

Board of Education Regular Meeting
Monday, February 10, 2025 8:00 PM
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067

Board of Education Goals

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda
 - 6.1. Hold for discussion and for possible action approval of the following items:
 - 6.1.1. Minutes of prior meeting(s)
 - 6.1.2. Treasurer's report
 - 6.1.3. Receipts
 - 6.1.4. Expenditures
 - 6.1.5. Claims for payment
7. Public Comment:
8. Reports

8.1. Committee:

8.1.1. Negotiations

8.1.2. Area/Activities Committee

8.2. Administration

8.2.1. Principal's Report

8.2.2. Superintendent

9. Discussion Items

9.1. Discuss the draft of the 2025-26 EMF school calendar

10. Action Items

10.1. Approve the initial employment contract for Courtney Kenney for the 2025-26 EMF school year.

10.2. Approve the initial employment contract for Simone Marget for the 2025-26 EMF school year.

10.3. Approve the initial employment contract for Mallory Gregory for the 2025-26 EMF school year.

10.4. Approve the initial employment contract for Katherine White for the 2025-26 EMF school year.

10.5. Consideration and Possible Action of the Alternative Site Agreement with Generations Bank.

11. Adjournment

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

(Agenda items only) Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

(Non agenda item) this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

Time Limit: The Board President of chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

Personnel or Student Topic: Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

Board of Education Regular Meeting

Saline County School District 76-0068

501 Main Street

Friend, NE 68359-0067

Monday, January 6, 2025 7:30 PM

Tyler Bartels: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Megan Weber: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Tyler Bartels and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

6. Consent Agenda

Approve the consent agenda, as presented, Passed with a motion by Scott Spohn and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

6.1. Hold for discussion and for possible action approval of the following items:

6.1.1. Minutes of prior meeting(s)

6.1.2. Treasurer's report

6.1.3. Receipts

6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Comment:

No comment

8. Reports

8.1. Committee:

8.1.1. Area/Activities Committee

Committee met 12-16-24 in Friend with E-M counterparts. Joint committees discussed the Nutrition program, and Kayte Partch from NDE Nutrition Services answered queries. New EMF board meetings will begin in July. Several business operations decisions were discussed, and those intents will be voted on during tonight's meeting. Next meeting will be January 28th in Exeter.

8.1.2. Negotiations

Committee met 1-2-25 with teacher negotiators. Several different salary schedules were presented by Mr. Anderson. Various contract ideas were discussed among the teachers and board.

8.2. Administration

8.2.1. Principal's Report

Mrs. Stutzman discussed upcoming activities. She presented our Frameworks report for the visit scheduled January 14-15.

8.2.2. Superintendent

Mr. Anderson reminded the board that the NRCSA spring conference is March 20-21. He briefly reviewed the financial as of 12-31-24.

9. Discussion Items

9.1. Formulate Goals for Superintendent

Last year's goals for Mr. Anderson were reviewed, and updated for the coming year. Several suggestions were presented. It was determined that the two goals for 2025 are as follows:

- 1) Build communication and relationships between board members, teachers, students, staff, and patrons.
- 2) Ensure all stakeholders, including students and staff, understand the importance of all instructional practices in the school through both formal and informal practices.

10. Action Items

10.1. Approval to elect Michele Johnson-Clouse as Secretary

Move to elect Michele Johnson-Clouse as Secretary to the BOE. Passed with a motion by Tyler Bartels and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

10.2. Approval to appoint Perry Law Firm as legal counsel to the Board of Education

Move to appoint Perry Law Firm as legal counsel to the Board of Education. Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

10.3. Approval to appoint Citizens State Bank as the official depository of record of the school district

Move to appoint Citizens State Bank as the official depository of record for the school district. Passed with a motion by Jamie Tuttle and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

10.4. Approval to recognize the Friend Sentinel and/or Lincoln Journal Star as the newspaper of record for the school district.

Move to recognize the Friend Sentinel and/or Lincoln Journal Star as the newspaper of record for the school district. Passed with a motion by Megan Weber and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

10.5. Approval of Superintendent goals for next evaluation cycle.

Approval of Superintendent Goals for 2025: 1) Build communication and relationships between board members, teachers, students, staff, and patrons. 2) Ensure all stakeholders, including students and staff, understand the importance of all instructional practices in the school through both formal and informal practices. Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

10.6. Approve the intent of the EMF school district to appoint Perry Law Firm as legal counsel to the EMF Board of Education.

Move to approve intent of the EMF school district to appoint Perry Law Firm as legal counsel to the EMF Board of Education Passed with a motion by Tyler Bartels and a second by Scott Spohn.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

10.7. Approve the intent of the EMF school district to appoint Citizens State Bank of Friend as the official depository for the General Fund, Bond Fund, Employee Benefit Fund, Student Fee Fund and Activities Fund.

Move to approve intent of the EMF School District to appoint Citizens State Bank of Friend as the official depository for the General Fund, Bond Fund, Employee Benefit Fund, Student Fee Fund, and Activities Fund. Passed with a motion by Nancy Vossler and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

10.8. Approve the intent of the EMF school district to appoint Generations Bank of Exeter as the official depository for the Depreciation Fund and Nutrition Fund.

Approve the intent of the EMF School District to appoint Generations Bank of Exeter as the official depository for the Depreciation and Nutrition Funds. Passed with a motion by Tiffany Shonerd and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

10.9. Approve the intent of the EMF school district to appoint Farmers and Merchants Bank of Milligan as the official depository for the Special Building Fund

Move to approve intent of the EMF School District to appoint Farmers and Merchants Bank of Milligan as the official depository for the Special Building Fund. Passed with a motion by Jamie Tuttle and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

10.10. Approve the intent of the EMF school district to appoint both Generations Bank and Citizens State Bank as the banks for the purpose of employee HSA accounts.

Approve the intent of the EMF school district to appoint both Generations Bank and Citizens State Bank as the banks for the purpose of employee HSA accounts. Passed with a motion by Tyler Bartels and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Megan Weber: Yea
Yea: 6, Nay: 0

10.11. Review and Consider Approval of a Softball Cooperative with Centennial for the Fall of 2025 and the Fall of 2026.

Approve softball cooperative with Centennial for the Fall of 2025 and the Fall of 2026. Passed with a motion by Scott Spohn and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Megan Weber: Yea
Yea: 6, Nay: 0

11. Adjournment

Motion to adjourn at 8:42 pm. Next meeting will be Monday, February 10, at 8:00 pm. Passed with a motion by Tyler Bartels and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Megan Weber: Yea
Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 12/24/2024

Friend Public School

February 4, 2025

Finance at a Glance

At the end of January, 2025, 42% of the fiscal year is complete (5 of 12 months).

FUND INFORMATION

Following is a short summary of each major fund:

GENERAL (01): Expenditures are at 37% of budget, with 42% of the year completed. Receipts are at 44% of budget, with 42% of the year completed. Our cash balances dipped low at the end of December which is to be expected. Normally January tax receipts are quite good. This year, however, they were not, but the February report shows receipts back up again. The loan from the Special Building Fund will be repaid this week.

DEPRECIATION (02): Balance is \$464,000. Purchases this fiscal year are \$18,133, which are all for gym updates, including scoreboards moved, vinyl decals, and bleacher seating. We are planning for some furniture and fixture updates in the remainder of the fiscal year, in anticipation of our new classroom configurations.

BOND (07): The balance owed on the bond is currently \$3,390,000 in principal + \$224,545 in interest, totaling \$3,614,545, with a December 2031 maturity. A loan of \$106,000 was made to the Bond account to make the December payment, and \$96,000 has been paid back from January tax receipts. \$10,000 is still due to the General Fund. Receipts for the Bond tax levies are at 47% of budget (excluding loan).

SPECIAL BUILDING (08): There was \$307,000 in this account as of the end of the month. The only expenditure this fiscal year has been the final payment on the elementary HVAC project of \$23,250. \$138,000 was loaned to the General Fund in December to cover payroll expenses. The February tax receipts will allow General Fund to pay back this loan. Tax receipts are at 26% of budget.

NUTRITION (06): This fund has needed \$20,000 in General Fund support thus far this year. We should receive \$4,841 from a "Local Foods for Schools Grant" sometime this spring. Expenses are running within budget. Student lunch accounts tend to get front-loaded so receipts may slow thru the spring.

ACTIVITY (05): We have spent \$142,000 thus far this year, and budgeted \$230,000 for the entire fiscal year. \$56,000 of that total is FFA expenditures. We will monitor this account to ensure we are staying within budget for the year.

BUSINESS OFFICE UPDATES

Activity Fund - I plan to upgrade our accounting system for Activities from AAPro to AAWeb. It's part of Harris School Solutions, who also supplies our Apta Fund account software. I have received a quote for the conversion, and will begin planning for that. The old system is still hard-drive based, and has limited

functionality. The new version is very similar to AptaFund, and is web-based. It should be a fairly straightforward conversion.

Accounting Software --- We have received a quote from Harris/AptaFund to create a new accounting database for EMF with a start date of 7-1-25. We will basically copy the current Friend general accounting codes and employee information into the new database, then will have to convert E-Ms employees, vendors and the new bank accounts, among many other things.

