

Board of Education Regular Meeting
Monday, May 11, 2020 7:30 PM
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067

Board of Education Goals

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda
 1. Hold for discussion and for possible action approval of the following items:
 1. Minutes of prior meeting(s)
 2. Treasurer's report
 3. Receipts
 4. Expenditures
 5. Claims for payment
7. Public Forum: Recognition of visitors, delegations, and reading of communications.
8. Reports

1. Committee:
2. Administration
 1. Principal's Report
 2. Superintendent
9. Action Items
 1. Consideration and possible action to Review and Update policies: 5003, 5102, 5201, 5202, 5203, 5204, 5205, 5206, 5207
 2. Approve inter local agreement with ESU #18 to provide consulting, planning, coordination and networking of enrichment activities for children who are deaf or hard of hearing.
 3. Approve purchase of Elementary Math curriculum
10. Discussion Items
 1. Exeter-Milligan coop update
11. Adjournment- The next regularly scheduled Board Meeting is June 8th, 2020 at 7:30 P.M.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

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(Agenda items only) Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

(Non agenda item) this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

Time Limit: The Board President of chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

Personnel or Student Topic: Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

Board of Education Regular Meeting
SALINE COUNTY SCHOOL DISTRICT 76-0068
501 Main Street
Friend, NE 68359-0067
Monday, April 13, 2020 7:30 PM

Paul Segner: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Scott Vyhnalek: Present

1. Call to Order and Roll Call

2. Notice of Open Meeting Act - Posted

3. Motion to excuse absent board members

4. Approval of the agenda

Motion to approve agenda Passed with a motion by Jamie Tuttle and a second by Nancy Vossler.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:

Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

5. Consent Agenda

Approve Consent Agenda as presented Passed with a motion by Scott Spohn and a second by Scott Vyhnalek.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:

Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

5.1. Hold for discussion and for possible action approval of the following items:

5.1.1. Minutes of prior meeting(s)

5.1.2. Treasurer's report

5.1.3. Receipts

5.1.4. Expenditures

5.1.5. Claims for payment

6. Public Forum: Recognition of visitors, delegations, and reading of communications.

The BOE will take public comment and questions during Agenda Item #9.

7. Reports

7.1. Committee:

7.1.1. Activities

The Exeter-Milligan Activities Committee and administration met with our Activity Committee and administration. The joint committees discussed the possibilities and concerns of co-oping sports next year, along with eventual district consolidation. Their complete report is posted on the Sparq website.

7.2. Administration

7.2.1. Principal's Report

Mrs. Stutzman reported that the staff is working on selecting a new elementary math curriculum. A Zoom meeting was held with seniors and their parents last week on plans regarding commencement, prom, etc. We are in our third week of online learning for 7-12th graders and all teachers are doing a great job.

7.2.2. Superintendent

Mr. Kraus reported on the myriad of change brought on by the COVID-19 pandemic. Instruction, activities and meal distribution have all had drastic changes.

8. Action Items

8.1. Approval to offer an initial employment contract to Lori Klooz, Media/Math and Jacob Smiley, 9-12 Language Arts for the 2020-2021 school year.

Move to offer initial teaching contract to Lori Klooz, Media/Tech/Math, and Jacob Smiley, 9-12 Language Arts, for the 20-21 school year. Passed with a motion by Scott Spohn and a second by Tiffany Shonerd.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

8.2. Discuss with possible action of a resolution on graduation, grading, and advancement of grade levels.

Move resolution for 2019-20 on graduation, grading, and advancement of grade levels, as presented Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

8.3. Resolution Regarding Coronavirus Plans

Move to accept resolution re: Coronavirus plans as presented Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

9. Discussion Items

9.1. End of school year

Discussions have been underway on when to end the school year. Tentative plans are to finish instruction for seniors by May 1, and the remainder of the students on May 15, 2020. Potential graduation dates suggested are June 20, June 27, or August 1, 2020.

9.2. Athletic coop opportunities with Exeter-Milligan

The Exeter-Milligan BOE met April 8, and have communicated to Mr. Segner that they are concerned about making a big change in the middle of the COVID-19 pandemic. Patrons cannot attend BOE meetings in person to give comment. The Friend BOE members agreed that circumstances make it difficult to communicate these changes, and thus will not be proceeding with sports co-oping for now. The board will meet as a group at the next regularly scheduled meeting on May 11 (there will not be a special board meeting on April 29).

10. Public Comment

11. Adjournment- The next regularly scheduled Board Meeting is May 11, 2020 at 7:30 P.M. A Special Board meeting is scheduled for April 29, 2020 at 7:30.

Motion to adjourn at 8:15pm, noting that a special meeting will be canceled for April 29, and the next regular board meeting is May 11, 2020, at 7:30pm. Passed with a motion by Nancy Vossler and a second by Jamie Tuttle.

Paul Segner: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:

Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

Friend Public School

Account Summary Report

REVENUES

Cycle: FY19-20; Begin Date: 04/01/2020; End Date: 04/30/2020; Account Type: Revenue; Created On: 5/4/2020 10:16:56 AM

Account Code	Description	Actual - APR	Budget (YTD)	Actual (YTD)	% of Budget
GENERAL FUND					
01-1-01100-000-000	LOCAL - RE & PP TAXES LEVIED	(\$109,698.09)	(\$3,447,731.00)	(\$2,038,383.58)	59.12
01-1-01115-000-000	LOCAL - CARLINE TAXES	\$0.00	(\$2,500.00)	(\$287.17)	11.48
01-1-01125-000-000	LOCAL - MOTOR VEHICLE TAXES	(\$12,971.37)	(\$165,000.00)	(\$120,444.15)	72.99
01-1-01140-000-000	LOCAL - PENALTIES & INTEREST ON TAXES LEVIED BY DISTRICT	(\$2,588.90)	\$0.00	(\$8,275.36)	0.00
01-1-01510-000-000	LOCAL - INTEREST ON INVESTMENTS	(\$592.01)	(\$7,000.00)	(\$11,986.41)	171.23
01-1-01911-000-000	LOCAL - LOCAL LICENSE FEES	\$0.00	(\$900.00)	\$0.00	0.00
01-1-02110-000-000	INTERMEDIATE - COUNTY FINES AND LICENSE FEES	(\$1,037.61)	(\$17,500.00)	(\$8,268.88)	47.25
01-1-02210-000-000	INTERMEDIATE - ESU RECEIPTS	\$0.00	(\$2,200.00)	(\$726.43)	33.01
01-1-03110-000-000	STATE - STATE AID	(\$3,435.00)	(\$34,448.00)	(\$27,582.00)	80.06
01-1-03120-000-000	STATE - SPED (SCHOOL AGE)	(\$31,078.00)	(\$200,000.00)	(\$158,312.00)	79.15
01-1-03125-000-000	STATE - SPED TRANSPORTATION (SCHOOL AGE)	\$0.00	(\$2,600.00)	\$0.00	0.00
01-1-03130-000-000	STATE - HOMESTEAD EXEMPTION	(\$5,406.25)	\$0.00	(\$10,812.50)	0.00
01-1-03131-000-000	STATE - PROPERTY TAX CREDIT	(\$21,669.04)	\$0.00	(\$158,801.20)	0.00
01-1-03132-000-000	STATE - Personal Property Tax Credit	(\$5,736.84)	\$0.00	(\$7,067.38)	0.00
01-1-03134-000-000	STATE - PUBLIC SERVICE TAX CR	\$0.00	\$0.00	(\$35.23)	0.00
01-1-03180-000-000	STATE - PRO-RATE MOTOR VEHICLE	(\$4,775.95)	(\$5,000.00)	(\$7,455.60)	149.11
01-1-03400-000-000	STATE - STATE APPORTIONMENT	\$0.00	\$0.00	(\$34,198.54)	0.00
01-1-03535-000-000	STATE - PAYMENTS FOR HIGH ABILITY LEARNERS	\$0.00	(\$3,100.00)	(\$3,122.00)	100.70
01-1-04310-000-000	FEDERAL - REAP	(\$7,342.00)	(\$20,000.00)	(\$21,922.00)	109.61
01-1-04505-000-000	FEDERAL - TITLE I, PART A ESSA	(\$7,228.00)	(\$20,000.00)	(\$34,084.00)	170.42
01-1-04506-000-000	FEDERAL -TITLE I ACCOUNTABILITY ESSA	\$0.00	\$0.00	(\$420.00)	0.00
01-1-04516-000-000	FEDERAL - IDEA PRESCHOOL (619)	\$0.00	(\$5,000.00)	(\$3,433.00)	68.66
01-1-04518-000-000	FEDERAL - IDEA BASE - EP	\$0.00	(\$15,000.00)	(\$16,040.00)	106.93
01-1-04708-000-000	FEDERAL - MEDICAID IN PUBLIC SCHOOLS (MIPS)	\$0.00	(\$5,000.00)	(\$7,109.75)	142.19
01-1-04709-000-000	FEDERAL - MEDICAID ADMIN ACTIVITIES (MAAPS)	\$0.00	\$0.00	(\$4,333.59)	0.00
01-1-05690-000-000	OTHER FINANCING - OTHER NON-REVENUE RECEIPTS	\$0.00	(\$1,000.00)	(\$955.68)	95.56
01-1-09005-903-000	NON-PROGRAM RECEIPTS - Interfund Loan from Nutrition Fund	(\$11,031.74)	\$0.00	(\$68,516.60)	0.00
01-1-09006-902-000	NON-PROGRAM RECEIPTS - Interfund Loan from Activity Fund	(\$218.19)	\$0.00	(\$14,328.49)	0.00
Subtotal of Element: [Fund] 01 - GENERAL FUND		(\$224,808.99)	(\$3,953,979.00)	(\$2,766,901.54)	70%
DEPRECIATION FUND					
02-1-01510-000-000	DEPR - INVESTMENT INCOME - Interest on Investments	(\$106.65)	(\$900.00)	(\$1,725.23)	191.69

