

Board of Education Regular Meeting

Monday, June 14, 2021 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

1. Call to Order and Pledge of Allegiance
2. Announcement of the Open Meetings Act Posting
3. Meeting Information
4. Staff and Student Presentations
 - 4.1. Three Week Grading Window Presentation
5. Consent Agenda
 - 5.1. Approval of minutes of previous meetings
 - 5.2. Approval of Claims/Payment of Bills and Payroll
 - 5.3. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)
 - 5.3.1. Presentation, discussion, and or official action to ratify a certified teaching contract for Taylor Suhr: Elementary Art and "Learning Loss" Academic Support Teacher at Bennet.
 - 5.4. Financial Report
6. Public Comment
7. Administrative Reports
 - 7.1. Superintendent's Report
 - 7.2. Administrative Report
8. Discussion Items- Committee Reports / Policy Review
 - 8.1. Review Early Completion Policy # 5206
 - 8.2. Review Bully Prevention Policy: #5415
 - 8.3. Transportation Update
 - 8.4. Olson Complex Update
 - 8.5. District Enrollment Study Discussion
9. Action Items
 - 9.1. Presentation, discussion, and or official action with regard to the Olson Foundation Project for the construction of certain improvements on the property of the School District and Village for athletic and recreational facilities to benefit the Palmyra, Nebraska Community (Project) to approve the Applications for Payment and billing statements related to the Project, including, but not limited to the cost of the legal services, architectural design and planning, and site preparation costs.
 - 9.2. Science Curriculum Bid
 - 9.3. Enrollment Study
10. Board of Education Development
 - 10.1. Superintendent Evaluation
 - 10.2. Bond Refinancing Update
 - 10.3. Board Retreat Summary
 - 10.4. School Law Conference Summary
 - 10.5. Legislative Bills and Laws Update

- 10.6. NASB Board Professional Development Opportunities
11. Topics for Next Month:
12. Closed Session
13. Adjournment

Chairperson

Superintendent

Palmyra High School
3 Week Grading Window Overview
Spring 2021

- Every 3 weeks the curtain closes on grades that are due.
 - All current PHS policies still apply (2 days for every day missed due to excused absences, etc.).
 - Assists students in understanding and meeting assigned deadlines.
 - Prevents students from getting too far behind.
 - No more than 10% percent of the grade is deducted within the 3 weeks for being late.
 - The final day of the 3 week window is treated like the end of a quarter.
 - If a student gets an assignment on the Thursday before the window closes, it HAS to be done by the next day.
 - The final week is announced all week long via the announcements.
 - Deadlines are posted in the classrooms.
 - Deadlines are posted through Canvas.
 - Deadlines are communicated through other classroom reminders.
 - Deadlines are communicated via the daily and weekly bulletins.
- **First 3 week window** - Jan 6th - Jan 29th
- **Second 3 week window** - Feb 1st - Feb 19th
- **Third 3 week window** - Feb 22 - March 11th

- **First 3 week window** - March 15th - April 1st
- **Second 3 week window** - April 6th - April 23rd
- **Third 3 week window** - April 26th - May 20th