Consolidation Issues -- The upcoming months will see us working through the many issues of consolidation. Work flow processes are a big part of this.

Michele Johnson-Clouse
February 8, 2025

Nancy J Vossler
 Friend, Nebraska

Receipts from (Jan-25 Account #1925

Date	From		
General Fund Checking			
1/2/2025	Activity Fund	Reimbursement VISA purchases	\$7,558.40
1/7/2025	Trsf Savings to Checking		\$60,000.00
1/10/2025	Seward County	tax receipts	\$76,451.97
1/23/2025	State of Nebraska	Sales Tax Refund on General Fund purchase	\$35.35
1/31/2025	Interest Paid		\$96.87
		Total	\$144,142.59

Special Building Fund Checking		Account #2065	
1/31/2025	Ending Balance		\$0.00
		Total	\$0.00

General Fund Savings		Account #9889 CSB	
1/2/2025	Trsf excess from Ckg to Sav		\$234.00
1/8/2025	State of Nebraska	MIPS-Medicaid	\$2,081.89
1/10/2025	Saline County	tax receipts	\$407,093.04
1/15/2025	State of Nebraska	MAC-Medicaid	\$391.64
1/15/2025	Fillmore County	tax receipts	\$1,233.92
1/17/2025	ALICAP	Premium Refund	\$1,943.00
1/21/2025	State of Nebraska	SPED reimbursement	\$51,633.00
1/23/2025	Deposit	Bond-Pay back portion of loan	\$96,000.00
1/31/2025	State of Nebraska	State Aid	\$36,206.00
1/31/2025	Interest Paid		\$548.76
		Total	\$597,365.25

Depreciation Fund Savings		Account #9915	
1/31/2025	Interest Paid		1,181.53
		Total	\$1,181.53

Special Building Fund Savings		Account #9902 CSB	
1/10/2025	Seward County	tax receipt	\$4,552.59
1/10/2025	Saline County	tax receipt	\$22,896.22
1/15/2025	Fillmore County	tax receipt	\$74.64
1/31/2025	Interest Paid		\$762.77
		Total	\$ 28,286.22

Bond Fund Savings		Account #5055 CSB	
1/10/2025	Seward County	tax receipt	\$ 15,976.12
1/10/2025	Saline County	tax receipt	\$ 79,055.32
1/15/2025	Fillmore County	tax receipt	\$ 247.89
1/31/2025	Interest Paid		\$ 87.35
		Total	\$ 95,366.68

Friend Public School

Account Summary Report

REVENUES

Cycle: FY24-25; Begin Date: 01/01/2025; End Date: 01/31/2025; Account Type: Revenue; Created On: 2/5/2025 3:31:33 PM

Account Code	Description	Actual JAN	Budget (YTD)	Actual (YTD)	% of Budget
GENERAL FUND					
01-1-01100-000-000	LOCAL - RE & PP TAXES LEVIED	(\$455,758.10)	(\$3,214,740.00)	(\$1,274,389.50)	39.64
01-1-01115-000-000	LOCAL - CARLINE TAXES	\$0.00	(\$1,800.00)	(\$175.01)	9.72
01-1-01125-000-000	LOCAL - MOTOR VEHICLE TAXES	(\$25,282.71)	(\$205,000.00)	(\$81,451.62)	39.73
01-1-01140-000-000	LOCAL - PENALTIES & INTEREST ON TAXES LEVIED BY DISTRICT	(\$406.21)	(\$7,500.00)	(\$1,765.85)	23.54
01-1-01510-000-000	LOCAL - INTEREST ON INVESTMENTS	(\$769.06)	(\$26,000.00)	(\$6,629.81)	25.49
01-1-01911-000-000	LOCAL - LOCAL LICENSE FEES	\$0.00	(\$1,000.00)	\$0.00	0.00
01-1-01990-000-000	LOCAL - MISCELLANEOUS LOCAL REVENUE	\$0.00	\$0.00	(\$2,782.40)	0.00
01-1-02110-000-000	INTERMEDIATE - COUNTY FINES AND LICENSE FEES	(\$1,492.20)	(\$14,500.00)	(\$6,860.39)	47.31
01-1-02210-000-000	INTERMEDIATE - ESU RECEIPTS	\$0.00	(\$4,500.00)	(\$583.09)	12.95
01-1-03110-000-000	STATE - STATE AID	(\$36,206.00)	(\$362,057.00)	(\$181,030.00)	50.00
01-1-03120-000-000	STATE - SPED (SCHOOL AGE)	(\$51,633.00)	(\$295,000.00)	(\$87,679.00)	29.72
01-1-03133-000-000	STATE - NAMEPLATE CAPACITY	\$0.00	(\$34,000.00)	\$0.00	0.00
01-1-03180-000-000	STATE - PRO-RATE MOTOR VEHICLE	(\$1,839.71)	(\$9,000.00)	(\$2,958.87)	32.87
01-1-03400-000-000	STATE - STATE APPORTIONMENT	\$0.00	(\$45,000.00)	\$0.00	0.00
01-1-03535-000-000	STATE - PAYMENTS FOR HIGH ABILITY LEARNERS	\$0.00	(\$2,700.00)	(\$3,875.00)	143.51
01-1-03599-000-000	STATE - Categorical Grants	\$0.00	(\$7,500.00)	\$0.00	0.00
01-1-04105-000-000	FEDERAL - UNIVERSAL SERVICES FUND (E-RATE)	\$0.00	(\$2,400.00)	\$0.00	0.00
01-1-04310-000-000	FEDERAL - REAP	\$0.00	(\$24,448.00)	\$0.00	0.00
01-1-04505-000-000	FEDERAL - TITLE I, PART A ESSA	\$0.00	(\$20,321.00)	\$0.00	0.00
01-1-04509-000-000	FEDERAL - Title II A	\$0.00	(\$5,288.00)	\$0.00	0.00
01-1-04510-000-000	FEDERAL - Title IV-A	\$0.00	(\$10,000.00)	\$0.00	0.00
01-1-04516-000-000	FEDERAL - IDEA PRESCHOOL (619)	\$0.00	(\$3,512.00)	\$0.00	0.00
01-1-04518-000-000	FEDERAL - IDEA BASE - EP	\$0.00	(\$71,488.00)	(\$19,499.00)	27.27
01-1-04708-000-000	FEDERAL - MEDICAID IN PUBLIC SCHOOLS (MIPS)	(\$2,081.89)	(\$15,000.00)	(\$7,323.26)	48.82
01-1-04709-000-000	FEDERAL - MEDICAID ADMIN ACTIVITIES (MAAPS)	(\$391.64)	(\$1,300.00)	(\$1,142.49)	87.88
01-1-04998-000-000	FEDERAL - ESSER III	\$0.00	\$0.00	(\$12,254.00)	0.00
01-1-05300-000-000	OTHER FINANCING - PROCEEDS- DISPOSAL OF REAL OR PP	\$0.00	(\$500.00)	\$0.00	0.00
01-1-05690-000-000	OTHER FINANCING - OTHER NON-REVENUE RECEIPTS	(\$1,978.35)	(\$500.00)	(\$2,081.86)	416.37
01-1-09002-000-000	NON-PROGRAM RECEIPTS - Interfund Loan from Bond Fund	(\$96,000.00)	\$0.00	(\$96,000.00)	0.00
01-1-09003-000-000	NON-PROGRAM RECEIPTS - Interfund Loan from Special Bldg Fund	\$0.00	\$0.00	(\$138,000.00)	0.00
01-1-09005-903-000	NON-PROGRAM RECEIPTS - Interfund Loan from Nutrition Fund	\$34,730.42	\$0.00	(\$6,385.68)	0.00
01-1-09006-902-000	NON-PROGRAM RECEIPTS - Interfund Loan from Activity Fund	\$8,696.93	\$0.00	(\$587.07)	0.00
Subtotal of Element: [Fund] 01 - GENERAL FUND		(\$630,411.52)	(\$4,385,054.00)	(\$1,933,453.90)	44%
DEPRECIATION FUND					
02-1-01510-000-000	DEPR - INVESTMENT INCOME - Interest on Investments	(\$1,181.53)	(\$12,000.00)	(\$5,998.06)	49.98
02-1-05200-000-000	DEPR - OTHER FINANCING SOURCES - Trsf from General Fund	\$0.00	(\$100,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$1,181.53)	(\$112,000.00)	(\$5,998.06)	5%
EMPLOYEE BENEFIT FUND					
03-1-01510-000-000	EBF - Interest Income	(\$10.58)	\$0.00	(\$42.83)	0.00
03-1-05200-000-000	EBF - Alloc from Gen Fund	(\$1,816.68)	(\$42,218.00)	(\$8,916.73)	21.12
03-1-05690-000-000	EBF - Employee Reimbursement	(\$1,075.20)	\$0.00	(\$1,075.20)	0.00