02-1-05200-000-000	DEPR - OTHER FINANCING SOURCES - Trsf from General Fund	\$0.00	(\$100,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$106.65)	(\$100,900.00)	(\$1,725.23)	2%
SCHOOL NUTRITION FUND					
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$3,256.41)	(\$59,300.00)	(\$50,920.81)	85.86
06-1-01612-000-000	SN - DAILY SALES - SCHOOL BREAKFAST PROGRAM	\$0.00	(\$3,900.00)	\$0.00	0.00
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$186.50)	(\$2,800.00)	(\$3,116.15)	111.29
06-1-01650-000-000	SN - DAILY SALES - SUMMER FOOD PGM	(\$2,689.33)	\$0.00	(\$2,689.33)	0.00
06-1-01920-000-000	SN - Donations from Private Sources	(\$1,784.00)	\$0.00	(\$1,784.00)	0.00
06-1-01990-000-000	SN - VENDING SALES	\$0.00	(\$500.00)	(\$238.30)	47.66
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	\$0.00	(\$32,500.00)	(\$36,950.06)	113.69
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	(\$1,600.00)	(\$45,682.00)	(\$23,600.00)	51.66
06-1-05690-000-000	SN - OTHER NON-REVENUE RECEIPTS	(\$83.84)	\$0.00	(\$140.53)	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$9,600.08)	(\$144,682.00)	(\$119,439.18)	83%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$12,998.31)	(\$460,000.00)	(\$312,976.66)	68.03
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$46.23)	0.00
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$360.85)	\$0.00	(\$1,141.51)	0.00
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$71.15)	(\$3,000.00)	(\$1,482.52)	49.41
07-1-03130-000-000	BF - STATE - HOMESTEAD EXEMPTION	(\$688.53)	(\$4,000.00)	(\$1,377.06)	34.42
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	(\$137.43)	(\$17,000.00)	(\$17,019.72)	100.11
07-1-03132-000-000	BF - STATE - Personal Property Tax Credit	(\$681.47)	\$0.00	(\$874.43)	0.00
07-1-03134-000-000	BF - STATE - PUBLIC SERVICE CR	\$0.00	(\$15,000.00)	\$0.00	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	(\$596.13)	(\$1,000.00)	(\$982.84)	98.28
Subtotal of Element: [Fund] 07 - Bond Fund		(\$15,533.87)	(\$500,000.00)	(\$335,900.97)	67%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP TAXES LEVIED	(\$1,593.27)	(\$50,000.00)	(\$29,583.76)	59.16
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$4.17)	0.00
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$38.48)	\$0.00	(\$129.83)	0.00
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$632.75)	(\$10,000.00)	(\$6,498.23)	64.98
08-1-03130-000-000	SB - STATE - HOMESTEAD EXEMPTION	(\$78.41)	\$0.00	(\$156.82)	0.00
08-1-03131-000-000	SB - STATE - PROPERTY TAX CREDIT	(\$314.25)	\$0.00	(\$2,302.99)	0.00
08-1-03132-000-000	SB - STATE - Personal Property Tax Credit	(\$83.21)	\$0.00	(\$102.51)	0.00
08-1-03134-000-000	SB - STATE - Public Service & RR Tax Credit	\$0.00	\$0.00	(\$0.51)	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	(\$69.28)	(\$1,000.00)	(\$108.15)	10.81
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$2,809.65)	(\$61,000.00)	(\$38,886.97)	64%

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY19-20; Begin Date: 04/01/2020; End Date: 04/30/2020; Account Type: Expenditure; Created On: 5/4/2020 10:20:30 AM

Account Code	Description	Actual - APR	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$46,761.82	\$566,000.00	\$374,479.06	66.16
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$33,314.93	\$402,000.00	\$264,634.80	65.82
01-2-01100-112-001-00	REG INST - Salaries - Paras and Assistants - Sec	\$1,637.37	\$7,800.00	\$7,021.25	90.01
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$4,339.62	\$51,000.00	\$34,389.47	67.43
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$0.00	\$3,000.00	\$4,506.06	150.20
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$0.00	\$25,000.00	\$13,702.64	54.81
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$0.00	\$35,000.00	\$14,476.00	41.36
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$11,449.07	\$95,000.00	\$72,277.36	76.08
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$29.50	\$1,000.00	\$376.00	37.60
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$1,652.00	\$16,000.00	\$6,136.00	38.35
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$14,626.66	\$180,800.00	\$133,374.82	73.76
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$269.06	\$3,250.00	\$2,132.71	65.62
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$9,922.86	\$120,400.00	\$90,174.28	74.89
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$164.70	\$2,000.00	\$1,317.60	65.88
01-2-01100-212-001-01	REG INST - Group Insurance - LTD - Paras - Sec	\$0.00	\$0.00	\$6.59	0.00
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$13.80	\$170.00	\$110.40	64.94
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,362.69	\$48,900.00	\$33,490.51	68.48
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$2,418.83	\$29,500.00	\$19,376.49	65.68
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$251.64	\$600.00	\$1,006.54	167.75
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$325.38	\$3,800.00	\$2,922.98	76.92
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$0.00	\$1,950.00	\$1,048.26	53.75
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$0.00	\$2,700.00	\$1,096.54	40.61
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,321.26	\$65,000.00	\$33,164.88	51.02
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$2,475.35	\$41,000.00	\$19,673.12	47.98
01-2-01100-232-001-00	REG INST - Retirement - Paras and Assistants - Sec	\$121.55	\$1,000.00	\$521.22	52.12
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$322.15	\$5,100.00	\$2,586.40	50.71
01-2-01100-233-001-00	REG INST - Retirement - Substitute Teachers - Sec	\$0.00	\$0.00	\$4.51	0.00
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,468.83	\$0.00	\$11,138.47	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$924.91	\$0.00	\$7,359.37	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$0.00	\$1,950.00	\$1,942.14	99.59
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$1,300.00	\$1,254.78	96.52
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$200.00	\$195.66	97.83
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$0.00	\$1,150.00	\$4,363.79	379.46
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$0.00	\$1,150.00	\$5,745.65	499.62
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - Sec	\$58.00	\$1,300.00	\$535.50	41.19

01-2-01100-291-002-00	REG INST - Other Employee Benefits - Teachers - Elem	\$91.00	\$1,400.00	\$733.50	52.39
01-2-01100-320-002-00	REG INST - Prof Educ Services - Elem	\$0.00	\$0.00	\$756.00	0.00
01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$45.00	\$5,000.00	\$1,269.99	25.39
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$0.00	\$5,000.00	\$1,332.65	26.65
01-2-01100-333-001-00	REG INST - Mileage Paid to Staff - Sec	\$0.00	\$1,500.00	\$58.00	3.86
01-2-01100-340-001-MU	REG INST - Contracted Piano Accompanist - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-382-001-SP	REG INST - Distance Ed - Spanish	\$0.00	\$11,000.00	\$11,000.00	100.00
01-2-01100-430-001-MU	REG INST - Repairs to Instruments - Sec	\$0.00	\$500.00	\$232.00	46.40
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$582.23	\$7,500.00	\$3,595.37	47.93
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$1,080.17	\$7,500.00	\$5,024.73	66.99
01-2-01100-580-001-00	REG INST - Travel - Sec	\$0.00	\$2,000.00	\$526.25	26.31
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$0.00	\$103,265.00	\$470.42	0.45
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$0.00	\$2,500.00	\$516.68	20.66
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$0.00	\$1,000.00	\$783.87	78.38
01-2-01100-610-001-FC	REG INST - Supplies - FACS	\$0.00	\$2,000.00	\$201.56	10.07
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$1,000.00	\$110.50	11.05
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$0.00	\$2,000.00	\$519.91	25.99
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$0.00	\$2,000.00	\$841.46	42.07
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$33.45	\$3,000.00	\$1,507.64	50.25
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$0.00	\$500.00	\$309.00	61.80
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$0.00	\$500.00	\$765.99	153.19
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$171.50	\$103,265.00	\$1,007.58	0.97
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$0.00	\$1,000.00	\$571.46	57.14
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$0.00	\$2,000.00	\$158.56	7.92
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-611-001-FC	REG INST - Food - FACS	\$157.80	\$0.00	\$930.08	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$0.00	\$2,000.00	\$203.57	10.17
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-001-PE	REG INST - Books and Periodicals - PE/Health - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$25,000.00	\$1,133.58	4.53
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$10,000.00	\$970.36	9.70

01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$5,000.00	\$794.00	15.88
01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$100.55	\$1,000.00	\$566.41	56.64
01-2-01100-650-001-MU	REG INST - Tech Supplies - Music - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$500.00	\$407.00	81.40
01-2-01100-650-001-SS	REG INST - Software/Tech - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$1,000.00	\$511.07	51.10
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-734-002-00	REG INST - Tech-Related Hardware - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$0.00	\$3,000.00	\$402.00	13.40
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$200.00	\$34.00	17.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$0.00	\$1,100.00	\$495.00	45.00
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$250.00	\$90.00	36.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$0.00	\$1,000.00	\$120.00	12.00
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$0.00	\$1,500.00	\$153.00	10.20
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$1,566.00	\$5,000.00	\$4,465.00	89.30
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$4,882.25	\$58,600.00	\$35,174.00	60.02
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$1,887.00	\$18,500.00	\$13,085.45	70.73
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01190-211-002-00	EARLY - Group Insurance - BCBS Teachers	\$1,474.42	\$17,695.00	\$11,794.78	66.65
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$26.49	\$320.00	\$211.92	66.22
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$5.95	\$75.00	\$47.60	63.46
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$363.15	\$4,375.00	\$2,615.08	59.77
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$144.81	\$1,420.00	\$1,004.03	70.70
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$75.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$362.43	\$5,800.00	\$2,612.94	45.05
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$140.08	\$1,850.00	\$967.19	52.28
01-2-01190-237-002-00	EARLY - Retirement Increase	\$166.14	\$0.00	\$1,186.56	0.00
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$185.00	\$183.53	99.20
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$60.00	\$55.90	93.16
01-2-01190-281-002-00	EARLY - Health Benefits - HSA Teachers	\$0.00	\$3,215.00	\$3,212.76	99.93
01-2-01190-330-002-00	EARLY - Employee Training	\$0.00	\$500.00	\$126.04	25.20
01-2-01190-610-002-00	EARLY - General Supplies	\$0.00	\$2,000.00	\$1,388.61	69.43
01-2-01190-643-002-00	EARLY - Web/Cloud Based Software	\$0.00	\$0.00	\$299.99	0.00
01-2-01190-650-002-00	EARLY - Supplies - Technology	\$0.00	\$0.00	\$590.00	0.00
01-2-01300-111-002-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$200.00	\$0.00	0.00
	Regular Education	\$154,512.40	\$2,208,570.00	\$1,284,666.42	0.58

