

Board of Education Special Meeting
Wednesday, July 29, 2020 8:45 PM
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067

Board of Education Goals

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act- Posted
3. Review and approve "Return to School" Plan
4. Adjourn

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

(Agenda items only) Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

(Non agenda item) this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

Time Limit: The Board President or chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

Personnel or Student Topic: Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

Friend Public School

“Return to School” Plan



The purpose of this blueprint is to provide a framework for how Friend Public School will respond to the COVID-19 pandemic and its impact on the educational program at Friend Public School during the 2020-2021 school year. The framework is structured using tenets and tiers in order to allow the district to be responsive to changing public health situations.

Essential Planning Questions:

- How can we effectively serve our students educationally regardless of the circumstances in which we are asked to serve them?
- Do school calendars, start times, or days of operation need to change in order to serve students within the guidelines to operate our schools safely if we have a COVID outbreak in our local area?
- What school operations do we need to be prepared to alter on short notice if health mandates change on whether students and staff are physically on campus?
- If we have an outbreak in our local area, when do we require masks? Do we ever reach a point where we require masks without a public health directive to do so?
- What guidelines will we use when transporting students?
- How can we meet social distancing recommendations from the Health Dept. and still operate with some or all students?
- How do we accommodate students in high risk categories when school is in session and still deliver high quality instruction to them?
- How do we accommodate staff in high risk categories when school is in session on campus and still operate a school effectively?
- How do we safely deliver an extracurricular program for sports, fine arts, and other co-curricular experiences?
- What safety measures need to be in place to resume in-person instruction in the fall (e.g., screening)?
- How do we improve the quality of the remote learning experience for students and staff should an extended school closure be needed again in the 20-21 school year?

- What professional development, support, or planning opportunities do we need to provide to staff this summer and during the school year in order to prepare them for the 2020-2021 school year?
- What supplies and other resources do we need to acquire proactively in order to ensure we can carry out any on campus plans next school year?
- What steps can we take to promote best practices for personal hygiene for students, staff, and families?
- How can we meet the communication needs of stakeholders (families, students & staff) in a systematic way so that our efforts are not overwhelming and yet sufficient to explain the “what,” “why,” and “how”, of plans that are updated and/or implemented throughout the school year?
- How will we respond if a student or staff member tests positive for COVID-19?
- How will we respond if a family member or member of a household of a student or staff member tests positive for COVID-19?
- How will we respond if students and/or staff members travel to an impacted area or travel to an area that has students or staff members testing positive for COVID-19?
- How will we respond if someone that has been on school grounds and has interacted with students and staff tests positive for COVID-19?
- How do we handle students that are unable to report to school because they have been recommended for self-quarantine and they are choosing to follow the health departments recommendation?
- How do we handle students that are not attending school because the parents are choosing to keep their child(ren) home during the pandemic?
- Do we allow students or staff who have been recommended for self-quarantine, to come to school if they are symptom free?

Return to School Parent Input Committee:

Megan Weber
 Vanessa Sladek
 Kelly Rabenhorst
 Jennifer Stutzman
 Adam Gordon
 Nancy Vossler

Return to School Staff Input Committee:

David Kraus
 Liz Stutzman
 Lori Vyhnaek
 Jennifer Buol
 Jon Schluter
 Lori Klooz
 Linda Hennessey
 Allison Meints
 Alex Clouse
 Abby Brandt

Supplementary Sources Utilized: NRCSA: Consideration for Reopening Plans, NSAA Return to Activities, NDE: Planning A Safe Return for Nebraska Schools, Four Corners and Public Health Solutions Risk Dial.

Calendar/Scheduling Scenarios:

Friend Public School is planning on Schedule A. Schedule B-E are possible plans only if mandated by the Governor or Commissioner of Education.