Subtotal of Element: [Fund] 03 - Employee Benefit Fund		(\$2,902.46)	(\$42,218.00)	(\$10,034.76)	24%
ACTIVITY FUND					
05-1-01510-000-000	ACT - Interest Income	(\$89.04)	(\$627.00)	(\$490.34)	78.20
05-1-01710-000-000	ACT - DISTRICT ACTIVITIES - ADMISSIONS	(\$4,477.00)	(\$50,000.00)	(\$29,548.75)	59.09
05-1-01730-000-000	ACT - Student Dues	\$0.00	\$0.00	(\$2,261.00)	0.00
05-1-01790-000-000	ACT - LOCAL - MISC LOCAL REVENUE	(\$5,078.69)	(\$100,000.00)	(\$79,108.34)	79.10
05-1-01920-000-000	ACT - Donations & Grants	(\$1,000.00)	(\$9,000.00)	(\$9,970.27)	110.78
05-1-05200-000-000	ACT - OTHER FINANCING SOURCES - Support from Gen Fund	(\$4,000.00)	(\$48,000.00)	(\$20,000.00)	41.66
Subtotal of Element: [Fund] 05 - Activity Fund		(\$14,644.73)	(\$207,627.00)	(\$141,378.70)	68%
SCHOOL NUTRITION FUND					
06-1-01510-000-000	SN - Interest	(\$9.46)	(\$115.00)	(\$75.65)	65.78
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$7,442.80)	(\$94,247.00)	(\$47,806.74)	50.72
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$212.20)	\$0.00	(\$938.00)	0.00
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	\$0.00	(\$1,050.00)	\$0.00	0.00
06-1-04210-000-000	SN - Federal Reimbursement	(\$4,192.25)	(\$87,000.00)	(\$25,202.82)	28.96
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$24,000.00)	(\$20,000.00)	83.33
06-1-05690-000-000	SN - OTHER NON-REVENUE RECEIPTS	\$0.00	(\$500.00)	\$0.00	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$11,856.71)	(\$206,912.00)	(\$94,023.21)	45%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$94,942.08)	(\$461,199.00)	(\$217,895.16)	47.24
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	(\$270.00)	(\$26.29)	9.73
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$2.21)	(\$1,200.00)	(\$205.82)	17.15
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$146.08)	(\$5,200.00)	(\$3,078.04)	59.19
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	(\$276.31)	(\$1,300.00)	(\$444.40)	34.18
07-1-09001-000-000	BF - NON-PROGRAM RECEIPTS - Interfund Loan from General Fund	\$0.00	\$0.00	(\$106,000.00)	0.00
Subtotal of Element: [Fund] 07 - Bond Fund		(\$95,366.68)	(\$469,169.00)	(\$327,649.71)	70%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP TAXES LEVIED	(\$27,458.60)	(\$195,000.00)	(\$51,103.84)	26.20
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	\$0.00	(\$50.00)	(\$5.06)	10.12
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$11.70)	\$0.00	(\$49.60)	0.00
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$762.77)	(\$18,500.00)	(\$4,965.57)	26.84
08-1-03133-000-000	SB - STATE - NAMEPLATE CAPACITY	\$0.00	(\$1,150.00)	\$0.00	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	(\$53.15)	(\$250.00)	(\$85.48)	34.19
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$28,286.22)	(\$214,950.00)	(\$56,209.55)	26%
STUDENT FEE FUND					
12-1-01741-000-000	FEE - Extracurricular Activity Fees	\$0.00	(\$2,500.00)	\$0.00	85.20
Subtotal of Element: [Fund] 12 - Student Fee Fund		\$0.00	(\$2,500.00)	\$0.00	0%

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY24-25; Begin Date: 01/01/2025; End Date: 01/31/2025; Account Type: Expenditure; Created On: 2/5/2025 3:38:23 PM

Account Code	Description	Actual JAN	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$50,567.78	\$606,815.00	\$252,838.90	41.66
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$40,565.27	\$487,400.00	\$202,900.91	41.62
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$2,971.28	\$50,268.00	\$21,402.40	42.57
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$0.00	\$4,000.00	\$2,034.20	50.85
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$1,936.44	\$30,000.00	\$9,042.44	30.14
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$220.00	\$22,000.00	\$7,058.00	32.08
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$7,582.49	\$89,880.00	\$38,872.45	43.24
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$20.00	\$1,543.00	\$300.00	19.44
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$4,436.41	\$15,816.00	\$10,223.06	64.63
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$14,542.82	\$184,750.00	\$86,823.72	46.99
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$208.76	\$3,360.00	\$1,043.80	31.06
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$11,887.69	\$165,300.00	\$71,326.14	43.14
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$215.10	\$2,455.00	\$1,075.50	43.80
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$14.66	\$190.00	\$73.30	38.57
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,335.69	\$51,650.00	\$21,755.39	42.12
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$3,000.92	\$39,170.00	\$15,026.36	38.36
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$339.26	\$0.00	\$781.61	0.00
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$219.98	\$3,850.00	\$1,764.38	45.82
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$148.13	\$2,295.00	\$691.75	30.14
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$16.83	\$1,685.00	\$539.98	32.04
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,316.79	\$66,690.00	\$21,655.16	32.47
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$3,012.84	\$50,600.00	\$15,084.63	29.81
01-2-01100-232-001-00	REG INST - Retirement - Paras and Assistants - Sec	\$9.55	\$0.00	\$47.75	0.00
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$220.57	\$5,000.00	\$1,588.80	31.77
01-2-01100-233-002-00	REG INST - Retirement - Substitute Teachers - Elem	\$1.63	\$250.00	\$127.09	50.83
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,430.34	\$0.00	\$7,175.28	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$1,069.58	\$0.00	\$5,554.44	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$0.00	\$2,350.00	\$2,348.00	99.91
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$1,900.00	\$1,901.00	100.05
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$285.00	\$283.00	99.29
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$7,167.98	\$11,590.00	\$11,028.47	95.15
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$10,278.41	\$15,890.00	\$15,573.63	98.00
01-2-01100-320-001-00	REG INST - Prof Educ Services - Sec	\$0.00	\$500.00	\$0.00	0.00

01-2-01100-320-002-00	REG INST - Prof Educ Services - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$0.00	\$2,500.00	\$100.00	4.00
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$0.00	\$2,000.00	\$1,939.00	96.95
01-2-01100-431-001-MU	REG INST - Repairs to Musical Instruments	\$88.00	\$1,000.00	\$572.00	57.20
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$1,137.54	\$7,500.00	\$3,480.32	46.40
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$861.13	\$8,500.00	\$3,011.10	35.42
01-2-01100-565-001-00	REG INST - Tuition to PostSecondary Schools	\$0.00	\$5,500.00	\$0.00	0.00
01-2-01100-580-001-00	REG INST - Travel - Sec	\$7.00	\$2,000.00	\$39.94	1.99
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$695.94	\$92,500.00	\$1,429.67	1.54
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$14.99	\$3,000.00	\$382.63	12.75
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$0.00	\$1,500.00	\$225.00	15.00
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$68.86	\$1,000.00	\$114.82	11.48
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$0.00	\$1,500.00	\$471.54	31.43
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$0.00	\$5,000.00	\$1,240.36	24.80
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$26.63	\$9,000.00	\$248.23	2.75
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$2,500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$26.80	\$3,500.00	\$929.88	26.56
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$747.81	\$92,663.00	\$6,861.96	7.40
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$0.00	\$1,000.00	\$137.79	13.77
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$0.00	\$2,000.00	\$91.14	4.55
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$0.00	\$500.00	\$46.80	9.36
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$600.00	\$233.76	38.96
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$217.95	\$2,000.00	\$217.95	10.89
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$0.00	\$6,000.00	\$669.95	11.16
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$0.00	\$6,000.00	\$143.92	2.39
01-2-01100-640-001-PE	REG INST - Books and Periodicals - PE/Health - Sec	\$0.00	\$0.00	\$1,495.00	0.00
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - Sec	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-640-001-SP	REG INST - Books and Periodicals - Spanish	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$6,000.00	\$0.00	0.00
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$6,000.00	\$0.00	0.00
01-2-01100-640-002-MU	REG INST - Books and Periodicals - Music - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-002-SC	REG INST - Books and Periodicals - Science - Elem	\$0.00	\$3,000.00	\$1,295.00	43.16
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$4,000.00	\$0.00	0.00
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$500.00	\$8,000.00	\$1,430.40	17.88
01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$0.00	\$5,000.00	\$360.00	7.20

