

Board of Education Regular Meeting
Monday, September 13, 2021 7:40 PM
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067

Board of Education Goals

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda
 - 6.1. Hold for discussion and for possible action approval of the following items:
 - 6.1.1. Minutes of prior meeting(s)
 - 6.1.2. Treasurer's report
 - 6.1.3. Receipts
 - 6.1.4. Expenditures
 - 6.1.5. Claims for payment
7. Public Forum: Recognition of visitors, delegations, and reading of communications.
 - 7.1. Marcia Herring

8. Reports

8.1. Committee:

8.1.1. Activities Committee

8.1.2. Building and Grounds Committee

8.2. Administration

8.2.1. Principal's Report

8.2.2. Superintendent

9. Action Items

9.1. Adopt NASB Superintendent Evaluation Tool

9.2. Approve the 2021-22 Budget

9.3. Approve the 2021-22 Tax Levy Request Resolution

9.4. Approve the 2021-22 Property Tax Resolution

10. Discussion Items

11. Adjournment

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

(Agenda items only) Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

(Non agenda item) this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

Time Limit: The Board President or chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

Personnel or Student Topic: Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

Board of Education Regular Meeting

Saline County School District 76-0068

501 Main Street

Friend, NE 68359-0067

Monday, August 9, 2021 7:30 PM

Tyler Bartels: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Megan Weber: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Tiffany Shonerd and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

6. Consent Agenda

Approve consent agenda, as presented, Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

6.1. Hold for discussion and for possible action approval of the following items:

6.1.1. Minutes of prior meeting(s)

6.1.2. Treasurer's report

6.1.3. Receipts

6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Forum: Recognition of visitors, delegations, and reading of communications.

8. Reports

8.1. Committee:

8.1.1. Building and Grounds

Committee met August 6, with city employee to discuss playground drainage. The committee, City, concrete and drainage contractors will all meet here at the same time on August 17, to discuss these ongoing issues. A second roof contractor looked at leaking and maintenance issues.

8.1.2. Budget and Finance

Committee met August 5th to discuss the upcoming 21-22 budget.

8.2. Administration

8.2.1. Principal's Report

Ms. Stutzman discussed Administrator Days, and the upcoming school year.

8.2.2. Superintendent

Mr. Anderson reviewed the activities of the school over the past month. Will start working on a five year comprehensive plan for building improvements.

9. Action Items

9.1. Approve moving \$200,000 from the General Fund to the Depreciation Fund, allocating \$100,000 for a boiler, \$50,000 for transportation and \$50,000 for technology

Move \$200,000 from General Fund to Depreciation Fund, allocating \$100,000 to boiler, \$50,000 to transportation, and \$50,000 to technology. Passed with a motion by Nancy Vossler and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

9.2. Approval of bid for new lights in New Gym and Catwalk.

Approve bid from 34 Electric to replace lighting in west gym and catwalk. Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

9.3. Approve Interlocal Agreement with ESU 18 for deaf and hard of hearing services.

Approve interlocal agreement with ESU 18 for Deaf and Hard of Hearing services Passed with a motion by Tiffany Shonerd and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

9.4. Approve Interlocal Agreement with Exeter-Milligan

Approve interlocal agreement with Exeter-Milligan as presented, sharing Ag teacher between the two districts. Passed with a motion by Scott Spohn and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

10. Discussion Items

10.1. Discussion of Coop with Exeter-Milligan for football.

AD and football coach Jim Pfeiffer presented an outline of the history of our football co-op with Exeter-Milligan. Deadline to renew the coop is November 1, 2021. Board will further discuss with Activity Committee meeting scheduled in near future.

11. Adjournment

Motion to adjourn at 9:16pm Passed with a motion by Tyler Bartels and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel (published)
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 8-04-2021

Nancy J Vossler
 Friend, Nebraska

Receipts from August 2021		Account #1925	
Date	From	Type	
General Fund Checking			
8/2/2021	Deposit	Activity Fund-Reimbursed VISA purchases	\$891.14
8/4/2021	Seward County		\$2,863.62
8/9/2021	Saline County		\$33,750.17
8/10/2021	Transfer Savings of Checking		\$292,000.00
8/12/2021	State of NE	IDEA Grant	\$5,237.00
8/12/2021	US Dept of Education	REAP grant	\$5,665.00
8/18/2021	FPS Foundation	reimburse tech purchases	\$1,499.99
8/18/2021	State of NE	Medicaid Admin.	\$696.53
8/23/2021	Exeter-Milligan	Shared teacher reimbursement	\$31,323.37
8/26/2021	State of NE	Medicaid Direct Services	\$1,596.26
Total			<u><u>\$375,523.08</u></u>

Special Building Fund Checking		Account #2065	
8/10/2021	Trsf Savings to Checking		\$8,952.00
8/23/2021	Trsf Savings to Checking		\$46,000.00
Total			<u><u>\$54,952.00</u></u>

General Fund Savings		Account #9889 CSB	
8/30/2021	Trsf Checking to Saving	Excess funds	\$46,000.00
8/31/2021	Interest Paid		\$502.87
Total			<u><u>\$46,502.87</u></u>

Depreciation Fund Savings		Account #9915	
8/10/2021	Allocation from Gen. Fund		\$200,000.00
8/31/2021	Interest Paid		\$92.21
Total			<u><u>\$200,092.21</u></u>

Special Building Fund Savings		Account #9902 CSB	
8/4/2021	Seward County		\$11.74
8/9/2021	Saline County		\$902.76
8/31/2021	Interest Paid		\$324.35
Total			<u><u>\$ 1,238.85</u></u>

		Account #5055 CSB	
8/4/2021	Seward County		\$117.54
8/9/2021	Saline County		\$ 3,244.01
8/31/2021	Interest Paid		\$ 41.17
Total			<u><u>\$ 3,402.72</u></u>

Friend Public School

Account Summary Report

REVENUES

Cycle: FY20-21; Begin Date: 08/01/2021; End Date: 08/31/2021; Account Type: Revenue; Created On: 9/7/2021 1:10:35 PM

Account Code	Description	Actual - AUGUST (prelim)	Budget (YTD)	Actual (YTD)	% of Budget
GENERAL FUND					
01-1-01100-000-000	LOCAL - RE & PP TAXES LEVIED	(\$14,432.32)	(\$3,447,557.00)	(\$3,125,388.11)	90.65
01-1-01115-000-000	LOCAL - CARLINE TAXES	\$0.00	(\$2,000.00)	(\$2,187.61)	109.38
01-1-01125-000-000	LOCAL - MOTOR VEHICLE TAXES	(\$12,956.42)	(\$166,000.00)	(\$181,001.49)	109.03
01-1-01140-000-000	LOCAL - PENALTIES & INTEREST ON TAXES LEVIED BY DISTRICT	(\$2,405.26)	\$0.00	(\$10,455.74)	0.00
01-1-01510-000-000	LOCAL - INTEREST ON INVESTMENTS	(\$502.87)	(\$25,000.00)	(\$11,437.50)	45.75
01-1-01911-000-000	LOCAL - LOCAL LICENSE FEES	\$0.00	(\$25,000.00)	\$0.00	0.00
01-1-01925-000-000	LOCAL - Categ Grants - Non-Govt Source	\$0.00	(\$50,000.00)	\$0.00	0.00
01-1-01951-000-000	LOCAL - Revenue from Exeter-Milligan School District	(\$31,323.37)	\$0.00	(\$31,323.37)	0.00
01-1-02110-000-000	INTERMEDIATE - COUNTY FINES AND LICENSE FEES	(\$1,116.84)	(\$10,000.00)	(\$10,965.36)	109.65
01-1-02210-000-000	INTERMEDIATE - ESU RECEIPTS	\$0.00	(\$1,000.00)	(\$325.00)	32.50
01-1-03110-000-000	STATE - STATE AID	\$0.00	(\$39,006.00)	(\$39,006.00)	100.00
01-1-03120-000-000	STATE - SPED (SCHOOL AGE)	\$0.00	(\$141,658.00)	(\$190,106.00)	134.20
01-1-03130-000-000	STATE - HOMESTEAD EXEMPTION	(\$5,688.76)	\$0.00	(\$34,176.44)	0.00
01-1-03131-000-000	STATE - PROPERTY TAX CREDIT	\$0.00	\$0.00	(\$266,571.02)	0.00
01-1-03132-000-000	STATE - Personal Property Tax Credit	\$0.00	\$0.00	(\$1,484.30)	0.00
01-1-03180-000-000	STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$9,000.00)	(\$9,031.66)	100.35
01-1-03400-000-000	STATE - STATE APPORTIONMENT	\$0.00	(\$34,000.00)	(\$29,024.55)	85.36
01-1-03535-000-000	STATE - PAYMENTS FOR HIGH ABILITY LEARNERS	\$0.00	(\$3,000.00)	(\$3,610.00)	120.33
01-1-03990-000-000	STATE - OTHER STATE RECEIPTS	(\$14.19)	\$0.00	(\$14.19)	0.00
01-1-04310-000-000	FEDERAL - REAP	(\$5,665.00)	(\$20,000.00)	(\$33,034.00)	165.17
01-1-04505-000-000	FEDERAL - TITLE I, PART A ESSA	\$0.00	(\$40,000.00)	(\$40,096.00)	100.24
01-1-04516-000-000	FEDERAL - IDEA PRESCHOOL (619)	\$0.00	(\$5,000.00)	(\$3,421.00)	68.42
01-1-04518-000-000	FEDERAL - IDEA BASE - EP	(\$5,237.00)	(\$65,000.00)	(\$94,831.00)	145.89
01-1-04708-000-000	FEDERAL - MEDICAID IN PUBLIC SCHOOLS (MIPS)	(\$1,596.26)	(\$5,000.00)	(\$4,738.34)	94.76
01-1-04709-000-000	FEDERAL - MEDICAID ADMIN ACTIVITIES (MAAPS)	(\$696.53)	(\$2,500.00)	(\$4,189.58)	167.58
01-1-04996-000-000	FEDERAL - ESSER CARES Act	\$0.00	\$0.00	(\$20,323.00)	0.00
01-1-05300-000-000	OTHER FINANCING - PROCEEDS- DISPOSAL OF REAL OR PP	\$0.00	\$0.00	(\$50.00)	0.00
01-1-05690-000-000	OTHER FINANCING - OTHER NON-REVENUE RECEIPTS	\$0.00	(\$1,000.00)	(\$1,476.91)	147.69
01-1-09005-903-000	NON-PROGRAM RECEIPTS - Interfund Loan from Nutrition Fund	\$26,261.15	\$0.00	\$0.00	0.00
01-1-09006-902-000	NON-PROGRAM RECEIPTS - Interfund Loan from Activity Fund	\$6,106.26	\$0.00	\$0.00	0.00
Subtotal of Element: [Fund] 01 - GENERAL FUND		(\$49,267.41)	(\$4,091,721.00)	(\$4,148,268.17)	101%
DEPRECIATION FUND					

