



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on September 22, 2025 at 5:30 PM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a special meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below, or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

- I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER
- II. EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Termination of Chapter 21 Term Contract Employee
- III. RECONVENE INTO OPEN SESSION
- IV. MATTERS FROM EXECUTIVE SESSION
 - A. Personnel including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Possible Action Regarding Termination of Chapter 21 Term Contract Employee 3
Presenter: Rudy Jimenez, Chief of Schools and Leadership
- V. BOARD BUSINESS
 - A. Discussion and Possible Action Regarding Senate Bill 12 Compliance Certification
 - B. Discussion and Possible Action Regarding Creation of District Library Advisory Committee (DLAC)
Presenter: David Beyer, President, Board of Trustees
 - C. Discussion and Possible Action Regarding School Health Advisory Council (SHAC) Member Appointments 4
Presenter: David Beyer, President, Board of Trustees
- VI. NEW BUSINESS FOR POSSIBLE ACTION
 - A. Consent
 - 1. Instruction and Campus Administration
 - a. Approval of T-TESS Appraiser(s) 5
 - 2. Business Services
 - a. National Purchasing Partners Gov (NPPGov) Intergovernmental Cooperative 7
 - b. Over 50K Purchases 13
- VII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 16th day of September, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate
on the basis of race, color, religion, gender, national origin, age, or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 22, 2025

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Termination of Chapter 21
Term Contract Employee

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Texas Education Code § 21.251 requires a teacher who wishes to challenge a proposed termination of a term contract to notify the Commissioner of Education and the Board of his or her desire for a hearing within fifteen calendar days of receipt of the notice. In this case, the teacher did not file a request for a hearing by the deadline. Therefore, the Board of Trustees may proceed with a vote to immediately terminate the teacher's contract.

ADMINISTRATIVE CONSIDERATION

Formal approval of the termination of a Chapter 21 term contract employee by the Board of Trustees is required.

BUDGETARY CONSIDERATION

None

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the termination of the identified employee Chapter 21 term contract discussed in executive session, and notify the employee of the action.

BOARD ACTION REQUIRED

Approval/Disapproval

Date BOT Approved	Name	SMD	Term	Member Category	Cluster/Department
[pending]	Christina "Cristy" Burguete		2025-2027	Parent	Churchill
[pending]	Dr. Elizabeth Glazier		2025-2027	Parent	Churchill
[pending]	Anna Ramsey		2025-2027	Parent	Churchill
[pending]	[pending] [pending]	3	2024-2026	Parent	LEE
[pending]	[pending] [pending]	3	2024-2026	Parent	LEE
[pending]	[pending] [pending]	4	2023-2025	Parent	MacArthur
[pending]	Robin Schoenfeld	4	2023-2025	Parent	MacArthur
[pending]	Bonnie Scott	4	2023-2025	Parent	MacArthur
[pending]	Debbie Freno	6	2023-2025	Community Member	Reagan
[pending]	[pending] [pending]	7	2024-2026	Parent	Madison
[pending]	Ahna Mink	7	2023-2025	Community Member	Madison
[pending]	[pending] [pending]		2025-2026	NEISD Board Member	
2025 0825	Anne Farringer		2025-2027	Parent	Churchill
2024 1029	Dr. Debbie Hamilton	2	2024-2026	Community Member	Roosevelt
2024 1029	Megan Lemus	2	2024-2026	Parent	Roosevelt
2024 1029	Hallie Ramirez	2	2024-2026	Parent	Roosevelt
2025 0414	Daniella Steans	2	2024-2026	Parent	Roosevelt
2024 1029	Edward Giese	3	2024-2026	Community Member	LEE
2024 1209	Donald Thomas	3	2024-2026	Parent	LEE
2024 1029	Lori Fitch	4	2024-2026	Community Member	MacArthur
2025 0825	Tony Kaman	5	2025-2027	Parent	Johnson
2025 0825	Sean Metcalf	5	2025-2027	Community Member	Johnson
2025 0825	Jennifer Taylor	5	2025-2027	Parent	Johnson
2025 0825	Ruth Whitenton	5	2025-2027	Parent	Johnson
2024 1029	Cat Lodge	6	2024-2026	Parent	Reagan
2024 1029	Dr. Erin Ross	6	2024-2026	Parent	Reagan
2024 1029	Michelle Wilson	6	2024-2026	Parent	Reagan
2025 0825	Audrey County	7	2025-2027	Parent	Madison
2024 1029	Nathan Starr	7	2024-2026	Parent	Madison
2025 0303	Sharon Glosson		District Employee		School Nutrition Services
2025 0303	Julie Magadance		District Employee		Guidance Services
2025 0303	Kathleen Steinhoff		4 District Employee		PE & Health
2025 0303	Brandon Turner		District Employee		PE & Health



