



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on August 1, 2024 at 5:30 PM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a special meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below, or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

- I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER
 - II. EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Routine Personnel including but not limited to Administrative Appointments
 - a. Assistant Principal of Churchill High School
 - b. Assistant Principal of Roan Forest Elementary School
 - III. RECONVENE IN OPEN SESSION
 - IV. MATTERS FROM EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Possible Action Regarding Routine Personnel including but not limited to Administrative Appointments 3
 - Presenter:** Rudy Jimenez, Chief of Schools and Leadership
 - a. Assistant Principal of Churchill High School
 - b. Assistant Principal of Roan Forest Elementary School
- V. NEW BUSINESS FOR POSSIBLE BOARD ACTION
 - A. Consent
 - 1. School District Teaching Permit 4
- VI. BOARD TRAINING
- VII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 29th day of July, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public

at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio,
Texas.

The North East Independent School District does not discriminate
on the basis of race, color, religion, gender, national origin, age, or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 1, 2024

Presenter: Rudy Jimenez
Chyla Whitton, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 1, 2024

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: School District Teaching Permit

Related Page(s):

CONSENT ITEM

BACKGROUND INFORMATION

On June 10, 2024 the Board of Trustees approved hiring two athletic trainers under a School District Teaching Permit (SDTP). Since that time, the District had another assistant athletic trainer resign. After reviewing the pool of candidates, the District would like to hire an individual who is a licensed athletic trainer to teach only sports medicine courses, however the individual does not hold a teaching credential. Although a candidate could pursue alternative certification in Health or Physical Education, this could take up to two years to obtain and would not meet the campuses' immediate needs. In addition, a candidate in an alternative certification program would be required to teach five periods of Health or Physical Education for one full school year before they can become fully certified.

ADMINISTRATIVE RECOMMENDATION

The Texas Education Agency guidance states a teacher of the Texas State Athletic Trainers Association (TSATA) Sports Medicine I, II and III courses must hold a valid Texas secondary certificate.

However, a school district board of trustees has the ability to issue a school district teaching permit (SDTP) for an individual who is not certified to teach a noncore academic career and technical education (CTE) course. The type of SDTP for sports medicine courses would be for "Courses Other than Noncore Academic CTE Courses." An SDTP is specific to an individual and valid only in the district that originated the request.

Absent this process, the District will be limited or unable to find qualified athletic trainers. If this recommendation is approved, the District would evaluate the ongoing needs of the District to determine if certification is required in future years.

BUDGETARY CONSIDERATION

Not Applicable

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the requested school district teaching permit for the athletic trainer candidate who does not hold a valid secondary certification but will be assigned to teach only Sports Medicine I, II, or III.

BOARD ACTION REQUIRED

Approval/Disapproval