01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$5,638.33	\$67,800.00	\$45,176.64	66.63
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$7,279.13	\$87,500.00	\$58,303.04	66.63
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$0.00	\$20,200.00	\$12,264.77	60.71
01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$567.85	\$13,000.00	\$9,540.95	73.39
01-2-01200-122-001-00	SPED SA - Salaries - Subs - Paras - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-122-002-00	SPED SA - Salaries - Subs - Paras -Elem	\$0.00	\$750.00	\$63.60	8.48
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$5,000.00	\$1,216.94	24.33
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$5,000.00	\$1,136.00	22.72
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$1,851.35	\$22,225.00	\$16,662.15	74.97
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$24.37	\$300.00	\$194.96	64.98
01-2-01200-211-002-00	SPED SA - Group Insurance - BCBS - Teachers -Elem	\$318.26	\$3,825.00	\$2,864.34	74.88
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$41.14	\$500.00	\$329.12	65.82
01-2-01200-212-001-00	SPED SA - Group Insurance LTD Paras - Sec	(\$7.02)	\$85.00	\$42.12	49.55
01-2-01200-212-002-00	SPED SA - Group Insurance LTD Paras -Elem	\$7.02	\$85.00	\$56.16	66.07
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$428.73	\$5,150.00	\$3,434.23	66.68
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$544.06	\$6,550.00	\$4,358.19	66.53
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$0.00	\$1,550.00	\$942.03	60.77
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$43.98	\$1,000.00	\$739.05	73.90
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$0.00	\$390.00	\$93.10	23.87
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$0.00	\$390.00	\$86.91	22.28
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$418.57	\$6,700.00	\$3,353.70	50.05
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$540.36	\$8,700.00	\$4,328.10	49.74
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$0.00	\$2,000.00	\$910.48	45.52
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$42.15	\$1,300.00	\$708.27	54.48
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$138.38	\$0.00	\$1,409.77	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$192.59	\$0.00	\$1,665.11	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$250.00	\$246.46	98.58
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$280.00	\$279.73	99.90
01-2-01200-272-001-00	SPED SA - Workers Comp - Aides - Sec	\$0.00	\$75.00	\$65.96	87.94
01-2-01200-272-002-00	SPED SA - Workers Comp - Aides -Elem	\$0.00	\$135.00	\$131.92	97.71
01-2-01200-317-002-00	SPED SA - Contracted Legal Services -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$0.00	\$2,000.00	\$192.08	9.60
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$0.00	\$2,000.00	\$192.08	9.60
01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-591-002-00	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$79.48	\$108,630.00	\$577.19	0.53
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$0.00	\$108,630.00	\$732.74	0.67
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$12.47	\$1,000.00	\$746.07	74.60
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$0.00	\$500.00	\$99.00	19.80
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$0.00	\$500.00	\$30.77	6.15
01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$0.00	\$500.00	\$272.98	54.59
01-2-01200-734-001-00	SPED SA - Technology-Related Hardware - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$1,000.00	\$0.00	0.00

01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$5,797.56	\$20,000.00	\$11,624.39	58.12
01-2-02141-591-001-01	PSYCH - LMHP Services Purch from ESU6 - SA - Sec	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$5,797.56	\$25,000.00	\$11,624.39	46.49
01-2-02141-591-002-02	PSYCH - Consultant Svs Purch from ESU6 - SA - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02142-591-002-00	PSYCH - Psych Eval Svcs Purch from ESU6 - Ages 3-4	\$0.00	\$15,000.00	\$0.00	0.00
01-2-02151-591-001-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Sec	\$10,878.98	\$35,000.00	\$21,820.70	62.34
01-2-02151-591-001-01	SPEECH - Deaf/HOH Therapy Purch from ESU6 - Sec	\$240.53	\$0.00	\$486.48	0.00
01-2-02151-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Elem	\$8,159.24	\$100,000.00	\$16,365.54	16.36
01-2-02151-591-002-01	SPEECH - Deaf/HOH Therapy Purch From ESU6 - SA - Elem	\$2,164.76	\$25,000.00	\$4,378.32	17.51
01-2-02151-591-002-02	SPEECH - Extended SY Purch From ESU6 - SA - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02151-610-002-00	SPEECH - General Supplies - SA - Elem	\$0.00	\$64,000.00	\$421.22	0.65
01-2-02152-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 3-5	\$8,159.24	\$3,000.00	\$9,676.54	322.55
01-2-02152-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 3-5	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02152-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02153-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 0-2	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02153-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 0-2	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02161-591-001-00	OT - Occupational Therapy Purch from ESU6 - SA - Sec	\$889.47	\$20,000.00	\$1,790.10	8.95
01-2-02161-591-002-00	OT - Occupational Therapy Purch from ESU6 - SA - Elem	\$6,226.32	\$25,000.00	\$12,530.74	50.12
01-2-02162-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 3-5	\$1,778.95	\$5,000.00	\$3,580.21	71.60
01-2-02163-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 0-2	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02171-591-001-00	PT - Physical Therapy Purch From ESU6- SA - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02171-591-002-00	PT - Physical Therapy Purch From ESU6- SA - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02181-340-001-00	VISION - Prof Services - Vision Therapy - Sec	\$37.87	\$0.00	\$518.49	0.00
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - Elem	\$134.27	\$5,000.00	\$2,021.05	40.42
	Special Education	\$68,425.95	\$900,000.00	\$270,284.88	0.30
01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - Secondary	\$2,899.42	\$34,800.00	\$23,195.36	66.65
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - Elem	\$2,899.42	\$34,800.00	\$23,195.36	66.65
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- Secondary	\$576.48	\$6,950.00	\$5,188.32	74.65
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- Secondary	\$27.93	\$350.00	\$223.44	63.84
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- Elem	\$576.48	\$6,950.00	\$5,188.32	74.65
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- Secondary	\$220.02	\$2,650.00	\$1,760.26	66.42
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- Elem	\$217.93	\$2,650.00	\$1,743.49	65.79
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- Secondary	\$215.24	\$3,450.00	\$1,721.92	49.91
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- Elem	\$215.24	\$3,450.00	\$1,721.92	49.91
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - Sec	\$71.16	\$0.00	\$569.28	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - Elem	\$71.16	\$0.00	\$569.28	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor- Secondary	\$0.00	\$220.00	\$109.55	49.79
01-2-02120-271-002-00	GUIDANCE - Workers Comp - Counselor- Elem	\$0.00	\$0.00	\$109.55	0.00
01-2-02120-320-001-00	GUIDANCE - Student Workshops- Secondary	\$0.00	\$4,000.00	\$1,454.50	36.36
01-2-02120-320-002-00	GUIDANCE - Student Workshops- Elem	\$0.00	\$1,000.00	\$380.00	38.00

01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$0.00	\$750.00	\$191.04	25.47
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$0.00	\$750.00	\$0.00	0.00
01-2-02120-333-001-00	GUIDANCE - Mileage Paid to Staff- Secondary	\$0.00	\$0.00	\$104.40	0.00
01-2-02120-580-001-00	GUIDANCE - Travel- Secondary	\$0.00	\$500.00	\$109.95	21.99
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$0.00	\$2,000.00	\$354.31	17.71
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$0.00	\$2,050.00	\$115.44	5.63
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$0.00	\$1,000.00	\$694.25	69.42
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$500.00	\$599.25	119.85
01-2-02130-116-001-00	NURSE - Salaries - Nurse - Secondary	\$737.50	\$8,850.00	\$5,900.00	66.66
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,212.50	\$26,550.00	\$17,842.00	67.20
01-2-02130-216-001-00	NURSE - Group Insurance BCBS- Secondary	\$435.54	\$5,225.00	\$3,919.86	75.02
01-2-02130-216-001-01	NURSE - Group Insurance LTD- Secondary	\$4.69	\$60.00	\$37.52	62.53
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$1,306.61	\$15,680.00	\$11,759.49	74.99
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$14.08	\$170.00	\$112.64	66.25
01-2-02130-226-001-00	NURSE - Social Security - Nurse- Secondary	\$55.77	\$670.00	\$446.16	66.59
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$167.31	\$2,010.00	\$1,349.36	67.13
01-2-02130-236-001-00	NURSE - Retirement - Nurse- Secondary	\$54.75	\$875.00	\$456.10	52.12
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$164.24	\$2,625.00	\$1,368.24	52.12
01-2-02130-237-001-00	NURSE - Retirement Increase - Sec	\$18.10	\$0.00	\$126.70	0.00
01-2-02130-237-002-00	NURSE - Retirement Increase - Elem	\$54.30	\$0.00	\$380.10	0.00
01-2-02130-276-001-00	NURSE - Workers Comp - Nurse- Secondary	\$0.00	\$30.00	\$27.72	92.40
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$0.00	\$85.00	\$83.17	97.84
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$0.00	\$1,000.00	\$271.68	27.16
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$0.00	\$2,000.00	\$722.93	36.14
01-2-02130-810-001-00	NURSE - Dues and Fees- Secondary	\$0.00	\$100.00	\$50.00	50.00
	Support - Pupils	\$13,215.87	\$175,000.00	\$114,152.86	0.65
01-2-02211-580-000-00	SCHOOL IMPROV - Travel	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$737.50	\$8,850.00	\$5,920.00	66.89
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$737.50	\$8,850.00	\$5,920.00	66.89
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$2,274.76	\$22,000.00	\$17,389.61	79.04
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$326.21	\$3,915.00	\$2,935.89	74.99
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$16.47	\$200.00	\$131.76	65.88
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$326.21	\$3,915.00	\$2,935.89	74.99
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$7.25	\$100.00	\$58.00	58.00
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$56.86	\$675.00	\$455.64	67.50
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$55.61	\$675.00	\$445.69	66.02
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$174.57	\$1,700.00	\$1,334.75	78.51
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$54.75	\$875.00	\$439.48	50.22