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 22, 2025

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Approval of T-TESS
Appraiser(s)

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

In accordance with Board Policy DNA (Legal) and the Texas Education Code Section 150.1005, the teacher appraisal process requires at least one certified appraiser. An appraiser must be the teacher's supervisor or a person approved by the Board of Trustees.

ADMINISTRATIVE RECOMMENDATION

The list of qualified appraiser(s) who may appraise a teacher in place of the teacher's supervisor shall be approved by the Board. The qualified appraiser(s) include school based administrators as well as central office personnel. The appraiser(s) meet all of the established requirements.

BUDGETARY CONSIDERATION

Not Applicable

ADMINISTRATIVE RECOMMENDATION

It is recommended that the attached list of individual(s) be approved as appraisers.

BOARD ACTION REQUIRED

Approval/Disapproval

Texas Teacher Evaluation and Support System (T-TESS)

Appraisers 2025-2026

- Adam Schwab Former Elementary School Principal, North East ISD



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 22, 2025

Presenter: Dan Villarreal, Chief Financial Officer
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: National Purchasing Partners Gov (NPPGov) Intergovernmental Cooperative

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

It is the intent of the North East Independent School District to participate in the National Purchasing Partners (NPPGov) intergovernmental purchasing cooperative pursuant to the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code. Participation in a purchasing cooperative meets the legal requirements of Texas Education Code 44.031 which require all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code that provides the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$50,000 or more, regardless of whether the goods or services are competitively purchased, require Board approval before a transaction may take place.

ADMINISTRATIVE CONSIDERATION

Participation in the National Purchasing Partners (NPPGov) gives the district access to cooperative services and bids which will result in financial savings through volume purchasing and time savings through pre-negotiated contracts.

BUDGETARY CONSIDERATION

No fees are required.

ADMINISTRATIVE RECOMMENDATION

It is recommended The Board of Trustees approve the attached Participating Agency Endorsement and Authorization form with National Purchasing Partners (NPPGov) intergovernmental purchasing cooperative.

BOARD ACTION REQUIRED

Approval/Disapproval

Intergovernmental Cooperative Purchasing Agreement

This Intergovernmental Agreement (Agreement) is by and between the “Lead Contracting Agency” and participating government entities (“Participating Agencies”), that are members of National Purchasing Partners (“NPPGov”), including members of Public Safety GPO, First Responder GPO, Law Enforcement GPO, Education GPO and EMS GPO that agree to the terms and conditions of this Agreement. The Lead Contracting Agency and all Participating Agencies shall be considered as “parties” to this agreement.

WHEREAS, upon completion of a formal competitive solicitation and selection process, the Lead Contracting Agency has entered into Master Price Agreements with one or more Vendors to provide goods and services, often based on national sales volume projections;

WHEREAS, NPPGov provides group purchasing, marketing and administrative support for governmental entities. NPPGov’s marketing and administrative services are free to its membership, which includes participating public entities and nonprofit institutions throughout North America.

