



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on September 12, 2022. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

MISSION STATEMENT

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. EXECUTIVE SESSION

A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Routine Personnel including but not limited to Administrative Appointments

a. Discussion Regarding Job Abandonment by Chapter 21 Contract Employee

III. RECONVENE INTO OPEN SESSION

IV. WELCOME FROM THE BOARD PRESIDENT

V. INVOCATION AND PLEDGE OF ALLEGIANCE

Presenter: Bradley Henze, Principal, Wood Middle School

VI. RECOGNITIONS

A. President's Remarks on Acknowledgement of Special Calendar Events

VII. MATTERS FROM THE FLOOR

VIII. MATTERS FROM EXECUTIVE SESSION

A. Personnel Including but not Limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Possible Action to Submit Complaint to SBEC for Job Abandonment by Chapter 21 Contract Employee(s) 4

Presenter: Rudy Jimenez, Chief of Schools and Leadership

IX. PRESENTATIONS

A. Administrative Training Program Graduation 2021-2022 5

Presenter: Rudy Jimenez, Chief of Schools and Leadership

B. iCSI Update	6
Presenter: Anthony Jarrett, Chief Instructional Officer	
C. Process and Function of Voter Approved Tax Ratification Election	7
Presenter: Dan Villarreal, Chief Financial Officer	
X. BOARD BUSINESS	
A. Discussion and Possible Action on Proposed Revisions to Board Policies BQA(LOCAL) and BQB(LOCAL)	8
B. Discussion and Possible Action Regarding Changes to Board Operating Procedures	43
Presenter: Shannon Grona, President, Board of Trustees	
XI. NEW BUSINESS FOR POSSIBLE BOARD ACTION	
A. Board Policy	
1. Possible Action Regarding Board Policy DK(LOCAL), Second and Final Reading	44
Presenter: Rudy Jimenez, Chief of Schools and Leadership	
B. Balanced District Scorecard Update	
1. Possible Action Regarding Proposed Revisions to Balanced District Scorecard	47
Presenter: Sean Maika, Superintendent of Schools	
C. Instruction and Campus Administration	
1. Possible Action on Proposal to Make Election Day 2022 a Student/Teacher Holiday	49
Presenter: Anthony Jarrett, Chief Instructional Officer	
2. Possible Action On Request by Bexar County Extension Service For Extracurricular Status of a 4-H Organization	51
Presenter: Anthony Jarrett, Chief Instructional Officer	
3. Possible Action on Administration's Recommendation to Pause Instruction on Certain Topics Pending Continuing Review Process Under Section 28.004 of the Texas Education Code	53
Presenter: Rudy Jimenez, Chief of Schools and Leadership	
D. Business Services	
1. Possible Action Regarding Defeasance and Calling for Redemption Of Certain Currently Outstanding Obligations	54
Presenter: Dan Villarreal, Chief Financial Officer	
2. Possible Action Regarding No-New-Revenue and Voter-Approval Tax Rates	62
Presenter: Dan Villarreal, Chief Financial Officer	
3. Possible Action Regarding Adoption of 2022-2023 Tax Rates	69
Presenter: Dan Villarreal, Chief Financial Officer	
E. Consent	
1. Business Services	
a. Budget Amendment #1	72
b. Waiver of Penalties and Interest	75
c. 50K Purchases	76
2. Operations	
a. Bullet Resistant Shield Grant	79

b. Professional Services Contracts, Construction
Contracts, and Related Contract Amendments
Supporting the 282 ESSER- and M&O Program Funds
Design and Construction Requirements

82

3. Minutes from August 2022

4. End of Consent

XII. REPORTS

A. Interim Financial and Management Reports

B. Awarded Bid Report

**XIII. DISCUSSION AND POSSIBLE ACTION REGARDING BOARD
MEMBERS' REQUEST(S) FOR ITEM(S) TO BE PLACED ON A FUTURE
AGENDA AND/OR REQUEST(S) FOR REPORT(S) FROM THE
ADMINISTRATION**

XIV. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 9th day of September, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate
on the basis of race, color, religion, gender, national origin, age or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director
Human Resources

Subject: Possible action to submit complaint
to SBEC for job abandonment by
Chapter 21 contract employee(s)

Related Page(s): Principal Memos

ACTION ITEM

BACKGROUND INFORMATION

The Texas Administrative Code § 249.15 subsection (b) states “The SBEC [State Board of Educator Certification] may take any action listed in subsection (a) of this section based on satisfactory evidence that: (5) the person has abandoned a contract in violation of the Texas Education Code § 21.210 (c).” This Education Code provision permits a school district board of trustees to take appropriate action to notify the SBEC when a teacher abandons his or her job by leaving the district outside the allowable window to do so and in breach of the existing contract without good cause for doing so.

ADMINISTRATIVE CONSIDERATION

Formal approval of the proposed recommendation for the SBEC notification of the abandonment of a contract by Chapter 21 contract employee(s) by the Board of Trustees is required.

BUDGETARY CONSIDERATION

Not Applicable

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the SBEC notification of the job abandonment by the Chapter 21 contract employee(s). Despite being informed that the District would not allow employee(s) out of their contract, the employee(s) left anyway, thereby forcing the NEISD campus to fill the position during a time of year that is challenging to recruit available and qualified candidates. None of the reasons provided by the employees constituted good cause for the employees to have abandoned their respective contracts.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Rudy Jimenez, Chief of Schools and Leadership
Justin Oxley, Executive Director for School Administration

Subject: Administrative Training Program
Graduation – 2021-2022

Related Page(s): None

PRESENTATION

BACKGROUND INFORMATION

The following 2021-2022 Administrative Interns are to be presented to the Board for graduation from the Administrative Training Program on September 12, 2022.

Name

Jennifer Bazajou
Amy Chandler
Carrie Clewett
Roseann Esquivel
Melissa Flowers
Melissa Freund
Marisa Garcia
Lesley Garza
Denise Gonzalez
Alison Lee
John Paul
Victoria Reyes
Krishna Roe
Iris Villafana
Tammy Wickline

Position

Assistant Principal
Asst. Dir. Gifted and Talented
5th Grade Teacher
Kindergarten Teacher
7th/8th Science Teacher
Assistant Principal
Assistant Principal
Assistant Principal
Assistant Principal
Assistant Principal
Assistant Principal
Social Studies Teacher
Assistant Principal
Instructional Coach
Assistant Principal

School

Cibolo Green Elementary School
Curriculum and Instruction
Cibolo Green Elementary School
Cibolo Green Elementary School
DATA @ Ed White Middle School
Eisenhower Middle School
Windcrest Elementary School
Roan Forest Elementary School
Tuscany Heights Elementary School
Northwood
Bradley Middle School
Roosevelt High School
El Dorado Elementary School
Larkspur Elementary School
Reagan High School



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Anthony Jarrett, Chief
Instructional Officer

Subject: iCSI Update

Related Page(s): Power Point Presentation

PRESENTATION

BACKGROUND INFORMATION

The Institute of Cyber Security and Innovation (iCSI) just began its second year of instructional programming. Applicant totals were higher this year than last, student retention rates remain strong, and certification exam pass rates were way above average for the program's first year. Job market projections for the San Antonio area indicate that careers in cyber and related fields will be strong for years to come.

PRESENTATION

Review program interest, enrollment, retention, certifications, and future considerations.

BOARD ACTION REQUIRED

None



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance & Accounting

Subject: Process and Function of
Voter Approved Tax
Ratification Election

Related Page(s): None

PRESENTATION

BACKGROUND INFORMATION

During the 2022-2023 Budget Study Sessions, the Board of Trustees requested information regarding how our district can generate additional revenue. This presentation will provide information on the process and function of a voter approved tax ratification election.

BOARD ACTION REQUIRED

None



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter:

Subject: Proposed Revisions to
Board Policies BQA (LOCAL) and
BQB (LOCAL)

Related Page(s): Board Policies

ACTION ITEM

BACKGROUND INFORMATION

A Board member previously requested, and the Board approved, that a review of Board Policies, BQA(LOCAL) and BQB(LOCAL) be placed on a future Board meeting agenda for possible action. For consideration by the Board are the following:

- Current BQA (LOCAL) and BQB (LOCAL) policies
- TASB Recommended Changes for the same policies
- Policy changes suggested by Board member

BOARD ACTION REQUIRED

Approval/Disapproval

District Educational Improvement Council	In compliance with Education Code 11.251, the District Educational Improvement Council (DEIC) shall advise the Board or its designee in establishing and reviewing the District's educational goals, objectives, and major Districtwide classroom instructional programs identified by the Board or its designee. The council shall serve exclusively in an advisory role except that the council shall approve staff development of a Districtwide nature.
Chairperson	The chairperson shall be elected annually in the fall by members of the DEIC.
Meetings	The Board's designee shall set its agenda and shall schedule at least four meetings per year; additional meetings may be held at the call of the chairperson. All council meetings shall be held outside of the regular school day.
Community Input	<p>The Superintendent or designee shall ensure that the District-level council obtains broad-based community, parent, and staff input and provides information to those persons on a systematic basis. Methods of communication shall include, but not be limited to the following:</p> <ol style="list-style-type: none">1. Minutes of each meeting shall be distributed to DEIC members, all principals, and all PTA presidents.2. Minutes of each meeting shall be posted at each campus and at the Richard A. Middleton Education Center.3. Employees and the community at large shall receive information about the committee's activities through District publications.
Composition	The committee shall represent campus-based professional staff, District-level professional staff, parents, businesses, and the community. Two-thirds of the District and campus professional staff shall be classroom teachers. The remaining one-third shall be professional nonteaching District- and campus-level staff. For purposes of this policy, District-level professional staff shall be defined as professionals who have responsibilities at more than one campus, including, but not limited to, central office staff.
Parents	The council shall include parents of students currently enrolled within the District. One parent shall be selected from each cluster in accordance with administrative procedures.
Community Members	The council shall include two community members.
Business Representatives	The council shall include two business representatives. Business representatives need not reside in nor operate businesses in the District.

Professional Staff	<p>The council shall consist of the following professional staff members:</p> <ol style="list-style-type: none">1. Four elementary classroom teachers.2. Four middle school classroom teachers.3. Four high school classroom teachers.4. Five nonteaching campus-based professional employees.5. One nonteaching District-level professional employee.
Elections	<p>An employee's affiliation or lack of affiliation with any organization or association shall not be a factor in either the nomination or election of representatives on the council. [See also DGA]</p> <p>The consent of each nominee shall be obtained before the person's name may appear on the ballot. Election of the council shall be held in the fall of each school year at a time determined by the Board or its designee. Nomination and election shall be conducted in accordance with this policy and administrative regulations.</p>
Terms	<p>Representatives shall serve staggered two-year terms and shall be limited to two consecutive terms on the council. After the initial election or selection, representatives shall draw lots, within each representative category, to determine the length of initial terms. Representatives appointed by the Superintendent shall serve single-year terms.</p>
Vacancy	<p>If a vacancy occurs among the elected representatives, nominations shall be solicited and an election held or selection made for the unexpired term in the same manner as for the annual election. If a vacancy occurs among appointed representatives, the Superintendent shall appoint a person to fill the vacancy.</p>
Other Advisory Groups	<p>The existence of the District-level council shall not affect the authority of the Board or its designee to appoint or establish other advisory groups or task forces to assist it in matters pertaining to District instruction.</p>

Campus Improvement Committee

A campus improvement committee (CIC) shall be established on each campus to assist the principal. The committee shall meet for the purpose of implementing planning processes and site-based decision making in accordance with Board policy and administrative procedures and shall be chaired by the principal.

The committee shall serve exclusively in an advisory role except that each CIC shall approve staff development of a campus nature.

Campus Performance Objectives

Each principal shall be responsible for the development of campus performance objectives. These objectives shall be formulated annually in accordance with a schedule established by the District, shall support the District's educational goals and objectives, and shall be specific to the academic achievement of students served by the campus. The Board shall review and approve campus performance objectives.

Waivers

The principal shall be responsible for ensuring that no campus-initiated decision violates rule, law, or policy, unless the campus has obtained a waiver. [See BQB(LEGAL) preceding and BF]

Except as prohibited by law [see BF], a campus may apply to the Board for a waiver of a local policy. An application for a waiver must state the achievement objectives of the campus and the reasons for requesting the waiver.

Communications

The principal or designee shall ensure that the CIC obtains broad-based community, parent, and staff input, and provides information to those persons on a systematic basis. Communication shall include, but not be limited to, the following:

1. Copies of minutes of CIC meetings distributed to all members and posted at the campus.
2. Information regarding the work of the committee shared with the PTA through newsletters or at meetings.

Composition

The committee shall represent campus-based professional staff, parents, businesses, and the community. Two-thirds of the District and campus professional staff shall be classroom teachers. The remaining one-third shall be professional nonteaching District- and campus-level staff. For purposes of this policy, District-level professional staff shall be defined as professionals who have responsibilities at more than one campus, including, but not limited to, central office staff.

Parents

The committee shall include at least two parents of students currently enrolled within the District, selected in accordance with administrative procedures. [See BQB(LEGAL)]

PLANNING AND DECISION-MAKING PROCESS
CAMPUS-LEVEL

BQB
(LOCAL)

Community Members	The committee shall include at least two community members, selected in accordance with administrative procedures that provide for adequate representation of the community's diversity. All community member representatives must reside in the District.
Business Representatives	The committee shall include at least two business representatives, selected in accordance with administrative procedures that provide for adequate representation of the community's diversity. Business member representatives need not reside in nor operate businesses in the District.
Professional Staff	Members of the professional staff who serve on the CIC shall be selected through an election process specified in administrative regulation.
Elections	An employee's affiliation or lack of affiliation with any organization or association shall not be a factor in either the nomination or election of representatives on the committee. Nominated employees shall give their consent to serve on the committee before they are eligible for election. Nominations and elections shall be conducted in accordance with this policy and administrative regulations.
Terms	Representatives shall serve staggered two-year terms. After the initial election or selection, representatives shall draw lots, within each representative category, to determine the length of initial terms.
Vacancy	A vacancy during a term shall be filled for the remainder of the term by election or selection as appropriate for the category.
Meetings	The committee shall meet at the call of the principal. The principal shall set the agenda for each meeting. All meetings shall be held outside the regular school day.

