



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on June 24, 2021. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

MISSION STATEMENT

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. PUBLIC HEARING TO DISCUSS 2021-2022 BUDGET AND PROPOSED TAX RATE

A. Possible Action Regarding 2021-2022 Budget Adoption 3

Presenter: Dan Villarreal, Associate Superintendent for Business Services/CFO, Brian Moy, Executive Director, Finance and Accounting

B. Possible Action Regarding Proposed Compensation Plan for 2021-2022 5

Presenter: Rudy Jimenez, Assistant Superintendent for Campus Administration, Chyla Whitton, Executive Director, Human Resources

III. NEW BUSINESS FOR POSSIBLE BOARD ACTION

A. Business Services

1. Possible Action Regarding Final Budget Amendment 10

Presenter: Dan Villarreal, Associate Superintendent for Business Services/CFO, Brian Moy, Executive Director, Finance and Accounting

2. Possible Action Regarding Fund Balance Commitments 15

Presenter: Dan Villarreal, Associate Superintendent for Business Services/CFO, Brian Moy, Executive Director, Finance and Accounting

B. Consent

1. Business Services

a. Over 50K Purchases 17

IV. EXECUTIVE SESSION

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A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Routine Personnel including but not limited to Administrative Appointments

a. Executive Director of North East Educational Foundation

V. RECONVENE INTO OPEN SESSION

VI. MATTERS FROM EXECUTIVE SESSION

A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Possible Action Regarding Routine Personnel including but not limited to Administrative Appointments 19

Presenter: Rudy Jimenez, Assistant Superintendent for Campus Administration

a. Executive Director of North East Educational Foundation

VII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 21st day of June, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate on the basis of race, color, religion, gender, national origin, age or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 24, 2021

Presenter: Dan Villarreal
Brian Moy, Executive Director
Finance & Accounting

Subject: 2021-2022 Budget Adoption

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

Sections 44.002 through 44.006 of the Texas Education Code establish the legal basis for budget development in school districts. The following six items summarize the legal requirements from the code:

- The superintendent is the budget officer for the district and prepares or causes the budget to be prepared.
- The district budget must be prepared by June 19 and adopted by June 30.
- The president of the board of trustees must call a public meeting of the board of trustees, giving ten-day public notice in a newspaper, for the adoption of the district budget. Any taxpayer in the district may be present and participate in the meeting.
- No funds may be expended in any manner other than as provided for in the adopted budget. The board does have the authority to amend the budget or to adopt a supplementary emergency budget to cover unforeseen expenditures.
- The budget must be prepared in accordance with generally accepted accounting principles and state guidelines.
- The budget must be legally adopted before the adoption of the tax rate.

ADMINISTRATIVE CONSIDERATION

Notice of public hearing was published as required on June 12, 2021. The adoption of the tax rate will take place in September.

BUDGETARY CONSIDERATION

The 2021–2022 budgeted revenues and expenditures, in total and by function, for the General Fund, Debt Service Fund, and School Nutrition Services Fund are attached for consideration.

ADMINISTRATIVE RECOMMENDATION

It is recommended the Board of Trustees adopt the 2021–2022 Budgets for the General Fund, Debt Service Fund, and School Nutrition Services Fund.

