

## **AGENDA**

### **School District #145 - Waverly Public Schools**

#### 1. OPENING OF THE MEETING

1.1. Call to Order

1.2. Open Meetings Act

1.3. Publication of Meeting

1.4. Roll Call

Excuse board member Jessie Zuniga. Passed with a motion by Board Member #1 and a second by Board Member #2.

Excuse board member Cheryl Landon Passed with a motion by Board Member #1 and a second by Board Member #2.

1.5. Pledge of Allegiance

#### 2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

#### 3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

### 3.3. Board Reports

## 4. RECOGNITION OF VISITORS / OPEN FORUM

## 5. ACTION ITEMS

### 5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

5.1.3. Staff Hires / Reassignments

5.1.4. Extra-Duty Assignments

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.7. Acceptance of Donations

### 5.2. Out of State Trips

Approve out of state Waverly Middle School wrestling trip to Glenwood, Iowa and the 8th Grade HAL trip to the 2023 Future Cities Stem Competition in Washington D.C. and the 8th grade band trip to Worlds of Fun in Kansas City Passed with a motion by Board Member #1 and a second by Board Member #2.

5.3. Approve the Classified School District 145 - Classified Staff Salary Schedule as presented with up to 10 years of credit for years of service in the district, Scott Claycomb moved to amend the motion to have this start with the March 26, 2023 pay period, seconded by Chad Kendall. Passed with a motion by Scott Claycomb

and a second by Chad Kendall.

Motion to approve Classified School District 145 - Waverly Classified Staff Salary Schedule as presented with credited district years of service Passed with a motion by Board Member #1 and a second by Board Member #2.

6. Discussion Items

6.1. Board of Education Committee Assignments

6.2. NASB Monthly Update

6.3. Facility Discussion Update

6.4. Board of Education Self Evaluation

7. Convene Closed Session

7.1. Convene Closed Session

7.1.1. Restate Closed Session Reason

8. Reconvene to Open Session

8.1. Reconvene Open Session

To reconvene in open session Passed with a motion by Board Member #1 and a second by Board Member #2.

9. Upcoming Board Activities

9.1. Committee Meetings

9.2. Board Meetings

9.3. Board Training/Development

10. Adjournment

11. For Your Information

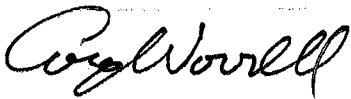
# Meeting Notice

Notice of Regular Meeting  
School District 145 (aka Waverly Public Schools)

The School District 145-Waverly Board of Education will convene in regular session at 7:00 p.m. on Monday, February 6<sup>th</sup>, 2023 in the Central Office Board Room, 14511 Heywood Street Waverly, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145-Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 2nd day of February, 2023.

A handwritten signature in black ink that reads "Cory Worrell". The signature is written in a cursive style with a large, stylized initial "C".

Cory Worrell  
Superintendent

To: District 145 Board of Education

From: Megan Flohr, Eagle Elementary Principal

RE: February Board Report

At Eagle Elementary, we believe all students can succeed with the proper foundation and tiers of support. It is our mission to support students not only academically but socially, emotionally, and behaviorally as well. Our slogan that we are living by this year is “The Vike Life - Climbing the ladder to a better you!”

This year, we have focused on two building strategic goals. Both of these goals are ones that we put into motion last year and continue to build systems of support to meet these goals. Our first goal centers around the district goal of meeting 80% proficiency on all state and district assessments, specifically in the area of reading. Our grade level teams meet monthly to review progress monitoring data to determine which students need additional support and which students are making the expected progress and growth. Once quarterly, our teams meet with Dr. Plugge to dive deeper into specific needs, areas for growth, and to celebrate progress.

Our second goal is to increase the academic engagement of students by providing a safe, supportive, and predictable environment where emotional safety and well-being of students is our top priority. In the past, I have shared with the Board our focus on building our Common Area Expectations. These expectations are continuously reviewed each year to determine if they are still appropriate and adjusted to meet the needs of our staff and students. This year was no exception and provided a kickoff to our year.

We also introduced a school-wide positive reinforcement system which officially went into effect this semester, after piloting the program first semester. Students earn Viking Bucks when they are caught demonstrating our Big 3 Rules: Be Respectful, Be Responsible, and Be Safe. They can then use their Viking Bucks to buy prizes and items from their individual classroom stores and the building “Woot Woot Wagon” (a cart full of prizes). This has given us a way for all staff members to provide positive and specific feedback to our students. What we have learned through the implementation of this new system, is that it is the conversations and specific positive feedback that make the most impact for our students and celebrate the positive things we are seeing across the building.

Family Groups at Eagle Elementary are still running strong as well. On the first Friday of each month, our students come together in the gym to meet with a group of 12-13 students ranging from Kindergarten-5th grade. We have implemented a focus for each month and reinforce this



throughout the month on announcements and with classroom challenges. For example, during the month of January, our focus was GRIT. Students completed a challenge during Family Groups to understand what this word meant and then each classroom set a goal to complete by the end of the month to earn a special snack off the Student Snack Cart. In November, students focused on Gratitude. They were challenged to get caught demonstrating gratitude at lunch and recesses. Those that were nominated by the adults who monitor lunch and recess were able to attend a VIP lunch at the end of the month. The focus of the month has provided a common language and common thread across the building.

**Public Input to the Board**

It is the policy of the Board of Education to provide for and encourage input from its various constituents in an appropriate and orderly fashion at regularly scheduled Board of Education meetings. The board is open to and encourages input on school issues from the public. The board would prefer that individuals or groups with school related concerns first attempt to resolve those concerns through established administrative channels.

1. Matters concerning an individual school shall be discussed first with the respective building administrator of the school.
2. If the matter is not resolved satisfactorily at the school level, it may then be brought to the Superintendent.
3. If the matter is not resolved satisfactorily at the Superintendent's level, it may then be brought before the board of education by:
  - a. Addressing the matter during Open Forum at a regular, monthly board meeting; individual presentations should be no longer than three (3) minutes and the total allotted Open Forum agenda time will be a maximum of thirty (30) minutes.
  - b. Requesting a formal agenda item by contacting the superintendent or board president on or before the Thursday prior to the regular, monthly meeting which, unless otherwise announced, will be on the first Monday of every month.
  - c. Submitting the matter in writing, said documentation can either be presented at the regular meeting or appended to the agenda, if received in the superintendent's office on the designated Thursday.
4. A response will be provided once the board has the opportunity to inquire about the matter. Possible board responses when appropriate may include, but are not limited to: directing the superintendent to address the matter; tabling for further study; appointing a temporary board committee to study and/or resolve the matter; scheduling a special meeting to hear the matter; or not taking action. Public input to the board is heard during Open Forum. Matters brought to the board in this fashion will be taken under advisement and not acted upon at that time.

**Note: The chair will not allow complaints about individuals. There are appropriate channels to address such matters. Because of the potential of introducing bias into board hearings on termination cases, complaints on individual employees will be received by the board only through the Superintendent of schools.**

Policy Adopted: 04/10/78  
 Policy Revised: 03/07/88  
 Policy Revised: 01/02/06  
 Policy Revised: 11/03/08

SCHOOL DISTRICT 145  
 WAVERLY, NEBRASKA

## Board of Education Regular Meeting

Monday, January 2, 2023 7:00 PM Central

Central Office Building, 14511 Heywood  
Street, Waverly, Nebraska  
14511 Heywood  
Waverly, NE 68462-0426

### 1. OPENING OF THE MEETING

#### 1.1. Call to Order

The regular meeting of the School District 145 Board of Education was called to order on Monday, January 2, 2023 at 7:00 P.M., at the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

#### 1.2. Open Meetings Act

**COPY OF OPEN MEETINGS ACT:** The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

#### 1.3. Publication of Meeting

Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

Notice of the regular board meeting was also published in the December 29th, 2022 edition of the Waverly/Wahoo News.

#### 1.4. Roll Call

Board Members: Scott Claycomb, Andy Grosshans, Travis Moore, Chad Kendall, Cheryl Landon, and Jessica Zuniga, all present.

#### 1.5. Pledge of Allegiance

#### 1.6. Appoint Temporary Chairperson

President Andy Grosshans asked for Board consensus to appoint Superintendent Dr. Cory Worrell as the Temporary Chairperson to conduct the election for Board President.

#### 1.7. Election of Officers

In accordance with Board Policy, all members are eligible for election to the respective offices. Superintendent Worrell requested:

Nominations for President:

**President**

Cheryl Landon nominated Andy Grosshan's, Cheryl Landon moved to cease nominations by acclamation, Andy Grosshan's is President.

Superintendent Worrell relinquished Temporary Chair duties to the newly elected President.

President Grosshans called for nominations for Vice - President:

**Vice President**

Scott Claycomb nominated Jessie Zuniga, Cheryl Landon moved to cease nominations by acclamation, Jessie Zuniga is named Vice President.

President Grosshans called for nominations for Treasurer:

**Treasurer**

Jessie Zuniga nominated Scott Claycomb, Cheryl Landon moved to cease nominations

Ballot for Treasurer: Scott Claycomb was elected by acclamation.

**Secretary**

Cheryl Landon nominated Chad Kendall, Cheryl Landon moved to cease nominations

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Jessica Zuniga and a second by Scott Claycomb.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea. Yea: 6, Nay: 0

3. REPORTS

3.1. Building / District Administrators

Mrs. Delanie McMillan gave an update on the Strategic Planning Social/Emotional goal. There is no written report this month.

3.2. Superintendent

-Personnel planning for next school year

-WEA negotiations with board of education

-Strategic Planning-New planning session this spring

-Classified Staffing pay scales and pay changes plan update

### 3.3. Board Reports

Policy Committee

Building, Grounds, Transportation Committee

Planning and Development Committee

Performance and Assessment Committee

Board Trainings/Activity/Events

## 4. RECOGNITION OF VISITORS / OPEN FORUM

The regular board meeting agenda provides for citizens to present information or to express opinions to the board through public comment.

## 5. ACTION ITEMS

### 5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Jessica Zuniga and a second by Chad Kendall.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

#### 5.1.1. Meeting Minutes

#### 5.1.2. Staff Resignations / Terminations

Name, Position, School

Roger Kolar has been teaching STS classes at WMS since the beginning of the school year. He now has his provisional teaching permit where before he had a local sub certificate. This would mean we can place Roger on our teacher pay scale through the rest of the school year. He is also resigning at the end of the school year. That is why you see his attached letter of resignation. Under "Staff Hires," in consent agenda, you will also see that we will place him on the teacher pay scale based on his years of experience and education for the rest of the school year.

Roger Kolar, STS teacher, Waverly Middle School, Resignation effective at the end of the 2022-2023 school year, Letter of resignation attached

#### 5.1.3. Staff Hires / Reassignments

The information may be protected by privacy legislation until the Board of Education takes action on the staff recommendations. Therefore, this attachment(s) is not included in agenda materials provided the public and the news media. Any information in the attachment(s) that is not protected by privacy legislation, however, is available for public inspection at the Superintendent Office upon request.

Beth Sasse, Paraprofessional, Waverly High School, 6.5 hrs./day, \$13.90/hr., Replacement for Justin Kruse, Effective 12/9/2022

Staci Faber, Paraprofessional, Hamlow Elementary School, Replacement for Lesley Culp, \$13.90/hr., 2 days a week at 6 hours a day, Level 2, Effective 9/28/2022

Terry Tierney, Substitute bus driver, Hours per day vary, \$21.00/hr. for bus routes, \$16.00/hr. for van driving, \$16.36 for field trips, Replacement for Rodger Hilgert, Effective 12/20/2022

Roger Kolar, STS teacher, Waverly Middle School, BA 36/MA, Step 11, Effective 12/15/2022

#### 5.1.4. Extra-Duty Assignments

Name, Position, Extra-Duty, School Building, Category, Level, Replacement for...

#### 5.1.5. Fund Balances

These are available upon request.

#### 5.1.6. Fund Claims

These are available upon request.

#### 5.1.7. Acceptance of Donations

#### 5.2. Lawson Park Agreement

Last year we paid the City of Waverly \$5,700 dollars for the use of the baseball field at Lawson Park for our baseball team. This year the amount will be \$5,700. The agreements are available upon request.

Approve the inter-local agreement, for the use of Lawson Park for 2023, with the City of Waverly Passed with a motion by Scott Claycomb and a second by Chad Kendall.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

### 5.3. Construction Project at Hamlow Elementary for the summer of 2023

This project will take out the clear roof at Hamlow that is over the media center. This roof continues to leak and cause problems. This project will take most of the summer of 2023 to complete. Attached are documents related to the project.

Motion to approve construction project at Hamlow Elementary including the construction contract (AIA Document G612) and AIA A201-2017 General Conditions of the Contract for Construction. Passed with a motion by Cheryl Landon and a second by Scott Claycomb.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

### 5.4. Waverly Education Association Negotiated Agreement

Board of Education Planning and Development Committee and Waverly Education Association (WEA) have negotiated changes to the negotiated agreement for 2023-2024. The WEA approved this agreement by 88% of the members casting votes. This is a one-year agreement.

Base salary for 2023 - 2024 is \$38,600 (increase \$600).

The board also agreed to adjusting the career increments for columns BA 36/MA, MA +9, MA +18, MA +27, and MA +36 by .25%.

Approve the School District 145-Waverly/Waverly Education Association Agreement for the 2023-2024 school year (one year agreement) Passed with a motion by Jessica Zuniga and a second by Scott Claycomb.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

### 5.5. RSP and Associates Agreement

This is available upon request. This company would provide data for our district that we can use to help us make decisions related to facilities.

Approve contract with RSP to provide facility services to our district at a cost of \$11,500 Passed with a motion by Cheryl Landon and a second by Chad Kendall.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

### 5.6. Review Board Policies

Review Board Policies:

-BP 5013 Prop Weapons

-BP 5014 Alternative Schools, Class, or Educational Program

-BP 5015 Hazing, Initiation, Secret Clubs, Gang Activity, or Outside Organizations

- BP 5016 Military Recruiters
- BP 5018 School Attendance Areas
- BP 5021 Waverly Middle School Academic Requirements and Grading
- BP 5022 Promotion/Retention
- BP 5023 Graduation Requirements Waverly High School

Approve review of board policies 5013, 5014, 5015, 5016, 5018, 5021, 5022 and 5023 Passed with a motion by Scott Claycomb and a second by Travis Moore.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

### 5.7. Reaffirm Board Policy

Board Policy 8260 is Board Member Code of Ethics and Protocols. We need to reaffirm the understanding of this policy with all board members. BP 8260 is attached.

Approve to reaffirm board policy 8260 Passed with a motion by Chad Kendall and a second by Scott Claycomb.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea, Yea: 6, Nay: 0

## 6. Discussion Items

### 6.1. Board Self Assessment

Attached is a resource for boards to use, on self-assessment, from the Nebraska Association of School Boards.

### 6.2. Online Payment System

The district will be moving to add an online payment service for the district. More information will be coming in the next couple months, this will allow the district to collect fee payments online and help streamline payments.

### 6.3. ESU 6 MOU

Attached is an agreement we would like to enter into with ESU 6 in regards to their support with helping us to organize our student data. The attached MOU details the agreement we would like to enter into with them. No action needs to be taken. However, we would like to discuss this with the whole board.

### 6.4. NASB Monthly Update

NASB monthly update is attached.

### 6.5. Board of Education Committee Assignments

Attaches are the 2022 committee assignments. This can be a helpful resource in determining the 2023 committee assignments. The board president will appoint these at our February board meeting.

## 7. Convene Closed Session

### 7.1. Convene Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of the needless injury to the reputation of the individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding the allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent the needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

Approve convening into closed session at 8:12 P.M. for the purpose of discussing the superintendent's evaluation. Passed with a motion by Scott Claycomb and a second by Chad Kendall.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea. Yea: 6, Nay: 0

#### 7.1.1. Restate Closed Session Reason

Restate that the reason to enter into closed session is for the purpose of discussing the superintendent's evaluation

## 8. Reconvene to Open Session

### 8.1. Reconvene Open Session

Official Record of Time Board of Education Reconvenes into Open Session

Approve reconvening to open session at 8:58P.M. Passed with a motion by Jessica Zuniga and a second by Travis Moore.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea, Yea: 6, Nay: 0

## 9. Upcoming Board Activities

### 9.1. Committee Meetings

Policy Committee

Building, Grounds, Transportation Committee

Planning and Development Committee

Performance and Assessment Committee

Board Trainings/Activity/Events

## 9.2. Board Meetings

The next regularly scheduled board meeting is set for Monday, February 6th, 2022 at 7:00 p.m. The meeting will be held at our central office board room.

We have a special board meeting scheduled for Tuesday, January 17th at 6:00 p.m. This meeting will be held at our central office board room to discuss facilities.

## 9.3. Board Training/Development

Upcoming Learning Opportunities presented by NASB

January 4th, 2023

1st day of the 108th legislative session begins.

Legislative Issues Conference

"New Faces"

January 22-23, Lincoln

NASB Legislation Committee Meeting-January 22

NASB Board President Retreat

January 29-30, York

February

NASB Board President Retreat

February 5-6, Ogallala

Budget and Finance Workshops

February 8, Kearney

February 15, La Vista

New Board Member Workshop-Virtual Webinar

February 22, 7:00 p.m.

March

NAEP State Convention

March 28-29, Grand Island

April

NASB Legislative Advocacy Day  
April 17, Lincoln

June  
NASB Golf Outing  
June 14, Kearney Country Club

School Leaders and Law Conference  
June 14-15, Kearney

August  
2023 Area Membership Meetings  
August 24, York  
September 19, La Vista  
September 20, Nebraska City  
September 27, Fremont

October  
Labor Relations Conference

November  
State Education Conference  
November 15-17, Chi Health Center, Omaha

#### 10. Adjournment

The meeting was declared adjourned by the President at 9:01 PM

#### 11. For Your Information

The School District #145 – Board of Education reserves the right to convene a Closed Session for purposes in accordance with §84-1410(1).

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Business Manager

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Board Members

## Board of Education Special Meeting

Tuesday, January 17, 2023 6:00 PM Central

Central Office Building, 14511 Heywood  
Street, Waverly, Nebraska  
14511 Heywood  
Waverly, NE 68462-0426

### 1. OPENING OF THE MEETING

#### 1.1. Call to Order

The special meeting of the School District 145 Board of Education was called to order on Tuesday, January 17 at 6:01 P.M., at the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

#### 1.2. Open Meetings Act

**COPY OF OPEN MEETINGS ACT:** The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

#### 1.3. Publication of Meeting

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Notice of the regular board meeting was also published in the January 12th, 2023 edition of the Waverly/Wahoo News.

#### 1.4. Board Member Oath Of Office

Business Manager Mikal Shalikow administered the Oath of Office to re-elected Board Members: Jessie Zuniga (Ward 1), Scott Claycomb (Ward 3), and Chad Kendall,(Ward 5).

#### 1.5. Roll Call

Members Present: Scott Claycomb, Andy Grosshans, Travis Moore, Chad Kendall, Cheryl Landon, and Jessica Zuniga

Members Absent and Excused: N/A

Members Absent:

#### 1.6. Pledge of Allegiance

### 2. APPROVAL OF AGENDA

#### 2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Jessica Zuniga and a second by Scott Claycomb.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea

Yea: 6, Nay: 0

### 3. Action Items

#### 3.1. New Certified FTE for the 2023-2024 School Year

Approve up to 5 FTE for certified staff for the 2023-2024 school year Passed with a motion by Cheryl Landon and a second by Chad Kendall.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea

Yea: 6, Nay: 0

### 4. Discussion Items

#### 4.1. Discussion on Classified Pay Scales and Longevity Pay

Mr. Shalikow shared a plan to clean up the classified pay scales we started this school year and to give those classified staff members additional compensation for the years they have worked in our district. The board will continue to discuss and possibly vote on this at the February regular board meeting.

#### 4.2. Discussion on Facilities

DLR presented the district's Master Plan.

### 5. Adjournment

The meeting was declared adjourned by the President at 8:10pm

### 6. For Your Information

The School District #145 – Board of Education reserves the right to convene a Closed Session for purposes in accordance with §84-1410(1).

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Business Manager

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School Board

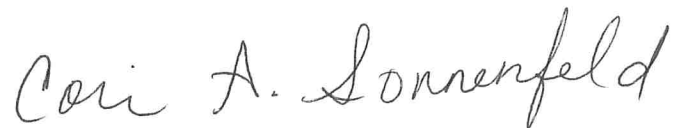
January 11, 2023

Ross Rickenbaw , Principal  
Dr Worrell, Superintendent  
Waverly School Board  
14511 Heywood  
Waverly, NE 68462

It is with the deepest respect and gratitude I want to let you know that due to retirement, I will be resigning my 7th grade ELA teaching position at the end of the school year in May.

It has been a pleasure working with you and the entire Waverly Middle School for the past three years. I am proud to be a part of all we have accomplished, and I am certain more successes will follow in the future.

Sincerely,

A handwritten signature in cursive script that reads "Cori A. Sonnenfeld". The signature is written in black ink and is positioned below the word "Sincerely,".

Cori Sonnenfeld



Cory Worrell &lt;cory.worrell@district145.org&gt;

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**Fwd: Alex Scheuler- Soccer Coach Resignation**

5 messages

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**Brad McMillan** <brad.mcmillan@district145.org>  
To: Cory Worrell <cory.worrell@district145.org>

Wed, Jan 25, 2023 at 3:35 PM

----- Forwarded message -----

From: **Alex Scheuler** <[alex.scheuler@district145.org](mailto:alex.scheuler@district145.org)>  
Date: Mon, Jan 23, 2023 at 5:41 PM  
Subject: Alex Scheuler- Soccer Coach Resignation  
To: Brad McMillan <[brad.mcmillan@district145.org](mailto:brad.mcmillan@district145.org)>

Brad,

So I tried to get a hold of you via phone earlier today, to inform you as quickly as possible of my current situation.

Within the past few days a school at the college level came in with a once in a lifetime opportunity that I could not turn down (only happened within a 3 day span, something I didn't expect for a couple of years). It's a financially stable one for me, and something that I've agreed to pursue with them. I've been speaking to them for the last couple of days about moving after the high school season (almost pleading), but unfortunately after a few discussions they said that was non-negotiable.