District-Level Committee	<p>In compliance with law, the District shall establish a District-level committee to advise the Board or its designee in establishing and reviewing the District improvement plan [see BQ], as well as the District's educational goals, performance objectives, and major District-wide classroom instructional programs.</p> <p>The committee shall approve District-wide staff development. [See DMA]</p>
Board's Designee	<p>The Superintendent shall serve as the Board's designee and shall regularly consult with the committee.</p>
Meetings	<p>The chairperson of the committee shall set its agenda and shall schedule at least two meetings per year, including the public meeting required by law.</p>
Communications	<p>The Superintendent shall ensure that the District-level committee establishes communication strategies to periodically obtain broad-based community, parent, and staff input and provide information to those persons regarding the recommendations of the committee.</p>
Composition	<p>The committee shall be composed of members who shall represent campus-based professional staff, District-level professional staff, parents, businesses, and the community. When practicable, professional staff representation shall include a representative with the primary responsibility for educating students with disabilities. For purposes of this policy, District-level professional staff shall be defined as professionals who have responsibilities at more than one campus, including, but not limited to, central office staff.</p>
Selected Representatives	<p>Parent, community member, and business representatives shall be selected in accordance with this policy and administrative regulations.</p>
<i>Parents</i>	<p>The committee shall include at least two parents of students currently enrolled in the District. The Superintendent shall, through various channels, inform all parents of District students about the committee's duties and composition and shall solicit volunteers.</p>
<i>Community Members</i>	<p>The committee shall include at least two community members selected by a process that provides for adequate representation of the community's diversity. The Superintendent shall use several methods of communication to ensure that community residents are informed of the committee and are provided the opportunity to participate and shall solicit volunteers. Community representatives must reside in the District.</p>
<i>Business Representatives</i>	<p>The committee shall include at least two business representatives selected by a process that provides for adequate representation of the community's diversity. The Superintendent shall use several</p>

methods of communication to ensure that area businesses are informed of the committee and are provided the opportunity to participate and shall solicit volunteers. Business representatives need not reside in nor operate businesses in the District.

Professional Staff
Elections

Professional staff representatives shall be nominated and elected in accordance with this policy and administrative regulations.

Choose one of the following:

Classroom teacher representatives shall comprise at least two-thirds of the total professional staff representation on the committee and shall be nominated and elected by

- classroom teachers assigned to each respective campus.
- all professional staff.

Choose one of the following:

At least one campus-based nonteaching professional representative shall be nominated and elected by

- the campus-based nonteaching professional staff.
- all professional staff.

Choose or modify one of the following:

At least one District-level professional representative, other than the Superintendent, shall be nominated and elected by

- the District-level professional staff.
- the campus-based nonteaching professional staff.
- all professional staff.

OR

As the only certified professional at the District level, the Superintendent shall serve as the District-level professional representative.

An employee's affiliation or lack of affiliation with any organization or association shall not be a factor in either the nomination or election of the employee to the committee. [See DGA]

A nominee must consent before the person's name may appear on a ballot. Election of the committee shall be held at a time determined by the Board or its designee.

Choose and complete **(or modify)** one of the following sections:

Terms

All representatives shall serve staggered ____-year terms and

- shall be limited to ____ consecutive terms on the committee.

- shall not be limited as to the number of consecutive terms they may serve on the committee.

- shall not serve consecutive terms on the committee.

OR

All representatives shall serve one-year terms and

- shall be limited to ____ consecutive terms on the committee.

- shall not be limited as to the number of consecutive terms they may serve on the committee.

- shall not serve consecutive terms on the committee.

Vacancy

A vacancy during a term shall be filled for the remainder of the term by election or selection as appropriate for the category.

**Campus-Level
Committees**

In compliance with law, each campus shall establish a campus-level committee to ensure that effective planning and site-based decision-making occur to direct and support the improvement of student performance for all students. The committees shall assist the principal, as the Board's designee, in establishing and reviewing the goals, performance objectives, and major classroom instructional programs of each campus.

Each committee shall assist with the development, evaluation, and revision of the respective campus improvement plan and shall approve campus staff development needs identified in the campus improvement plan [see BQ and DMA].

Meetings

The principal shall be responsible for the agenda and shall schedule at least two meetings per year, including the public meeting required by law.

Communications

Each principal or designee shall ensure that the campus-level committee establishes communication strategies to periodically obtain broad-based community, parent, and staff input and provide information to those persons regarding the recommendations of the committee.

Composition

The committee shall be composed of members who shall represent campus-based professional staff, District-level professional staff, parents, businesses, and the community. When practicable, professional staff representation shall include a representative with the primary responsibility for educating students with disabilities. For purposes of this policy, District-level professional staff shall be defined as professionals who have responsibilities at more than one campus, including, but not limited to, central office staff.

**Selected
Representatives**

Parent, community member, and business representatives shall be selected in accordance with this policy and administrative regulations.

Parents

The committee shall include at least two parents of students currently enrolled in the District. The principal shall, through various channels, inform all parents of campus students about the committee's duties and composition and shall solicit volunteers.

*Community
Members*

The committee shall include at least two community members selected by a process that provides for adequate representation of the community's diversity. The principal shall use several methods of communication to ensure that community residents are informed of the committee and are provided the opportunity to participate and shall solicit volunteers. Community representatives must reside in the District.

*Business
Representatives*

The committee shall include at least two business representatives selected by a process that provides for adequate representation of the community's diversity. The principal shall use several methods of communication to ensure that area businesses are informed of the committee and are provided the opportunity to participate and shall solicit volunteers. Business representatives need not reside in nor operate businesses in the District.

Professional Staff
Elections

Professional staff representatives shall be nominated and elected in accordance with this policy and administrative regulations.

Choose one of the following:

Classroom teacher representatives shall comprise at least two-thirds of the professional staff representation on the committee and shall be nominated and elected by

- classroom teachers assigned to the campus.

- all professional staff assigned to the campus.

Choose one of the following:

At least one campus-based nonteaching professional representative shall be nominated and elected by

- nonteaching professional staff assigned to the campus.

- all professional staff assigned to the campus.

Choose or modify one of the following:

At least one District-level professional representative shall be nominated and elected by

- nonteaching professional staff assigned to the campus.

- all professional staff assigned to the campus.

- District-level professional staff.

OR

As the only certified professional at the District level, the Superintendent shall serve as the District-level professional representative on each committee.

An employee's affiliation or lack of affiliation with any organization or association shall not be a factor in either the nomination or election of the employee to the committee. [See DGA]

A nominee must consent before the person's name may appear on the ballot. Election of the committee shall be held at a time determined by the Board or its designee.

Choose and complete (or modify) one of the following sections:

Terms

All representatives shall serve staggered ___-year terms and

- shall be limited to ___ consecutive terms on the committee.

- shall not be limited as to the number of consecutive terms they may serve on the committee.

- shall not serve consecutive terms on the committee.

OR

All representatives shall serve one-year terms and

- shall be limited to ___ consecutive terms on the committee.

- shall not be limited as to the number of consecutive terms they may serve on the committee.

- shall not serve consecutive terms on the committee.

Vacancy

A vacancy during a term shall be filled for the remainder of the term by election or selection as appropriate for the category.

NORTH EAST ISD DRAFT OF REVISIONS TO BQA (LOCAL) -X
AUGUST 9, 2022

DISTRICT EDUCATIONAL IMPROVEMENT COUNCIL

In compliance with Education Code 11.251 and 11.252, the Superintendent, with the assistance of the District Educational Improvement Council (DEIC), shall ~~advise the Board or its designee in establishing and reviewing educational goals, objectives, and major Districtwide classroom instructional programs identified by the Board or its designee. The council shall serve exclusively in an advisory role except that the council shall approve staff development of a Districtwide nature,~~ develop, evaluate and revise annually the District's Instructional Improvement Plan (DIIP).

The DIIP shall cover all applicable requirements from Ed Code Section 11.251 and 11.252, board policies (at minimum BQ and BQA), and special assignments as approved by a vote of the board for the applicable school year.

In compliance with Ed Code Section 21.704, if North East ISD participates in the Local Educator Excellence Innovation Plans, the DEIC shall “develop a local educator excellence innovation plan for the district...[which] may provide for all campuses in the district to participate in the program or only certain campuses selected by the [DEIC].”

In compliance with Ed Code Section 7.065(e)(1-2), the results of the annual Teaching and Learning Conditions Survey are to “review and revise, as appropriate, [the DIIP], and for other purposes as appropriate to enhance the district and campus learning environment.”

No District of Innovation plan revision, amendment or rescinding may be presented to the board without first being approved by the DEIC in the manner required by Ed Code 12A.005, and in accordance with all applicable law.

The DEIC has additional authorities under Ed Code Section 28.006 regarding Reading Diagnosis.

BOARD EXPECTATIONS AND VOTING

The board encourages DEIC members to grow in relevant knowledge, study issues prior to voting on them, and develop recommendations so that the board of trustees may best benefit from the active participation and advice of the DEIC.

DEIC decisions should occur in a timely manner, in connection with legal requirements and district calendars. (See Chairperson section.) DEIC shall align itself with the Board's goals conveyed in the Balanced District Scorecard.

A DEIC member may call for the option for the council to vote "no recommendation" to the board, if one believes there has been insufficient involvement of the DEIC in a recommendation administration wishes to take to the board.

A member unprepared for the topic should vote as, "no recommendation."

If staff is presenting a proposal for the first time at a particular DEIC meeting, without the work of members of the DEIC, the only vote that may be recorded and presented to the board of trustees is "no recommendation."

Voting shall be reported in the minutes according to category of membership. For example, the board should be able to identify how parents voted, how administrators voted.

Voting by proxy is prohibited.

A member of the DEIC who receives an inappropriate promise of quid pro quo, threat, or incentive to vote a particular way must be immediately report it to the President of the Board of Trustees along with a full description of the events. The President of the Board shall place an agenda item on the next meeting for a board consideration and vote on the need for an investigation by internal audit or an external investigator. No party shall interfere at any point. If any individual fails to comply with this section, they will be automatically removed from the DEIC and ineligible to serve on any district committee for a period of two years.

ROLES AND RESPONSIBILITIES

To be fully compliant with Ed Code 11.251(d), the DEIC shall be "actively involved in establishing the administrative procedure that defines the respective roles and responsibilities pertaining to the" DEIC and CIC, (See BQA Legal and Local,) and that this administrative procedure "clearly define[s] the respective roles of the superintendent, central office staff, principals, teachers, district-level committee members, and campus-level committee members in the areas of planning, budgeting, curriculum, staffing patterns, staff development, and school organization," by the following:

- At the first meeting of the DEIC for a school year, the Superintendent or designee shall provide DEIC members with all end-of-year surveys from the previous two DEICs and links to applicable law and policy. Members shall then have sufficient time between that meeting and the next DEIC meeting to discern any changes to the administrative regulations insofar as DEIC and CIC roles and responsibilities. (After the adoption of this policy, BQA Exhibit B lists the survey questions required by the board for subsequent years.)
- Administrative staff shall make no direct or indirect recommendations to members prior to their discussion of the agenda item at a subsequent meeting.
- DEIC members are always free to seek input or advice from members of the North East ISD community.
- At a subsequent DEIC meeting, at the call of the chairperson and no later than November 15th, the membership will deliberate and ultimately vote on the roles and responsibilities for DEIC and CIC members.
- The resulting “administrative regulation,” even if no changes are proposed, shall then be taken to the board for review and possible action, allowing the board to fulfill its duty to “ensure” this is done, per *Ed Code 11.251(d)*.

TRANSPARENCY, BOARD GOVERNANCE & OVERSIGHT OF THE DEIC

To comply with Ed Code 11.252(d), the Board’s bi-annual review of the effectiveness of its policies related to DEIC and CIC to make sure they are effectively structured to positively impact student performance shall take place between May and August. (*Needs to be added to the board’s strategic calendar.*)

Ed Code 11.251(b) requires the board or its designee to periodically meet with the DEIC to review its deliberations.

A member of the board may attend DEIC meetings by coordinating with the Board liaison at least 84 hours before the meeting to ensure that if there is a quorum, the DEIC meeting notice would be posted as a Meeting of the Board of Trustees, in accordance with Chapter 551 of the Texas Government Code.

Trustees who “RSVP” inside of 84 hours of a scheduled meeting, and if three trustees are already on the list to attend, shall be placed on a wait list in order of RSVP. If one of the original three trustees can no longer attend, they must contact the Board liaison as soon as possible. If less than 24 hours’ cancelation notice is given, the liaison will report the cancelation to the Secretary of the Board for tracking purposes.

At the bi-annual review of DEIC policies, the Secretary of the board shall report the following regarding the previous 2 years:

1. Total DEIC meetings held.
2. Number of DEIC meetings each board member attended.
3. Number of DEIC meetings each board member canceled within 24 hours.

It is encouraged but not required for each board member to attend at least one DEIC meeting per year.

The board’s expectation is that the DEIC members will be informed on the full extent of DEIC’s purpose, role, responsibilities, and contribution.

To that end, at a minimum, at the beginning of the DEIC year, the Superintendent or designee shall provide DEIC members with:

1. Relevant law,
2. Relevant board policies,
3. Chapter 4 & 28 of the Texas Education Code,
4. A copy of the Balanced District Scorecard,
5. Instructions on how to locate board policies, the Education Code, and administrative regulations online.

The board is under no obligation to approve a DEIC recommendation, but encourages members of the DEIC to attend board meetings in which DEIC proposals are presented, where they are invited to make public comment through the public comment process described in BED Local, regardless of whether they stand in support or dissent of the recommendation. DEIC members may also contact the board or an individual trustee directly with specific concerns, recognizing that if more than three trustees are contacted, they are restricted by the Texas Open Meetings Act, which prevents a walking quorum, from any discussion of a topic of board business outside of a board meeting. (E.g., *Texas Government Code Chapter Sec. 551.001 and Sec 551.143*)

The board’s expectations of DEIC members include:

- good meeting attendance (75% or greater),

- participation in deliberations,
- preparation for meetings,
- interaction with their respective communities on relevant issues and
- making the best decisions possible, even if that requires voting in the minority.

ENFORCEMENT and ACCOUNTABILITY. If these expectations are not being met, a trustee should raise the concerns with the chair of the DEIC. If the chair is not meeting expectations of the role of either a member or chair, the trustee should raise the concerns with the Superintendent.

The Board maintains full oversight of the District Instructional Improvement Plan and all mid-year changes must be brought to the board for consideration and possible action.

CHAIRPERSON

The chairperson shall be elected annually in the fall by members of the DEIC.

The chairperson must reside within North East ISD boundaries and may not be in administration, work at central office, or have a spouse in either administration or central office.

The Superintendent's designee shall advise the Chairperson of upcoming board of trustee agenda items based on DEIC recommendations and the Chairperson shall invite all DEIC members to attend the board meeting, if they would like.

MEETINGS & QUORUM

The ~~Board's designee~~ Superintendent or designee shall coordinate with the chair to set ~~its~~ the DEIC agendas and shall schedule at least four meetings per year; additional meetings may be held at the call of the chairperson. All council meetings shall be held outside of the regular school day.

