



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on January 23, 2023. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

MISSION STATEMENT

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. EXECUTIVE SESSION

A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Routine Personnel including but not limited to Administrative Appointments

- a. Assistant Principal of Roosevelt High School
- b. Assistant Principal of Bush Middle School
- c. Assistant Principal of Driscoll Middle School
- d. Assistant Principal of Eisenhower Middle School
- e. Assistant Principal of Encino Park Elementary
- f. Assistant Principal of Jackson-Keller Elementary School
- g. Assistant Principal of Thousand Oaks Elementary School

2. Discussion Regarding Job Abandonment by Chapter 21 Contract Employee(s)

3. Discussion Regarding Participation of Board Member in Outside Event

B. Discussion Regarding Intruder Detection Security Audit pursuant to Government Code Section 551.076

C. Consultation with Board's Attorney pursuant to Government Code Section 551.071

1. Pending and/or Possible Litigation
2. Summary of Advice Provided On Certain Matters
3. Role of Legal Counsel

III. RECONVENE INTO OPEN SESSION	
IV. WELCOME FROM THE BOARD PRESIDENT	
V. INVOCATION AND PLEDGE OF ALLEGIANCE	
A. Tejeda Middle School	
Presenter: Martha Reyes, Principal	
VI. RECOGNITIONS	
A. President's Remarks on Acknowledgement of Special Calendar Events	
VII. MATTERS FROM THE FLOOR	
VIII. MATTERS FROM EXECUTIVE SESSION	
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a. Assistant Principal of Roosevelt High School	
b. Assistant Principal of Bush Middle School	
c. Assistant Principal of Driscoll Middle School	
d. Assistant Principal of Eisenhower Middle School	
e. Assistant Principal of Encino Park Elementary School	
f. Assistant Principal of Jackson-Keller Elementary School	
g. Assistant Principal of Thousand Oaks Elementary School	
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Presenter: Rudy Jimenez, Chief of Schools and Leadership	
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Presenter: Anthony Jarrett, Chief Instructional Officer	
X. NEW BUSINESS FOR POSSIBLE BOARD ACTION	
A. Instruction	
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Presenter: Anthony Jarrett, Chief Instructional Officer	
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Presenter: Anthony Jarrett, Chief Instructional Officer	
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- 3. Minutes from December 2022
- 4. End of Consent

XI. REPORTS

- A. Interim Financial and Management Reports
- B. Awarded Bid Report
- C. Open Records Request Report

XII. DISCUSSION AND POSSIBLE ACTION REGARDING BOARD MEMBERS' REQUEST(S) FOR ITEM(S) TO BE PLACED ON A FUTURE AGENDA AND/OR REQUEST(S) FOR REPORT(S) FROM THE ADMINISTRATION

XIII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 20th day of January, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate on the basis of race, color, religion, gender, national origin, age or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 23, 2023

Presenter: Rudy Jimenez
Chyla Whitton, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 23, 2023

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director
Human Resources

Subject: Possible action to submit complaint
to SBEC for job abandonment by
Chapter 21 contract employee(s)

Related Page(s): Principal Memos

ACTION ITEM

BACKGROUND INFORMATION

The Texas Administrative Code § 249.15 subsection (b) states “The SBEC [State Board of Educator Certification] may take any action listed in subsection (a) of this section based on satisfactory evidence that: (5) the person has abandoned a contract in violation of the Texas Education Code § 21.210 (c).” This Education Code provision permits a school district board of trustees to take appropriate action to notify the SBEC when a teacher abandons his or her job by leaving the district outside the allowable window to do so and in breach of the existing contract without good cause for doing so.

ADMINISTRATIVE CONSIDERATION

Formal approval of the proposed recommendation for the SBEC notification of the abandonment of a contract by Chapter 21 contract employee(s) by the Board of Trustees is required.

