

Board of Education Regular Meeting
Monday, December 9, 2024 7:30 PM
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067

Board of Education Goals

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda

6.1. Hold for discussion and for possible action approval of the following items:

- 6.1.1. Minutes of prior meeting(s)
- 6.1.2. Treasurer's report
- 6.1.3. Receipts
- 6.1.4. Expenditures
- 6.1.5. Claims for payment

7. Public Comment:
8. Reports

8.1. Committee:

8.1.1. Area/Activities Committee

8.1.2. Policy Committee

8.1.3. Curriculum/Civics Committee

8.2. Administration

8.2.1. Principal's Report

8.2.2. Superintendent

9. Discussion Items

9.1. Future Softball Coop

9.2. Superintendent Evaluation

10. Action Items

10.1. Consideration and Possible Action and Review of Policies 3220-3580.

10.2. Approve the Superintendent Evaluation Summary

10.3. Approve the quote from Harris/Apta Fund for conversion and creation of a new EMF accounting database.

10.4. Review and Consider Approval of a Softball Cooperative with Centennial for the Fall of 2025.

11. Adjournment

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

(Agenda items only) Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

(Non agenda item) this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

Time Limit: The Board President of chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

Personnel or Student Topic: Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

Board of Education Regular Meeting

Saline County School District 76-0068

501 Main Street

Friend, NE 68359-0067

Monday, November 11, 2024 7:30 PM

Tyler Bartels: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Megan Weber: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

6. Consent Agenda

Approve Consent Agenda, as presented, Passed with a motion by Tyler Bartels and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

6.1. Hold for discussion and for possible action approval of the following items:

6.1.1. Minutes of prior meeting(s)

6.1.2. Treasurer's report

6.1.3. Receipts

6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Comment:

No comment.

8. Reports

8.1. Committee:

8.1.1. Negotiations

Committee met 10-29-24, along with teacher committee. Committee is waiting on salary arrays, and health insurance rates in order to proceed with negotiations.

8.1.2. Policy

Committee met 11-4-24, reviewed BOE Policies 3130 - 3220. Only minor updates required. Will be presented for approval in Action item.

8.2. Administration

8.2.1. Principal's Report

Mrs. Stutzman reviewed the events of the last month, including the safety audit. Three fall teams qualified for state tournaments/playoffs.

8.2.2. Superintendent

Mr. Anderson reviewed upcoming State Education Conference, Strategic Plan points, and superintendent evaluation. NDE approved our Consolidation request November 6, 2024.

9. Discussion Items

9.1. FCEMF Softball Coop

Updated on status of Softball co-op with Fillmore Central. No decisions have been made.

10. Action Items

10.1. Consideration and Possible Action and Review of Policies 3130-3220.

Move to approve review of BOE Policies 3130-3220, Passed with a motion by Jamie Tuttle and a second by Scott Spohn.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

11. Adjournment

Motion to adjourn at 7:51pm. Next meeting is scheduled for Monday, December 9, 2024, at 7:30 pm. Passed with a motion by Tyler Bartels and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 10/30/2024

Nancy J Vossler
 Friend, Nebraska

Nov-24 Account #1925

Date	From		
11/1/2024	State of NE	Sales tax refund	\$8.38
11/1/2024	Lost Book		\$16.00
11/1/2024	Transfer funds Payroll Ckg to GF Checking		\$120.13
11/5/2025	Activity Fund	Reimburse VISA purchase	\$1,678.28
11/6/2024	Seward County	tax receipts	\$19,927.74
11/12/2024	Transfer Savings to Checking		\$72,000.00
11/18/2024	ESU 6	Workshop	\$223.09
11/30/2024	Interest Paid		\$56.64
Total			<u>\$94,030.26</u>

Special Building Fund Checking		Account #2065	
11/1/2024	Transfer funds Checking to Savings		\$30.58
Total			<u>\$30.58</u>

General Fund Savings		Account #9889 CSB	
11/15/2024	Saline County	tax receipts	\$42,841.77
11/25/2024	State of NE	HAL Grant	\$3,875.00
11/30/2024	Interest Paid		\$1,068.59
Total			<u>\$47,785.36</u>

Depreciation Fund Savings		Account #9915	
11/30/2024	Interest Paid		1,159.14
Total			<u>\$1,159.14</u>

Special Building Fund Savings		Account #9902 CSB	
11/1/2024	Transfer funds Checking to Savings		\$30.58
11/6/2024	Seward County Treasurer	Tax receipts	\$542.57
11/15/2024	Saline County	Tax receipts	\$877.99
11/30/2024	Interest Paid		\$1,043.36
TOTAL			<u>\$2,494.50</u>

Bond Fund Savings		Account #5055 CSB	
11/6/2024	Seward Co Disbursement	Tax receipts	\$ 2,820.99
11/15/2024	Saline County	Tax receipts	\$ 4,580.53
11/30/2024	Interest Paid		\$ 964.31
TOTAL			<u>\$ 8,365.83</u>

Subtotal of Element: [Fund] 03 - Employee Benefit Fund		(\$1,823.76)	(\$42,218.00)	(\$5,308.92)	13%
ACTIVITY FUND					
05-1-01510-000-000	ACT - Interest Income	(\$119.16)	(\$627.00)	(\$251.13)	40.05
05-1-01710-000-000	ACT - DISTRICT ACTIVITIES - ADMISSIONS	(\$8,496.75)	(\$50,000.00)	(\$14,604.75)	29.20
05-1-01730-000-000	ACT - Student Dues	\$0.00	\$0.00	(\$2,261.00)	0.00
05-1-01790-000-000	ACT - LOCAL - MISC LOCAL REVENUE	(\$33,592.00)	(\$100,000.00)	(\$42,277.73)	42.27
05-1-01920-000-000	ACT - Donations & Grants	(\$1,150.00)	(\$9,000.00)	(\$5,321.53)	59.12
05-1-05200-000-000	ACT - OTHER FINANCING SOURCES - Support from Gen Fund	(\$4,000.00)	(\$48,000.00)	(\$12,000.00)	25.00
Subtotal of Element: [Fund] 05 - Activity Fund		(\$47,357.91)	(\$207,627.00)	(\$76,716.14)	37%
SCHOOL NUTRITION FUND					
06-1-01510-000-000	SN - Interest	(\$13.54)	(\$115.00)	(\$49.75)	43.26
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$8,440.20)	(\$94,247.00)	(\$33,153.19)	35.17
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$179.20)	\$0.00	(\$684.40)	0.00
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	\$0.00	(\$1,050.00)	\$0.00	0.00
06-1-04210-000-000	SN - Federal Reimbursement	(\$12,054.78)	(\$87,000.00)	(\$16,263.98)	18.69
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	(\$5,000.00)	(\$24,000.00)	(\$13,000.00)	54.16
06-1-05690-000-000	SN - OTHER NON-REVENUE RECEIPTS	\$0.00	(\$500.00)	\$0.00	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$25,687.72)	(\$206,912.00)	(\$63,151.32)	31%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$7,283.70)	(\$461,199.00)	(\$122,546.09)	26.57
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	(\$270.00)	(\$26.29)	9.73
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$117.82)	(\$1,200.00)	(\$173.77)	14.48
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$964.31)	(\$5,200.00)	(\$2,778.44)	53.43
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$1,300.00)	(\$168.09)	12.93
Subtotal of Element: [Fund] 07 - Bond Fund		(\$8,365.83)	(\$469,169.00)	(\$125,692.68)	27%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP TAXES LEVIED	(\$1,399.04)	(\$195,000.00)	(\$23,566.97)	12.08
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	\$0.00	(\$50.00)	(\$5.06)	10.12
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$21.52)	\$0.00	(\$32.17)	0.00
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$1,043.36)	(\$18,500.00)	(\$3,288.02)	17.77
08-1-03133-000-000	SB - STATE - NAMEPLATE CAPACITY	\$0.00	(\$1,150.00)	\$0.00	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$250.00)	(\$32.33)	12.93
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$2,463.92)	(\$214,950.00)	(\$26,924.55)	13%
STUDENT FEE FUND					
12-1-01741-000-000	FEE - Extracurricular Activity Fees	\$0.00	(\$2,500.00)	\$0.00	85.20
Subtotal of Element: [Fund] 12 - Student Fee Fund		\$0.00	(\$2,500.00)	\$0.00	0%