BOARD ACTION REQUIRED

Approval/Disapproval

NORTH EAST INDEPENDENT SCHOOL DISTRICT

2021 - 2022 Adopted Budget

June 24, 2021

	General Fund	School Nutrition Services Fund	Debt Service Fund	Total - All Budgeted Funds <i>(information only)</i>
Estimated Revenues & Other Sources				
Local	\$ 432,466,689	\$ 1,134,589	\$ 133,870,672	\$ 567,471,950
State	111,196,933	811,186	1,525,000	113,533,119
Federal	9,945,296	40,040,045	1,850,000	51,835,341
Total Estimated Revenue	\$ 553,608,918	\$ 41,985,820	\$ 137,245,672	\$ 732,840,410
Other Sources	200,000	-	24,010,000	24,210,000
Total Estimated Revenue & Other Sources	\$ 553,808,918	\$ 41,985,820	\$ 161,255,672	\$ 757,050,410
Appropriations & Other Uses				
Function:				
11 Instruction	\$ 356,479,756	\$ -	\$ -	\$ 356,479,756
12 Instructional Resources & Media Services	8,734,130	-	-	8,734,130
13 Curriculum & Instructional Staff Development	16,775,839	-	-	16,775,839
21 Instructional Leadership	7,383,955	-	-	7,383,955
23 School Leadership	36,635,209	-	-	36,635,209
31 Guidance, Counseling & Evaluation Services	21,544,427	-	-	21,544,427
32 Social Work Services	3,262,710	-	-	3,262,710
33 Health Services	8,726,793	-	-	8,726,793
34 Student Transportation	15,892,922	-	-	15,892,922
35 Food Services	7,136	38,238,084	-	38,245,220
36 Extracurricular Activities	12,369,032	-	-	12,369,032
41 General Administration	14,799,060	-	-	14,799,060
51 Facility Maintenance And Operations	59,982,769	600,674	-	60,583,443
52 Security And Monitoring Services	5,256,964	1,000	-	5,257,964
53 Data Processing Services	4,294,439	-	-	4,294,439
61 Community Services	573,908	-	-	573,908
71 Debt Service	-	-	137,876,496	137,876,496
81 Facilities Acquisition & Construction	-	-	-	-
93 Payments To Fiscal Agent/ Member Districts Of Shared Service Arrangements	765,000	-	-	765,000
95 Payments To Juvenile Justice Alternative Education Programs	359,736	-	-	359,736
99 Other Intergovernmental Charges	2,823,415	-	-	2,823,415
Total Appropriations	\$ 576,667,200	\$ 38,839,758	\$ 137,876,496	\$ 753,383,454
Other Uses	2,855,000	-	20,240,000	23,095,000
Total Appropriations & Other Uses	\$ 579,522,200	\$ 38,839,758	\$ 158,116,496	\$ 776,478,454
Projected Beginning Fund Balance as of July 1, 2021	\$ 141,384,000	\$ 9,306,000	\$ 143,019,000	\$ 293,709,000
Net Revenue/Sources Over (Appropriations)/(Uses)	(25,713,282)	3,146,062	3,139,176	(19,428,044)
Budgeted Ending Fund Balance as of June 30, 2022	\$ 115,670,718	\$ 12,452,062	\$ 146,158,176	\$ 274,280,956

Per Texas Local Government Code 140.0045 - The General Fund budget includes \$15,850 expenditures for notices required by law to be published in a newspaper and \$9,000 for directly or indirectly or attempting to influence the outcome of legislation or administrative action. The projected amount of expenditures in 2021-2022 are \$10,439 and \$8,400, respectively.



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 24, 2021

Presenter: Rudy Jimenez
Chyla Whitton, Executive Director
Human Resources

Subject: Proposed Compensation
Plan for 2021-2022

Related Page(s): Compensation Plan 2021-2022

ACTION ITEM

BACKGROUND INFORMATION

It is the goal of the North East Independent School District to maintain a pay system that provides for internal and external equity to recruit and retain quality personnel.

ADMINISTRATIVE CONSIDERATION

The District recommends the following Compensation Plan for the 2021-22 School Year, which includes:

Teacher Pay Scales (based on a 10-month assignment):

- Increase the starting salary for teachers and librarians with 0 years of experience to \$54,250
- For eligible teachers and librarians, grant a minimum 2% of midpoint increase equaling \$1,120
- Place new-to-district teachers and librarians with 25+ years of experience at the new maximum of \$62,050
- In accordance with House Bill 3, "classroom teachers" with more than 5 years of experience will be eligible for the following additional differentiated pay:
 - 6-15 years of creditable experience = \$600 annually
 - 16+ years of creditable experience = \$1,200 annually

Professional/Administrative (A, E, P and T) Pay Scales:

- Adjust the professional/administrative pay scales by 0.75%
- For eligible counselors and nurses, grant a 2% general pay increase based on the midpoint of the new 2021-22 pay scales
- For all other eligible professional/administrative employees, grant a 1.5% general pay increase based on the midpoint of the new 2021-22 pay scales
- For returning professional/administrative employees who do not earn a year of credit, grant a scale adjustment increase equal to 0.75% of the midpoint of the new 2021-22 pay scales

