

Board of Education Regular Meeting  
Monday, March 13, 2023 7:30 PM  
Saline County School District 76-0068  
501 Main Street  
Friend, NE 68359-0067

### **Board of Education Goals**

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda

6.1. Hold for discussion and for possible action approval of the following items:

- 6.1.1. Minutes of prior meeting(s)
- 6.1.2. Treasurer's report
- 6.1.3. Receipts
- 6.1.4. Expenditures
- 6.1.5. Claims for payment

7. Public Comment
  - 7.1. Chris Nieveen - Tech Update

- 7.2. FCCLA Presentations
- 7.3. ESports Proposal and Presentation
- 8. Reports
  - 8.1. Committee:
    - 8.1.1. Policy Committee
    - 8.1.2. Negotiations Committee
  - 8.2. Administration
    - 8.2.1. Principal's Report
    - 8.2.2. Superintendent
- 9. Discussion Items
- 10. Action Items
  - 10.1. Adopt updated Policy 5414
  - 10.2. Consideration and Possible Action and Review of policies 1000, 1010, 1020, 1030, 1030A, 1040, 1050, 1050A, 1050B, 1060, 1070, 1080.
  - 10.3. Approve bid by Pro Track and Tennis for \$134,500 for all work for Base Bid #3 and Option #1.
  - 10.4. Approve of PK-12 Principal Contract
  - 10.5. Approve of Superintendent Contract
  - 10.6. Approve the resignation/retirement of Jeff Hill effective Aug. 1, 2023.
  - 10.7. Approve Classified Wages for 2023-24 School Year
- 11. Adjournment

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

**(Agenda items only)** Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to

request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

**(Non agenda item)** this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

**Time Limit:** The Board President or chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

**Personnel or Student Topic:** Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

**General Rules:** Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

**Board of Education Regular Meeting**

Saline County School District 76-0068

501 Main Street

Friend, NE 68359-0067

Monday, February 13, 2023 7:30 PM

Tyler Bartels: Present  
Tiffany Shonerd: Present  
Scott Spohn: Present  
Jamie Tuttle: Present  
Nancy Vossler: Present  
Megan Weber: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea  
Yea: 6, Nay: 0

6. Consent Agenda

Approve consent agenda, as presented, Passed with a motion by Scott Spohn and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea  
Yea: 6, Nay: 0

6.1. Hold for discussion and for possible action approval of the following items:

6.1.1. Minutes of prior meeting(s)

6.1.2. Treasurer's report

6.1.3. Receipts

#### 6.1.4. Expenditures

#### 6.1.5. Claims for payment

### 7. Public Comment

None

### 8. Reports

#### 8.1. Committee:

##### 8.1.1. Negotiations

Committee met 1-31-23 with faculty negotiating committee. Settled on a \$650 base salary increase, and added a bereavement leave clause.

##### 8.1.2. Building and Grounds

Committee met 1-26-23. Discussed bids on track resurfacing. Committee is recommending doing the Base Bid #3 to resurface entire track plus jump areas. The gym sound system bid from KCAV was reviewed. Parking facilities were reviewed. Bleacher changes and gym floor paint was discussed.

##### 8.1.3. Activities

Committee and administrators met 2-6-23 in Exeter with their E-M cohorts. Discussed coaches contracts and adding 7-12 cross country. A group of interested E-sports students will present at March meeting to both boards. Girls wrestling was discussed but feel more participation is needed to sanction.

Our NSAA classification for 23-24 was shared. End of year awards, athletic banquet, and homecoming were discussed. Gym floor changes will begin this summer, and we plan to replace pads the summer of 2024. The co-op handbook is almost completed. A new fight song will be determined soon. VB uniforms have been ordered; BB, Track, Cross Country are almost done. A timeline towards consolidation was discussed. Pioneer Conference has approved our membership for the next two years.

##### 8.1.4. Curriculum and American Civics

Committee met 2-13-23. They reviewed the current social studies curriculum against the Patriotism and Americanism bill. We found we are in alignment with the requirements.

#### 8.2. Administration

##### 8.2.1. Principal's Report

Mrs. Stutzman discussed some faculty changes for 23-24. She also reviewed all the activities and events coming up this month. She also reviewed the positive takeaways and interesting notables of the Strategic Plan review.

## 8.2.2. Superintendent

Mr. Anderson reminded that NRCSA conference is in March, and all BOE members plan to attend. He attended a NASB Legislative conference, and discussed recaps on LB583 and LB681. He discussed his priorities for the Strategic Plan for the upcoming year. He also reviewed the maintenance projects planned for the summer.

## 9. Discussion Items

### 9.1. Discussion of gym floor refurbishing and other coop/consolidation projects.

Discussed gym floor refurbishing, and several noted they would prefer stained finishing vs. paint.

### 9.2. Discussion on Track and Jump area maintenance.

Move Track Refinishing proposal from discussion item to action item. Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea  
Yea: 6, Nay: 0

### 9.3. Discussion of additional parking to the west of the school.

Building and Grounds committee will review the parking situation in more detail prior to the next monthly board meeting.

### 9.4. Discussion of bid by KCAV for audio equipment and installation in New Gym,.

It was decided that we need to have KCAV return to test the speakers and amplifiers prior to approving a bid.

## 10. Action Items

### 10.1. Approval of the 2023-24 School Calendar

Approval of the 2023-24 School Calendar as presented by Mr. Anderson Passed with a motion by Tiffany Shonerd and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea  
Yea: 6, Nay: 0

### 10.2. Approve the initial employment contract to Kary Archer for the 2023-24 school year.

Approve initial teaching contract for Kary Archer for the 23-24 school year. Passed with a motion by Tyler Bartels and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea  
Yea: 6, Nay: 0

10.3. Approve the initial employment contract to Kaydi Daudt for the 2023-24 school year.

Approve initial teaching contract for Kaydi Daudt for the 23-24 school year. Passed with a motion by Jamie Tuttle and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea  
Yea: 6, Nay: 0

10.4. Approve the recognition of the Friend Education Association as exclusive bargaining agent for the 2024-25 negotiated agreement.

Move to table recognition of FEA as exclusive bargaining agent for the 2024-25 negotiated agreement to next month. Unseconded with a motion by Scott Spohn. Move to approve recognition of FEA as the exclusive bargaining agent for the 2024-25 negotiated agreement. Passed with a motion by Jamie Tuttle and a second by Tiffany Shoner.

Scott Spohn: Nay, Tyler Bartels: Yea, Tiffany Shoner: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea  
Yea: 5, Nay: 1

10.5. Approve the one-year negotiated agreement with the Friend Education Association.

Approve one year negotiated Master Agreement for the 2023-24 school year with the Friend Education Association Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea  
Yea: 6, Nay: 0

10.6. Approve the addition of 7-12 Cross Country to the coop with Exeter-Milligan.

Approve addition of Cross Country as a sport for grades 7-12 beginning with the 23-24 school year. Passed with a motion by Megan Weber and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea  
Yea: 6, Nay: 0

11. Adjournment

Motion to adjourn at 9:20 pm. Next meeting will be held Monday, March 13, 2023, at 7:30 pm  
Passed with a motion by Tyler Bartels and a second by Tiffany Shoner.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:  
Yea, Megan Weber: Yea  
Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 02-01-2023

Nancy J Vossler  
 Friend, Nebraska

Feb-23 Account #1925

Date	From	
<b>General Fund Checking</b>		
2/1/2023	GEER Grant	\$2,499.52
2/2/2023	State of Nebraska State Apportionment	\$43,308.54
2/6/2023	Seward County Disbursement	\$55,432.26
2/15/2023	Refund Wage Works	\$22.00
2/15/2023	DOE Treas REAP Grant	\$5,787.00
2/17/2023	McCool Junction PSAT Fees	\$36.00
2/17/2023	State of Nebraska SPED Reimbursement	\$21,124.00
2/28/2023	State of Nebraska State Aid	\$4,037.00
2/28/2023	Interest Paid	\$49.08
<b>Total</b>		<b>\$132,295.40</b>

<b>Special Building Fund Checking</b>		<b>Account #2065</b>
2/1/2023		\$0.00
<b>Total</b>		<b>\$0.00</b>

<b>General Fund Savings</b>		<b>Account #9889 CSB</b>
2/2/2023	Trsf funds to Savings	\$30.98
2/9/2023	Trsf excess fund to savings	\$30,000.00
2/14/2023	Fillmore County Transfers	\$916.92
2/14/2023	Saline County Disbursement	\$172,798.65
2/23/2023	Trsf excess fund to savings	\$17,000.00
2/28/2023	Trsf excess funds ckg to savings	\$5,000.00
2/28/2023	Interest Paid	\$2,102.93
<b>Total</b>		<b>\$227,849.48</b>

<b>Depreciation Fund Savings</b>		<b>Account #9915</b>
2/28/2023	Interest Paid	1,227.86
<b>Total</b>		<b>\$1,227.86</b>

<b>Special Building Fund Savings</b>		<b>Account #9902 CSB</b>
2/6/2023	Seward County Disbursement	\$1,387.84
2/14/2023	Fillmore County Transfers	\$24.63
2/14/2023	Saline County Disbursement	\$3,746.50
2/28/2023	Interest Paid	\$1,487.09
<b>Total</b>		<b>\$ 6,646.03</b>

<b>Bond Fund Savings</b>		<b>Account #5055 CSB</b>
2/6/2023	Seward County Disbursement	\$7,518.12
2/14/2023	Fillmore County Transfers	\$ 133.41
2/14/2023	Saline County Disbursement	\$ 20,345.56
2/28/2023	Interest Paid	\$ 77.04
<b>Total</b>		<b>\$ 28,074.13</b>

# Friend Public School

## Account Summary Report

## REVENUES

Cycle: FY22-23; Begin Date: 02/01/2023; End Date: 02/28/2023; Account Type: Revenue; Created On: 3/3/2023 3:00:27 PM

Account Code	Description	Actual -FEB	Budget (YTD)	Actual (YTD)	% of Budget
<b>GENERAL FUND</b>					
01-1-01100-000-000	LOCAL - RE & PP TAXES LEVIED	(\$169,835.18)	(\$3,436,584.00)	(\$1,748,832.49)	50.88
01-1-01115-000-000	LOCAL - CARLINE TAXES	\$0.00	(\$2,200.00)	(\$288.82)	13.12
01-1-01125-000-000	LOCAL - MOTOR VEHICLE TAXES	(\$36,019.14)	(\$185,000.00)	(\$107,491.79)	58.10
01-1-01140-000-000	LOCAL - PENALTIES & INTEREST ON TAXES LEVIED BY DISTRICT	(\$923.11)	(\$2,982.00)	(\$2,385.77)	80.00
01-1-01510-000-000	LOCAL - INTEREST ON INVESTMENTS	(\$2,179.78)	(\$7,000.00)	(\$9,709.47)	138.70
01-1-01911-000-000	LOCAL - LOCAL LICENSE FEES	\$0.00	\$0.00	(\$1,430.00)	0.00
01-1-02110-000-000	INTERMEDIATE - COUNTY FINES AND LICENSE FEES	(\$1,086.98)	(\$10,000.00)	(\$6,663.46)	66.63
01-1-02210-000-000	INTERMEDIATE - ESU RECEIPTS	\$0.00	(\$1,000.00)	(\$761.25)	76.12
01-1-03110-000-000	STATE - STATE AID	(\$4,037.00)	(\$40,367.00)	(\$24,222.00)	60.00
01-1-03120-000-000	STATE - SPED (SCHOOL AGE)	(\$21,124.00)	(\$205,000.00)	(\$60,322.00)	29.42
01-1-03131-000-000	STATE - PROPERTY TAX CREDIT	(\$21,283.42)	\$0.00	(\$21,283.42)	0.00
01-1-03180-000-000	STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$9,000.00)	(\$2,244.74)	24.94
01-1-03400-000-000	STATE - STATE APPORTIONMENT	(\$43,308.54)	(\$30,000.00)	(\$43,308.54)	144.36
01-1-03535-000-000	STATE - PAYMENTS FOR HIGH ABILITY LEARNERS	\$0.00	(\$3,500.00)	(\$3,165.00)	90.42
01-1-03599-000-000	STATE - Categorical Grants	\$0.00	\$0.00	(\$2,966.96)	0.00
01-1-04310-000-000	FEDERAL - REAP	(\$5,787.00)	(\$25,000.00)	(\$11,802.00)	47.20
01-1-04422-000-000	FEDERAL - IDEA ARP BEP Ages 3-5	\$0.00	(\$70,000.00)	\$0.00	0.00
01-1-04505-000-000	FEDERAL - TITLE I, PART A ESSA	\$0.00	(\$40,000.00)	\$0.00	0.00
01-1-04518-000-000	FEDERAL - IDEA BASE - EP	\$0.00	\$0.00	(\$1,409.00)	0.00
01-1-04530-000-000	FEDERAL - OTHER FEDERAL CATAGORICAL RECEIPTS	(\$2,499.52)	\$0.00	(\$7,949.52)	0.00
01-1-04708-000-000	FEDERAL - MEDICAID IN PUBLIC SCHOOLS (MIPS)	\$0.00	(\$5,000.00)	(\$2,978.39)	59.56
01-1-04709-000-000	FEDERAL - MEDICAID ADMIN ACTIVITIES (MAAPS)	\$0.00	(\$3,000.00)	(\$1,372.90)	45.76
01-1-04997-000-000	FEDERAL - ESSER II	\$0.00	(\$5,000.00)	(\$3,389.00)	67.78
01-1-05300-000-000	OTHER FINANCING - PROCEEDS- DISPOSAL OF REAL OR PP	\$0.00	(\$200.00)	\$0.00	0.00
01-1-05690-000-000	OTHER FINANCING - OTHER NON-REVENUE RECEIPTS	(\$22.00)	(\$1,000.00)	(\$22.00)	2.20
01-1-09005-903-000	NON-PROGRAM RECEIPTS - Interfund Loan from Nutrition Fund	(\$9,955.91)	\$0.00	(\$9,955.91)	0.00
01-1-09006-902-000	NON-PROGRAM RECEIPTS - Interfund Loan from Activity Fund	(\$703.63)	\$0.00	(\$7,190.96)	0.00
<b>Subtotal of Element: [Fund] 01 - GENERAL FUND</b>		<b>(\$318,765.21)</b>	<b>(\$4,081,833.00)</b>	<b>(\$2,081,145.39)</b>	<b>51%</b>
<b>DEPRECIATION FUND</b>					
02-1-01510-000-000	DEPR - INVESTMENT INCOME - Interest on Investments	(\$1,227.86)	(\$1,500.00)	(\$5,857.47)	390.49
02-1-05200-000-000	DEPR - OTHER FINANCING SOURCES - Trsf from General Fund	\$0.00	(\$150,000.00)	\$0.00	0.00
<b>Subtotal of Element: [Fund] 02 - Depreciation Fund</b>		<b>(\$1,227.86)</b>	<b>(\$151,500.00)</b>	<b>(\$5,857.47)</b>	<b>4%</b>
<b>EMPLOYEE BENEFIT FUND</b>					
03-1-05690-000-000	EBF - Employee Reimbursement	(\$416.67)	\$0.00	(\$416.67)	0.00