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY24-25; Begin Date: 11/01/2024; End Date: 11/30/2024; Account Type: Expenditure; Created On: 12/3/2024 3:47:51 PM

Account Code	Description	Actual NOV	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$50,567.78	\$606,815.00	\$151,703.34	24.99
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$40,617.41	\$487,400.00	\$121,698.23	24.96
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$4,268.67	\$50,268.00	\$14,266.17	28.38
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$459.20	\$4,000.00	\$1,474.20	36.85
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$1,870.00	\$30,000.00	\$6,138.00	20.46
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$2,200.00	\$22,000.00	\$4,374.00	19.88
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$7,902.49	\$89,880.00	\$23,547.47	26.19
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$40.00	\$1,543.00	\$240.00	15.55
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$128.58	\$15,816.00	\$2,314.74	14.63
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$14,434.52	\$184,750.00	\$57,738.08	31.25
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$208.76	\$3,360.00	\$626.28	18.63
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$11,887.69	\$165,300.00	\$47,550.76	28.76
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$186.02	\$2,455.00	\$587.14	23.91
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$14.66	\$190.00	\$43.98	23.14
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,360.31	\$51,650.00	\$13,072.25	25.30
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$3,005.11	\$39,170.00	\$9,013.57	23.01
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$9.75	\$0.00	\$176.84	0.00
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$354.39	\$3,850.00	\$1,190.27	30.91
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$143.05	\$2,295.00	\$469.56	20.46
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$168.31	\$1,685.00	\$334.63	19.85
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,340.55	\$66,690.00	\$13,009.70	19.50
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$3,018.18	\$50,600.00	\$9,052.08	17.88
01-2-01100-232-001-00	REG INST - Retirement - Paras and Assistants - Sec	\$9.55	\$0.00	\$28.65	0.00
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$316.89	\$5,000.00	\$1,059.05	21.18
01-2-01100-233-002-00	REG INST - Retirement - Substitute Teachers - Elem	\$31.03	\$250.00	\$69.93	27.97
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,438.18	\$0.00	\$4,310.66	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$1,112.86	\$0.00	\$3,365.93	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$0.00	\$2,350.00	\$2,348.00	99.91
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$1,900.00	\$1,901.00	100.05
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$285.00	\$283.00	99.29
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$0.00	\$11,590.00	\$3,860.49	33.30
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$0.00	\$15,890.00	\$5,295.22	33.32
01-2-01100-320-001-00	REG INST - Prof Educ Services - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-320-002-00	REG INST - Prof Educ Services - Elem	\$0.00	\$500.00	\$0.00	0.00

01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$100.00	\$2,500.00	\$100.00	4.00
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$0.00	\$2,000.00	\$1,939.00	96.95
01-2-01100-431-001-MU	REG INST - Repairs to Musical Instruments	\$0.00	\$1,000.00	\$454.00	45.40
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$478.54	\$7,500.00	\$1,864.24	24.85
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$478.54	\$8,500.00	\$1,671.43	19.66
01-2-01100-565-001-00	REG INST - Tuition to PostSecondary Schools	\$0.00	\$5,500.00	\$0.00	0.00
01-2-01100-580-001-00	REG INST - Travel - Sec	\$0.00	\$2,000.00	\$32.94	1.64
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$117.36	\$92,500.00	\$616.37	0.66
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$0.00	\$3,000.00	\$42.39	1.41
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$0.00	\$1,500.00	\$225.00	15.00
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$30.97	\$1,000.00	\$45.96	4.59
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$141.00	\$1,500.00	\$471.54	31.43
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$0.00	\$5,000.00	\$1,240.36	24.80
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$105.52	\$9,000.00	\$146.28	1.62
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$2,500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$108.08	\$3,500.00	\$903.08	25.80
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$261.33	\$92,663.00	\$6,114.15	6.59
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$0.00	\$1,000.00	\$137.79	13.77
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$91.14	\$2,000.00	\$91.14	4.55
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$600.00	\$233.76	38.96
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$530.75	\$6,000.00	\$669.95	11.16
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$143.92	\$6,000.00	\$143.92	2.39
01-2-01100-640-001-PE	REG INST - Books and Periodicals - PE/Health - Sec	\$0.00	\$0.00	\$1,495.00	0.00
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - Sec	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-640-001-SP	REG INST - Books and Periodicals - Spanish	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$6,000.00	\$0.00	0.00
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$6,000.00	\$0.00	0.00
01-2-01100-640-002-MU	REG INST - Books and Periodicals - Music - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-002-SC	REG INST - Books and Periodicals - Science - Elem	\$0.00	\$3,000.00	\$1,295.00	43.16
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$4,000.00	\$0.00	0.00
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$8,000.00	\$930.40	11.63
01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$0.00	\$5,000.00	\$360.00	7.20
01-2-01100-650-001-SC	REG INST - Tech Supplies - Science - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$1,500.00	\$0.00	0.00