Classified (C, I, O, P and T) Pay Scales:

- Adjust the classified pay scales by 1.5%
- For eligible bus drivers, custodians, food service assistants, special education assistants and instructional assistants further adjust starting pay to align with market and provide a corresponding general pay increase of at least 3% based on the midpoint of the new 2021-22 pay scales to current incumbents to alleviate compression
- For all other eligible classified employees, grant a 3% general pay increase based on the midpoint of the new 2021-22 pay scales
- For returning classified employees who do not earn a year of credit, grant a scale adjustment increase equal to 1.5% of the midpoint of the new 2021-22 pay scales

Elementary and Secondary School Emergency Relief (ESSER)

The federal government has created the Elementary and Secondary School Emergency Relief (ESSER) Fund through congressional appropriation. Under ESSER, the federal government is providing one-time non-recurring funds directly to states for distribution to K-12 public schools to assist with educational recovery efforts from the COVID-19 pandemic. It is anticipated that the State of Texas will provide the North East Independent School District with its share of ESSER funding sometime during the 2021-22 school year. The state has made it clear, however, that when these funds are provided to public schools, the Legislature will not replace these funds in future budgets. As such, they are truly a one-time allocation. The District is in the process of complying with all requirements necessary to receive this one-time funding allotment.

Retention Supplement

If and when ESSER funds are received and other budgetary conditions permit, as determined by the Superintendent in conjunction with District staff, the District would like to provide a one-time retention supplement for employees during the 2021-22 school year. The Superintendent is hereby authorized, after presentation to the Board of Trustees, to provide a retention supplement. This supplement, if provided, would be outside any employment contract and only applies to the 2021-22 school year.

Any such retention shall be paid in accordance with criteria approved by the Superintendent.

Signing Bonuses

The marketplace for hiring new teachers in certain high need areas has become more competitive. The District must continue to attract the best candidates for teaching positions, particularly now that many students will need additional support during the 2021-22 school year to address any learning gaps due to the pandemic. Accordingly, if and when ESSER funds are received and other budgetary conditions permit, as determined by the Superintendent in conjunction with District staff, the Superintendent is authorized, after presentation to the Board of Trustees, to identify high-need and hard to find teaching areas and offer new teachers a signing bonus as a recruitment incentive. Such bonuses shall be available for those identified teaching areas until such time as they are no longer identified as high need or hard to find areas. This signing bonus program applies only to the plan initiated in the 2021-22 school year.

Any such bonuses shall be paid in accordance with criteria approved by the Superintendent.

Teacher Incentive Allotment

In accordance with the Teacher Incentive Allotment (TIA) approved under House Bill 3, State of Texas 86th Legislative Session, the District will be receiving additional state funding for each designated teacher employed. Although the District does not have a designation system in place for the 2021-22 school year, the compensation plan must address how to compensate any teacher employed during the 2021-22 school year that earns a designation in another district or who automatically earns a Recognized designation for having achieved National Board Certification. For any funds received by North East ISD for a designated teacher under the TIA, 90% percent will be paid to the designated teacher. The remaining 10% percent will be used for administrative costs. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable. Such funds are not part of any employment contract.

The Board of Trustees may adjust the compensation reflected in this plan as necessary to utilize funds available under the TIA which were not known at the time this plan was initially adopted. Distribution of the TIA funds will comply with state law and Texas Education Agency guidance.

BUDGETARY CONSIDERATION

The proposed Compensation Plan serves to provide eligible employees with a salary increase, to determine whether a retention supplement may be implemented, to evaluate the use of ESSER funds to establish a signing bonus for high need or hard to find areas, and to utilize possible Teacher Incentive Allotment funds received for the 2021-22 school year. This proposal and its impact to the budget have been discussed in detail during the budget presentations.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the Compensation Plan for the 2021-22 school year.