02-1-01510-000-000	DEPR - INVESTMENT INCOME - Interest on Investments	(\$92.21)	(\$900.00)	(\$999.24)	111.02
02-1-05200-000-000	DEPR - OTHER FINANCING SOURCES - Trsf from General Fund	(\$200,000.00)	(\$200,000.00)	(\$200,000.00)	100.00
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$200,092.21)	(\$200,900.00)	(\$200,999.24)	100%
SCHOOL NUTRITION FUND					
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	\$152.75	(\$63,300.00)	(\$6,949.10)	10.97
06-1-01612-000-000	SN - DAILY SALES - SCHOOL BREAKFAST PROGRAM	\$0.00	(\$3,900.00)	\$0.00	0.00
06-1-01613-000-000	SN - DAILY SALES - SPECIAL MILK PROGRAM	(\$348.00)	\$0.00	(\$348.00)	0.00
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$246.85)	(\$2,800.00)	(\$3,120.15)	111.43
06-1-01650-000-000	SN - DAILY SALES - SUMMER FOOD PGM	\$124,608.64	\$0.00	\$0.00	0.00
06-1-01990-000-000	SN - VENDING SALES	(\$83.00)	\$0.00	(\$259.67)	0.00
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	(\$124,434.94)	(\$550.00)	(\$148,225.28)	26,950.05
06-1-04210-000-000	SN - Federal Reimbursement	\$0.00	(\$57,527.00)	\$0.00	0.00
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$26,000.00)	(\$5,000.00)	19.23
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$351.40)	(\$154,077.00)	(\$163,902.20)	106%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$2,127.24)	(\$459,000.00)	(\$453,629.35)	98.82
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$317.27)	0.00
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$409.27)	\$0.00	(\$1,546.29)	0.00
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$41.17)	(\$8,500.00)	(\$641.51)	7.54
07-1-03130-000-000	BF - STATE - HOMESTEAD EXEMPTION	(\$825.04)	(\$4,000.00)	(\$4,957.47)	123.93
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	\$0.00	(\$34,000.00)	(\$38,660.86)	113.70
07-1-03132-000-000	BF - STATE - Personal Property Tax Credit	\$0.00	(\$2,000.00)	(\$215.27)	10.76
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$1,000.00)	(\$1,287.42)	128.74
					0.00
Subtotal of Element: [Fund] 07 - Bond Fund		(\$3,402.72)	(\$508,500.00)	(\$501,255.44)	99%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP TAXES LEVIED	(\$421.48)	(\$50,000.00)	(\$45,536.65)	91.07
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$31.72)	0.00
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$410.53)	\$0.00	(\$509.35)	0.00
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$324.35)	(\$7,000.00)	(\$4,460.71)	63.72
08-1-03130-000-000	SB - STATE - HOMESTEAD EXEMPTION	(\$82.49)	\$0.00	(\$495.57)	0.00
08-1-03131-000-000	SB - STATE - PROPERTY TAX CREDIT	\$0.00	\$0.00	(\$3,865.90)	0.00
08-1-03132-000-000	SB - STATE - Personal Property Tax Credit	\$0.00	\$0.00	(\$21.52)	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$250.00)	(\$130.99)	52.39
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$1,238.85)	(\$57,250.00)	(\$55,052.41)	96%

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY20-21; Begin Date: 08/01/2021; End Date: 08/31/2021; Account Type: Expenditure; Created On: 9/7/2021 1:15:52 PM

Account Code	Description	Actual - AUGUST (prelim)	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$45,397.16	\$578,750.00	\$562,352.24	97.16
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$35,343.53	\$420,500.00	\$420,986.90	100.11
01-2-01100-112-001-00	REG INST - Salaries - Paras and Assistants - Sec	\$173.27	\$10,250.00	\$7,206.86	70.31
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$806.60	\$60,000.00	\$44,558.84	74.26
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$0.00	\$3,000.00	\$2,141.41	71.38
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$0.00	\$25,000.00	\$15,839.69	63.35
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$0.00	\$35,000.00	\$14,620.66	41.77
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$9,285.60	\$103,750.00	\$104,040.10	100.27
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$30.12	\$600.00	\$861.00	143.50
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$0.00	\$20,000.00	\$16,606.00	83.03
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$0.00	\$180,000.00	\$161,532.63	89.74
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$229.79	\$3,200.00	\$2,857.98	89.31
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$0.00	\$130,000.00	\$125,249.96	96.34
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$194.59	\$2,350.00	\$2,335.08	99.36
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$13.98	\$170.00	\$148.86	87.56
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,096.97	\$51,500.00	\$50,051.88	97.18
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$2,588.64	\$30,900.00	\$30,914.14	100.04
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$13.25	\$1,750.00	\$1,749.33	99.96
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$62.77	\$4,550.00	\$3,515.09	77.25
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$0.00	\$1,950.00	\$1,210.37	62.07
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$0.00	\$2,700.00	\$1,118.49	41.42
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,020.38	\$67,000.00	\$49,496.13	73.87
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$2,603.71	\$43,000.00	\$31,282.50	72.75
01-2-01100-232-001-00	REG INST - Retirement - Paras and Assistants - Sec	\$12.86	\$1,800.00	\$1,044.21	58.01
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$59.88	\$4,400.00	\$3,292.55	74.83
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,333.44	\$0.00	\$16,709.44	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$880.59	\$0.00	\$11,430.85	0.00
01-2-01100-262-002-00	REG INST - Unemployment Comp - Paras - Elem	\$0.00	\$0.00	\$268.10	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$0.00	\$1,900.00	\$1,899.00	99.94
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$1,300.00	\$1,300.00	100.00
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$130.00	\$130.00	100.00
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$0.00	\$6,700.00	\$9,617.61	143.54
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$0.00	\$8,300.00	\$12,793.72	154.14
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - Sec	\$41.61	\$0.00	\$532.10	0.00

01-2-01100-291-002-00	REG INST - Other Employee Benefits - Teachers - Elem	\$101.89	\$0.00	\$1,200.90	0.00
01-2-01100-292-001-00	REG INST - Other Employee Benefits - Paras - Sec	\$0.00	\$1,300.00	\$0.00	0.00
01-2-01100-292-002-00	REG INST - Other Employee Benefits - Paras - Elem	\$0.00	\$1,400.00	\$0.00	0.00
01-2-01100-320-002-00	REG INST - Prof Educ Services - Elem	\$0.00	\$0.00	\$530.00	0.00
01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$0.00	\$5,000.00	\$100.00	2.00
01-2-01100-333-001-00	REG INST - Mileage Paid to Staff - Sec	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-340-001-MU	REG INST - Contracted Piano Accompanist - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-382-001-SP	REG INST - Distance Ed - Spanish	\$0.00	\$11,000.00	\$11,000.00	100.00
01-2-01100-430-001-MU	REG INST - Repairs to Instruments - Sec	(\$115.00)	\$0.00	\$0.00	0.00
01-2-01100-430-002-00	REG INST - Repairs and Maintenance Services - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-431-001-MU	REG INST - Repairs to Musical Instruments	\$325.00	\$0.00	\$325.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$371.72	\$7,500.00	\$5,248.05	69.97
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$371.72	\$7,500.00	\$7,147.88	95.30
01-2-01100-580-001-00	REG INST - Travel - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$947.67	\$100,000.00	\$3,692.71	3.69
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$53.36	\$2,500.00	\$936.49	37.45
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$297.08	\$1,000.00	\$873.73	87.37
01-2-01100-610-001-FC	REG INST - Supplies - FACS	\$292.78	\$2,000.00	\$1,217.68	60.88
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$13.88	\$1,000.00	\$723.22	72.32
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$1,000.00	\$46.62	4.66
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$67.99	\$2,000.00	\$974.16	48.70
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$226.20	\$1,000.00	\$898.20	89.82
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$3,362.63	\$2,000.00	\$3,807.94	190.39
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$0.00	\$3,000.00	\$2,941.54	98.05
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$489.25	\$500.00	\$798.25	159.65
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$47.40	\$500.00	\$47.40	9.48
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$1,150.03	\$99,860.00	\$5,027.07	5.03
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$297.08	\$1,000.00	\$808.46	80.84
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$207.34	\$2,000.00	\$1,942.44	97.12
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$3,000.00	\$146.70	4.89
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$458.48	\$3,000.00	\$493.56	16.45
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$636.32	\$1,000.00	\$636.32	63.63
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$125.66	\$2,000.00	\$1,157.44	57.87
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$827.78	\$1,000.00	\$4,544.46	454.44
01-2-01100-640-001-PE	REG INST - Books and Periodicals - PE/Health - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - Sec	\$411.74	\$0.00	\$937.12	0.00
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$1,000.00	\$0.00	0.00