QUESTIONS FOR BOT TO CONSIDER:

If meetings are offsite an employee is leaving campus INSIDE the regular school day. Ok with that? Paying for substitute?

The earliest meeting time shall be after the final bell of the high school campus-based employees plus 45 minutes for travel time?

One DEIC meeting per year must be a public meeting, in accordance with Ed Code 11.252(e).

To have a quorum of any DEIC meeting, a minimum of 7 parent members must be in attendance.

The Superintendent may establish Administrative Regulations for holding meetings remotely that include a recording of the meeting.

MEETING AGENDAS AND MINUTES

ALL MEETINGS:

Draft Minutes following a meeting shall be posted within 5 business days as “draft minutes.” These may be replaced with approved minutes once the DEIC has approved them.

Minutes should contain the minimum required elements as prescribed by BQA Exhibit A.

Draft Minutes and Minutes connected with any board agenda item based on a decision of the DEIC shall be included in the board packet. This shall be the responsibility of the Superintendent or Superintendent’s designee.

The Superintendent shall ensure a tentative 6- or 12-month DEIC meeting calendar is placed on the district’s DEIC webpage.

Each DEIC meeting agenda will be posted to the public webpage, emailed to all Principals and the Board of Trustees with a minimum of 5 days’ notice. The DEIC members are encouraged to discuss upcoming business with staff, parents, community members.

ANNUAL PUBLIC MEETING:

The annual public meeting must be advertised on social media, placed prominently on the website of the District, and shared to staff and parents through established district communications. “Public Meeting” is defined for this policy as a normal working meeting of the DEIC in which the public is made aware and invited to attend and participate, and in which “public” for purposes of this annual meeting includes, at a minimum, all district staff and trustees, all parents, and those who

access the social media and main webpage of the district, at least website 3 weeks and 1 week out from the meeting.

Annually, the chairperson may request to hold the public meeting in the Board Room with the use of its audio and video technology, security, and seating. The President of the Board may approve or disapprove this request without consulting fellow board members, with the stipulation that members of the public who attend may sit inside the board room until the room reaches Fire Marshal posted capacity before being sent into overflow rooms. Alternatively, the chairperson may coordinate with the Superintendent to hold the meeting in a district-owned auditorium, where necessary audio and video equipment can be set up.

The posted meeting agenda shall make it clear what topics will be discussed and describe a reasonable manner for members of the public to participate and contribute. The Superintendent shall develop and post Administrative Regulations regarding participation by members of the public, given the understanding that the board maintains authority to review, revise and replace policy and regulations if need be.

COMMUNITY INPUT AND INFORMATION SHARING

~~Superintendent or designee shall ensure that the District level council obtains broad-based community, parent, and staff input and provides information to those persons on a systematic basis.~~

The board charges the Superintendent with developing systematic communications measure to periodically obtain broad-based community, parent, and staff input regarding the recommendations of the DEIC. -Ed Code 11.252(e)

Administrative Regulations must provide clear and measurable criteria by which the Board may be assured the input solicited is broad-based, including the prohibition of forced-choice-dominated survey questions. While some forced-choice questions can be acceptable, broad-based input would call for more open and freeform input.

Administrative regulations must also describe how the feedback or input will be disseminated to members of the DEIC for consideration prior to scheduled DEIC meetings.

Methods of outgoing communication shall include, but not be limited to the following:

- Minutes of each meeting shall be distributed to DEIC members, all principals, all staff, and all ~~PTA presidents~~ parents via principal newsletter

or other method determined by the DEIC and included in administrative regulations-

- Minutes of each meeting shall be posted ~~at each campus and at the Richard A. Middleton Education Center.~~ on the district website.
- ~~Employees and the~~ The community at large shall receive information about the committee's activities through normal and frequent District publications including social media, principal newsletters, etcetera.

COMPOSITION

The committee shall represent campus-based professional staff, District-level professional staff, parents, businesses, and the community. Two-thirds of the District and campus professional staff shall be classroom teachers. The remaining one-third shall be professional nonteaching District- and campus-level staff. For purposes of this policy, District-level professional staff shall be defined as professionals who have responsibilities at more than one campus, including, but not limited to, central office staff.

The DEIC shall have 20 members. See “Superintendent’s Choice” section for the exception to the council size. (currently 29/unspecified?)

A current DEIC Membership List shall be placed on the DEIC public webpage by name and category (parent, classroom teacher, etc.)

Members of the DEIC shall not concurrently serve on any other district committee or organization, however an overlap of service of two months is permitted.

PARENTS

~~The council shall include parents of students currently enrolled within the District. One parent shall be selected from each cluster in accordance with administrative procedures.~~ Ten parents shall serve on the DEIC. Prior to the first meeting of the school year, each trustee may appoint to the DEIC one parent residing within their SMD, with the permission of the parent. They are direct appointments that do not require a board vote.

Each trustee may also submit one additional parent name from any SMD, three of which will be drawn randomly before a meeting of the board of trustees by the Secretary and two non-officer trustees. Remaining names will be drawn and recorded by the Board Secretary, in order, to serve as alternates should a member whose name was drawn need to step down from the committee.

The timing of the appointment of members will be part of the strategic calendar and the board's liaison will remind trustees one month prior to the convening of the DEIC committee.

If a vacancy from a particular SMD occurs during the school year, the trustee may appoint a replacement. If a mid-term vacancy occurs from a *randomly-drawn* member, the Secretary of the Board will contact the alternate next on the list, and so forth.

"Parents" for the purpose of the DEIC is defined in *TEC 11.251(c)*.

Trustees may not appoint as "parents" employees or spouses of employees. If a trustee opts to not appoint a parent, the trustee must notify the Superintendent, who shall appoint a parent from that SMD.

The Superintendent or designee shall monitor attendance of parents so as to notify a trustee if there are attendance issues, so the trustee can consider replacing the parent.

COMMUNITY MEMBERS

The council shall include ~~two~~ **one** community members, appointed by the Superintendent. The community member must reside within the North East ISD boundaries and must be at least 18 years old. Spouses of administrators are not eligible to serve.

BUSINESS REPRESENTATIVES

The council shall include ~~two~~ **one** business representatives, appointed by the Superintendent. A ~~B~~ business representatives need not reside in ~~nor~~ operate businesses in the District. Spouses of administrators are not eligible to serve.

PROFESSIONAL STAFF

The council shall consist of the following professional staff members:

- ~~Four~~ **Three** elementary classroom teachers.
- ~~Four~~ **One** middle school classroom teachers.
- ~~Four~~ **Two** high school classroom teachers.
- ~~Five~~ **Two** nonteaching campus-based professional employees.
- One nonteaching District-level professional employee.

An employee's affiliation or lack of affiliation with any organization or association shall not be a factor in either the nomination or election of representatives on the council. [See also DGA]

Due to the elective nature of staff membership, it cannot be mandated, but the board would benefit from the inclusion of at least one staff member responsible for educating gifted and talented students and one responsible for educating students with disabilities to apply. At a minimum, the board asks the staff to keep in mind and attempt to bring to the DEIC the input, ideas and needs of all special population students.

SUPERINTENDENT’S CHOICE

A Superintendent has the option, but is not required, to appoint, with the consent of the appointee, one additional parent, community member, or business representative to the committee for a non-renewable one-year term. After a one-year hiatus, the employee is eligible to be appointed or elected to the committee per procedures.

Should a Superintendent opt not to appoint the 20th DEIC member, it shall be a 19-person council.

ELECTIONS

An employee's affiliation or lack of affiliation with any organization or association shall not be a factor in either the nomination or election of representatives on the committee. Nominated employees shall give their consent to serve on the committee before they are eligible for election. Nominations and elections shall be conducted in accordance with this policy and administrative regulations.

TERMS

Employee representatives shall serve staggered two-year terms. ~~After the initial election or selection, representatives shall draw lots, within each representative category, to determine the length of initial terms. Representatives appointed by the Superintendent~~

Business and Community-members shall serve single-year terms, not to be renewed without a one-year break in between terms. Parents shall serve single-year terms, but the appointing trustee may renew an eligible parent’s term up to one additional year.

Thereafter, a parent must take a one-year hiatus before being appointed again in any category.

Service of less than a full school year for a called-up “alternate” parent does not count as a term.

VACANCY

If a vacancy occurs among the elected representatives, nominations shall be solicited and an election held or selection made for the unexpired term in the same manner as for the annual election. If a vacancy occurs among appointed representatives, the Superintendent or affected SMD Trustee shall appoint a person to fill the vacancy, as appropriate depending on the category.

OTHER ADVISORY GROUPS

The existence of the District-level council shall not affect the authority of the Board or its designee to appoint or establish other advisory groups or task forces to assist it in matters pertaining to District instruction.

BQA Exhibit A

Minutes Requirements

Minimum information to be contained in the minutes published for a DEIC meeting.

- Date and Time of meeting starting/adjourning.
 - Location.
 - Members in Attendance & Category (HS teacher, parent, ES teacher, etc).
 - Excused from Attendance.
 - Board Members in Attendance.
 - Central office staff members in Attendance.
 - ISSUES COVERED:
 - List each agenda item and conversation with sufficient detail to convey the content and create a record for the files. For each agenda item discussed, check one or more of the following boxes:
 - Presentation by staff/no DEIC work
 - Presentation by staff/includes DEIC work from ____ (date of meeting/s)____.
 - DEIC deliberations or work sessions/Senior staff in “receive” mode
 - DEIC decision-making
 - Other (describe)
-
- VOTE COUNT ON ISSUES:
 - ___ Support
 - ___ Do not support
 - ___ Insufficient Involvement to Make a Decision
 - List any significant concerns expressed/red flags on items approved, so the board may have a sense of the concerns.

BQA Exhibit B

Minimum annual survey questions

The Board requires that these questions, at a minimum, be included in an end-of-year DEIC survey. These comments will be provided to the next two years of DEIC members to assist them with creating roles and responsibilities for DEIC and CIC. Additionally, copies will go to the board members so they can discern necessary policy changes.

1. School Year
2. Number of meetings you attended (approximately if not exactly)
3. How was attendance of membership? What could have improved it?
4. What were the most challenging aspects of DEIC membership?
5. Did you discover techniques or methods for performing your duties that could be of benefit to next year's DEIC? If so, please share these:
6. Please rate the intellectual freedom you had to deliberate and vote the way you thought best:
1 = At times felt compelled to vote a certain way, rushed, etc.
10 = Full intellectual freedom, everyone open to new ideas
7. Were members of the DEIC able to add agenda items?
8. Did the chairperson have sufficient authority and freedom? What changes would you recommend to roles and responsibilities next year? Why?
9. Were you given sufficient time to analyze data on dropout rates?
1 = Not at all. Everything was shown to us in one meeting.
10 = Absolutely, we had a lot of time and all information needed to understand the facts
10. What could make meetings more efficient?
11. What one or two changes would make it easier for you to recommend DEIC service to a colleague, parent, etc? If none, say none.
12. What information do you wish you had had to make your role more effective?
13. Was it explained that the board will consider your recommendations but may not approve?
14. Is there a standout DEIC member you would like to recognize for exemplary service?

CAMPUS IMPROVEMENT COMMITTEE

~~CAMPUS PERFORMANCE OBJECTIVES~~

A campus improvement committee (CIC) shall ~~be established~~ convene on each campus to assist the principal. ~~The committee shall meet for the purpose of implementing planning processes and site-based decision making in accordance with Board policy and administrative procedures and shall be chaired by the principal.~~ in the establishing and reviewing of the campus' educational plans, goals, performance objectives, and major classroom instructional programs and in accordance with applicable laws and policies. [See BQ Legal and BQB Legal]

Ed Code Sec. 11.251(b); 11.202 (a)(2)

These objectives shall be formulated annually in accordance with a schedule established by the District Superintendent or Board of Trustees (??), and shall support the District's Board's Balanced District Scorecard ~~educational goals and objectives~~, the goals and objectives of Chapter 4 of the Ed Code, and other legal requirements including those listed in Ed Code 11.253, and any goals approved by a vote of the board of trustees for a given school year. ~~The campus objectives~~ and shall be specific to the academic achievement of students served by the campus. The Board shall review and approve campus performance objectives and ensure a CIIP is mutually supportive with the DIIP to accomplish the identified objectives and, at a minimum support the state goals and objectives of Ed Code Chapter 4.

Ed Code 11.251(a)

NOTE: The above may benefit from simplified wording if anyone has suggestions which properly convey the law, or we could just re-state the law.

~~The committee shall serve exclusively in an advisory role except that each CIC shall approve staff development of a campus nature.~~

The principal, who shall chair the CIC, shall consult the CIC, which shall actively participate in decisions in the areas of planning, budgeting, staffing patterns, staff development, and school organization;

Ed Code Sec. 11.253(e)

The principal shall regularly consult the CIC in the planning, operation, supervision, and evaluation of the educational program at the campus. Administrative Regulations shall provide guidance as to how the CIC can have adequate information so as to provide informed advice during such consultation.

Ed Code Sec. 11.253(h)

The CIC shall determine how a principal spends a performance incentive awarded to the principal under *Ed Code section 21.357*, in accordance with *Ed Code Sec. 39.264(a)*

Each principal shall be responsible for the development, review and revision of the campus instructional improvement plan (CIIP) and campus performance objectives, with the assistance of the CIC. This purpose of this plan is to improve student performance for all.

Ed Code 11.253(c)

The CIC shall determine the use of funds received by the campus if it receives a “successful schools award” described and in full compliance with *Ed Code Chapter 39 Subchapter I*.

A campus turnaround plan under *Ed Code Chapter 39 Subchapter C* requires written comments from the CIC.

Ed Code Sections 21.354 and 21.3541 describes involvement from DEIC and CIC in developing an administrator and principal appraisal processes and performance criteria to take to the board. The CIC shall develop and approve staff development described by *Ed Code Sec 21.451*, which must be predominantly campus-based.

CIC AND THE BOARD OF TRUSTEES

The trustee of each SMD shall be responsible for reviewing the campus performance objectives within the SMD prior to any board approval. *BQ (Legal), Ed Code 11.251(a)*

The Board believes it is important for members of the CIC to be highly familiar with their duties and the purpose for the CIC, as informed consultation is desired. As such, prior to the first CIC meeting each year, the Principal shall distribute to each member of the CIC, at a minimum, the following:

1. Objectives and Goals of Texas Education Code, Chapter 4
2. District Balanced Scorecard
3. Texas Education Code Sections 11.251, 11.252, and 11.253.

4. BQ Board Policies, and

5. Instruct members how to access any board policy or administrative regulation, since other policies will pertain to the CIC's work.

