

2nd Council Regular Meeting
Monday, October 18, 2021 7:00 PM

City Hall
704 6th Street
St. Paul, NE 68873

Agenda

1. **6:00 P.M. - Special meeting on Monday, October 18, 2021 at 6:00 P.M. prior to the regular Council meeting to discuss potential amendments to the Municipal Code pertaining to "Domestic Animals and Fowl" (Possible Action).**
2. Mayor Bergman calls meeting to order, with the "Pledge of Allegiance" and the "Open Meeting Statement" as required by NE State Statutes 84-1407 through 84-1414; Mayor Bergman also states that the City Council may vote to go into Closed Session on any agenda item as allowed by NE State Statute 84-1410.
3. Submittal of Requests for Future Agenda Items
4. Reserve Time to Speak on an Agenda Item
5. Discuss - Approve / Deny the Junior Class After Prom "Fall Festival Fundraiser" in the City Park on Saturday, October 23, 2021 from 11:00 a.m. to 2:00 p.m.; this will be a free will donation event. There will be kid games, pumpkin decorating, face painting, Big Kat's Meat-N-Stuff food truck and Kettle Corn food truck, along with Boutique 29 Eleven clothing trailer. **Also requesting barricades at 4th Street and Indian; 6th Street and Indian; and 5th Street and Howard Avenue and that the City restrooms will be available.**
6. Discuss - Approve / Deny the St. Paul Chamber of Commerce disbursement procedure.
7. Discuss - Approve / Deny Mike Feeken to the St. Paul Housing Authority Board of Commissioners for another four (4) year term. The new term would be effective as of November 2021 and continue through November 2025. Mr. Feeken has agreed to accept the appointed position.
8. Discuss - Approve / Deny Consent Agenda Items:
(1) Treasurer's Report for September 2021; (2) October 4, 2021 Council minutes (regular); (3) October 11, 2021 zoning permits; and (4) October 18, 2021 disbursements.
9. Discuss - Approve / Deny transferring \$150,000 from the City Utility Billing (ACH) Heritage Bank Checking account and placing it in the City Homestead Bank Checking account. The City Homestead Bank Checking carries an approximate balance of \$370,000; disbursements and bond payments need to be paid in the coming months.
10. Discuss - Approve / Deny amending the "Domestic Animal" Municipal Code regarding the number of pets a residential property can possess, along with any other issues with the Municipal Code.
 - a. Discuss - Approve / Deny amending the Municipal Code regarding fowl in City limits.
11. Discuss - Approve / Deny St. Paul Police Department "Holiday Pay".
12. Utility Superintendent Helzer updates
13. City of St. Paul Police updates a. Nuisance & Incident Report
14. Council member updates

15. Mayor Bergman updates:
 - (1) The LB840 Sales Tax Citizens Advisory Committee meeting is scheduled for Thursday, October 28, 2021 at 6:00 p.m.;
 - (2) St. Paul Development Corp. (SPDC) LB840 General Ledger from July 2021 to September 30, 2021 (available to view at City Office);
 - (3) City Office Staff is preparing for the 2020-2021 Fiscal Year audit;
16. Public Comment Period - restricted to items on the agenda
17. Public Announcements
18. Closed Session: The City of St. Paul reserves the right to go into Closed Session when it is clearly necessary to protect the public interest or for the prevention of needless injury to the reputation of an individual; or pending litigation
19. Mayor Bergman adjourns City Council meeting.
20. Informational Items:
 - a. Receipts September 2021;
 - b. Time Certificates September 2021;
21. This agenda, including supporting documentation, is available for public viewing during normal business hours at the City Office, 704 6th Street, St. Paul, Nebraska.

CITY OF SAINT PAUL
704 6TH STREET
SAINT PAUL, NEBRASKA 68873

NOTICE OF TIME AND PLACE OF
SPECIAL MEETING

Notice is hereby given that a Special Meeting of the Mayor and City Council of the City of Saint Paul, Nebraska will be held at **6:00 p.m.** on **Monday, October 18, 2021** in the City Council Chambers. This meeting will be open to the public. An Agenda for such meeting is kept continually current and is available for public inspection at the office of the City Clerk at the City Utilities Office. **The purpose of this meeting is to discuss potential amendments to the Municipal Code pertaining to animals.** (Possible Action).

Connie Jo Beck
City Clerk / Deputy Treasurer

AGENDA ITEM REQUEST FORM

Anyone wishing to offer comments or concerns about city matters, or who wants to have an item placed on the City Council agenda must complete this form. The completed form must be submitted to the City Clerk, City of St. Paul, 704 6th Street, St. Paul, NE 68873 no later than Noon on the Wednesday prior to the City Council meeting. If the Wednesday prior to the City Council meeting is a holiday, the deadline is noon on the previous day. The City Council generally meets at 7:00 p.m. on the 1st and 3rd Monday of each month.

City Council Meeting Date: _____

Requested Agenda Item: _____

Please state your comment or concern (please be specific, providing documentation if available):

What action do you want the City Council to take? _____

Will this project/item require City funding? YES ____ NO ____ **If so, how much?** _____

Name (please print): _____

Name (signature): _____

Address: _____

Phone Number: _____

.....
For City Official Use Only

___ Added to City Council Agenda. Date of City Council meeting: _____

___ Referred to City Council Committee for Recommendation

City Council Action Taken: _____

City Funds Authorized: _____



City of St. Paul, Nebraska

704 6th Street • St. Paul, NE 68873

Phone (308) 754-4483

PUBLIC RECORDS REQUEST

Pursuant to Neb. Rev. Stat. §84-712 et. seq., citizens have the right to examine, and obtain copies of Public Records that are not exempt from disclosure as set forth in Neb. Rev. Stat. §84-712.05. Citizens have a right to obtain a copy of any public record or document regardless of its physical form by making a request to the City's custodian of that record. A public record request shall be submitted in writing through the City Clerk. If the City Clerk is not the custodian of that record, the City Clerk will notify the requesting party of who the custodian of that record is, and where to make the request. The custodian of the record shall have four (4) business days as defined in Neb. Rev. Stat. §84-712(4) to respond to a request, and to provide the requesting party an estimate of the expected cost of the copies and either (a) access to or, if copying equipment is reasonably available, copies of the public record, (b) if there is a legal basis for denial of access or copies, a written denial of the request together with the information specified in Section 84-712.04, or (c) if the entire request cannot with reasonable good faith efforts be fulfilled within four business days after actual receipt of the request due to the significant difficulty or the extensiveness of the request, a written explanation, including the earliest practicable date for fulfilling the request, an estimate of the expected cost of any copies, and an opportunity for the requestor to modify or prioritize the items within the request.

Information Provided By Requestor
Date of Request (mm/dd/yyyy) Submitted to (Department) I am Submitting This Request
Name (Print) Mailing Address (Required)
Telephone (Required) Email Address (Optional) Fax Number (Optional)
Please clearly identify the records requested as specifically as possible, or fully describe the information you want (required).
I request to: (please check all that apply)
If the requested record(s) are not available, how should we respond back to your request?

Requester Signature

Printed Name

For City of St. Paul Use Only:

Date Received: Received by:

**City of St. Paul
Citizen Complaint Form**

Name of person making complaint _____

Residential address _____

Postal address _____

Phone Number _____ Email address _____

Complaint Details

Date of Incident _____ Time _____

Location of Incident _____

Who/what is the subject of your complaint? _____

DETAILED summary of your complaint _____

Witness Details (If applicable)

Name of witness(es) _____

Address _____

Phone Number of witness _____

Complaint Outcome

How would you like this issue resolved? _____

Signature of Complainant

Action taken by City

Alissa Knapp

10-18-21

AGENDA ITEM REQUEST FORM

Anyone wishing to place an item on the City Council agenda must complete this form. The completed form must be submitted to the City Clerk, City of St. Paul, 704 6th Street, St. Paul, NE 68873 no later than Noon on the Wednesday prior to the City Council meeting. If the Wednesday prior to the City Council meeting is a holiday, the deadline is noon on the previous day. The City Council generally meets at 7:00 p.m. on the 1st and 3rd Monday of each month.

City Council Meeting Date: 10-18-21

Requested Agenda Item: Fall Festival in City Park for Junior Class After Prom Fundraiser on October 23rd 11-2pm

Please state your Agenda Item (please be specific, providing documentation if available):

Fall Festival in park with kids games, pumpkin decorating, face painting, Big Kat's Meat-N-Stuff food truck, Prairie Island Kettle Corn food truck and Boutique 29 eleven clothing trailer. Request restrooms be available.

What action do you want the City Council to take? Allow Junior Class After Prom to hold Fall Festival in City Park & Close Side Streets.

Will this project/item require City funding? YES ___ NO X If so, how much? ___

Name (please print): Alissa Knapp
Name (signature): Alissa Knapp
Address: 405 Sheridan St
Phone Number: 308-750-6512

Larm: No fees associated with the kids games, etc.; therefore falls under the Recreation Act.

For City Official Use Only

Added to City Council Agenda. Date of City Council meeting:
Referred to City Council Committee for Recommendation

City Council Action Taken:

City Funds Authorized:

HOUSING AUTHORITY OF THE CITY OF ST. PAUL, PO BOX 86, ST. PAUL, NE 68873
BRENDA KLANECKY, EXECUTIVE DIRECTOR
TEL: 308-754-5251, FAX: 308-754-4669, E-MAIL: brenda@housingstpaul.com
TDD 1-800-833-7352

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CHECK OUT OUR WEBSITE housingstpaul.com

October 6, 2021

Mayor Joel Bergman
704 6th Street
St. Paul, NE 68873

Reference: Appointment of Commissioner for Housing Board

Dear Mayor Bergman,

Mr. Mike Feeken is currently serving as one of our Commissioners on the Housing Authority Board. His term is set to expire November 2021.

Mr. Feeken has agreed to accept another four-year term to the Board of Commissioners. The new term would be effective as of November 2021 and continue through November 2025.

We hereby request that you re-appoint Mr. Feeken.

Please contact me should you require any further information.

Sincerely,

A handwritten signature in cursive script that reads "Brenda Klanecky".

Brenda Klanecky
Executive Director

COMMISSIONERS: FANTA, VAN HORN, PETERS, FEEKEN, MENDYK

City of St. Paul's Treasurer's Report:

<i>Account Number</i>	<i>Prev. Mth Total</i>	<i>Current Mth Total</i>	<i>Total</i>	
Homestead Bank	August 30, 2021	September 30, 2021		Comments
Checking 100-027	\$ (677,927.49)	\$ 777,023.21	\$ 99,095.72	
Sales Tax 300-277	\$ (12,594.16)	\$ 38,944.19	\$ 26,350.03	St. Mtr Veh; 25% Infrast; Sales Tax \$40,000
Civic Center 300-749	\$ (17,115.68)	\$ 21,135.44	\$ 4,019.76	Deposits \$6,042; Disbursements \$2,691
City REDLG 301-465	\$ (95,778.70)	\$ 22,302.00	\$ (73,476.70)	HCMC; Vogel; Teresa's Floral
City ARP 303057	\$ (206,444.02)	\$ 206,445.72	\$ 1.70	ARP Interest
Water Trmt 504-189	\$ (15,102.46)	\$ 15,103.08	\$ 0.62	
Keno 504-409	\$ (78,607.79)	\$ 88,685.64	\$ 10,077.85	Keno Rev \$10,071
Sales Tax 504420	\$ (200,894.96)	\$ 146,748.13	\$ (54,146.83)	LB840 Proceeds \$1,795; Sales Tax \$39,036; Trfr Out \$40,000; PIP \$5,000
Pool 504-442	\$ (13,879.34)	\$ 13,879.91	\$ 0.57	
Prem General 504-684	\$ (15,482.96)	\$ 15,483.09	\$ 0.13	
General 504-805	\$ (13,252.03)	\$ 13,252.58	\$ 0.55	
Sewer 504-849	\$ (19,209.20)	\$ 19,209.99	\$ 0.79	
Police 504-860	\$ (12,642.45)	\$ 30,817.43	\$ 18,174.98	
Senior Center 504-882	\$ (8,332.56)	\$ 8,332.63	\$ 0.07	
Brick (Street) 504-915	\$ (2,022.37)	\$ 2,022.39	\$ 0.02	
Library Maint. 504-970	\$ (5,331.48)	\$ 5,331.52	\$ 0.04	
Light Sinking 504-981	\$ (16,964.23)	\$ 17,214.93	\$ 250.70	State Patrol Northyard Rent
Fire Sinking 504-992	\$ (7,475.33)	\$ 7,475.39	\$ 0.06	
EMT Sinking 505-003	\$ (17,887.47)	\$ 17,888.21	\$ 0.74	
Street Sinking 505-014	\$ (11,903.04)	\$ 11,903.53	\$ 0.49	
Park Sinking 505-025	\$ (23,450.95)	\$ 21,561.07	\$ (1,889.88)	
TIF Projects 505-036	\$ (1,108.27)	\$ 1,108.57	\$ 0.30	
After School 505-146	\$ (3,174.63)	\$ -	\$ (3,174.63)	
Elm. Cem. Found. 505168	\$ (9,987.28)	\$ 9,987.36	\$ 0.08	
Civic Center Sink 505179	\$ (11,827.15)	\$ 11,827.64	\$ 0.49	
Walk/Bike 5482-7	\$ (3,440.47)	\$ 3,440.55	\$ 0.08	
Light CD 3212195	\$ (42,537.04)	\$ 42,537.04	\$ -	
Water CD 3212196	\$ (32,306.62)	\$ 32,306.62	\$ -	
Sewer CD 3212197	\$ (37,691.05)	\$ 37,691.05	\$ -	
Sewer CD 3212198	\$ (37,691.05)	\$ 37,691.05	\$ -	
General CD 3212199	\$ (40,921.70)	\$ 40,921.70	\$ -	
Fire CD 3212200	\$ (24,768.41)	\$ 24,768.41	\$ -	
Ambulance CD 3212201	\$ (53,305.91)	\$ 53,305.91	\$ -	
Park CD 3212202	\$ (43,075.49)	\$ 43,075.49	\$ -	
General CD 3051705	\$ (225,965.15)	\$ 225,965.15	\$ -	
Sales Tax CD 3327564	\$ (81,539.09)	\$ 81,539.09	\$ -	
Light CD 3640996	\$ (45,106.15)	\$ 45,106.15	\$ -	
General CD 3212279	\$ (159,427.27)	\$ 159,427.27	\$ -	

Citizens Bank				
Consumer Dep 102-415	\$ (53,227.50)	\$ 53,227.50	\$ -	
Cafeteria 125 102-407	\$ (15,832.55)	\$ 15,833.97	\$ 1.42	Payroll Ded.
Health Ded 102-482	\$ (185,317.88)	\$ 191,807.11	\$ 6,489.23	Regional Care Activity RE Deductible
25% Infracst 102-342	\$ (69,789.39)	\$ 71,545.78	\$ 1,756.39	25% Infrastructure
Cemetery Sav 753-122	\$ (6,683.95)	\$ 7,286.21	\$ 602.26	
Park Aluminum 772682	\$ (999.39)	\$ 1,249.67	\$ 250.28	
General TCD 109366	\$ (60,445.53)	\$ 60,445.53	\$ -	
General TCD 109367	\$ (60,434.64)	\$ 60,434.64	\$ -	
Light ICS 103217	\$ (951,998.48)	\$ 1,077,666.74	\$ 125,668.26	Transfer from #411025; Qtrly PCA
Water ICS 103225	\$ (186,833.27)	\$ 270,339.82	\$ 83,506.55	Transfer from #411025; Qtrly PCA
Sewer ICS 103241	\$ (367,728.43)	\$ 451,628.46	\$ 83,900.03	Transfer from #411025; Qtrly PCA
General ICS 103209	\$ (1,337,146.34)	\$ 1,338,080.73	\$ 934.39	
Building ICS 103233	\$ (48,920.02)	\$ 48,954.20	\$ 34.18	
Fire ICS 103268	\$ (139,863.44)	\$ 139,961.16	\$ 97.72	
Ambulance ICS 103276	\$ (285,719.91)	\$ 285,919.52	\$ 199.61	
Park ICS 103284	\$ (102,739.39)	\$ 102,811.14	\$ 71.75	
(Batting Cage)				
Police ICS 103292	\$ (908.98)	\$ 909.60	\$ 0.62	
Keno ICS 103314	\$ (127,662.10)	\$ 127,751.23	\$ 89.13	
Street ICS 103349	\$ (50,559.80)	\$ 50,595.08	\$ 35.28	
Library ICS 103365	\$ (97,296.94)	\$ 97,364.93	\$ 67.99	
Senior Center ICS 103373	\$ (35,027.74)	\$ 35,052.14	\$ 24.40	
Redlg ICS 103381	\$ (62,146.16)	\$ 62,189.55	\$ 43.39	
Pool ICS 103438	\$ (26,690.58)	\$ 26,709.20	\$ 18.62	
Cemetery ICS 103446	\$ (34,052.14)	\$ 34,075.85	\$ 23.71	
25% Infrastructure ICS	\$ (64,714.54)	\$ 64,759.76	\$ 45.22	
Sales Tax ICS 103462	\$ (50,365.55)	\$ 50,400.71	\$ 35.16	
Heritage Bank				
UB ACH 411025	\$ (573,091.55)	\$ 221,556.14	\$ (351,535.41)	UB ACH Deposit; Trfr to ICS \$250,000; Trfr to Checking \$200,000
CITY FUND TOTAL	\$ (7,322,367.59)	\$ 7,300,015.50	\$ (22,352.09)	

Deposits and Checks printed for Month (held in statement folder)				
2020-2021				
Month / Year	Deposit Total	Check Total	Grand Total	Comment
October 31, 2020	\$ 404,325.63	\$ (403,306.03)	\$ 1,019.60	BOK \$143793; Antic Int \$5945
November 30, 2020	\$ 1,498,087.73	\$ (1,673,638.66)	\$ (175,550.93)	REA \$157,122; Diamond Eng. \$154,990; LARM Renewal \$148,604
December 31, 2020	\$ 522,718.21	\$ (802,327.43)	\$ (279,609.22)	2 REA Bills 12-7 & 12-21; Olsson WWTF Eng Fees; BOK Bonds
January 31, 2021	\$ 475,209.49	\$ (471,436.98)	\$ 3,772.51	Olsson (WWTF) \$30,716
February 28, 2021	\$ 399,160.47	\$ (202,503.57)	\$ 196,656.90	
March 31, 2021	\$ 631,227.04	\$ (524,942.56)	\$ 106,284.48	
April 30, 2021	\$ 482,439.45	\$ (585,296.72)	\$ (102,857.27)	BOK, Olsson, Piper Sandler Pymts
May 31, 2021	\$ 816,605.60	\$ (328,058.08)	\$ 488,547.52	
June 30, 2021	\$ 527,031.33	\$ (769,357.85)	\$ (242,326.52)	Sinking Fund Trfr; PCA Light Trfr; City Bond Pymt
July 31, 2021	\$ 710,347.85	\$ (487,788.71)	\$ 222,559.14	
August 31, 2021	\$ 456,694.04	\$ (384,655.72)	\$ 72,038.32	
September 30, 2021	\$ 1,391,878.73	\$ (1,644,318.42)	\$ (252,439.69)	20-21 Transfers \$499,585; Trfr 411025 \$200,000; Trfr 411025 to ICS \$250,000
Grand Total	\$ 8,315,725.57	\$ (8,277,630.73)	\$ 38,094.84	
Deposit & Checks Monthly Total (Shared)				



The City of St. Paul, Nebraska

704 6th Street • St. Paul, NE 68873

Phone (308) 754-4483

As of September 30, 2021

Homestead Bank

Checking (NOW) 300-100-027.....	\$ 777,023.21
City Sales Tax (Checking) 300-300-277.....	38,944.19
St. Paul Civic Center (MMDA) 300-300-749.....	21,135.44
City REDLG (Secure Plus) 300-301-465.....	22,302.00
American Rescue Plan (ARP) Funds.....	206,445.72
Water Treatment Plant (Bond Reserve) (MMDA) 300-504-189.....	15,103.08
Keno (MMDA) 300-504-409.....	88,685.64
Sales Tax (P.I.) 300-504-420.....	146,748.13
Pool Construction (MMDA) 300-504-442.....	13,879.91
Premium Investment (P.I.) 300-504-684.....	15,483.09
General Equipment Sinking (MMDA) 300-504-805.....	13,252.58
Sewer Building & Equipment Fund (MMDA) 300-504-849.....	19,209.99
Police Equipment Fund (MMDA) 300-504-860.....	30,817.43
Senior Center Fund (MMDA) 300-504-882.....	8,332.63
Brick Account (MMDA) 300-504-915.....	2,022.39
Library Maintenance Reserve (MMDA) 300-504-970.....	5,331.52
Light Sinking Fund (MMDA) 300-504-981.....	17,214.93
Fire Sinking Fund (MMDA) 300-504-992.....	7,475.39
EMT Sinking Fund (MMDA) 300-505-003.....	17,888.21
Street Sinking Fund (MMDA) 300-504-014.....	11,903.53
Park Equipment Sinking Fund (MMDA) 300-505-025.....	21,561.07
TIF Projects (MMDA) 300-505-036.....	1,108.57
After-School Program (MMDA) 300-505-146.....	0.00
St. Paul Elmwood Cemetery Foundation (MMDA) 300-505-168.....	9,987.36
Civic Center Sinking Fund (MMDA) 300-505-179.....	11,827.64
Walk/Bike Trail (Savings) 300054827.....	3,440.55
Light (TCD) 3212195 mat. 2/2/22.....	42,537.04
Water (TCD) 3212196 mat. 2/2/22.....	32,306.62
Sewer (TCD) 3212197 mat. 2/2/22.....	37,691.05
Sewer (TCD) 3212198 mat. 2/2/22.....	37,691.05
General (TCD) 3212199 mat. 2/2/22.....	40,921.70
Fire (TCD) 3212200 mat. 2/2/22.....	24,768.41
Ambulance (TCD) 3212201 mat 2/2/22.....	53,305.91
Park (TCD) 3212202 mat. 2/2/22.....	43,075.49
General (TCD) 3051705 mat. 4/10/22.....	225,965.15
Sales Tax (TCD) 3327564 mat. 4/4/22.....	81,539.09
Light (TCD) 3640996 mat. 5/15/22.....	45,106.15
General (TCD) 3212279 mat. 7/8/24.....	159,427.27