01-2-01100-650-001-AG	REG INST - Tech Supplies - Ag	\$2,249.50	\$0.00	\$2,264.49	0.00
01-2-01100-650-001-SC	REG INST - Tech Supplies - Science - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$0.00	\$3,000.00	\$995.00	33.16
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$1,000.00	\$104.79	10.47
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$0.00	\$2,000.00	\$463.96	23.19
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$150.00	\$0.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$0.00	\$500.00	\$377.00	75.40
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$0.00	\$1,000.00	\$193.24	19.32
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$0.00	\$1,500.00	\$450.00	30.00
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$0.00	\$0.00	\$5,947.10	0.00
01-2-01150-112-001-00	ELL - Para Wages - Sec	\$367.83	\$12,540.00	\$8,301.49	66.20
01-2-01150-112-002-00	ELL - Para Wages - Elem	\$181.17	\$6,180.00	\$4,088.81	66.16
01-2-01150-212-002-01	ELL - Group Ins - LTD - Paras Elem	\$0.00	\$70.00	\$38.22	54.60
01-2-01150-222-001-00	ELL - Social Security	\$28.14	\$960.00	\$626.10	65.21
01-2-01150-222-002-00	ELL - Social Security - Paras - Elem	\$13.86	\$470.00	\$311.25	66.22
01-2-01150-232-001-00	ELL - NPERS Contrib - Paras - Sec	\$27.31	\$1,240.00	\$616.27	49.69
01-2-01150-232-002-00	ELL - NPERS Contrib - Paras - Elem	\$13.45	\$610.00	\$303.52	49.75
01-2-01150-237-001-00	ELL - NPERS Incr - Paras - Sec	\$9.02	\$0.00	\$203.74	0.00
01-2-01150-237-002-00	ELL - NPERS Incr - Paras - Elem	\$4.45	\$0.00	\$100.35	0.00
01-2-01150-272-002-00	ELL - Workers Comp - Paras - Elem	\$0.00	\$270.00	\$71.00	26.29
01-2-01150-610-001-00	ELL - Supplies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01150-610-002-00	ELL - Supplies - elem	\$0.00	\$500.00	\$10.36	2.07
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$0.00	\$38,575.00	\$0.00	0.00
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$1,603.80	\$25,500.00	\$12,772.80	50.08
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$2,508.00	\$1,000.00	\$19,616.11	1,961.61
01-2-01190-122-002-00	EARLY - Salaries - Subs - Paras	\$0.00	\$300.00	\$0.00	0.00
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$11.25	\$135.00	\$56.25	41.66
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$7.43	\$95.00	\$37.15	39.10
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$192.73	\$2,950.00	\$1,504.94	51.01
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$123.26	\$1,950.00	\$979.96	50.25
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$80.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$186.18	\$3,810.00	\$1,456.19	38.22
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$119.06	\$2,520.00	\$948.20	37.62
01-2-01190-237-002-00	EARLY - Retirement Increase	\$100.92	\$0.00	\$794.93	0.00
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$275.00	\$274.00	99.63
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$100.00	\$96.00	96.00
01-2-01190-330-002-00	EARLY - Employee Training	\$0.00	\$200.00	\$277.00	138.50

01-2-01190-610-002-00	EARLY - General Supplies	\$77.07	\$5,000.00	\$667.82	13.35
01-2-01190-643-002-00	EARLY - Web/Cloud Based Software	\$0.00	\$500.00	\$0.00	0.00
01-2-01190-810-002-00	EARLY - Dues and Fees	\$0.00	\$0.00	\$70.72	0.00
01-2-01300-111-002-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01300-112-002-00	SUMMER - Salaries - Paras - Elem	\$0.00	\$2,500.00	\$0.00	0.00
01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$75.00	\$0.00	0.00
01-2-01300-222-002-00	SUMMER - Social Security - Paras - Elem	\$0.00	\$175.00	\$0.00	0.00
01-2-01300-231-002-00	SUMMER - Retirement - Teachers - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-01300-232-002-00	SUMMER - Retirement - Paras - Elem	\$0.00	\$225.00	\$0.00	0.00
01-2-01300-610-002-00	SUMMER - General Supplies - Elem	\$0.00	\$500.00	\$0.00	0.00
	Regular Education	\$182,954.28	\$2,355,000.00	\$920,128.46	0.39
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$4,667.59	\$56,015.00	\$23,337.95	41.66
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$5,995.17	\$71,945.00	\$30,129.85	41.87
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$482.76	\$0.00	\$3,734.28	0.00
01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$1,402.81	\$0.00	\$10,836.72	0.00
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$3,000.00	\$550.00	18.33
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$1,653.82	\$19,410.00	\$9,922.92	51.12
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$26.66	\$310.00	\$133.30	43.00
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$20.98	\$275.00	\$104.90	38.14
01-2-01200-212-002-00	SPED SA - Group Insurance LTD Paras -Elem	\$7.43	\$0.00	\$22.29	0.00
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$314.37	\$4,390.00	\$1,599.39	36.43
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$455.04	\$5,505.00	\$2,287.08	41.54
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$35.27	\$0.00	\$278.63	0.00
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$103.30	\$0.00	\$811.19	0.00
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$0.00	\$175.00	\$0.00	0.00
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$0.00	\$175.00	\$42.08	24.04
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$346.49	\$5,670.00	\$1,732.48	30.55
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$445.05	\$7,105.00	\$2,225.26	31.31
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$35.84	\$0.00	\$277.22	0.00
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$104.13	\$0.00	\$804.48	0.00
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$126.40	\$0.00	\$664.42	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$181.56	\$0.00	\$1,001.66	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$250.00	\$246.00	98.40
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$275.00	\$271.00	98.54

01-2-01200-272-002-00	SPED SA - Workers Comp - Aides -Elem	\$0.00	\$0.00	\$96.00	0.00
01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	\$2,099.91	\$3,140.00	\$3,146.04	100.19
01-2-01200-317-001-00	SPED SA - Contracted Legal Services - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$0.00	\$1,000.00	\$849.00	84.90
01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-591-001-00	SPED SA - Contracted Teacher from ESU6 - Sec	\$3,968.90	\$0.00	\$3,968.90	0.00
01-2-01200-591-002-00	SPED SA - Contracted Teacher from ESU6 - Elem	\$29,105.24	\$0.00	\$29,105.24	0.00
01-2-01200-591-002-03	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$239.07	\$157,860.00	\$510.26	0.32
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$0.00	\$156,000.00	\$82.43	0.05
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$0.00	\$5,000.00	\$14.99	0.29
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$1,000.00	\$20.72	2.07
01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$1,000.00	\$20.72	2.07
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$0.00	\$9,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$0.00	\$28,500.00	\$0.00	0.00
01-2-02141-810-002-00	PSYCH - Dues & Fees	\$10.00	\$0.00	\$10.00	0.00
01-2-02142-591-002-00	PSYCH - Psych Eval Svcs Purch from ESU6 - Ages 3-4	\$0.00	\$12,286.00	\$0.00	0.00
01-2-02151-340-001-00	SPEECH - Prof Services - Speech Therapy - SA - Sec	\$1,588.33	\$0.00	\$8,328.40	0.00
01-2-02151-340-002-00	SPEECH - Prof Services - Speech Therapy- SA - Elem	\$4,611.76	\$0.00	\$27,829.48	0.00
01-2-02151-591-001-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Sec	\$0.00	\$66,000.00	\$0.00	0.00
01-2-02151-591-001-01	SPEECH - Deaf/HOH Therapy Purch from ESU6 - Sec	\$3,364.82	\$13,792.00	\$3,364.82	24.39
01-2-02151-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Elem	\$0.00	\$66,000.00	\$0.00	0.00
01-2-02151-610-002-00	SPEECH - General Supplies - SA - Elem	\$0.00	\$3,305.00	\$309.99	9.37
01-2-02152-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 3-5	\$1,779.98	\$0.00	\$7,077.24	0.00
01-2-02152-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5	\$7,630.68	\$46,028.00	\$7,630.68	16.57
01-2-02153-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 0-2	\$335.75	\$0.00	\$335.75	0.00
01-2-02153-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 0-2	\$1,085.40	\$15,000.00	\$1,085.40	7.23
01-2-02161-591-001-00	OT - Occupational Therapy Purch from ESU6 - SA - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02161-591-002-00	OT - Occupational Therapy Purch from ESU6 - SA - Elem	\$0.00	\$26,589.00	\$0.00	0.00
01-2-02163-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 0-2	\$1,194.81	\$0.00	\$1,194.81	0.00
01-2-02171-340-001-00	PT - Prof Services - Physical Therapy - SA - Sec	\$81.00	\$5,000.00	\$679.45	13.58
01-2-02171-340-002-00	PT - Prof Services - Physical Therapy - SA - Elem	\$101.25	\$0.00	\$1,168.80	0.00
01-2-02173-340-002-00	PT - Prof Services - Physical Therapy Age 0-2	\$854.37	\$2,000.00	\$2,638.59	131.92
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - Elem	\$268.64	\$1,000.00	\$1,303.66	130.36
01-2-02182-340-002-00	VISION - Prof Services - Vision Therapy - 3-5	\$36.54	\$500.00	\$87.24	17.44