01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$2,843.20	\$5,000.00	\$3,914.17	78.28
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$10,000.00	\$7,270.60	72.70
01-2-01100-640-002-MU	REG INST - Books and Periodicals - Music - Elem	\$405.00	\$2,000.00	\$2,224.45	111.22
01-2-01100-640-002-SC	REG INST - Books and Periodicals - Science - Elem	\$0.00	\$13,000.00	\$2,679.16	20.60
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$10,000.00	\$2,137.00	21.37
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$10,000.00	\$2,439.00	24.39
01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$0.00	\$1,000.00	\$858.91	85.89
01-2-01100-650-001-MU	REG INST - Tech Supplies - Music - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-SS	REG INST - Software/Tech - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$1,000.00	\$318.95	31.89
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-734-002-00	REG INST - Tech-Related Hardware - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$463.00	\$3,000.00	\$543.00	18.10
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$200.00	\$38.00	19.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$500.00	\$235.00	47.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$0.00	\$1,100.00	\$324.60	29.50
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$250.00	\$214.00	85.60
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$468.00	\$1,000.00	\$498.00	49.80
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$0.00	\$1,500.00	\$560.00	37.33
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$0.00	\$8,000.00	\$6,328.50	79.10
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$4,602.72	\$61,400.00	\$55,333.81	90.12
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$465.12	\$19,250.00	\$17,617.93	91.52
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01190-211-002-00	EARLY - Group Insurance - BCBS Teachers	\$0.00	\$18,950.00	\$17,016.87	89.79
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$27.91	\$335.00	\$334.92	99.97
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$0.00	\$85.00	\$90.32	106.25
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$342.74	\$4,600.00	\$4,123.99	89.65
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$35.58	\$1,500.00	\$1,355.21	90.34
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$75.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$341.68	\$5,800.00	\$4,107.53	70.81
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$34.53	\$1,850.00	\$1,205.29	65.15
01-2-01190-237-002-00	EARLY - Retirement Increase	\$124.39	\$0.00	\$1,755.67	0.00
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$185.00	\$186.00	100.54
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$60.00	\$56.00	93.33
01-2-01190-281-002-00	EARLY - Health Benefits - HSA Teachers	\$0.00	\$3,450.00	\$3,208.81	93.00
01-2-01190-330-002-00	EARLY - Employee Training	\$0.00	\$500.00	\$50.00	10.00
01-2-01190-610-002-00	EARLY - General Supplies	\$107.18	\$2,000.00	\$815.84	40.79
01-2-01190-643-002-00	EARLY - Web/Cloud Based Software	\$0.00	\$0.00	\$634.59	0.00
01-2-01190-650-002-00	EARLY - Supplies - Technology	\$0.00	\$0.00	\$68.00	0.00
01-2-01300-111-002-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$2,000.00	\$0.00	0.00

01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$200.00	\$0.00	0.00
	Regular Education	\$128,417.79	\$2,300,000.00	\$1,906,441.18	0.83
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$5,936.59	\$71,480.00	\$71,627.74	100.20
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$7,626.07	\$91,750.00	\$92,255.07	100.55
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$288.79	\$20,000.00	\$12,011.47	60.05
01-2-01200-122-001-00	SPED SA - Salaries - Subs - Paras - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-122-002-00	SPED SA - Salaries - Subs - Paras -Elem	\$0.00	\$750.00	\$1,155.33	154.04
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$5,000.00	\$720.00	14.40
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$5,000.00	\$720.00	14.40
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$0.00	\$23,750.00	\$21,318.48	89.76
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$26.34	\$320.00	\$316.08	98.77
01-2-01200-211-002-00	SPED SA - Group Insurance - BCBS - Teachers -Elem	\$0.00	\$4,075.00	\$3,670.40	90.07
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$42.68	\$525.00	\$512.16	97.55
01-2-01200-212-002-00	SPED SA - Group Insurance LTD Paras -Elem	\$7.22	\$100.00	\$86.64	86.64
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$439.33	\$5,500.00	\$5,367.08	97.58
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$562.98	\$6,800.00	\$6,811.41	100.16
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$22.65	\$1,200.00	\$942.36	78.53
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$0.00	\$400.00	\$55.09	13.77
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$0.00	\$400.00	\$55.09	13.77
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$440.70	\$7,100.00	\$5,309.85	74.78
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$566.13	\$6,850.00	\$6,848.58	99.97
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$0.00	\$2,675.00	\$0.00	0.00
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$21.44	\$1,300.00	\$891.67	68.59
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$145.70	\$0.00	\$1,755.47	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$194.26	\$0.00	\$2,559.06	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$250.00	\$248.00	99.20
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$280.00	\$281.00	100.35
01-2-01200-272-001-00	SPED SA - Workers Comp - Aides - Sec	\$0.00	\$75.00	\$0.00	0.00
01-2-01200-272-002-00	SPED SA - Workers Comp - Aides -Elem	\$0.00	\$135.00	\$260.00	192.59
01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	\$0.00	\$0.00	\$2,233.32	0.00
01-2-01200-281-002-00	SPED SA - Health Benefits -HSA Teachers Elem	\$0.00	\$0.00	\$389.27	0.00
01-2-01200-317-002-00	SPED SA - Contracted Legal Services -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-591-002-00	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$2,000.00	\$452.00	22.60
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$0.00	\$108,000.00	\$387.04	0.35
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$12.25	\$109,185.00	\$480.33	0.43
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$0.00	\$1,000.00	\$27.87	2.78
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$0.00	\$500.00	\$99.00	19.80
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$0.00	\$500.00	\$11.67	2.33

01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$0.00	\$500.00	\$192.93	38.58
01-2-01200-734-001-00	SPED SA - Technology-Related Hardware - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$6,250.22	\$20,000.00	\$24,528.20	122.64
01-2-02141-591-001-01	PSYCH - LMHP Services Purch from ESU6 - SA - Sec	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$6,250.21	\$25,000.00	\$24,528.19	98.11
01-2-02141-591-002-02	PSYCH - Consultant Svs Purch from ESU6 - SA - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02142-591-002-00	PSYCH - Psych Eval Svcs Purch from ESU6 - Ages 3-4	\$0.00	\$15,000.00	\$0.00	0.00
01-2-02151-591-001-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Sec	\$6,967.80	\$35,000.00	\$28,191.05	80.54
01-2-02151-591-001-01	SPEECH - Deaf/HOH Therapy Purch from ESU6 - Sec	\$535.17	\$0.00	\$1,749.37	0.00
01-2-02151-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Elem	\$13,935.60	\$100,000.00	\$44,857.11	44.85
01-2-02151-591-002-01	SPEECH - Deaf/HOH Therapy Purch From ESU6 - SA - Elem	\$4,816.54	\$25,000.00	\$15,744.33	62.97
01-2-02151-591-002-02	SPEECH - Extended SY Purch From ESU6 - SA - Elem	\$0.00	\$2,000.00	\$414.69	20.73
01-2-02151-610-002-00	SPEECH - General Supplies - SA - Elem	\$0.00	\$49,000.00	\$0.00	0.00
01-2-02152-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 3-5	\$5,574.24	\$3,000.00	\$12,455.67	415.18
01-2-02152-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 3-5	\$0.00	\$2,000.00	\$966.76	48.33
01-2-02152-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5	\$1,532.90	\$10,000.00	\$6,298.97	62.98
01-2-02152-610-002-00	SPEECH - Supplies - Age 3-5	\$0.00	\$0.00	\$444.38	0.00
01-2-02153-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 0-2	\$1,393.56	\$5,000.00	\$5,225.21	104.50
01-2-02153-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 0-2	\$0.00	\$0.00	\$178.81	0.00
01-2-02153-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 0-2	\$139.35	\$5,000.00	\$521.25	10.42
01-2-02161-591-001-00	OT - Occupational Therapy Purch from ESU6 - SA - Sec	\$945.08	\$20,000.00	\$3,757.98	18.78
01-2-02161-591-002-00	OT - Occupational Therapy Purch from ESU6 - SA - Elem	\$6,615.56	\$25,000.00	\$26,305.81	105.22
01-2-02162-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 3-5	\$1,890.16	\$5,000.00	\$3,829.55	76.59
01-2-02163-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 0-2	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02171-340-001-00	PT - Prof Services - Physical Therapy - SA - Sec	\$0.00	\$5,000.00	\$1,373.50	27.47
01-2-02171-340-002-00	PT - Prof Services - Physical Therapy - SA - Elem	\$494.27	\$10,000.00	\$5,984.45	59.84
01-2-02172-340-002-00	PT - Prof Services - Physical Therapy - Age 3-5	\$0.00	\$10,000.00	\$2,317.47	23.17
01-2-02173-340-002-00	PT - Prof Services - Physical Therapy Age 0-2	\$0.00	\$0.00	\$1,423.75	0.00
01-2-02181-340-001-00	VISION - Prof Services - Vision Therapy - Sec	\$0.00	\$5,000.00	\$521.02	10.42
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - Elem	\$109.90	\$5,000.00	\$3,381.96	67.63
	Special Education	\$73,783.69	\$900,000.00	\$455,050.94	0.51
01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - Secondary	\$2,956.92	\$35,480.00	\$35,563.15	100.23
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - Elem	\$2,956.92	\$35,480.00	\$35,483.15	100.00
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- Secondary	\$0.00	\$7,390.00	\$7,391.28	100.01
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- Secondary	\$28.71	\$350.00	\$344.52	98.43
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- Elem	\$0.00	\$7,390.00	\$7,391.40	100.01
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- Secondary	\$223.88	\$2,680.00	\$2,694.52	100.54
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- Elem	\$221.74	\$2,680.00	\$2,662.70	99.35
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- Secondary	\$219.51	\$3,500.00	\$2,640.06	75.43
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- Elem	\$219.51	\$3,500.00	\$2,634.12	75.26

