



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on February 23, 2026 at 5:30 PM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a special meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below, or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

- I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER
- II. PRESENTATION
 - A. Internal Audit Department Quarterly Board Update 3
Presenter: Lisa Shoesmith, Director of Internal Audit
- III. EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Discussion Regarding Specific Personnel Related to Internal Audit Department Quarterly Report
- IV. RECONVENE INTO OPEN SESSION
- V. BOARD BUSINESS
 - A. Discussion and Possible Action Regarding Board Policy FNCE (LOCAL)
Presenter: David Beyer, President, Board of Trustees
- VI. NEW BUSINESS FOR POSSIBLE BOARD ACTION
 - A. Operations
 - 1. Discussion and Possible Action Regarding 2025 Bond Implementation Schedule and Project Procurement Methods 4
Presenter: Deb Caldwell, Chief Operations Officer
 - 2. Possible Action Regarding Consideration and Approval of Architectural and Engineering Firms for the 2025 Bond Program 15
Presenter: Deb Caldwell, Chief Operations Officer
- VII. EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Routine Personnel including but not limited to Administrative Appointments
- VIII. RECONVENE INTO OPEN SESSION
- IX. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 17th day of February, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate
on the basis of race, color, religion, gender, national origin, age, or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: February 23, 2026 Presenter: Lisa Shoesmith
Director of Internal Audit

Subject: Internal Audit Dept. Related Page(s): Attachment
Quarterly Board Update

PRESENTATION

BACKGROUND INFORMATION

The 2025-2026 Internal Audit Plan was developed by the Director of Internal Audit and approved by the Board of Trustees on August 25, 2025. A presentation will be made to the Board of Trustees, reporting the results of the audit work completed since the last Internal Audit Quarterly Board Update, which was held on August 25, 2025, as well as an account of the audit work currently in progress.

BOARD ACTION REQUIRED

None.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: February 23, 2026

Presenter: Deb Caldwell, Chief
Operations Officer
Jorge Cabello, Exec.
Director Construction
Management & Engineering

Subject: Discussion and Possible Action
regarding the 2025 Bond
Implementation Schedule and
Project Procurement Methods

Related Attachments
Page(s):

ACTION ITEM

BACKGROUND INFORMATION

On November 4, 2025, North East ISD voters approved the 2025 Bond Program totaling \$482,990,000 to address districtwide priorities including safety and security, technology, facility infrastructure, and athletic improvements. The program is structured as a five-year capital improvement initiative, with design activities beginning in 2025–2026 and phased construction occurring through 2031. Projects are being implemented using competitive procurement methods in accordance with state law, including Requests for Qualifications (RFQs) for architectural, engineering, and design-build services, followed by best-value construction delivery methods to ensure quality, transparency, and fiscal stewardship.

ADMINISTRATIVE CONSIDERATION

In alignment with Board Scorecard objectives 4.1 and 4.2, the 2025 Bond Program is being implemented through a structured process that prioritizes facility needs and promotes operational efficiency. Consistent with Board Policy CV and applicable state law, prime design consultants for projects exceeding \$100,000 are appointed by the Board through a qualifications-based selection process. The proposed five-year schedule and procurement methods ensure transparency, compliance, and responsible stewardship of District resources.

BUDGETARY CONSIDERATION

All expenditures will be funded by the 2025 Bond program.

ADMINISTRATIVE RECOMMENDATION

The District recommends that the Board of Trustees approve the proposed five-year implementation schedule and associated procurement method assignments for the projects identified in the 2025 Bond Program.

BOARD ACTION REQUIRED

Approval/Disapproval



Master Project Listing

Bond 2025



Bond 2025 Project No.	Priority Group	Proposition	Procurement Method	Scope	Description	Project Budget	
A01	1	Prop A General	Design Build	R22 Chiller Replacement	R22 Chiller Replacement (To include Pumps, Motors, and/or Starters and VFD's) 2 HS: MacArthur, & Roosevelt Data HSs 11 MS: Bush, Bradley, Eisenhower, Garner, Harris, Krueger, Lopez, Nimitz, Tejada, White, & Wood MSs 14 ES: Camelot, Hardy Oak, Harmony Hills, Hidden Forest, Huebner, Larkspur, Northwood, Oak Grove, Roan Forest, Royal Ridge, Stone Oak, Walzem, Wetmore, & Windcrest ESs 1 Other: Maintenance/Transportation Facilities	\$	11,013,330
A02	1	Prop A General	Design Build	Sunshade Structures	JROTC Shade Structures Along Perimeter Drill Pad Area 7 HS: Churchill, LEE/ISA, Roosevelt, MacArthur, Reagan, Johnson, & Madison HSs	\$	2,075,000
					All HS Permanent Shade Structures at the Perimeter Band Marching Areas 7 HS: Churchill, LEE/ISA, Roosevelt, MacArthur, Reagan, Johnson, & Madison HSs		
					JROTC Shade Structures Along Perimeter Drill Pad Area 7 HS: Churchill, LEE/ISA, Roosevelt, MacArthur, Reagan, Johnson, & Madison HSs		
				All HS Permanent Shade Structures at the Perimeter Band Marching Areas for Students Use 7 HS: Churchill, LEE/ISA, Roosevelt, MacArthur, Reagan, Johnson, & Madison HSs	\$ 1,425,000		
A03	1	Prop A General	Design Build	New School Intercom PA System	New District Wide Integrated Public Access/Announcement (PA) Systems - all Schools	\$	8,975,000
A04	1	Prop A General	Design Build	Replace Analog Security Cameras	Upgrade Existing 3600 Analog Security Cameras to Digital Cameras	\$	9,500,000
A05	1	Prop A General	Design Build	Fire Alarm System Replacement	Fire Alarm System Replacement 3 HS: MacArthur, Reagan, & Roosevelt HSs 7 MS: Bradley, Bush, Eisenhower, Garner, Lopez, Tejada, & Wood 18 ES: Canyon Ridge, Colonial Hills, Encino Park, Fox Run, Jackson-Keller, Larkspur, Montgomery, Oak Grove, Oak Meadow, Olmos, Ridgeview, Roan Forest, Serna, Stahl, Thousand Oaks, Tuscany Heights, Walzem, & Woodstone 2 Other: Transportation North Main Facility, & School Nutrition Warehouse	\$	15,183,461
A06	1	Prop A General	Design Build	Sanitary Sewer Pipe System Replacement	Tejada Middle School Sewer Odor Abatement/Containment Measures	\$	2,750,000
A07	1	Prop A General	CM@R	Secured Entry Vestibules	Secured Entry Vestibules - 31 Campuses: 7 HS: Churchill, LEE/ISA, Roosevelt, MacArthur, Reagan, Johnson, & Madison HSs 4 MS: Bush, Lopez, Tejada, & Harris MSs 20 ES: Huebner, Jackson Keller, Castle Hills, Royal Ridge, Serna, Clear Springs, Oak Grove, Wetmore, Redland Oaks, Hardy Oak, Wilderness Oak, Stone Oak, Roan Forest, Encino Park, Canyon Ridge, Bulverde Creek, Steubing Ranch, Northern Hills, Fox Run, & Long Creek ESs.	\$	13,500,000
A08	1	Prop A General	RFCSP	Foundation Repair	Garner - Admin office - Foundation Re-Level	\$	390,254
A09	1	Prop A General	RFCSP	New Technology Infrastructure/Servers	New Technology Infrastructure / Device Load Balance Across Multiple Servers - District Wide.	\$	596,143
A10	1	Prop A General	RFCSP	Replacement of existing VoIP Telephone System	Replacement of Existing VoIP Telephone System Districtwide - Existing System Obsolete and Unsupported By Manufacturer.	\$	3,576,859
A11	6	Prop A General	RFCSP	Gymnasium Bleacher Replacement & Maintenance	Gym Bleacher Replacement/Maintenance	\$	4,500,000
A12	1	Prop A General	JOC	Upgrades to Perimeter Security Fence	Replace Perimeter Security Fence at LEE/ISA & Jackson MS	\$	150,000
A13	1	Prop A General	JOC	Refurbishment of ES Walking Tracks	Weatherization of all ES Walking Tracks - Districtwide (46 ES Campuses ~402,900 SF Walking Track)	\$	525,000
A14	1	Prop A General	CoOp	New Cybersecurity Solutions	New Cybersecurity Solutions to Identify and Response to Cyberthreats EDR/XDR/SEIM	\$	2,089,093