	Special Education	\$74,761.12	\$825,000.00	\$191,871.71	0.23
01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - Secondary	\$3,159.45	\$37,914.00	\$15,877.25	41.87
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - Elem	\$3,159.45	\$37,913.00	\$15,797.25	41.66
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- Secondary	\$397.11	\$8,662.00	\$2,382.66	27.50
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- Secondary	\$27.17	\$354.00	\$135.85	38.37
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- Elem	\$397.11	\$8,662.00	\$2,382.66	27.50
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- Secondary	\$239.59	\$2,900.00	\$1,204.05	41.51
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- Elem	\$237.55	\$2,900.00	\$1,187.79	40.95
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- Secondary	\$234.54	\$3,745.00	\$1,178.65	31.47
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- Elem	\$234.54	\$3,745.00	\$1,172.70	31.31
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - Sec	\$77.54	\$0.00	\$389.69	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - Elem	\$77.54	\$0.00	\$387.70	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor- Secondary	\$0.00	\$286.00	\$286.00	100.00
01-2-02120-320-001-00	GUIDANCE - Student Workshops- Secondary	\$0.00	\$4,000.00	\$300.00	7.50
01-2-02120-320-002-00	GUIDANCE - Student Workshops- Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$0.00	\$500.00	\$125.00	25.00
01-2-02120-333-001-00	GUIDANCE - Mileage Paid to Staff- Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02120-580-001-00	GUIDANCE - Travel- Secondary	\$0.00	\$500.00	\$10.50	2.10
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$0.00	\$11,024.00	\$92.16	0.83
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$13.99	\$11,024.00	\$25.97	0.23
01-2-02120-643-001-00	GUIDANCE - Web/Cloud Based Software- Secondary	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-643-002-00	GUIDANCE - Web/Cloud Based Software- Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$0.00	\$500.00	\$180.00	36.00
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - Nurse - Secondary	\$803.65	\$9,645.00	\$4,018.25	41.66
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,410.93	\$28,930.00	\$12,054.65	41.66
01-2-02130-126-002-00	NURSE - Salaries - Nurse Subs- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-216-001-00	NURSE - Group Insurance BCBS- Secondary	\$469.84	\$5,640.00	\$2,819.04	49.98
01-2-02130-216-001-01	NURSE - Group Insurance LTD- Secondary	\$4.72	\$60.00	\$23.60	39.33
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$1,409.51	\$16,910.00	\$8,457.06	50.01
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$14.18	\$185.00	\$70.90	38.32
01-2-02130-226-001-00	NURSE - Social Security - Nurse- Secondary	\$61.84	\$740.00	\$309.20	41.78
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$185.53	\$2,220.00	\$927.65	41.78
01-2-02130-236-001-00	NURSE - Retirement - Nurse- Secondary	\$59.66	\$955.00	\$298.30	31.23
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$178.97	\$2,860.00	\$894.85	31.28
01-2-02130-237-001-00	NURSE - Retirement Increase - Sec	\$19.73	\$0.00	\$98.65	0.00
01-2-02130-237-002-00	NURSE - Retirement Increase - Elem	\$59.17	\$0.00	\$295.85	0.00
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$0.00	\$145.00	\$145.00	100.00
01-2-02130-281-001-00	NURSE - Other Health Benefits - Sec	\$610.54	\$915.00	\$915.81	100.08
01-2-02130-281-002-00	NURSE - Other Health Benefits - Elem	\$1,831.62	\$2,750.00	\$2,747.43	99.90

01-2-02130-330-002-00	NURSE - Employee Training - Elem	\$0.00	\$300.00	\$0.00	0.00
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$0.00	\$2,000.00	\$1,068.49	53.42
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$0.00	\$3,216.00	\$947.00	29.44
01-2-02130-810-001-00	NURSE - Dues and Fees- Secondary	\$0.00	\$0.00	\$60.36	0.00
01-2-02130-810-002-00	NURSE - Dues and Fees- Elem	\$0.00	\$200.00	\$0.00	0.00
	Support - Pupils	\$16,375.47	\$220,000.00	\$79,267.97	0.36
01-2-02211-320-000-00	SCHOOL IMPROV - Professional Educational Services	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$1,114.65	\$12,673.00	\$5,573.25	43.97
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,055.99	\$13,376.00	\$5,279.95	39.47
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$1,735.30	\$26,196.00	\$13,049.90	49.81
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$406.17	\$4,972.00	\$2,437.02	49.01
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$31.52	\$228.00	\$157.60	69.12
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$384.80	\$4,972.00	\$2,308.80	46.43
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$7.64	\$100.00	\$38.20	38.20
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$83.78	\$1,149.00	\$419.01	36.46
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$77.18	\$1,149.00	\$386.04	33.59
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$133.33	\$2,005.00	\$1,001.24	49.93
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$82.75	\$1,484.00	\$413.75	27.88
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$78.39	\$1,484.00	\$391.95	26.41
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$128.82	\$2,590.00	\$968.75	37.40
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$69.95	\$0.00	\$457.09	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$25.91	\$0.00	\$129.58	0.00
01-2-02220-271-002-00	LIB MEDIA - Workers Comp - Teachers - Elem	\$0.00	\$306.00	\$306.00	100.00
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$99.00	\$99.00	100.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$26.54	\$150.00	\$44.09	29.39
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$26.53	\$150.00	\$44.08	29.38
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$0.00	\$1,917.00	\$357.45	18.64
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$0.00	\$3,000.00	\$1,730.52	57.68
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$0.00	\$3,000.00	\$617.08	20.56
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$700.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$13.50	\$1,300.00	\$677.74	52.13
01-2-02220-650-001-00	LIB MEDIA - Supplies - Technology Related - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02230-432-000-00	TECH - Tech-Related Repairs and Maint	\$0.00	\$3,000.00	\$0.00	0.00

01-2-02230-530-000-00	TECH - Communications	\$851.19	\$33,000.00	\$16,617.10	50.35
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$4,457.33	\$57,000.00	\$22,286.65	39.09
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$456.85	\$8,000.00	\$2,281.33	28.51
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$42.00	\$22,000.00	\$22,135.48	100.61
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$262.55	\$5,000.00	\$1,616.91	32.33
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00
	Support - Staff	\$11,552.67	\$225,000.00	\$101,825.56	0.45
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$828.82	\$1,500.00	\$950.48	63.36
01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$13,550.00	\$13,511.00	99.71
01-2-02310-540-000-00	BOE - Advertising	\$56.59	\$1,800.00	\$500.75	27.81
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$6,000.00	\$1,130.23	18.83
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$4,000.00	\$2,000.00	\$4,000.00	200.00
01-2-02310-735-000-00	BOE - Technology Software	\$0.00	\$1,650.00	\$0.00	0.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$0.00	\$5,000.00	\$3,237.00	64.74
	Board of Education	\$4,885.41	\$40,000.00	\$23,329.46	0.58
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$11,593.75	\$139,125.00	\$57,968.75	41.66
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,247.17	\$39,645.00	\$14,391.25	36.30
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,634.66	\$19,616.00	\$9,807.96	49.99
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$17.28	\$225.00	\$86.40	38.40
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$1,934.17	\$23,210.00	\$11,605.02	50.00
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$45.21	\$500.00	\$226.05	45.21
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$169.32	\$3,035.00	\$1,088.00	35.84
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$888.45	\$10,650.00	\$4,442.25	41.71
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$166.82	\$3,920.00	\$1,068.34	27.25
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$860.66	\$13,745.00	\$4,303.30	31.30
01-2-02320-237-000-00	SUPER - Retirement Increase	\$339.70	\$0.00	\$1,775.96	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$150.00	\$149.00	99.33
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$525.00	\$524.00	99.80
01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$2,442.16	\$3,663.00	\$3,663.24	100.00
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$1,905.00	\$0.00	0.00
01-2-02320-330-000-00	SUPER - Employee Training	\$0.00	\$300.00	\$0.00	0.00

01-2-02320-333-000-00	SUPER - Mileage Paid to Staff	\$0.00	\$100.00	\$0.00	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$250.00	41.66
01-2-02320-580-000-00	SUPER - Travel	\$0.00	\$1,800.00	\$432.58	24.03
01-2-02320-610-000-00	SUPER - General Supplies	\$0.00	\$2,500.00	\$226.67	9.06
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$407.65	\$2,000.00	\$1,234.46	61.72
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$286.00	\$0.00	0.00
01-2-02320-810-000-00	SUPER - Dues and Fees	\$0.00	\$2,500.00	\$685.36	27.41
	Superintendent	\$22,797.00	\$270,000.00	\$113,928.59	0.42
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$406.25	\$10,000.00	\$2,570.25	25.70
	District Legal	\$406.25	\$10,000.00	\$2,570.25	0.26
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$1,939.52	\$30,280.00	\$13,288.88	43.88
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$4,320.83	\$51,850.00	\$21,604.15	41.66
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$4,320.83	\$51,850.00	\$21,604.15	41.66
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$9.28	\$125.00	\$46.40	37.12
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$967.09	\$11,604.00	\$5,802.54	50.00
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$38.20	\$500.00	\$191.00	38.20
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$967.08	\$11,604.00	\$5,802.48	50.00
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$147.28	\$2,450.00	\$1,010.95	41.26
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$329.63	\$3,985.00	\$1,648.18	41.35
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$326.74	\$3,985.00	\$1,633.75	40.99
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$143.98	\$3,150.00	\$986.49	31.31
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$320.76	\$5,150.00	\$1,603.80	31.14
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$320.75	\$5,150.00	\$1,603.75	31.14
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$153.65	\$0.00	\$856.37	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$106.04	\$0.00	\$530.21	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$115.00	\$114.00	99.13
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$392.00	\$392.00	100.00
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$1,221.93	\$1,832.00	\$1,832.89	100.04
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$1,211.21	\$1,832.00	\$1,821.33	99.41
01-2-02410-330-001-00	PRIN - Employee Training - Principal - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02410-330-002-00	PRIN - Employee Training - Principal - Elementary	\$0.00	\$250.00	\$0.00	0.00
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$500.00	\$24.50	4.90
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$58.15	\$7,346.00	\$1,129.52	15.37
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$320.17	\$8,800.00	\$1,032.86	11.73
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$196.86	\$1,000.00	\$599.89	59.98
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$196.86	\$1,000.00	\$599.89	59.98