01-2-02120-237-001-00	GUIDANCE - Retirement Increase - Sec	\$72.57	\$0.00	\$872.81	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - Elem	\$72.57	\$0.00	\$870.84	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor- Secondary	\$0.00	\$110.00	\$108.00	98.18
01-2-02120-271-002-00	GUIDANCE - Workers Comp - Counselor- Elem	\$0.00	\$110.00	\$108.00	98.18
01-2-02120-320-001-00	GUIDANCE - Student Workshops- Secondary	\$0.00	\$4,000.00	\$1,937.00	48.42
01-2-02120-320-002-00	GUIDANCE - Student Workshops- Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$0.00	\$750.00	\$0.00	0.00
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$0.00	\$750.00	\$0.00	0.00
01-2-02120-580-001-00	GUIDANCE - Travel- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$103.55	\$4,138.00	\$197.09	4.76
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$71.99	\$4,137.00	\$105.74	2.55
01-2-02120-640-002-00	GUIDANCE - Books and Periodicals- Elem	(\$21.07)	\$0.00	\$0.00	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$0.00	\$1,000.00	\$1,848.00	184.80
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - Nurse - Secondary	\$752.09	\$9,025.00	\$9,024.97	99.99
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,256.28	\$27,075.00	\$27,507.03	101.59
01-2-02130-216-001-00	NURSE - Group Insurance BCBS- Secondary	\$0.00	\$5,590.00	\$5,586.36	99.93
01-2-02130-216-001-01	NURSE - Group Insurance LTD- Secondary	\$4.87	\$60.00	\$58.44	97.40
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$0.00	\$16,760.00	\$16,759.32	99.99
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$14.61	\$170.00	\$175.32	103.12
01-2-02130-226-001-00	NURSE - Social Security - Nurse- Secondary	\$56.40	\$680.00	\$682.08	100.30
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$169.19	\$2,050.00	\$2,079.18	101.42
01-2-02130-236-001-00	NURSE - Retirement - Nurse- Secondary	\$55.83	\$670.00	\$669.96	99.99
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$167.50	\$2,010.00	\$2,009.89	99.99
01-2-02130-237-001-00	NURSE - Retirement Increase - Sec	\$18.46	\$0.00	\$221.52	0.00
01-2-02130-237-002-00	NURSE - Retirement Increase - Elem	\$55.37	\$0.00	\$664.44	0.00
01-2-02130-276-001-00	NURSE - Workers Comp - Nurse- Secondary	\$0.00	\$30.00	\$0.00	0.00
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$0.00	\$85.00	\$113.00	132.94
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$0.00	\$2,000.00	\$103.10	5.15
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$435.27	\$3,000.00	\$1,059.61	35.32
01-2-02130-810-001-00	NURSE - Dues and Fees- Secondary	\$0.00	\$100.00	\$50.00	50.00
01-2-02130-810-002-00	NURSE - Dues and Fees- Elem	\$0.00	\$0.00	\$386.95	0.00
	Support - Pupils	\$11,112.67	\$185,000.00	\$170,003.55	0.92
01-2-02211-580-000-00	SCHOOL IMPROV - Travel	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$0.00	\$0.00	\$97.92	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$1,312.41	\$15,750.00	\$15,748.81	99.99
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,312.40	\$15,750.00	\$15,748.69	99.99
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$462.94	\$22,400.00	\$20,168.70	90.03

01-2-02220-122-001-00	LIB MEDIA - Salaries - Subs - Paras- Secondary	\$0.00	\$0.00	\$202.02	0.00
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$0.00	\$5,585.00	\$5,519.36	98.82
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$29.05	\$350.00	\$348.60	99.60
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$0.00	\$5,585.00	\$5,519.40	98.82
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$14.90	\$90.00	\$89.40	99.33
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$99.33	\$1,160.00	\$1,190.28	102.61
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$97.19	\$1,160.00	\$1,164.55	100.39
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$36.56	\$1,720.00	\$1,565.21	91.00
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$97.43	\$2,000.00	\$1,169.15	58.45
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$97.43	\$2,000.00	\$1,169.11	58.45
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$34.37	\$2,210.00	\$1,497.24	67.74
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$43.57	\$0.00	\$881.51	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$32.21	\$0.00	\$386.52	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - Secondary	\$0.00	\$100.00	\$98.00	98.00
01-2-02220-271-002-00	LIB MEDIA - Workers Comp - Teachers - Elem	\$0.00	\$70.00	\$99.00	141.42
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$0.00	\$68.00	0.00
01-2-02220-330-001-00	LIB MEDIA - Employee Training - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-330-002-00	LIB MEDIA - Employee Training - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$0.00	\$500.00	\$489.17	97.83
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$0.00	\$500.00	\$492.65	98.53
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$485.36	\$8,285.00	\$651.17	7.85
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$385.39	\$8,285.00	\$1,366.83	16.49
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$0.00	\$5,000.00	\$4,012.49	80.24
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$0.00	\$5,000.00	\$5,150.59	103.01
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$500.00	\$250.00	50.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$500.00	\$250.00	50.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$521.25	52.12
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$3,000.00	\$521.25	17.37
01-2-02220-650-002-00	LIB MEDIA - Supplies - Technology Related - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02230-432-000-00	TECH - Technology-Related Repairs and Maintenance	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$747.26	\$20,000.00	\$17,529.70	87.64
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$1,837.50	\$25,000.00	\$25,308.50	101.23
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$341.07	\$7,500.00	\$4,934.45	65.79
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$1,883.81	\$12,000.00	\$17,836.95	148.64
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$486.27	\$7,000.00	\$3,630.33	51.86
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$50,000.00	\$50,000.00	\$64,099.00	128.19
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00
	Support - Staff	\$59,836.45	\$245,000.00	\$219,775.80	0.90
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$0.00	\$1,348.95	0.00
01-2-02310-340-000-00	BOE - Other Professional Services	\$41.17	\$5,000.00	\$2,155.09	43.10

01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$6,000.00	\$4,799.00	79.98
01-2-02310-540-000-00	BOE - Advertising	\$148.16	\$3,000.00	\$2,373.03	79.10
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$4,000.00	\$908.79	22.71
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$6,000.00	\$1,482.84	24.71
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$0.00	\$5,000.00	\$2,600.00	52.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$0.00	\$11,000.00	\$9,892.00	89.92
	Board of Education	\$189.33	\$40,000.00	\$25,559.70	0.64
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$10,416.67	\$132,750.00	\$124,871.02	94.06
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$1,982.49	\$33,900.00	\$29,805.40	87.92
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$0.00	\$22,345.00	\$22,345.68	100.00
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$18.75	\$225.00	\$225.00	100.00
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$0.00	\$22,990.00	\$20,699.56	90.03
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$83.32	\$465.00	\$599.92	129.01
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$147.05	\$2,600.00	\$2,224.83	85.57
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$799.13	\$10,400.00	\$9,594.37	92.25
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$147.17	\$3,350.00	\$2,212.59	66.04
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$773.28	\$9,175.00	\$8,985.51	97.93
01-2-02320-237-000-00	SUPER - Retirement Increase	\$304.32	\$0.00	\$3,702.26	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$100.00	\$103.00	103.00
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$415.00	\$412.00	99.27
01-2-02320-281-000-00	DNU - Executive Administration-Health Benefits Paid for	\$572.78	\$0.00	\$572.78	0.00
01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$0.00	\$0.00	\$2,236.64	0.00
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$500.00	\$1,592.02	318.40
01-2-02320-330-000-00	SUPER - Employee Training	\$0.00	\$500.00	\$0.00	0.00
01-2-02320-333-000-00	SUPER - Mileage Paid to Staff	\$0.00	\$0.00	\$49.45	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$600.00	100.00
01-2-02320-580-000-00	SUPER - Travel	\$269.82	\$3,000.00	\$547.20	18.24
01-2-02320-610-000-00	SUPER - General Supplies	\$163.76	\$6,685.00	\$1,538.62	23.01
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$0.00	\$2,500.00	\$1,562.96	62.51
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$500.00	\$321.76	64.35
01-2-02320-810-000-00	SUPER - Dues and Fees	\$245.00	\$2,000.00	\$899.00	44.95
	Superintendent	\$15,973.54	\$255,000.00	\$235,701.57	0.92
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$225.00	\$15,000.00	\$6,369.00	42.46
	District Legal	\$225.00	\$15,000.00	\$6,369.00	0.42
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$1,674.86	\$23,600.00	\$22,585.96	95.70
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$3,979.17	\$46,600.00	\$46,375.00	99.51
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$3,979.17	\$46,250.00	\$46,375.00	100.27
01-2-02410-120-001-00	PRIN - Salaries - Subs - Admin Asst- Secondary	\$0.00	\$0.00	\$525.80	0.00
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$7.86	\$100.00	\$94.32	94.32

01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$0.00	\$9,775.00	\$9,777.12	100.02
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$38.62	\$460.00	\$463.44	100.74
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$0.00	\$9,775.00	\$9,776.88	100.01
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$126.79	\$1,800.00	\$1,757.88	97.66
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$302.84	\$3,550.00	\$3,528.94	99.40
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$299.94	\$3,550.00	\$3,494.03	98.42
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$124.33	\$2,400.00	\$1,676.66	69.86
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$295.39	\$4,600.00	\$3,442.62	74.83
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$295.39	\$4,600.00	\$3,442.69	74.84
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$138.77	\$0.00	\$1,692.48	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$97.66	\$0.00	\$1,138.15	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$75.00	\$72.00	96.00
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - Secondary	\$0.00	\$140.00	\$140.00	100.00
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$140.00	\$141.00	100.71
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$0.00	\$1,720.00	\$1,733.52	100.78
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$0.00	\$1,720.00	\$1,703.16	99.02
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$249.90	\$1,000.00	\$280.22	28.02
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$491.55	\$12,500.00	\$3,115.30	24.92
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$978.63	\$12,645.00	\$2,822.53	22.32
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$0.00	\$5,000.00	\$709.16	14.18
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$0.00	\$5,000.00	\$709.16	14.18
01-2-02410-650-001-00	PRIN - Supplies - Technology Related - Secondary	\$0.00	\$0.00	\$189.04	0.00
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$0.00	\$5,000.00	\$110.03	2.20
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$50.00	\$1,000.00	\$865.00	86.50
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$302.00	\$1,000.00	\$677.00	67.70
	Principal	\$13,432.87	\$205,000.00	\$169,414.09	0.83
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$4,708.87	\$56,500.00	\$56,506.00	100.01
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$0.00	\$22,400.00	\$22,345.68	99.75
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$26.28	\$315.00	\$315.36	100.11
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$340.61	\$4,330.00	\$4,087.32	94.39
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$349.56	\$5,590.00	\$4,194.72	75.03
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$115.57	\$0.00	\$1,386.84	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$175.00	\$171.00	97.71
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$7,000.00	\$6,500.00	92.85
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$0.00	\$100.00	\$109.92	109.92
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$385.40	\$5,000.00	\$4,754.24	95.08
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$1,582.23	\$5,500.00	\$5,436.93	98.85
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$124.95	\$200.00	\$124.95	62.47
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$74.51	\$2,190.00	\$1,157.10	52.83
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$117.88	\$10,000.00	\$10,180.95	101.80