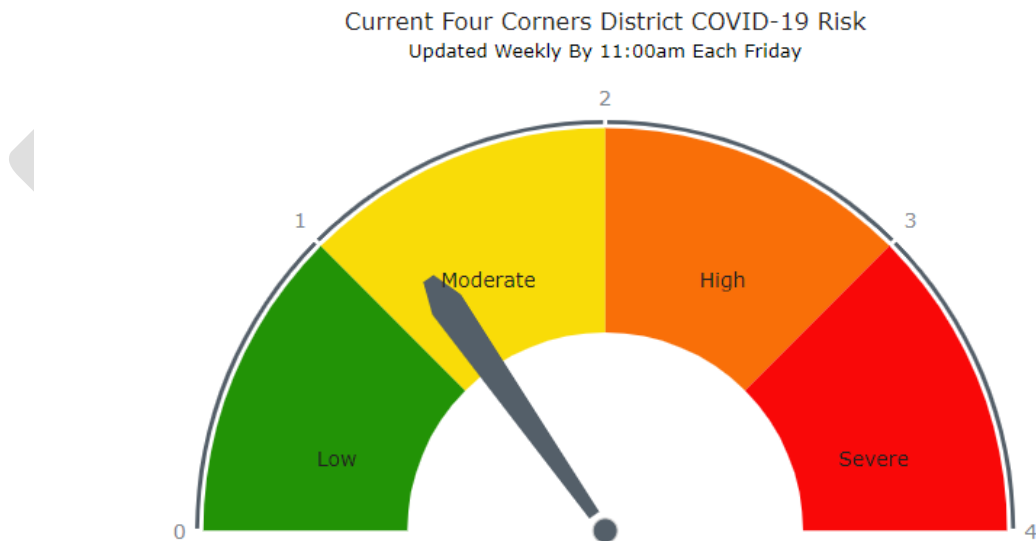
Scenario	Description	Rationale
A	School is in session for all (100%) students and staff on campus in August.	<ul style="list-style-type: none"> • This is the plan for reopening Friend Public School. We will encourage social distancing and also encourage wearing masks. We will also implement safety precautions that are reasonable. School may need to close temporarily for cleaning.
B	Delayed start of school.	<ul style="list-style-type: none"> • This calendar option would only be used if the commissioner or governor indicated that an on-time August start with students in person on campus was not possible until a later time and mandated that Friend Public School start later.
C	Early start of school and extended holiday break from Thanksgiving through the new year.	<ul style="list-style-type: none"> • This calendar option would only be used if the commissioner or governor indicated that it was necessary and appropriate to end on campus instruction during the first semester (Thanksgiving) and would mandate Friend School to close early.
D	Social Distancing Scenario - 50% Capacity. Hybrid of on campus (in-person) and virtual (remote learning) instruction. Examples: <ul style="list-style-type: none"> • AM/PM Cohort • Alternating A/B Days • M/T & T/F with Wednesday online planning/delivery. • K-8 spread out throughout facility & 9-12 remote. 	<ul style="list-style-type: none"> • The following scheduling options would only be used if the commissioner or governor indicated that alternative schedules were necessary and appropriate to continue in-school learning and would mandate Friend Public School to do so.
E	Remote Learning	<ul style="list-style-type: none"> • Necessary in the event of a mandated school closure or district level decision to close for more than 2+ weeks.

Tiered Model Health Risk Assessment Dial:

Tiered Model: Many of the elements in the plan below have tiered levels of response from the school district. The intended definition of each tier has been provided below; however, the application may vary depending upon guidance from local public health officials or the governor (issued directed health measures). The tiers below correspond with the Four Corners and Public Health Solutions Department Risk Assessment Dial that is updated on a weekly basis. Depending upon public health guidance and other local context, the application of the tiers may be applied more rigorously than the degree of spread indicated in the chart. For example, public health recommendations may compel the use of tier II or III strategies even when no area spread exists. Likewise, the school district may choose to apply tier II actions in one tenet area when the conditions and public health recommendations will only result in the use of tier I practices. In this way, the real intent behind the tiered model below is to proactively outline the progressively rigorous actions the district may take as circumstances change throughout the pandemic.

Tier I	No to Low Risk/Spread – School in session.
Tier II	Moderate Risk/Spread – School in session.
Tier III	High Risk/Spread – School in session, modified or perhaps closed.
Tier IV	Severe Risk/Spread – School likely closed

Health Risk Assessment Dial



Public Health Solutions Web Page Link: <http://phsneb.org/>

Four Corners Health Department Web Page Link: <https://fourcorners.ne.gov/programs-services-2/coronavirus-covid-19-information/covid-19-risk-gauge/>

Tenet: Screening

	District Level Screening Practices
<p>Friend School District Standard Screening Practices</p>	<ul style="list-style-type: none"> ● Staff self-screen at home. Parents self-screen children at home. A checklist will be mailed home and given to staff and parents which includes the following common symptoms of COVID-19: fever of 100.0 Fahrenheit or greater; cough; shortness of breath or difficulty breathing; chills (or repeated shaking with chills); unusual muscle pain; headache; sore throat; loss of taste or smell. ● Signage will be at school entrances which includes the common symptoms of COVID-19 and appropriate steps to take when these symptoms are present. ● Any student who reports to staff or would be exhibiting any of the following symptoms will be referred to the designated safe room and they will have their temperature taken and be further assessed as deemed appropriate by the school nurse or trained staff. ● Professional development will be provided to all staff regarding the recognition of COVID-19 symptoms.