Bond 2025 Project No.	Priority Group	Proposition	Procurement Method	Scope	Description	Project Budget	
A15	1	Prop A General	CoOp	Replacement of ERP System	Replacement of ERP System to Manage all Business Related Activities (HR, Payroll, etc.) - Existing System Obsolete		\$ 5,961,432
A16	1	Prop A General	CoOp	Enhance District's Firewall Cybersecurity Network	Enhanced Firewall Applications / Appliances to Separate Internal Network From Public Networks.		\$ 1,492,950
A17	1	Prop A General	CoOp	Upgrade Data Routers & Switches	Upgrade Data Routing and Switching Equipment Routers/Switches - District Wide		\$ 119,229
A18	1	Prop A General	CoOp	Upgrade District's IT Network Hardware & Wiring	Upgrade Networking Hardware and Wiring at RAMEC Bldg. and Non-Campus Facilities - District Wide		\$ 2,384,573
A19	1	Prop A General	CoOp	Upgrade Fiber Switches	Upgrade Fiber Switches High-Speed Devices - District Wide		\$ 300,664
A20	1	Prop A General	CoOp	Upgrade to Content Filters & Student Safety Monitoring Platform	Upgrade to Content Filter & Child Safety Monitoring Platform - Districtwide		\$ 774,986
A21	1	Prop A General	CoOp	Upgrade to Main Computer Platform Servers	Upgrade to Main Computer Platforms Servers - Districtwide		\$ 1,132,672
A22	2	Prop A General	Design Build	Sanitary Sewer Pipe System Replacement at Oak Meadow ES	Oak Meadow - Main Bldg. Sewer Re-Pipe Under Bldg.		\$ 624,406
A23	2	Prop A General	Design Build	Electrical Distribution Equipment	Electrical Distribution Upgrades to Main Electrical Switchgear 2 HS: LEE & Reagan HSs 1 MS: Nimitz MS 7 ES: Bellview, Hidden Forest, Jackson-Keller, Larkspur, Northwood, Tuscany Heights, & Walzem Ess 3 Other: Adult Ed Center CLC, School Nutrition, & BAC		\$ 3,596,078
					Adult & Community Ed Community Learning Center (CLC)	\$ 119,846	
					Dellview - Main Bldg.	\$ 79,480	
					Hidden Forest - Classrooms	\$ 6,147	
					Hidden Forest - Main Bldg.	\$ 46,426	
					Jackson-Keller - Main Bldg.	\$ 577,310	
					Jackson-Keller - Mechanical Room (2)	\$ 16,220	
					Larkspur - Classrooms	\$ 12,532	
					Larkspur - Main Bldg.	\$ 421,025	
					LEE - Cafeteria	\$ 89,387	
					Nimitz - Classrooms & Clinic	\$ 16,220	
					Northwood - Main Bldg.	\$ 1,196,202	
					Reagan - Learning Center (Administration, Clinic, & Library)	\$ 6,147	
					School Nutrition Services	\$ 60,795	
					Tuscany Heights - Central Plant	\$ 780,507	
Walzem - Mechanical Rooms (2)	\$ 158,067						
Blossom Athletic Center - Tennis Center	\$ 9,767						
A24	2	Prop A General	Design Build	Upgrades to ES Playgrounds	Upgrades to all ES Playgrounds, Replacing Missing or Damaged Parts /Components, New Rubberized Accessible Sidewalks Within Playground Surround, Fall Protection (Pea Gravel), & New Playground Sunshade Canopy Fabric Replacements. - Districtwide		\$ 7,750,000
A25	2	Prop A General	CM@R	Restroom upgrades	Restroom Upgrades: 6 ES: Dellview, Hidden Forest, Jackson Keller, Northwood, Olmos, & Ridgeview ESs 1 MS: Nimitz 2 Other: RAMEC & BAC (Baseball Field & Soccer Field)		\$ 5,096,267
					Dellview - Main Bldg.	\$ 520,338	
					Hidden Forest	\$ 260,169	
					Jackson-Keller - Main Bldg.	\$ 312,203	
					Nimitz - Auditorium	\$ 1,037,630	
					Northwood - Main Bldg.	\$ 520,338	
					Olmos - Main Bldg.	\$ 416,270	
					Ridgeview - Main Bldg.	\$ 104,068	
					RAMEC Bldg. Restrooms (Plumbing Only)	\$ 1,144,744	
					Blossom Athletic Center - Baseball Field	\$ 260,169	
Blossom Athletic Center - Soccer Field	\$ 520,338						