01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$260.00	\$700.00	\$710.00	101.42
	Fiscal Services	\$8,085.86	\$120,000.00	\$117,981.01	0.98
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$13,649.77	\$135,270.00	\$143,234.26	105.88
01-2-02610-110-000-01	OPERATIONS - Salaries - Summer Custodial	\$1,379.17	\$0.00	\$3,461.32	0.00
01-2-02610-130-000-00	OPERATIONS - Salaries - Overtime	\$0.00	\$500.00	\$0.00	0.00
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$0.00	\$47,230.00	\$33,123.04	70.13
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$52.89	\$730.00	\$619.80	84.90
01-2-02610-220-000-00	OPERATIONS - Social Security	\$1,137.47	\$10,400.00	\$11,096.63	106.69
01-2-02610-230-000-00	OPERATIONS - Retirement	\$1,026.61	\$13,300.00	\$10,084.77	75.82
01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$339.41	\$0.00	\$3,334.12	0.00
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$0.00	\$3,850.00	\$3,822.00	99.27
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$1,904.50	\$15,000.00	\$13,695.40	91.30
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$54.00	\$1,200.00	\$1,182.25	98.52
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$463.56	\$15,000.00	\$6,710.56	44.73
01-2-02610-441-000-00	OPERATIONS - Rental of Bus Barn	\$600.00	\$7,200.00	\$7,200.00	100.00
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$154.00	\$10,000.00	\$5,588.60	55.88
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$34,600.00	\$34,555.00	99.86
01-2-02610-580-000-00	OPERATIONS - Travel	\$0.00	\$0.00	\$33.60	0.00
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$1,361.48	\$1,000.00	\$9,703.27	970.32
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$1,656.90	\$16,800.00	\$11,526.10	68.60
01-2-02610-621-000-00	OPERATIONS - Utility Energy Services	\$2,860.52	\$50,000.00	\$52,415.16	104.83
01-2-02620-431-000-00	MAINT BLDG - Repairs & Maint	\$4,970.61	\$35,000.00	\$66,533.63	190.09
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$140.85	\$5,920.00	\$5,317.85	89.82
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$928.47	\$20,000.00	\$6,858.52	34.29
01-2-02630-420-000-00	GROUNDS - Mowing - Contracted	\$800.00	\$5,000.00	\$3,200.00	64.00
01-2-02630-420-000-01	GROUNDS - Snow Removal - Contracted	\$0.00	\$5,000.00	\$2,925.00	58.50
01-2-02630-420-000-02	GROUNDS - Lawn Care - Contracted	\$0.00	\$7,000.00	\$6,789.30	96.99
01-2-02630-431-000-00	GROUNDS - Repairs and Maintenance Services	\$0.00	\$2,000.00	\$4,642.73	232.13
01-2-02630-490-000-00	GROUNDS - Other Purchased Property Services	\$0.00	\$0.00	\$350.00	0.00
01-2-02630-610-000-00	GROUNDS - General Supplies	\$1,516.70	\$2,000.00	\$6,199.54	309.97
01-2-02650-430-001-00	STAFF VEH - Repairs and Maintenance Services	(\$58.40)	\$0.00	\$0.00	0.00
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$58.40	\$3,000.00	\$1,024.10	34.13
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$22.75	\$3,000.00	\$612.31	20.41
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$110,000.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$500.00	\$450.00	90.00
01-2-02660-610-000-00	SAFETY - Supplies	\$0.00	\$500.00	\$30.99	6.19
	Operations, Maint & Grounds	\$35,019.66	\$566,000.00	\$456,319.85	0.81

01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$4,053.23	\$7,000.00	\$8,609.53	122.99
01-2-02710-110-002-00	BUSING - Salaries - Elem	(\$4,053.23)	\$37,000.00	\$32,794.30	88.63
01-2-02710-120-001-00	BUSING - Salaries - Subs - Secondary	\$0.00	\$1,000.00	\$839.30	83.93
01-2-02710-120-002-00	BUSING - Salaries - Subs - Elem	\$0.00	\$0.00	\$655.65	0.00
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$310.08	\$550.00	\$718.69	130.67
01-2-02710-220-002-00	BUSING - Social Security - Elem	(\$310.08)	\$2,800.00	\$2,558.49	91.37
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$0.00	\$700.00	\$195.28	27.89
01-2-02710-230-002-00	BUSING - Retirement - Elem	\$0.00	\$0.00	\$38.92	0.00
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$0.00	\$0.00	\$64.55	0.00
01-2-02710-237-002-00	BUSING - Retirement Increase - Elem	\$0.00	\$0.00	\$12.87	0.00
01-2-02710-270-001-00	BUSING - Workers Comp - Secondary	\$0.00	\$0.00	\$442.00	0.00
01-2-02710-270-002-00	BUSING - Workers Comp - Elem	\$0.00	\$1,770.00	\$1,328.00	75.02
01-2-02710-290-002-00	BUSING - Reimb drivers licensing costs - Elem	\$59.50	\$0.00	\$59.50	0.00
01-2-02710-330-002-00	BUSING - Employee Training Fees	\$100.00	\$0.00	\$100.00	0.00
01-2-02710-340-001-00	BUSING - Physicals - Secondary	\$0.00	\$500.00	\$175.00	35.00
01-2-02710-340-001-01	BUSING - Drug Testing - Secondary	\$0.00	\$500.00	\$579.00	115.80
01-2-02710-340-002-00	BUSING - Physicals - Elem	\$175.00	\$500.00	\$275.00	55.00
01-2-02710-340-002-01	BUSING - Drug Testing - Elem	\$0.00	\$500.00	\$50.00	10.00
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$0.00	\$4,320.00	\$4,319.00	99.97
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$4,320.00	\$4,319.00	99.97
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$0.00	\$27,040.00	\$2,754.12	10.18
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$301.61	\$4,000.00	\$3,447.75	86.19
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$0.00	\$15,000.00	\$9,639.35	64.26
01-2-02710-732-002-00	BUSING - Vehicle Purchase - Elem	\$50,000.00	\$0.00	\$50,000.00	0.00
01-2-02710-810-001-00	BUSING - Dues & Fees	\$0.00	\$500.00	\$475.00	95.00
01-2-02730-431-000-00	BUSING - Repairs & Maint Service	\$591.60	\$40,000.00	\$17,509.97	43.77
01-2-02730-610-000-00	BUSING - General Supplies	\$0.00	\$2,000.00	\$306.66	15.33
	Pupil Transportation	\$51,227.71	\$150,000.00	\$142,266.93	0.95
01-2760-140-1-88	SPED TRANSP - SALARY	\$0.00	\$0.00	\$0.00	0.00
01-2760-210-1-88	SPED TRANSP - FICA	\$0.00	\$0.00	\$0.00	0.00
01-2760-220-1-88	SPED TRANSP - RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01-2760-334-1-88	SPED TRANSP - Reimb Mileage to Parent	\$0.00	\$0.00	\$0.00	0.00
	SPED Transportation	\$0.00	\$0.00	\$0.00	#DIV/0!
01-2-03400-734-001-00	CATEG GRANT - Computer Hdwe - Sec	\$0.00	\$0.00	\$14,145.00	0.00
01-2-03400-810-001-00	CATEG GRANT - Dues & Fees - Sec	\$0.00	\$160,507.00	\$0.00	0.00
01-2-03535-610-001-00	HAL - General Supplies- Secondary	\$438.01	\$0.00	\$438.01	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$438.01	\$3,000.00	\$438.01	14.60
01-2-03535-650-001-00	HAL - Tech Supplies - Sec	\$0.00	\$0.00	\$2,448.99	0.00
01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$0.00	\$0.00	\$320.00	0.00
01-2-04700-720-001-00	FACILITIES - Building Improve - Sec	\$50,000.00	\$0.00	\$50,000.00	0.00
01-2-04700-720-002-00	FACILITIES - Bldg Improve - Elem	\$50,000.00	\$0.00	\$50,000.00	0.00

01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$3,940.88	\$47,291.00	\$47,343.16	100.11
01-2-06200-123-002-00	TITLE - Salaries - Subs	\$0.00	\$0.00	\$1,399.78	0.00
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$0.00	\$11,000.00	\$11,773.74	107.03
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$18.41	\$220.00	\$220.92	100.41
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$262.96	\$3,100.00	\$3,160.49	101.95
01-2-06200-223-002-00	TITLE - Social Security - Subs	\$0.00	\$0.00	\$107.09	0.00
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$292.55	\$4,700.00	\$3,514.50	74.77
01-2-06200-237-002-00	TITLE - Retirement Increase	\$96.72	\$0.00	\$1,161.93	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$135.00	\$134.00	99.25
01-2-06200-330-002-00	TITLE - Employee Training	\$0.00	\$0.00	\$185.00	0.00
01-2-06200-610-002-00	TITLE - General Supplies	\$14.20	\$17,054.00	\$511.17	2.99
01-2-06406-591-002-00	IDEA PS - Speech Cont Svc Purch - ESU6	\$0.00	\$3,500.00	\$3,421.00	97.74
01-2-06408-111-002-00	IDEA BASE-EP - Salaries - Teachers	\$511.41	\$12,000.00	\$6,136.19	51.13
01-2-06408-112-002-00	IDEA BASE-EP - Salaries - Paras	\$448.29	\$32,000.00	\$28,884.89	90.26
01-2-06408-211-002-00	IDEA BASE-EP - Group Insurance - BCBS - Teachers	\$0.00	\$4,000.00	\$1,892.13	47.30
01-2-06408-212-002-00	IDEA BASE-EP - Group Insurance - LTD - Paras	\$8.19	\$0.00	\$98.28	0.00
01-2-06408-221-002-00	IDEA BASE-EP - Social Security - Teachers	\$37.85	\$1,000.00	\$454.84	45.48
01-2-06408-222-002-00	IDEA BASE-EP - Social Security - Paras	\$34.38	\$2,400.00	\$2,001.69	83.40
01-2-06408-231-002-00	IDEA BASE-EP - Retirement - Teachers	\$37.96	\$1,200.00	\$455.67	37.97
01-2-06408-232-002-00	IDEA BASE-EP - Retirement - Paras	\$33.28	\$3,200.00	\$2,144.30	67.00
01-2-06408-237-002-00	IDEA BASE-EP - NPERS Ret Incr	\$23.55	\$0.00	\$860.43	0.00
01-2-06408-281-002-00	IDEA BASE-EP - Health Benefits - Elem Teachers	\$0.00	\$0.00	\$227.87	0.00
01-2-06408-591-002-00	IDEA BASE-EP - Speech Svcs Purch from ESU6	\$0.00	\$8,200.00	\$20,585.57	251.04
01-2-06408-591-002-01	IDEA BASE-EP - OT Svcs Contracted thru ESU6	\$0.00	\$0.00	\$1,715.00	0.00
01-2-06408-610-002-00	IDEA BASE-EP - General Supplies	\$0.00	\$1,000.00	\$0.00	0.00
01-2-06992-320-001-00	REAP - Professional Educational Services- Secondary	\$0.00	\$0.00	\$2,197.28	0.00
01-2-06992-320-002-00	REAP - Professional Educational Services- Elem	\$0.00	\$0.00	\$1,098.64	0.00
01-2-06992-650-001-00	REAP - Supplies - Technology Related- Secondary	\$0.00	\$0.00	\$2,598.75	0.00
01-2-06992-650-002-00	REAP - Supplies - Technology Related- Elem	\$0.00	\$0.00	\$9,032.84	0.00
01-2-06992-734-001-00	REAP - Technology-Related Hardware- Secondary	\$5,665.04	\$13,000.00	\$17,586.04	135.27
01-2-06992-734-002-00	REAP - Technology-Related Hardware- Elem	\$0.00	\$12,000.00	\$0.00	0.00
01-2-06996-610-000-00	ESSER - General Supplies	\$0.00	\$15,000.00	\$3,905.97	26.03
01-2-06996-610-000-01	ESSER - Janitorial Supplies	\$0.00	\$20,000.00	\$4,088.40	20.44
01-2-06997-640-002-00	ESSER II - Books Teaching Supplies - Elem	\$5,083.00	\$0.00	\$5,083.00	0.00
01-2-06998-640-001-00	ESSER III - Textbooks - Sec	\$4,321.80	\$0.00	\$20,655.57	0.00
01-2-06998-640-002-00	ESSER III - Textbooks - Elem	\$4,145.88	\$0.00	\$22,881.40	0.00
	Federal & State Programs	\$125,852.37	\$375,507.00	\$345,307.54	0.92