F List Data

PHS

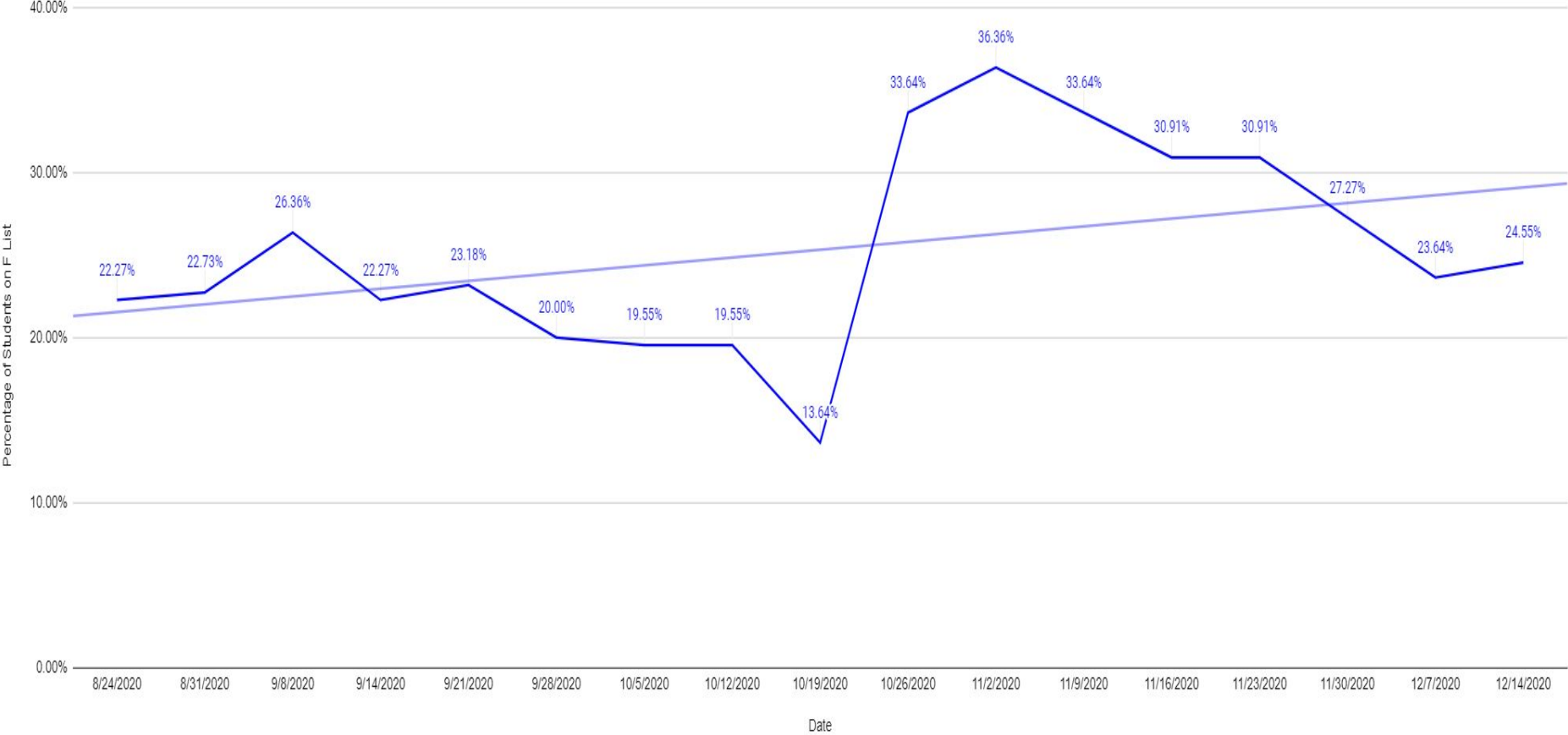
2020-2021 School Year

S1 = Traditional Grading System
S2 = 3 Week Grading System