Bond 2025 Project No.	Priority Group	Proposition	Procurement Method	Scope	Description	Project Budget		
A26	2	Prop A General	RFCSP	Exterior Windows & Doors	Replacement or Upgrades to Exterior Main Entry Doors: 1 ES: Jackson Keller ES 5 Other: RAMEC Bldg., Maintenance Complex Annex II (Storage), Operations Warehouse, Maintenance Complex - Annex 1 (Facility Maintenance & Transportation), & CLC		\$ 1,984,932	
					Replacement or Upgrades to Exterior Windows: 4 ES: Clear Springs, Jackson Keller, Royal Ridge, Windcrest 1 MS: Nimitz 1 HS: LEE / ISA 1 Other: Piper Bass			
				Exterior Door	Maintenance Complex - Annex II (Storage)-Exterior Doors	\$ 41,687		
					Maintenance Complex - Operations Warehouse	\$ 34,448		
					RAMEC Bldg. Exterior Doors Replacement	\$ 62,441		
					Adult & Community Education Community Learning Center (CLC)	\$ 58,781		
					Jackson-Keller - Main Bldg. - Exterior Doors	\$ 58,968		
					Maintenance Complex-Annex I (Facility Maint. & Transp.)	\$ 19,656		
				Exterior Window	Piper Bass Student Complex	\$ 19,106		
					Clear Spring - Main Bldg.	\$ 33,435		
					Jackson-Keller - Classrooms	\$ 42,987		
					Jackson-Keller - Classrooms & Gym	\$ 33,435		
					Jackson-Keller - Main Bldg.	\$ 47,764		
					LEE - I.S.A.	\$ 200,080		
Nimitz - Old Bldg.	\$ 858,558							
Royal Ridge - Main Bldg.	\$ 57,316							
Windcrest - Main Bldg.	\$ 416,270							
A27	2	Prop A General	RFCSP	Fire Pump Replacement	RAMEC Bldg. Fire Pump Replacement		\$ 205,940	
A28	3	Prop A General	Design Build	Domestic Water Plumbing System Replacement	Upgrades / Replacement of Domestic Water Plumbing System 1 HS: Madison HS 5 ES: Olmos, Redland Oaks, Ridgeview, Stone Oak, Walzem ESS 1 Other: Transportation North		\$ 3,219,740	
					Madison - Main Bldg. - Water Distribution Piping	\$ 1,040,676		
					Olmos - Main Bldg. Water Distribution Equipment	\$ 122,526		
					Redland Oaks - Main Bldg. - School Wide Water Line Replacement	\$ 1,170,761		
					Ridgeview - Main Bldg. Water Distribution Equipment	\$ 5,102		
					Stone Oak - Main Bldg. - Water Distribution Equipment	\$ 293,558		
					Walzem - Main Bldg. - Water Distribution Equipment	\$ 410,982		
					Transportation North - Bush Wash - Water Distribution Equipment	\$ 176,135		
A29	3	Prop A General	Design Build	Resurface rubberize HS & MS Running Tracks	Repair HS & MS Campus Athletics Practice Running Tracks		\$ 7,250,000	
A30	3	Prop A General	Design Build	New Artificial Turf	New Artificial Turf at Competition Softball Fields at Judson Road Complex		\$ 2,922,438	
A31	3	Prop A General	Design Build	Replace Artificial Turf at Football/Soccer Sports Field	Replace Artificial Turf at all HS Football/Soccer Sports Fields		\$ 5,500,000	
A32	3	Prop A General	Design Build	Direct Digital Controls (DDC) System Replacement	Direct Digital Controls (DDC) System Replacement/Upgrade Project 6 HS: Churchill, Johnson, LEE, Madison, Reagan, & Roosevelt 13 MS: Bradley, Driscoll, Eisenhower, Garner, Harris, Hill, Krueger, Jackson, Lopez, Nimitz, Tejada, White, & Wood 41 ES: Bulverde Creek, Camelot, Canyon Ridge, Castle Hills, Cibolo Green, Clear Springs, Coker, Colonial Hills, East Terrell Hills, El Dorado, Encino Park, Fox Run, Hardy Oak, Harmony Hills, Hidden Forest, Huebner, Jackson Keller, Larkspur, Las Lomas, Longs Creek, Northern Hills, Northwood, Oak Grove, Oak Meadow, Olmos, Redland, Regency Place, Ridgeview, Roan Forest, Royal Ridge, Serna, Stahl, Steubing Ranch, Stone Oak, Thousand Oaks, Tuscan Heights, Vineyard Ranch, Walzem, Wetmore, Wilderness Oaks, & Windcrest 8 Other: Adult Community Center CLC, Central Whse, Perrin Central, RAMEC Bldg., Police Dept, North East School Nutrition, BAC, & North East Sports Park		\$ 31,272,310	
A33	3	Prop A General	Design Build	Elevator Retrofit / Upgrade Project	Elevator Retrofit/Upgrade Project 5HS: Churchill, LEE, MacArthur, Madison, & Roosevelt 2MS: Jackson & Krueger 1ES: Castle Hills		\$ 1,717,115	