CONFLICT BETWEEN POLICY or LAW & REGULATION:

The board encourages a principal who becomes aware of a conflict between BQ-series administrative regulations and the law or board policy to inform the Superintendent or designee and chairperson of the DEIC. The Superintendent or designee will determine if it is necessary to raise the concern with the DEIC to address pursuant to BQA Local, and respond to the principal.

WAIVERS

The principal shall be responsible for ensuring that no campus-initiated decision violates rule, law, or policy, ~~unless the campus has obtained a waiver. [See BQB(LEGAL) preceding and BF]~~

Except as prohibited by law [see BF], a campus may apply to the Board of Trustees for a waiver of a local policy or Administrative Regulation. An application for a waiver must state the achievement objectives of the campus and the reasons for requesting the waiver. (BQB Exhibit D) Granted current and expired waivers must be posted to the campus CIC page for a period of at least 3 years.

TRANSPARENCY AND COMMUNICATIONS

The CIC shall determine a campus procedure by which the principal periodically obtains broad-based community, parent, and staff input (TEC 11.253[g]) to inform the CIC's decision-making, including but not limited to surveys. The board believes forced-choice survey questions should be kept to a minimum, if used at all in surveys. This procedure shall be posted on the campus/CIC portion of the website and shall be placed into the CIIP.

Outbound communication shall include, but not be limited to, the following:

1. Copies of minutes of CIC meetings distributed to all CIC members and posted on the campus website. (BQB Exhibit A)
2. Information regarding the work of the committee shared with ~~the PTA~~ all parents through principal's newsletters ~~or at meetings~~.

COMPOSITION

The CIC will consist of, at the Principal's discretion, between 9 and 15 members (currently no standard size.)

The committee shall represent campus-based professional staff, parents, businesses, and the community. Two-thirds of the ~~District and~~ campus professional staff shall be classroom teachers. The remaining one-third shall be professional nonteaching ~~District and~~ campus-level staff. ~~For purposes of this policy, District level professional staff shall be defined as professionals who have responsibilities at more than one campus, including, but not limited to, central office staff.~~

A 9-person committee + chair shall be:

Principal/chair- ex-officio, non-voting

-3 parents

-1 business member

-1 community member

-3 classroom teachers

-1 professional staff-campus-level, non-teaching

A 15-person committee + chair shall be:

Principal/chair – ex-officio non-voting

-5 parents

-1 business member

-1 community member

-6 classroom teachers

-2 professional non-teaching staff, campus-level

PARENTS

To serve, a parent must have at least one student currently enrolled at the campus within the District, selected in accordance with administrative procedures BQB. the following:

- “Parents” are defined in BQ(Legal)

- No more than one CIC parent member may simultaneously serve on that campus’ or the district-level board of a parent and teacher organization.

- Board policy does not require a Principal to appoint to the CIC any parent from an established organization, and instead encourages the inclusion of viewpoints from a broad variety of parents. Principals should keep in mind how often they already meet with board members of parent and teacher organizations when making appointment decisions.

- At the start of each school year, the principal shall invite all parents of enrolled students, through a principal's newsletter, to apply for CIC membership for an open position. The description of the committee, member responsibilities and time-commitment contained in **Administrative Regulation BQB** must be included. (to be done by staff.)

-An interested parent must complete an application for CIC membership, which the principal will keep on file at the campus for a period of 4 years. (BQB Exhibit A)

- A principal should attempt to fill any mid-term vacancy by considering an application already on file for that school year, unless there is compelling reason and the principal reasonably believes student academic performance requirements call for a different appointee.

[See BQB(LEGAL)]

COMMUNITY MEMBERS

The committee shall include ~~at least two~~ one community members, selected in accordance this policy ~~administrative procedures that provide for adequate representation of the community's diversity.~~ All ~~The~~ community member representatives must reside within the District enrollment-boundaries of the campus and must be at least 18 years old. Parents, guardians, and employees may not be considered "community members" for the purposes of CIC membership. Interested community members will complete an application which will be kept on file on campus for a period of 4 years. BQB Exhibit A.

A community member or their first degree relative should not have a financial conflict of interest with decisions within the scope of the committee.

BUSINESS REPRESENTATIVES

The committee shall include ~~at least two~~ one business representatives, selected in accordance with this policy ~~administrative procedures that provide for adequate representation of the community's diversity.~~ A b~~B~~business member representative(s) need not reside in nor operate businesses in the District, though the board encourages it. A business member may not be the spouse of a district employee.

PROFESSIONAL STAFF

Members of the professional staff who serve on the CIC shall be selected through an election process, ~~specified in administrative regulation.~~

Here, insert the process currently described in BQA Admin Regulations, with any good and necessary changes.

ELECTIONS

An employee's affiliation or lack of affiliation with any organization or association shall not be a factor in either the nomination or election of representatives on the committee. Nominated employees shall give their consent to serve on the committee before they are eligible for election. ~~Nominations and elections shall be conducted in accordance with this policy and administrative regulations.~~

TERMS

Representatives shall serve staggered two-year terms. ~~After the initial election or selection, representatives shall draw lots, within each representative category, to determine the length of initial terms.~~ A principal may select a parent for membership even if the parent is eligible to serve only one year because of the grade level of the parent's child. However, such option should not become a strategy to have high parent turnover, which the board would assume was deliberate if, within a three-year period, 50% of member parents served only one-year terms due to child matriculation.

VACANCY

A vacancy during a term shall be filled for the remainder of the term by election or selection as appropriate for the category.

MEETINGS

The committee shall meet at the call of the principal. The principal shall set the agenda for each meeting. All meetings shall be held outside the regular school day.

A quorum is required for a meeting to take place, and a quorum is defined as at least 50% of CIC members present, with at least 50% of those present being non-employees.

Principals shall convey, to the campus parents and staff, notices and agendas of meetings in the principal's newsletter prior to a meeting.

There shall be at least 4 meetings per year unless the Principal obtains a waiver from the board. (See BQB Exhibit D)

The information needed to develop, evaluate and revise the Campus Improvement Plan shall be presented to members of the CIC at least one month prior to the CIC discussing the plan in a meeting to assist the principal.

ANNUAL PUBLIC MEETING:

One CIC meeting per year must be public, in accordance with BQB (Legal). A principal shall convey notice of the public meeting and its agenda via social media and the principal's newsletter in a reasonable time prior to the meeting. For purposes of this public meeting, the principal may elect to hold the meeting via videoconference, provided that a working link to the meeting is included in the communications to the public, and the meeting is recorded.

The public meeting shall be a working meeting, not solely a presentation.

In this annual public meeting, and on the campus website, the principal must describe the methods by which the broader community, parents and staff may provide input to the committee, and how the work of the CIC is communicated outward, as well.

BQB Exhibit A

Minutes

Sample CIC Meeting Notes:

Minimum information to be contained in the minutes published for a CIC meeting.

- Date and Time of meeting starting/adjourning.
- Location.
- Members in Attendance & Category (teacher, parent, etc).
- Non-members in attendance (not required for the annual public meeting)
- Excused from Attendance.
- ISSUES COVERED:
 - List each agenda item and conversation with sufficient detail to convey the content and create a record. For each agenda item discussed, check one or more of the following boxes:
 - Presentation by Principal or designee/no CIC work
 - Presentation by staff/includes CIC work from ____ (date of meeting/s) ____.
 - CIC deliberations or work sessions/Principal in “receive” mode
 - CIC decision-making
 - Other (describe)

-
- VOTE COUNT ON ISSUES:
 - ___ Support
 - ___ Do not support
 - ___ Insufficient Involvement to Make a Decision
 - List any significant concerns expressed/red flags on items approved, so the board may have a sense of the concerns.

BQB Exhibit

B

Parent, Community Member and Business Member Application for Campus Improvement Committee

1. Name
2. Full Contact Information/ within campus school-boundaries?
3. Select one:
Parent of a student on campus
Live within the campus boundaries and over 18 y/o
Businessperson
4. Did any employee or trustee ask you to apply? Yes/n
If yes, who _____
5. Affiliation with District
6. Affiliation with Campus in Particular
7. Do any of your first degree relatives work for the district? If so, list.
8. Are you or any first degree relative a major vendor (over \$10K annually) for the district?
9. What skills would you bring to the Campus Improvement Committee to help with student academic achievement?
10. Are you able to seek broad-based input from other members of the campus community?
11. In two sentences or fewer, please share anything else relevant to this position.

Signature

Date

Return this application to campus, attn: Principal

BQB Exhibit C

Campus Improvement Committee Concern

The board seeks input for continuous process improvement. This form does not take the place of an end-of-year CIC survey, but is for unique and particular concerns in which the person completing the form believes a more timely or thorough reporting is required. This form may be filed mid-school-year while serving on a CIC, or within 2 months of completing service on a CIC. A non-CIC member may submit a concern only with evidence demonstrating an apparent violation of law or board policy.

1. Date
2. Campus
3. Issue or Concern. Please cite alleged/apparent legal or policy violations, if any.
4. Attempts to address the issue.
5. Suggested Policy or Procedure Change, if any.
6. Attach or include any documentation.
7. Contact info of party/parties submitting.

Submit this form to the Vice President of the Board and the Executive Director of School Administration over the campus. The Vice President will be responsible for maintaining all submitted Concerns for the board's bi-annual review of board policies and procedures, and shall determine if it is warranted to bring it to the board sooner.

Administrative Regulation BQB shall determine the process the Executive Director should follow, which protects the anonymity of the filer and the campus to the greatest extent possible. The goal for the board is improvement of policy and its enforcement.

Note: The person submitting the Concern may not receive a response for a significant length of time, but this shall not prevent the person from contacting any other Trustee or employee of the district on the matter. This is not a formal complaint, and does not substitute for a complaint process as defined by DGBA, GF or FNG. This process creates no new complaint policy or procedure. While this documentation may be used in a formal complaint filed later, the filing of this Concern is merely communication with no promises of outcome or response, and no strings attached. There shall be no retaliation by anyone for the filing of this report on the CIC. If retaliation occurs against the person filing this suggestion, that person may pursue a formal grievance via DGBA, GF or FNG, as appropriate, and in accordance with board policy.

BQB Exhibit

D

Campus Improvement Committee Waiver of Local Policy Request

*Form to be completed by Principal & Submitted to the President of the Board and
Trustee of the campus' Single Member District*

1. Campus & single member district
2. Date of request
3. Describe what aspect of board policy or administrative regulation the CIC would like waived, and for what duration. (Note, a waiver may not extend into the next CIC/school year)
4. Explain why the waiver is needed or desired.
5. The CIC vote to request a waiver was ____ for and ____ against.
6. List any reasons a member or members offered for voting against requesting a waiver.
7. Does the dissenting member(s) wish to be contacted by the Trustee for the SMD within the campus? Y/N If so, please provide their contact information.

Signature _____



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Shannon Grona
Board President

Subject: Updated Board Operating
Procedures

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

The North East Independent School District Board Operating Procedures provide guidance to the Board and the Superintendent in the operation of this “Team of Eight” so it may function as a cohesive and effective unit in its mission to accomplish the goals and priorities of the school district. The Board Operating Procedures serve as standard operating procedures that supplement the local policies of the school district

BOARD CONSIDERATION

The Board met at a Special Board Meeting on Thursday, June 23, 2022, and at a Regular Board Meeting on Monday, August 8, 2022, to review and discuss updates and changes to its current Board Operating Procedures.

BUDGETARY CONSIDERATION

None

ADMINISTRATIVE RECOMMENDATION

None

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Board Policy DK (LOCAL) -
Assignment and Schedules,
Second Reading

Related Page(s): DK (LOCAL) with Proposed Revisions

ACTION ITEM

BACKGROUND INFORMATION

Administration proposes to add a provision to the “Assignment of Related Employees” section of Board Policy DK (LOCAL) that would allow the Superintendent or designee to approve the assignment of relatives to the same campus or department. The Superintendent or designee would not, under any circumstances, approve a supervisory relationship between two relatives. However, there may be circumstances where it would be suitable to allow relatives to work on the same campus or within the same department after all relevant facts are taken into consideration.

BUDGETARY CONSIDERATION

None

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve DK (LOCAL) as presented.

BOARD ACTION REQUIRED

Approval/Disapproval

ASSIGNMENT AND SCHEDULES

DK
(LOCAL)

Superintendent's Authority

All personnel are employed subject to assignment and reassignment by the Superintendent or designee when the Superintendent determines that the assignment or reassignment is in the best interest of the District. Reassignment shall be defined as a transfer to another position, department, or facility that does not necessitate a change in the employment contract of a contract employee. Any change in an employee's contract shall be in accordance with DC(LOCAL). Any reassignment of a contractual employee involving a change in pay shall require Board approval.

Requested
Reassignment

Any employee may request reassignment within the District to another position for which he or she is qualified. Generally, requests for reassignment shall be discussed with the principal or immediate supervisor and then submitted in writing to the Superintendent for consideration.

Campus Assignments

The principal's criteria for approval of campus assignments and reassignments shall be consistent with District policy regarding equal opportunity employment, and with staffing patterns approved in the District and campus plans. [See BQ series] In exercising their authority to approve assignments and reassignments, principals shall work cooperatively with the central office staff to ensure the efficient operation of the District as a whole.

Assignment of Related Employees

To avoid conflicts that might arise when spouses or other relatives work on the same campus or in the same District department, the District reserves the right to restrict such employment.

An employee shall not be assigned to a position having a direct line of supervision, or the responsibility for the appraisal, of any relative as defined below. In addition, efforts shall be made to avoid assigning an employee to the same campus or to the same central office department where a relative has been assigned unless approved by the Superintendent or designee. Any employee who is related to another District employee shall be subject to reassignment for any reason applicable to other employees, as well as for special problems that may be associated with a familial relationship to another employee.

For the purposes of assignments, "relative" shall be defined as:

1. Spouse;
2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands *in loco parentis*;
3. Parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee;

ASSIGNMENT AND SCHEDULES

DK
(LOCAL)

4. Sibling, stepsibling, and sibling-in-law;
5. Grandparent and grandchild;
6. Aunt, uncle, and first cousin; and
7. Any person who may be residing in the employee's household at the time of employment.

Supplemental Duties The Superintendent or designee may assign supplemental duties to exempt personnel, as needed. The employee shall be compensated for these assignments according to the supplemental duty pay schedule established by the Superintendent or designee, which is separate and apart from the normal salary paid to exempt employees for their regular job duties. These assignments may be discontinued at any time for any reason or no reason, by either party, and are not part of any employment contract. The assignment of these duties shall not create any expectation of continued assignment to that same duty or any other duty.

