



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on June 10, 2024. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

MISSION STATEMENT

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. EXECUTIVE SESSION

- A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Routine Personnel including but not limited to Administrative Appointments
 - a. Assistant Principal of Science and Engineering Technologies Academy (SETA) at Krueger Middle School
 - b. Assistant Principal of Hidden Forest Elementary School
 - c. Assistant Principal of Redland Oaks Elementary School
 - 2. Discussion Regarding Non-Renewal of Chapter 21 Term Contract Employee
- B. Discussion Regarding Intruder Detection Security Audit pursuant to Government Code Section 551.076

III. RECONVENE INTO OPEN SESSION

IV. WELCOME FROM THE BOARD PRESIDENT

V. INVOCATION AND PLEDGE OF ALLEGIANCE

- A. Academy of Creative Education
Presenter: Patrick Valdez, Principal

VI. RECOGNITIONS

- A. President's Remarks on Acknowledgment of Special Calendar Events
- B. MacArthur Girls Tennis State Bronze Medalist
Presenter: Rudy Jimenez, Chief of Schools and Leadership
- C. Johnson Baseball State Finalist

Presenter: Rudy Jimenez, Chief of Schools and Leadership

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VIII. MATTERS FROM EXECUTIVE SESSION

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b. Assistant Principal of Hidden Forest Elementary School

c. Assistant Principal of Redland Oaks Elementary School

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XIV. ADJOURNMENT	

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 6th day of June, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate
on the basis of race, color, religion, gender, national origin, age or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Rudy Jimenez
Chyla Whitton, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Rudy Jimenez
Chyla Whitton
Executive Director
Human Resources

Subject: Possible Action regarding
Non-renewal of Chapter 21
Term Contract Employee

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Texas Education Code (TEC) § 21.206 and 21.207 and applicable Board Policy requires a Chapter 21 Term contract employee who wishes to challenge a proposed non-renewal of a term contract to notify the Board of his or her desire for a hearing within fifteen calendar days of receipt of the written notice of the proposed non-renewal. In this case, the employee received a written notice of proposed non-renewal by hand delivery on May 14, 2024. The employee failed to request a hearing from the Board before the May 29, 2024 deadline. As such, the employee has now waived an opportunity to request a hearing, and the Board may proceed with a vote to formally non-renew the employee's contract.

ADMINISTRATIVE CONSIDERATION

Formal approval of the non-renewal of a Chapter 21 term contract employee(s) by the Board of Trustees is required.

BUDGETARY CONSIDERATION

None

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the non-renewal of the identified employee's Chapter 21 term contract discussed in executive session and notify the employee of the action no later than the 30th day after the date the notice of non-renewal was sent.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Tony Kaman
SHAC Chair

Subject: School Health Advisory
Council (SHAC) Annual Report

Related Page(s): 2023-2024 SHAC
Annual Report

PRESENTATION

BACKGROUND INFORMATION

Each year, in accordance with Education Code, Chapter 28, the District School Health Advisory Council (SHAC) shall submit to the Board of Trustees, at least annually, a written report that includes:

1. any committee recommendations concerning the school district's health education curriculum and instruction or related matters that the committee has not previously submitted to the Board
2. any suggested modification to a committee recommendation previously submitted to the Board
3. a detailed explanation of the committee's activities during the period between the date of the current report and the date of the last prior written report
4. any recommendations made by the physical activity and fitness planning committee

Per the SHAC Bylaws adopted in November of 2022, a presentation on the annual report must be given to the Board of Trustees on or before June 30 of each year.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Tony Kaman, SHAC
Chairperson

Subject: School Health Advisory
Council (SHAC) recommendation
for Health course graduation
requirement

Related Page(s): -Summary of Work
-Full SHAC
Recommendation
-Google Folder Index
Page
-Google Folder Link
Presentation

PRESENTATION

BACKGROUND INFORMATION

Per Board Policy EHAA (Legal), the duties of the School Health Advisory Council (SHAC), *“include recommending: 1. The number of hours of instruction to be provided in: a. health education in kindergarten through grade 8; and b. If the district requires health education for high school graduation, health education, including physical health education and mental health education, in grades 9 through 12.”*

At the February 12, 2024 Regular Board Meeting, the NEISD Board of Trustees approved the creation of a SHAC ad hoc committee made up of a parent or community member to be selected by each trustee. Per the posted Board Meeting Minutes, the ad hoc committee was directed to *“create a case-by-case waiver process for the health graduation requirement and have the SHAC evaluate the health requirement and submit a recommendation to the Board by the end of May.”* The Board further directed the ad hoc committee to *“focus on the health graduation requirement, the waiver process, and coordinate with District staff to get all answers in a timely manner.”*

SHAC RECOMMENDATION

SHAC meetings and ad hoc committee work sessions were conducted under the requirements as set forth in BDF (Legal), BDF (Local), and the NEISD SHAC bylaws. The ad hoc committee met virtually each week from March 18, 2024 - May 13, 2024 to determine a recommendation to present to the full SHAC. All ad hoc meeting notes were reviewed and approved by the ad hoc committee and posted weekly on the SHAC website. The recommendation put forth by the ad hoc committee was based on detailed and deliberate discussion utilizing responses collected from both the parent and staff surveys along with meetings with various District staff.

The SHAC brings forth to the Board of Trustees its recommendation as presented by the ad hoc committee and approved by the full SHAC on May 22, 2024 with a vote of 25 - 7.

BOARD ACTION REQUIRED

None



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Tony Kaman
School Health Advisory Council
(SHAC) Chair

Subject: School Health Advisory Council
(SHAC) Bylaw Revision
Recommendations

Related Page(s): 2023-2024 Bylaw Revision
Recommendations

PRESENTATION

BACKGROUND INFORMATION

In accordance with Board Policy BDF (LOCAL), the School Health Advisory Council (SHAC) Bylaws must be brought annually to the Board for review and possible revision. Moreover, the currently adopted SHAC Bylaws, Article I, Section Three state, *“It shall be the responsibility of the Board of Trustees, upon the advice and counsel of the SHAC, to establish and amend Bylaws. Bylaws must be consistent with state law and Board policies governing the SHAC. Any recommended changes to the SHAC Bylaws must be voted on by the full SHAC membership prior to being recommended to the Board of Trustees for adoption.”*

Each SHAC standing committee proposed and deliberated on suggested revisions. These suggestions were reviewed by the SHAC Executive Committee who compiled them into one document which was presented to the full SHAC at a duly called meeting on March 20, 2024.

Each article containing proposed revisions was presented individually and voted upon by the full SHAC. The tally of the votes for each article are included in the comments within the Bylaw Revision Recommendations document.

Please note there are no approved recommendations for Article IV: Membership. Due to extensive debate, the SHAC agreed to present to the Trustees the various perspectives that were discussed so they would have knowledge of the discussions and could determine as a Board what, if any, revisions were necessary to that article. The different viewpoints discussed are included in the comments within the Bylaw Revision Recommendations document.