School Exclusion:

Students and employees will be excluded from school if they test positive for COVID-19 or are currently exhibiting symptoms and are waiting for COVID-19 test results.

Testing Positive-Symptomatic:

Persons who experience symptoms and have been tested for COVID-19 may return to school if the following conditions are met:

- The individual no longer has a fever (without the use of medicine that reduces fevers) for 72 hours; and
- Other symptoms have improved (for example, when your cough or shortness of breath have improved); and
- At least 10 calendar days have passed since symptoms first appeared.
- Written release by their health care provider.

Tested Positive-Asymptomatic:

Persons who have not had symptoms but tested positive for COVID-19 may return when they are approved to do so in writing by their health care provider.

Tested Negative - COVID-19:

Persons who have been excluded due to COVID-19 symptoms and have tested negative may return to school if the following conditions are met:

- The individual no longer has a fever (without the use of medicine that reduces fevers) for 24 hours; and
- Other symptoms have improved (for example, when your cough or shortness of breath have improved).

Medical Inquiries:

- If a parent tells the district/school that a student is ill, the district/school will ask the parent whether the student is exhibiting any symptoms of COVID-19.
- If an employee calls in sick or appears ill, the district/school can inquire as to whether the employee is experiencing any COVID-19 symptoms.
- School District will ask parents to inform school in writing from their health care provider on any COVID-19 testing with children that attend Friend Public School.

Note: Even without symptoms, if a student or employee has recently had contact with a person with a suspected or confirmed case of COVID-19, has someone in their home being tested for COVID-19, or has recently traveled from somewhere considered to be a “hot spot” by the CDC, the district/school may exclude the student or employee from the school building and recommend that they self-quarantine for 14 calendar days. Decisions in these circumstances will be made in collaboration with public health officials and will vary based upon the specific circumstances.

Screening	Tier 1	Tier 2	Tier 3	Tier 4
<p>Screening Questions</p>	<p>Students, Staff, and Visitors will not be asked screening questions as they enter facility.</p>	<p>Students, Staff, and Visitors may be asked screening questions as they enter facility.</p>	<p>Students, Staff, and Visitors may be asked screening questions as they enter facility. Visitors may not be allowed to enter facility during school hours.</p>	<p>School Likely Closed. Remote Learning.</p>
<p>Taking Temps.</p>	<p>Students and Staff will not have temperatures taken upon entering facility. Visitors will have their temperatures taken as they enter west entry door during regular school hours.</p>	<p>Students and Staff may have their temperature taken upon entering facility. Visitors will have their temperatures taken as they enter west entry door during regular school hours.</p>	<p>Students and Staff may have temperatures taken upon entering facility and buses. Visitors may not be allowed to enter facility during school hours. If allowed, visitors will have their temperatures taken as they enter west entry door during regular school hours.</p>	<p>School Likely Closed. Remote Learning.</p>

Tenet: General School Operations/Entering School Facility

	District Level School Operations/Entering School Facility
Friend School District School Operations & Entering School Facility	<ul style="list-style-type: none"> ● Crisis Team will be activated and will have meetings scheduled as needed throughout school year. Friend's Crisis Team will be identified as the district's pandemic committee. ● Blackboard Connect will be utilized to allow specific communication to families. ● Staff and Students will enter facility as normal unless we are in a heightened risk with COVID19. School District may ask all Staff and Students to enter designated entry ways. ● All visitors will be asked to enter the facility through the east main entrance so district can administer screening procedures during regular school hours. ● If Friend Public School is in a heightened alert with COVID and is still in session, visitors may not be allowed into facility. ● Hand sanitizer for Staff, Students and Visitors will be provided at entry ways, hallways and bathrooms. ● Anyone experiencing any symptoms will be taken to designated safe room. ● Passing periods will be normal during Tier 1 and Tier 2. Passing periods may be staggered if school district is in Tier 3. ● Reduce outside traffic, eliminate non-essential visits or assemblies if in a heightened risk. ● Reduce large meetings if possible if in a heightened risk. ● Shared water fountains will not be available. Students can use the water dispenser option to fill their own water bottle/container. ● Elementary students will go to recess during Tier 1 and Tier 2. District will determine if recess is allowed or eliminated in Tier 3. ● Parents picking up students will be encouraged to remain in vehicles to reduce exposure risks if in a heightened risk. ● Minimize use of shared equipment if at all possible. ● Masks will not be required, but encouraged. If local area becomes high risk and we want to remain in operation, we may require masks in buses and in school. Parents have option to opt-out in writing. ● 6-12 students will gather in the cafeteria during Tier 1 and Tier 2. 6-12 students may gather in the new gym once school district is in Tier 3. Social Distancing will be encouraged. ● District Newsletter will have a dedicated COVID page each month.