06-2-03100-220-002-00	SN - Soc Sec - Kitchen	\$3,168.01	\$0.00	\$3,168.01	0.00
06-2-03100-230-001-00	SN - Retirement - Kitchen	(\$2,512.81)	\$7,195.00	\$1,751.16	24.33
06-2-03100-230-002-00	SN - Retirement - Kitchen	\$2,626.73	\$0.00	\$2,626.73	0.00
06-2-03100-237-001-00	SN - Retirement Increase - Sec	(\$830.77)	\$0.00	\$578.96	0.00
06-2-03100-237-002-00	SN - Retirement Increase - Elem	\$868.43	\$0.00	\$868.43	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	(\$2,275.20)	\$1,900.00	(\$379.20)	-19.95
06-2-03100-270-002-00	SN - Workers Comp - Kitchen	\$2,275.20	\$0.00	\$2,275.20	0.00
06-2-03100-610-001-00	SN - General Supplies	(\$2,209.29)	\$5,000.00	\$1,649.53	32.99
06-2-03100-610-002-00	SN - General Supplies	\$2,315.29	\$0.00	\$2,315.29	0.00
06-2-03100-629-001-00	SN - Vending	(\$106.00)	\$0.00	\$0.00	0.00
06-2-03100-630-001-00	SN - Food	(\$43,533.32)	\$70,000.00	\$29,022.22	41.46
06-2-03100-630-002-00	SN - Food	\$43,533.32	\$0.00	\$43,533.32	0.00
06-2-03100-890-002-00	SN - Misc Expenditures (Refunds)	(\$326.60)	\$0.00	\$295.00	0.00
TOTAL HOT LUNCH FUND		\$1,658.91	\$162,000.00	\$158,854.38	0.98

Bond Fund					
07-2-05000-830-000-00	BF - Fees	\$0.00	\$201,374.00	\$1,374.00	0.68
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$410,000.00	\$410,000.00	100.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$126,653.00	\$126,652.50	99.99
					0.00
TOTAL BOND FUND		\$0.00	\$738,027.00	\$538,026.50	0.73

Special Building Fund					
08-2-02515-720-002-00	SB - Buildings	(\$11,973.65)	\$0.00	\$0.00	0.00
08-2-04200-490-001-00	SB - Land Improvements	\$0.00	\$0.00	\$1,900.00	0.00
08-2-04300-340-001-00	SB - Prof Services	\$0.00	\$0.00	\$4,450.00	0.00
08-2-04500-720-001-00	SB - Building Acquisition	\$0.00	\$0.00	\$21,475.00	0.00
08-2-04700-450-001-00	SB - Bldg Improvements - Construc - Sec	\$4,416.00	\$0.00	\$4,416.00	0.00
08-2-04700-450-002-00	SB - Bldg Improvements - Construc - Elem	\$62,509.65	\$0.00	\$81,009.65	0.00
08-2-04700-731-001-00	SB - Equipment	\$0.00	\$476,247.00	\$0.00	0.00
TOTAL SPECIAL BUILDING FUND		\$54,952.00	\$476,247.00	\$113,250.65	0.24

FRIEND PUBLIC SCHOOLS

Board of Education - Payments to be Approved
9/13/2021

Manual Checks/Funds Transfers done in August:

GENERAL FUND

Payroll Fund	August payroll	\$	199,113.79
USPS - Friend	newsletter postage	\$	131.90
USPS - Cordova	newsletter postage	\$	16.13
KBK	staff shirts	\$	618.25
USPS - Friend	envelopes	\$	624.30
		<u>\$</u>	<u>200,504.37</u>

SPECIAL BUILDING FUND

Stutzman Builders	final billing - elem restrooms	\$	46,000.00	<i>completed sections per bid</i>
		<u>\$</u>	<u>46,000.00</u>	

September Presentations

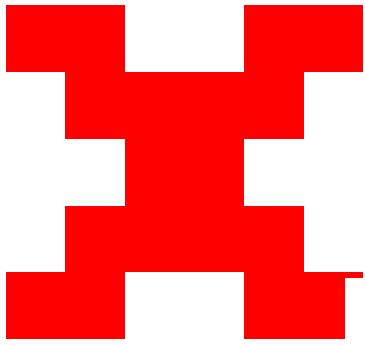
SPECIAL BUILDING FUND

Troyer Concrete	repairs to sidewalks on north side of school	\$	7,300.00
		<u>\$</u>	<u>7,300.00</u>

GENERAL FUND

Activity Fund	September support	\$	2,000.00
Anderson, Derek	reimburse cell phone	\$	50.00
Beaver Hardware	supplies	\$	187.38
Black Hills Energy	natural gas	\$	118.94
Brothers	parts	\$	5.74
CashWa Dist	preschool snacks	\$	319.60
Cavendish Square	library books	\$	195.54
Central Nebr Rehab	PT services	\$	697.65
City of Friend	utilities	\$	5,525.54
Class Intercom	tech class software	\$	995.00
Constellation	natural gas	\$	39.64
Crete Area Medical Center	DOT physical	\$	175.00
Culligan	water softener	\$	262.50
DAS State Acctg - State of Nebr	internet service - July & August	\$	518.98
Dietze Music	supplies	\$	6.75
Drake Refrigeration	parts	\$	18.00
Eakes	quarterly copier/printer use	\$	3,026.63
EdClub	typing curriculum	\$	401.00
Egan Supply	janitorial	\$	2,475.96
Electronic Contracting	quarterly monitoring	\$	81.00
ESU 5	PowerSchool cloud hosting	\$	1,800.00
ESU 6	Tech services, MAP testing	\$	2,758.57
Exeter Lumber	parts	\$	155.98
Farmers Union Coop	chemical	\$	46.65
Farmers Union Coop - Carquest	supplies	\$	52.04
Flinn Scientific	science supplies	\$	537.82
Hillyard	recoat gym floor	\$	4,061.00
Hitchcock, Jay	Mow FB field - August	\$	800.00
Hobart Service	repairs to kitchen dishwasher	\$	1,518.08
Hometown Leasing	monthly printer/copier lease	\$	743.44
Houghton Mifflin Harcourt	Science & Math curriculum	\$	1,983.53
HRW Farming	rock for landscaping	\$	479.32

IXL	Learning software	\$	6,160.00	<i>Foundation to reimburse</i>
Jim Krutz	percussion supplies	\$	290.00	
Johnson-Clouse, Michele	reimburse staff breakfast	\$	81.00	
JourneyEd	MS Office subscription 21-22	\$	1,516.50	
JW Pepper	music supplies	\$	93.15	
KCAV	boxlights (2)	\$	5,665.04	<i>REAP grant</i>
Kirchhoff, Randy	reimburse CDL & license	\$	59.50	
Learning without Tears	curriculum	\$	215.05	
Lincoln Winlectric	bulbs	\$	40.19	
Maximum Velocity	shop supplies	\$	58.30	
Menards - North	window A/C's	\$	1,119.98	
Menards - South	Window AC, Parts, Shop supplies	\$	1,018.67	
Midwest Alarm	fire alarm inspection	\$	65.10	
Midwest Tech Products	shop supplies	\$	901.59	
MMC Contractors	repairs, 2 quarter maint billing(spring, summer)	\$	7,429.35	
NASB	dues, registration	\$	395.00	
NASB - ALICAP	insurance premium	\$	66,333.00	
Nebr Council of School Admin	membership dues LS	\$	335.00	
NRCSA	21-22 membership dues	\$	850.00	
Pioneer Conference	leadership summit registration	\$	200.00	
Planbookedu.com	teaching software	\$	176.00	
Popplers Music	music	\$	34.13	
Potter Repair	inspections, repairs	\$	2,995.83	
Presto-X	exterminator	\$	154.00	
Pyramid	teaching supplies	\$	22.56	<i>coop</i>
Qwik6	fuel	\$	1,504.10	
Randy or Esther Kirchhoff	rental of bus barn	\$	600.00	
Rider Classroom Spanish	1st semester biling - Spanish I & II	\$	3,800.00	
Seward County Independent	publish legals, advertising	\$	394.18	
SLV Trucking	parking lot rock	\$	902.73	
Starr Plumbing	repairs to boiler room pump	\$	1,185.68	
Student Assurance Services	21-22 student insurance	\$	601.00	
Sysco	supplies	\$	130.42	<i>coop</i>
TKE Elevator	monthly maint agree	\$	227.95	
TMS	time clock software	\$	67.32	
Trox	teaching supplies	\$	47.36	<i>coop</i>
Uline	supplies	\$	76.21	
Unite Private Networks	monthly WAN lease	\$	556.42	
Univ of Nebr - Kearney	transitional teaching placement (Heath)	\$	2,000.00	
USBANK VISA	Activity purchases	\$	1,580.98	
USBANK VISA	Meals - Admin Days	\$	193.05	
USBANK VISA	Nebr School Counselor Assn - Hottovy regist	\$	180.00	
USBANK VISA	Natl Art Educ Assoc - Arp membership	\$	85.00	
USBANK VISA	Qwik6, DG - groceries for FACS	\$	51.78	
USBANK VISA	Amazon - supplies, books	\$	535.83	
USBANK VISA	TeamJack - library books	\$	54.00	
USBANK VISA	Qwik6, DG - supplies - principal	\$	94.35	
USBANK VISA	Walmart - ag ed supplies	\$	17.73	
VVS Canteen	supplies	\$	298.00	
WageWorks	monthly admin fee	\$	143.50	
Windstream	telephone	\$	410.71	
Worthington Direct	library furniture	\$	1,113.04	
			<u>\$ 145,097.56</u>	



NASB STANDARD
SUPERINTENDENT
EVALUATION



Standard I: Mission, Vision, & Goals

Standard Descriptor: The superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals to ensure the progress and success of student learning and achievement.

