



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on April 8, 2024. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

MISSION STATEMENT

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. EXECUTIVE SESSION

- A. Discussion Regarding Intruder Detection Security Audit pursuant to Government Code Section 551.076
- B. Discussion Regarding Use of Security Personnel pursuant to Government Code Section 551.076
- C. Purchase, Exchange, Lease, or Value of Real Property pursuant to Government Code Section 551.072
- D. Consultation with Board's Attorney pursuant to Government Code Section 551.071

- 1. Pending and/or Possible Litigation

III. RECONVENE INTO OPEN SESSION

IV. WELCOME FROM THE BOARD PRESIDENT

V. INVOCATION AND PLEDGE OF ALLEGIANCE

- A. North East Transition Services
Presenter: Lorena Gonzalez, Director

VI. RECOGNITIONS

- A. President's Remarks on Acknowledgment of Special Calendar Events
- B. Regional Spanish Spelling Bee Winners
Presenter: Anthony Jarrett, Chief Instructional Officer
- C. Junior Varsity Dance National Game Day Champions, Johnson High School
Presenter: Rudy Jimenez, Chief of Schools and Leadership
- D. Cyber Patriot National Finals-Roosevelt Cyber Patriot Team

Presenter: Rudy Jimenez, Chief of Schools and Leadership

VII. MATTERS FROM THE FLOOR

VIII. PRESENTATIONS

A. Intruder Detection Audit

IX. SUPERINTENDENT COMMENTS

X. REPORT ON REQUIRED BOARD TRAINING

A. State Board Rule on Board Member Continuing Education
Announcement of Credit 4

Presenter: Shannon Grona, President, Board of Trustees

XI. BOARD BUSINESS

A. Discussion and Possible Action Regarding School Health Advisory Council's (SHAC) Health Ad Hoc Committee-Proposed Survey and Survey Recipients

B. Discussion and Possible Action Regarding Data Analysis of Health Survey

C. Presentation, Discussion, and Possible Action Regarding District Level Paperwork Requirements 5

D. Discussion and Possible Action Regarding School Health Advisory Council (SHAC) Membership

XII. NEW BUSINESS FOR POSSIBLE BOARD ACTION

A. Board Policy

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Presenter: Rudy Jimenez, Chief of Schools and Leadership

B. Instruction and Campus Administration

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Presenter: Anthony Jarrett, Chief Instructional Officer

2. Possible Action Regarding Proclamation 2024 Career and Technical Education Instructional Materials Adoption 12

Presenter: Anthony Jarrett, Chief Instructional Officer

3. Possible Action Regarding Proclamation 2024 K-12 Science Instructional Materials Adoption 13

Presenter: Anthony Jarrett, Chief Instructional Officer

C. Consent

1. Instruction and Campus Administration
a. Off Campus Physical Activity Agency Certification for Middle School 14

2. Business Services
a. Over 50K Purchases 16

3. Operations
a. Open Records Designation of Ten Non-Business Days 18

4. Minutes from March 2024

5. End of Consent

XIII. REPORTS

A. Interim Financial and Management Reports

B. Awarded Bid Report

C. Federal Grants Report

D. Open Records Request Report

XIV. DISCUSSION AND POSSIBLE ACTION REGARDING BOARD MEMBERS' REQUEST(S) FOR ITEM(S) TO BE PLACED ON A FUTURE AGENDA AND/OR REQUEST(S) FOR REPORT(S) FROM THE ADMINISTRATION
XV. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 5th day of April, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate on the basis of race, color, religion, gender, national origin, age or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 8, 2024

Presenter: Shannon Grona
President, Board of
Trustees

Subject: State Board Rule on Board
Member Continuing Education
Announcement of Credit

Related Page(s):None

REPORT

BACKGROUND INFORMATION

Texas Education Code section 11.159, Subsection (b) of section 11.159 requires that a trustee complete any training required by the State Board of Education and that the minutes of the last regular meeting of the Board of Trustees held before an election of trustees must reflect whether each trustee has met or is deficient in meeting the training required for the trustee as of the first anniversary of the date of the trustee's election or appointment.

If the minutes reflect that a trustee is deficient, the district shall post the minutes on the district's Internet website within 10 business days of the meeting and maintain the posting until the trustee meets the requirements.