Work Calendars and Schedules Subject to the Board-adopted budget and compensation plan and in harmony with employment contracts, the Superintendent shall determine required work calendars for all employees. [See DC, EB]

Daily time schedules for all employees shall be determined by the Superintendent or designee and principals.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Sean A. Maika

Subject: Balanced District Scorecard
Proposed Revisions

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

On June 13, 2022, the Board of Trustees adopted priorities and objectives for the Balanced District Scorecard. After working with the board's consultant and our District's Cabinet, a suggestion was made to revise the Balanced District Scorecard to add a numbering system to the objectives in order to keep track of items across the remaining three columns of the scorecard.

Additionally, an employee made an observation after Convocation about how the phrase "the District" does not convey unity among staff nor accountability to each other. He suggested that "our District" was a better alternative.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District add a numbering system to the Balanced District Scorecard objectives and change references to "the District" to "our District."

BOARD ACTION REQUIRED

Approval/Disapproval

Priorities	Objectives	Key Actions	Progress Measures	Long-term outcomes
<p>Students: We support students in a multitude of ways to nurture their learning</p>	<ul style="list-style-type: none"> 1.1 Each child will demonstrate academic growth and critical thinking skills 1.2 Campuses will provide quality programs to support college, career, military and life readiness 1.3 Students will have opportunities, aligned with their interests, to increase a sense of belonging and engagement 1.4 Programs to support student mental, emotional and physical well being will be accessible to students in partnership with parents 			
<p>Staff: We value our employees and invest in their growth</p>	<ul style="list-style-type: none"> 2.1 The <u>Our</u> District will provide a competitive salary and benefits package to recruit and retain employees 2.2 The <u>Our</u> District will identify and provide the resources, tools and training needed for all employees to develop professionally 2.3 Staff will have regular opportunities to provide input that informs decision making on matters that impact job satisfaction and retention 			48
<p>Stakeholders: We collaborate with students, families and community members to support learning</p>	<ul style="list-style-type: none"> 3.1 Student relationships will be supported through regular opportunities for feedback 3.2 Family relationships will be supported through regular communication and opportunities for feedback and engagement 3.3 Community relationships will be supported through regular communication and opportunities for feedback and engagement 			
<p>Stewardship: We plan and manage funds and resources responsibly</p>	<ul style="list-style-type: none"> 4.1 The <u>Our</u> District will systematically identify and prioritize facility needs, usage and efficiency 4.2 The <u>Our</u> District will systematically evaluate programs, practices, and procedures for effectiveness and efficiency 4.3 The budget will be developed in a clear and concise manner, aligned with strategic priorities and communicated to staff and stakeholders 			



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Anthony Jarrett
Chief Instructional Officer,
Esmeralda Munoz,
Executive Director,
Learning Support Services

Subject: 2022-2023 Proposed Calendar Revision

Related Page(s): NEISD Website

ACTION ITEM

BACKGROUND INFORMATION

As defined by the 84th Legislative session, all calendars comply with HB 2610 guidelines of including no less than 75,600 minutes of instruction for the school year. The calendars do not include the use of T.E.A. waiver days.

The proposed calendars fall within the legal guidelines established by the State of Texas, the Texas Education Code, and NEISD legal policy. Daily student instructional minutes, academic priorities, bad weather days, and religious holidays were considered in the creation of the calendar options.

NEISD has put safety and security as a priority for all students and staff. Considering that most schools are used as polling sites throughout the district, we believe that it is imperative to close schools on election day to help ensure unlimited access to all polling sites while still maintaining the safety and security of our schools

ADMINISTRATIVE CONSIDERATION

The proposed 2022 – 2023 adjustment would include a change to November 8, 2022, by making it a “No School Day” for the 2022 – 2023 calendars. In order to maintain the requirements of the 180-day calendar, the two options listed below are for board consideration:

- Option 1: Change November 8, 2022, to a “No School” day for students/teachers and adjust the last day of school from Thursday May 25th to Friday May 26th. Bad weather make-up day would be moved to February 20, 2023.
- Option 2: Change November 8, 2022, as a “No School” day for staff/students and make February 20, 2023, a regular school day for staff/students.
- **All Extended School Year campuses will make up the November “No School” day during one of the intersession weeks or February 20, 2023.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve one of the listed options for the NEISD 2022 - 2023 calendars.

BOARD ACTION REQUIRED

Approval/Disapproval

2022-2023 Proposed Election Day Calendar Changes

Option 1			
Approved Calendar		Proposed Calendar Changes	
November		November	
11/8	Regular School Day	11/8	Student/Staff Holiday*
February		February	
2/20	Student/Staff Holiday	2/20	Student/Staff Holiday (Bad Weather Makeup #1)
May		May	
5/23	HS Early Release/Full Day Elem./MS	5/23	Full Day for all levels
5/24	Early Release Day All Levels	5/24	HS Early Release/Full Day Elem./MS
5/25	Early Release Day/ Last Day of School	5/25	Early Release All Levels
5/26	No School/Bad Weather Makeup #1	5/26	Early Release All levels/ Last Day of School
5/30	Bad Weather Makeup #2	No Change	

Note: Changes to this calendar would add an additional day to Extended School Year, ACE, and Castle Hills calendars. Central Office Staff will need to report to work 11/8*. All employees scheduled to end their contract on May 26, 2023, will have to report to work on Tuesday, May 30, 2023. In addition, all contracts will be extended by one extra day for all professional staff.

Option 2			
Approved Calendar		Proposed Calendar Changes	
November		November	
11/8	Regular School Day	11/8	Staff/Student Holiday*
February		February	
2/20	Staff/Student Holiday	2/20	Regular School Day/Work Day

Note: Central Office Staff will need to report to work 11/8*



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Anthony Jarrett, Chief
Instructional Officer

Subject: Bexar County Extension

Related Page(s): Resolution

ACTION ITEM

BACKGROUND INFORMATION

The Bexar County Extension Service hereby respectfully requests that the Bexar County Texas 4-H Organization be approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities. Participation by 4-H members under provisions of the attached resolution are subject to all rules and regulations set forth under the 19 Texas Administrative Code as interpreted by this Board and designated officials of this school district. The agreement seeks to comply with amendments passed to 19 TAC§129.21 (j) allowing student attendance counting for state funding where students will be marked “present” during off campus activities with adjunct staff. This agreement also seeks adjunct faculty status to allow county extension agents Kevin Knapick, Angie Gutierrez, Sam Womble, and David Rodriguez the ability to request student’s eligibility status from their respective schools to comply with the eligibility requirements set forth by stock shows, 4-H events, and 4-H contests statewide.

RECOMMENDATION

The time, effort, and financial commitment is often substantial for students raising 4-H projects and/or participating in 4-H events. It is recommended that the NEISD Board of Trustees approve and complete the attached resolution.

BOARD ACTION REQUIRED

Approval/Disapproval

EXTRACURRICULAR STATUS REQUEST

RESOLUTION

EXTRACURRICULAR STATUS OF 4-H ORGANIZATION

Be it hereby resolved that upon this date, the duly elected Board of Trustees of the

North East Independent School District

meeting in public with a quorum present and certified,
did adopt this resolution that recognizes the

Bexar

County Texas 4-H Organization as approved for recognition and eligible
for extracurricular status consideration under 19 Texas Administrative Code,
Chapter 76.1, pertaining to extracurricular activities.

Participation by 4-H members under provisions of this resolution are subject
to all rules and regulations set forth under the 19 Texas Administrative Code
as interpreted by this Board and designated officials of this school district.

Texas A&M AgriLife Extension
will request academic eligibility for all 4-H competitive activities,
regardless if a school absence is or is not required, and
for non-competitive purposes when an absence is required.

Approved this 12th day of September, 2022.

Shannon Orna

Board of Trustee

[Signature]

Superintendent



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Rudy Jimenez,
Chief of Schools and Leadership

Subject: Possible Action on Administration's
Recommendation to Pause Instruction
On Certain Topics Pending Continuing
Review Process Under Section 28.004
of the Texas Education Code

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

On January 10, 2022, the Board adopted a resolution instructing the SHAC to review the curriculum for human sexuality and abstinence education as well as instruction related to the prevention of child abuse, family violence, dating violence, and sex trafficking. Because the SHAC was also reviewing instructional materials for adoption for health and physical education, the process to begin reviewing the HSAE and violence prevention curricula could not begin until the instructional materials adoption process concluded. The Board made a final recommendation for the adoption of instructional materials in May of 2022. Due to the end of the school year, the process for SHAC to review the HSAE and violence prevention instructional materials could not begin until this school year.

ADMINISTRATIVE CONSIDERATION

Currently, there are no instructional materials or curriculum approved for the prevention of child abuse, family violence, dating violence, and sex trafficking so this instruction will not begin until the Board approves curriculum based on recommendations by the SHAC. Additionally, the currently adopted HSAE curricula (Big Decisions and Draw the Line, Respect the Line) would continue to be utilized until the review process is complete and a recommendation has been made by the Board.

ADMINISTRATIVE RECOMMENDATION

The Administrative Staff recommends the Board of Trustees suspend instruction in human sexuality and abstinence education until a recommendation has been made by the SHAC and the Board has approved curriculum that is aligned to the revised TEKS. Additionally, instruction in the prevention of child abuse, family violence, relationship violence, and sex trafficking would not begin until a recommendation has been made by the SHAC and the Board has adopted approved curriculum that is aligned to the revised TEKS.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting

Subject: Defeasance and Calling for
Redemption Certain Currently
Outstanding Obligations

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

A resolution by the Board of Trustees of the North East Independent School District providing for the defeasance and calling for redemption certain currently outstanding obligations designated as "North East Independent School District Variable Rate Unlimited Tax School Building Bonds, Series 2022C"; directing that authorized district officials effectuate the redemption of these obligations; and other matters in connection therewith.

District administration is recommending the Board approve an Interest & Sinking (I&S) tax rate of \$0.30. In order to adopt an I&S rate of \$0.30, the Board of Trustees must resolve to use I&S tax revenue to pay down outstanding debt principal coming due in the current fiscal year. This resolution authorizes the District to do so.

ADMINISTRATIVE CONSIDERATION

The resolution delegates to certain District officials the ability to enact the call and redeem certain outstanding bonds and to approve various documents and closing certificates with respect to the bonds. Hilltop Securities, Inc., as the District's financial advisor, and Norton Rose Fulbright US LLP, as the District's bond counsel, will coordinate the administrative aspects for the transaction.

BUDGETARY CONSIDERATION

All fees will be paid from I&S tax revenue.

RECOMMENDATION

All fees will be paid from I&S tax revenue.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees adopt the resolution approving the defeasance of certain outstanding obligations of the North East Independent School District.

BOARD ACTION REQUIRED

Approval/Disapproval

A RESOLUTION BY THE BOARD OF TRUSTEES OF THE NORTH EAST INDEPENDENT SCHOOL DISTRICT PROVIDING FOR THE DEFEASANCE AND CALLING FOR REDEMPTION CERTAIN CURRENTLY OUTSTANDING OBLIGATIONS; DIRECTING THAT AUTHORIZED DISTRICT OFFICIALS EFFECTUATE THE REDEMPTION OF THESE OBLIGATIONS; AND OTHER MATTERS IN CONNECTION THEREWITH

WHEREAS, the Board of Trustees (the *Board*) of the North East Independent School District (the *District*) previously adopted an order (the *Order*) on March 14, 2022, authorizing the issuance of obligations designated as "North East Independent School District Variable Rate Unlimited Tax Refunding Bonds, Series 2022C", dated July 1, 2022, in the original principal amount of \$58,185,000 (the *Refunded Obligations*); and

WHEREAS, the Refunded Obligations are currently outstanding in the principal amount of \$58,185,000 and mature on August 1, 2046; and

WHEREAS, the Refunded Obligations are subject to redemption on August 1, 2023 (the *Redemption Date*), at the option of the District; and

WHEREAS, the Order provide the notice requirements to effectuate the redemption of the Obligations; and

WHEREAS, it is in the best interest of the District and the citizens of the District to redeem a portion of the Obligations as herein provided in order to terminate the payment of interest thereon and to reduce the District's aggregate debt service requirements in the years subsequent to the redemption date; now, therefore,

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NORTH EAST INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1: A portion of the Obligations in a principal amount not less than \$33,700,000 (but to include such additional amounts due to availability of funds, as hereinafter described) eligible to be redeemed on the Redemption Date, is hereby called for redemption and shall be redeemed on such Redemption Date (the *Redeemed Obligations*). The Board hereby authorizes and directs the Chief Financial Officer or Executive Director of Finance and Accounting to ultimately determine the principal amount of Obligations to be redeemed on the basis of the availability of funds for such purpose by the funding deadline hereinbefore described; provided, however, that in no case shall the principal amount of Obligations be less than \$33,700,000. This notice of redemption is irrevocable upon adoption of this resolution (the *Redemption Resolution*) by the Board. The form of the Notice of Redemption for the Obligations shall be prepared and delivered in the form required by the Order. As directed by an Authorized Official (as hereinafter defined), the District shall transfer on or before the designated Redemption Date its lawfully available funds to the paying agent/registrar for the Redeemed Obligations to effectuate the redemption. Alternatively, the District may transfer its lawfully available funds to an escrow agent in an amount sufficient (when combined with investment earnings on such initial deposit) to pay all costs of interest due and owing on the Redeemed Obligations from the time of such deposit

through the Redemption Date, plus the principal amount of such Redeemed Obligations due and owing at such time of redemption. Upon the making of such deposit, the Redeemed Obligations will be determined to have been defeased and, as a result, discharged and no longer considered outstanding as an obligation of the District in accordance with applicable Texas law.

SECTION 2: The President, Vice President, or Secretary of the Board, the District's Superintendent of Schools, the Chief Financial Officer and the District's Executive Director of Finance and Accounting (each of the foregoing, an *Authorized Official*) are each authorized and instructed to give notice of redemption described herein to the paying agent/registrar for the Obligations, called for early redemption as provided in the Order.

SECTION 3: Each Authorized Official is authorized to evidence adoption of this Redemption Resolution and to do any and all things necessary or convenient to effect the redemption described herein and otherwise give effect to the intent and purpose hereof, including the selection of an escrow agent and verification agent and execution of an escrow agreement.

SECTION 4: The Board hereby approves payment from lawfully available District funds of professional fees and expenses of the District's Bond Counsel, the District's Financial Advisor, the paying agent/registrar for the Obligations, respectively, and any other party whose services have been determined by the District to be necessary to accomplish the purpose and intent of this Redemption Resolution, including any escrow agent or verification agent, if applicable.

SECTION 5: The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Redemption Resolution for all purposes and are adopted as a part of the judgment and findings of the Board.