01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$54.74	\$875.00	\$439.43	50.22
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$168.87	\$2,200.00	\$1,290.93	58.67
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$73.93	\$0.00	\$572.09	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$18.10	\$0.00	\$145.29	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - Secondary	\$0.00	\$150.00	\$130.86	87.24
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$75.00	\$68.18	90.90
01-2-02220-330-001-00	LIB MEDIA - Employee Training - Secondary	\$0.00	\$250.00	\$60.00	24.00
01-2-02220-330-002-00	LIB MEDIA - Employee Training - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$116.49	\$500.00	\$317.08	63.41
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$116.49	\$500.00	\$317.06	63.41
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$0.00	\$3,000.00	\$67.39	2.24
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$0.00	\$3,000.00	\$89.42	2.98
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$0.00	\$5,000.00	\$3,262.30	65.24
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$0.00	\$5,000.00	\$2,254.86	45.09
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$500.00	\$250.00	50.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$500.00	\$250.00	50.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-650-001-00	LIB MEDIA - Supplies - Technology Related - Secondary	\$0.00	\$0.00	\$99.95	0.00
01-2-02220-650-002-00	LIB MEDIA - Supplies - Technology Related - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02230-432-000-00	TECH - Technology-Related Repairs and Maintenance	\$780.00	\$2,000.00	\$780.00	39.00
01-2-02230-530-000-00	TECH - Communications	\$644.82	\$20,000.00	\$11,881.56	59.40
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$1,837.50	\$30,000.00	\$14,606.25	48.68
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$442.73	\$10,000.00	\$3,784.76	37.84
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$0.00	\$15,000.00	\$8,474.43	56.49
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$0.00	\$5,945.00	\$3,403.34	57.24
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$25,000.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00
	Support - Staff	\$9,021.36	\$195,000.00	\$90,511.89	0.46
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02310-317-000-00	BOE - Contracted Legal Services	\$68.52	\$10,000.00	\$714.73	7.14
01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$2,000.00	\$3,030.00	151.50
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$6,000.00	\$5,809.00	96.81
01-2-02310-540-000-00	BOE - Advertising	\$0.00	\$2,100.00	\$0.00	0.00
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$3,500.00	\$2,182.91	62.36
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$1,400.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$0.00	\$8,000.00	\$8,694.00	108.67
	Board of Education	\$68.52	\$40,000.00	\$20,430.64	0.51
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$10,729.17	\$128,750.00	\$85,833.36	66.66
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,803.86	\$34,645.00	\$20,739.70	59.86

01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,742.15	\$20,910.00	\$15,679.35	74.98
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$17.96	\$250.00	\$143.68	57.47
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$1,794.85	\$21,550.00	\$16,153.65	74.95
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$51.16	\$620.00	\$409.28	66.01
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$209.91	\$2,600.00	\$1,549.85	59.60
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$817.31	\$9,800.00	\$6,523.22	66.56
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$208.14	\$3,500.00	\$1,539.61	43.98
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$796.48	\$12,750.00	\$6,371.84	49.97
01-2-02320-237-000-00	SUPER - Retirement Increase	\$332.15	\$0.00	\$2,615.66	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$105.00	\$103.28	98.36
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$415.00	\$413.31	99.59
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$0.00	\$30.00	0.00
01-2-02320-330-000-00	SUPER - Employee Training	\$0.00	\$0.00	\$166.04	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$400.00	66.66
01-2-02320-580-000-00	SUPER - Travel	\$0.00	\$1,500.00	\$3,023.73	201.58
01-2-02320-610-000-00	SUPER - General Supplies	\$0.00	\$700.00	\$1,281.10	183.01
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$221.22	\$1,500.00	\$1,735.34	115.68
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$2,000.00	\$208.16	10.40
01-2-02320-810-000-00	SUPER - Dues and Fees	\$0.00	\$2,805.00	\$372.00	13.26
	Superintendent	\$19,774.36	\$245,000.00	\$165,292.16	0.67
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$1,050.00	\$0.00	\$2,475.00	0.00
	District Legal Fees	\$1,050.00	\$0.00	\$2,475.00	#DIV/0!
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$2,294.23	\$26,000.00	\$17,887.44	68.79
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$3,854.17	\$46,250.00	\$30,833.36	66.66
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$3,854.17	\$46,250.00	\$30,833.36	66.66
01-2-02410-130-001-00	PRIN - Salaries - Overtime -Admin Asst- Secondary	\$0.00	\$50.00	\$0.00	0.00
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$7.64	\$90.00	\$61.12	67.91
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$763.56	\$9,165.00	\$6,872.04	74.98
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$38.01	\$460.00	\$304.08	66.10
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$763.56	\$9,165.00	\$6,872.04	74.98
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$174.72	\$2,000.00	\$1,362.07	68.10
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$287.46	\$3,450.00	\$2,299.68	66.65
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$284.64	\$3,450.00	\$2,277.12	66.00
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$170.31	\$2,500.00	\$1,327.87	53.11
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$286.12	\$4,570.00	\$2,288.95	50.08
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$286.11	\$4,570.00	\$2,288.89	50.08
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$150.90	\$0.00	\$1,195.75	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$94.60	\$0.00	\$756.79	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$75.00	\$71.82	95.76
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - Secondary	\$0.00	\$145.00	\$144.89	99.92
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$145.00	\$144.88	99.91

01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$0.00	\$1,605.00	\$1,614.26	100.57
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$0.00	\$1,605.00	\$1,598.50	99.59
01-2-02410-330-001-00	PRIN - Employee Training - Principal - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-330-002-00	PRIN - Employee Training - Principal - Elementary	\$0.00	\$0.00	\$111.04	0.00
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$1,000.00	\$80.52	8.05
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$336.67	\$15,000.00	\$1,676.55	11.17
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$0.00	\$19,355.00	\$850.48	4.39
01-2-02410-640-001-00	PRIN - Books and Periodicals - Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$47.88	4.78
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$221.22	\$1,000.00	\$517.04	51.70
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$0.00	\$500.00	\$786.41	157.28
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$0.00	\$2,000.00	\$350.00	17.50
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$0.00	\$2,000.00	\$570.00	28.50
	Principal	\$13,868.09	\$205,000.00	\$116,024.83	0.57
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$4,571.67	\$54,860.00	\$36,573.36	66.66
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,742.15	\$20,905.00	\$15,679.35	75.00
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$25.25	\$300.00	\$202.00	67.33
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$331.65	\$3,980.00	\$2,652.47	66.64
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$339.38	\$5,450.00	\$2,715.04	49.81
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$112.20	\$0.00	\$897.60	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$175.00	\$171.86	98.20
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$7,000.00	\$6,225.00	88.92
01-2-02510-330-000-00	FISCAL SVCS - Employee Training	\$0.00	\$100.00	\$0.00	0.00
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$27.21	\$200.00	\$72.75	36.37
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$411.31	\$5,000.00	\$3,241.68	64.83
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$100.00	\$5,000.00	\$3,374.35	67.48
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$500.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$0.00	\$1,530.00	\$590.92	38.62
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$64.26	\$14,000.00	\$9,513.73	67.95
01-2-02510-650-000-00	FISCAL SVCS - Supplies - Technology Related	\$0.00	\$100.00	\$0.00	0.00
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$900.00	\$0.00	0.00
	Fiscal Services	\$7,725.08	\$120,000.00	\$81,910.11	0.68
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$10,344.70	\$133,000.00	\$85,648.51	64.39
01-2-02610-110-000-01	OPERATIONS - Salaries - Summer Custodial	\$0.00	\$4,000.00	\$0.00	0.00
01-2-02610-130-000-00	OPERATIONS - Salaries - Overtime	\$0.00	\$200.00	\$0.00	0.00
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$4,199.96	\$50,400.00	\$37,799.64	74.99
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$57.81	\$700.00	\$462.48	66.06
01-2-02610-220-000-00	OPERATIONS - Social Security	\$776.10	\$10,050.00	\$6,431.92	63.99
01-2-02610-230-000-00	OPERATIONS - Retirement	\$767.94	\$12,500.00	\$6,033.69	48.26

01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$253.89	\$0.00	\$1,994.81	0.00
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$0.00	\$3,700.00	\$3,697.47	99.93
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$768.30	\$15,000.00	\$7,659.80	51.06
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$175.00	\$1,500.00	\$975.75	65.05
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$975.10	\$13,000.00	\$7,712.43	59.32
01-2-02610-430-000-00	OPERATIONS - Repairs and Maintenance Services	\$0.00	\$5,000.00	\$1,391.49	27.82
01-2-02610-441-000-00	OPERATIONS - Rental of Bus Barn	\$600.00	\$0.00	\$3,600.00	0.00
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$1,058.99	\$10,000.00	\$7,657.17	76.57
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$27,200.00	\$27,107.00	99.65
01-2-02610-580-000-00	OPERATIONS - Travel	\$0.00	\$500.00	\$0.00	0.00
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$134.55	\$16,750.00	\$6,081.23	36.30
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$1,286.16	\$20,000.00	\$2,809.81	14.04
01-2-02610-621-000-00	OPERATIONS - Natural Gas	\$3,054.01	\$26,000.00	\$18,262.31	70.23
01-2-02610-622-000-00	OPERATIONS - Electricity	\$1,702.71	\$27,000.00	\$17,021.81	63.04
01-2-02620-430-000-00	MAINT BLDG - Repairs and Maintenance Services	\$4,055.71	\$20,000.00	\$12,047.48	60.23
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$0.00	\$2,500.00	\$0.00	0.00
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$761.80	\$15,000.00	\$1,924.26	12.82
01-2-02630-420-000-00	GROUNDS - Mowing - Contracted	\$0.00	\$5,000.00	\$3,200.00	64.00
01-2-02630-420-000-01	GROUNDS - Snow Removal - Contracted	\$2,275.00	\$5,000.00	\$2,275.00	45.50
01-2-02630-420-000-02	GROUNDS - Lawn Care - Contracted	\$0.00	\$10,000.00	\$5,339.30	53.39
01-2-02630-430-000-00	GROUNDS - Repairs and Maintenance Services	\$0.00	\$2,000.00	\$1,175.00	58.75
01-2-02630-490-000-00	GROUNDS - Other Purchased Property Services	\$0.00	\$1,000.00	\$500.00	50.00
01-2-02630-610-000-00	GROUNDS - General Supplies	\$59.70	\$3,000.00	\$1,489.34	49.64
01-2-02650-430-001-00	STAFF VEH - Repairs and Maintenance Services	\$0.00	\$2,000.00	\$184.13	9.20
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$0.00	\$1,000.00	\$558.99	55.89
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$83,000.00	\$0.00	0.00
01-2-02660-330-000-00	SAFETY - Employee Training	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$1,000.00	\$450.00	45.00
01-2-02660-490-000-00	SAFETY - Other Purch Property Svcs	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02660-610-000-00	SAFETY - Supplies	\$0.00	\$10,000.00	\$0.00	0.00
	Operations, Maint & Grounds	\$33,307.43	\$550,000.00	\$271,490.82	0.49
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$100.00	\$10,000.00	\$5,841.34	58.41
01-2-02710-110-002-00	BUSING - Salaries - Elem	\$669.28	\$37,000.00	\$29,627.53	80.07
01-2-02710-120-001-00	BUSING - Salaries - Subs - Secondary	\$0.00	\$1,000.00	\$392.70	39.27
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$7.48	\$750.00	\$474.47	63.26
01-2-02710-220-002-00	BUSING - Social Security - Elem	\$51.19	\$2,850.00	\$2,265.03	79.47
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$7.42	\$0.00	\$129.85	0.00
01-2-02710-230-002-00	BUSING - Retirement - Elem	\$0.00	\$100.00	\$88.20	88.20
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$2.46	\$0.00	\$42.99	0.00
01-2-02710-237-002-00	BUSING - Retirement Increase - Elem	\$0.00	\$0.00	\$29.16	0.00
01-2-02710-260-001-00	BUSING - Unemployment Fees - Sec	\$0.00	\$0.00	\$37.51	0.00
01-2-02710-270-002-00	BUSING - Workers Comp - Elem	\$0.00	\$1,890.00	\$1,889.00	99.94

