



# North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

## NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on June 7, 2021. The Board will convene in Open Session at 5:30 PM, then move into Executive Session and resume the public portion of the meeting no earlier than 6:15 PM. The Board will meet on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas 78217. Such meeting is a regular meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

Items will not necessarily be discussed or considered in the order they are printed. Anyone wishing exhibit information in accordance with Local Board Policy GBA, must contact the Public Information Officer.

### MISSION STATEMENT

We challenge and encourage each student to achieve and demonstrate academic excellence, technical skills, and responsible citizenship.

### I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

### II. EXECUTIVE SESSION

A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Routine Personnel including but not limited to Administrative Appointments

- a. Principal of Oak Grove Elementary
- b. Principal of Royal Ridge Elementary
- c. Director of Guidance Services
- d. Senior Director of Career and Technology Education

2. Proposed Recommendation for Termination of Chapter 21 Probationary Contract Employee(s)

### III. RECONVENE INTO OPEN SESSION

### IV. MATTERS FROM EXECUTIVE SESSION

A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074

1. Possible Action Regarding Routine Personnel including but not limited to Administrative Appointments

**Presenter:** Rudy Jimenez, Assistant Superintendent for Campus Administration

- a. Principal of Oak Grove Elementary
- b. Principal of Royal Ridge Elementary
- c. Director of Guidance Services
- d. Senior Director of Career and Technology Education

2. Possible Action Regarding Proposed Recommendation for Termination of Chapter 21 Probationary Contract Employee(s) 4

**Presenter:** Rudy Jimenez, Assistant Superintendent for Campus Administration, Chyla Whitton, Acting Executive Director, Human Resources

3. Introductions

**V. PRESENTATIONS**

A. Budget Study Session #2 5

**Presenter:** Dan Villarreal, Associate Superintendent for Business Services/CFO, Susie Lackorn, Director, Budgets and Financial Analysis

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*If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.*

**CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 4th day of June, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

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The North East Independent School District does not discriminate on the basis of race, color, religion, gender, national origin, age or disability



# NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 7, 2021

Presenter: Rudy Jimenez

Subject: Employment of Personnel  
New Hires

Related Page(s): None

## **ACTION ITEM**

### **BACKGROUND INFORMATION**

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

### **ADMINISTRATIVE CONSIDERATION**

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

### **BUDGETARY CONSIDERATION**

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

### **BOARD ACTION REQUIRED**

Approval/Disapproval



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 7, 2021

Presenter: Rudy Jimenez  
Chyla Whitton,  
Acting Executive Director,  
Human Resources

Subject: Proposed Recommendation for Termination of Chapter 21 Probationary Contract Employee(s)    Related Page(s): None

### **ACTION ITEM**

#### **BACKGROUND INFORMATION**

In accordance with the Texas Education Code § 21.104(a) and Board Policy DFAA (Legal) "Any probationary contract employee may be discharged at any time for good cause as determined by the board. 'Good cause' is the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state."

#### **ADMINISTRATIVE CONSIDERATION**

Formal approval of the proposed recommendation for termination of Chapter 21 Probationary contract employee(s) by the Board of Trustees is required.

#### **BUDGETARY CONSIDERATION**

Money is budgeted each year in the appropriate accounts for potential Chapter 21 hearings before Hearing Examiners.

#### **ADMINISTRATIVE RECOMMENDATION**

It is recommended that the Board of Trustees of the North East Independent School District approve the proposed termination of the identified teacher's probationary contract(s) discussed in executive session and notify the teacher(s) of the proposed action to include the grounds for the action.

#### **BOARD ACTION REQUIRED**

Approval/Disapproval



## NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 7, 2021

Presenter: Dan Villarreal  
Susie Lackorn, Director  
Budgets & Financial Analysis

Subject: Budget Study Session #2

Related Page(s): None

### PRESENTATION

#### **BACKGROUND INFORMATION**

The Board of Trustees is required to formally adopt the annual budgets of the General, Debt Service, and School Nutrition Services funds. As part of the annual budget process, staff prepares information for the Board of Trustees' review and consideration through a series of budget study sessions. This is the second budget study session for the 2021-2022 budget.

#### **BOARD ACTION REQUIRED**

None