Therefore, I have to step away from my role as boys soccer coach at Waverly High School. I can stay on for a few days, to transition things to a succession plan but I do know I'll be announced at this school in Iowa, fairly soon. I know this is FAR from an ideal timing, and situation. I've already spoken to Jorge about it, and given the fact Jorge will give a stable presence to the situation, I believe that would be best moving forward.

I am sincerely sorry, I was planning to be at WHS for a few years, but I know life doesn't work out that way. I'm happy to speak to you on the phone as well if needed sometime Tuesday. As you can imagine things are starting to get crazy on my end.

Please let me know if you have any questions, I wish nothing but the best for the WHS programs across all sports, especially as a former graduate.

Sincerely,

--  
Alex Scheuler  
Waverly Boys Soccer Head Coach  
[alex.scheuler@district145.org](mailto:alex.scheuler@district145.org)  
402-525-8691 (cell)

--  
**Brad McMillan, CAA**  
Assistant Principal/Activities Director  
Waverly High School  
402-786-2765  
[www.waverlyactivities.com](http://www.waverlyactivities.com)

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**Brad McMillan** <brad.mcmillan@district145.org>  
To: Cory Worrell <cory.worrell@district145.org>

Wed, Jan 25, 2023 at 4:16 PM

Dear Dr. Worrell,

I am writing this letter to inform you that I will be resigning from my Special Education position at Waverly Intermediate School at the end of the 2022-2023 school year. I have thoroughly enjoyed my time in Waverly and am very thankful for all the learning opportunities I've had. However, I'm relocating to Valentine at the end of the year and have accepted a teaching position at their Middle School for the 2023-2024 school year. Thank you again for letting me be a part of the Waverly School District.

Sincerely,  
Sydney Franklin

**Fund Balances as of:**  
**January 31, 2023**

<b>Fund</b>	<b>December 28, 2022</b>	<b>Receipts</b>	<b>Expenditures</b>	<b>Transfers</b>
Money Market	-	5,492.91	-	4,320,000.00
General	4,197,584.88	2,534,507.59	2,006,339.56	(3,000,000.00)
Building	65,275.52	194,651.82	39,755.20	-
Bond 15 Construction	0.33	-	-	-
Bond 2016- <b>2021B</b> (Debt)	65,850.80	48,162.57	-	(105,000.00)
Bond 2015- <b>2015/2020</b> (Debt)	66,477.68	68,731.77	-	(125,000.00)
Bond 11 A/B K-8- <b>2021A</b> Debt	158,011.17	81,445.05	-	(230,000.00)
Bond 11 C 9-12- <b>2016B</b> Debt	309,014.11	28,063.98	-	(330,000.00)
Hot Lunch	744,231.73	171,848.24	109,839.78	-
2003 QCPUF (Env Hazards)	8,088.92	4.34	-	-
2010 QCPUF	21,239.33	6.42	-	(20,000.00)
2012 QCPUF	21,804.14	17,237.30	-	(35,000.00)
2013 QCPUF	42,415.12	37,227.31	-	(75,000.00)
Depreciation	489,410.48	42.99	-	(400,000.00)
<b>Total</b>	<b>6,189,404.21</b>	<b>3,187,422.29</b>	<b>2,155,934.54</b>	<b>-</b>

<b>January 31, 2023</b>
4,325,492.91
1,725,752.91
220,172.14
0.33
9,013.37
10,209.45
9,456.22
7,078.09
806,240.19
8,093.26
1,245.75
4,041.44
4,642.43
89,453.47
<b>7,220,891.96</b>

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
Checking	1		
<b>Checking</b>	<b>1 Fund: 01 GENERAL FUND</b>		
69715 A	STREET AUTO NORTH	48.04	
01 2710 610 0 000	599943	ADDITIVE	48.04
		<b>Vendor Total:</b>	<b>48.04</b>
69716	A&M RECYCLING	1,567.50	
01 2630 431 1 003	1051	SNOW REMOVAL 12/8/22-12/22/22	1,567.50
		<b>Vendor Total:</b>	<b>1,567.50</b>
69717	ACT	16.00	
01 2212 640 0 000	32406887	PREACT SCORING	16.00
		<b>Vendor Total:</b>	<b>16.00</b>
69718	AIRGAS	169.90	
01 1100 442 2 001	9993600513	CYLINDER RENTAL 12/1/22-12/31/22	169.90
1170		<b>Vendor Total:</b>	<b>169.90</b>
69719	AMAZON CAPITAL SERVICES	145.31	
01 1200 610 2 001	11D1-YDTL-1222	Skoolzy Nuts and Bolts Fine Motor Skills	17.97
01 1200 610 2 001	11D1-YDTL-1222	YUDANSI Rotating Finger Cube Toy, Fidget	9.99
01 1200 610 2 001	11D1-YDTL-1222	Skoolzy Linking Math Manipulatives Learn	13.97
01 1200 610 2 001	11D1-YDTL-1222	EXPO Low Odor Dry Erase Markers, Chisel	13.49
01 1200 610 2 001	11D1-YDTL-1222	YUDANSI Rotating Finger Cube Toy, Fidget	9.99
01 1200 610 2 001	11D1-YDTL-1222	Wacky Tracks Sensory Fidget Toys Snap an	9.99
01 1200 610 2 001	11D1-YDTL-1222	Inslat Montessori Screwdriver Board Set,	19.95
01 1200 610 2 001	11D1-YDTL-1222	Super Z Outlet Stretchy Jelly String Noo	6.99
01 1200 610 2 001	11D1-YDTL-1222	Magnetic Tiles Magnet Blocks - 40 PCS 3D	18.99
01 1200 610 2 001	11D1-YDTL-1222	Besnel Sensory Stress Balls Set , Squish	9.99
01 1200 610 2 001	11D1-YDTL-1222	Cevioce Fidget Slug Toy, Sensory Slug Fi	13.99
69719	AMAZON CAPITAL SERVICES	134.27	
01 2230 734 0 000	11QH-QTXG-HMJJD	4K@60Hz HDMI Switch?with 3.9FT HDMI Cabl	134.27
69719	AMAZON CAPITAL SERVICES	300.09	
01 2120 610 1 003	11XW-6M77-73R1	Idoot Magnetic Tiles STEM 52 pieces	52.98
01 2120 610 1 003	11XW-6M77-73R1	The Color Monster: A Story About Emotio	8.99
01 2120 610 1 003	11XW-6M77-73R1	Magnetic Clips 20 pk	6.99
01 2120 610 1 003	11XW-6M77-73R1	Whiteboard Magnets 45 round magnets	7.99
01 2120 610 1 003	11XW-6M77-73R1	Tootsie Roll Pops Variety Bulk-90 pieces	33.00
01 2120 610 1 003	11XW-6M77-73R1	Pop-Up Sticky Notes 3X3 Bright Colors, s	19.47
01 2120 610 1 003	11XW-6M77-73R1	Franklin Sports Grip Rite 100	28.48
01 2120 610 1 003	11XW-6M77-73R1	Spangler Dum Dums limited Edition Flavor	24.10

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 2120 610 1 003	11XW-6M77-73R1	The Juice Box Bully: Empowering Kids to	9.95
01 2120 610 1 003	11XW-6M77-73R1	Anxious Ninja: A Children's Book About	11.99
01 2120 610 1 003	11XW-6M77-73R1	Skillmatics Guess in 10-Animal Planet	21.99
01 2120 610 1 003	11XW-6M77-73R1	BIC Extra Smooth Mechanical Pencils	24.20
01 2120 610 1 003	11XW-6M77-73R1	Jenga Game Wooden Blocks	33.98
01 2120 610 1 003	11XW-6M77-73R1	Scotch Thermal Laminating Pouches 100 ct	15.98
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>52.97</b>
01 2710 610 0 000	13K1-JYW4-7GHN	SUPPLIES	52.97
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>32.98</b>
01 1200 610 1 006 1221	13L7-3TMM-C6N4	Trend Enterprises: Vowels and Vowel Teams	6.99
01 1200 610 1 006 1221	13L7-3TMM-C6N4	Handheld Mirror with Handle Plastic Comp	25.99
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>28.99</b>
01 1100 734 2 001 1111	147P-HKD9-DJD7	Office Chair Wheels casters 2.5 inch Sil	28.99
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>18.98</b>
01 2620 610 1 004	17RV-PC3H-1FH7	COAT HOOKS	18.98
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>68.86</b>
01 2710 610 0 000	17T1-HD4T-G917	SUPPLIES	68.86
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>17.97</b>
01 1200 610 1 003 1221	19TR-JKCR-PFX7	Skittles Sharing size bag 15.6 oz	3.78
01 1200 610 1 003 1221	19TR-JKCR-PFX7	Mr. Sketch Chiseled Tip Marker, 22 assor	14.19
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>32.98</b>
01 2130 610 2 002	1CMJ-64MY-J6YM	Forehead Thermometer	17.99
01 2130 610 2 002	1CMJ-64MY-J6YM	Major Mapap Jr 160 Mg Ages 2-11 Chew Tab	14.99
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>269.70</b>
01 1100 610 2 001 1111	1D6Y-MRK6-JQD7	Scotch Heavy Duty Packaging Tape, 1.88"	20.99
01 1100 610 2 001 1111	1D6Y-MRK6-JQD7	TUL Retractable Gel Pens 0.5mm Needle Po	15.90
01 1100 610 2 001 1111	1D6Y-MRK6-JQD7	Pendaflex File Folders, Letter Size, 1/3	23.32
01 1100 610 2 001 1111	1D6Y-MRK6-JQD7	Make up Report & Admit to Class	180.00
01 1100 610 2 001 1111	1D6Y-MRK6-JQD7	Gorilla Super Glue Gel, Four 3 Gram Tube	9.49
01 1100 610 2 001 1111	1D6Y-MRK6-JQD7	S/H	20.00
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>276.26</b>
01 3540 610 1 003	1D7D-C9Q6-JGHP	S/H	12.99
01 3540 610 1 003	1D7D-C9Q6-JGHP	Melissa & Doug Stack & count wooden park	14.99
01 3540 610 1 003	1D7D-C9Q6-JGHP	Melissa & Doug Pizza Party & Birthday Pa	15.54

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 3540 610 1 003	1D7D-C9Q6-JGHP	EAI Education Stacking Counters Set of 5	21.80
01 3540 610 1 003	1D7D-C9Q6-JGHP	Melissa & Doug Condiments set of 6	19.78
01 3540 610 1 003	1D7D-C9Q6-JGHP	Melissa & Doug Wooden Make-a-cake & Mixe	23.99
01 3540 610 1 003	1D7D-C9Q6-JGHP	Melissa & Doug Spray squirt squeegee pla	14.41
01 3540 610 1 003	1D7D-C9Q6-JGHP	Trend Enterprises, Very cool supershapes	9.29
01 3540 610 1 003	1D7D-C9Q6-JGHP	Trend Enterprises Super Shapes Animals 2	8.49
01 3540 610 1 003	1D7D-C9Q6-JGHP	Learning Resources Smart Counting cookie	20.98
01 3540 610 1 003	1D7D-C9Q6-JGHP	Pip squeaks Telescoping Marker 50/set	25.59
01 3540 610 1 003	1D7D-C9Q6-JGHP	Colorations Washable Classic Markets Cla	88.41
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>118.03</b>
01 1200 610 1 003 1221	1DQR-TLFV-JY9L	Scott Thermal Laminating Pouches 200 ct	27.99
01 1200 610 1 003 1221	1DQR-TLFV-JY9L	Amazon Basic File Folders pkg of 50	26.76
01 1200 610 1 003 1221	1DQR-TLFV-JY9L	Cardinal Economy 3-ring binder, 1 in pkg	11.21
01 1200 610 1 003 1221	1DQR-TLFV-JY9L	Expo 1944656 2 in 1 Dry-Erase Markers	14.09
01 1200 610 1 003 1221	1DQR-TLFV-JY9L	8 pads Pop up Sticky Notes 3X3 Refills s	7.99
01 1200 610 1 003 1221	1DQR-TLFV-JY9L	130 pcs Mochi Squishy Toys party favors	29.99
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>77.00</b>
01 1100 610 2 002 1108	1DY4-DTT7-93VF	SmithOutlet 25 Pack Over The Head Low Co	77.00
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>137.59</b>
01 2230 734 0 000	1GCY-74MY-31WQ	4K@60Hz HDMI Switch?with 3.9FT HDMI Cabl	137.59
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>839.98</b>
01 2230 734 0 000	1HDG-XKWC-416T	Fujitsu ScanSnap ix1600 Wireless or USB	839.98
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>107.01</b>
01 2230 734 0 000	1KDH-P3PM-PPF3	4K@60Hz HDMI Switch?with 3.9FT HDMI Cabl	107.01
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>46.03</b>
01 1200 610 2 002 1221	1L1T-PRCF-4TCC	WRS LETTER-SOUND CARDS, 4TH EDITION	46.03
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>50.75</b>
01 1100 610 2 002 1111	1L1T-PRCF-QMNG	Pilot FriXion Ball Clicker Erasable Whit	7.21
01 1100 610 2 002 1111	1L1T-PRCF-QMNG	Retractable Breakaway Lanyard with ID Ba	7.99
01 1100 610 2 002 1111	1L1T-PRCF-QMNG	Badge Holder with Adjustable Lanyard, ID	9.78
01 1100 610 2 002 1111	1L1T-PRCF-QMNG	Staple Remover, Staple Puller, 2 styles	4.79
01 1100 610 2 002 1111	1L1T-PRCF-QMNG	Post-it Super Sticky Notes, Assorted Bri	8.92
01 1100 610 2 002 1111	1L1T-PRCF-QMNG	Bic .7mm Mechanical Pencils w/Lead (BIC)	4.99

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 1100 610 2 002 1111	1L1T-PRCF- QMNG	Post-it Mini Notes, 1.5x2 in, 12 Pads, A	7.07
69719	<b>AMAZON CAPITAL SERVICES</b>		29.87
01 1100 610 2 002 1170	1M6G-6Y3R- MFXF	Elmer's Clear Liquid School Glue	21.88
01 1100 610 2 002 1170	1M6G-6Y3R- MFXF	Stainless Steel Metal Ruler	7.99
69719	<b>AMAZON CAPITAL SERVICES</b>		184.18
01 2120 610 1 003	1MMM-YHPY- KVK1	Franklin Sports Junior Football Grip Rit	8.79
01 2120 610 1 003	1MMM-YHPY- KVK1	Airheads 80 mini bars assorted fruit	20.99
01 2120 610 1 003	1MMM-YHPY- KVK1	Even Superheroes Have Bad Days (Superher	10.56
01 2120 610 1 003	1MMM-YHPY- KVK1	A Little SPOT of Feelings 8 Book Box Set	76.36
01 2120 610 1 003	1MMM-YHPY- KVK1	The Classic Connect 4 Strategy Game	17.88
01 2120 610 1 003	1MMM-YHPY- KVK1	Connect 4 Game: Marvel Spider Man	16.94
01 2120 610 1 003	1MMM-YHPY- KVK1	Dubble Bubble 165 Ct tub	12.68
01 2120 610 1 003	1MMM-YHPY- KVK1	Franklin Sports Junior Football Grip Rit	19.98
69719	<b>AMAZON CAPITAL SERVICES</b>		3,422.77
01 2230 734 0 000	1PCM-QWY3- NFTP	4K Long HDMI Cable 50ft/15M, Capshi in-W	643.75
01 2230 734 0 000	1PCM-QWY3- NFTP	Amazon Basics High-Speed HDMI Cable (18	27.42
01 2230 734 0 000	1PCM-QWY3- NFTP	QualGear Pro-AV QG-KIT-S2- 3IN-W Projecto	2,751.60
69719	<b>AMAZON CAPITAL SERVICES</b>		295.90
01 1100 734 2 001 1111	1PH3-LN1X- FWNY	VIZ-PRO Magnetic Dry Erase Board, 72 X 4	295.90
69719	<b>AMAZON CAPITAL SERVICES</b>		43.37
01 1100 111 2 002 1111	1PH3-LN1X- JM46	12pk Energizer 9v Industrial Battery Com	27.00
01 1100 111 2 002 1111	1PH3-LN1X- JM46	Energizer AA Batteries, Double A Long-La	16.37
69719	<b>AMAZON CAPITAL SERVICES</b>		25.98
01 1100 610 2 002 1170	1PR6-77J9- K7JX	SHOP VAC FILTER BAGS	25.98
69719	<b>AMAZON CAPITAL SERVICES</b>		587.94
01 2712 610 0 000	1R6Q-GGGC- 1JKP	BOOSTER SEATS	587.94
69719	<b>AMAZON CAPITAL SERVICES</b>		24.69
01 2620 610 1 004	1VV6-GYJL- 3CF7	GASKETS	24.69
69719	<b>AMAZON CAPITAL SERVICES</b>		495.17
01 3540 610 1 003	1WFC-Y4HH- 7JQP	Melissa & Doug Nesting & Sorting Blocks-	29.99
01 3540 610 1 003	1WFC-Y4HH- 7JQP	Melissa & Doug Pizza Party & Birthday Pa	15.99
01 3540 610 1 003	1WFC-Y4HH- 7JQP	Lego Classic Large Brick Box	43.00
01 3540 610 1 003	1WFC-Y4HH- 7JQP	Educational Insights Playfoam Pluffle 4	29.17
01 3540 610 1 003	1WFC-Y4HH- 7JQP	Melissa & Doug Puzzle Storage Rack	24.99

<u>Check #</u>	<u>Vendor Name</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
01 3540 610 1 003	1WFC-Y4HH-7JQP	Special Supplies Mini Loop Scissors	14.90
01 3540 610 1 003	1WFC-Y4HH-7JQP	Trend Enterprises 800 ct Super Shapes	7.62
01 3540 610 1 003	1WFC-Y4HH-7JQP	1620 pcs Googly Wiggle Eyes multi colors	12.99
01 3540 610 1 003	1WFC-Y4HH-7JQP	Melissa & Doug Mine to Love Time to Eat	12.99
01 3540 610 1 003	1WFC-Y4HH-7JQP	Bubble solution refill 70 oz	22.59
01 3540 610 1 003	1WFC-Y4HH-7JQP	Learning Resources Jumbo Domestic Pets,	34.99
01 3540 610 1 003	1WFC-Y4HH-7JQP	The Pencil Grip Kwik Stix-Solid Tempera	58.95
01 3540 610 1 003	1WFC-Y4HH-7JQP	Learning resources all about me set of 7	21.30
01 3540 610 1 003	1WFC-Y4HH-7JQP	Melissa & Doug Dolls Diaper Bag set	20.81
01 3540 610 1 003	1WFC-Y4HH-7JQP	Crayola Model Magic White 2 lb bucket	21.00
01 3540 610 1 003	1WFC-Y4HH-7JQP	Boao Round Dot Stickers 3/4 in multicolor	8.99
01 3540 610 1 003	1WFC-Y4HH-7JQP	Trend Enterprises Superspots stickers 80	7.48
01 3540 610 1 003	1WFC-Y4HH-7JQP	Melissa & Doug Wooden Town Play w/Storag	39.99
01 3540 610 1 003	1WFC-Y4HH-7JQP	Melissa 7 Doug Food Fun Combine & Dine	25.37
01 3540 610 1 003	1WFC-Y4HH-7JQP	Melissa & Doug Let's Play House Wash & D	24.99
01 3540 610 1 003	1WFC-Y4HH-7JQP	Learning Resources Sorting Neighborhood	17.07
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>145.31</b>
01 2410 610 1 003	1XKM-4PFQ-3R67	Fellowes 52326 Plastic Binding Combs 1/2	26.40
01 2130 610 1 003	1XKM-4PFQ-3R67	Vaseline Pure Ultra White 3 pk, 3.25 oz	7.99
01 2410 610 1 003	1XKM-4PFQ-3R67	Amazon Basics 5/8" 120 sheets pack of 10	30.28
01 2130 610 1 003	1XKM-4PFQ-3R67	Vanicream Moisturizing skin cream w/disp	13.56
01 2130 610 1 003	1XKM-4PFQ-3R67	Tatuo Growth Chart	6.54
01 2130 610 1 003	1XKM-4PFQ-3R67	Blood Pressure Monitor Machine & cuff	19.98
01 2130 610 1 003	1XKM-4PFQ-3R67	Curad Alcohol Prep Pads pk of 400	10.58
01 2130 610 1 003	1XKM-4PFQ-3R67	Q-tips, 2000 ct	13.99
01 2130 610 1 003	1XKM-4PFQ-3R67	150 pcs Colorful Tooth Savers	15.99
	<b>69719 AMAZON CAPITAL SERVICES</b>		<b>6,194.42</b>
01 2230 734 0 000	1XWL-LQLH-PLRX	IPEVO VZ-R HDMI/USB Dual Mode 8MP Visual	5,975.00
01 2230 734 0 000	1XWL-LQLH-PLRX	Amazon Basics High-Speed HDMI Cable (18G	112.41
01 2230 734 0 000	1XWL-LQLH-PLRX	USB Wall Charger, FONKEN 3-Pack 5V 2A Po	107.01
		<b>Vendor Total:</b>	<b>14,205.35</b>
	<b>69720 AMERICAN EXPRESS</b>		<b>198.00</b>