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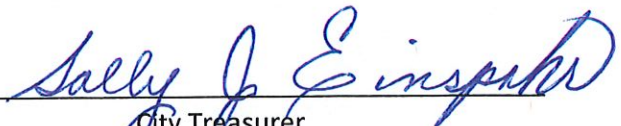
Citizens Bank & Trust

Consumer Deposit Fund (Checking) 102415.....	53,227.50
Cafeteria 125 (NOW) 102407.....	15,833.97
Health Deductible Account (NOW) 102482.....	191,807.11
Sales Tax Infrastructure (NOW) 102342.....	71,545.78
Cemetery (Savings) 753122.....	7,286.21
City Park Aluminum Improvement (Savings) 772682.....	1,249.67
General (TCD) 109366.....	60,445.53
General (TCD)109367.....	60,434.64
Lights (ICS MMA) 103217.....	1,077,666.74
Water (ICS MMA) 103225.....	270,339.82
Sewer (ICS MMA) 103241.....	451,628.46
General (ICS MMA) 103209.....	1,338,080.73
Building (ICS MMA) 103233.....	48,954.20
Fire (ICS MMA) 103268.....	139,961.16
Ambulance (ISC MMA) 103276.....	285,919.52
Park (ICS MMA) 103284.....	102,811.14
Police (ICS MMA) 103292.....	909.60
Keno (ICS MMA) 103314.....	127,751.23
Streets (ICS MMA) 103349.....	50,595.08
Library (ICS MMA) 103365.....	97,364.93
Senior Center (ICS MMA) 103373.....	35,052.14
Red Leg (ICS MMA) 103381.....	62,189.55
Pool (ICS MMA) 103438.....	26,709.20
Elmwood Cemetery (ICS MMA) 103446.....	34,075.85
25% Sales Tax Infrastructure (ICS MMA) 102342.....	64,759.76
City Sales Tax 103462 (ICS Bus. Int.).....	50,400.71

Heritage Bank

ACH Account (MMDA) 411025.....	221,556.14
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Total City Funds.....\$ 7,300,015.50



City Treasurer

City of St. Paul Regular Meeting
704 6th Street
St. Paul, NE 68873

Monday, October 4, 2021

A meeting of the Mayor and City Council of the City of St. Paul, Nebraska was held at City Hall in said City on Monday, October 4, 2021 at 7:00 p.m. Present were Mayor Joel M. Bergman and Council members Katie Kowalski, Jerry Thompson, Chuck Schmid and Mike Feeken. Absent: None. Notice of the meeting was given in advance thereof by publication in the Phonograph Herald, a legal newspaper published in said City and County. Notice of the meeting was also posted in four (4) public places. Notice of this meeting was communicated in the advance notice. All proceeds thereafter shown were taken while the convened meeting was opened to the attendance of the public.

Mayor Bergman opened the meeting at 7:00 p.m. with the "Pledge of Allegiance" and thanking the public for attending and announcing that the City of St. Paul abides by the Open Meetings Act, which is posted on the west wall as required by Nebraska State Law §84-1407 through §84-1414. Mayor Bergman also stated that the City Council may vote to go into Closed Session on any agenda item as allowed by NE State Law §84-1410.

Individuals who have appropriate agenda items for City Council consideration should complete the "Request for Future Agenda Items" form located at the City Office. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a meeting or study session, notification of the date will be given. Also, any City patrons that are requesting "Public Records" or have "Questions or Concerns" in regards to the City, they need to be submitted in writing to the City of St. Paul, so that it can be addressed appropriately. These forms are available online, in a file folder on the back wall of the Council Chambers or at the City Office.

There was an opportunity for individuals wishing to provide input on any of tonight's agenda items. Those individuals were asked to reserve time to speak.

Council member Feeken moved to approve proclamation of support to have Grover Cleveland Alexander placed in the Nebraska Hall of Fame. Council member Thompson seconded the motion. Council members Kowalski, Thompson, Schmid & Feeken voted aye, nays none. Motion carried 4/0.

Council member Thompson moved to approve the Consent Agenda Items: (1) September 20, 2021 Council minutes (regular); (2) October 4, 2021 disbursements; and (3) October 4, 2021 zoning permits. Council member Feeken seconded the motion. Council members Kowalski, Thompson, Schmid & Feeken voted aye, nays none. Motion carried 4/0. Council member Schmid questioned the invoice for the oil change for the Police vehicle, indicating that the City staff should be changing the oil in their own vehicles. This will be addressed at a future meeting.

October 4, 2021 Disbursements

Gross Payroll - September 2021	83210.93
BOK Financial (bond)	143077.50
911 Custom (supplies)	3646.70
American Legal Publishing (subscription)	450.00
Barco Municipal Products (supplies)	864.35
Bergman, Joel (meal, mileage)	46.84
Bomgaars (supplies)	1017.36
Border States Ind. (supplies)	2497.66
Cardmember Services (postage, supplies, fuel)	272.78
Charter Spectrum (service)	229.96
City Health Deductible Savings (insurance)	6534.00
City of St. Paul 125 Plan (insurance)	150.00
Consumer Deposit (utility deposit)	250.00
Core & Main (supplies)	171.34
Custer County Recycling (service)	26.00
Dutton Lainson (supplies)	4083.87
Elmwood Cemetery (service)	200.00
Hawkins (chemicals)	540.49
Heartland Disposal (service)	488.75
Heritage Bank (UB ACH Fee)	25.00
Howard Co. Treasurer (dispatch fee)	3122.42
Jarecke Motors (repair)	163.73
Jerabek, Randall (tools)	21.48
John Deere Financial (freight)	37.21
Loup Valley Supply (supplies)	82.78
Madison Nat'l Life (insurance)	193.32
NE Public Health Environment (lab)	485.00
Parts Bin (supplies)	271.84
Platte Valley Communication (repair)	24.25
Regional Care (insurance)	99.00
Schmid, Charles (mileage, meals, parking)	175.19
SE Smith & Sons (supplies)	89.36
State of NE Central Svcs (telephone)	160.24
TASC (fees)	350.00
Thiel Tire & Auto (repair, supplies)	75.87
United Healthcare (insurance)	25228.84
Utilities Section of LONM (education)	55.00
Verizon Wireless (phones)	184.20
Wells Plumbing (repair)	189.05

October 4, 2021 Non-General

S Squared Enterp. (TIF Allocation Johnson, Mendez, Larsen)	6571.34
Sales Tax: Street Motor Veh Tax (To: 100027)	5188.53
Sales Tax: 25% Infrastructure (To: 102342)	8461.75
MAD Dev. (1/2 MAD TIF Assess)	6010.66
City of St. Paul (1/2 MAD TIF Assess)	6010.67
25% Infrastructure: Sales Tax - Core & Main (Water Main Relocation)	630.18
25% Infrastructure: Sales Tax - Core & Main (Water Main Relocation)	941.26
Keno: Crisis Center (donation)	1000.00
Jack's Uniforms & Equip (guns)	2327.09
Sales Tax: Bootleggers Inc. (Oper Cost/Inventory)	50000.00
Sales Tax: Peters Funeral (Property Improvement)	5000.00
Redlg: Bootleggers Inc. (Oper Cost/Inventory)	80000.00

Council member Schmid moved to approve two (2) Property Improvement applications:(1) St. Paul Senior Center purchase and installation of an LED Marquee Sign in the amount of \$1,270; the St. Paul Development Corp. (SPDC) recommended denial of this application due to the project being started and completed prior to the approval from the SPDC and the City Council; and (2) Brehm's Pharmacy replacing windows on the building in the amount of \$1,750. Council member Thompson seconded the motion. Council members Thompson and Schmid voted aye; Council members Kowalski and Feeken voted nay. Mayor Bergman broke the tie with a vote of aye. Motion carried 3/2. Council member Kowalski expressed support for the Senior Center project but indicated that the program rules require that the project not be started before approval is granted. She indicated that it is imperative that this requirement be followed for all applicants.

Council member Thompson moved to approve St. Paul Development Corp. (SPDC) and St. Paul Public School requesting to close Howard Avenue between 6th Street and 7th Street on Sunday, October 31, 2021 from 4:30 p.m. to 7:00 p.m. regarding a Halloween Boo Bash; barricades will be provided by the City. Council member Kowalski seconded the motion. Council members Kowalski, Thompson, Schmid & Feeken voted aye, nays none. Motion carried 4/0. If the weather prohibits the event from being held outdoors, the event will be moved to the school.

Council member Thompson moved to approve the three percent (3%) hourly wage increase for the City Police Secretary and the St. Paul Public Library employees effective October 1, 2021 (see Library September 8, 2021 minutes). Council member Schmid seconded the motion. Council members Kowalski, Thompson, Schmid & Feeken voted aye, nays none. Motion carried 4/0.

Due to ongoing nuisance issues involving animals, Police Chief Howard requested a discussion regarding potential changes to the Municipal Code. After a lengthy discussion on the number of

animals that should be allowed on residential property, enclosures for animals, whether to allow fowl in the city limits, etc. it was suggested that a special meeting be scheduled for Monday, October 18 at 6:00 p.m. to further discuss the issue.

The City's elected officials are eligible to be added to the City of St. Paul's Madison Life Insurance policy in the amount of \$30,000. The cost per employee/official is \$10.74 monthly. Due to this expense not being included in the budget, it was determined that if any of the elected officials chose to obtain this coverage, it would be at their own expense.

Council member Thompson moved to approve the City of St. Paul having a "Fall Clean-up Day" on October 16 and 17, 2021, along with utilizing Keno funds to absorb the cost of the project, and the usage of City equipment by City employees. Council member Kowalski seconded the motion. Council members Kowalski, Thompson, Schmid & Feeken voted aye, nays none. Motion carried 4/0. Employee Ed Thompson will coordinate the Clean-Up Days.

A discussion was had on the utilization of the American Rescue Plan (ARP) funds and extensive reporting requirements to account for the use of the funds. Information provided at the League of Nebraska Municipalities conference indicated that administrative costs could be paid from the ARP funds received. This may include paying existing staff supplemental pay (administration cost) as a result of the increased workload. This discussion was tabled until a later date.

The St. Paul Development Corp. (SPDC) has taken over management of the St. Paul Civic Center effective October 1, 2021. The City currently has bank accounts of City funds pertaining to Civic Center activities. Council member Thompson moved to approve transferring Ten Thousand Dollars (\$10,000.00) to the SPDC for the management of the Civic Center, with a request that a formal agreement be prepared outlining the responsibilities of the City and of the SPDC for the management of the Civic Center. Council member Feeken seconded the motion. Council members Kowalski, Thompson, Schmid & Feeken vote aye, nays none. Motion carried 4/0.

Utility Superintendent Helzer provided an update on moving the City water lines on the Howard Avenue property that previously contained the greenhouses. Utility Superintendent Helzer also indicated that the Sewer Department was addressing an algae issue on one (1) of the ponds at the lagoon. This will no longer be an issue with the new upcoming Wastewater Treatment Plant improvements.

The Police Department is currently attending a Police Officer's Association of Nebraska (POAN) conference in Kearney, Nebraska. The Howard County Sheriff's Office is assisting with calls until the end of the conference on Wednesday.

City Council member updates: As a clarification on the Senior Center Property Improvement Project vote, it was stressed that applications must be approved for funding prior to the start of the project. The "standard" is that no money should be approved if a project has been started. By approving this project against program guidelines, it jeopardizes the integrity of future projects.

Mayor Bergman updates:

(1) City of St. Paul Wastewater Treatment Facility (WWTF) Pre-bid meeting will be held on

Thursday, October 14, 2021 at 2:00 p.m. in the City Council Chambers. A Notice of such public meeting will be posted. (2) On Wednesday, September 22, 2021, City Clerk/Deputy Treasurer Connie Jo Beck was elected to the League Association of Risk Management (LARM) Board for a three (3) year term.

Mayor Bergman adjourned the City Council meeting at 8:28 p.m.

Date

Joel M. Bergman, Mayor

Laura Berthelsen, Deputy City Clerk

St. Paul Planning Commission
October 11, 2021
Meeting Minutes

A meeting of the St. Paul Planning Commission was convened in open and public session on the 11th day of October, 2021 in the Council Chambers at the City office, 704 6th Street, St. Paul, Nebraska.

Chairman Jerry Woodgate called the meeting to order at 12:00 p.m. with a statement regarding the Open Meetings Act; which is posted on the west wall of the City Council chambers. The notice of the meeting was posted in four (4) public places. The agenda was sent to the Commission members prior to the meeting, and was posted in four (4) public places. Commission members present: Chairman Jerry Woodgate, Connie Becker, and Arvilla Jacobs. Commission members absent: Tyler Solko and Tony Walch. Also present Zoning Administrator Matt Helzer, Laura Berthelsen (minutes).

Commission member Jacobs moved to approve the October 4, 2021 meeting minutes. Commission member Becker seconded the motion. Commission members Becker, Jacobs, and Woodgate voted aye, nays none. Motion carried 3/0.

Zoning Administrator Helzer presented the following zoning permit applications:

- (a) 2021-41 Mark Starkey – single family attached dwelling at 101 8th St./ 103 8th Street
- (b) 2021-42 Greg & Traci Wroblewski – shed and fence at 323 Kelly Street

Commission member Jacobs moved to approve Zoning Permit applications 2021-41 and 2021-42. Commission member Becker seconded the motion. Commission members Becker, Jacobs, and Woodgate voted aye. Nays none. Motion carried 3/0.

The next St. Paul Planning Commission meeting is set for Monday, October 25, 2021 at 12:00 p.m. (noon).

Chairman Woodgate adjourned the meeting at 12:11 p.m.

Sincerely,

Matthew T. Helzer
Zoning Administrator

Jerry Woodgate
Chairman

Laura Berthelsen
Planning Secretary

Zoning Classification B-2

Value \$ 300,000

PERMIT NUMBER 2021-41

FEE \$25.00

CASH

CHECK# 5163

pd 9-20-21

APPLICATION FOR A RESIDENTIAL ZONING PERMIT

St. Paul, Nebraska: DIRECTIONS: Fill in the following information as accurately and completely as possible. This application is not acceptable unless all required information is furnished.

Property Owner Mark Starkey Contractor same

Address 121 Jansen Circle Address _____

City, State, Zip St. Paul, NE 68873 Phone Number _____

Phone Number 308-750-7968 Cell Phone _____

Complete Legal Description of the Property Lot 4 and 5 Block 120 OT St. Paul

Address of Construction Site 101 8th and 103 8th St. Paul
(If none, one must be registered with the City of St. Paul) In the Flood Plain? NO

Proposed Structure 6' privacy fence
Single Family Attached Dwelling Dimension of Structure See attached drawings

Distance from Front property line East 30' Rear property line West 43'

Distance from Side property line North 16' Second Side property line South 37'

Is there a utility easement on either the back or side property? NO

Approximately when will construction Start Oct 2021 Finish Oct 2022

Contact Utility Superintendent at (308) 754-4483 regarding Inspection. Matt Helzer Date of visit 10-5-21
(Matt Helzer's signature)

Recommendations needed before approval: Privacy fence will be 20' east of west property line

For Office Use Only:

Is the proposed use permitted within this zoning district? YES NO

Does the proposed use meet all the required setback distances? YES NO

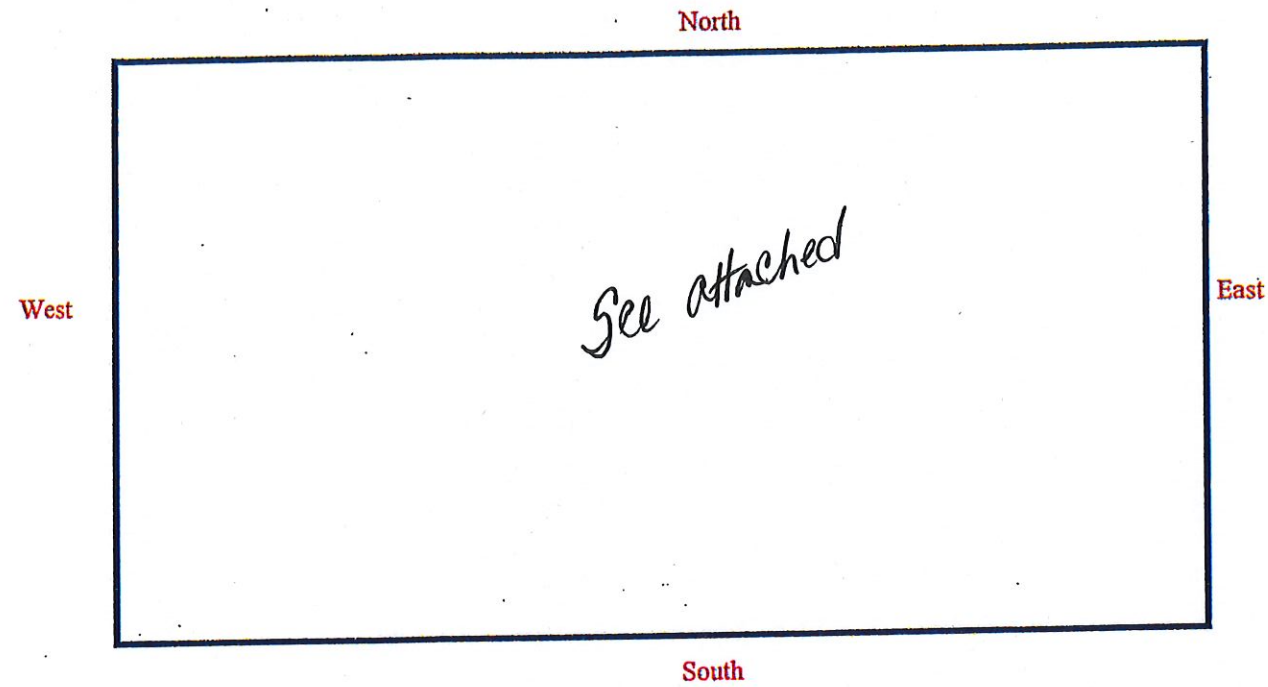
Is a conditional use required for the proposed use? YES NO

Has a Conditional Use Permit been issued for this proposed use? YES NO
If yes, when does it expire? _____

(One Mile radius outside city limits) If the structure is a residence on less than 10 acres, indicate the date this property was platted as a separate parcel _____ Name of the Lot Split or Subdivision _____

PERMIT NUMBER 2021-41

Site Plan Sketch:



Street Name: North boundary _____ South boundary _____
 Street Name: West boundary _____ East boundary _____

Indicate, by drawing, the shape and dimensions of the land, shape and dimensions of all existing and proposed building and structures and the distances from the proposed building and structures to all lot lines (from road frontages, side and rear lot lines). Show the location of roads fronting the property. **MUST CALL DIGGERS HOTLINE @ 811 BEFORE DIGGING - CONSTRUCTION ON UTILITY EASEMENTS IS NOT PERMITTED.**

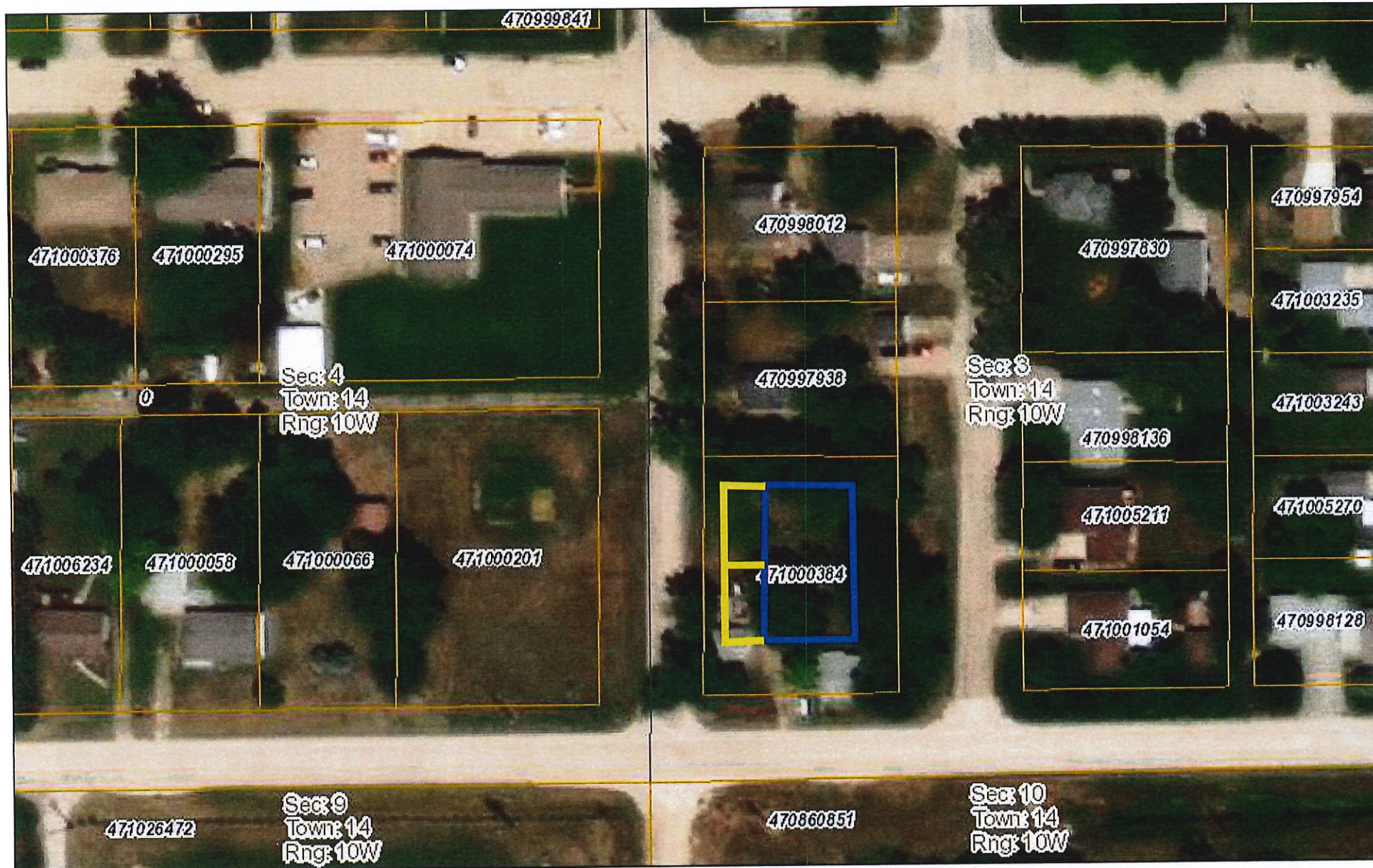
The above information is, to the best of my knowledge, true and accurate. It is understood and agreed that any error, misstatement or misrepresentation of fact, either with or without intention on my part, such as might, if known, cause a refusal of this application, or any alteration or change in plans made without the approval of the Zoning Administrator subsequent to the issuance of the Permit, shall constitute sufficient grounds for the revocation of such permit. **This permit is valid for one (1) year from approval date and work must be started within the first 6 months.**

The signature also indicates permission granted to the Zoning Administrator to inspect the construction site in which this permit is granted at any time until construction is completed.