HS F List Data

S1 Percentage of Students on F List

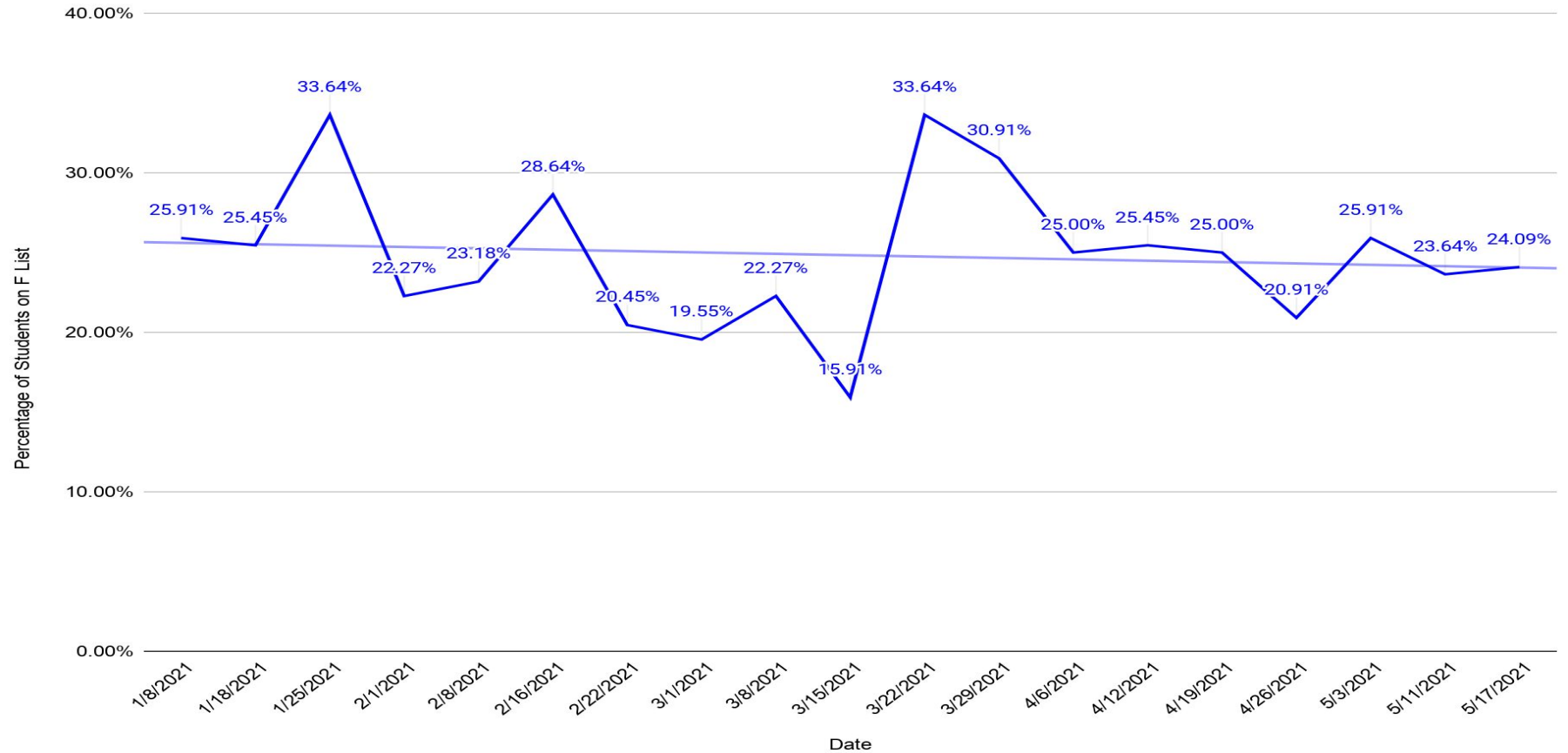
Semester 1: % of students on F list