General Operations & Entering School Facility	Tier 1	Tier 2	Tier 3	Tier 4
Entering Facility	Students and Staff will enter facility as normal. Visitors will be asked to enter facility through east office entry during regular school day.	Students and Staff will enter facility as normal. Visitors will be asked to enter facility through east office entry during regular school day.	Students and Staff may enter facility in 3 designated areas (north, west bus door and east entry elementary door). Visitors may not be allowed to enter facility.	School Likely Closed. Remote Learning.
Passing Periods	Passing Periods normal.	Passing periods normal.	Passing periods may be altered. Masks possibility required.	School Likely Closed. Remote Learning.
Rest Rooms	As normal	As normal.	During passing times, restrooms discouraged or may not be allowed.	School Likely Closed. Remote Learning.
Water Fountains & Personal Water Bottles	Shared water fountains will not be available. Students and Staff are allowed to use water dispensers to fill personal water bottle.	Shared water fountains will not be available. Students and Staff are allowed to use water dispensers to fill personal water bottle.	Shared water fountains will not be available. Students and Staff are allowed to use water dispensers to fill personal water bottle.	School Likely Closed. Remote Learning.
Elementary Recess	Elementary recess will occur as normal.	Elementary recess will occur as normal.	Elementary students may or may not go to recess.	School Likely Closed. Remote Learning.
PPE	Masks not required but encouraged.	Masks not required but encouraged. Masks may be required in buses.	Masks may be required during school and for bus routes. Opt-	School Likely Closed. Remote Learning.

		If required, Opt-out forms for parents would be available.	out forms for parents would be available.	
Social Distancing	Students and Staff encouraged to practice social distancing when possible.	Students and Staff encouraged to practice social distancing when possible.	Social distancing scenarios may be incorporated in school day if possible.	School Likely Closed. Remote Learning.
Elementary Entry	Students may eat breakfast or walk around catwalk.	Students may eat breakfast or walk around catwalk.	Elementary students may go straight to class.	School Likely Closed. Remote Learning.
6-12 Students morning gathering	7-12 Students will gather in cafeteria.	7-12 Students will gather in cafeteria. Social distancing will be encouraged.	7-12 Students may not gather in the cafeteria. Students may go directly to classrooms.	School Likely Closed. Remote Learning.
6-12 Seating Arrangements	7-12 Students seated in classrooms as much as possible by grade level. Students arranged in classrooms as far apart as possible.	7-12 Students seated in classrooms as much as possible by grade level. Students arranged in classrooms as far apart as possible.	7-12 Students seated in classrooms as much as possible by grade level. Students arranged in classrooms as far apart as possible. Classroom arrangements and numbers may be changed to reduce numbers.	School Likely Closed. Remote Learning.
Attendance	PK-12 Attendance as normal.	PK-12 Attendance as normal.	PK-6 Attendance as normal. Considerations for remote learning for 9-12 grades if heightened risk is in immediate area.	School Likely Closed for some students. Remote Learning for 9-12 or 6-12 grades likely. PK-8 or PK-5 attendance at school may still be occurring.

After School Programs	Programs as normal. Handwashing upon arrival.	Programs as normal. Social distancing will be implemented as much as possible. Handwashing upon arrival.	Programs may be closed. Social distancing will be required and mask may be required. Handwashing upon arrival.	School Likely Closed. Remote Learning.
End of School Day	Students dismissed as normal. PK-6 students staggered by grades and released to buses as normal.	School dismissed as normal or school may stagger dismissals for age-group of students.	School dismissed as normal or school may stagger dismissals for age-group students.	School Likely Closed. Remote Learning.
Outside Use of Facilities by Patrons	Facility may be used by outside groups or patrons as normal.	Facility may be used by outside groups or patrons as normal.	Facility may be closed to outside groups or patrons.	School Likely Closed. No use of school facilities.