01-2-02710-290-001-00	BUSING - Reimb drivers licensing costs - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02710-290-002-00	BUSING - Reimb drivers licensing costs - Elem	\$0.00	\$500.00	\$60.98	12.19
01-2-02710-340-001-00	BUSING - Physicals - Secondary	\$0.00	\$1,000.00	\$450.00	45.00
01-2-02710-340-001-01	BUSING - Drug Testing - Secondary	\$0.00	\$1,000.00	\$210.00	21.00
01-2-02710-340-002-00	BUSING - Physicals - Elem	\$0.00	\$1,000.00	\$183.00	18.30
01-2-02710-340-002-01	BUSING - Drug Testing - Elem	\$0.00	\$1,000.00	\$560.00	56.00
01-2-02710-519-002-00	BUSING - Contracted Busing - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$0.00	\$3,000.00	\$2,904.00	96.80
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$3,000.00	\$2,904.00	96.80
01-2-02710-610-001-00	BUSING - General Supplies - Secondary	\$0.00	\$100.00	\$87.96	87.96
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$0.00	\$49,560.00	\$771.33	1.55
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$203.54	\$4,000.00	\$2,378.93	59.47
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$673.98	\$18,000.00	\$9,951.05	55.28
01-2-02710-810-001-00	BUSING - Dues & Fees	\$0.00	\$250.00	\$16.00	6.40
01-2-02730-430-000-00	BUSING - Repairs and Maintenance Services	\$10,908.88	\$30,000.00	\$24,726.31	82.42
01-2-02730-610-000-00	BUSING - General Supplies	\$0.00	\$500.00	\$53.96	10.79
	Pupil Transportation	\$12,624.23	\$170,000.00	\$86,075.30	0.51
01-2760-140-1-88	SPED TRANSP - SALARY	\$0.00	\$0.00	\$0.00	0.00
01-2760-210-1-88	SPED TRANSP - FICA	\$0.00	\$0.00	\$0.00	0.00
01-2760-220-1-88	SPED TRANSP - RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01-2760-334-1-88	SPED TRANSP - Reimb Mileage to Parent	\$0.00	\$0.00	\$0.00	0.00
	SPED Transportation	\$0.00	\$0.00	\$0.00	#DIV/0!
01-2-03500-732-002-00	CATEG GRANT - Bus Purchase - Elem	\$0.00	\$0.00	\$42,000.00	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$0.00	\$0.00	\$419.95	0.00
01-2-03535-640-002-00	HAL - Books and Periodicals- Elem	\$0.00	\$0.00	\$680.61	0.00
01-2-03535-650-002-00	HAL - Supplies - Technology- Elem	\$0.00	\$4,000.00	\$0.00	0.00
01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$0.00	\$0.00	\$310.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$3,613.75	\$43,605.00	\$29,255.00	67.09
01-2-06200-123-002-00	TITLE - Salaries - Subs	\$0.00	\$0.00	\$284.00	0.00
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$0.00	\$10,450.00	\$11,014.62	105.40
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$17.94	\$215.00	\$143.52	66.75
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$239.43	\$2,900.00	\$1,944.69	67.05
01-2-06200-223-002-00	TITLE - Social Security - Subs	\$0.00	\$0.00	\$21.61	0.00
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$268.27	\$4,310.00	\$2,171.75	50.38
01-2-06200-233-002-00	TITLE - Retirement - Subs	\$0.00	\$0.00	\$21.08	0.00
01-2-06200-237-002-00	TITLE - Retirement Increase	\$88.69	\$0.00	\$724.96	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$135.00	\$135.85	100.62
01-2-06200-330-002-00	TITLE - Employee Training	\$0.00	\$0.00	\$296.04	0.00
01-2-06200-610-002-00	TITLE - General Supplies	\$0.00	\$28,803.00	\$274.50	0.95
01-2-06406-591-002-00	IDEA PS - Speech Cont Svc Purch - ESU6	\$0.00	\$5,000.00	\$3,689.00	73.78
01-2-06406-610-002-00	IDEA PS - General Supplies	\$0.00	\$0.00	\$476.95	0.00

01-2-06408-111-002-00	IDEA BASE-EP - Salaries - Teachers	\$0.00	\$12,000.00	\$3,904.00	32.53
01-2-06408-112-002-00	IDEA BASE-EP - Salaries - Paras	\$4,355.42	\$42,035.00	\$34,568.42	82.23
01-2-06408-211-002-00	IDEA BASE-EP - Group Insurance - BCBS - Teachers	\$0.00	\$0.00	\$1,475.00	0.00
01-2-06408-212-002-00	IDEA BASE-EP - Group Insurance - LTD - Paras	\$14.04	\$125.00	\$112.32	89.85
01-2-06408-221-002-00	IDEA BASE-EP - Social Security - Teachers	\$0.00	\$3,000.00	\$292.00	9.73
01-2-06408-222-002-00	IDEA BASE-EP - Social Security - Paras	\$296.79	\$2,885.00	\$2,392.63	82.93
01-2-06408-231-002-00	IDEA BASE-EP - Retirement - Teachers	\$0.00	\$3,500.00	\$288.00	8.22
01-2-06408-232-002-00	IDEA BASE-EP - Retirement - Paras	\$323.32	\$4,155.00	\$2,570.38	61.86
01-2-06408-237-002-00	IDEA BASE-EP - NPERS Ret Incr	\$106.90	\$0.00	\$942.13	0.00
01-2-06408-591-002-00	IDEA BASE-EP - Speech Svcs Purch from ESU6	\$0.00	\$3,000.00	\$3,000.00	100.00
01-2-06408-610-002-00	IDEA BASE-EP - General Supplies	\$0.00	\$6,000.00	\$0.00	0.00
01-2-06992-650-001-00	REAP - Supplies - Technology Related- Secondary	\$146.99	\$0.00	\$587.96	0.00
01-2-06992-650-002-00	REAP - Supplies - Technology Related- Elem	\$0.00	\$0.00	\$457.65	0.00
01-2-06992-734-001-00	REAP - Technology-Related Hardware- Secondary	\$6,296.20	\$15,000.00	\$12,911.45	86.07
01-2-06992-734-002-00	REAP - Technology-Related Hardware- Elem	\$0.00	\$15,200.00	\$6,615.25	43.52
01-2-06992-735-001-00	REAP - Technology Software- Secondary	\$0.00	\$0.00	\$675.00	0.00
01-2-06992-735-002-00	REAP - Technology Software- Elem	\$0.00	\$0.00	\$675.00	0.00
	Federal & State Programs	\$15,767.74	\$206,318.00	\$165,331.32	0.80
01-2-08000-912-000-00	Fund Transfers to School Nutrition Fund	\$1,600.00	\$45,682.00	\$23,600.00	51.66
01-2-08000-913-000-00	Fund Transfers to Activities Fund	\$2,000.00	\$30,000.00	\$19,000.00	63.33
	IntraFund Support	\$3,600.00	\$75,682.00	\$42,600.00	0.56
	APRIL TOTALS	\$352,961.03	\$5,090,570.00	\$2,711,246.23	0.53
Intrafund Transfers					
01-2-09000-913-000-00	NON-PGM EXPENDITURES - Fund Trsf to Activity Fund	\$0.00	\$0.00	\$821.18	0.00
01-2-09005-000-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund	\$9,733.32	\$0.00	\$59,518.96	0.00
01-2-09005-220-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund FICA	\$744.61	\$0.00	\$4,412.86	0.00
01-2-09005-230-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund RET	\$416.21	\$0.00	\$3,610.57	0.00
01-2-09005-237-000-00	-Increased Retirement Contributions	\$137.60	\$0.00	\$974.21	0.00
01-2-09006-000-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund	\$218.19	\$0.00	\$12,770.44	0.00
01-2-09006-220-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund FICA	\$0.00	\$0.00	\$313.47	0.00
01-2-09006-230-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund RET	\$0.00	\$0.00	\$322.50	0.00
01-2-09006-237-000-00	-Increased Retirement Contributions	\$0.00	\$0.00	\$100.90	0.00
	TOTAL GENERAL FUND EXPENDITURES	\$364,210.96	\$5,090,570.00	\$2,794,091.32	0.55
Depreciation Fund					
02-2-02900-610-001-00	DEPR - General Supplies	\$0.00	\$0.00	\$3,527.32	0.00
02-2-02900-650-001-00	DEPR - Technology-Related Supplies - Sec	\$0.00	\$0.00	\$1,300.20	0.00
02-2-02900-650-002-00	DEPR - Technology-Related Supplies - Elem	\$0.00	\$0.00	\$1,300.20	0.00
02-2-02900-732-001-00	DEPR - Vehicles	\$0.00	\$40,000.00	\$0.00	0.00