01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$995.00	\$3,000.00	\$995.00	33.16
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$1,000.00	\$104.79	10.47
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	(\$10.00)	\$2,000.00	\$90.00	4.50
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$150.00	\$0.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$272.00	\$500.00	\$377.00	75.40
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$0.00	\$1,000.00	\$100.00	10.00
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$0.00	\$1,500.00	\$450.00	30.00
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$5,947.10	\$0.00	\$5,947.10	0.00
01-2-01150-112-001-00	ELL - Para Wages - Sec	\$1,865.68	\$12,540.00	\$6,039.64	48.16
01-2-01150-112-002-00	ELL - Para Wages - Elem	\$918.92	\$6,180.00	\$2,974.76	48.13
01-2-01150-212-002-01	ELL - Group Ins - LTD - Paras Elem	\$5.46	\$70.00	\$16.38	23.40
01-2-01150-222-001-00	ELL - Social Security	\$141.44	\$960.00	\$458.18	47.72
01-2-01150-222-002-00	ELL - Social Security - Paras - Elem	\$70.08	\$470.00	\$226.92	48.28
01-2-01150-232-001-00	ELL - NPERS Contrib - Paras - Sec	\$138.50	\$1,240.00	\$448.36	36.15
01-2-01150-232-002-00	ELL - NPERS Contrib - Paras - Elem	\$68.21	\$610.00	\$220.82	36.20
01-2-01150-237-001-00	ELL - NPERS Incr - Paras - Sec	\$45.79	\$0.00	\$148.24	0.00
01-2-01150-237-002-00	ELL - NPERS Incr - Paras - Elem	\$22.55	\$0.00	\$73.00	0.00
01-2-01150-272-002-00	ELL - Workers Comp - Paras - Elem	\$0.00	\$270.00	\$71.00	26.29
01-2-01150-610-001-00	ELL - Supplies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01150-610-002-00	ELL - Supplies - elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$20.00	\$38,575.00	\$20.00	0.05
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$2,653.20	\$25,500.00	\$8,452.80	33.14
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$4,122.94	\$1,000.00	\$13,189.36	1,318.93
01-2-01190-122-002-00	EARLY - Salaries - Subs - Paras	\$0.00	\$300.00	\$0.00	0.00
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$40.33	\$135.00	\$91.91	68.08
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$7.43	\$95.00	\$22.29	23.46
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$319.80	\$2,950.00	\$1,017.18	34.48
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$203.54	\$1,950.00	\$648.34	33.24
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$80.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$307.56	\$3,810.00	\$980.60	25.73
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$196.96	\$2,520.00	\$627.50	24.90
01-2-01190-237-002-00	EARLY - Retirement Increase	\$166.80	\$0.00	\$531.66	0.00
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$275.00	\$274.00	99.63
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$100.00	\$96.00	96.00
01-2-01190-330-002-00	EARLY - Employee Training	\$0.00	\$200.00	\$277.00	138.50
01-2-01190-610-002-00	EARLY - General Supplies	\$181.86	\$5,000.00	\$590.75	11.81
01-2-01190-643-002-00	EARLY - Web/Cloud Based Software	\$0.00	\$500.00	\$0.00	0.00
01-2-01190-810-002-00	EARLY - Dues and Fees	\$50.00	\$0.00	\$50.00	0.00

01-2-01300-111-002-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01300-112-002-00	SUMMER - Salaries - Paras - Elem	\$0.00	\$2,500.00	\$0.00	0.00
01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$75.00	\$0.00	0.00
01-2-01300-222-002-00	SUMMER - Social Security - Paras - Elem	\$0.00	\$175.00	\$0.00	0.00
01-2-01300-231-002-00	SUMMER - Retirement - Teachers - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-01300-232-002-00	SUMMER - Retirement - Paras - Elem	\$0.00	\$225.00	\$0.00	0.00
01-2-01300-610-002-00	SUMMER - General Supplies - Elem	\$0.00	\$500.00	\$0.00	0.00
	Regular Education	\$174,432.24	\$2,355,000.00	\$567,977.50	0.24
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$4,667.59	\$56,015.00	\$14,002.77	24.99
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$5,995.17	\$71,945.00	\$17,985.51	24.99
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$759.24	\$0.00	\$2,470.14	0.00
01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$2,203.09	\$0.00	\$7,166.29	0.00
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$308.00	\$3,000.00	\$550.00	18.33
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$1,653.82	\$19,410.00	\$6,615.28	34.08
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$26.66	\$310.00	\$79.98	25.80
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$20.98	\$275.00	\$62.94	22.88
01-2-01200-212-002-00	SPED SA - Group Insurance LTD Paras -Elem	\$0.00	\$0.00	\$7.43	0.00
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$314.73	\$4,390.00	\$970.48	22.10
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$455.06	\$5,505.00	\$1,365.20	24.79
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$56.42	\$0.00	\$185.25	0.00
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$163.93	\$0.00	\$538.44	0.00
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$0.00	\$175.00	\$0.00	0.00
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$23.56	\$175.00	\$42.08	24.04
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$346.49	\$5,670.00	\$1,039.49	18.33
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$445.05	\$7,105.00	\$1,335.15	18.79
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$56.37	\$0.00	\$183.38	0.00
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$163.54	\$0.00	\$532.00	0.00
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$133.19	\$0.00	\$404.29	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$201.21	\$0.00	\$617.31	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$250.00	\$246.00	98.40
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$275.00	\$271.00	98.54
01-2-01200-272-002-00	SPED SA - Workers Comp - Aides -Elem	\$0.00	\$0.00	\$96.00	0.00
01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	\$0.00	\$3,140.00	\$1,046.13	33.31
01-2-01200-317-001-00	SPED SA - Contracted Legal Services - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$0.00	\$1,000.00	\$849.00	84.90

01-2-02211-320-000-00	SCHOOL IMPROV - Professional Educational Services	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$1,114.65	\$12,673.00	\$3,343.95	26.38
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,055.99	\$13,376.00	\$3,167.97	23.68
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$2,717.65	\$26,196.00	\$8,567.35	32.70
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$406.17	\$4,972.00	\$1,624.68	32.67
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$31.52	\$228.00	\$94.56	41.47
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$384.80	\$4,972.00	\$1,539.20	30.95
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$7.64	\$100.00	\$22.92	22.92
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$83.86	\$1,149.00	\$251.44	21.88
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$77.26	\$1,149.00	\$231.66	20.16
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$208.49	\$2,005.00	\$657.16	32.77
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$82.75	\$1,484.00	\$248.25	16.72
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$78.39	\$1,484.00	\$235.17	15.84
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$201.74	\$2,590.00	\$635.99	24.55
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$94.06	\$0.00	\$292.35	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$25.92	\$0.00	\$77.75	0.00
01-2-02220-271-002-00	LIB MEDIA - Workers Comp - Teachers - Elem	\$0.00	\$306.00	\$306.00	100.00
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$99.00	\$99.00	100.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$0.00	\$150.00	\$17.55	11.70
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$0.00	\$150.00	\$17.55	11.70
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$127.38	\$1,917.00	\$335.86	17.52
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$208.96	\$3,000.00	\$1,137.13	37.90
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$139.29	\$3,000.00	\$617.08	20.56
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$700.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$1,300.00	\$657.49	50.57
01-2-02220-650-001-00	LIB MEDIA - Supplies - Technology Related - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02230-432-000-00	TECH - Tech-Related Repairs and Maint	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$292.87	\$33,000.00	\$14,989.74	45.42
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$4,457.33	\$57,000.00	\$13,371.99	23.45
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$456.12	\$8,000.00	\$1,368.36	17.10
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$3,486.32	\$22,000.00	\$22,080.65	100.36
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$1,150.00	\$5,000.00	\$1,354.36	27.08
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00