Tenet: Food Service

	District Level Food Service
Friend Public School Food Service	<ul style="list-style-type: none"> • Staff and Students will be able to eat breakfast and lunch as normal during low risk determinations. • Standard operating procedures with social distancing encouraged in low risk determinations. Salad Bar may be removed. • If school district is put into a heightened risk, school lunch and breakfast may go to a “grab and go” format and students and staff may be asked to return to classrooms to eat food. • Sanitizer will be provided for all participants by lunch serving areas. • Cleaning of high-touch areas (lunch tables, etc.) will happen between lunch periods. • If school district is put into a heightened risk, marked spaced lines could be put in to the extent practical and classes may be staggered coming to the lunch area to eliminate large gatherings. • Longer meal periods may be implemented during heightened risk times to lower numbers and extend spacing between students, staff, tables, etc. • Disposable plates, utensils, etc. may be used. • If school is closed and school district is serving meals to families, consider delivering of food to reduce contact. • Staff will continue to take down student and staff lunch IDs. Staff involved with this will be encouraged to wear masks. If school district in Tier 3, Staff involved with lunch may be required to wear masks.

Food Service	Tier 1	Tier 2	Tier 3	Tier 4
Breakfast	All students will eat breakfast in cafeteria.	All students will eat breakfast in cafeteria. Social distancing will be utilized.	students may utilize a “grab and go” breakfast and go to 1 st period classroom. Both elementary and 6-12 breakfast times may be staggered to decrease numbers in lines.	School Likely Closed. Remote Learning.
Lunch	Elementary students will eat lunch in their normal lunch periods Elementary students will have assigned seating by grade level. 7-12 students and staff will eat lunch in the normal lunch periods. Salad Bar may not be open for student or staff use.	Elementary students will eat lunch in their normal lunch periods with social distancing encouraged. Elementary students will have assigned seating by grade level. 7-12 students will eat lunch with social distancing encouraged. Salad Bar may not be open for student or staff use.	Elementary students will eat lunch in their normal lunch periods with social distancing required. Elementary students will have assigned seating by grade level. 7-12 students will eat lunch with social distancing required. If heightened risk is in immediate area, all PK-12 lunches will likely be a “grab and go” and all students will return to a designated classroom. Salad Bar may not be open for student or staff use.	School Likely Closed. Remote Learning.

Tenet: Cleaning/Facility Modifications

	District Level School Cleaning/Facility Modifications
Friend Public School Cleaning Facility Modifications	<ul style="list-style-type: none"> ● Friend Public School will follow as best as we can, the basic pandemic cleaning plan. ● Proactive cleaning in high-touch areas. ● Tables in commons will be spread apart as much as possible. ● Classroom tables will be spread out as much as possible. ● Teachers will be equipped with cleaning supplies to clean rooms as much as possible. ● Increase inventory of HVAC filters and monitor whether we change out more frequently. ● Increase inventory of cleaning supplies in case cleaning needs to be increased dramatically. ● Shut off shared water fountains. ● Deep cleaning protocol in room or part of facility where person came in contact who is positive COVID19.

Cleaning/Facility Modifications	Tier 1	Tier 2	Tier 3	Tier 4
Cleaning	<p>Base Pandemic Cleaning Plan. Classrooms cleaned daily. Lunch tables and high-touch areas cleaned between each lunch. Weight Room equipment cleaned daily.</p>	<p>Base Pandemic Cleaning Plan. Classrooms cleaned daily. Lunch tables and high-touch areas cleaned between each lunch. Weight Room equipment cleaned daily.</p>	<p>Increased cleaning in all areas. Classrooms will be cleaned between each class period by students and teacher. Lunch tables and high-touch areas cleaned between each lunch. Determine if HVAC filters need to be changed out more frequently. Weight Room equipment cleaned daily.</p>	<p>School Likely Closed. Remote Learning.</p>
Facility Modifications	<p>Classroom tables and commons tables spread apart as best as possible.</p>	<p>Classroom tables and commons tables spread apart as best as possible.</p>	<p>Classrooms and all areas may be modified to eliminate any</p>	<p>School Likely Closed. Remote Learning.</p>

	Shared water fountains shut off. Portable Hand Sanitizer Stands strategically placed in school.	Shared water fountains shut off. Portable Hand Sanitizer Stands strategically placed in school.	larger gatherings. Shared water fountains shut off. Portable Hand Sanitizer Stands strategically placed in school.	
Staff	All teachers and classified staff involved in cleaning facility.	All teachers and classified staff involved in cleaning facility.	All teachers and classified staff involved in cleaning facility.	School Likely Closed. Remote Learning.