BOARD ACTION REQUIRED

Approval/Disapproval

**PROFESSIONAL/ADMINISTRATION
2021-2022 SCHOOL YEAR**

ADMINISTRATIVE/INSTRUCTION			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
A1	\$ 190.24	\$ 237.77	\$ 285.30
A2	\$ 247.28	\$ 309.10	\$ 370.92
A3	\$ 289.71	\$ 355.47	\$ 421.23
A4	\$ 305.65	\$ 375.02	\$ 444.40
A5	\$ 326.41	\$ 395.65	\$ 464.88
A6	\$ 361.23	\$ 435.21	\$ 509.19
A7	\$ 381.10	\$ 459.15	\$ 537.20
A8	\$ 402.05	\$ 484.41	\$ 566.76
A9	\$ 452.92	\$ 532.85	\$ 612.77

EXEMPT - SALARIED			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
E1	\$ 194.15	\$ 236.76	\$ 279.38
E2	\$ 211.62	\$ 258.08	\$ 304.53
E3	\$ 245.48	\$ 299.36	\$ 353.24
E4	\$ 260.21	\$ 317.32	\$ 374.44
E5	\$ 291.46	\$ 349.06	\$ 406.66
E6	\$ 326.44	\$ 390.95	\$ 455.46
E7	\$ 365.61	\$ 437.86	\$ 510.11
E8	\$ 426.65	\$ 490.40	\$ 554.16
E9	\$ 511.98	\$ 588.48	\$ 664.98

POLICE			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
P5	\$ 288.46	\$ 347.54	\$ 406.62
P6	\$ 432.69	\$ 521.31	\$ 609.93

TECHNOLOGY SUPPORT			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
T4	\$ 233.34	\$ 279.45	\$ 325.56
T5	\$ 279.97	\$ 335.34	\$ 390.70
T6	\$ 302.37	\$ 362.17	\$ 421.96
T7	\$ 332.66	\$ 398.39	\$ 464.11
T8	\$ 372.49	\$ 438.22	\$ 503.95
T9	\$ 428.31	\$ 503.95	\$ 579.59
T10	\$ 503.93	\$ 569.42	\$ 634.91

**PARAPROFESSIONAL/AUXILIARY
2021-2022 SCHOOL YEAR**

ADMINISTRATIVE SUPPORT			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
C1	\$ 11.03	\$ 13.45	\$ 15.87
C2	\$ 12.33	\$ 15.06	\$ 17.79
C3	\$ 13.09	\$ 15.97	\$ 18.84
C4	\$ 13.88	\$ 16.92	\$ 19.97
C5	\$ 14.71	\$ 17.94	\$ 21.16
C6	\$ 15.61	\$ 19.01	\$ 22.41
C7	\$ 16.51	\$ 20.15	\$ 23.78
C8	\$ 17.50	\$ 21.36	\$ 25.21
C9	\$ 19.72	\$ 23.91	\$ 28.11
C10	\$ 23.02	\$ 27.74	\$ 32.46

INSTRUCTIONAL SUPPORT			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
I1	\$ 11.58	\$ 13.96	\$ 16.33
I2	\$ 12.75	\$ 15.36	\$ 17.97
I3	\$ 13.84	\$ 16.89	\$ 19.93
I4	\$ 15.24	\$ 18.57	\$ 21.91
I5	\$ 18.50	\$ 22.29	\$ 26.08
I6	\$ 21.82	\$ 26.30	\$ 30.77
I7	\$ 23.99	\$ 28.93	\$ 33.86

OPERATIONS / AUXILIARY			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
O1	\$ 10.56	\$ 13.20	\$ 15.83
O2	\$ 11.79	\$ 14.38	\$ 16.97
O3	\$ 12.97	\$ 15.82	\$ 18.68
O4	\$ 14.27	\$ 17.41	\$ 20.54
O5	\$ 15.97	\$ 19.23	\$ 22.50
O6	\$ 18.84	\$ 22.70	\$ 26.55
O7	\$ 21.36	\$ 25.42	\$ 29.48
O8	\$ 22.64	\$ 26.94	\$ 31.23
O9	\$ 26.57	\$ 31.25	\$ 35.93