Signature of Applicant Moh Sz Date 10/5/21

For Office Use Only:
 Permit is Approved _____ Denied _____ Date _____
 _____ Zoning Administrator

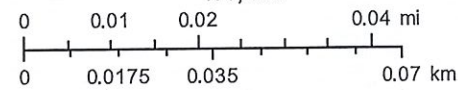
Reasons for Denial: _____



October 5, 2021
08:45 AM

DISCLAIMER: This map is not intended for conveyances, nor is it a legal survey. The information is presented on a best-efforts basis, and should not be relied upon for making financial, survey, legal or other commitments.

1:1,406



- Parcels
- Sections

Yellow - 6' Privacy fence
 Blue - Single Family Attached Dwelling

2021-41

OFFICIAL SURVEY RECORD

Lot 4 and Lot 5, Block 120, Original Town of St. Paul,
Howard County, Nebraska



LAND SURVEYING
P.O. BOX 173
Central City, NE 68826
Phone: 308-946-3601

Nebraska
Survey Record Repository
RECEIVED
#542
FEB 08 2021
HOWARD
1505-2104


SURVEYOR'S NOTES:

This survey was prepared without the benefit of a title report. Property is subject to all restrictions, record easements, agreements, adjoiners, and other recorded documents which might affect the quality of the property.

Legal Description:

Lot Four (4) and Lot Five (5), Block One Hundred-Twenty (120), Original Town of St. Paul, Howard County, Nebraska.

I hereby certify that this land surveying document was prepared by me and the related survey work was performed by me or under my direct personal supervision and that I am a duly Registered Land Surveyor under the laws of the State of Nebraska.


NEBRASKA REGISTERED LAND SURVEYOR
LS-610
JAMIE L. BLODGETT
Date: 9/10/2020

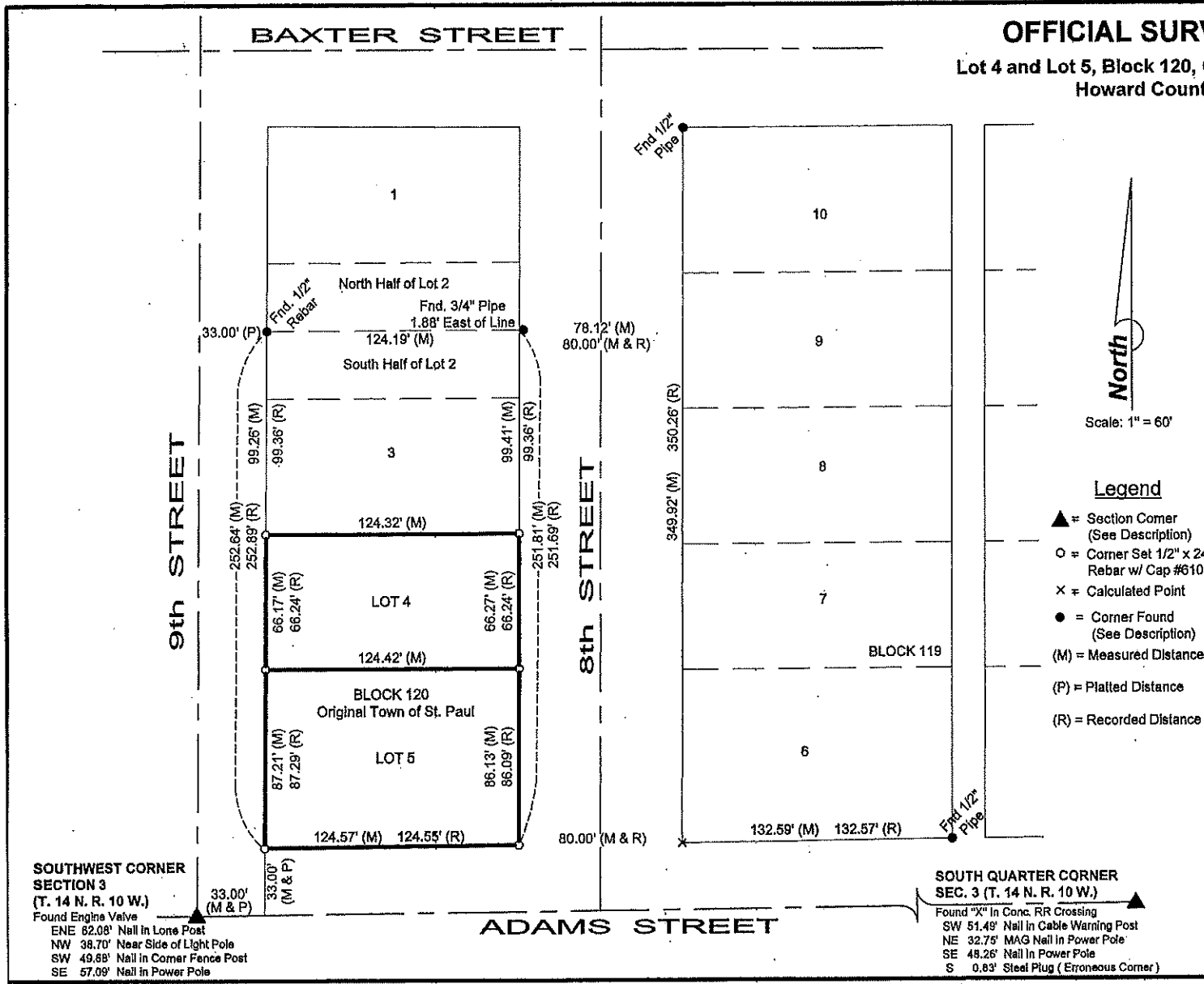
Jamie L. Blodgett
License Number 610
Pages covered by this seal 1
DATE OF SURVEY 9/10/2020
JOB NUMBER 20119



Scale: 1" = 60'

Legend

- ▲ = Section Corner (See Description)
- = Corner Set 1/2" x 24" Rebar w/ Cap #610
- × = Calculated Point
- = Corner Found (See Description)
- (M) = Measured Distance
- (P) = Platted Distance
- (R) = Recorded Distance



SOUTHWEST CORNER SECTION 3 (T. 14 N. R. 10 W.)
Found Engine Valve
ENE 62.08' Nail in Lone Post
NW 38.70' Near Side of Light Pole
SW 49.68' Nail in Corner Fence Post
SE 57.09' Nail in Power Pole

SOUTH QUARTER CORNER SEC. 3 (T. 14 N. R. 10 W.)
Found "X" in Conc. RR Crossing
SW 51.49' Nail in Cable Warning Post
NE 32.75' MAG Nail in Power Pole
SE 48.26' Nail in Power Pole
S 0.83' Steel Plug (Erroneous Corner)

House Plans, PRO



1320 SF

MENU

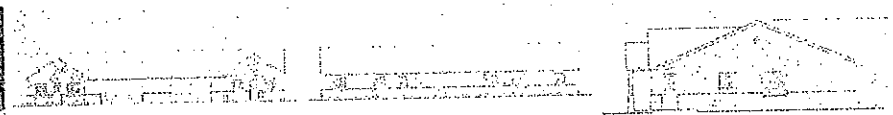
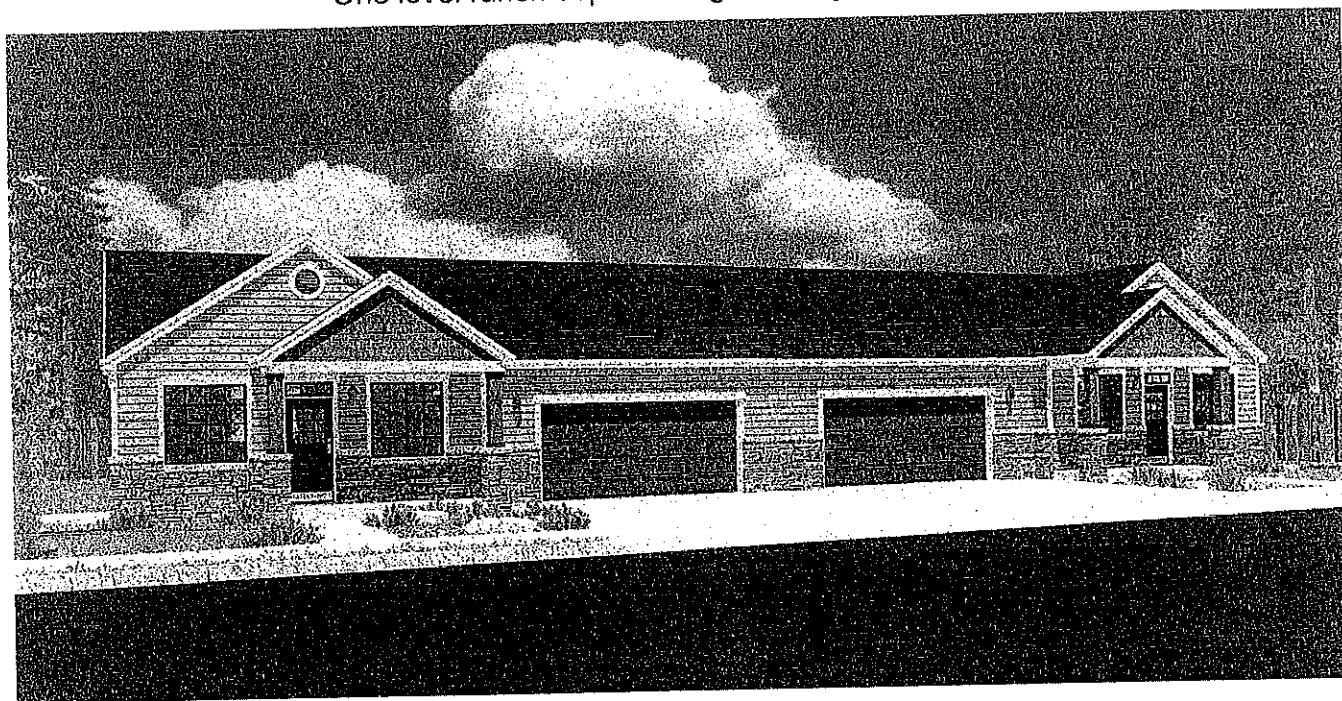
2021-41

Search

GO

Duplex Plans (/plans/type/3)
3 & 4 Plex (/plans/type/12)
5+ Units (/plans/type/13)
House Plans (/plans/type/1)
Garage Plans (/plans/type/5)
About Us (/company)
Sample Plan (/plans/plan/bid)

One level ranch duplex design 3 car garage D-649



10/4/2021

2021-41

45' Setback
Total 100'

Lot Line

50'

50'

97'

57'

51'

5' Min.

126'

Setback 16'

30' Setback

56'

Setback 30'

8 1/2 5'

Adams 20' min.

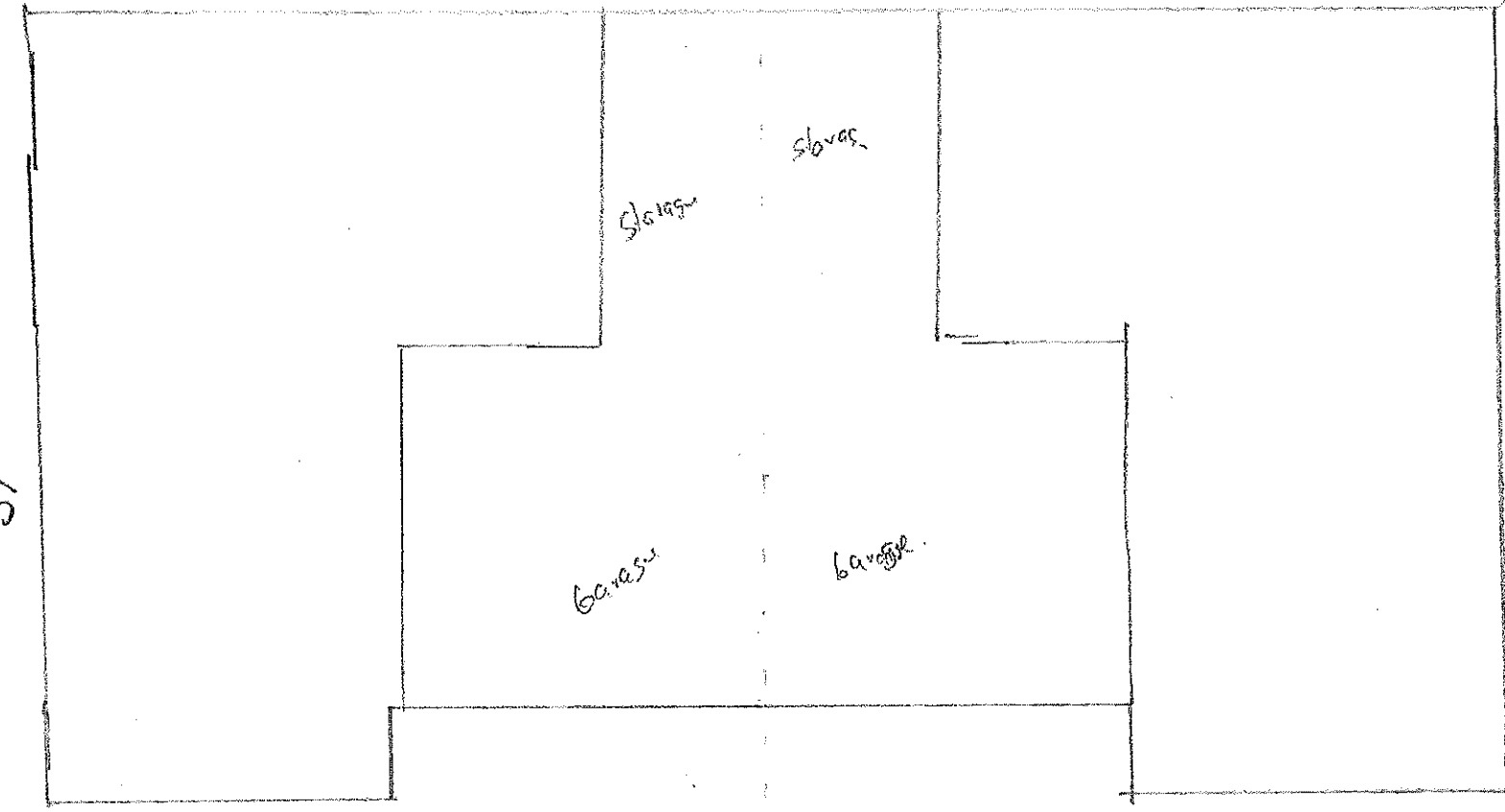
126'

37' back

Stairs

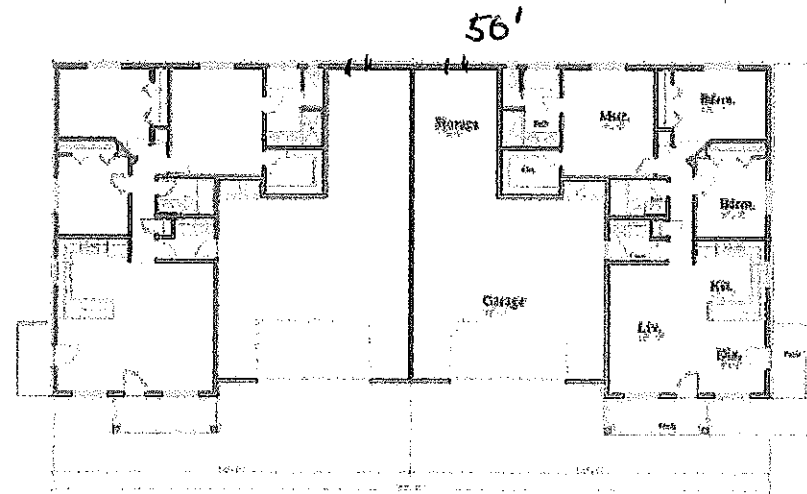
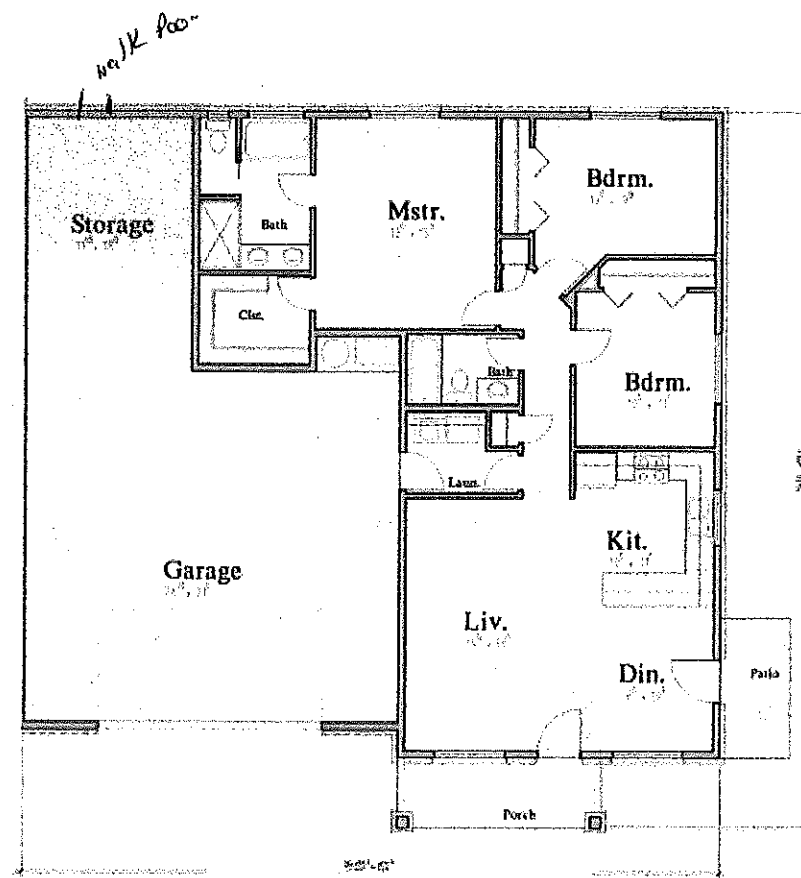
Garage

Garage



2021-41

Main Floor Plan



Plan D-649

[Printable Flyer](#) (/assets/plans/752/one-level-ranch-duplex-design-3-car-garage-page-d-649.pdf)

- Total sq. ft.: 1,320
- Bedrooms: 3
- Bathrooms: 2
- Garage Stalls: 3
- Width: 100' 0"
- Depth: 51' 0"
- Ridge Height: 19' 8"
- Foundations Available: Slab

Zoning Classification R-1

Value \$ 6,094⁰⁰

PERMIT NUMBER 2021-42
FEE \$25.00 CASH CHECK# Paid 9-3-21

APPLICATION FOR A RESIDENTIAL ZONING PERMIT

St. Paul, Nebraska: DIRECTIONS: Fill in the following information as accurately and completely as possible. This application is not acceptable unless all required information is furnished.