Tenet: Transportation

	District Level School Transportation
Friend Public School Transportation	<ul style="list-style-type: none"> • Friend Public School asking all parents to screen their child(ren) for any symptoms prior to loading the bus on morning routes. • Maintain open windows to promote airflow on the bus when feasible. • Students and bus driver will be encouraged to wear masks regardless of current COVID situation in district. If district is elevated into a higher risk with COVID, masks may be required. • Buses will be sanitized at least once/week. If local area becomes a higher risk area, buses will be sanitized more frequently. • Hand sanitizer will be available on buses. Students are asked to use sanitizer as they board a bus and also when they exit a bus. • Seat directly behind driver will always remain empty to create social distancing. • Seating charts will be created and siblings will be seated together. • Weekly/daily reminders and information will be shared with riders on keeping hands to themselves, coughing into a sleeve, social distancing as best as possible, etc. • Field Trips, activity events may be canceled if school district is elevated into a higher risk with COVID19.

Transportation	Tier 1	Tier 2	Tier 3	Tier 4
Cleaning	Buses will be cleaned at least once/week	Buses will be cleaned at least once/week	Buses may be cleaned daily.	School Likely Closed. Remote Learning.
PPE	Students and Bus Driver are	Students and Bus Driver are	Students and Bus Driver may	School Likely Closed.

	encouraged to wear masks.	encouraged to wear masks.	be required to wear masks. Opt-out forms for parents would be distributed if school mandates masks.	Remote Learning.
Screening	Parents will be asked to screen their child(ren) before loading morning bus route.	Parents will be asked to screen their child(ren) before loading morning bus route.	Parents will be asked to screen their child(ren) before loading morning bus route. Students may be screened by school officials before loading bus.	School Likely Closed. Remote Learning.
Social Distancing	Practice Social Distancing when you can. Students will be removed from bus if they don't adhere to social distancing rules such as keeping hands to yourself, hugging, etc.	Practice Social Distancing when you can. Students will be removed from bus if they don't adhere to social distancing rules such as keeping hands to yourself, hugging, etc.	Bus routes may be altered to implement social distancing.	School Likely Closed. Remote Learning.
Field Trips	Field Trips will occur as normal.	Field Trips, etc. will occur as normal.	Field Trips may be eliminated or canceled.	School Likely Closed. Remote Learning.
Activities/Sporting Events	Participate as normal.	Participate as normal, but evaluate district risk dial and risk dial of where team or group is heading.	Determine if group, activity, or sport team travels or hosts an event based on risk dials at both Friend Public School and other school(s).	School Likely Closed. Remote Learning.

Tenet: Extracurricular Activities

	District Level Extracurricular Activities
Friend Public School Extracurricular Activities	<ul style="list-style-type: none"> ● Friend Public School will follow NSAA “Return to Activities” document. ● Maintain open windows to promote airflow on the bus when feasible. ● Students and bus driver will be encouraged to wear masks regardless of current COVID situation in district. If district is elevated into a higher risk with COVID, masks may be required. ● Hand sanitizer will be available on buses. Students are asked to use sanitizer as they board a bus and also when they exit a bus when going to any activity. ● Seat directly behind driver will always remain empty to create social distancing. ● Field Trips, activity trips may be canceled if school district is elevated into a higher risk with COVID19. ● Every event, whether the school has a group traveling or the school is hosting, the current risk factor will be evaluated to determine if students and sponsor will either attend or the school will host the event. ● Locker room use will be evaluated weekly on whether students will be able to use locker room or if they can, we stagger usage.

Extracurricular Activities	Tier 1	Tier 2	Tier 3	Tier 4
Practicing and Participating in sporting events.	Friend Public School will follow NSAA “Return to Activities” Plan.	Friend Public School will follow NSAA “Return to Activities” Plan.	Friend Public School will follow NSAA “Return to Activities” Plan.	School Likely Closed. Remote Learning and Activities/Events likely Canceled.
Locker Rooms	Students will use locker rooms as normal.	Students will use locker room as normal.	Locker Rooms may not be available for student use.	School Likely Closed. Remote Learning and Activities/Events likely Canceled.
Traveling to other schools or areas to compete and hosting events.	District Administration will evaluate daily if groups will be sent to another school or if the school will host an event based	District Administration will evaluate daily if groups will be sent to another school or if the school will host an event based	District Administration will evaluate daily if groups will be sent to another school or if the school will host an event based on	School Likely Closed. Remote Learning and Activities/Events likely Canceled.

	on current risk factors.	on current risk factors.	current risk factors.	
Screening and Temperatures	All participating students as well as sponsors will be screened and have temperatures taken before loading vehicles or buses to attend away activity.	All participating students as well as sponsors will be screened and have temperatures taken before loading vehicles or buses to attend away activity.	All participating students as well as sponsors will be screened and have temperatures taken before loading vehicles or buses to attend away activity. Friend Public School may screen and take temperatures of students and sponsors of visiting school before entering our facility.	School Likely Closed. Remote Learning and Activities/Events likely Canceled.
Social Distancing at Events	No masks required at events.	Masks and social distancing are encouraged.	Masks may be required to attend events and social distancing may be required.	School Likely Closed. Remote Learning and Activities/Events likely Canceled.
Spectators Attending Events	School will follow DHM guidelines for occupancy.	School will follow DHM guidelines for occupancy. Additional restrictions on spectator attendance may be determined by school districts involved or by a DHM.	School will follow DHM guidelines for occupancy. Additional restrictions on spectator attendance may be determined by school districts involved or by a DHM.	School Likely Closed. Remote Learning and Activities/Events likely Canceled.

Tenet: Academics

	District Level Academics
Friend Public School Academics	<ul style="list-style-type: none"> Administration and staff will discuss strategies for unfinished learning from spring of 2020. Specials classes with elementary students may be reduced or eliminated if district attempts to implement more social distancing/isolation with elementary students in a heightened risk scenario. Staff development focus will be on enhancing instruction with remote learning. If school is open, education will take place “in person”. A hybrid system is not being implemented where in person instruction will occur along with remote learning instruction while school is open.

Academics	Tier 1	Tier 2	Tier 3	Tier 4
Classroom Instruction	Teachers and Students will have in-class instruction as normal.	Teachers and Students will have in-class instruction as normal.	Teachers and Students may have modified in-class instruction.	School Likely Closed. Remote Learning.
Remote Learning Plan	Remote Learning Plan may be needed if we have students or staff in quarantine due to being COVID positive.	Remote Learning Plan may be needed if we have students or staff in quarantine due to being COVID positive.	Remote Learning Plan may be needed if we have students or staff in quarantine due to being COVID positive.	School Likely Closed. Remote Learning.
Specials	Students participate in specials as normal.	Students participate in specials as normal	Students may not participate in specials to decrease larger student gatherings and/or intermixing.	School Likely Closed. Remote Learning.

Tenet: Wellness (Social and Emotional Supports)

	District Level Wellness
Friend Public School Wellness	<ul style="list-style-type: none"> • Crisis Team will meet at least once/month to discuss wellness and social/emotional needs. • Staff survey to determine what support systems are needed for staff. • Student survey to determine what support systems are needed for students. • At least weekly instruction on hygiene, washing hands, etc. to promote being healthy. • Stress and Anxiety screener ready and available to use if needed. • Bring in materials/curriculum for staff and students to lessen anxiety. • Providing materials for those who are in crisis due to COVID-19. • Bring in materials to support staff on how to talk to students about the pandemic. • Support system/training for substitute teachers.

Wellness (Social and Emotional Supports)	Tier 1	Tier 2	Tier 3	Tier 4
Crisis Team	Crisis Team will meet at least once/month.	Crisis Team will meet at least once/month.	Crisis Team likely meeting multiple times/month.	School Likely Closed. Remote Learning.
Monitoring	All staff monitor students and adults for anxiety, crisis, etc.	All staff monitor students and adults for anxiety, crisis, etc.	All staff monitor students and adults for anxiety, crisis, etc.	School Likely Closed. Remote Learning.