HS F List Data

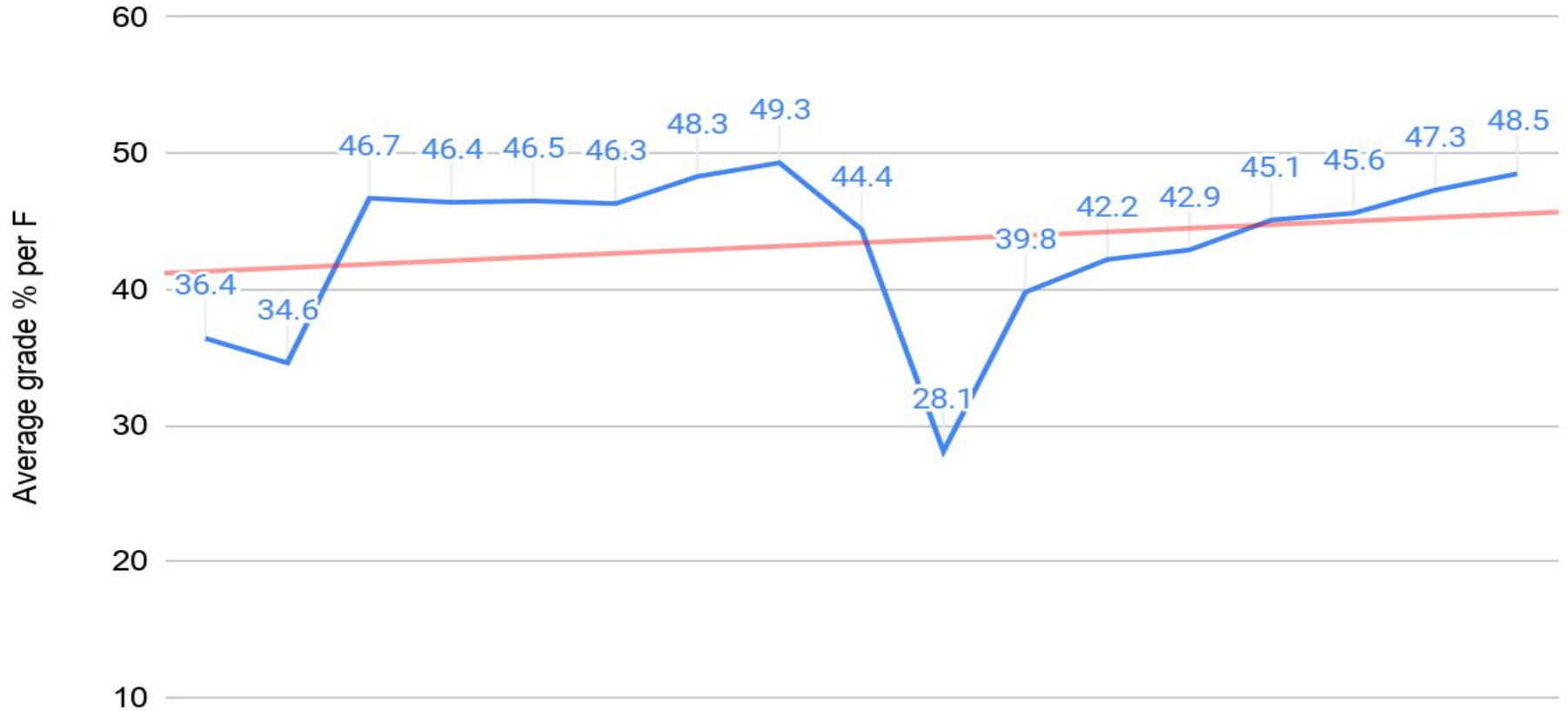
S2 Percentage of Students on F List

Semester 2: % of