02-2-02900-732-002-00	DEPR - Vehicles	\$0.00	\$40,000.00	\$44,500.00	111.25
02-2-02900-734-001-00	DEPR - Technology-Related Hardware	\$0.00	\$100,000.00	\$0.00	0.00
02-2-02900-734-002-00	DEPR - Technology-Related Hardware	\$0.00	\$100,000.00	\$0.00	0.00
02-2-02900-739-001-00	DEPR - Equipment	\$0.00	\$10,000.00	\$0.00	0.00
02-2-02900-739-002-00	DEPR - Equipment	\$0.00	\$11,438.00	\$0.00	0.00
TOTAL DEPRECIATION FUND		\$0.00	\$301,438.00	\$50,627.72	0.17

School Nutrition Fund					
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$9,713.37	\$65,000.00	\$55,430.27	85.27
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$0.00	\$0.00	\$2,094.56	0.00
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$19.95	\$200.00	\$159.60	79.80
06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$744.61	\$4,700.00	\$4,412.86	93.89
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$416.21	\$5,200.00	\$3,445.61	66.26
06-2-03100-237-001-00	SN - Retirement Increase - Sec	\$137.60	\$0.00	\$1,139.17	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$0.00	\$1,900.00	\$1,834.53	96.55
06-2-03100-610-001-00	SN - General Supplies	\$275.84	\$5,000.00	\$2,056.00	41.12
06-2-03100-610-002-00	SN - General Supplies	\$75.00	\$0.00	\$75.00	0.00
06-2-03100-629-001-00	SN - Vending	\$0.00	\$0.00	\$102.75	0.00
06-2-03100-630-001-00	SN - Food	\$6,711.16	\$57,000.00	\$54,807.89	96.15
06-2-03100-630-001-01	SN - Commodities	\$0.00	\$8,000.00	\$684.51	8.55
06-2-03100-890-002-00	SN - Misc Expenditures (Refunds)	\$69.05	\$0.00	\$69.05	0.00
TOTAL HOT LUNCH FUND		\$18,162.79	\$147,000.00	\$126,311.80	0.86

Bond Fund					
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$400,000.00	\$400,000.00	100.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$132,225.00	\$67,389.36	50.96
07-2-05000-890-000-00	BF - Fees	\$0.00	\$331,275.00	\$0.00	0.00
TOTAL BOND FUND		\$0.00	\$863,500.00	\$467,389.36	0.54

Special Building Fund					
08-2-02515-450-001-00	SB - Construction Services - Sec	\$1,625.00	\$0.00	\$2,875.00	0.00
08-2-02515-490-002-00	SB - Other Purchased Prop Services	\$0.00	\$0.00	\$6,892.00	0.00
08-2-02515-710-001-00	SB - Land and Improvements	\$0.00	\$125,000.00	\$25,585.63	20.46
08-2-02515-710-002-00	SB - Land and Improvements	\$0.00	\$125,000.00	\$25,585.62	20.46
08-2-02515-720-001-00	SB - Buildings	\$0.00	\$364,161.00	\$0.00	0.00
08-2-02515-720-002-00	SB - Buildings	\$0.00	\$364,161.00	\$0.00	0.00
08-2-02515-730-001-00	SB - Equipment	\$0.00	\$0.00	\$16,902.74	0.00
08-2-02515-730-002-00	SB - Equipment	\$0.00	\$0.00	\$15,385.34	0.00
TOTAL SPECIAL BUILDING FUND		\$1,625.00	\$978,322.00	\$93,226.33	0.10

FRIEND PUBLIC SCHOOLS

Board of Education - Payments to be Approved
4/13/2020

Manual Checks/Funds Transfers done in April:

GENERAL FUND

Payroll Fund	April payroll	\$	253,493.57
Nutrition Fund	support	\$	1,600.00
		\$	<u>255,093.57</u>

May Presentations

GENERAL FUND

Acadience Learning	DIBELS testing 19-20	\$	117.00
Activity Fund	May support	\$	2,000.00
Apple	teacher laptops	\$	24,975.00
Awards Unlimited	awards	\$	74.74
Black Hills Energy	natural gas	\$	488.68
City of Friend	utilities	\$	2,376.48
Constellation	natural gas	\$	1,448.97
Culligan	water softener	\$	52.00
DAS State Acctg	internet service - March	\$	229.32
Egan Supply	janitorial supplies	\$	146.30
ESU6	tech services, workshop	\$	2,375.23
Five Star Truck Center	bus washes (3)	\$	71.97
Follett	library software	\$	1,042.50
Hometown Leasing	copier/printer lease	\$	743.44
Jenn Nantkes	vision therapy	\$	352.83
Jones School Supply	awards	\$	97.47
Jostens	awards	\$	71.74
Kraus, David	reimb cell phone expense	\$	50.00
Natl Assoc of Sec School Prin	NHS & StuCo dues	\$	480.00
Nebr Council of School Admin	NASBO - dues and conference - MJC	\$	410.00
Nickel, Joyce	reimburse mileage	\$	49.45
O'Keefe Elevator	monthly maint agree	\$	216.49
Perry Law	legal services	\$	654.00
Presto-X	Exterminator - April	\$	140.00
Quadient Leasing	postage meter lease - quarterly	\$	474.00
Quill	supplies	\$	78.98
Qwik6	fuel	\$	199.29
Randy or Esther Kirchoff	lease bus barn	\$	600.00
Seward County Independent	publish legal notices & advertising	\$	161.14
Shred-It	paper shredding	\$	98.97
Time Management Systems	monthly maint contract	\$	58.14
Unite Private Network	WAN lease	\$	415.50
USBANK VISA	Krispy Kreme - activity fund reimb	\$	531.00
USBANK VISA	Nebr School Counselors - workshop refund	\$	(85.00)
USBANK VISA	Teachers Pay Teachers - reading materials	\$	280.41
USBANK VISA	namecheap.com - website licensing	\$	74.56
USBANK VISA	Amazon - supplies	\$	40.34
USBANK VISA	USCellular - phone +data	\$	157.90
USBANK VISA	Mosyle - ipad software	\$	3.21
USBANK VISA	Dollar General - supplies	\$	18.95
WageWorks	monthly admin fee	\$	149.00
Waste Connections	garbage service	\$	874.33
Windstream	telephone service	\$	392.23
	TOTAL	\$	<u>43,186.56</u>

StudentsAssignment of Students: Grade Placement and Transfer StudentsAssignment of Students

It shall be the responsibility of the administration to determine academic placement decisions involving students, including situations where students transfer into Friend Public Schools from other educational settings. The District reserves the right to make the most appropriate grade level placement, class placement and teacher assignment for students which best fulfills the needs of the students and the school district.

Grade Level Placement and Credits

Students who enter the District shall be required to present transfer documents and such records as the administration determines appropriate, indicating grade placement, courses completed, and special needs or accommodations, and may be required to complete achievement test to determine appropriate placement.

Placement decisions will consider whether the student is transferring from a school which is accredited or approved. An “accredited” or “approved” school is one which was accredited or approved by the Nebraska Department of Education and, for schools from other states, is a school which is accredited or approved by that state’s department of education, meeting requirements which are the same or equivalent as those of the Nebraska Department of Education.

Transfers from Accredited or Approved Schools

Students transferring from accredited or approved schools will initially be placed in the next grade level above that which the student last successfully completed, or for transfers during the school year, in the same grade level as the student was at prior to the transfer. Credits earned at an accredited or approved school will be accepted by the Friend Public Schools. A student who enrolls during the school year shall be given the opportunity to earn full credit for the courses in which the student is enrolled if the student is able to demonstrate mastery of the subject matter and/or completion of course requirements, other than attendance, at a level required for other students to receive credit who have been enrolled throughout the period for which the credit is to be granted. The administration may use a review of transcripts from prior schools attended, standardized tests, assessments, and/or teacher evaluations of student competency in the subject matter to make such a determination.

Transfers from Non-Accredited or Approved Schools

Students transferring from schools which are not accredited or approved (e.g., home schools) will be placed at a grade level to be determined by the administration based on consideration of the following factors:

1. Student’s chronological age.
2. Transcript review
3. Testing (achievement test data; diagnostic test data; and/or criterion referenced test data)
4. Teacher evaluation of student competency

Credits earned at a school which is not accredited or approved will not be accepted by the Friend Public Schools. However, the administration may, in its discretion and subject to regulatory requirements, grant a student credits towards meeting graduation requirements for core curriculum courses (not elective courses) completed by the student in a non-accredited or non-approved school if the student is able to demonstrate mastery of the subject matter and completion of course requirements, other than attendance, at a level required for other students to receive credit and to demonstrate that the student has received instruction in such course(s) comparable to that which the student would have received by attending an accredited or approved school. The administration may use a review of transcripts from prior schools attended, standardized tests, assessments, and/or teacher evaluations of student competency in the subject matter to make such a determination. The same criteria will be used for determining whether to grant credit to such a student who enrolls during the year.

Class Rank and Graduation

It shall be the responsibility of the High School Principal to determine academic grade point average, class rank and eligibility for graduation, subject to review by the Superintendent.

Grade point average (G.P.A.) shall be maintained for the 9th through 12th grades. Courses taken prior to 9th grade are not considered for G.P.A. purposes.

Pass/fail grades will be assigned to those courses in which students are granted credit when they begin attending Friend Public Schools.

Class rank is maintained for the 9th through 12th grades. Class rank is based on the Friend Public Schools G.P.A. To be considered for class ranking and any honors or awards which are based on class rank or G.P.A. (e.g., Valedictorian), students must complete a minimum of four semesters of attendance at Friend Public Schools. To receive a diploma from Friend Public Schools during the year the student intends to graduate, students must complete at least 40 credit hours of courses taken at Friend Public Schools and students who have transferred from a school which is not accredited or approved must earn a minimum of two years' credit in an approved or accredited senior high school, grades 10-12, with the final semester's credit being earned in this school district. Exceptions may be allowed only with administrative recommendation and Board approval.