ADMINISTRATIVE RECOMMENDATION

The SHAC brings forth to the Board of Trustees their Bylaw Revision Recommendations that were voted on by the full SHAC membership on March 20, 2024

BOARD ACTION REQUIRED

None



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance & Accounting

Subject: Budget Study Session #3

Related Page(s): None

PRESENTATION

BACKGROUND INFORMATION

The Board of Trustees is required to formally adopt the annual budgets of the General, Debt Service, and School Nutrition Services funds. As part of the annual budget process, staff prepare information for the Board of Trustees' review and consideration through a series of budget study sessions. This is the third budget study session for the 2024-2025 budget.

BOARD ACTION REQUIRED

None



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Proposed Compensation
Plan for 2024-2025

Related Page(s): Pay Scales 2024-2025
Retention Supplement Resolution

ACTION ITEM

BACKGROUND INFORMATION

It is the goal of the North East Independent School District (NEISD) to maintain a pay system that allows it to continue to recruit and retain quality personnel.

ADMINISTRATIVE CONSIDERATION

Our District's administration recommends the following Compensation Plan for the 2024-2025 School Year, which includes:

Teacher Pay Scales (based on a 10-month assignment):

- Maintain the starting salary for beginning teachers and librarians, with 0 years of experience, at \$57,000 with no increase for continuing teachers and librarians
- Continue to place new-to-district teachers and librarians with 25+ years of experience at the new maximum of \$66,400
- In accordance with a prior legislative session's House Bill 3 requirements, "classroom teachers" with more than 5 years of experience have the following differentiated pay included in their annual salary:
 - 6-15 years of creditable experience = \$600 annually
 - 16+ years of creditable experience = \$1,200 annually

All Other Pay Scales:

- Maintain pay ranges as they exist on the 2023-2024 pay scales
- Freeze salary for returning employees at the 2023-2024 rates

Retention Supplement

The administration of NEISD further recommends a one-time retention supplement for the first semester of the 2024-2025 school year. This supplement is outside any employment contract and only applies to the 2024-2025 school year.

In order to qualify, employees must have a hire date on or before October 1, 2024. If implemented, qualified employees will receive a supplement in accordance with the terms outlined in the attached resolution. The implemented supplement will be paid in November 2024 and will be conditioned upon the qualified employee being employed through the last day of the 2024 fall semester in good standing.

The Kid's Involvement Network (KIN) assistants are regularly scheduled to work on all instructional school days and are eligible to earn retirement benefits through the Teacher Retirement System of Texas; therefore, they are deemed eligible for the supplement. However, all other temporary and substitute employees are ineligible for the supplement.

Teacher Incentive Allotment

In accordance with the Teacher Incentive Allotment (TIA) approved under House Bill 3, State of Texas 86th Legislative Session, our District will be receiving additional state funding for each designated teacher employed. The District has commenced preparation of a local designation system for payment to qualified staff under the TIA. That local designation system is not yet fully approved by the required state entities, which include the Texas Education Agency and Texas Tech University. Should the local designation system be fully approved prior to the conclusion of the 2024-2025 school year, the District will pay qualified staff in accordance with the local designation system.

In the event that the local designation system is not fully approved prior to the end of the 2024-2025 school year, teachers with TIA designations will be paid 90% percent of the funds received. The remaining 10% percent will be used for costs as permitted by the Texas Education Agency. Should our District receive funding for a designated teacher who has resigned or retired, our District will forward payment to the resigned or retired teacher as soon as practicable. All such funds are not part of any employment contract.

The Board of Trustees may adjust the compensation reflected in this portion of the plan as necessary to utilize funds available under the TIA which were not known at the time this plan was initially adopted. Distribution of the TIA funds will comply with state law and Texas Education Agency guidance.

BUDGETARY CONSIDERATION

The proposed Compensation Plan serves to freeze salaries at the 2023-2024 school year rates, to provide a one-time retention supplement in November, and utilize possible Teacher Incentive Allotment funds received for the 2024-2025 school year. This proposal and its impact to the budget have been discussed in detail during the budget presentations.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the Compensation Plan for the 2024-2025 school year.

BOARD ACTION REQUIRED

Approval/Disapproval

**PROFESSIONAL/ADMINISTRATION
2024-2025 SCHOOL YEAR**

ADMINISTRATIVE/INSTRUCTION			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
A1	\$ 194.06	\$ 242.55	\$ 291.04
A2	\$ 254.75	\$ 318.43	\$ 382.12
A3	\$ 307.35	\$ 377.11	\$ 446.88
A4	\$ 317.96	\$ 390.13	\$ 462.31
A5	\$ 339.56	\$ 411.59	\$ 483.62
A6	\$ 372.14	\$ 448.24	\$ 524.57
A7	\$ 392.61	\$ 473.01	\$ 553.42
A8	\$ 414.19	\$ 499.04	\$ 583.88
A9	\$ 466.60	\$ 548.94	\$ 631.28

OTHER CAMPUS SUPPORT			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
CS1	\$ 272.41	\$ 340.50	\$ 408.61
CS2	\$ 314.87	\$ 386.35	\$ 457.82
CS3	\$ 324.14	\$ 397.71	\$ 471.28

EXEMPT - SALARIED			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
E1	\$ 199.02	\$ 242.71	\$ 286.40
E2	\$ 216.92	\$ 264.56	\$ 312.17
E3	\$ 251.63	\$ 306.88	\$ 362.11
E4	\$ 266.74	\$ 325.29	\$ 383.84
E5	\$ 298.78	\$ 357.82	\$ 416.86
E6	\$ 334.63	\$ 400.77	\$ 466.89
E7	\$ 374.79	\$ 448.85	\$ 522.91
E8	\$ 437.36	\$ 502.71	\$ 568.07
E9	\$ 524.83	\$ 603.25	\$ 681.68

POLICE			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
P5	\$ 295.70	\$ 356.26	\$ 416.82
P6	\$ 443.55	\$ 534.40	\$ 625.24

TECHNOLOGY SUPPORT			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
T4	\$ 239.19	\$ 286.47	\$ 333.73
T5	\$ 287.00	\$ 343.75	\$ 400.50
T6	\$ 309.96	\$ 371.26	\$ 432.55
T7	\$ 341.01	\$ 408.39	\$ 475.77
T8	\$ 381.85	\$ 449.22	\$ 516.60
T9	\$ 439.06	\$ 516.60	\$ 594.14
T10	\$ 516.58	\$ 583.72	\$ 650.84

**PARAPROFESSIONAL/AUXILIARY
2024-2025 SCHOOL YEAR**

ADMINISTRATIVE SUPPORT			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
C1	\$ 11.59	\$ 14.13	\$ 16.68
C2	\$ 12.96	\$ 15.82	\$ 18.69
C3	\$ 13.76	\$ 16.78	\$ 19.80
C4	\$ 14.57	\$ 17.77	\$ 20.97
C5	\$ 15.45	\$ 18.84	\$ 22.24
C6	\$ 16.40	\$ 19.97	\$ 23.55
C7	\$ 17.35	\$ 21.17	\$ 24.99
C8	\$ 18.39	\$ 22.43	\$ 26.49
C9	\$ 20.72	\$ 25.12	\$ 29.53
C10	\$ 24.18	\$ 29.14	\$ 34.10