students on F list



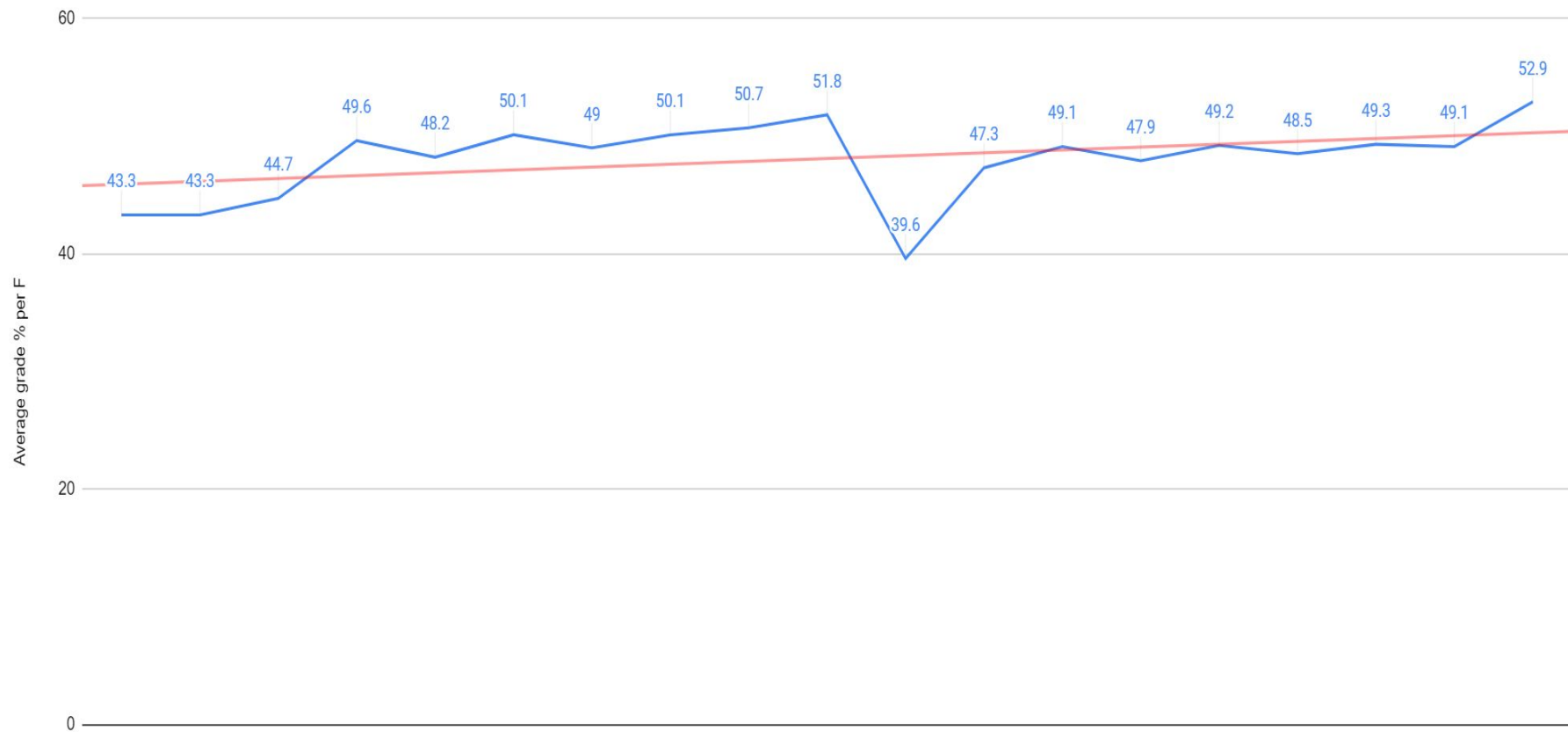
Average grade % per F

S1: Average grade per F



