



# North East Independent School District

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8961 Tesoro Drive, San Antonio, Texas 78217

## NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on October 27, 2025 at 5:30 PM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a special meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below, or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

- I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER
- II. EXECUTIVE SESSION
  - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
    - 1. Proposed Recommendation for Termination of Chapter 21 Term Contract Employee
    - 2. Director of Internal Audit Evaluation
- III. RECONVENE INTO OPEN SESSION
- IV. MATTERS FROM EXECUTIVE SESSION
  - A. Personnel including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
    - 1. Possible Action Regarding Proposed Recommendation 2  
for Termination of Chapter 21 Term Contract Employee  
**Presenter:** Rudy Jimenez, Chief of Schools and Leadership
    - 2. Possible Action on Director of Internal Audit Evaluation
- V. ADJOURNMENT

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*If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.*

## CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 21st day of October, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

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The North East Independent School District does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability



# NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: October 27, 2025

Presenter: Rudy Jimenez  
Chyla Whitton  
Executive Director,  
Human Resources

Subject: Proposed Recommendation  
For Termination of Chapter 21  
Term Contract Employee

Related Page(s): None

## **ACTION ITEM**

### **BACKGROUND INFORMATION**

In accordance with the Texas Education Code § 21.211(a) and Board Policy DFBA (Legal) "A board may terminate a term contract and discharge a term contract employee at any time for: (1) Good cause as determined by the board."

### **ADMINISTRATIVE CONSIDERATION**

Formal approval of the proposed recommendation for termination of Chapter 21 Term contract employee by the Board of Trustees is required.

### **BUDGETARY CONSIDERATION**

Money is budgeted each year in the appropriate accounts for potential Chapter 21 hearings before Hearing Examiners.

### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the Board of Trustees of the North East Independent School District approve the proposed termination of the identified employee Chapter 21 Term contract discussed in executive session and notify the employee of the proposed action to include the grounds for the action.

### **BOARD ACTION REQUIRED**

Approval/Disapproval