BUDGETARY CONSIDERATION

Not Applicable

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the SBEC notification of the job abandonment by the Chapter 21 contract employee(s). Despite being informed that the District would not allow employee(s) out of their contract, the employee(s) left anyway, thereby forcing the NEISD campus to fill the position during a time of year that is challenging to recruit available and qualified candidates. None of the reasons provided by the employees constituted good cause for the employees to have abandoned their respective contracts.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 23, 2023

Presenter: Debbie Weissmuller,
NECPTA President

Subject: State of the PTA Report

Related Page(s): None

PRESENTATION

BACKGROUND INFORMATION

The report will consist of the following information:

- Council Purpose & Mission
- 5 Council Delegate Meetings Each Year (Information Shared and Meeting Focus: Back the Future, Volunteer Appreciation, State of the District, Blossom Scholarship Presentations, and Local Unit Membership Awards)
- Training Provided (Numerous Officer & Chair Trainings, ConNEXTions Leadership)
- Mentoring & Support Provided to local PTAs
- Council Membership Numbers & Awards
- Major Council Events (Founders' Day, Rally Day, International Student Exchange Breakfast, Reflections Art Contest Award Ceremony, Blossom Scholarship Presentations, Used Book Sale)
- Clothes Closet
- Please "Like" the NEISD Council of PTAs Facebook, Twitter, and Instagram Pages & visit necouncilpta.com



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 23, 2023

Presenter: Anthony Jarrett

Subject: Public Hearing for the 2021-2022
Texas Academic Performance
Report (TAPR)

Related Page(s):

PRESENTATION

BACKGROUND INFORMATION

Based on the Commissioner's Rules on Reporting Requirements (Texas Administrative Code 19, Subchapter BB.), our District is required to provide a hearing for public discussion of the Texas Academic Performance Report (TAPR) provided by the Texas Education Agency (TEA) under the Texas Education Code, §39.306. This hearing may take place during a regularly scheduled or special meeting of the local Board of Trustees and must be held within 90 calendar days of receiving the PDF TAPR. Holiday breaks do not count towards the 90-day window. The PDF TAPR was received on December 15, 2022. Copies of our District TAPR and Annual Report will be published on our District website and also made available for public review in the Richard A. Middleton Education Center (RAMEC), 8961 Tesoro Drive, San Antonio, Texas, 78217

BOARD ACTION REQUIRED

None



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 23, 2023

Presenter: Anthony Jarrett

Subject: Balanced District Score Card
Priority #1

Related Page(s): None

PRESENTATION

BACKGROUND INFORMATION

Our Board has an expectation that the children of our district will receive the finest, comprehensive education in a safe and secure learning environment. Based on these expectations our Board adopted a balanced district score card to help us focus our work and meet the needs of all students in NEISD. This score card focuses on four key areas: **Students, Staff, Stakeholders, and Stewardship**. As part of our districts desire to support these outcomes we have prepared a brief presentation on how we support students in a multitude of ways and nurture their learning.

ADMINISTRATIVE CONSIDERATION

Update on Balanced District Score Card Priority #1

BUDGETARY CONSIDERATION

None

BOARD ACTION REQUIRED

None



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 23, 2023

Presenter: Anthony Jarrett
Esmeralda Munoz, Executive
Director, Learning Support
Services

Subject: District of Innovation Plan Renewal for
The 2023-2028 School Years

Related Page(s): NEISD Website

ACTION ITEM

BACKGROUND INFORMATION

School Districts in Texas may seek designation as a District of Innovation. Such a designation allows the District to access exemptions from certain requirements of state law. Essentially, District of Innovation plans allow districts to provide options that are best suited for each district. On June 4, 2018, the current District of Innovation Plan was approved for a duration of five years. The District of Innovation expires at the end of the 2022 – 2023 school year.

The process to adopt a District of Innovation Plan (DOI Plan) was initiated by a presentation for our District Educational Improvement Committee to explain the district’s intent to renew the current District of Innovation Plan. The proposal for the district’s intent to renew the current plan was approved by the Board of Trustees on December 12, 2022. The District of Innovation Plan Renewal currently has the same two exemptions that were approved in June 2018, listed below:

- Uniform Start Date
- Teacher Certifications in the high need areas of Career and Technical Education and World Languages

NEISD submitted the district’s intent to renew the current District of Innovation Plan to the Commissioner of Education on Friday, December 16, 2022, and posted the NEISD DOI Plan Renewal on the District website for 30 days. Our District notified the Commissioner of the Board’s intention to renew and potentially approve the DOI plan renewal at the Monday, January 23, 2023, NEISD Board Meeting.

ADMINISTRATIVE CONSIDERATION

With a two-thirds majority vote from the Board of Trustees, the District of Innovation Plan will be renewed for future years. If approved, the DOI Plan will be in effect for five years. Any revisions to the DOI Plan will require a majority vote from the DEIC and a two-thirds majority vote from the Board of Trustees.

ADMINISTRATIVE RECOMMENDATION

Administrative Staff recommends the adoption of the District of Innovation Plan pursuant to Texas Education Code Chapter §12A.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 23, 2023

Presenter: Anthony Jarrett
Esmeralda Munoz, Executive
Director, Learning Support
Services

Subject: 2023-2024 NEISD Calendar

Related Page(s): NEISD Website

ACTION ITEM

BACKGROUND INFORMATION

Two North East Independent School District (NEISD) 2023 - 2024 calendar options were created for consideration. The proposed calendars fall within the legal guidelines established by the State of Texas and NEISD legal policy. Daily student instructional minutes, academic priorities, bad weather days, and religious holidays were considered in creating both calendar options.

As defined by the 84th Legislative session, all calendars comply with HB 2610 guidelines, including no less than 75,600 minutes of instruction for the school year. The calendars do not include the use of T.E.A. waiver days.

ADMINISTRATIVE CONSIDERATION

On December 16, 2022, each NEISD campus was provided the two calendar options for the 2023 - 2024 school year and directed each campus principal to cast one campus vote. On Monday, January 10, 2023, the final results were recorded for those campuses that voted. They are as follows:

- Calendar A District of Innovation calendar: 86.8%
- Calendar B District of Innovation calendar: 13.2%

The District Educational Improvement Council (DEIC), comprised of teachers, school administrators, parents, and community members, met on Wednesday, January 11, 2023, to discuss feedback from the campuses and make a calendar recommendation. The DEIC recommendation was Calendar A District of Innovation calendar for the 2023 - 2024 school year.

Calendar A contains 180 instructional days and 187 teacher days. The first day of instruction for the 2023 - 2024 school year is Monday, August 14, 2023, and the last day of instruction is Friday, May 31, 2024. Semester 1 ends on December 15, 2023, for a total of 82 instructional days. Semester 2 begins on January 3, 2024, and ends on Friday, May 31, 2024, for a total of 98 instructional days.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the 2023 - 2024 NEISD calendar as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 23, 2023

Presenter: Dan Villarreal
Valerie Rueda Executive Director
Procurement & eCommerce

Subject: \$50,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2022-2023, which meet or exceed \$50,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2022-2023 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$50,000 during the school year. By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 23, 2022. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2022-2023.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING JANUARY 23, 2023

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2022-2023	Bid Compliance	Notes
Budget & Finance	Bexar Appraisal District	Property Taxes	\$2,850,000	Governmental Entity	June Board approved \$1.9M. Additional \$950,000 needed for this fiscal year.
Warehouse	Bosworth BRW	Paper	\$900,000	37-18	August Board approved \$800,000. Additional \$100,000 to cover price increases.
Athletics	Agile Sports Technologies	HUDL Software	\$83,500	06-20	June Board approved \$72,000. Additional \$11,500 needed for this fiscal year.
Federal Programs	Scholastic	Elementary Books - "Spring Into Family Fun with Reading"	\$360,000	84-19	August Board approved \$220,975 which is spent. Additional \$360,000 for a Title I program promoting literacy.
Fine Arts	OK Tours	Charter Buses for UIL-Music	\$89,320	39-22	June Board approved \$78,000. Additional \$11,320 for charter buses for UIL-Music.
Bilingual/ESL	Imagine Learning	Spanish Reusable License for Elementary Campuses	\$359,560	TIPS	August Board approved \$259,560. Additional \$100,000 for licenses.

RFP #17-23
Data Management Web Based System For Special Education

On Tuesday, November 8, 2022 at 10:00 a.m. Central Standard Time, RFP #17-23 was received for Data Management Web Based System for Special Education. It is recommended that the bid be awarded to the following company for a total bid amount of \$430,000.00. Bid requests were mailed to all known companies and advertised in the Hart Beat Newspaper.

Vendor	Catalog
SameGoal	
Anticipated Annual Expenditure	\$430,000.00

RFP #20-23
School Nutrition Services Steamers

On Tuesday, December 13, 2022 at 9:00 a.m. Central Standard Time, RFP #20-23 was received for School Nutrition Services Steamers. It is recommended that the bid be awarded to the following company for a total bid amount of \$291,781.00. Bid requests were mailed to all known companies and advertised in the Hart Beat Newspaper.

Vendor	Catalog
Mission Restaurant Supply	
Anticipated Annual Expenditure	\$ 291,781.00



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 23, 2023

Presenter: Anthony J. Mitchell
Ish Flores, Interim
Executive Director, CM&E

Subject: Professional Services Contracts, Construction Contracts, and
Related Contract Amendments Supporting the 282 ESSER-III
and M&O Program Funds Design and Construction Requirements

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

The Texas Education Agency approved the District's request for use of 282 ESSER-III Program funds in support of HVAC upgrades projects on Oct. 2, 2021. 282 ESSER-III projects require supporting professional services contracts to perform: (1) architectural services; (2) mechanical-electrical-plumbing, structural, and civil engineering services; (3) technology services; (4) geotechnical investigations; (5) material testing services; (6) test-balance-commissioning services; and (7) post-construction/warranty services.

ADMINISTRATIVE CONSIDERATION

These professional services contracts, construction contracts, and related contract amendments support the development and construction of approved projects included in the 282 ESSER-III and M&O funded program requirements. Contracts and contract amendments exceeding \$50,000.00 in value must be approved by the Board of Trustees.

BUDGETARY CONSIDERATION

Funding for these professional services contracts, construction contracts, and related contract amendments are included in the 282 ESSER-III and M&O funded programs.

ADMINISTRATIVE RECOMMENDATION

It is recommended for the Board of Trustees to approve the Professional Services Contracts, Construction Contracts, and Related Contract Amendments in support of the 282 ESSER-III and M&O funded program requirements (see Attachment). It is further recommended for the Board of Trustees to grant the Superintendent, the Chief Operations Officer, and the Interim Executive Director of Construction Management and Engineering authority to execute the contracts.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT

PROFESSIONAL SERVICES CONTRACTS, CONSTRUCTION CONTRACTS, AND RELATED CONTRACT AMENDMENTS
M&O and 282 ESSER III Program Funds **January 23, 2023**

Program	Project	Consultant or Construction Contract Award Date	Description of Service and/or Bid Delivery Method	Professional Services Consulting Firm or General Contractor or Service Vendor	Original Contract Value (Board Award)	Current Contract Value	Contract Amendment	New Contract Value
282 ESSER	District Unit Ventilator and Energy Recovery Unit HVAC Replacement Project- Bid Package A - Project E21.05A	14-Feb-2022	Construction Change Order	L.C Mosel Company	\$ 1,238,885.00	\$ 1,305,317.00	\$ 30,000.00	\$ 1,335,317.00
			Elementary and Secondary School Emergency Relief III - 282 Fund (This Period)		\$ 1,238,885.00	\$ 1,305,317.00	\$ 30,000.00	\$ 1,335,317.00