Bond 2025 Project No.	Priority Group	Proposition	Procurement Method	Scope	Description	Project Budget
A34	3	Prop A General	Design Build	HVAC Mechanical Upgrades		\$ 46,774,397
				Chiller Replacement	Harris - Main Bldg. - Chillers (Water Cooled X2)	\$ 1,144,744
					Johnson - Central Plant - Overall Retrofit Chillers	\$ 2,408,700
					Lopez - Main Bldg. Chiller (Water Cooled)	\$ 624,406
					Oak Meadow - Main Bldg. Chillers	\$ 857,091
					Wilderness Oak - Mechanical Room Chillers	\$ 857,091
					Wood - Main Bldg. Chiller X2	\$ 1,040,676
				Air-Handlers Replacement	Coker - Main Bldg. Air-Handlers	\$ 156,534
					East Terrell Hills - Library & Classrooms - Air-Handlers	\$ 172,927
					Eisenhower - Cafeteria, Library, & Fine Arts - Air-Handlers	\$ 172,927
					Eisenhower - Main Bldg. (Admin & Classrooms) - Air-Handlers	\$ 221,978
					Eisenhower - Science - Air-Handlers	\$ 736,868
					Huebner - Main Bldg. - Air-Handlers	\$ 2,483,754
					Jackson-Keller - Main Bldg. - Air-Handlers	\$ 1,810,389
					Larkspur - Cafeteria - Air-Handlers	\$ 641,643
					Larkspur - Main Bldg. - Air-Handlers	\$ 135,477
					LEE - Auditorium Stage - Air Handlers	\$ 416,270
					LEE - I.S.A. - Air-Handlers	\$ 1,522,920
					Nimitz - Auditorium Air Handler	\$ 104,068
					Nimitz - Technology Bldg. Air-Handlers	\$ 110,989
					Reagan - Fine Arts & Auditorium Air-Handlers	\$ 927,027
					Ridgeview - Classrooms Air-Handlers	\$ 1,349,993
					Ridgeview - Main Bldg. Air-Handlers	\$ 962,465
					Stone Oak - Main Bldg. Total HVAC Upgrade - Air-Handlers	\$ 3,122,028
					Thousand Oaks - Main Bldg. - Air-Handlers (RTU)	\$ 1,561,014
					Transportation North - Building 1 (Offices) - Air-Handlers	\$ 225,795
					HVAC Cooling Unit Repl.	Jackson-Keller - Classrooms - Cooling Units
				Jackson-Keller - Main Bldg. (Admin DX Unit) - Cooling Units		\$ 104,068
				Northwood - Main Bldg. Cooling Units		\$ 105,630
				RAMEC Bldg. Cooling Units		\$ 4,118,548
				Ridgeview - Main Bldg. Cooling Units		\$ 35,156
				Walzem - Main Bldg. - Cooling Units		\$ 70,311
				HVAC Equipment Upgrade	Adult & Community Education Community Learning Center (CLC)	\$ 138,830
					Dellview - Classrooms HVAC Equipment	\$ 14,310
					Dellview - Main Bldg. HVAC Equipment	\$ 312,203
					Hidden Forest - Main Bldg. - HVAC Equipment	\$ 20,029
					Jackson-Keller - Classrooms (MDF) Room - HVAC Equipment	\$ 26,335
					Jackson-Keller - Mechanical Room (2) - HVAC Equipment	\$ 11,524
					Johnson - Central Plant - HVAC Equipment	\$ 259,950
					Larkspur - Main Bldg. - HVAC Equipment	\$ 221,272
					Madison - Main Bldg. (Administration & Classrooms) - Admin RTU	\$ 426,677
					Reagan - Main Bldg. (Learning Center, Fine Arts)- HVAC Fan Coil Units	\$ 3,122,028
					Ridgeview - Main Bldg. HVAC Equipment	\$ 108,553
					Transportation North - Building 1 (offices) - HVAC Equipment	\$ 104,068
					Blossom Athletic Center - Tennis Center - HVAC Equipment	\$ 127,904
					Ridgeview - Mechanical & Boiler Room - HVAC Equipment	\$ 55,990
					Fox Run - Main Bldg. - HVAC Fan Coil Units	\$ 1,561,014
					Oak Meadow - Main Bldg. HVAC Fan Coil Units	\$ 1,561,014
					Adult & Community Education Community Learning Center (CLC)	\$ 177,788
					Dellview - Main Bldg. Roof-Top Cooling Units	\$ 280,876
					East Terrell Hills - Cafeteria - Roof-Top Cooling Units	\$ 150,917
Garner - Auditorium (Fine Arts & Old Gym) - Roof-Top Cooling Units	\$ 150,917					
Hardy Oak - Main Bldg. - Roof-Top Cooling Units	\$ 177,788					
Larkspur - Library - Roof-Top Cooling Units	\$ 123,951					
Larkspur - Main Bldg. - Roof-Top Cooling Units	\$ 61,975					
LEE - Athletic Facility - Roof-Top Cooling Units	\$ 1,487,506					
Maint. Complex - Annex I (Facility Maint. & Transp.) - RTUs	\$ 520,338					
Maintenance Complex - Annex II (Storage) - Roof-Top Cooling Units	\$ 50,305					
Nimitz - Main Bldg. - Roof-Top Cooling Units	\$ 1,040,676					
Regency Place - Classrooms & Cafeteria - Roof-Top Cooling Units	\$ 61,975					
Roan Forest - Main Bldg. Roof-Top Cooling Units	\$ 260,169					
Royal Ridge - Main Bldg. - Roof-Top Cooling Units	\$ 139,083					
Serna - Classrooms - Roof-Top Cooling Units	\$ 108,042					
Serna - Main Bldg. - Roof-Top Cooling Units	\$ 69,542					
Stahl - Classrooms - Roof-Top Cooling Units	\$ 148,295					
Stahl - Main Bldg. - Roof-Top Cooling Units	\$ 1,095,968					
Walzem - Main Bldg. - Roof-Top Cooling Units	\$ 123,951					
White - Main Bldg. (Admin, Library, Gym, & Classrooms)	\$ 1,087,447					
Windcrest - Classrooms - Roof-Top Cooling Units	\$ 259,181					

Bond 2025 Project No.	Priority Group	Proposition	Procurement Method	Scope	Description	Project Budget	
					Windcrest - Main Bldg. - Roof-Top Cooling Units	\$	122,334
					Larkspur - Classrooms - Roof-Top Cooling Units	\$	185,926
				Rooftop Unit & ERU Repl.	Montgomery - Main Bldg. - RTU and ERU	\$	1,040,676
				ERU Replacement	Reagan - Main Bldg. (Learning Center, Fine Arts) - HVAC ERUs	\$	1,248,811
A35	3	Prop A General	RFCSP	Facility Upgrades to HS Stages	All 7 HS Upgrades to Stage Flooring, Catwalks, Lighting & Sound Enhancements, Curtains, etc. 7 HS: Churchill, LEE/ISA, Roosevelt, MacArthur, Reagan, Johnson, & Madison HSs	\$	4,825,000
A36	3	Prop A General	JOC	High-reach Warehouse Forklift	Replacement of High-Reach Warehouse forklift (2) NEISD Warehouse & Distribution Center	\$	208,650
A37	3	Prop A General	JOC	Comm. Water Heater Repl.	Commercial Water Heater Replacement Project	\$	134,293
					Cibolo Green - Main Bldg. Water Heaters	\$	41,627
					Clear Spring - Gym 2 Water Heaters	\$	3,516
					Dellview - Main Bldg. Water Heaters	\$	7,033
					El Dorado - Main Bldg. - Water Heaters	\$	3,516
					Jackson-Keller - Main Bldg. - Water Heaters	\$	7,033
					Johnson - Main Bldg. (Auditorium & Fine Arts B Wing) - Water Heaters	\$	7,033
					Northwood - Gym Water Heaters	\$	3,516
					Pre-K Academy @ West Ave - Main Bldg. Water Heaters	\$	10,342
					Royal Ridge - Main Bldg. - Water Heaters	\$	7,033
					Stone Oak - Main Bldg. - Water Heaters	\$	7,033
					Transportation North - Bush Wash - Water Heaters	\$	19,029
					Tuscany Heights - Main Bldg. - Water Heaters	\$	7,033
					Piper Bass Water Heaters	\$	7,033
					Blossom Athletic Center - Tennis Center - Water Heaters	\$	3,516
A38	3	Prop A General	JOC	Plumbing Fixture Upgrade	Replacement of Plumbing Fixtures	\$	39,148
					Larkspur - Main Bldg. - Plumbing Fixtures	\$	8,699
					Stone Oak - Main Bldg. - Plumbing Fixtures	\$	4,350
					Olmos - Gym & Classrooms Plumbing Fixtures	\$	4,350
					Lopez - Gym, Cafeteria, & Fine Arts - Plumbing Fixtures	\$	4,350
					Reagan - Science Plumbing Fixtures	\$	4,350
					Roan Forest - Main Bldg. - Plumbing Fixtures	\$	4,350
					Transportation North - Building 1 (offices) - Plumbing Fixtures	\$	8,699
A39	3	Prop A General	JOC	Addition of Soundproof Doors in Band, Orchestra, & Music Classrooms	New Soundproofing and Sound Doors at Johnson HS Music Classrooms	\$	175,000
A40	3	Prop A General	JOC	Upgrades to HS & MS Soundproof Music Practice Rooms	Upgrades to HS & MS Music Practice Rooms (New Sound Proof Seals, Sound Proofing, Lighting, Ventilation, etc.)	\$	150,000
A41	3	Prop A General	JOC	Upgrade Target Scoring Monitor at JROTC	Upgrade Technology & Computer System for the Rifle Target Scoring System at all JROTC Facilities	\$	77,756
A42	3	Prop A General	JOC	Resurface of Tennis Courts & Equipment	MS Campus Tennis Courts Resurface	\$	1,000,000
A43	3	Prop A General	CoOp	Replacement of RAPTOR Scanners	Replacement of Raptor Scanner and Visitor Badge Printers at all Campus Front offices - District Wide	\$	181,435
A44	3	Prop A General	CoOp	Replace Proxy Card Readers	Replacement of 332 Proxy Card Readers District Wide 7 HS Clusters	\$	200,000
A45	3	Prop A General	CoOp	Replacement of District Data Storage System	District Data Storage System Replacement	\$	2,265,344
A46	4	Prop A General	CM@R	Facility Upgrades to Institute of Cybersecurity & Technology Program	Upgrades to Institute of Cybersecurity & Technology (ICSI) (i.e., New Competition Areas, Cable Drops In Computer Labs, Additional Student Furniture).	\$	7,500,000
A47	4	Prop A General	RFCSP	Site Drainage Improvement	Soil Erosion Control Measures at Hidden Forest ES	\$	1,825,000