INSTRUCTIONAL SUPPORT			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
I1	\$ 13.00	\$ 15.62	\$ 18.27
I2	\$ 13.91	\$ 16.76	\$ 19.60
I3	\$ 15.11	\$ 18.44	\$ 21.75
I4	\$ 16.63	\$ 20.28	\$ 23.91
I5	\$ 20.19	\$ 24.33	\$ 28.46
I6	\$ 23.82	\$ 28.70	\$ 33.59
I7	\$ 26.18	\$ 31.58	\$ 36.96

OPERATIONS / AUXILIARY			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
O1	\$ 11.09	\$ 13.86	\$ 16.63
O2	\$ 12.39	\$ 15.11	\$ 17.83
O3	\$ 13.63	\$ 16.62	\$ 19.62
O4	\$ 15.00	\$ 18.29	\$ 21.58
O5	\$ 16.78	\$ 20.21	\$ 23.64
O6	\$ 19.80	\$ 23.84	\$ 27.89
O7	\$ 22.43	\$ 26.70	\$ 30.97
O8	\$ 23.79	\$ 28.30	\$ 32.82
O9	\$ 27.91	\$ 32.84	\$ 37.75

POLICE			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
P1	\$ 16.15	\$ 19.70	\$ 23.24
P2	\$ 22.11	\$ 26.96	\$ 31.81
P3	\$ 25.13	\$ 29.91	\$ 36.22
P4	\$ 29.75	\$ 34.39	\$ 44.34

TECHNOLOGY SUPPORT			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
T1	\$ 19.24	\$ 23.46	\$ 27.69
T2	\$ 22.27	\$ 26.98	\$ 31.69
T3	\$ 27.02	\$ 32.74	\$ 38.47

CUSTODIAL			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
CO1	\$ 13.00	\$ 15.66	\$ 18.79
CO2	\$ 13.63	\$ 16.62	\$ 19.61
CO3	\$ 14.99	\$ 18.28	\$ 21.58
CO4	\$ 16.34	\$ 19.93	\$ 23.52
CO5	\$ 18.27	\$ 22.02	\$ 25.76
CO6	\$ 21.57	\$ 25.98	\$ 30.40

FOOD SERVICE			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
F1	\$ 14.04	\$ 17.55	\$ 21.06
F2	\$ 15.13	\$ 18.91	\$ 22.70
F3	\$ 16.49	\$ 20.61	\$ 24.74
F4	\$ 18.28	\$ 22.86	\$ 27.43
F5	\$ 21.36	\$ 26.70	\$ 32.04
F6	\$ 23.99	\$ 29.98	\$ 35.98

DRIVER			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
D1	\$ 12.63	\$ 15.40	\$ 18.18
D2	\$ 15.29	\$ 18.65	\$ 22.00
D3	\$ 16.01	\$ 19.06	\$ 23.08
D4	\$ 16.80	\$ 19.43	\$ 25.04

RESOLUTION

**NORTH EAST INDEPENDENT
SCHOOL DISTRICT**

June 10, 2024

WHEREAS, the North East Independent School District has always been and will remain committed to recruit and retain quality personnel,

WHEREAS, the administration of NEISD has determined funds have been approved to provide NEISD employees with a one-time retention supplement for the first semester of the 2024-2025 school year to further the educational purpose of helping retain its valued employees who ultimately provide students with quality educational services; and

WHEREAS, the Board of Trustees finds that retention of employees throughout the course of the 2024-2025 school year is an important benefit to the District and that a retention supplement will promote employee morale and retention;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby declares that each full-time District teacher and librarian with a hire date on or before October 1, 2024 shall receive a one-time retention supplement of \$917, such amount to be payable in the month of November expressly conditioned upon the qualified employee's completion of their 2024 fall semester work schedule in good standing;

BE IT FURTHER RESOLVED that all other employees and Kids' Involvement Network (KIN) Assistants of the North East Independent School District would be eligible for a retention supplement of one and a half percent (1.5%) of the annualized pay grade midpoint under the employee's applicable 2024-2025 salary range with a minimum supplement payment of \$375. To qualify for the supplement, the employee must have a hire date on or before October 1, 2024. The supplement amount shall be paid in one payment in November based upon the qualified employee's completion of their 2024 fall semester work schedule in good standing. All other temporary and substitute employees are ineligible for the supplement.

BE IT FURTHER RESOLVED that any employee who receives the retention supplement and separates from employment prior to the last day of their 2024 fall work schedule will not have met the requirement to earn the retention supplement, and such employee will have then received an overpayment. For any employee who received the retention supplement and then fails to meet the requirements, the amount of the retention supplement will be deducted from their final paycheck or from their leave payout, or will otherwise be expected to reimburse the District the amount of the retention supplement.

PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE NORTH EAST INDEPENDENT SCHOOL DISTRICT, this 10th day of June, 2024.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the North East Independent School District during a properly noticed and scheduled meeting held on June 10, 2024. A quorum of the Board of Trustees being then present, it was duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

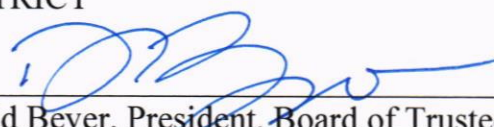
Ayes: 6
Nays: 0
Abstentions: 0

To certify which, witness my hand and the official seal of the District this 10th day of June, 2024.

President, Board of Trustees


NORTH EAST INDEPENDENT SCHOOL DISTRICT

By:


David Beyer, President, Board of Trustees

ATTEST:

By:


Lisa Thompson, Secretary, Board of Trustees



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter:

Rudy Jimenez
Chyla Whitton,
Executive Director
Human Resources

Subject: Leave for Advanced Academic
Preparation

Related Page(s):

Attachments

ACTION ITEM

BACKGROUND INFORMATION

It is the goal of the North East Independent School District to support advanced educational aspirations of employees.

ADMINISTRATIVE CONSIDERATION

Policy DEC (LOCAL) states, "A one-year, unpaid leave of absence for advanced academic preparation may be granted by the Board upon recommendation of the Superintendent after completion of two consecutive years of employment in the District." The employee requests that such leave be approved to commence on July 22, 2024 and conclude on June 4, 2025. The applicant meets all requirements established by Board policy.

BUDGETARY CONSIDERATION

There are no funds budgeted for leave for advanced academic preparation.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the applicant for a one-year, unpaid leave of absence for advanced academic preparation.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter:

Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: School District Teaching Permit

Related Page(s):

ACTION ITEM

BACKGROUND INFORMATION

The District currently has two athletic trainer vacancies for the 2024-2025 school year. In addition to being a licensed athletic trainer, the candidate would need to teach one or more sports medicine courses. In reviewing the pool of candidates who are licensed athletic trainers, they do not hold valid teacher credentials. Although a candidate could pursue alternative certification in Health or Physical Education, this could take up to two years to obtain and would not meet the campuses' immediate needs. In addition, a candidate in an alternative certification program would be required to teach five periods of Health or Physical Education for one full school year before they can become fully certified.

