



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on May 19, 2025 at 5:30 PM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a special meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below, or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

- I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER
 - II. EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Routine Personnel including but not limited to Administrative Appointments
 - a. Principal of Churchill High School
 - III. RECONVENE INTO OPEN SESSION
 - IV. MATTERS FROM EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Possible Action Regarding Routine Personnel including but not limited to Administrative Appointments 3
 - Presenter:** Rudy Jimenez, Chief of Schools and Leadership
 - a. Principal of Churchill High School
- V. NEW BUSINESS FOR POSSIBLE BOARD ACTION
 - A. Business Services
 - 1. Possible Action Regarding Notice of Public Meeting to Discuss Budget and Proposed Tax Rate 4
 - Presenter:** Dan Villarreal, Chief Financial Officer
- VI. PRESENTATION
 - A. Budget Study Session #1 5
 - Presenter:** Dan Villarreal, Chief Financial Officer
- VII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 16th of May, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate
on the basis of race, color, religion, gender, national origin, age, or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: May 19, 2025

Presenter: Rudy Jimenez
Chyla Whitton, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: May 19, 2025

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting

Subject: Notice of Public Meeting to Discuss Budget and Proposed Tax Rate
Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Sections 44.002 -- 44.006 of the Texas Education Code establish the legal basis for budget development in school districts. Per Section 44.004, a public meeting should be called to adopt the budget & discuss the proposed tax rate. The district is required to provide for publication of notice of the meeting in a newspaper published in the district.

ADMINISTRATIVE CONSIDERATION

The notice of public meeting to discuss the District's budget and proposed tax rate follows a specific format defined by Section 44.004 of the code. The notice contains information for the public related to estimated property values, the proposed tax rates and levy, bonded indebtedness, and estimated fund balances for the General (Maintenance & Operations) & Debt Service (Interest & Sinking) Funds. The District cannot adopt the tax rates until after receipt of certified property values from the Bexar Appraisal District and the Maximum Compressed Tax Rate from the Texas Education Agency. The District must publish a revised notice and hold another public meeting before adopting a tax rate exceeding the published rates.

Publication of the notice may not be earlier than the 30th day or later than the 10th day before the date of the hearing. NEISD will coordinate with the newspaper's staff to ensure the publication date falls within the window. The notice related to the 2025-2026 budget will set the public hearing date for June 19, 2025.

BUDGETARY CONSIDERATION

The cost of preparing and publishing the notice are budgeted in the General Fund.

ADMINISTRATIVE RECOMMENDATION

It is recommended the Board of Trustees approve publication of the Notice of Public Meeting to Discuss Budget and Proposed Tax Rates, in accordance with Texas Education Code, Section 44.004, setting the Public Meeting date as June 19, 2025.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: May 19, 2025

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance & Accounting

Subject: Budget Study Session #1

Related Page(s): None

PRESENTATION

BACKGROUND INFORMATION

The Board of Trustees is required to formally adopt the annual budgets of the General, Debt Service, and School Nutrition Services funds. As part of the annual budget process, staff prepare information for the Board of Trustees' review and consideration through a series of budget study sessions. This is the first budget study session for the 2025-2026 budget.

BOARD ACTION REQUIRED

None