Bond 2025 Project No.	Priority Group	Proposition	Procurement Method	Scope	Description	Project Budget	
A48	4	Prop A General	RFCSP	Upgrades to District CTE Program	Facility &/Program Upgrades to Existing CTE Programs: 2 MS: Ed White DATA & Nimitz STEM 2 HS: Roosevelt DATA, & LEE STEM Academy 1 Other: CTE Culinary Program		\$ 2,060,000
					Expand the HS Design & Technology Academy (DATA) at Roosevelt HS	\$ 75,000	
					Upgrades to CTE Culinary Program	\$ 950,000	
					Upgrades to the LEE HS STEM Academy (i.e., Collaborative and Conferencing Student Spaces, Improve the STEM Engineering & Robotics Lab)	\$ 175,000	
					Upgrades to the Nimitz MS STEM Academy (i.e., Enclose Lower Concourse for Instructional Space With Electrical Drops and Seating)	\$ 75,000	
					Expand the MS Design & Technology Academy (DATA) at Ed White MS	\$ 300,000	
					Upgrades to MacArthur United - Early College Program (i.e., Student Furniture to Mimic College Flexible Seating, Add New Computer Lab, Retrofit Classrooms to Science Lab/Classroom	\$ 450,000	
					Upgrades to the Space and Engineering Technologies Academy (SETA) Magnet Program at Krueger MS (i.e., Additional Student Furniture, Upgrade Classroom Technology (A/V) System	\$ 35,000	
A49	5	Prop A General	Design Build	New High Capacity Collapsible Storage System	New High Capacity Collapsible Storage System Dance Program Similar to Other HS at Johnson HS & Roosevelt HS		\$ 500,000
A50	5	Prop A General	Design Build	Theatrical Lighting Equipment	New Dimmer Rack and New Stage Lighting In the LEE Original Auditorium		\$ 185,000
A51	5	Prop A General	CM@R	Facility Upgrades to Existing Auditorium	Upgrades to 2 MS Existing Auditoriums at Eisenhower MS & Garner MS		\$ 9,400,000
					Eisenhower MS	\$ 4,700,000	
					Garner MS	\$ 4,700,000	
A52	5	Prop A General	CM@R	Facility Upgrades to CTE Program	Upgrades & Expansion to Existing CTE Center (Replace Shop Car Lift, Expand Welding Lab, Outdoor Storage for Construction Materials, Expand CTEC Program Security Fence, Roll-Up Door, etc.)		\$ 4,895,000
A53	5	Prop A General	CM@R	Expand AgriScience Magnet Program	Expand AgriScience Magnet Program at Madison HS - Poultry & Rabbit Project Centers, Upgrade Existing Greenhouse, Upgrade Environmental / Natural Resource Laboratory, Enclosed Cargo Trailer, etc.)		\$ 7,750,000
A54	5	Prop A General	CM@R	New Fine Arts Auditorium	New Auditorium Facility at Churchill HS		\$ 23,550,000
A55	5	Prop A General	CM@R	New Cafetorium	New Cafetorium (Kitchen, Serving, and Student Dining Area) at Larkspur ES		\$ 11,875,000
A56	5	Prop A General	CM@R	New Kitchen & Serving Line Addition	New Kitchen & Serving Line Addition to Coker ES		\$ 3,750,000
A57	5	Prop A General	RFCSP	Facility Improvements at HS Dance Studios	Overall Improvement to Interior of Dance Studios 7 HS: Churchill, LEE/ISA, Roosevelt, MacArthur, Reagan, Johnson, & Madison HSS		\$ 1,500,000
					Overall Improvement: Ceiling Fans, Shelving, New Sound System, New Projector/Screen	\$ 700,000	
					New Large High Capacity Locker	\$ 800,000	
A58	5	Prop A General	RFCSP	New Marley Dance Flooring	New Marley Flooring at 9 MS Dance Studios/Classrooms: Bradley, Bush, Garner, Hill, Lopez, Nimitz, Tejada, Wood, & White MSs		\$ 1,425,000
A59	5	Prop A General	RFCSP	Facility Upgrades to JROTC Program	Renovate the Existing JROTC Facilities at Roosevelt HS & Johnson HS (i.e., High Density Storage Cabinets, Storage Racks, Rifle Storage Room, Laundry Room & Equipment, etc.) to Be Similar to Other JROTC Facilities		\$ 2,500,000
A60	5	Prop A General	RFCSP	Facility Upgrades to Blackbox Theater	Black Box Theater Upgrades for all HS (Sound System, Lighting, New Seating, Painting, Curtains, etc.)		\$ 2,750,000
A61	5	Prop A General	JOC	Facility Upgrades to MacArthur HS Concession	Upgrades / Renovation to MacArthur HS Concession Stand at the Gymnasium		\$ 300,000
A62	5	Prop A General	JOC	Site Drainage Improvement	Colonial Hills - Kitchen (Site Drainage)		\$ 124,881