ADMINISTRATIVE CONSIDERATION

The Texas Education Agency guidance states a teacher of the Texas State Athletic Trainers Association (TSATA) Sports Medicine I, II and III courses must hold a valid Texas secondary certificate.

However, a school district board of trustees has the ability to issue a school district teaching permit (SDTP) for an individual who is not certified to teach a noncore academic career and technical education (CTE) course. The type of SDTP for sports medicine courses would be for "Courses Other than Noncore Academic CTE Courses." An SDTP is specific to an individual and valid only in the district that originated the request.

Absent this process, the District will be limited or unable to find qualified athletic trainers. If this recommendation is approved, the District would evaluate the ongoing needs of the District to determine if certification is required in future years.

BUDGETARY CONSIDERATION

Not Applicable

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the requested school district teaching permits for athletic trainer candidates who do not hold a valid secondary certification but will be assigned to teach only Sports Medicine I, II, or III.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Anthony Jarrett
Esmeralda Munoz,
Executive Director,
Learning Support
Services, Theresa
Sanchez, Director, Library
Services

Subject: NEISD Library Materials Update

Related Page(s): Distributed to NEISD
Board of Trustees

ACTION ITEM

BACKGROUND INFORMATION

On Monday, May 13, 2024, several community members and representatives presented various concerns regarding library materials that may have been available for student checkout at several of our secondary campuses. The NEISD Board of Trustees requested an update regarding the titles read and any other titles that may contain content that is not suitable for a younger audience.

Library Materials Presentation

The presentation provided at our June 10, 2024 board meeting will cover the framework established within the last three years, restructuring and alignment between roles and responsibilities for all parties affiliated with the new law, opportunities for additional support that was provided for all librarians across our district during this extensive process, review of our opt-out system, and our desire to partner with the community if something is discovered during our continuous weeding process. The presentation will also cover the current state of our district libraries and the next steps for future consideration of all library materials.

ADMINISTRATIVE RECOMMENDATION

The Administrative Staff recommends the Board of Trustees approve the Library Materials process as presented.

BUDGETARY CONSIDERATION

None

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Katherine Sanchez-Rocha

Subject: NEEF MOU with NEISD

Related Page(s): NEISD NEEF MOU

CONSENT ITEM

BACKGROUND INFORMATION

In April 2017, the Board of Trustees approved a resolution to establish a stronger partnership with the North East Educational Foundation (NEEF). This collaboration involved creating three new NEISD positions. Executive Director of Partnerships and NEEF: This role combined the responsibilities of the NEISD Director of Partnerships with the leadership of NEEF. Community Relations Specialist (50% NEEF): This position supports NEEF's outreach and engagement efforts. Development Coordinator (75% NEEF): This role focuses on fundraising initiatives for NEEF.

The decision came after careful research on similar foundation models. This "coupling model" allows NEEF to receive designated funding directly for NEISD campuses and projects, ultimately expanding educational opportunities for students across the district. NEEF remains a valuable asset in achieving this goal.

MOU Background:

This MOU ensures the continuation of our successful partnership and incorporates updates to maintain compliance. The agreement was reviewed by NEISD Attorney Rick Lopez and was approved by the full NEEF board. This renewed MOU adheres to the District's established approval process.

RECOMMENDATION

Approve and sign the attached NEISD-NEEF MOU to formalize the partnership.

BOARD ACTION REQUIRED

Approval/Disapproval

Food Products Direct From Manufacturer Commercial Pricing - RFP# 25-24

On Wednesday, March 20, 2024, at 9:00 a.m. RFP #25-24 was received on the purchase of food products directly from manufacturers for district cafeterias. The proposal for food products for the 2024-2025 school year consists of **184** items ranging from entrées and grains to fruits and vegetables for a total bid amount of **\$7,376,555.18**. It is recommended that the bid be awarded to the following companies for the various items for the total amounts shown. The recommendation for purchase is based on the lowest bid meeting the specifications and conditions of each item as established by the district.

Bid requests were mailed to all known companies and advertised in the Hart Beat Newspaper.

Vendor	No. of Items Awarded	Total
Albies Food Products, LLC	1	\$173,577.60
Arlington Valley Farms, LLC	1	\$22,602.24
Aspire Bakeries	2	\$55,350.54
Atlantic Beverage Company, LLC	2	\$45,878.68
Bake Crafters Food Company	6	\$346,349.70
Barilla America, Inc.	5	\$110,421.00
Bolner's Fiesta Products, Inc.	15	\$115,490.16
Buena Vista Foods	13	\$374,448.00
Butterball, LLC	2	\$88,580.00
CH Guenther & Son, LLC	7	\$355,107.45
Chef's Corner Foods	1	\$102,312.00
Cloverdale Foods Co	1	\$77,127.00
Conagra Brands, Inc.	7	\$105,982.39
Danone US, LLC	4	\$613,843.98
ES Foods	1	\$129,792.00
Foster Poultry Farms	2	\$200,602.08
General Mills	8	\$327,284.21
Gold Creek Foods	1	\$248,971.25
Gregory Packaging	3	\$265,408.96
Harvest Hill Beverage Company	6	\$154,748.10
Heart of Texas Biscuits	1	\$20,408.50
Hormel Food Sales, LLC	2	\$100,338.48
International Food Solutions, Inc.	4	\$76,932.00
J&J Snack Foods Corp.	3	\$88,867.50
Kellogg Sales Company dba Kellanova	9	\$293,051.20
Ken's Foods, Inc.	6	\$91,920.10
Kikkoman Sales USA, Inc.	4	\$81,523.76
Kraft Heinz	7	\$110,451.86
LeSaffre Yeast Corp	2	\$26,478.00
Michael Foods, Inc.	1	\$9,420.12

Vendor	No. of Items Awarded	Total
PepsiCo	12	\$462,496.20
PepsiCo - Frito Lay	14	\$279,842.80
Pilgrim's Pride Corporation	3	\$410,238.60
Proview Foods, LLC	4	\$431,326.00
Rich Products	2	\$72,889.96
Schwan's Food Service, Inc.	1	\$95,313.60
Smithfield Packaged Meats Sales Corp.	2	\$118,981.20
Talking Rain Beverage Company	3	\$136,125.00
Tasty Brands, LLC	3	\$146,476.00
Tropical Paradise dba Cool Tropics	4	\$78,712.00
Tyson	5	\$253,161.44
Wawona Frozen Foods	2	\$4,740.00
WK Kellogg's Sales, LLC	2	\$72,983.52
Grand Total	184	\$7,376,555.18

Food & Supplies Pricing RFP# 26-24

On Tuesday, March 26, 2024, at 9:00 a.m. RFP# 26-24 was received on the purchase of food and supply products directly from manufacturers for District cafeterias. The proposal for food and supply products, for the 2024-2025 school year, consists of **117** items ranging from cups and plates to frozen food and shelf stable items for a total bid amount of **\$1,821,089.87**. It is recommended that the bid be awarded to the following companies for the various items for the total amounts shown. The recommendation is based on the lowest bid meeting specifications for each item.