POLICE			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
P1	\$ 15.52	\$ 18.93	\$ 22.34
P2	\$ 20.89	\$ 25.17	\$ 29.46
P3	\$ 23.41	\$ 28.20	\$ 32.99
P4	\$ 26.92	\$ 32.42	\$ 37.92

TECHNOLOGY SUPPORT			
PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
T1	\$ 18.31	\$ 22.33	\$ 26.35
T2	\$ 21.19	\$ 25.68	\$ 30.17
T3	\$ 25.72	\$ 31.17	\$ 36.62



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 24, 2021

Presenter: Dan Villarreal
Brian Moy, Executive Director
Finance & Accounting

Subject: Final Budget Amendment

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

The 2020-2021 fiscal year budget was adopted on June 22, 2020. Expected revenue and expenditures are subject to change on a regular basis. This represents the final budget amendment for the 2020-2021 fiscal year.

ADMINISTRATIVE CONSIDERATION

By law, amendments to the budget for the General Fund, Debt Service Fund and School Nutrition Services Fund must be approved by the Board of Trustees.

BUDGETARY CONSIDERATION

The attached reports show the final budgeted revenue, appropriations and fund balance for the General Fund, Debt Service Fund and the School Nutrition Services Fund.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve Final Budget Amendment.

BOARD ACTION REQUIRED

Approval/Disapproval

NORTH EAST INDEPENDENT SCHOOL DISTRICT

Budget Amendment Board Report

2021-2022 Final Amended Budget

June 24, 2021

General Fund, School Nutrition Services Fund & Debt Service Fund

	General Fund	School Nutrition Services Fund	Debt Service Fund	Total - All Budgeted Funds <i>(information only)</i>
Estimated Revenues & Other Sources				
Local	\$ 421,196,173	\$ 1,003,473	\$ 133,516,568	\$ 555,716,214
State	132,368,741	442,702	1,858,871	134,670,314
Federal	<u>11,578,724</u>	<u>21,249,899</u>	<u>1,850,000</u>	<u>34,678,623</u>
Total Estimated Revenue	\$ 565,143,638	\$ 22,696,074	\$ 137,225,439	\$ 725,065,151
Other Sources	<u>100,000</u>	<u>-</u>	<u>277,859,333</u>	<u>277,959,333</u>
Total Estimated Revenue & Other Sources	<u>\$ 565,243,638</u>	<u>\$ 22,696,074</u>	<u>\$ 415,084,772</u>	<u>\$ 1,003,024,484</u>
Appropriations & Other Uses				
Function:				
11 Instruction	\$ 343,386,151	\$ -	\$ -	\$ 343,386,151
12 Instructional Resources & Media Services	8,746,270	-	-	8,746,270
13 Curriculum & Instructional Staff Development	15,508,963	-	-	15,508,963
21 Instructional Leadership	7,236,078	-	-	7,236,078
23 School Leadership	36,650,931	-	-	36,650,931
31 Guidance, Counseling & Evaluation Services	21,936,364	-	-	21,936,364
32 Social Work Services	3,055,297	-	-	3,055,297
33 Health Services	8,657,075	-	-	8,657,075
34 Student (Pupil) Transportation	17,288,848	-	-	17,288,848
35 Food Services	35,118	24,371,794	-	24,406,912
36 Extracurricular Activities	11,600,945	-	-	11,600,945
41 General Administration	13,994,834	-	-	13,994,834
51 Facility Maintenance And Operations	60,384,887	553,385	-	60,938,272
52 Security And Monitoring Services	5,128,069	1,000	-	5,129,069
53 Data Processing Services	4,617,957	-	-	4,617,957
61 Community Services	613,931	-	-	613,931
71 Debt Service	-	-	126,802,483	126,802,483
81 Facilities Acquisition & Construction	856,464	-	-	856,464
93 Payments To Fiscal Agent/ Member Districts Of Shared Service Arrangements	830,000	-	-	830,000
95 Payments To Juvenile Justice Alternative Education Programs	59,736	-	-	59,736
99 Other Intergovernmental Charges	<u>2,523,413</u>	<u>-</u>	<u>-</u>	<u>2,523,413</u>
Total Appropriations	\$ 563,111,331	\$ 24,926,179	\$ 126,802,483	\$ 714,839,993
Other Uses	<u>3,335,101</u>	<u>(17,925)</u>	<u>274,214,562</u>	<u>277,531,738</u>
Total Appropriations & Other Uses	<u>\$ 566,446,432</u>	<u>\$ 24,908,254</u>	<u>\$ 401,017,045</u>	<u>\$ 992,371,731</u>
Beginning Fund Balance as of July 1, 2020	\$ 127,592,077	\$ 11,143,116	\$ 128,928,908	\$ 267,664,101
Net Revenue/Sources Over (Appropriations)/(Uses)	<u>(1,202,794)</u>	<u>(2,212,180)</u>	<u>14,067,727</u>	<u>10,652,753</u>
Budgeted Ending Fund Balance as of June 30, 2021	<u>\$ 126,389,283</u>	<u>\$ 8,930,936</u>	<u>\$ 142,996,635</u>	<u>\$ 278,316,854</u>