Property Owner Ereg & Traci Wroblewski Contractor American Fence / Homeowner (shed)

Address 323 Kelly Street, St. Paul, NE Address 1605 Shady Bend Rd, Grand Island, NE

City, State, Zip St. Paul, NE, 68873 Phone Number 308-395-0793

Phone Number 406-208-7468 Cell Phone 308-379-0666

Complete Legal Description of the Property Lot 3 of S 1/2 lot 2, Block 3 Kelly's Add. St. Paul

Address of Construction Site 323 Kelly Street, St. Paul, NE 68873
(If none, one must be registered with the City of St. Paul) In the Flood Plain? NO

Proposed Structure 4' chain link fence, shed Dimension of Structure 8'x14' shed

Distance from Front property line 97' Rear property line 6'

Distance from Side property line 6' Second Side property line 84'

Is there a utility easement on either the back or side property? Back

Approximately when will construction Start Oct. 2021 Finish Nov 2021

Contact Utility Superintendent at (308) 754-4483 regarding Inspection. Matt Helzer Date of visit 10-5-21
(Matt Helzer's signature)

~~Recommendations needed before approval:~~ Note: Existing wooden fence on south side is owned by 317 Kelly St. owners.

For Office Use Only:

Is the proposed use permitted within this zoning district? YES NO

Does the proposed use meet all the required setback distances? YES NO

Is a conditional use required for the proposed use? YES NO

Has a Conditional Use Permit been issued for this proposed use? YES NO
If yes, when does it expire? _____

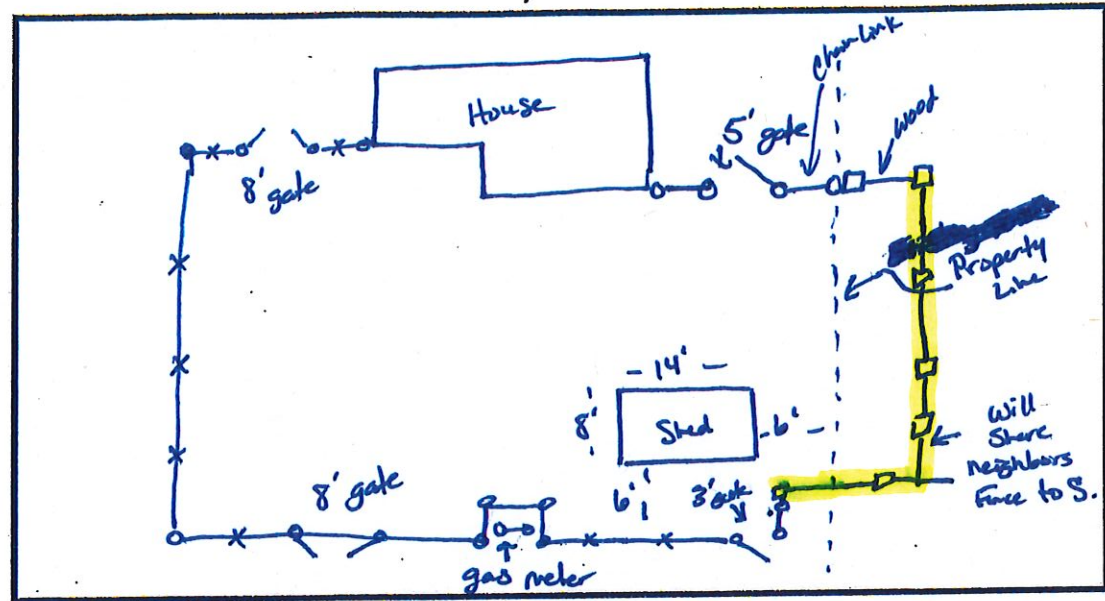
(One Mile radius outside city limits) If the structure is a residence on less than 10 acres, indicate the date this property was platted as a separate parcel _____ Name of the Lot Split or Subdivision _____

Site Plan Sketch:

Kelly Street

North

South



Alley

Street Name: North boundary _____ South boundary _____

Street Name: West boundary _____ East boundary Kelly

Indicate, by drawing, the shape and dimensions of the land, shape and dimensions of all existing and proposed building and structures and the distances from the proposed building and structures to all lot lines (from road frontages, side and rear lot lines). Show the location of roads fronting the property. **MUST CALL DIGGERS HOTLINE @ 811 BEFORE DIGGING - CONSTRUCTION ON UTILITY EASEMENTS IS NOT PERMITTED.**

The above information is, to the best of my knowledge, true and accurate. It is understood and agreed that any error, misstatement or misrepresentation of fact, either with or without intention on my part, such as might, if known, cause a refusal of this application, or any alteration or change in plans made without the approval of the Zoning Administrator subsequent to the issuance of the Permit, shall constitute sufficient grounds for the revocation of such permit. This permit is valid for one (1) year from approval date and work must be started within the first 6 months.

The signature also indicates permission granted to the Zoning Administrator to inspect the construction site in which this permit is granted at any time until construction is completed.

Signature of Applicant [Signature] Abbie Kelley Roth Date 09/09/2021

For Office Use Only:
 Permit is Approved _____ Denied _____ Date _____
 Zoning Administrator

Reasons for Denial: _____

Disbursements October 18, 2021

Clearly (phone)	191.86
COR Managed Svcs (service)	800.00
Aqua-tronics (repair)	516.10
Aurora Coop (fuel)	1204.75
Black Hills Energy (natural gas)	321.93
Bound Tree (supplies)	25.50
Brehm's Drug (supplies)	227.49
BTS Communications (phone)	728.00
Central Community College (education)	2048.00
Central District Health Dept (lab)	102.00
City Lights (utilities)	9138.08
Costello, Matt (meal)	21.15
Custer County Recycling (service)	41.00
NE Dept of Revenue (Form 10 Sales Tax)	12314.35
Entech Pest Mgmt (service)	85.00
Heartland Disposal (service)	5576.69
Homestead Bank (ACH fees)	41.20
Howard County Reg of Deeds (fees)	30.00
Howard Greeley REA (public utilities)	147679.95
Island Sprinkler (supplies)	417.70
Jarecke Motors (repair)	81.24
Jim's Champlin (fuel)	2183.72
Kramer's Wrecker (service)	250.00
LARM (insurance)	137992.66
League of NE Municipalities (education)	1975.00
Mid-Nebraska Disposal (service)	3521.05
Municipal Supply Inc. (supplies)	38.69
One Call Concepts (service)	34.58
Open Caret (service)	200.00
Overland Ready Mixed (concrete)	370.89
Phonograph Herald (publication)	514.72
Piper Sandler (bond)	658.75
Rawlings, Moriah (mileage)	79.52
Resco (supplies)	1123.58
SE Smith & Sons (supplies)	9.16
Schaper & White (service)	393.75
SiteOne Landscape (supplies)	1329.03
Smith Welding (service)	50.75
St. Paul Public School (supplies)	247.50
Sunset Law Enforcement (supplies)	264.93
Swanson, Joe (supplies)	603.50
Tri-County Sand & Gravel (supplies)	110.93
US Postal Service (postage)	460.00
Wesco Distribution (supplies)	115.02

Disbursements Non-General

Sales Tax 25% Infrast: Overland Ready Mix (Water Greenhouse Concrete)	947.19
Sales Tax: SPDC: 21-22 Operating Budget	35000.00
Sales Tax: Brehm Pharmacy (Prop Impr)	1750.00
Sales Tax: Senior Center (Prop Impr)	1270.00
Civic: LARM (insurance)	13730.43
Civic: St Paul Civic Center (start-up funds)	10000.00
Civic: Charter Spectrum (communications)	192.95

CITY OF ST PAUL

10/13/21 3:58 PM

Page 1

Payments

Current Period: OCTOBER 21-22

Payment Batch Disb Oct18 21		\$172,474.81			
Refer	36 AQUA-TRONICS INC	Ck# 067965	10/18/2021		
Cash Payment	E 01-20-270 UTILITY R & M	Lgts - locater repair			\$516.10
	Invoice 11160				
Transaction Date	10/18/2021	CHECKING	11100	Total	\$516.10
Refer	1 AURORA CO-OP ELEVATOR CO.	Ck# 067966	10/18/2021		
Cash Payment	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded			\$23.47
	Invoice 61135				
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - #2 unleaded			\$58.24
	Invoice 61158				
Cash Payment	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded			\$30.05
	Invoice 61229				
Cash Payment	E 02-20-231 CITY GAS & OIL	Wtr - #1 unleaded			\$65.94
	Invoice 61250				
Cash Payment	E 32-20-231 CITY GAS & OIL	Pol - #97 unleaded			\$22.99
	Invoice 61256				
Cash Payment	E 32-20-231 CITY GAS & OIL	Pol - #97 unleaded			\$25.35
	Invoice 61347				
Cash Payment	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded			\$27.23
	Invoice 61387				
Cash Payment	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded			\$28.17
	Invoice 61487				
Cash Payment	E 32-20-231 CITY GAS & OIL	Pol - #97 unleaded			\$30.14
	Invoice 61495				
Cash Payment	E 02-20-231 CITY GAS & OIL	Wtr - #1 unleaded			\$57.66
	Invoice 61606				
Cash Payment	E 32-20-231 CITY GAS & OIL	Pol - #97 unleaded			\$20.51
	Invoice 61632				
Cash Payment	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded			\$30.04
	Invoice 61640				
Cash Payment	E 31-20-231 CITY GAS & OIL	Fire - #52 unleaded			\$20.95
	Invoice 61671				
Cash Payment	E 36-20-231 CITY GAS & OIL	EMS - #99-2 hwy diesel			\$9.40
	Invoice 61672				
Cash Payment	E 31-20-231 CITY GAS & OIL	Fire - #56 unleaded			\$6.37
	Invoice 61673				
Cash Payment	E 31-20-231 CITY GAS & OIL	Fire - #57 unleaded			\$7.11
	Invoice 61675				
Cash Payment	E 31-20-231 CITY GAS & OIL	Fire - #59 hwy diesel			\$19.33
	Invoice 61679				
Cash Payment	E 31-20-231 CITY GAS & OIL	Fire - #51 hwy diesel			\$43.15
	Invoice 61676				
Cash Payment	E 31-20-231 CITY GAS & OIL	Fire - #54 unleaded			\$9.40
	Invoice 61674				
Cash Payment	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded			\$34.76
	Invoice 61720				
Cash Payment	E 36-20-231 CITY GAS & OIL	EMS - #99-1 hwy diesel			\$33.82
	Invoice 61728				

CITY OF ST PAUL

10/13/21 3:58 PM

Page 2

Payments

Current Period: OCTOBER 21-22

Cash Payment Invoice 61809	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded	\$27.23
Cash Payment Invoice 61763	E 36-20-231 CITY GAS & OIL	EMS - #93 unleaded	\$27.23
Cash Payment Invoice 61909	E 31-20-231 CITY GAS & OIL	Fire - #51 hwy diesel	\$6.66
Cash Payment Invoice 61859	E 02-20-231 CITY GAS & OIL	Wtr - #93 unleaded	\$24.41
Cash Payment Invoice 61916	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded	\$28.17
Cash Payment Invoice 61867	E 32-20-231 CITY GAS & OIL	Pol - #97 unleaded	\$22.73
Cash Payment Invoice 61910	E 31-20-231 CITY GAS & OIL	Fire - #55 hwy diesel	\$8.17
Cash Payment Invoice 61970	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded	\$21.60
Cash Payment Invoice 61989	E 31-20-231 CITY GAS & OIL	Fire - #51 hwy diesel	\$15.29
Cash Payment Invoice 62036	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded	\$41.78
Cash Payment Invoice 62076	E 32-20-231 CITY GAS & OIL	Pol - #97 unleaded	\$25.33
Cash Payment Invoice 62130	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded	\$28.26
Cash Payment Invoice 62204	E 32-20-231 CITY GAS & OIL	Pol - #97 unleaded	\$20.66
Cash Payment Invoice 62225	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded	\$27.23
Cash Payment Invoice 62244	E 31-20-231 CITY GAS & OIL	Fire - #54 unleaded	\$3.31
Cash Payment Invoice 62197	E 36-20-231 CITY GAS & OIL	EMS - #93 unleaded	\$14.24
Cash Payment Invoice 62262	E 02-20-231 CITY GAS & OIL	Wtr - #1 unleaded	\$69.25
Cash Payment Invoice 62267	E 01-20-231 CITY GAS & OIL	Lgts - #93 unleaded	\$24.60
Cash Payment Invoice 62336	E 32-20-231 CITY GAS & OIL	Pol - #97 unleaded	\$24.19
Cash Payment Invoice 62358	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded	\$27.23
Cash Payment Invoice 62405	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded	\$25.56
Cash Payment Invoice 62486	E 32-20-231 CITY GAS & OIL	Pol - #97 unleaded	\$28.41
Cash Payment Invoice 62574	E 31-20-231 CITY GAS & OIL	Fire - #57 unleaded	\$16.07
Cash Payment Invoice 62588	E 32-20-231 CITY GAS & OIL	Pol - #96 unleaded	\$26.29
Cash Payment Invoice 62583	E 31-20-231 CITY GAS & OIL	Fire - #51 hwy diesel	\$16.77

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Payments

Current Period: OCTOBER 21-22

Transaction Date	10/18/2021	CHECKING	11100	Total	\$1,204.75
Refer	37 BLACK HILLS ENERGY	Ck# 067967	10/18/2021		
Cash Payment	E 02-20-262 BLACKHILLS GAS	Wtr - Well house natural gas			\$29.35
Invoice					
Cash Payment	E 02-20-262 BLACKHILLS GAS	Wtr - Well #9 natural gas			\$28.28
Invoice					
Cash Payment	E 02-20-262 BLACKHILLS GAS	Wtr - WWTP natural gas			\$119.33
Invoice					
Cash Payment	E 41-20-262 BLACKHILLS GAS	Pool - natural gas			\$163.78
Invoice					
Cash Payment	E 31-20-262 BLACKHILLS GAS	Fire - natural gas			\$35.04
Invoice					
Cash Payment	E 21-20-262 BLACKHILLS GAS	Strs - North yards natural gas			\$60.41
Invoice					
Cash Payment	E 44-20-262 BLACKHILLS GAS	Lib - natural gas			-\$114.26
Invoice					
Transaction Date	10/18/2021	CHECKING	11100	Total	\$321.93
Refer	30 BOUND TREE	Ck# 067968	10/18/2021		
Cash Payment	E 36-20-320 MERCH & SUPPLY	EMS - curaplex hot pack			\$25.50
Invoice	84235485				
Transaction Date	10/18/2021	CHECKING	11100	Total	\$25.50
Refer	31 BREHMS DRUG INC.	Ck# 067969	10/18/2021		
Cash Payment	E 31-30-320 MERCH & SUPPLY	Fire - candy for Homecoming, GCA Days parades			\$180.00
Invoice					
Cash Payment	E 36-20-320 MERCH & SUPPLY	EMS - candy for Homecoming parade			\$31.50
Invoice	728144				
Cash Payment	E 36-20-320 MERCH & SUPPLY	EMS - glucose 15			\$15.99
Invoice	727327				
Transaction Date	10/18/2021	CHECKING	11100	Total	\$227.49
Refer	2 BTS COMMUNICATIONS	Ck# 067970	10/18/2021		
Cash Payment	E 32-20-220 COMMUNICATION	Pol - annual phone contract			\$364.00
Invoice	34723				
Cash Payment	E 10-20-220 COMMUNICATION	Gen - annual phone contract			\$364.00
Invoice	34723				
Transaction Date	10/18/2021	CHECKING	11100	Total	\$728.00
Refer	3 CENTRAL COMM. COLLEGE G.I.	Ck# 067971	10/18/2021		
Cash Payment	E 36-20-210 PROF&SCHOOLS	EMS - EMT class for Tyler Moslander and Tom Mrkvicka			\$2,048.00
Invoice	1840500				
Transaction Date	10/18/2021	CHECKING	11100	Total	\$2,048.00
Refer	38 CENTRAL DISTRICT HEALTH DEP	Ck# 067972	10/18/2021		
Cash Payment	E 02-20-232 LAB SAMPLE	Wtr - Coliform testing			\$102.00
Invoice	22323				
Transaction Date	10/18/2021	CHECKING	11100	Total	\$102.00
Refer	4 CITY OF ST PAUL LIGHT	Ck# 067973	10/18/2021		

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Payments

Current Period: OCTOBER 21-22

Cash Payment Invoice	E 10-20-261 CITY LIGHTS	Gen - City, Sr. Cntr, & siren utilities	\$738.13
Cash Payment Invoice	E 31-20-261 CITY LIGHTS	Fire - Fire house utilities	\$187.58
Cash Payment Invoice	E 42-20-261 CITY LIGHTS	Park - park, batting cage, ball fields, concession stand and well utilities	\$522.23
Cash Payment Invoice	E 41-20-261 CITY LIGHTS	Pool - utilities	\$72.31
Cash Payment Invoice	E 03-20-261 CITY LIGHTS	Swr - sewer, lagoon & aerator utilities	\$2,114.95
Cash Payment Invoice	E 21-20-261 CITY LIGHTS	Strs - street lights & yard lights	\$2,636.97
Cash Payment Invoice	E 02-20-261 CITY LIGHTS	Wtr - Treatment plant & city well utilities	\$2,127.70
Cash Payment Invoice	E 34-20-261 CITY LIGHTS	Cem - cemetery utilities	\$86.11
Cash Payment Invoice	E 44-20-261 CITY LIGHTS	Lib - Library utilities	\$652.10
Transaction Date	10/18/2021	CHECKING 11100	Total \$9,138.08
Refer	33 <u>COSTELLO, MATHEWS</u>	<u>Ck# 067974 10/18/2021</u>	
Cash Payment Invoice	E 32-20-210 PROF&SCHOOLS	Pol - reimbursement for meal at POAN conference	\$21.15
Transaction Date	10/18/2021	CHECKING 11100	Total \$21.15
Refer	5 <u>CUSTER COUNTY RECYCLING</u>	<u>Ck# 067975 10/18/2021</u>	
Cash Payment Invoice 372	E 04-20-325 Recycle Delivery	Lndfl - recycling trailer	\$15.40
Cash Payment Invoice 374	E 04-20-325 Recycle Delivery	Lndfl - recycling trailer	\$25.60
Transaction Date	10/18/2021	CHECKING 11100	Total \$41.00
Refer	6 <u>ENTECH PEST MANAGEMENT, IN</u>	<u>Ck# 067976 10/18/2021</u>	
Cash Payment Invoice	E 10-20-520 BLDG/ R & M	Gen - pest management	\$45.00
Cash Payment Invoice	E 02-20-520 BLDG/ R & M	Wtr - pest management	\$40.00
Transaction Date	10/18/2021	CHECKING 11100	Total \$85.00
Refer	7 <u>HEARTLAND DISPOSAL INC.</u>	<u>Ck# 067977 10/18/2021</u>	
Cash Payment Invoice	E 04-30-324 SANITATION HAULING	Lndfl - HD sanitation hauling	\$2,755.69
Cash Payment Invoice	E 04-30-324 SANITATION HAULING	Lndfl - HD PM sanitation hauling	\$2,821.00
Transaction Date	10/18/2021	CHECKING 11100	Total \$5,576.69
Refer	8 <u>HOMESTEAD BANK</u>	<u>Ck# 067978 10/18/2021</u>	
Cash Payment Invoice	E 10-20-209 Pay ACH Fee	Gen - ACH fees	\$41.20
Transaction Date	10/18/2021	CHECKING 11100	Total \$41.20
Refer	9 <u>HOWARD CO REGISTER OF DEED</u>	<u>Ck# 067979 10/18/2021</u>	

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Payments

Current Period: OCTOBER 21-22

Cash Payment	E 34-20-216 RECORDING FEE	Cem - recording fees for McKain, Schmid, & Koperski/Hammon	\$30.00
Invoice			
Transaction Date	10/18/2021	CHECKING 11100	Total \$30.00
Refer	10 ISLAND SPRINKLER SUPPLY	Ck# 067980 10/18/2021	
Cash Payment	E 42-20-521 GROUNDS / R & M	Park - riser extensions, rotors	\$417.70
Invoice 131984			
Transaction Date	10/18/2021	CHECKING 11100	Total \$417.70
Refer	34 JARECKE MOTORS	Ck# 067981 10/18/2021	
Cash Payment	E 31-20-271 VEHICLE R & M	Fire - #54 pump repairs	\$81.24
Invoice 13339			
Transaction Date	10/18/2021	CHECKING 11100	Total \$81.24
Refer	11 JIMS CHAMPLIN INC	Ck# 067982 10/18/2021	
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - #21 off road diesel	\$46.00
Invoice 203219			
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - #18 off road diesel	\$85.00
Invoice 202251			
Cash Payment	E 01-20-231 CITY GAS & OIL	Lgts - #16 unleaded	\$87.04
Invoice 202283			
Cash Payment	E 01-20-231 CITY GAS & OIL	Lgts - #40B unleaded	\$66.10
Invoice 202270			
Cash Payment	E 42-20-231 CITY GAS & OIL	Park - unleaded for mowers	\$113.84
Invoice 202324			
Cash Payment	E 42-20-231 CITY GAS & OIL	Park - #11 unleaded	\$45.90
Invoice 202322			
Cash Payment	E 02-20-231 CITY GAS & OIL	Wtr - #20 off road diesel	\$31.00
Invoice 202311			
Cash Payment	E 03-20-231 CITY GAS & OIL	Swr - #8 unleaded	\$60.00
Invoice 203307			
Cash Payment	E 01-20-231 CITY GAS & OIL	Lgts - #40W unleaded	\$84.83
Invoice 203358			
Cash Payment	E 02-20-231 CITY GAS & OIL	Wtr - #21 off road diesel	\$18.00
Invoice 202358			
Cash Payment	E 02-20-231 CITY GAS & OIL	Wtr - #21 off road diesel	\$16.00
Invoice 202349			
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - #13 off road diesel	\$74.30
Invoice 202346			
Cash Payment	E 03-20-231 CITY GAS & OIL	Swr - unleaded for mower	\$15.02
Invoice 202351			
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - #6 unleaded	\$67.53
Invoice 202389			
Cash Payment	E 04-20-231 CITY GAS & OIL	Lndfl - #2 unleaded	\$54.01
Invoice 202381			
Cash Payment	E 42-20-231 CITY GAS & OIL	Park - unleaded for mowers	\$81.51
Invoice 202404			
Cash Payment	E 42-20-231 CITY GAS & OIL	Park - off road diesel for mowers	\$37.60
Invoice 202404			
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - #17 off road diesel	\$139.00
Invoice 202472			