Bond 2025 Project No.	Priority Group	Proposition	Procurement Method	Scope	Description	Project Budget	
A63	5	Prop A General	JOC	Wood Gym Floor Resurfacing	MS Gym Floor Sanding and Resurface		\$ 2,750,000
A64	5	Prop A General	CoOp	Upgrade Proxy FOB	Upgrade Current Proxy FOBs to provide Keyless Access to Bldgs.		\$ 175,000
A65	5	Prop A General	CoOp	New Police Vehicles	Replace 30 NEISD Police Vehicles - Police Dept Fleet Replace 6 vehicles per year in 5 bid packages		\$ 1,800,000
A66	6	Prop A General	Design Build	Parking Lot Upgrades	Upgrades to Parking Lots, Driveways, Parents/Student Drop-off & Pick-Up Lanes - District Wide 23 ES: Castle Hills, Clear Springs, Colonial Hills, Dellview, East Terrell Hills, El Dorado, Harmony Hills, Hidden Forest, Jackson Keller, Montgomery, Northwood, Oak Grove, Olmos, PrK @ West Ave, Ridgeview, Serna, Stahl, Thousand Oaks, Walzem, Wetmore, Wilshire, Windcrest, & Woodstone 5 MS: Eisenhower, Garner, Harris, Jackson, & Krueger 2 HS: LEE & MacArthur 1 Support Facility: Central Maintenance/Transportation		\$ 21,655,335
A67	6	Prop A General	CoOp	New Student Buses - 14 Student Capacity	16 - Student Yellow Mini-Bus (14 Student Capacity) Non-CDL Thomas Bus Saf-T-Liner C2161Ts		\$ 2,125,000
A68	6	Prop A General	CoOp	New Student Buses - 14 Student Capacity	8 Student White Mini-Bus Activity Student Buses Thomas Bus Saf-T-Liner C2161TS (14 Student Capacity)		\$ 1,125,000
A69	6	Prop A General	CoOp	New Student Buses - 39 Student Capacity	16 - Student Yellow Passenger Buses Equip for Physically Challenged Students - Thomas Bus Saf-T-Liner C2221Ts (39 Student Capacity)		\$ 2,500,000
A70	6	Prop A General	CoOp	New Student Buses - 72 Student Capacity	60 - Student Yellow Passenger Buses Thomas Bus Saf-T-Liner CS311TS (72 Student Seating Capacity)		\$ 9,500,000
A71	7	Prop A General	Design Build	Indoor Lighting Replacement	Hidden Forest - Main Bldg. Indoor Lighting		\$ 52,034
A72	7	Prop A General	Design Build	Upgrade Exterior LED Building & Parking Lot Lighting	Exterior Building and Parking Lot Security Lighting - District Wide		\$ 6,895,676
A73	7	Prop A General	Design Build	Drinking Fountain Replacement	Districtwide - Replacement of Drinking Water Fountains With Fillable Water Bottles Option Drinking Fountains		\$ 1,430,930
A74	7	Prop A General	Design Build	Boiler Replacement Project	Boiler Replacement / Upgrade Project 2 MS: Garner & Krueger 10 ES: Colonial Hills, Hardy Oak, Huebner, Jackson Keller, Longs Creek, Northwood, Roan Forest, Serna, Stone Oak, & Windcrest 1 Other: Adult Community Learning Center CLC		\$ 5,619,650
A75	7	Prop A General	RFCSP	Roof Resurfacing/Repair	Roof Resurfacing/Repair at Multiple Campus & Particular Buildings 10 ES: Dellview, Hardy Oak, Jackson-Keller, Larkspur, Longs Creek, Olmos, Serna, Stone Oak, Wetmore, & Windcrest ESs 2 MS: Bush & Lopez MSs 5 HS: Churchill, LEE/ISA, MacArthur, Madison, & Reagan HSs 2 Other: BAC & School Nutrition Warehouse		\$ 28,177,254
					Churchill - Auditorium Bldg. and Blackbox Theatre	\$ 85,392	
					Churchill - Band Hall	\$ 104,068	
					Churchill - Library and Classrooms	\$ 104,068	
					Dellview - Classrooms (Annex and Two Story)	\$ 166,575	
					Dellview - Main Bldg.	\$ 421,464	
					Hardy Oak - Main Bldg.	\$ 1,874,796	
					Jackson-Keller - Classrooms & Gym	\$ 859,296	
					Larkspur - Cafeteria (Bldg. to the Left of Main office)	\$ 219,839	
					LEE - I.S.A.	\$ 611,026	
					Longs Creek - Main Bldg.	\$ 2,736,696	
					Lopez - Gym, Cafeteria, & Fine Arts	\$ 1,265,289	
					MacArthur - Kitchen, Fine Arts, and Central Plant	\$ 859,297	
					Madison - Old Gym Lower Roof	\$ 104,068	
					Olmos - Gym & Classrooms	\$ 425,032	
					Reagan - Learning Center (Administration, Clinic, & Library)	\$ 3,459,869	
					School Nutrition Services - School Nutrition Services	\$ 2,054,447	
					Serna - Main Bldg. (C Bldg.)	\$ 666,731	
Stone Oak - Main Bldg.	\$ 5,323,556						
Wetmore - Main Bldg.	\$ 1,789,086						

Bond 2025 Project No.	Priority Group	Proposition	Procurement Method	Scope	Description	Project Budget
					Windcrest - Main Bldg.	\$ 1,572,504
					Bush - Main Bldg. (Admin, Cafeteria, Library, Gym, & Fine Arts)w	\$ 3,468,333
					Blossom Athletic Center - Tennis Center	\$ 5,822
A76	7	Prop A General	JOC	Paint Booth Replacement	Maintenance Shop - Paint Booth Paint Booth	\$ 156,101
A77	7	Prop A General	JOC	Upgrade into Master Key System	Implement a Master Key System District Wide	\$ 1,250,000
B01	3	Prop B Technology	JOC	Replacement of Printing & Finishing Equipment	Replacement of Printing and Finishing Equipment NEISD In-House Print Services	\$ 1,967,273
B02	3	Prop B Technology	CoOp	Replacement of Photocopier Machines	Replacement of all Obsolete Multifunction Printers (MFP) - Photocopier Machines - Districtwide	\$ 10,670,963
B03	4	Prop B Technology	CoOp	Technology Package Upgrade to iMac Lab (School Newspaper & Journalism Program)	All High Schools - Technology Package Upgrade to IMAC Lab for Newspaper and Journalism Programs	\$ 339,802
B04	4	Prop B Technology	CoOp	New Computer Charging Station all Classrooms	Provide Classroom Charging Device at all Classrooms - District Wide	\$ 1,791,022
B05	4	Prop B Technology	CoOp	New Digital Document Cameras for Instruction	Replace Digital Document Cameras Used for Instruction/Curriculum in all Instructional Areas/Classrooms	\$ 753,732
B06	4	Prop B Technology	CoOp	Replacement of all Student Chromebooks	Replacement of all Student Chromebook (3-12) and iPad (K-2) One-To-One Initiative	\$ 19,812,689
B07	4	Prop B Technology	CoOp	Replacement of Classroom Projection and Audio/Visual Devices	Replacement of Classroom Projection and Audio/Visual Devices for Instruction	\$ 5,964,024
B08	4	Prop B Technology	CoOp	Replacement of Desktop Computer in Library Circulation Desk	Replace Desktop Computer for Library Circulation Desk Book Check Out	\$ 77,758
B09	4	Prop B Technology	CoOp	Replacement of Desktops in Computer Labs at CTE Labs	MS & HS Replacement of CTE Lab Desktops In Computer Labs	\$ 4,173,002
B10	4	Prop B Technology	CoOp	Replacement of laptop & Desktop North East Police Personnel & Safety Specialist	Replace Laptop and Desktop for NEPD Personnel and Safety Specialists - District Wide	\$ 143,334
B11	4	Prop B Technology	CoOp	Replacement of Office Staff Desktop & Monitors	Replacement of Desktop and Monitors Campus office Staff - District Wide	\$ 596,143
B12	4	Prop B Technology	CoOp	Replacement of Teacher & Staff Laptops	Replacement of Teacher and Staff Laptops (MS & ES)	\$ 2,384,573
B13	4	Prop B Technology	CoOp	Replacement of Teacher Voice Amplification System	Replacement of Teacher Voice Amplification System In all Classrooms - District Wide	\$ 4,411,460
C01	6	Prop C Athletics	RFCSP	New Maintenance, Storage, and Auxiliary Service Building	North East Sports Park Maintenance/P.E. Building	\$ 2,275,000
C02	6	Prop C Athletics	RFCSP	New Tennis/Swin Center Auxiliary Building/Storage	Tennis/Swim Center Storage	\$ 1,250,000
C03	6	Prop C Athletics	RFCSP	New Post-tension Tennis Courts - 8 Courts	BAC Tennis Center New Post-Tension Competition Tennis Courts	\$ 3,500,000
C04	7	Prop C Athletics	CM@R	Facility Renovation & Second Competitive Gym	Facility Renovation and Addition to Littleton Gymnasium (i.e., New Bleachers, Gym Floor, Basketball Goals, Scoreboards, Concessions, Restrooms, Lobby Area, Lighting, Sound System, Scoring Table, Locker Rooms, etc.) and New Second Competitive Gym Floor	\$ 16,500,000
Total Construction Budget - Propositions A, B, & C:						\$ 457,873,530
Total In-House Program Management Budget						\$ 11,470,770
Total Global Program Contingency:						\$ 13,645,700
Total NEISD Bond 2025 Program:						\$ 482,990,000