The announcement shall state that completing the annual required continuing education is a basic obligation and expectation of any sitting board member under the State Board of Education rule. The president shall cause the minutes of the local board to reflect the information that Board Members, Shannon Grona, Sandy Hughey, David Beyer, Steve Hilliard, Marsha Landry, and Diane Sciba Villarreal have met or exceeded the required continuing education hours to the extent applicable for each Board Member. (19TAC§61.1(j))



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 8, 2024

Presenter: Anthony Jarrett
Chief Instructional Officer

Subject: District Level Paperwork Requirements

Related Page(s): None

PRESENTATION

BACKGROUND INFORMATION

At the request of our school board we have prepared a brief presentation on what paperwork is required for our staff to complete for local, state, and federal entities

ADMINISTRATIVE CONSIDERATION

Multiple departments have outlined what paperwork is required to be completed by teachers, special education teachers/assistants, librarians, counselors, and administrators.

BOARD ACTION REQUIRED

None



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 8, 2024

Presenter: Rudy Jimenez
Chief of Schools and
Leadership

Subject: Board Policy Update, FFA(LOCAL)

Related Page(s): FFA(LOCAL)

ACTION ITEM

BACKGROUND INFORMATION

On March 4, 2024, the School Health Advisory Council (SHAC) brought a recommendation for the Board of Trustees to request an update to policy based on their recommendation that all elementary schools will offer a minimum 30 minutes of outdoor (per district guidelines) unstructured play breaks (recess) each day, split into at least two separate periods, throughout the school year.

ADMINISTRATIVE CONSIDERATION

FFA (Local) policy has been updated to reflect recommendations of the Board of Trustees.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board approve FFA (LOCAL) as presented.

BOARD ACTION REQUIRED

Approval/Disapproval

The District shall support the general wellness of all students by implementing measureable goals to promote sound nutrition and student health and to reduce childhood obesity.

[See EHAA for information regarding the District's coordinated school health program.]

**Development,
Implementation, and
Review of Guidelines
and Goals**

The local school health advisory council (SHAC), on behalf of the District, shall review and consider evidence-based strategies and techniques and shall develop nutrition guidelines and wellness goals as required by law. In the development, implementation, and review of these guidelines and goals, the SHAC shall permit participation by parents, students, representatives of the District's food service provider, physical education teachers, school health professionals, members of the Board, school administrators, and members of the public.

[See BDF for required membership of the SHAC.]

Wellness Plan

The SHAC shall develop a wellness plan to implement the District's nutrition guidelines and wellness goals. The wellness plan shall, at a minimum, address:

1. Strategies for soliciting involvement by and input from persons interested in the wellness plan and policy;
2. Objectives, benchmarks, and activities for implementing the wellness goals;
3. Methods for measuring implementation of the wellness goals;
4. The District's standards for foods and beverages provided, but not sold, to students during the school day on a school campus; and
5. The manner of communicating to the public applicable information about the District's wellness policy and plan.

The SHAC shall review and revise the plan on a regular basis and recommend revisions to the wellness policy when necessary.

Nutrition Guidelines

Foods and
Beverages Sold

The District's nutrition guidelines for reimbursable school meals and all other foods and beverages sold or marketed to students during the school day shall be designed to promote student health and reduce childhood obesity and shall be at least as restrictive as federal regulations and guidance. [See CO]

Foods and
Beverages Provided

The District shall establish standards for all foods and beverages provided, but not sold, to students during the school day. These standards shall be addressed in the District's wellness plan.

Wellness Goals

Nutrition Promotion
and Education

The District shall implement, in accordance with law, a coordinated school health program with a nutrition education component. [See EHAA] The District's nutrition promotion activities shall encourage participation in the National School Lunch Program, the School Breakfast Program, and any other supplemental food and nutrition programs offered by the District.

The District establishes the following goals for nutrition promotion:

1. The District's food service staff, teachers, and other District personnel shall consistently promote healthy nutrition messages in cafeterias, classrooms, and other appropriate settings.
2. The District shall share educational nutrition information with families and the general public to promote healthy nutrition choices and positively influence the health of students.

The District establishes the following goals for nutrition education:

1. The District shall deliver nutrition education that fosters the adoption and maintenance of healthy eating behaviors.
2. The District shall make nutrition education a District-wide priority and shall integrate nutrition education into other areas of the curriculum, as appropriate.
3. The District shall provide professional development so that teachers and other staff responsible for the nutrition education program are adequately prepared to effectively deliver the program.