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 1100 735 2 002 1111	ADDONFORGE 122022	CHOICE LIMIT PRO		198.00
69720	AMERICAN EXPRESS		23.95	
01 2620 610 0 000	AMAZON 010723	USE OTHER ENTRANCE SIGN		23.95
69720	AMERICAN EXPRESS		974.00	
01 2213 330 2 001	ASCD 011823	ASCD ANNUAL CONVENTION - MYERS		974.00
69720	AMERICAN EXPRESS		12.50	
01 1100 610 2 002 1108	EDPUZZLE 011023	Ed Puzzle (per month)		12.50
69720	AMERICAN EXPRESS		731.88	
01 2230 432 0 000	EPSON 010423	ELPLP78 Replacement Projector Lamp		576.00
01 2230 432 0 000	EPSON 010423	ELPLP88 Replacement Projector Lamp / Bul		108.00
01 2230 432 0 000	EPSON 010423	S/H		47.88
69720	AMERICAN EXPRESS		26.16	
01 2320 610 0 000	SAMS 010523	SUPPLIES		26.16
69720	AMERICAN EXPRESS		75.00	
01 2161 610 1 003	SCHOODLES 011023	SCHOODLES - LIFETIME MEMBERSHIP		37.50
01 2161 610 1 004	SCHOODLES 011023	SCHOODLES - LIFETIME MEMBERSHIP		37.50
69721	AMERICAN MESSAGING		38.65	
01 2510 382 0 000	D3201922XB	SVS 2/1/23-2/28/23		38.65
69722	AMI HEFFELFINGER-MARX		2,551.06	
01 6997 320 0 000	1/5/23- 1/19/23	SVS 1/5/23-1/19/23		2,526.50
01 1200 334 0 000 1215	1/5/23- 1/19/23	SVS 1/5/23-1/19/23		24.56
69723	APPLE, INC		100.00	
01 2230 735 0 000	AK36430874	VPP credit for Apple App Store purchases		100.00
69723	APPLE, INC		1,986.00	
01 2230 734 0 000	AK38299101	140W USB-C Power Adapter		1,584.00
01 2230 734 0 000	AK38299101	USB-C Charge Cable (2m)		304.00
01 2230 734 0 000	AK38299101	USB-C to MagSafe 3 Cable (2m) - Silver		98.00
69724	ARCH HILL		73.13	
01 2710 333 0 000	11/17/22- 12/20/22	MILEAGE 11/17/22-12/20/22		73.13
69725	AT&S		145.00	
01 2620 431 1 004	193318	STORAGE CONTAINER 1/18/23-2/14/23		145.00
69726	AUGSTUMS PRINTING		432.50	
01 2710 610 0 000	1222-127	BUS CONDUCT NOTICE FORMS		432.50
69727	AUTO GLASS NATION, INC		396.00	
		<b>Vendor Total:</b>		<b>2,041.49</b>
		<b>Vendor Total:</b>		<b>38.65</b>
		<b>Vendor Total:</b>		<b>2,551.06</b>
		<b>Vendor Total:</b>		<b>2,086.00</b>
		<b>Vendor Total:</b>		<b>73.13</b>
		<b>Vendor Total:</b>		<b>145.00</b>
		<b>Vendor Total:</b>		<b>432.50</b>

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 2710 610 0 000	1-32496	WINDSHIELD BUS 11	396.00
			<b>Vendor Total: 396.00</b>
69728	<b>BERNIKLAU ED. SOLUTIONS TEAM</b>	25,310.28	
01 1200 320 0 000	2022 2ND QTR	22/23 2ND QTR	25,310.28
1215			
			<b>Vendor Total: 25,310.28</b>
69729	<b>BIL-DEN GLASS</b>	328.00	
01 2620 431 2 002	W15111	REPAIR MAIN ENTRANCE AUTO DOORS	328.00
			<b>Vendor Total: 328.00</b>
69706	<b>BLUE CROSS BLUE SHIELD</b>	298,112.68	
01 1100 281 1 003	FEB 23-0001	HEALTH BENEFITS	2,663.53
1100			
01 1100 281 1 004	FEB 23-0001	HEALTH BENEFITS	8,217.67
1100			
01 1100 281 1 003	FEB 23-0001	HEALTH BENEFITS	3,243.38
1101			
01 1100 281 1 004	FEB 23-0001	HEALTH BENEFITS	7,823.44
1101			
01 1100 281 1 003	FEB 23-0001	HEALTH BENEFITS	4,068.36
1102			
01 1100 281 1 004	FEB 23-0001	HEALTH BENEFITS	8,930.93
1102			
01 3535 281 0 000	FEB 23-0001	HEALTH BENEFITS	740.46
01 6200 281 1 003	FEB 23-0001	HEALTH BENEFITS	2,034.18
01 6408 281 0 000	FEB 23-0001	HEALTH BENEFITS	2,034.18
01 6408 281 1 000	FEB 23-0001	HEALTH BENEFITS	1,548.61
01 6408 281 2 000	FEB 23-0001	HEALTH BENEFITS	2,461.36
01 2630 286 0 000	FEB 23-0001	HEALTH BENEFITS	1,863.67
01 2620 280 2 001	FEB 23-0001	HEALTH BENEFITS	777.88
01 2620 280 2 002	FEB 23-0001	HEALTH BENEFITS	777.88
01 2710 280 0 000	FEB 23-0001	HEALTH BENEFITS	2,582.38
01 2710 286 0 000	FEB 23-0001	HEALTH BENEFITS	684.92
01 2712 286 0 000	FEB 23-0001	HEALTH BENEFITS	684.92
01 3540 281 1 003	FEB 23-0001	HEALTH BENEFITS	629.35
01 2610 280 2 001	FEB 23-0001	HEALTH BENEFITS	3,111.52
01 2610 280 2 002	FEB 23-0001	HEALTH BENEFITS	2,333.64
01 2630 280 0 000	FEB 23-0001	HEALTH BENEFITS	1,555.76
01 2620 280 1 003	FEB 23-0001	HEALTH BENEFITS	777.88
01 2620 280 1 004	FEB 23-0001	HEALTH BENEFITS	777.88
01 2620 280 1 006	FEB 23-0001	HEALTH BENEFITS	0.00
01 2410 280 2 001	FEB 23-0001	HEALTH BENEFITS	777.88
01 2410 281 2 002	FEB 23-0001	HEALTH BENEFITS	2,087.93
01 2410 280 2 002	FEB 23-0001	HEALTH BENEFITS	1,438.80
01 2610 280 1 003	FEB 23-0001	HEALTH BENEFITS	1,957.25
01 2610 280 1 004	FEB 23-0001	HEALTH BENEFITS	777.88
01 2610 280 1 006	FEB 23-0001	HEALTH BENEFITS	1,555.76
01 2410 280 1 003	FEB 23-0001	HEALTH BENEFITS	777.88
01 2410 281 1 004	FEB 23-0001	HEALTH BENEFITS	1,554.94
01 2410 280 1 004	FEB 23-0001	HEALTH BENEFITS	777.88
01 2410 281 1 006	FEB 23-0001	HEALTH BENEFITS	2,087.93
01 2410 280 1 006	FEB 23-0001	HEALTH BENEFITS	777.88
01 2410 281 2 001	FEB 23-0001	HEALTH BENEFITS	4,175.86
01 2230 281 0 000	FEB 23-0001	HEALTH BENEFITS	2,087.93
01 2230 284 0 000	FEB 23-0001	HEALTH BENEFITS	2,216.68
01 2320 285 0 000	FEB 23-0001	HEALTH BENEFITS	2,087.93

Check #	Vendor Name			Amount
Account	Number	Invoice	Description	Amount
01 2320 286 0 000		FEB 23-0001	HEALTH BENEFITS	629.35
01 2320 280 0 000		FEB 23-0001	HEALTH BENEFITS	3,500.46
01 2410 281 1 003		FEB 23-0001	HEALTH BENEFITS	2,087.93
01 2212 281 0 000		FEB 23-0001	HEALTH BENEFITS	1,369.84
01 2220 281 1 003		FEB 23-0001	HEALTH BENEFITS	2,034.18
01 2220 281 1 004		FEB 23-0001	HEALTH BENEFITS	2,034.18
01 2220 281 1 006		FEB 23-0001	HEALTH BENEFITS	1,720.90
01 2220 281 2 001		FEB 23-0001	HEALTH BENEFITS	1,720.90
01 2220 281 2 002		FEB 23-0001	HEALTH BENEFITS	1,289.17
01 2141 281 2 001		FEB 23-0001	HEALTH BENEFITS	761.24
01 2141 281 2 002		FEB 23-0001	HEALTH BENEFITS	513.13
01 2151 281 1 003		FEB 23-0001	HEALTH BENEFITS	1,627.34
01 2151 281 1 004		FEB 23-0001	HEALTH BENEFITS	2,034.18
01 2151 281 1 006		FEB 23-0001	HEALTH BENEFITS	1,235.66
01 2190 280 2 001		FEB 23-0001	HEALTH BENEFITS	660.92
01 2130 282 1 004		FEB 23-0001	HEALTH BENEFITS	0.00
01 2130 282 1 006		FEB 23-0001	HEALTH BENEFITS	777.88
01 2130 282 2 002		FEB 23-0001	HEALTH BENEFITS	777.88
01 2141 281 1 003		FEB 23-0001	HEALTH BENEFITS	761.24
01 2141 281 1 004		FEB 23-0001	HEALTH BENEFITS	528.68
01 2141 281 1 006		FEB 23-0001	HEALTH BENEFITS	513.13
01 1200 281 2 001		FEB 23-0001	HEALTH BENEFITS	1,289.17
1225				
01 2120 281 1 003		FEB 23-0001	HEALTH BENEFITS	761.24
01 2120 281 1 004		FEB 23-0001	HEALTH BENEFITS	740.46
01 2120 281 2 001		FEB 23-0001	HEALTH BENEFITS	5,529.73
01 2120 280 2 001		FEB 23-0001	HEALTH BENEFITS	777.88
01 2120 281 2 002		FEB 23-0001	HEALTH BENEFITS	1,774.65
01 1200 281 1 004		FEB 23-0001	HEALTH BENEFITS	3,681.87
1221				
01 1200 281 1 006		FEB 23-0001	HEALTH BENEFITS	4,808.82
1221				
01 1200 281 2 001		FEB 23-0001	HEALTH BENEFITS	5,789.26
1221				
01 1200 281 2 002		FEB 23-0001	HEALTH BENEFITS	7,343.39
1221				
01 1200 281 1 004		FEB 23-0001	HEALTH BENEFITS	2,034.18
1222				
01 1200 281 2 001		FEB 23-0001	HEALTH BENEFITS	629.35
1222				
01 1100 281 1 003		FEB 23-0001	HEALTH BENEFITS	37.02
1194				
01 1100 281 1 006		FEB 23-0001	HEALTH BENEFITS	421.73
1194				
01 1100 281 2 001		FEB 23-0001	HEALTH BENEFITS	1,342.56
1194				
01 1100 281 2 002		FEB 23-0001	HEALTH BENEFITS	973.33
1194				
01 1200 281 0 000		FEB 23-0001	HEALTH BENEFITS	1,774.65
1214				
01 1200 281 1 003		FEB 23-0001	HEALTH BENEFITS	5,413.13
1221				
01 1100 281 2 002		FEB 23-0001	HEALTH BENEFITS	2,034.18
1190				
01 1100 281 1 003		FEB 23-0001	HEALTH BENEFITS	1,522.48
1193				
01 1100 281 1 004		FEB 23-0001	HEALTH BENEFITS	860.45
1193				

**BOARD REPORT FOR PERIOD ENDING FEBRUARY 6, 2023**

<u>Check #</u>	<u>Vendor Name</u>		<u>Amount</u>
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
01 1100 281 1 006 1193	FEB 23-0001	HEALTH BENEFITS	860.45
01 1100 281 2 001 1193	FEB 23-0001	HEALTH BENEFITS	502.42
01 1100 281 2 002 1193	FEB 23-0001	HEALTH BENEFITS	1,020.06
01 1100 281 2 001 1174	FEB 23-0001	HEALTH BENEFITS	2,136.27
01 1100 281 2 002 1174	FEB 23-0001	HEALTH BENEFITS	2,490.04
01 1100 281 2 001 1176	FEB 23-0001	HEALTH BENEFITS	3,091.95
01 1100 281 1 004 1190	FEB 23-0001	HEALTH BENEFITS	860.45
01 1100 281 1 006 1190	FEB 23-0001	HEALTH BENEFITS	860.45
01 1100 281 2 001 1190	FEB 23-0001	HEALTH BENEFITS	629.35
01 1100 281 2 001 1169	FEB 23-0001	HEALTH BENEFITS	1,378.03
01 1100 281 2 002 1169	FEB 23-0001	HEALTH BENEFITS	1,638.22
01 1100 281 2 001 1170	FEB 23-0001	HEALTH BENEFITS	3,441.80
01 1100 281 2 002 1170	FEB 23-0001	HEALTH BENEFITS	0.00
01 1100 281 2 001 1172	FEB 23-0001	HEALTH BENEFITS	1,070.01
01 1100 281 2 002 1172	FEB 23-0001	HEALTH BENEFITS	116.03
01 1160 281 1 004	FEB 23-0001	HEALTH BENEFITS	569.62
01 1100 281 1 003 1168	FEB 23-0001	HEALTH BENEFITS	1,720.90
01 1100 281 1 004 1168	FEB 23-0001	HEALTH BENEFITS	860.45
01 1100 281 1 006 1168	FEB 23-0001	HEALTH BENEFITS	860.45
01 1100 281 2 001 1168	FEB 23-0001	HEALTH BENEFITS	3,773.36
01 1100 281 2 002 1168	FEB 23-0001	HEALTH BENEFITS	3,590.40
01 1100 281 2 001 1130	FEB 23-0001	HEALTH BENEFITS	5,651.87
01 1100 281 2 001 1140	FEB 23-0001	HEALTH BENEFITS	8,719.36
01 1150 281 1 004	FEB 23-0001	HEALTH BENEFITS	569.62
01 1100 281 2 001 1153	FEB 23-0001	HEALTH BENEFITS	6,998.46
01 1100 281 2 001 1155	FEB 23-0001	HEALTH BENEFITS	629.35
01 1160 281 1 003	FEB 23-0001	HEALTH BENEFITS	3,535.88
01 1100 281 2 002 1106	FEB 23-0001	HEALTH BENEFITS	11,035.34
01 1100 281 2 002 1107	FEB 23-0001	HEALTH BENEFITS	11,343.79
01 1100 281 2 002 1108	FEB 23-0001	HEALTH BENEFITS	11,888.68
01 1100 281 2 001 1110	FEB 23-0001	HEALTH BENEFITS	7,255.26
01 1100 281 2 001 1114	FEB 23-0001	HEALTH BENEFITS	258.82
01 1100 281 2 001	FEB 23-0001	HEALTH BENEFITS	4,621.38

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
1124				
01 1100 281 1 003	FEB 23-0001	HEALTH BENEFITS		3,755.08
1103				
01 1100 281 1 006	FEB 23-0001	HEALTH BENEFITS		8,250.62
1103				
01 1100 281 1 003	FEB 23-0001	HEALTH BENEFITS		2,774.64
1104				
01 1100 281 1 006	FEB 23-0001	HEALTH BENEFITS		6,819.95
1104				
01 1100 281 1 003	FEB 23-0001	HEALTH BENEFITS		2,034.18
1105				
01 1100 281 1 006	FEB 23-0001	HEALTH BENEFITS		8,917.78
1105				
			<b>Vendor Total:</b>	<b>298,112.68</b>
69730	<b>BOSS FUELS INC</b>		28,716.94	
01 2710 626 0 000	IN0016152	FUEL		22,973.55
01 2712 626 0 000	IN0016152	FUEL		5,743.39
			<b>Vendor Total:</b>	<b>28,716.94</b>
69731	<b>BOUWENS PLUMBING CO INC</b>		284.31	
01 2620 431 1 003	61161	TOILET REPAIRS		284.31
			<b>Vendor Total:</b>	<b>284.31</b>
69732	<b>BRYANLGH MEDICAL CENTER</b>		154.50	
01 8000 913 2 001	IN265347	ATHLETIC TRAINER NOV 22		154.50
			<b>Vendor Total:</b>	<b>154.50</b>
69733	<b>C C CONTRACTING INC</b>		417.50	
01 2630 431 1 004	4457	SNOW REMOVAL 11/29/22		104.37
01 2630 431 1 006	4457	SNOW REMOVAL 11/29/22		104.37
01 2630 431 2 001	4457	SNOW REMOVAL 11/29/22		104.38
01 2630 431 2 002	4457	SNOW REMOVAL 11/29/22		104.38
			<b>Vendor Total:</b>	<b>417.50</b>
69734	<b>CAPSTONE</b>		4,082.19	
01 2212 640 0 000	309392	PebbleGO Animals HAM		246.81
01 2212 640 0 000	309392	PebbleGO Social Studies HAM		246.81
01 2212 640 0 000	309392	PebbleGO Science		246.81
01 2212 640 0 000	309392	PebbleGo Biographies		246.81
01 2212 640 0 000	309392	PebbleGO Health		246.81
01 2212 640 0 000	309392	PebbleGo Next State & Am. Studies EAG		284.76
01 2212 640 0 000	309392	PebbleGO Biographies WIS		189.90
01 2212 640 0 000	309392	PebbleGO Health		189.90
01 2212 640 0 000	309392	PebbleGO Next: State & American Indian		189.90
01 2212 640 0 000	309392	PebbleGO Next: Science EAG		189.90
01 2212 640 0 000	309392	PebbleGO Next: Social Studies		189.90
01 2212 640 0 000	309392	PebbleGO Next Biographies		189.90
01 2212 640 0 000	309392	PebbleGO Next Science EAG		284.76
01 2212 640 0 000	309392	PebbleGO Next BiographiesEAG		284.76
01 2212 640 0 000	309392	PebbleGO Next Social Studies EAG		284.76
01 2212 640 0 000	309392	Pebble Go Animals WIS		189.90
01 2212 640 0 000	309392	PebbleGO Social Studies WIS		189.90
01 2212 640 0 000	309392	PebbleGO Science WIS		189.90
			<b>Vendor Total:</b>	<b>4,082.19</b>
69735	<b>CASS COUNTY REFUSE</b>		420.00	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2620 431 1 003	2616-0123	TRASH SVS JAN 23		420.00
			<b>Vendor Total:</b>	<b>420.00</b>
69736	CHARTER COMMUNICATIONS		109.98	
01 2230 340 0 000	010769001072 3	SVS 1/7/23-2/6/23		109.98
69736	CHARTER COMMUNICATIONS		60.08	
01 2320 340 0 000	010815101102 3	SVS 1/10/23-2/9/23		60.08
			<b>Vendor Total:</b>	<b>170.06</b>
69737	CITY OF WAVERLY		797.90	
01 2610 410 1 006	1252001- 1222-2	SVS 11/23/22-12/23/22		797.90
69737	CITY OF WAVERLY		129.08	
01 2610 410 1 006	1254001- 1222-2	SVS 11/23/22-12/23/22		129.08
69737	CITY OF WAVERLY		69.67	
01 2610 410 0 000	1254501- 1222-2	SVS 11/23/22-12/23/22		69.67
69737	CITY OF WAVERLY		524.04	
01 2610 410 1 004	1521001- 1222-2	SVS 11/23/22-12/23/22		524.04
69737	CITY OF WAVERLY		248.48	
01 2610 410 2 001	1581001- 1222-2	SVS 11/23/22-12/23/22		248.48
69737	CITY OF WAVERLY		209.16	
01 2610 410 2 001	1582001- 1222-2	SVS 11/23/22-12/23/22		209.16
69737	CITY OF WAVERLY		797.77	
01 2610 410 2 001	1584001- 1222-2	SVS 11/23/22-12/23/22		797.77
69737	CITY OF WAVERLY		521.00	
01 2610 410 2 002	1584101- 1222-2	SVS 11/23/22-12/23/22		521.00
69737	CITY OF WAVERLY		109.85	
01 2610 410 0 000	1590501- 1222-2	SVS 11/23/22-12/23/22		109.85
			<b>Vendor Total:</b>	<b>3,406.95</b>
69738	CORNHUSKER STATE INDUSTRIES		(10.00)	
01 2710 610 0 000	3363681	FREIGHT CREDIT		(10.00)
69738	CORNHUSKER STATE INDUSTRIES		1,756.25	
01 2710 610 0 000	3383038	EXH RD KITS BUS 6		1,756.25
69738	CORNHUSKER STATE INDUSTRIES		108.01	
01 2710 610 0 000	3383364	TRA SENSOR BUS 2		108.01
69738	CORNHUSKER STATE INDUSTRIES		299.85	
01 2710 610 0 000	3383604	`GRP BAT BUS 9		299.85
69738	CORNHUSKER STATE INDUSTRIES		125.24	
01 2712 610 0 000	3383788	WNTR FRT BUS 25 AND STOCK		125.24
69738	CORNHUSKER STATE INDUSTRIES		4.21	
01 2710 610 0 000	3383852	GASKET BUS 9		4.21
69738	CORNHUSKER STATE INDUSTRIES		863.41	
01 2710 610 0 000	3383872	EXH RC KIT BUS 6		863.41
69738	CORNHUSKER STATE INDUSTRIES		31.32	
01 2710 610 0 000	3383888	LUB O TUBE BUS 9		31.32
69738	CORNHUSKER STATE INDUSTRIES		617.75	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2710 610 0 000	3384147	ACCUMULATOR BUS 9		617.75
69738	<b>CORNHUSKER STATE INDUSTRIES</b>		(265.63)	
01 2710 610 0 000	CM3380522	CORE RETURN		(265.63)
69738	<b>CORNHUSKER STATE INDUSTRIES</b>		(67.50)	
01 2710 610 0 000	CM3382029	CORE RETURN		(67.50)
69738	<b>CORNHUSKER STATE INDUSTRIES</b>		(404.75)	
01 2712 610 0 000	CM3382106	HOSE ASSY RETURN		(404.75)
			<b>Vendor Total:</b>	<b>3,058.16</b>
69739	<b>CPI</b>		200.00	
01 2141 320 1 003	IUS0241532	CPI RECERT ANNUAL MEMBERSHIP FEE		40.00
01 2141 320 1 004	IUS0241532	CPI RECERT ANNUAL MEMBERSHIP FEE		40.00
01 2141 320 1 006	IUS0241532	CPI RECERT ANNUAL MEMBERSHIP FEE		40.00
01 2141 320 2 001	IUS0241532	CPI RECERT ANNUAL MEMBERSHIP FEE		40.00
01 2141 320 2 002	IUS0241532	CPI RECERT ANNUAL MEMBERSHIP FEE		40.00
			<b>Vendor Total:</b>	<b>200.00</b>
69740	<b>CULLIGAN</b>		35.50	
01 2320 440 0 000	94367-0123	RO RENTAL		35.50
69740	<b>CULLIGAN</b>		35.50	
01 2320 440 0 000	94367-0223	RO RENTAL		35.50
69740	<b>CULLIGAN</b>		35.50	
01 2320 440 0 000	94367-0922	RO RENTAL		35.50
			<b>Vendor Total:</b>	<b>106.50</b>
69741	<b>DAS STATE ACCOUNTING - CENTRAL FINANCE</b>		238.13	
01 2230 340 0 000	1351998	SVS DEC 2022		238.13
			<b>Vendor Total:</b>	<b>238.13</b>
69707	<b>DEERE CREDIT</b>		646.91	
01 2630 442 0 000	FEB2 23-0001	TRACTOR 0110684 LEASE PMT FEB 23		646.91
69708	<b>DEERE CREDIT</b>		173.45	
01 2630 442 0 000	FEB3 23-0001	MOWER 0110767 LEASE PMT FEB 23		173.45
69709	<b>DEERE CREDIT</b>		119.61	
01 2630 442 0 000	FEB4 23-0001	MOWER 0445881 LEASE PMT FEB 23		119.61
69710	<b>DEERE CREDIT</b>		340.16	
01 2630 442 0 000	FEB5 23-0001	GATOR 0122749 LEASE PMT FEB 23		340.16
69711	<b>DEERE CREDIT</b>		175.32	
01 2630 442 0 000	FEB6 23-0001	GATOR 0122750 LEASE PMT FEB 23		175.32
			<b>Vendor Total:</b>	<b>1,455.45</b>
69742	<b>DIETZE MUSIC HOUSE</b>		6.30	
01 1100 610 2 002	FC7027	Dietz Music- Supplies		6.30
1194				
69742	<b>DIETZE MUSIC HOUSE</b>		3.00	
01 1100 610 2 002	FC7061	Dietz Music- Supplies		3.00
1194				
69742	<b>DIETZE MUSIC HOUSE</b>		289.86	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 1100 610 2 002 1194	FC7243	Dietz Music- Supplies		289.86
	69742 DIETZE MUSIC HOUSE		111.00	
01 1100 340 2 002 1194	FC7506	Dietz Music - Repairs		111.00
	69742 DIETZE MUSIC HOUSE		13.50	
01 1100 610 2 002 1194	FC7511	Dietz Music- Supplies		13.50
	69742 DIETZE MUSIC HOUSE		28.80	
01 1100 610 2 002 1194	FC8428	SUPPLIES		28.80
	69742 DIETZE MUSIC HOUSE		16.65	
01 1100 610 2 002 1194	FC8548	SUPPLIES		16.65
	69742 DIETZE MUSIC HOUSE		45.40	
01 1100 610 2 002 1194	FC8747	SUPPLIES		45.40
				<b>Vendor Total: 514.51</b>
	69743 DISCOUNT SCHOOL SUPPLY		58.24	
01 3540 610 1 003	P41843160101	Tumblers set of 12		58.24
	69743 DISCOUNT SCHOOL SUPPLY		91.00	
01 3540 610 1 003	P41843160102	Kids Bowls		91.00
				<b>Vendor Total: 149.24</b>
	69744 EAKES OFFICE SOLUTIONS		47.88	
01 2610 610 1 004	8653373-0	WIPES REFILL		47.88
	69744 EAKES OFFICE SOLUTIONS		195.98	
01 1100 610 2 001 1111	8657505-0	COPIER STAPLES		195.98
				<b>Vendor Total: 243.86</b>
	69745 ELECTRONIC CONTRACTING		81.00	
01 2620 431 1 004	37213	QTRLY MONITORING 1/1/23-1/31/23		81.00
				<b>Vendor Total: 81.00</b>
	69746 ELIZABETH SULLIVAN SCOTT		4,000.00	
01 6997 340 0 000	PP#2206W	LEADERSHIP COACHING/PROF LEARNING		4,000.00
				<b>Vendor Total: 4,000.00</b>
	69747 ELLIENAD BOOKS		88.91	
01 2220 640 1 003	0001	A Loud Winter's Nap		15.95
01 2220 640 1 003	0001	The Christmas Book Flood		18.99
01 2220 640 1 003	0001	The Christmas Pine		17.99
01 2220 640 1 003	0001	Little Red Sleigh		17.99
01 2220 640 1 003	0001	Squirrel's Sweater		17.99
				<b>Vendor Total: 88.91</b>
	69748 EMPIRE NETTING & FENCE		500.00	
01 2630 431 1 004	8458	PRIVIDE AND INSTALL MISSING POST		500.00
				<b>Vendor Total: 500.00</b>
	69749 ESU #6		44.75	
01 1100 610 2 002 1111	17912	LAMINATING		44.75
	69749 ESU #6		70.50	
01 1100 610 2 001 1111	17913	LAMINATING		70.50
	69749 ESU #6		8.75	