<b>Subtotal of Element: [Fund] 03 - Employee Benefit Fund</b>		<b>(\$416.67)</b>	<b>\$0.00</b>	<b>(\$416.67)</b>	<b>#DIV/0!</b>
<b>ACTIVITY FUND</b>					
05-1-01790-000-000	ACT - LOCAL - MISC LOCAL REVENUE	\$0.00	(\$160,000.00)	\$0.00	0.00
05-1-05200-000-000	ACT - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$48,000.00)	\$0.00	0.00
<b>Subtotal of Element: [Fund] 05 - Activity Fund</b>		<b>\$0.00</b>	<b>(\$208,000.00)</b>	<b>\$0.00</b>	<b>0%</b>
<b>SCHOOL NUTRITION FUND</b>					
06-1-01510-000-000	SN - Interest	(\$26.38)	(\$5.00)	(\$83.12)	1,662.40
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$7,662.90)	(\$62,125.00)	(\$59,819.00)	96.28
06-1-01613-000-000	SN - DAILY SALES - SPECIAL MILK PROGRAM	\$0.00	(\$375.00)	\$0.00	0.00
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$241.25)	(\$2,500.00)	(\$1,474.80)	58.99
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	\$0.00	\$0.00	(\$28,129.75)	0.00
06-1-04210-000-000	SN - Federal Reimbursement	(\$6,705.75)	(\$60,000.00)	(\$21,978.36)	36.63
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$50,000.00)	\$0.00	0.00
<b>Subtotal of Element: [Fund] 06 - Lunch Fund</b>		<b>(\$14,636.28)</b>	<b>(\$175,005.00)</b>	<b>(\$111,485.03)</b>	<b>64%</b>
<b>BOND FUND</b>					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$24,762.72)	(\$500,000.00)	(\$257,659.03)	51.53
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	(\$320.00)	(\$43.11)	13.47
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$137.75)	\$0.00	(\$356.07)	0.00
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$77.04)	(\$1,500.00)	(\$1,370.13)	91.34
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	(\$3,096.62)	\$0.00	(\$3,096.62)	0.00
07-1-03133-000-000	BF - STATE - NAMEPLATE CAPACITY	\$0.00	(\$5,000.00)	\$0.00	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$1,380.00)	(\$335.03)	24.27
<b>Subtotal of Element: [Fund] 07 - Bond Fund</b>		<b>(\$28,074.13)</b>	<b>(\$508,200.00)</b>	<b>(\$262,859.99)</b>	<b>52%</b>
<b>SPECIAL BUILDING FUND</b>					
08-1-01100-000-000	SB - LOCAL - RE & PP TAXES LEVIED	(\$4,562.55)	(\$92,300.00)	(\$47,036.40)	50.96
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	\$0.00	(\$50.00)	(\$7.78)	15.56
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$24.78)	(\$100.00)	(\$64.21)	64.21
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$1,487.08)	(\$3,700.00)	(\$6,621.27)	178.95
08-1-03131-000-000	SB - STATE - PROPERTY TAX CREDIT	(\$571.64)	\$0.00	(\$571.64)	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$150.00)	(\$60.47)	40.31
08-1-04997-000-000	SB - FEDERAL - ESSER II	\$0.00	\$0.00	(\$72,356.00)	0.00
08-1-04998-000-000	SB - ESSER III - GRANT	\$0.00	(\$200,000.00)	\$0.00	0.00
<b>Subtotal of Element: [Fund] 08 - Special Building Fund</b>		<b>(\$6,646.05)</b>	<b>(\$296,300.00)</b>	<b>(\$126,717.77)</b>	<b>43%</b>
<b>STUDENT FEE FUND</b>					
12-1-01741-000-000	FEE - Extracurricular Activity Fees	\$0.00	(\$3,000.00)	\$0.00	0.00
<b>Subtotal of Element: [Fund] 12 - Student Fee Fund</b>		<b>\$0.00</b>	<b>(\$3,000.00)</b>	<b>\$0.00</b>	<b>0%</b>

# Friend Public School

## Account Summary Report

## EXPENDITURES

Cycle: FY22-23; Begin Date: 02/01/2023; End Date: 02/28/2023; Account Type: Expenditure; Created On: 3/3/2023 3:17:11 PM

Account Code	Description	Actual -FEB	Budget (YTD)	Actual (YTD)	% of Budget
<b>General Fund</b>					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$49,950.03	\$605,400.00	\$302,201.98	49.91
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$38,259.15	\$460,900.00	\$226,591.35	49.16
01-2-01100-112-001-00	REG INST - Salaries - Paras and Assistants - Sec	\$780.83	\$12,000.00	\$4,539.21	37.82
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$6,204.86	\$57,000.00	\$33,541.91	58.84
01-2-01100-122-001-00	REG INST - Salaries - Substitute Paras - Sec	\$58.50	\$500.00	\$202.41	40.48
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$262.08	\$5,000.00	\$5,427.03	108.54
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$3,022.64	\$20,000.00	\$11,771.21	58.85
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$1,809.38	\$25,000.00	\$17,716.99	70.86
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$9,149.76	\$101,960.00	\$55,118.56	54.05
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$80.00	\$1,500.00	\$240.00	16.00
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$3,228.66	\$13,040.00	\$9,686.00	74.27
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$14,410.76	\$172,929.00	\$100,875.32	58.33
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$248.77	\$2,985.00	\$1,492.62	50.00
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$11,073.79	\$132,885.00	\$77,516.53	58.33
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$201.16	\$2,414.00	\$1,206.96	49.99
01-2-01100-212-001-01	REG INST - Group Insurance - LTD - Paras - Sec	\$7.56	\$91.00	\$45.36	49.84
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$21.78	\$171.00	\$56.96	33.30
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,440.21	\$46,313.00	\$26,908.20	58.10
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$2,824.38	\$35,259.00	\$16,816.42	47.69
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$306.22	\$918.00	\$1,073.81	116.97
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$483.30	\$4,361.00	\$2,917.95	66.91
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$231.23	\$1,530.00	\$900.49	58.85
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$138.44	\$1,913.00	\$1,355.40	70.85
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,387.28	\$59,800.00	\$26,580.96	44.44
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$2,846.10	\$45,527.00	\$16,838.74	36.98
01-2-01100-232-001-00	REG INST - Retirement - Paras and Assistants - Sec	\$57.96	\$1,185.00	\$336.96	28.43
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$458.53	\$5,630.00	\$2,487.91	44.19
01-2-01100-233-002-00	REG INST - Retirement - Substitute Teachers - Elem	\$11.06	\$0.00	\$86.91	0.00
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,469.66	\$0.00	\$8,899.36	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$1,096.22	\$0.00	\$6,418.48	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$0.00	\$1,992.00	\$1,992.00	100.00
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$1,437.00	\$1,437.00	100.00
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$208.00	\$208.00	100.00
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$0.00	\$9,009.00	\$9,715.14	107.83

01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$0.00	\$14,480.00	\$14,224.82	98.23
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - Sec	\$52.50	\$696.00	\$384.00	55.17
01-2-01100-291-002-00	REG INST - Other Employee Benefits - Teachers - Elem	\$80.00	\$960.00	\$560.00	58.33
01-2-01100-320-001-00	REG INST - Prof Educ Services - Sec	\$0.00	\$0.00	\$170.00	0.00
01-2-01100-320-002-00	REG INST - Prof Educ Services - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$0.00	\$2,000.00	\$1,379.37	68.96
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$0.00	\$2,000.00	\$877.15	43.85
01-2-01100-382-001-SP	REG INST - Distance Ed - Spanish	\$5,400.00	\$10,800.00	\$10,800.00	100.00
01-2-01100-430-001-MU	DNU REG INST - Repairs to Instruments - Sec	\$0.00	\$1,000.00	\$292.50	29.25
01-2-01100-431-001-MU	REG INST - Repairs to Musical Instruments	\$52.00	\$0.00	\$225.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$478.54	\$5,500.00	\$2,678.33	48.69
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$478.54	\$8,500.00	\$4,662.11	54.84
01-2-01100-580-001-00	REG INST - Travel - Sec	\$0.00	\$1,500.00	\$28.75	1.91
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$84.62	\$150,726.00	\$461.41	0.30
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$0.00	\$1,200.00	\$2,360.17	196.68
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$0.00	\$1,500.00	\$385.85	25.72
01-2-01100-610-001-FC	REG INST - Supplies - FACS	\$25.64	\$2,000.00	\$1,139.40	56.97
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$0.00	\$800.00	\$0.00	0.00
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$98.22	\$2,775.00	\$652.95	23.52
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$0.00	\$500.00	\$29.98	5.99
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$1,011.37	\$2,000.00	\$1,256.95	62.84
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$355.43	\$5,000.00	\$3,978.71	79.57
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$500.00	\$463.24	92.64
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$0.00	\$500.00	\$59.34	11.86
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$0.00	\$500.00	\$200.46	40.09
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$0.00	\$157,000.00	\$1,016.67	0.64
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$0.00	\$500.00	\$299.59	59.91
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$0.00	\$3,000.00	\$1,049.53	34.98
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$0.00	\$500.00	\$29.99	5.99
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$500.00	\$119.98	23.99
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$400.00	\$0.00	0.00
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS	\$0.00	\$400.00	\$0.00	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - Sec	\$0.00	\$1,000.00	\$979.04	97.90
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$4,000.00	\$639.36	15.98
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$1,500.00	\$686.75	45.78
01-2-01100-640-002-MU	REG INST - Books and Periodicals - Music - Elem	\$415.80	\$200.00	\$415.80	207.90