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: February 23, 2026

Presenter: Deb Caldwell, Chief
Operations Officer
Jorge Cabello, Exec.
Director Construction
Management &
Engineering

Subject: Consideration and Approval of
Architectural & Engineering
Firms for the 2025 Bond
Program (RFQ 03-26)

Related Attachments
Page(s):

ACTION ITEM

BACKGROUND INFORMATION

On November 17, 2025, the North East ISD Board of Trustees approved a Request for Qualifications #03-26 for Professional Architectural, Engineering, & Consulting Design Services in support of the 2025 Bond Program. The RFQ was open from November 19, 2025 until January 6, 2026. Statement of Qualifications (SOQs) were received from 74 Architectural, Engineering and Design Consultants.

The District's RFQ Evaluation Committee, comprised of community members and staff, used a two-step process to evaluate firms – 1. Independent evaluation of the SOQs to award up to 60 points and 2. Interview evaluation to award up to 40 points. As a result and pursuant to the RFQ guidelines, 12 Architectural Firms plus 2 Alternates and 14 Engineering Firms plus 2 Alternates are recommended to the Board of Trustees for project assignments as Prime Consultants, and a pool of 37 Design Consultants from multiple disciplines are recommended to serve on project design teams in support of the 2025 Bond Program.

ADMINISTRATIVE CONSIDERATION

Board Policy CV requires that prime design consultants for a project which exceeds \$100,000 in total cost be appointed by the Board of Trustees.

BUDGETARY CONSIDERATION

Funds for award of professional service contracts will be provided by the 2025 Bond program.

ADMINISTRATIVE RECOMMENDATION

The District recommends that the Board of Trustees approve the list of appointments and project assignments for A/E & Design Consulting Firms in support of the 2025 Bond Program.

BOARD ACTION REQUIRED

Approval/Disapproval



North East Independent School District
Project Assignments - Prime Architects
Bond 2025



Prime Architectural Firm	Score	Project No.	Scope	Project Budget	
Pfluger Architects, Inc.	93.3	A54	New Fine Arts Auditorium at Churchill High School	\$23,550,000	\$25,050,000
		A57	Facility Improvements at High School Dance Studios	\$1,500,000	
O'Connell Robertson	92.0	A55	New Cafetorium at Larkspur ES	\$11,875,000	\$22,409,932
		A56	New Kitchen & Serving Line Addition at Coker ES	\$3,750,000	
		A07 BP1	Secured Entry Vestibules Multiple Campuses	\$3,375,000	
		A26	Exterior Windows & Doors at Multiple Campuses	\$1,984,932	
		A58	New Marley Dance Flooring at nine Middle Schools	\$1,425,000	
Marmon Mok Architecture	90.5	C04	Facility Renovation & Second Competitive Gym at BAC	\$16,500,000	\$19,875,000
		A07 BP3	Secured Entry Vestibules Multiple Campuses	\$3,375,000	
Alamo Architects	90.0	A51	Facility Upgrades to Existing Auditorium at Eisenhower & Garner MS	\$9,400,000	\$19,819,312
		A75 BP1	Roof Resurfacing/Repair at Multiple Campuses	\$7,044,312	
		A07 BP4	Secured Entry Vestibules Multiple Campuses	\$3,375,000	
Garza Bomberger & Associates	89.5	A53	Expand AgriScience Magnet Program at Madison HS	\$7,750,000	\$17,237,754
		A07 BP2	Secured Entry Vestibules Multiple Campuses	\$3,375,000	
		A35 BP1	Facility Upgrades to High School Stages	\$2,412,500	
		A48	Upgrades to Multiple District CTE Programs	\$2,060,000	
		C02	New Tennis/Swin Center Auxiliary Building/Storage at BAC	\$1,250,000	
		A08	Foundation Repair at Garner Middle School	\$390,254	
RVK Architecture	88.5	A75 BP2	Roof Resurfacing/Repair at Multiple Campuses	\$7,044,312	\$12,819,312
		C03	New Post-tension Tennis Courts - 8 Courts at BAC Tennis Center	\$3,500,000	
		C01	New Maintenance, Storage, and Auxiliary Service Building at Sports Park Complex	\$2,275,000	
LPA, Inc.	86.5	A75 BP3	Roof Resurfacing/Repair at Multiple Campuses	\$7,044,312	\$11,939,312
		A52	Facility Upgrades to CTE Program - Automotive	\$4,895,000	
Lopez Salas Architects, Inc.	84.0	A46	Facility Upgrades to Institute of Cybersecurity & Technology Program	\$7,500,000	\$10,048,133
		A25	Restroom upgrades at Multiple Campuses	\$2,548,133	
Huckabee	83.0	A75 BP4	Roof Resurfacing/Repair at Multiple Campuses	\$7,044,318	\$9,456,818
		A35 BP2	Facility Upgrades to High School Stages	\$2,412,500	
VLK Architects	81.0	A11	Gymnasium Bleacher Replacement & Maintenance at Multiple Campuses	\$4,500,000	\$7,048,134
		A25 BP2	Restroom upgrades at Multiple Campuses	\$2,548,134	
Stantec	78.0	A60	Facility Upgrades to High School Blackbox Theaters		\$2,750,000
Kaarsen Noonan Rittimann Garcia	76.0	A59	Facility Upgrades to JROTC Program at Johnson & Roosevelt High School		\$2,500,000
				\$160,953,707	
Alternate Firms:		DeMunbrun Scarnato Associates PBK Architects			