Check #	Vendor Name	Account Number	Invoice	Description	Amount	Amount
01 1100 610 2 001 1111			17914	LAMINATING	8.75	
	69749 ESU #6				465.71	
01 2230 320 0 000			17940	TECH HOSTED SVS	465.71	
	69749 ESU #6				100.00	
01 1200 340 1 003 1221			17954	BIP FOR IEP MGRS	40.00	
01 2141 320 2 002			17954	REG SCHOOL PSYCHS MTG	10.00	
01 2141 320 2 001			17954	REG SCHOOL PSYCHS MTG	10.00	
01 6408 340 0 000			17954	USING THE RBI	40.00	
	69749 ESU #6				170.00	
01 2213 330 1 006			17972	TEACHER LIBRARIAN NETWORK	50.00	
01 2213 330 1 004			17972	TEACHER LIBRARIAN NETWORK	50.00	
01 2213 330 1 003			17972	TEACHER LIBRARIAN NETWORK	50.00	
01 2213 330 2 001			17972	EIS SESSION 4	20.00	
	69749 ESU #6				20.00	
01 2220 320 2 001			17972.	Copyright Clarity with Renee Hobbs	20.00	
	69749 ESU #6				576.11	
01 6408 320 0 000			18083	HEARING IMPAIRED SVS 1ST QTR 22/23	576.11	
	69749 ESU #6				2,304.42	
01 1200 320 1 000 1215			18084	HEARING IMPAIRED SVS 1ST QTR 22/23	2,304.42	
	69749 ESU #6				2,304.42	
01 1200 320 1 000 1215			18086	HEARING IMPAIRED SVS 1ST QTR 22/23	2,304.42	
	69749 ESU #6				5,761.06	
01 1200 320 2 000 1215			18087	HEARING IMPAIRED SVS 1ST QTR 22/23	5,761.06	
	69749 ESU #6				576.11	
01 1200 320 2 000 1215			18088	HEARING IMPAIRED SVS 1ST QTR 22/23	576.11	
	69750 ESU #7				1,462.50	
				<b>Vendor Total:</b>		<b>12,401.83</b>
01 2181 320 2 002			DEC 2022	SVS 12/1/22-12/22/22	1,462.50	
	69751 ESU COORDINATING COUNCIL				225.00	
				<b>Vendor Total:</b>		<b>1,462.50</b>
01 2230 320 0 000			PS00000207	POWERSCHOOL PSCB CUSTOM REPORTS	225.00	
	69752 FRONTLINE TECHNOLOGIES				2,478.24	
				<b>Vendor Total:</b>		<b>225.00</b>
01 2310 810 0 000			INVUS173680	APPLICANT TRACKING 2/25/23- 2/24/24	2,478.24	
	69753 GB AUTO SERVICE, INC				75.99	
				<b>Vendor Total:</b>		<b>2,478.24</b>
01 2712 610 0 000			7596	TPMS SENSOR CAR 32, FLAT REPAIR SUB 5	75.99	
	69753 GB AUTO SERVICE, INC				26.00	
01 2712 610 0 000			7933	LOOSE TIRE REPAIR EXP 3	26.00	
	69753 GB AUTO SERVICE, INC				160.00	
01 2712 610 0 000			7979	MOUNT AND BALANCE TIRES VAN 23	160.00	
				<b>Vendor Total:</b>		<b>261.99</b>

Check #	Vendor Name	Account Number	Invoice	Description	Amount	Amount
	69754 GRAINGER				35.97	
01 2620 610 2 001			9571908921	HOOKS		35.97
						<b>Vendor Total: 35.97</b>
	69755 HELENA AGRI-ENTERPRISES, LLC				330.75	
01 2630 610 1 003			301645925	ICE MELT		66.15
01 2630 610 1 004			301645925	ICE MELT		66.15
01 2630 610 1 006			301645925	ICE MELT		66.15
01 2630 610 2 001			301645925	ICE MELT		66.15
01 2630 610 2 002			301645925	ICE MELT		66.15
	69755 HELENA AGRI-ENTERPRISES, LLC				330.75	
01 2630 610 1 003			301645990	ICE MELT		66.15
01 2630 610 1 004			301645990	ICE MELT		66.15
01 2630 610 1 006			301645990	ICE MELT		66.15
01 2630 610 2 001			301645990	ICE MELT		66.15
01 2630 610 2 002			301645990	ICE MELT		66.15
						<b>Vendor Total: 661.50</b>
	69756 HILLYARD/SIOUX FALLS				131.44	
01 2610 610 2 002			604986700	DRAIN HOSE		131.44
						<b>Vendor Total: 131.44</b>
	69757 HOME DEPOT PRO, THE				232.10	
01 2610 610 1 003			722893724	SUPPLIES		232.10
	69757 HOME DEPOT PRO, THE				417.55	
01 2610 610 1 003			723117404	SUPPLIES		417.55
	69757 HOME DEPOT PRO, THE				371.57	
01 2610 610 2 001			723322228	SUPPLIES		371.57
	69757 HOME DEPOT PRO, THE				48.76	
01 2610 610 1 003			723453338	SUPPLIES		48.76
	69757 HOME DEPOT PRO, THE				188.65	
01 2610 610 1 006			724028543	SUPPLIES		188.65
	69757 HOME DEPOT PRO, THE				21.84	
01 2610 610 2 002			724028550	SUPPLIES		21.84
	69757 HOME DEPOT PRO, THE				65.52	
01 2610 610 2 002			724028568	SUPPLIES		65.52
	69757 HOME DEPOT PRO, THE				57.18	
01 2610 610 2 002			724028576	SUPPLIES		57.18
	69757 HOME DEPOT PRO, THE				1,023.70	
01 2610 610 2 002			724406954	SUPPLIES		1,023.70
	69757 HOME DEPOT PRO, THE				26.80	
01 2610 610 1 004			724406962	SUPPLIES		26.80
	69757 HOME DEPOT PRO, THE				232.10	
01 2610 610 1 006			724632682	SUPPLIES		232.10
	69757 HOME DEPOT PRO, THE				135.00	
01 2610 610 1 006			724883335	SUPPLIES		135.00
	69757 HOME DEPOT PRO, THE				89.94	
01 2610 610 2 002			725121412	SUPPLIES		89.94
	69757 HOME DEPOT PRO, THE				537.97	
01 2610 610 1 004			725121420	SUPPLIES		537.97
	69757 HOME DEPOT PRO, THE				35.40	
01 2610 610 1 006			725121438	SUPPLIES		35.40
	69757 HOME DEPOT PRO, THE				345.64	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2610 610 1 006	725121446	SUPPLIES		345.64
69757 HOME DEPOT PRO, THE			438.53	
01 2610 610 2 001	725363576	SUPPLIES		438.53
69757 HOME DEPOT PRO, THE			75.16	
01 2610 610 1 006	725363584	SUPPLIES		75.16
69757 HOME DEPOT PRO, THE			182.16	
01 2610 610 1 006	725608053	SUPPLIES		182.16
69757 HOME DEPOT PRO, THE			22.28	
01 2610 610 2 002	725849970	SUPPLIES		22.28
69757 HOME DEPOT PRO, THE			49.80	
01 2610 610 1 003	726091879	SUPPLIES		49.80
69757 HOME DEPOT PRO, THE			174.54	
01 2610 610 1 003	726314735	SUPPLIES		174.54
69757 HOME DEPOT PRO, THE			27.40	
01 2610 610 1 006	726522204	SUPPLIES		27.40
69757 HOME DEPOT PRO, THE			1,268.34	
01 2610 610 2 001	726737422	SUPPLIES		1,268.34
69757 HOME DEPOT PRO, THE			458.64	
01 2610 610 1 006	726971286	SUPPLIES		458.64
				<b>Vendor Total: 6,526.57</b>
69712 HOMETOWN LEASING			2,225.48	
01 2510 443 0 000	FEB 23-0001	COPIER LEASE FEB 23		2,225.48
				<b>Vendor Total: 2,225.48</b>
69758 HORIZON BANK			138.58	
01 2510 531 0 000	PETTYCASH	POSTAGE		62.44
	JAN23			
01 2710 732 0 000	PETTYCASH	PLATES BUS 25		18.00
	JAN23			
01 2630 610 1 003	PETTYCASH	PARTS - JD TRACTOR		11.62
	JAN23			
01 2630 610 1 004	PETTYCASH	PARTS - JD TRACTOR		11.63
	JAN23			
01 2630 610 1 006	PETTYCASH	PARTS - JD TRACTOR		11.63
	JAN23			
01 2630 610 2 001	PETTYCASH	PARTS - JD TRACTOR		11.63
	JAN23			
01 2630 610 2 002	PETTYCASH	PARTS - JD TRACTOR		11.63
	JAN23			
				<b>Vendor Total: 138.58</b>
69759 IDEAL PURE WATER			15.70	
01 2710 610 0 000	259804	WATER		15.70
69759 IDEAL PURE WATER			9.35	
01 2620 610 0 000	259806	WATER		9.35
69759 IDEAL PURE WATER			11.00	
01 2620 610 0 000	262163	WATER		11.00
69759 IDEAL PURE WATER			11.00	
01 2710 610 0 000	262284	WATER		11.00
				<b>Vendor Total: 47.05</b>
69760 INDUSTRIAL SERVICES INC			2,830.78	
01 2620 431 1 006	2212-3374	TRASH SVS DEC 22		895.22
01 2620 431 1 004	2212-3374	TRASH SVS DEC 22		293.51
01 2620 431 2 001	2212-3374	TRASH SVS DEC 22		932.59
01 2620 431 2 002	2212-3374	TRASH SVS DEC 22		671.88

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2620 431 2 001	2212-3374	TRASH SVS DEC 22		37.58
69760	<b>INDUSTRIAL SERVICES INC</b>		49.87	
01 2620 431 1 006	2212-3375	TRASH SVS DEC 22		49.87
69761	<b>INTELEPEER CLOUD COMMUNICATION LLC</b>		348.44	
01 2510 382 0 000	INV-248730	SVS 12/1/22-12/31/22		348.44
69762	<b>JAYMAR BUSINESS FORMS, INC.</b>		365.57	
01 2320 610 0 000	062407	W-2 Forms, Printed 4/page		89.00
01 2320 610 0 000	062407	1099 NEC Forms, 3 Part Printed Set		30.00
01 2320 610 0 000	062407	1095 ACA for Employees		81.00
01 2320 610 0 000	062407	W-2 Envelopes (500 envelopes)		88.50
01 2320 610 0 000	062407	1099 NEC Envelopes (100 envelopes)		27.50
01 2320 610 0 000	062407	S/H		49.57
69763	<b>JESSIE ZUNIGA</b>		18.75	
01 2310 580 0 000	REIMB 1/26/23	STATE SCHOOL BOARD CONF PARKING FEE		10.00
01 1200 333 2 001 1225	REIMB 1/26/23	PROJECT SEARCH PARKING		8.75
69764	<b>JOSLYNNE STAUSS</b>		73.60	
01 2130 610 2 001	REIMB 1/20/23	SUPPLIES		73.60
69765	<b>JOURNEYED.COM INC</b>		8,125.35	
01 2230 735 0 000	10510083	Microsoft ED OLV 1YR WINSVRSTDCORE ALNG		7.25
01 2230 735 0 000	10510083	Microsoft OLV ACAD WIN SVR DC CORE ALNG		1,106.00
01 2230 735 0 000	10510083	Microsoft OfficeProPlusEdu ALNG LicSAPk		6,010.02
01 2230 735 0 000	10510083	Microsoft WIN SVR STD CORE ALNG LICSA		174.00
01 2230 735 0 000	10510083	Microsoft WinRmtDsktpSrvcsCAL ALNG LicSA		237.50
01 2230 735 0 000	10510083	Microsoft WinSvrCAL ALNG LicSAPk OLV E 1		590.58
69766	<b>JUST FOR KIDS THERAPY</b>		1,125.75	
01 6408 320 0 000	1980	PT SVS JAN 23		177.75
01 6408 320 1 000	1980	PT SVS JAN 23		59.25
01 2171 320 0 000	1980	PT SVS JAN 23		888.75
69767	<b>KARA CUDNEY</b>		648.00	
01 6412 320 0 000	1/3/23- 1/17/23	SVS 1/3/23-1/17/23		648.00
69768	<b>KRIHA FLUID POWER CO., INC.</b>		229.50	
01 2710 610 0 000	514192	HOSE ASSY W/ FITTINGS BUS 4		229.50
69768	<b>KRIHA FLUID POWER CO., INC.</b>		19.06	
01 2630 610 2 002	515701	TRIPLE-LOK SWIVEL		19.06

Check #	Vendor Name	Amount		Amount	
Account Number	Invoice	Description		Vendor Total:	
69769	KRIS SPATH		93.58		248.56
01 1100 610 2 002 1172	REIMB 2/7/23	SUPPLIES		93.58	
				<b>Vendor Total:</b>	<b>93.58</b>
69770	KSB SCHOOL LAW		380.00		
01 2330 317 0 000	13316	SVS 12/21/22		380.00	
				<b>Vendor Total:</b>	<b>380.00</b>
69713	KUBOTA CREDIT CORP, USA		628.66		
01 2630 442 0 000	91216713 - 0021	UTV LEASE PMT FEB 23		628.66	
				<b>Vendor Total:</b>	<b>628.66</b>
69771	KYLA BLUM		6,020.01		
01 6408 320 1 000	1/3/23- 1/20/23	SVS 1/3/23-1/20/23		5,796.00	
01 6408 334 1 000	1/3/23- 1/20/23	SVS 1/3/23-1/20/23		224.01	
				<b>Vendor Total:</b>	<b>6,020.01</b>
69772	LAMPE'S CLEAN AIR SPECIALIST		405.40		
01 2620 610 1 003	717878	FILTERS		405.40	
69772	LAMPE'S CLEAN AIR SPECIALIST		2,200.00		
01 2620 610 2 001	725801	FILTERS		2,128.70	
01 2620 610 2 002	725801	FILTERS		71.30	
				<b>Vendor Total:</b>	<b>2,605.40</b>
69773	LANCASTER CO ELECTION COMM		100.00		
01 2310 890 0 000	NOV 22 ELECTION	NOV 2022 ELECTION COST		100.00	
				<b>Vendor Total:</b>	<b>100.00</b>
69774	LANDSCAPE ALTERNATIVES		985.00		
01 2630 431 1 004	FALL 2022	JAN-DEC 22 PLANTING AND LANDSCAPE SVS		246.25	
01 2630 431 1 006	FALL 2022	JAN-DEC 22 PLANTING AND LANDSCAPE SVS		246.25	
01 2630 431 2 001	FALL 2022	JAN-DEC 22 PLANTING AND LANDSCAPE SVS		246.25	
01 2630 431 2 002	FALL 2022	JAN-DEC 22 PLANTING AND LANDSCAPE SVS		246.25	
				<b>Vendor Total:</b>	<b>985.00</b>
69775	LAURIE LITTLE		100.00		
01 3535 890 0 000	REIMB 2-7-23	LIED CENTER TICKETS		100.00	
69775	LAURIE LITTLE		21.60		
01 3535 890 0 000	REIMB 2/7/23	SUPPLIES		21.60	
				<b>Vendor Total:</b>	<b>121.60</b>
69776	LINCOLN ELECTRIC SYSTEM		2,014.50		
01 2610 621 2 001	023814703- 0123	SVS 12/1/22-12/31/22		2,014.50	
69776	LINCOLN ELECTRIC SYSTEM		6,943.25		
01 2610 621 2 002	023832404- 0123	SVS 12/1/22-12/31/22		6,943.25	
69776	LINCOLN ELECTRIC SYSTEM		3,625.35		
01 2610 621 2 002	023832504- 0123	SVS 12/1/22-12/31/22		3,625.35	
69776	LINCOLN ELECTRIC SYSTEM		12,187.44		
01 2610 621 2 001	942809903- 0123	SVS 12/1/22-12/31/22		12,187.44	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
69776 LINCOLN ELECTRIC SYSTEM			31.16	
01 2610 621 1 006	944800203- 0123	SVS 12/2/22-1/3/23		31.16
69776 LINCOLN ELECTRIC SYSTEM			2,055.18	
01 2610 621 1 006	944800303- 0123	SVS 12/1/22-12/31/22		2,055.18
69776 LINCOLN ELECTRIC SYSTEM			232.04	
01 2610 621 1 006	944800403- 0123	SVS 12/2/22-1/3/23		232.04
69776 LINCOLN ELECTRIC SYSTEM			79.94	
01 2610 621 1 006	944800503- 0123	SVS 12/2/22-1/3/23		79.94
69776 LINCOLN ELECTRIC SYSTEM			43.97	
01 2610 621 1 006	944800603- 0123	SVS 12/2/22-1/3/23		43.97
69776 LINCOLN ELECTRIC SYSTEM			2,438.83	
01 2610 621 1 006	944800703- 0123	SVS 12/1/22-12/31/22		2,438.83
69776 LINCOLN ELECTRIC SYSTEM			240.43	
01 2610 621 1 006	944800803- 0123	SVS 12/2/22-1/3/23		240.43
69776 LINCOLN ELECTRIC SYSTEM			128.58	
01 2610 621 0 000	944800903- 0123	SVS 12/2/22-1/3/23		128.58
69776 LINCOLN ELECTRIC SYSTEM			521.88	
01 2610 621 0 000	944801003- 0123	SVS 12/2/22-1/3/23		521.88
69776 LINCOLN ELECTRIC SYSTEM			4,134.74	
01 2610 621 1 004	944801103- 0123	SVS 12/1/22-12/31/22		4,134.74
			<b>Vendor Total:</b>	<b>34,677.29</b>
69777 LINCOLN TRUCK CENTER			458.58	
01 2710 610 0 000	XA108078124: 01	FILTERS STOCK		458.58
69777 LINCOLN TRUCK CENTER			84.50	
01 2710 610 0 000	XA108078124: 02	FILTERS STOCK		84.50
			<b>Vendor Total:</b>	<b>543.08</b>
69778 MADELEINE AIKEN			226.96	
01 2710 333 0 000	1/3/23- 1/27/23	MILEAGE 1/3/23-1/27/23		226.96
			<b>Vendor Total:</b>	<b>226.96</b>
69714 MADISON NATIONAL LIFE INSURANCE CO INC			452.88	
01 1100 211 1 003	LIFE- FEB - 0006	LIFE INSURANCE		4.80
01 1100 211 1 004	LIFE- FEB - 0006	LIFE INSURANCE		12.00
01 1100 211 1 003	LIFE- FEB - 0006	LIFE INSURANCE		4.80
01 1100 211 1 004	LIFE- FEB - 0006	LIFE INSURANCE		9.60
01 1100 211 1 003	LIFE- FEB - 0006	LIFE INSURANCE		7.20
01 1100 211 1 004	LIFE- FEB - 0006	LIFE INSURANCE		14.40
01 6200 211 1 006	LIFE- FEB -	LIFE INSURANCE		2.40