NORTH EAST INDEPENDENT SCHOOL DISTRICT

Budget Amendment Board Report

2020-2021 Final Amended Budget

June 24, 2021

General Fund

	Budget As Adopted July 1, 2020	BUDGET As of Amendment #4	Final Administrative Adjustments	Budget Amendment Final Changes	Budget As of Final Amendment
Estimated Revenues & Other Sources					
Local	\$ 416,692,693	\$ 416,692,693	\$ -	\$ 4,503,480	\$ 421,196,173
State	124,730,741	138,124,747	-	(5,756,006)	132,368,741
Federal	12,033,550	12,033,550	-	(454,826)	11,578,724
Total Estimated Revenue	\$ 553,456,984	\$ 566,850,990	\$ -	\$ (1,707,352)	\$ 565,143,638
Other Sources	100,000	100,000	-	-	100,000
Total Estimated Revenue & Other Sources	\$ 553,556,984	\$ 566,950,990	\$ -	\$ (1,707,352)	\$ 565,243,638

Appropriations & Other Uses

Function:					
11 Instruction	\$ 344,460,097	\$ 349,458,932	\$ (472,781)	\$ (5,600,000)	\$ 343,386,151
12 Instructional Resources & Media Services	8,564,148	8,745,184	3,586	(2,500)	8,746,270
13 Curriculum & Instructional Staff Development	16,071,884	16,271,108	37,855	(800,000)	15,508,963
21 Instructional Leadership	7,501,466	7,578,178	(46,100)	(296,000)	7,236,078
23 School Leadership	36,648,091	37,383,819	2,112	(735,000)	36,650,931
31 Guidance, Counseling & Evaluation Services	21,983,249	21,963,639	12,725	(40,000)	21,936,364
32 Social Work Services	3,162,719	3,173,594	6,703	(125,000)	3,055,297
33 Health Services	8,589,672	8,777,674	(12,599)	(108,000)	8,657,075
34 Student (Pupil) Transportation	15,403,741	15,509,464	(20,616)	1,800,000	17,288,848
35 Food Services	7,105	10,118	-	25,000	35,118
36 Extracurricular Activities	12,295,039	12,286,866	(135,921)	(550,000)	11,600,945
41 General Administration	14,650,368	15,688,261	(15,427)	(1,678,000)	13,994,834
51 Facility Maintenance And Operations	58,541,994	61,232,915	206,972	(1,055,000)	60,384,887
52 Security And Monitoring Services	5,181,638	5,200,055	(14,986)	(57,000)	5,128,069
53 Data Processing Services	4,396,693	4,481,200	64,757	72,000	4,617,957
61 Community Services	522,018	603,048	5,883	5,000	613,931
71 Debt Service	-	-	-	-	-
81 Facilities Acquisition & Construction	-	1,053,061	(246,597)	50,000	856,464
93 Payments To Fiscal Agent/ Member Districts Of Shared Service Arrangements	765,000	765,000	-	65,000	830,000
95 Payments To Juvenile Justice Alternative Education Programs	359,736	359,736	-	(300,000)	59,736
99 Other Intergovernmental Charges	2,823,413	2,823,413	-	(300,000)	2,523,413
Total Appropriations	\$ 561,928,071	\$ 573,365,265	\$ (624,434)	\$ (9,629,500)	\$ 563,111,331
Other Uses	2,290,000	2,710,667	624,434	-	3,335,101
Total Appropriations & Other Uses	\$ 564,218,071	\$ 576,075,932	\$ -	\$ (9,629,500)	\$ 566,446,432
Beginning Fund Balance as of July 1, 2020	\$ 127,592,077	\$ 127,592,077			\$ 127,592,077
Net Revenue/Sources Over (Appropriations)/(Uses)	(10,661,087)	(9,124,942)	-	7,922,148	(1,202,794)
Budgeted Ending Fund Balance as of June 30, 2021	\$ 116,930,990	\$ 118,467,135			\$ 126,389,283