WHEREAS, NPPGov has instituted a cooperative purchasing program under which member Participating Agencies may reciprocally utilize competitively solicited Master Price Agreements awarded by the Lead Contracting Agency;

WHEREAS, the Master Price Agreements provide that all qualified government members of NPPGov may purchase goods and services on the same terms, conditions and pricing as the Lead Contracting Agency, subject to applicable local and state laws of the Participating Agencies;

WHEREAS, the parties agree to comply with the requirements of the Intergovernmental Cooperation Act as may be applicable to the local and state laws of the Participating Agencies;

WHEREAS, the parties desire to conserve and leverage resources, and to improve the efficiency and economy of the procurement process while reducing solicitation and procurement costs;

WHEREAS, the parties are authorized and eligible to contract with governmental bodies and Vendors to perform governmental functions and services, including the purchase of goods and services; and

WHEREAS, the parties desire to contract with Vendors under the terms of the Master Price Agreements;

NOW, THEREFORE, the parties agree as follows:

ARTICLE 1: LEGAL AUTHORITY

Each party represents and warrants that it is eligible to participate in this Agreement because it is a local government created and operated to provide one or more governmental functions and possesses adequate legal authority to enter into this Agreement.

ARTICLE 2: APPLICABLE LAWS

The procurement of goods and services subject to this Agreement shall be conducted in accordance with and subject to the relevant statutes, ordinances, rules, and regulations that govern each party's procurement policies. Competitive Solicitations are intended to meet the public contracting requirements of the Lead Contracting Agency and may not be appropriate under, or satisfy Participating Agencies' procurement laws. It is the responsibility of each party to ensure it has met all applicable solicitation and procurement requirements. Participating Agencies are urged to seek independent review by their legal counsel to ensure compliance with all local and state solicitation requirements.

ARTICLE 3: USE OF BID, PROPOSAL OR PRICE AGREEMENT

- a. A "procuring party" is defined as the Lead Contracting Agency or any Participating Agency that desires to purchase from the Master Price Agreements awarded by the Lead Contracting Agency.
- b. Each procuring party shall be solely responsible for their own purchase of goods and services under this Agreement. A non-procuring party shall not be liable in any fashion for any violation of law or contract by a procuring party, and the procuring party shall hold non-procuring parties and all unrelated procuring parties harmless from any liability that may arise from action or inaction of the procuring party.
- c. The procuring party shall not use this agreement as a method for obtaining additional concessions or reduced prices for similar goods and services outside the scope of the Master Price Agreement.
- d. The exercise of any rights or remedies by the procuring party shall be the exclusive obligation of such procuring party.
- e. The cooperative use of bids, proposals or price agreements obtained by a party to this Agreement shall be in accordance with the terms and conditions of the bid, proposal or price agreement, except as modified where otherwise allowed or required by applicable law, and does not relieve the party of its other solicitation requirements under state law or local policies.

ARTICLE 4: PAYMENT OBLIGATIONS

The procuring party will make timely payments to Vendors for goods and services received in accordance with the terms and conditions of the procurement. Payment for goods and services, inspections and acceptance of goods and services ordered by the procuring party shall be the exclusive obligation of such procuring party. Disputes between procuring party and Vendor shall be resolved in accordance with the law and venue rules of the state of the procuring party.

ARTICLE 5: COMMENCEMENT DATE

This Agreement shall take effect after execution of the “Lead Contracting Agency Endorsement and Authorization” or “Participating Agency Endorsement and Authorization,” as applicable.

ARTICLE 6: TERMINATION OF AGREEMENT

This Agreement shall remain in effect until terminated by a party giving 30 days written notice to “Lead Contracting Agency”

ARTICLE 7: ENTIRE AGREEMENT

This Agreement and any attachments, as provided herein, constitute the complete Agreement between the parties hereto, and supersede any and all oral and written agreements between the parties relating to matters herein.

ARTICLE 8: CHANGES AND AMENDMENTS

This Agreement may be amended only by a written amendment executed by all parties, except that any alterations, additions, or deletions of this Agreement which are required by changes in Federal and State law or regulations are automatically incorporated into this Agreement without written amendment hereto and shall become effective on the date designated by such law or regulation.