Physical Activity

The District shall implement, in accordance with law, a coordinated health program with physical education and physical activity components and shall offer at least the required amount of physical activity for all grades. [See BDF, EHAA, EHAB, and EHAC]

The District establishes the following goals for physical activity:

1. The District shall provide an environment that fosters safe, enjoyable, and developmentally appropriate fitness activities for all students, including those who are not participating in physical education classes or competitive sports.
2. The District shall provide appropriate staff development and encourage teachers to integrate physical activity into the academic curriculum where appropriate.
3. The District shall make appropriate before-school and after-school physical activity programs available and shall encourage students to participate.

4. The District shall make appropriate training and other activities available to District employees in order to promote enjoyable, lifelong physical activity for District employees and students.
5. The District shall encourage parents to support their children's participation, to be active role models, and to include physical activity in family events.
6. The District shall encourage students, parents, staff, and community members to use the District's recreational facilities, such as tracks, playgrounds, and the like, that are available outside of the school day. [See GKD]
7. The District shall offer physical education classes that will regularly emphasize moderate to vigorous activity.
8. The District's elementary schools shall provide a minimum of 30 minutes of recess during each full school day throughout the school year, split into at least two separate periods of the day to be determined by campus administrators with input from each campus' site-based decision-making committee. An individual recess period shall be no less than 10 minutes, not including transition time. Recess time shall not be used for behavioral discipline, study hall, or tutoring. For the purposes of this policy, "recess" is defined as unstructured play breaks for elementary students. Recess shall be conducted outdoors whenever possible, subject to District guidelines (e.g. inclement weather).

Other School-Based Activities

The District establishes the following goals to create an environment conducive to healthful eating and physical activity and to promote and express a consistent wellness message through other school-based activities:

1. The District shall allow sufficient time for students to eat meals in cafeteria facilities that are clean, safe, and comfortable.
2. The District shall promote wellness for students and their families at suitable District and campus activities.
3. The District shall promote employee wellness activities and involvement at suitable District and campus activities.

Implementation

The Superintendent or designee shall oversee the implementation of this policy and the development and implementation of the wellness plan and appropriate administrative procedures.

Evaluation

The District shall comply with federal requirements for evaluating this policy and the wellness plan.

Public Notification

The District shall annually inform and update the public about the content and implementation of the wellness policy, including posting on its website copies of the wellness policy, the wellness plan, and the required implementation assessment.

Records Retention

The District shall retain all the required records associated with the wellness policy, in accordance with law and the District's records management program. [See CPC and FFA(LEGAL)]

DRAFT



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 8, 2024

Presenter: Anthony Jarrett
Chief Instructional Officer

Subject: Dual Language and Hyper
Accelerated Math Redesign

Related Page(s):

ACTION ITEM

BACKGROUND INFORMATION

In October, the Board was presented with consideration for exploration of a new programming structure to support both Dual Language Clusters and Hyper Accelerated Math (HAM) programs. In alignment with the Board adopted district scorecard, this process took place between October 2023 and March 2024, focusing on supporting each of our district's scorecard priorities - **Students, Staff, Stakeholders, and Stewardship**. This presentation provides an update on the recommendations brought forth for each of these programs.

All sixteen Dual Language campuses hosted district-led staff and community meetings to garner community input on possible considerations to address efficiency challenges, such as staffing, balanced classroom sizes, and maintaining program quality. Communities were invited to share input through a survey and participation in focus groups. Focus groups met from February to March and prepared a recommendation for consideration.

The HAM program offers an accelerated math curriculum for participating students. The program was reviewed for potential ways to increase access and participation in an accelerated math program while improving efficiency in delivering instruction. In collaboration with the Gifted and Talented program, a recommendation of implementing a 2 to 3-year efficiency plan will be presented.