01-2-01100-640-002-SC	REG INST - Books and Periodicals - Science - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$5,000.00	\$1,637.52	32.75
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$7,500.00	\$1,540.00	20.53
01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$0.00	\$1,000.00	\$903.63	90.36
01-2-01100-650-001-SC	REG INST - Tech Supplies - Science - Sec	\$0.00	\$500.00	\$82.99	16.59
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$0.00	\$0.00	\$995.00	0.00
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$1,000.00	\$874.76	87.47
01-2-01100-733-001-00	REG INST - Furniture and Fixtures - Sec	\$0.00	\$20,000.00	\$0.00	0.00
01-2-01100-733-002-00	REG INST - Furniture and Fixtures - Elem	\$0.00	\$20,000.00	\$0.00	0.00
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$0.00	\$500.00	\$388.00	77.60
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$0.00	\$75.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$500.00	\$105.00	21.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$100.00	\$1,000.00	\$288.00	28.80
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$22.00	\$1,000.00	\$262.00	26.20
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$0.00	\$1,500.00	\$144.00	9.60
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$50.00	10.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$0.00	\$10,000.00	\$702.00	7.02
01-2-01150-122-001-00	ELL - Para professional - temp	\$0.00	\$20,000.00	\$7,770.99	38.85
01-2-01150-222-001-00	ELL - Social Security	\$0.00	\$1,530.00	\$594.47	38.85
01-2-01150-610-001-00	ELL - Supplies - Sec	\$0.00	\$0.00	\$7.50	0.00
01-2-01150-610-002-00	ELL - Supplies - elem	\$17.97	\$0.00	\$17.97	0.00
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$4,895.07	\$58,501.00	\$29,290.42	50.06
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$2,458.91	\$23,164.00	\$13,999.25	60.43
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$0.00	\$745.00	\$0.00	0.00
01-2-01190-122-002-00	EARLY - Salaries - Subs - Paras	\$0.00	\$0.00	\$69.24	0.00
01-2-01190-211-002-00	EARLY - Group Insurance - BCBS Teachers	\$1,548.81	\$18,586.00	\$10,841.67	58.33
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$28.77	\$345.00	\$172.62	50.03
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$7.34	\$88.00	\$44.04	50.04
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$351.60	\$4,475.00	\$2,103.14	46.99
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$188.67	\$1,772.00	\$1,079.63	60.92
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$57.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$363.39	\$5,779.00	\$2,174.38	37.62
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$182.54	\$2,288.00	\$1,039.24	45.42
01-2-01190-237-002-00	EARLY - Retirement Increase	\$180.49	\$0.00	\$1,062.46	0.00
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$206.00	\$206.00	100.00
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$71.00	\$71.00	100.00
01-2-01190-281-002-00	EARLY - Health Benefits - HSA Teachers	\$0.00	\$3,026.00	\$2,967.01	98.05
01-2-01190-330-002-00	EARLY - Employee Training	\$0.00	\$150.00	\$0.00	0.00
01-2-01190-610-002-00	EARLY - General Supplies	\$0.00	\$4,648.00	\$390.90	8.41
01-2-01190-643-002-00	EARLY - Web/Cloud Based Software	\$0.00	\$400.00	\$344.40	86.10
01-2-01300-111-002-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$2,000.00	\$0.00	0.00

01-2-01300-112-002-00	SUMMER - Salaries - Paras - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$150.00	\$0.00	0.00
01-2-01300-222-002-00	SUMMER - Social Security - Paras - Elem	\$0.00	\$75.00	\$0.00	0.00
01-2-01300-231-002-00	SUMMER - Retirement - Teachers - Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-01300-232-002-00	SUMMER - Retirement - Paras - Elem	\$0.00	\$100.00	\$0.00	0.00
	<b>Regular Education</b>	<b>\$176,398.52</b>	<b>\$2,454,000.00</b>	<b>\$1,108,005.56</b>	<b>0.45</b>
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$5,891.95	\$77,366.00	\$33,290.08	43.02
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$7,419.81	\$92,100.00	\$42,157.17	45.77
01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$0.00	\$0.00	\$87.75	0.00
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$510.87	\$20,000.00	\$6,164.83	30.82
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$425.74	\$5,000.00	\$5,526.30	110.52
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$1,514.40	\$18,173.00	\$10,600.80	58.33
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$34.70	\$416.00	\$208.20	50.04
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$29.64	\$356.00	\$177.84	49.95
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$435.26	\$5,919.00	\$2,454.17	41.46
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$545.85	\$7,046.00	\$3,094.77	43.92
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$0.00	\$0.00	\$6.71	0.00
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$39.09	\$1,530.00	\$443.55	28.99
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$32.57	\$400.00	\$394.69	98.67
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$437.39	\$7,642.00	\$2,471.26	32.33
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$550.81	\$9,598.00	\$3,129.55	32.60
01-2-01200-233-001-00	SPED SA - Retirement - Subs - Sec	\$0.00	\$0.00	\$342.30	0.00
01-2-01200-233-002-00	SPED SA - Retirement - Subs - Elem	\$0.00	\$0.00	\$342.29	0.00
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$144.61	\$0.00	\$930.23	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$182.11	\$0.00	\$1,147.87	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$262.00	\$262.00	100.00
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$288.00	\$288.00	100.00
01-2-01200-272-001-00	SPED SA - Workers Comp - Aides - Sec	\$0.00	\$73.00	\$73.00	100.00
01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	\$0.00	\$3,351.00	\$2,970.02	88.63
01-2-01200-317-001-00	SPED SA - Contracted Legal Services - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$0.00	\$2,000.00	\$123.67	6.18
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$0.00	\$2,000.00	\$248.68	12.43
01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-591-002-00	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$163.46	\$116,240.00	\$787.70	0.67
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$0.00	\$116,240.00	\$0.00	0.00
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$0.00	\$10,000.00	\$7.45	0.07
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$0.00	\$10,000.00	\$50.99	0.50
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$0.00	\$5,000.00	\$16.99	0.33
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$500.00	\$0.00	0.00

01-2-02141-340-001-00	PSYCH - Prof Services - Psychologist - SA - Sec	\$0.00	\$25,000.00	\$0.00	0.00
01-2-02141-340-002-00	PSYCH - Prof Services - Psychologist - SA - Elem	\$0.00	\$35,000.00	\$0.00	0.00
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$0.00	\$0.00	\$5,644.26	0.00
01-2-02141-591-001-01	PSYCH - LMHP Services Purch from ESU6 - SA - Sec	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$0.00	\$0.00	\$5,644.26	0.00
01-2-02141-591-002-02	PSYCH - Consultant Svs Purch from ESU6 - SA - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02142-591-002-00	PSYCH - Psych Eval Svcs Purch from ESU6 - Ages 3-4	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02151-340-001-00	SPEECH - Prof Services - Speech Therapy - SA - Sec	\$1,820.55	\$0.00	\$12,475.53	0.00
01-2-02151-340-002-00	SPEECH - Prof Services - Speech Therapy- SA - Elem	\$2,427.40	\$0.00	\$16,634.04	0.00
01-2-02151-591-001-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Sec	\$0.00	\$35,000.00	\$0.00	0.00
01-2-02151-591-001-01	SPEECH - Deaf/HOH Therapy Purch from ESU6 - Sec	\$0.00	\$3,000.00	\$3,197.39	106.57
01-2-02151-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Elem	\$0.00	\$68,500.00	\$0.00	0.00
01-2-02151-591-002-01	SPEECH - Deaf/HOH Therapy Purch From ESU6 - SA - Elem	\$0.00	\$25,000.00	\$0.00	0.00
01-2-02151-591-002-02	SPEECH - Extended SY Purch From ESU6 - SA - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02151-591-002-03	SPEECH - Homebased Purch from ESU6 SA	\$0.00	\$15,000.00	\$2,630.87	17.53
01-2-02151-610-002-00	SPEECH - General Supplies - SA - Elem	\$0.00	\$29,500.00	\$57.50	0.19
01-2-02152-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 3-5	\$1,820.55	\$0.00	\$12,475.53	0.00
01-2-02152-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 3-5	\$0.00	\$18,000.00	\$0.00	0.00
01-2-02152-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 3-5	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02152-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02152-610-002-00	SPEECH - Supplies - Age 3-5	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02153-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 0-2	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02153-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 0-2	\$0.00	\$500.00	\$0.00	0.00
01-2-02153-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 0-2	\$0.00	\$5,000.00	\$3,051.81	61.03
01-2-02161-591-001-00	OT - Occupational Therapy Purch from ESU6 - SA - Sec	\$0.00	\$15,000.00	\$2,730.02	18.20
01-2-02161-591-002-00	OT - Occupational Therapy Purch from ESU6 - SA - Elem	\$0.00	\$35,000.00	\$8,190.06	23.40
01-2-02162-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 3-5	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02163-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 0-2	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02171-340-001-00	PT - Prof Services - Physical Therapy - SA - Sec	\$570.78	\$5,000.00	\$1,329.52	26.59
01-2-02171-340-002-00	PT - Prof Services - Physical Therapy - SA - Elem	\$515.38	\$10,000.00	\$1,747.88	17.47
01-2-02172-340-002-00	PT - Prof Services - Physical Therapy - Age 3-5	\$96.25	\$5,000.00	\$461.50	9.23
01-2-02173-340-002-00	PT - Prof Services - Physical Therapy Age 0-2	\$154.00	\$2,000.00	\$330.25	16.51
01-2-02181-340-001-00	VISION - Prof Services - Vision Therapy - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - Elem	\$719.77	\$8,000.00	\$2,212.40	27.65
01-2-02182-340-002-00	VISION - Prof Services - Vision Therapy - 3-5	\$87.99	\$1,000.00	\$254.50	25.45
01-2-02183-340-002-00	VISION - Prof Services - Vision Therapy - 0-2	\$0.00	\$500.00	\$0.00	0.00
	<b>Special Education</b>	<b>\$26,570.93</b>	<b>\$925,000.00</b>	<b>\$196,866.18</b>	<b>0.21</b>
01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - Secondary	\$3,070.93	\$36,850.00	\$18,405.58	49.94
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - Elem	\$3,050.93	\$36,615.00	\$18,305.58	49.99
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- Secondary	\$364.20	\$7,935.00	\$3,737.40	47.10

01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- Secondary	\$28.21	\$340.00	\$169.26	49.78
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- Elem	\$364.20	\$7,950.00	\$3,737.40	47.01
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- Secondary	\$234.47	\$2,825.00	\$1,402.41	49.64
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- Elem	\$230.82	\$2,800.00	\$1,382.09	49.36
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- Secondary	\$227.97	\$3,650.00	\$1,366.34	37.43
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- Elem	\$226.49	\$3,625.00	\$1,358.93	37.48
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - Sec	\$75.37	\$0.00	\$451.73	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - Elem	\$74.88	\$0.00	\$449.28	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor- Secondary	\$0.00	\$113.00	\$112.50	99.55
01-2-02120-271-002-00	GUIDANCE - Workers Comp - Counselor- Elem	\$0.00	\$113.00	\$112.50	99.55
01-2-02120-320-001-00	GUIDANCE - Student Workshops- Secondary	\$72.00	\$3,000.00	\$350.01	11.66
01-2-02120-320-002-00	GUIDANCE - Student Workshops- Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$90.00	\$500.00	\$172.45	34.49
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$0.00	\$500.00	\$145.00	29.00
01-2-02120-580-001-00	GUIDANCE - Travel- Secondary	\$65.50	\$500.00	\$128.00	25.60
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$0.00	\$42,190.00	\$89.94	0.21
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$0.00	\$43,134.00	\$598.86	1.38
01-2-02120-640-001-00	GUIDANCE - Books and Periodicals- Secondary	\$25.48	\$0.00	\$25.48	0.00
01-2-02120-643-002-00	GUIDANCE - Web/Cloud Based Software- Elem	\$0.00	\$0.00	\$31.08	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$0.00	\$2,000.00	\$100.00	5.00
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - Nurse - Secondary	\$736.55	\$9,425.00	\$4,986.50	52.90
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,209.63	\$28,225.00	\$14,959.40	53.00
01-2-02130-126-002-00	NURSE - Salaries - Nurse Subs- Elem	\$0.00	\$750.00	\$0.00	0.00
01-2-02130-216-001-00	NURSE - Group Insurance BCBS- Secondary	\$0.00	\$375.00	\$374.27	99.80
01-2-02130-216-001-01	NURSE - Group Insurance LTD- Secondary	\$2.56	\$0.00	\$15.38	0.00
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$0.00	\$1,125.00	\$1,122.83	99.80
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$7.70	\$340.00	\$46.18	13.58
01-2-02130-226-001-00	NURSE - Social Security - Nurse- Secondary	\$56.54	\$720.00	\$382.65	53.14
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$169.63	\$2,220.00	\$1,147.93	51.70
01-2-02130-236-001-00	NURSE - Retirement - Nurse- Secondary	\$54.68	\$930.00	\$370.18	39.80
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$164.03	\$2,785.00	\$1,110.51	39.87
01-2-02130-237-001-00	NURSE - Retirement Increase - Sec	\$18.08	\$0.00	\$122.40	0.00
01-2-02130-237-002-00	NURSE - Retirement Increase - Elem	\$54.23	\$0.00	\$367.14	0.00
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$0.00	\$115.00	\$115.00	100.00
01-2-02130-330-002-00	NURSE - Employee Training - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02130-810-001-00	NURSE - Dues and Fees- Secondary	\$25.00	\$100.00	\$25.00	25.00
01-2-02130-810-002-00	NURSE - Dues and Fees- Elem	\$25.00	\$500.00	\$25.00	5.00
	<b>Support - Pupils</b>	<b>\$11,725.08</b>	<b>\$250,000.00</b>	<b>\$77,802.19</b>	<b>0.31</b>