SECTION 6: All orders and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Redemption Resolution are hereby repealed to the extent of such conflict, and the provisions of this Redemption Resolution shall be and remain controlling as to the matters resolved herein.

SECTION 7: This Redemption Resolution shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 8: If any provision of this Redemption Resolution or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Redemption Resolution and the application of such provision to other persons and circumstances shall nevertheless be valid, and the Board hereby declares that this Redemption Resolution would have been enacted without such invalid provision.

SECTION 9: It is officially found, determined, and declared that the meeting at which this Redemption Resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Redemption Resolution, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 10: Though such parties may be identified, and the entry into a particular form of contract may be authorized herein, the Board hereby delegates to the Superintendent of Schools,

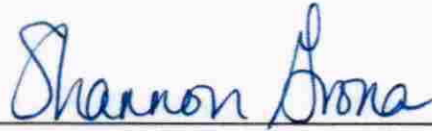
the Chief Financial Officer and the District's Executive Director of Finance and Accounting the authority to independently select the counterparty to any agreement with an escrow agent, verification agent or any other contract that is determined by the Superintendent of Schools, the Chief Financial Officer and the District's Executive Director of Finance and Accounting, the District's Financial Advisor, or Bond Counsel to be necessary or incidental to carry out the provisions of this Redemption Resolution, as long as each of such contracts has a value of less than the amount referenced in Section 2252.908 of the Texas Government Code (collectively, the *Ancillary Bond Contracts*); and, as necessary, to execute the Ancillary Bond Contracts on behalf and as the act and deed of the District. The Board has not participated in the selection of any of the business entities which are counterparties to the Ancillary Bond Contracts.

SECTION 11: This Redemption Resolution shall be in force and effect from and after its final passage, and it is so resolved.

* * * *

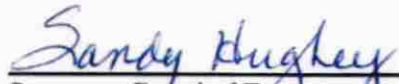
PASSED AND APPROVED, this the 12th day of September, 2022.

NORTH EAST INDEPENDENT
SCHOOL DISTRICT



President, Board of Trustees

ATTEST:



Secretary, Board of Trustees

(DISTRICT SEAL)



[The remainder of this page intentionally left blank.]

CERTIFICATE OF SECRETARY

THE STATE OF TEXAS §
 §
COUNTY OF BEXAR §
 §
NORTH EAST INDEPENDENT §
SCHOOL DISTRICT §

THE UNDERSIGNED HEREBY CERTIFIES that:

1. On the 12th day of September, 2022, the Board of Trustees (the *Board*) of the North East Independent School District (the *District*) convened in regular session at the District (the *Meeting*), the duly constituted members of the Board being as follows:

Shannon Grona	President
Terri Williams	Vice President
Sandy Hughey	Secretary
David Beyer	Trustee
Steve Hilliard	Trustee
Marsha Landry	Trustee
Diane Sciba Villarreal	Trustee

and all of such persons were present at the Meeting, except the following: 0, thus constituting a quorum. Among other business considered at the Meeting, the attached resolution (the *Resolution*) entitled:

A RESOLUTION BY THE BOARD OF TRUSTEES OF THE NORTH EAST INDEPENDENT SCHOOL DISTRICT PROVIDING FOR THE DEFEASANCE AND CALLING FOR REDEMPTION CERTAIN CURRENTLY OUTSTANDING OBLIGATIONS; DIRECTING THAT AUTHORIZED DISTRICT OFFICIALS EFFECTUATE THE REDEMPTION OF THESE OBLIGATIONS; AND OTHER MATTERS IN CONNECTION THEREWITH

was introduced and submitted to the Board for passage and adoption. After presentation and discussion of the Resolution, a motion was made by Trustee Hilliard that the Resolution be passed and finally adopted. The motion was seconded by sciba villarreal and carried by the following vote:

7 voted "For" 0 voted "Against" 0 abstained

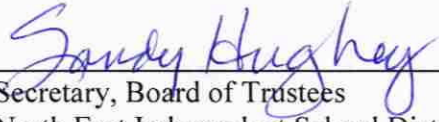
all as shown in the official Minutes of the Board for the Meeting.

2. The attached Resolution is a true and correct copy of the original on file in the official records of the District; the duly qualified and acting members of the Board on the date of the Meeting are those persons shown above, and, according to the records of my office, each member of the Board was given actual notice of the time, place, and purpose of the Meeting and had actual notice that the Resolution would be considered; and the Meeting and deliberation of the

aforesaid public business, was open to the public and written notice of said meeting, including the subject of the Resolution, was posted and given in advance thereof in compliance with the provisions of Chapter 551, as amended, Texas Government Code.

[The remainder of this page intentionally left blank.]

IN WITNESS WHEREOF, I have signed my name officially and affixed the seal of the District, this 12th day of September, 2022.


Secretary, Board of Trustees
North East Independent School District

(DISTRICT SEAL)





NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting

Subject: No-New-Revenue & Voter-
Approval Tax Rates

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

Section 26.04 of the Property Tax Code requires that the no-new-revenue tax rate and the voter-approval tax rate be submitted to the Board of Trustees.

ADMINISTRATIVE CONSIDERATION

The District contracts with Moak, Casey & Associates to calculate the no-new-revenue and voter-approval tax rates for the annual public notice. The no-new-revenue rate is \$1.131294 and the voter-approval rate is \$1.182200. The worksheets used to calculate these rates must be added to the adopted budget as an appendix.

BUDGETARY CONSIDERATION

No budgetary consideration required.

RECOMMENDATION

It is recommended that the Board of Trustees accept the tax rate computations for tax year 2022 for the North East Independent School District. Further, it is recommended the Board of Trustees append the 2022-2023 adopted budget with the calculation worksheets.

BOARD ACTION REQUIRED

Approval/Disapproval

**2022 Property Tax Rates
in North East Independent School District**

The following presents information about three tax rates. Last year's tax rate is the actual rate the school district used to determine property taxes last year. This year's no-new-revenue tax rate would impose the same total taxes as last year if you compare properties taxed in both years. This year's Voter-approval tax rate is the highest tax rate the school district can set before it must hold a tax ratification election. In each case these rates are found by dividing the total amount of taxes by the tax base (the total value of taxable property) with adjustment as required by state law. The rates are given per \$100 of property value.

Last year's tax rate:

Last year's maintenance and operation tax rate	\$0.952500/\$100
Last year's debt rate	\$0.300000/\$100
Last year's total tax rate	\$1.252500/\$100

This year's no-new-revenue tax rate: \$1.131294/\$100

This year's voter-approval tax rate:

This year's voter-approval maintenance and operation tax rate	\$0.882200/\$100
This year's debt rate	\$0.300000/\$100
This year's voter-approval tax rate	\$1.182200/\$100

2022 Tax Rate Calculation Worksheet

School Districts without Chapter 313 Agreements

NORTH EAST ISD
 School District's Name _____ Phone (area code and number) _____

School District's Address, City, State, ZIP Code _____ School District's Website Address _____

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per \$100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll or certified estimate of value and the estimated values of properties under protest. The designated officer or employee shall certify that the officer or employee has accurately calculated the tax rates and used values shown for the certified appraisal roll or certified estimate. The officer or employee submit the rates to the governing body by Aug. 7 or as soon thereafter as practicable. Tax Code Section 26.04(e-1) does not require school districts to certify the tax rate calculations.

This worksheet is for **school districts without Chapter 313 agreements only**. School districts that have a Chapter 313 agreement should use Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School Districts with Chapter 313 Agreements*.

Water districts as defined under Water Code Section 49.001(1) do not use this form. Use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet*.

All other taxing units should use Comptroller Form 50-856 *Tax Rate Calculation, Taxing Units Other Than School Districts or Water Districts*.

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The Texas Education Agency (TEA) provides detailed information on and guidance to school districts in calculating their tax rates. Please review and rely on information provided by TEA when completing this worksheet. Additionally, the information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

SECTION 1: No-New-Revenue Tax Rate

The no-new-revenue (NNR) tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of revenue if applied to the same properties that are taxed in both years (no new taxes). When appraisal values increase, the NNR tax rate should decrease.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	2021 total taxable value. Enter the amount of 2021 taxable value on the 2021 tax roll today. Include any adjustments since last year's certification; exclude one-fourth and one-third over-appraisal corrections made under Tax Code Section 25.25(d) from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2). ¹	\$ 47,325,897,218
2.	2021 tax ceilings. Enter 2021 total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. ²	\$ 7,279,946,747
3.	Preliminary 2021 adjusted taxable value. Subtract Line 2 from Line 1.	\$ 40,045,950,471
4.	2021 total adopted tax rate.	\$ 1.252500 /\$100
5.	2021 taxable value lost because court appeals of ARB decisions reduced 2021 appraised value.	
	A. Original 2021 ARB values: \$ 3,431,305,745	
	B. 2021 values resulting from final court decisions: - \$ 3,221,242,035	
	C. 2021 value loss. Subtract B from A. ³	\$ 210,063,710
6.	2021 taxable value subject to an appeal under Chapter 42, as of July 25.	
	A. 2021 ARB certified value: \$ 1,418,250,592	
	B. 2021 disputed value: - \$ 1,418,250,592	
	C. 2021 undisputed value. Subtract B from A. ⁴	\$ 0
7.	2021 Chapter 42-related adjusted values. Add Line 5 and 6.	\$ 210,063,710
8.	2021 taxable value, adjusted for actual and potential court-ordered adjustments. Add Line 3 and Line 7.	\$ 40,256,014,181
9.	2021 taxable value of property in territory the school deannexed after Jan. 1, 2021 Enter the 2021 value of property in deannexed territory. ⁵	\$ 0

¹ Tex. Tax Code § 26.012(14)
² Tex. Tax Code § 26.012(14)
³ Tex. Tax Code § 26.012(13)
⁴ Tex. Tax Code § 26.012(13)
⁵ Tex. Tax Code § 26.012(15)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
10.	2021 taxable value lost because property first qualified for an exemption in 2022 If the school district increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport goods-in-transit, or temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in 2022 does not create a new exemption or reduce taxable value.	
	A. Absolute exemptions. Use 2021 market value:	\$ 40,571,091
	B. Partial exemptions. 2022 exemption amount or 2022 percentage exemption times 2021 value:	+ \$ 1,346,578,125
	C. Value loss. Add A and B. ⁶	\$ 1,387,149,216
11.	2021 taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in 2022. Use only properties that qualified in 2022 for the first time; do not use properties that qualified in 2021.	
	A. 2021 market value.	\$ 0
	B. 2022 productivity or special appraised value:	- \$ 0
	C. Value loss. Subtract B from A. ⁷	\$ 0
12.	Total adjustments for lost value. Add Lines 9, 10C and 11C.	\$ 1,387,149,216
13.	Adjusted 2021 taxable value. Subtract Line 12 from Line 8.	\$ 38,868,864,965
14.	Adjusted 2021 total levy. Multiply Line 4 by Line 13 and divide by \$100.	\$ 486,832,533
15.	Taxes refunded for years preceding tax year 2021. Enter the amount of taxes refunded by the district for tax years preceding tax year 2021. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for tax year 2021. This line applies only to tax years preceding tax year 2021. ⁸	\$ 5,526,704
16.	Adjusted 2021 levy with refunds. Add Line 14 and Line 15. ⁹ Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, subtract the amount of taxes the governing body dedicated to the junior college district in 2021 from the result.	\$ 492,359,237
17.	Total 2022 taxable value on the 2022 certified appraisal roll today. This value includes only certified values and includes the total taxable value of homesteads with tax ceilings (will deduct in line 19). These homesteads include homeowners age 65 or older or disabled. ¹⁰	
	A. Certified values. ¹¹	\$ 48,884,548,634
	B. Pollution control and energy storage system exemption: Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property:	- \$ 0
	C. Total 2022 value. Subtract B from A.	\$ 48,884,548,634
18.	Total value of properties under protest or not included on certified appraisal roll. ¹²	
	A. 2022 taxable value of properties under protest. The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. ¹³	\$ 3,005,392,305
	B. 2022 value of properties not under protest or included on certified appraisal roll. The chief appraiser gives school districts a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties are also not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value not on the roll. ¹⁴	+ \$ 0
	C. Total value under protest or not certified. Add A and B.	\$ 3,005,392,305
19.	2022 tax ceilings. Enter 2022 total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. ¹⁵	\$ 7,749,781,009

⁶ Tex. Tax Code § 26.012(15)
⁷ Tex. Tax Code § 26.012(15)
⁸ Tex. Tax Code § 26.012(13)
⁹ Tex. Tax Code § 26.012(13)
¹⁰ Tex. Tax Code §§ 26.012, 26.04(c-2)
¹¹ Tex. Tax Code § 26.012(6)
¹² Tex. Tax Code § 26.01(c) and (d)
¹³ Tex. Tax Code § 26.01(c)
¹⁴ Tex. Tax Code § 26.01(d)
¹⁵ Tex. Tax Code § 26.012(6)(B)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
20.	2022 total taxable value. Add Lines 17C and 18C. Subtract Line 19.	\$ 44,140,159,930
21.	Total 2022 taxable value of properties in territory annexed after Jan. 1, 2021. Include both real and personal property. Enter the 2022 value of property in territory annexed by the school district.	\$ 0
22.	Total 2022 taxable value of new improvements and new personal property located in new improvements. New means the item was not on the appraisal roll in 2021. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the school district after Jan. 1, 2021, and be located in a new improvement.	\$ 618,419,799
23.	Total adjustments to the 2022 taxable value. Add lines 21 and 22.	\$ 618,419,799
24.	Adjusted 2022 taxable value. Subtract line 23 from line 20.	\$ 43,521,740,131
25.	2022 NNR tax rate. Divide line 16 by line 24 and multiply by \$100.	\$ 1.131294/\$100

SECTION 2: Voter-Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. Most school districts calculate a voter-approval tax rate that is split into three separate rates.¹⁸

- Maximum Compressed Tax Rate (MCR):** A district’s maximum compressed tax rate is defined as the tax rate for the current tax year per \$100 of valuation of taxable property at which the district must levy a maintenance and operations tax to receive the full amount of the tier one allotment.¹⁹
- Enrichment Tax Rate :**²⁰ A district’s enrichment tax rate is defined as any tax effort in excess of the district’s MCR and less than \$0.17. The enrichment tax rate is divided into golden pennies and copper pennies. School districts can claim up to 8 golden pennies, not subject to compression, and 9 copper pennies which are subject to compression with any increases in the guaranteed yield.²¹
- Debt Rate:** The debt rate includes the debt service necessary to pay the school district’s debt payments in the coming year. This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The MCR and Enrichment Tax Rate added together make up the school district’s maintenance and operations (M&O) tax rate. Districts cannot increase the district’s M&O tax rate to create a surplus in M&O tax revenue for the purpose of paying the district’s debt service.²²

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate (disaster pennies) in the calculation this year. This adjustment will be made in Section 4 of this worksheet.