ARTICLE 9: SEVERABILITY

All parties agree that should any provision of this Agreement be determined to be invalid or unenforceable, such determination shall not affect any other term of this Agreement, which shall continue in full force and effect.

THIS INSTRUMENT HAS BEEN EXECUTED IN TWO OR MORE ORIGINALS BY EXECUTION AND ATTACHMENT OF “THE LEAD CONTRACTING AGENCY ENDORSEMENT AND AUTHORIZATION” OR “PARTICIPATING AGENCY ENDORSEMENT AND AUTHORIZATION,” AS APPLICABLE. ONCE EXECUTED, IT IS THE RESPONSIBILITY OF EACH PARTY TO FILE THIS AGREEMENT WITH THE PROPER AGENCY IF REQUIRED BY LOCAL OR STATE LAW.

**LEAGUE OF OREGON CITIES
ENDORSEMENT AND AUTHORIZATION**

The undersigned acknowledges, on behalf of the League of Oregon Cities (“Lead Contracting Agency”) that he/she has read and agrees to the general terms and conditions set forth in the enclosed Intergovernmental Cooperative Purchasing Agreement regulating use of the Master Price Agreements and purchase of goods and services that from time to time are made available by the League of Oregon Cities to Participating Agencies locally, regionally, and nationally through NPPGov. Copies of Master Price Agreements and any amendments thereto made available by the League of Oregon Cities will be provided to Participating Agencies and NPPGov to facilitate use by Participating Agencies.

The undersigned understands that the purchase of goods and services under the provisions of the Intergovernmental Cooperative Purchasing Agreement is at the absolute discretion of the Participating Agencies.

The undersigned affirms that he/she is an agent of the League of Oregon Cities and is duly authorized to sign this League of Oregon Cities Endorsement and Authorization.

DocuSigned by:

A49AFD929F7246E...

Date: June 13, 2023

BY: Patricia M. Mulvihill
ITS: Executive Director

League of Oregon Cities Contact Information:

Contact Person: Kevin Toon
Address: 1201 Court St NE #200, Salem, OR 97301
Telephone No.: 503-588-6550
Email: rfp@orcities.org

**PARTICIPATING AGENCY
ENDORSEMENT AND AUTHORIZATION**

The undersigned acknowledges, on behalf of North East ISD (“Participating Agency”) that he/she has read and agrees to the general terms and conditions set forth in the enclosed Intergovernmental Cooperative Purchasing Agreement regulating use of the Master Price Agreements and purchase of goods and services that from time to time are made available by the Lead Contracting Agency to Participating Agencies locally, regionally, and nationally through NPPGov.

The undersigned further acknowledges that the purchase of goods and services under the provisions of the Intergovernmental Cooperative Purchasing Agreement is at the absolute discretion of the Participating Agency and that neither the Lead Contracting Agency nor NPPGov shall be held liable for any costs or damages incurred by or as a result of the actions of the Vendor or any other Participating Agency. Upon award of contract, the Vendor shall deal directly with the Participating Agency concerning the placement of orders, disputes, invoicing and payment.

The undersigned affirms that he/she is an agent of North East ISD and is duly authorized to sign this Participating Agency Endorsement and Authorization.



BY: David Beyer
ITS: Board President

Date: 9.22.25

Participating Agency Contact Information:

Contact Person: Valerie Rueda
Address: 8961 Tesoro Dr. Suite 317
San Antonio, TX 78217

Telephone No.: 210-407-0405
Email: vrueda@neisd.net



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 22, 2025

Presenter: Dan Villarreal, Chief
Financial Officer
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: \$50,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2025-2026, which meet or exceed \$50,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2025-2026 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$50,000 during the school year. By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 8, 2025. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2025-2026.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING
SEPTEMBER 22, 2025

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2025-2026	Bid Compliance	Notes
Security and Safety	Redbag	Silent Panic Alarm Technology	\$260,000	NPPGov	Purchase over \$50,000 requires Board approval.