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
	0006	
01 6408 211 0 000	LIFE- FEB - LIFE INSURANCE	2.40
	0006	
01 6408 211 1 000	LIFE- FEB - LIFE INSURANCE	2.16
	0006	
01 6408 211 2 000	LIFE- FEB - LIFE INSURANCE	4.80
	0006	
01 2630 216 0 000	LIFE- FEB - LIFE INSURANCE	3.00
	0006	
01 2410 211 2 002	LIFE- FEB - LIFE INSURANCE	6.00
	0006	
01 2710 216 0 000	LIFE- FEB - LIFE INSURANCE	1.50
	0006	
01 2712 216 0 000	LIFE- FEB - LIFE INSURANCE	1.50
	0006	
01 3540 211 1 003	LIFE- FEB - LIFE INSURANCE	2.40
	0006	
01 3535 211 0 000	LIFE- FEB - LIFE INSURANCE	2.40
	0006	
01 6200 211 1 003	LIFE- FEB - LIFE INSURANCE	2.40
	0006	
01 2320 215 0 000	LIFE- FEB - LIFE INSURANCE	12.00
	0006	
01 2320 216 0 000	LIFE- FEB - LIFE INSURANCE	3.00
	0006	
01 2410 211 1 003	LIFE- FEB - LIFE INSURANCE	3.00
	0006	
01 2410 211 1 004	LIFE- FEB - LIFE INSURANCE	3.00
	0006	
01 2410 211 1 006	LIFE- FEB - LIFE INSURANCE	3.00
	0006	
01 2410 211 2 001	LIFE- FEB - LIFE INSURANCE	7.50
	0006	
01 2220 211 1 003	LIFE- FEB - LIFE INSURANCE	2.40
	0006	
01 2220 211 1 004	LIFE- FEB - LIFE INSURANCE	2.40
	0006	
01 2220 211 1 006	LIFE- FEB - LIFE INSURANCE	2.40
	0006	
01 2220 211 2 001	LIFE- FEB - LIFE INSURANCE	2.40
	0006	
01 2220 211 2 002	LIFE- FEB - LIFE INSURANCE	2.40
	0006	
01 2230 211 0 000	LIFE- FEB - LIFE INSURANCE	3.00
	0006	
01 2141 211 2 002	LIFE- FEB - LIFE INSURANCE	0.79
	0006	
01 2151 211 1 003	LIFE- FEB - LIFE INSURANCE	1.92
	0006	
01 2151 211 1 004	LIFE- FEB - LIFE INSURANCE	2.40
	0006	
01 2151 211 1 006	LIFE- FEB - LIFE INSURANCE	2.40
	0006	
01 2190 211 2 001	LIFE- FEB - LIFE INSURANCE	1.50
	0006	
01 2212 211 0 000	LIFE- FEB - LIFE INSURANCE	3.00
	0006	
01 2120 211 2 001	LIFE- FEB - LIFE INSURANCE	7.20
	0006	
01 2120 211 2 002	LIFE- FEB - LIFE INSURANCE	4.80
	0006	
01 2141 211 1 003	LIFE- FEB - LIFE INSURANCE	1.20
	0006	

Check #	Vendor Name	Amount		
Account	Number	Invoice	Description	Amount
01 2141 211 1 004		LIFE- FEB - 0006	LIFE INSURANCE	0.82
01 2141 211 1 006		LIFE- FEB - 0006	LIFE INSURANCE	0.79
01 2141 211 2 001		LIFE- FEB - 0006	LIFE INSURANCE	1.20
01 1200 211 1 004 1222		LIFE- FEB - 0006	LIFE INSURANCE	2.40
01 1200 211 2 001 1222		LIFE- FEB - 0006	LIFE INSURANCE	2.40
01 1200 211 2 001 1225		LIFE- FEB - 0006	LIFE INSURANCE	2.40
01 2120 211 1 003		LIFE- FEB - 0006	LIFE INSURANCE	1.20
01 2120 211 1 004		LIFE- FEB - 0006	LIFE INSURANCE	2.40
01 2120 211 1 006		LIFE- FEB - 0006	LIFE INSURANCE	2.40
01 1200 211 0 000 1214		LIFE- FEB - 0006	LIFE INSURANCE	3.00
01 1200 211 1 003 1221		LIFE- FEB - 0006	LIFE INSURANCE	7.20
01 1200 211 1 004 1221		LIFE- FEB - 0006	LIFE INSURANCE	6.24
01 1200 211 1 006 1221		LIFE- FEB - 0006	LIFE INSURANCE	7.20
01 1200 211 2 001 1221		LIFE- FEB - 0006	LIFE INSURANCE	12.00
01 1200 211 2 002 1221		LIFE- FEB - 0006	LIFE INSURANCE	12.96
01 1100 211 2 001 1193		LIFE- FEB - 0006	LIFE INSURANCE	0.79
01 1100 211 2 002 1193		LIFE- FEB - 0006	LIFE INSURANCE	1.61
01 1100 211 1 003 1194		LIFE- FEB - 0006	LIFE INSURANCE	0.12
01 1100 211 1 006 1194		LIFE- FEB - 0006	LIFE INSURANCE	0.70
01 1100 211 2 001 1194		LIFE- FEB - 0006	LIFE INSURANCE	1.58
01 1100 211 2 002 1194		LIFE- FEB - 0006	LIFE INSURANCE	2.40
01 1100 211 1 006 1190		LIFE- FEB - 0006	LIFE INSURANCE	1.20
01 1100 211 2 001 1190		LIFE- FEB - 0006	LIFE INSURANCE	2.40
01 1100 211 2 002 1190		LIFE- FEB - 0006	LIFE INSURANCE	2.40
01 1100 211 1 003 1193		LIFE- FEB - 0006	LIFE INSURANCE	2.40
01 1100 211 1 004 1193		LIFE- FEB - 0006	LIFE INSURANCE	1.20
01 1100 211 1 006 1193		LIFE- FEB - 0006	LIFE INSURANCE	1.20
01 1100 211 2 001 1174		LIFE- FEB - 0006	LIFE INSURANCE	3.98
01 1100 211 2 002 1174		LIFE- FEB - 0006	LIFE INSURANCE	4.63
01 1100 211 2 001 1176		LIFE- FEB - 0006	LIFE INSURANCE	4.06
01 1100 211 2 002 1176		LIFE- FEB - 0006	LIFE INSURANCE	0.41

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
01 1100 211 1 003 1190	LIFE- FEB - LIFE INSURANCE 0006	1.20
01 1100 211 1 004 1190	LIFE- FEB - LIFE INSURANCE 0006	1.20
01 1100 211 2 001 1169	LIFE- FEB - LIFE INSURANCE 0006	1.58
01 1100 211 2 002 1169	LIFE- FEB - LIFE INSURANCE 0006	2.38
01 1100 211 2 001 1170	LIFE- FEB - LIFE INSURANCE 0006	4.80
01 1100 211 2 002 1170	LIFE- FEB - LIFE INSURANCE 0006	0.00
01 1100 211 2 001 1172	LIFE- FEB - LIFE INSURANCE 0006	1.99
01 1100 211 2 002 1172	LIFE- FEB - LIFE INSURANCE 0006	0.22
01 1160 211 1 004	LIFE- FEB - LIFE INSURANCE 0006	1.20
01 1100 211 1 003 1168	LIFE- FEB - LIFE INSURANCE 0006	2.40
01 1100 211 1 004 1168	LIFE- FEB - LIFE INSURANCE 0006	1.20
01 1100 211 1 006 1168	LIFE- FEB - LIFE INSURANCE 0006	1.20
01 1100 211 2 001 1168	LIFE- FEB - LIFE INSURANCE 0006	4.80
01 1100 211 2 002 1168	LIFE- FEB - LIFE INSURANCE 0006	5.23
01 1100 211 2 001 1130	LIFE- FEB - LIFE INSURANCE 0006	11.57
01 1100 211 2 001 1140	LIFE- FEB - LIFE INSURANCE 0006	13.99
01 1150 211 1 004	LIFE- FEB - LIFE INSURANCE 0006	1.20
01 1100 211 2 001 1153	LIFE- FEB - LIFE INSURANCE 0006	12.00
01 1100 211 2 001 1155	LIFE- FEB - LIFE INSURANCE 0006	2.40
01 1160 211 1 003	LIFE- FEB - LIFE INSURANCE 0006	6.00
01 1100 211 2 002 1106	LIFE- FEB - LIFE INSURANCE 0006	18.79
01 1100 211 2 002 1107	LIFE- FEB - LIFE INSURANCE 0006	15.98
01 1100 211 2 002 1108	LIFE- FEB - LIFE INSURANCE 0006	18.38
01 1100 211 2 001 1110	LIFE- FEB - LIFE INSURANCE 0006	13.22
01 1100 211 2 001 1114	LIFE- FEB - LIFE INSURANCE 0006	0.42
01 1100 211 2 001 1124	LIFE- FEB - LIFE INSURANCE 0006	7.97
01 1100 211 1 003 1103	LIFE- FEB - LIFE INSURANCE 0006	4.80
01 1100 211 1 006 1103	LIFE- FEB - LIFE INSURANCE 0006	12.00
01 1100 211 1 003 1104	LIFE- FEB - LIFE INSURANCE 0006	4.80
01 1100 211 1 006 1104	LIFE- FEB - LIFE INSURANCE 0006	12.00
01 1100 211 1 003 1105	LIFE- FEB - LIFE INSURANCE 0006	2.40

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 1100 211 1 006 1105	LIFE- FEB - 0006	LIFE INSURANCE	14.40
69714	<b>MADISON NATIONAL LIFE INSURANCE CO INC</b>		3,022.89
01 2710 216 0 000	LTD-FEB 23- 0001	LTD INSURANCE	8.35
01 2712 216 0 000	LTD-FEB 23- 0001	LTD INSURANCE	8.35
01 3540 211 1 003	LTD-FEB 23- 0001	LTD INSURANCE	15.77
01 3535 211 0 000	LTD-FEB 23- 0001	LTD INSURANCE	18.83
01 6200 211 1 003	LTD-FEB 23- 0001	LTD INSURANCE	10.93
01 6200 211 1 006	LTD-FEB 23- 0001	LTD INSURANCE	15.77
01 2320 216 0 000	LTD-FEB 23- 0001	LTD INSURANCE	35.00
01 2410 211 1 003	LTD-FEB 23- 0001	LTD INSURANCE	26.46
01 2410 211 1 004	LTD-FEB 23- 0001	LTD INSURANCE	26.80
01 2410 211 1 006	LTD-FEB 23- 0001	LTD INSURANCE	27.12
01 2410 211 2 001	LTD-FEB 23- 0001	LTD INSURANCE	67.70
01 2410 211 2 002	LTD-FEB 23- 0001	LTD INSURANCE	54.13
01 2220 211 1 004	LTD-FEB 23- 0001	LTD INSURANCE	16.97
01 2220 211 1 006	LTD-FEB 23- 0001	LTD INSURANCE	15.90
01 2220 211 2 001	LTD-FEB 23- 0001	LTD INSURANCE	17.41
01 2220 211 2 002	LTD-FEB 23- 0001	LTD INSURANCE	18.24
01 2230 211 0 000	LTD-FEB 23- 0001	LTD INSURANCE	23.85
01 2320 215 0 000	LTD-FEB 23- 0001	LTD INSURANCE	45.10
01 2151 211 1 003	LTD-FEB 23- 0001	LTD INSURANCE	10.15
01 2151 211 1 004	LTD-FEB 23- 0001	LTD INSURANCE	15.77
01 2151 211 1 006	LTD-FEB 23- 0001	LTD INSURANCE	10.94
01 2190 211 2 001	LTD-FEB 23- 0001	LTD INSURANCE	12.61
01 2212 211 0 000	LTD-FEB 23- 0001	LTD INSURANCE	36.81
01 2220 211 1 003	LTD-FEB 23- 0001	LTD INSURANCE	14.25
01 2120 211 2 002	LTD-FEB 23- 0001	LTD INSURANCE	30.37
01 2141 211 1 003	LTD-FEB 23- 0001	LTD INSURANCE	7.22
01 2141 211 1 004	LTD-FEB 23- 0001	LTD INSURANCE	6.44
01 2141 211 1 006	LTD-FEB 23- 0001	LTD INSURANCE	6.25
01 2141 211 2 001	LTD-FEB 23- 0001	LTD INSURANCE	7.22

Check #	Vendor Name	Amount		
Account	Number	Invoice	Description	Amount
01 2141	211 2 002	LTD-FEB 23-0001	LTD INSURANCE	6.25
01 1200 1222	211 2 001	LTD-FEB 23-0001	LTD INSURANCE	19.32
01 1200 1225	211 2 001	LTD-FEB 23-0001	LTD INSURANCE	15.89
01 2120	211 1 003	LTD-FEB 23-0001	LTD INSURANCE	9.12
01 2120	211 1 004	LTD-FEB 23-0001	LTD INSURANCE	12.45
01 2120	211 1 006	LTD-FEB 23-0001	LTD INSURANCE	17.77
01 2120	211 2 001	LTD-FEB 23-0001	LTD INSURANCE	55.41
01 1200 1221	211 1 003	LTD-FEB 23-0001	LTD INSURANCE	43.72
01 1200 1221	211 1 004	LTD-FEB 23-0001	LTD INSURANCE	35.99
01 1200 1221	211 1 006	LTD-FEB 23-0001	LTD INSURANCE	36.20
01 1200 1221	211 2 001	LTD-FEB 23-0001	LTD INSURANCE	78.25
01 1200 1221	211 2 002	LTD-FEB 23-0001	LTD INSURANCE	86.64
01 1200 1222	211 1 004	LTD-FEB 23-0001	LTD INSURANCE	18.99
01 1100 1193	211 2 002	LTD-FEB 23-0001	LTD INSURANCE	11.32
01 1100 1194	211 1 003	LTD-FEB 23-0001	LTD INSURANCE	0.72
01 1100 1194	211 1 006	LTD-FEB 23-0001	LTD INSURANCE	5.50
01 1100 1194	211 2 001	LTD-FEB 23-0001	LTD INSURANCE	14.96
01 1100 1194	211 2 002	LTD-FEB 23-0001	LTD INSURANCE	15.93
01 1200 1214	211 0 000	LTD-FEB 23-0001	LTD INSURANCE	34.36
01 1100 1190	211 2 001	LTD-FEB 23-0001	LTD INSURANCE	16.10
01 1100 1190	211 2 002	LTD-FEB 23-0001	LTD INSURANCE	16.07
01 1100 1193	211 1 003	LTD-FEB 23-0001	LTD INSURANCE	14.05
01 1100 1193	211 1 004	LTD-FEB 23-0001	LTD INSURANCE	5.65
01 1100 1193	211 1 006	LTD-FEB 23-0001	LTD INSURANCE	5.65
01 1100 1193	211 2 001	LTD-FEB 23-0001	LTD INSURANCE	5.58
01 1100 1174	211 2 002	LTD-FEB 23-0001	LTD INSURANCE	29.94
01 1100 1176	211 2 001	LTD-FEB 23-0001	LTD INSURANCE	30.64
01 1100 1176	211 2 002	LTD-FEB 23-0001	LTD INSURANCE	3.04
01 1100 1190	211 1 003	LTD-FEB 23-0001	LTD INSURANCE	5.46
01 1100 1190	211 1 004	LTD-FEB 23-0001	LTD INSURANCE	6.22
01 1100 1190	211 1 006	LTD-FEB 23-0001	LTD INSURANCE	6.22

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 1100 211 2 002 1169	LTD-FEB 23- 0001	LTD INSURANCE	14.29
01 1100 211 2 001 1170	LTD-FEB 23- 0001	LTD INSURANCE	36.58
01 1100 211 2 002 1170	LTD-FEB 23- 0001	LTD INSURANCE	0.00
01 1100 211 2 001 1172	LTD-FEB 23- 0001	LTD INSURANCE	15.95
01 1100 211 2 002 1172	LTD-FEB 23- 0001	LTD INSURANCE	1.73
01 1100 211 2 001 1174	LTD-FEB 23- 0001	LTD INSURANCE	16.52
01 1100 211 1 003 1168	LTD-FEB 23- 0001	LTD INSURANCE	12.26
01 1100 211 1 004 1168	LTD-FEB 23- 0001	LTD INSURANCE	8.10
01 1100 211 1 006 1168	LTD-FEB 23- 0001	LTD INSURANCE	8.10
01 1100 211 2 001 1168	LTD-FEB 23- 0001	LTD INSURANCE	39.53
01 1100 211 2 002 1168	LTD-FEB 23- 0001	LTD INSURANCE	31.84
01 1100 211 2 001 1169	LTD-FEB 23- 0001	LTD INSURANCE	11.01
01 1100 211 2 001 1140	LTD-FEB 23- 0001	LTD INSURANCE	103.36
01 1150 211 1 004	LTD-FEB 23- 0001	LTD INSURANCE	8.37
01 1100 211 2 001 1153	LTD-FEB 23- 0001	LTD INSURANCE	63.55
01 1100 211 2 001 1155	LTD-FEB 23- 0001	LTD INSURANCE	19.14
01 1160 211 1 003	LTD-FEB 23- 0001	LTD INSURANCE	43.25
01 1160 211 1 004	LTD-FEB 23- 0001	LTD INSURANCE	8.37
01 1100 211 2 002 1107	LTD-FEB 23- 0001	LTD INSURANCE	108.96
01 1100 211 2 002 1108	LTD-FEB 23- 0001	LTD INSURANCE	132.45
01 1100 211 2 001 1110	LTD-FEB 23- 0001	LTD INSURANCE	93.83
01 1100 211 2 001 1114	LTD-FEB 23- 0001	LTD INSURANCE	2.51
01 1100 211 2 001 1124	LTD-FEB 23- 0001	LTD INSURANCE	51.34
01 1100 211 2 001 1130	LTD-FEB 23- 0001	LTD INSURANCE	72.76
01 1100 211 1 006 1103	LTD-FEB 23- 0001	LTD INSURANCE	74.77
01 1100 211 1 003 1104	LTD-FEB 23- 0001	LTD INSURANCE	28.22
01 1100 211 1 006 1104	LTD-FEB 23- 0001	LTD INSURANCE	78.53
01 1100 211 1 003 1105	LTD-FEB 23- 0001	LTD INSURANCE	15.49
01 1100 211 1 006 1105	LTD-FEB 23- 0001	LTD INSURANCE	91.22
01 1100 211 2 002 1106	LTD-FEB 23- 0001	LTD INSURANCE	120.81
01 1100 211 1 004 1100	LTD-FEB 23- 0001	LTD INSURANCE	70.97