01-2-02410-650-001-00	PRIN - Supplies - Technology Related - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$0.00	\$500.00	\$158.58	31.71
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$0.00	\$2,000.00	\$347.00	17.35
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$0.00	\$1,500.00	\$547.36	36.49
	Principal	\$17,616.84	\$210,000.00	\$86,812.92	0.41
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$5,561.08	\$66,733.00	\$27,805.40	41.66
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,634.66	\$19,620.00	\$9,807.96	49.98
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$25.19	\$330.00	\$125.95	38.16
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$414.57	\$5,110.00	\$2,072.85	40.56
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$412.83	\$6,600.00	\$2,064.15	31.27
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$136.49	\$0.00	\$682.45	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$251.00	\$251.00	100.00
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$100.00	\$9,500.00	\$9,050.00	95.26
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$23.64	\$150.00	\$45.95	30.63
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$462.53	\$6,492.00	\$2,336.50	35.99
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$100.00	\$8,000.00	\$1,415.22	17.69
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$500.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$0.00	\$1,500.00	\$484.02	32.26
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$1,151.61	\$14,000.00	\$12,127.16	86.62
01-2-02510-650-000-00	FISCAL SVCS - Supplies - Technology Related	\$0.00	\$200.00	\$0.00	0.00
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$300.00	\$435.00	145.00
01-2-02510-890-000-00	FISCAL SVCS - Misc Expense	\$0.00	\$714.00	\$0.00	0.00
	Fiscal Services	\$10,022.60	\$140,000.00	\$68,703.61	0.49
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$14,716.19	\$174,000.00	\$73,479.80	42.22
01-2-02610-110-000-01	OPERATIONS - Salaries - Summer Custodial	\$0.00	\$4,750.00	\$0.00	0.00
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$3,114.80	\$37,380.00	\$18,688.80	49.99
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$57.01	\$765.00	\$285.05	37.26
01-2-02610-220-000-00	OPERATIONS - Social Security	\$1,115.84	\$13,700.00	\$5,571.52	40.66
01-2-02610-230-000-00	OPERATIONS - Retirement	\$993.98	\$16,000.00	\$4,942.90	30.89
01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$328.63	\$0.00	\$1,634.20	0.00
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$0.00	\$5,382.00	\$5,382.00	100.00
01-2-02610-280-000-00	OPERATIONS - Health Benefits HSAs	\$866.40	\$1,300.00	\$1,299.60	99.96
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$556.65	\$15,000.00	\$5,899.35	39.32
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$204.50	\$3,000.00	\$889.75	29.65
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$503.40	\$7,000.00	\$2,604.49	37.20
01-2-02610-430-000-00	OPERATIONS - Repairs and Maintenance Services	\$0.00	\$0.00	\$144.00	0.00
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$8,850.40	\$7,000.00	\$10,733.00	153.32
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$60,350.00	\$60,348.00	99.99

01-2-02610-610-000-00	OPERATIONS - General Supplies	\$0.00	\$4,000.00	\$707.73	17.69
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$117.17	\$15,000.00	\$5,437.35	36.24
01-2-02610-621-000-00	OPERATIONS - Utility Energy Services	\$9,204.93	\$85,000.00	\$22,651.95	26.64
01-2-02620-431-000-00	MAINT BLDG - Repairs & Maint	\$456.00	\$70,000.00	\$25,190.00	35.98
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$0.00	\$45,000.00	\$0.00	0.00
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$304.39	\$16,873.00	\$2,865.81	16.98
01-2-02630-420-000-00	GROUNDNS - Mowing - Contracted	\$0.00	\$5,500.00	\$2,752.00	50.03
01-2-02630-420-000-01	GROUNDNS - Snow Removal - Contracted	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUNDNS - Lawn Care - Contracted	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02630-431-000-00	GROUNDNS - Repairs and Maintenance Services	\$0.00	\$1,000.00	\$60.00	6.00
01-2-02630-490-000-00	GROUNDNS - Other Purchased Property Services	\$0.00	\$7,000.00	\$1,500.00	21.42
01-2-02630-610-000-00	GROUNDNS - General Supplies	\$2.24	\$7,000.00	\$1,229.79	17.56
01-2-02630-626-000-00	GROUNDNS - Gasoline	\$54.00	\$1,500.00	\$362.71	24.18
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$0.00	\$3,000.00	\$133.50	4.45
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$89.25	\$3,000.00	\$484.97	16.16
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$19,000.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$1,000.00	\$575.00	57.50
01-2-02660-490-000-00	SAFETY - Other Purch Property Svcs	\$0.00	\$1,000.00	\$81.00	8.10
01-2-02660-610-000-00	SAFETY - Supplies	\$0.00	\$500.00	\$167.95	33.59
01-2-02660-650-000-00	SAFETY - Technology	\$0.00	\$5,000.00	\$1,748.60	34.97
	Operations, Maint & Grounds	\$41,535.78	\$648,000.00	\$257,850.82	0.40
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$180.00	\$2,000.00	\$740.00	37.00
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$13.68	\$155.00	\$56.04	36.15
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$11.88	\$200.00	\$53.47	26.73
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$3.93	\$0.00	\$17.66	0.00
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$0.00	\$12,000.00	\$16,213.00	135.10
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$4,200.00	\$0.00	0.00
01-2-02710-610-001-00	BUSING - General Supplies - Secondary	\$19.98	\$1,000.00	\$471.98	47.19
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$0.00	\$5,000.00	\$2,790.54	55.81
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$198.59	\$6,000.00	\$2,956.38	49.27
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$1,388.01	\$15,000.00	\$6,427.27	42.84
01-2-02712-519-002-00	SPED TRANSP - Contracted Busing	\$0.00	\$20,000.00	\$0.00	0.00
01-2-02730-431-000-00	BUSING - Repairs & Maint Service	\$0.00	\$2,500.00	\$1,237.65	49.50
01-2-02730-610-000-00	BUSING - General Supplies	\$0.00	\$1,945.00	\$45.02	2.31
01-2-02790-510-001-00	BUSING - OTHER - Contracted - Sec	\$1,947.00	\$30,000.00	\$10,288.10	34.29
01-2-02790-510-002-00	BUSING - OTHER - Contracted - Elem	\$8,868.00	\$100,000.00	\$44,637.56	44.63
	Pupil Transportation	\$12,631.07	\$200,000.00	\$85,934.67	0.43
01-2-03535-151-002-00	HAL - Extra Duty - Teachers- Elem	\$128.58	\$1,550.00	\$642.90	41.47

01-2-03535-221-002-00	HAL - FICA - Teacher Elem	\$9.50	\$120.00	\$47.53	39.60
01-2-03535-231-002-00	HAL - Retirement - Teachers - Elem	\$9.55	\$150.00	\$47.75	31.83
01-2-03535-237-002-00	HAL - Incr Retirement -Teacher - Elem	\$3.16	\$0.00	\$15.79	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$0.00	\$4,680.00	\$222.21	4.74
01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-03551-610-001-00	CATEG GRANT - Career Ed Supplies	\$0.00	\$1,000.00	\$0.00	0.00
01-2-03599-734-000-00	CATEG GRANT - Technology Hdwe	\$0.00	\$17,000.00	\$0.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$5,609.42	\$67,313.00	\$28,047.10	41.66
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$1,243.39	\$17,324.00	\$7,460.34	43.06
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$24.69	\$296.00	\$123.45	41.70
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$427.19	\$5,149.00	\$2,135.83	41.48
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$416.42	\$6,649.00	\$2,082.08	31.31
01-2-06200-237-002-00	TITLE - Retirement Increase	\$137.68	\$0.00	\$688.36	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$254.00	\$254.00	100.00
01-2-06200-281-002-00	TITLE - Health Benefits -HAS_ Teachers	\$1,602.16	\$0.00	\$2,403.24	0.00
01-2-06200-330-002-00	TITLE - Employee Training	\$50.00	\$0.00	\$50.00	0.00
01-2-06200-610-002-00	TITLE - General Supplies	\$0.00	\$500.00	\$10.36	2.07
01-2-06406-591-002-00	IDEA PS - Speech Cont Svc Purch - ESU6	\$0.00	\$3,600.00	\$0.00	0.00
01-2-06406-591-002-01	IDEA PS - Psych Cont Svc - ESU6	\$3,512.00	\$0.00	\$3,512.00	0.00
01-2-06408-212-002-00	IDEA BASE-EP - Group Insurance - LTD - Paras	\$0.00	\$0.00	\$14.86	0.00
01-2-06408-222-002-00	IDEA BASE-EP - Social Security - Paras	\$0.00	\$0.00	\$1.14	0.00
01-2-06408-510-002-00	IDEA BASE EP - Transportation	\$0.00	\$10,000.00	\$0.00	0.00
01-2-06408-561-002-00	IDEA BASE EP - Tuition paid to SUCCESS	\$0.00	\$20,000.00	\$0.00	0.00
01-2-06408-591-001-01	IDEA BASE EP - OT Svcs Contracted thru ESU6 - Sec	\$876.20	\$0.00	\$876.20	0.00
01-2-06408-591-002-00	IDEA BASE-EP - Speech Svcs Contracted thru ESU6 Elem	\$0.00	\$160,415.00	\$0.00	0.00
01-2-06408-591-002-01	IDEA BASE-EP - OT Svcs Contracted thru ESU6 - Elem	\$5,894.41	\$0.00	\$5,894.41	0.00
01-2-06408-591-002-03	IDEA BASE EP - Psych Svcs - Contracted thru ESU6	\$11,020.21	\$0.00	\$11,020.21	0.00
01-2-06992-650-001-00	REAP - Supplies - Technology Related- Secondary	\$0.00	\$8,500.00	\$0.00	0.00
	Federal & State Programs	\$30,964.56	\$325,000.00	\$65,549.76	0.20
01-2-08000-912-000-00	Fund Transfers to School Nutrition Fund	\$0.00	\$24,000.00	\$20,000.00	83.33
01-2-08000-913-000-00	Fund Transfers to Activities Fund	\$4,000.00	\$48,000.00	\$20,000.00	41.66
	IntraFund Support	\$4,000.00	\$72,000.00	\$40,000.00	0.56
	JANUARY TOTALS	\$430,503.05	\$5,540,000.00	\$2,037,773.78	0.37
Intrafund Transfers					
01-2-09000-223-000-00	Non-Program Expenditure-Social Security Payments for Substitute Teachers	\$0.00	\$0.00	\$3.83	0.00
01-2-09000-233-000-00	Non-Program Expenditure-Retirement Contributions for Substitute	\$0.00	\$0.00	\$3.71	0.00
01-2-09000-237-000-00	Non-Program Expenditure-Increased Retirement Contributions	\$0.00	\$0.00	\$1.23	0.00

01-2-09000-912-000-00	NON-PGM EXPENDITURES - Fund Trsf to Nutrition Fund	\$0.00	\$0.00	\$2,407.00	0.00
01-2-09000-913-000-00	NON-PGM EXPENDITURES - Fund Trsf to Activity Fund	\$0.00	\$0.00	\$50.00	0.00
01-2-09002-001-000-00	NON-PGM EXPENDITURES - Interfund Loan to Bond Fund	\$0.00	\$0.00	\$106,000.00	0.00
01-2-09005-000-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund	(\$29,914.31)	\$0.00	\$5,524.41	0.00
01-2-09005-220-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund FICA	(\$2,284.29)	\$0.00	\$421.25	0.00
01-2-09005-230-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund RET	(\$1,902.75)	\$0.00	\$330.69	0.00
01-2-09005-237-000-00	-Increased Retirement Contributions	(\$629.07)	\$0.00	\$109.33	0.00
01-2-09006-000-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund	(\$8,417.01)	\$0.00	\$500.00	0.00
01-2-09006-220-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund FICA	(\$117.40)	\$0.00	\$37.69	0.00
01-2-09006-230-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund RET	(\$77.96)	\$0.00	\$37.13	0.00
01-2-09006-237-000-00	-Increased Retirement Contributions	(\$25.79)	\$0.00	\$12.25	0.00
TOTAL GENERAL FUND EXPENDITURES		\$387,134.47	\$5,540,000.00	\$2,153,212.30	0.39

Depreciation Fund					
02-2-02900-450-001-00	DEPR - Construction Svcs	\$0.00	\$463,344.00	\$2,000.00	0.43
02-2-02900-490-001-00	DEPR - Purch Property Services - Sec	\$0.00	\$10,000.00	\$0.00	0.00
02-2-02900-610-001-00	DEPR - General Supplies	\$0.00	\$0.00	\$1,020.00	0.00
02-2-02900-732-001-00	DEPR - Vehicles	\$0.00	\$35,000.00	\$0.00	0.00
02-2-02900-733-001-00	DEPR - Furniture & Fixtures	\$0.00	\$75,000.00	\$15,113.00	20.15
TOTAL DEPRECIATION FUND		\$0.00	\$583,344.00	\$18,133.00	0.03

EMPLOYEE BENEFIT FUND					
03-2-02900-290-000-00	EBF - Employee FSA Benefits	\$1,822.38	\$45,000.00	\$11,637.81	25.86
03-2-02900-890-000-00	EBF - Other Misc Expense	\$121.50	\$2,500.00	\$607.50	24.30
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		\$1,943.88	\$47,500.00	\$12,245.31	26%

Activity Fund					
05-2-02900-340-001-00	ACT - Purchased Services	\$7,892.07	\$45,000.00	\$25,352.98	56.33
05-2-02900-580-001-00	ACT - Travel	\$1,149.95	\$5,000.00	\$1,688.95	33.77
05-2-02900-610-001-00	ACT - General Supplies - Secondary	\$14,283.88	\$155,000.00	\$105,646.06	68.15
05-2-02900-810-001-00	ACT - Dues & Entry Fees - Secondary	\$2,185.00	\$25,000.00	\$9,597.86	38.39

TOTAL ACTIVITY FUND		\$25,510.90	\$230,000.00	\$142,285.85	0.62
School Nutrition Fund					
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$5,132.25	\$80,000.00	\$39,980.93	49.97
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$371.00	\$5,000.00	\$876.40	17.52
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$21.16	\$275.00	\$105.80	38.47
06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$421.25	\$6,120.00	\$3,126.79	51.09
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$330.69	\$7,155.00	\$2,564.13	35.83
06-2-03100-237-001-00	SN - Retirement Increase - Sec	\$109.33	\$0.00	\$847.73	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$0.00	\$1,150.00	\$0.00	0.00
06-2-03100-610-001-00	SN - General Supplies	\$118.00	\$10,000.00	\$2,021.14	20.21
06-2-03100-630-001-00	SN - Food	\$6,345.61	\$100,000.00	\$43,994.41	43.99
06-2-03100-810-001-00	SN - Fees	\$0.00	\$0.00	\$2.50	0.00
06-2-03100-890-002-00	SN - Misc Expenditures (Refunds)	\$0.00	\$250.00	\$0.00	0.00
TOTAL NUTRITION FUND		\$12,849.29	\$209,950.00	\$93,519.83	0.45
Bond Fund					
07-2-05000-830-000-00	BF - Fees	\$0.00	\$298,344.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$465,000.00	\$465,000.00	100.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$53,863.00	\$28,041.80	52.06
07-2-09001-001-000-00	BF - Non-Pgm Expend - Interfund Loan to Gen Fund	\$96,000.00	\$0.00	\$96,000.00	0.00
TOTAL BOND FUND		\$96,000.00	\$817,207.00	\$589,041.80	0.72
Special Building Fund					
08-2-04300-340-001-00	SB - Prof Services	\$0.00	\$44,869.00	\$0.00	0.00
08-2-04700-450-001-00	SB - Bldg Improvements - Construc - Sec	\$0.00	\$50,000.00	\$0.00	0.00
08-2-04700-450-002-00	SB - Bldg Improvements - Construc - Elem	\$0.00	\$50,000.00	\$0.00	0.00
08-2-04700-720-001-00	SB - Buildings incl HVAC - Sec	\$0.00	\$500,000.00	\$0.00	0.00
08-2-04700-720-002-00	SB - Buildings incl HVAC - Elem	\$0.00	\$0.00	\$23,250.00	0.00
08-2-09001-001-000-00	SB - Non-Pgm Expend - Interfund Loan to Gen Fund	\$0.00	\$0.00	\$138,000.00	0.00
TOTAL SPECIAL BUILDING FUND		\$0.00	\$644,869.00	\$161,250.00	0.25
Student Fee Fund					
12-2-02190-890-001-00	FEE - Student Fees	\$0.00	\$2,500.00	\$0.00	85.20
					0.00
TOTAL STUDENT FEE FUND		\$0.00	\$2,500.00	\$0.00	0.00