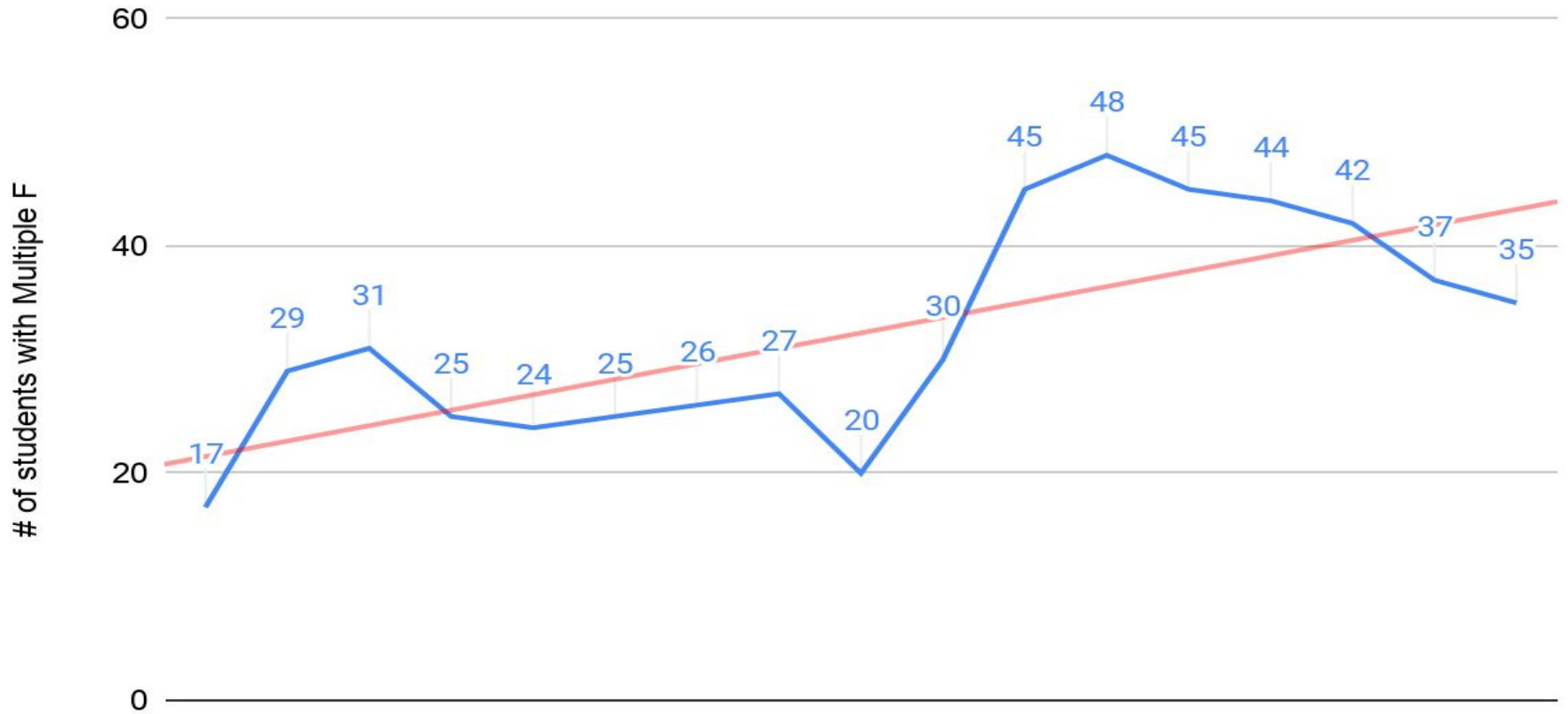
Average grade % per F

S2: Average grade per F



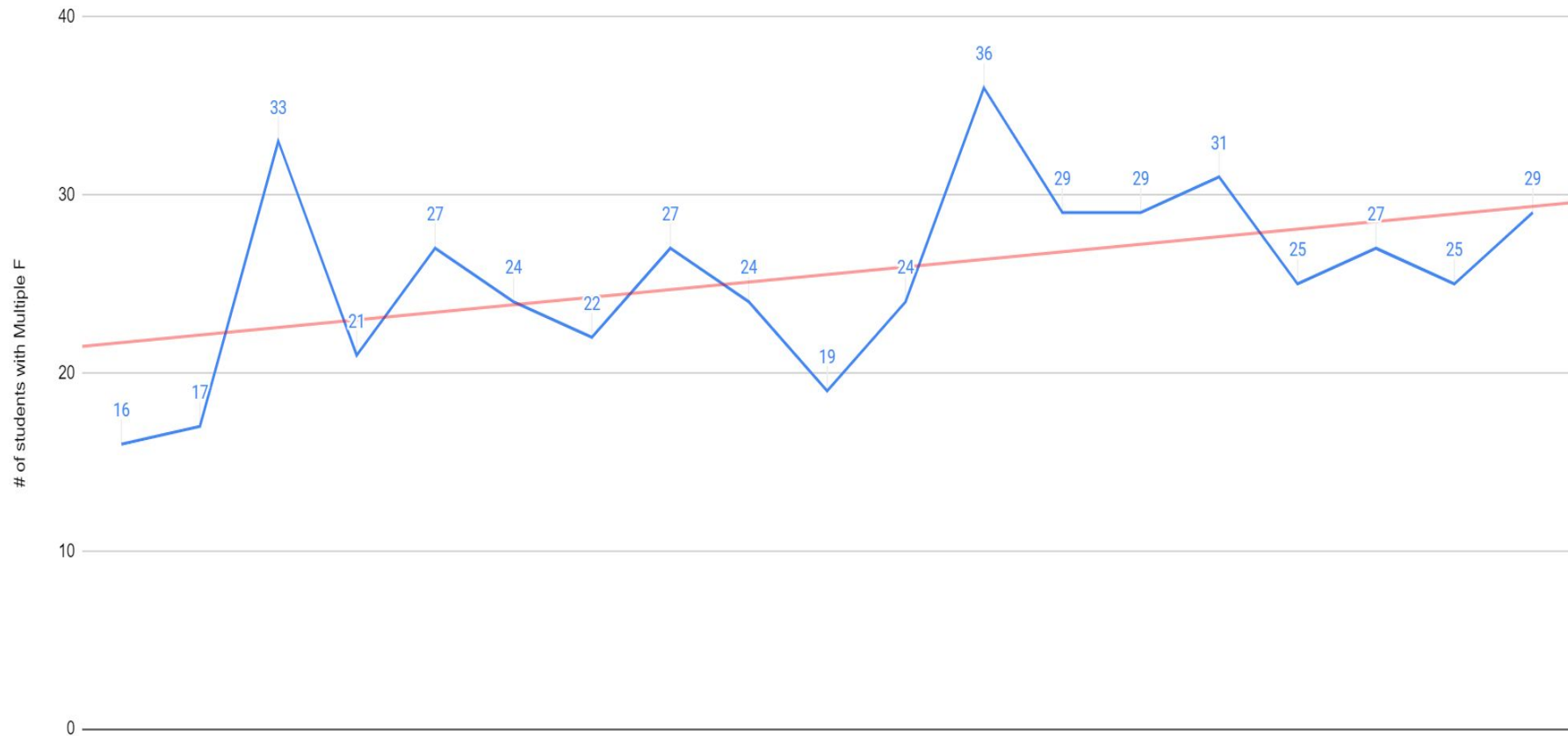
of students with Multiple F

