

Board of Education Regular Meeting
Monday, April 12, 2021 7:30 PM
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067

Board of Education Goals

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda
 - 6.1. Hold for discussion and for possible action approval of the following items:
 - 6.1.1. Minutes of prior meeting(s)
 - 6.1.2. Treasurer's report
 - 6.1.3. Receipts
 - 6.1.4. Expenditures
 - 6.1.5. Claims for payment
7. Public Forum: Recognition of visitors, delegations, and reading of communications.
 - 7.1. Todd Becker Foundation presentation

8. Reports

8.1. Committee:

8.2. Administration

8.2.1. Principal's Report

8.2.2. Superintendent

9. Action Items

9.1. Approve ERATE proposal from SHI

9.2. Consideration and possible action to Review and Update policies: 6284, 6285, 6286, 6290, 6300, 6310, 6320, 6360, 6361, 6362, 6363, 6370, 6380, 6390, 6391

10. Adjournment

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

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(Agenda items only) Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

(Non agenda item) this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

Time Limit: The Board President or chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

Personnel or Student Topic: Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

Board of Education Regular Meeting

Saline County School District 76-0068

501 Main Street

Friend, NE 68359-0067

Monday, March 8, 2021 7:30 PM

Tyler Bartels: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Megan Weber: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Tiffany Shonerd and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

6. Consent Agenda

- 6.1. Hold for discussion and for possible action approval of the following items:

Approve consent agenda, as presented, Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

- 6.1.1. Minutes of prior meeting(s)

- 6.1.2. Treasurer's report

- 6.1.3. Receipts

- 6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Forum: Recognition of visitors, delegations, and reading of communications.

8. Reports

8.1. Committee:

8.1.1. Transportation, Building and Grounds, Facilities

Committee met February 18, 2021, with Tyler, Jamie, Scott and Jeff Hill. Discussion items were boiler repairs, roof leaks, floor scrubber repairs, purchases of tires, federal grants for air filters, maintenance of building and grounds.

8.1.2. Negotiations

Committee met February 18, 2021, with Tyler, Tiffany, Jamie and Mr. Kraus. The 2021-22 Principal's contract was discussed.

8.2. Administration

8.2.1. Principal's Report

Discussed new hires for 21-22. Spring testing has begun. The FPS staff was champion of the multi-school Step challenge.

8.2.2. Superintendent

NRCSA conference attendance was discussed. Vaccines will be available Thursday, March 11, for our staff. NSAA has released the spring sports-COVID guidelines.

9. Action Items

9.1. Approve Superintendent Contract- Derek Anderson

Approve two-year contract for superintendent Derek Anderson beginning with the 2021-22 school year, with salary of \$125,000 in 21-22. Passed with a motion by Scott Spohn and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

9.2. Approve K-12 Principal contract- Liz Stutzman

Approve one year contract for principal Liz Stutzman for the 2021-22 school year, with salary of \$95,500. Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

9.3. Accept Teacher Resignations- Devin Rethman

Accept resignation from Devin Rethman, with regrets, Passed with a motion by Nancy Vossler and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

9.4. Approval to offer an initial employment contracts to Khrystyne Elsberry, Middle School Language Arts and Hayley Heath, K-12 Music for the 2021-2022 school year.

Approve initial employment contracts to Khrystyne Elsberry, middle school language arts, and Hayley Heath, K-12 music, for the 2021-22 school year. Passed with a motion by Jamie Tuttle and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

9.5. Approve Friend COVID leave plan

Approve Friend COVID leave plan, as presented, through the end of the 2020-21 school year, Passed with a motion by Tiffany Shonerd and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

9.6. Consideration and possible action to Review and Update policies: 6260, 6270, 6280, 6281, 6282, 6283

Update BOE Policies 6260, 6270, 6280, 6281, 6282, 6283 as presented Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

10. Discussion Items

10.1. Greenhouse Bid- Updated

Move to rescind motion passed at November 9, 2020, meeting re: greenhouse purchase "Move to construct FFA greenhouse, with donations from the EMF FFA Chapter, and FPS Foundation, with a total cost not to exceed \$75,000, without revisiting." Passed with a motion by Jamie Tuttle and a second by Scott Spohn.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

Move to approve construction of greenhouse for not more than \$145,000, Passed with a motion by Nancy Vossler and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

Amy Kohtz, ag teacher and FFA Advisor, presented on two Stuppy greenhouse proposals. Scenario One totals \$107,267, and Scenario Two totals \$133,767. \$60,000 in grants have been secured towards the purchase price. Amy has applied for several more grants. Construction prices have risen dramatically since the bid received last year.

11. Adjournment

Motion to adjourn at 8:32. Next meeting is scheduled for Monday, April 12, 2021. Passed with a motion by Scott Spohn and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 02/24/2021

DEPRECIATION FUND					
02-1-01510-000-000	DEPR - INVESTMENT INCOME - Interest on Investments	(\$70.60)	(\$900.00)	(\$658.13)	73.12
02-1-05200-000-000	DEPR - OTHER FINANCING SOURCES - Trsf from General Fund	\$0.00	(\$200,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$70.60)	(\$200,900.00)	(\$658.13)	0%
SCHOOL NUTRITION FUND					
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$318.00)	(\$63,300.00)	(\$6,740.95)	10.64
06-1-01612-000-000	SN - DAILY SALES - SCHOOL BREAKFAST PROGRAM	\$0.00	(\$3,900.00)	\$0.00	0.00
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$634.20)	(\$2,800.00)	(\$2,367.70)	84.56
06-1-01650-000-000	SN - DAILY SALES - SUMMER FOOD PGM	(\$31,975.27)	\$0.00	(\$76,836.66)	0.00
06-1-01990-000-000	SN - VENDING SALES	(\$37.00)	\$0.00	(\$176.67)	0.00
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	(\$336.35)	(\$550.00)	(\$23,790.34)	4,325.51
06-1-04210-000-000	SN - Federal Reimbursement	\$0.00	(\$57,527.00)	\$0.00	0.00
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$26,000.00)	(\$5,000.00)	19.23
06-1-09001-000-000	SN - Non Pgm Rcpts - Interfund Loan from GF	\$12,000.00	\$0.00	\$0.00	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$21,300.82)	(\$154,077.00)	(\$114,912.32)	75%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$3,288.60)	(\$459,000.00)	(\$254,902.48)	55.53
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$77.14)	0.00
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$105.66)	\$0.00	(\$850.14)	0.00
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$13.17)	(\$8,500.00)	(\$474.17)	5.57
07-1-03130-000-000	BF - STATE - HOMESTEAD EXEMPTION	(\$832.27)	(\$4,000.00)	(\$832.27)	20.80
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	(\$16,351.86)	(\$34,000.00)	(\$19,330.43)	56.85
07-1-03132-000-000	BF - STATE - Personal Property Tax Credit	\$0.00	(\$2,000.00)	\$0.00	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$1,000.00)	(\$434.92)	43.49
Subtotal of Element: [Fund] 07 - Bond Fund		(\$20,591.56)	(\$508,500.00)	(\$276,901.55)	54%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP TAXES LEVIED	(\$328.80)	(\$50,000.00)	(\$25,456.15)	50.91
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$7.71)	0.00
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$10.56)	\$0.00	(\$70.16)	0.00
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$339.41)	(\$7,000.00)	(\$2,811.85)	40.16
08-1-03130-000-000	SB - STATE - HOMESTEAD EXEMPTION	(\$83.12)	\$0.00	(\$83.12)	0.00
08-1-03131-000-000	SB - STATE - PROPERTY TAX CREDIT	(\$1,635.10)	\$0.00	(\$1,932.95)	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$250.00)	(\$45.73)	18.29
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$2,396.99)	(\$57,250.00)	(\$30,407.67)	53%

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY20-21; Begin Date: 03/01/2021; End Date: 03/31/2021; Account Type: Expenditure; Created On: 4/6/2021 3:35:01 PM