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Payments

Current Period: OCTOBER 21-22

Cash Payment	E 42-20-231 CITY GAS & OIL	Park - #9 unleaded	\$80.22
Invoice	202456		
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - #44 off road diesel	\$46.40
Invoice	202490		
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - #18 off road diesel	\$96.00
Invoice	202501		
Cash Payment	E 03-20-231 CITY GAS & OIL	Swr - #8 unleaded	\$60.01
Invoice	202528		
Cash Payment	E 04-20-231 CITY GAS & OIL	Lndfl - #2 unleaded	\$50.99
Invoice	203485		
Cash Payment	E 01-20-231 CITY GAS & OIL	Lgts - #16 unleaded	\$84.56
Invoice	203526		
Cash Payment	E 34-20-231 CITY GAS & OIL	Cem - unleaded for mowers	\$130.01
Invoice	203519		
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - #6 unleaded	\$88.35
Invoice	203596		
Cash Payment	E 01-20-231 CITY GAS & OIL	Lgts - #40W unleaded	\$80.53
Invoice	202647		
Cash Payment	E 03-20-231 CITY GAS & OIL	Swr - #8 unleaded	\$54.01
Invoice	203612		
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - #10 hwy diesel	\$86.79
Invoice	202683		
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - #7 off road diesel	\$86.00
Invoice	203647		
Cash Payment	E 42-20-231 CITY GAS & OIL	Park - unleaded for mowers	\$118.76
Invoice	203657		
Cash Payment	E 42-20-231 CITY GAS & OIL	Park - off road diesel for mowers	\$30.90
Invoice	203657		
Cash Payment	E 04-20-231 CITY GAS & OIL	Lndfl - #2 unleaded	\$59.45
Invoice	203633		
Cash Payment	E 21-20-231 CITY GAS & OIL	Strs - hwy diesel credit	-\$6.50
Invoice			
Cash Payment	E 42-20-231 CITY GAS & OIL	Park - unleaded credit	-\$42.72
Invoice			
Cash Payment	E 03-20-231 CITY GAS & OIL	Swr - unleaded credit	-\$42.72
Invoice			
Transaction Date	10/18/2021	CHECKING 11100	Total \$2,183.72
Refer	35 <i>KRAMERS WRECKER SERVICE</i>	Ck# 067983 10/18/2021	
Cash Payment	E 36-20-271 VEHICLE R & M	EMS - #99-1 towing expense	\$250.00
Invoice	16075-1		
Transaction Date	10/18/2021	CHECKING 11100	Total \$250.00
Refer	12 <i>LARM</i>	Ck# 067984 10/18/2021	
Cash Payment	E 01-10-130 INSURANCE	Lgts - liability, work comp, property insurance	\$24,266.08
Invoice	102700		
Cash Payment	E 02-10-130 INSURANCE	Wtr - liability, work comp, property insurance	\$26,380.98
Invoice	102700		
Cash Payment	E 03-10-130 INSURANCE	Swr - liability, work comp, property insurance	\$6,397.99
Invoice	102700		

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Payments

Current Period: OCTOBER 21-22

Cash Payment	E 04-20-250 CITY INSURANCE	Lndfl - liability, work comp, property insurance	\$259.17
Invoice	102700		
Cash Payment	E 10-10-130 INSURANCE	Gen - liability, work comp, property insurance	\$12,882.36
Invoice	102700		
Cash Payment	E 21-10-130 INSURANCE	Strs - liability, work comp, property insurance	\$11,952.24
Invoice	102700		
Cash Payment	E 31-10-130 INSURANCE	Fire - liability, work comp, property insurance	\$9,474.34
Invoice	102700		
Cash Payment	E 32-10-130 INSURANCE	Pol - liability, work comp, property insurance	\$15,816.71
Invoice	102700		
Cash Payment	E 34-20-250 CITY INSURANCE	Cem - liability, work comp, property insurance	\$584.26
Invoice	102700		
Cash Payment	E 36-10-130 INSURANCE	EMS - liability, work comp, property insurance	\$1,745.76
Invoice	102700		
Cash Payment	E 41-20-250 CITY INSURANCE	Pool - liability, work comp, property insurance	\$7,214.44
Invoice	102700		
Cash Payment	E 42-10-130 INSURANCE	Park - liability, work comp, property insurance	\$12,313.85
Invoice	102700		
Cash Payment	E 44-20-250 CITY INSURANCE	Lib - liability, work comp, property insurance	\$9,125.39
Invoice	102700		
Cash Payment	E 32-10-130 INSURANCE	Pol - remove 2010 Chevy Tahoe from auto coverage	-\$420.91
Invoice	102812		
Transaction Date	10/18/2021	CHECKING 11100	Total \$137,992.66
Refer	13 LEAGUE OF NEBRASKA MUNICIPAL	Ck# 067985 10/18/2021	
Cash Payment	E 10-20-210 PROF&SCHOOLS	Gen - LONM annual conference registration: Mike Feeken, Chuck Schmid, Joel Bergman, Connie Jo Beck, Laura Berthelsen	\$1,975.00
Invoice	18531		
Transaction Date	10/18/2021	CHECKING 11100	Total \$1,975.00
Refer	14 MID-NEBRASKA DISPOSAL INC	Ck# 067986 10/18/2021	
Cash Payment	E 04-30-324 SANITATION HAULING	Lndfl - sanitation hauling	\$3,521.05
Invoice			
Transaction Date	10/18/2021	CHECKING 11100	Total \$3,521.05
Refer	32 MUNICIPAL SUPPLY INC OF NE	Ck# 067987 10/18/2021	
Cash Payment	E 03-20-270 UTILITY R & M	Swr - 8" sewer plug	\$38.69
Invoice	814309-IN		
Transaction Date	10/18/2021	CHECKING 11100	Total \$38.69
Refer	15 ONE CALL CONCEPTS, INC	Ck# 067988 10/18/2021	
Cash Payment	E 01-20-220 COMMUNICATION	Lgts - Digger's hotline	\$11.53
Invoice	1090200		
Cash Payment	E 02-20-220 COMMUNICATION	Wtr - Digger's hotline	\$11.53
Invoice	1090200		
Cash Payment	E 03-20-220 COMMUNICATION	Swr - Digger's hotline	\$11.52
Invoice	1090200		
Transaction Date	10/18/2021	CHECKING 11100	Total \$34.58
Refer	16 OPEN CARET	Ck# 067989 10/18/2021	

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Payments

Current Period: OCTOBER 21-22

Cash Payment	E 10-20-211 ADM. & DUES	Gen - website hosting and maintenance	\$200.00
Invoice 4049			
Transaction Date	10/18/2021	CHECKING 11100	Total \$200.00
Refer	17 OVERLAND READY MIXED	Ck# 067990 10/18/2021	
Cash Payment	E 01-50-550 IMPROVEMENTS	Lgts - new pad for transformer at sewer lagoon	\$370.89
Invoice TX99084			
Transaction Date	10/18/2021	CHECKING 11100	Total \$370.89
Refer	18 PHONOGRAPH-HERALD	Ck# 067991 10/18/2021	
Cash Payment	E 10-20-240 PUBLISH / CODIF	Gen - publish meeting notices & minutes, Ordinances, & nuisance enforcement ad	\$512.07
Invoice			
Cash Payment	E 44-20-240 PUBLISH / CODIF	Lib - publish meeting notice	\$2.65
Invoice			
Transaction Date	10/18/2021	CHECKING 11100	Total \$514.72
Refer	19 RAWLINGS, MORIAH	Ck# 067992 10/18/2021	
Cash Payment	E 32-20-210 PROF&SCHOOLS	Pol - mileage to attend POAN conference in Kearney	\$79.52
Invoice			
Transaction Date	10/18/2021	CHECKING 11100	Total \$79.52
Refer	20 RESCO	Ck# 067993 10/18/2021	
Cash Payment	E 01-20-270 UTILITY R & M	Lgts - transformer lugs	\$852.00
Invoice 826128-00			
Cash Payment	E 01-20-270 UTILITY R & M	Lgts - poly cutouts 100A Type C 15kV	\$271.58
Invoice 838631-00			
Transaction Date	10/18/2021	CHECKING 11100	Total \$1,123.58
Refer	21 S E SMITH AND SONS	Ck# 067994 10/18/2021	
Cash Payment	E 42-20-272 TOOLS	Park - spade bit	\$4.79
Invoice 650219			
Cash Payment	E 02-20-270 UTILITY R & M	Wtr - concrete blocks for water main valves	\$4.37
Invoice 650355			
Transaction Date	10/18/2021	CHECKING 11100	Total \$9.16
Refer	22 SCHAPER & WHITE	Ck# 067995 10/18/2021	
Cash Payment	E 10-20-212 LEGAL FEES	Gen - legal fees re: public records request, animal issues	\$393.75
Invoice			
Transaction Date	10/18/2021	CHECKING 11100	Total \$393.75
Refer	23 SITEONE LANDSCAPE SUPPLY	Ck# 067996 10/18/2021	
Cash Payment	E 42-20-521 GROUNDS / R & M	Park - fall fertilizer	\$1,329.03
Invoice 112351055-001			
Transaction Date	10/18/2021	CHECKING 11100	Total \$1,329.03
Refer	24 SMITH WELDING SHOP, INC	Ck# 067997 10/18/2021	
Cash Payment	E 01-50-550 IMPROVEMENTS	Lgts - flat iron for transformer pad at sewer lagoons	\$46.28
Invoice 18484			
Cash Payment	E 01-50-550 IMPROVEMENTS	Lgts - flat iron for transformer pad at sewer lagoons	\$4.47
Invoice 18526			

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Payments

Current Period: OCTOBER 21-22

Transaction Date	10/18/2021	CHECKING	11100	Total	\$50.75
Refer	<u>25 ST PAUL PUBLIC SCHOOL</u>	<u>Ck# 067998 10/18/2021</u>			
Cash Payment	E 01-20-310 OFFICE SUPPLIES	Lgts - 4 cases of copy paper			\$99.00
Invoice					
Cash Payment	E 02-20-310 OFFICE SUPPLIES	Wtr - 4 cases of copy paper			\$99.00
Invoice					
Cash Payment	E 31-30-320 MERCH & SUPPLY	EMS - 1 case of copy paper			\$24.75
Invoice					
Cash Payment	E 36-20-320 MERCH & SUPPLY	Fire - 1 case of copy paper			\$24.75
Invoice					
Transaction Date	10/18/2021	CHECKING	11100	Total	\$247.50
Refer	<u>39 SUNSET LAW ENFORCEMENT</u>	<u>Ck# 067999 10/18/2021</u>			
Cash Payment	E 32-20-272 TOOLS	Pol - ammo			\$264.93
Invoice	5470-IN				
Transaction Date	10/18/2021	CHECKING	11100	Total	\$264.93
Refer	<u>26 SWANSON, JOE</u>	<u>Ck# 068000 10/18/2021</u>			
Cash Payment	E 36-20-320 MERCH & SUPPLY	EMS - AED non-rechargeable battery, Zoll Stat pads			\$603.50
Invoice					
Transaction Date	10/18/2021	CHECKING	11100	Total	\$603.50
Refer	<u>27 TRI-COUNTY SAND & GRAVEL, IN</u>	<u>Ck# 068001 10/18/2021</u>			
Cash Payment	E 21-20-340 SAND, GRAVEL, SALT	Strs - armor coat			\$110.93
Invoice	64598				
Transaction Date	10/18/2021	CHECKING	11100	Total	\$110.93
Refer	<u>28 UNITED STATES POST OFFICE</u>	<u>Ck# 068002 10/18/2021</u>			
Cash Payment	E 01-20-313 POSTAGE	Lgts - postage			\$145.00
Invoice					
Cash Payment	E 02-20-313 POSTAGE	Wtr - postage			\$145.00
Invoice					
Cash Payment	E 03-20-313 POSTAGE	Swr - postage			\$145.00
Invoice					
Cash Payment	E 04-20-313 POSTAGE	Lndfl - postage			\$25.00
Invoice					
Transaction Date	10/18/2021	CHECKING	11100	Total	\$460.00
Refer	<u>29 WESCO DISTRIBUTION, INC.</u>	<u>Ck# 068003 10/18/2021</u>			
Cash Payment	E 01-20-270 UTILITY R & M	Lgts - light bulbs			\$115.02
Invoice	789154				
Transaction Date	10/18/2021	CHECKING	11100	Total	\$115.02

CITY OF ST PAUL

Payments

Current Period: OCTOBER 21-22

Fund Summary

	11100 CHECKING
01 LIGHTS	\$27,125.61
02 WATER	\$29,369.80
03 SEWER	\$8,854.47
04 LANDFILL	\$9,587.36
10 GENERAL	\$17,151.51
21 STREETS	\$15,627.66
31 FIREMEN	\$10,155.53
32 POLICE	\$16,772.78
34 CEMETERY	\$830.38
36 AMBULANCE	\$4,829.69
41 POOL	\$7,450.53
42 PARK	\$15,053.61
44 LIBRARY	\$9,665.88
	<hr/>
	\$172,474.81

Pre-Written Check	\$172,474.81
Checks to be Generated by the Computer	\$0.00
Total	<hr/>
	\$172,474.81

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***Claim Register©**

REA Oct Bill

OCTOBER 21-22

Claim Type					
Claim#	1	HOWARD GREELEY RURAL PUBLI	Ck# 068006	10/18/2020	
Cash Payment Invoice	E 21-10-110	SALARY & WAGES	Cemetery City Public Utility		\$42.18
Cash Payment Invoice	E 04-20-260	PUBLIC UTILITY	Landfill City Public Utility		\$25.95
Cash Payment Invoice	E 02-20-260	PUBLIC UTILITY	North Well City Public Utility		\$165.27
Cash Payment Invoice	E 02-20-260	PUBLIC UTILITY	East Well City Public Utility		\$129.47
Cash Payment Invoice	E 02-20-260	PUBLIC UTILITY	Cargill City Public Utility		\$32.00
Cash Payment Invoice	E 01-20-260	PUBLIC UTILITY	Lights City Public Utility		\$146,632.01
Cash Payment Invoice	E 02-20-260	PUBLIC UTILITY	West Well City Public Utility		\$653.07
Transaction Date	10/18/2021	Due 0	CHECKING	11100	Total \$147,679.95

Pre-Written Check	\$147,679.95
Checks to be Generated by the Compute	\$0.00
Total	\$147,679.95

CITY OF ST PAUL - Connie Jo Beck logged in
Security Key : CITY OF ST PAUL



History

09-06-2021 - 10-13-2021

Select an Account ****1025 - MMKT (BUSINESS) \$ 221,556.14

History Period Today

Total deposits and credits: \$ 349,740.59

Total withdrawals, payments and debits: \$ -702,527.00

411025

Check Register

Check all Select all Checks Select all: ATM

Checked Amt.	Unchecked Amt.	Total Amount	Beginning Balance	Ending Balance	Difference
0.00	-352,786.41	-352,786.41	574,342.55	221,556.14	-352,786.41

Manual Item Entry

Date Description Amount

\$ 221,556.14

<input checked="" type="checkbox"/>	Date	Description	Amount	Total
<input type="checkbox"/>	10/07/2021	CHECK # 1013	\$ -1,251.00	\$ 221,556.14
<input type="checkbox"/>	10/01/2021	CITY OF ST PAUL [PPD] DIRECT PAY	\$ 1,251.00	\$ 222,807.14
<input type="checkbox"/>	09/30/2021	INTERNET CHARGES [PPD] I-NET FEES I-NET FEE	\$ -25.00	\$ 221,556.14
<input type="checkbox"/>	09/30/2021	Interest Paid 300010	\$ 25.58	\$ 221,581.14
<input type="checkbox"/>	09/20/2021	CITY OF ST PAUL [PPD] DIRECT PAY	\$ 98,464.01	\$ 221,555.56
<input type="checkbox"/>	09/15/2021	CHECK # 1229	\$ -250,000.00	\$ 123,091.55
<input type="checkbox"/>	09/13/2021	CHECK #1229 / RETURNED ENDORSEMENT MISSING	\$ 250,000.00	\$ 373,091.55
<input type="checkbox"/>	09/10/2021	CHECK # 1229	\$ -250,000.00	\$ 123,091.55
<input type="checkbox"/>	09/10/2021	CHECK # 1228	\$ -200,000.00	\$ 373,091.55
<input type="checkbox"/>	09/09/2021	CHECK # 1012	\$ -1,251.00	\$ 573,091.55

15.2.38.1

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Transfer \$ 150,000 from
411025 to # 100027

Homestead Bank
100027

	Description	Category	Amount	Balance
000	CK # 67959		-55	633554.41
	0 * 00			
	CK # 67953		-89.36	633609.41
000	CK # 67950		-271.84	633698.77
	CK # 67947		-82.78	633970.61
	0 * 00			
	CK # 67943		-3122.42	634053.39
	CK # 67937		-171.34	637175.81
	CK # 67933		-272.78	637347.15
	0 * 00			
	CK # 67932		-2497.66	637619.93
	CK # 67927		-3646.7	640117.59
633,554.41	+	CK # 67919	-460	643764.29
221,556.14	+	CLEARFLY CLEARFLY	ok -191.86 X	644224.29
		Deposit	UB 12246.31 X	644416.15
855,110.55	◇	Deposit	UB 11957.62 X	632169.84
247,034.64	-	Deposit	UB 9620.58 X	620212.22
		Deposit	UB 25 X	610591.64
				<u>0/C</u>
608,075.91	*	CK # 67952	-99 ✓	610566.64
		CK # 67946	-37.21 ✓	610665.64
		CK # 67945	-21.48 ✓	610702.85
	0 * 00			
	CK # 67944		-163.73 ✓	610724.33
	CK # 67942		-488.75 ✓	610888.06
570,094.26	+	CK # 67941	-540.49 ✓	611376.81
37,262.15	+	CK # 67939	-4083.87 ✓	611917.3
719.50	+	CK # 67931	-1017.36 ✓	616001.17
		CK # 67929	-864.35 ✓	617018.53
608,075.91	*	CK # 67826	-4175.39 ✓	617882.88
		NEB DEPT REVENUE NI	-12314.4 ✓	622058.27
		Deposit	3009.99 ✓	634372.62
		Deposit	645.5 ✓	631362.63
	0 * 00			
		NEBRASKA.G 4652	255.37 ✓	630717.13
		Deposit	40 ✓	630461.76
633,554.41	+	CK # 67964	-2226.05 ✓	630421.76
247,034.64	-	CK # 67963	-5675.32 ✓	632647.81
		CK # 67940	-200 ✓	638323.13
386,519.77	*	CK # 67936	-150 ✓	638523.13
		CK # 67935	-6534 ✓	638673.13
		CK # 67912	-125.62 ✓	645207.13
		STATE OF NE ST PAYM	36987.15 ✓	645332.75
		NEBRASKA.G 4650	2499.6 ✓	608345.6
		STATE OF NE NE HHS N	2940 ✓	605846
10/6/2021	Deposit	NEBRASKA.G 4648	1656.68	602906
10/5/2021	On-Us	CK # 67954	-175.19	601249.32
10/5/2021	On-Us	CK # 67930	-46.84	601424.51
10/5/2021	On-Us	COR MANAGED SERV /	-800	601471.35
10/5/2021	Deposit	NEBRASKA.G 4646	358.95	602271.35
10/4/2021	On-Us	IRS USATAXPYMT	-9231.55	601912.4
10/4/2021	On-Us	IRS USATAXPYMT	-699.98	611143.95

Balance
10-12-21
cb

2021/10/2 UB1
2021/10/11 UB1
2021/10/09 UB3

Fowl Within City Limits

City	# Allowed	No Limit	Not Allowed	Roosters Y/N	Comments
Albion		X			
Bloomfield	Not specified			No	"reasonable number" allowed
Blue Hill		X			
Dodge			X		
Fairbury			X		
Gothenberg		X			
Hastings	6			No	
Holdrege		X			
Loup City	10			No	
Madison					Only in Ag district
McCook			X		
Minden			X		
Neligh			X		
O'Neill			X		
Ord		X			
Palmyra		X			
Sidney					Only allowed in Ag zones
West Point		X			

In all the communities that allow fowl, an enclosure is required to keep the fowl contained. The property owner must submit signatures from neighbors within 150 feet of the enclosure indicating that they are ok with the fowl. In some communities, the regulations indicate that if a neighbor does not sign off on the fowl being within 150 feet, or if they initially sign that it is okay and later change their minds, the owner of the fowl has 30 days to get rid of the fowl.