ADMINISTRATIVE CONSIDERATION

Office of Curriculum and Instruction would like to present an update and recommendations resulting from the explorations of the Dual Language Redesign and Hyper Accelerated Math (HAM) programs.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 8, 2024

Presenter: Anthony Jarrett
Esmeralda Munoz,
Executive Director,
Learning Support
Services, Sheryl Parker,
Assistant Director, Career
And Technical Education

Subject: Proclamation 2024 CTE Instructional
Materials Adoption

Related Page(s): Distributed to
NEISD Board

ACTION ITEM

BACKGROUND INFORMATION

Senate Bill 6 from the 82nd Texas Legislature, First Called Session, 2011, created an instructional materials allotment for the purchase of instructional materials, technological equipment, and technology-related services during an adoption cycle. The State Board of Education (SBOE) creates an adoption cycle for curriculum subject areas, which they declare in a Proclamation. EFA (Legal) guides the review and selection process.

ADMINISTRATIVE CONSIDERATION

Proclamation 2024 called for the review and adoption of Career and Technical Instructional Materials. District Instructional Material Review Committees convened in October 2023 through March 2024 to evaluate the resources available through an extensive and detailed evaluation process. On March 20, 2024, our district staff provided their recommendation for each resource. Our district committees and staff considered general education, bilingual, and special education teachers, as well as instructional specialists and support staff who work with CTE content areas at the campus level.

ADMINISTRATIVE RECOMMENDATION

The Administrative Staff recommends the Board of Trustees approve the 2024 Proclamation Instructional Materials purchases and adoption for CTE courses as presented by the 2024 District-level Instructional Materials Committee and certify that all students will be provided with instructional materials that cover 100% of the Texas Essential Knowledge and Skills.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 8, 2024

Presenter: Anthony Jarrett
Esmeralda Munoz,
Executive Director,
Learning Support
Services, Thomas
Campsey, Assistant
Director, K-12 Science

Subject: Proclamation 2024 K-12 Science
Instructional Materials Adoption

Related Page(s): Distributed to
NEISD Board

ACTION ITEM

BACKGROUND INFORMATION

Senate Bill 6 from the 82nd Texas Legislature, First Called Session, 2011, created an instructional materials allotment for the purchase of instructional materials, technological equipment, and technology-related services during an adoption cycle. The State Board of Education (SBOE) creates an adoption cycle for curriculum subject areas, which they declare in a Proclamation. EFA (Legal) guides the review and selection process.

ADMINISTRATIVE CONSIDERATION

Proclamation 2024 called for the review and adoption of K – 12 Science Instructional Materials. District Instructional Material Review Committees convened in May 2023 through February 2024 to evaluate the resources available through an extensive and detailed evaluation process. On February 23, 2024, our district committees provided their recommendation for each resource. Our district committees considered general education, bilingual, and special education teachers, as well as instructional specialists and support staff who work with K – 12 science content areas at the campus level.

ADMINISTRATIVE RECOMMENDATION

The Administrative Staff recommends the Board of Trustees approve the 2024 Proclamation Instructional Materials purchases for the K - 12 Science adoption as presented by the 2024 District level Instructional Materials Committee and certify that all students will be provided with instructional materials that cover 100% of the Texas Essential Knowledge and Skills.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 8, 2024

Presenter: Rudy Jimenez
Chief of Schools
And Leadership

Subject: Off Campus Physical Activity Agency
Certification for Middle Schools

Related Page(s): MS Recommended
Agency List 2024-2025
Additions

CONSENT ITEM

BACKGROUND INFORMATION

On December 11, 2023, the NEISD Board of Trustees approved the use of private leagues or clubs that provide structured activities as defined by 19 TAC 103.1003 as a substitution for physical activity for middle school students. The Agencies included on the Recommended Agency List have completed NEISD's rigorous application process to ensure their activities meet the following minimum requirements:

- The activity is based on the grade appropriate movement, physical activity and health, and social development strands of the essential knowledge and skills for physical education; and
- The activity is organized and monitored by appropriately trained instructors who are part of a program that has been certified by the board.

ADMINISTRATIVE CONSIDERATION

Middle school students approved to participate in the Off Campus Physical Activity (OCPA) program are provided the opportunity to continue competing in Olympic-level activities not offered by the district as part of the regular school day. These additional agencies have completed the rigorous application process to demonstrate that their facility and instructors are of exceptional quality and the activities provided are based on the grade appropriate movement, physical activity and health, and social development strands of the essential knowledge and skills for middle school physical education.

BUDGETARY CONSIDERATION

None

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees certify the agencies listed on the Recommended Agency List (additions) to provide structured activities for middle school students who have been approved to participate in the Off Campus Physical Activity program.

BOARD ACTION REQUIRED

Approval/Disapproval

Recommended Agency List (Additions)
 Middle School Off Campus Physical Activity
 2024-2025

Name	Street	City	ZipCode
360 Elite Gymnastics	3931 I-35 Frontage Road, Suite 200	New Braunfels	78132
Collective Dance Artistry	11626 Rainbow Ridge, #113	Helotes	78023
Dance Plus, Inc.	2235 Thousand Oaks, #126	San Antonio	78232
Kathy Marfin's Dance School	3147 Nacogdoches Rd.	San Antonio	78217
Love Gymnastics	17111 O'Connor Rd.	San Antonio	78248
San Antonio Ballet School	2147 NW Military Hwy.	San Antonio	78213
School of Ballet San Antonio	2211 N.W. Military Hwy., Suite 127A	San Antonio	78213
Surge Aquatics (Middle School Only)	2911 Oakleaf Dr.	San Antonio	78209
The Ballet Conservatory of South Texas	5200 Broadway Street	San Antonio	78209



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 8, 2024

Presenter: Dan Villarreal
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: \$50,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2023-2024, which meet or exceed \$50,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2023-2024 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$50,000 during the school year.

By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 12, 2023. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2023-2024.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING
April 8, 2024

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2023-2024	Bid Compliance	Notes
Athletics	Riddell All American Sports	Football Helmets	\$55,005	39-21	Purchase over \$50,000 requires Board approval.
International School of the Americas	National Travel	Travel for Exchange Program to Japan	\$53,941	Non-competitive Category-Field Trips	Purchase over \$50,000 requires Board approval.
Management Information Services	E-Consulting	Computer Programming and Data Processing Services	\$100,000	34-19	Purchase over \$50,000 requires Board approval.
Management Information Services	Icon Adventures	Project Management for Security Devices	\$100,000	24-23	Purchase over \$50,000 requires Board approval.
Management Information Services	Infor	Lawson Annual Maintenance Renewal	\$447,175	Sole Source	June Board approved \$405,000. Additional \$42,175 needed.
Network Technology	Zayo Group	Dedicated Internet Access Services	\$127,392	09-24	Purchase over \$50,000 requires Board approval.
School Nutrition Services	Blackmon Mooring of Texas, LLC	Clean HVAC Ceiling Vents & Returns - All Campuses	\$64,800	57-20	Purchase over \$50,000 requires Board approval.
Special Education	Educational Based Services	SLP/SLPA Services	\$550,000	89-19	February Board approved \$400,000. Additional \$150,000 needed to cover 4th quarter vacancies.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: April 8, 2024

Presenter: Anthony J. Mitchell
Chief Operations
Officer

Subject: Open Records Designation of Ten Nonbusiness Days Related Pages(s): None

CONSENT ITEM

BACKGROUND INFORMATION

In 2023, House Bill (HB) 3033 was passed. HB 3033 impacts governmental entities' calculation of the timelines to respond to public information requests. To comply with the Texas Public Information Act (TPIA) requires adherence to timelines that only include business days. No formal meaning of business days had ever been established by the TPIA. HB 3033 now formally clarifies that business days do not include the following: Weekends, State Holidays, National Holidays, Optional Holidays or Monday before or after a national holiday (if holiday falls on a weekend), and up to an additional ten (10) designated nonbusiness days per calendar year (on days the District is closed). Once designated, these nonbusiness days would be excluded from the timeline calculation for responding to TPIA requests.

ADMINISTRATIVE CONSIDERATION

To designate an additional ten (10) nonbusiness days for the 2024-25 school year for the purpose of fulfilling open records requests. These additional nonbusiness days are days that the school district is closed in observance of regular break periods.

BUDGETARY CONSIDERATION

There is no cost to the District. It may save money by preventing an individual from having to come in to process open records requests during breaks.

RECOMMENDATION

It is recommended that the Board of Trustees designates the following ten (10) dates as additional nonbusiness days for calculating open records requests for 2024-25 school year:

- Dec 23, 2024 Dec 24, 2024 Dec 27, 2024 Dec 30, 2024 Dec 31, 2024
- Jan 02, 2025 Mar 10, 2025 Mar 11, 2025 Mar 12, 2025 Mar 13, 2025

BOARD ACTION REQUIRED

Approval/Disapproval