Please indicate what you feel is the most accurate descriptor to the following statements.
The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
I.a.	Works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals.						
I.b.	Assumes the key leadership role and responsibility for growth and improved student learning.						
I.c.	Seeks input from the board when appropriate.						
I.d.	Engages internal stakeholders (i.e. administration, staff, students) and external stakeholders (i.e. parents, community) in the discussion of long-term plans and goals.						
I.e.	Effectively utilizes data to guide and monitor progress of district goals.						
I.f.	Implements and monitors progress of the district/strategic plan.						
I.g.	Identifies and proactively addresses potential barriers to ensure the success of the school district.						
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> <ul style="list-style-type: none"> • District strategic plan/district goals • Plan for implementing, monitoring and reporting progress of strategic plan/district goals • School improvement plan (including updates/assessment of progress and modifications) • School improvement teams • Superintendent performance plan aligned with district priorities and indicators to measure progress and success • Student performance data • Engagement/communication plan • Meeting agendas/minutes 						
	If you were to suggest one improvement to Mission, Vision, and Goals for the upcoming year, what would it be?						





Standard II: Policy

Standard Descriptor: The superintendent works collaboratively with the board to define, update, and adopt effective and purposeful district policy.

Please indicate what you feel is the most accurate descriptor to the following statements.
The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
II.a.	Works with the board to review, update and adopt effective and purposeful district policy.						
II.b.	Governs consistently through board policy and administrative protocol and procedures.						
II.c.	Provides public access to district policy.						
II.d.	Ensures all handbooks are aligned to district policy.						
II.e.	Implements a policy to ensure curriculum is reviewed and aligned with current state standards.						
II.f.	Ensures student discipline is implemented with integrity and consistency.						
II.g.	Personnel policies are clear and implemented consistently.						
II.h.	Monitors administrators' implementation of policy and procedures.						
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> <ul style="list-style-type: none"> • District adopted policy review process/calendar • Progress/updates of the board's work with policy • Policy committee minutes • Curriculum review policy • Meeting agendas/minutes 						
	If you were to suggest one improvement to Policy for the upcoming year, what would it be?						

**Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*





Standard III: Budget Planning & Management

Standard Descriptor: The superintendent provides organizational leadership district-wide to ensure fiscal responsibility by allocating, using, and investing district resources to support effective instruction and improved student learning.

Please indicate what you feel is the most accurate descriptor to the following statements.
The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
III.a.	Upholds fiscal responsibility and accountability.						
III.b.	Leads a collaborative board and administrative budget planning process to align resources with the district mission, vision, and goals.						
III.c.	Utilizes data, research, and informed decision-making to support the allocation of district resources.						
III.d.	Updates board with historical and current budget data to monitor revenue and expenditures.						
III.e.	Ensures that the district completes an annual CPA audit and discloses findings to the finance committee/board.						
I.f.	Advocates for and pursues innovative solutions to improve and expand fiscal and human resources.						
II.g.	Ensures the maintenance and upkeep of facilities.						
	<p>Provide evidence to support your choices above.</p> <p><i>*Suggested supplemental evidence for this standard includes but is not limited to:</i></p> <ul style="list-style-type: none"> • Budget strategic/district goals • Professional development plan • Monthly budget reports • Quarterly expenditure updates • District audit • Management and use of alternative resources (i.e. ESU funding, all grant applications, etc.) • Five/Ten-year facility plan • Budget development calendar/board • Financial policies • Forecast financial data 						
	If you were to suggest one improvement to Budget Planning and Management for the upcoming year, what would it be?						





Standard IV: Educational Leadership

Standard Descriptor: The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current/applicable curriculum and assessments to support student success.

Please indicate what you feel is the most accurate descriptor to the following statements.
The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
IV.a.	Advocates for the learning needs of all students.						
IV.b.	Promotes a student-centered culture.						
IV.c.	Advocates for the engagement of parents/families as partners in the education of students.						
IV.d.	Ensures curricular and instructional decision-making is based upon current research, data, and best practice.						
IV.e.	Provides the time and resources to align curriculum vertically, horizontally, and to the state standards.						
IV.f.	Provides comprehensive coursework and opportunities to ensure college/career readiness for every student.						
IV.g.	Ensures the district-adopted instructional framework is implemented consistently.						
IV.h.	Integrates the district-adopted instructional framework into certificated staff evaluations.						
IV.i.	Advocates for curriculum and instruction that challenges each student.						
IV.j.	Optimizes alignment of resources, curriculum, and assessments to support student success.						
IV.k.	Provides integrated technology curriculum and resources.						
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> <ul style="list-style-type: none"> • District strategic plan/district goals • School improvement plan (including assessment of progress and modifications) • School improvement teams • District calendar • Curriculum review cycle plan and updated policy for curriculum and assessment review • Curriculum review committee minutes • Student performance data and goals • Data to support instruction strategies and student-centered initiatives • Curriculum/programs additions/modifications • Instructional model 						
	If you were to suggest one improvement to Educational Leadership for the upcoming year, what would it be?						

**Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*





Standard V: Organizational & Cultural Leadership

Standard Descriptor: The superintendent provides cultural leadership through accountability, inclusiveness, engagement, and advocacy for staff and students.

Please indicate what you feel is the most accurate descriptor to the following statements.
The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
V.a.	Contributes to a unified school environment of trust and respect among students, staff, families, and community members.						
V.b.	Develops, implements, and sustains a responsive district crisis and safety plan.						
V.c.	Commits to developing a high-performing leadership team.						
V.d.	Ensures a purposeful and equitable recruiting and hiring process.						
V.e.	Integrates an effective conflict resolution process to address matters in a purposeful and timely manner.						
V.f.	Promotes a culture of shared expectations and mutual accountability.						
V.g.	Provides leadership to support the health and well-being of staff and students.						
V.h.	Promotes an environment where differing opinions and backgrounds are welcomed and embraced among staff and students.						
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> <ul style="list-style-type: none"> • Conflict resolution process • Leadership development plan • Professional development plan • Crisis and safety plan • Executive summary of the safety audit • Hiring protocols and procedures • Evidence to validate engagement of parents/families • Diversity, equity and inclusion initiatives • Personnel policies 						
	If you were to suggest one improvement to Organizational and Cultural Leadership for the upcoming year, what would it be?						

Standard VI: Community Relations

Standard Descriptor: The superintendent establishes and sustains effective communication to inform and engage the board, parents, students, staff, local and state government officials, community members, and business leaders.

Please indicate what you feel is the most accurate descriptor to the following statements.





The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
VI.a.	Establishes a visible presence in the district and community.						
VI.b.	Regularly attends and participates in school activities, events, and programs.						
VI.c.	Interacts and expresses genuine interest in building a connection with students.						
VI.d.	Develops collaborative partnerships to foster support for the school district.						
VI.e.	Effectively communicates key public information in a timely manner.						
VI.f.	Promotes a positive image of the district.						
VI.g.	Understands and is respectful of the political, economic, and social aspects of the community.						
VI.h.	Seeks a positive relationship with parents and community members.						
VI.i.	Engages special interest groups to work collaboratively to address concerns and opinions that may present conflict.						
	<p>Provide evidence to support your choices above.</p> <p><i>*Suggested supplemental evidence for this standard includes but is not limited to:</i></p> <ul style="list-style-type: none"> • Community engagement summary/report • District partnerships and initiatives established to provide resources and support • Partnership support received through the district foundation, scholarships, grant monies, etc. • Inter-local agreements • District annual report • Communications designed by and distributed to generate support of the district • Membership and participation with civic, community and state organizations • Meeting invitations/agendas 						
	If you were to suggest one improvement to Community Relations for the upcoming year, what would it be?						

Standard VII: Professional Leadership

The superintendent models and demonstrates professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students.

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .





		Excellent	Good	Average	Fair	Poor	Unsure
VII.a.	Models positive and professional leadership based upon ethics, trust, integrity, and respect.						
VII.b.	Addresses concerns and opinions with respect and confidence.						
VII.c.	Provides professional development for you to fulfill your responsibilities and grow in your position.						
VII.d.	Provides an effective evaluation process with constructive feedback.						
VII.e.	Exemplifies a life-long learning model to grow personal and professional knowledge.						
VII.f.	Demonstrates knowledge of current evidence-based practices for teaching and learning and seeks to develop others in this area.						
VII.g.	Establishes clear and consistent expectations for staff.						
	<p>Provide evidence to support your choices above.</p> <p>*Suggested supplemental evidence for this standard includes but is not limited to:</p> <ul style="list-style-type: none"> • Memberships • Professional development activities (including, but not limited to conferences, workshops, committee work, studies, research, and published works) • Educational growth plan (professional goals and development) • Leadership team development plan • District staff professional development plan 						
	If you were to suggest one improvement to Professional Leadership for the upcoming year, what would it be?						

**Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*





Standard VIII: Board-Superintendent Relations

The superintendent collaborates with the board to define district expectations, policies, and goals to support instruction and student learning.