NORTH EAST INDEPENDENT SCHOOL DISTRICT

Budget Amendment Board Report

2020-2021 Final Amended Budget

June 24, 2021

School Nutrition Services

	Budget As Adopted July 1, 2020	Final Administrative Adjustments	Budget Amendment Final Changes	Budget As of Final Amendment
Estimated Revenues & Other Sources				
Local	\$ 10,238,404	\$ -	\$ (9,234,931)	\$ 1,003,473
State	936,432	-	(493,730)	442,702
Federal	24,054,393	-	(2,804,494)	21,249,899
Total Estimated Revenue	<u>\$ 35,229,229</u>	<u>\$ -</u>	<u>\$ (12,533,155)</u>	<u>\$ 22,696,074</u>
Other Sources	-	-	-	-
Total Estimated Revenue & Other Sources	<u>\$ 35,229,229</u>	<u>\$ -</u>	<u>\$ (12,533,155)</u>	<u>\$ 22,696,074</u>
Appropriations & Other Uses				
Function:				
35 Food Services	\$ 35,347,823	\$ -	\$ (10,976,029)	\$ 24,371,794
51 Facility Maintenance And Operations	699,000	-	(145,615)	553,385
52 Security And Monitoring Services	1,000	-	-	1,000
Total Appropriations	<u>\$ 36,047,823</u>	<u>\$ -</u>	<u>\$ (11,121,644)</u>	<u>\$ 24,926,179</u>
Other Uses	-	-	(17,925)	(17,925)
Total Appropriations & Other Uses	<u>\$ 36,047,823</u>	<u>\$ -</u>	<u>\$ (11,139,569)</u>	<u>\$ 24,908,254</u>
Beginning Fund Balance as of July 1, 2020	\$ 11,143,116			\$ 11,143,116
Net Revenue/Sources Over (Appropriations)/(Uses)	<u>(818,594)</u>		<u>(1,393,586)</u>	<u>(2,212,180)</u>
Budgeted Ending Fund Balance as of June 30, 2021	<u>\$ 10,324,522</u>			<u>\$ 8,930,936</u>

NORTH EAST INDEPENDENT SCHOOL DISTRICT

Budget Amendment Board Report

2020-2021 Final Amended Budget

June 24, 2021

Debt Service

	Budget As Adopted July 1, 2020	Final Administrative Adjustments	Budget Amendment Final Changes	Budget As of Final Amendment
Estimated Revenues & Other Sources				
Local	\$ 131,090,433	\$ -	\$ 2,426,135	\$ 133,516,568
State	1,920,000	-	(61,129)	1,858,871
Federal	1,850,000	-	-	1,850,000
Total Estimated Revenue	\$ 134,860,433	\$ -	\$ 2,365,006	\$ 137,225,439
Other Sources	1,970,000	-	275,889,333	277,859,333
Total Estimated Revenue & Other Sources	\$ 136,830,433	\$ -	\$ 278,254,339	\$ 415,084,772
Appropriations & Other Uses				
Function:				
71 Debt Service	\$ 126,273,263	\$ -	\$ 529,220	\$ 126,802,483
Total Appropriations	\$ 126,273,263	\$ -	\$ 529,220	\$ 126,802,483
Other Uses		-	274,214,562	274,214,562
Total Appropriations & Other Uses	\$ 126,273,263	\$ -	\$ 274,743,782	\$ 401,017,045
Beginning Fund Balance as of July 1, 2020	\$ 128,928,908			\$ 128,928,908
Net Revenue/Sources Over (Appropriations)/(Uses)	10,557,170		3,510,557	14,067,727
Budgeted Ending Fund Balance as of June 30, 2021	\$ 139,486,078			\$ 142,996,635