	Support - Staff	\$16,889.16	\$225,000.00	\$77,343.16	0.34
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$13,550.00	\$13,511.00	99.71
01-2-02310-540-000-00	BOE - Advertising	\$47.16	\$1,800.00	\$403.47	22.41
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$6,000.00	\$0.00	0.00
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02310-735-000-00	BOE - Technology Software	\$0.00	\$1,650.00	\$0.00	0.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$0.00	\$5,000.00	\$1,117.00	22.34
	Board of Education	\$47.16	\$40,000.00	\$15,031.47	0.38
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$11,593.75	\$139,125.00	\$34,781.25	25.00
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,900.93	\$39,645.00	\$9,245.05	23.31
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,634.66	\$19,616.00	\$6,538.64	33.33
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$17.28	\$225.00	\$51.84	23.04
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$1,934.17	\$23,210.00	\$7,736.68	33.33
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$45.21	\$500.00	\$135.63	27.12
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$219.33	\$3,035.00	\$699.48	23.04
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$888.45	\$10,650.00	\$2,665.35	25.02
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$215.35	\$3,920.00	\$686.31	17.50
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$860.66	\$13,745.00	\$2,581.98	18.78
01-2-02320-237-000-00	SUPER - Retirement Increase	\$355.75	\$0.00	\$1,080.56	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$150.00	\$149.00	99.33
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$525.00	\$524.00	99.80
01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$0.00	\$3,663.00	\$1,221.08	33.33
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$1,905.00	\$0.00	0.00
01-2-02320-330-000-00	SUPER - Employee Training	\$0.00	\$300.00	\$0.00	0.00
01-2-02320-333-000-00	SUPER - Mileage Paid to Staff	\$0.00	\$100.00	\$0.00	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$150.00	25.00
01-2-02320-580-000-00	SUPER - Travel	\$11.00	\$1,800.00	\$49.31	2.73
01-2-02320-610-000-00	SUPER - General Supplies	\$0.00	\$2,500.00	\$182.55	7.30
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$0.00	\$2,000.00	\$826.81	41.34
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$286.00	\$0.00	0.00
01-2-02320-810-000-00	SUPER - Dues and Fees	\$35.00	\$2,500.00	\$284.00	11.36
	Superintendent	\$20,761.54	\$270,000.00	\$69,589.52	0.26
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$0.00	\$10,000.00	\$2,164.00	21.64

	District Legal	\$0.00	\$10,000.00	\$2,164.00	0.22
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$2,763.20	\$30,280.00	\$8,560.64	28.27
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$4,320.83	\$51,850.00	\$12,962.49	24.99
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$4,320.83	\$51,850.00	\$12,962.49	24.99
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$9.28	\$125.00	\$27.84	22.27
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$967.09	\$11,604.00	\$3,868.36	33.33
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$38.20	\$500.00	\$114.60	22.92
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$967.08	\$11,604.00	\$3,868.32	33.33
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$210.25	\$2,450.00	\$651.47	26.59
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$329.65	\$3,985.00	\$988.92	24.81
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$326.76	\$3,985.00	\$980.27	24.59
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$205.12	\$3,150.00	\$635.49	20.17
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$320.76	\$5,150.00	\$962.28	18.68
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$320.75	\$5,150.00	\$962.25	18.68
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$173.86	\$0.00	\$528.23	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$106.04	\$0.00	\$318.13	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$115.00	\$114.00	99.13
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$392.00	\$392.00	100.00
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$0.00	\$1,832.00	\$610.96	33.34
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$0.00	\$1,832.00	\$610.12	33.30
01-2-02410-330-001-00	PRIN - Employee Training - Principal - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02410-330-002-00	PRIN - Employee Training - Principal - Elementary	\$0.00	\$250.00	\$0.00	0.00
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$500.00	\$24.50	4.90
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$225.22	\$7,346.00	\$778.47	10.59
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$133.52	\$8,800.00	\$676.81	7.69
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$403.03	40.30
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$0.00	\$1,000.00	\$403.03	40.30
01-2-02410-650-001-00	PRIN - Supplies - Technology Related - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$158.58	\$500.00	\$158.58	31.71
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$347.00	\$2,000.00	\$347.00	17.35
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$347.00	\$1,500.00	\$347.00	23.13
	Principal	\$16,591.02	\$210,000.00	\$53,257.28	0.25
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$5,561.08	\$66,733.00	\$16,683.24	24.99
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,634.66	\$19,620.00	\$6,538.64	33.32
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$25.19	\$330.00	\$75.57	22.90
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$414.57	\$5,110.00	\$1,243.71	24.33
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$412.83	\$6,600.00	\$1,238.49	18.76
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$136.49	\$0.00	\$409.47	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$251.00	\$251.00	100.00

01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$9,500.00	\$0.00	0.00
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$0.00	\$150.00	\$22.31	14.87
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$473.78	\$6,492.00	\$1,404.21	21.62
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$1,187.22	\$8,000.00	\$1,315.22	16.44
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$500.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$0.00	\$1,500.00	\$79.50	5.30
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$53.55	\$14,000.00	\$10,922.00	78.01
01-2-02510-650-000-00	FISCAL SVCS - Supplies - Technology Related	\$0.00	\$200.00	\$0.00	0.00
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$300.00	\$435.00	145.00
01-2-02510-890-000-00	FISCAL SVCS - Misc Expense	\$0.00	\$714.00	\$0.00	0.00
	Fiscal Services	\$9,899.37	\$140,000.00	\$40,618.36	0.29
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$14,135.97	\$174,000.00	\$43,985.83	25.27
01-2-02610-110-000-01	OPERATIONS - Salaries - Summer Custodial	\$0.00	\$4,750.00	\$0.00	0.00
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$3,114.80	\$37,380.00	\$12,459.20	33.33
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$57.01	\$765.00	\$171.03	22.35
01-2-02610-220-000-00	OPERATIONS - Social Security	\$1,071.48	\$13,700.00	\$3,335.11	24.34
01-2-02610-230-000-00	OPERATIONS - Retirement	\$952.88	\$16,000.00	\$2,952.94	18.45
01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$315.03	\$0.00	\$976.28	0.00
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$0.00	\$5,382.00	\$5,382.00	100.00
01-2-02610-280-000-00	OPERATIONS - Health Benefits HSAs	\$0.00	\$1,300.00	\$433.20	33.32
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$1,372.10	\$15,000.00	\$4,743.75	31.62
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$575.50	\$3,000.00	\$653.25	21.77
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$351.62	\$7,000.00	\$1,504.20	21.48
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$450.40	\$7,000.00	\$1,432.20	20.46
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$60,350.00	\$60,348.00	99.99
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$0.00	\$4,000.00	\$437.69	10.94
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$1,506.85	\$15,000.00	\$4,734.59	31.56
01-2-02610-621-000-00	OPERATIONS - Utility Energy Services	\$2,875.60	\$85,000.00	\$9,618.01	11.31
01-2-02620-431-000-00	MAINT BLDG - Repairs & Maint	\$7,156.12	\$70,000.00	\$20,134.32	28.76
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$0.00	\$45,000.00	\$0.00	0.00
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$337.10	\$16,873.00	\$1,975.09	11.70
01-2-02630-420-000-00	GROUPS - Mowing - Contracted	\$916.00	\$5,500.00	\$1,832.00	33.30
01-2-02630-420-000-01	GROUPS - Snow Removal - Contracted	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUPS - Lawn Care - Contracted	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02630-431-000-00	GROUPS - Repairs and Maintenance Services	\$0.00	\$1,000.00	\$30.00	3.00
01-2-02630-490-000-00	GROUPS - Other Purchased Property Services	\$0.00	\$7,000.00	\$1,500.00	21.42
01-2-02630-610-000-00	GROUPS - General Supplies	\$1,045.00	\$7,000.00	\$1,078.03	15.40
01-2-02630-626-000-00	GROUPS - Gasoline	\$50.50	\$1,500.00	\$283.71	18.91
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$0.00	\$3,000.00	\$103.50	3.45
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$114.10	\$3,000.00	\$312.11	10.40
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$19,000.00	\$0.00	0.00