Please indicate what you feel is the most accurate descriptor to the following statements.
The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
VIII.a.	Maintains an appropriate and professional relationship with the board.						
VIII.b.	Keeps all board members informed with consistent and open communication.						
VIII.c.	Demonstrates support and respect for the board and refrains from public criticism of the board.						
VIII.d.	Demonstrates collaborative problem solving and decision-making.						
VIII.e.	Supports board committee work as part of effective board decision-making.						
VIII.f.	Collaboratively supports or opposes, local, state and/or federal legislation impacting the district.						
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> <ul style="list-style-type: none"> • Superintendent performance plan/goals • Board committee minutes • Communication plan • Board development plan • Board policies • Meeting agendas/minutes • Retreat agendas/minutes 						
	If you were to suggest one improvement to Board-Superintendent Relations for the upcoming year, what would it be?						





Superintendent’s Response:

Superintendent Evaluation Summary

The superintendent should identify no more than four performance areas on which to focus their growth professionally. Note: Targeting in excess of four performance areas will make it difficult for the individual to address the areas adequately. When his/her performance is at a high-level, sustaining, refining, and replicating the performance is the goal. Follow through will ensure the success of the superintendent and the board.

The Performance Plan should consist of:

- goals (**what** must he/she do to achieve the objective or what is the intended result)
- performance indicators (**how** will the board measure progress and/or success)
- timeline (**when** will progress/success be assessed or completion date)
- signature (once the Performance Plan has been completed and reviewed the board president and superintendent will both sign and date placing a copy in the superintendent’s personnel file and a copy will be retained by the board president)

Note: The Performance Plan should be reviewed and updated throughout the year to assess progress and success. Modifications should only be made if the board/superintendent discuss and agree upon appropriate changes.

(Signature of Superintendent)	(Date)

(Signature of Board President)	(Date)



August 26, 2021

Activities committee met at 7:00pm in Mr. Anderson's office.

Nancy, Scott, Jamie & Mr. Anderson were present.

Discussed current football coop agreement along with what our current #'s are and what the future #'s look like. Also, discussed the agreement to align more 50/50.

A few suggestions were discussed for meeting with E/M:

Better Communication (ensure Administration is included and also knows all details)

Possibility of all home games being played in Friend

Possibility of a change in practice locations

September 1, 2021

Friend & E/M activities committees met at Exeter School at 7pm.

Present: Nancy Vossler, Scott Spohn, Jamie Tuttle & Mr. Anderson

Adam Erdkamp, Allan Vavra, Kendra Jansky, Mr. Sheffield & Mrs. Kroll

Discussed the current football coop agreement and details were given about how the contract was initiated so that those present understood. A decision must be submitted to NSAA by November 1, 2021.

Concerns were brought to E/M's attention including:

- *Requested that both schools be allowed by coaches to attend Friend & E/M Homecoming coronations
- *Team/Individual pictures – need better communication between the 2 schools so there is not 2 people trying to do the same thing.
- *Better Communication & more of a 50/50 arrangement.

E/M Superintendent said he would get these items addressed and taken care of on their end.

Discussed non district games – Mr Pfeiffer & Mr Filipi are in charge of scheduling these games.

Discussed JH/JV/Varsity practices – Mr. Anderson & Mr. Sheffield will discuss this and figure out the details.

Discussed all HOME football games be played in Friend – EM committee was not in favor of this but said it would be taken back to their board for discussion.

Discussed the possibility of playoff games being played in Friend – Mr. Anderson/Mr Sheffield will discuss. rp, Chris

Discussed the Coop possibility of other sports – Golf & Wrestling. Cooping would possibly put us in Class C for wrestling depending on # of participants.



Mrs. Stutzman's Principal Report



"We are a Rainbow of Possibilities"

September

What has happened....

- The first day of the 2021-2022 school year!!!
- First Bulldog Buddies in our new groups! Board Games!
- Fall Pep Rally (promoting school spirit)
- Honored Lori K, Lori V, Colleen, and Michele for years of service/teaching
- Bus Evacs and safety drills
- Home games are underway! Come on out to see our students!
- Band performed at the State Fair!
- Classroom Information Night for PreK-6th (110/152 kids' parents showed up!)
- MAPS testing has begun on personalized devices in 7-12th grades! Yay!
- New Ipads were passed out and personalized (apps) for each classrooms request
- Cohort: Todd Whitaker spoke, and then teachers departmentalized and met

What is coming up....

- Homecoming (Pep Rally is September 24th at 12:45 in the new gym)
- Parent-Teacher Conferences
- Fire Safety

Technology Breakdown= (all teacher requests were full filled)

Special Education= Ipads for small groups and updated computers (from the library)

Title= Ipads for small groups

Library= Class set of Ipads

Preschool= Ipads for small group rotations

K= Class set of Ipads

1st= Ipads for small group rotations

2nd= Ipads for small group rotations

3rd= Class set of Ipads

4th= Class set of Ipads

5th= Class set of Chromebooks

6th= Class set of Chromebooks

7th-12th grade students= New Chromebooks for each student (touch screen, flip able, cameras, etc)

Friend Public School:

Committed to engaging all students, staff, and community to ensure a diverse education through a culture of life-long learning.



Friend Public School

501 S. Main Street/ P.O. Box 67, Friend, NE 68359
Phone: 402-947-2781 Fax: 402-947-2026
www.friendbulldogs.org

Administration

Superintendent: Derek Anderson
Principal: Elizabeth Stutzman
Counselor: Amy Hottovy
Activities Director: Jim Pfeiffer

To: Board of Education
CC: Principal
From: Derek Anderson, Superintendent
Date: September 13, 2021

RE: Monthly Report

Board Items

- 1) I attended the Facilities and Construction Workshop in Kearney on Thursday.
- 2) NASB Area Membership meeting Sept. 15. In York from 4:30-7:30 pm.
- 3) Auditors will be here on the 16th to look over our financials

Staff Items

- 1) Lori Klooz has started using Class Intercom to create and maintain a positive digital footprint on social media.
 - a) It encompasses our Facebook account, multiple Twitter accounts and Instagram.
 - b) For those of you on social media, you should see an uptick in our positive presence.
- 2) Attended Blue River Cohort in Dorchester on the 7th
 - a) Todd Whitaker spoke - excellent message and good reminders on positive teacher mindset and how to work with all types of people.

Facility & Finance Items

- 1) We are still waiting for the Greenhouse construction company to arrive and finish the work on the greenhouse.
- 2) We have replaced some aging window air conditioners and have also kept a couple to have on hand if we have another go out.
- 3) Heartland Roofing is currently working to repair issues with our roof.
 - a) They believe that we do not have a long term issue with the roof.
 - b) Instead we will have regular maintenance to address issues and will not need roof replacement in the near future.
- 4) 34 Electric is looking at replacing the gym and catwalk lighting in October.
- 5) Tobin Buchanan has reached out to me about refinancing our bond. He can be at our October board meeting
 - a) I will be looking into rates and fees at other institutions as well.
- 6) Building and Grounds Meeting for discussion of 5 year plan.
 - a) Can we get this on the calendar?
 - b) Would assume after harvest
 - c) I will be in contact with Dave Raymond in regards to HVAC to begin looking at costs.



NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Friend Public School (76-0068) in Saline County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 13 day of September, 2021 at 7:30 o'clock, p.m., at Friend Public School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2019-2020 (1)	2020-2021 (2)	2021-2022 (3)			
General	\$ 4,010,767.00	\$ 4,263,770.00	\$ 5,500,823.00	\$ 585,853.00	\$ 2,736,676.00	\$ 3,383,838.00
Depreciation	\$ 73,165.00	\$ 51,536.50	\$ 644,477.50		\$ 644,477.50	
Employee Benefit	\$ -	\$ -	\$ -	\$ -	\$ -	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 117,150.00	\$ 131,000.00	\$ 134,000.00	\$ -	\$ 134,000.00	
School Nutrition	\$ 143,076.00	\$ 157,130.39	\$ 180,141.74	\$ -	\$ 180,141.74	
Bond	\$ 533,599.00	\$ 538,026.50	\$ 736,756.25	\$ 108,765.25	\$ 345,521.50	\$ 505,051.00
Special Building	\$ 97,976.00	\$ 112,798.65	\$ 917,057.35		\$ 826,822.35	\$ 91,146.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 2,796.00	\$ 2,800.00	\$ 3,000.00	\$ -	\$ 3,000.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 4,978,529.00	\$ 5,257,062.04	\$ 8,116,255.84	\$ 694,618.25	\$ 4,870,639.09	\$ 3,980,035.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 505,051.00	\$ 3,474,984.00	\$ 3,980,035.00

Notice of Special Hearing To Set Final Tax Request

Friend Public School (76-0068) in Saline County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 13 day of September 2021 at 7:35 o'clock p.m., at Friend Public School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

Property Valuations	2020-2021	2021-2022	Change
	453,631,139	452,394,718	0%

2020/21 Budget Information

2021/22 Budget Information

Fund	2020-2021 Operating Budget	2020-2021 Property Tax Request	2020 Tax Rate	Property Tax Rate (2020-2021 Request Divided By 2021 Valuation)	2021-2022 Operating Budget	2021-2022 Proposed Property Tax Request	Proposed 2021 Tax Rate	Change In Tax Rate	Change In Operating Budget
General Fund	5,406,507.00	3,482,361.00	0.767668	0.769766	5,500,823.00	3,383,838.00	0.747984	-3%	2%
Bond Fund(s) K - 12	738,027.00	505,051.00	0.111335	0.111639	736,756.25	505,051.00	0.111639	0%	0%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	952,493.00	50,505.00	0.011133	0.011164	917,057.35	91,146.00	0.020147	81%	-4%
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	7,097,027.00	4,037,937.00	0.890137	0.892569	7,154,636.60	3,980,035.00	0.879770	-1%	1%

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. _____

WHEREAS, Nebraska Revised Statute 77-1601.02 provides that the Governing Body of Friend Public School passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Friend Public School resolves that:

1. The 2021-2022 property tax request be set at:

General Fund:	\$	3,383,838.00
Bond Fund:	\$	505,051.00
Special Building Fund:	\$	91,146.00
Qualified Capital Purpose	\$	-
Undertaking Fund:		

2. The total assessed value of property differs from last year's total assessed value by -0.27 percent.

3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.892569 per \$100 of assessed value.

4. Friend Public School proposes to adopt a property tax request that will cause its tax rate to be 0.87977 per \$100 of assessed value.

5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Friend Public School will increase or decrease last year's budget by 0.81 percent.

6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 13, 2021.

Motion by _____, seconded by _____ to adopt Resolution # _____.

Voting yes were:

Voting no were:

Dated this _____ day of _____, 2021