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 24, 2021

Presenter: Dan Villarreal
Brian Moy, Executive Director
Finance & Accounting

Subject: Fund Balance Commitments Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

Governmental Accounting Standards Board (GASB) Statement No. 54 was enacted to enhance the usefulness of fund balance information and to clarify existing governmental fund type definitions. The requirements improve financial reporting by providing fund balance categories and classifications that are more easily understood and more consistently applied by governments. It establishes fund balance classifications based on the constraints imposed upon a government's use of the resources reported in its governmental funds.

ADMINISTRATIVE CONSIDERATION

Under the rules of GASB 54, fund balances in special revenue funds that are not already restricted by a third party (i.e., the grantor) should be committed for a specific purpose. Further, fund balances in capital projects funds not already restricted by bond covenant should be committed for capital projects. The Board of Trustees has the sole authority to commit fund balances.

Committed fund balances are considered released from commitment as expenditures are incurred for the purpose of the commitment.

BUDGETARY CONSIDERATION

There is no budgetary consideration.

ADMINISTRATIVE RECOMMENDATION

It is recommended the Board of Trustees approve the resolution committing certain fund balances as of June 30, 2021.

BOARD ACTION REQUIRED

Approval/Disapproval

RESOLUTION

**North East Independent School District
Board of Trustees**

June 24, 2021

WHEREAS, Governmental Accounting Standards Board (GASB) Statement No. 54 is intended to enhance the usefulness of fund balance information by providing clearer fund balance classifications which can be consistently applied;

WHEREAS, in compliance with GASB Statement No. 54 and North East ISD policy CFA(Local) the Board of Trustees has the sole authority to commit fund balance for a specific purpose;

NOW, THEREFORE, BE IT RESOLVED that the District commits portions of its June 30, 2021, special revenue funds fund balances as follows:

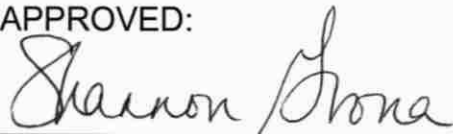
- Campus Activity Funds – funds generated at the campuses and accounted for in the campus activity special revenue funds, other than those funds restricted for specific grants, are committed to the respective campus.
- Hail Damage Replacement Fund – funds are committed for identified roof replacements and other hailstorm-related repairs.

BE IT FURTHER RESOLVED that the District commits portions of its June 30, 2021, fund balance in the Facilities Modification capital projects fund for facility modification projects.

PASSED, APPROVED, AND ADOPTED BY THE NORTH EAST INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES ON THIS 24th DAY OF JUNE 2021.

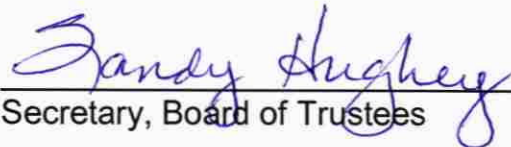
This Resolution acted upon and approved by a majority of the board at a duly called and posted meeting of the North East Independent School District Board of Trustees on June 24, 2021, and executed below by the President and Secretary of the Board on the date of the meeting:

APPROVED:



President, Board of Trustees

APPROVED:



Secretary, Board of Trustees



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 24, 2021

Presenter: Dan Villarreal,
Phil San Miguel, Director
Document Management &
Print Services

Subject: \$50,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2020-2021, which meet or exceed \$50,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2020-2021 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$50,000 during the school year.

By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 22, 2020. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2020-2021.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$50,000 OR MORE
NEISD BOARD MEETING JUNE 24, 2021

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2020-2021	Bid Compliance
Maintenance	Dodson House Moving	Portable Restroom Repair of Damage from Winter Storm Uri	\$ 175,000.00	BuyBoard



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 24, 2021

Presenter: Rudy Jimenez

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval