

Board of Education Regular Meeting
Monday, March 9, 2026 7:30 PM
Friend Site - Media Center
501 Main Street
Friend, NE 68359-0067

Board of Education Goals

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda

6.1. Hold for discussion and for possible action approval of the following items:

- 6.1.1. Minutes of prior meeting(s)
- 6.1.2. Treasurer's report
- 6.1.3. Receipts
- 6.1.4. Expenditures
- 6.1.5. Claims for payment

7. Public Comment:

7.1. Roof Presentation - Heartland Roofing

8. Reports

8.1. Committee:

8.1.1. Policy Committee

8.1.2. Curriculum/Americanism Committee

8.2. Administration

8.2.1. Elementary Principal's Report

8.2.2. Secondary Principal's Report

8.2.3. Superintendent

9. Discussion Items

9.1. Admin Report Discussion

9.2. Strategic Plan

9.3. Mission/Vision

9.4. Board Handbook

9.5. Lunch Program

9.6. Maintenance Positions/Building and Grounds

9.7. Signage/Murals

10. Action Items

10.1. Approve the initial employment contract for Hannah Cast for the 2026-27 EMF school year.

10.2. Approve the initial employment contract for Erika Arp for the 2026-27 EMF school year.

10.3. Approve the 2026-27 School Calendar

11. Next Meeting:

12. Adjournment

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

(Agenda items only) Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

(Non agenda item) this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

Time Limit: The Board President or chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

Personnel or Student Topic: Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

Board of Education Regular Meeting

Exeter Site - Community Classroom

318 S River Avenue

Exeter, NE 68351

Monday, February 9, 2026 8:00 PM

Tyler Bartels: Present
Adam Erdkamp: Present
Kendra Jansky: Present
Eric Milton: Present
Tiffany Shonerd: Present
Jamie Tuttle: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Jamie Tuttle and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

6. Consent Agenda

Approve Consent Agenda as presented, Passed with a motion by Tyler Bartels and a second by Eric Milton.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

6.1. Hold for discussion and for possible action approval of the following items:

- 6.1.1. Minutes of prior meeting(s)
- 6.1.2. Treasurer's report
- 6.1.3. Receipts
- 6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Comment:

None

8. Reports

8.1. Committee:

8.1.1. Policy

Committee met 1-21-26. Reviewed some of the 2000-series policies, and those updated policies are presented in an action item later.

8.1.2. Building and Grounds

Committee met 2-4-26. Discussed Exeter 1914 building demolition and the two bids received for that project. The committee recommended Broken Arrow Demolition for the project. Asbestos remediation has been sent for bid. Roof repairs in the 1940s building at Friend were reviewed. Heartland Roofing gave the committee a six-year restoration plan for that space. The FCS room remodel will be put on hold. Repairs at the Exeter football field will be undertaken. Will get quotes to remove several trees in west Friend parking lot.

8.2. Administration

8.2.1. Elementary Principal's Report

Mrs. Kroll reviewed the Blue River Cohort, and reported that two elementary teaching positions have been filled. She surveyed her staff at end of the first semester, and presented the results to the board.

8.2.2. Secondary Principal's Report

Mrs. Stutzman discussed ACT practice, new FCS hire, and presented some Honor Roll facts. Upcoming events were reviewed.

8.2.3. Superintendent

Mr. Anderson discussed NRCSA conference, work based learning updates, and three open teaching positions have all been filled. Deb Hulse will be retiring from her custodial position. Summer maintenance projects are being scheduled. Financials remain on target.

9. Discussion Items

9.1. Consolidation Discussion

Reviewed any concerns of the board.

9.2. Superintendent Goal Setting

Mr. Anderson summarized three goals for the upcoming year after reviewing the evaluation and comments, and shared them with the Board. He will provide updates in May and October on progress towards those goals.

9.3. Discussion on the old Exeter High School Building

It was agreed to publish a news article about the demolition of the Exeter high school building. It will give a recap of the issues with the building and the reasoning behind the decision to demo it.

10. Action Items

10.1. Approve the resignation of Kelsey Horne, Mallory Gregory and Jarod Belden effective at the end of the 2025-26 school year.

Approve the resignations of Kelsey Horne, Mallory Gregory and Jarod Belden effective at the end of the 2025-26 school year. Passed with a motion by Tyler Bartels and a second by Jamie Tuttle.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

10.2. Approval of Superintendent goals for next evaluation cycle.

Approve the superintendent goals for the next evaluation cycle, with May and October checkpoints added. Passed with a motion by Tiffany Shonerd and a second by Eric Milton.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

10.3. Consideration and Possible Action and Review of policies 2000-2440.

Approve review and updates to BOE Policies 2000-2440, Passed with a motion by Kendra Jansky and a second by Tyler Bartels.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

10.4. Approve bid by Broken Arrow Excavating for the demolition of the old Exeter Building.

Approve bid from Broken Arrow Excavating for demolition of old school in Exeter per attached proposal Passed with a motion by Tiffany Shonerd and a second by Eric Milton.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

10.5. Approve asbestos abatement project for the old Exeter school.

Approve proposal from ABC Abatement for asbestos removal at 318 S River Avenue. Total proposal \$15,400 Passed with a motion by Tyler Bartels and a second by Jamie Tuttle.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

10.6. Approve the initial employment contract for Cameryn Brandt for the 2026-27 EMF school year.

Approve initial teaching contract for Cameryn Brandt for the 2026-27 school year Passed with a motion by Jamie Tuttle and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

10.7. Approve the initial employment contract for Brielle Ricenbaw for the 2026-27 EMF school year.

Approve initial employment for Brielle Ricenbaw for the 2026-27 school year Passed with a motion by Eric Milton and a second by Kendra Jansky.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

10.8. Approve the initial employment contract for Haley Johnson for the 2026-27 EMF school year.

Approve initial teaching contract for Haley Johnson for the 2026-27 school year Passed with a motion by Tyler Bartels and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

11. Next Meeting:

Next meeting will be Monday, March 9th, at 7:30pm in Friend.

12. Adjournment

Motion to adjourn at 8:49pm Passed with a motion by Jamie Tuttle and a second by Tyler Bartels.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Post Office - Exeter
- Post Office - Milligan
- Generations Bank - Exeter
- Farmers & Merchants Bank - Milligan
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 01/28/2026

Board of Education Retreat
Friend Site - Media Center
501 Main Street
Friend, NE 68359-0067
Monday, March 2, 2026 5:30 PM

Tyler Bartels: Present
Adam Erdkamp: Present
Kendra Jansky: Present
Eric Milton: Present
Tiffany Shonerd: Present
Jamie Tuttle: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Approval of the agenda

Motion to accept the agenda Passed with a motion by Kendra Jansky and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

4. Publication of Meetin
5. Public Comment:
6. Review EMF Strategic Plan and targeted priorities.

NASB presented and reviewed the strategic plan. Future planning involving Mission/Vision Statements as well as the priorities of the Strategic Plan.

7. Board Meeting Agenda

NASB presented the annual board calendar. There was also discussion on aligning the board agenda with the strategic plan. NASB talked about providing continuing support.

7.1. Adopt the NASB Annual Board Calendar

NASB led a discussion on the possibility on the board adopting the NASB annual board calendar.

7.2. Align Agenda to Policy and Strategic Plan Priorities

7.3. Board Meeting Strategic Plan Updates of Progress/Success

7.4. NASB Support

8. Review Board-Superintendent Communication Agreement

NASB lead a discussion on the role of board/superintendent communication. Discussion items included the way for the board and superintendent to support each other.

9. Policy Review Schedule and Administrative Guidelines

10. EMF Handbook and Board Goals

NASB has created a handbook for boards. Discussion was had on whether or not this was something that the board wanted to pursue.

11. Superintendent Evaluation and Goals

12. Adjournment

Motion to adjourn at 9:05 Passed with a motion by Tyler Bartels and a second by Eric Milton.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Post Office - Exeter
- Post Office - Milligan
- Generations Bank - Exeter
- Farmers & Merchants Bank - Milligan
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 2/18/2026

E-M-F Public School

Account Summary Report

REVENUES

Cycle: FY25-26; Begin Date: 02/01/2026; End Date: 02/28/2026; Account Type: Revenue; Created On: 3/3/2026 10:36:40 AM

Account Code	Description	Actual - FEB	Budget (YTD)	Actual (YTD)	% of Budget
GENERAL FUND					
01-1-01100-000-000	LOCAL - RE & PP Taxes Levied	(\$423,214.85)	(\$7,517,182.00)	(\$2,552,153.76)	33.95
01-1-01115-000-000	LOCAL - Carline Taxes	\$0.00	(\$1,800.00)	(\$308.78)	17.15
01-1-01125-000-000	LOCAL - Motor Vehicle Taxes	(\$107,497.54)	(\$375,000.00)	(\$259,880.23)	69.30
01-1-01140-000-000	LOCAL - Penalties & Interest on Taxes Levied by District	(\$739.76)	\$0.00	(\$3,402.37)	0.00
01-1-01510-000-000	LOCAL - Interest on Investments	(\$3,821.70)	(\$25,000.00)	(\$36,429.32)	145.71
01-1-01911-000-000	LOCAL - Local License Fees	(\$250.00)	(\$1,000.00)	(\$3,590.00)	359.00
01-1-01990-000-000	LOCAL - Miscellaneous Local Revenue	\$0.00	(\$4,000.00)	(\$1,524.70)	38.11
01-1-02110-000-000	INTERMEDIATE - County Fines & License Fees	(\$2,365.44)	(\$20,000.00)	(\$13,636.35)	68.18
01-1-02210-000-000	INTERMEDIATE - ESU Receipts	\$0.00	(\$4,500.00)	(\$972.80)	21.61
01-1-03110-000-000	STATE - STATE AID	(\$64,479.00)	(\$644,789.00)	(\$386,874.00)	60.00
01-1-03120-000-000	STATE - SPED (SCHOOL AGE)	(\$109,649.00)	(\$750,000.00)	(\$202,212.00)	26.96
01-1-03130-000-000	STATE - HOMESTEAD EXEMPTION	(\$90.82)	\$0.00	(\$90.82)	0.00
01-1-03131-000-000	STATE - PROPERTY TAX CREDIT	(\$802,727.37)	\$0.00	(\$802,727.37)	0.00
01-1-03133-000-000	STATE - NAMEPLATE CAPACITY	\$0.00	(\$180,000.00)	\$0.00	0.00
01-1-03180-000-000	STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$9,000.00)	(\$4,835.03)	53.72
01-1-03400-000-000	STATE - STATE APPORTIONMENT	\$0.00	(\$55,000.00)	(\$104,924.95)	190.77
01-1-03535-000-000	STATE - PAYMENTS FOR HIGH ABILITY LEARNERS	\$0.00	(\$3,000.00)	(\$2,342.00)	78.06
01-1-03551-000-000	STATE - Career Ed CTE Grant	\$0.00	(\$7,500.00)	(\$6,931.00)	92.41
01-1-04105-000-000	FEDERAL - UNIVERSAL SERVICES FUND (E-RATE)	\$0.00	(\$69,500.00)	\$0.00	0.00
01-1-04310-000-000	FEDERAL - REAP	(\$1,449.00)	(\$66,229.00)	(\$7,347.00)	11.09
01-1-04505-000-000	FEDERAL - TITLE I, PART A ESSA	\$0.00	(\$52,000.00)	\$0.00	0.00
01-1-04512-000-000	FEDERAL - IDEA PART B (611) BASE	\$0.00	(\$139,890.00)	\$0.00	0.00
01-1-04516-000-000	FEDERAL - IDEA PRESCHOOL (619)	\$0.00	(\$6,500.00)	\$0.00	0.00
01-1-04518-000-000	FEDERAL - IDEA BASE - EP	\$0.00	\$0.00	(\$22,799.00)	0.00
01-1-04521-000-000	FEDERAL - IDEA PART B PROPORTIONATE SHARE	\$0.00	(\$3,610.00)	\$0.00	0.00
01-1-04530-000-000	FEDERAL - OTHER FEDERAL CATAGORICAL RECEIPTS	\$0.00	(\$8,000.00)	\$0.00	0.00
01-1-04708-000-000	FEDERAL - MEDICAID IN PUBLIC SCHOOLS (MIPS)	(\$4,178.20)	(\$15,000.00)	(\$14,623.70)	97.49
01-1-04709-000-000	FEDERAL - MEDICAID ADMIN ACTIVITIES (MAAPS)	\$0.00	(\$1,000.00)	(\$867.63)	86.76
01-1-05300-000-000	OTHER FINANCING - PROCEEDS- DISPOSAL OF REAL OR PP	\$0.00	\$0.00	(\$1,427.00)	0.00
01-1-05301-000-000	OTHER FINANCING - INSURANCE ADJUSTMENTS	(\$2,674.05)	(\$4,000.00)	(\$2,674.05)	66.85
01-1-05610-000-000	OTHER FINANCING - Trsf from Merged School District	(\$20,000.00)	(\$500,000.00)	(\$2,841,772.53)	568.35
01-1-05690-000-000	OTHER FINANCING - OTHER NON-REVENUE RECEIPTS	\$0.00	\$0.00	(\$2,001.34)	0.00
01-1-09005-903-000	NON-PROGRAM RECEIPTS - Interfund Loan from Nutrition Fund	(\$26.73)	\$0.00	(\$60.49)	0.00
01-1-09006-902-000	NON-PROGRAM RECEIPTS - Interfund Loan from Activity Fund	(\$7,150.79)	\$0.00	(\$20,513.56)	0.00
Subtotal of Element: [Fund] 01 - GENERAL FUND		(\$1,550,314.25)	(\$10,463,500.00)	(\$7,296,921.78)	70%
DEPRECIATION FUND					
02-1-01510-000-000	DEPR -- Interest on Investments	(\$2,830.89)	(\$30,000.00)	(\$18,112.14)	60.37
02-1-05200-000-000	DEPR - Other Financing Sources - Trsf from General Fund	\$0.00	(\$200,000.00)	\$0.00	0.00
02-1-05610-000-000	DEPR - Trsf cash bal from merged district	\$0.00	(\$1,650,000.00)	(\$1,655,387.49)	100.32
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$2,830.89)	(\$1,880,000.00)	(\$1,673,499.63)	89%

EMPLOYEE BENEFIT FUND					
03-1-01510-000-000	EBF - Interest Income	(\$109.05)	(\$200.00)	(\$137.48)	68.74
03-1-05200-000-000	EBF - Alloc from Gen Fund	(\$2,675.34)	(\$16,500.00)	(\$23,552.04)	142.73
03-1-05610-000-000	EBF - Trsf from Merged School Distrc	(\$10,000.00)	(\$46,000.00)	(\$29,444.18)	64.00
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		(\$12,784.39)	(\$62,700.00)	(\$53,133.70)	85%
ACTIVITY FUND					
05-1-01510-000-000	ACT - Interest Income	(\$144.90)	(\$400.00)	(\$979.81)	244.95
05-1-01710-000-000	ACT - DISTRICT ACTIVITIES - ADMISSIONS	(\$2,619.00)	(\$50,000.00)	(\$31,346.75)	62.69
05-1-01730-000-000	ACT - Student Dues	\$0.00	(\$8,000.00)	\$0.00	0.00
05-1-01740-000-000	ACT - Fees	(\$1,029.00)	(\$5,000.00)	(\$4,883.00)	97.66
05-1-01790-000-000	ACT - LOCAL - MISC LOCAL REVENUE	(\$8,108.12)	(\$234,600.00)	(\$117,392.95)	50.03
05-1-01920-000-000	ACT - Donations & Grants	(\$3,767.03)	(\$5,000.00)	(\$13,525.13)	270.50
Subtotal of Element: [Fund] 05 - Activity Fund		(\$21,668.05)	(\$575,000.00)	(\$435,548.28)	76%
SCHOOL NUTRITION FUND					
06-1-01510-000-000	SN - Interest	\$0.00	(\$500.00)	\$0.00	0.00
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$16,188.05)	(\$124,500.00)	(\$115,157.56)	92.49
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$1,148.05)	(\$5,000.00)	(\$5,382.80)	107.65
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	(\$27,500.00)	(\$330,000.00)	(\$165,000.00)	50.00
06-1-05610-000-000	SN -Trsf Cash Bal from Merged Dist	\$0.00	(\$40,000.00)	(\$50,405.18)	126.01
06-1-05690-000-000	SN - OTHER NON-REVENUE RECEIPTS	(\$131.03)	\$0.00	(\$236.65)	0.00
06-1-09001-000-000	SN - Non Pgm Rcpts - Interfund Loan from GF	(\$749.52)	\$0.00	(\$749.52)	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$45,716.65)	(\$500,000.00)	(\$336,931.71)	67%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$40,775.95)	(\$469,062.00)	(\$244,498.38)	52.12
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	(\$250.00)	(\$27.58)	11.03
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$106.36)	(\$1,700.00)	(\$378.24)	22.24
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$151.21)	(\$4,000.00)	(\$2,109.41)	52.73
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	(\$189.21)	\$0.00	(\$189.21)	0.00
07-1-03133-000-000	BF - STATE - NAMEPLATE CAPACITY	\$0.00	(\$4,000.00)	\$0.00	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$1,200.00)	(\$370.32)	30.86
07-1-05610-000-000	BF - OTHER FINAN SOURCES - Trsf from merged school district	\$0.00	(\$224,000.00)	(\$224,713.81)	100.31
07-1-09001-000-000	BF - NON-PROGRAM RECEIPTS - Interfund Loan from General Fund	\$0.00	\$0.00	(\$148,100.00)	0.00
Subtotal of Element: [Fund] 07 - Bond Fund		(\$41,222.73)	(\$704,212.00)	(\$620,386.95)	88%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP Taxes Levied	(\$24,536.36)	(\$430,000.00)	(\$205,502.99)	47.79
08-1-01115-000-000	SB - LOCAL - Carline Taxes	\$0.00	(\$100.00)	(\$28.63)	28.63
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$47.81)	(\$5,000.00)	(\$309.91)	6.19
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$5,479.69)	(\$10,000.00)	(\$31,161.91)	311.61
08-1-01910-000-000	SB - LOCAL - Rental of land	\$0.00	\$0.00	(\$3,221.27)	0.00
08-1-03130-000-000	SB - STATE - HOMESTEAD EXEMPTION	(\$5.20)	\$0.00	(\$5.20)	0.00
08-1-03131-000-000	SB - STATE - PROPERTY TAX CREDIT	(\$45,917.99)	\$0.00	(\$45,917.99)	0.00
08-1-03133-000-000	SB - STATE - NAMEPLATE CAPACITY	\$0.00	(\$2,000.00)	\$0.00	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$500.00)	(\$485.10)	97.02
08-1-05610-000-000	SB - Transfer from merged school district	(\$45,000.00)	(\$3,025,000.00)	(\$2,959,629.70)	97.83
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$120,987.05)	(\$3,472,600.00)	(\$3,246,262.70)	93%

E-M-F Public School

Account Summary Report

EXPENDITURES

Cycle: FY25-26; Begin Date: 02/01/2026; End Date: 02/28/2026; Account Type: Expenditure; Created On: 3/3/2026 10:42:36 AM

Account Code	Description	Actual FEB	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - HS	\$89,637.23	\$1,013,213.00	\$536,764.52	52.97
01-2-01100-111-002-00	REG INST - Salaries - Teachers MS	\$16,716.08	\$257,276.00	\$100,296.48	38.98
01-2-01100-111-003-00	REG INST - Salaries - Teachers - Elem	\$69,109.17	\$821,436.00	\$411,378.05	50.08
01-2-01100-112-003-00	REG INST - Salaries - Paras - Elem	\$13,099.16	\$131,540.00	\$71,190.55	54.12
01-2-01100-122-003-00	REG INST - Salaries - Substitute Paras - Elem	\$256.00	\$0.00	\$1,118.40	0.00
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - HS	\$2,483.44	\$50,000.00	\$21,577.83	43.15
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - MS	\$820.00	\$20,000.00	\$2,788.00	13.94
01-2-01100-123-003-00	REG INST - Salaries - Substitute Teachers - Elem	\$5,764.35	\$60,000.00	\$37,051.62	61.75
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$11,054.99	\$154,980.00	\$67,367.43	43.46
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$2,540.01	\$0.00	\$15,780.06	0.00
01-2-01100-151-003-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$68.33	\$0.00	\$709.98	0.00
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - HS	\$3,963.34	\$42,230.00	\$27,115.00	64.20
01-2-01100-152-002-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - MS	\$2,391.66	\$0.00	\$14,350.00	0.00
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - HS	\$24,928.96	\$297,745.00	\$149,573.76	50.23
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - HS	\$402.36	\$5,172.00	\$2,324.68	44.94
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - MS	\$4,123.62	\$60,909.00	\$24,741.72	40.62
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - MS	\$96.87	\$1,360.00	\$581.22	42.73
01-2-01100-211-003-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$23,289.23	\$307,297.00	\$141,603.61	46.08
01-2-01100-211-003-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$364.45	\$4,408.00	\$2,186.70	49.60
01-2-01100-212-003-01	REG INST - Group Insurance - LTD - Paras - Elem	\$46.30	\$450.00	\$245.33	54.51
01-2-01100-221-001-00	REG INST - Social Security - Teachers - HS	\$7,565.25	\$92,579.00	\$47,516.93	51.32
01-2-01100-221-002-00	REG INST - Social Security - Teachers - MS	\$1,464.49	\$20,748.00	\$8,830.07	42.55
01-2-01100-221-003-00	REG INST - Social Security - Teachers - Elem	\$5,107.70	\$62,840.00	\$30,590.62	48.68
01-2-01100-222-001-00	REG INST - Social Security - Paras - HS	\$303.21	\$0.00	\$2,074.36	0.00
01-2-01100-222-002-00	REG INST - Social Security - Paras - MS	\$182.96	\$0.00	\$1,097.76	0.00
01-2-01100-222-003-00	REG INST - Social Security - Paras - Elem	\$1,011.80	\$10,070.00	\$5,473.52	54.35
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - HS	\$190.00	\$3,802.00	\$1,650.74	43.41
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - MS	\$62.72	\$1,553.00	\$213.28	13.73
01-2-01100-223-003-00	REG INST - Social Security - Substitute Teachers - Elem	\$441.00	\$4,590.00	\$2,834.50	61.75
01-2-01100-231-001-00	REG INST - Retirement - Teachers - HS	\$7,474.88	\$94,390.00	\$44,833.24	47.49
01-2-01100-231-002-00	REG INST - Retirement - Teachers - MS	\$1,429.48	\$21,915.00	\$8,616.14	39.31
01-2-01100-231-003-00	REG INST - Retirement - Teachers - Elem	\$5,086.70	\$66,372.00	\$30,513.89	45.97
01-2-01100-232-003-00	REG INST - Retirement - Paras - Elem	\$972.43	\$10,680.00	\$5,218.28	48.86
01-2-01100-233-003-00	REG INST - Retirement - Substitute Teachers - Elem	\$353.12	\$3,313.00	\$1,924.86	58.10
01-2-01100-237-001-00	REG INST - Retirement Increase - HS	\$661.05	\$0.00	\$3,965.84	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - MS	\$126.41	\$0.00	\$765.93	0.00
01-2-01100-237-003-00	REG INST - Retirement Increase - Elem	\$567.08	\$0.00	\$3,304.04	0.00

01-2-01100-239-001-00	REG INST - Early Retire or Term - HS	\$0.00	\$27,775.00	\$27,775.00	100.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - HS	\$0.00	\$4,042.00	\$3,369.00	83.34
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - MS	\$0.00	\$1,030.00	\$1,245.00	120.87
01-2-01100-271-003-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$3,241.00	\$1,387.00	42.79
01-2-01100-272-003-00	REG INST - Workers Comp - Paras - Elem	\$0.00	\$500.00	\$550.00	110.00
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers	\$0.00	\$0.00	\$22,987.68	0.00
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - MS	\$0.00	\$0.00	\$1,606.27	0.00
01-2-01100-281-003-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$0.00	\$0.00	\$28,873.21	0.00
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - HS	\$0.00	\$0.00	\$3,763.74	0.00
01-2-01100-291-003-00	REG INST - Other Employee Benefits - Teachers - Elem	\$0.00	\$0.00	\$3,750.00	0.00
01-2-01100-320-001-00	REG INST - Prof Educ Services - HS	\$0.00	\$800.00	\$1,010.00	126.25
01-2-01100-320-002-00	REG INST - Prof Educ Services - MS	\$0.00	\$700.00	\$375.00	53.57
01-2-01100-320-003-00	REG INST - Prof Educ Services - Elem	\$0.00	\$1,500.00	\$1,250.00	83.33
01-2-01100-330-001-00	REG INST - Employee Training - HS	\$0.00	\$1,500.00	\$100.00	6.66
01-2-01100-330-002-00	REG INST - Employee Training - MS	\$0.00	\$1,000.00	\$645.00	64.50
01-2-01100-330-003-00	REG INST - Employee Training - Elem	\$60.00	\$3,000.00	\$470.00	15.66
01-2-01100-333-001-00	REG INST - Mileage Paid to Staff - HS	\$0.00	\$0.00	\$35.00	0.00
01-2-01100-431-001-MU	REG INST - Repairs to Musical Instruments - HS	\$23.00	\$1,500.00	\$23.00	1.53
01-2-01100-431-002-MU	REG INST - Repairs to Musical Instruments - MS	\$0.00	\$0.00	\$120.00	0.00
01-2-01100-440-001-00	REG INST - Rentals - Non-Instructional - HS	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - HS	\$478.54	\$10,000.00	\$4,462.76	44.62
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - MS	\$478.54	\$10,000.00	\$2,970.68	29.70
01-2-01100-443-003-00	REG INST - Lease/Usage - Copier - Elem	\$3,397.43	\$20,000.00	\$6,063.03	30.31
01-2-01100-565-001-00	REG INST - Tuition to PostSecondary Schools - HS	\$0.00	\$25,000.00	\$10,378.94	41.51
01-2-01100-580-001-00	REG INST - Travel - HS	\$0.00	\$1,500.00	\$297.31	19.82
01-2-01100-580-002-00	REG INST - Travel - MS	\$0.00	\$1,000.00	\$2,962.54	296.25
01-2-01100-580-003-00	REG INST - Travel - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - HS	\$109.98	\$166,225.00	\$2,232.20	1.34
01-2-01100-610-001-AG	REG INST - Supplies - Agri - HS	\$255.67	\$4,000.00	\$1,193.62	29.84
01-2-01100-610-001-AR	REG INST - Supplies - Art - HS	\$0.00	\$1,500.00	\$625.80	41.72
01-2-01100-610-001-FC	REG INST - Supplies - FACS - HS	\$319.61	\$5,000.00	\$7,189.86	143.79
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - HS	\$0.00	\$1,500.00	\$747.15	49.81
01-2-01100-610-001-MA	REG INST - Supplies - Math - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - HS	\$225.99	\$1,500.00	\$808.62	53.90
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - HS	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-610-001-SC	REG INST - Supplies - Science - HS	\$99.85	\$6,000.00	\$167.09	2.78
01-2-01100-610-001-SH	REG INST - Supplies - Shop - HS	\$726.20	\$9,000.00	\$4,275.66	47.50
01-2-01100-610-001-SP	REG INST - Supplies - Spanish - HS	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - HS	\$0.00	\$5,590.00	\$121.11	2.16
01-2-01100-610-002-00	REG INST - Teaching Supplies - MS	\$0.00	\$50,000.00	\$2,013.95	4.02
01-2-01100-610-002-FC	REG INST - Supplies - FCS - MS	\$0.00	\$0.00	\$168.00	0.00
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - MS	\$100.87	\$0.00	\$133.54	0.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - MS	\$0.00	\$0.00	\$55.80	0.00
01-2-01100-610-002-SC	REG INST - Supplies - Science - MS	\$263.93	\$0.00	\$365.29	0.00
01-2-01100-610-003-00	REG INST - Teaching Supplies - Elem	\$527.86	\$180,000.00	\$10,184.03	5.65
01-2-01100-610-003-AR	REG INST - Supplies - Art - Elem	\$30.98	\$500.00	\$794.28	158.85

01-2-01100-610-003-LA	REG INST - Supplies - Lang Arts - Elem	\$0.00	\$0.00	\$1,676.25	0.00
01-2-01100-610-003-MU	REG INST - Supplies - Music - Elem	\$0.00	\$500.00	\$303.75	60.75
01-2-01100-610-003-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$600.00	\$0.00	0.00
01-2-01100-640-001-00	REG INST - Books and Periodicals - HS	\$0.00	\$40,000.00	\$2,005.96	5.01
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS - HS	\$0.00	\$0.00	\$4,391.38	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - HS	\$0.00	\$0.00	\$82.07	0.00
01-2-01100-640-001-MU	REG INST - Books and Periodicals - Music - HS	\$0.00	\$0.00	\$435.00	0.00
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - HS	\$74.95	\$0.00	\$959.78	0.00
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - HS	\$0.00	\$0.00	(\$289.20)	0.00
01-2-01100-640-002-00	REG INST - Books and Periodicals - MS	\$0.00	\$30,000.00	\$36.48	0.12
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - MS	\$0.00	\$0.00	\$272.27	0.00
01-2-01100-640-003-00	REG INST - Books and Periodicals - Elem	\$0.00	\$35,000.00	\$0.00	0.00
01-2-01100-640-003-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$0.00	\$5,459.82	0.00
01-2-01100-640-003-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$0.00	\$434.36	0.00
01-2-01100-640-003-SS	REG INST - Books and Periodicals - Social Studies - Elem	\$0.00	\$0.00	\$304.92	0.00
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - HS	\$0.00	\$20,000.00	\$3,555.50	17.77
01-2-01100-643-001-TE	REG INST - Web Based Curric - Tech	\$0.00	\$0.00	\$4,490.00	0.00
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - MS	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-643-003-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$10,000.00	\$5,376.50	53.76
01-2-01100-650-001-00	REG INST - Tech Supplies - HS	\$0.00	\$10,000.00	\$3,475.99	34.75
01-2-01100-650-001-AG	REG INST - Tech Supplies - Ag - HS	\$0.00	\$0.00	\$3,577.40	0.00
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - MS	\$0.00	\$0.00	\$3,055.00	0.00
01-2-01100-650-002-LA	REG INST - Tech Supplies - LA - MS	\$0.00	\$0.00	\$79.08	0.00
01-2-01100-650-003-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$0.00	\$4,001.34	0.00
01-2-01100-733-001-00	REG INST - Furniture and Fixtures - HS	\$0.00	\$0.00	\$22,057.00	0.00
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - HS	\$0.00	\$15,000.00	\$0.00	0.00
01-2-01100-734-002-00	REG INST - Tech-Related Hardware - MS	\$0.00	\$15,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees Staff - HS	\$0.00	\$3,000.00	\$288.43	9.61
01-2-01100-810-001-01	REG INST - Field Trips - HS	\$0.00	\$0.00	\$75.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri - HS	\$0.00	\$0.00	\$30.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - HS	\$207.00	\$0.00	\$485.00	0.00
01-2-01100-810-002-00	REG INST - Dues and Fees Staff - MS	\$0.00	\$595.00	\$318.00	53.44
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - MS	\$0.00	\$0.00	\$90.00	0.00
01-2-01100-810-003-00	REG INST - Dues and Fees Staff - Elem	\$25.00	\$3,000.00	\$268.00	8.93
01-2-01100-810-003-01	REG INST - Field Trips - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01150-112-002-00	ELL - Para Wages - MS	\$0.00	\$13,360.00	\$8,475.72	63.44
01-2-01150-112-003-00	ELL - Para Wages - Elem	\$0.00	\$13,375.00	\$3,799.12	28.40
01-2-01150-212-002-01	ELL - Group Ins - LTD - Paras Elem - MS	\$93.00	\$95.00	(\$111.12)	-116.96
01-2-01150-222-002-00	ELL - Social Security - MS	\$0.00	\$1,022.00	\$622.20	60.88
01-2-01150-222-003-00	ELL - Social Security - Elem	\$0.00	\$1,023.00	\$271.82	26.57
01-2-01150-232-002-00	ELL - NPERS Contrib - Paras - MS	\$0.00	\$1,080.00	\$629.15	58.25
01-2-01150-232-003-00	ELL - NPERS Contrib - Paras - Elem	\$0.00	\$1,080.00	\$282.02	26.11
01-2-01150-237-002-00	ELL - NPERS Incr - Paras - MS	\$0.00	\$0.00	\$55.88	0.00
01-2-01150-237-003-00	ELL - NPERS Incr - Paras - Elem	\$0.00	\$0.00	\$24.94	0.00
01-2-01150-272-002-00	ELL - Workers Comp - Paras - Elem - MS	\$0.00	\$100.00	\$93.00	93.00
01-2-01150-330-002-00	ELL - Employee Training	\$0.00	\$0.00	\$50.00	0.00
01-2-01150-610-002-00	ELL - Supplies - MS	\$0.00	\$500.00	\$0.00	0.00

01-2-01150-610-003-00	ELL - Supplies - Elem	\$0.00	\$500.00	\$18.69	3.73
01-2-01190-111-003-00	EARLY - Salaries - Teachers EX - Elem	\$3,852.33	\$46,228.00	\$23,113.98	49.99
01-2-01190-111-004-00	EARLY - Salaries - Teachers - PK	\$4,142.75	\$49,713.00	\$24,856.50	50.00
01-2-01190-112-003-00	EARLY - Salaries - Paras EX - Elem	\$0.00	\$27,442.00	\$0.00	0.00
01-2-01190-112-004-00	EARLY - Salaries - Paras - PK	\$5,568.69	\$26,734.00	\$31,248.02	116.88
01-2-01190-121-003-00	EARLY - Salaries - Subs - Teachers EX - Elem	\$93.72	\$0.00	\$93.72	0.00
01-2-01190-121-004-00	EARLY - Salaries - Subs - Teachers - PK	\$328.00	\$0.00	\$585.72	0.00
01-2-01190-211-003-00	EARLY - Group Insurance - BCBS Teachers EX - Elem	\$1,522.92	\$18,275.00	\$9,137.52	50.00
01-2-01190-211-003-01	EARLY - Group Insurance - LTD - Teachers EX - Elem	\$16.42	\$245.00	\$98.52	40.21
01-2-01190-211-004-00	EARLY - Group Insurance - BCBS Teachers - PK	\$1,982.53	\$27,655.00	\$11,895.18	43.01
01-2-01190-211-004-01	EARLY - Group Insurance - LTD - Teachers - PK	\$0.00	\$294.00	\$0.00	0.00
01-2-01190-212-003-01	EARLY - Group Insurance - LTD - Paras EX - Elem	\$9.60	\$96.00	\$57.60	60.00
01-2-01190-212-004-01	EARLY - Group Insurance - LTD - Paras - PK	\$31.93	\$94.00	\$191.58	203.80
01-2-01190-221-003-00	EARLY - Social Security - Teachers EX - Elem	\$301.07	\$3,536.00	\$1,770.58	50.07
01-2-01190-221-004-00	EARLY - Social Security - Teachers - PK	\$335.75	\$3,803.00	\$1,910.66	50.24
01-2-01190-222-003-00	EARLY - Social Security - Paras EX - Elem	\$0.74	\$2,099.00	\$4.44	0.21
01-2-01190-222-004-00	EARLY - Social Security - Paras - PK	\$428.40	\$2,045.00	\$2,404.87	117.59
01-2-01190-231-003-00	EARLY - Retirement - Teachers EX - Elem	\$285.98	\$3,735.00	\$1,715.77	45.93
01-2-01190-231-004-00	EARLY - Retirement - Teachers - PK	\$307.54	\$4,017.00	\$1,843.43	45.89
01-2-01190-232-003-00	EARLY - Retirement - Paras EX - Elem	\$0.00	\$2,217.00	\$0.71	0.03
01-2-01190-232-004-00	EARLY - Retirement - Paras - PK	\$413.39	\$2,160.00	\$2,320.52	107.43
01-2-01190-237-003-00	EARLY - Retirement Increase EX - Elem	\$25.29	\$0.00	\$152.42	0.00
01-2-01190-237-004-00	EARLY - Retirement Increase - PK	\$63.76	\$0.00	\$369.18	0.00
01-2-01190-271-003-00	EARLY - Workers Comp - Teachers EX - Elem	\$0.00	\$176.00	\$142.00	80.68
01-2-01190-271-004-00	EARLY - Workers Comp - Teachers - PK	\$0.00	\$189.00	\$173.00	91.53
01-2-01190-272-003-00	EARLY - Workers Comp - Paras EX - Elem	\$0.00	\$104.00	\$95.00	91.34
01-2-01190-272-004-00	EARLY - Workers Comp - Paras - PK	\$0.00	\$102.00	\$93.00	91.17
01-2-01190-281-004-00	EARLY - Health Benefits - HSA Teachers - PK	\$0.00	\$0.00	\$3,827.66	0.00
01-2-01190-330-003-00	EARLY - Employee Training EX - Elem	\$0.00	\$500.00	\$190.00	38.00
01-2-01190-330-004-00	EARLY - Employee Training - PK	\$0.00	\$0.00	\$690.00	0.00
01-2-01190-333-004-00	EARLY - Mileage Paid to Staff - PK	\$0.00	\$0.00	\$20.00	0.00
01-2-01190-610-003-00	EARLY - General Supplies EX - Elem	\$136.64	\$2,955.00	\$763.36	25.83
01-2-01190-610-004-00	EARLY - General Supplies - PK	\$90.56	\$2,955.00	\$211.39	7.15
01-2-01190-650-003-00	EARLY - Supplies - Technology EX - Elem	\$93.68	\$0.00	\$93.68	0.00
01-2-01300-111-003-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01300-221-003-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$160.00	\$0.00	0.00
01-2-01300-231-003-00	SUMMER - Retirement - Teachers - Elem	\$0.00	\$170.00	\$0.00	0.00
01-2-01300-610-003-00	SUMMER - General Supplies - Elem	\$0.00	\$500.00	\$0.00	0.00
	Regular Education	\$331,685.92	\$4,629,000.00	\$2,187,291.61	0.47
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - HS	\$5,740.00	\$34,440.00	\$28,700.00	83.33
01-2-01200-111-002-00	SPED SA - Salaries - Teachers - MS	\$0.00	\$34,440.00	\$5,740.00	16.66
01-2-01200-111-003-00	SPED SA - Salaries - Teachers - Elem	\$9,232.13	\$106,805.00	\$55,392.72	51.86

01-2-01200-112-003-00	SPED SA - Salaries - Paras - Elem	\$2,418.53	\$26,750.00	\$18,953.64	70.85
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers - HS	\$0.00	\$3,000.00	\$164.00	5.46
01-2-01200-123-003-00	SPED SA - Salaries - Subs - Teachers - Elem	\$0.00	\$3,000.00	\$492.00	16.40
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - HS	\$1,982.53	\$13,827.00	\$9,912.65	71.69
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - HS	\$28.40	\$370.00	\$170.40	46.05
01-2-01200-211-002-00	SPED SA - Group Insurance - BCBS - Teachers - MS	\$0.00	\$13,827.00	\$1,982.53	14.33
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers - MS	\$23.43	\$0.00	\$140.58	0.00
01-2-01200-211-003-00	SPED SA - Group Insurance - BCBS - Teachers - Elem	\$2,304.55	\$27,655.00	\$13,827.30	49.99
01-2-01200-211-003-01	SPED SA - Group Insurance LTD Teachers - Elem	\$28.66	\$373.00	\$171.96	46.10
01-2-01200-212-003-00	SPED SA - Group Insurance LTD Paras - Elem	\$0.00	\$95.00	\$36.94	38.88
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - HS	\$404.76	\$2,666.00	\$2,093.75	78.53
01-2-01200-221-002-00	SPED SA - Social Security - Teachers - MS	\$1.79	\$2,666.00	\$424.12	15.90
01-2-01200-221-003-00	SPED SA - Social Security - Teachers - Elem	\$682.59	\$8,118.00	\$4,821.77	59.39
01-2-01200-222-003-00	SPED SA - Social Security - Aides - Elem	\$185.02	\$2,050.00	\$1,450.87	70.77
01-2-01200-223-001-00	SPED SA - Social Security - Subs - HS	\$0.00	\$230.00	\$12.55	5.45
01-2-01200-223-003-00	SPED SA - Social Security - Subs - Elem	\$0.00	\$230.00	\$37.65	16.36
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - HS	\$426.11	\$2,816.00	\$2,130.47	75.65
01-2-01200-231-002-00	SPED SA - Retirement - Teachers - MS	\$0.00	\$2,816.00	\$427.75	15.18
01-2-01200-231-003-00	SPED SA - Retirement - Teachers - Elem	\$685.35	\$8,628.00	\$4,110.95	47.64
01-2-01200-232-003-00	SPED SA - Retirement - Aides - Elem	\$179.54	\$2,650.00	\$1,406.90	53.09
01-2-01200-237-001-00	SPED SA - Retirement Increase - HS	\$37.68	\$0.00	\$188.97	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - MS	\$0.00	\$0.00	\$38.51	0.00
01-2-01200-237-003-00	SPED SA - Retirement Increase - Elem	\$76.49	\$0.00	\$489.04	0.00
01-2-01200-239-003-00	SPED - Early Retire or Term - Elem	\$0.00	\$9,500.00	\$9,500.00	100.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - HS	\$0.00	\$265.00	\$239.00	90.18
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers - MS	\$0.00	\$0.00	\$279.00	0.00
01-2-01200-271-003-00	SPED SA - Workers Comp- Teachers - Elem	\$0.00	\$275.00	\$245.00	89.09
01-2-01200-272-003-00	SPED SA - Workers Comp - Aides - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	\$0.00	\$0.00	\$3,180.85	0.00
01-2-01200-281-002-00	SPED SA - Health Benefits -HSA Teachers Sec - MS	\$0.00	\$0.00	\$634.33	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - HS	\$0.00	\$1,000.00	\$60.00	6.00
01-2-01200-330-003-00	SPED SA - Employee Training - Elem	\$0.00	\$1,000.00	\$290.00	29.00
01-2-01200-562-001-00	SPED SA - Tuition to Other School Districts in State (SPED) - HS	\$0.00	\$168,190.00	\$11,638.35	6.91
01-2-01200-562-003-00	SPED SA - Tuition to Other School Districts in State (SPED) - Elem	\$0.00	\$84,095.00	\$0.00	0.00
01-2-01200-563-002-00	SPED SA - Tuition to Private Schools - MS	\$5,200.00	\$60,000.00	\$9,100.00	15.16
01-2-01200-563-003-00	SPED SA - Tuition to Private Schools - Elem	\$5,200.00	\$40,000.00	\$9,100.00	22.75
01-2-01200-569-002-00	SPED SA - Tuition to Private Schools - MS	\$0.00	\$0.00	\$18,980.00	0.00
01-2-01200-569-003-00	SPED SA - Tuition to Private Schools - Elem	\$0.00	\$0.00	\$11,700.00	0.00
01-2-01200-580-001-00	SPED SA - Travel - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-580-003-00	SPED SA - Travel - Elem	\$0.00	\$0.00	\$164.25	0.00
01-2-01200-810-001-00	SPED SA - Dues and Fees - HS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-810-003-00	SPED SA - Dues and Fees - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01292-591-003-00	SPED AGE 0-2 - EC Instruction - Contracted ESU6 - PS	\$0.00	\$0.00	\$428.23	0.00
01-2-02141-111-003-00	PSYCH - School Psych - Salaries - Elem	\$2,844.85	\$35,265.00	\$17,125.42	48.56
01-2-02141-221-003-00	PSYCH - School Psych - FICA - Elem	\$217.06	\$2,650.00	\$1,307.17	49.32
01-2-02141-231-003-00	PSYCH - School Psych - NPERS - Elem	\$211.19	\$2,896.00	\$1,270.55	43.87
01-2-02141-237-003-00	PSYCH - School Psych - NPERS Incr - Elem	\$18.67	\$0.00	\$112.40	0.00

01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - HS	\$0.00	\$7,500.00	\$1,047.64	13.96
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - MS	\$0.00	\$7,500.00	\$1,047.64	13.96
01-2-02141-591-003-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$0.00	\$15,000.00	\$4,889.01	32.59
01-2-02141-610-003-00	PSYCH - Testing supplies	\$88.96	\$0.00	\$1,264.99	0.00
01-2-02141-810-002-00	PSYCH - Dues & Fees - MS	\$10.00	\$500.00	\$10.00	2.00
01-2-02142-111-004-00	PSYCH - School Psych - Salaries - PS	\$502.03	\$5,427.00	\$2,955.80	54.46
01-2-02142-221-004-00	PSYCH - School Psych - FICA - PS	\$38.30	\$415.00	\$225.59	54.35
01-2-02142-231-004-00	PSYCH - School Psych - NPERS - PS	\$37.27	\$438.00	\$219.31	50.07
01-2-02142-237-004-00	PSYCH - School Psych - NPERS Incr - PS	\$3.30	\$0.00	\$19.42	0.00
01-2-02151-340-001-00	SPEECH - Prof Services - Speech Therapy - SA - HS	\$2,991.75	\$50,000.00	\$12,695.03	25.39
01-2-02151-340-002-00	SPEECH - Prof Services - Speech Therapy - SA - MS	\$0.00	\$50,000.00	\$2,584.72	5.16
01-2-02151-340-003-00	SPEECH - Prof Services - Speech Therapy - SA - Elem	\$9,366.49	\$100,000.00	\$45,997.79	45.99
01-2-02151-591-001-01	SPEECH - Deaf/HOH Therapy Purch from ESU6 - HS	\$0.00	\$25,000.00	\$4,609.65	18.43
01-2-02151-610-001-00	SPEECH - General Supplies - SA - HS	\$0.00	\$0.00	\$38.57	0.00
01-2-02151-610-003-00	SPEECH - General Supplies - SA - Elem	\$0.00	\$361.00	\$0.00	0.00
01-2-02152-340-003-00	SPEECH - Prof Services - Speech Therapy- Age 3-5 - Elem	\$1,191.70	\$0.00	\$8,104.75	0.00
01-2-02152-591-003-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5 - Elem	\$0.00	\$51,048.00	\$0.00	0.00
01-2-02153-340-003-00	SPEECH - Prof Services - Speech Therapy- Age 0-2 - Elem	\$0.00	\$0.00	\$2,368.50	0.00
01-2-02161-340-001-00	OT - Prof Services - Occup Therapy - SA - HS	\$845.04	\$8,000.00	\$3,482.07	43.52
01-2-02161-340-002-00	OT - Prof Services - Occup Therapy - SA - MS	\$380.00	\$4,000.00	\$2,453.17	61.32
01-2-02161-340-003-00	OT - Prof Services - Occup Therapy - SA - Elem	\$4,500.71	\$8,000.00	\$13,197.52	164.96
01-2-02161-610-003-00	OT - Occup Therapy Supplies - Elem	\$0.00	\$0.00	\$36.35	0.00
01-2-02162-340-003-00	OT - Prof Services - Occup Therapy - Age 3-5 - Elem	\$199.53	\$0.00	\$800.93	0.00
01-2-02163-340-003-00	OT - Prof Services - Occup Therapy - Age 0-2 - Elem	\$180.00	\$0.00	\$1,032.40	0.00
01-2-02171-340-001-00	PT - Prof Services - Physical Therapy - SA - HS	\$959.18	\$10,000.00	\$2,382.58	23.82
01-2-02171-340-003-00	PT - Prof Services - Physical Therapy - SA - Elem	\$779.57	\$10,000.00	\$1,883.97	18.83
01-2-02172-340-003-00	PT - Prof Services - Physical Therapy - Age 3-5 - Elem	\$0.00	\$0.00	\$381.00	0.00
01-2-02173-340-003-00	PT - Prof Services - Physical Therapy Age 0-2 - Elem	\$1,432.85	\$0.00	\$4,667.55	0.00
01-2-02181-340-001-00	VISION - Prof Services - Vision Therapy - HS	\$163.15	\$3,000.00	\$360.03	12.00
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - MS	\$192.60	\$8,000.00	\$888.77	11.10
01-2-02181-340-003-00	VISION - Prof Services - Vision Therapy - Elem	\$4,193.18	\$24,000.00	\$17,560.60	73.16
01-2-02181-591-003-00	VISION - Vision Therapy Purch From ESU4 - Elem	\$1,108.80	\$0.00	\$3,326.40	0.00
01-2-02182-340-003-00	VISION - Prof Services - Vision Therapy - 3-5 - Elem	\$15.75	\$0.00	\$141.75	0.00
01-2-02183-340-003-00	VISION - Prof Services - Vision Therapy - 0-2 - Elem	\$37.15	\$0.00	\$52.90	0.00
	Special Education	\$67,656.63	\$1,434,000.00	\$428,613.07	0.30
01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - HS	\$3,386.88	\$40,163.00	\$20,251.27	50.42
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - MS	\$3,346.87	\$40,163.00	\$20,091.23	50.02
01-2-02120-111-003-00	GUIDANCE - Salaries - Counselor - Elem	\$5,565.50	\$66,786.00	\$33,393.00	50.00
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- HS	\$418.91	\$5,027.00	\$2,513.46	49.99
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- HS	\$25.47	\$332.00	\$152.82	46.03
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- MS	\$418.91	\$0.00	\$2,513.46	0.00
01-2-02120-211-003-00	GUIDANCE - Group Insurance - BCBS - Counselor- - Elem	\$723.58	\$10,054.00	\$4,341.48	43.18
01-2-02120-211-003-01	GUIDANCE - Group Insurance LTD - Counselor- - Elem	\$24.91	\$324.00	\$149.46	46.12

01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- HS	\$258.79	\$2,956.00	\$1,545.85	52.29
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- MS	\$253.80	\$2,956.00	\$1,525.90	51.62
01-2-02120-221-003-00	GUIDANCE - Social Security - Counselor- Elem	\$427.08	\$4,950.00	\$2,562.47	51.76
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- HS	\$251.42	\$3,122.00	\$1,503.26	48.15
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- MS	\$248.46	\$3,122.00	\$1,491.42	47.77
01-2-02120-231-003-00	GUIDANCE - Retirement - Counselor- - Elem	\$413.15	\$5,225.00	\$2,479.03	47.44
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - HS	\$22.24	\$0.00	\$133.48	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - MS	\$21.97	\$0.00	\$132.06	0.00
01-2-02120-237-003-00	GUIDANCE - Retirement Increase - Elem	\$36.54	\$0.00	\$219.88	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor - HS	\$0.00	\$294.00	\$265.00	90.13
01-2-02120-271-003-00	GUIDANCE - Workers Comp - Counselor - Elem	\$0.00	\$286.00	\$244.00	85.31
01-2-02120-281-003-00	GUIDANCE - Health Benefits --HSA Counselor - Elem	\$0.00	\$0.00	\$1,181.84	0.00
01-2-02120-320-001-00	GUIDANCE - Student Workshops - HS	\$0.00	\$4,000.00	\$625.00	15.62
01-2-02120-320-003-00	GUIDANCE - Student Workshops - Elem	\$0.00	\$2,000.00	\$50.00	2.50
01-2-02120-330-001-00	GUIDANCE - Employee Training - HS	\$0.00	\$1,000.00	\$60.00	6.00
01-2-02120-330-003-00	GUIDANCE - Employee Training - Elem	\$0.00	\$1,000.00	\$60.00	6.00
01-2-02120-333-001-00	GUIDANCE - Mileage Paid to Staff - HS	\$0.00	\$100.00	\$0.00	0.00
01-2-02120-580-001-00	GUIDANCE - Travel - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary - HS	\$0.00	\$3,000.00	\$258.57	8.61
01-2-02120-610-002-00	GUIDANCE - General Supplies- Secondary - MS	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02120-610-003-00	GUIDANCE - General Supplies- Secondary - Elem	\$54.91	\$3,810.00	\$151.20	3.96
01-2-02120-643-001-00	GUIDANCE - Web/Cloud Based Software - HS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02120-643-002-00	GUIDANCE - Web/Cloud Based Software - MS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02120-643-003-00	GUIDANCE - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-810-003-00	GUIDANCE - Dues and Fees - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - HS	\$854.17	\$10,250.00	\$5,125.02	50.00
01-2-02130-116-002-00	NURSE - Salaries - MS	\$854.17	\$10,250.00	\$5,125.02	50.00
01-2-02130-116-003-00	NURSE - Salaries - Elem	\$1,708.33	\$20,500.00	\$10,249.98	49.99
01-2-02130-126-003-00	NURSE - Salaries - Nurse Subs - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-216-001-00	NURSE - Group Insurance BCBS - HS	\$495.64	\$6,913.00	\$2,973.84	43.01
01-2-02130-216-001-01	NURSE - Group Insurance LTD - HS	\$0.00	\$120.00	\$0.00	0.00
01-2-02130-216-002-00	NURSE - Group Insurance BCBS - MS	\$495.63	\$6,912.00	\$2,973.78	43.02
01-2-02130-216-003-00	NURSE - Group Insurance BCBS - Elem	\$991.26	\$13,825.00	\$5,947.56	43.02
01-2-02130-216-003-01	NURSE - Group Insurance LTD - Elem	\$20.02	\$120.00	\$120.12	100.10
01-2-02130-226-001-00	NURSE - Social Security - Nurse - HS	\$65.34	\$800.00	\$392.05	49.00
01-2-02130-226-002-00	NURSE - Social Security - Nurse - MS	\$65.34	\$800.00	\$392.03	49.00
01-2-02130-226-003-00	NURSE - Social Security - Nurse - Elem	\$132.22	\$1,600.00	\$793.32	49.58
01-2-02130-236-001-00	NURSE - Retirement - Nurse - HS	\$63.41	\$1,012.00	\$380.06	37.55
01-2-02130-236-002-00	NURSE - Retirement - Nurse - MS	\$63.41	\$1,013.00	\$380.06	37.51
01-2-02130-236-003-00	NURSE - Retirement - Nurse - Elem	\$126.82	\$2,025.00	\$761.59	37.60
01-2-02130-237-001-00	NURSE - Retirement Increase - HS	\$5.61	\$0.00	\$33.66	0.00
01-2-02130-237-002-00	NURSE - Retirement Increase - MS	\$5.61	\$0.00	\$33.62	0.00
01-2-02130-237-003-00	NURSE - Retirement Increase - Elem	\$11.21	\$0.00	\$67.82	0.00
01-2-02130-276-001-00	NURSE - Workers Comp - Nurse - HS	\$0.00	\$590.00	\$71.00	12.03
01-2-02130-276-003-00	NURSE - Workers Comp - Nurse - Elem	\$0.00	\$0.00	\$71.00	0.00
01-2-02130-281-001-00	NURSE - Other Health Benefits - HS	\$0.00	\$0.00	\$960.44	0.00

01-2-02130-281-002-00	NURSE - Other Health Benefits - MS	\$0.00	\$0.00	\$960.43	0.00
01-2-02130-281-003-00	NURSE - Other Health Benefits - Elem	\$0.00	\$0.00	\$1,943.37	0.00
01-2-02130-330-003-00	NURSE - Employee Training - Elem	\$0.00	\$300.00	\$0.00	0.00
01-2-02130-580-003-00	NURSE - Travel - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies - HS	\$0.00	\$2,000.00	\$562.99	28.14
01-2-02130-610-002-00	NURSE - General Supplies - MS	\$0.00	\$2,000.00	\$528.00	26.40
01-2-02130-610-003-00	NURSE - General Supplies - Elem	\$0.00	\$9,000.00	\$1,057.28	11.74
01-2-02130-810-003-00	NURSE - Dues and Fees - Elem	\$0.00	\$200.00	\$168.00	84.00
01-2-02140-340-002-00	PSYCH NON-SPED - Mental Health Counseling - Contr - MS	\$0.00	\$0.00	\$7,850.42	0.00
01-2-02140-340-003-00	PSYCH NON-SPED - Mental Health Counseling - Contr - EL	\$4,729.17	\$0.00	\$17,687.10	0.00
	Support - Pupils	\$26,586.75	\$300,000.00	\$165,504.70	0.55
01-2-02211-320-000-00	SCHOOL IMPROV - Professional Ed Services	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - HS	\$753.80	\$9,045.00	\$4,522.80	50.00
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - MS	\$753.81	\$9,045.00	\$4,522.86	50.00
01-2-02220-111-003-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,507.60	\$18,090.00	\$9,045.60	50.00
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - HS	\$2,674.44	\$27,450.00	\$15,575.72	56.74
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - HS	\$288.07	\$3,544.00	\$1,728.42	48.77
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - HS	\$32.96	\$429.00	\$197.76	46.09
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - MS	\$288.08	\$3,544.00	\$1,728.48	48.77
01-2-02220-211-003-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$576.13	\$7,088.00	\$3,456.78	48.76
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - HS	\$9.60	\$96.00	\$57.60	60.00
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - HS	\$56.84	\$692.00	\$341.39	49.33
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - MS	\$54.46	\$692.00	\$327.08	47.26
01-2-02220-221-003-00	LIB MEDIA - Social Security - Teachers - Elem	\$108.93	\$1,384.00	\$654.20	47.26
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - HS	\$205.33	\$2,100.00	\$1,195.94	56.94
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - HS	\$55.95	\$731.00	\$337.87	46.22
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - MS	\$55.96	\$731.00	\$335.47	45.89
01-2-02220-231-003-00	LIB MEDIA - Retirement - Teachers - Elem	\$111.92	\$1,462.00	\$670.95	45.89
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - HS	\$198.54	\$2,710.00	\$1,156.21	42.66
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - HS	\$22.51	\$0.00	\$133.08	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - MS	\$4.95	\$0.00	\$29.70	0.00
01-2-02220-237-003-00	LIB MEDIA - Retirement Increase - Elem	\$9.90	\$0.00	\$59.37	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - HS	\$0.00	\$322.00	\$300.00	93.16
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - HS	\$0.00	\$105.00	\$95.00	90.47
01-2-02220-330-001-00	LIB MEDIA - Employee Training - HS	\$0.00	\$0.00	\$50.00	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - HS	\$0.00	\$3,000.00	\$145.50	4.85
01-2-02220-443-003-00	LIB MEDIA - Lease - Copier - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-610-001-00	LIB MEDIA - General Supplies - HS	\$25.54	\$1,870.00	\$282.17	15.08
01-2-02220-610-002-00	LIB MEDIA - General Supplies - MS	\$0.00	\$1,870.00	\$157.90	8.44
01-2-02220-610-003-00	LIB MEDIA - General Supplies - Elem	\$0.00	\$2,000.00	\$215.68	10.78
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - HS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - MS	\$0.00	\$1,000.00	\$0.00	0.00

01-2-02220-640-003-00	LIB MEDIA - Books and Periodicals - Elem	\$0.00	\$3,000.00	\$568.16	18.93
01-2-02220-641-001-00	LIB MEDIA - E-Books - HS	\$0.00	\$0.00	\$156.76	0.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - MS	\$0.00	\$0.00	\$156.76	0.00
01-2-02220-641-003-00	LIB MEDIA - E-Books - Elem	\$0.00	\$0.00	\$156.75	0.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - HS	\$0.00	\$1,000.00	\$528.00	52.80
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - MS	\$0.00	\$1,000.00	\$528.00	52.80
01-2-02220-643-003-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$2,070.97	103.54
01-2-02220-733-003-00	LIB MEDIA - Furniture and Fixtures - Elem	\$0.00	\$0.00	\$8,932.94	0.00
01-2-02230-432-000-00	TECH - Tech-Related Repairs and Maint	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$317.87	\$75,000.00	\$29,604.90	39.47
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$9,577.33	\$125,000.00	\$54,572.65	43.65
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$651.72	\$15,000.00	\$4,163.86	27.75
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$0.00	\$50,000.00	\$32,420.86	64.84
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$1,030.16	\$15,000.00	\$7,615.03	50.76
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$40,000.00	\$14,375.00	35.93
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00
	Support - Staff	\$19,372.40	\$443,000.00	\$203,174.17	0.46
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$4,000.00	\$1,575.99	39.39
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$13,500.00	\$13,550.00	100.37
01-2-02310-540-000-00	BOE - Advertising	\$293.63	\$4,000.00	\$1,990.52	49.76
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$4,500.00	\$959.00	21.31
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$0.00	\$2,000.00	\$2,700.00	135.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$450.00	\$6,000.00	\$1,121.00	18.68
	Board of Education	\$743.63	\$36,000.00	\$21,896.51	0.61
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$12,750.00	\$153,000.00	\$76,500.00	50.00
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$3,167.39	\$41,200.00	\$16,926.88	41.08
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,724.40	\$20,693.00	\$10,346.40	49.99
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$18.04	\$216.00	\$108.24	50.11
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$2,040.36	\$28,349.00	\$12,242.16	43.18
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$52.89	\$689.00	\$317.34	46.05
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$239.64	\$3,150.00	\$1,280.29	40.64
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$977.49	\$11,705.00	\$5,866.86	50.12
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$235.13	\$4,066.00	\$1,256.46	30.90
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$946.50	\$12,362.00	\$5,678.65	45.93
01-2-02320-237-000-00	SUPER - Retirement Increase	\$104.49	\$0.00	\$615.19	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$593.00	\$143.00	24.11
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$2,203.00	\$532.00	24.14
01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$0.00	\$0.00	\$3,864.24	0.00

01-2-02320-443-000-00	SUPER - Copier/Printer Expense	\$0.00	\$2,700.00	\$1,116.43	41.34
01-2-02320-580-000-00	SUPER - Travel	\$0.00	\$3,000.00	\$450.50	15.01
01-2-02320-610-000-00	SUPER - General Supplies	\$7.99	\$7,574.00	\$7.99	0.10
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$500.00	\$0.00	0.00
01-2-02320-810-000-00	SUPER - Dues and Fees	\$0.00	\$3,000.00	\$2,579.00	85.96
	Superintendent	\$22,264.32	\$305,000.00	\$139,831.63	0.46
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$0.00	\$10,000.00	\$1,752.60	17.52
	District Legal	\$0.00	\$10,000.00	\$1,752.60	0.18
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - HS	\$2,856.06	\$34,000.00	\$16,483.29	48.48
01-2-02410-110-003-00	PRIN - Salaries - Admin Asst - Elem	\$6,286.90	\$75,733.00	\$38,011.57	50.19
01-2-02410-111-001-00	PRIN - Salaries - Principal - HS	\$4,458.33	\$53,500.00	\$26,749.98	49.99
01-2-02410-111-002-00	PRIN - Salaries - Principal - MS	\$4,458.33	\$53,500.00	\$26,749.98	49.99
01-2-02410-111-003-00	PRIN - Salaries - Principal - Elem	\$9,750.00	\$117,000.00	\$58,500.00	50.00
01-2-02410-120-003-00	PRIN - Salaries - Subs - Admin Asst - Elem	\$128.00	\$0.00	\$128.00	0.00
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst - HS	\$11.92	\$120.00	\$71.52	59.60
01-2-02410-210-003-00	PRIN - Group Insurance - BCBS - Admin Asst	\$1,724.40	\$20,693.00	\$10,346.40	49.99
01-2-02410-210-003-01	PRIN - Group Insurance - LTD - Admin Asst - Elem	\$28.12	\$370.00	\$168.72	45.60
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - HS	\$1,020.18	\$14,174.00	\$6,121.08	43.18
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - HS	\$39.72	\$520.00	\$238.32	45.83
01-2-02410-211-002-00	PRIN - Group Insurance -BCBS - Principal - MS	\$1,020.18	\$14,174.00	\$6,121.08	43.18
01-2-02410-211-003-00	PRIN - Group Insurance -BCBS - Principal - Elem	\$1,519.52	\$21,112.00	\$9,117.12	43.18
01-2-02410-211-003-01	PRIN - Group Insurance LTD - Principal - Elem	\$40.28	\$525.00	\$241.68	46.03
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst - HS	\$217.47	\$2,605.00	\$1,256.78	48.24
01-2-02410-220-003-00	PRIN - Social Security - Admin Asst - Elem	\$462.67	\$5,793.00	\$2,749.52	47.46
01-2-02410-221-001-00	PRIN - Social Security - Principal - HS	\$340.29	\$4,124.00	\$2,042.69	49.53
01-2-02410-221-002-00	PRIN - Social Security - Principal - MS	\$337.26	\$4,124.00	\$2,024.53	49.09
01-2-02410-221-003-00	PRIN - Social Security - Principal - Elem	\$748.27	\$8,950.00	\$4,489.63	50.16
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst - HS	\$212.02	\$3,365.00	\$1,223.56	36.36
01-2-02410-230-003-00	PRIN - Retirement - Admin Asst - Elem	\$466.71	\$7,480.00	\$2,821.61	37.72
01-2-02410-231-001-00	PRIN - Retirement - Principal - HS	\$330.97	\$4,356.00	\$1,987.17	45.61
01-2-02410-231-002-00	PRIN - Retirement - Principal - MS	\$330.96	\$4,356.00	\$1,984.17	45.55
01-2-02410-231-003-00	PRIN - Retirement - Principal - Elem	\$723.79	\$9,453.00	\$4,342.48	45.93
01-2-02410-237-001-00	PRIN - Retirement Increase - HS	\$48.02	\$0.00	\$285.19	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - MS	\$29.27	\$0.00	\$175.62	0.00
01-2-02410-237-003-00	PRIN - Retirement Increase - Elem	\$105.28	\$0.00	\$635.38	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - HS	\$0.00	\$500.00	\$118.00	23.60
01-2-02410-270-003-00	PRIN - Workers Comp - Admin Asst - Elem	\$0.00	\$1,075.00	\$263.00	24.46
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - HS	\$0.00	\$1,000.00	\$186.00	18.60
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - MS	\$0.00	\$1,000.00	\$186.00	18.60
01-2-02410-271-003-00	PRIN - Workers Comp - Principal - Elem	\$0.00	\$1,236.00	\$407.00	32.92
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - HS	\$0.00	\$0.00	\$1,925.99	0.00

01-2-02410-281-002-00	PRIN - Health Benefits - Principal - MS	\$0.00	\$0.00	\$1,908.99	0.00
01-2-02410-281-003-00	PRIN - Health Benefits - Principal - Elem	\$0.00	\$0.00	\$2,877.60	0.00
01-2-02410-330-001-00	PRIN - Employee Training - Principal - HS	\$0.00	\$500.00	\$60.00	12.00
01-2-02410-330-003-00	PRIN - Employee Training - Principal - Elem	\$0.00	\$500.00	\$60.00	12.00
01-2-02410-443-001-00	PRIN SEC - Copier Usage/Lease - HS	\$0.00	\$0.00	\$483.33	0.00
01-2-02410-580-001-00	PRIN - Travel - HS	\$0.00	\$1,000.00	\$3.00	0.30
01-2-02410-580-003-00	PRIN - Travel - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-610-001-00	PRIN - General Supplies - HS	\$55.20	\$7,500.00	\$3,051.58	40.68
01-2-02410-610-002-00	PRIN - General Supplies - MS	\$167.34	\$7,500.00	\$1,682.30	22.43
01-2-02410-610-003-00	PRIN - General Supplies - Elem	\$36.00	\$7,162.00	\$580.23	8.10
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - MS	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02410-643-003-00	PRIN - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - MS	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-650-003-00	PRIN - Supplies - Technology Related - Elem	\$0.00	\$500.00	\$150.00	30.00
01-2-02410-810-001-00	PRIN - Dues and Fees - HS	\$0.00	\$2,500.00	\$190.00	7.60
01-2-02410-810-003-00	PRIN - Dues and Fees - Elem	\$0.00	\$2,500.00	\$710.00	28.40
	Principal	\$37,953.46	\$500,000.00	\$239,910.09	0.48
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$6,043.50	\$72,522.00	\$36,261.00	50.00
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,724.40	\$20,693.00	\$10,346.40	49.99
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$27.19	\$325.00	\$163.14	50.19
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$447.66	\$5,548.00	\$2,686.65	48.42
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$448.64	\$7,164.00	\$2,691.66	37.57
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$39.68	\$0.00	\$238.76	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$1,044.00	\$252.00	24.13
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$20,000.00	\$22,220.00	111.10
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$0.00	\$250.00	\$68.75	27.50
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$478.70	\$13,000.00	\$4,389.67	33.76
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$1,139.48	\$10,000.00	\$2,800.83	28.00
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$200.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$295.43	\$1,754.00	\$1,086.60	61.94
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$93.96	\$45,000.00	\$24,464.64	54.36
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$2,000.00	\$250.00	12.50
01-2-02510-890-000-00	FISCAL SVCS - Misc Expense	\$0.00	\$500.00	\$0.00	0.00
	Fiscal Services	\$10,738.64	\$200,000.00	\$107,920.10	0.54
01-2-02610-410-001-00	OPERATIONS - Utility Services - Water & Sewage - FR	\$468.30	\$12,000.00	\$4,324.50	36.03
01-2-02610-410-001-01	OPERATIONS - Utility Services - Culligan- FR	\$277.25	\$2,000.00	\$884.25	44.21
01-2-02610-410-003-00	OPERATIONS - Utility Services - Water & Sewer - EX	\$484.20	\$11,000.00	\$3,153.10	28.66
01-2-02610-410-003-01	OPERATIONS - Utility Services - Culligan - EX	\$258.50	\$2,000.00	\$773.50	38.67
01-2-02610-420-001-00	OPERATIONS - Garbage Service - FR	\$536.03	\$7,500.00	\$3,340.16	44.53
01-2-02610-420-003-00	OPERATIONS - Garbage Service - EX	\$427.00	\$7,500.00	\$2,562.00	34.16
01-2-02610-431-001-00	OPERATIONS - Repairs and Maint - FR	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02610-431-003-00	OPERATIONS - Repairs & Maint - EX	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02610-441-000-00	OPERATIONS - Rental Storage Bldg	\$0.00	\$0.00	\$140.00	0.00
01-2-02610-490-001-00	OPERATIONS - Other Purch Property Svcs - FR	\$475.91	\$11,000.00	\$3,496.36	31.78

01-2-02610-490-003-00	OPERATIONS - Other Purch Property Svcs - EX	\$0.00	\$11,000.00	\$0.00	0.00
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$58,510.00	\$58,509.00	99.99
01-2-02610-610-001-01	OPERATIONS - Janitorial Supplies- FR	\$1,319.05	\$13,000.00	\$7,502.24	57.70
01-2-02610-610-003-01	OPERATIONS - Janitorial Supplies - EX	\$70.56	\$10,000.00	\$3,247.75	32.47
01-2-02610-621-001-00	OPERATIONS - Utility Energy Svcs - FR	\$10,323.66	\$70,000.00	\$36,597.46	52.28
01-2-02610-621-003-00	OPERATIONS - Utility Energy Svcs - EX	\$4,270.84	\$70,000.00	\$25,643.19	36.63
01-2-02620-110-001-00	MAINT BLDG - Salaries - Maint & Cust - FR	\$14,207.83	\$185,000.00	\$80,368.34	43.44
01-2-02620-110-003-00	MAINT BLDG - Salaries - Main & Cust - EX	\$10,222.29	\$140,000.00	\$62,392.29	44.56
01-2-02620-210-001-00	MAINT BLDG - Group Ins - BCBS - FR	\$3,285.80	\$41,000.00	\$19,714.80	48.08
01-2-02620-210-001-01	MAINT BLDG - Group Ins - LTD - FR	\$60.15	\$800.00	\$360.90	45.11
01-2-02620-210-003-00	MAINT BLDG - Group Insur - BCBS - EX	\$4,286.62	\$63,000.00	\$25,719.72	40.82
01-2-02620-210-003-01	MAINT BLDG - Group Ins - LTD - EX	\$63.95	\$700.00	\$383.70	54.81
01-2-02620-220-001-00	MAINT BLDG - Social Security - FR	\$1,086.08	\$15,000.00	\$6,144.66	40.96
01-2-02620-220-003-00	MAINT BLDG - Social Security - EX	\$782.11	\$11,000.00	\$4,772.33	43.38
01-2-02620-230-001-00	MAINT BLDG - Retirement - FR	\$1,054.72	\$14,000.00	\$5,910.86	42.22
01-2-02620-230-003-00	MAINT BLDG - Retirement - EX	\$758.85	\$12,000.00	\$4,632.51	38.60
01-2-02620-237-001-00	MAINT BLDG - Retirement Incr - FR	\$93.27	\$0.00	\$524.32	0.00
01-2-02620-237-003-00	MAINT BLDG - Retirement Incr - EX	\$67.11	\$0.00	\$411.29	0.00
01-2-02620-270-001-00	MAINT BLDG - Workers Comp FR	\$0.00	\$5,700.00	\$5,604.00	98.31
01-2-02620-270-003-00	MAINT BLDG - Workers Comp - EX	\$0.00	\$5,000.00	\$5,157.00	103.14
01-2-02620-281-001-00	MAINT BLDG - Health Benefits - HSA - FR	\$0.00	\$0.00	\$1,370.88	0.00
01-2-02620-431-000-03	MAINT BLDG - Repairs & Maint - EX	\$875.00	\$50,000.00	\$7,966.67	15.93
01-2-02620-431-001-00	MAINT BLDG - Repairs & Maint - FR	\$977.62	\$50,000.00	\$8,048.55	16.09
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$0.00	\$0.00	\$75.00	0.00
01-2-02620-490-001-00	MAINT BLDG - Other Purch Property Svcs - FR	\$18,460.50	\$24,440.00	\$24,524.10	100.34
01-2-02620-490-003-00	MAINT BLDG - Other Purch Property Svcs - EX	(\$149.52)	\$24,000.00	\$9,962.47	41.51
01-2-02620-530-003-00	MAINT BLDG - Cell Phone - EX	\$145.48	\$1,800.00	\$903.48	50.19
01-2-02620-610-001-00	MAINT BLDG - Supplies - FR	\$41.18	\$10,000.00	\$2,420.07	24.20
01-2-02620-610-003-00	MAINT BLDG - Supplies - EX	\$54.58	\$10,000.00	\$8,434.06	84.34
01-2-02630-420-000-00	GROUNDS - Mowing - Contracted	\$0.00	\$6,000.00	\$1,900.00	31.66
01-2-02630-420-000-01	GROUNDS - Snow Removal - Contracted	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUNDS - Lawn Care - Contracted	\$0.00	\$18,000.00	\$1,900.00	10.55
01-2-02630-431-000-00	GROUNDS - Repairs and Maintenance Services	\$280.10	\$1,000.00	\$358.10	35.81
01-2-02630-442-000-00	GROUNDS - Rental of Equipment	\$0.00	\$0.00	\$3,500.00	0.00
01-2-02630-490-000-00	GROUNDS - Other Purchased Property Services	\$0.00	\$3,000.00	\$4,100.00	136.66
01-2-02630-610-000-00	GROUNDS - General Supplies	\$168.82	\$10,000.00	\$1,286.86	12.86
01-2-02630-626-000-00	GROUNDS - Gasoline	\$132.10	\$1,500.00	\$546.10	36.40
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$50.00	\$3,000.00	\$302.99	10.09
01-2-02650-626-000-00	STAFF VEH - Gasoline	\$83.75	\$4,000.00	\$787.80	19.69
01-2-02650-732-000-00	STAFF VEH - Vehicles	\$0.00	\$15,000.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$1,050.00	\$625.00	59.52
01-2-02660-490-000-00	SAFETY - Other Purch Property Svcs	\$0.00	\$500.00	\$3,794.76	758.95
01-2-02660-610-000-00	SAFETY - Supplies	\$333.52	\$500.00	\$925.32	185.06
01-2-02660-650-000-00	SAFETY - Technology	\$0.00	\$2,500.00	\$6,859.38	274.37
	Operations, Maint & Grounds	\$76,333.21	\$1,020,000.00	\$462,861.82	0.45
01-2-02710-110-001-00	BUSING - Salaries - HS	\$300.00	\$3,000.00	\$1,160.00	38.66

02-2-02900-610-003-00	DEPR - General Supplies - Elem	\$0.00	\$0.00	\$610.00	0.00
02-2-02900-732-001-00	DEPR - Vehicles - HS	\$0.00	\$60,000.00	\$0.00	0.00
02-2-02900-733-003-00	DEPR - Furniture & Fixtures - Elem	\$0.00	\$0.00	\$10,253.00	0.00
02-2-02900-739-001-00	DEPR - Equipment - HS	\$0.00	\$160,000.00	\$0.00	0.00
02-2-02900-739-002-00	DEPR - Equipment - MS	\$0.00	\$160,000.00	\$0.00	0.00
02-2-02900-810-000-00	DEPR - Fees	\$10.00	\$0.00	\$10.00	0.00
TOTAL DEPRECIATION FUND		\$4,472.00	\$1,880,000.00	\$17,437.00	0.01

EMPLOYEE BENEFIT FUND					
03-2-02900-290-000-00	EBF - Employee FSA Benefits	\$2,066.69	\$60,000.00	\$15,798.48	26.33
03-2-02900-890-000-00	EBF - Other Misc Expense	\$82.40	\$2,700.00	\$876.70	32.47
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		\$2,149.09	\$62,700.00	\$16,675.18	27%

Activity Fund					
05-2-02900-340-001-00	ACT - Purchased Services - HS	\$6,015.89	\$100,000.00	\$49,301.83	49.30
05-2-02900-340-002-00	ACT - Purchased Services - MS	\$0.00	\$20,000.00	\$440.00	2.20
05-2-02900-440-001-00	ACT - Rental of equip	\$0.00	\$0.00	\$3,150.00	0.00
05-2-02900-580-001-00	ACT - Travel - HS	\$2,294.21	\$20,000.00	\$19,891.28	99.45
05-2-02900-580-002-00	ACT - Travel - MS	\$0.00	\$10,000.00	\$0.00	0.00
05-2-02900-610-001-00	ACT - General Suppliesondary - HS	\$8,590.97	\$325,000.00	\$98,951.45	30.44
05-2-02900-610-002-00	ACT - General Suppliesondary - MS	\$0.00	\$50,000.00	\$0.00	0.00
05-2-02900-739-000-00	ACT - Other Equip	\$14,498.50	\$10,000.00	\$14,498.50	144.98
05-2-02900-810-001-00	ACT - Dues & Entry Feesondary - HS	\$1,390.70	\$10,000.00	\$34,949.35	349.49
05-2-02900-810-002-00	ACT - Dues & Entry Feesondary - MS	\$0.00	\$5,000.00	\$445.00	8.90
05-2-02900-810-003-00	ACT - Dues & Entry Feesondary - Elem	\$0.00	\$0.00	\$145.00	0.00
05-2-02900-890-001-00	ACT - Miscellaneous Expendituresondary - HS	\$600.00	\$10,000.00	\$600.00	6.00
05-2-02900-890-002-00	ACT - Miscellaneous Expendituresondary - MS	\$0.00	\$10,000.00	\$0.00	0.00
05-2-02900-890-003-00	ACT - Miscellaneous Expendituresondary - Elem	\$0.00	\$5,000.00	\$0.00	0.00
TOTAL ACTIVITY FUND		\$33,390.27	\$575,000.00	\$222,372.41	0.39

School Nutrition Fund					
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen - HS	\$4,595.58	\$46,000.00	\$25,927.42	56.36
06-2-03100-110-002-00	SN - Salaries - Regular - Kitchen - MS	\$4,595.59	\$46,000.00	\$23,151.39	50.32
06-2-03100-110-003-00	SN - Salaries - Regular - Kitchen - Elem	\$7,520.82	\$85,000.00	\$46,515.92	54.72
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen - HS	\$265.50	\$7,000.00	\$4,160.90	59.44
06-2-03100-120-003-00	SN - Salaries - Subs - Kitchen - Elem	\$0.00	\$2,300.00	\$0.00	0.00
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen - HS	\$27.42	\$300.00	\$158.57	52.85
06-2-03100-210-002-01	SN - Group Ins - LTD - Kitchen - MS	\$0.00	\$300.00	\$0.00	0.00
06-2-03100-210-003-01	SN - Group Ins - LTD - Kitchen - Elem	\$19.71	\$300.00	\$118.26	39.42
06-2-03100-220-001-00	SN - Soc Sec - Kitchen - HS	\$373.27	\$4,000.00	\$2,310.47	57.76
06-2-03100-220-002-00	SN - Soc Sec - Kitchen - MS	\$350.88	\$4,000.00	\$1,767.63	44.19
06-2-03100-220-003-00	SN - Soc Sec - Kitchen - Elem	\$571.94	\$7,000.00	\$3,539.34	50.56

06-2-03100-230-001-00	SN - Retirement - Kitchen - HS	\$302.28	\$3,200.00	\$1,564.65	48.89
06-2-03100-230-002-00	SN - Retirement - Kitchen - MS	\$302.30	\$3,200.00	\$1,563.04	48.84
06-2-03100-230-003-00	SN - Retirement - Kitchen - Elem	\$558.31	\$6,700.00	\$3,369.57	50.29
06-2-03100-237-001-00	SN - Retirement Increase - HS	\$26.73	\$0.00	\$138.98	0.00
06-2-03100-237-002-00	SN - Retirement Increase - MS	\$26.74	\$0.00	\$138.31	0.00
06-2-03100-237-003-00	SN - Retirement Increase - Elem	\$49.38	\$0.00	\$298.65	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen - HS	\$0.00	\$2,725.00	\$2,722.00	99.88
06-2-03100-270-003-00	SN - Workers Comp - Kitchen - Elem	\$0.00	\$1,975.00	\$1,975.00	100.00
06-2-03100-610-001-00	SN - General Supplies - HS	\$304.96	\$8,000.00	\$6,235.09	77.93
06-2-03100-610-003-00	SN - General Supplies - Elem	\$474.99	\$7,000.00	\$3,375.18	48.21
06-2-03100-630-001-00	SN - Food - HS	\$15,884.31	\$67,500.00	\$91,867.67	136.10
06-2-03100-630-002-00	SN - Food - MS	\$0.00	\$67,500.00	\$0.00	0.00
06-2-03100-630-003-00	SN - Food - Elem	\$7,541.06	\$130,000.00	\$49,737.69	38.25
06-2-09005-000-000-00	SN - Non Pgm Exp - Activity	\$749.52	\$0.00	\$749.52	0.00

TOTAL NUTRITION FUND		\$44,541.29	\$500,000.00	\$271,385.25	0.54
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Bond Fund

07-2-05000-830-000-00	BF - Fees	\$0.00	\$190,312.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$465,000.00	\$465,000.00	100.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$48,900.00	\$25,730.85	52.61

TOTAL BOND FUND		\$0.00	\$704,212.00	\$490,730.85	0.70
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Special Building Fund

08-2-02610-441-000-00	SB - Rental of Building	\$0.00	\$60,000.00	\$60,000.00	100.00
08-2-04300-340-003-00	SB - Prof Services - Elem	\$2,250.00	\$0.00	\$10,347.50	0.00
08-2-04700-450-001-00	SB - Bldg Improvements - Construc - HS	\$0.00	\$212,600.00	\$0.00	0.00
08-2-04700-450-002-00	SB - Bldg Improvements - Construc - MS	\$0.00	\$200,000.00	\$0.00	0.00
08-2-04700-450-003-00	SB - Bldg Improvements - Construc - Elem	\$0.00	\$1,000,000.00	\$687,454.12	68.74
08-2-04700-610-003-00	SB - Bldg Improv - Supplies - Elem	\$0.00	\$0.00	\$1,021.69	0.00
08-2-04700-720-001-00	SB - Buildings incl HVAC - HS	\$0.00	\$500,000.00	\$0.00	0.00
08-2-04700-720-002-00	SB - Buildings incl HVAC - MS	\$0.00	\$500,000.00	\$0.00	0.00

TOTAL SPECIAL BUILDING FUND		\$2,250.00	\$3,472,600.00	\$774,012.11	0.22
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E-M-F Public School

Board of Education - Payments to be Approved

3/9/2026

Manual Checks/Funds Transfers done in February

GENERAL FUND

Payroll	February payroll (General Fund portion)	\$	495,290.69
Constellation	natural gas	\$	1,152.74
Marget, Simone	reimburse supplies	\$	93.68
Nebraska Scientific	supplies	\$	99.85
		<u>\$</u>	<u>496,636.96</u>

NUTRITION FUND

Payroll	February payroll (Nutrition portion)	\$	19,586.45
Sysco	food	\$	13,804.05
Cash-Wa Dist	food	\$	8,365.98
Hiland Dairy	food	\$	2,747.51
Jackson Services	supplies	\$	193.23
Greg's Market	food	\$	91.27
General Fund	reimburse supplies purch on school VISA	\$	26.73
		<u>\$</u>	<u>44,815.22</u>

March Presentations

GENERAL FUND

34 Electric	repairs to greenhouse	\$	150.00
A&M	busing - February	\$	56,745.40
Activity Fund	March support	\$	6,000.00
Amplify	CKLA curriculum	\$	1,477.44
Anthony Due	snow removal	\$	100.00
Axline	tree moval (10)	\$	5,500.00
Beaver Hardware	supplies	\$	82.87
Belle Prairie Electric	relocate light switches	\$	209.71
Black Hills Energy	natural gas	\$	1,960.38
Capital Business Systems	copier lease	\$	67.40
Cobraska Holdings	rental of storage unit	\$	840.00
Comfort Inn - Kearney	Kohtz - conference	\$	159.00
Constellation	natural gas	\$	5,170.69
Crete News	subscription	\$	38.00
Culligan of Crete	water softener	\$	35.00
Culligan of York	drinking water	\$	107.00
DAS State Acctg - State of Nebr	internet service - January	\$	317.87
Eakes	janitorial	\$	724.98
Electronic Contracting	fire alarm monitoring - quarterly	\$	81.00
ESU6	Technology, workshops	\$	11,136.51
Farmers Coop - Dorchester	fuel	\$	3,706.91
Farmers Coop - Parts City	supplies	\$	31.47
Fillmore County Hospital	mental health services	\$	4,729.17
Flood Communications	radio spots	\$	249.00
Hometown Leasing	copier leases	\$	1,550.98
Jackson Services	janitorial	\$	193.66
Johnson-Clouse, Michele	reimburse supplies	\$	29.01
JW Pepper	music	\$	150.58

Kopchos	garbage service	\$	427.00
KSB School Law	digital citizenship speaker	\$	4,061.63
Matheson	welding supplies	\$	86.69
NCS Pearson	SPED testing supplies	\$	128.18
Nebr Assoc of School Boards	2026 membership	\$	4,810.00
Nebr Ctr Ed of Children BlindVI	vision therapy	\$	1,108.80
Norris Public Power	electricity FR	\$	1,682.00
NRCSA	conference & workshop registration	\$	250.00
Nutrition Fund	March support	\$	27,500.00
Perennial	electricity EX	\$	2,157.96
Perry Law	legal services	\$	244.00
Presto-X	exterminator	\$	232.24
Quadiant	refill postage meter	\$	300.00
Quill	supplies	\$	71.97
Qwik6	fuel	\$	2,202.39
Seward County Independent	publish legals, advertising	\$	348.71
Shred-It	paper shredding	\$	160.55
Taylor Sprinklers	lawn care contract 2026 (feed,weed,spray)	\$	5,400.00
Time Management Systems	monthly timeclock agreement	\$	90.72
TK Elevator	monthly maint agreement	\$	243.67
USBank VISA	activity purchases	\$	5,859.90
USBank VISA	nutrition purchases	\$	26.73
USBank VISA	VistaPrint - supplies	\$	129.99
USBank VISA	Hampton Inn - Class C All State Band hotel	\$	226.91
USBank VISA	Phillips66, Qwik7, Caseys - fuel for school vans	\$	343.64
USBank VISA	Country Inn - State WR - coaches rooms	\$	813.02
USBank VISA	Walmart - supplies	\$	1,401.08
USBank VISA	Amazon - supplies, books	\$	492.34
USBank VISA	Amazon - maint	\$	253.83
USBank VISA	Comprehensible Classroom - curriculum	\$	85.99
USBank VISA	1Password - subscription	\$	287.28
USBank VISA	Voip - phone connection	\$	50.00
USBank VISA	Caseys - supplies	\$	11.04
Verizon	cell phones - EX	\$	152.48
Village of Exeter	water & sewer	\$	480.50
Voss	bulbs	\$	339.88
Waste Connections	garbage service	\$	373.03
Windstream	phone service	\$	482.99
WoodRiver Energy	natural gas - EX	\$	4,552.54
York Heating & AC	RTU repairs - EX	\$	152.50
York News-Times	ad spot	\$	150.00
		<u>\$</u>	<u>169,716.21</u>
Late Presentations:			
Carolina Biological Supply	science supplies	\$	134.40
City of Friend	water & sewer	\$	524.40
Dietze Music	supplies	\$	216.90
Exeter Lumber	supplies	\$	37.22
Father Flanagan's Boys' Home	Duncan Day school tuition	\$	7,280.00
GO Physical therapy	SPED Contracted services	\$	20,997.83
Greg's Market	supplies	\$	29.99
Kyle Sharkey	snow removal	\$	975.00
Menards	shop supplies	\$	111.61
York County Devel Corp	career fair registration	\$	78.00
		<u>\$</u>	<u>200,101.56</u>

FINANCIAL SUMMARY OVERVIEW
Friend Public Schools

Site:	2026	2027	2028	2029	2030	2031
Area 07 (overlay)	\$ 68,000					
Area 05 (overlay)	\$ 8,400					
Area 06 (overlay)		\$ 115,000				
Area 10 (overlay)			\$ 131,000			
Area 12 (overlay)				\$ 113,000		
Area 01 (overlay)					\$ 44,000	
Area 13 (overlay)						\$ 32,000
EPDM Restorations					\$ 60,000	\$ 75,000
Totals	\$ 76,400	\$ 115,000	\$ 131,000	\$ 113,000	\$ 104,000	\$ 107,000



Monday, March 9, 2026 At Friend @ 7:30



Items of Interest



Upcoming Events



Staff/Student Shoutouts

- PTC Turn Out
 - 192/197–97%
- Book Fair
 - \$4,594.08
- PreK Registration
 - Friend
 - 10- 3 year olds
 - 8- 4 year olds
 - Exeter
 - 12- 3 year olds
 - 7- 4 year old
- Dorchester Teachers visited to watch our reading curriculum in action
 - Two different days
 - Two sets of teachers
- DNA - ESU6
 - Math curriculum
 - Tier I Behavior Intervention Strategies

- Spring Concert
 - 3/9
- Quarter Ends
 - 3/11
- Family Art Night
 - 3/19
- MAP and NSCAS Testing
 - 3/23

- Elementary PTO Kindergarten Round-Up:
 - Students received Certificates & Bobcat goodie bag
- Bobcat Shirts:
 - Preschool - 5th Grade, Exeter Site Staff, Bus Drivers, and Administration
- Teacher Grant:
 - Provided half the cost of glow drum sticks for Christmas Program for Mrs. Daudt
- PTC Meals:
 - Both Semesters
- Homecoming:
 - Chalk the walk
- Holiday Food Drive:
 - Sponsored Pizza Part for Winning Class
- Christmas:

		<ul style="list-style-type: none">• Teacher Giving Tree (Included Friend Site Teachers & Staff)• Teacher Appreciation Snack• Student Snack for movie day (gatorade and individual popcorn bags) ?Teacher Appreciation Week: <ul style="list-style-type: none">• Snacks ?5th Grade Move-Up: <ul style="list-style-type: none">• Gifts
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Mrs. Stutzman's Principal Report **March**

What has happened...

- Bennington student visitors
- Bobcat Buddies Service project (tie blankets to donate)
- KSB Lawyer talk 6th-12th graders
- ACT prep
- UNL Opera at San Carlo
- FFA Week
- PT Conferences (parents completed climate survey)
- Staff survey and met with staff members individually to go over results/thoughts/opinions/ideas
- Jim Pfeiffer Activities Director award
- Admin team met with ESU about services for 26-27 year
- Finalizing class offerings for 26-27
- Conducted interviews and offered middle school math position- Hannah Cast
- 3rd quarter No Wit/No detention party
- March Mammal Madness K-12th grades

What is coming up...

- State boys basketball pep rally 2:45 March 10th (new gym)
- Spring MAP testing 6th-10th grades
- ACT
- Bobcat Buddies
- Admin and AD's meeting about assigning coaches and sponsors (survey went out to gather input from staff members)
- Family Art Night
- Holocaust Speaker April 17 10:00 new gym for 6th-12th grade staff and students and community members
- Staff input meeting
- Student input survey
- State quiz bowl

"Better Together"



Exeter-Milligan-Friend Public Schools

501 S. Main Street/ P.O. Box 67, Friend, NE 68359

Phone: 402-947-2781 Fax: 402-947-2026

www.emfbobcats.org

Administration

Superintendent: Derek Anderson

K-5 Principal: Laura Kroll

6-12 Principal: Liz Stutzman

To: Board of Education

CC: Principals

From: Derek Anderson, Superintendent

Date: March 9, 2026

RE: Monthly Report

Board Items

- 1) Strategic Planning
 - a) Strategy 1.3 - Working to better utilize MTSS within the secondary
 - i) Many schools struggle with this
 - ii) Working with ESU 6 for PD to help with this next school year
 - b) Strategy 4.1 - Working on the transition from 5th to 6th grade.
 - i) Working to make sure 5th grade expectations fold well into the 6th grade expectations.
 - c) Strategy 5.2 - Looking at how to better use our LMHP to improve mental health and well-being
- 2) Goals
 - a) Improve clarity and trust through regular transparent communication with staff, families and the community
 - i) Currently working on better communication within the admin team
 - ii) More regularly scheduled admin meetings
 - (1) Goal to better communicate and gain understanding as an admin team
 - b) Align practices and procedures across the district while honoring each school's uniqueness
 - i) Worked during an admin meeting on getting better alignment for next school year.

Staff/Student Items

- 1) Positions filled
 - a) MATH - Hannah Cast
 - b) 2nd Grade - Erika Arp
 - c) Special Education -
- 2) Interviews on March 17th for Deb Hulse's position
 - a) Both internal candidates



Facility & Finance Items

- 1) Looking ahead to summer projects
 - a) Trying to find a date to clean up the Exeter field
 - b) Maintenance position for groundskeeping and other odds and ends.
- 2) We are 50% through the fiscal year and have spent 47% of the budget.



TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education Exeter-Milligan-Friend Public Schools ("District") and **Hannah Cast** ("Teacher") and supercedes any prior contract between the parties. The Board of Education agrees to employ the Teacher and the Teacher accepts such employment as follows:

School Year: School Year begins on or about **August 1, 2026**, and ends on or about **May 21, 2027**, subject to Board modification.

Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of 1.0

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2026-27 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2026, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

Executed this <u>25</u> day of <u>February</u> , 2026	Executed this ___ day of _____, 2026
<u>Hannah Cast</u> <u>[Signature]</u> Teacher	Board of Education of Exeter-Milligan-Friend Public Schools By: _____ Attest: _____ President Secretary

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education Exeter-Milligan-Friend Public Schools ("District") and **Erika Arp** ("Teacher") and supercedes any prior contract between the parties. The Board of Education agrees to employ the Teacher and the Teacher accepts such employment as follows:

School Year: School Year begins on or about **August 1, 2026**, and ends on or about **May 21, 2027**, subject to Board modification.

Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of **1.0**

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2026-27 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2026, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.


SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

Executed this <u>3</u> day of <u>March</u> , 2026	Executed this ___ day of _____, 2026
 Teacher	Board of Education of Exeter-Milligan-Friend Public Schools By: _____ Attest: _____ President Secretary

EMF Public School 2026-27 Calendar

AUGUST

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

	Ends	Teacher Days Scheduled
1	12/22	93
2	5/19	92
	Total	185

Total Student
Das: 178

August

- 1 Flex day – 1-8
- PD/Teacher Workday 10-11
- 12 First Day of School – 2:00 out

September

- 7 NO SCHOOL – Labor Day
- 8 Teacher Cohort Day

October

- 1 PT Conferences – 12:30 out
- 2 NO SCHOOL
- 9 Edn of Quarter 1

November

No School Nov. 25-27

December

- 22 End of Quarter 2
- Holiday Break Dec 23-Jan 5
- [NSAA Moratorium Dec 23-27](#)

January

- 5 Teacher Work Day
- 18 Teacher Cohort Day

February

- 11 PT Conferences – 12:30 out
- 12 NO SCHOOL

March

- 5 NO SCHOOL
- 10 End of Quarter 3
- Spring Break 11-12
- Easter Break 26-29

May

- 8 Graduation
- 18 Last Day of School – 12:30 out
- 19 Teacher Work Day

JANUARY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY

S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/ 30	24/ 31	25	26	27	28	29

Teacher Workday/No Students

No School Break Days

Flex Day

Dismiss 12:30

Dismiss 2:00