Protocol for positive test scenarios

<p>1 or more confirmed case(s) in the building of a student or staff member.</p>	<ul style="list-style-type: none"> ● Staff member(s) and/or Student(s) who have a confirmed positive test, will be excluded from school until conditions are met (See Screening Tenet). ● If staff member is a teacher and is able, teacher would be asked to teach virtually with a substitute in the classroom. ● If teacher is unable to teach, the teacher will apply for FFCRA and/or illness leave and a sub will be asked to teach the class. ● Teacher will follow remote learning plan for virtual teaching. ● If district receives the information from Four Corners Health Department, district will communicate and share health department recommendation to self-quarantine for 14 days to all student(s) and staff member(s) who were identified by Four Corners as exposed. ● District will communicate to the student(s) and staff member(s) who were identified as exposed that they may return to school as long as they are not required by a DHM to quarantine and are not showing any symptoms of COVID19. If DHM issued in area requires exposed individuals to quarantine for 14 days, school will follow protocol. Staff and students who were identified as exposed will go through screening/temperature protocol with district each morning until released by health care provider. Staff and students who were identified as exposed will be required to wear a mask for 14 days or until released by health care provider. The release will be a written notice. ● District will communicate the situation with all building stakeholders as permitted by confidentiality laws. ● Sanitization plan will be executed by the district. School facility, or classroom, may be closed for a day or more depending on the severity of the cleaning. ● A more restrictive environment may be implemented depending on the severity which could include the potential closing of the facility temporarily. ● If school facility is closed temporarily, reopening communication will be provided to district stakeholders.
<p>1 confirmed case of immediate household member(s) of a staff member.</p>	<ul style="list-style-type: none"> ● School District would request household member(s) to quarantine from staff member if at all possible or as required by a DHM. ● Staff member will be closely monitored for symptoms but will be allowed to return to work. Staff member will go through screening/temperature protocol with district each morning until released by health care provider. Staff member will be required to wear a mask for 14 days or until released by health care provider. The release will be a written notice. The staff member will need to self-quarantine immediately for 14 days regardless if showing symptoms if required by a DHM. ● If a staff member shows symptoms, staff member will be excluded from school facility until conditions are met (See Screening Tenet). ● If staff member is a teacher and is able, teacher would be asked to teach virtually with a substitute in the classroom. ● If teacher is unable to teach, the teacher will apply for FFCRA and/or illness leave and a sub will be asked to teach the class. ● Teacher will follow remote learning plan for virtual teaching.
<p>1 confirmed case of immediate household member(s) of a student.</p>	<ul style="list-style-type: none"> ● School District would request household member(s) to quarantine from student if at all possible or as required by a DHM. ● Student will be closely monitored for symptoms but will be allowed to return to school. Student will go through screening/temperature protocol with district each morning until released by health care provider. Student will be required to wear a mask for 14 days or until released by health care provider. The release will be a written notice. The student

	<p>will need to self-quarantine immediately for 14 days regardless if showing symptoms if required by a DHM.</p> <ul style="list-style-type: none"> ● Once student shows symptoms, student will be excluded from school facility until conditions are met (See Screening Tenet). ● Student’s teachers will provide remote learning opportunities for student if student is able.
<p>Confirmed exposure of staff or travel to an impacted area/location.</p>	<ul style="list-style-type: none"> ● Staff member will be closely monitored for symptoms but will be allowed to return to work. Staff member will go through screening/temperature protocol with district each morning until released by health care provider. Staff member will be required to wear a mask for 14 days or until released by health care provider. The release will be a written notice. The staff member will need to self-quarantine immediately for 14 days regardless if showing symptoms if required by a DHM. ● Once staff member shows symptoms, staff member will be excluded from school facility until conditions are met (See Screening Tenet). ● If staff member is a teacher and is able, teacher would be asked to teach virtually with a substitute in the classroom. ● If teacher is unable to teach, the teacher will apply for FFCRA and/or illness leave and a sub will be asked to teach the class. ● Teacher will follow remote learning plan for virtual teaching.
<p>Confirmed exposure of student(s) or travel to an impacted area/location.</p>	<ul style="list-style-type: none"> ● Student will be closely monitored for symptoms but will be allowed to return to school. Student will go through screening/temperature protocol with district each morning until released by health care provider. Student will be required to wear a mask for 14 days or until released by health care provider. The release will be a written notice. The student will need to self-quarantine immediately for 14 days regardless if showing symptoms if required by a DHM. ● Once student shows symptoms, student will be excluded from school facility until conditions are met (See Screening Tenet). ● Student’s teachers will provide remote learning opportunities for student if student is able.
<p>Potential causes of movement between Operational Risk Zones (Green, Yellow, Orange, Red)</p>	<ul style="list-style-type: none"> ● Local decision will be made using local medical profession to move to a different zone based on local/area cases and/or student/staff cases. District will have a Risk Dial Analysis Committee created that includes local medical profession, staff, parents and administration. The Risk Dial Analysis Committee will use the Four Corners Risk Dial as a reference. The Risk Dial Analysis Committee would meet weekly if needed. District will be using recommendation of 11% of student population being confirmed COVID19 as critical stage (East Central Health Dept.) and would be a point of determining if school closed temporarily. ● Mandate through a DHM. ● Mandate or action through Governor or Commissioner of Education.
<p>Determination of “exposure” from Health Department</p>	<ul style="list-style-type: none"> ● Was the individual who was exposed wearing a face covering? If yes, low risk of exposure. ● Was the individual that tested positive wearing a face covering? If yes, low risk for exposure. ● Was the individual within 6 feet of the exposure for 15 minutes regardless if individual that tested positive was wearing a face covering? If no, low risk of exposure.