A district must complete an efficiency audit before seeking voter approval to adopt a M&O tax rate higher than the calculated M&O tax rate, hold an open meeting to discuss the results of the audit, and post the results of the audit on the district’s website 30 days prior to the election.²³ Additionally, a school district located in an area declared a disaster by the governor may adopt a M&O tax rate higher than the calculated M&O tax rate during the two-year period following the date of the *declaration without conducting an efficiency audit*.²⁴

Districts should review information from TEA when calculating their voter-approval tax rate.

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
26.	2022 maximum compressed tax rate (MCR). TEA will publish compression rates based on district and statewide property value growth. Enter the school districts’ maximum compressed rate based on guidance from TEA. ²⁵	\$ 0.832200/\$100
27.	2022 enrichment tax rate. Enter the greater of A and B. ²⁶ A. Enter the district’s 2021 enrichment tax rate, minus any required reduction under Education Code Section 48.202(f) \$ 0.050000 /\$100 B. \$0.05 per \$100 of taxable value \$ 0.0500 /\$100	\$ 0.050000 /\$100
28.	2022 maintenance and operations (M&O) tax rate. Add Lines 26 and 27. Note: M&O tax rate may not exceed the sum of \$0.17 and the district’s maximum compressed rate. ²⁷	\$ 0.882200 /\$100

¹⁶ [Reserved for expansion]
¹⁷ [Reserved for expansion]
¹⁸ Tex. Tax Code §26.08(n)
¹⁹ Tex. Edu. Code §48.2551(a)(3)
²⁰ Tex. Tax Code §26.08(j) and Tex. Edu. Code §45.0032
²¹ Tex. Edu. Code §§48.202(a-1)(2) and 48.202(f)
²² Tex. Edu. Code §45.0021(a)
²³ Tex. Edu. Code §11.184(b)
²⁴ Tex. Edu. Code §11.184(b-1)
²⁵ Tex. Edu. Code §§48.255, 48.2551(b)(1) and (b)(2)
²⁶ Tex. Tax Code §26.08(n)(2)
²⁷ Tex. Edu. Code §45.003(e)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
29.	<p>Total 2022 debt to be paid with property tax revenue. Debt means the interest and principal that will be paid on debts that:</p> <ul style="list-style-type: none"> (1) Are paid by property taxes; (2) Are secured by property taxes; (3) Are scheduled for payment over a period longer than one year; and (4) Are not classified in the school district’s budget as M&O expenses. <p>A. Debt includes contractual payments to other school districts that have incurred debt on behalf of this school district, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here.</p> <p>Enter debt amount: \$ <u>134,156,550</u></p> <p>B. Subtract unencumbered fund amount used to reduce total debt. – \$ <u>0</u></p> <p>C. Subtract state aid received for paying principal and interest on debt for facilities through the existing debt allotment program and/or instructional facilities allotment program. – \$ <u>1,735,722</u></p> <p>D. Adjust debt: Subtract B and C from A.</p>	\$ <u>132,420,828</u>
30.	Certified 2021 excess debt collections. Enter the amount certified by the collector. ²⁹	\$ <u>0</u>
31.	Adjusted 2022 debt. Subtract line 30 from line 29D.	\$ <u>132,420,828</u>
32.	<p>2022 anticipated collection rate. If the anticipated rate in A is lower than actual rates in B, C and D, enter the lowest rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%.³⁰</p> <p>A. Enter the 2022 anticipated collection rate certified by the collector.³¹ <u>100.00</u> %</p> <p>B. Enter the 2021 actual collection rate <u>100.22</u> %</p> <p>C. Enter the 2020 actual collection rate <u>99.17</u> %</p> <p>D. Enter the 2019 actual collection rate <u>99.14</u> %</p>	<u>100.00</u> %
33.	<p>2022 debt adjusted for collections. Divide Line 31 by Line 32.</p> <p>Note: If the governing body of the school district governs a junior college district in a county with a population of more than two million, add the amount of taxes the governing body proposes to dedicate to the junior college district in 2022 to the result.</p>	\$ <u>132,420,828</u>
34.	2022 total taxable value. Enter the amount on Line 20 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ <u>44,140,159,930</u>
35.	2022 debt rate. Divide Line 33 by Line 34 and multiply by \$100.	\$ <u>0.300000</u> /\$100
36.	<p>2022 voter-approval tax rate. Add Lines 28 and 35.</p> <p>If the school district received distributions from an equalization tax imposed under former Chapter 18, Education Code, add the NNR tax rate as of the date of the county unit system’s abolition to the sum of Lines 28 and 35.³²</p>	\$ <u>1.182200</u> /\$100

SECTION 3: Voter-Approval Tax Rate Adjustment for Pollution Control

A school district may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The school district’s expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The school district must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a school district that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
37.	<p>Certified expenses from the Texas Commission on Environmental Quality (TCEQ). Enter the amount certified in the determination letter from TCEQ.³³ The school district shall provide its tax assessor with a copy of the letter.³⁴</p>	\$ <u>0</u>

²⁸ Tex. Tax Code § 26.012(7)
²⁹ Tex. Tax Code §§26.012(10) and 26.04(b)
³⁰ Tex. Tax Code §§26.04(h), (h-1) and (h-2)
³¹ Tex. Tax Code §26.04(b)
³² Tex. Tax Code §26.08(g)
³³ Tex. Tax Code § 26.045(d)
³⁴ Tex. Tax Code § 26.045(i)

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
38.	2022 total taxable value. Enter the amount on Line 20 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ <u>44,140,159,930</u>
39.	Additional rate for pollution control. Divide line 37 by line 38 and multiply by \$100.	\$ <u>0</u> /\$100
40.	2022 voter-approval tax rate, adjusted for pollution control. Add line 36 and line 39.	\$ <u>1.182200</u> /\$100

SECTION 4: Voter-Approval Tax Rate Adjustment in Year Following Disaster

If a school district adopted a tax rate that exceeded its voter-approval tax rate without holding an election to respond to a disaster in the prior year, as allowed by Tax Code Section 26.042(e), the school district may not consider the amount by which it exceeded its voter-approval tax rate in the calculation this year.³⁵ As such, it must reduce its voter-approval tax rate for the current tax year.

This section applies to a school district in a disaster area that adopts a tax rate greater than its voter-approval tax rate without holding an election in the prior year, as provided for by Tax Code Section 26.042(e).

Line	Prior Year Disaster Adjustment Worksheet	Amount/Rate
41.	2021 adopted tax rate. Enter the rate in Line 4 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ <u>1.252500</u> /\$100
42.	2021 voter-approval tax rate. If the school district adopted a tax rate above the 2021 voter-approval tax rate without holding an election due to a disaster, enter the voter-approval tax rate from the prior year's worksheet.	\$ <u>0</u> /\$100
43.	Increase in 2021 tax rate due to disaster (disaster pennies). Subtract Line 42 from Line 41.	\$ <u>0</u> /\$100
44.	2022 voter-approval tax rate, adjusted for prior year disaster. Subtract Line 43 from one of the following lines (as applicable): Line 36 or Line 40 (school districts with pollution control).	\$ <u>1.182200</u> /\$100

SECTION 5: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

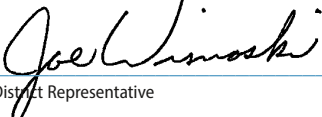
No-New-Revenue Tax Rate \$ 1.131294 /\$100
 Enter the 2022 NNR tax rate from Line 25.

Voter-Approval Tax Rate \$ 1.182200 /\$100
 As applicable, enter the 2022 voter-approval tax rate from Line 36, Line 40 or Line 44. Indicate the line number used: 36

SECTION 6: School District Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the school district. By signing below, you certify that you are the designated officer or employee of the school district and have calculated the tax rates in accordance with requirements in Tax Code and Education Code.³⁶

print here ➔ Joe Wisnoski
 Printed Name of School District Representative

sign here ➔ 
 School District Representative

8-8-22
 Date

³⁵ Tex. Tax Code §26.042(f) and Tex. Edu. Code § 45.0032(d)
³⁶ Tex. Tax Code §26.04(c)



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting

Subject: Adoption of 2022-2023 Tax Rates Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

As a taxing unit authorized to pay both maintenance and operations (M&O) and debt service expenditures with property taxes, the District must adopt its rate in two separate components: one for M&O and one for debt service.

The “Notice of Public Meeting to Discuss Budget and Proposed Tax Rate” was published on June 11, 2022. The proposed tax rate in the notice reflected a total tax rate of \$1.2525. The tax rates being adopted by the Board must each be less than or equal to the rates published in the notice.

ADMINISTRATIVE CONSIDERATION

The following tax rates per \$100 of valuation are required in order to fund the 2022 - 2023 operations budget and to pay principal and interest on outstanding bonds:

Maintenance & Operation Rate (General Operating Fund)	\$0.8822
Interest & Sinking Rate (Debt Service Fund)	<u>0.3000</u>
Total Tax Rate:	<u>\$1.1822</u>

BUDGETARY CONSIDERATION

No budgetary consideration required.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the property tax rate be increased by the adoption of a tax rate of \$1.1822, which is effectively a 4.50 percent increase in the tax rate.

BOARD ACTION REQUIRED

Approval/Disapproval

NORTH EAST INDEPENDENT SCHOOL DISTRICT

AN ORDINANCE FIXING AND LEVYING SCHOOL DISTRICT AD VALOREM TAXES FOR THE NORTH EAST INDEPENDENT SCHOOL DISTRICT FOR THE YEAR 2022 - 2023 AND DIRECTING THE ASSESSMENT AND COLLECTION THEREOF:

Whereas, the Board of Trustees of North East Independent School District finds for carrying out the duties and responsibilities placed upon the district by law, for the tax year 2022 taxes must be levied to provide the revenue requirements of the budget for the ensuing year and;

Whereas, the Board of Trustees of North East Independent School District further finds all things prerequisite to the passing of this ordinance, including all notices of hearings, consideration of budget and all other things have been done and performed; and

Whereas, the Board of Trustees of North East Independent School District further finds the taxes for the year 2022, hereinafter levied are necessary to pay all lawful expenses of the district and to carry out the duties and obligations placed upon said school district by law (and to provide the required sinking fund on outstanding bonds of the school district during the ensuing year):

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE NORTH EAST INDEPENDENT SCHOOL DISTRICT:

SECTION 1. For the further maintenance of public schools in this school district (and to pay the principal and interest on outstanding bonds of the district falling due) during the ensuing year, and for all other lawful purposes, there is hereby levied and ordered to be assessed and collected for the tax year 2022, and for each year thereafter until it be otherwise provided and ordained, on all property situated within the boundaries of this school district, and not exempt from taxation by valid laws, an ad valorem tax made up of two components:

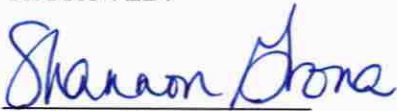
Maintenance & Operation (General Operating Fund)	\$0.8822
Interest & Sinking (Debt Service Fund)	<u>0.3000</u>
Total Tax Rate:	<u>\$1.1822</u>

The Maintenance and Operation (General Operating Fund) tax rate of \$0.8822 will be used for maintenance and operations and the Interest & Sinking (Debt Service Fund) tax rate of \$0.3000 will be used to pay principal and interest on outstanding bonds and related executed credit agreements. The tax rate will be assessed per one hundred dollars (\$100) valuation of such property.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL EFFECTIVELY BE RAISED BY 2.55 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$-70.30.

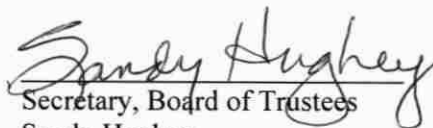
SECTION 2. This ordinance shall become effective from and after its passage. At a meeting of the Board of Trustees of the North East Independent School District on September 12, 2022, a quorum was present and the trustees voted unanimously to adopt this ordinance.

APPROVED:



President, Board of Trustees
Shannon Grona

APPROVED:



Secretary, Board of Trustees
Sandy Hughey



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting

Subject: Budget Amendment #1

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

The 2022-2023 fiscal year budget was adopted on June 23, 2022. Estimated revenue and appropriations are subject to change on a regular basis.

In the General Fund, Budget Amendment #1 includes an increase to appropriations for encumbrances (obligations) of the District from the previous fiscal year which were not liquidated by year end as well as certain dedicated sums that were not expended by June 30, 2022. The District “rolls-forward” these obligations to the current fiscal year. This amendment includes an adjustment of \$2,639,850 to the budget for these encumbrances.

No changes are being made to the Debt Service Fund or the School Nutrition Services Fund.

ADMINISTRATIVE CONSIDERATION

By law, amendments to the budgets for the General, Debt Service, and School Nutrition Services Funds must be approved by the Board of Trustees before new appropriations may be expended.

BUDGETARY CONSIDERATION

For the General Fund, this budget amendment decreases budgeted fund balance by \$2,639,850. The resulting budgeted deficit and ending fund balance for June 30, 2023, are estimated to be \$20,499,730 and \$142,882,270, respectively.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve Budget Amendment #1.