Check #	Vendor Name	Account Number	Invoice	Description	Amount	
01 1100 211 1 003 1101	LTD-FEB 23-0001	LTD INSURANCE			31.56	
01 1100 211 1 004 1101	LTD-FEB 23-0001	LTD INSURANCE			66.60	
01 1100 211 1 003 1102	LTD-FEB 23-0001	LTD INSURANCE			38.67	
01 1100 211 1 004 1102	LTD-FEB 23-0001	LTD INSURANCE			83.89	
01 1100 211 1 003 1103	LTD-FEB 23-0001	LTD INSURANCE			32.68	
01 1100 211 1 003 1100	LTD-FEB 23-0001	LTD INSURANCE			25.69	
01 6408 211 0 000	LTD-FEB 23-0001	LTD INSURANCE			18.55	
01 6408 211 1 000	LTD-FEB 23-0001	LTD INSURANCE			16.42	
01 6408 211 2 000	LTD-FEB 23-0001	LTD INSURANCE			30.90	
01 2630 216 0 000	LTD-FEB 23-0001	LTD INSURANCE			20.00	
					<b>Vendor Total:</b>	<b>3,475.77</b>
69779	MATHESON TRI-GAS INC		60.97			
01 2620 440 0 000	52106206	RENTAL 12/1/22-12/31/22			60.97	
69779	MATHESON TRI-GAS INC		121.45			
01 2710 440 0 000	52106207	RENTAL 12/1/22-12/31/22			121.45	
					<b>Vendor Total:</b>	<b>182.42</b>
69780	MENARDS LINCOLN-NORTH		25.76			
01 2620 610 0 000	47943	SUPPLIES			25.76	
69780	MENARDS LINCOLN-NORTH		93.79			
01 2620 610 1 004	49427	SUPPLIES			93.79	
69780	MENARDS LINCOLN-NORTH		79.00			
01 2620 610 2 001	50072	SUPPLIES			79.00	
					<b>Vendor Total:</b>	<b>198.55</b>
69781	MIDWEST ALARM SERVICES		441.38			
01 2620 431 1 006	404032	SERVICE CALL/SMOKE DETECTOR			441.38	
					<b>Vendor Total:</b>	<b>441.38</b>
69782	MILLARD LUMBER INC		9.31			
01 2620 610 1 003	701466	JOINT COMPOUND			1.86	
01 2620 610 1 004	701466	JOINT COMPOUND			1.86	
01 2620 610 1 006	701466	JOINT COMPOUND			1.86	
01 2620 610 2 001	701466	JOINT COMPOUND			1.86	
01 2620 610 2 002	701466	JOINT COMPOUND			1.87	
					<b>Vendor Total:</b>	<b>9.31</b>
69783	NASB ALICAP		14,128.00			
01 2510 271 0 000	AUDIT 21/22	WORKERS COMP PAYROLL AUDIT 21/22			14,128.00	
					<b>Vendor Total:</b>	<b>14,128.00</b>
69784	NCS PEARSON ASSESMENTS		165.00			
01 2141 610 1 003	18345469	BASC-03 Q-global Administration/Report Q			33.00	
01 2141 610 1 004	18345469	BASC-03 Q-global Administration/Report Q			33.00	
01 2141 610 1 006	18345469	BASC-03 Q-global Administration/Report Q			33.00	
01 2141 610 2 001	18345469	BASC-03 Q-global Administration/Report Q			33.00	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2141 610 2 002	18345469	BASC-03 Q-global Administration/Report Q		33.00
			<b>Vendor Total:</b>	<b>165.00</b>
	69785 NCSA			335.00
01 2410 810 1 004	74917	DUES 9/1/22-8/31/23 - REZEK		335.00
			<b>Vendor Total:</b>	<b>335.00</b>
	69786 NEWSELA			3,000.00
01 2212 640 0 000	INV30545	NEWSELA ELA LICENSE 1/1/23- 6/30/23		3,000.00
			<b>Vendor Total:</b>	<b>3,000.00</b>
	69791 O'REILLY AUTOMOTIVE STORES INC			188.90
01 2712 610 0 000	5824-268713	THROTTLE BODY SUB 4		188.90
	69791 O'REILLY AUTOMOTIVE STORES INC			37.00
01 2712 610 0 000	5824-268714	CANSTR SOL CAR 32		37.00
	69791 O'REILLY AUTOMOTIVE STORES INC			313.58
01 2712 610 0 000	5824-269257	BRAKE ROTORS, PADS EXP 9		313.58
	69791 O'REILLY AUTOMOTIVE STORES INC			76.73
01 2710 610 0 000	5824-269407	FILTER STOCK, STICKERS		76.73
	69791 O'REILLY AUTOMOTIVE STORES INC			6.72
01 2710 610 0 000	5824-271058	EGR TUBE SET BUS 9		6.72
	69791 O'REILLY AUTOMOTIVE STORES INC			162.66
01 2710 610 0 000	5824-271257	FILTERS		162.66
	69791 O'REILLY AUTOMOTIVE STORES INC			59.42
01 2710 610 0 000	5824-271508	FILTERS		59.42
	69791 O'REILLY AUTOMOTIVE STORES INC			90.11
01 2710 610 0 000	5824-271512	BREAK PADS, BOLT KIT		90.11
	69791 O'REILLY AUTOMOTIVE STORES INC			125.57
01 2710 610 0 000	5824-271736	FILTERS		125.57
			<b>Vendor Total:</b>	<b>1,060.69</b>
	69787 OFFICE DEPOT			73.07
01 2320 610 0 000	279512407001	KLEENEX		24.78
01 2320 610 0 000	279512407001	SHARPIE MARKERS		9.11
01 2320 610 0 000	279512407001	WHITE OUT		4.61
01 2710 610 0 000	279512407001	WHITE OUT		9.22
01 2320 610 0 000	279512407001	HIGHLIGHTERS		3.16
01 2320 610 0 000	279512407001	POST ITS		9.22
01 2320 610 0 000	279512407001	POST ITS		12.97
	69787 OFFICE DEPOT			8.13
01 1100 610 2 001	282689787001	Office Depot® Brand Received Date Stamp		8.13
1111				
	69787 OFFICE DEPOT			27.00
01 1100 610 2 001	282704671001	Pilot® G-2™ Retractable Gel Pens, Bold P		12.80
1111				
01 1100 610 2 001	282704671001	Pilot® FriXion® Clicker Ball Erasable Ge		14.20
1111				
	69787 OFFICE DEPOT			12.67
01 1100 610 2 001	282704671002	Astrobrights® Color Card Stock, 8 1/2" x		12.67
1111				
	69787 OFFICE DEPOT			30.59
01 1100 610 2 001	282704675001	Astrobrights Inkjet, Laser Printable Mul		30.59
1111				
			<b>Vendor Total:</b>	<b>151.46</b>
	69788 OMAHA PUBLIC POWER DISTRICT			4,265.82

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2610 621 1 003	8764000061-0123	SVS 12/20/22-1/20/23		4,265.82
69788	OMAHA PUBLIC POWER DISTRICT		4,053.97	
01 2610 621 1 003	8764000061-1222	SVS 11/21/22-12/20/22		4,053.97
69789	ONE CALL CONCEPTS INC		4.38	
01 2230 340 0 000	2120567	DEC 22 LOCATES		4.38
69790	ONE SOURCE		80.50	
01 2310 350 0 000	2022091444	SVS 12/1/22-1/1/23		80.50
69792	PAYFLEX		542.00	
01 2310 350 0 000	21014-1792538	SVS 1/1/23-1/31/23		542.00
69793	PERMA-BOUND		1,419.53	
01 2220 640 2 002	1944808-00	Books		1,419.53
69794	PERRY GUTHERY HAASE & GESSFORD		464.00	
01 2330 317 0 000	406	SVS 11/29/22-12/12/22		464.00
69795	PRESTO X COMPANY		323.18	
01 2620 431 1 003	187573C	PEST CONTROL SVS 12/21/22		62.15
01 2620 431 2 002	187573C	PEST CONTROL SVS 12/21/22		63.28
01 2620 431 1 004	187573C	PEST CONTROL SVS 12/21/22		62.15
01 2620 431 1 006	187573C	PEST CONTROL SVS 12/21/22		67.80
01 2620 431 2 001	187573C	PEST CONTROL SVS 12/21/22		67.80
69796	QUADIENT FINANCE USA, INC		153.59	
01 2320 610 0 000	INV16891259	INK FOR POSTAGE MACHINE		153.59
69797	QUADIENT LEASING USA, INC		655.41	
01 2510 531 0 000	N9743626	LEASE PMT 2/3/23-5/2/23		655.41
69798	QUIK DUMP REFUSE		922.00	
01 2620 431 1 006	39409	ROLL OFF BLEECHERS		922.00
69799	REAL OT SOLUTIONS INC		504.16	
01 2161 610 1 003	10926	SUPPLIES		126.04
01 2161 610 1 004	10926	SUPPLIES		126.04
01 2161 610 1 006	10926	SUPPLIES		126.04
01 2161 610 2 002	10926	SUPPLIES		126.04
69800	RECYCLING ENTERPRISES OF NE, INC.		840.00	
01 2620 431 1 004	22A3062	RECY SVS JAN 23		160.00
01 2620 431 1 006	22A3062	RECY SVS JAN 23		160.00
01 2620 431 2 002	22A3062	RECY SVS JAN 23		240.00
01 2620 431 2 001	22A3062	RECY SVS JAN 23		160.00
01 2620 431 1 003	22A3062	RECY SVS JAN 23		120.00
69800	RECYCLING ENTERPRISES OF NE, INC.		840.00	
01 2620 431 1 004	22A3218	RECY SVS FEB 23		160.00
01 2620 431 1 006	22A3218	RECY SVS FEB 23		160.00

Check #	Vendor Name	Account Number	Invoice	Description	Amount	Amount	
01 2620 431 2 002			22A3218	RECY SVS FEB 23		240.00	
01 2620 431 2 001			22A3218	RECY SVS FEB 23		160.00	
01 2620 431 1 003			22A3218	RECY SVS FEB 23		120.00	
						<b>Vendor Total:</b>	<b>1,680.00</b>
69801 RIVERS METAL PRODUCTS INC					796.00		
01 2620 610 0 000			742806	DRAIN COVERS		796.00	
						<b>Vendor Total:</b>	<b>796.00</b>
69802 RUSS'S MARKET EXPRESS					19.75		
01 1200 610 2 001			4506	Classroom Supplies		19.75	
1225							
69802 RUSS'S MARKET EXPRESS					23.41		
01 2320 610 0 000			4510	SUPPLIES		23.41	
69802 RUSS'S MARKET EXPRESS					3.10		
01 1100 610 2 002			4516	SUPPLIES		3.10	
1172							
69802 RUSS'S MARKET EXPRESS					29.81		
01 1100 610 2 001			4533	Lab Supplies		29.81	
1153							
						<b>Vendor Total:</b>	<b>76.07</b>
69803 S&L TRENCHING LLC					6,800.00		
01 2620 431 0 000			845	WATER MAIN REPAIR CO PARKING LOT		6,800.00	
						<b>Vendor Total:</b>	<b>6,800.00</b>
69804 SAPP BROS, INC - LINCOLN					195.50		
01 2710 626 0 000			IN4061206	DEF		156.40	
01 2712 626 0 000			IN4061206	DEF		39.10	
						<b>Vendor Total:</b>	<b>195.50</b>
69805 SCHMIDT SPEECH LANGUAGE PATHOLOGY SERVICES LLC					3,987.90		
01 1200 320 0 000			1023	SVS 1/2/23-1/23/23		3,650.40	
1215							
01 1200 334 0 000			1023	SVS 1/2/23-1/23/23		337.50	
1215							
						<b>Vendor Total:</b>	<b>3,987.90</b>
69806 SCHOLASTIC					152.24		
01 2212 640 0 000			45615049	Books - Prisoner b-3087		139.25	
01 2212 640 0 000			45615049	Shipping		12.99	
						<b>Vendor Total:</b>	<b>152.24</b>
69808 SCHOOL DISTRICT 145-PAYROLL					138,887.04		
01 1100 281 1 003			HSA JAN-AUG	HSA JAN-AUG 23		888.88	
1100			23				
01 1100 281 1 004			HSA JAN-AUG	HSA JAN-AUG 23		6,016.96	
1100			23				
01 1100 281 1 003			HSA JAN-AUG	HSA JAN-AUG 23		2,506.24	
1101			23				
01 1100 281 1 004			HSA JAN-AUG	HSA JAN-AUG 23		2,506.24	
1101			23				
01 1100 281 1 003			HSA JAN-AUG	HSA JAN-AUG 23		2,506.24	
1103			23				
01 1100 281 1 006			HSA JAN-AUG	HSA JAN-AUG 23		5,012.48	
1103			23				
01 6408 281 2 000			HSA JAN-AUG	HSA JAN-AUG 23		2,506.24	
			23				
01 2230 286 0 000			HSA JAN-AUG	HSA JAN-AUG 23		935.68	
			23				
01 2320 286 0 000			HSA JAN-AUG	HSA JAN-AUG 23		888.88	
			23				

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
01 2410 280 2 002	HSA JAN-AUG 23 HSA JAN-AUG 23	935.68
01 2620 280 2 002	HSA JAN-AUG 23 HSA JAN-AUG 23	2,638.16
01 3540 281 1 003	HSA JAN-AUG 23 HSA JAN-AUG 23	888.88
01 6408 281 1 000	HSA JAN-AUG 23 HSA JAN-AUG 23	2,255.60
01 2120 281 2 002	HSA JAN-AUG 23 HSA JAN-AUG 23	2,506.24
01 2151 281 1 006	HSA JAN-AUG 23 HSA JAN-AUG 23	1,503.76
01 2190 280 2 001	HSA JAN-AUG 23 HSA JAN-AUG 23	1,730.80
01 2220 281 1 006	HSA JAN-AUG 23 HSA JAN-AUG 23	2,506.24
01 2220 281 2 001	HSA JAN-AUG 23 HSA JAN-AUG 23	2,506.24
01 2220 281 2 002	HSA JAN-AUG 23 HSA JAN-AUG 23	1,866.48
01 1200 281 1 004 1221	HSA JAN-AUG 23 HSA JAN-AUG 23	2,506.24
01 1200 281 2 001 1221	HSA JAN-AUG 23 HSA JAN-AUG 23	2,506.24
01 1200 281 2 002 1221	HSA JAN-AUG 23 HSA JAN-AUG 23	2,506.24
01 1200 281 2 001 1222	HSA JAN-AUG 23 HSA JAN-AUG 23	888.88
01 1200 281 2 001 1225	HSA JAN-AUG 23 HSA JAN-AUG 23	1,866.48
01 2120 281 2 001	HSA JAN-AUG 23 HSA JAN-AUG 23	5,012.48
01 1100 281 1 004 1190	HSA JAN-AUG 23 HSA JAN-AUG 23	1,253.12
01 1100 281 1 006 1190	HSA JAN-AUG 23 HSA JAN-AUG 23	1,253.12
01 1100 281 2 001 1190	HSA JAN-AUG 23 HSA JAN-AUG 23	888.88
01 1100 281 1 004 1193	HSA JAN-AUG 23 HSA JAN-AUG 23	1,253.12
01 1100 281 1 006 1193	HSA JAN-AUG 23 HSA JAN-AUG 23	1,253.12
01 1200 281 0 000 1214	HSA JAN-AUG 23 HSA JAN-AUG 23	2,506.24
01 1100 281 2 002 1169	HSA JAN-AUG 23 HSA JAN-AUG 23	1,442.96
01 1100 281 2 001 1170	HSA JAN-AUG 23 HSA JAN-AUG 23	2,506.24
01 1100 281 2 001 1172	HSA JAN-AUG 23 HSA JAN-AUG 23	1,549.20
01 1100 281 2 002 1172	HSA JAN-AUG 23 HSA JAN-AUG 23	168.00
01 1100 281 2 001 1174	HSA JAN-AUG 23 HSA JAN-AUG 23	3,092.88
01 1100 281 2 002 1174	HSA JAN-AUG 23 HSA JAN-AUG 23	3,426.16
01 1160 281 1 004	HSA JAN-AUG 23 HSA JAN-AUG 23	822.08
01 1100 281 1 003 1168	HSA JAN-AUG 23 HSA JAN-AUG 23	2,506.24
01 1100 281 1 004 1168	HSA JAN-AUG 23 HSA JAN-AUG 23	1,253.12

<u>Check #</u>	<u>Vendor Name</u>		<u>Amount</u>	
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>		<u>Amount</u>
01 1100 281 1 006 1168	HSA JAN-AUG 23	HSA JAN-AUG 23		1,253.12
01 1100 281 2 001 1168	HSA JAN-AUG 23	HSA JAN-AUG 23		2,506.24
01 1100 281 2 002 1168	HSA JAN-AUG 23	HSA JAN-AUG 23		2,929.76
01 1100 281 2 001 1124	HSA JAN-AUG 23	HSA JAN-AUG 23		3,395.12
01 1100 281 2 001 1130	HSA JAN-AUG 23	HSA JAN-AUG 23		2,506.24
01 1100 281 2 001 1140	HSA JAN-AUG 23	HSA JAN-AUG 23		7,518.72
01 1150 281 1 004	HSA JAN-AUG 23	HSA JAN-AUG 23		822.16
01 1100 281 2 001 1153	HSA JAN-AUG 23	HSA JAN-AUG 23		7,518.72
01 1100 281 2 001 1155	HSA JAN-AUG 23	HSA JAN-AUG 23		888.88
01 1100 281 1 006 1104	HSA JAN-AUG 23	HSA JAN-AUG 23		2,755.36
01 1100 281 1 006 1105	HSA JAN-AUG 23	HSA JAN-AUG 23		10,024.96
01 1100 281 2 002 1106	HSA JAN-AUG 23	HSA JAN-AUG 23		3,244.00
01 1100 281 2 002 1107	HSA JAN-AUG 23	HSA JAN-AUG 23		1,549.20
01 1100 281 2 002 1108	HSA JAN-AUG 23	HSA JAN-AUG 23		2,506.24
01 1100 281 2 001 1110	HSA JAN-AUG 23	HSA JAN-AUG 23		5,901.36
			<b>Vendor Total:</b>	<b>138,887.04</b>
69807 SCHOOL DISTRICT 145			20.00	
01 1100 734 2 001 1111	2025361 22/23	CHARGER		20.00
			<b>Vendor Total:</b>	<b>20.00</b>
69809 SCHOOL SPECIALTY, LLC			6.62	
01 1100 610 2 002 1190	208131632408	BOOK CLASS REC 9/10WK 8SUB 9.25X12.25		6.62
69809 SCHOOL SPECIALTY, LLC			100.82	
01 1100 610 2 002 1190	308104220677	Sax Black India Ink, 1 Pint, Black		8.64
01 1100 610 2 002 1190	308104220677	Crayola Pre-Sharpended Colored Pencils, A		16.68
01 1100 610 2 002 1190	308104220677	Sharpie Permanent Markers, Ultra Fine Po		34.64
01 1100 610 2 002 1190	308104220677	Crayola Non-Toxic Semi- Moist Watercolor		6.22
01 1100 610 2 002 1190	308104220677	Sharpie Fine Permanent Markers, Black, P		34.64
			<b>Vendor Total:</b>	<b>107.44</b>
69810 SCURTO'S LOCKSMITH SERVICE			18.25	
01 2620 610 2 002	1328	KEYS		18.25
			<b>Vendor Total:</b>	<b>18.25</b>
69811 SMALL ENGINE SPECIALISTS INC			34.99	
01 2630 610 2 001	393147	MOTOMIX 2 CYCLE GAS		34.99
			<b>Vendor Total:</b>	<b>34.99</b>
69812 SPARQ DATA SOLUTIONS, INC			5,270.00	
01 2310 810 0 000	3046	SOFTWARE & SUBSCRIPTION 4/1/23-3/31/24		5,270.00

Check #	Vendor Name	Amount		Amount	
Account Number	Invoice	Description		Vendor Total:	
	69813 STEPHANIE VOICHAOSKE		30.04		5,270.00
01 2710 626 0 000	REIMB 1/20/23	FUEL		30.04	
	69814 TJ CABLE & UNDERGROUND SVS, LLC		250.00		30.04
01 2230 340 0 000	TJ2022-3312	DECEMBER 22 LOCATES		250.00	
	69815 TRACTOR SUPPLY COMPANY		16.99		250.00
01 2620 610 1 006	100254534	SUPPLIES		16.99	
	69815 TRACTOR SUPPLY COMPANY		5.99		
01 2630 610 2 002	100254848	SUPPLIES		5.99	
	69815 TRACTOR SUPPLY COMPANY		11.98		
01 2630 610 1 004	100255261	SUPPLIES		2.99	
01 2630 610 1 006	100255261	SUPPLIES		2.99	
01 2630 610 2 001	100255261	SUPPLIES		3.00	
01 2630 610 2 002	100255261	SUPPLIES		3.00	
	69815 TRACTOR SUPPLY COMPANY		11.99		
01 2710 610 0 000	100255351	SUPPLIES		11.99	
	69815 TRACTOR SUPPLY COMPANY		11.99		
01 2620 610 0 000	100255581	SUPPLIES		11.99	
	69815 TRACTOR SUPPLY COMPANY		62.99		
01 2620 610 0 000	200116107	SUPPLIES		62.99	
	69816 TRAFERA HOLDINGS, LLC		324.99		121.93
01 2230 432 0 000	I000616516	Trafera repairs. This will be an open PO		324.99	
	69816 TRAFERA HOLDINGS, LLC		222.99		
01 2230 432 0 000	I000619954	Trafera repairs. This will be an open PO		222.99	
	69816 TRAFERA HOLDINGS, LLC		77.99		
01 2230 432 0 000	I000620069	Trafera repairs. This will be an open PO		77.99	
	69817 UNITE PRIVATE NETWORKS LLC		853.54		625.97
01 1100 735 1 003	SI-23-002434	ETHERNET 1/1/23-1/31/23		426.77	
1111					
01 1100 735 2 001	SI-23-002434	ETHERNET 1/1/23-1/31/23		426.77	
1111					
	69818 UNIVERSITY OF NEBRASKA - LINCOLN		100.00		853.54
01 3535 890 0 000	4-H752	UNL - 4-H - Smart Cents Class Registrati		100.00	
	69819 VILLAGE OF EAGLE		152.47		100.00
01 2610 410 1 003	0990011385- 0123	SVS 12/12/22-1/12/23		152.47	
	69820 VOSS LIGHTING		163.96		152.47
01 2620 610 1 004	10213350-00	LIGHTS		163.96	
	69820 VOSS LIGHTING		256.60		
01 2620 610 1 004	10213350-01	LIGHTS		256.60	
					420.56

**BOARD REPORT FOR PERIOD ENDING FEBRUARY 6, 2023**

<u>Check #</u>	<u>Vendor Name</u>		<u>Amount</u>		<u>Amount</u>
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>			
69821	<b>WAHOO-WAVERLY-ASHLAND</b>	<b>NEWSPAPERS</b>	37.57		
01 2310 540 0 000	I0000342550-	ADV			37.57
	01201				
				<b>Vendor Total:</b>	<b>37.57</b>
69822	<b>WATERLINK</b>	<b>INC</b>	324.83		
01 2620 431 1 003	33675	WATER TREATMENT SVS JAN 23			81.20
01 2620 431 1 004	33675	WATER TREATMENT SVS JAN 23			81.21
01 2620 431 2 001	33675	WATER TREATMENT SVS JAN 23			81.21
01 2620 431 2 002	33675	WATER TREATMENT SVS JAN 23			81.21
				<b>Vendor Total:</b>	<b>324.83</b>
69823	<b>WILLIAM V MACGILL AND COMPANY</b>		243.95		
01 2410 610 1 004	IN0819772	5 x 7 Blue Ice Flex Gel Packs - 36/case			85.99
01 2410 610 1 004	IN0819772	4-1/2" x 10-1/2 Cardinal Health Resuable			99.00
01 2410 610 1 004	IN0819772	Ibuprofen Children's Chewables, 100 mg,			12.98
01 2410 610 1 004	IN0819772	Economy Nitril Gloves, Medium, 100/box			15.99
01 2410 610 1 004	IN0819772	Pampers Sensitive Wipes 7" x 8.6"			29.99
				<b>Vendor Total:</b>	<b>243.95</b>
69824	<b>WOODRIVER ENERGY LLC</b>		32,657.18		
01 2610 621 0 000	315074	SVS 11/18/22-12/20/22			481.22
01 2610 621 1 006	315074	SVS 11/18/22-12/20/22			9,648.81
01 2610 621 1 003	315074	SVS 11/18/22-12/20/22			5,295.53
01 2610 621 2 001	315074	SVS 11/18/22-12/20/22			16,991.21
01 2610 621 1 004	315074	SVS 11/18/22-12/20/22			240.41
				<b>Vendor Total:</b>	<b>32,657.18</b>
				<b>Fund Total:</b>	<b>713,001.78</b>
				<b>Checking Account Total:</b>	<b>713,001.78</b>
				Windstream:	745.38
				Payroll:	1,488,634.79
				<b>Total:</b>	<b>\$2,202,381.95</b>

