



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on June 25, 2020 at 11:00 AM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a Special meeting.

This meeting will be held in-person. In an effort to preserve public safety and in accordance with federal and local guidance, attendees at the meeting who are not from the same household will be required to maintain 6 feet of social distance between them and are highly encouraged to wear face coverings when not speaking. Should it be needed, the District will provide additional access to the meeting in other rooms in the building so that social distancing and safety measures can be maintained. We ask for everyone's understanding and cooperation in this regard.

Members of the public may access the meeting by viewing it on the North East Independent School District's webpage at www.neisd.net and clicking on the link <https://youtu.be/9-ZAqNm2JqA>. Members of the public may also view the meeting on the District's channel on YouTube.

- I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER
- II. EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Routine Personnel including but not limited to Administrative Appointments
 - 2. Executive Director of Learning Support Services
 - 3. Executive Director of School Administration
 - 4. Executive Director of Student Support Services
 - B. Purchase, Exchange, Lease, or Value of Real Property pursuant to Government Code Section 551.072
 - C. Consultation with Board's Attorney pursuant to Government Code Section 551.071
 - 1. Pending and/or Possible Litigation
- III. RECONVENE AFTER EXECUTIVE SESSION
- IV. MATTERS FROM EXECUTIVE SESSION
 - A. Personnel, including but not limited to Administrative Appointments pursuant to Government Code Section 551.074
 - 1. Possible Action Regarding Routine Personnel including but not limited to Administrative Appointments
 - 2. Executive Director of Learning Support Services
 - 3. Executive Director of School Administration
 - 4. Executive Director of Student Support Services

- B. Possible Action Regarding Purchase, Exchange, Lease, or Value of Real Property pursuant to Government Code Section 551.072
- C. Possible Action Regarding Consultation with Board's Attorney pursuant to Government Code Section 551.071
 - 1. Pending and/or Possible Litigation

V. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 22nd day of June, no later than 11:00 AM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate on the basis of race, color, religion, gender, national origin, age or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: June 25, 2020

Presenter: Donna Newman
Joel Trevino, Executive
Director for Human
Resources

Subject: Employment of Personnel
New Hires

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Policy DC (LOCAL) states: "The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel in the following categories: central office administrator from the director level and above and campus administrator, including principals and assistant principals." Final authority for employment of contractual personnel in these categories shall be retained by the Board.

ADMINISTRATIVE CONSIDERATION

Campus personnel are recommended for employment by campus principals in accordance with TEC § 11.202(b). All other personnel are recommended by appropriate supervisors. In both cases, the candidate deemed "best qualified" has been selected.

BUDGETARY CONSIDERATION

New hires associated with replacement of personnel have been budgeted prior to the hiring process. New hires associated with recently established positions are covered by a contingency fund established by the Board for this purpose. Should the cost of such positions exceed the funds so budgeted, then a separate budget amendment is brought before the Board prior to additional positions being filled.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the hiring of new personnel as presented.

BOARD ACTION REQUIRED

Approval/Disapproval