Legal Source: Neb. Rev. Stat. Sections 79-526 and 79-729;
Title 92, Nebraska Administrative Code, Chapter 10 and February 1993 "NDE Position Statement Regarding Reintegration of Rule 13 Students to Accredited Schools"

Date of Adoption: November 12, 2007
Board Reviewed August 2013

StudentsAlternative Education Programs or Plans For Expelled Students

In the event action is being taken to expel a student from this school district, the Administration shall select one of the following described educational options to be made available to the expelled student during the period of expulsion, to-wit: (1) An alternative school, class, or educational program (hereinafter referred to as an "alternative program"); or (2) The development of a plan of behavior modification, educational objects, and financial resources and community programs available to meet the behavioral and educational objects, and monthly reviews to assess the student's progress toward meeting the specified goals and objects. The superintendent or superintendent's designee shall make known to the expelled student which of the alternative educational options the administration has selected for the student's expulsion. Such information shall be made known to the expelled student on or before the date the expulsion becomes effective. An expulsion becomes effective, as to a student who has been given a written notice of a recommendation to expel, on the earliest of the following dates: (1) if the student, parent, or guardian has not requested a hearing, the sixth school day following receipt of the notice of the recommendation to expel, (2) if the student has requested a hearing, the date the student, parent, or guardian receives notice of the determination of the superintendent or superintendent's designee to expel the student, or (3) such other date as may be mutually agreed by the student, parent, or guardian and the administration.

A. ALTERNATIVE EDUCATION PROGRAM:

The approved alternative programs are: (1) community-based programs, (2) home-based programs, (3) specialized tutorial experiences, and (4) distance-learning. The Board of Education may, from time to time, approve other alternative programs and may approve specific alternative programs and may enter into contracts for the provision of such specific alternative programs. To the extent that the alternative programs are to be provided on-site, the individuals responsible for providing such on-site alternative program shall hold a valid Nebraska Teaching or Administrative Certificate. To the extent that the alternative program is to be community-based or off-site, such alternative program shall be planned in cooperation with and monitored or supervised by a school district staff member who holds a Nebraska Teaching or Administrative Certificate. Alternative programs may be conducted at times other than the regular school day.

The superintendent or superintendent's designee shall determine which alternative programs shall be made available to each specific expelled student based on a consideration of the interests of the school district and the student's educational and behavioral objectives and needs, as determined in the discretion of the superintendent or the superintendent's designee. If a parent or guardian refuses to participate or have their expelled child participate in the alternative programs made available, the district shall have no further obligation with regard to the provision of an alternative program. The superintendent or superintendent's designee shall establish a specific date or time within which the parent or guardian shall be required to state in writing an agreement to participate in the alternative program. As a condition of participation in alternative programs which involve the payment of tuition or other similar expenses, the student, parent, or guardian may be required, as a condition of such alternative program being available, to agree in

writing to pay the tuition or other similar costs for such program in the event the expelled student fails to successfully complete the program.

The standards of student behavior and cooperation required of students in the regular programs of this school district shall also be required of expelled students throughout the entire time period of the alternative program. Additional standards may be established in each specific program and for each specific expelled student. If the expelled student fails to meet the required standards of student behavior or cooperation, the student may be further disciplined by disciplinary punishment up to and including expulsion for an additional period of time beyond that being served by the expelled student. Further, if the expelled student fails to meet any of the conditions of the learning program, the district may, by action of the superintendent or superintendent's designee, terminate the alternative program for the expelled student. A due process hearing substantially in compliance with the statutory provisions for suspension and expulsion of students shall be made available, unless waived by the parent or legal guardian.

Upon preapproval by the superintendent or the superintendent's designee, academic credit towards graduation or advancement in grade level shall be available to students participating in alternative programs for expelled students. The academic credits to be awarded shall be equal to the same academic credit a student in the school district's regular educational program would earn for completion of a similar educational program, as determined in the discretion of the superintendent or superintendent's designee. Such academic credits shall not be earned unless the expelled student has successfully completed the conditions of the alternative program, as determined by the teacher and the superintendent or superintendent's designee. The superintendent or superintendent's designee shall determine whether or to what extent such academic credits should be assigned to subject area or other specific graduation or advancement requirements. The achievement mark (i.e., grades) assigned for such academic credits shall not be available to the advantage of the expelled student for honor roll, class rank, or other academic honors or recognition.

B. EDUCATION PLAN PROGRAM:

If the administration elects not to provide an alternative education program outlined in subparagraph A. above, the following procedures shall be followed prior to expelling a student unless the expulsion was required by subsection (4) of the Neb. Rev. Stat. § 79-283; said procedures being as follows, to wit:

(1) A conference shall be called by a school administrator and held to assist the district in the development of a plan with the participation of a parent or a legal guardian, the student, a school representative, and a representative of either a community organization with a mission of assisting young people or a representative of an agency involved with juvenile justice.

(2) The plan shall be in writing and adopted by a school administrator and presented to the student and the parent or legal guardian.

(3) The plan shall:

- (a) Specify guidelines and consequences for behaviors which have been identified as preventing the student from achieving the desired benefits from the educational opportunities provided,
- (b) Identify educational objectives that must be achieved in order to receive credits toward graduation,
- (c) Specify the financial resources of the community programs available to meet both the educational and behavioral objects identified, and
- d) Require the student to attend monthly reviews in order to assess the student's progress toward meeting the specified goals and objectives.

The school district shall submit such plan on the form "Section 79-266(2) Plan" attached to this policy as Appendix "1".

Legal Reference: Neb. Rev. Stat. §79-266

Date of Adoption: November 12, 2007

Board Reviewed December 2011 & October 2013

SECTION 79-266(2) PLAN

Student: _____

Date and Participants: _____

(List parent or legal guardian, school representative, and community or agency representative)

(a) Guidelines and Consequences for Behaviors

The student has been recommended for expulsion for conduct as specified in correspondence and memoranda recently provided to the student and the student's parents. This conduct has had the effect of preventing the student from achieving the desired benefits from the educational opportunities provided. The student is expected to conform his conduct to the school rules for which he has been recommended for expulsion and all other established school rules. Further disciplinary measures, including possible future expulsions, can result from future violations of such behavioral guidelines and expectations.

(b) Educational Objectives

In order to graduate, the student needs to receive the credits listed in Attachment "A", subject to future modifications in graduation requirements.

(c) Financial Resources and Community Programs Available

The financial resources and community programs available to meet the educational and behavioral objectives identified in this plan include school resources (e.g., upon return from the recommended expulsion, counseling with the school counselor, and meetings with the school administration and teachers) and community organizations which assist young people (e.g., civic organizations, local college and university programs, and community college programs).

(d) Monthly Reviews & Other

During the period of the expulsion, the student shall be required to attend monthly reviews with the Principal or designee to assess the student's progress toward meeting the specified goals and objectives. The student shall be responsible for contacting the named school official to schedule the monthly meetings. (Attach separate sheet for any additional information or terms of plan).

Dated this _____ day of _____, 20__, adopted by the school administrator after a conference held to assist the district in the development of the plan with the participation of a parent or legal guardian, the student, a school representative, and a representative of either a community organization with a mission of assisting young people or a representative of an agency involved in juvenile justice, and presented to the student and parent or legal guardian at the conference prior to the student being expelled in accordance with law.

Adopted by _____
_ Administrator Signature

Attachments: Attachment "A" (academic credits needed to graduate or other, if applicable)

StudentsPromotion and Retention

Students will typically progress annually from grade to grade. A student may be retained at a grade level or be required to repeat a course or program when such is determined in the judgment of the Principal, in consultation with the student's teachers and counselor, to be appropriate for the educational interests of the student and the school's educational program.

Legal Reference: Neb. Rev. Stat. '79-443

Date of Adoption: November 12, 2007
Board Reviewed December 2011

StudentsStudent Records

School staff shall maintain appropriate student files and records. Said files and records shall be maintained in compliance with state and federal law.

Confidentiality of Student Records.

Information from a student file shall not be released or divulged except in compliance with state and federal law. School personnel who have a "legitimate educational interest" can access student records, in order to prepare for, assist in, or carry out the education of the student or compile or maintain school records (e.g., the superintendent, principals, teachers, school psychologist, speech therapist and assistants such as secretaries, clerks and typists) are authorized to have access to student records to the extent necessary to perform such responsibilities. Release of records or contents shall not be made to non-authorized persons or agencies without a court order, lawfully issued subpoena, or written consent of the parent or the written consent of the student when the student is eighteen (18) years of age or older.

Student and Parent Access to Student Records.

A parent or guardian of a student or former student, and a student or former student who is eighteen (18) years of age or older, shall be given the opportunity upon request to inspect and review the education records of the student or former student. A non-custodial parent is entitled to access to student records except in the case of a court order to the contrary.

Maintenance and Destruction.

Student files or records shall be so maintained as to separate academic and disciplinary matters and all disciplinary material shall be removed and destroyed upon the student's graduation or after the student's continuous absence from the school for a period of three (3) years, and after authorization is given the State Records Board pursuant to law.

Amendment of Student Records.

Parents and students older than eighteen (18) years of age have the right to challenge any information contained in the records that they believe is inaccurate or misleading or violates the privacy or rights of the student by making a request, in writing, to the principal to amend the records. If a decision is made not to amend the education records of the student in accordance with the request, the principal shall so inform the parents of the student and the superintendent of the refusal, and advise the parent of the right to a hearing. A hearing shall be made available in conformance with applicable law.

Legal Reference: Neb. Rev. Stat. §§42-364(4) & 42-381; Neb. Rev. Stat. §43-3001
Neb. Rev. Stat. §§79-2,104 & 79-2,105; Neb. Rev. Stat. §79-539
Neb. Rev. Stat. §§84-1201 to 84-1220
Family Educational Rights and Privacy Act of 1974 (P.L. 93-380)

Date of Adoption: November 12, 2007
Board Reviewed December 2011

StudentsAcademic Progress

The Superintendent will be responsible for implementing a uniform system for appraising and reporting the development of students' academic and behavioral skills.

Communicating student progress to parents shall be the responsibility of the building administrator and the classroom teacher. Written reports of student progress will be made available to parents at the conclusion of each quarter. It is recommended that ~~two~~ **one** parent-teacher conference or acceptable substitutes be held in both the elementary and junior-senior high school each year. Additional reporting of student progress is encouraged whenever progress or lack of progress is of an unusual nature.

Date of Adoption: July 2016

StudentsGrading System

The grading system of Friend Public Schools shall be as follows:

- a. Grading periods of approximately nine (9) weeks shall be used four (4) times per year.
- b. Achievement marks shall be given on a numerical basis for all grades 4-12, with the marks of 69 or lower considered a failure. A special grading report for the K-3, on a different basis, shall be used.

- c. The grading and conversion scale are as follows:

A 94-100	B+ 90-93	C+ 82-85	D+ 73-76	F - Below 70 - failing
	B 86-89	C 77-81	D 70-72	Inc – Incomplete P – Pass 70% or above
				S - Satisfactory U - Unsatisfactory

- d. For all other grading reports received on transfer students, the Superintendent and/or principal shall convert these to an approximately equal grade on our system in the event such grades need to be used for Friend Public Schools purposes.
- e. Staff members may use whatever method they determine professionally appropriate in the day to day grading, but shall prepare grade reports based on numerical values. Each staff member, however, must be able to defend whatever method chosen. The following criteria should be used in determining the numerical value of the grade.
 - 1. Achievement in relation to class objectives.
 - 2. Class participation.
 - 3. Mental ability of student in relation to the total class and required work.
 - 4. Evidence the student is exceeding the class requirements and delving further.
- f. Other sanctions may be imposed by the classroom teachers and/or the principal. Students who are absent will have the number of days missed plus one in which to complete make-up work (i.e. a student who is absent one day will have two days to complete such work, a student absent two days will have three days to complete such work, etc.).
- g. On unexcused absences, all work assigned shall receive a zero, or a grade assigned for class participation shall also receive a zero, and also possibility of a disciplinary action.
- h. All grade reports will contain the numerical grade for each subject, as well as the following: absences, tardiness, deportment, comments (if instructor desires).

Date of Adoption: November 12, 2007

Board Reviewed December 2011

StudentsGraduation

To participate in commencement exercises or receive a Friend Public Schools diploma a student must fully complete all requirements for graduation prior to the official commencement exercises, and complete other administrative requirements or conditions.

It shall be the policy of Friend Public Schools that to be eligible for graduation from Friend High School, the candidate must have earned a minimum of 240 semester hours credit in grades 9 through 12 inclusive.

Further eligibility for graduation shall require the candidate to present a minimum of 40 earned semester hours credit during the school year in which he/she intends to graduate. Credit hours will be computed in accordance with the Nebraska Department of Education.

Satisfactory completion of the following courses must be presented in the candidate's record:

English	40 semester hours
Speech	5 semester hours
Social Sciences	35 40 semester hours
Science	25 30 semester hours
Math	30 semester hours
P.E. & Health	20 semester hours
Electives	85 80 semester hours

Exceptions to these requirements may be made by the Board of Education upon the recommendation of the Superintendent, who will support the recommendation with justifiable reasons. A complete record of the recommendation and of the action taken upon it by the Board shall be included in the minutes. The candidates for graduation shall be presented to the Board of Education for approval.

Community Service Requirement for Graduation

In addition, in order to graduate, a student must complete at least 20 hours of community service or volunteer activities that have been approved by the Administration. The Administration will make a determination of whether an activity is approved or not approved by deciding whether the activity is designed to expose students to community service and to make students aware of the positive aspects of providing community service. A list of approved community service or volunteer activities will be kept current in the High School Principal's Office.

Purpose: To develop an awareness of citizenship and community responsibility among FPS 9-12 grade students. Students will be required to meet the following community interaction hours. The Friend Public School Board recognizes the learning experiences for students and serves to enhance school-community relations. The Board authorizes the administration to identify potential community service project and procedures, consideration shall be given to issue of safety and to the needs and opportunities of the students. Community service activities are intended to foster personal growth by:

- Helping students gain an understanding of community needs
- Providing students with opportunities to become active members of the community

- Offering experiences that allow students to become successful in working together to help others
- Introducing students to potential career choices in human service agencies and nonprofit organizations

Community Service Requirements

Students must complete a minimum of twenty (20) hours of community service in the course of four (4) high school years. (Giving more than twenty (20) hours is allowed and encouraged).

- Of the minimum stated above, students are recommended to complete five (5) hours of community service in each of their four (4) years of high school.
- For a student moving into the district, the student will be required to complete five (5) hours of community service for each year the student attends school in the district.
- A student can achieve the twenty (20) hour requirement at any point during his/her high school career.
- For a student who moves into the district after the first semester of their senior year, the requirement for community service will be waived by the board of Education.
- Community service hours required as part of a court ruling will not count toward the Friend Public School requirement.

Community Service Procedures

Student must:

- Obtain advance approval from a school administrator/counselor for all service experiences except those sponsored by organizations listed in the approved community service organization file located in the counselor's office.
- Obtain a time card from the school counselor before completing the service
- Ask the site supervisor to sign the timecard after each session worked
- Return the timecard to the school counselor to be placed in the students' community service file so the file may be updated.
- Arrange his/her own service experiences not involving activities sponsored by organizations listed in the approved community service organization file.
- Students who are not part of the organizations listed in the community service organization file will be invited to participate in selected community service activities in which the organizations participate.
- Complete all community service hours outside of school time.
- To be considered community service, a student may receive no compensation.

Community Service Organizational File

Approved organizations with possible community service activities are:

FBLA (Future Business Leaders of America)

FFA (Future Farmers of America)

National Honor Society

A student who has not met the requirements for graduation but who has attended school regularly may, with the recommendation of the Superintendent, be granted a Certificate of Attendance.

Written notification will be made to parents of students who are in danger of not earning an academic diploma. It shall be required that the candidate have eight (8) semesters experience in grades 9-12. A certified letter will be sent to the parents of the student-at-risk for not graduating as predicted, at the beginning of the second semester.

Date of Adoption: June 11, 2011

Board Reviewed December 2011

Board Revised July 2018

StudentsEarly Completion Plan

Friend Public Schools supports the concept of early completion as a means of accelerating students toward the achievement of lifetime plans. The following guidelines have been established for students to be eligible for early completion. The failure to meet any of the criteria or time lines listed in the policy may cause the student to become ineligible for early completion.

- (1) A student will be allowed to transfer in a maximum of twenty (20) hours from educational courses taken outside the Friend Public School District. These courses must have prior approval by the high school principal in order to be used to meet the graduation requirements of the Friend Public Schools. Students transferring into Friend Public Schools may transfer in hours that are listed on their official Transcript.
- (2) A student will be able to use only ten (10) hours of transfer credit in any one subject matter area.
- (3) Students must meet all completion requirements established by the Board of Education in order to be eligible for completion as well as the credit hour requirements in each specific subject matter area.
- (4) Application for early completion must be requested, in writing, to the high school principal by February 1 of the applicant's Junior year of high school. The application must be accompanied by a written plan of action stating the reasons why the student is requesting early completion. The application must contain the signatures of the applicant's parents/parent/guardian to verify parental approval of early completion.
- (5) The Board of Education will make the final decision in regards to an applicant's early completion at the April board meeting of the applicant's Junior year. The applicant and his/her parents/parent/guardian must be present at this meeting in order for the board to take action.
- (6) Once given approval, the applicant will have until February 1 of his Senior year to notify the high school principal of his/her decision in regards to participating in the regularly scheduled graduation ceremony. The applicant must also attend one (1) Commencement practice in order to participate in the Commencement ceremony. No early graduation ceremonies will be provided for a student who opts for the early completion route.
- (7) A student who decided to opt for early completion is not eligible to participate in school sponsored activities following the last day he/she attends classes. The effective date for participation will end with the last day that the student is enrolled in classes. The only school activity that the applicant is eligible for will be the regularly scheduled graduation ceremony.

(8) This policy shall be evaluated annually by the high school principal and appropriate revisions shall be recommended to the Board for its consideration.

StudentsMake-up Work

Make-up work for students who are absent from school shall be governed by guidelines developed by the Superintendent or Superintendent's designee. The Guidelines shall state the criteria to be used in determining whether and to what extent the opportunity to complete class work, including examinations, missed during a period of disciplinary suspension will be granted.

The make-up work of students will be counted for course credit when satisfactorily completed according to the guidelines stated below; which are the Superintendent's guidelines, or such other guidelines as approved from time to time by the Superintendent or the Superintendent's designee.

To receive credit for work missed due to excused absences (e.g., personal illness, bereavement or emergency in the family, participation in an approved school activity), the student, upon returning to school, is responsible a) for requesting assignments for make-up work and b) for completing the make-up work on his/her own initiative by the due date. The teacher will provide materials and assistance to a student who is making up work for these reasons.

To receive credit for work missed due to a parent requested prearranged absence (e.g., medical or dental appointment, religious observance, spectator at a school activity, family trip, college visit), the student is responsible a) for requesting assignments for make-up work prior to his/her absence and b) for completing the make-up work on his/her own initiative by the due date.

Other sanctions may be imposed by the classroom teachers and/or the principal. Students who are absent will have the number of days missed plus one in which to complete make-up work (i.e. a student who is absent one day will have two days to complete such work, a student absent two days will have three days to complete such work, etc.). Students who plan to miss school due to scheduled school activity or a parent requested prearranged absence may request assignments and make arrangements to complete part of all of the work prior to the absence.

At the beginning of each semester, or during the semester for students who enter during the semester, a) the principal will provide students with information about the district regulations for absences and make-up work and b) teachers will explain the procedures students should use for requesting assignments and completing make-up work in their courses.

Students and parents/guardians are advised that equivalent experiences for students who miss class are difficult and sometimes impossible to recreate. Parents/guardians are also advised that testing and summarizing activities often are scheduled at the end of the quarter and the end of the semester; parent requested prearranged absences should be avoided during these times.

Date of Adoption: November 12, 2007

Board Reviewed December 2011