01-2-02211-320-000-00	SCHOOL IMPROV - Professional Educational Services	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$1,048.04	\$12,577.00	\$6,288.24	49.99
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,048.04	\$12,577.00	\$6,288.24	49.99
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$2,444.70	\$23,874.00	\$14,169.13	59.34
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$362.09	\$4,345.00	\$2,534.63	58.33
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$32.52	\$390.00	\$195.12	50.03
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$362.09	\$4,345.00	\$2,534.63	58.33
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$7.56	\$91.00	\$45.36	49.84
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$78.65	\$962.00	\$471.83	49.04
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$76.27	\$962.00	\$457.57	47.56
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$187.60	\$1,826.00	\$1,087.41	59.55
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$77.80	\$1,242.00	\$466.80	37.58
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$77.80	\$1,242.00	\$466.80	37.58
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$181.48	\$2,358.00	\$1,051.84	44.60
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$85.72	\$0.00	\$502.08	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$25.72	\$0.00	\$154.32	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - Secondary	\$0.00	\$117.00	\$117.00	100.00
01-2-02220-271-002-00	LIB MEDIA - Workers Comp - Teachers - Elem	\$0.00	\$117.00	\$117.00	100.00
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$73.00	\$73.00	100.00
01-2-02220-330-001-00	LIB MEDIA - Employee Training - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$0.00	\$1,000.00	\$425.97	42.59
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$0.00	\$1,000.00	\$425.98	42.59
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$0.00	\$2,000.00	\$23.67	1.18
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$0.00	\$2,820.00	\$20.28	0.71
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$0.00	\$5,000.00	\$2,146.14	42.92
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$0.00	\$6,000.00	\$2,456.53	40.94
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$250.00	\$250.00	100.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$250.00	\$250.00	100.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$660.00	33.00
01-2-02220-650-001-00	LIB MEDIA - Supplies - Technology Related - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-810-001-00	LIB MEDIA - Dues and Fees - Secondary	\$0.00	\$180.00	\$260.00	144.44
01-2-02230-432-000-00	TECH - Technology-Related Repairs and Maintenance	\$0.00	\$3,000.00	\$224.00	7.46
01-2-02230-530-000-00	TECH - Communications	\$903.03	\$20,000.00	\$2,947.21	14.73
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$4,320.00	\$38,000.00	\$24,600.00	64.73
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$413.86	\$27,000.00	\$4,138.40	15.32
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$225.00	\$6,000.00	\$12,279.39	204.65
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$31.74	\$20,000.00	\$860.92	4.30
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$39,902.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00

	<b>Support - Staff</b>	<b>\$11,989.71</b>	<b>\$250,000.00</b>	<b>\$88,989.49</b>	<b>0.36</b>
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$1,500.00	\$100.00	6.66
01-2-02310-340-000-00	BOE - Other Professional Services	\$530.65	\$3,000.00	\$2,030.65	67.68
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$11,000.00	\$11,030.00	100.27
01-2-02310-540-000-00	BOE - Advertising	\$81.16	\$4,000.00	\$992.04	24.80
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$4,000.00	\$1,691.90	42.29
01-2-02310-610-000-00	BOE - General Supplies	\$144.36	\$22,000.00	\$225.54	1.02
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$3,920.00	\$500.00	\$3,936.03	787.20
01-2-02310-735-000-00	BOE - Technology Software	\$0.00	\$2,500.00	\$0.00	0.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$300.00	\$1,500.00	\$3,923.00	261.53
	<b>Board of Education</b>	<b>\$4,976.17</b>	<b>\$50,000.00</b>	<b>\$23,929.16</b>	<b>0.48</b>
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$10,708.33	\$128,500.00	\$64,249.98	49.99
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,750.38	\$36,150.00	\$16,007.85	44.28
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,497.10	\$17,965.00	\$10,479.70	58.33
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$17.14	\$206.00	\$102.84	49.92
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$1,774.65	\$21,296.00	\$12,422.55	58.33
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$48.50	\$582.00	\$291.00	50.00
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$207.86	\$2,765.00	\$1,209.32	43.73
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$821.52	\$9,830.00	\$4,929.14	50.14
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$204.17	\$3,571.00	\$1,188.34	33.27
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$794.93	\$12,693.00	\$4,769.58	37.57
01-2-02320-237-000-00	SUPER - Retirement Increase	\$330.31	\$0.00	\$1,969.76	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$110.00	\$110.00	100.00
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$395.00	\$395.00	100.00
01-2-02320-281-000-00	Executive Administration-Health Benefits Paid for	\$0.00	\$0.00	\$2,233.68	0.00
01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$0.00	\$3,351.00	\$1,116.84	33.32
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02320-330-000-00	SUPER - Employee Training	\$0.00	\$500.00	\$82.45	16.49
01-2-02320-333-000-00	SUPER - Mileage Paid to Staff	\$0.00	\$200.00	\$0.00	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$300.00	50.00
01-2-02320-580-000-00	SUPER - Travel	\$0.00	\$3,000.00	\$479.00	15.96
01-2-02320-610-000-00	SUPER - General Supplies	\$0.00	\$19,286.00	\$274.03	1.42
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$0.00	\$6,000.00	\$2,572.07	42.86
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02320-810-000-00	SUPER - Dues and Fees	\$147.00	\$2,000.00	\$1,342.00	67.10
	<b>Superintendent</b>	<b>\$19,351.89</b>	<b>\$275,000.00</b>	<b>\$126,525.13</b>	<b>0.46</b>
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$0.00	\$8,500.00	\$1,556.00	18.30
	<b>District Legal</b>	<b>\$0.00</b>	<b>\$8,500.00</b>	<b>\$1,556.00</b>	<b>0.18</b>

01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$2,542.25	\$25,296.00	\$14,779.18	58.42
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$4,070.83	\$48,850.00	\$24,424.98	49.99
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$4,070.84	\$48,850.00	\$24,425.04	50.00
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$8.01	\$100.00	\$48.06	48.06
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$887.32	\$10,650.00	\$6,211.24	58.32
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$38.86	\$470.00	\$233.16	49.60
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$887.33	\$10,650.00	\$6,211.31	58.32
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$193.16	\$1,935.00	\$1,122.73	58.02
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$309.89	\$3,740.00	\$1,859.32	49.71
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$306.96	\$3,740.00	\$1,841.74	49.24
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$188.72	\$2,500.00	\$1,097.13	43.88
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$302.20	\$4,825.00	\$1,813.20	37.57
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$302.20	\$4,825.00	\$1,813.17	37.57
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$162.30	\$0.00	\$962.18	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$99.91	\$0.00	\$599.46	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$77.00	\$77.00	100.00
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - Secondary	\$0.00	\$150.00	\$150.00	100.00
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$151.00	\$151.00	100.00
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$0.00	\$1,672.00	\$1,675.15	100.18
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$0.00	\$1,679.00	\$1,666.92	99.28
01-2-02410-330-002-00	PRIN - Employee Training - Principal - Elementary	\$0.00	\$500.00	\$82.45	16.49
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$0.00	\$500.00	\$100.81	20.16
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$185.25	\$15,170.00	\$1,616.87	10.65
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$98.44	\$15,170.00	\$1,685.18	11.10
01-2-02410-640-002-00	PRIN - Books and Periodicals - Elementary	\$0.00	\$0.00	\$50.00	0.00
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$1,274.12	127.41
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$0.00	\$1,000.00	\$1,274.12	127.41
01-2-02410-650-001-00	PRIN - Supplies - Technology Related - Secondary	\$0.00	\$2,500.00	\$17.98	0.71
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$0.00	\$1,500.00	\$78.88	5.25
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$0.00	\$1,000.00	\$690.00	69.00
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$0.00	\$1,000.00	\$865.00	86.50
	<b>Principal</b>	<b>\$14,654.47</b>	<b>\$210,000.00</b>	<b>\$98,897.38</b>	<b>0.47</b>
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$5,044.08	\$60,530.00	\$30,264.48	49.99
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,497.10	\$17,965.00	\$10,479.70	58.33
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$24.86	\$300.00	\$149.16	49.72
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$367.78	\$4,630.00	\$2,206.68	47.66
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$374.45	\$5,979.00	\$2,246.70	37.57
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$123.80	\$0.00	\$742.80	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$185.00	\$185.00	100.00
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$9,000.00	\$7,595.00	84.38

01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$0.00	\$250.00	\$173.94	69.57
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$384.29	\$6,000.00	\$2,297.58	38.29
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$731.92	\$6,000.00	\$2,665.04	44.41
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$300.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$563.80	\$14,061.00	\$745.46	5.30
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$61.20	\$12,000.00	\$9,779.13	81.49
01-2-02510-650-000-00	FISCAL SVCS - Supplies - Technology Related	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$800.00	\$363.50	45.43
	<b>Fiscal Services</b>	<b>\$9,173.28</b>	<b>\$140,000.00</b>	<b>\$69,894.17</b>	<b>0.50</b>
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$14,132.94	\$172,500.00	\$85,357.59	49.48
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$2,067.50	\$25,450.00	\$14,733.89	57.89
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$56.85	\$685.00	\$341.10	49.79
01-2-02610-220-000-00	OPERATIONS - Social Security	\$1,056.03	\$13,200.00	\$6,377.51	48.31
01-2-02610-230-000-00	OPERATIONS - Retirement	\$972.21	\$15,050.00	\$5,820.63	38.67
01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$321.42	\$0.00	\$1,924.37	0.00
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$193.00	\$4,532.00	\$4,725.00	104.25
01-2-02610-333-000-00	OPERATIONS - Mileage Paid to Staff	\$0.00	\$0.00	\$47.50	0.00
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$1,248.33	\$14,000.00	\$9,150.53	65.36
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$64.00	\$2,500.00	\$811.50	32.46
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$484.68	\$5,000.00	\$3,044.04	60.88
01-2-02610-441-000-00	OPERATIONS - Rental of Bus Barn	\$400.00	\$4,800.00	\$2,400.00	50.00
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$174.02	\$12,000.00	\$1,592.60	13.27
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$40,230.00	\$40,227.00	99.99
01-2-02610-580-000-00	OPERATIONS - Travel	\$0.00	\$100.00	\$0.00	0.00
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$831.47	\$10,000.00	\$5,011.99	50.11
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$1,292.52	\$15,000.00	\$7,627.04	50.84
01-2-02610-621-000-00	OPERATIONS - Utility Energy Services	\$16,583.02	\$58,000.00	\$44,549.64	76.80
01-2-02610-731-000-00	OPERATIONS - Machinery & Equip	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02620-431-000-00	MAINT BLDG - Repairs & Maint	\$10,851.36	\$84,053.00	\$91,687.28	109.08
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$9,447.43	\$30,000.00	\$13,844.58	46.14
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$299.95	\$25,000.00	\$2,675.30	10.70
01-2-02630-420-000-00	GROUNDINGS - Mowing - Contracted	\$0.00	\$4,800.00	\$2,499.98	52.08
01-2-02630-420-000-01	GROUNDINGS - Snow Removal - Contracted	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUNDINGS - Lawn Care - Contracted	\$0.00	\$6,000.00	\$2,120.00	35.33
01-2-02630-431-000-00	GROUNDINGS - Repairs and Maintenance Services	\$0.00	\$4,000.00	\$1,109.90	27.74
01-2-02630-490-000-00	GROUNDINGS - Other Purchased Property Services	\$0.00	\$17,000.00	\$4,476.90	26.33
01-2-02630-610-000-00	GROUNDINGS - General Supplies	\$2.00	\$7,000.00	\$1,010.48	14.43
01-2-02630-626-000-00	GROUNDINGS - Gasoline	\$39.00	\$1,500.00	\$552.79	36.85
01-2-02650-430-001-00	STAFF VEH - DNU Repairs and Maint Services	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$0.00	\$0.00	\$169.91	0.00
01-2-02650-520-000-00	STAFF VEH- Insurance	\$0.00	\$600.00	\$0.00	0.00

01-2-02650-626-001-00	STAFF VEH - Gasoline	\$18.50	\$1,400.00	\$874.63	62.47
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$25,000.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$500.00	\$500.00	100.00
01-2-02660-610-000-00	SAFETY - Supplies	\$781.90	\$100.00	\$781.90	781.90
	<b>Operations, Maint &amp; Grounds</b>	<b>\$61,318.13</b>	<b>\$615,000.00</b>	<b>\$356,045.58</b>	<b>0.58</b>
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$562.13	\$7,425.00	\$5,440.41	73.27
01-2-02710-110-002-00	BUSING - Salaries - Elem	\$4,636.17	\$40,180.00	\$26,385.29	65.66
01-2-02710-120-001-00	BUSING - Salaries - Subs - Secondary	\$37.13	\$0.00	\$330.01	0.00
01-2-02710-120-002-00	BUSING - Salaries - Subs - Elem	\$46.83	\$400.00	\$234.15	58.53
01-2-02710-130-002-00	BUSING - Salaries - Overtime - Elem	\$75.50	\$450.00	\$331.26	73.61
01-2-02710-210-002-00	Vehicle Operation and Purchasing - Regular Education-Group	\$187.54	\$1,620.00	\$1,051.39	64.90
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$45.58	\$570.00	\$408.40	71.64
01-2-02710-220-002-00	BUSING - Social Security - Elem	\$362.60	\$3,075.00	\$2,054.73	66.82
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$26.72	\$0.00	\$87.57	0.00
01-2-02710-230-002-00	BUSING - Retirement - Elem	\$130.76	\$1,650.00	\$599.68	36.34
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$8.84	\$0.00	\$28.94	0.00
01-2-02710-237-002-00	BUSING - Retirement Increase - Elem	\$43.23	\$0.00	\$198.26	0.00
01-2-02710-270-002-00	BUSING - Workers Comp - Elem	\$0.00	\$2,030.00	\$2,031.00	100.04
01-2-02710-290-002-00	BUSING - Reimb drivers licensing costs - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02710-330-002-00	BUSING - Employee Training Fees	\$0.00	\$750.00	\$0.00	0.00
01-2-02710-340-001-00	BUSING - Physicals - Secondary	\$0.00	\$700.00	\$175.00	25.00
01-2-02710-340-001-01	BUSING - Drug Testing - Secondary	\$108.00	\$600.00	\$386.00	64.33
01-2-02710-340-002-00	BUSING - Physicals - Elem	\$0.00	\$350.00	\$0.00	0.00
01-2-02710-340-002-01	BUSING - Drug Testing - Elem	\$0.00	\$300.00	\$185.00	61.66
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$0.00	\$6,815.00	\$6,812.50	99.96
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$6,815.00	\$6,812.50	99.96
01-2-02710-610-001-00	BUSING - General Supplies - Secondary	\$0.00	\$100.00	\$139.99	139.99
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$0.00	\$200.00	\$246.91	123.45
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$305.97	\$7,000.00	\$2,535.85	36.22
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$2,159.88	\$17,000.00	\$11,465.55	67.44
01-2-02710-810-001-00	BUSING - Dues & Fees	\$0.00	\$500.00	\$0.00	0.00
01-2-02730-431-000-00	BUSING - Repairs & Maint Service	\$0.00	\$30,000.00	\$10,321.71	34.40
01-2-02730-610-000-00	BUSING - General Supplies	\$76.07	\$21,220.00	\$773.21	3.64
	<b>Pupil Transportation</b>	<b>\$8,812.95</b>	<b>\$150,000.00</b>	<b>\$79,035.31</b>	<b>0.53</b>
01-2-03400-810-001-00	CATEG GRANT - Dues & Fees - Sec	\$0.00	\$13,140.00	\$0.00	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$0.00	\$3,500.00	\$0.00	0.00