<u>Check #</u>	<u>Vendor Name</u>		<u>Amount</u>		
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>		<u>Amount</u>	
Checking	8				
<b>Checking</b>	<b>8</b>	<b>Fund: 08</b>	<b>SPECIAL BUILDING FUND</b>		
2902	ASI SIGNAGE INNOVATIONS		4,710.00		
08 4700 720 0 000	OMAH 225345	CENTRAL OFFICE & RESOURCE BLDG SIGNAGE		4,710.00	
				<b>Vendor Total:</b>	<b>4,710.00</b>
2903	AT&S		6,966.00		
08 4700 733 0 000	192647	STORAGE CONTAINERS AT HS		6,966.00	
				<b>Vendor Total:</b>	<b>6,966.00</b>
2904	DLR GROUP		13,747.50		
08 2620 340 0 000	0209538	22-23 EXPANDED CONST SVS		13,747.50	
2904	DLR GROUP		1,429.98		
08 2620 340 0 000	0213191	22-23 EXPANDED CONST SVS		1,429.98	
				<b>Vendor Total:</b>	<b>15,177.48</b>
2905	FACILITY ADVOCATES		345.00		
08 4700 720 0 000	1288	HS AHU2 BAD SOLENOID		345.00	
2905	FACILITY ADVOCATES		621.00		
08 4700 720 0 000	1576	WIS FLUID LEAK IN TUNNEL		621.00	
2905	FACILITY ADVOCATES		576.45		
08 4700 720 0 000	1579	WIS REPL HOT WATER ACTUATOR		576.45	
2905	FACILITY ADVOCATES		472.50		
08 4700 720 0 000	1586	HS BOILER REPAIRS AFTER STATE INSP		472.50	
2905	FACILITY ADVOCATES		13,860.00		
08 4700 720 0 000	1590	HS CU-11 LAFT HAND COIL REPL - KITCHEN		13,860.00	
2905	FACILITY ADVOCATES		542.70		
08 4700 720 0 000	1593	WIS REPL ACTUATOR #25 FIN TUBE		542.70	
2905	FACILITY ADVOCATES		3,930.00		
08 4700 720 0 000	1595	HS HOT WATER BYPASS ACTUATOR REPL PH#4		3,930.00	
2905	FACILITY ADVOCATES		395.55		
08 4700 720 0 000	1596	EAGLE FURNACE NOT RUNNING		395.55	
				<b>Vendor Total:</b>	<b>20,743.20</b>
2906	MCKINNIS INC		350.92		
08 4700 720 0 000	42192	HS ROOF LEAK REPAIRS		350.92	
2906	MCKINNIS INC		2,311.03		
08 4700 720 0 000	42296	WIS ROOF REPAIRS		2,311.03	
2906	MCKINNIS INC		577.27		
08 4700 720 0 000	42298	HS ROOF LEAK REPAIRS		577.27	
				<b>Vendor Total:</b>	<b>3,239.22</b>
				<b>Fund Total:</b>	<b>50,835.90</b>
				<b>Checking Account Total:</b>	<b>50,835.90</b>

## **Out of State Student Trip Request**

In accordance with Board Policy #6645 students traveling out of state for school sponsor events must be approved by the Board of Education. Prior to receiving approval to attend a camp, clinic, or national conference, please complete and submit the following information to the Activities Director.

### **Sport/Organization:**

*High Ability Learner Program – 8<sup>th</sup> grade Future Cities STEM Competition*

### **Location Desired:**

*Washington D.C.*

### **Date(s) Attending:**

- *February 18<sup>th</sup> / February 22<sup>nd</sup> - 2023*

### **Purpose of attending Event:** (How is this more beneficial than attending in-state camps, clinics, or conferences?)

- *WMS 8<sup>th</sup> grade Future Cities Competition Team won 1<sup>st</sup> place in the state of Nebraska Regional Competition which advances the team to compete in the Future City National Competition in Washington D.C. There will be over 50 teams from across the world competing in this event.*

### **Transportation Plan:**

- *Travel Partners will make all air travel / hotel arrangements.*
- *We will be staying at the competition site...*
  - *Hyatt Regency Washington on Capitol Hill  
400 New Jersey Ave  
NW Washington, DC 20001*
- *All 4 girls will stay in 1 room / Educator (Ms. Little) will stay in an adjoining room*
- *1 parent will be helping chaperon (Molly Cardenas)*

### **Cost of Trip:**

#### ***School District #145:***

- *Mr. Ricenbaw has offered to help as needed*
- *Sara Martin has offered help as well*

#### ***Individual Student:***

- *Spending money for basic essentials and students will pay for all meals*
- *Mr. & Mrs. Cardenas has offered to help financially if needed*

### **How will the trip be financed?**

- *Future Cities competition organization will pay for hotel rooms, 3 students, 1 educator. We will need to pay for 1 student's airfare. Sara Martin from the foundation has offered to help financially as well as Mr. Ricenbaw. Our Nebraska Regional Director (David Neilson) said they will be providing some extra funds as well. I am waiting to see the exact amount.*

### **Special Requests to be provided by District #145:**

- *No special requests at this time, we would appreciate the board's approval to compete in this event.*

# Out of State Student Trip Request

In accordance with Board Policy #6645 students traveling out of state for school sponsor events must be approved by the Board of Education. Prior to receiving approval to attend a camp, clinic, or national conference, please complete and submit the following information to the Activities Director.

## **Sport/Organization:**

WMS Band

## **Location Desired:**

Worlds of Fun, 4545 Worlds of Fun Avenue

Kansas City, MO 64161

## **Date(s) Attending:**

- May 14

## **Purpose of attending Event:** (How is this more beneficial than attending in-state camps, clinics, or conferences?)

- Annual trip to participate in the Worlds of Fun Festival of Music to play for more regional judges and receive high quality feedback.

## **Transportation Plan:**

- Coach buses provided by Windstar Lines

## **Cost of Trip:**

### ***School District #145:***

- \$0 (covered by student fees, unless financial assistance per student is required)

### ***Individual Student:***

- \$173 per student (@~40 students) totaling \$6886

## **How will the trip be financed?**

- Through student payments and fundraising we have been doing this year

## **Special Requests to be provided by District #145:**

-

## Out of State Student Trip Request

In accordance with Board Policy #6645 students traveling out of state for school sponsor events must be approved by the Board of Education. Prior to receiving approval to attend a camp, clinic, or national conference, please complete and submit the following information to the Activities Director.

**Sport/Organization:**

Waverly middle school Wrestling

**Location Desired:**

Glenwood Iowa

**Date(s) Attending:**

- Feb 7<sup>th</sup> 2023

**Purpose of attending Event:** (How is this more beneficial than attending in-state camps, clinics, or conferences?)

- Middle school Wrestling

**Transportation Plan:**

- Bus

**Cost of Trip:**

**School District #145:**

- Bussing 1 driver

**Individual Student:**

- 0.-

**How will the trip be financed?**

- 

**Special Requests to be provided by District #145:**

- Elkhorn V.V. was scheduled to have a meet but are unable to hold it. Glenwood was ok'd us joining their meet

**School District 145 - Waverly  
Classified Staff Salary Schedule  
2023-2024**

Job Classification	Beginning Step	Ending Step	From	To	Steps			
					1	\$12.91	32	\$27.76
School Administrative Assistant	8	32	\$15.35	\$27.76	2	\$13.23	33	\$28.45
					3	\$13.56	34	\$29.16
Central Office Administrative Assistant	12	35	\$16.94	\$31.40	4	\$13.90	35	\$29.89
					5	\$14.25	36	\$30.64
Head Cook - Secondary	8	22	\$15.35	\$21.68	6	\$14.61	37	\$31.40
					7	\$14.97	38	\$32.19
Head Cook - Elementary	7	21	\$14.97	\$21.15	8	\$15.35	39	\$32.99
					9	\$15.73	40	\$33.82
Assistant Cook	6	20	\$14.61	\$20.64	10	\$16.12	41	\$34.66
					11	\$16.53	42	\$35.53
Food Service Worker	3	17	\$13.56	\$19.16	12	\$16.94		
					13	\$17.36		
Paraprofessional - Level I	1	12	\$12.91	\$16.94	14	\$17.80		
Paraprofessional - Level II	4	15	\$13.90	\$18.24	15	\$18.24		
Paraprofessional - Level III	7	17	\$14.97	\$19.16	16	\$18.70		
Paraprofessional - Level III + Extensive			\$1.00		17	\$19.16		
					18	\$19.64		
School Nurse - RN	27	42	\$24.53	\$35.53	19	\$20.14		
					20	\$20.64		
Health Assistant	3	17	\$13.56	\$19.16	21	\$21.15		
					22	\$21.68		
Custodian	12	21	\$16.94	\$21.15	23	\$22.23		
					24	\$22.78		
District Maintenance and Grounds	19	35	\$20.14	\$29.89	25	\$23.35		
					26	\$23.93		
Courier	1	10	\$12.91	\$16.12	27	\$24.53		
					28	\$25.15		
District Technology Assistant	19	36	\$20.14	\$30.64	29	\$25.77		
					30	\$26.42		
Student / Seasonal Worker	1	8	\$12.91	\$15.35	31	\$27.08		

\*New hires will receive up to 8 years of relevant experience

**District 145 –Waverly Public Schools Board of Education**  
**Committee Member Appointments**  
**February 2023**

**Planning and Development**

Chair: Andy Grosshans

**Committee Members:**

Jessie Zuniga

Cheryl Landon

**Committee Responsibilities:**

All planning (i.e., District Vision/Goals and Strategic Planning)

Operational Plan and Budget

Negotiations with Certified Staff and Transportation

Set Administrative and Classified salaries

**Performance and Assessment**

Chair: Jessie Zuniga (P &A)

**Committee Members:**

Travis Moore

Andy Grosshans

**Committee Responsibilities:**

Review curriculum needs and recommended changes

Monitor district academic performance

Monitor professional staff development

Review data and improvements/changes

**Buildings/Grounds and Transportation Committee**

Chair: Scott Claycomb

**Committee Members:**

Cheryl Landon

Chad Kendall

**Committee Responsibilities:**

Maintenance and repairs of Facilities/Grounds and Transportation

Provide board input regarding building projects

Monitor general operations of Facilities/Grounds and Transportation

Monitor safety codes in all areas

Authorize the purchase of district transportation according to law

## **Policy/Advocacy Committee**

Chair: Travis Moore

### **Committee Members:**

Scott Claycomb

Andy Grosshans

### **Committee Responsibilities:**

Review of new or revised policy proposals as needed

Ongoing review of District policy on a systematic basis

Review Administrative guidelines and regulations to implement policy

Review all building, staff, athletic, and student handbooks

## **Foundation for Education Committee**

Chad Kendall

## **Middle School Steering Committee**

Travis Moore

## **High School Steering Committee**

Cheryl Landon

## **Civics Committee**

Chair: Jessie Zuniga

### **Committee Members:**

Scott Claycomb

Chad Kendall



## NASB Monthly Update for Board Meeting Agenda Item

February 2023

### Monthly Agenda Video Updates

<http://members.nasbonline.org/index.php/news-resources/videos>

([www.NASBonline.org](http://www.NASBonline.org) - News & Resources – Video Library)



### Latest ‘Board Notes’ – Monthly Newsletters

([www.NASBonline.org](http://www.NASBonline.org) - News & Resources - Board Notes)

- *New Faces, New Venue and a Mountain - Your Legislative Issues Conference Wrap-Up*
- *At The Board Table*
- *NASB’s Annual Membership Drive Coming Soon*
- *History 101: State Oversight of Education*
- *Create A Complete, Customized Policy Manual*
- *Your 2023 Membership Guide is Arriving Shortly!*
- *Thank You, Advocate, Engage*
- *Your 2023 NASB Affiliates*
- *This Month In ... And Much More!*



### Advocacy

<http://members.nasbonline.org/index.php/government-relations>

([www.NASBonline.org](http://www.NASBonline.org) – Government Relations)

1<sup>st</sup> Day of the 108<sup>th</sup> Legislature, 1<sup>st</sup> Session began Wednesday, January 4, 2023

*(This will be a 90-Day Session ending roughly June 9<sup>th</sup>)*

843 Bills & Measures were introduced ... NASB is following roughly 120

***NASB Legislative Advocacy Day –April 17 in Lincoln***

*All Dates & Locations Tentative & Subject to Change*



## **“NASB Update – Annual Board Calendar Summary”**

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

**As a board, some items you should do, or have on the monthly agenda include:**

### MISSION, VISION & GOALS

- Review update from administration regarding the Strategic Plan Update; District Goals Update.

### POLICY GOVERNANCE

- Review, update, and adopt policy per board adopted Policy Review Process.

### ACCOUNTABILITY & STUDENT ACHIEVEMENT

- Accountability of school and district performance. Review each school performance score and district performance score measured by graduation rates, student growth and student improvement on the assessment instruments provided in section § 79-760.03, student discipline, and other performance indicators.
- Review the district adopted Mentor Teacher Program. Per NDE developed guidelines. § 79-761
- Review district adopted Staff On-Boarding Process.

### ADVOCACY

- Review 2023 Legislative Calendar, discuss NASB Legislative Updates and Legislative Committee Report.

### DISTRICT/ESU RESOURCES (BUDGET)

- Collective Bargaining. On or before March 25 (or within 25 days after certification of amounts, whichever occurs last in time). Negotiations, mediation, and fact-finding shall end. If no agreement is reached by this date, either party may, within fourteen days after such date, file a petition with the commission. § 48-818.01
- Budget - Review Monthly Financial Reports and Board Finance Committee Report

### REPORTS

- Board Committees; Superintendent; Administrators

### BOARD LEADERSHIP DEVELOPMENT

- Review NASB Board Self-Assessment Summary
- NASB President Retreats
- NASB Budget & Finance Workshops

### LEARNING COMMUNITY

- Diversity plan; limitations; school building maximum capacity; attendance areas; school board; duties. The board shall provide notice to parent whose student is currently attending a school outside of the attendance area state what school the student shall be allowed to attend as a continuing student. § 79-2110



## **NASB's Video Resources**

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!



## **Networking & Events ... Register Now**

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

*All Dates & Locations Tentative & Subject to Change*

### **NASB Board President Retreats**

<http://members.nasbonline.org/index.php/president-retreat>

January 29-30 – York

February 5-6 – Ogallala

### **New Board Member Workshops – Virtual Webinar**

<http://members.nasbonline.org/index.php/new-board-member-workshops>

February 8 – 7:00 PM CT

### **Budget & Finance Workshops**

<http://members.nasbonline.org/index.php/budget-finance-workshops>

February 8 - Kearney

February 15 – La Vista

### **NAEP State Convention**

<http://members.nasbonline.org/index.php/naep-state-convention>

March 28-29 – Grand Island

### **NASB Legislative Advocacy Day**

<http://members.nasbonline.org/index.php/legislative-advocacy-day>

April 17 - Lincoln

### **Leadership Workshop**

June 7-8 – Lincoln

### **NASB Member Golf Outing**

June 14 – Kearney

### **School Leaders & Law Conference**

June 14-15 - Kearney



## **NASB Member Virtuals**

<http://members.nasbonline.org/index.php/nasb-member-virtuals>

(www.NASBonline.org – Events – NASB Member Virtuals)

- Previous Member Virtuals Available to Watch Include:
  - Gubernatorial Candidates Q&A w/ Blood & Pillen
  - 2022 Legislative Recap & Look Ahead
  - Tough Times & Tough Meetings: The Board’s Role in Navigating Hot Button Issues
  - NASB Member Virtuals w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC, Bryce Wilson of NDE on Cares Act Funds Q&A for School Boards, and More ...



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and on Facebook at [www.facebook.com/NASBonline](http://www.facebook.com/NASBonline)

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

(www.NASBonline.org - News & Resources - Board Notes)



# NASB BOARD STANDARDS SELF-ASSESSMENT

## EFFECTIVE BOARD STANDARDS: SELF-ASSESSMENT

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The NASB Board Leadership Department advocates for the board-superintendent leadership team to subscribe to the highest level of professional and personal conduct and performance. Therefore, the Board Governance Standards provide a framework to support and guide leadership. The components of effective board governance and leadership are supported by best practice and the Iowa Lighthouse research. The NASB Board Standards also provide shared understanding of what constitutes effective governance and validate and affirm the importance of the school board's role to support student success.

The standards encourage boards to focus on student learning as the primary responsibility. For many school boards, these standards will reinforce current practice. For others, the standards enable the board to identify areas of need the board must align to developed goals to measure growth. The Association advocates for all boards to embrace the standards and engage in assessing the performance of the board according to the identified benchmarks and performance indicators.

### NASB BOARD GOVERNANCE STANDARDS

Effective board standards are intended to be used by the board as a common framework to support and guide school board governance, and to promote student growth and achievement.

Boards that lead with purpose understand the impact of their actions and,

- *Recognize and follow the proper roles and responsibilities of the board*
- *Adopt and commit to the mission, vision, and goals of the school district*
- *Review, update, and adopt policy to support decision-making*
- *Adhere to board adopted operating protocols and procedures*
- *Engage stakeholders with the intent to communicate and partner for the benefit of education*

### BOARD SELF-ASSESSMENT AND TEAM BUILDING

A board that aspires to operate effectively will periodically engage in some form of self-assessment. Conducting a self-assessment is an opportunity for the board to evaluate how well it is functioning as a body while enabling the board-superintendent leadership team to determine areas of improvement to operate more effectively in the future. It is important that expectations and standards on how to improve the team's practices and behaviors are clearly articulated during this process.



Utilizing a Likert Scale, please review the Board Governance Standards, Benchmark for Success and Performance Indicators. Select the Performance Indicator(s) that best describes the work of the board.

(NASB Likert Scale: Always, Sometimes, Rarely, Never, Unsure)

### Board Member Well-Being

*Performance Indicators:*

1. What word would you use to describe the climate of the board:  
(i.e., Collaborative; Empowering; Productive; Purposeful; Safe; Supportive; Critical; Fearful; Secretive; Self-Preservation; Unproductive)
2. What word would you use to describe your general frame of mind following a board meeting:  
(i.e., Active; Determined; Inspired; Proud; Concerned; Distressed; Frustrated; Upset)
3. Please assess the following statements:
  - a. Communication among board members is **respectful**.
  - b. Communication among board members is **effective**.
  - c. I am well informed.
  - d. My voice is heard.
4. Consider the dynamic between you and other **members of the board** and assess the following statements:
  - a. I can be myself.
  - b. My differences are embraced.
  - c. My opinions are valued.

### Standard I: MISSION, VISION, and GOALS

Benchmark for Success: The board annually reviews the district's vision and mission statements, adopting board and district goals to support the mission.

*Performance Indicators:*

1. The board includes stakeholders and the community in the development and revisions of the district's mission, vision, and goals.
  2. The board aligns the mission and vision to drive planning, decision-making, and evaluation of district operations and progress.
  3. The board adopts a strategic plan or district goals to support the progress and growth of student learning.
  4. The board meeting agenda aligns discussion and action items to the goals/strategic plan.
  5. The board continually monitors the district plan and progress of goals and outcomes.
- A. What areas of strength did you identify within this standard? Why?
- B. What are the areas within this standard that the board needs to improve and grow?

## **Standard II: POLICY GOVERNANCE**

Benchmark for Success: The board continuously reviews, revises, and develops policies and procedures to ensure accountability focused on growth and student achievement.

### *Performance Indicators:*

1. The board is committed to a defined process to ensure regular review, revision, and adoption of board policies.
2. The board's process of reviewing, revising, and adopting board policies ensures alignment with the district's mission, vision, and goals.
3. The board completes a full review of the policy manual within a one-to-three-year period of time.
4. When developing and updating policies, the board considers recommendations from the superintendent and administrators.
5. The board ensures board policies are accessible to the public.
6. The board follows an adopted policy for referring patrons with questions, concerns, comments, or feedback to the appropriate personnel.
7. The board evaluates the superintendent's implementation of policy as one factor in the superintendent's annual evaluation.
8. The board reviews and approves the contents of the District Annual Report.

*A. What areas of strength did you identify within this standard? Why?*

*B. What are the areas within this standard that the board needs to improve and grow?*

## **Standard III: COMMUNITY ENGAGEMENT**

Benchmark for Success: The board establishes effective communications with stakeholders through actively engaging parents, students, staff, and community members with the intent to promote the district's image, build positive working relationships and sustain long-term partnerships that will serve education.

### *Performance Indicators:*

1. The board engages the community to build understanding and support for public education and the school district.
2. The board seeks input from internal and external stakeholders (i.e., administrators, certified and classified staff, parents, students, community members, and business leaders) when setting goals.
3. The board maintains a cohesive communications plan to inform and educate the community on district issues.
4. The board ensures that a district report is provided to patrons annually.

*A. What areas of strength did you identify within this standard? Why?*

*B. What are the areas within this standard that the board needs to improve and grow?*



## **Standard IV: ACCOUNTABILITY and STUDENT ACHIEVEMENT**

Benchmark for Success: The board continuously monitors the progress of district goals utilizing data to support growth and promote shared accountability for maximizing student achievement.

### *Performance Indicators:*

1. The board engages in discussion related to the state standards and district assessments.
2. The board sustains an adopted curriculum review policy to require scheduled review and updates of district curriculum in all curricular areas.
3. The board reviews student achievement data to support the identification of priorities and allocation of resources.
4. The board promotes continuous staff development and mentoring to support a highly effective staff.
5. The board seeks input from staff to develop and grow instruction and learning.
6. The board reviews data to monitor and assess the progress of student learning.
  - a. Data may include:
    - i. ACT Scores
    - ii. NSCAS
    - iii. MAP Data
    - iv. Other
7. Is there a process in place for the superintendent to hold staff accountable to implementing the school improvement plans in each building?
8. Who are the underrepresented minority groups in your school district?
9. Has the district intentionally engaged stakeholders who are members of the underrepresented minority groups?
10. What are the district initiatives that address diversity, equity, and inclusion with students and staff?
11. What are the barriers to more equitable outcomes?