01-2-02660-340-000-00	SAFETY - Safety Audits	\$575.00	\$1,000.00	\$575.00	57.50
01-2-02660-490-000-00	SAFETY - Other Purch Property Svcs	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02660-610-000-00	SAFETY - Supplies	\$70.50	\$500.00	\$147.49	29.49
01-2-02660-650-000-00	SAFETY - Technology	\$0.00	\$5,000.00	\$0.00	0.00
	Operations, Maint & Grounds	\$37,043.56	\$648,000.00	\$181,138.53	0.28
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$80.00	\$2,000.00	\$200.00	10.00
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$6.03	\$155.00	\$14.97	9.65
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$5.95	\$200.00	\$14.86	7.43
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$1.97	\$0.00	\$4.91	0.00
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$0.00	\$12,000.00	\$16,213.00	135.10
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$4,200.00	\$0.00	0.00
01-2-02710-610-001-00	BUSING - General Supplies - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$0.00	\$5,000.00	\$2,790.54	55.81
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$853.12	\$6,000.00	\$2,602.73	43.37
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$1,329.02	\$15,000.00	\$3,883.26	25.88
01-2-02712-519-002-00	SPED TRANSP - Contracted Busing	\$0.00	\$20,000.00	\$0.00	0.00
01-2-02730-431-000-00	BUSING - Repairs & Maint Service	\$0.00	\$2,500.00	\$942.65	37.70
01-2-02730-610-000-00	BUSING - General Supplies	\$0.00	\$1,945.00	\$45.02	2.31
01-2-02790-510-001-00	BUSING - OTHER - Contracted - Sec	\$1,947.00	\$30,000.00	\$6,394.10	21.31
01-2-02790-510-002-00	BUSING - OTHER - Contracted - Elem	\$9,165.56	\$100,000.00	\$26,901.56	26.90
	Pupil Transportation	\$13,388.65	\$200,000.00	\$60,007.60	0.30
01-2-03535-151-002-00	HAL - Extra Duty - Teachers- Elem	\$128.58	\$1,550.00	\$385.74	24.88
01-2-03535-221-002-00	HAL - FICA - Teacher Elem	\$9.51	\$120.00	\$28.53	23.77
01-2-03535-231-002-00	HAL - Retirement - Teachers - Elem	\$9.55	\$150.00	\$28.65	19.10
01-2-03535-237-002-00	HAL - Incr Retirement -Teacher - Elem	\$3.16	\$0.00	\$9.47	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$5.00	\$4,680.00	\$167.21	3.57
01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-03551-610-001-00	CATEG GRANT - Career Ed Supplies	\$0.00	\$1,000.00	\$0.00	0.00
01-2-03599-734-000-00	CATEG GRANT - Technology Hdwe	\$0.00	\$17,000.00	\$0.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$5,609.42	\$67,313.00	\$16,828.26	25.00
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$1,243.39	\$17,324.00	\$4,973.56	28.70
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$24.69	\$296.00	\$74.07	25.02
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$427.20	\$5,149.00	\$1,281.52	24.88
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$416.41	\$6,649.00	\$1,249.24	18.78
01-2-06200-237-002-00	TITLE - Retirement Increase	\$137.67	\$0.00	\$413.01	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$254.00	\$254.00	100.00
01-2-06200-281-002-00	TITLE - Health Benefits -HAS_ Teachers	\$0.00	\$0.00	\$801.08	0.00
01-2-06200-610-002-00	TITLE - General Supplies	\$0.00	\$500.00	\$0.00	0.00

TOTAL DEPRECIATION FUND		\$0.00	\$583,344.00	\$18,133.00	0.03
EMPLOYEE BENEFIT FUND					
03-2-02900-290-000-00	EBF - Employee FSA Benefits	\$2,580.80	\$45,000.00	\$8,032.30	17.84
03-2-02900-890-000-00	EBF - Other Misc Expense	\$121.50	\$2,500.00	\$364.50	14.58
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		\$2,702.30	\$47,500.00	\$8,396.80	18%
Activity Fund					
05-2-02900-340-001-00	ACT - Purchased Services	\$2,812.62	\$45,000.00	\$8,786.83	19.52
05-2-02900-580-001-00	ACT - Travel	\$0.00	\$5,000.00	\$539.00	10.78
05-2-02900-610-001-00	ACT - General Supplies - Secondary	\$3,397.68	\$155,000.00	\$36,881.30	23.79
05-2-02900-810-001-00	ACT - Dues & Entry Fees - Secondary	\$980.00	\$25,000.00	\$4,484.00	17.93
TOTAL ACTIVITY FUND		\$7,190.30	\$230,000.00	\$50,691.13	0.22
School Nutrition Fund					
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$8,265.51	\$80,000.00	\$26,397.14	32.99
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$75.60	\$5,000.00	\$226.80	4.53
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$21.16	\$275.00	\$63.48	23.08
06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$638.34	\$6,120.00	\$2,037.44	33.29
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$530.76	\$7,155.00	\$1,690.21	23.62
06-2-03100-237-001-00	SN - Retirement Increase - Sec	\$175.47	\$0.00	\$558.80	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$0.00	\$1,150.00	\$0.00	0.00
06-2-03100-610-001-00	SN - General Supplies	\$316.82	\$10,000.00	\$1,465.46	14.65
06-2-03100-630-001-00	SN - Food	\$10,112.25	\$100,000.00	\$28,568.24	28.56
06-2-03100-810-001-00	SN - Fees	\$0.00	\$0.00	\$2.50	0.00
06-2-03100-890-002-00	SN - Misc Expenditures (Refunds)	\$0.00	\$250.00	\$0.00	0.00
TOTAL NUTRITION FUND		\$20,135.91	\$209,950.00	\$61,010.07	0.29
Bond Fund					
07-2-05000-830-000-00	BF - Fees	\$0.00	\$298,344.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$465,000.00	\$0.00	0.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$53,863.00	\$0.00	0.00
TOTAL BOND FUND		\$0.00	\$817,207.00	\$0.00	0.00

Special Building Fund

08-2-04300-340-001-00	SB - Prof Services	\$0.00	\$44,869.00	\$0.00	0.00
08-2-04700-450-001-00	SB - Bldg Improvements - Construc - Sec	\$0.00	\$50,000.00	\$0.00	0.00
08-2-04700-450-002-00	SB - Bldg Improvements - Construc - Elem	\$0.00	\$50,000.00	\$0.00	0.00
08-2-04700-720-001-00	SB - Buildings incl HVAC - Sec	\$0.00	\$500,000.00	\$0.00	0.00
08-2-04700-720-002-00	SB - Buildings incl HVAC - Elem	\$0.00	\$0.00	\$23,250.00	0.00
TOTAL SPECIAL BUILDING FUND		\$0.00	\$644,869.00	\$23,250.00	0.04