Account Code	Description	Actual - MAR	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$46,345.18	\$578,750.00	\$334,716.84	57.83
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$35,058.67	\$420,500.00	\$245,469.49	58.37
01-2-01100-112-001-00	REG INST - Salaries - Paras and Assistants - Sec	\$710.30	\$10,250.00	\$5,416.19	52.84
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$4,138.08	\$60,000.00	\$32,912.43	54.85
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$435.71	\$3,000.00	\$1,453.45	48.44
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$1,296.00	\$25,000.00	\$11,807.69	47.23
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$864.34	\$35,000.00	\$11,430.34	32.65
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$8,576.59	\$103,750.00	\$60,338.89	58.15
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$30.08	\$600.00	\$510.56	85.09
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$1,083.00	\$20,000.00	\$14,440.00	72.20
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$12,795.63	\$180,000.00	\$110,350.11	61.30
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$229.79	\$3,200.00	\$1,709.03	53.40
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$10,246.57	\$130,000.00	\$84,263.68	64.81
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$194.59	\$2,350.00	\$1,362.13	57.96
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$14.21	\$170.00	\$99.47	58.51
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,116.83	\$51,500.00	\$29,715.84	57.70
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$2,566.30	\$30,900.00	\$18,049.85	58.41
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$132.43	\$1,750.00	\$1,456.17	83.20
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$343.33	\$4,550.00	\$2,583.04	56.77
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$99.16	\$1,950.00	\$901.92	46.25
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$66.12	\$2,700.00	\$874.42	32.38
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,077.15	\$67,000.00	\$29,392.48	43.86
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$2,604.82	\$43,000.00	\$18,249.19	42.43
01-2-01100-232-001-00	REG INST - Retirement - Paras and Assistants - Sec	\$52.73	\$1,800.00	\$911.27	50.62
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$307.19	\$4,400.00	\$2,427.96	55.18
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,365.38	\$0.00	\$10,018.89	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$962.74	\$0.00	\$6,836.08	0.00
01-2-01100-262-002-00	REG INST - Unemployment Comp - Paras - Elem	\$0.00	\$0.00	\$268.10	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$0.00	\$1,900.00	\$1,899.00	99.94
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$1,300.00	\$1,300.00	100.00
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$130.00	\$130.00	100.00
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$0.00	\$6,700.00	\$9,617.61	143.54
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$0.00	\$8,300.00	\$12,793.72	154.14
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - Sec	\$41.61	\$0.00	\$324.05	0.00
01-2-01100-291-002-00	REG INST - Other Employee Benefits - Teachers - Elem	\$101.89	\$0.00	\$691.45	0.00

01-2-01100-292-001-00	REG INST - Other Employee Benefits - Paras - Sec	\$0.00	\$1,300.00	\$0.00	0.00
01-2-01100-292-002-00	REG INST - Other Employee Benefits - Paras - Elem	\$0.00	\$1,400.00	\$0.00	0.00
01-2-01100-320-002-00	REG INST - Prof Educ Services - Elem	\$0.00	\$0.00	\$530.00	0.00
01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-333-001-00	REG INST - Mileage Paid to Staff - Sec	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-340-001-MU	REG INST - Contracted Piano Accompanist - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-382-001-SP	REG INST - Distance Ed - Spanish	\$0.00	\$11,000.00	\$11,000.00	100.00
01-2-01100-430-002-00	REG INST - Repairs and Maintenance Services - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$582.47	\$7,500.00	\$3,103.39	41.37
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$1,079.81	\$7,500.00	\$4,429.82	59.06
01-2-01100-580-001-00	REG INST - Travel - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$550.64	\$100,000.00	\$940.27	0.94
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$0.00	\$2,500.00	\$731.71	29.26
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$0.00	\$1,000.00	\$576.65	57.66
01-2-01100-610-001-FC	REG INST - Supplies - FACS	\$101.00	\$2,000.00	\$678.82	33.94
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	(\$138.57)	\$1,000.00	\$471.22	47.12
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$1,000.00	\$18.92	1.89
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$18.84	\$2,000.00	\$241.32	12.06
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$0.00	\$2,000.00	\$402.53	20.12
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$257.34	\$3,000.00	\$2,576.53	85.88
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$0.00	\$500.00	\$309.00	61.80
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$266.86	\$99,860.00	\$1,150.65	1.15
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$0.00	\$1,000.00	\$511.38	51.13
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$0.00	\$2,000.00	\$875.02	43.75
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$3,000.00	\$146.70	4.89
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$0.00	\$3,000.00	\$35.08	1.16
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	(\$113.45)	\$2,000.00	\$1,031.78	51.58
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$0.00	\$1,000.00	\$3,716.68	371.66
01-2-01100-640-001-PE	REG INST - Books and Periodicals - PE/Health - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$5,000.00	\$1,070.97	21.41
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$10,000.00	\$7,270.60	72.70
01-2-01100-640-002-MU	REG INST - Books and Periodicals - Music - Elem	\$0.00	\$2,000.00	\$1,819.45	90.97
01-2-01100-640-002-SC	REG INST - Books and Periodicals - Science - Elem	\$0.00	\$13,000.00	\$926.11	7.12

01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$10,000.00	\$2,137.00	21.37
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$10,000.00	\$2,439.00	24.39
01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$0.00	\$1,000.00	\$260.91	26.09
01-2-01100-650-001-MU	REG INST - Tech Supplies - Music - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-SS	REG INST - Software/Tech - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$1,000.00	\$318.95	31.89
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-734-002-00	REG INST - Tech-Related Hardware - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$0.00	\$3,000.00	\$80.00	2.66
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$200.00	\$38.00	19.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$0.00	\$1,100.00	\$0.00	0.00
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$250.00	\$135.00	54.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$30.00	\$1,000.00	\$30.00	3.00
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$171.00	\$1,500.00	\$171.00	11.40
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$0.00	\$8,000.00	\$4,053.00	50.66
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$4,602.75	\$61,400.00	\$32,220.09	52.47
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$2,399.04	\$19,250.00	\$14,141.01	73.45
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01190-211-002-00	EARLY - Group Insurance - BCBS Teachers	\$1,418.18	\$18,950.00	\$11,344.15	59.86
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$27.91	\$335.00	\$195.37	58.31
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$11.29	\$85.00	\$74.82	88.02
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$343.04	\$4,600.00	\$2,401.47	52.20
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$184.39	\$1,500.00	\$1,087.50	72.50
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$75.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$341.68	\$5,800.00	\$2,391.70	41.23
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$178.09	\$1,850.00	\$947.18	51.19
01-2-01190-237-002-00	EARLY - Retirement Increase	\$171.86	\$0.00	\$1,103.04	0.00
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$185.00	\$186.00	100.54
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$60.00	\$56.00	93.33
01-2-01190-281-002-00	EARLY - Health Benefits - HSA Teachers	\$0.00	\$3,450.00	\$3,208.81	93.00
01-2-01190-330-002-00	EARLY - Employee Training	\$0.00	\$500.00	\$0.00	0.00
01-2-01190-610-002-00	EARLY - General Supplies	\$0.00	\$2,000.00	\$572.13	28.60
01-2-01190-643-002-00	EARLY - Web/Cloud Based Software	\$0.00	\$0.00	\$299.99	0.00
01-2-01300-111-002-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$200.00	\$0.00	0.00
					0.00
	Regular Education	\$151,340.59	\$2,300,000.00	\$1,189,178.06	0.52

01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$5,946.65	\$71,480.00	\$41,956.55	58.69
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$7,636.13	\$91,750.00	\$53,682.91	58.50
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$1,183.84	\$20,000.00	\$9,027.01	45.13
01-2-01200-122-001-00	SPED SA - Salaries - Subs - Paras - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-122-002-00	SPED SA - Salaries - Subs - Paras -Elem	\$51.32	\$750.00	\$336.33	44.84
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$5,000.00	\$144.00	2.88
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$144.00	\$5,000.00	\$720.00	14.40
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$1,675.60	\$23,750.00	\$14,616.08	61.54
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$26.34	\$320.00	\$184.38	57.61
01-2-01200-211-002-00	SPED SA - Group Insurance - BCBS - Teachers -Elem	\$288.94	\$4,075.00	\$2,514.64	61.70
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$42.68	\$525.00	\$298.76	56.90
01-2-01200-212-002-00	SPED SA - Group Insurance LTD Paras -Elem	\$7.22	\$100.00	\$50.54	50.54
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$441.45	\$5,500.00	\$3,167.96	57.59
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$563.74	\$6,800.00	\$3,962.75	58.27
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$87.04	\$1,200.00	\$664.62	55.38
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$0.00	\$400.00	\$11.02	2.75
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$11.02	\$400.00	\$55.09	13.77
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$441.45	\$7,100.00	\$3,107.21	43.76
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$566.87	\$6,850.00	\$3,985.16	58.17
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$0.00	\$2,675.00	\$0.00	0.00
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$87.88	\$1,300.00	\$670.13	51.54
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$145.94	\$0.00	\$1,027.28	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$216.48	\$0.00	\$1,539.10	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$250.00	\$248.00	99.20
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$280.00	\$281.00	100.35
01-2-01200-272-001-00	SPED SA - Workers Comp - Aides - Sec	\$0.00	\$75.00	\$0.00	0.00
01-2-01200-272-002-00	SPED SA - Workers Comp - Aides -Elem	\$0.00	\$135.00	\$260.00	192.59
01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	\$0.00	\$0.00	\$2,233.32	0.00
01-2-01200-281-002-00	SPED SA - Health Benefits -HSA Teachers Elem	\$0.00	\$0.00	\$389.27	0.00
01-2-01200-317-002-00	SPED SA - Contracted Legal Services -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-591-002-00	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$10.00	\$108,000.00	\$326.59	0.30
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$0.00	\$109,185.00	\$96.68	0.08
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$0.00	\$1,000.00	\$18.81	1.88
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$0.00	\$500.00	\$99.00	19.80
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$11.67	\$500.00	\$11.67	2.33
01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-734-001-00	SPED SA - Technology-Related Hardware - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$1,000.00	\$0.00	0.00

01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$0.00	\$20,000.00	\$6,350.70	31.75
01-2-02141-591-001-01	PSYCH - LMHP Services Purch from ESU6 - SA - Sec	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$0.00	\$25,000.00	\$6,350.69	25.40
01-2-02141-591-002-02	PSYCH - Consultant Svs Purch from ESU6 - SA - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02142-591-002-00	PSYCH - Psych Eval Svcs Purch from ESU6 - Ages 3-4	\$0.00	\$15,000.00	\$0.00	0.00
01-2-02151-591-001-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Sec	\$0.00	\$35,000.00	\$7,167.71	20.47
01-2-02151-591-001-01	SPEECH - Deaf/HOH Therapy Purch from ESU6 - Sec	\$0.00	\$0.00	\$241.34	0.00
01-2-02151-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Elem	\$0.00	\$100,000.00	\$2,810.42	2.81
01-2-02151-591-002-01	SPEECH - Deaf/HOH Therapy Purch From ESU6 - SA - Elem	\$0.00	\$25,000.00	\$2,172.04	8.68
01-2-02151-591-002-02	SPEECH - Extended SY Purch From ESU6 - SA - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02151-610-002-00	SPEECH - General Supplies - SA - Elem	\$0.00	\$49,000.00	\$0.00	0.00
01-2-02152-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 3-5	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02152-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 3-5	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02152-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5	\$0.00	\$10,000.00	\$2,367.96	23.67
01-2-02152-610-002-00	SPEECH - Supplies - Age 3-5	\$0.00	\$0.00	\$444.38	0.00
01-2-02153-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 0-2	\$0.00	\$5,000.00	\$1,433.54	28.67
01-2-02153-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 0-2	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02161-591-001-00	OT - Occupational Therapy Purch from ESU6 - SA - Sec	\$0.00	\$20,000.00	\$985.70	4.92
01-2-02161-591-002-00	OT - Occupational Therapy Purch from ESU6 - SA - Elem	\$0.00	\$25,000.00	\$6,899.88	27.59
01-2-02162-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 3-5	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02163-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 0-2	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02171-340-001-00	PT - Prof Services - Physical Therapy - SA - Sec	\$150.75	\$5,000.00	\$837.50	16.75
01-2-02171-340-002-00	PT - Prof Services - Physical Therapy - SA - Elem	\$224.75	\$10,000.00	\$3,025.78	30.25
01-2-02172-340-002-00	PT - Prof Services - Physical Therapy - Age 3-5	\$358.99	\$10,000.00	\$1,674.93	16.74
01-2-02173-340-002-00	PT - Prof Services - Physical Therapy Age 0-2	\$670.00	\$0.00	\$1,206.00	0.00
01-2-02181-340-001-00	VISION - Prof Services - Vision Therapy - Sec	\$0.00	\$5,000.00	\$521.02	10.42
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - Elem	\$448.90	\$5,000.00	\$2,147.33	42.94
	Special Education	\$21,439.65	\$900,000.00	\$192,322.78	0.21
01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - Secondary	\$2,976.93	\$35,480.00	\$20,778.51	58.56
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - Elem	\$2,956.93	\$35,480.00	\$20,698.51	58.33
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- Secondary	\$615.94	\$7,390.00	\$4,927.52	66.67
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- Secondary	\$28.71	\$350.00	\$200.97	57.42
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- Elem	\$615.95	\$7,390.00	\$4,927.60	66.67
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- Secondary	\$225.75	\$2,680.00	\$1,574.00	58.73
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- Elem	\$222.10	\$2,680.00	\$1,552.95	57.94
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- Secondary	\$220.99	\$3,500.00	\$1,542.51	44.07
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- Elem	\$219.51	\$3,500.00	\$1,536.57	43.90
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - Sec	\$73.06	\$0.00	\$509.95	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - Elem	\$72.57	\$0.00	\$507.99	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor- Secondary	\$0.00	\$110.00	\$108.00	98.18

01-2-02120-271-002-00	GUIDANCE - Workers Comp - Counselor- Elem	\$0.00	\$110.00	\$108.00	98.18
01-2-02120-320-001-00	GUIDANCE - Student Workshops- Secondary	\$0.00	\$4,000.00	\$1,937.00	48.42
01-2-02120-320-002-00	GUIDANCE - Student Workshops- Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$0.00	\$750.00	\$0.00	0.00
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$0.00	\$750.00	\$0.00	0.00
01-2-02120-580-001-00	GUIDANCE - Travel- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$0.00	\$4,138.00	\$50.50	1.22
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$0.00	\$4,137.00	\$0.00	0.00
01-2-02120-640-002-00	GUIDANCE - Books and Periodicals- Elem	\$0.00	\$0.00	\$21.07	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$0.00	\$1,000.00	\$349.00	34.90
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - Nurse - Secondary	\$752.08	\$9,025.00	\$5,264.56	58.33
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,256.25	\$27,075.00	\$15,937.75	58.86
01-2-02130-216-001-00	NURSE - Group Insurance BCBS- Secondary	\$465.53	\$5,590.00	\$3,724.24	66.62
01-2-02130-216-001-01	NURSE - Group Insurance LTD- Secondary	\$4.87	\$60.00	\$34.09	56.81
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$1,396.61	\$16,760.00	\$11,172.88	66.66
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$14.61	\$170.00	\$102.27	60.15
01-2-02130-226-001-00	NURSE - Social Security - Nurse- Secondary	\$56.88	\$680.00	\$398.16	58.55
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$170.63	\$2,050.00	\$1,205.43	58.80
01-2-02130-236-001-00	NURSE - Retirement - Nurse- Secondary	\$55.83	\$670.00	\$390.81	58.32
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$167.49	\$2,010.00	\$1,172.43	58.32
01-2-02130-237-001-00	NURSE - Retirement Increase - Sec	\$18.46	\$0.00	\$129.22	0.00
01-2-02130-237-002-00	NURSE - Retirement Increase - Elem	\$55.37	\$0.00	\$387.59	0.00
01-2-02130-276-001-00	NURSE - Workers Comp - Nurse- Secondary	\$0.00	\$30.00	\$0.00	0.00
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$0.00	\$85.00	\$113.00	132.94
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$4.50	\$2,000.00	\$79.10	3.95
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$0.00	\$3,000.00	\$275.94	9.19
01-2-02130-810-001-00	NURSE - Dues and Fees- Secondary	\$0.00	\$100.00	\$50.00	50.00
01-2-02130-810-002-00	NURSE - Dues and Fees- Elem	\$0.00	\$0.00	\$346.95	0.00
	Support - Pupils	\$13,647.55	\$185,000.00	\$102,115.07	0.55
01-2-02211-580-000-00	SCHOOL IMPROV - Travel	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$0.00	\$0.00	\$97.92	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$1,312.40	\$15,750.00	\$9,186.80	58.32
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,312.39	\$15,750.00	\$9,186.73	58.32
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$2,036.62	\$22,400.00	\$14,992.62	66.93
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$457.15	\$5,585.00	\$3,690.76	66.08
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$29.05	\$350.00	\$203.35	58.10
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$457.16	\$5,585.00	\$3,690.76	66.08

01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$7.45	\$90.00	\$52.15	57.94
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$99.34	\$1,160.00	\$693.67	59.79
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$97.18	\$1,160.00	\$678.69	58.50
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$156.37	\$1,720.00	\$1,150.92	66.91
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$97.43	\$2,000.00	\$682.00	34.10
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$97.42	\$2,000.00	\$681.98	34.09
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$151.19	\$2,210.00	\$1,112.99	50.36
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$82.19	\$0.00	\$593.42	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$32.21	\$0.00	\$225.47	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - Secondary	\$0.00	\$100.00	\$98.00	98.00
01-2-02220-271-002-00	LIB MEDIA - Workers Comp - Teachers - Elem	\$0.00	\$70.00	\$99.00	141.42
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$0.00	\$68.00	0.00
01-2-02220-330-001-00	LIB MEDIA - Employee Training - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-330-002-00	LIB MEDIA - Employee Training - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$118.45	\$500.00	\$326.77	65.35
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$118.46	\$500.00	\$326.76	65.35
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$0.00	\$8,285.00	\$125.87	1.51
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$0.00	\$8,285.00	\$145.76	1.75
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$0.00	\$5,000.00	\$2,899.45	57.98
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$0.00	\$5,000.00	\$3,321.61	66.43
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$500.00	\$250.00	50.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$500.00	\$250.00	50.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-650-002-00	LIB MEDIA - Supplies - Technology Related - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02230-432-000-00	TECH - Technology-Related Repairs and Maintenance	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$1,024.31	\$20,000.00	\$12,551.67	62.75
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$1,837.50	\$25,000.00	\$16,121.00	64.48
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$417.73	\$7,500.00	\$3,049.95	40.66
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$37.64	\$12,000.00	\$13,910.35	115.91
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$1,259.05	\$7,000.00	\$2,293.67	32.76
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$50,000.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00
	Support - Staff	\$11,238.69	\$245,000.00	\$102,758.09	0.42
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$0.00	\$1,348.95	0.00
01-2-02310-340-000-00	BOE - Other Professional Services	\$2,000.00	\$5,000.00	\$2,113.92	42.27
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$6,000.00	\$4,799.00	79.98
01-2-02310-540-000-00	BOE - Advertising	\$494.89	\$3,000.00	\$1,827.94	60.93
01-2-02310-580-000-00	BOE - Travel	\$150.08	\$4,000.00	\$150.08	3.75
01-2-02310-610-000-00	BOE - General Supplies	\$1,050.62	\$6,000.00	\$1,172.84	19.54
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$2,600.00	\$5,000.00	\$2,600.00	52.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$5,927.00	\$11,000.00	\$9,027.00	82.06

	Board of Education	\$12,222.59	\$40,000.00	\$23,039.73	0.58
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$11,062.50	\$132,750.00	\$77,437.50	58.33
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,495.22	\$33,900.00	\$18,167.82	53.59
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,862.14	\$22,345.00	\$14,897.12	66.66
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$18.75	\$225.00	\$131.25	58.33
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$1,629.50	\$22,990.00	\$14,181.56	61.68
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$51.66	\$465.00	\$361.62	77.76
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$186.28	\$2,600.00	\$1,357.59	52.21
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$850.23	\$10,400.00	\$5,951.61	57.22
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$185.23	\$3,350.00	\$1,348.67	40.25
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$821.23	\$9,175.00	\$5,748.55	62.65
01-2-02320-237-000-00	SUPER - Retirement Increase	\$332.74	\$0.00	\$2,346.45	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$100.00	\$103.00	103.00
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$415.00	\$412.00	99.27
01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$0.00	\$0.00	\$2,236.64	0.00
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$500.00	\$0.00	0.00
01-2-02320-330-000-00	SUPER - Employee Training	\$0.00	\$500.00	\$0.00	0.00
01-2-02320-333-000-00	SUPER - Mileage Paid to Staff	\$0.00	\$0.00	\$49.45	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$350.00	58.33
01-2-02320-580-000-00	SUPER - Travel	\$0.00	\$3,000.00	\$99.59	3.31
01-2-02320-610-000-00	SUPER - General Supplies	\$0.00	\$6,685.00	\$659.52	9.86
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$0.00	\$2,500.00	\$1,191.90	47.67
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$223.01	\$500.00	\$321.76	64.35
01-2-02320-810-000-00	SUPER - Dues and Fees	\$50.00	\$2,000.00	\$434.00	21.70
	Superintendent	\$19,818.49	\$255,000.00	\$147,787.60	0.58
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$249.00	\$15,000.00	\$3,735.00	24.90
	District Legal	\$249.00	\$15,000.00	\$3,735.00	0.25
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$2,057.63	\$23,600.00	\$15,496.37	65.66
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$3,854.17	\$46,600.00	\$26,979.19	57.89
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$3,854.17	\$46,250.00	\$26,979.19	58.33
01-2-02410-120-001-00	PRIN - Salaries - Subs - Admin Asst- Secondary	\$0.00	\$0.00	\$328.15	0.00
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$7.86	\$100.00	\$55.02	55.02
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$814.76	\$9,775.00	\$6,518.08	66.68
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$38.62	\$460.00	\$270.34	58.76
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$814.74	\$9,775.00	\$6,517.92	66.67
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$156.08	\$1,800.00	\$1,207.06	67.05
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$293.28	\$3,550.00	\$2,052.96	57.82
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$290.37	\$3,550.00	\$2,032.59	57.25
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$152.75	\$2,400.00	\$1,150.37	47.93

01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$286.11	\$4,600.00	\$2,002.77	43.53
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$286.12	\$4,600.00	\$2,002.84	43.54
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$145.09	\$0.00	\$1,042.45	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$94.59	\$0.00	\$662.13	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$75.00	\$72.00	96.00
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - Secondary	\$0.00	\$140.00	\$140.00	100.00
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$140.00	\$141.00	100.71
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$0.00	\$1,720.00	\$1,733.52	100.78
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$0.00	\$1,720.00	\$1,703.16	99.02
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$16.65	\$1,000.00	\$30.32	3.03
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$102.11	\$12,500.00	\$1,203.68	9.62
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$0.00	\$12,645.00	\$1,492.72	11.80
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$0.00	\$5,000.00	\$524.10	10.48
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$0.00	\$5,000.00	\$524.10	10.48
01-2-02410-650-001-00	PRIN - Supplies - Technology Related - Secondary	\$189.04	\$0.00	\$189.04	0.00
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$110.03	\$5,000.00	\$110.03	2.20
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$0.00	\$1,000.00	\$335.00	33.50
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$0.00	\$1,000.00	\$375.00	37.50
	Principal	\$13,564.17	\$205,000.00	\$103,871.10	0.51
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$4,708.83	\$56,500.00	\$32,961.81	58.33
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,862.14	\$22,400.00	\$14,897.12	66.50
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$26.28	\$315.00	\$183.96	58.40
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$340.61	\$4,330.00	\$2,384.27	55.06
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$349.56	\$5,590.00	\$2,446.92	43.77
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$115.57	\$0.00	\$808.99	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$175.00	\$171.00	97.71
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$7,000.00	\$6,500.00	92.85
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$29.98	\$100.00	\$85.08	85.08
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$393.19	\$5,000.00	\$2,800.61	56.01
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$100.00	\$5,500.00	\$2,307.00	41.94
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$200.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$0.00	\$2,190.00	\$905.29	41.33
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$61.20	\$10,000.00	\$9,809.09	98.09
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$700.00	\$0.00	0.00
	Fiscal Services	\$7,987.36	\$120,000.00	\$76,261.14	0.64
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$11,987.85	\$135,270.00	\$78,912.24	58.33
01-2-02610-130-000-00	OPERATIONS - Salaries - Overtime	\$0.00	\$500.00	\$0.00	0.00

01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$2,103.35	\$47,230.00	\$24,709.64	52.31
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$52.89	\$730.00	\$355.35	48.67
01-2-02610-220-000-00	OPERATIONS - Social Security	\$907.59	\$10,400.00	\$5,964.71	57.35
01-2-02610-230-000-00	OPERATIONS - Retirement	\$870.70	\$13,300.00	\$5,397.68	40.58
01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$287.86	\$0.00	\$1,784.52	0.00
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$0.00	\$3,850.00	\$3,822.00	99.27
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$883.30	\$15,000.00	\$8,292.20	55.28
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$219.25	\$1,200.00	\$769.00	64.08
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$291.48	\$15,000.00	\$5,059.71	33.73
01-2-02610-441-000-00	OPERATIONS - Rental of Bus Barn	\$600.00	\$7,200.00	\$4,200.00	58.33
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$228.00	\$10,000.00	\$3,492.65	34.92
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$34,600.00	\$34,555.00	99.86
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$703.40	\$1,000.00	\$6,183.35	618.33
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$0.00	\$16,800.00	\$7,035.97	41.88
01-2-02610-621-000-00	OPERATIONS - Utility Energy Services	\$8,235.21	\$50,000.00	\$29,145.83	58.29
01-2-02620-431-000-00	MAINT BLDG - Repairs & Maint	\$2,657.10	\$35,000.00	\$27,485.45	78.52
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$800.00	\$5,920.00	\$3,577.00	60.42
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$116.07	\$20,000.00	\$4,725.35	23.62
01-2-02630-420-000-00	GROUNDS - Mowing - Contracted	\$0.00	\$5,000.00	\$2,400.00	48.00
01-2-02630-420-000-01	GROUNDS - Snow Removal - Contracted	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUNDS - Lawn Care - Contracted	\$5,189.30	\$7,000.00	\$5,189.30	74.13
01-2-02630-431-000-00	GROUNDS - Repairs and Maintenance Services	\$0.00	\$2,000.00	\$4,622.73	231.13
01-2-02630-490-000-00	GROUNDS - Other Purchased Property Services	\$0.00	\$0.00	\$100.00	0.00
01-2-02630-610-000-00	GROUNDS - General Supplies	\$26.50	\$2,000.00	\$809.38	40.46
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$672.00	\$3,000.00	\$856.11	28.53
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$118.35	\$3,000.00	\$373.47	12.44
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$110,000.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$500.00	\$450.00	90.00
01-2-02660-610-000-00	SAFETY - Supplies	\$0.00	\$500.00	\$0.00	0.00
	Operations, Maint & Grounds	\$36,950.20	\$566,000.00	\$270,268.64	0.48
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$100.00	\$7,000.00	\$2,757.75	39.39
01-2-02710-110-002-00	BUSING - Salaries - Elem	\$3,802.77	\$37,000.00	\$27,886.98	75.37
01-2-02710-120-001-00	BUSING - Salaries - Subs - Secondary	\$61.60	\$1,000.00	\$839.30	83.93
01-2-02710-120-002-00	BUSING - Salaries - Subs - Elem	\$0.00	\$0.00	\$480.81	0.00
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$12.11	\$550.00	\$273.15	49.66
01-2-02710-220-002-00	BUSING - Social Security - Elem	\$290.91	\$2,800.00	\$2,169.72	77.49
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$7.41	\$700.00	\$125.50	17.92
01-2-02710-230-002-00	BUSING - Retirement - Elem	\$0.00	\$0.00	\$35.68	0.00
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$2.47	\$0.00	\$41.50	0.00
01-2-02710-237-002-00	BUSING - Retirement Increase - Elem	\$0.00	\$0.00	\$11.80	0.00

01-2-02710-270-001-00	BUSING - Workers Comp - Secondary	\$0.00	\$0.00	\$442.00	0.00
01-2-02710-270-002-00	BUSING - Workers Comp - Elem	\$0.00	\$1,770.00	\$1,328.00	75.02
01-2-02710-340-001-00	BUSING - Physicals - Secondary	\$0.00	\$500.00	\$175.00	35.00
01-2-02710-340-001-01	BUSING - Drug Testing - Secondary	\$0.00	\$500.00	\$176.00	35.20
01-2-02710-340-002-00	BUSING - Physicals - Elem	\$0.00	\$500.00	\$100.00	20.00
01-2-02710-340-002-01	BUSING - Drug Testing - Elem	\$0.00	\$500.00	\$50.00	10.00
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$0.00	\$4,320.00	\$4,319.00	99.97
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$4,320.00	\$4,319.00	99.97
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$0.00	\$27,040.00	\$2,682.04	9.91
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$150.16	\$4,000.00	\$1,396.72	34.91
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$1,479.45	\$15,000.00	\$5,920.81	39.47
01-2-02710-810-001-00	BUSING - Dues & Fees	\$0.00	\$500.00	\$200.00	40.00
01-2-02730-431-000-00	BUSING - Repairs & Maint Service	\$1,196.78	\$40,000.00	\$8,644.38	21.61
01-2-02730-610-000-00	BUSING - General Supplies	\$77.34	\$2,000.00	\$202.94	10.14
	Pupil Transportation	\$7,181.00	\$150,000.00	\$64,578.08	0.43
01-2760-140-1-88	SPED TRANSP - SALARY	\$0.00	\$0.00	\$0.00	0.00
01-2760-210-1-88	SPED TRANSP - FICA	\$0.00	\$0.00	\$0.00	0.00
01-2760-220-1-88	SPED TRANSP - RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01-2760-334-1-88	SPED TRANSP - Reimb Mileage to Parent	\$0.00	\$0.00	\$0.00	0.00
	SPED Transportation	\$0.00	\$0.00	\$0.00	#DIV/0!
01-2-03400-734-001-00	CATEG GRANT - Computer Hdwe - Sec	\$0.00	\$0.00	\$14,145.00	0.00
01-2-03400-810-001-00	CATEG GRANT - Dues & Fees - Sec	\$0.00	\$160,507.00	\$0.00	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$0.00	\$0.00	\$100.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$3,960.92	\$47,291.00	\$27,686.44	58.54
01-2-06200-123-002-00	TITLE - Salaries - Subs	\$144.00	\$0.00	\$1,214.20	0.00
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$0.00	\$11,000.00	\$11,773.74	107.03
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$18.41	\$220.00	\$128.87	58.57
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$264.49	\$3,100.00	\$1,849.35	59.65
01-2-06200-223-002-00	TITLE - Social Security - Subs	\$11.02	\$0.00	\$92.90	0.00
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$294.04	\$4,700.00	\$2,055.29	43.72
01-2-06200-237-002-00	TITLE - Retirement Increase	\$97.21	\$0.00	\$679.50	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$135.00	\$134.00	99.25
01-2-06200-330-002-00	TITLE - Employee Training	\$0.00	\$0.00	\$45.00	0.00
01-2-06200-610-002-00	TITLE - General Supplies	\$0.00	\$17,054.00	\$146.13	0.85
01-2-06406-591-002-00	IDEA PS - Speech Cont Svc Purch - ESU6	\$0.00	\$3,500.00	\$3,421.00	97.74
01-2-06408-111-002-00	IDEA BASE-EP - Salaries - Teachers	\$511.42	\$12,000.00	\$3,579.10	29.82
01-2-06408-112-002-00	IDEA BASE-EP - Salaries - Paras	\$3,020.22	\$32,000.00	\$22,363.26	69.88

Depreciation Fund

02-2-02900-610-001-00	DEPR - General Supplies	\$0.00	\$30,000.00	\$0.00	0.00
02-2-02900-610-002-00	DEPR - General Supplies	\$0.00	\$30,000.00	\$0.00	0.00
02-2-02900-732-001-00	DEPR - Vehicles	\$0.00	\$40,000.00	\$0.00	0.00
02-2-02900-732-002-00	DEPR - Vehicles	\$0.00	\$40,000.00	\$0.00	0.00
02-2-02900-734-001-00	DEPR - Technology-Related Hardware	\$0.00	\$88,700.00	\$0.00	0.00
02-2-02900-734-002-00	DEPR - Technology-Related Hardware	\$0.00	\$88,886.00	\$0.00	0.00
02-2-02900-739-001-00	DEPR - Equipment	\$0.00	\$100,000.00	\$8,829.00	8.82
02-2-02900-739-002-00	DEPR - Equipment	\$0.00	\$100,000.00	\$8,830.00	8.83
TOTAL DEPRECIATION FUND		\$0.00	\$517,586.00	\$17,659.00	0.03

School Nutrition Fund

06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$6,429.48	\$72,000.00	\$49,743.53	69.08
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$368.00	\$0.00	\$1,581.47	0.00
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$20.52	\$250.00	\$143.64	57.45
06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$521.59	\$5,655.00	\$3,937.38	69.62
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$416.68	\$7,195.00	\$3,295.00	45.79
06-2-03100-237-001-00	SN - Retirement Increase - Sec	\$137.76	\$0.00	\$1,089.37	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$0.00	\$1,900.00	\$1,896.00	99.78
06-2-03100-610-001-00	SN - General Supplies	\$680.36	\$5,000.00	\$2,879.16	57.58
06-2-03100-629-001-00	SN - Vending	\$0.00	\$0.00	\$106.00	0.00
06-2-03100-630-001-00	SN - Food	\$7,613.27	\$70,000.00	\$51,868.70	74.09
06-2-03100-890-002-00	SN - Misc Expenditures (Refunds)	\$0.00	\$0.00	\$20.00	0.00
TOTAL HOT LUNCH FUND		\$16,187.66	\$162,000.00	\$116,560.25	0.72

Bond Fund

07-2-05000-830-000-00	BF - Fees	\$0.00	\$201,374.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$410,000.00	\$410,000.00	100.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$126,653.00	\$64,812.50	51.17
TOTAL BOND FUND		\$0.00	\$738,027.00	\$474,812.50	0.64

Special Building Fund

08-2-02515-720-002-00	SB - Buildings	\$0.00	\$0.00	\$11,973.65	0.00
08-2-04200-490-001-00	SB - Land Improvements	\$1,900.00	\$0.00	\$1,900.00	0.00
08-2-04300-340-001-00	SB - Prof Services	\$450.00	\$0.00	\$450.00	0.00
08-2-04700-731-001-00	SB - Equipment	\$0.00	\$476,247.00	\$0.00	0.00
08-2-04700-731-002-00	SB - Equipment	\$0.00	\$476,246.00	\$0.00	0.00
TOTAL SPECIAL BUILDING FUND		\$2,350.00	\$952,493.00	\$14,323.65	0.02

FRIEND PUBLIC SCHOOLS

Board of Education - Payments to be Approved
4/12/2021

Manual Checks/Funds Transfers done in March:

GENERAL FUND

Payroll Fund	March payroll	\$	257,635.12
			<u>\$ 257,635.12</u>

April Presentations

DEPRECIATION FUND

Control Management	Jace 8000 HVAC controller upgrade	\$	9,880.00
			<u>\$ 9,880.00</u>

SPECIAL BUILDING FUND

Stuppy Greenhouse	25% down payment on greenhouse	\$	21,475.00
			<u>\$ 21,475.00</u>

GENERAL FUND

34 Electric	repairs to emer light	\$	65.00
ACT Now Test Prep	Spring ACT test prep	\$	1,499.00
Activity Fund	April support	\$	2,000.00
Beaver Hardware	supplies	\$	822.94
Black Hills Energy	natural gas	\$	894.31
Blue Blossom	centerpieces for interviews	\$	310.00
Central Nebr Rehab Services	PT services	\$	759.44
City of Friend	utilities	\$	2,515.07
Control Management	repairs to new pt link	\$	2,970.00
Crete Ace Hardware	supplies	\$	293.32
Culligan	water softener	\$	54.00
D B Nebraska Service	repairs to TRU chip board	\$	3,510.00
DAS State Accounting	internet service - February & March	\$	464.98
Egan Supply	repair part	\$	33.54
Electronic Contracting	repair to fire alarm panel	\$	345.00
ESU 6	SPED services, technology	\$	60,296.59
Fairfield by Marriott	lodging - NRCSA conference	\$	839.65
Farmers Union - Carquest	supplies	\$	39.51
General Fire & safety	annual fire extinguisher inspection + fire exting	\$	633.15
Hillyard	janitorial	\$	153.06
Hometown Leasing	monthly copier/printer lease	\$	743.44
Interstate Power Systems	transmission for Bus 08	\$	3,957.88
Jenn Nantkes	vision therapy	\$	337.71
Jones School Supply	awards	\$	466.20
Jostens	graduation supplies	\$	336.57
KBK Designs	kindergarten supplies	\$	136.50
Kraus, David	reimburse cell phone	\$	50.00
Menards - South	supplies	\$	9.97
Midwest Sound & Lighting	repair to stage lighting	\$	150.00
MMC Contractors	repairs to boilers	\$	1,475.85
NRCSA	conference registrations	\$	840.00
Perry Law	legal services	\$	1,095.00
Postmaster	stamped envelopes	\$	623.70
Potter Repair	repairs to Bus 08	\$	704.46
Presto-X	exterminator	\$	147.00

Quadient	refill postage meter	\$	100.00
Qwik6	fuel	\$	1,869.33
Randy or Esther Kirchoff	rental of bus barn	\$	600.00
Riverside Construction	repairs to roof - March 5 & 31	\$	2,064.96
Safelite	bus windshield	\$	323.71
Seward County Independent	Crete News sub, publish legals	\$	152.42
Shred-It	paper shredding	\$	106.52
Southeast CC	SENCAP tuition - 2nd semester	\$	2,275.50
Staples	supplies	\$	166.46
Sutton Public School	district music contest - fee	\$	100.00
TK Elevator	monthly maint agree - March	\$	220.71
Time Mgmt Systems	monthly maint agree	\$	64.26
Uline	supplies	\$	99.48
Unite Private Networks	WAN lease	\$	559.33
USBank VISA	Activity purchases (FFA tees, supplies, scripts)	\$	2,441.22
USBank VISA	Qwik6, DG - groceries for FACS	\$	59.35
USBank VISA	Tractor Supply - pallet jack	\$	396.98
USBank VISA	Amazon - supplies	\$	1,713.54
USBank VISA	Walmart - supplies	\$	11.98
USBank VISA	namecheap.com - SSL security certificate	\$	24.40
USBank VISA	Barnes & Noble - library books	\$	242.76
USBank VISA	Mosyle - ipad licenses	\$	7.34
USBank VISA	Meals - D Kraus + staff	\$	66.57
USBank VISA	Dollar General - supplies	\$	79.71
USBank VISA	PetSmart - ag class supplies	\$	28.97
VVS	supplies for workroom	\$	111.75
WageWorks	monthly admin fee	\$	143.50
Waste Connections	garbage service	\$	380.00
Windstream	telephone service	\$	393.08
Young's Welding	shop supplies	\$	174.38

\$ 104,551.05

Late Presentations:::

TK Elevator monthly maint agree - April \$ 220.71

American Fence Co repairs to vinyl fencing - east parking lost \$ 500.00

(deductible amount - insurance co covered remaining \$945)

\$ 105,271.76



Pricing Proposal
 Quotation #: 20140515
 Created On: 3/3/2021
 Valid Until: 7/30/2021

Friend Public School District

Inside Account Executive

Chris Nieveen

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All Prices are in US Dollar (USD)

Product	Qty	Your Price	Total
1 Meraki MR44 WiFi 6 Indoor AP Cisco Systems - Part#: MR44-HW	31	\$424.80	\$13,168.80
2 Meraki MR56 Wi-Fi 6 Indoor AP Cisco Systems - Part#: MR56-HW	4	\$683.59	\$2,734.36
3 Meraki MR76 Wi-Fi 6 Outdoor AP Cisco Systems - Part#: MR76-HW	2	\$572.68	\$1,145.36
4 Meraki Dual-band Omni Antennas Cisco Systems - Part#: MA-ANT-20	4	\$73.58	\$294.32
5 Meraki MR Enterprise License, 5YR Cisco Systems - Part#: LIC-ENT-5YR	37	\$166.37	\$6,155.69
		Subtotal	\$23,498.53
		Shipping	\$0.00
		*Tax	\$0.00
		Total	\$23,498.53

*Tax is estimated. Invoice will include the full and final tax due.