*A. What areas of strength did you identify within this standard? Why?*

*B. What are the areas within this standard that the board needs to improve and grow?*

## **Standard V: ADVOCACY**

Benchmark for Success: The board advocates for children, public education, learning, and equity to support improved student achievement for all students.

### *Performance Indicators:*

1. The board follows an adopted policy for communicating with state senators the district's questions, concerns, comments, or feedback regarding proposed legislation.
2. The board adopts an advocacy calendar and belief statements to align your advocacy efforts before, during, and after the annual Legislative Session.



3. The board maintains legislative awareness and communications with area schools, local and state representatives, and stakeholders regarding potential and/or proposed legislation.
4. The board and superintendent attends the Legislative Issues Conference and engages NASB as a support system during the Legislative Session.
5. A board appoints an advocacy committee to benefit and facilitate effective communication between the district and the state senator(s).
6. At the close of the Legislative Session, the board analyzes the work and effectiveness of the district's advocacy role during the session.

A. *What areas of strength did you identify within this standard? Why?*

B. *What are the areas within this standard that the board needs to improve and grow?*

## **Standard VI: DISTRICT RESOURCES**

Benchmark for Success: The board aligns and manages district resources in a responsible manner to meet goals and to promote growth of student achievement.

### *Performance Indicators:*

1. The board adopts a fiscally responsible annual budget that is aligned with the district's mission, vision, and goals.
2. The board considers a budget that is aligned to the strategic plan and/or goals.
3. The board receives monthly budget reports including comparison data to monitor budget management and expenditures.
4. The board ensures the superintendent's financial recommendations align with the district's mission and goals and allocate budget resources accordingly.
5. The board reviews and adopts a master facility plan to support a safe and effective learning environment districtwide.
6. The board authorizes an annual audit of all of the district's financial records.

A. *What areas of strength did you identify within this standard? Why?*

B. *What are the areas within this standard that the board needs to improve and grow?*

## **Standard VII: BOARD OPERATIONS**

Benchmark for Success: The board ensures meetings are effective, efficient, and orderly, focused on policy, proper board governance, and conduct.

### *Performance Indicators:*

1. The board has adopted the NASB Code of Conduct, and it reaffirms the policy each January.
2. The board bases all decisions on what is in the best interest of students.
3. The board recognizes the success of staff and students.



4. The board treats all individuals, including fellow board members, staff, students, and community members with trust and respect.
5. The board understands and complies with the Nebraska Open Meetings Law.
6. The board adopts policy and communicates with the public regarding public participation at board meetings.
7. The board's actions and attitude elicit community trust and respect.
8. Each board member honors board decisions even when the vote is not unanimous.
9. Each board member refrains from making commitments on behalf of the board.
10. Each board member respects the confidential information shared in closed session.
11. The board conducts an effective, annual self-assessment.
12. The board sets goals following the self-assessment.
13. Board meetings are focused on student achievement, clearly aligned with the district's goals & priorities, and celebrate the success of the district.

A. *What areas of strength did you identify within this standard? Why?*

B. *What are the areas within this standard that the board needs to improve and grow?*

## **Standard VIII: BOARD – SUPERINTENDENT RELATIONS**

Benchmark for Success: The board and superintendent establish and sustain a professional and collaborative working relationship to support and advocate for growth and student achievement.

### *Performance Indicators:*

1. The board evaluates the superintendent's performance based upon defined expectations in the job description and has any mutually identified goals.
2. The board works with the superintendent to achieve mutual trust and commitment to each other through teamwork and clear communications.
3. The superintendent's job description states expectations, clarify authority, is consistent with policy, and is reviewed by the board regularly and revised as needed.
4. The superintendent's contract renewal and deadline process are clear and the board and superintendent honor the appropriate dates of the contract.
5. The board and superintendent demonstrate collaborative problem solving and decision-making.
6. The board and superintendent share responsibility for the orientation of new board members.
7. Using policy, the board delegates authority to the superintendent to manage district operations and implement policy.
8. The board provides clear expectations for the superintendent's performance and evaluate accordingly.
9. The board thoughtfully consider the superintendent's recommendations prior to making decisions.

A. *What areas of strength did you identify within this standard? Why?*

B. *What are the areas within this standard that the board needs to improve and grow?*



## Standard IX: PROFESSIONAL DEVELOPMENT

Benchmark for Success: The board and superintendent participate in continuous and appropriate training and professional development to build shared knowledge and values.

### *Performance Indicators:*

1. Each board member regularly participates in board development opportunities.
2. The board participates in professional development regarding board-superintendent relations.
3. The board's participation in professional development leads to mutual trust, teamwork, and clear communications between the board and superintendent.
4. The Association provides the support needed to grow in your role as a board member related to:
  - a. Board Meeting Protocols and Procedures
  - b. Superintendent Evaluation
  - c. Board Self-Assessment
  - d. Board Role/Responsibilities
  - e. Onboarding Board Members
  - f. Committees
  - g. Advocacy
  - h. Policy
  - i. Community Engagement
  - j. Strategic Planning
5. What can the Association do to better meet your needs as a board?
  - A. *What areas of strength did you identify within this standard? Why?*
  - B. *What are the areas within this standard that the board needs to improve and grow?*

### **Summary:**

- A. As a result of the board self-assessment, identify any areas you consider to be a strength of the board-superintendent leadership team. Why are these strengths?
- B. How have the board strengths influenced the work of the board-superintendent leadership team?
- C. Identify the standard(s) that may be considered an area of growth or focus in the coming year.
  - Standard I: Mission, Vision, and Goals
  - Standard II: Policy Governance
  - Standard III: Community Engagement
  - Standard IV: Accountability and Student Achievement
  - Standard V: Advocacy
  - Standard VI: District Resources
  - Standard VII: Board Operations
  - Standard VIII: Board – Superintendent Relations
  - Standard IX: Professional Development
- D. Identify successful strategies the board will use to model growth in the identified standards.

### **Conclusion:**

- A. From the board perspective, what is the greatest student need in your district?
- B. Are there areas about the culture/climate of the board that you have not had the opportunity to address in the above questions?





NASB  
BOARD STANDARDS  
SELF-ASSESSMENT  
HANDBOOK

## THE NASB MISSION STATEMENT

THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS  
PROVIDES PROGRAMS, SERVICES, AND ADVOCACY TO  
STRENGTHEN PUBLIC EDUCATION FOR ALL NEBRASKANS.



## NASB BOARD LEADERSHIP TEAM MISSION

TO PROMOTE AND ADVANCE EFFECTIVE BOARD  
GOVERNANCE AND LEADERSHIP TO SUPPORT  
LEARNING FOR ALL STUDENTS.

Marcia R. Herring, NASB Director of Board Leadership

[mherring@NASBonline.org](mailto:mherring@NASBonline.org)

Katie Coble, NASB Board Leadership Associate

[kcoble@NASBonline.org](mailto:kcoble@NASBonline.org)

1.800.422.4572



The NASB Board Leadership Department advocate for the board-superintendent leadership team to subscribe to the highest level of professional and personal conduct and performance. Therefore, the Board Governance Standards provide a framework to support and guide leadership. The components of effective board governance and leadership are supported by best practice and the Iowa Lighthouse research. The NASB Board Standards also provide shared understanding of what constitutes effective governance and validate and affirm the importance of the school board’s role to support student success.

The standards encourage boards to focus on student learning as the board’s primary responsibility. For many school boards, these standards will reinforce current practice. For others, the standards enable the board to identify areas of need the board must align to developed goals to measure growth. The Association advocates for all boards to embrace the standards and engage in assessing the performance of the board according to the identified benchmarks and performance indicators.

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## NASB BOARD LEADERSHIP ONLINE SURVEY SERVICE

The role of the Association will be to administer the NASB Board Self-Assessment on behalf of the board. Board Leadership staff will:

- Work collaboratively with the board to define an assessment timeline (this is typically a ten-day timeline)
- Distribute the link to the board to complete the self-assessment
- Send reminders to board members who have not completed the assessment prior to the deadline
- Compile the board feedback
- Develop an Executive Summary highlighting board strengths and areas of need



- Distribute the assessment reports to the board president  
Note: A sample report is included on page 9 of this handbook.

Returning districts will be given a comparative Board Self-Assessment report showing standard averages from the current year and the most recent assessment. This use of comparative data allows the board to establish progress on areas of growth and goals.

## NASB BOARD STANDARD SELF-ASSESSMENT

Utilizing a Likert Scale, please review the Board Governance Standards, Benchmarks for Success and Performance Indicators. (*NASB Likert Scale: Always, Sometimes, Rarely, Never, Unsure*)

### Board Member Well-Being

*Performance Indicators:*

1. What word would you use to describe the climate of the board:  
(i.e., Collaborative; Empowering; Productive; Purposeful; Safe; Supportive; Critical; Fearful; Secretive; Self-Preservation; Unproductive):
2. What word would you use to describe your general frame of mind following a board meeting:  
(i.e., Active; Determined; Inspired; Proud; Concerned; Distressed; Frustrated; Upset)
3. Please assess the following statements:
  - a. Communication among board members is **respectful**.
  - b. Communication among board members is **effective**.
  - c. I am well informed.
  - d. My voice is heard.
4. Consider the dynamic between you and other **members of the board** and assess the following statements:
  - a. I can be myself.
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### Standard I: MISSION, VISION, and GOALS

Benchmark for Success: The board annually reviews the district's vision and mission statements, adopting board and district goals to support the mission.

*Performance Indicators:*

1. The board includes stakeholders and the community in the development and revisions of the district's mission, vision, and goals.
2. The board aligns the mission and vision to drive planning, decision-making, and evaluation of district operations and progress.



3. The board adopts a strategic plan or district goals to support the progress and growth of student learning.
4. The board meeting agenda aligns discussion and action items to the goals/strategic plan.
5. The board continually monitors the district plan and progress of goals and outcomes.
  - A. *What areas of strength did you identify within this standard? Why?*
  - B. *What are the areas within this standard that the board needs to improve and grow?*

## **Standard II: POLICY GOVERNANCE**

Benchmark for Success: The board continuously reviews, revises, and develops policies and procedures to ensure accountability focused on growth and student achievement.

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1. The board is committed to a defined process to ensure regular review, revision, and adoption of board policies.
2. The board's process of reviewing, revising, and adopting board policies ensures alignment with the district's mission, vision, and goals.
3. The board completes a full review of the policy manual within a one-to-three-year period of time.
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5. The board ensures board policies are accessible to the public.
6. The board follows an adopted policy for referring patrons with questions, concerns, comments, or feedback to the appropriate personnel.
7. The board evaluates the superintendent's implementation of policy as one factor in the superintendent's annual evaluation.
8. The board reviews and approves the contents of the District Annual Report.
  - A. *What areas of strength did you identify within this standard? Why?*
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Benchmark for Success: The board establishes effective communications with stakeholders through actively engaging parents, students, staff, and community members with the intent to promote the district's image, build positive working relationships and sustain long-term partnerships that will serve education.

### *Performance Indicators:*

1. The board engages the community to build understanding and support for public education and the school district.
2. The board seeks input from internal and external stakeholders (i.e., administrators, certified and classified staff, parents, students, community members, and business leaders) when setting goals.
3. The board maintains a cohesive communications plan to inform and educate the community on district issues.
4. The board ensures that a district report is provided to patrons annually.
  - A. *What areas of strength did you identify within this standard? Why?*



B. *What are the areas within this standard that the board needs to improve and grow?*

## **Standard IV: ACCOUNTABILITY and STUDENT ACHIEVEMENT**

Benchmark for Success: The board continuously monitors the progress of district goals utilizing data to support growth and promote shared accountability for maximizing student achievement.

### *Performance Indicators:*

1. The board engages in discussion related to the state standards and district assessments.
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5. The board seeks input from staff to develop and grow instruction and learning.
6. The board reviews data to monitor and assess the progress of student learning.
  - a. Data may include:
    - i. ACT Scores
    - ii. NSCAS
    - iii. MAP Data
    - iv. Other
7. Is there a process in place for the superintendent to hold staff accountable to implementing the school improvement plans in each building?
8. Who are the underrepresented minority groups in your school district?
9. Has the district intentionally engaged stakeholders who are members of the underrepresented minority groups?
10. What are the district initiatives that address diversity, equity, and inclusion with students and staff?
11. What are the barriers to more equitable outcomes?
  - A. *What areas of strength did you identify within this standard? Why?*
  - B. *What are the areas within this standard that the board needs to improve and grow?*

## **Standard V: ADVOCACY**

Benchmark for Success: The board advocates for children, public education, learning, and equity to support improved student achievement for all students.

### *Performance Indicators:*

1. The board follows an adopted policy for communicating with state senators the district's questions, concerns, comments, or feedback regarding proposed legislation.
2. The board adopts an advocacy calendar and belief statements to align your advocacy efforts before, during, and after the annual Legislative Session.



3. The board maintains legislative awareness and communications with area schools, local and state representatives, and stakeholders regarding potential and/or proposed legislation.
4. The board and superintendent attend the Legislative Issues Conference and engage with NASB as a support system during the Legislative Session.
5. A board appoints an advocacy committee to benefit and facilitate effective communication between the district and the state senator(s).
6. At the close of the Legislative Session, the board analyzes the work and effectiveness of the district's advocacy role during the session.
  - A. *What areas of strength did you identify within this standard? Why?*
  - B. *What are the areas within this standard that the board needs to improve and grow?*

## **Standard VI: DISTRICT RESOURCES**

Benchmark for Success: The board aligns and manages district resources in a responsible manner to meet goals and to promote growth of student achievement.

### *Performance Indicators:*

1. The board adopts a fiscally responsible annual budget that is aligned with the district's mission, vision, and goals.
2. The board considers a budget that is aligned to the strategic plan and/or goals.
3. The board receives monthly budget reports including comparison data to monitor budget management and expenditures.
4. The board ensures the superintendent's financial recommendations align with the district's mission and goals and allocate budget resources accordingly.
5. The board reviews and adopts a master facility plan to support a safe and effective learning environment districtwide.
6. The board authorizes an annual audit of all the district's financial records.
  - A. *What areas of strength did you identify within this standard? Why?*
  - B. *What are the areas within this standard that the board needs to improve and grow?*

## **Standard VII: BOARD OPERATIONS**

Benchmark for Success: The board ensures meetings are effective, efficient, and orderly, focused on policy, proper board governance, and conduct.

### *Performance Indicators:*

1. The board has adopted the NASB Code of Conduct, and it reaffirms the policy each January.
2. The board bases all decisions on what is in the best interest of students.
3. The board recognizes the success of staff and students.
4. The board treats all individuals, including fellow board members, staff, students, and community members with trust and respect.
5. The board understands and complies with the Nebraska Open Meetings Law.
6. The board adopts policy and communicates with the public regarding public participation at board meetings.
7. The board's actions and attitude elicit community trust and respect.



8. Each board member honors board decisions even when the vote is not unanimous.
9. Each board member refrains from making commitments on behalf of the board.
10. Each board member respects the confidential information shared in closed session.
11. The board conducts an effective, annual self-assessment.
12. The board sets goals following the self-assessment.
13. Board meetings are focused on student achievement, clearly aligned with the district's goals & priorities, and celebrate the success of the district.
  - A. *What areas of strength did you identify within this standard? Why?*
  - B. *What are the areas within this standard that the board needs to improve and grow?*

## **Standard VIII: BOARD – SUPERINTENDENT RELATIONS**

Benchmark for Success: The board and superintendent establish and sustain a professional and collaborative working relationship to support and advocate for growth and student achievement.

### *Performance Indicators:*

1. The board evaluates the superintendent's performance based upon defined expectations in the job description and has any mutually identified goals.
2. The board works with the superintendent to achieve mutual trust and commitment to each other through teamwork and clear communications.
3. The superintendent's job description states expectations, clarify authority, is consistent with policy, and is reviewed by the board regularly and revised as needed.
4. The superintendent's contract renewal and deadline process are clear, and the board and superintendent honor the appropriate dates of the contract.
5. The board and superintendent demonstrate collaborative problem solving and decision-making.
6. The board and superintendent share responsibility for the orientation of new board members.
7. Using policy, the board delegates authority to the superintendent to manage district operations and implement policy.
8. The board provides clear expectations for the superintendent's performance and evaluate accordingly.
9. The board thoughtfully consider the superintendent's recommendations prior to making decisions.
  - A. *What areas of strength did you identify within this standard? Why?*
  - B. *What are the areas within this standard that the board needs to improve and grow?*

## **Standard IX: PROFESSIONAL DEVELOPMENT**

Benchmark for Success: The board and superintendent participate in continuous and appropriate training and professional development to build shared knowledge and values.

### *Performance Indicators:*

1. Each board member regularly participates in board development opportunities.
2. The board participates in professional development regarding board-superintendent relations.



3. The board's participation in professional development leads to mutual trust, teamwork, and clear communications between the board and superintendent.
4. The Association provides the support needed to grow in your role as a board member related to:
  - a. Board Meeting Protocols and Procedures
  - b. Superintendent Evaluation
  - c. Board Self-Assessment
  - d. Board Role/Responsibilities
  - e. Onboarding Board Members
  - f. Committees
  - g. Advocacy
  - h. Policy
  - i. Community Engagement
  - j. Strategic Planning
5. What can the Association do to better meet your needs as a board?
  - A. *What areas of strength did you identify within this standard? Why?*
  - B. *What are the areas within this standard that the board needs to improve and grow?*

**Summary:**

- A. As a result of the board self-assessment, identify any areas you consider to be a strength of the board-superintendent leadership team. Why are these strengths?
- B. How have the board strengths influenced the work of the board-superintendent leadership team?
- C. Identify the standard(s) that may be considered an area of growth or focus in the coming year.
  - Standard I: Mission, Vision, and Goals
  - Standard II: Policy Governance
  - Standard III: Community Engagement
  - Standard IV: Accountability and Student Achievement
  - Standard V: Advocacy
  - Standard VI: District Resources
  - Standard VII: Board Operations
  - Standard VIII: Board – Superintendent Relations
  - Standard IX: Professional Development
- D. Identify successful strategies the board will use to model growth in the identified standards.

**Conclusion:**

- A. From your perspective as a board member, what is the district's greatest student need district?
- B. Are there areas strengths or concerns regarding the board's culture/climate that you have not had the opportunity to address?



# NASB BOARD SELF-ASSESSMENT SAMPLE REPORT:



## Nebraskaland Public Schools Board Self-Assessment Spring 2023



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### Collective Standard Averages *(listed highest to lowest)*

- 4.88 - Standard IV: Accountability and Student Achievement
- 4.50 - Standard IX: Professional Development
- 4.42 - Standard V: Advocacy
- 4.28 - Standard I: Mission, Vision, and Goals
- 4.10 - Standard II: Policy Governance
- 4.00 - Standard VI: District Resources
- 4.00 - Standard VIII: Board-Superintendent Relations
- 3.96 - Standard III: Community Engagement
- 3.72 - Standard VII: Board Operations

*Averages range from 1.00-5.00 with averages closer to 5.00 indicating strengths and averages closer to 1.00 indicating areas for growth.*

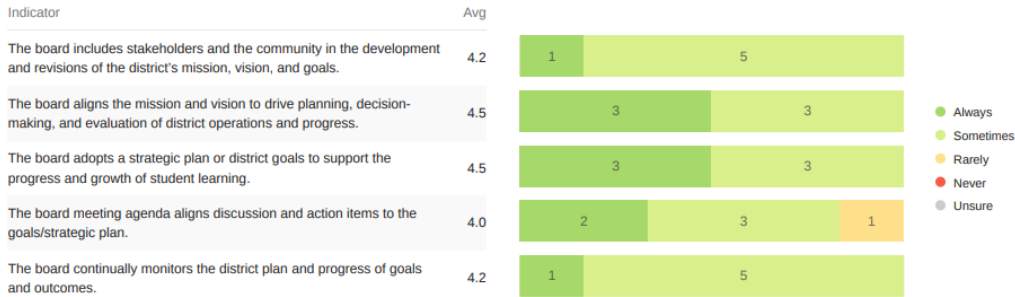
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## Standard I: Mission, Vision, and Goals

Benchmark for Success: The board annually reviews the district's vision and mission statements, adopting board and district goals to support the mission.



Values are as follows: Always - 5 Sometimes - 4 Rarely - 2 Never - 1 Unsure - 3

### What areas of strength did you identify within this standard? Why?

Donec elit interdum elementum sodales, atque accusamus tempus dapibus pellentesque maecenas sit odio.

Eget sed sit augue fringilla at primis magna! Vitae? Et.

Eros lectus massa odio velit per. Vitae suspendisse vivamus magna purus auctor.

Et elit rutrum. Pharetra? Elit! Ipsum natoque platea vivamus eget.

Sed! Dictumst molestie orci sit cursus fringilla? Tempora molestie ab.

Venenatis. Aenean felis accusamus lorem, laoreet eleifend natoque integer dapibus cras. Convallis per.

### What are the areas within this standard that the board needs to improve and grow?

Ullamcorper porta praesent? At! Mauris auctor natoque ac. Duis temporibus rutrum ultrices eleifend. Leo.

Rhuncus blandit atque natoque accusan dictumst sollicitudin cursus! Aliquam morbi rhuncus dolor potenti? Lacus.

Phasellus lacus elementum risus diam. Aenean mauris odio dignissim justo vel.

Montes porttitor, leo justo risus diam tellus viverra, quis quam.

Eleifend viverra eget orci accusan praesent tempora magna dui vivamus sed dui accusamus iaculis? Fusce.

Dolorem tempus ultrices, ante ultrices proin aliquet. Commod. Rutrum magna urna.

## FOLLOWING THE BOARD SELF-ASSESSMENT, THE BOARD WILL:

- Schedule and advertise a board work session to review the results of the assessment
- Discuss the success of the board and consider areas of growth
- Establish goals to address areas of growth, define performance indicators to measure progress, and set timelines to review, update and amend goals as progress is realized

Or,

Request support of the NASB Board Leadership team to facilitate a board retreat to lead the board through the review of the Board Self-Assessment Summary and establish board goals.