Bid requests were mailed to all known companies and advertised in the Hart Beat Newspaper.

Vendor	No. of Items Awarded	Total
Advanced Blending, LLC	2	\$13,221.60
Braun Beef Company, Inc.	3	\$50,866.80
Churchfield Trading Company	3	\$37,293.48
Corona Food Service, Inc.	4	\$69,802.50
Daxwell Distribution	14	\$157,538.90
Dispose N Save, LLC	5	\$5,265.60
Gordon Food Service	20	\$530,081.78
Gulf Coast Paper	6	\$52,528.48
Liberty Office Products	3	\$284,059.60
MyEcoPlanet, LLC	1	\$27,540.00
Pyramid School Products	1	\$1,654.56
Safeway Supply, Inc.	3	\$6,007.00
Schreiber Foods International	2	\$23,835.00
Sysco Central Texas, Inc	42	\$561,394.57
The Masters Distribution Systems Co.	8	\$285,853.40
Grand Total	117	\$1,821,089.87

Automatic Dish Machine Products & Service RFP #28-24

On Tuesday, April 16, 2024, at 9:00 a.m. RFP #28-24 was received on the purchase of automatic dish machine products & service for District cafeterias. The proposal for dish machine products, for the 2024-2025 school year, consists of temperature test strips, detergent, and drying agent for a total bid amount of \$44,117.54. It is recommended that the bid be awarded to the following company for the various items for the total amounts shown. The recommendation for purchase is based on the lowest bid meeting the specifications and conditions of each item as established by the district.

Bid requests were mailed to all known companies and advertised in the Hart Beat Newspaper.

Vendor	No. of Items Awarded	Total
Hillyard	3	\$44,117.54

Tortilla Products RFP #29-24

On Monday, April 29, 2024, at 9:00 a.m. Central Standard Time, RFP# 29-24 was received for the purchase of Tortilla Products for District cafeterias for the 2024-2025 school year. There is a two-year extension option upon mutual agreement and satisfactory performance. The proposal for Tortilla Products consists of whole corn tortillas, 6” and 9” whole grain flour tortillas and tortilla chips for a total bid amount of **\$123,276.40**. It is recommended that the bid be awarded to El Lago Fiesta Tortilla for the various items for the total amount shown. The recommendation for purchase is based on the lowest bid meeting the specifications and conditions of each item as established by the district.

Bid requests were mailed to all known companies and advertised in Heartbeat.

Vendor	No. of Items Awarded	Total
Ixpalia, Inc. dba Fiesta Tortillas	4	\$123,276.40

Fresh Produce RFQ #32-24

On Monday, May 13, 2024, at 9:00 am RFQ #32-24 was received on the purchase of produce for District cafeterias. Produce will be purchased using periodic quotes as defined in Texas Education Code 44.031. The following vendors have been identified as eligible companies to receive quotes from:

VENDORS
Fernandez Produce Express, Inc.
River City Produce Co

It is recommended the list of vendors for quarterly quotes for produce be approved as listed above. The low quote meeting specifications will be awarded for all items. Based on the school year 2023-24 purchasing, the anticipated annual expenditure for the 2024-25 school year is \$1,420,000. The recommended vendors meet the specifications and conditions established by the district.

Bid requests were mailed to all known companies and advertised in Heartbeat.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Dan Villarreal
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: \$50,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2023-2024, which meet or exceed \$50,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2023-2024 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$50,000 during the school year.

By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 12, 2023. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2023-2024.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING
JUNE 10, 2024

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2023-2024	Bid Compliance	Notes
NEPD	Jordan Ford	Purchase of four (4) Ford F150s	\$187,500	33-24	Purchase over \$50,000 requires Board approval.
NEPD	Convergentz	Purchase of digital cameras to replace analog cameras; NEPD will self install. This is cameras only.	\$172,274	TIPS Purchasing Co-op	Purchase over \$50,000 requires Board approval.
Pupil Personnel	Bexar County Juvenile Justice	Government Service	\$200,000	Non-competitive Category	June 2023 Board approved \$150,000. Additional \$50,000 needed for May & June invoices.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Dan Villarreal
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: 2024-2025 Anticipated Over Related Page(s): Attachment
\$50,000 Purchases

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2024-2025, which meet or exceed \$50,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2024-2025 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$50,000 during the school year. By approving this action item each approved budgeted item will not have to be presented again, saving considerable time and resources. (See Attachment)

BUDGETARY CONSIDERATION

The estimated expenditure of funds are budgeted in various District accounts for the 2023-2024 school year and will be implemented pending final 2024-2025 budget approval. Funds being expended include; general funds, bond funds, grants funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2024-2025 pending final 2024-2025 budget approval.

BOARD ACTION REQUIRED

Approval/Disapproval

2024-25 Beginning of the Year Over \$50,000 Purchases

BID COMPLIANCE	VENDOR/CO-OP	DEPARTMENT	DESCRIPTION OF GOODS/SERVICES	AMOUNT
Sourcewell Co-op; DIR Co-op	A T & T	Facility Maintenance	Cell Phone Service	70,000.00
		Management Information Systems	Phone Services	361,000.00
13-22	ABM Texas General Services	Facility Maintenance	Professional Landscaping	400,000.00
1GPA Co-op	Active Internet Technologies	Risk Management/Communications	Software	292,000.00
Sole Source	Advancement via Individual (AVID)	Learning Support Services	Membership	70,000.00
BuyBoard	Affiliated Com-Net, Inc.	Management Information Systems (MIS)	VOIP Telephone System	107,000.00
06-20	Agile Sports Technologies dba HUDL	Athletics	HUDL Software	83,500.00
104-19	Alamo Music	Fine Arts	Instruments	50,000.00
Non-competitive Category-Venue-Extracurricular	Alamodome	Pupil Personnel	Graduation Ceremonies	245,000.00
10-23	AMN Allied Services, LLC	Special Education	Staffing Services	240,000.00
01-23, 37-23	Assessment Intervention Mgmt.	Special Education	Evaluation LSSP Services, SLP & SLP Pro Share	710,000.00
14-23	Athens Administrators	Risk Management	Workers' Comp Claims Administrative Services	275,000.00
Professional Services	Autism Treatment Center	Special Education	Professional Services	600,000.00
Professional Services	Bayes Achievement Center	Special Education	Assessments, IEP Placement	600,000.00
Non-Competitive Category-Governmental Entity	Bexar Appraisal District	Finance & Accounting	Property Taxes	30 2,850,000.00
Non-Competitive Category-Governmental Entity	Bexar County Juvenile Justice	Pupil Personnel	Government Service	200,000.00
37-23	Beyond Therapy	Special Education	Speech Services	240,000.00
57-20	Blackmon Mooring of Texas, LLC	School Nutrition Services	Clean HVAC Ceiling Vents & Returns - All Campuses	129,600.00
Region 20 Purchasing Co-op	Bosworth BRW	Distribution Center	Paper	850,000.00
13-22	Brightview Landscaping	Facility Maintenance	Professional Landscaping	475,000.00
55-20	Brown & Brown Lone Star (Alamo Insurance Group)	Risk Management	Worker's Comp Excess Insurance Coverage	150,000.00
06-20; 57-20	Bud Griffin & Assoc., Inc (BGA)	Network Services	Generator and UPS Maintenance	52,000.00
		Facility Maintenance	Building Maintenance Supplies and Service	335,000.00
13-22	Cantu Contracting, Inc.	Facility Maintenance	Professional Landscaping	475,000.00
08-20	Capstone (Coughlan Companies)	Library Services	Elementary E-Book/Article Subscription	70,000.00
DIR Co-op	Carahsoft Technology Corp	Human Resources/Finance & Accounting	DocuSign & Qualtrics software	175,000.00
24-23	Carlos Moreiras	Athletics	Tennis Instruction	85,000.00

2024-25 Beginning of the Year Over \$50,000 Purchases

BID COMPLIANCE	VENDOR/CO-OP	DEPARTMENT	DESCRIPTION OF GOODS/SERVICES	AMOUNT
TIPS Co-op	CDW Government	Network Services	Vmware/Microsoft EES/Park Place	2,250,000.00
		Technology Services	& Technology Equipment, Google Workspace for Education Licenses	450,000.00
DIR Co-op	Centurylink Communications/Lumen	Management Information Systems (MIS)	Long Distance and SIP Lines	114,000.00
29-23	Certiport (NCS Pearson)	Career & Tech Education	Instruction resources for Industry Based Certification & test vouchers	189,000.00
Non-Competitive Category- Field trip	Champion Tours & Events, Inc.	Fine Arts	Dance Trips	150,900.00
12-20	Christopher Rojas	Athletics	Tennis Instruction	60,000.00
Governmental Entity	City of San Antonio	Early Childhood	PreK4SA	250,000.00
SOLE SOURCE	City Public Service Energy	Facility Maintenance	Electrical Service, Utilities	15,500,000.00
DIR Co-op	Classlink, Inc.	Technology Services	Annual License Renewal	175,000.00
12-17	Coca Cola Southwest Beverages	Athletics	Concession Stand Items	150,000.00
105-19, 24-23	College Board	Guidance Services/Learning Support Services	PSAT, SAT & AP Exams; Advanced Academic Honors Teacher Training	1,350,000.00
25-21	ComPsych Corp.	Risk Management	Employee Assistance Program (EAP) Admin Fees	120,000.00
21-23	Computer Solutions	Network Services	Cisco CCWR - Service	150,000.00
16-22	Culligan Water Conditioning Co.	District Wide	Water Treatment Service & Supplies	175,000.00
01-21, 24-23, 70-23	Curriculum Associates, LLC	Curriculum & Instruction,	Learning Tools, Professional Development	129,500.00
		Special Education	iReadi Program- Learning Tools	107,700.00
02-20	Deaf Interpreter Services, Inc.	Special Education	Interpreters & DSS Substitutes	100,000.00
34-19	E-Consulting	MIS/Pupil Personnel	Computer Programming and DP Services	100,000.00
06-20	Education Advanced, Inc.	Testing Services	Testing Service-Auto Pilot & Performance Tracker Subscriptions, TestHound Renewal	88,510.00
Interlocal Agreement	Education Service Center Region 20	Learning Support Services	Title II Part A Management Services/Title 1	790,000.00
		Science Program	Living Science Materials	108,000.00
		Curriculum & Instruction	TEKS Bank Test Generator and TEKS Resource System	220,500.00
10-23	Educational Based Services (EBS Healthcare)	Special Education	SLP/SLPA Services	350,000.00
77-23	Eduphoria	MIS, Performance & Accountability	Eduphoria Software, TEKSBank for Eduphoria Aware	361,051.00
BuyBoard	EMR Elevator/Elevated Facility Svcs	Facility Maintenance	Elevator and Wheel Chair Lift Related Work Services	600,000.00
01-21	Enome, Inc. (dba Goalbook)	Special Education	MTSS/IEP Support	332,010.00
54-23	Enterprise Holdings, The Hertz Corp	Fine Arts	Leasing of Box Trucks	50,000.00

2024-25 Beginning of the Year Over \$50,000 Purchases

BID COMPLIANCE	VENDOR/CO-OP	DEPARTMENT	DESCRIPTION OF GOODS/SERVICES	AMOUNT
38-23	Five Star Cleaners	Fine Arts	District owned uniform cleaning	75,000.00
71-23	Flowers Baking Co. of San Antonio	School Nutrition Services	Fresh Bread Products	400,516.32
09-22	Fred J. Miller	Fine Arts	Uniform Rotations	160,000.00
Allied States Co-op	Fuelman (formerly Texas Fleet Fuel)	Transportation	Fuel	2,000,000.00
SOLE SOURCE	Gallup	Human Resources	Principal/Teacher Insight	55,080.00
21-21	Garratt Callahan	Facility Maintenance	Water Treatment Services	250,000.00
02-24	GLOBO Language Solutions, LLC	Special Education	Language Interpretation/Translation Services	150,000.00
130-18	Goodheart-Willcox Publisher	Textbooks	Textbooks	617,000.00
02-20	Great Teams Great Results	School Nutrition Services	Consultant Staff Development	50,000.00
65-23	Gulf Coast Paper	School Nutrition Services	Chemical Products	65,927.56
Non-Competitive Category-				
Field trip	Half Time Entertainment	Fine Arts	Dance Trip	76,000.00
1GPA Co-op	Hanover Research Council	Research & Planning	Research Services	50,500.00
BuyBoard	Heat Transfer Solutions	Facility Maintenance	Replacement of Chillers	800,000.00
36-21	HEB	Risk Management	Flu Shots and Biometric Screenings	150,000.00
				32
81-23	High School Music	Fine Arts	Instruments	50,000.00
48-23	Hiland Dairy Foods Co., LLC	School Nutrition Services	Milk Products	2,609,070.63
35-20	Hillje Music	Fine Arts	Instruments	50,000.00
34-20	Holmes Murphy & Associates, LLC	Risk Management	Consulting Services For Medical Plan	90,000.00
08-20	Houghton Mifflin Harcourt	Textbooks	Math Textbooks, Digital Licenses	1,058,500.00
BuyBoard	Imagine Learning, LLC	Learning Support Services	Licenses	285,600.00
Sole Source	Infor (US), Inc.	Management Information Systems (MIS)	Lawson Annual Maintenance Renewal	495,000.00
DIR Co-op	Insight Public Sector	Technology Services	Jamf	150,000.00
Interlocal Agreement - SAISD	Insignia Software	Library Services	Library System License	67,000.00
20-24	Intech Southwest Services	District Wide	Technology Equipment - Computers, Laptops, Scanners, etc.	80,000.00
1GPA Co-op	International Alliance Group	Human Resources	Staffing Locator Services	300,000.00
12-20	Jeu dePaume, LLC	Athletics	Tennis Instruction	275,000.00
33-24	Jordan Ford	Police Dept.	Purchase of Police Vehicles	500,000.00
07-23	Kept Companies	School Nutrition Services	Vent-a-hood Cleaning	91,040.00
70-23	Kev Group	Management Information Systems (MIS)	School Cash License Renewal	120,000.00

2024-25 Beginning of the Year Over \$50,000 Purchases

BID COMPLIANCE	VENDOR/CO-OP	DEPARTMENT	DESCRIPTION OF GOODS/SERVICES	AMOUNT
OMNIA Partners	Kronos SaaShr	Management Information Systems (MIS)	Time Clock Software and Services	167,428.00
Region 20 Purchasing Co-op	Labatt Food Service	School Nutrition Services	Food Products	75,000.00
12-22	Layer 3 Communications, LLC	Network Services	Technology Server & Infrastructure Equipment	100,000.00
BuyBoard	MakeMusic	Fine Arts	SmartMusic - 1 year subscription	119,000.00
19-23	Marshall Distributing (On-Site Fuels)	Transportation	On-Site Wet Hose Refueling	500,000.00
35-22	McGriff Insurance Services	Risk Management	Commercial Property Insurance	6,167,632.00
SOLE SOURCE	MDX Medical	Risk Management	BCBSTX Member Rewards	50,000.00
21-23	Minntek Solutions, Inc.	Network Services	Technology Server Storage	200,000.00
DIR Co-op	Mobile Communications America	Transportation	Bus Radio Communication	85,000.00
106-19	Monarch Trophy	Fine Arts	Awards	50,000.00
HCDE/Choice Partners Co-op	MSB Consulting Group, LLC	Special Education	SHARS/Medicare Billing	400,000.00
35-20	Music and Arts	Fine Arts	Instruments	50,000.00
63-23	N J Malin Associates, LLC	School Nutrition Services	Forklift For Warehouse	150,000.00
06-20, 57-23	N2Y	Special Education	Unique Learning System	286,818.00
Governmental Entity	NASA	Career & Tech Education	SETA Program Annual Payment #3 of 3	163,798.00
01-23	National Recruiting Consultants	Special Education	Speech & Evaluation Services	210,000.00
Non-competitive Category-Field Trips	National Travel	ISA	Travel for Exchange Program to Japan	53,941.00
84-19	NWEA	Textbooks	Diagnostic Assessments; multiple subjects	760,000.00
39-22	OK Tours	Fine Arts	Charter Bus Services	100,000.00
51-23	Paper Retriever of Texas	Facility Maintenance	Single Stream Recycling	180,000.00
29-23	Pearson	Special Education	Assessment Materials	170,000.00
81-23	Performer's Academy	Fine Arts	Annual Fee (billed monthly)	250,000.00
TIPS Co-op	PowerSchool Group, LLC	Human Resources	Smartfind Express Subscription	75,000.00
70-23	Primeroedge by Cybersoft	School Nutrition Services	Software	101,905.00
01-23	Procare Therapy	Special Education	Bilingual SLP/Evaluations	110,000.00
TXMAS Co-op	Proquest, LLC	Textbooks	Proquest Student & Culturegrams-12 Month Subscription	80,000.00
53-20	Quality Hardwood Floors	Facility Maintenance	Athletic Gym & Fine Arts Stage Refinishing, Repairs	80,000.00
01-23	Really Good Stuff, LLC	Federal Programs	Family Engagement Events at Title 1 Campuses	100,000.00
HCDE/Choice Partners Co-op	Rethink Autism, Inc.	Special Education	Staff Development	99,337.00

2024-25 Beginning of the Year Over \$50,000 Purchases

BID COMPLIANCE	VENDOR/CO-OP	DEPARTMENT	DESCRIPTION OF GOODS/SERVICES	AMOUNT
39-21	Riddell All American Sports	Athletics	Football Helmets	55,005.00
98-19	Riverside Insights	Gifted and Talented	Instructional Materials, GT Testing	150,000.00
17-23	Samegoal	Special Education	Data Management Web Based System	282,000.00
SOLE SOURCE	SAWS	Facility Maintenance	Water Service, Utilities	2,420,000.00
E&I Co-op	Schindler Elevator Corp.	Facility Maintenance	Elevator and Wheel Chair Lift Related Work Services	65,000.00
02-23, 29-23	Scholastic	Federal Programs	Family Engagement Events at Title 1 Campuses	600,000.00
		Learning Support Services	Summer Reading & Math Initiative; Literacy Title 1 Program-Spring	1,070,000.00
		Elementary Reading	Classroom Magazines	220,975.00
Professional Services	Schulman Lopez Hoffer & Adelstein LLP	School Board	Legal Services	475,000.00
BuyBoard	Secured Mobility, LLC	Transportation	Smart Tag (annual license, printers & supplies)	239,000.00
TIPS Co-op	Seesaw Learning, Inc.	Technology Services	Seesaw Software License/Remote Learning Software for Virtual and Non Virtual Learning Use	135,000.00
104-19	ShowMakers of America	Fine Arts	Camps, Workshops, Contest	75,000.00
BuyBoard	Skyward, Inc.	Management Information Systems (MIS)	Student System Software	413,569.00
SOLE SOURCE	SmartSense	School Nutrition Services	Monitoring System for HACCP compliance	65,592.00
105-19	Southeastern Performance Apparel	Fine Arts	Fine Arts Uniform Replacement	153,250.00
BuyBoard	Southern Tire Mart	Transportation	Summer Tire Replacement Program	100,000.00
BuyBoard	Southwest Public Safety	Police Dept.	Customize Police Vehicles	112,000.00
47-23	SSR Jackets	Fine Arts	Awards and Jackets	75,000.00
09-22	Stanbury	Fine Arts	Marching Band Uniforms	154,000.00
22-22	Standard Insurance Company	Risk Management	Life Insurance	75,000.00
02-20	Star Autism Support	Special Education	Teacher Training	88,500.00
02-22	Steve Weiss	Fine Arts	Instruments	50,000.00
01-23	Stonebridge Behavioral Health	Special Education	Consulting - Staffing Review	260,000.00
36-22	SWBC Insurance Services, Inc.	Risk Management	Cyber Insurance	160,000.00
Non-Competitive Category- Field trip	Team Travel Source	Fine Arts	Cheer Trip	100,000.00
81-23	Terra Nova	Fine Arts	Instruments	50,000.00
Non-Competitive Category- Field trip	Texas Music Festivals Enterprise	Bradley Middle School	Jazz Group Chicago Trip	51,402.00
36-22	Texas Political Subdivision	Risk Management	Casualty Insurance	675,000.00
105-19	Texas Scenic	Fine Arts	Fine Arts equipment	100,000.00
88-19	Thompson Print Services	Communications	Print Goods And Services	90,000.00
89-19	Trinity Educational Service	Special Education	Contractors for Evaluations	75,000.00

2024-25 Beginning of the Year Over \$50,000 Purchases

BID COMPLIANCE	VENDOR/CO-OP	DEPARTMENT	DESCRIPTION OF GOODS/SERVICES	AMOUNT
Interlocal Agreement	Trinity University	Guidance Services	College Advising Corps Advisors	105,000.00
02-20	TX-Star Speech-Language Svcs	Special Education	SLP Services	105,000.00
06-20	Ultimate Drill Book	Fine Arts	Marching Band software	50,000.00
TIPS Co-op	Upper Edge Technologies, Inc.	Technology Services	Parts to Repair Chromebooks	400,000.00
Interlocal Agreement - UTHSC	UT Health Science Center	Pupil Personnel	Mental Health Contracted Services	240,000.00
Governmental Entity	UT Onramps	Guidance Services	College Dual Enrollment Courses & Professional Development	300,000.00
Field trip	Varsity Spirit	Fine Arts	Nationals Competition Registration & Travel	300,000.00
02-23	Vista Higher Learning, Inc.	Curriculum & Instruction	Temas/Themes Supersite-French & Spanish - 6 yr. license	75,000.00
06-20	VST Services	Network Services	ERate Priority 2 Consulting Services	380,000.00
HCDE/Choice Partners Co-op	Waste Management of Texas, Inc.	Facility Maintenance	Waste Collection	500,000.00
02-20	Webbco Enterprises, LLC	Special Education	Support Services	275,000.00
24-20	Wellbeats	Risk Management	Employee Wellness Program	53,000.00
81-23	Wenger Corp.	Fine Arts	Acoustical Shells @ 2 High Schools	100,000.00
02-24	Worldwide Languages	Special Education	Translation Services	150,000.00



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Dan Villarreal
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: Interlocal Agreement

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

It is the intent of the North East Independent School District to participate in the Education Service Center (ESC) Region 20 Texas 20 Purchasing Cooperative pursuant to the *Interlocal Cooperation Act, Chapter 791 of the Texas Government Code*. Participation in a purchasing cooperative meets the legal requirements of *Texas Education Code 44.031* which require all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code that provides the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$50,000 or more, regardless of whether the goods or services are competitively purchased, require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

Participation in an interlocal agreement with ESC Region 20 gives the District access to cooperative services and bids which will result in financial savings through volume purchasing and time savings through pre-negotiated contracts.

BUDGETARY CONSIDERATION

No fees are required.

ADMINISTRATIVE RECOMMENDATION

It is recommended The Board of Trustees approve the attached Interlocal Agreement with ESC Region 20 to participate in the Texas 20 Purchasing Cooperative.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10. 2024

Presenter: Dan Villarreal
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: 2024-2025 Proposed Cooperative
Purchasing Contracts

Related Page(s): Attachments

CONSENT ITEM

BACKGROUND INFORMATION

As required by law, the District must present an annual written report to the Board of Trustees documenting any contract-related fees, including management fees, for Cooperative Purchasing Contracts. (Texas Education Code §44.031)

ADMINISTRATIVE CONSIDERATION

North East ISD participates in multiple purchasing cooperatives. Participation in a purchasing cooperative meets the legal requirements of Texas Education Code §44.031 which requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code which provides the best value for the district. Participation in purchasing cooperatives gives the district access to cooperative services and bids which result in financial savings through volume purchasing and time savings through pre-negotiated contracts. North East ISD currently participates in twenty (20) purchasing cooperatives. We have provided the 2024 – 2025 listing of proposed Cooperative Purchasing Contracts for board approval for the upcoming new school year.

BUDGETARY CONSIDERATION

General Funds - \$1,897.00

ADMINISTRATIVE RECOMMENDATION

It is recommended the Board of Trustees approve the report for cooperative purchasing contract fees for fiscal year 2024-2025.

BOARD ACTION REQUIRED

Approval/Disapproval

NORTH EAST INDEPENDENT SCHOOL DISTRICT

2024-2025 PROPOSED ANNUAL REPORT OF PARTICIPATION/MANAGEMENT FEES
UNDER CERTAIN COOPERATIVE PURCHASING CONTRACTS

Name of Purchasing Cooperative	Participation/Management Fee	2023-2024 Total Fees
1 Government Procurement Alliance (1GPA)	No Fee	\$ -
791 Purchasing Coop	No Fee	\$ -
Bexar County	No Fee	\$ -
City of San Antonio	No Fee	\$ -
Central Texas Purchasing Alliance (CTPA)	Annual Fee	\$ 150.00
Department of Information Resources (DIR)	No Fee	\$ -
Educational & Institutional Cooperative Purchasing (E&I)	No Fee	\$ -
Education Service Center Region 2 (Goodbuy)	No Fee	\$ -
Education Service Center Region 6 (EPIC6)	No Fee	\$ -
Education Service Center Region 11	No Fee	\$ -
Education Service Center Region 13	No Fee	\$ -
Education Service Center Region 19 (Allied States Cooperative)	No Fee	\$ -
Education Service Center Region 20	Annual fees include \$875 Purchasing, \$772 Technology	\$ 1,647.00
Equalis Group Cooperative Purchasing	No Fee	\$ -
Harris County Department of Education (HCDE)	No Fee	\$ -
Houston-Galveston Area Council (HGAC)	No Fee	\$ -
Houston ISD (SHARS only)	No Fee	\$ -
North East ISD/Birdville ISD Interlocal Agreement	No Fee	\$ -
North East ISD/East Central ISD Interlocal Agreement	No Fee	\$ -
North East ISD/Judson ISD Interlocal Agreement	No Fee	\$ -
North East ISD/San Antonio ISD Interlocal Agreement	No Fee	\$ -
North East ISD/City of Fort Worth Interlocal Agreement	No Fee	\$ -
Omnia Partners	No Fee	\$ -
Purchasing Association of Cooperative Entities (PACE)	No Fee	\$ -
Purchasing Solutions Alliance (PSA)	No Fee	\$ -
Sourcewell	No Fee	\$ -
State of Texas Cooperative Purchasing Program (TXMAS)	Annual Fee	\$ 100.00
TASB BuyBoard	No Fee	\$ -
TexBuy Purchasing Cooperative (ESC Region 16 - TexBuy)	No Fee	\$ -
The Interlocal Purchasing System (ESC Region 8 - TIPS)	No Fee	\$ -
U. S. General Services Administration (GSA)	No Fee	\$ -
UT Health Science Center/TCHAT	No Fee	\$ -
	TOTAL:	\$ 1,897.00



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 10, 2024

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting

Subject: Waiver of Penalties and
Interest

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

In accordance with §33.011 of the Texas Property Tax Code, the governing body of a taxing unit shall waive penalties and interest on a delinquent tax if an act or omission of an employee of the taxing unit or appraisal district resulted in the taxpayer's failure to pay the tax before delinquency.

ADMINISTRATIVE CONSIDERATION

The Bexar County Tax Assessor-Collector determined that the following penalties and interest were assessed as a result of an error by the Assessor-Collector or the Bexar Appraisal District:

Tax Account 17261-002-0150: Penalties = \$764.45 Interest = \$223.49

The Assessor-Collector has requested the District waive the penalties and interest in accordance with §33.011 of the Texas Property Tax Code.

BUDGETARY CONSIDERATION

No budgetary consideration required.

RECOMMENDATION

It is recommended that the Board of Trustees waive the penalties and interest on the accounts listed above as presented.

BOARD ACTION REQUIRED

Approval/Disapproval