North East Independent School District
Project Assignments - MEP Engineering Firms
 Bond 2025



MEP Engineering Firm	Score	Project No.		Scope	Project Budget	
Cleary Zimmermann Engineers	91.5	A34	BP3	HVAC Mechanical Upgrades at Multiple Campuses	\$11,693,599	\$27,411,085
		A32	BP1	DDControls Replacement at Multiple Campuses	\$10,424,102	
		A74	BP2	Boiler Replacement Project at Multiple Campuses	\$2,809,825	
		A72	BP3	Upgrade Exterior LED Bldg. & Parking Lot Lighting at Multiple Campuses	\$2,298,559	
		A50		Theatrical Lighting Equipment at L.E.E. Auditorium	\$185,000	
Halff	90.0	A34	BP4	HVAC Mechanical Upgrades at Multiple Campuses	\$11,693,599	\$24,871,035
		A32	BP2	DDControls Replacement at Multiple Campuses	\$10,424,104	
		A01	BP1	R22 Chiller Replacement at Multiple Campuses	\$2,753,332	
MEP Engineering, Inc.	89.0	A34	BP2	HVAC Mechanical Upgrades at Multiple Campuses	\$11,693,599	\$18,325,409
		A74	BP1	Boiler Replacement Project at Multiple Campuses	\$2,809,825	
		A72	BP2	Upgrade Exterior LED Bldg. & Parking Lot Lighting at Multiple Campuses	\$2,298,559	
		A23	BP4	Electrical Distribution Equipment at Multiple Campuses	\$899,020	
		A22		Sanitary Sewer Pipe System Replacement at Oak Meadow ES	\$624,406	
Kimley-Horn & Associates, Inc.	85.0	A34	BP1	HVAC Mechanical Upgrades at Multiple Campuses	\$11,693,600	\$15,658,677
		A72	BP1	Upgrade Exterior LED Bldg. & Parking Lot Lighting at Multiple Campuses	\$2,298,558	
		A23	BP3	Electrical Distribution Equipment at Multiple Campuses	\$899,020	
		A73	BP2	Drinking Fountain Replacement	\$715,465	
		A71		Indoor Lighting Replacement at Hidden Forest ES	\$52,034	
MS2	84.0	A32	BP3	DDControls Replacement at Multiple Campuses	\$10,424,104	\$14,076,456
		A01	BP2	R22 Chiller Replacement at Multiple Campuses	\$2,753,332	
		A23	BP2	Electrical Distribution Equipment at Multiple Campuses	\$899,020	
Skye MEP	81.0	A01	BP3	R22 Chiller Replacement at Multiple Campuses	\$2,753,333	\$4,363,203
		A28	BP2	Domestic Water Plumbing System Replacement	\$1,609,870	
DBR Engineering Consultants	81.0	A01	BP4	R22 Chiller Replacement at Multiple Campuses	\$2,753,333	\$4,363,203
		A28	BP1	Domestic Water Plumbing System Replacement	\$1,609,870	
O'Connell Robertson	79.0	A06		Sanitary Sewer Pipe System Replacement at Tejada MS	\$2,750,000	\$4,364,483
		A73	BP1	Drinking Fountain Replacement	\$715,465	
		A23	BP1	Electrical Distribution Equipment	\$899,018	
					\$113,433,551	



North East Independent School District
Project Assignments - Civil Engineering Firms
Bond 2025



Civil Engineering Firm	Score	Project No.		Scope	Project Budget
Moy Tarin Ramirez Engineers MTR	93	A66	BP1	Parking Lot Upgrades at Multiple Campuses	\$5,413,834
		A30		New Artificial Turf at Softball Stadium at Judson Road Complex	\$2,922,438
		A29	BP1	Resurface Rubberize High Schools & Middle Schools Running Tracks	\$2,416,666
Kimley-Horn & Associates, Inc.	90.5	A66	BP2	Parking Lot Upgrades	\$5,413,834
		A29	BP2	Resurface rubberize HS & MS Running Tracks	\$2,416,666
Pape-Dawson Consulting Engineers	89.5	A66	BP3	Parking Lot Upgrades	\$5,413,834
		A29	BP3	Resurface rubberize HS & MS Running Tracks	\$2,416,666
Bain Medina Bain, Inc.	84.5	A31		Replace Artificial Turf at Football/Soccer Sports Field	\$5,500,000
KCI Technologies, Inc.	83.5	A66	BP4	Parking Lot Upgrades	\$5,413,835
Halff	82	A47		Site Drainage Improvement at Hidden Forest ES	\$1,825,000
		A62		Site Drainage Improvement at Colonial Hills ES	\$124,881
					\$39,277,654
Alternate Firm:		Dunaway Associates, LLC			



North East Independent School District
Authorized Pool of Design Support Consultants
Bond 2025



Architectural Design Consultants	
Alta Architects	DeMunbrun Scarnato Associates
AutoArch Architects, LLC	Dunaway Associates, LLC
Chesney Morales Partners, Inc.	Halff
Corgan Associates	PBK
Acoustical Audio / Visual Design Consultants	
DBR Engineering Consultants, Inc.	EMA Engineering & Consulting
Civil Engineering Design Consultants	MEP Engineering Design Consultants
Colliers Engineering & Design, Inc.	EMA Engineering & Consulting
Dunaway Associates, LLC	KCA Engineers
LJA Engineering	KCI Technologies, Inc.
Land Surveyors	Plan Review Design Consultants
Halff	ECS Southwest LLP
KCI Technologies, Inc.	Halff
Moy Tarin Ramirez Engineers, MTR	O'Connell Robertson
Pape-Dawson Consulting Engineers	Protection Development Incorporated
Building Envelope Design Consultants	Test, Balance & Commissioning Consultants
ECS Southwest LLP	Cleary Zimmermann Engineers
Professional Services Industries, Inc.	Engineered Air Balance Co., Inc.
Raba-Kistner	O'Connell Robertson
Roofing Design Consultants	Geotechnical & Material Testing Consultants
ECS Southwest LLP	Braun Intertec Corporation
Professional Services Industries, Inc.	Professional Services Industries, Inc.
Raba Kistner	Raba-Kistner
Wiss Janney Elstner Associates, Inc.	UES Professional Solutions, LLC
Structural Engineering Design Consultants	Building Code Design Consultants
Dunaway Associates, LLC	ECS Southwest LLP
Halff	Protection Development Incorporated
Intelligent Engineering Services	BIM Consultants
Persyn Engineering	O'Connell Robertson
RSCR, Inc.	PMY ETS
Landscape Architects	Network Technology Design Consultants
Kimley-Horn & Associates, Inc.	Cleary Zimmermann Engineers
Halff	COMBS Consulting Group
RVK Architecture	DBR Engineering Consultants, Inc.
Program & Project Management Consultants	
AECOM	O'Connell Robertson
LAN	Project Control