GO Physical Therapy	SPED services - Dec & Jan	\$	22,529.35
Harris	tax forms	\$	262.01
Heritage Water Services	boiler maintenance	\$	753.10
Hometown Leasing	monthly printer/copier lease	\$	957.08
Hottovy, Amy	reimburse supplies	\$	19.75
Jones School Supply	awards	\$	374.85
JW Pepper	music	\$	92.30
Menards - Lincoln south	shop supplies	\$	320.53
Nebr Assoc of School Boards	Legis Issues Conf- DA	\$	115.00
Norris Public Power	electricity	\$	1,991.00
Nutrition Fund	February support	\$	6,000.00
Pearson	speech testing supplies	\$	61.20
Perry Law	legal services	\$	306.00
Pizza Kitchen	meals for Frameworks visit	\$	792.40
Presto-X	exterminator	\$	119.48
Quadient Finance	postage meter refill	\$	100.00
Quadient Leasing	quarterly postage meter lease	\$	631.92
Qwik6	fuel	\$	1,929.85
Savvas	online math curriculum	\$	1,771.33
Segra	WAN lease	\$	558.32
Seward County Independent	publish legals	\$	95.45
Shred It	paper shredding	\$	304.92
Summit Fire Protection	semi annual inspection	\$	298.00
Sutton Public School	District Music facility rental	\$	100.00
Time Management Systems	monthly contract	\$	53.55
TK Elevator	monthly maint agreement	\$	243.66
USBank VISA	activity fund purchases	\$	1,772.32
USBank VISA	Book Taco - subscriptions	\$	13.50
USBank VISA	Costco - preschool snacks	\$	71.23
USBank VISA	ebay - thermostat	\$	35.00
USBank VISA	Pearson - SPED testing supplies	\$	22.80
USBank VISA	Amazon - supplies	\$	267.04
USBank VISA	Amazon - tech supplies	\$	350.16
USBank VISA	Qwik6 - awards	\$	87.22
USBank VISA	Dollar General - supplies for Frameworks	\$	211.85
USBank VISA	Qwik6 - ag teaching supplies	\$	20.77
VVS	supplies	\$	117.36
Waste Connections	garbage service	\$	362.16
Windstream	telephone service	\$	466.24
Young's Welding	supplies	\$	199.20
		<u>\$</u>	<u>93,434.56</u>
Late Presentations:			
Friend Volunteer Fire Dept	donation	\$	150.00
Cavendish Square	library books	\$	204.44
City of Friend	water & sewer	\$	554.30
		<u>\$</u>	<u>94,343.30</u>



Mrs. Stutzman's Principal Report



"Every New Beginning Comes From Some Other Beginning's End "

February

What has happened...

Frameworks visit (final report attached)

Para Evaluations and meetings

Preparing class offerings for the 6th-12th grade EMIF students

What is coming up....

PT conferences February 26th 1:00-7:00 PM

Preschool Family Day February 17th

ACT Prep

Read with a Buddy Day

Our Mission at Friend Public School:

Committed to engaging all students, staff, and community to ensure a diverse education through a culture of life-long learning.

What We Believe at Friend Public School....

- We believe each individual has value and dignity and is capable of life-long learning.
- We believe in sustaining a progressive learning environment that is physically and emotionally safe for learning.
 - We believe education is a collaborative community responsibility.
- We believe every student needs to be invested in all areas of their educational experience.



Friend Public School

501 S. Main Street/ P.O. Box 67, Friend, NE 68359
Phone: 402-947-2781 Fax: 402-947-2026
www.friendbulldogs.org

Administration

Superintendent: Derek Anderson
Principal: Elizabeth Stutzman
Counselor: Amy Hottovy
Activities Director: Jim Pfeiffer

To: Board of Education

CC: Principal

From: Derek Anderson, Superintendent

Date: February 12, 2024

RE: Monthly Report

Board Items

- 1) Strategic Planning...
 - a) Strategy 1.1 - Assess and consider expansion and improvement of learning opportunities to support preparedness
 - i) Work Based Learning Meeting on Jan. 31
 - ii) Worked on Mission and Vision
 - b) Strategy 5.3 - Increase communication and improve perceptions by engaging students, families, employees, partners and community.
 - i) Working on the transition of EM's Apptegy (School website/App) to an EMF model.
 - (1) One stop shop for communication and information
- 2) 2025-26 Calendar

Staff Items

- 1) Positions that have been filled
 - a) FCS
 - b) PK - Friend Site
 - c) PK - Exeter Site
 - d) 7-9 Math
- 2) Continuing to work on Social Studies
 - a) Interviews wrapped up Friday
- 3) Dawn Scheuter gave her two weeks notice on Friday
 - a) Interview scheduled for Wednesday with a candidate

Facility & Finance Items

- 1) We are 42% of the way through the fiscal year and we have spent 37% of the budget
 - a) Fiscal Services and Technology is up as we prepare for consolidation
- 2) Looking at projects over the Spring and Summer
 - a) Moving teachers and equipment between buildings



- b) Academic Wall of Excellence
- c) Paint Transition in 1942 Building (red to gray)



EMF Public School 2025-26 Calendar

AUGUST

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/ 30	24	25	26	27	28	29

DECEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

	Ends	Teacher Days Scheduled
1	10/17	93
2	12/23	92
	Total	185

Total Student
Das: 178

August

- 1 Flex day – 1-8
- PD/Teacher Workday 11-12
- 13 First Day of School – 2:00 out

September

- 1 NO SCHOOL – Labor Day
- 2 Teacher Cohort Day

October

- 2 PT Conferences – 12:30 out
- 3 NO SCHOOL – Fall Break
- 17 End of Quarter 1

November

No School Nov. 26-28

December

- 23 End of Quarter 2
- Holiday Break Dec 24-Jan 5
- NSAA Moratorium Dec 23-27

January

- 6 Teacher Work Day
- 19 Teacher Cohort Day

February

March

- 5 PT Conferences
- 6 NO SCHOOL
- Spring Break 12-13

April

No School 3-6

May

- 9 Graduation
- 19 Last Day of School – 12:30 out
- 20 Teacher Work Day

JANUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY

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1	2	3	4	5	6	7
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15	16	17	18	19	20	21
22	23	24	25	26	27	28

MARCH

S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/ 31	25	26	27	28	29	30

Teacher Workday/No Students
No School Break Days
Flex Day
Dismiss 12:30
Dismiss 2:00

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Exeter-Milligan-Friend-Public Schools ("District") and **Courtney Kenney** ("Teacher") and supercedes any prior contract between the parties. The Board of Education agrees to employ the Teacher and the Teacher accepts such employment as follows:

School Year: School Year begins on or about **August 1, 2025**, and ends on or about **May 20, 2026**, subject to Board modification.

Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of **1.00**

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2025-26 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 25th day of September, 2025, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

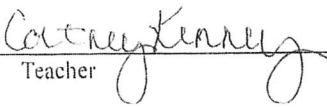
SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

Executed this <u>23</u> day of <u>January</u> , 2025	Executed this ___ day of _____, 2025
 _____ Teacher	Board of Education of Exeter-Milligan-Friend Public Schools By: _____ Attest: _____ President – Friend Public School Secretary _____ President – Exeter-Milligan Public School

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Exeter-Milligan-Friend-Public Schools ("District") and **Simone Marget** ("Teacher") and supercedes any prior contract between the parties. The Board of Education agrees to employ the Teacher and the Teacher accepts such employment as follows:

School Year: School Year begins on or about **August 1, 2025**, and ends on or about **May 20, 2026**, subject to Board modification.

Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of **1.00**

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2025-26 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 25th day of September, 2025, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

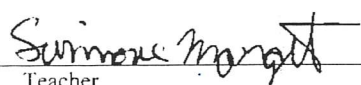
SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

Executed this <u>31</u> day of <u>January</u> , 2025	Executed this ___ day of _____, 2025
 _____ Teacher	Board of Education of Exeter-Milligan-Friend Public Schools By: _____ Attest: _____ President - Friend Public School Secretary _____ President - Exeter-Milligan Public School

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Exeter-Milligan-Friend-Public Schools ("District") and **Mallory Gregory** ("Teacher") and supercedes any prior contract between the parties. The Board of Education agrees to employ the Teacher and the Teacher accepts such employment as follows:

School Year: School Year begins on or about **August 1, 2025**, and ends on or about **May 20, 2026**, subject to Board modification.

Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of **1.00**

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2025-26 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 25th day of September, 2025, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

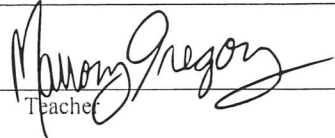
SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

Executed this <u>23</u> day of <u>January</u> , 2025	Executed this ___ day of _____, 2025
 _____ Teacher	Board of Education of Exeter-Milligan-Friend Public Schools By: _____ Attest: _____ President – Friend Public School Secretary _____ President – Exeter-Milligan Public School

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Exeter-Milligan-Friend-Public Schools ("District") and Katherine White ("Teacher") and supercedes any prior contract between the parties. The Board of Education agrees to employ the Teacher and the Teacher accepts such employment as follows:

School Year: School Year begins on or about **August 1, 2025**, and ends on or about **May 20, 2026**, subject to Board modification.

Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of 1.00

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2025-26 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 25th day of September, 2025, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

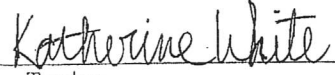
SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

Executed this <u>3rd</u> day of <u>February</u> , 2025	Executed this ___ day of _____, 2025
 _____ Teacher	Board of Education of Exeter-Milligan-Friend Public Schools By: _____ Attest: _____ President – Friend Public School Secretary _____ President – Exeter-Milligan Public School

ALTNERNATE SITE AGREEMENT

This agreement is between GENERATIONS BANK of Exeter, NE and FRIEND PUBLIC SCHOOLS of Friend, NE.

Friend Public Schools (FPS) will allow Generations Bank to use a specified area of the FPS school building in the event Generations Bank’s building becomes unusable due to a disaster. This arrangement will be temporary while relocation arrangements are made.

The fee for use of the FPS school building will be negotiated between both parties at the time of use.

This agreement will remain in place until either party chooses to terminate it. Notice of termination must be provided in writing to the other party.

This agreement is hereby accepted on this _____ day of _____, 20_____.

GENERATIONS BANK

FRIEND PUBLIC SCHOOLS

By:

By:

Title:

Title: