

Board of Education Regular Meeting
Monday, October 5, 2020 7:30 PM
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067

Board of Education Goals

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda
 1. Hold for discussion and for possible action approval of the following items:
 1. Minutes of prior meeting(s)
 2. Treasurer's report
 3. Receipts
 4. Expenditures
 5. Claims for payment
7. Public Forum: Recognition of visitors, delegations, and reading of communications.
 1. Presentation by Trane

2. Nebraska Healthy Schools Program- Silver Award Winner
3. ALICAP Safe Schools Audit
8. Reports
 1. Administration
 1. Principal's Report
 2. Superintendent
9. Action Items
 1. Select a representative of the Friend Board of Education at the Nebraska Association of School Board's Delegate Assembly.
 2. Consideration and possible action to Review and Update policies: 4025, 4031,4270, 5008,6000, 6010, 6020, 6110, 6112 and 8342
 3. Approve 2019-2020 Annual Report
10. Discussion Items
 1. FFA Greenhouse project
11. Adjournment

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

(Agenda items only) Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

(Non agenda item) this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

Time Limit: The Board President of chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

Personnel or Student Topic: Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

Board of Education Budget Hearing

SALINE COUNTY SCHOOL DISTRICT 76-0068
501 Main Street
Friend, NE 68359-0067

Monday, September 21, 2020 9:00 PM

Paul Segner: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Scott Vyhnalek: Present

1. Call to Order and Roll Call

2. Approval of the agenda

Move to accept agenda as presented Passed with a motion by Jamie Tuttle and a second by Nancy Vossler.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea
Yea: 6, Nay: 0

3. Budget Hearing

Mr. Kraus presented the proposed 2020-21 budget.

4. Public Forum/Citizen's Requests/Comments Related to Agenda Items

5. Adjournment

Move to adjourn hearing at 9:04pm Passed with a motion by Scott Vyhnalek and a second by Tiffany Shonerd.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea
Yea: 6, Nay: 0

Board of Education Regular Meeting

SALINE COUNTY SCHOOL DISTRICT 76-0068
501 Main Street
Friend, NE 68359-0067

Monday, September 14, 2020 7:40 PM

Paul Segner: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Scott Vyhnalek: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Motion to approve agenda as presented, moving Item 10.1 "FFA Greenhouse Grant" to after 7.1
Passed with a motion by Scott Vyhnalek and a second by Nancy Vossler.
Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Scott Vyhnalek: Yea
Yea: 6, Nay: 0

6. Consent Agenda

Approve Consent Agenda as presented, Passed with a motion by Scott Spohn and a second by
Jamie Tuttle.
Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Scott Vyhnalek: Yea
Yea: 6, Nay: 0

- 6.1. Hold for discussion and for possible action approval of the following items:
 - 6.1.1. Minutes of prior meeting(s)

6.1.2. Treasurer's report

6.1.3. Receipts

6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Forum: Recognition of visitors, delegations, and reading of communications.

7.1. Facility/HVAC presentation by Trane company

Larry Cihal from Trane presented on HVAC preliminary plan for our facility.

8. Reports

8.1. Committee:

8.1.1. Facilities

Committee met 9-1, Kraus, Stutzman, Tuttle, Vyhnalek, and Kirchhoff in attendance. Garbage Disposal in kitchen has been replaced. Elementary HVAC issues were discussed, and it was decided to proceed with a facility HVAC improvement plan. Discussed condition and possible replacement of school vans.

8.1.2. Budget

Committee met 9-1-20, Kraus, Segner, Tuttle, and Vyhnalek discussed the Budget for the upcoming 20-21 school year.

8.2. Administration

8.2.1. Principal's Report

Mrs. Stutzman reported on all the activities underway with the start of school. She had each BOE member use a new iPad and demonstrated the new IXL app.

8.2.2. Superintendent

Mr. Kraus discussed the Budget hearing next week, and financial audit will begin tomorrow. Minimal COVID issues have been identified during this school year. An update on the new USDA school meals waiver program was presented.

9. Action Items

9.1. Consideration and possible action to Review and Update policies: 5413, 5420, 5501, 5503, 5505, and 5601

Move to approve updates to BOE Policies: 5413, 5420, 5501, 5503, 5505, and 5601 as presented
Passed with a motion by Scott Spohn and a second by Tiffany Shonerd.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Scott Vyhnaek: Yea
Yea: 6, Nay: 0

9.2. Approve Policy 1211- Title IX Procedure for Complains of Sexual Harassment

Approve BOE Policy 1211 - Title IX Procedure for Complaints of Sexual Harassment, as
presented, Passed with a motion by Jamie Tuttle and a second by Nancy Vossler.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Scott Vyhnaek: Yea
Yea: 6, Nay: 0

9.3. Approve request by FEA to be recognized by the Board of Education as the exclusive bargaining agent for those certificated teachers for the 2022-2023 school year.

Approve request by FEA to be recognized by the Board of Education as the exclusive bargaining agent for those certificated teachers for the 2022-23 school year. Passed with a motion by Scott Spohn and a second by Scott Vyhnaek.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Scott Vyhnaek: Yea
Yea: 6, Nay: 0

9.4. Approve bid from MMC Contractors for \$17,659

Approve Quote 203-15 from MMC Contractors for \$17,659 for repairs to RTU 4 Passed with a motion by Paul Segner and a second by Scott Spohn.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Scott Vyhnaek: Yea
Yea: 6, Nay: 0

10. Discussion Items

10.1. FFA Greenhouse Grant

Ms. Tomlinson reported on a \$10,000 grant received from the Nebraska FFA Foundation Grant by the local FFA chapter to use towards building a greenhouse. The grant funds must be matched. A 30x48' building with a 30lb rating, installation, and concrete pad would cost approximately \$57,000.

11. Adjournment

Motion to adjourn at 9:45pm, next regular meeting will be Monday, October 5, at 7:30pm Passed with a motion by Scott Vyhnaek and a second by Nancy Vossler.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Scott Vyhnaek: Yea
Yea: 6, Nay: 0

Board of Education Special Meeting

SALINE COUNTY SCHOOL DISTRICT 76-0068
501 Main Street
Friend, NE 68359-0067

Monday, September 21, 2020 9:10 PM

Paul Segner: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Scott Vyhnaek: Present

1. Call to Order and Roll Call

2. Notice of Open Meeting Act- Posted

3. Approval of Agenda

Approve agenda Passed with a motion by Scott Spohn and a second by Jamie Tuttle.
Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Scott Vyhnaek: Yea
Yea: 6, Nay: 0

4. Approve 2020-2021 Property Tax Resolution

Move to approve 2020-2021 Property Tax Resolution as presented Passed with a motion by Paul
Segner and a second by Nancy Vossler.
Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Scott Vyhnaek: Yea
Yea: 6, Nay: 0

5. Approve the 2020-2021 Budget.

Move to approve 2020-2021 Budget as presented Passed with a motion by Jamie Tuttle and a
second by Scott Vyhnaek.
Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Scott Vyhnaek: Yea
Yea: 6, Nay: 0

6. Approve the 2020-2021 Tax Levy Request Resolution.

Move to approve the 2020-2021 Tax Levy Request Resolution as presented, General Fund .767668, Bond Fund .111335, and Special Building .011133, for a total levy of .890136 Passed with a motion by Nancy Vossler and a second by Tiffany Shonerd.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

7. Adjourn

Move to adjourn at 9:14pm Passed with a motion by Scott Vyhnalek and a second by Nancy Vossler.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

Board of Education Tax Request Hearing

SALINE COUNTY SCHOOL DISTRICT 76-0068
501 Main Street
Friend, NE 68359-0067

Monday, September 21, 2020 9:05 PM

Paul Segner: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Scott Vyhnalek: Present

1. Call to Order and Roll Call- By BOE President

2. Approval of Agenda

Move to approve agenda as presented, Passed with a motion by Scott Vyhnalek and a second by Tiffany Shonerd.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

3. Review a copy of the 2019/2020 Tax Request Resolution to set the final tax request at the following rates:

3.1. General Fund at \$3,482,381.00

3.2. Bond Fund at \$505,051.00

3.3. Special Building Fund at \$50,505.00

3.4. The Qualified Capital Purpose Undertaking Fund at \$0.00

4. Public Forum/Citizen's Requests/Comments Related to Agenda Items

5. Adjournment

Move to adjourn at 9:10 Passed with a motion by Scott Spohn and a second by Scott Vyhnalek.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

02-1-01510-000-000	DEPR - INVESTMENT INCOME - Interest on Investments	(\$108.80)	(\$900.00)	(\$108.80)	12.08
02-1-05200-000-000	DEPR - OTHER FINANCING SOURCES - Trsf from General Fund	\$0.00	(\$200,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$108.80)	(\$200,900.00)	(\$108.80)	0%
SCHOOL NUTRITION FUND					
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$5,352.45)	(\$63,300.00)	(\$5,352.45)	8.45
06-1-01612-000-000	SN - DAILY SALES - SCHOOL BREAKFAST PROGRAM	\$0.00	(\$3,900.00)	\$0.00	0.00
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$440.55)	(\$2,800.00)	(\$440.55)	15.73
06-1-01990-000-000	SN - VENDING SALES	(\$31.55)	\$0.00	(\$31.55)	0.00
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	\$0.00	(\$550.00)	\$0.00	0.00
06-1-04210-000-000	SN - Federal Reimbursement	\$0.00	(\$57,527.00)	\$0.00	0.00
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$26,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$5,824.55)	(\$154,077.00)	(\$5,824.55)	4%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$90,290.76)	(\$459,000.00)	(\$90,290.76)	19.67
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	(\$77.14)	\$0.00	(\$77.14)	0.00
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$62.64)	\$0.00	(\$62.64)	0.00
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$125.84)	(\$8,500.00)	(\$125.84)	1.48
07-1-03130-000-000	BF - STATE - HOMESTEAD EXEMPTION	\$0.00	(\$4,000.00)	\$0.00	0.00
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	\$0.00	(\$34,000.00)	\$0.00	0.00
07-1-03132-000-000	BF - STATE - Personal Property Tax Credit	\$0.00	(\$2,000.00)	\$0.00	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$1,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 07 - Bond Fund		(\$90,556.38)	(\$508,500.00)	(\$90,556.38)	18%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP TAXES LEVIED	(\$10,293.61)	(\$50,000.00)	(\$10,293.61)	20.58
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	(\$7.71)	\$0.00	(\$7.71)	0.00
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$6.26)	\$0.00	(\$6.26)	0.00
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$433.51)	(\$7,000.00)	(\$433.51)	6.19
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$250.00)	\$0.00	0.00
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$10,741.09)	(\$57,250.00)	(\$10,741.09)	19%

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY20-21; Begin Date: 09/01/2020; End Date: 09/30/2020; Account Type: Expenditure; Created On: 10/1/2020 1:06:35 PM

Account Code	Description	Actual - SEPT	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$48,225.49	\$578,750.00	\$48,225.49	8.33
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$35,043.47	\$420,500.00	\$35,043.47	8.33
01-2-01100-112-001-00	REG INST - Salaries - Paras and Assistants - Sec	\$853.17	\$10,250.00	\$853.17	8.32
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$4,935.21	\$60,000.00	\$4,935.21	8.22
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$87.36	\$3,000.00	\$87.36	2.91
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$946.48	\$25,000.00	\$946.48	3.78
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$1,152.34	\$35,000.00	\$1,152.34	3.29
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$8,643.60	\$103,750.00	\$8,643.60	8.33
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$50.08	\$600.00	\$50.08	8.34
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$1,083.00	\$20,000.00	\$1,083.00	5.41
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$29,923.52	\$180,000.00	\$29,923.52	16.62
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$259.43	\$3,200.00	\$259.43	8.10
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$21,638.70	\$130,000.00	\$21,638.70	16.64
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$194.59	\$2,350.00	\$194.59	8.28
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$14.21	\$170.00	\$14.21	8.35
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,278.04	\$51,500.00	\$4,278.04	8.30
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$2,573.42	\$30,900.00	\$2,573.42	8.32
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$143.46	\$1,750.00	\$143.46	8.19
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$377.66	\$4,550.00	\$377.66	8.30
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$72.40	\$1,950.00	\$72.40	3.71
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$88.16	\$2,700.00	\$88.16	3.26
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,221.66	\$67,000.00	\$4,221.66	6.30
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$2,605.16	\$43,000.00	\$2,605.16	6.05
01-2-01100-232-001-00	REG INST - Retirement - Paras and Assistants - Sec	\$143.73	\$1,800.00	\$143.73	7.98
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$363.69	\$4,400.00	\$363.69	8.26
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,443.27	\$0.00	\$1,443.27	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$981.54	\$0.00	\$981.54	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$1,899.00	\$1,900.00	\$1,899.00	99.94
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$1,300.00	\$1,300.00	\$1,300.00	100.00
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$130.00	\$130.00	\$130.00	100.00
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$2,227.69	\$6,700.00	\$2,227.69	33.24
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$2,773.01	\$8,300.00	\$2,773.01	33.40
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - Sec	\$58.00	\$0.00	\$58.00	0.00
01-2-01100-291-002-00	REG INST - Other Employee Benefits - Teachers - Elem	\$91.00	\$0.00	\$91.00	0.00
01-2-01100-292-001-00	REG INST - Other Employee Benefits - Paras - Sec	\$0.00	\$1,300.00	\$0.00	0.00

01-2-01100-292-002-00	REG INST - Other Employee Benefits - Paras - Elem	\$0.00	\$1,400.00	\$0.00	0.00
01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-333-001-00	REG INST - Mileage Paid to Staff - Sec	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-340-001-MU	REG INST - Contracted Piano Accompanist - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-382-001-SP	REG INST - Distance Ed - Spanish	\$5,500.00	\$11,000.00	\$5,500.00	50.00
01-2-01100-430-002-00	REG INST - Repairs and Maintenance Services - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$371.72	\$7,500.00	\$371.72	4.95
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$371.72	\$7,500.00	\$371.72	4.95
01-2-01100-580-001-00	REG INST - Travel - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$13.65	\$100,000.00	\$13.65	0.01
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$0.00	\$2,500.00	\$0.00	0.00
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$299.22	\$1,000.00	\$299.22	29.92
01-2-01100-610-001-FC	REG INST - Supplies - FACS	\$92.77	\$2,000.00	\$92.77	4.63
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$88.71	\$1,000.00	\$88.71	8.87
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$65.00	\$2,000.00	\$65.00	3.25
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$1,343.91	\$3,000.00	\$1,343.91	44.79
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$309.00	\$500.00	\$309.00	61.80
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$343.81	\$99,860.00	\$343.81	0.34
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$299.22	\$1,000.00	\$299.22	29.92
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$621.11	\$2,000.00	\$621.11	31.05
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$1,145.23	\$2,000.00	\$1,145.23	57.26
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$171.19	\$1,000.00	\$171.19	17.11
01-2-01100-640-001-PE	REG INST - Books and Periodicals - PE/Health - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$1,070.97	\$5,000.00	\$1,070.97	21.41
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$7,270.60	\$10,000.00	\$7,270.60	72.70
01-2-01100-640-002-MU	REG INST - Books and Periodicals - Music - Elem	\$1,819.45	\$2,000.00	\$1,819.45	90.97
01-2-01100-640-002-SC	REG INST - Books and Periodicals - Science - Elem	\$54.69	\$13,000.00	\$54.69	0.42
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$335.00	\$10,000.00	\$335.00	3.35

01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-650-001-MU	REG INST - Tech Supplies - Music - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-SS	REG INST - Software/Tech - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-734-002-00	REG INST - Tech-Related Hardware - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$80.00	\$3,000.00	\$80.00	2.66
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$0.00	\$1,100.00	\$0.00	0.00
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$250.00	\$0.00	0.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$0.00	\$8,000.00	\$0.00	0.00
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$5,114.17	\$61,400.00	\$5,114.17	8.32
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$1,601.91	\$19,250.00	\$1,601.91	8.32
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01190-211-002-00	EARLY - Group Insurance - BCBS Teachers	\$3,151.50	\$18,950.00	\$3,151.50	16.63
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$27.91	\$335.00	\$27.91	8.33
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$7.08	\$85.00	\$7.08	8.32
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$380.98	\$4,600.00	\$380.98	8.28
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$123.09	\$1,500.00	\$123.09	8.20
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$75.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$379.65	\$5,800.00	\$379.65	6.54
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$87.68	\$1,850.00	\$87.68	4.73
01-2-01190-237-002-00	EARLY - Retirement Increase	\$154.51	\$0.00	\$154.51	0.00
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$186.00	\$185.00	\$186.00	100.54
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$56.00	\$60.00	\$56.00	93.33
01-2-01190-281-002-00	EARLY - Health Benefits - HSA Teachers	\$1,145.56	\$3,450.00	\$1,145.56	33.20
01-2-01190-330-002-00	EARLY - Employee Training	\$0.00	\$500.00	\$0.00	0.00
01-2-01190-610-002-00	EARLY - General Supplies	\$233.65	\$2,000.00	\$233.65	11.68
01-2-01300-111-002-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$200.00	\$0.00	0.00
	Regular Education	\$213,138.20	\$2,300,000.00	\$213,138.20	0.09
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$5,956.65	\$71,480.00	\$5,956.65	8.33
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$7,646.13	\$91,750.00	\$7,646.13	8.33
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$0.00	\$5,000.00	\$0.00	0.00

01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$1,421.94	\$20,000.00	\$1,421.94	7.10
01-2-01200-122-001-00	SPED SA - Salaries - Subs - Paras - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-122-002-00	SPED SA - Salaries - Subs - Paras -Elem	\$0.00	\$750.00	\$0.00	0.00
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$3,956.84	\$23,750.00	\$3,956.84	16.66
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$26.34	\$320.00	\$26.34	8.23
01-2-01200-211-002-00	SPED SA - Group Insurance - BCBS - Teachers -Elem	\$679.44	\$4,075.00	\$679.44	16.67
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$42.68	\$525.00	\$42.68	8.12
01-2-01200-212-002-00	SPED SA - Group Insurance LTD Paras -Elem	\$7.22	\$100.00	\$7.22	7.22
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$452.45	\$5,500.00	\$452.45	8.22
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$563.25	\$6,800.00	\$563.25	8.28
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$101.52	\$1,200.00	\$101.52	8.46
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$0.00	\$400.00	\$0.00	0.00
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$0.00	\$400.00	\$0.00	0.00
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$442.19	\$7,100.00	\$442.19	6.22
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$567.61	\$6,850.00	\$567.61	8.28
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$0.00	\$2,675.00	\$0.00	0.00
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$105.56	\$1,300.00	\$105.56	8.12
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$146.19	\$0.00	\$146.19	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$222.56	\$0.00	\$222.56	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$248.00	\$250.00	\$248.00	99.20
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$281.00	\$280.00	\$281.00	100.35
01-2-01200-272-001-00	SPED SA - Workers Comp - Aides - Sec	\$0.00	\$75.00	\$0.00	0.00
01-2-01200-272-002-00	SPED SA - Workers Comp - Aides -Elem	\$260.00	\$135.00	\$260.00	192.59
01-2-01200-317-002-00	SPED SA - Contracted Legal Services -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-591-002-00	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$60.00	\$108,000.00	\$60.00	0.05
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$0.00	\$109,185.00	\$0.00	0.00
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-734-001-00	SPED SA - Technology-Related Hardware - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$0.00	\$20,000.00	\$0.00	0.00
01-2-02141-591-001-01	PSYCH - LMHP Services Purch from ESU6 - SA - Sec	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$0.00	\$25,000.00	\$0.00	0.00
01-2-02141-591-002-02	PSYCH - Consultant Svs Purch from ESU6 - SA - Elem	\$0.00	\$10,000.00	\$0.00	0.00

01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$0.00	\$750.00	\$0.00	0.00
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$0.00	\$750.00	\$0.00	0.00
01-2-02120-580-001-00	GUIDANCE - Travel- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$0.00	\$4,138.00	\$0.00	0.00
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$0.00	\$4,137.00	\$0.00	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - Nurse - Secondary	\$752.08	\$9,025.00	\$752.08	8.33
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,256.25	\$27,075.00	\$2,256.25	8.33
01-2-02130-216-001-00	NURSE - Group Insurance BCBS- Secondary	\$931.06	\$5,590.00	\$931.06	16.65
01-2-02130-216-001-01	NURSE - Group Insurance LTD- Secondary	\$4.87	\$60.00	\$4.87	8.11
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$2,793.22	\$16,760.00	\$2,793.22	16.66
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$14.61	\$170.00	\$14.61	8.59
01-2-02130-226-001-00	NURSE - Social Security - Nurse- Secondary	\$56.88	\$680.00	\$56.88	8.36
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$170.63	\$2,050.00	\$170.63	8.32
01-2-02130-236-001-00	NURSE - Retirement - Nurse- Secondary	\$55.83	\$670.00	\$55.83	8.33
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$167.49	\$2,010.00	\$167.49	8.33
01-2-02130-237-001-00	NURSE - Retirement Increase - Sec	\$18.46	\$0.00	\$18.46	0.00
01-2-02130-237-002-00	NURSE - Retirement Increase - Elem	\$55.37	\$0.00	\$55.37	0.00
01-2-02130-276-001-00	NURSE - Workers Comp - Nurse- Secondary	\$0.00	\$30.00	\$0.00	0.00
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$113.00	\$85.00	\$113.00	132.94
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$39.99	\$3,000.00	\$39.99	1.33
01-2-02130-810-001-00	NURSE - Dues and Fees- Secondary	\$0.00	\$100.00	\$0.00	0.00
	Support - Pupils	\$17,081.95	\$185,000.00	\$17,081.95	0.09
01-2-02211-580-000-00	SCHOOL IMPROV - Travel	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$1,312.40	\$15,750.00	\$1,312.40	8.33
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,312.39	\$15,750.00	\$1,312.39	8.33
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$2,531.16	\$22,400.00	\$2,531.16	11.29
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$931.08	\$5,585.00	\$931.08	16.67
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$29.05	\$350.00	\$29.05	8.30
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$931.06	\$5,585.00	\$931.06	16.67
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$7.45	\$90.00	\$7.45	8.27
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$97.82	\$1,160.00	\$97.82	8.43
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$95.69	\$1,160.00	\$95.69	8.24
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$194.20	\$1,720.00	\$194.20	11.29
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$97.43	\$2,000.00	\$97.43	4.87
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$97.43	\$2,000.00	\$97.43	4.87
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$187.90	\$2,210.00	\$187.90	8.50
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$94.33	\$0.00	\$94.33	0.00

01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$32.21	\$0.00	\$32.21	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - Secondary	\$98.00	\$100.00	\$98.00	98.00
01-2-02220-271-002-00	LIB MEDIA - Workers Comp - Teachers - Elem	\$99.00	\$70.00	\$99.00	141.42
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$68.00	\$0.00	\$68.00	0.00
01-2-02220-330-001-00	LIB MEDIA - Employee Training - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-330-002-00	LIB MEDIA - Employee Training - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$125.87	\$8,285.00	\$125.87	1.51
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$117.25	\$8,285.00	\$117.25	1.41
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$2,405.46	\$5,000.00	\$2,405.46	48.10
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$2,387.21	\$5,000.00	\$2,387.21	47.74
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-650-002-00	LIB MEDIA - Supplies - Technology Related - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02230-432-000-00	TECH - Technology-Related Repairs and Maintenance	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$7,786.49	\$20,000.00	\$7,786.49	38.93
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$1,837.50	\$25,000.00	\$1,837.50	7.35
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$442.73	\$7,500.00	\$442.73	5.90
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$2,528.30	\$12,000.00	\$2,528.30	21.06
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$791.49	\$7,000.00	\$791.49	11.30
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$50,000.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00
	Support - Staff	\$26,638.90	\$245,000.00	\$26,638.90	0.11
01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02310-520-000-00	BOE - Insurance	\$4,799.00	\$6,000.00	\$4,799.00	79.98
01-2-02310-540-000-00	BOE - Advertising	\$156.40	\$3,000.00	\$156.40	5.21
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$4,000.00	\$0.00	0.00
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$6,000.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$0.00	\$11,000.00	\$0.00	0.00
	Board of Education	\$4,955.40	\$40,000.00	\$4,955.40	0.12
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$11,062.50	\$132,750.00	\$11,062.50	8.33
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,949.31	\$33,900.00	\$2,949.31	8.70
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$3,724.28	\$22,345.00	\$3,724.28	16.66
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$18.75	\$225.00	\$18.75	8.33
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$3,831.78	\$22,990.00	\$3,831.78	16.66

01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$51.66	\$465.00	\$51.66	11.10
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$221.01	\$2,600.00	\$221.01	8.50
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$850.23	\$10,400.00	\$850.23	8.17
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$218.94	\$3,350.00	\$218.94	6.53
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$821.22	\$9,175.00	\$821.22	8.95
01-2-02320-237-000-00	SUPER - Retirement Increase	\$343.89	\$0.00	\$343.89	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$103.00	\$100.00	\$103.00	103.00
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$412.00	\$415.00	\$412.00	99.27
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$500.00	\$0.00	0.00
01-2-02320-330-000-00	SUPER - Employee Training	\$0.00	\$500.00	\$0.00	0.00
01-2-02320-333-000-00	SUPER - Mileage Paid to Staff	\$49.45	\$0.00	\$49.45	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$50.00	8.33
01-2-02320-580-000-00	SUPER - Travel	\$40.80	\$3,000.00	\$40.80	1.36
01-2-02320-610-000-00	SUPER - General Supplies	\$78.12	\$6,685.00	\$78.12	1.16
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$0.00	\$2,500.00	\$0.00	0.00
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$500.00	\$0.00	0.00
01-2-02320-810-000-00	SUPER - Dues and Fees	\$0.00	\$2,000.00	\$0.00	0.00
	Superintendent	\$24,826.94	\$255,000.00	\$24,826.94	0.10
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$399.00	\$15,000.00	\$399.00	2.66
	District Legal	\$399.00	\$15,000.00	\$399.00	0.03
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$2,410.15	\$23,600.00	\$2,410.15	10.21
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$3,854.17	\$46,600.00	\$3,854.17	8.27
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$3,854.17	\$46,250.00	\$3,854.17	8.33
01-2-02410-120-001-00	PRIN - Salaries - Subs - Admin Asst- Secondary	\$169.26	\$0.00	\$169.26	0.00
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$7.86	\$100.00	\$7.86	7.86
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$1,629.52	\$9,775.00	\$1,629.52	16.67
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$38.62	\$460.00	\$38.62	8.39
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$1,629.48	\$9,775.00	\$1,629.48	16.66
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$197.92	\$1,800.00	\$197.92	10.99
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$293.28	\$3,550.00	\$293.28	8.26
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$290.37	\$3,550.00	\$290.37	8.17
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$178.92	\$2,400.00	\$178.92	7.45
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$286.11	\$4,600.00	\$286.11	6.21
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$286.12	\$4,600.00	\$286.12	6.22
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$153.74	\$0.00	\$153.74	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$94.59	\$0.00	\$94.59	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$72.00	\$75.00	\$72.00	96.00
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - Secondary	\$140.00	\$140.00	\$140.00	100.00
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$141.00	\$140.00	\$141.00	100.71

01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$573.41	\$1,720.00	\$573.41	33.33
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$567.72	\$1,720.00	\$567.72	33.00
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$484.50	\$12,500.00	\$484.50	3.87
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$274.13	\$12,645.00	\$274.13	2.16
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$0.00	\$1,000.00	\$0.00	0.00
	Principal	\$17,627.04	\$205,000.00	\$17,627.04	0.09
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$4,708.83	\$56,500.00	\$4,708.83	8.33
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$3,724.28	\$22,400.00	\$3,724.28	16.62
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$26.28	\$315.00	\$26.28	8.34
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$340.61	\$4,330.00	\$340.61	7.86
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$349.56	\$5,590.00	\$349.56	6.25
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$115.57	\$0.00	\$115.57	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$171.00	\$175.00	\$171.00	97.71
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$0.00	\$100.00	\$0.00	0.00
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$406.98	\$5,000.00	\$406.98	8.13
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$0.00	\$5,500.00	\$0.00	0.00
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$200.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$0.00	\$2,190.00	\$0.00	0.00
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$55.08	\$10,000.00	\$55.08	0.55
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$700.00	\$0.00	0.00
	Fiscal Services	\$9,898.19	\$120,000.00	\$9,898.19	0.08
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$11,484.68	\$135,270.00	\$11,484.68	8.49
01-2-02610-130-000-00	OPERATIONS - Salaries - Overtime	\$0.00	\$500.00	\$0.00	0.00
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$7,744.89	\$47,230.00	\$7,744.89	16.39
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$45.03	\$730.00	\$45.03	6.16
01-2-02610-220-000-00	OPERATIONS - Social Security	\$865.61	\$10,400.00	\$865.61	8.32
01-2-02610-230-000-00	OPERATIONS - Retirement	\$818.56	\$13,300.00	\$818.56	6.15
01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$270.62	\$0.00	\$270.62	0.00
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$3,822.00	\$3,850.00	\$3,822.00	99.27
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$1,676.80	\$15,000.00	\$1,676.80	11.17

01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$54.00	\$1,200.00	\$54.00	4.50
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$874.33	\$15,000.00	\$874.33	5.82
01-2-02610-441-000-00	OPERATIONS - Rental of Bus Barn	\$600.00	\$7,200.00	\$600.00	8.33
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$245.56	\$10,000.00	\$245.56	2.45
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$34,555.00	\$34,600.00	\$34,555.00	99.86
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$85.51	\$1,000.00	\$85.51	8.55
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$4,425.35	\$16,800.00	\$4,425.35	26.34
01-2-02610-621-000-00	OPERATIONS - Utility Energy Services	\$3,064.25	\$50,000.00	\$3,064.25	6.12
01-2-02620-431-000-00	MAINT BLDG - Repairs & Maint	\$592.11	\$35,000.00	\$592.11	1.69
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$0.00	\$5,920.00	\$0.00	0.00
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$2,448.84	\$20,000.00	\$2,448.84	12.24
01-2-02630-420-000-00	GROUNDS - Mowing - Contracted	\$800.00	\$5,000.00	\$800.00	16.00
01-2-02630-420-000-01	GROUNDS - Snow Removal - Contracted	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUNDS - Lawn Care - Contracted	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02630-430-000-00	GROUNDS - Repairs and Maintenance Services	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02630-610-000-00	GROUNDS - General Supplies	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$15.44	\$3,000.00	\$15.44	0.51
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$110,000.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$500.00	\$0.00	0.00
01-2-02660-610-000-00	SAFETY - Supplies	\$0.00	\$500.00	\$0.00	0.00
	Operations, Maint & Grounds	\$74,488.58	\$566,000.00	\$74,488.58	0.13
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$40.00	\$7,000.00	\$40.00	0.57
01-2-02710-110-002-00	BUSING - Salaries - Elem	\$4,589.55	\$37,000.00	\$4,589.55	12.40
01-2-02710-120-001-00	BUSING - Salaries - Subs - Secondary	\$261.80	\$1,000.00	\$261.80	26.18
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$22.93	\$550.00	\$22.93	4.16
01-2-02710-220-002-00	BUSING - Social Security - Elem	\$351.10	\$2,800.00	\$351.10	12.53
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$2.96	\$700.00	\$2.96	0.42
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$0.98	\$0.00	\$0.98	0.00
01-2-02710-270-001-00	BUSING - Workers Comp - Secondary	\$442.00	\$0.00	\$442.00	0.00
01-2-02710-270-002-00	BUSING - Workers Comp - Elem	\$1,328.00	\$1,770.00	\$1,328.00	75.02
01-2-02710-281-001-00	Vehicle Operation and Purchasing - Regular Education-Health	\$4.53	\$0.00	\$4.53	0.00
01-2-02710-340-001-00	BUSING - Physicals - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02710-340-001-01	BUSING - Drug Testing - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02710-340-002-00	BUSING - Physicals - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02710-340-002-01	BUSING - Drug Testing - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$4,319.00	\$4,320.00	\$4,319.00	99.97
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$4,319.00	\$4,320.00	\$4,319.00	99.97
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$0.00	\$27,040.00	\$0.00	0.00

01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$188.16	\$4,000.00	\$188.16	4.70
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$470.37	\$15,000.00	\$470.37	3.13
01-2-02710-810-001-00	BUSING - Dues & Fees	\$200.00	\$500.00	\$200.00	40.00
01-2-02730-431-000-00	BUSING - Repairs & Maint Service	\$0.00	\$40,000.00	\$0.00	0.00
01-2-02730-610-000-00	BUSING - General Supplies	\$20.00	\$2,000.00	\$20.00	1.00
	Pupil Transportation	\$16,560.38	\$150,000.00	\$16,560.38	0.11
01-2760-140-1-88	SPED TRANSP - SALARY	\$0.00	\$0.00	\$0.00	0.00
01-2760-210-1-88	SPED TRANSP - FICA	\$0.00	\$0.00	\$0.00	0.00
01-2760-220-1-88	SPED TRANSP - RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01-2760-334-1-88	SPED TRANSP - Reimb Mileage to Parent	\$0.00	\$0.00	\$0.00	0.00
	SPED Transportation	\$0.00	\$0.00	\$0.00	#DIV/0!
01-2-03400-810-001-00	CATEG GRANT - Dues & Fees - Sec	\$0.00	\$160,507.00	\$0.00	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$100.00	\$0.00	\$100.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$3,940.92	\$47,291.00	\$3,940.92	8.33
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$0.00	\$11,000.00	\$0.00	0.00
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$18.41	\$220.00	\$18.41	8.36
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$263.70	\$3,100.00	\$263.70	8.50
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$292.55	\$4,700.00	\$292.55	6.22
01-2-06200-237-002-00	TITLE - Retirement Increase	\$96.72	\$0.00	\$96.72	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$134.00	\$135.00	\$134.00	99.25
01-2-06200-610-002-00	TITLE - General Supplies	\$116.10	\$17,054.00	\$116.10	0.68
01-2-06406-591-002-00	IDEA PS - Speech Cont Svc Purch - ESU6	\$0.00	\$3,500.00	\$0.00	0.00
01-2-06408-111-002-00	IDEA BASE-EP - Salaries - Teachers	\$0.00	\$12,000.00	\$0.00	0.00
01-2-06408-112-002-00	IDEA BASE-EP - Salaries - Paras	\$3,612.33	\$32,000.00	\$3,612.33	11.28
01-2-06408-211-002-00	IDEA BASE-EP - Group Insurance - BCBS - Teachers	\$0.00	\$4,000.00	\$0.00	0.00
01-2-06408-212-002-00	IDEA BASE-EP - Group Insurance - LTD - Paras	\$8.19	\$0.00	\$8.19	0.00
01-2-06408-221-002-00	IDEA BASE-EP - Social Security - Teachers	\$0.00	\$1,000.00	\$0.00	0.00
01-2-06408-222-002-00	IDEA BASE-EP - Social Security - Paras	\$250.87	\$2,400.00	\$250.87	10.45
01-2-06408-231-002-00	IDEA BASE-EP - Retirement - Teachers	\$0.00	\$1,200.00	\$0.00	0.00
01-2-06408-232-002-00	IDEA BASE-EP - Retirement - Paras	\$268.16	\$3,200.00	\$268.16	8.38
01-2-06408-237-002-00	IDEA BASE-EP - NPERS Ret Incr	\$88.66	\$0.00	\$88.66	0.00
01-2-06408-591-002-00	IDEA BASE-EP - Speech Svcs Purch from ESU6	\$0.00	\$8,200.00	\$0.00	0.00
01-2-06408-610-002-00	IDEA BASE-EP - General Supplies	\$0.00	\$1,000.00	\$0.00	0.00
01-2-06992-650-001-00	REAP - Supplies - Technology Related- Secondary	\$89.95	\$0.00	\$89.95	0.00

01-2-06992-650-002-00	REAP - Supplies - Technology Related- Elem	\$3,857.00	\$0.00	\$3,857.00	0.00
01-2-06992-734-001-00	REAP - Technology-Related Hardware- Secondary	\$0.00	\$13,000.00	\$0.00	0.00
01-2-06992-734-002-00	REAP - Technology-Related Hardware- Elem	\$0.00	\$12,000.00	\$0.00	0.00
01-2-06996-610-000-00	ESSER - General Supplies	\$2,551.66	\$15,000.00	\$2,551.66	17.01
01-2-06996-610-000-01	ESSER - Janitorial Supplies	\$1,547.04	\$20,000.00	\$1,547.04	7.73
	Federal & State Programs	\$17,236.26	\$375,507.00	\$17,236.26	0.05
01-2-08000-912-000-00	Fund Transfers to School Nutrition Fund	\$0.00	\$26,000.00	\$0.00	0.00
01-2-08000-913-000-00	Fund Transfers to Activities Fund	\$2,000.00	\$24,000.00	\$2,000.00	8.33
	IntraFund Support	\$2,000.00	\$50,000.00	\$2,000.00	0.04
	SEPTEMBER TOTALS	\$448,198.09	\$5,406,507.00	\$448,198.09	0.08
Intrafund Transfers					
01-2-09005-000-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund	\$10,278.82	\$0.00	\$10,278.82	0.00
01-2-09005-220-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund FICA	\$641.29	\$0.00	\$641.29	0.00
01-2-09005-230-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund RET	\$529.10	\$0.00	\$529.10	0.00
01-2-09005-237-000-00	-Increased Retirement Contributions	\$174.93	\$0.00	\$174.93	0.00
01-2-09006-000-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund	\$2,162.63	\$0.00	\$2,162.63	0.00
01-2-09006-220-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund FICA	\$80.52	\$0.00	\$80.52	0.00
01-2-09006-230-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund RET	\$81.68	\$0.00	\$81.68	0.00
01-2-09006-237-000-00	-Increased Retirement Contributions	\$26.98	\$0.00	\$26.98	0.00
TOTAL GENERAL FUND EXPENDITURES		\$462,174.04	\$5,406,507.00	\$462,174.04	0.09
Depreciation Fund					
02-2-02900-610-001-00	DEPR - General Supplies	\$0.00	\$30,000.00	\$0.00	0.00
02-2-02900-610-002-00	DEPR - General Supplies	\$0.00	\$30,000.00	\$0.00	0.00
02-2-02900-732-001-00	DEPR - Vehicles	\$0.00	\$40,000.00	\$0.00	0.00
02-2-02900-732-002-00	DEPR - Vehicles	\$0.00	\$40,000.00	\$0.00	0.00
02-2-02900-734-001-00	DEPR - Technology-Related Hardware	\$0.00	\$88,700.00	\$0.00	0.00
02-2-02900-734-002-00	DEPR - Technology-Related Hardware	\$0.00	\$88,886.00	\$0.00	0.00
02-2-02900-739-001-00	DEPR - Equipment	\$0.00	\$100,000.00	\$0.00	0.00
02-2-02900-739-002-00	DEPR - Equipment	\$0.00	\$100,000.00	\$0.00	0.00
TOTAL DEPRECIATION FUND		\$0.00	\$517,586.00	\$0.00	0.00

School Nutrition Fund					
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$8,229.08	\$72,000.00	\$8,229.08	11.42
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$133.22	\$0.00	\$133.22	0.00
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$20.52	\$250.00	\$20.52	8.20

06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$641.29	\$5,655.00	\$641.29	11.34
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$529.10	\$7,195.00	\$529.10	7.35
06-2-03100-237-001-00	SN - Retirement Increase - Sec	\$174.93	\$0.00	\$174.93	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$0.00	\$1,900.00	\$0.00	0.00
06-2-03100-610-001-00	SN - General Supplies	\$359.19	\$5,000.00	\$359.19	7.18
06-2-03100-630-001-00	SN - Food	\$6,152.56	\$70,000.00	\$6,152.56	8.78
06-2-03100-890-002-00	SN - Misc Expenditures (Refunds)	\$20.00	\$0.00	\$20.00	0.00
TOTAL HOT LUNCH FUND		\$16,259.89	\$162,000.00	\$16,259.89	0.10

Bond Fund					
07-2-05000-830-000-00	BF - Fees	\$0.00	\$201,374.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$410,000.00	\$0.00	0.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$126,653.00	\$0.00	0.00
					0.00
TOTAL BOND FUND		\$0.00	\$738,027.00	\$0.00	0.00

Special Building Fund					
08-2-04700-731-001-00	SB - Equipment	\$0.00	\$476,247.00	\$0.00	0.00
08-2-04700-731-002-00	SB - Equipment	\$0.00	\$476,246.00	\$0.00	0.00
TOTAL SPECIAL BUILDING FUND		\$0.00	\$952,493.00	\$0.00	0.00

FRIEND PUBLIC SCHOOLS

Board of Education - Payments to be Approved
10/5/2020

Manual Checks/Funds Transfers done in September:

GENERAL FUND

Payroll Fund	September payroll	\$	319,738.57
Cash	change for bus washes & coffee cart	\$	80.00
		\$	<u>319,818.57</u>

October Presentations

GENERAL FUND

Activity Fund	October support	\$	2,000.00
ACT-Now Test Prep	ACT test prep	\$	1,937.00
Apple	Apple TV	\$	199.00
Beaver Hardware	supplies	\$	37.77
Black Hills Energy	natural gas	\$	174.11
Blick	art supplies	\$	51.87
ByteSpeed	tech supplies	\$	105.00
Cash-Wa Dist	preschool snacks, other supplies	\$	381.43
Central Nebr Rehab Services	PT services	\$	658.87
City of Friend	utilities	\$	4,715.41
Constellation	natural gas	\$	226.22
Cornhusker Intl Trucks	bus parts	\$	54.62
Culligan	water softener	\$	76.00
DAS State Acctg - State of Nebraska	internet license - August	\$	232.49
Dietze Music	repair to tuba, supplies	\$	80.08
Diversified Drug Testing	bus driver drug test	\$	176.00
Drake Refrigeration	repairs to HVAC elem	\$	284.50
Eakes	quarterly copier use	\$	1,900.93
Egan Supply	janitorial supplies	\$	270.02
Electronic Contracting	quarterly monitoring	\$	81.00
ESU 5	PowerSchool consortium/licenses	\$	8,831.23
ESU 6	Tech contract, hosting, MAP testing	\$	6,068.73
Farmers Union Coop - Carquest	supplies	\$	96.55
Fleet	paint for FB field	\$	322.33
Gopher	playground supplies	\$	1,089.04
Harris	AptaFund license	\$	8,697.42
Hometown Leasing	copier/printer lease	\$	743.44
Hot Lunch Fund	October support	\$	5,000.00
IXL Learning	site license - reading & math supplemental curriculum	\$	4,208.00
Jenn Nantkes	vision therapy	\$	629.19
Jostens	val/sal awards	\$	284.59
Kraus, David	reimb cell phone	\$	50.00
McGraw Hill	Wonders reading workbooks	\$	209.16
National Geography Challenge	subscription	\$	135.00
NCSA Region 1	principal - 20-21 membership	\$	50.00
O'Keefe Elevator	monthly maint fee	\$	220.71
Perry Law	legal services	\$	570.00
Presto-X	exterminator	\$	147.00
Pyramid School Products	supplies	\$	48.42
Quill	supplies	\$	122.38
Qwik6	fuel	\$	1,369.21
Randy or Esther Kirchoff	rental of bus barn	\$	600.00
S&S Worldwide	supplies	\$	37.05

School Datebooks	planners	\$	962.11
School Specialty	supplies	\$	10.00
Sewrad County Independent	advertising/publish legals	\$	647.76
Shred-It	paper shredding	\$	99.26
Southeast CC	SENCAP tuition - fall	\$	1,998.00
Starr Plumbing	repairs to FACS room plumbing	\$	1,331.76
Taylor Lawn Sprinklers	sprinkler heads	\$	260.00
Time Management Systems	monthly contract	\$	58.14
Unite Private Networks	WAN lease	\$	554.00
Unity School Bus Parts	bus parts	\$	57.48
USBank VISA	purchases for activities	\$	716.84
USBank VISA	Qwik6, DG, Sams - supplies	\$	397.30
USBank VISA	Caseys - gas for school van	\$	90.22
USBank VISA	ProTrainings - nursing certification	\$	346.95
USBank VISA	Mosyle - ipad license	\$	0.92
USBank VISA	Kraus - meals - lunch/meeting	\$	14.77
USBank VISA	Leseberg Car Wash - wash school van	\$	15.00
USBank VISA	Amazon - water fountains - autofill	\$	1,952.25
USBank VISA	AbeBooks - sales tax reversal	\$	(3.58)
USBank VISA	Amazon - supplies	\$	1,014.77
USBank VISA	Tobii Dynavox - SPED software	\$	99.00
USBank VISA	4Promos -- lanyards for mask	\$	362.50
VVS	supplies	\$	282.88
WageWorks	monthly admin fee	\$	149.00
Waste Connections	garbage service	\$	874.33
Windstream	telephone service	\$	413.31
Young's Welding	repair bus seat	\$	25.00
		\$	<u>65,901.74</u>

Personnel - All EmployeesProfessional Boundaries Between Employees and Students

All employees are expected to observe and maintain professional boundaries between themselves and students. A violation of professional boundaries will be regarded as a form of misconduct and may result in disciplinary action.

The following non-exclusive list of actions will be regarded as a violation of the professional boundaries that employees are expected to maintain with a student:

- Using e-mail, text messaging, instant messaging or social networking sites to discuss with a student a matter that does not pertain to school-related activities, such as the student's homework, class activity, school sport or club, or other school-sponsored activity. Electronic communications with students are to be sent simultaneously to multiple recipients, not to just one student, except where the communication is clearly school--related and inappropriate for persons other than the individual student to receive (for example, e-mailing a message about a student's grades).
- Engaging in social-networking friendships with a student on social networking sites. Material that employees post on social networks that is publicly available to those in the school community must reflect the professional image applicable to the employee's position and not impair the employee's capacity to maintain the respect of students and parents or impair the employee's ability to serve as a role model for children. Employees shall not friend or follow students on any social networking site.
- Engaging in sexual activity, a romantic relationship, or dating a student or a former student **within one year of the student graduating or otherwise leaving the District.**
- Making any sexual advance - verbal, written, or physical - towards a student.
- Showing sexually inappropriate materials or objects to a student.
- Discussing with a student sexual topics that are not related to a specific curriculum.
- Telling sexual jokes to a student.
- Invading a student's physical privacy (e.g., walking in on the student in a restroom).
- Hugging or other physical contact with a student that is initiated by the employee when the student does not seek or want this attention.
- Being overly "touchy" with a specific student.
- Allowing a specific student to get away with misconduct that is not tolerated from other students, except as appropriate for students with an IEP or 504 Plan.

- Discussing with the student the employee's problems that would normally be discussed with adults (e.g., marital problems).
- Giving a student a ride in the employee's personal vehicle without express permission of the student's parent or school administrator unless another adult is in the vehicle.
- Taking a student on an outing without obtaining prior express permission of the student's parent or school administrator.
- Inviting a student to the employee's home without prior express permission of the student's parent and school administrator.
- Going to the student's home when the student's parent or a proper chaperone is not present.
- Giving gifts of a personal nature to a specific student.
- Discussing alcohol, tobacco or other illicit drugs in a non-instructional setting, such as describing a party that the employee attended.
- Discussing another student's or employee's personal matters when it is not appropriate outside of the instructional setting.
- "Grooming," which includes building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place

Appropriate exceptions are permitted to the foregoing for legitimate health or educational purposes and for reasons of family relationships between employees and their children who are students in the District. A staff member seeking an exception must receive advance approval from his or her administrator. If a staff member is unable to communicate with an administrator in advance (such as in the event of an emergency), the staff member must notify the administrator as soon as possible, but not later than 24 hours immediately following the event.

Any person who suspects a District employee of engaging in any prohibited conduct under this policy, including grooming, should contact the Superintendent as soon as practical.

An employee who violates this policy may face discipline, up to and including termination of employment, and may be referred to the appropriate certification or credentialing agencies for further discipline.

A violation of this policy will result in referral to the Department of Health and Human Services, law enforcement, or both.

Legal Reference: LB 1080 (2020)

Date of Adoption: [Insert Date]

Personnel - All EmployeesProfessional Boundaries Between Employees and Students

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- Being overly "touchy" with a specific student.
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- Discussing another student's or employee's personal matters when it is not appropriate outside of the instructional setting.
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Any person who suspects a District employee of engaging in any prohibited conduct under this policy, including grooming, should contact the Superintendent as soon as practical.

An employee who violates this policy may face discipline, up to and including termination of employment, and may be referred to the appropriate certification or credentialing agencies for further discipline.

A violation of this policy will result in referral to the Department of Health and Human Services, law enforcement, or both.

| Legal Reference: LB 1080 (2020)

Date of Adoption: [Insert Date]

Personnel - All EmployeesInjury Leave

A District employee who believes that they have been physically injured within the employee's scope of employment by another individual who intentionally, knowingly, or recklessly causes bodily injury to such employee must report such injury to the employee's administrator as soon as practical. An administrator will then investigate the circumstances to determine if the employee qualifies for paid injury leave. The employee may be required to provide confirmation from a physician regarding the causation and the period of time for which an employee is unable to work. If the administrator determines that the employee qualifies for paid injury leave, then the employee will receive up to seven calendar days of paid injury leave to cover the amount of time that the employee was otherwise scheduled to work. Such paid injury leave will not count against the employee's other available leave.

If the administrator determines that the employee does not qualify for paid injury leave, then the employee may be required to use other available leave. There is no appeal process for an employee who has been denied a request for paid injury leave.

Legal Reference: LB 1186 (2020)

Date of Adoption: [Insert Date]

Personnel - All EmployeesStaff Payments During Closure

In the event of inclement weather, a pandemic, or other unexpected or extra ordinary circumstances, the Board of Education or the Superintendent may close school or a particular school building in order to protect staff and students from harm, and will establish a reopen date when it is safe to return. If such closure extends for a long period of time as determined by the Superintendent, then the Superintendent may implement procedures, agreements, or other requirements to compensate staff during a closure to ensure staff return to employment after the closure. The District may consistently pay staff according to District policies and procedures already establish by salaries or wages.

Legal Reference: 2 C.F.R. § 200.430

Date of Adoption: [Insert Date]

StudentsStudent AttendanceAttendance Policy and Excessive Absenteeism

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules and regulations, and all staff are expected to implement this policy and administrative rules and regulations to encourage regular and punctual student attendance. The Principals and teachers are required to maintain an accurate record of student attendance.

A. Attendance and Absences.

1. Circumstances of Absences – Definitions. The circumstances for all absences from school will be identified as School Excused or Not School Excused. Absences should be cleared through the Principal's office in advance whenever possible. All absences, except for illness and/or death in the family, require advance approval.
 - a. School Excused. Any of the following circumstances that lead to an absence will be identified as a *School Excused* absence, provided the required attendance procedures have been followed:
 - (1) Impossible or impracticable barriers outside the control of the parent or child prevent a student from attending school. The parent must provide the school with documentation to demonstrate the absence was beyond the control of the parent or child. This could include, but is not limited to documented illness, court, death of a family member, or suspension.
 - (2) Other absences as determined by the principal or the principal's designee.
 - b. Not School Excused. Absences that are not school excused may result in a report to the county attorney and may be classified as follows:
 - (1) Parent acknowledged absences are those in which the parent communicated with the school in the prescribed manner that the child is absent and is the parent's responsibility for the extent of the school day. This includes, but is not limited to, illness, vacations, and medical appointments.
 - (2) Other absences are those in which the parent has not communicated a reason for the student's absence.

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2. Absence Procedure. In its Student Information System, the District may identify many different codes that provide greater definition to the circumstances of a child's absence, but all of the codes need to be identified to parents and students as fitting into one of the above defined absence circumstances.

A student will not be allowed to enter class after an absence until an admit slip, based upon a written or verbal parental excuse, is issued by the Principal's office.

Two school days will be allowed to make up work for each day missed, with a maximum of 10 days allowed to make up work.

3. Mandatory Ages of Attendance. A child is of mandatory age if the child will reach age 6 prior to January 1 of the then-current school year and has not reached 18 years of age.

Exceptions for Younger Students. Attendance is not mandatory for a child who has reached 6 years of age prior to January 1 of the then-current school year, but will not reach age 7 prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the school district in which the child resides an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect pursuant to law not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement pursuant to section 79-1601(3) on or before the child's seventh birthday.

Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects pursuant to law not to meet accreditation or approval requirements; or (3) has reached the age of 16 years and has been withdrawn from school in the manner prescribed by law.

Early Withdrawal for Students Enrolled in Accredited or Approved Schools. A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if an exit interview is conducted and a withdrawal form is signed.

Exit Interview. The process is initiated by a person who has legal or actual charge or control of the child submitting a withdrawal form. The form is to be as prescribed by the Commissioner of Education. Upon submission of the form, the Superintendent or Superintendent's designee shall set a time and place for an exit interview if the child is enrolled in [Name] Public Schools or resides in the

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[Name] Public School District and is enrolled in a private, denominational, or parochial school.

The exit interview shall be personally attended by:

- The child, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable;
- the person who has legal or actual charge or control of the child who requested the exit interview;
- the Superintendent or Superintendent's designee;
- the child's principal or the principal's designee if the child at the time of the exit interview is enrolled in a school operated by the school district; and
- any other person requested by any of the required parties who agrees to attend the exit interview and is available at the time designated for the exit interview which may include, for example, other school personnel or the child's principal if the child is enrolled in a private school.

At the exit interview, the person making the written request must present evidence that (a) the person has legal or actual charge or control of the child and (b) the child would be withdrawing due to either:

- financial hardships requiring the child to be employed to support the child's family or one or more dependents of the child, or
- an illness of the child making attendance impossible or impracticable.

The Superintendent or Superintendent's designee shall identify all known alternative educational opportunities, including vocational courses of study, that are available to the child in the school district and how withdrawing from school is likely to reduce potential future earnings for the child and increase the likelihood of the child being unemployed in the future. Any other relevant information may be presented and discussed by any of the parties in attendance.

At the conclusion of the exit interview, the person making the written request may sign a withdrawal form provided by the school district agreeing to the withdrawal of the child OR may rescind the written request for the withdrawal.

Withdrawal Form. Any withdrawal form signed by the person making the written request shall be valid only if:

- the child also signs the form, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable, and
- the Superintendent or Superintendent's designee signs the form acknowledging that the interview was held, the required information was provided and discussed at the interview, and, in the opinion of the Superintendent or Superintendent's designee, the person making the written request does in fact have legal or actual charge or control of the

child and the child is experiencing either (i) financial hardship, or (ii) an illness making attendance impossible or impracticable.

Early Withdrawal for Students Enrolled in an Exempt School (Home Schools). A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if such child has been enrolled in a school that elects not to meet the accreditation or approval requirements by filing with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.

4. Reporting and Responding to Excessive Absenteeism. Any administrator, teacher, or member of the board of education who knows of any failure on the part of any child of mandatory school attendance age to attend school regularly without lawful reason, shall within three days report such violation to the superintendent or such person(s) who the superintendent designates to be the attendance officer (hereafter, "attendance officer"). The attendance officer shall immediately cause an investigation into any such report to be made. The attendance officer shall also investigate any case when of his or her personal knowledge, or by report or complaint from any resident of the district, the attendance officer believes there is a violation of the compulsory attendance laws. The school shall render all services in its power to compel such child to attend some public, private, denominational, or parochial school, which the person having control of the child shall designate, in an attempt to address the problem of excessive absenteeism. Such services shall include, as appropriate, the services listed below under "Excessive Absenteeism" and "Reporting Excessive Absenteeism."
5. Excessive Absenteeism. Students who accumulate five (5) unexcused absences in a quarter which are Not School Excused shall be deemed to have "excessive absences." Such absences shall be determined on a per day (or hourly equivalent) basis for elementary students and on a per class basis for secondary students. When a student has excessive absences, school officials will have verbal or written communication with the person or persons who have legal or actual charge or control of any child.

When a student continues thereafter to have absences which are Not School Excused and the absences are of concern due to the effect of the absences on the student's academics, the student's attendance history, the time of the school year, the reasons for the absences, or other circumstances, one or more meetings will be held between the school (a school attendance officer, a school administrator or his or her designee, and/or a social worker), the child's parent or guardian, and the child, when appropriate, to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers

Page 5 of 6

identified to improve regular attendance. The plan shall consider, but not be limited to:

- (a) The physical, mental, or behavioral health of the child.
- (b) Educational counseling;
- (c) Educational evaluation;
- (d) Referral to community agencies for economic services;
- (e) Family or individual counseling; and
- (f) Assisting the family in working with other community services.

If the parent/guardian refuses to participate in such meeting, the principal shall place documentation of such refusal in the child's attendance records.

6. Reporting Excessive Absenteeism to the County Attorney.

The school may report to the county attorney of the county in which the person having control of the student resides when the school has documented the efforts to address excessive absences, the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and the student has accumulated more than twenty (20) absences per year. The school shall notify the child's family in writing prior to making the referral to the county attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney. A report to the county attorney may also be made when a student otherwise accrues excessive absences as herein defined.

Date of Adoption: [Insert Date]

StudentsStudent AttendanceAttendance Policy and Excessive Absenteeism

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules and regulations, and all staff are expected to implement this policy and administrative rules and regulations to encourage regular and punctual student attendance. The Principals and teachers are required to maintain an accurate record of student attendance.

A. Attendance and Absences.

1. Circumstances of Absences – Definitions. The circumstances for all absences from school will be identified as School Excused or Not School Excused. Absences should be cleared through the Principal's office in advance whenever possible. All absences, except for illness and/or death in the family, require advance approval.
 - a. School Excused. Any of the following circumstances that lead to an absence will be identified as a *School Excused* absence, provided the required attendance procedures have been followed:
 - (1) Impossible or impracticable barriers outside the control of the parent or child prevent a student from attending school. The parent must provide the school with documentation to demonstrate the absence was beyond the control of the parent or child. This could include, but is not limited to documented illness, court, death of a family member, or suspension.
 - (2) Other absences as determined by the principal or the principal's designee.
 - b. Not School Excused. Absences that are not school excused may result in a report to the county attorney and may be classified as follows:
 - (1) Parent acknowledged absences are those in which the parent communicated with the school in the prescribed manner that the child is absent and is the parent's responsibility for the extent of the school day. This includes, but is not limited to, illness, vacations, and medical appointments.
 - (2) Other absences are those in which the parent has not communicated a reason for the student's absence.

Page 2 of 6

2. Absence Procedure. In its Student Information System, the District may identify many different codes that provide greater definition to the circumstances of a child's absence, but all of the codes need to be identified to parents and students as fitting into one of the above defined absence circumstances.

A student will not be allowed to enter class after an absence until an admit slip, based upon a written or verbal parental excuse, is issued by the Principal's office.

Two school days will be allowed to make up work for each day missed, with a maximum of 10 days allowed to make up work.

3. Mandatory Ages of Attendance. A child is of mandatory age if the child will reach age 6 prior to January 1 of the then-current school year and has not reached 18 years of age.

Exceptions for Younger Students. Attendance is not mandatory for a child who has reached 6 years of age prior to January 1 of the then-current school year, but will not reach age 7 prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the school district in which the child resides an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect pursuant to law not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement pursuant to section 79-1601(3) on or before the child's seventh birthday.

Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects pursuant to law not to meet accreditation or approval requirements; or (3) has reached the age of 16 years and has been withdrawn from school in the manner prescribed by law.

Early Withdrawal for Students Enrolled in Accredited or Approved Schools. A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if an exit interview is conducted and a withdrawal form is signed.

Exit Interview. The process is initiated by a person who has legal or actual charge or control of the child submitting a withdrawal form. The form is to be as prescribed by the Commissioner of Education. Upon submission of the form, the Superintendent or Superintendent's designee shall set a time and place for an exit interview if the child is enrolled in [Name] Public Schools or resides in the

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[Name] Public School District and is enrolled in a private, denominational, or parochial school.

The exit interview shall be personally attended by:

- The child, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable;
- the person who has legal or actual charge or control of the child who requested the exit interview;
- the Superintendent or Superintendent's designee;
- the child's principal or the principal's designee if the child at the time of the exit interview is enrolled in a school operated by the school district; and
- any other person requested by any of the required parties who agrees to attend the exit interview and is available at the time designated for the exit interview which may include, for example, other school personnel or the child's principal if the child is enrolled in a private school.

At the exit interview, the person making the written request must present evidence that (a) the person has legal or actual charge or control of the child and (b) the child would be withdrawing due to either:

- financial hardships requiring the child to be employed to support the child's family or one or more dependents of the child, or
- an illness of the child making attendance impossible or impracticable.

The Superintendent or Superintendent's designee shall identify all known alternative educational opportunities, including vocational courses of study, that are available to the child in the school district and how withdrawing from school is likely to reduce potential future earnings for the child and increase the likelihood of the child being unemployed in the future. Any other relevant information may be presented and discussed by any of the parties in attendance.

At the conclusion of the exit interview, the person making the written request may sign a withdrawal form provided by the school district agreeing to the withdrawal of the child OR may rescind the written request for the withdrawal.

Withdrawal Form. Any withdrawal form signed by the person making the written request shall be valid only if:

- the child also signs the form, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable, and
- the Superintendent or Superintendent's designee signs the form acknowledging that the interview was held, the required information was provided and discussed at the interview, and, in the opinion of the Superintendent or Superintendent's designee, the person making the written request does in fact have legal or actual charge or control of the

child and the child is experiencing either (i) financial hardship, or (ii) an illness making attendance impossible or impracticable.

Early Withdrawal for Students Enrolled in an Exempt School (Home Schools). A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if such child has been enrolled in a school that elects not to meet the accreditation or approval requirements by filing with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.

4. Reporting and Responding to Excessive Absenteeism. Any administrator, teacher, or member of the board of education who knows of any failure on the part of any child of mandatory school attendance age to attend school regularly without lawful reason, shall within three days report such violation to the superintendent or such person(s) who the superintendent designates to be the attendance officer (hereafter, "attendance officer"). The attendance officer shall immediately cause an investigation into any such report to be made. The attendance officer shall also investigate any case when of his or her personal knowledge, or by report or complaint from any resident of the district, the attendance officer believes there is a violation of the compulsory attendance laws. The school shall render all services in its power to compel such child to attend some public, private, denominational, or parochial school, which the person having control of the child shall designate, in an attempt to address the problem of excessive absenteeism. Such services shall include, as appropriate, the services listed below under "Excessive Absenteeism" and "Reporting Excessive Absenteeism."
5. Excessive Absenteeism. Students who accumulate five (5) unexcused absences in a quarter which are Not School Excused shall be deemed to have "excessive absences." Such absences shall be determined on a per day (or hourly equivalent) basis for elementary students and on a per class basis for secondary students. When a student has excessive absences, school officials will have verbal or written communication with the person or persons who have legal or actual charge or control of any child.

When a student continues thereafter to have absences which are Not School Excused and the absences are of concern due to the effect of the absences on the student's academics, the student's attendance history, the time of the school year, the reasons for the absences, or other circumstances, one or more meetings will be held between the school (a school attendance officer, a school administrator or his or her designee, and/or a social worker), the child's parent or guardian, and the child, when appropriate, to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers

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identified to improve regular attendance. The plan shall consider, but not be limited to:

- (a) ~~Illness related to~~The physical, mental, or behavioral health of the child.
- (b) Educational counseling;
- (c) Educational evaluation;
- (d) Referral to community agencies for economic services;
- (e) Family or individual counseling; and
- (f) Assisting the family in working with other community services.

If the parent/guardian refuses to participate in such meeting, the principal shall place documentation of such refusal in the child's attendance records.

6. Reporting Excessive Absenteeism to the County Attorney.

The school may report to the county attorney of the county in which the person having control of the student resides when the school has documented the efforts to address excessive absences, the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and the student has accumulated more than twenty (20) absences per year. The school shall notify the child's family in writing prior to making the referral to the county attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney. A report to the county attorney may also be made when a student otherwise accrues excessive absences as herein defined.

Article 5

STUDENTS

Policy No. 5008

Legal Reference: Neb. Rev. Stat. Sections 79-201 and 79-209

Date of Adoption: [Insert Date]

Instruction

General Policy Statement

The Board of Education delegates to the Superintendent the responsibility of maintaining the program of instruction and extracurricular activities.

The instructional program and extracurricular activities shall meet the accredited school system standard of the State Board of Education through the Nebraska Department of Education, Federal regulations, Nebraska School Activities Association regulations and the policies of the Board of Education.

The professional staff is responsible for the development of educational and activities programs which meet the objectives of Friend Public Schools.

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionScope of Instructional Program

- A) The District shall provide instruction suitable to the needs of all who are legally eligible to attend school in the District.
- B) Except for special types of instruction, the instructional program may be arranged in units commonly designated as grades, each grade approximately the work of one (1) year. Such a program of instruction shall be organized into schools or other administrative units as follows:
 - 1. The elementary school shall provide for the instruction of children kindergarten through sixth grade.
 - 2. The secondary school shall provide for the instruction of children in grades seven (7) through twelve (12). Within the secondary school grades seven (7) and eight (8) may be treated as separate from grades nine (9) through twelve (12).
 - 3. Instruction appropriate to the needs of the community and individuals may be provided for adults and others beyond the age required to attend school.
 - 4. Departures from the above noted organizational plan for instruction may be made by the Superintendent of Schools upon approval of the Board of Education.

Date of Adoption: July 11, 2007
Board Reviewed December 2011

Instruction

The Program of Instruction

The minimum program of instruction in the schools shall be that prescribed by the statutes. The statutory curriculum may be augmented and extended to provide for the educational needs of individual pupils and differing areas in the School District.

The District shall educate staff and students about the harms of copyright piracy.

Legal Reference: Rule 10; ESSA

Date of Adoption: July 2016

InstructionSchool Calendar

Friend Public Schools will have a school year consisting of at least (a) for grades up through grade eight, the time equivalent to 1,032 hours, (b) for grades nine through twelve, the time equivalent to 1,080 hours; and (c) for kindergarten, the time equivalent to 400 hours.

An instructional hour shall mean a period of time at least sixty (60) minutes, which is actually used for the instruction of students.

Interruptions in the school year of the instructional hour minimums due to extracurricular activities (interscholastic sports, clubs, and contests) will be held to a minimum. All students participating in such events will be required to comply with the District's policies on student attendance for such absences to be excused, including the completion of assignments for missed classes.

The required 1,080, 1,032, and 400 instructional hour minimums shall not include the following:

1. When a school is dismissed for any reason such as tournaments or contests, parent/teacher conferences, funerals, parades, and school picnics;

2. Time scheduled for the school lunch period.

~~Interruptions in the school year of the 1,080, 1,032, and 400 instructional hour minimums due to extracurricular activities (interscholastic sports, clubs, and contest) will be held to a minimum. All students participating in such events will be required to comply with the District's policies on student attendance for such absences to be excused, including the completion of assignments for missed classes. Extracurricular activities shall be defined as school events which involve student participation and faculty sponsorship. Interscholastic sports, clubs, and events shall be defined as school activities which involve student participation (one or more students) and faculty sponsorship. Activities so defined include Golf, Volleyball, Football, Basketball, Wrestling, Track, Journalism, Music, and Speech.~~

~~The required 1,080, 1,032, and 400 instructional hour minimums shall not include the following:~~

~~1. School Lunch Time~~

~~2. Passing Time Between Classes~~

~~3. Emergency School Closings~~

~~4. Time required for traveling to, traveling from, and participation in interscholastic sports, clubs, and events as defined in this policy when 15% or more of the student body is absent due to participation in such activities.~~

Date of Adoption: July 11, 2007
Board Reviewed December 2011

InstructionSchool Day for Students

The school day shall be scheduled in such a way that students are given the best opportunity for their educational growth and development. The length of the day, and the arrangement of time segments within it, need not be uniform for all grade levels.

- A) The length of the school day in the secondary schools shall be no less than 380 minutes.
- B) The hours of opening and closing each type of school shall be determined by the Superintendent of Schools. The time of opening and ending the school day may be modified where transportation or other conditions justify such a change upon the authorization of the Superintendent of Schools provided that the length of school sessions are not shortened.
- C) During the school year, all schools shall be in session five (5) days a week, Monday through Friday, except upon emergency authorization of the Superintendent of Schools or during authorized holiday periods.
- D) In designing the student day, the following considerations are to be met:
 - 1. The learning activities of each student are carefully guided and supervised.
 - 2. Each student has opportunities to receive individual assistance from teachers outside of the regular school day.
 - 3. Parents shall be informed of late starts or early dismissal.
 - 4. Early dismissal for student employment shall be subject to approval of the building administration. Parental or guardian permission shall precede any early dismissal for work related activities. Early dismissal of other students shall be reasons of health, etc., and must be validated by the student's parent or guardian.
 - 5. Changes in the school day shall be subject to the approval of the Superintendent.

Date of Adoption: July 11, 2007
Board Reviewed December 2011

Internal Board Policies - Methods of OperationDesignated Method of Giving Notice of Meetings

The Board of Education will give advance notice of meetings by publishing such notice in a newspaper of general circulation within the District's jurisdiction and, if available, on such newspaper's web site. The Board may also give advance notice of meetings by posting. If notice is given by posting, such notice shall be given by posting notice in at least three (3) public places throughout the school district. The school house door, the post office, and a local bank are designated posting places, though other or different places at which the public may reasonably be notified are also designated as permissible places.

Notice shall be given a reasonable time in advance of the meeting. Two (2) days advance notice shall be considered sufficient.

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law. An emergency has been defined as any event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition.

The Secretary of the Board of Education, or the Secretary's designee, shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to such news media of the time and place of each meeting and the subjects to be discussed at the meeting.

Legal Reference: Neb. Rev. Stat. Sections 79-554; 79-555 and 84-1411

Date of Adoption: [Insert Date]

Internal Board Policies - Methods of OperationDesignated Method of Giving Notice of Meetings

~~The Board of Education will give advance notice of meetings by publishing such notice in a newspaper of general circulation within the District's jurisdiction and, if available, on such newspaper's web site. The designated methods of giving advance notice of meetings of the Board of Education of the [Name] School District shall be by publication or by~~ The Board may also give advance notice of meetings by posting. If notice is given by posting, such notice shall be given by posting notice in at least three (3) public places throughout the school district. The school house door, the post office, and a local bank are designated posting places, though other or different places at which the public may reasonably be notified are also designated as permissible places.

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Date of Adoption: [Insert Date]

We are committed to engaging all students, staff, and community to ensure a diverse education through a culture of life-long learning

Mission Statement

Committed to engaging all students, staff and community to ensure a diverse education through a culture of life-long learning.

Accreditation

Friend Public School is accredited by the State of Nebraska and will utilize the Nebraska Framework.

Our District

Friend Public School is a state accredited Class 3 district located in the community of Friend on Highway 6 in the northwest corner of Saline County. The majority of the economic base for the 99 square mile school district is agricultural or ag - related. Adding to the \$464 million district valuation are locally owned industries and businesses.

The five year average (2015-2020) for PreK-12 enrollment is 253 students. Currently, there are 25 certificated teachers on staff, including two administrators. Certificated staff to student ratio, based on the five-year average, is one teacher to every 10 students. The district is using the NWEA MAP online assessments for norm-referenced testing. Students in grades 2-12 are tested two times a year providing a beginning of the year baseline score and an outcome score in the areas of reading, language, math, and science.



Front Row: Tiffany Shonerd, Nancy Vossler, and Jamie Tuttle
Back Row: Scott Spohn, Paul Segner and Scott Vyhynalek

Board of Education

Paul Segner	President
Scott Spohn	Vice President
Nancy Vossler	Treasurer
Tiffany Shonerd	Member
Scott Vyhynalek	Member
Jamie Tuttle	Member

Administration

David Kraus	Superintendent
Liz Stutzman	K-12 Principal
Amy Hottovy	Counselor
Jim Pfeiffer	Activities Director



Friend Public School

501 Main Street
P.O. Box 67
Friend, NE 68359

(402) 947-2781

www.friendbulldogs.org

www.friendbulldogs.org

Friend Public School



Annual Report | 2019-20



Friend Demographics

Enrollment: 2019-2020

Grade	Total
PreSchool	23
K-6	119
7-8	37
9-12	60
Total	239

Attendance

96% of the K-12 students were in school every day.

Student Characteristics

31.8% of our students are eligible for **Free & Reduced Meals.**

16.2% of our students receive **Special Education Services.**

Transportation



Friend School District covers 99 square miles with land in Saline, Seward, and Fillmore counties. There were two bus routes that served our students.

Testing

Junior ACT Results

English Language Arts	NA
Math	NA
Science	NA

NSCAS State Assessments

Combines Results for All Grades Tested. Percent Proficient.

English Language Arts	NA
Math	NA
Science	NA



Financial Information

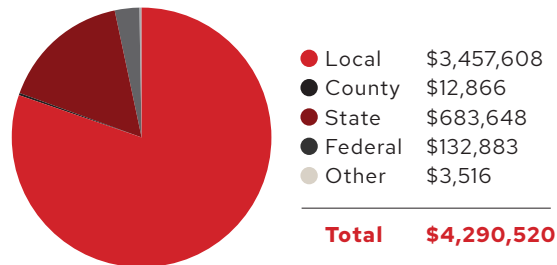
2019-20 Valuations

Saline County	\$388,531,968
Seward County	\$62,643,103
Fillmore County	\$2,456,068
Total	\$453,631,139

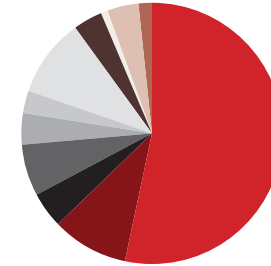
Tax Rates to Fund Levies

General Fund	\$0.7676
Bond Fund	\$0.1113
Special Building Fund	\$0.0111
Total	\$0.8901

Receipts - General Fund *unaudited



Expenditures - General Fund



All Instruction	\$2,098,717
Support Services - Students	\$365,674
Support Services - Staff	\$180,509
General Administration	\$268,054
Principal	\$165,080
Business	\$113,396
Maintenance & Operation	\$379,302
Student Transportation	\$187,788
State Categorial	\$34,060
Federal Programs	\$165,188
Transfers	\$53,000

Total \$4,010,768