ORDINANCE NUMBER 994

AN ORDINANCE OF THE CITY OF ST. PAUL, HOWARD COUNTY, NEBRASKA AMENDING ARTICLES 101 THROUGH 121 TO CHAPTER 6 OF THE MUNICIPAL CODE OF THE CITY OF ST. PAUL, NEBRASKA; TO UPDATE DOMESTIC ANIMAL REGULATIONS; REPEALING ALL ORDINANCES OR PARTS THEREOF IN CONFLICT WITH THIS ORDINANCE; AND PROVIDING FOR THE TIME THIS ORDINANCE SHALL BE IN FULL FORCE AND TAKE EFFECT. THIS ORDINANCE SHALL BE PUBLISHED IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ST. PAUL, NEBRASKA;

§6-101 DOGS AND CATS; LICENSING.

1. Any person who shall own, keep, possess or harbor a dog or cat over the age of six (6) months within the City jurisdiction, shall within (30) days after acquisition of the said dog or cat, acquire a license for such dog or cat and thereafter annually, by or before January 31st of each year. The City Council may, as they deem necessary, provide public notice to said residents of the City about licensing requirements.
2. Licenses shall be issued by the City of St. Paul. License fees shall be determined by the City Council.
3. Evidence of vaccination for rabies shall be presented with the application for license and shall be certified by the veterinarian. No license shall be issued until such rabies vaccination certificate has been presented and verified.

§6-102 DOGS AND CATS; LICENSE TAGS; REMOVAL OF TAGS.

1. Upon the payment of the license fee, the City Clerk shall issue to the owner of a dog or cat a license certificate and metallic tags for each dog or cat so licensed. The metallic tags shall be properly attached to the collar or harness of all dogs and cats so licensed. In the event that a license tag is lost, the City Clerk shall issue a duplicate or a new tag for the balance of the year at the same fee determined by the City Council. All license fees, collections and replacement tag fees shall be immediately credited to the General Fund. It shall be the duty of the City Clerk to issue tags of a suitable design that are different in appearance each year.
2. It shall be unlawful for any person to remove or cause to be removed, the collar, harness or metallic tag from any licensed dog or cat without the consent of the owner, harbor, keeper, or possessor of any dog or cat.

§6-103 DOGS AND CATS; DEFINITIONS.

As used in this Chapter, unless otherwise specified, the following terms means:

ABANDON Means to leave any animal in one's care, whether as owner or custodian, for any length of time without making effective provision for food, water, or other care as is reasonably necessary for the animal's health.

ANIMAL CONTROL AUTHORITY Shall mean an entity authorized to enforce the animal control laws of the City designated by the City Council.

ANIMAL SHELTER Any facility operated by the City or contracted by the City for the purpose of impounding or caring for animals held under the authority of this chapter.

AUCTIONS Any place or facility where animals are regularly bought, sold, or traded, except for those facilities otherwise defined in this ordinance. This section does not apply to individual sales of animals by owners.

BITE Any seizure with the teeth by an animal.

COMMERCIAL ANIMAL ESTABLISHMENT Any pet shop, grooming shop, auction, circus, performing animal exhibition, or kennel (this term shall not include a veterinary hospital or veterinary clinic).

CRUELLY NEGLECT Means to fail to provide any animal in one's care, whether as owner or custodian, with food, water, or other care as is reasonably necessary for the animal's health.

DANGEROUS ANIMAL Means an animal that:

1. Has killed a human being;
2. Has inflicted injury on a human being that requires medical treatment;
3. Has killed a domestic animal without provocation; or
4. Has been previously determined to be a potentially dangerous animal by an animal control authority or animal control officer, the owner has received notice of such determination, and the animal inflicts any injury on a human being that does not require medical treatment, injures a domestic animal, or threatens the safety of humans or domestic animals. An animal shall not be defined as a dangerous animal hereunder if the individual was tormenting, abusing, or assaulting the animal at the time of the injury or has, in the past, been observed or reported to have tormented, abused, or assaulted the animal. An animal shall not be defined as a dangerous animal if the injury, damage, or threat was sustained by an individual who, at the time, was committing a willful trespass, was committing any other tort upon the property of the owner of the animal, was tormenting, abusing, or assaulting the animal, or has, in the past, been observed or reported to have tormented, abused, or assaulted the animal, or was committing or attempting to commit a crime.

DOMESTIC ANIMAL Shall mean a cat or a dog, male or female, sexed or neutered.

ENCLOSURE Any tract of land intended to restrain or contain a domestic animal by means of a building, fence, or any other means.

GROOMING SHOP A commercial establishment where domestic animals are bathed, clipped, plucked, or otherwise groomed.

HYBRID ANIMAL Means any animal which is the product of the breeding of a domestic animal with a nondomestic animal species.

HUMANE KILLING The destruction of an animal by a method which causes the animal a minimum of pain and suffering.

KENNEL Any premises wherein any person engages in the business of boarding, breeding, buying, letting for hire, training for a fee, or selling dogs or cats. Any lot or parcel of land or place where:

1. More than three (3) dogs; or
2. More than three (3) cats; or
3. More than two (2) dogs and one (1) cat; or
4. More than (1) dog and (2) cats are confined, treated, boarded, housed or cared for and shall include any lot or parcel of land or place where a person, corporation, or other entity engages in, conducts, manages, or maintains a veterinary business of the number of animals treated, kept, confined, boarded or cared for.

MEDICAL TREATMENT Treatment administered by a physician or other licensed health care professional.

MUTILATION Intentionally causing permanent injury, disfigurement, degradation of function, incapacitation, or imperfection to an animal. **MULLIATION** does not include conduct performed by a veterinarian licensed to practice veterinary medicine and surgery in this state or conduct that conforms to accepted veterinary practices.

OWNER Any person who shall harbor or permit any dog and / or cat to be present for ten (10) days or more in or about their house, store, enclosure, or property, or allow it to remain to be fed, shall be deemed the owner and possessor of such dog and / or cat and shall be liable for all penalties herein described.

PET Any animal kept for pleasure rather than utility.

PET SHOP Any person, partnership, or corporation, whether operated separately or in connection with another business except for a licensed kennel, that buys, sells, or boards any species of animal.

POTENTIALLY DANGEROUS ANIMAL

1. Any animal that when unprovoked.
 - (a) Inflicts an injury on a human being that does not require medical treatment;
 - (b) Injures a domestic animal; or
 - (c) Chases or approaches a person upon streets, sidewalks, or any public grounds in a menacing fashion or apparent attitude of attack; or
2. Any specific animal with a known propensity, tendency, or disposition to attack when unprovoked, to cause injury, or to threaten the safety of humans or domestic animals.

REPEATED BEATING Intentional successive strikes to an animal by a person resulting in serious bodily injury or death to the animal.

RESTRAINT Any animal secured by a leash or lead, or under the control of a responsible person and obedient to that person's commands, or within the real property limits of its owner.

RESIDENCE The structure used as a domicile by a person or a family.

RUNNING AT LARGE Any dog or another animal off the premises of the owner and not under the immediate control of a person physically capable of restraining the animal by holding a leash, cord, chain, wire, rope, cage or other suitable means of physical restraint or if the animal is out of doors on the premises of the owner, the animal shall be in an adequately fenced in area or securely fastened to a leash or chain to prevent the animal from leaving the owner's premises.

SCRATCH Any scraping with the claws by a domestic animal which causes an abrasion, puncture or wound of the skin.

SERIOUS INJURY OR ILLNESS Includes any injury or illness to any animal which creates a substantial risk of death or which causes broken bones, prolonged impairment of health, or prolonged loss or impairment of the function of any bodily organ.

SHELTER Any structure with a roof and walls designed and / or intended to house one or more animals.

STRAY ANIMAL Any unlicensed animal found roaming at large, frequenting or remaining on private or public property without the consent of the owner or tenant of said property.

TORTURE Intentionally subjecting an animal to extreme pain, suffering, or agony. TORTURE does not include conduct performed by a veterinarian licensed to practice veterinary medicine and surgery in this state or conduct that conforms to accepted veterinary practices.

VETERINARY HOSPITAL OR VETERINARY CLINIC Any establishment maintained and operated by licensed veterinarian for surgery, diagnosis and treatment of diseased and injured animals.

WILD ANIMAL Any live animal normally found living in a state of nature and not normally subjected to domestication, including but not limited to: monkeys, raccoons, skunks, snakes, and lions, but excluding birds.

§6-104 DOGS AND CATS; UNCOLLARED; RUNNING AT LARGE. All dogs and cats found running at large upon the streets and public grounds of the Municipality without a collar or harness are hereby declared a public nuisance. Uncollared dogs and cats found running at large shall be killed or impounded in the local veterinary clinic by the Municipal Police and it shall be unlawful for any person to suffer or permit any dog or cat to run at large within said City, and every dog or cat found running at large in violation hereof is declared a public nuisance and may be picked up and impounded by the City Police Department or any City employee. The owner shall be responsible for the costs incurred by the City for the care of the animal that is running at large.

§6-105 DOGS AND CATS; POTENTIALLY DANGEROUS OR DANGEROUS DOGS ON OWNER'S PROPERTY.

While unattended on the owner's property, a dangerous or potentially dangerous dog shall be securely confined, in a humane manner, indoors or outdoors in a securely enclosed and locked pen or structure suitably designed to prevent the entry of young children and to prevent the animal from escaping. The pen or structure shall have secure sides and a secure top. If the pen or structure has no bottom secured to the sides, the sides shall be embedded into the ground at a depth of at least one (1) foot. The pen or structure shall also protect the dog from elements. All pens or structures for confining dangerous or potentially dangerous dogs shall be at least ten (10) feet from the any privately or publicly-owned abutting the animal owners' property. The owner of a dangerous or potentially dangerous dog shall post warning signs on the property where the dog is kept that are clearly visible from all areas of public access and that inform persons that a dangerous or potentially dangerous animal is on the property. Each warning sign shall be no less than ten (10) inches by twelve (12) inches and shall contain the words warning and dangerous animal in high-contrast lettering at least three (3) inches high on a black background.

§6-106 DOGS AND CATS; POTENTIALLY DANGEROUS OR DANGEROUS DOGS RESTRAINT; IMPOUNDMENT; CONFISCATION; DESTRUCTION.

1. No owner of a dangerous or potentially dangerous animal shall fail to keep such animal securely muzzled and restrained by a leash or chain whenever off the owner's property.
2. Any dangerous dog or potentially dangerous dog in violation of §6-104 or §6-105 may be immediately impounded by the City. The owner shall be responsible for the costs incurred by the City for the care of the dangerous or potentially dangerous dog confiscated by the City or for the destruction of any dangerous or potentially dangerous dog if the action by the City is pursuant to law.
3. In the event a dog conforming to the definition of potentially dangerous animal inflicts an injury on a human being that does not require medical treatment, injures a domestic animal, or threatens the safety of humans or domestic animals, the potentially dangerous animal shall be immediately confiscated by an animal control officer, placed in quarantine for the proper length of time, and thereafter destroyed in an expeditious and humane manner.
4. An animal conforming to the definition of dangerous animal shall be immediately confiscated or killed (if deemed necessary) by an animal control officer, placed in quarantine for the proper length of time, and thereafter destroyed in an expeditious and humane manner.
5. Disposition of any animal impounded under this chapter shall be governed by §6-111.

§6-107 DOGS AND CATS; INTERFERENCE WITH POLICE

It shall be unlawful for any person to hinder, delay, or interfere with any law enforcement officer or designated humane officer who is performing any duty enjoined upon him or her by the provisions of this Article, or to break open, or in any manner directly or indirectly aid, counsel, or advise the breaking open of any animal shelter, any ambulance wagon, or other vehicle used for the collecting or conveying of dogs to the shelter.

§6-108 DOGS AND CATS; EXPOSING POISON PROHIBITED.

No person shall expose any known poisonous substance, whether mixed with food or not, so that the same shall be liable to be eaten by any animal; provided, that it shall not be unlawful for a person to expose common rat poison mixed only with vegetable substances on his or her own property.

§6-109 DOGS AND CATS; BARKING AND OFFENSIVE DOG PROHIBITED / PUBLIC NUISANCE.

1. It shall be unlawful for any person to own, keep, or harbor any domestic animal that is loud, howling, yelping or habitually barking, disturbs any neighborhood or person. It is unlawful to own, keep, or harbor any dog that is repeatedly at large, chases pedestrians,

vehicles, or riders of bicycles or horses, attacks other animals, trespasses on school grounds, or damages private or public property while said persons are within the City limits. The provisions of this section shall not be construed to apply to any City animal shelter. Upon the written complaint of any two (2) persons, filed with the City Clerk, that any dog owned by the person names in the complaint is an annoyance or disturbance, or otherwise violates the provisions of this section the Municipal Police shall investigate the complaint and, if in their opinion the situation warrants, shall notify the owner to silence and restrain such dog. If the reason(s) for the complaint are not addressed and resolved by the owner with a reasonable time, the Municipal Police shall issue a citation. The Municipal Police are authorized to investigate the violation of this section at any time.

2. Any person who shall violate or refuse to comply with the enforcement of any of the provisions of this section shall be deemed guilty of a misdemeanor and upon conviction thereof shall be fined fifty (\$50.00) dollars. Prior to the issuance of a citation for violation of this section, the Municipal Police may issue a warning.

§6-110 DOGS AND CATS; LIABILITY OF OWNER.

It shall be unlawful for any person to allow a domestic animal owned, kept, or harbored by him or her, or under his or her charge or control, to injure or destroy any real or personal property of any description belonging to another person. The owner or possessor of any such dog, in addition to the usual judgment upon conviction, may be made to be liable to persons so injured in an amount equal to the value of the damage so sustained.

§6-111 DOGS AND CATS; IMPOUNDING.

It shall be the duty of the Municipal Police to capture, secure, and remove in a humane manner to the local Veterinary Clinic, any domestic animal violating any of the provisions of this Article. The domestic animal so impounded shall be treated in a humane manner and shall be provided with a sufficient supply of food and fresh water each day. Each impounded domestic animal shall be kept and maintained at the pound for a period of not less than five (5) days unless reclaimed earlier by the owner. Notice of impoundment of all domestic animals, including significant marks or identifications, shall be posted within twenty-four (24) hours after impoundment as a public notification of such impoundment. Any domestic animal may be reclaimed by its owner during the period of impoundment by payment of a general impoundment fee and daily board fee as set by the local Veterinary Clinic. The owner shall then be required to comply with the rabies vaccination requirements before the animal is released. If the domestic animal is not claimed at the end of the required waiting period after public notice, the local veterinary may dispose of the domestic animal in accordance with their applicable rules and regulations pertaining to the same; provided, that if, in the judgement of the Municipal Police, a suitable home can be found for any such domestic animal. The said domestic animal shall be turned over to that person and the new owner shall then be required to pay all fees and meet all licensing and vaccinating requirements provided in this Article. All domestic animals shall be destroyed and buried in a humane manner as prescribed by the local Veterinary Clinic unless a suitable home can be found for such domestic animal.

§6-112 DOGS AND CATS; PET EXCRETA; REMOVAL BY OWNER.

The owner of any domestic animal which deposits excreta on public property, or private property, shall be responsible for its removal. It shall be a violation of this section for the owner to fail to immediately remove such excreta when notified of its existence and location, either by the City or by the owner of the property on which the excreta was deposited.

§6-113 DOGS AND CATS; FIGHTING; CRUELTY; KILLING AND INJURING.

1. It shall be unlawful for any person, by agreement or otherwise, to set domestic animals to fighting, or by any gesture or word to encourage the same to fight.
2. No person shall beat, cruelly mistreat, torment, tease, torture, cruelly neglect, or otherwise abuse any animal.
3. No person shall kill or injure any animal unless the animal is vicious or dangerous and cannot be captured without danger to the persons attempting to the capture of said animal.

§6-114 DOGS AND CATS; SHELTER; ENCLOSURE; RESTRAINT.

1. No owner shall fail to provide his or her pets with shelter of sufficient size to allow each pet to lie down, and of sufficient construction to shield the pets from the wind, sun, and from precipitation.
2. No owner shall fail to confine his or her animals within an enclosure of sufficient size and design to prevent the animal from escaping or to restrain said animal by securely fastened rope, chain, or cord in such a manner as to prevent such animal from going onto any public property or onto the property of another.

§6-115 DOGS AND CATS; SHELTERS AND ENCLOSURES; SANITATION.

No owner shall fail to keep the shelters and enclosures on his or her property in a sanitary condition. As a minimum, owners shall not fail to:

1. Remove or dispose of in a sanitary manner, the bedding, offal manure, and waste materials accumulating from all other animals at least once every other day.
2. Clean and disinfect said shelters and enclosures so as to prevent the breeding of flies and insects and the emission of deleterious and offensive odors therefrom.

§6-116 DOGS AND CATS; ISOLATION OF FEMALE ANIMALS IN HEAT.

No owner of a female domestic animal in heat shall fail to take reasonable measures to isolate said female from male domestic animals to prevent contact with such male animals except for planned breeding.

§6-117 DOG AND CATS; ABANDONMENT OF ANIMALS PROHIBITED.

No owner of a domestic animal shall abandon such animal.

§6-118 DOGS AND CATS; FOOD, WATER, HEALTH CARE; OWNER'S DUTY.

1. No owner shall fail to provide food and water for his or her animals, or fail to seek veterinary care for any such animals that are sick or injured. Food and water container shall be of sufficient weight and design as to preclude readily tipping over and spilling the contents.
2. No owner shall leave his or her pets without shelter in subzero degree or stormy weather.

§6-119 DOGS AND CATS; ANIMALS USED AND TRAINED FOR LAW ENFORCEMENT; EXEMPTION

Any animal used by law enforcement agencies including but not limited to the City Police Department, the Howard County Sheriff Department or the Nebraska State Patrol shall be exempted from the provisions of the city ordinances including the ordinances while such animal is being trained or used for law enforcement purposes.

§6-120 DOGS AND CATS; ACCIDENTS INVOLVING ANIMALS; DUTIES.

No person who, as the operator of a motor vehicle, strikes an animal, shall fail to stop at once and render such assistance as may be possible and shall immediately report such injury or death to the animal's owner, the police, or the animal control authority for the City.

§6-121 DOGS AND CATS; EAR CROPPING, DEWCLAW REMOVAL, AND TAILDOCKING; PROHIBITION.

No person, other than a licensed veterinarian, shall crop the ears, remove the dewclaws, or dock the tail of an animal.

That any other ordinance or section passed and approved prior to the passage, approval, and publication of this ordinance and in conflict with its provisions, is hereby repealed.

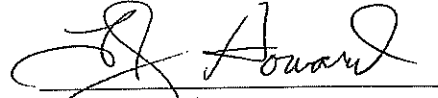
This ordinance shall be published in pamphlet form as required by law and take effect as provided by law.

Section 1 – Pamphlet form: This Ordinance shall be published in pamphlet form.


PASSED AND APPROVED THIS 16TH DAY OF July, 2018.



MAYOR


Tracy L. Howard

ATTEST


Connie Jo Beck, City Clerk

Connie Beck

From: Connie Beck
Sent: Thursday, September 30, 2021 9:10 AM
To: Gretna (Tammy) (tammy@cityofgretna.com)
Subject: Domestic Animal and Fowl Municipal Code

Importance: High

Tammy can you please forward to City & Village Clerks:

Good morning Clerks, can you please forward your Municipal Code for Domestic Animal and Fowl; thank you greatly!!!

*Connie Jo Beck
City of St. Paul
City Clerk/Deputy Treasurer
704 6th Street
St Paul NE 68873
Telephone: (308)754-4483
Fax: (308)754-5286*

§6-307 **FOWLS: RUNNING AT LARGE.** It shall be unlawful for any person to allow poultry, chickens, turkeys, geese, or any other fowls to run at large within the corporate limits, except in enclosed places on private property. (Ref. 17-547 RS Neb.)

§6-308 **FOWLS: WRITTEN PERMISSION.** It shall be unlawful for any person to keep on their private property poultry, chickens, turkeys, geese, or other fowls unless, and until they have received the written consent of the owners or lessees of the property immediately adjoining the private property where such fowls are to be kept, and all other property owners within one hundred fifty (150) feet of the place where such animals are to be kept, which consent shall be filed at the office of the Municipal Clerk and shall be subject to revocation by any of the said owners or lessees at any time.

§6-309 **KENNELS: DEFINED.**

1. "Kennel" is defined for this Chapter as any lot or parcel of land or place where:
 - A. More than two (2) dogs; or
 - B. More than two (2) cats; or
 - C. More than two (2) dogs and one (1) cat; or
 - D. More than one (1) dog and two (2) cats are confined, treated, boarded, housed or cared for and shall include any lot or parcel of land or place where a person, corporation or other entity engages in, conducts, manages or maintains, a veterinary business, regardless of the number of animals treated, kept, confined, boarded or cared for.
2. "Kennel Operator" means the person or persons, corporation, partnership or other legal entity who is the legal owner or who is actually in control and operation of a kennel. "Kennel Operator" does not include a Veterinarian operating a Veterinary Hospital.

Article 3. Animals Generally

§6-301 ANIMALS; RUNNING AT LARGE. It shall be unlawful for the owner, keeper, or harbinger of any animal, or any person having the charge, custody, or control thereof, to permit a horse, mule, cow, sheep, goat, swine, or other animal to be driven or run at large on any of the public ways and property, or upon the property of another, or to be tethered or staked out in such a manner so as to allow such animal to reach or pass into any public way. *(Ref. 17-526, 17-547 RS Neb.)*

§6-302 ANIMALS; BANNED FROM MUNICIPALITY. It shall be unlawful for any person to keep or maintain within the corporate limits any horse, mule, sheep, cow, goat, swine or other livestock, except on property zoned Agricultural Residential (AGR) pursuant to Section 502 of the Zoning Ordinance. *(Ref. 17-505 RS Neb.) (Amended by Ord. No. 917, 6/4/12)*

§6-303 ANIMALS; WILD. No wild animals may be kept within the corporate limits except such animals kept for exhibition purposes by circuses and educational institutions. *(Ref. 17-123 RS Neb.)*

§6-304 ANIMALS; CRUELTY. For provisions on cruelty to animals, see section 6-115. *(Amended by Ord. No. 784, 8/4/03)*

§6-305 ANIMALS; KILLING AND INJURING. For provisions on killing and injuring animals, see section 6-115. *(Amended by Ord. No. 784, 8/4/03)*

§6-306 ANIMALS; ENCLOSURES. For provisions on animal enclosures, see section 6-116. *(Amended by Ord. No. 784, 8/4/03)*

[Section 6-307 Begins on Next Printed Page]

Police Holiday Compensation

In the past, Police Officers were told to bank their Holiday Pay if they were off during a Holiday. Also in the past the Police Officers were told to mark Double Time (Time + Time) on their time sheets if they worked during a Holiday. Recently it was decided to pay the Officers for their Holidays off rather than banking that time. Upon reviewing the Non-Union Policy, which was signed by the Mayor in October 2017, it was recently discovered that the Police Officers should have been getting paid for their Holidays off all along, as well as receiving additional hours of pay when they worked during a Holiday.

Article 11, Section 1, of the Non-Union Policy states, "The City will pay each of its regular employees who are not required to be on duty eight (8) hours of regular pay" when working days defined as holidays. Section 3 states, "Whenever an employee is required to work on a holiday the City will pay the employee the allowed regular pay, plus time and one-half for the number of hours actually worked."

In the past Police Officers worked nine (9) hour shifts, so on a holiday they would receive: $(\text{time} + \text{time}) = 9 + 9 = 18$ hours of pay. According to Section 3 an Officer should receive $(\text{allowed regular pay} + (\text{time} + \text{one half for hours worked})) = 8 + (9 + 4.5) = 21.5$ hours of pay if working 9 hours during a holiday. That would be $21.5 - 18 = 3.5$ hours difference based on a 9 hour shift. On 4 hour holidays that is a 2 hour difference and on 2 hour holidays that is a 1 hour difference. These differences are the additional hours of pay each Police Officer should have been getting paid since October 2017 when the Policy was started.

Officer Rawlings #4495 started on July 1st, 2021. According to Section 3, Officer Rawlings should have received an additional 7.5 hours of pay for the Holidays that she was required to work.

Officer Costello #4493 started on January 29th, 2018 and from that date until now, according to Section 1, he has 88 hours of Holidays Off-Duty that he has not received compensation for. According to Section 3, Officer Costello should have received an additional 84 hours of pay for the Holidays that he was required to work.

Sergeant Greenwalt #4491 has been employed with the Police Department since prior to October 2017. However, from that date until now, according to Section 1, he has 36 hours of Holidays Off-Duty that he has not received compensation for. According to Section 3, Sergeant

Greenwalt should have received an additional 118.5 hours of pay for the Holidays that he was required to work.

Additionally the Police Officers had been told that their one Paid Personal Day per year would carry over into the banked Holiday Time. However the Non-Union Policy clearly states that those hours must be used during each calendar year. Therefore, when calculating the Holiday hours mentioned above the Personal Day hours were not included and the Officers have lost those hours of paid time off. Using the original method of calculating Holiday Hours where an Officer would bank 9 hours if off duty during a holiday (9 hour shifts) as well as adding the Personal Day to the Holiday Time each year, Officer Costello would have 111 hours of unpaid Holiday Time and Sergeant Greenwalt would have 97.5 hours.

If Officers are required to use the above mentioned hours as paid time off, it would put a considerable amount of stress on the rest of the Police Department, especially if done during this Calendar year. Therefore, the Police Officers would like to receive compensation for these unpaid Holiday Hours as specified in the Non-Union Policy, as well as being paid according to the Policy moving forward from here.

1. Two (2) weeks' notice or the cash equivalent.
2. The cash equivalent for any accrued vacation leave and personal day (s).
3. Priority in consideration for any subsequent vacancy for which he / she qualifies.
4. Credit for prior service for seniority and other length of service benefits upon subsequent re-employment within ninety (90) days of being terminated.

ARTICLE 10

DISCHARGE AND TERMINATION OF EMPLOYMENT / RESIGNATION

Section 1: If it becomes necessary to discharge an employee, he shall be informed in writing of the action and of his rights and privileges according to the following conditions:

- A regular employee may be discharged only for just cause.

Section 2: Any employee who desires to resign his/her position with the City, in good standing, shall provide a written resignation to the Mayor and City Council stating the effective date and reason for such action. Notification shall be provided at least two (2) weeks prior to the effective date unless otherwise waived by the Mayor or City Council. Employees who resign shall be entitled to compensation for their unused vacation and comp time.

ARTICLE 11

HOLIDAYS

Section 1: The City will pay each of its regular employees who are not required to be on duty eight (8) hours of regular pay for the following days which are defined as holidays:

1. New Year's Day
2. Martin Luther King Day
3. President Day
4. Memorial Day
5. Independence Day
6. Labor Day
7. Veterans Day
8. Thanksgiving Day
9. Christmas Day
10. One (1) Personal Day per Department head Approval

The City will pay each regular employee who is not required to be on duty the remaining hours of their regular schedule for the following days which are defined as holiday:

11. Good Friday - 12 Noon (4 hours)
12. Christmas Eve - 12 Noon (4 hours)
13. New Year's Eve - 3 P.M. (2 hours)

Section 2: When a holiday falls on Sunday the following Monday is considered to be a holiday. When a holiday falls on Saturday, the preceding Friday is considered the holiday.

Section 3: Whenever an employee is required to work on a holiday the City will pay the employee the allowed regular pay, plus time and one-half for the number of hours actually worked.

Section 4: The personal day is non-accumulative and must be used within the contract year.

ARTICLE 12

VACATIONS

Section 1: The provisions of the following regulations relative to vacation apply to introductory and regular full-time employees. Temporary, special and seasonal employees are excluded.

Section 2: Eligible employees accrue vacation leave from date of hire according to the following schedule:

- A. After original hire – at the factored hourly equivalent of eighty (80) hours per year.
- B. After five (5) years of service – at the factored hourly equivalent of one hundred twelve (112) hours per year.
- C. After ten (10) years of service – at the factored hourly equivalent of one hundred twenty-eight (128) hours per year.
- D. After fifteen (15) years of service – at the factored hourly equivalent of one hundred sixty (160) hours per year.

Vacation leave shall be earned, but not granted, during the probationary period occurring. The City agrees to grandfather employees at their rates prior to this contract until they reach the next level outlined in this Section 2. At which time they will begin to earn at that rate.

Section 3: An employee may carry over no more than two hundred and forty (240) hours from calendar year to calendar year. Except in the case of an emergency where special permission may be granted by the Mayor or City Council President.

Calendar for Year 2021 (United States)

495
 9 personal days
 2nd Friday
 4 hrs
 Christmas Eve
 4 hrs
 New Years Eve
 2 hrs

Total Holidays worked but under paid 7.5 hours

January						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
6:0	13:0	20:0	28:0			

February						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
4:0	11:0	19:0	27:0			

March						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
5:0	13:0	21:0	28:0			

April						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
4:0	11:0	20:0	26:0			

May						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
3:0	11:0	19:0	26:0			

June						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
2:0	10:0	17:0	24:0			

July started						
Su	Mo	Tu	We	Th	Fr	Sa
				①	2	3
4	⑤	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
1:0	9:0	17:0	23:0	31:0		

August						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
8:0	15:0	22:0	30:0	3.5		

September						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	⑥	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
6:0	13:0	20:0	20:0	3.5 + 4 = 7.5		

October						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1493

Calendar for Year 2018 (United States)

9 Personal Day

Good Friday

4 Hrs

Christmas Eve

4 Hrs

New Years Eve

2 Hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
80 hrs						

February						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			
+8						

March						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
8+4						

April						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
12						

May						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
12+12						

June						
Su	Mo	Tu	We	Th	Fr	Sa
						1
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
24						

July						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
+4						
24						

August						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
4						
24						

September						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
4+3.5						
24						

October						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
7.5						
24						

November						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
7.5+3.5+3.5						
24						

December						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	24				
14.5+2+3.5+1=21						

Left side holiday hours off & not paid

Right side holiday hours worked but under paid

4493

Calendar for Year 2019 (United States)

9 Personal Days

Good Friday

+ hrs.

Christmas Eve

4 hrs.

New Years Eve 2 hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
		①	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	②①	22	23	24	25	26
27	28	29	30	31		
24		21+3.5+3.5				
5:●	14:●	21:○	27:○			

February						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	①⑧	19	20	21	22	23
24	25	26	27	28		
24		28+3.5				
4:●	12:●	19:○	26:○			

March						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	24					
31		31.5				
6:●	14:●	20:○	28:○			

April						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	①⑨	20
21	22	23	24	25	26	27
②⑧	29	30	P-day used			
24+4		31.5				
5:●	12:●	19:○	26:○			

May						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	②⑦	28	29	30	31	
28		31.5+3.5				
4:●	11:●	18:○	26:○			

June						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	28					
30		28				
3:●	10:●	17:○	25:○			

July						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	④	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
②⑧	29	30	31	35+3.5		
28-9						
2:●	9:●	16:○	24:○	31:○		

August						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
19		38.5				
7:●	15:○	23:○	30:●			

September						
Su	Mo	Tu	We	Th	Fr	Sa
1	②	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	19	38.5+3.5			
5:●		14:○ 21:○ 28:○				

October						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	42	
19						
5:○	13:○	21:○	27:○			

November						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	
3	4	5	6	7	8	9
10	①①	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	②⑧	29	30
19+8		42+3.5				
4:○	12:○					

December						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	②④	②⑤	26	27	28
29	30	③①	45.5+2+1 = 48.5			
28+8=36						
4:○	12:○	18:○	26:○			

Calendar generated on www.timeanddate.com/calendar

Calendar for Year 2020 (United States)

1493
 9 Personal
 Day
 300 Friday
 4 Hrs
 1st med
 4 Hrs

ew Years
 ve 2 Hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
			①	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	②	21	22	23	24	25
26	27	28	29	30	31	
36			48.5+3.5+3.5			

February						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	①	18	19	20	21	22
23	24	25	26	27	28	29
36			55.5+3.5			

March						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
36				59		

April						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	⑩	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
36+4				59		

May						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	⑤	26	27	28	29	30
31						
40			59+3.5			

June						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
40				62.5		

July						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	③	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
40+8				62.5		

August						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
48				62.5		

September						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	⑦	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
48				62.5+3.5		

October						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
48				66		

November						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	⑪	12	13	14
15	16	17	18	19	20	21
22	23	24	25	⑯	27	28
29	30					
48+8+8				66		

December						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	⑳	㉑	26
27	28	29	30	㉓		
64+4+8=76				66+1=67		

Calendar for Year 2021 (United States)

1493
 = 9 personal
 Days
 Good Friday
 4 Hrs
 Christmas Eve
 4 Hrs
 New Years Eve
 2 Hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
					①	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	⑮	19	20	21	22	23
24	25	26	27	28	29	30
31	76+8		67+3.5			
6:0	13:0	20:0	28:0			

February						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	⑮	16	17	18	19	20
21	22	23	24	25	26	27
28	84		70.5+3.5			
4:0	11:0	19:0	27:0			

March						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
84			74			
5:0	13:0	21:0	28:0			

Total
 Holidays
 OFF
 and
 not
 paid
 88 hours

April						
Su	Mo	Tu	We	Th	Fr	Sa
				1	②	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
84+4			74			
4:0	11:0	20:0	26:0			

May						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	③①	74+3.5				
3:0	11:0	19:0	26:0			

June						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
88			77.5			
2:0	10:0	17:0	24:0			

Total
 Holidays
 worked
 but
 under
 paid
 84 hours

July						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	⑤	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
88			77.5+3.5			
1:0	9:0	17:0	23:0	31:0		

August						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	81			
88			81			
8:0	15:0	22:0	30:0			

September						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	⑥	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
88			81+3 = 84			
0:0	13:0	20:0	28:0			

October						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Calendar for Year 2017 (United States)

4491
 9 Personal Day
 Good Friday 4 Hrs
 Christmas Eve 4 Hrs
 New Years Eve 2 hrs

January							February							March						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7	5	6	7	8	9	10	11	5	6	7	8	9	10	11
8	9	10	11	12	13	14	12	13	14	15	16	17	18	12	13	14	15	16	17	18
15	16	17	18	19	20	21	19	20	21	22	23	24	25	19	20	21	22	23	24	25
22	23	24	25	26	27	28	26	27	28	26	27	28	29	30	31					
29	30	31	30	31	30	31														

April							May							June						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1	1	2	3	4	5	6					1	2	3	
2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10
9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17
16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24
23	24	25	26	27	28	29	28	29	30	31	25	26	27	28	29	30				
30	30	31	30	31	30	31														

July							August							September						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1	1	2	3	4	5					1	2			
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23
23	24	25	26	27	28	29	27	28	29	30	31	24	25	26	27	28	29	30		
30	31	30	31	30	31															

October							November							December							
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	
1	2	3	4	5	6	7					1	2	3	4						1	2
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9	
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16	
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23	
29	30	31	26	27	28	29	30	24	25	26	27	28	29	30							

+3.5+3.5
 +2 ← 7+3.5+2 = 12.5

Holidays and Observances:
 Left side holiday hours off & not paid
 Right side holiday hours worked but under paid

4491

Calendar for Year 2018 (United States)

Personal Day

Good Friday

4 Hrs

Christmas Eve

4 Hrs

New Years

2 Hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
	①	2	3	4	5	6
7	8	9	10	11	12	13
14	⑮	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	12.5	3.5	
2						3.5

February						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	⑲	20	21	22	23	24
25	26	27	28	19.5	3.5	
2						

March						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
					3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	③0	31
2						13+2

April						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					25
2						

May						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	②8	29	30	31		
2						25+3.5

June						
Su	Mo	Tu	We	Th	Fr	Sa
						1
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
2						28.5

July						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	④	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						28.5
2+8						

August						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
				4		
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						28.5
10						

September						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	③	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
						28.5+3.5
10						

October						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
10						32

November						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	⑫	13	14	15	16	17
18	19	20	21	⑲	23	24
25	26	27	28	29	30	
10-1						32+3.5

December						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	⑳	㉑	26	27	28	29
30	⑳					
						32+2+3.5=37.5

9+2=11.

4491

Calendar for Year 2019 (United States)

9 Personal Day

30d Friday 4 hrs.

Christmas Eve 4 hrs.

2w Years re 2hrs.

January						
Su	Mo	Tu	We	Th	Fr	Sa
		①	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	②	22	23	24	25	26
27	28	29	30	31		
11+8			37.5+3.5			
5:●	14:●	21:○	27:○			

February						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	③	19	20	21	22	23
24	25	26	27	28		
19			41+3.5			
4:●	12:○	19:○	26:○			

March						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	19				44.5	
6:●	14:○	20:○	28:○			

April						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	④	20
21	22	23	24	25	26	27
28	29	30				
19			44.5+2			
5:●	12:○	19:○	26:○			

May						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	⑤	28	29	30	31	
19			46.5+3.5			
4:●	11:○	18:○	26:○			

June						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	19				50	
3:●	10:○	17:○	25:○			

July						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	④	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
19			50+3.5			
2:●	9:○	16:○	24:○	31:○		

August						
Su	Mo	Tu	We	Th	Fr	Sa
⑤	⑥			1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
19			53.5			
7:○	15:○	23:○	30:○			

September						
Su	Mo	Tu	We	Th	Fr	Sa
1	②	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
19			53.5+3.5			
5:○	14:○	21:○	28:○			

October						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	57	
19			13:○	21:○	27:○	

November						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	
3	4	5	6	7	8	9
10	⑦	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	⑧	29	30
19			57+3.5+3.5			
4:○	12:○	19:○	26:○			

December						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	⑨	⑩	26	27	28
29	30	⑪				
19+2=21			64+2+3.5=69.5			
4:○	12:○	18:○	26:○			

Calendar generated on www.timeanddate.com/calendar

Calendar for Year 2020 (United States)

1491
 9 Personal
 Day
 200 Friday
 Hrs
 200
 ve 4 Hrs

20 Years
 ve 2 Hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
			①	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	②	21	22	23	24	25
26	27	28	29	30	31	
21			69.5+3.5+3.5			

February						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	③	18	19	20	21	22
23	24	25	26	27	28	29
21			76.5+3.5			

March						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
21						80

April						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	④	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
21				80+2		

May						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	⑤	26	27	28	29	30
31						
21				82+3.5		

June						
Su	Mo	Tu	We	Th	Fr	Sa
						1
						2
						3
						4
						5
						6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
21						85.5

July						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	⑥	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
21				85.5+3.5		

August						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
21						89

September						
Su	Mo	Tu	We	Th	Fr	Sa
						1
						2
						3
						4
						5
6	⑦	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
21+8						89

October						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
29						89

November						
Su	Mo	Tu	We	Th	Fr	Sa
						1
						2
						3
						4
						5
						6
						7
8	9	10	⑧	12	13	14
15	16	17	18	19	20	21
22	23	24	25	⑨	27	28
29	30					
29						89+3.5+3.5

December						
Su	Mo	Tu	We	Th	Fr	Sa
						1
						2
						3
						4
						5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	⑩	⑪	26
27	28	29	30	⑫		
29						96+2+3.5+1=102.5

Calendar for Year 2021 (United States)

4491
 3 personal days
 2nd Friday
 4 hrs
 Christmas Eve
 4 hrs
 New Years Eve
 2 hrs

Total Holidays
 OFF and not Paid
 36 hours

January						
Su	Mo	Tu	We	Th	Fr	Sa
					①	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	⑱	19	20	21	22	23
24	25	26	27	28	29	30
31						
29		102.5 + 3.5 + 3.5				
6:0	13:0	20:0	28:0			

February						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	⑮	16	17	18	19	20
21	22	23	24	25	26	27
28						
29		109.5 + 3.5				
4:0	11:0	19:0	27:0			

March						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
29		113				
5:0	13:0	21:0	28:0			

April						
Su	Mo	Tu	We	Th	Fr	Sa
					②	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
29		113 + 2				
4:0	11:0	20:0	26:0			

May						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	⑳					
29 + 8		115				
3:0	11:0	19:0	26:0			

June						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
37		115				
2:0	10:0	17:0	24:0			

Total Holidays worked but under paid
 118.5 hours

July						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	⑤	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
37		115 + 3.5				
1:0	9:0	17:0	25:0	31:0		

August						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
37		118.5				
8:0	15:0	22:0	30:0			

September						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	
5	⑥	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
37 - 1 = 36		118.5				
6:0	13:0	20:0	28:0			

October						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Original Holiday Hours

Calendar for Year 2017 (United States)

4491
 19 Personal Day
 Good Friday
 4 Hrs
 Christmas Eve
 4 Hrs
 New Years Eve
 2 hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	39.5	49.9	31.9	
30.5						

February						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				
30.50						

March						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
30.50						

April						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	30.5-9-9=12.50					

May						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
12.50						

June						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
12.50						

July						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	12.50				

August						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
12.50						

September						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
12.50						

October						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
12.50						

November						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
12.50						

December						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	12.50					

Holidays and Observances:

4491

Calendar for Year 2018 (United States)

9 Personal Day

Good Friday

4 Hrs

Christmas Eve

4 Hrs

New Years Eve 2 Hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
21.50						

February						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
21.50						

March						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
21.50						

April						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
21.50						

May						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
21.50						

June						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
21.50						

July						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
21.50 + 9 = 21.50						

August						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
21.50						

September						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
21.50						

October						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
21.50						

November						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
21.50 + 9 = 30.50						

December						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
30.50 + 2 = 32.50						

1493

Calendar for Year 2018 (United States)

9 Personal Day

Good Friday 4 Hrs

Christmas Eve 4 Hrs

New Years Eve 2 Hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
30 Days						

February						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			
29 Days						

March						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
31 Days						

April						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
30 Days						

May						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
31 Days						

June						
Su	Mo	Tu	We	Th	Fr	Sa
						1 2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
30 Days						

July						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
31 Days						

August						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
31 Days						

September						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
30 Days						

October						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
31 Days						

November						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
30 Days						

December						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
31 Days						

4491

Calendar for Year 2019 (United States)

-9 Personal Day

Good Friday 4 hrs.

Christmas Eve 4 hrs.

new Years Eve 2 hrs.

January						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
32.50 + 9 + 9 = 50.50						
5:●	14:○	21:○	27:○			

February						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		
50.50						
4:●	12:○	19:○	26:○			

March						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
50.50						
6:●	14:○	20:○	28:○			

April						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
50.50						
5:●	12:○	19:○	26:○			

May						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
50.50						
4:●	11:○	18:○	26:○			

June						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
50.50						
3:●	10:○	17:○	25:○			

July						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
50.50						
2:●	9:○	16:○	24:○	31:○		

August						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
50.50						
7:○	15:○	23:○	30:○			

September						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
50.50						
5:○	14:○	21:○	28:○			

October						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
50.50						
5:○	13:○	21:○	27:○			

November						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
50.50						
4:○	12:○	19:○	26:○			

December						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
50.50 + 2 = 52.50						
4:○	12:○	18:○	26:○			

Calendar generated on www.timeanddate.com/calendar

4493

Calendar for Year 2019 (United States)

9 Personal Day

Good Friday

4 hrs.