Additional Comments

Hardware items on this quote may be updated to reflect changes due to industry wide constraints and fluctuations.

Disclaimer: SHI is not responsible for payment if USAC rejects customer claim. Price is contingent upon USAC funding only for eligible Category 2 products.

SHI SPIN: #143012572
 TX-GS ONLY SPIN: #143028315

Thank you for choosing SHI International Corp! The pricing offered on this quote proposal is valid through the expiration date listed above. To ensure the best level of service, please provide End User Name, Phone Number, Email Address and applicable Contract Number when submitting a Purchase Order. For any additional information including Hardware, Software and Services Contracts,

please contact an SHI Inside Sales Representative at (888) 744-4084. SHI International Corp. is 100% Minority Owned, Woman Owned Business. TAX ID# 22-3009648; DUNS# 61-1429481; CCR# 61-243957G; CAGE 1HTF0

The Products offered under this proposal are resold in accordance with the [SHI Online Customer Resale Terms and Conditions](#), unless a separate resale agreement exists between SHI and the Customer.

InstructionStudent Participation in Athletic Contests Between Schools

Students in kindergarten through sixth grade may not participate in athletic contests between schools within a school system or between school systems. Annual field or play days are excluded from this restriction.

Sixth grade boys or girls may participate when combined enrollment for seventh and eighth grade becomes fewer than 12 boys or 12 girls or a waiver is otherwise granted. The policy regulating participation for sixth graders is the same as other middle school students.

Elementary school systems having seventh and eighth grade athletics may include sixth grade boys or girls if the combined enrollment for seventh and eighth grade is fewer than 12 boys or 12 girls and if the school board has a policy regulating participation for sixth graders. The board's policy for participation of sixth graders is as follows: A sixth grade student may participate if (1) the student meets the same standards applicable to seventh and eighth graders and (2) participation in the activity is not prohibited by the bylaws of the Nebraska School Activities Association.

Students in seventh and eighth grades may participate in interscholastic competitions subject to and in a manner consistent with the bylaws of the Nebraska School Activities Association. The scholastic eligibility rules for seventh and eighth grades shall be the same as established by the school board for high school interscholastic competitions and, in the absence of such rules, shall be the minimum established by the Nebraska School Activities Association.

Legal Reference: NDE Rule 10.004.02C
Nebraska School Activities Association Middle Level Activities Bylaws,
Article 9

Date of Adoption: November 2016

Instruction

Activities

Return to Learn From Cancer

The Superintendent or designee shall make available training on how to recognize that students who have been treated for pediatric cancer and returned to school may need informal or formal accommodations, modifications of curriculum, and monitoring by medical or academic staff.

A 504 team meeting will be held, as appropriate, to develop individual return to learn accommodations and modifications.

Legal Reference: Neb. Rev. Stat. §§ 79-2,148

Date of Adoption: July 2016

Instruction

Dedications and Commencement

Traditions are a cherished part of the community life and Friend Public Schools expresses an interest in maintaining those traditions which have a significance to the community.

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionSelection and Review of Instructional and Media MaterialsA) Assignment of Responsibility

The Board of Education reserves responsibility for the final acquisition of materials, but the responsibility for the selection of instructional materials is delegated to the Superintendent, with the assistance of the instructional and media staff, to establish procedures and regulations for the selection of instructional and media materials, reviewing their effectiveness, and dealing with complaints concerning instructional materials. The Superintendent may establish committees consisting of teachers and media staff to assist with these responsibilities.

B) Criteria for Instructional Materials

The selection of instructional materials shall be made in accordance with Board of Education policies, legal requirements, and reflect the following philosophy:

1. To provide materials that will stimulate growth in factual knowledge, practical skills, literary appreciation, aesthetic values, and ethical standards.
2. To provide a background of information which will enable students to make intelligent judgments in their daily life.
3. To provide materials that will enrich and support the curriculum, taking into consideration the varied interest, abilities, and maturity levels of the students served.
4. To provide materials on opposing sides on controversial issues so that young citizens may develop under guidance the practice of critical thinking and analysis.
5. To provide materials representative of the many religious, ethnic, and cultural groups and their contributions to our American heritage.
6. To place principle above personal opinion and reason above prejudices in the selection of materials of the highest quality in order to assure a comprehensive collection appropriate for the instructional materials.

C) Criteria for Media Materials

The selection of media materials shall be made in accordance with Board of Education policies, legal requirements, and with the Library Bill of Rights of the American Library Association, which Bill of Rights has been accepted by the American Association of School Librarian reflect the following philosophy:

To provide a comprehensive collection of instructional materials selected in compliance with basic, written selection principles, and to provide maximum accessibility to these materials.

To provide materials that will support the curriculum, taking into consideration the individual's needs, and the varied interest, ability, socio-economic backgrounds, and maturity levels of the students served.

To provide materials for teachers and students that will encourage growth in knowledge, and that will develop literary, cultural and aesthetic appreciation, and ethical standards.

To provide materials which reflect the ideas and beliefs of religious, social, political, historical, and ethnic groups and their contribution to the American World Heritage and Culture, thereby enabling students to develop an intellectual integrity in forming judgments.

To provide a written statement, approved by the local Boards of Education of the procedures for meeting the challenge of censorship of materials in school library media centers.

To provide qualified professional personnel to serve teachers and students.

D) Procedures for Reconsideration of Materials

Occasional objections to some materials may be voiced despite the care taken in selection and qualification of the personnel selecting materials. The following procedures apply equally to all complaints whether they be from students, parents, school personnel or district patrons.

1. Complaints should be presented to the Principal of the school where the material is used. In the event the person with the concern does not wish to make a formal complaint, the concern may be expressed to the Principal at the school at which the material was received. The Principal shall submit informal concerns to the Superintendent for the Superintendent's consideration.
2. Formal complaints about instructional materials must be presented in writing on a form approved by the board of education. In the absence of such a form, the complainant shall be required to submit a written complaint setting forth: complainant's identity, material challenged, detailed statement of reason(s) for challenging the material, action the complainant is requesting, and such other information as the Principal may reasonably request.
3. When a formal written complaint is completed and returned to the principal, the principal will discuss the issue and the procedures to be followed in resolving the issues, with the person filing the complaint. The principal with whom the complaint was filed shall notify the other school administrators and also advise those faculty members who may use the instructional material, or the media staff in the case of media material, that a complaint has been filed. The school administrators shall decide whether to appoint a building-level review committee

or a district-level review committee to study the complaint. The principals will convene building-level review committees. These building-level committees shall consist of five or more committee members composed of staff and community patrons. The superintendent of schools or his designee will convene district-level review committees. These district-level committees shall consist of five or more members composed of staff and community patrons.

4. The review committees shall consider district philosophy, the professional judgment of teachers, reviews of the material by other competent authorities, compatibility with the school district's adopted curriculum, the teacher's stated goals, as well as the views of the complainant. The review committee's recommendation and all accompanying rationale shall be forwarded to the board of education for its review and final decision. The school board's decision may be to remove the material in question from district use, to modify the material for continued uses, or to reject the complaint and continue to use the material.
5. Any materials identified in a complaint may remain in use pending its review and its disposition by the board of education. Principals may, upon written request of parent(s), excuse students from using the material, or may direct teachers to use suitable substitutes, and in the case of challenged media material the Principal may place the material on a reserve shelf where it may be checked out by students only with written parent permission. However, the school shall reserve the right to require students to use material or to engage in activities which are a part of regular and/or required curricular activities.
6. Where the same or essentially the same materials have been the subject of a challenge which has been decided by the board, and another complaint is made against the material by either the same or a different person, the complaint shall be considered by the Superintendent, who may deny the complaint without following the review procedure. In considering the complaint, the Superintendent shall consider whether the complaint raises any substantially different issue than that previously decided by the board.