BOARD ACTION REQUIRED

Approval/Disapproval

NORTH EAST INDEPENDENT SCHOOL DISTRICT

Budget Amendment Board Report

Budget Amendment #1

September 12, 2022

GENERAL FUND

I. DECREASE FUND BALANCE	Requested By	Amount
Increase Appropriations:		
1 FY2022 outstanding purchase orders and balances to be re-appropriated to FY2023	Lackorn	\$ (2,639,850)
II. Total transactions decreasing Fund Balance		\$ <u>(2,639,850)</u>
III. Net increase (decrease) to General Fund Balance for this Budget Amendment		\$ <u>(2,639,850)</u>

NORTH EAST INDEPENDENT SCHOOL DISTRICT

Budget Amendment Board Report

Budget Amendment #1

September 12, 2022

General Fund

	Budget As Adopted July 1, 2022	Administrative Adjustments	Budget Amendment #1 Changes	Budget As of Amendment #1
Estimated Revenues & Other Sources				
Local	\$ 442,382,738	\$ -	\$ -	\$ 442,382,738
State	85,752,279	-	-	85,752,279
Federal	14,333,729	-	-	14,333,729
Total Estimated Revenue	\$ 542,468,746	\$ -	\$ -	\$ 542,468,746
Other Sources	200,000	-	-	200,000
Total Estimated Revenue & Other Sources	\$ 542,668,746	\$ -	\$ -	\$ 542,668,746

Appropriations & Other Uses

Function:				
11 Instruction	\$ 340,068,665	\$ (262,872)	\$ 1,033,336	\$ 340,839,129
12 Instructional Resources & Media Services	8,859,695	(210,009)	77,146	8,726,832
13 Curriculum & Instructional Staff Development	15,908,448	(286,305)	9,190	15,631,333
21 Instructional Leadership	7,420,371	65,295	4,961	7,490,627
23 School Leadership	36,857,826	117,685	123,237	37,098,748
31 Guidance, Counseling & Evaluation Services	21,768,856	(12,834)	40,000	21,796,022
32 Social Work Services	3,231,213	(200)	-	3,231,013
33 Health Services	8,030,230	853	16,150	8,047,233
34 Student (Pupil) Transportation	15,885,669	6,132	-	15,891,801
35 Food Services	7,105	-	-	7,105
36 Extracurricular Activities	11,738,395	(272,826)	179,768	11,645,337
41 General Administration	14,459,983	50,325	257,968	14,768,276
51 Facility Maintenance And Operations	59,711,613	113,427	817,966	60,643,006
52 Security And Monitoring Services	5,325,151	453,377	66,333	5,844,861
53 Data Processing Services	4,457,417	(6,218)	-	4,451,199
61 Community Services	534,838	3,120	13,795	551,753
71 Debt Service	-	-	-	-
81 Facilities Acquisition & Construction	-	-	-	-
93 Payments To Fiscal Agent/ Member Districts Of Shared Service Arrangements	765,000	-	-	765,000
95 Payments To Juvenile Justice Alternative Education Programs	359,736	-	-	359,736
99 Other Intergovernmental Charges	2,808,415	-	-	2,808,415
Total Appropriations	\$ 558,198,626	\$ (241,050)	\$ 2,639,850	\$ 560,597,426
Other Uses	2,330,000	241,050	-	2,571,050
Total Appropriations & Other Uses	\$ 560,528,626	\$ -	\$ 2,639,850	\$ 563,168,476
Projected Beginning Fund Balance as of July 1, 2022	\$ 163,382,000			\$ 163,382,000
Net Revenue/Sources Over (Appropriations)/(Uses)	(17,859,880)	-	(2,639,850)	(20,499,730)
Budgeted Ending Fund Balance as of June 30, 2023	\$ 145,522,120			\$ 142,882,270



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Dan Villarreal
Susan Lackorn, Executive Director
Finance and Accounting

Subject: Waiver of Penalties and Interest

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

In accordance with §33.011 of the Texas Property Tax Code, the governing body of a taxing unit shall waive penalties and interest on a delinquent tax if an act or omission of an employee of the taxing unit or appraisal district resulted in the taxpayer's failure to pay the tax before delinquency.

ADMINISTRATIVE CONSIDERATION

The Bexar County Tax Assessor-Collector determined that the following penalties and interest were assessed as a result of an error by the Assessor-Collector or the Bexar Appraisal District:

<i>Tax Account 18392-002-1210:</i>	<i>Penalties = \$262.45</i>	<i>Interest = \$43.74</i>
<i>Tax Account 19219-003-0160:</i>	<i>Penalties = \$140.59</i>	<i>Interest = \$23.43</i>

The Assessor-Collector has requested the District waive the penalties and interest in accordance with §33.011 of the Texas Property Tax Code.

BUDGETARY CONSIDERATION

No budgetary consideration required.

RECOMMENDATION

It is recommended that the Board of Trustees waive the penalties and interest on the accounts listed above as presented.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Dan Villarreal
Valerie Rueda Executive Director
Procurement & eCommerce

Subject: \$50,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2022-2023, which meet or exceed \$50,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2022-2023 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$50,000 during the school year. By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 23, 2022. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2022-2023.

BOARD ACTION REQUIRED

Approval/Disapproval

**ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING SEPTEMBER 12, 2022**

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2022-2023	Bid Compliance	Notes
Fine Arts	Champion Tours and Events, Inc.	Madison Dance trip to Florida	\$60,000	Non-Competitive Category-Field trip	Purchase over \$50K requires board approval. Using student/campus activity funds. Purchase Order on hold.
Fine Arts	Fred J. Miller	Uniform rotations	\$160,000	37-19	Purchase over \$50K requires board approval.
Fine Arts	Half Time Entertainment	Roosevelt Dance trip to NY	\$76,000	Non-Competitive Category-Field trip	Purchase over \$50K requires board approval. Using student/campus activity funds. Purchase Order on hold.
Fine Arts	Team Travel Source	Reagan cheer nationals trip	\$55,000	Non-Competitive Category-Field trip	Purchase over \$50K requires board approval.
Fine Arts	Varsity Spirit	All 7 high schools dance and cheer camps, contest and travel	\$350,000	Non-Competitive Category-Field trip	Purchase over \$50K requires board approval.
Human Resources	International Alliance Group	Staffing Locator Services	\$300,000	1 Government Procurement Alliance (1GPA)	Purchase over \$50K requires board approval.
Learning Support Services/Management Information Systems (MIS)	Education Service Center Region 20	Title II Part A Management Services; Eduphoria contract renewal	\$565,000	Region 20 Co-op	June Board Approved \$185,000 for 2022-23. Additional \$380,000 to cover the two items listed.
Library Services	Capstone Classroom	Elementary E-book/Article Subscription	\$70,000	14-18	Purchase over \$50K requires board approval. Purchase Order on hold.
Maintenance	Schindler Elevators	Elevator Services/Repairs	\$100,000	Sourcewell Co-op	Purchase over \$50K requires board approval. Anticipating upcoming repairs. 77
Math, SPED, ELAR	Curriculum Associates LLC	Learning Tools & Professional Development	\$269,000	01-21	June Board Approved \$170,000 for 2022-23. Additional \$99,000 to cover the three departments expenses. Purchase Order on hold.
Police Dept.	3Sixty Integrated	Security System	\$353,000	22-21	June Board Approved \$320,000 for 2022-23. Additional \$33,000 to cover overage.
Police Dept.	Jordan Ford, Ltd.	New Vehicles	\$300,000	119-17	June Board Approved \$90,000 for 2022-23. Additional \$210,000 to purchase 5 new vehicles for NEPD and possibly a van for Special Ed.
Pupil Personnel	Alamodome	Graduation Ceremonies	\$201,000	Non-competitive Category-Venue-Extracurricular	Purchase over \$50K requires board approval.
Pupil Personnel	Bexar County Juvenile Justice	Government Service	\$150,000	Non-Competitive Category-Governmental Entity	June Board Approved \$70,000 for 2022-23. Underestimated expense, additional \$80,000 to cover services for the year.
Risk Management	Holmes Murphy & Associates, LLC	Consulting Services for Medical Plan	\$90,000	34-20	June Board Approved \$74,000 for 2022-23. Underestimated expense. Purchase Order on hold.
School Board	Schulman Lopez Hoffer & Adelstein LLP	Legal Services	\$575,000	Professional Services	June Board Approved \$364,000 for 2022-23. Additional \$211,000 to cover the entire school year.
School Nutrition Services	Fleetwash Inc.	Vent hood cleaning services	\$55,000	07-23	Purchase over \$50K requires board approval.
School Nutrition Services	N J Malin Associates LLC	Warehouse Racks	\$107,158	100-18	August Board Approved \$ 53,158. Additional \$54,000 for warehouse racks. Purchase order on hold.

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING SEPTEMBER 12, 2022

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2022-2023	Bid Compliance	Notes
Special Education	Assessment Intervention Mgmt	SLP Services/Contract Assessments LSSP	\$302,000	70-18; 124-17	June Board Approved \$93,000 for 2022-23. Additional \$209,000 for services this year. Purchase orders on hold.
Special Education	Educational Based Services	SLP Services	\$102,000	124-17	June Board Approved \$61,000 for 2022-23. Underestimated expense. Purchase order on hold.
Special Education	Trinity Educational Service	Contractors for Evaluations	\$150,000	89-19	Purchase over \$50K requires board approval. Purchase Order on hold.
Special Education	TX-Star Speech-Language Svcs	SLP Services	\$185,000	02-20	Purchase over \$50K requires board approval. Purchase Order on hold.
Textbooks	Accelerate Learning Inc.	Stemscopes TX - Science K-8	\$384,500	130-18	Purchase over \$50K requires board approval.
Textbooks	Mifflin Harcourt	K-5 Gap Year Digital Licenses	\$913,295	08-20	August Board Approved \$853,295 for 2022-23. Additional \$60,000 for digital licenses.
Textbooks	Perfection Learning	AP Textbooks	\$181,500	05-19	Purchase over \$50K requires board approval. Purchase Order on hold.
Textbooks	Proquest LLC	Proquest Student & Culturegrams-12 Month Subscription	\$77,000	130-18	Purchase over \$50K requires board approval.
Textbooks	Social Studies School Service	Active Classroom World-HS, MS 3 yr Online Subscription	\$300,000	05-19	Purchase over \$50K requires board approval.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Anthony J. Mitchell
Wallace McCampbell
Chief of Police NEISD

Subject: Bullet-Resistant Shield Grant
Seeking Trustee approval to submit
Grant for Bullet-Resistant Shields

Related Page(s): Resolution

CONSENT ITEM

BACKGROUND INFORMATION

In the wake of the Uvalde Consolidated Independent School District school shooting, the Office of the Governor of Texas made funds available for school districts to purchase bullet-resistant shields. The North East Independent School District Police Department is pursuing this grant funding offered by the Office of the Governor, Public Safety Office Criminal Justice Division, Bullet-Resistant Shield Grant Program, FY 2023 to purchase 36 shields for \$238,320.00.

ADMINISTRATIVE CONSIDERATION

Any costs ancillary to the purchase of eligible shields, such as policy development, training costs, and staff are not allowable costs for this grant.

BUDGETARY CONSIDERATION

There would be no cost to the District as this is a State funded grant.

RECOMMENDATION

It is recommended that the Board of Trustees approve the submission of the grant to the Bullet-Resistant Shield Grant Program FY 2023 for the School Officers Shield Protection Project.

BOARD ACTION REQUIRED

Approval/Disapproval

RESOLUTION

**NORTH EAST INDEPENDENT
SCHOOL DISTRICT**

September 12, 2022

WHEREAS, the North East Independent School District Police Department is pursuing grant funding offered by the Office of the Governor, Public Safety Office Criminal Justice Division, Bullet-Resistant Shield Grant Program, FY 2023,

WHEREAS, Upon award of the Bullet-Resistant Shield Grant, the North East ISD Board of Trustees finds the School Officers Shield Protection Project supportive for the safety and well-being of the District police officers, District children, District parents and District staff to obtain protection;

WHEREAS, The North East ISD Board of Trustees agrees to provide applicable matching funds or resources in-kind for the said project if required by the Office of the Governor, Public Safety Office Criminal Justice Division through the grant application;

WHEREAS, The North East ISD Board of Trustees agrees that in the event of loss or misuse of the Office of the Governor funds, the North East ISD Board of Trustees assures that the funds will be returned to the Office of the Governor in full;

WHEREAS, The North East ISD Board of Trustees designates Dan Villarreal, the District's Chief Financial Officer, as the grantee's authorized official. The authorized official is given the power to apply for, accept, reject, alter, or terminate the grant on behalf of the applicant agency.

NOW, THEREFORE, BE IT RESOLVED that the North East ISD Board of Trustees approves submission of the grant to the Bullet-Resistant Shield Grant Program FY 2023 for the School Officers Shield Protection Project.

PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE NORTH EAST INDEPENDENT SCHOOL DISTRICT, this 12th day of September, 2022.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the North East Independent School District during a properly noticed and scheduled meeting held on September 12, 2022. A quorum of the Board of Trustees being then present, it was duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 7
Nays: 0
Abstentions: 0

To certify which, witness my hand and the official seal of the District this 12th day of September, 2022.

President, Board of Trustees

NORTH EAST INDEPENDENT SCHOOL
DISTRICT

By: Shannon Grona
Shannon Grona, President, Board of Trustees

ATTEST:

By: Sandy Hughey
Sandy Hughey, Secretary, Board of Trustees



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 12, 2022

Presenter: Anthony J. Mitchell
Ish Flores, Interim
Executive Director, CM&E

Subject: Professional Services Contracts, Construction Contracts, and
Related Contract Amendments Supporting the 282 ESSER-III
and M&O Program Funds Design and Construction Requirements

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

The Texas Education Agency approved the District's request for use of 282 ESSER-III Program funds in support of HVAC upgrades projects on Oct. 2, 2021. 282 ESSER-III projects require supporting professional services contracts to perform: (1) architectural services; (2) mechanical-electrical-plumbing, structural, and civil engineering services; (3) technology services; (4) geotechnical investigations; (5) material testing services; (6) test-balance-commissioning services; and (7) post-construction/warranty services.

ADMINISTRATIVE CONSIDERATION

These professional services contracts, construction contracts, and related contract amendments support the development and construction of approved projects included in the 282 ESSER-III and M&O funded program requirements. Contracts and contract amendments exceeding \$50,000.00 in value must be approved by the Board of Trustees.

BUDGETARY CONSIDERATION

Funding for these professional services contracts, construction contracts, and related contract amendments are included in the 282 ESSER-III and M&O funded programs.

ADMINISTRATIVE RECOMMENDATION

It is recommended for the Board of Trustees to approve the Professional Services Contracts, Construction Contracts, and Related Contract Amendments in support of the 282 ESSER-III and M&O funded program requirements (see Attachment). It is further recommended for the Board of Trustees to grant the Superintendent, the Chief Operations Officer, and the Interim Executive Director of Construction Management and Engineering authority to execute the contracts.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT

**PROFESSIONAL SERVICES CONTRACTS, CONSTRUCTION CONTRACTS, AND RELATED CONTRACT AMENDMENTS
2015 Capital Improvement Bond Program - September 12, 2022**

Program	Project	Consultant or Construction Contract Award Date	Description of Service and/or Bid Delivery Method	Professional Services Consulting Firm or General Contractor or Service Vendor	Original Contract Value (Board Award)	Current Contract Value	Contract Amendment	New Contract Value
282 ESSER	District Unit Ventilator and Engergy Recovery Unit Replacement Project Bid Package C Project E21.05C	14-Mar-2022	Construction Contract Change Order #2	L.C Mosel Company	\$ 1,104,489.00	\$ 1,137,489.00	\$ 7,985.00	\$ 1,145,474.00
		Elementary and Secondary School Emergency Relief III - 282 Fund (This Period)			\$ 1,104,489.00	\$ 1,137,489.00	\$ 7,985.00	\$ 1,145,474.00