Christmas Eve

4 hrs.

New Years Eve 2hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
30+9						
5:●	14:○	21:○	27:○			

February						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		
36						
4:●	12:○	19:○	26:○			

March						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
6:●	14:○	20:○	28:○			

April						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
36-9+4=31						
5:●	12:○	19:○	26:○			

May						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
31						
4:●	11:○	18:○	26:○			

June						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
31						
3:●	10:○	17:○	25:○			

July						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	31-9=22		
22						
2:●	9:○	16:○	24:○	31:●		

August						
Su	Mo	Tu	We	Th	Fr	Sa
22				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
22						
7:○	15:○	23:○	30:●			

September						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	28				
28						
5:○	14:○	21:○	28:●			

October						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	22	
22						
5:○	13:○	21:○	27:●			

November						
Su	Mo	Tu	We	Th	Fr	Sa
22+9=31				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
22						
4:○	12:○	19:○	26:●			

December						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	31+9=40			
40						
4:○	12:○	18:○	26:●			

Calendar generated on www.timeanddate.com/calendar

Calendar for Year 2020 (United States)

4491
 -9 Personal
 Day
 Good Friday
 1 Hrs
 Christmas
 Eve 4 Hrs
 New Years
 Eve 2 Hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
52.50 + 9 = 61.50						

February						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
61.50						

March						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
61.50						

April						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
61.50						

May						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
61.50						

June						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
61.50						

July						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
+9 = 70.5						

October						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

total 70.5

Calendar for Year 2020 (United States)

4493
 9 Personal
 Day
 Good Friday
 4 Hrs
 Christmas
 Eve 4 Hrs

New Years
 Eve 2 Hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

4 = 53.0
 4 = 62.0
 4 + 9 = 80
 4 + 9 = 93.0

Calendar for Year 2021 (United States)

4491
 9 personal days
 Good Friday 4 hrs
 Christmas Eve 4 hrs
 New Years Eve 2 hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
70.5 + 9 6:● 13:● 20:● 28:○						

February						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
79.5 + 9 4:● 11:● 19:● 27:○						

March						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
88.5 5:● 13:● 21:● 28:○						

April						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
88.5 4:● 11:● 20:● 26:○						

May						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
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June						
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September						
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October						
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November						
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December						
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26	27	28	29	30	31	

Total
97.5
hours

Calendar for Year 2021 (United States)

4493
+ 9 Personal Days
Good Friday 4 Hrs
Christmas Eve 4 Hrs
New Years Eve 93.0 + 9
2 Hrs

January						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
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March						
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April						
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June						
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July						
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August						
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September						
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Total
111 hours

October						
Su	Mo	Tu	We	Th	Fr	Sa
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
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28	29	30				

December						
Su	Mo	Tu	We	Th	Fr	Sa
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1. Two (2) weeks' notice or the cash equivalent.
2. The cash equivalent for any accrued vacation leave and personal day (s).
3. Priority in consideration for any subsequent vacancy for which he / she qualifies.
4. Credit for prior service for seniority and other length of service benefits upon subsequent re-employment within ninety (90) days of being terminated.

ARTICLE 10

DISCHARGE AND TERMINATION OF EMPLOYMENT / RESIGNATION

Section 1: If it becomes necessary to discharge an employee, he shall be informed in writing of the action and of his rights and privileges according to the following conditions:

- A regular employee may be discharged only for just cause.

Section 2: Any employee who desires to resign his/her position with the City, in good standing, shall provide a written resignation to the Mayor and City Council stating the effective date and reason for such action. Notification shall be provided at least two (2) weeks prior to the effective date unless otherwise waived by the Mayor or City Council. Employees who resign shall be entitled to compensation for their unused vacation and comp time.

ARTICLE 11

HOLIDAYS

Section 1: The City will pay each of its regular employees who are not required to be on duty eight (8) hours of regular pay for the following days which are defined as holidays:

1. New Year's Day
2. Martin Luther King Day
3. President Day
4. Memorial Day
5. Independence Day
6. Labor Day
7. Veterans Day
8. Thanksgiving Day
9. Christmas Day
10. One (1) Personal Day per Department head Approval

The City will pay each regular employee who is not required to be on duty the remaining hours of their regular schedule for the following days which are defined as holiday:

11. Good Friday - 12 Noon (4 hours)
12. Christmas Eve - 12 Noon (4 hours)
13. New Year's Eve - 3 P.M. (2 hours)

Section 2: When a holiday falls on Sunday the following Monday is considered to be a holiday. When a holiday falls on Saturday, the preceding Friday is considered the holiday.

Section 3: Whenever an employee is required to work on a holiday the City will pay the employee the allowed regular pay, plus time and one-half for the number of hours actually worked.

Section 4: The personal day is non-accumulative and must be used within the contract year.

ARTICLE 12

VACATIONS

Section 1: The provisions of the following regulations relative to vacation apply to introductory and regular full-time employees. Temporary, special and seasonal employees are excluded.

Section 2: Eligible employees accrue vacation leave from date of hire according to the following schedule:

- A. After original hire – at the factored hourly equivalent of eighty (80) hours per year.
- B. After five (5) years of service – at the factored hourly equivalent of one hundred twelve (112) hours per year.
- C. After ten (10) years of service – at the factored hourly equivalent of one hundred twenty-eight (128) hours per year.
- D. After fifteen (15) years of service – at the factored hourly equivalent of one hundred sixty (160) hours per year.

Vacation leave shall be earned, but not granted, during the probationary period occurring. The City agrees to grandfather employees at their rates prior to this contract until they reach the next level outlined in this Section 2. At which time they will begin to earn at that rate.

Section 3: An employee may carry over no more than two hundred and forty (240) hours from calendar year to calendar year. Except in the case of an emergency where special permission may be granted by the Mayor or City Council President.



Search (/articles/)

- **Take the day (or week) off** – Some companies pay what you would normally receive to work while giving you the day off. Some companies, like Buffer, even close during the final week of the year so that employees can rest up and be more productive upon their return without even needing to use up any paid time off! Calculation: Normal pay per day not worked x 1 = Holiday Pay.
- **Work and get paid more** – Some companies pay time-and-a-half or double-time for working on a holiday. This isn't legally required, but can incent more employees to work over a holiday, and is also a nicety that can help make working on a holiday more bearable, profitable, or inviting. Plus, it can improve morale. Calculation: Normal pay per day worked x 1.5 (for time-and-a-half), or x 2 (for double-time) = Holiday Pay.
- **Work like normal** – Federal law does not require you to pay your employees extra, or above normal pay, for working on a holiday. Legally, it's just another day where you earn the same as any other day. Calculation: Normal pay per day worked x 1 = Ordinary Pay.

Exempt vs. non-Exempt Employees in Holiday Pay

Federal law view holidays as just another business day, but both federal (e.g., the FLSA) and state laws require most employers, but not all, to pay overtime to non-exempt employees. On the other hand, exempt employees are not entitled to overtime pay.

If you opt to take a day off over a holiday (e.g., sick or vacation time), employers are not obligated to pay you for that day. The Fair Labor Standards Act (FLSA) requires employers to pay only for time worked. This means that if you choose to take off Christmas Day and New Year's Day (both federal holidays), your employer is not required to give you any amount of pay for those days at all.

If you are a non-exempt employee in retail or hospitality where there are a high proportion of hourly workers, holidays are typically considered regular workdays and you will likely receive normal pay for time worked.

For religious observances in general, employers must accommodate such requests in a consistent and nondiscriminatory fashion, but aren't forced to accommodate all requests if doing so will bring hardships to the company as stated by the Equal Employment Opportunity Commission (EEOC).

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The Award-Winning Israeli Mask Everyone is Talking About in the US

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DATE September 2021

City of St. Paul
Receipts

Date	From	Account	Description & Breakdown	Amount	
9/3/2021	State of NE		NE HHS NFO	118.83	ACH
9/8/2021	City of St Paul-Craig Hamilton	Paving	Prin \$29.11 Int \$10.89	40.00	
9/9/2021	City Office Transfer from Heritage Bank #411-025		LT \$100,000.00	200,000.00	
			WT \$50,000.00		
			SWR \$50,000.00		
9/9/2021	State of Ne		Sept '21 Hwy Allocation	31,411.68	
9/14/2021	State of NE	NE-Acct Div	State Payment	186.56	ACH
9/14/2021	State of NE		NE-HHS NFO	385.00	ACH
9/14/2021	Howard County Treasurer	VP Bond	Collections	54,649.27	
9/14/2021	Howard County Treasurer		Collections \$179,137.68	176,524.90	
			less 1.5% diff acct (Civic)		
			\$2,612.78* See below		
			General \$36,657.54		
			Fire 6,967.41		
			Police 71,415.91		
			Cemetery 5,225.55		
			Pool 13,934.81		
			Park 15,676.66		
			Library 19,160.37		
			Senior Center 2,612.78		
			Streets Mtr Tax 4,873.87		
9/17/2021	City Office	VP Bond	Goodenberger	65.00	
			Wtr Prin \$22.67 Int \$3.33		
			Swr Prin \$34.01 Int \$4.99		
9/20/2021	City of St Paul-Alice Osterman Davis	St Assessment	Prin \$61.39 Int \$38.61	100.00	
9/20/2021	Mark Starkey Payment	Water	Prin \$48.76 Int \$3.90	105.32	
		Sewer	Prin \$48.76 Int \$3.90		
9/20/2021	City Office-MAD Dev. Assess	Water	\$2,223.95	6,010.67	
		Sewer	1,923.42		
		Streets	\$1,863.30		
9/21/2021	State of NE	NE-ACCT DIV	July 2021 Sales Tax	39,035.52	ACH
9/24/2021	State of NE		NE HHS NFO	1,650.00	ACH

City of St. Paul
Receipts

9/27/2021	State of NE		NE HHS NFO	600.00	ACH
9/29/2021	State of NE	NE Acct Div	1st Dist Muni Equilization	19,329.10	ACH
9/30/2021	Homestead Bank Interest on 300100027			6.07	
Other Accounts:					
9/7/2021	City Office - State of Nebraska - to Light 300-504-981 - North Yards Rent		Sep-21	250.00	
9/15/2021	City Office - St. Paul Keno to Keno 300-504-409			1,071.00	
	City Office - U-Betcha Auto payment to Sales Tax 300-504-420				
	City Office - Herv's Transmission payment to Sales Tax 300-504-420				
	City Office - L & M Enterprises payment to Sales Tax 300-504-420				
9/13/2021	City Office- Teresa's Floral to REDLG 300-301-465		Prin \$241.08 Int \$30.40	271.48	
9/7/2021	City Office - Vogel payment to REDLG 300-301-465		Prin\$1,135.80 Int \$115.20	1,251.00	
9/13/2021	City Office - Howard County Medical Center payment to REDLG 300-301-465		Principal \$5,000.00	5,000.00	
	City Office - C. Hamilton payment to P.I. 300-504-681				
	City Office - Starkey payment to P.I. 300-504-684				
9/20/2021	City Office - Bed Head Coffee payment to Sales Tax 300-504-420		Prin \$455.94 Int \$194.06	650.00	
	City Office - Alice Osterman payment to P.I. 300-504-684				
	City Office - Northrup's payment to Sales Tax 300-504-420				
9/20/2021	City Office - Creative Hands payment to Sales Tax 300-504-420		Prin \$288.24 Int \$61.76	350.00	
9/21/2021	City Office - Escape Tanning payment to Sales Tax 300-504-420		Prin \$205.28 Int \$14.72	220.00	
	City Office - Secure Storage payment to P.I. 300-504-684				
9/15/2021	City Office - County Cage payment to Sales Tax 300-504-420		Prin \$433.22 Int \$141.78	575.00	
9/9/2021	City Office-Transfer of Sales tax from 300-504-420 to 300-300-277			40,000.00	
9/9/2021	City Office-transfer of funds from Heritage #411025 to Citizens ICS Accts:	ICS #103217	Lights \$83,333.34	250,000.00	
		ICS #103225	Water \$83,333.33		
		ICS #103241	Sewer \$83,333.33		
9/14/2021	Howard County Treasurer 300-300-749	Civic	1.5% Collections	2,612.78*	
9/14/2021	Howard County Treasurer-TIF Excess Prairie Falls #8652 300-505-036			1,518.74	
9/14/2021	Howard County Treasurer-TIF Excess Dalton Meadows #8653 300-505-036			2,721.31	
9/14/2021	Howard County Treasurer-TIF Excess Dalton Meadows #8654 300-505-036			2,413.91	
9/14/2021	Howard County Treasurer-TIF Excess Dalton Meadows #8655 #300-505-036			2,728.10	
9/14/2021	Howard County Treasurer-TIF Excess Dalton Meadows #8656 #300-505-036			2,177.20	
9/14/2021	Howard County Treasurer-TIF Excess Prairie Falls #8657 #300-505-036			2,292.31	
9/14/2021	Howard County Treasurer-TIF Excess Dalton Meadows #8660 300-505-036			1,980.81	

DATE September 2021

City of St. Paul
Receipts

9/14/2021	Howard County Treasurer-TIF Excess Prairie Falls #8662 300-505-036			2,760.29
9/17/2021	City of St Paul-Cemetery Donation #75-312-2		Memorial Larry Jepson	100.00
9/8/2021	Homestead Bank-Police Equipment fund MMDA 300-504-860		Tyler Bernt Sale of 2010 Tahoe	20,501.00
9/30/2021	Aluminum Cans-St Paul Park Improvements 77-268-2	Alum Cans	Kramer Auto	249.70
9/30/2021	Homestead Bank - Interest on City Sales Tax Checking 300-300-277			0.31
9/30/2021	Homestead Bank - Interest on St. Paul Civic Center Checking 300-300-749			0.17
9/30/2021	Homestead Bank - Interest on City REDLG 300-301-465			0.82
9/30/2021	Homestead Bank - Interest American Rescue Plan (ARP) Funds 300-303-057			1.70
9/30/2021	Homestead Bank - Interest on Water MMDA 300-504-189			0.62
9/30/2021	Homestead Bank - Interest on Keno MMDA 300-504-409			6.85
9/30/2021	Homestead Bank - Interest on Sales Tax P.I. 300-504-420			22.65
9/30/2021	Homestead Bank - Interest on Pool Construction MMDA 300-504-442			0.57
9/30/2021	Homestead Bank - Interest on Premium Investment 300-504-684			0.13
9/30/2021	Homestead Bank - Interest on General Equipment Sinking MMDA 300-504-805			0.55
9/30/2021	Homestead Bank - Interest on Sewer & Building Equipment Fund MMDA 300-504-849			0.79
9/30/2021	Homestead Bank - Interest on Police Equipment Fund MMDA 300-504-860			1.07
9/30/2021	Homestead Bank - Interest on Senior Center Fund MMDA 300-504-882			0.07
9/30/2021	Homestead Bank - Interest on Brick Account MMDA 300-504-915			0.02
9/30/2021	Homestead Bank - Interest on Library Maintenance Reserve MMDA 300-504-970			0.04
9/30/2021	Homestead Bank - Interest on Light Sinking Fund MMDA 300-504-981			0.70
9/30/2021	Homestead Bank - Interest on Fire Sinking Fund MMDA 300-504-992			0.06
9/30/2021	Homestead Bank - Interest on EMT Sinking Fund MMDA 300-505-003			0.74
9/30/2021	Homestead Bank - Interest on Street Sinking Fund MMDA 300-505-014			0.49
9/30/2021	Homestead Bank - Interest on Park Equipment Sinking Fund MMDA 300-505-025			0.92
9/30/2021	Homestead Bank - Interest on TIF Projects MMDA 300-505-036			0.30
9/30/2021	Homestead Bank - Interest on After School MMDA 300-505-146			0.01
9/30/2021	Homestead Bank - Interest on St. Paul Elmwood Cemetery Foundation 300-505-168			0.08
9/30/2021	Homestead Bank - Interest on Civic Center Sinking Fund MMDA 300-505-179			0.49
9/30/2021	Homestead Bank - Walk/Bike Trail Savings 300054827 - quarterly interest			0.08
9/30/2021	Homestead Bank - City Light TCD # 3212195			0.00
9/30/2021	Homestead Bank - City Water TCD #3212196			0.00
9/30/2021	Homestead Bank - City Sewer TCD #3212197			0.00
9/30/2021	Homestead Bank - City Sewer TCD #3212198			0.00

DATE September 2021

City of St. Paul
Receipts

9/30/2021	Homestead Bank - City General TCD #3212199		0.00
9/30/2021	Homestead Bank - City Fire TCD #3212200		0.00
9/30/2021	Homestead Bank - City Ambulance TCD #3212201		0.00
9/30/2021	Homestead Bank - City Park TCD #3212202		0.00
9/30/2021	Homestead Bank - Sales Tax TCD #3327564		0.00
9/30/2021	Homestead Bank - General TCD #3051705		0.00
9/30/2021	Homestead Bank - Light TCD #3640996		0.00
9/30/2021	Homestead Bank - General TCD #3212279		0.00
9/30/2021	Citizens Bank & Trust - Interest on Cafeteria 125 102407		1.53
9/30/2021	Citizens Bank & Trust - Interest on Health Deductible 102482		15.72
9/1/2021	Citizens Bank & Trust - Interest on Cemetery Savings 753122		2.26
9/30/2021	Citizens Bank & Trust - Interest on Sales Tax Infrastructure 102342		8.84
9/1/2021	Citizens Bank & Trust - Interest on City Park Aluminum Improvement Savings 772682		0.58
9/30/2021	Citizens Bank & Trust - Interest on General TCD # 109366		0.00
9/30/2021	Citizens Bank & Trust - Interest on General TCD # 109367		0.00
9/30/2021	Citizens Bank & Trust - Interest on Light ICS MMA 103217		717.66
9/30/2021	Citizens Bank & Trust - Interest on Water ICS MMA 103225		173.22
9/30/2021	Citizens Bank & Trust - Interest on Sewer ICS MMA 103241		299.70
9/30/2021	Citizens Bank & Trust - Interest on General ICS MMA 103209		934.39
9/30/2021	Citizens Bank & Trust - Interest on Building Sinking ICS MMA 103233		34.18
9/30/2021	Citizens Bank & Trust - Interest on Firemen ICS MMA 103268		97.72
9/30/2021	Citizens Bank & Trust - Interest on Ambulance ICS MMA 103276		199.61
9/30/2021	Citizens Bank & Trust - Interest on Park ICS MMA 103284		71.75
9/30/2021	Citizens Bank & Trust - Interest on Police ICS MMA 103292		0.62
9/30/2021	Citizens Bank & Trust - Interest on Keno ICS MMA 103314		89.13
9/30/2021	Citizens Bank & Trust - Interest on Streets ICS MMA 103349		35.28
9/30/2021	Citizens Bank & Trust - Interest on Library ICS MMA 103365		67.99
9/30/2021	Citizens Bank & Trust - Interest on Senior Center ICS MMA 103373		24.40
9/30/2021	Citizens Bank & Trust - Interest on Red Leg ICS MMA 103381		43.39
9/30/2021	Citizens Bank & Trust - Interest on Pool ICS MMA 103438		18.62
9/30/2021	Citizens Bank & Trust - Interest on Elmwood Cemetery ICS MMA 103446		23.71
9/30/2021	Citizens Bank & Trust-Int. on 25% Sales Tax Infrastructure ICS 102342		45.22
9/30/2021	Citizens Bank & Trust-Interest on City Sales Tax ICS 103462		35.16
9/30/2021	Heritage Bank - Interest on MMDA 411025		25.58

City of St. Paul - Certificates of Deposit

Dept. Fund

09/30/2021

(All CD's are automatically renewable)

BANK	CD #	MATURITY DATE	AMOUNT	TERM	CURRENT RATE	INTEREST
General (Homestead)	3212279	7/8/24	\$159,427.27	60 Months	2.90%	Compound Qtrly
General (Citizens)	109366	11/15/23	\$60,445.53	60 Months	3.20%	Mthly Compound
General (Citizens)	109367	11/15/23	\$60,434.64	60 Months	3.20%	Mthly Compound
General (Homestead)	3212199	2/2/22	\$40,921.70	60 Months	1.65%	Compound Qtrly
General (Homestead)	3051705	4/10/22	\$225,965.15	60 Months	1.70%	Compound Qtrly
		Total	\$547,194.29			
Light (Homestead)	3640996	5/15/22	\$45,106.15	60 Months	1.70%	Compound Qtrly
Light (Homestead)	3212195	2/22/22	\$42,537.04	60 Months	1.65%	Compound Qtrly
		Total	\$87,643.19			
Water (Homestead)	3212196	2/2/22	\$ 32,306.62	60 Months	1.65%	Compound Qtrly
		Total	\$ 32,306.62			

City of St. Paul - Certificates of Deposit
Dept. Fund
09/30/2021
(All CD's are automatically renewable)

Sewer (Homestead)	3212197	2/2/22	\$37,691.05	60 Months	1.65%	Compound Qtrly
Sewer (Homestead)	3212198	2/2/22	\$37,691.05	60 Months	1.65%	Cmpound Qtrly
		Total	\$75,382.10			
Fire (Homestead)	3212200	2/2/22	\$24,768.41	60 Months	1.65%	Compound Qtrly
Ambulance (Homestead)	3212201	2/2/22	\$53,305.91	60 Months	1.65%	Compound Qtrly
Park (Homestead)	3212202	2/2/22	\$43,075.49	60 Months	1.65%	Compound Qtrly
Sale Tx (Homestead) 11302	3327564	4/24/22	\$81,539.09	60 Months	1.67%	Compound Qtrly
Totals			\$945,215.10			