Date of Adoption: July 11, 2007

Board Reviewed December 2011

InstructionTextbook Loans

The District will comply with the state law and Rule 4 of the Nebraska Department of Education pertaining to the distribution of textbooks to students of the District who are attending private schools. The financial liability of the District shall be limited to the amount of dollars appropriated by the state for the specific law.

If funds appropriated to this District are not sufficient to meet the request for textbooks under this policy, priority will be given to the textbooks requested that have the most recent copyright date. If the funding requires additional restrictions, priority will be given to the requests that were filed at the earliest date in the Superintendent's office. If still further restrictions are necessary, a drawing shall be conducted from the names of all students filing on the same date and requesting the same texts. The drawing shall continue until all state funds provided to the District for this purpose have been spent.

Legal Reference: §79-734
 NDE Rule 4

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionParent Requests for Exclusion

Parents may request that their child be excused from the study of a given book, instructional unit or particular literary work. The Principal shall determine whether to grant such requests based on legal requirements relating to the request, the reason given for the request, the effect of the request on the student's educational development and the educational program, and the availability of alternative materials or instruction for the student. In the event the Principal does not grant the request, the parent may request a review be conducted by the Superintendent, based on the same criteria.

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionRecognition of Religious Beliefs and Customs

It is accepted that no religious belief or non-belief should be promoted by the school district or its employees, and none should be disparaged. Instead, the school district should encourage all students and staff members to appreciate and be tolerant of each other's religious views. The school district should utilize its opportunity to foster understanding and mutual respect among students and parents, whether it involves race, culture, economic background or religious beliefs. In that spirit of tolerance, students and staff members should be excused from participating in practices which are contrary to their religious beliefs unless there are clear issues of overriding concern that would prevent it.

Friend Public Schools recognizes one of its educational goals is to advance the student's knowledge and appreciation of the role our religious heritage has played in the social, cultural and historical development of civilization.

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionAcknowledgment of Religious Holidays

The practice of the Friend Public School District shall be as follows:

1. The several holidays through the year which have a religious and a secular basis may be observed or recognized in the public schools.
2. The historical and contemporary values and the origin of religious holidays may be explained in an unbiased and objective manner without sectarian indoctrination.
3. Music, art, literature and drama having religious themes or basis are permitted as part of the curriculum for school sponsored activities and programs if presented in a prudent and objective manner and as a traditional part of the cultural and religious heritage of the particular holiday.
4. The use of religious symbols such as a cross, menorah, crescent, Star of David, creche, symbols of Native American religions or other symbols that are a part of a religious holiday is permitted as a teaching aid or resource provided such symbols are displayed as an example of the cultural and religious heritage of the holiday and are temporary in nature. Among these holidays included are Christmas, Easter, Passover, Hanukkah, St. Valentine's Day, St. Patrick's Day, Thanksgiving and Halloween.

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionReligion in the Curriculum

Religious institutions and orientations are central to human experience, past and present. An education excluding such a significant aspect would be incomplete. It is essential that the teaching about -- and not of -- religion be conducted in a factual objective and respectful manner. However, secular instruction of any kind is prohibited in this school.

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionPurpose of Religion in the Curriculum

The practice of Friend Public Schools shall be as follows:

1. The District supports the inclusion of religious literature, music, drama and the arts in the curriculum and in school activities provided it is intrinsic to the learning experience in the various fields of study and is presented objectively.
2. The emphasis on religious themes in the arts, literature and history should be only as extensive as necessary for a balanced and comprehensive study of these areas. Such studies should never foster any particular religious tenets or demean any religious beliefs.
3. Student initiated expressions to questions or assignments which reflect their beliefs or non-beliefs about a religious theme shall be accommodated. For example, students are free to express religious belief or non-belief in compositions, art forms, music, speech and debate.

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionMulticultural Education

Friend Public Schools incorporates multicultural education in all curriculum areas at all grades. Multicultural education includes, but is not limited to, studies relative to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans and European Americans with special emphasis on human relations and sensitivity toward all races.

Statement of Philosophy and Mission

The philosophy of the multicultural education program is that students will have improved ability to function as productive members of society when provided with: (a) an understanding of diverse cultures and races, the manner in which the existence of diverse cultures and races have affected the history of our Nation and the world, and of the contributions made by diverse cultures and races and (b) with the ability and skills to be sensitive toward and to study, work and live successively with persons of diverse cultures and races.

The mission of the multicultural education program is to prepare students to: (a) value and respect their own culture and race and cultures and races other than their own and (b) eliminate stereotypes and different treatment of others based on culture and race. The mission shall also include preparing students to eliminate stereotypes and discrimination or harassment of others based on ethnicity, religion, gender, socioeconomic status, age, or disability.

Implementation of Multicultural Education

The philosophy and mission of the multicultural education program is to be implemented as follows:

1. Multicultural education shall be included in goals established for educational programs.
2. Multicultural education shall be included in the district curriculum guides, frameworks, or standards.
3. The process for selecting appropriate instructional materials shall include assuring that the instructional materials at all grade levels include studies relative to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans and European Americans with special emphasis on human relations and sensitivity toward all races.
4. Staff development shall be provided on the District's multicultural education policy. The staff development shall including professional development for administrators, teachers, and support staff which is congruent with the District and program goals.
5. Periodic assessment of the multicultural education program shall be conducted by the Superintendent. Teachers and other staff upon request shall have the responsibility to provide the administration with reports on: (a) the instructional

materials used and programs or methods implemented with their students which are supportive of the multicultural education program philosophy and mission, (b) programs or materials to be implemented in the future or which teachers or other staff feel should be implemented to further advance such philosophy and mission, and (c) with their professional assessment on the successes of or deficiencies in achieving the multicultural education program philosophy and mission. The Superintendent shall provide an annual status report on the assessment to the Board of Education.

Legal Reference: Nebraska State Board of Education Rule 10

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionAffirmative Action: Instruction Program

The school district pledges itself to avoid discriminatory actions, and seeks to foster good human and educational relations which help to attain:

1. Equal rights and opportunities for students and employees in the school community.
2. Equal opportunity for all students to participate in the total program of the schools.
3. Continual study and development of curricula toward improving human relations and understanding and appreciating cultural differences.
4. Frequent training opportunities for improving staff responsiveness to educational and social needs.
5. Opportunities in educational programs which are broadly available to pupils which are not solely based upon race, color, religious creed, age, marital status, national origin, sex or disability.

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionControversial Issues

Controversial issues exist where there are sharp differences of opinion concerning an idea or a line of action. In order that students may develop intelligent attitudes and understandings concerning significant aspects of living, they should be afforded opportunities within the classroom to deal with such issues to the extent appropriate for their level of maturity and the educational mission of the District.

In considering such issues, it shall be the purpose of our schools to provide students the opportunity:

1. To study controversial issues concerning which the students, at their level of maturity, should have begun to form an opinion or to seek information about.
2. To have access to all relevant, educationally appropriate information, including the materials that circulate freely in the community.
3. To study under competent instruction in an atmosphere of freedom from bias and prejudice.
4. To form, and in an appropriate manner and in appropriate forum, to express the students' own judgments on controversial issues.
5. To recognize that reasonable compromise is often an important facet in decision making in our society.
6. To respect the opinions of others.

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionControversial Issues in the Classroom

The following administrative and teaching regulations are to be observed:

For Principals:

1. Remind teachers that we do not teach controversial issues, but rather opportunities for their study.

For Teachers:

1. Deal with controversial topics as impartially and objectively as possible. Do not intrude your own biases.
2. Handle all such topics in a manner suited to the range of knowledge, maturity, and competence of your students.
3. Have teaching materials dealing with all possible aspects of the topics readily available.
4. Don't manufacture an issue. Take up only those that are current and real.
5. Do not expect or require that the class reach an agreement.
6. Whenever you are in doubt about the advisability of taking up a given "hot" topic, consult with your Principal and or/Superintendent.
7. Remember that the policy of the board is designed to protect you as well as your students from unfair or inconsiderate criticism whenever your students are studying a controversial subject.

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