Student Fee Fund

12-2-02190-890-001-00	FEE - Student Fees	\$0.00	\$2,500.00	\$0.00	85.20
					0.00
TOTAL STUDENT FEE FUND		\$0.00	\$2,500.00	\$0.00	0.00

Friend Public School

Board of Education - Payments to be Approved

12/9/2024

Manual Checks/Funds Transfers done in November

GENERAL FUND

Plains Tree Farm	oak tree	\$	1,045.00
Payroll Fund	November payroll	\$	274,905.72
		\$	275,950.72

December Presentations

GENERAL FUND

12 Points Technology	Verkada viewing station, apple TV	\$	1,748.60
A&M	busing	\$	11,170.00
Activity Fund	December support	\$	4,000.00
Anderson, Derek	cell phone reimb	\$	50.00
Beaver Hardware	supplies	\$	376.35
Black Hills	natural gas	\$	645.15
Codr Plumbing & Excavation	water heater repairs	\$	619.68
College Board	PSAT tests	\$	75.60
Constellation	natural gas	\$	1,332.24
Culligan	water softener	\$	32.00
DAS State Accounting - State of NE	internet service - Oct	\$	292.87
Dietze Music	supplies	\$	76.80
Eakes	janitorial	\$	92.69
Electronic Contracting	quarterly monitoring	\$	81.00
ESU6	Tech services, BVCoort fee	\$	5,427.44
Farmers Auto - Parts City	supplies	\$	1.60
Farmers Union Coop	tires - van 16	\$	452.00
Follett Content	library books	\$	53.98
Harris	check stock	\$	264.54
Heartland Roofing	annual contract + repairs	\$	3,980.00
Hillyard	janitorial	\$	492.90
Hilton Omaha	State Ed Conf - hotel	\$	1,100.50
HOBV	workshop regist - student	\$	300.00
Hometown Leasing	monthly copier/printer lease	\$	957.08
Hottovy, Amy	reimburse testing supplies	\$	27.06
Jay Hitchcock	mow FB field - Oct	\$	920.00
Menards - Lincoln South	supplies	\$	141.96
Nebr Assoc of School Boards	State Ed Conf - registration	\$	2,511.00
Nebr State Fire Marshall - Boiler	inspection	\$	144.00
Nebraska Scientific	dissection supplies	\$	325.25
Norris Public Power	electricity	\$	1,581.00
Nutrition Fund	December support	\$	7,000.00

Precision Signs & Graphics	banners - State VB	\$	270.00
Presto X	exterminator	\$	206.74
Qwik6	fuel	\$	1,367.61
Segra (formerly Unite Private Networks)	WAN lease	\$	483.30
Seward County Clerk	general election cost	\$	121.66
Seward County Independent	publish legals	\$	40.69
Shred It	paper shredding	\$	135.27
Time Management Systems	monthly maint	\$	53.55
TK Elevator	monthly maint	\$	243.66
USBank VISA	activity purchases	\$	3,188.01
USBank VISA	Book Taco - subscription	\$	6.75
USBank VISA	Meals - State Ed Conf	\$	413.00
USBank VISA	Gas - school vans	\$	52.06
USBank VISA	Amazon - supplies	\$	531.96
USBank VISA	Home Depot - exit sign	\$	20.46
USBank VISA	Meta - headset subscription	\$	14.99
USBank VISA	Journal Star - subscription	\$	561.00
USBank VISA	Dollar General - supplies	\$	76.20
USBank VISA	Apple - app store purchase	\$	14.99
USBank VISA	Pearson - speech assessments	\$	190.00
USBank VISA	Nebr Music Ed Assn - Daudt regist	\$	130.00
USBank VISA	Sams Club - supplies	\$	44.12
Voss	bulbs	\$	190.20
VVS	supplies	\$	117.36
Waste Connections	garbage service	\$	461.62
Windstream	telephone	\$	469.76
		\$	<u>55,678.25</u>
LATE PRESENTATIONS:			
Nebr Council of School Admin	State Principals Conf regist - L Stutzman	\$	190.00
Constellation	natural gas	\$	270.62
Romans Wiemer & Assoc	audit fees	\$	8,950.00
City of Friend	utilities	\$	598.95
		\$	<u><u>65,687.82</u></u>



Mrs. Stutzman's Principal Report

"Every New Beginning Comes From Some Other Beginning's End "

December

What has happened...

Teachers are doing three peer observations before Christmas

State Principals Conference

Winter sports have begun

Secondary grading decisions have been made for EMF and they've been told what they are teaching and where their room will be *tentatively"

12 Days of Christmas fun for staff and students

Preparing for our State Frameworks visit

What is coming up....

Monthly EMF admin meeting

Winter Music Programs December 17th 6:00 and 7:15 pm

Academic Pep Rally December 20th at 10:00 am

Cohort and a work day January 6th and 7th

Frameworks visit on January 14th and 15th

Our Mission at Friend Public School:

Committed to engaging all students, staff, and community to ensure a diverse education through a culture of life-long learning.

What We Believe at Friend Public School....

- We believe each individual has value and dignity and is capable of life-long learning.
- We believe in sustaining a progressive learning environment that is physically and emotionally safe for learning.
 - We believe education is a collaborative community responsibility.
- We believe every student needs to be invested in all areas of their educational experience.



Friend Public School

501 S. Main Street/ P.O. Box 67, Friend, NE 68359
Phone: 402-947-2781 Fax: 402-947-2026
www.friendbulldogs.org

Administration

Superintendent: Derek Anderson
Principal: Elizabeth Stutzman
Counselor: Amy Hottovy
Activities Director: Jim Pfeiffer

To: Board of Education

CC: Principal

From: Derek Anderson, Superintendent

Date: Dec. 9, 2024

RE: Monthly Report

Board Items

- 1) Dates to keep in mind...
 - a) NRCSA Spring Conference - March 20-21
 - b) Would like to know who is attending by January Board Meeting
- 2) Strategic Planning
 - a) Strategy 1.1, Strategy 2.2- Working with ESU 7 to create a Work Based Learning
 - i) Had a joint Zoom Call with ESU 6 and 7.
 - ii) Creating our WBL team and working on Mission and Vision
- 3) Friend Learning Center Update

Consolidation

- 1) Our Employer Identification Number (EIN) has been assigned by the IRS
- 2) Michele, Stacy and I are working on what PowerSchool will look like
 - a) Hoping to have a new account created with time to help in the enrollment of classes for next year (January)
- 3) Michele and I are working on getting squared away with Apta fund as the accounting software
 - a) This is an action item on the agenda as we will reconfigure and move forward with converting data from EM's accounting software to Apta Fund
- 4) Conference Affiliation - working to facilitate a conversation between Freeman and the SNC
- 5) Working on NDE for school numbers for individual buildings and entities

Staff

- 1) Mrs. Stutzman and I are working the FCS position and our options moving forward



Facility and Finance

- 1) Working with Facility Advocates to look at breaking a possible future HVAC project for the 1942 building.
 - a) Phase 1: Windows
 - b) Phase 2: Intense HVAC work
 - c) Will want to schedule a Building and Grounds meeting
- 2) Continuing to look into graphics for windows for art and music rooms
- 3) We are 25% of the way through the fiscal year and we have spent 23% of the budget





Friend Public Schools
Superintendent Evaluation
2024 Executive Summary



Executive Summary

The Board identified **Policy** as an area of strength; however, Superintendent Anderson rated Policy as an area of growth. Both the Board and Superintendent rated **Budget Planning and Management** as an additional area of strength as well. The Board overwhelmingly agreed that Superintendent Anderson “does a great job of ensuring the policy committee meets monthly and policies are up to date.” The Board does highlight the need for continued effort in the area of Policy and Budget Planning as the consolidation process continues. **Organizational & Cultural Leadership** and **Educational Leadership** were identified as areas of growth by the Board. Specific areas of growth focus on managing the consolidation process, intentionally building a coalition in support of staff, students, and the district, while continuing the focus on increased student success. Growth can also be realized in the alignment of curriculum and enhanced coursework as districts come together with a unified vision. The standards of **Community Relations** and **Professional Leadership** were also identified as potential areas of improvement by the Board and Superintendent Anderson, respectively.

Superintendent and Board open-ended comments for each standard can be found in the Superintendent Self-Evaluation and Board Evaluation, respectively.

TOP (3) PRIORITY AREAS OF GROWTH: to be addressed through superintendent goals.

1. Organizational & Cultural Leadership
2. Educational Leadership
3. Community Relations

NASB Proposed Superintendent Goal

NASB has identified one superintendent goal for the district to consider based upon the standard **Organizational & Cultural Leadership**. We recommend that the district utilizes the other identified areas of improvement from the evaluation to develop additional superintendent goals going forward.

Superintendent Goal 1: The Superintendent provides cultural leadership through accountability, inclusiveness, engagement, and advocacy for staff and students.

- a. Ensure all stakeholders are continuously engaged and informed throughout the consolidation process, promoting a culture of shared expectations and mutual accountability.
- b. Provide and promote an effective conflict resolution process to address matters of conflict in a timely manner, positively engaging the consolidated district stakeholders.
- c. Provide leadership throughout the consolidation process to support the well-being of administration, staff, and students, focusing on increased student success and community support.

Superintendent Evaluation Comparison Analysis



Scale: 1.00-6.00; 6.00=Excellent; 1.00=Poor

The nine standards of the Nebraska Association of School Boards (NASB) Superintendent Evaluation describe the structures and dynamics of an effective Superintendent. These standards were influenced by decades of educational research and are aligned to the Professional Standards for Educational Leaders (PSEL). The PSEL standards emphasize foundational principles of leadership, reflecting the interdependent relationship between educational leadership and student learning.

STANDARD I: MISSION, VISION, & GOALS

PSEL STANDARD I: Mission, Vision, and Core Values



The Superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals to ensure the progress and success of student learning and achievement.

	2023	2024
Average Board Score	5.26	5.36 
Average Self Score	4.57 – Lowest Standard	5.00 – Highest Standard 
Lowest Board Indicator(s)	b. Assumes the key leadership role and responsibility for growth and improved student learning; c. Seeks input from the board when appropriate; d. Engages internal stakeholders and external stakeholders in the discussion of long-term plans and goals. (all 5.2)	b. Assumes the key leadership role and responsibility for growth and improved student learning; c. Seeks input from the board when appropriate. (both 5.2)

STANDARD II: POLICY

PSEL STANDARD IX: Operations and Management

The Superintendent works collaboratively with the board to define, update, and adopt effective and purposeful district policy.

	2023	2024
Average Board Score	5.28	5.64 – Highest Standard 
Average Self Score	5.00 – Highest Standard	4.63 – Lowest Standard 
Lowest Board Indicator(s)	c. Provides public access to district policy; d. Ensures all handbooks are aligned to district policy; e. Implements a policy to ensure curriculum is reviewed and aligned with current state standards. (all 5.2)	b. Governs consistently through board policy and administrative protocol and procedures; c. Provides public access to district policy; e. Implements a policy to ensure curriculum is reviewed and aligned with current state standards. (all 5.5)

STANDARD III: BUDGET PLANNING & MANAGEMENT

PSEL STANDARD IX: Operations and Management

The Superintendent provides organizational leadership district-wide to ensure fiscal responsibility by allocating, using, and investing district resources to support effective instruction and improved student learning.

	2023	2024
Average Board Score	5.26	5.44 ↑
Average Self Score	5.00	5.00
Lowest Board Indicator(s)	d. Updates board with historical and current budget data to monitor revenue and expenditures; f. Advocates for and pursues innovative solutions to improve and expand fiscal and human resources; g. Ensures the maintenance and upkeep of facilities. (all 5.2)	N/A – No lowest indicator. (c., e., f., and g. all 5.3)

STANDARD IV: EDUCATIONAL LEADERSHIP

PSEL STANDARD IV: Curriculum, Instruction, and Assessment

The Superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current and/or applicable curriculum/assessments to support student success.

	2023	2024
Average Board Score	5.11	5.09 ↓
Average Self Score	4.82	5.00 ↑
Lowest Board Indicator(s)	f. Provides comprehensive coursework and opportunities to ensure college/career readiness for every student. (4.8)	j. Optimizes alignment of resources, curriculum, and assessments to support student success. (4.8)

STANDARD V: ORGANIZATIONAL & CULTURAL LEADERSHIP

PSEL STANDARD VII: Professional Community for Teachers and Staff

The Superintendent provides cultural leadership through accountability, inclusiveness, engagement, and advocacy for staff and students.

	2023	2024
Average Board Score	5.06 – Lowest Standard	5.01 – Lowest Standard ↓
Average Self Score	4.63	4.88 ↑
Lowest Board Indicator(s)	g. Provides leadership to support the health and well-being of staff and students; h. Promotes an environment where differing opinions and backgrounds are welcomed and embraced among staff and students. (both 4.8)	g. Provides leadership to support the health and well-being of staff and students. (4.7)

STANDARD VI: COMMUNITY RELATIONS

PSEL STANDARD VIII: Meaningful Engagement of Families and Community

The Superintendent establishes and sustains effective communication to inform and engage the board, parents, students, staff, local and state government officials, community members, and business leaders.

	2023	2024
Average Board Score	5.26	5.16 ↓
Average Self Score	4.67	5.00 ↑
Lowest Board Indicator(s)	N/A – No lowest indicator. (c., d., e., g., h., and i. all 5.2)	c. Interacts and expresses genuine interest in building a connection with students; e. Effectively communicates key public information in a timely manner; h. Seeks a positive relationship with parents and community members. (all 5.0)

STANDARD VII: PROFESSIONAL LEADERSHIP

PSEL STANDARD VI: Professional Capacity of School Personnel

The Superintendent models and demonstrates professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students.

	2023	2024
Average Board Score	5.27	5.23 ↓
Average Self Score	5.00	4.86 ↓
Lowest Board Indicator(s)	b. Addresses concerns and opinions with respect and confidence; f. Demonstrates knowledge of current evidence-based practices for teaching and learning and seeks to develop others in this area. (both 5.2)	b. Addresses concerns and opinions with respect and confidence. (5.0)

STANDARD VIII: BOARD-SUPERINTENDENT RELATIONS

PSEL STANDARD II: Ethics and Professional Norms

The Superintendent collaborates with the board to define district expectations, policies, and goals to support instruction and student learning.

	2023	2024
Average Board Score	5.32 – Highest Standard	5.23 ↓
Average Self Score	4.83	5.00 ↑
Lowest Board Indicator(s)	f. Collaboratively supports or opposes, local, state and/or federal legislation impacting the district. (5.2)	N/A – No lowest indicator. (c., d., e., and f. all 5.2)

STANDARD XI: STRATEGIC PLANNING

PSEL STANDARD IX: School Improvement

Effective educational leaders act as agents of continuous improvement to promote each student's academic success and well-being.

Important Instructions

The superintendent evaluation is a personnel document; therefore, it is not subject to a public record request. This protects the document if it is brought to the board table during the board meeting.

At the conclusion of the evaluation discussion, the board must:

- Vote to accept the superintendent evaluation summary, in open session
- Return their individual copy of the evaluation and the executive summary to the Board President for appropriate and secure disposal.
- The Superintendent and Board President will sign, and date one copy and that official copy will be placed in the superintendent's personnel file. A copy of the board summary resides on a secure server at the Association and is always available to the board if needed.
- It is recommended that the board adopt a timeline and develop goals to address the improvement and growth of the superintendent's performance in the identified areas as set forth in the evaluation summary.

Please note: If the board would value additional support from the NASB Board Leadership Department to facilitate the development of goals, a board retreat will be scheduled and the fee for the evaluation will be waived. A board retreat fee will be assessed plus reasonable travel expenses.

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AptaFund Pricing Structure

The following describes the two components of AptaFund pricing which includes the one-time implementation, setup, and training fee and the annual license and support fee.

A. Implementation, Setup and Training (One-Time Fee)

AptaFund implementation, setup and training fee is a one-time fee and is delivered by our Professional Services team.

- **Implementation Preparation:** An implementation project manager will be assigned to you and together you will assess the needs, goals and objectives for the implementation. They will develop an initial project schedule and will include a timeline of activities.
- **Database Setup and Configuration:** The implementation project manager, technical support specialists and deployment engineers will set up your school's database with the initial default configuration.
- **Data Conversion:** The implementation project manager and deployment engineers will work with your school to identify which legacy data files and structures you want to convert to AptaFund. Your school is responsible for data clean-up, prior to and after the import.
- **Template Setup and Customization:** The implementation project manager will work with your school to define the customization elements for AptaFund templates (purchase requisitions, pay stubs, etc.) and manage the initial customization of the templates. Your school is responsible for ongoing maintenance and changes to the templates following the initial customization.
- **Production Preparation:** The implementation project manager will work with you to review business processes and prepare the database for production use.
- **Training:** Virtual or onsite training is available. The number of days of training included in the quote can be modified. Training includes system administration, management, security, and configuration. Training also includes human resources and payroll, purchasing and accounts payable, financial management and reporting, and web purchasing. All materials are included for your reference.
- **On-the-Job Training and Follow-up:** After the initial training, school employees will receive additional on-the-job training and consulting services as the database setup is completed.

For more information

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A. Implementation, Setup and Training (One-Time Fee)

ONE TIME IMPLEMENTATION COST	
PROFESSIONAL SERVICES	Cost
Standard Data Conversion & Data Prep	\$ 9,200
Program Management/Business Process Review/Consulting	\$ 3,360
Training WebEx or Onsite (Onsite will Require Travel)	\$ 8,400
Implementation and Training for ESS	\$ 1,680
Total Base Professional Services	\$ 22,640.00

AptaTime - Time & Attendance (Optional)

- AptaTime is an electronic Time and Attendance solution which integrates into AptaFund. Employees can clock-in and clock-out from any computer, smart device or cell phone. This is a separate fee as listed.

Employee Reimbursement Module (Optional)

- Employee reimbursement module is optional. Please add \$7.25 per employee for the annual maintenance and support fee and a one-time setup and implementation fee of \$1,680.

Accounts Receivable Module (Optional)

- Accounts receivable module is optional. Please add \$3.75 per employee for the annual maintenance and support fee and a one-time setup and implementation fee of \$1,560.

Capital Assets

- Capital Assets is a standard feature of AptaFund. If using the Capital Asset module, please add \$1560 for setup and implementation. *This is a one-time setup and implementation fee.*

Virtual Training

- *Additional days can be increased and can be used in 2-hour increments.*

New check stock

- New check will be required for AptaFund and can be purchased through Harris School Forms. Please contact Ana Ramirez at aramirez@harriscomputer.com or 1-800-259-8222 ext 65230.

For more information

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B. AptaFund Annual License, Maintenance and Support Fee (Yearly Fee)

AptaFund is cloud-based (SaaS), and all maintenance, updates and services are provided by Harris School Solutions. AptaFund is an annually licensed product. Maintenance and support fees include the following.

- **License to Base AptaFund modules:** Employee Self-Serve, Accounts Receivable, Employee Reimbursements and Enhanced Reports are optional modules and are an additional cost.
- **All module and system updates, enhancements and new releases:** Harris maintains an aggressive research and development program that is committed to improving, enhancing and extending AptaFund in direct response to customers' needs. All new upgrades and releases are included in the standard annual fee. Detailed release notes are included which provide a description and overview of the new features and enhancements.
- **Comprehensive and unlimited technical support:** Support is available 8 am to 5 pm and via pre-arrangement for after-hours and weekends. If support is needed after hours, there could be a charge. After Hours and/or Weekend support may require additional service fees. Any additional fees would be quoted and agreed upon by Harris and your school.
- **Integrated, up-to-date online help system:** The AptaFund online help system is automatically updated with each new release, ensuring that customers always have access to the most up-to-date help and documentation.
- **High-Security Internet Data Center:** AptaFund is delivered from Apta's high-security internet data centers which include redundant Internet service delivery, physical and systems security, uninterruptible power supply and climate-controlled equipment and storage space.
- **Service delivery hardware and software:** The AptaFund data center is equipped with state-of-the-art server arrays and our service includes all required servers, databases and backup software. As a Microsoft Certified Partner, Apta has access to all of the latest releases and enhancements.
- **Data Center operations and performance monitoring:** Harris provides proactive data center management and operations including database integrity checks with each backup.
- **Installation of module and system updates and enhancements:** All AptaFund upgrades and enhancements are centrally installed to ensure that customers have access to the latest version of the system.
- **Central data storage and management:** AptaFund includes high security, network-attached data storage and server space for the secure storage and maintenance of your data.

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- **Data Management and Backup:** Minimum of one-hour, incremental data backups with full backups daily and off-site archival backups weekly.

B. AptaFund Annual License, Maintenance and Support Fee (Yearly Fees)

YEARLY LICENSE, MAINTENANCE & SUPPORT COST	
AptaFund Annual License, Maintenance and Support	Quote
AptaFund w/ ESS Annual License, Maintenance and Support	\$12,234
Total Annual Fees	\$12,234

1. Prices are subject to change and the expiration of Quote is 30 days from date of proposal.