01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$0.00	\$0.00	\$100.00	0.00
01-2-03599-610-002-00	CATEG GRANT - Supplies	\$0.00	\$3,500.00	\$0.00	0.00
01-2-04700-720-001-00	FACILITIES - Building Improve - Sec	\$0.00	\$100,000.00	\$0.00	0.00
01-2-04700-720-002-00	FACILITIES - Bldg Improve - Elem	\$0.00	\$100,000.00	\$0.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$0.00	\$53,640.00	\$27,403.75	51.08
01-2-06200-123-002-00	TITLE - Salaries - Subs	\$4,146.63	\$0.00	\$7,726.95	0.00
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$0.00	\$12,862.00	\$0.00	0.00
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$0.00	\$204.00	\$67.96	33.31
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$0.00	\$4,100.00	\$1,958.32	47.76
01-2-06200-223-002-00	TITLE - Social Security - Subs	\$317.22	\$0.00	\$591.11	0.00
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$0.00	\$5,300.00	\$1,995.43	37.64
01-2-06200-237-002-00	TITLE - Retirement Increase	\$0.00	\$0.00	\$659.72	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$165.00	\$165.00	100.00
01-2-06200-330-002-00	TITLE - Employee Training	\$0.00	\$500.00	\$152.45	30.49
01-2-06200-610-002-00	TITLE - General Supplies	\$0.00	\$3,000.00	\$89.00	2.96
01-2-06406-591-002-00	IDEA PS - Speech Cont Svc Purch - ESU6	\$0.00	\$3,500.00	\$0.00	0.00
01-2-06406-591-002-01	IDEA PS - Psych Cont Svc - ESU6	\$0.00	\$0.00	\$2,822.13	0.00
01-2-06408-111-002-00	IDEA BASE-EP - Salaries - Teachers	\$541.68	\$6,500.00	\$3,250.08	50.00
01-2-06408-112-002-00	IDEA BASE-EP - Salaries - Paras	\$0.00	\$23,875.00	\$8,199.88	34.34
01-2-06408-211-002-00	IDEA BASE-EP - Group Insurance - BCBS - Teachers	\$172.09	\$2,065.00	\$1,204.63	58.33
01-2-06408-212-002-00	IDEA BASE-EP - Group Insurance - LTD - Paras	\$0.00	\$91.00	\$37.80	41.53
01-2-06408-221-002-00	IDEA BASE-EP - Social Security - Teachers	\$38.68	\$500.00	\$231.99	46.39
01-2-06408-222-002-00	IDEA BASE-EP - Social Security - Paras	\$0.00	\$1,825.00	\$558.65	30.61
01-2-06408-231-002-00	IDEA BASE-EP - Retirement - Teachers	\$40.21	\$640.00	\$241.26	37.69
01-2-06408-232-002-00	IDEA BASE-EP - Retirement - Paras	\$0.00	\$2,350.00	\$385.48	16.40
01-2-06408-237-002-00	IDEA BASE-EP - NPERS Ret Incr	\$13.29	\$0.00	\$207.18	0.00
01-2-06408-281-002-00	IDEA BASE-EP - Health Benefits - Elem Teachers	\$0.00	\$324.00	\$322.14	99.42
01-2-06408-591-002-00	IDEA BASE-EP - Speech Svcs Purch from ESU6	\$0.00	\$20,419.00	\$0.00	0.00
01-2-06408-591-002-01	IDEA BASE-EP - OT Svcs Contracted thru ESU6	\$0.00	\$5,000.00	\$0.00	0.00
01-2-06408-591-002-03	IDEA BASE EP - Psych Services - Purch from ESU6	\$0.00	\$5,000.00	\$0.00	0.00
01-2-06990-650-001-00	GEER - Other Federal - Technology	\$0.00	\$2,500.00	\$2,499.52	99.98
01-2-06992-650-001-00	REAP - Supplies - Technology Related- Secondary	\$0.00	\$13,500.00	\$1,945.25	14.40
01-2-06992-650-002-00	REAP - Supplies - Technology Related- Elem	\$0.00	\$13,500.00	\$1,945.25	14.40
01-2-06992-734-001-00	REAP - Technology-Related Hardware- Secondary	\$2,893.45	\$0.00	\$2,893.45	0.00
01-2-06992-734-002-00	REAP - Technology-Related Hardware- Elem	\$2,893.45	\$0.00	\$2,893.45	0.00
01-2-06992-735-001-00	REAP - Technology Software- Secondary	\$0.00	\$1,000.00	\$1,062.25	106.22
01-2-06992-735-002-00	REAP - Technology Software- Elem	\$0.00	\$1,000.00	\$1,062.25	106.22
	<b>Federal &amp; State Programs</b>	<b>\$11,056.70</b>	<b>\$403,500.00</b>	<b>\$72,672.33</b>	<b>0.18</b>
01-2-08000-912-000-00	Fund Transfers to School Nutrition Fund	\$0.00	\$50,000.00	\$0.00	0.00
01-2-08000-913-000-00	Fund Transfers to Activities Fund	\$4,000.00	\$48,000.00	\$24,000.00	50.00

	<b>IntraFund Support</b>	<b>\$4,000.00</b>	<b>\$98,000.00</b>	<b>\$24,000.00</b>	<b>0.24</b>
	<b>FEBRUARY TOTALS</b>	<b>\$360,027.83</b>	<b>\$5,829,000.00</b>	<b>\$2,324,218.48</b>	<b>0.40</b>
<b>Intrafund Transfers</b>					
01-2-09005-000-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund	\$8,614.52	\$0.00	\$8,614.52	0.00
01-2-09005-220-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund FICA	\$657.63	\$0.00	\$657.63	0.00
01-2-09005-230-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund RET	\$513.87	\$0.00	\$513.87	0.00
01-2-09005-237-000-00	-Increased Retirement Contributions	\$169.89	\$0.00	\$169.89	0.00
01-2-09006-000-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund	\$1,883.24	\$0.00	\$6,754.74	0.00
01-2-09006-220-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund FICA	\$44.36	\$0.00	\$186.79	0.00
01-2-09006-230-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund RET	\$44.54	\$0.00	\$187.48	0.00
01-2-09006-237-000-00	-Increased Retirement Contributions	\$14.73	\$0.00	\$61.95	0.00
<b>TOTAL GENERAL FUND EXPENDITURES</b>		<b>\$371,970.61</b>	<b>\$5,829,000.00</b>	<b>\$2,341,365.35</b>	<b>0.40</b>

<b>Depreciation Fund</b>					
02-2-02900-610-001-00	DEPR - General Supplies	\$0.00	\$7,500.00	\$0.00	0.00
02-2-02900-610-002-00	DEPR - General Supplies	\$0.00	\$7,500.00	\$0.00	0.00
02-2-02900-732-001-00	DEPR - Vehicles	\$0.00	\$0.00	\$7,167.58	0.00
02-2-02900-732-002-00	DEPR - Vehicles	\$0.00	\$120,000.00	\$0.00	0.00
02-2-02900-733-001-00	DEPR - Furniture & Fixtures	\$0.00	\$215,000.00	\$28,568.00	13.28
02-2-02900-733-002-00	DEPR - Furniture and Fixtures	\$0.00	\$215,675.00	\$0.00	0.00
02-2-02900-739-001-00	DEPR - Equipment	\$0.00	\$75,000.00	\$2,850.00	3.80
02-2-02900-739-002-00	DEPR - Equipment	\$0.00	\$75,000.00	\$5,785.00	7.71
<b>TOTAL DEPRECIATION FUND</b>		<b>\$0.00</b>	<b>\$715,675.00</b>	<b>\$44,370.58</b>	<b>0.06</b>

<b>Activity Fund</b>					
05-2-02900-610-001-00	ACT - General Supplies - Secondary	\$0.00	\$210,000.00	\$0.00	0.00
<b>TOTAL ACTIVITY FUND</b>		<b>\$0.00</b>	<b>\$210,000.00</b>	<b>\$0.00</b>	<b>0.00</b>

<b>School Nutrition Fund</b>					
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$7,885.81	\$77,000.00	\$42,900.10	55.71
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$707.85	\$0.00	\$1,811.16	0.00
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$20.86	\$300.00	\$125.16	41.72
06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$657.63	\$6,745.00	\$3,418.98	50.68
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$513.87	\$7,920.00	\$2,775.46	35.04
06-2-03100-237-001-00	SN - Retirement Increase - Sec	\$169.89	\$0.00	\$917.58	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$0.00	\$2,035.00	\$2,035.00	100.00
06-2-03100-610-001-00	SN - General Supplies	\$465.41	\$14,745.00	\$1,961.79	13.30
06-2-03100-630-001-00	SN - Food	\$9,488.24	\$90,000.00	\$56,962.64	63.29

06-2-03100-733-001-00	SN - Equip - Appliances	\$0.00	\$2,500.00	\$0.00	0.00
06-2-03100-733-002-00	SN - Equip - Appliances	\$0.00	\$2,500.00	\$0.00	0.00
<b>TOTAL NUTRITION FUND</b>		<b>\$19,909.56</b>	<b>\$203,745.00</b>	<b>\$112,907.87</b>	<b>0.55</b>
<b>Bond Fund</b>					
07-2-05000-830-000-00	BF - Fees	\$0.00	\$262,838.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$455,000.00	\$455,000.00	100.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$61,272.00	\$31,318.75	51.11
					0.00
<b>TOTAL BOND FUND</b>		<b>\$0.00</b>	<b>\$779,110.00</b>	<b>\$486,318.75</b>	<b>0.62</b>

<b>Special Building Fund</b>					
08-2-04300-340-001-00	SB - Prof Services	\$0.00	\$50,000.00	\$0.00	0.00
08-2-04700-450-001-00	SB - Bldg Improvements - Construc - Sec	\$0.00	\$250,000.00	\$11,103.84	4.44
08-2-04700-450-002-00	SB - Bldg Improvements - Construc - Elem	\$0.00	\$250,000.00	\$0.00	0.00
08-2-04700-731-001-00	SB - Equipment	\$0.00	\$40,000.00	\$0.00	0.00
08-2-04700-731-002-00	SB - Equipment	\$0.00	\$39,214.00	\$0.00	0.00
<b>TOTAL SPECIAL BUILDING FUND</b>		<b>\$0.00</b>	<b>\$629,214.00</b>	<b>\$11,103.84</b>	<b>0.02</b>

<b>Student Fee Fund</b>					
12-2-02190-890-001-00	FEE - Student Fees	\$0.00	\$3,000.00	\$0.00	0.00
					0.00
<b>TOTAL BOND FUND</b>		<b>\$0.00</b>	<b>\$3,000.00</b>	<b>\$0.00</b>	<b>0.00</b>

# FRIEND PUBLIC SCHOOLS

Board of Education - Payments to be Approved  
3/13/2023

## Manual Checks/Funds Transfers done in February:

### GENERAL FUND

Black Hills Energy	natural gas	\$	2,490.84
FPS Activity Fund	Scholastic Book Fair - book purchase	\$	88.84
FPS Payroll Fund	February payroll	\$	274,436.39
		\$	277,016.07

## March Presentations

### SPECIAL BUILDING FUND

Facility Advocates	Phase 4 - HVAC Project - east gym	\$	27,425.00
		\$	27,425.00

### GENERAL FUND

Activity Fund	March support	\$	4,000.00
ACT-Now Test Prep	Spring ACT test prep	\$	3,295.00
Anderson, Derek	reimburse cell phone	\$	50.00
Beaver Hardware	supplies	\$	20.48
Black Hills Energy	natural gas	\$	1,987.54
Blick	art materials	\$	43.67
Central Nebr Rehab Services	PT, Vision therapy	\$	1,093.59
City of Friend	utilities	\$	347.92
Constellation	natural gas	\$	8,427.12
Crete Ace Hardware	supplies	\$	39.55
Crete News	subscription	\$	34.00
Culligan	water softener	\$	169.75
DAS State Acctg - State of Nebr	internet service - February	\$	238.13
Eakes Office	copier/printer usage - quarter	\$	450.50
ESU 6	Tech services, Blue Valley Cohort fees	\$	5,532.21
Exeter Lumber	supplies	\$	9.60
Facility Advocates	Repairs - Actuator in K, air dampers onFCU	\$	7,679.68
Farmers Union Coop -Carquest	supplies	\$	165.32
Graham Tire	tires for bus	\$	256.38
Heritage Water Services	test water quality - boiler	\$	150.00
Hometown Leasing	copier lease	\$	957.08
Jostens	diplomas, certificates	\$	174.19
Lincoln Winlectric	lighting parts, bulbs	\$	92.12
National School Forms	office supplies	\$	181.11
Nebr Assn of School Boards	membership dues, board retreat	\$	4,100.46
Nebr Council of School Admin	conference regist - Stutzman	\$	150.00
Nick's Farm Store	repairs to grasshopper mower	\$	1,720.52
Norris PPD	electricity	\$	1,804.00
NRCSA	spring conference registration	\$	1,470.00
Perry Guthery	legal services	\$	345.60
Potter Repair	inspections, repairs	\$	2,165.18
Presto-X	exterminator	\$	174.02
Qwik6	fuel	\$	2,368.46
Randy or Esther Kirchhoff	rental of bus barn	\$	400.00
Seward County Independent	publish legals	\$	88.04
Shickley Public School	meals - Juniors - college & career fair	\$	118.62
Shred It	paper shredding	\$	131.05

Therapy Works	Speech therapy	\$	9,753.90
Time Management Systems	monthly maint fee	\$	58.14
TK Elevator	monthly maint fee	\$	235.43
Truck Center Companies	bus part	\$	22.03
Unite Private Networks	monthly WAN lease	\$	1,618.40
USBank VISA	purchases for activities	\$	2,489.09
USBank VISA	Meals - D Anderson	\$	10.42
USBank VISA	Caseys, Pump & Pantry - gas for staff van	\$	99.54
USBank VISA	1Password - subscription	\$	239.40
USBank VISA	Qwik6 - SPED supplies	\$	31.10
USBank VISA	ESU6 - workshop regist	\$	50.00
USBank VISA	Qwik6 - gas for van	\$	11.50
USBank VISA	Lincoln Winnelson - plumbing supplies	\$	383.50
USBank VISA	Amazon - supplies	\$	422.18
USBank VISA	Amazon - books for Read Across America	\$	1,488.38
USBank VISA	Qwik6 - supplies	\$	68.22
USBank VISA	Teachers Pay Teachers - teaching supplies	\$	46.00
USBank VISA	Home Depot - safety lighting	\$	68.80
USBank VISA	Ricos - academic pep rally award	\$	9.62
USBank VISA	Qwik6 - FCS groceries	\$	202.00
USBank VISA	FreshMarket - staff meal PTC	\$	80.00
Ventris Learning	sped teaching materials	\$	90.00
WageWorks	monthly admin fee	\$	132.50
Waste Connections	garbage service	\$	351.62
Windstream	phone service	\$	382.96
Young's Welding	shop supplies	\$	13.65
		\$	<b>68,789.27</b>



## 2018 List

### Accomplished:

1. New switches ✓
2. New Website ✓
3. New Chromebooks ✓
4. New Follow-Me printing ✓
5. New Digital Signage ✓
6. New Mimios ✓
7. Key Fobs ✓
8. iPads ✓
9. New Cameras and DVR's ✓
10. VLAN's, Firewall, Content Filter updated ✓
11. Access Points in the ceiling ✓
12. Email change ✓
13. Syncing Active Directory with Google, Microsoft, and PowerSchool ✓
14. 5 copies of Microsoft Office free for all staff and students ✓
15. Self Service Password Reset ✓
16. New Wireless ✓
17. New Phone System ✓
18. New PA System ✓



### **Accomplished since 2019**

1. Learning Management System (Canvas)✓
2. SSO & Rostering (Classlink)✓
3. Phishing Simulation and Training (ProofPoint)✓
4. Backup Procedure (Veeam) ✓
5. New UPS's (CyberPower)✓
6. Environmental Monitoring (CyberPower)✓
7. New Shop Computers (Bytespeed)✓
8. Digital Signage Updated (Risevision)✓
9. Logging (Grafana)✓
10. 2FA on all Staff Accounts(Google)✓
- 11.



### Future Possible Projects:

1. New and Old Gym Audio Visual
2. eSports
3. Online Forms (Final Forms)
4. Internet at Football Field?
5. Rewire the building (Ethernet and Fiber)
6. Badge ID Printer (Compatible with KeyFobs)



# Mrs. Stutzman's Principal Report



"Teamwork Makes The Dream Work"

## March

### *What has happened...*

- Parent teacher Conferences
- Finalized dates for the 23-24 school year to research Language Arts curriculums
- FFA Week
- York University Play production at the San Carlo room
- NHS inductions- six new members.

### *What is coming up....*

- Hosting HS Pioneer Quiz Bowl
- ACT
- Joined Spring Concerts 6:00 and 7:15 PM all in the new gym
- Women in Leadership Retreat

#### Our Mission at Friend Public School:

*Committed to engaging all students, staff, and community to ensure a diverse education through a culture of life-long learning.*

#### What We Believe at Friend Public School....

- We believe each individual has value and dignity and is capable of life-long learning.

- We believe in sustaining a progressive learning environment that is physically and emotionally safe for learning.
  - We believe education is a collaborative community responsibility.
  - We believe every student needs to be invested in all areas of their educational experience.

StudentsIdentification of Learners with High Ability

The Board of Education recognizes that the student population includes students with exceptional academic abilities. Efforts to refer and identify learners with high ability will be made in grades 3-11. Multiple criteria shall be used for identification purposes and identification efforts shall be inclusionary.

Learners with high ability shall be identified in the academic areas of mathematics, reading and science. Achieving 95 percentile on MAPS in one or more of the areas tested (mathematics, reading and science) is an automatic qualification for HAL services. A teacher may also nominate a student based on two or more of the following.

- 1) Student grade in the area of identification
- 2) Teacher observation
- 3) High interest in a particular subject, topic, or area such as math or science

A listing of students who meet the district criteria for learners of high ability and the areas of high capability of each of those students will be made available to classroom teachers, by the school district administration, within the first thirty (30) days of each school year.

Within the first thirty (30) days of each school year, the school district administration shall make available to parents or guardians of identified learners with high ability, information about how their child has been identified.

Date of Adoption: June 2017

Board Revised: March 2023

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# PRO TRACK AND TENNIS, INC.

Track Proposal



**INNOVATIVE  
EXPERIENCED  
PROFESSIONAL**

**We Proudly Present This Proposal To**

Mr. Derek Anderso  
Superintendent  
Friend Public Schools  
11<sup>th</sup> & Maple  
Friend, NE 68359  
402-947-2781  
[Derek.anderson@friendschool.org](mailto:Derek.anderson@friendschool.org)

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## PROPOSED SYSTEM: PRO TRACK 2000

### POLYURETHANE BASE MAT WITH A SINGLE COMPONENT STRUCTURAL SPRAY SYSTEM

Pro Track and Tennis, Inc. proposes to install the following per the following specifications:

- 1. Remove existing system and haul off site from high jump and runways. Install a new ½ in Polyurethane Base Mat. Includes striping.**
- 2. Remove existing system and haul off site from high jump and runways. Install a new ½ in Polyurethane Base Mat with a BLACK Poly Structural Spray over the base mat. Includes Striping.**
- 3. Remove existing system and haul off site from high jump and runways. Install a new ½ in Polyurethane Base Mat with a BLACK Poly Structural Spray over the base mat. Install Polyurethane Structural Spray to track oval. Includes Striping.**
- 4. Install Armor Crack Repair System: 125'. Cracks will be remeasured after current system is removed.**



## **PART 1: GENERAL**

### **1.01 RELATED DOCUMENTS:**

- A. If Architectural or Engineering specifications and or drawings are involved those specifications will take precedence over the following where noted and determined suitable for the project.

### **1.02 SUMMARY:**

- A. Pro Track and Tennis, Inc. shall furnish all materials, labor, tools, and equipment necessary for the installation of the polyurethane rubber 1/2" synthetic track surface.
- B. The track will be laid out for line striping and event markings.

### **1.03 GOVERNING BODIES:**

- A. Codes and standards will follow the current guidelines set forth by the National Federation of State High School Associations (NFHS), the National Collegiate Athletic Association (NCAA) and the International Association of Athletics Association (IAAF). The NFHS rules shall be enforced where differences between the three associations are noted.
- B. The American Sports Builders Association (ASBA) track construction manual will be the reference source for all guidelines for construction.

### **1.04 SUBMITTALS:**

- A. One copy of the polyurethane binder manufacturer's product specification sheet.
- B. One synthetic surface sample.
- C. One copy of the Material Safety Data Sheets (MSDS) for each product to be used.
- D. One copy of the certificate that Pro Track and Tennis, Inc. is a member of the American Sports Builders Association in good standing.



## PART 2: OWNER'S PRECONSTRUCTION RESPONSIBILITIES

### 2.01 APPARATUS REMOVAL:

- A. All athletic equipment should be removed and or moved out of the way of the areas to be worked on. Items such as hurdles, high jump standards, landing pits etc.
- B. Portable objects such as benches, starting/observation decks etc should be removed.
- C. Rolled out crossing mates, carpets, plywood should be picked up and stored.
- D. Rolled out runway mats should be rolled up and stored if the respective runway surface is going to be worked on.

### 2.02 GROUNDSKEEPING:

- A. All edges of surface areas to be worked on should be treated as needed to kill all weeds. This should include weeds in cracks in the surface also. Applications should be repeated as needed to assure that the vegetation is killed off.
- B. Drainage issues should be addressed. If there are visible drainage problems where dirt and debris are deposited onto the track surface during a rain this should be addressed prior to the work starting.
- C. Severe leaching of weeds and sod/soil encroachment should be cut back and removed prior to Pro Track and Tennis beginning work. It sometimes takes days for the surface to dry out prior to being able to work on the surface.
- D. Any deposits of caked on dirt must be removed and cleaned. Built up dirt can trap moisture and may take days to completely dry out after cleaning and washing of the surface area.
- E. Sprinklers should be shut off four days prior to Pro Track and Tennis's arrival. The sprinklers can be run as long as the heads are adjusted not to spray water onto the track. Wind blowing water onto the track should be taken into consideration.



- F. We recommend that the football field interior area be mowed prior to our arrival. We will accommodate, if possible, mowing during construction if there is a critical need.
- G. Fertilizing turf adjacent to the track surface is strictly prohibited. Fertilizer will damage and discolor the track surface.

### **2.03 SECURITY:**

- A. We recommend that the staff at the school be notified of the dates the track will be closed. Especially gym classes that may use the track and field during the renovation period.
- B. The community should be notified if feasible to deter community walkers and joggers from attempting to enter the work area during installation.

*The successful and timely completion of your track renovation project relies on your cooperation. We thank you in advance for your commitment to the important items listed above.*

- C. The work area should be secured as best as possible by locking all gates that will not be used and placing signage warning of the track being closed while during renovation.



## PART 3: PRODUCTS

### 3.01 SYNTHETIC SURFACING:

- A. The synthetic surface shall be Track Binder black base mat, permeable, paved in place. The rubber shall be recycled SBR granulates 1-3mm in gradation.
- B. The synthetic surface shall be an Aromatic One Component Polyurethane Structural Spray synthetic track surface, permeable, spray applied. The coatings will be applied in two coats to achieve the total lbs specified. The rubber shall be EPDM virgin granulates .5-1.5mm in gradation.

### 3.02 SYSTEM COMPONENTS:

- A. VEGETATION STERILANT: (Roundup or equal) shall be used to control vegetation along edges and in cracks as needed.
- B. ASPHALT EMULSION CRACK SEALANT: Asphalt Emulsion crack sealer shall be used for cracks in the substrate and existing rubber system as determined by the lead technician.
- C. LATEX BASED CRACK SEALANT: 100% latex Crack Flex shall be used on the existing rubber surface only as determined by the lead technician.
- D. POLYURETHANE CRACK SEALANT: single component pure polyurethane shall be used on cracks as determined by the lead technician.
- E. Note: The above crack sealers will be used as determined by the lead technician. All or just one may be used per job surface conditions, weather and temperatures.
- F. PATCHING MATERIAL: Track binder shall be mixed with 1-3 mm rubber granulates. The mixture shall be used to full depth patch areas where the existing synthetic surface is missing or is to be cut out and replaced.
- G. PRIMER: Primer shall be used to prime all substrates to receive the synthetic surface system. This will include cured asphalt, cured concrete.
- H. POLYURETHANE BINDER: Polyurethane binder shall be used in conjunction



with SBR rubber granulates to build the synthetic surface system to the desired depth. This material is batched, mixed and paved into place.

- I. POLYURETHANE STRUCTURAL SPRAY- An aromatic, one component Polyurethane Structural Spray shall be used in conjunction with EPDM rubber granulates. This material is batched, mixed and sprayed into place to achieve the total specified pounds.
- J. LINE PAINT: Wilko Paint No. 721-22 Track, Urethane Gloss White plus desired event colors marking paint or equal shall be used to stripe all lines and events or equal.

### **3.03 Rubber Surface Removal:**

- A. The existing rubber surface will be removed and hauled off site for proper disposal.
- B. A specially designed scarper head attachment will be used to remove the surface. The head is designed for rubber track surface removal and does so with little to no damage to the asphalt sub-base.
- C. Some hand work may be needed.
- D. We do not express that all the existing surfaces will come up 100% due to irregularities in the substrate base and planarity.
- E. It is understood that once the rubber surface is removed that an inspection of the asphalt and or concrete substrate will be done to determine if any remedial work may need to be done
- F. This work will be done, if elected by the owner, by a negotiated change order.
- G. If the condition of the substrate is such that Pro Track and Tennis can't provide a warranty for the new rubber surface, this will be brought to the attention of the owner.
- H. Armor Crack Repair may be needed to cover any exposed cracks and this product comes with a 5-year warranty that the crack will not reappear or



telegraph through the new rubber surface. Armor Crack Repair will be installed, if elected by the owner, by a negotiated change order.

- I. The surface will be cleaned using mechanical power brooms and high pressure forced air machines.



## PART 4: SYSTEM INSTALLATION PROCESS

### 4.01 QUALITY ASSURANCE:

- A. The owner should have one designated person who all communication will go through during the course of the project.
- B. Pre-construction meeting. A meeting will be held on the track prior to any work beginning. The lead technician will go over the scope of work with the owner and answer any questions. The owner will be required to sign off on a production sheet attesting to the fact that this meeting took place.
- C. Material check off. The material will be inventoried with the owner to determine that the right amount of material has been shipped or brought to the job site.
- D. The owner's representative will be contacted daily by the lead technician to give a progress report.
- E. Post-construction meeting. A meeting will be held after the synthetic surface has been installed to ok the surface prior to painting the lines and events. A production sign off sheet will be reviewed with the owner at which time the owner will approve the project by signing off on the production sheet and evaluating our performance.
- F. Striping the track. The track may be striped at a later date from the completion of the surface. The striper will review the striping details with the owner, Athletic Director or Track Coach prior to painting of the lines and eve.

### 4.02 VEGETATION:

- A. Vegetation will be trimmed if needed on all edges to receive the synthetic surfacing.
- B. Please refer to PART 2 item 2.2

### 4.03 CLEANING:



- A. The entire surface areas to be coated will be blown off using high-pressure wind machines.
- B. Any areas that need additional attention will be wire brushed as needed.
- C. Heavily soiled areas may be power washed if deemed necessary.

#### **4.04 CRACK SEALING:**

- A. Cracks will be cleaned as needed using high-pressure air.
- B. Major cracks will be filled with a combination of products as determined by the field technician.
- C. Please see PART 3, 3.2, B, C and D for clarification of the different crack sealers. Poly based sealants will be used on this project.

#### **4.05 SYNTHETIC SURFACE INSTALLATION:**

##### **A. EXECUTION:**

- 1) SURFACE INSPECTION: Prior to the application of the synthetic track surface, the asphaltic or concrete base shall be inspected for conformity to planarity requirements. The surface shall not deviate more than 1/8-inch in 10 feet from the specified grade when checked with a 10-foot straightedge. The surface may also be flooded with water to determine if any "bird baths" or low areas exist. Any areas found not to be in conformance with the above requirements shall be repaired by others and allowed to cure prior to the application of the synthetic surface with compatible materials.
- 2) CURING: An asphaltic concrete base shall be allowed to cure a minimum of 14-21 days and a Portland Cement Concrete base shall be allowed to cure a minimum of 28 days and moisture content must be less than 3.0% prior to the commencement of this work.
- 3) CLEANING: The area to be surfaced is to be clean and free of any loose or foreign particles (dirt, oil, etc.) prior to the commencement of the work.

##### **B. BASE MAT:**



- 1) The base mat shall consist of a mixture of hundred percent (100%) polyurethane and SBR or optional EPDM rubber granules. No mineral or clay type fillers allowed.
- 2) The mixing ratio shall be a minimum 20% polyurethane binder as determined by the overall weight of rubber granules per mix.
- 3) Rubber granules shall consist of ambient ground SBR rubber crumb not less than 1mm and not more than 3mm. EPDM rubber may be used.
- 4) Rubber granules should consist of at least 15 pounds of recycled SBR rubber per square yard from an approved source.
- 5) Rubber granule dust and No 200 sieve not to exceed four percent (4%) of the total volume of rubber.
- 6) The binder shall be Polyurethane moisture cure. Please see attached specification sheet for details.
- 7) The base mat material shall be thoroughly mixed in a clean dry mechanical mixer until a homogenous mixture is obtained. No evidence of water may exist during the mixing of the material.
- 8) All containers shall be completely empty to ensure the proper ratio of mixture.
- 9) The mixture shall be at the ratio of not less than twenty percent (20%) binder to eighty percent (80%) granules. These proportions shall be based on total mixture.
- 10) No solvents or emulsified agents shall be used in the building to extend the curing of the mixture.
- 11) The substrate to receive the base mat system shall receive a prime coat of polyurethane Track Binder at the rate of five hundredths (.05) to seven-hundredths (.07) gallons per square yard.
- 12) The base mat shall be applied by mechanical means. The blended materials shall be applied to the substrate using a mechanically operated screed finisher. The screed bar must be electronically heated. No fuel



heaters shall be allowed. All hand rollers shall be electrically heated if used.

13) All joint work shall be troweled flush with the adjacent base mat. Cured joints shall have their edges primed with the base mat-binding agent prior to the application of the adjacent base mat.

14) The pot life of the base mat material mixture shall not be less than sixty (60) minutes from the time of the completed mix. All trowel work shall be done within this time. Any areas that are rough, high, and uneven or open in texture shall be sanded and filed prior to any finish work.

**C. PHYSICAL PROPERTIES OF FINISHED SURFACE:**

Thickness: 12mm average or as specified by the architect, engineer or owner.

Color: Black, Red, Beige, Green, Blue or as specified by owner.

NOTE: This proposal is for black or red.

Track Binder	Specs	Results
Thickness	ASTM D-2240	12-13mm minimum
Hardness	ASTM D-412	50+-5
Elongation	ASTM D-412	90%
Tensile Strength	ASTM D-412	0.75N/mm2
Compression Set	ASTM D-501	90% - 95% over 24 hour period
Abrasion Resistance	ASTM D-1984	0.25 Grams loss after 1,000 cycles
Coefficient of Friction	ASTM D-2632	Dry 0.7-0.75/Wet 0.6-0.65
Resilience	ASTM D-624	37% to 39%
Tear Resistance	ASTM D-501	50 to 65 psi

**4.06 SYNTHETIC SURFACE INSTALLATION:**



**D. STRUCTURAL SPRAY:**

- 15) The polyurethane shall be single component structural spray. Aromatic color to be black or red. Other colors are available.
- 16) Rubber granules shall be EPDM not less than 0.5 mm and no more than 1.5 mm.
- 17) All containers shall be completely empty to ensure the proper ratio of mixture.
- 18) No solvents or emulsified agents shall be used in the building to extend the curing of the mixture.
- 19) The spray will be applied in two coats, in opposite directions to achieve the desired pounds per square yard coverage.

**E. PHYSICAL PROPERTIES OF FINISHED SURFACE:**

Thickness: 1-3 mm average or as specified by the architect, engineer or owner.

Color: Black, Red, Beige, Green, Blue or as specified by owner.

NOTE: This proposal is for black or red.

Test	Specs	Results
Weight (lbs/gal)	ASTM D 1475	9 + or - 0.5
VOC	ASTM D 3960	0 lbs/gal
Solids by Volume	Calculated	100%
Flash Point	Pansky Martens Closed cup	150° F
Storage Stability	59°F-77°F	6 months
Viscosity	Brookfield	2400 CPS
Tensile Strength (psi)	ASTM 412	1000
Elongation	ASTM 412	100%



#### **4.07 LINES AND EVENT MARKINGS:**

- A. The track will be laid out as a 400 meter track
- B. The National Federation of State High Schools Association (NFHS) rules will apply.
- C. All painting will be reviewed with the proper school representative prior to painting.
- D. See attached diagram for events to be marked.
- E. Hurdles will be one direction.
- F. Three sets of numbers.
- G. Extra painting could be subject to a negotiated change order.

#### **4.08 JOB SITE CLEAN-UP:**

- A. The job site and all adjacent areas occupied during construction will be left clean.
- B. All job related debris will be cleaned up and disposed of properly off site.
- C. All unused material will be removed from the job site and recycled.



## PART 5: WARRANTY

Pro Track and Tennis, Inc. warrants its labor and materials for a period of five (5) years from the date of completion of work on any track. There is a five (5) year warranty on Armor Crack Repair. All work performed by Pro Track and Tennis, Inc. is warranted against peeling, chipping and flaking under normal use. Pro Track and Tennis, Inc. further warrants that any paint applied during the striping or resurfacing of any track or tennis court will not flake or peel for a period of two (2) years from the date application is completed.

Customer acknowledges that they are aware that Pro Track and Tennis, Inc. is not responsible for defects, cracks, patches or uneven surfaces in the substrate which is being resurfaced by Pro Track and Tennis, Inc. Pro Track and Tennis, Inc. does not warrant that existing cracks or patches in existing substrate surfaces will not open or continue to increase in size. Pro Track and Tennis, Inc. shall not warrant nor be in anyway be responsible for peeling of paint or damage to any surface caused by failure of customer to keep the surface free of debris, vegetation or dirt and shall further not be responsible for damage to painted surfaces or any other actions caused by the customer. Pro Track and Tennis, Inc. does not warrant separation of the coatings from the concrete base where the base lacks a vapor barrier. Lack of a vapor barrier can cause moisture to be retained under the coating, which will eventually result in lack of adhesion to the surface. Pro Track and Tennis, Inc. does not warrant separation of the coating or bubbling of the coating when moisture is present due to passing from below an asphalt or concrete base. In the event of any claims arising under this Warranty, damages incurred by the customer shall be limited to such repairs to be performed by Pro Track and Tennis, Inc. as are necessary to remedy any defects. Pro Track and Tennis, Inc. hereby agrees to perform any such repairs (weather permitting) promptly, after written notification of such claim from customer. Pro Track and Tennis, Inc. shall not be liable for any breach of any express or implied warranty except where expressly prohibited by applicable law.



# ACCEPTANCE OF PROPOSAL

This proposal is valid for 60 days from February 22, 2023.

Pro Track and Tennis, Inc. proposes to furnish labor and material and equipment complete in accordance with the specifications in this proposal for the sum of:

*Please initial the appropriate boxes below to designate acceptance of the following options.*

<input type="checkbox"/>	<b>Base Bid #1: Remove Existing System &amp; Haul Off Site From Events ½ in. Poly Base Mat</b> Fifty-six thousand, seven hundred dollars	<b>\$56,700.00</b>
<input type="checkbox"/>	<b>Base Bid #2: Remove Existing System &amp; Haul Off Site From Events ½ in. Poly Base Mat with a Polyurethane Structural Spray System - BLACK</b> Sixty-six thousand, one hundred fifty dollars	<b>\$66,150.00</b>
<input type="checkbox"/>	<b>Base Bid #3: Remove Existing System &amp; Haul Off Site From Events ½ in. Poly Base Mat with a Polyurethane Structural Spray System – BLACK Includes Structural Spray To Track Oval</b> One hundred thirty-two thousand, five hundred dollars	<b>\$132,500.00</b>
<input type="checkbox"/>	<b>Option #1: Add to Base Bid 1-3 Armor Crack Repair System: 125 LF</b> Two thousand dollars	<b>\$2,000.00</b>

**Due to current market conditions, all prices are subject to a surcharge before date of install**



Pro Track and Tennis, Inc. | 800.498.4395 | [www.protrackandtennis.com](http://www.protrackandtennis.com)



Payment to be made as follows:

*A 33% down payment is due upon acceptance of proposal. Another 33% is due when project is 50% complete. The remainder is due the day the job is complete and accepted by the owner. \$4,000.00 may be withheld if striping is done at a later date. Any applicable taxes will be added to the total cost.*

**Acceptance**

The above price, specifications and conditions found in this proposal are satisfactory and are hereby accepted. Pro Track and Tennis, Inc. is authorized to do the work as specified. Payment will be made as outlined.

_____		_____	
Signature		Signature	
_____		_____	
Print	Date	Print	Date
Friend Public Schools-Friend, NE		Pro Track and Tennis, Inc.	

After signing, please return to Pro Track and Tennis, Inc.  
**Thank you very much for your business!**



## PRINCIPAL'S CONTRACT OF EMPLOYMENT

THIS CONTRACT is made by and between the Board of Education of the **Saline County School District 0068, a/k/a Friend Public Schools**, hereinafter referred to as "the Board" and **Elizabeth Stutzman**, hereinafter referred to as "the Principal."

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on May 13<sup>th</sup>, 2019, the Board hereby agrees to employ the Principal and the Principal hereby agrees to accept such employment, subject to the following terms and conditions:

**Section 1. Term of Contract** This Contract is for a term of one year beginning on the 1<sup>st</sup> day of July, 2023, and expiring on the 30<sup>th</sup> day of June, 2024. A "contract year" for purposes of this Contract shall be from July 1 to June 30. The Principal shall be expected to perform 210 days of service during the contract year, as assigned and determined by the Superintendent.

Written request for release from contractual obligations submitted on or before April 1 of the contract year will be granted for the ensuing school year. Request for release submitted after April 1 and on or before June 1 will be granted only in the event the Board determines it can find a satisfactory replacement and employs such replacement. After June 1, the Board of Education reserves the right to refuse such requests.

**Section 2. Salary** The annual salary shall be: **Ninety-Nine Thousand Seven Hundred Dollars – (\$99,700)**. Said annual salary shall be paid in twelve equal installments commencing on August 25, 2023.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

**Section 3. Benefits.** As further consideration for the services to be performed by the Principal, it is agreed as follows:

- A. **Leave Benefits:** Paid leave is available to the Principal when the following specific conditions are met: (1) the Principal is currently employed by the District and (2) the paid leave day is taken on a day Principal would otherwise be expected to be at work.

1. Personal and Professional. Personal and professional leave is available to the Principal on the same terms as other certificated employees of the District plus one (1) additional personal day. Use of such leave must be approved by the Superintendent in advance. Personal and professional leave days are noncumulative. There shall be no pay-in-lieu of unused personal or professional leave upon separation of employment.
  2. Sick Leave. The Principal shall be allowed 10 working days of paid sick leave each contract year. Sick days may be used for personal illness, or illness or death in the immediate family. Immediate family is defined as spouse, children, father, mother, aunts, uncles, father-in-law, mother-in-law, brothers-in-law, sisters-in-law, sons-in-law, daughters-in-law, step-father, step-mother, stepchildren, step grandchildren, grandparents, grandchildren, brothers or sisters. The Board reserves the right to ask the Principal for a doctor's certificate in the case of extended illness or frequent absence due to illness. The Board may at its discretion select the licensed physician to perform the examination. The Board also reserves the right to extend these provisions in cases of extreme hardships upon recommendation of the Administration and the vote by majority of the Board.
  3. Carry-over and Accumulation of Sick Days. Unused sick leave may be carried over from one contract year to the next succeeding contract year to a maximum of 40 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the accumulated number of days is less than 40, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 40 days.
  4. Holidays. The following days shall be holiday days and not working days: July 4<sup>th</sup>, Labor Day, Thanksgiving, Christmas Day, New Years Day, and Memorial Day.
- B. Health and Dental Insurance. The District shall pay for and provide the Principal with health and dental insurance for which the Principal is qualified under the District's group insurance plan.
- C. Disability Insurance. The District will pay the Principal the amount of the long term disability insurance cost. This amount will then be payroll deducted from the Principal's check to pay the LTD premium.
- D. Retirement Plan. The Principal may elect to designate part of the Principal's annual salary to be invested in a tax exempt deferred income retirement plan of his/her choice.
- E. Meetings and Dues. The Principal shall attend appropriate professional meetings at the local, state, and national levels provided that such attendance does not interfere with the proper performance of the Principal's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, membership dues to NCSA and NASSP shall be paid by the District. The Board may on request pay for the Principal's membership in other educational organizations that would serve in the school's best interest, as determined by the Board.

- F. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of Principal's official duties shall be reimbursed at the rate set annually by the Board for District travel.
- G. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Principal from any and all demands, claims, suits, actions, and legal proceedings brought against the Principal in the Principal's individual capacity or the Principal's official capacity as an agent or employee of the District, provided that the incident arose while the Principal was acting (or, in good faith, reasonably believed that the Principal was acting) within the scope of the Principal's employment with the District and the District is not in an adverse position in the legal proceedings.
- H. Other Benefits. The Principal may be provided such other benefits as are provided to certificated employees of the District in the Board's discretion, except as otherwise provided herein, provided the Principal meets the conditions and eligibility requirements for such benefits.

**Section 4. Duties.** The Principal is employed as the PreK-12 Principal. The Principal shall perform the duties of such positions as are regularly and customarily expected for such position and such duties and responsibilities as are set forth in Board Policy or Regulation for such position. The Principal shall be subject to assignment to such other duties by the Board or the Superintendent and may be assigned to a different position for which the Principal is qualified by reason of certification, endorsement, or college preparation. In addition to the normal duties traditionally required of certificated employees, the Principal may be assigned extra duty assignments by the District. Such assignments shall be upon such terms and condition and at such additional rate of compensation as the Principal and the District may agree upon; provided that the Principal shall not unreasonably refuse to accept such assignments. The Principal agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Principal may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.

In performing the assigned duties, the Principal shall be governed by the policies, regulations and directions of the Board of Education. The Principal shall in all respects to diligently and faithfully perform the assigned duties to the best of the Principal's professional ability. Regular dependable attendance is an essential function of the Principal's position.

**Section 5. Contract Termination.** In the event the Principal violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Principal's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a Principal or elementary principal in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a Renewal Agreement by the required date, provided that such date not be prior to March 15; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g)

failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Principal may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of the Principal's Contract.

Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of days of service provided to the date of such termination bears to the number of days of service that have been provided in the contract year. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Principal, shall be set off from sums due to the Principal and, if the sums owing to the District are in excess of the sums due the Principal, the amount owing shall be immediately refunded by the Principal.

The Board of Education may require a certificate of health and physical fitness of Principal in accordance with applicable law at any time while this Contract is in force. Should the Principal be unable to perform the Principal's duties by reason of mental or physical incapacity or any reason beyond the Principal's control, and said disability exists for a period exceeding the Principal's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Principal unable to perform essential functions of the positions for which the Principal is employed, the Board of Education may, at its option, terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

**Section 6 Representations and Legal Requirements.** The Principal affirms that: (1) the Principal holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Principal shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Principal is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Principal further warrants and represents as follows: (1) all information set forth in the Principal's application for employment and other information provided by the Principal in seeking employment are true and accurate, and if said information ceases to be true, Principal will advise the Board of Education immediately; (2) Principal has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Principal has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Principal from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees Retirement Act.

**Section 7 Governing Laws.** The parties shall be governed by all applicable Nebraska and federal laws, rules and regulations in performance of their respective duties and obligations under this Contract.

**Section 8 Amendments & Severability.** This Contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before \_\_\_\_\_, shall constitute a rejection by the Principal of the offer of employment.

<p>Executed this _____ day of _____, 2023.</p>  <hr/> <p>Principal</p>	<p>Executed this _____ day of _____, 2023.</p> <p>Board of Education of Saline County School District 0068, a/k/a/ Friend Public Schools</p> <p>By: _____          Jamie Tuttle, President</p> <p>Attest: _____          Secretary or other Authorized Officer</p>
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## CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the Saline County School District 0068, a/k/a Friend Public Schools, hereinafter referred to as "the Board," and Derek Anderson hereinafter referred to as "the Superintendent."

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 13th day of March 2023, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

1. **Term of Contract.** This Contract is for a term of two (2) years beginning on the 1st day of July, 2023, and expiring on the 30th day of June, 2025. A "contract year" for purposes of this Contract shall be from July 1 to June 30. The parties agree that the deadline to give a notice of non-renewal is April 1.

2. **Salary.** Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

Contract Year	Salary
2023-2024	\$ 132,500
2024-2025	TBD

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees' Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

The Superintendent authorizes the Board to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of the Superintendent's employment.

3. **Benefits.** As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

- A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.
1. Vacation. The Superintendent shall be allowed 15 working days of vacation leave during each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).
  2. Carry-over of Vacation Days. Vacation is to be used during each contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year will always be fifteen (15) days. The Board expects the Superintendent to take vacation leave to recharge and enjoy time away from work. As such, the parties hereby agree that, upon ending employment, any unused vacation days at the ending of the Superintendent's employment will be paid at the rate of \$1.00 per day; provided that there shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation.
  3. Sick Leave. The Superintendent shall be allowed 10 working days of sick leave each contract year.
  4. Carry-over and Accumulation of Sick Days. Unused sick leave may be carried over from one contract year to the next succeeding contract year to a maximum of 40 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the accumulated number of days is less than 40, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 40 days. There will be no payout for accrued but unused sick leave.
  5. Bereavement Leave. The Superintendent will be allowed up to 3 days of paid bereavement leave per year.
  6. Holidays. The following days shall be holiday days and not working days: July 4th, Labor Day, Christmas Eve, Christmas Day, New Year's Day, and Memorial Day, Thanksgiving and the day following Thanksgiving. The Board may determine what other days will be designated as holidays in the District.

- B. Health and Dental Insurance. The District shall pay for and provide the Superintendent with family health and dental insurance for which the Superintendent is qualified insurance under the District's group insurance plan.
- C. Disability Insurance. The District will pay the Superintendent the amount of the long term disability insurance cost. This amount will then be payroll deducted from the Superintendent's check to pay the LTD premium.
- D. Retirement Plan. The Superintendent may elect to designate part of the Superintendent's annual salary to be invested in a tax exempt deferred income retirement plan of his choice.
- E. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels; provided that such attendance does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District may pay the reasonable expenses for such professional development opportunities, such as the Superintendent's annual dues to the Nebraska Council of School Administrators and may pay dues to other professional organizations suitable for the Superintendent's position upon the Superintendent's request.
- F. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the rate set annually by the Board for District travel.
- G. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings.
- H. Avoidance of Fines or Penalties. The District may elect to not provide any benefit set forth in the Contract in the event the District determines in its discretion that the provision of the benefit would result in a fine or penalty. In the event the District makes such an election, the District shall negotiate with the Superintendent to obtain a like-benefit that would not result in a fine or penalty, and in the event such is not available, the Superintendent's salary shall be grossed up in an amount equal to the cost savings from not providing the benefit (excluding the costs of fines and penalties).
  - 1. Cell Phone Expenses. The District shall reimburse a portion (not to exceed \$50.00/month) of the Superintendent's use of personal cell phone for business use. The Superintendent's personal cell phone will continue to be the Superintendent's separate property and will not be owned or maintained by the District. By accepting this stipend, the Superintendent is expected to regularly check their personal cell phone to stay apprised of all school business and to be reasonably reachable for

school business purposes, including before and after school hours and when school is not normally in session.

4. **Duties.** The Superintendent is employed as the Superintendent and shall also perform the duties of Special Education Director. The Superintendent shall perform the duties of such positions as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. The Superintendent shall be subject to such other duties as the Board may assign from time to time. The Superintendent agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties. Notwithstanding anything herein to the contrary, the Superintendent acknowledges, agrees, and understands that the Superintendent will be expected to be "on call" and reasonably accessible in case of an emergency, even during vacation or leave days.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects to diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

5. **Board-Superintendent Relationship.** The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

6. **Evaluation of the Superintendent.** The Superintendent shall be evaluated twice during the first contract year and once during each subsequent contract year, unless the Board deems additional evaluations appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. Prior to any evaluation, the Superintendent shall ensure that the District's Superintendent evaluation instrument is on file with and has already been approved by the Nebraska Department of Education.

During the Superintendent's first year of employment in the District, the Superintendent must remind the Board President in writing by October 1st and March 1st of the need to evaluate the Superintendent during the first semester and second semester, respectively. After the

Friend Contract

Superintendent's first year of employment in the District, the Superintendent must remind the Board President in writing by October 1st of the need to evaluate the Superintendent.

At all times during this contract, the Superintendent must ensure that the District is in full compliance with the Superintendent Transparency Act.

7. **Contract Termination.** In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a renewal notice by the required date, provided that such date not be prior to March 15 of the final year of the Contract or any extension of the Contract term; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of Superintendent in accordance with applicable law at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical incapacity or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the positions for which the Superintendent is employed, the Board of Education may, at its option, terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

8. **Residency.** The Superintendent shall reside within the School District during the term of this contract. During the first year of the Superintendent's employment with the District, the Board shall reimburse the Superintendent for the relocation/moving expenses incurred as a direct result of acceptance of this Contract in an amount not to exceed \$2 500.00. The

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Superintendent shall provide a written invoice and/or statement to the Board President from the moving company or other entity employed to accomplish the move, and the Board will only reimburse the Superintendent for the amounts actually incurred in the move. This amount shall be in addition to the Superintendent's salary during the first year of employment.

9. **Representations and Legal Requirements.** The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

9. **Governing Laws.** The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

10. **Amendments & Severability.** This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

Executed this 13th day of March, 2023

\_\_\_\_\_  
Superintendent

Executed this 13<sup>th</sup> day of March, 2023.

Board of Education of Saline County School District  
0068, a/k/a Friend Public Schools

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary or Other Authorized Officer

# N<sup>o</sup>tes

To Derek Anderson:

I Jeffery Hill will be  
retiring from Friend Public  
Schools on August 1<sup>st</sup> 2023.

Thanks for  
Everything Jeff!

**MR. HILL**