S1: Number of students with Multiple F's



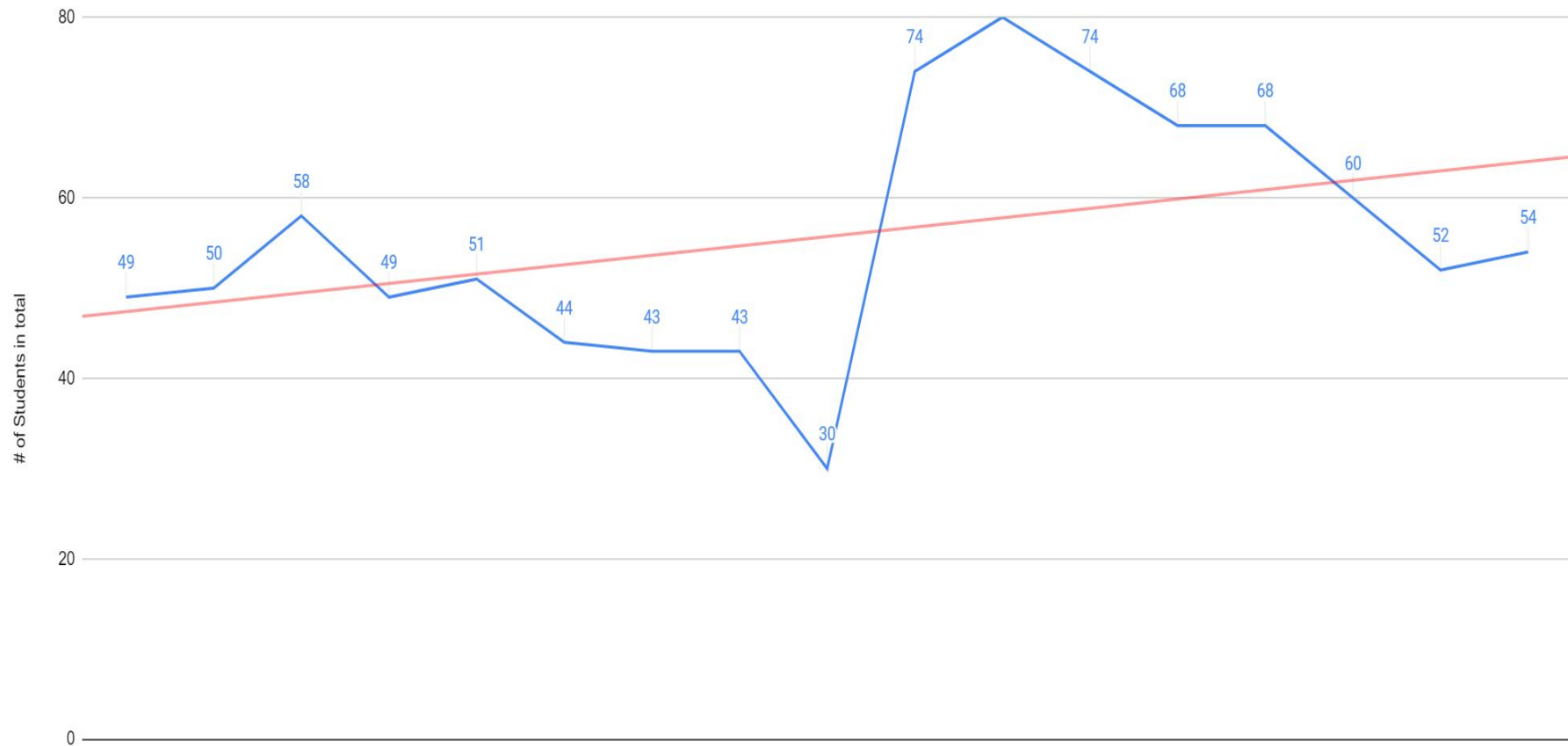
of students with Multiple F

S2: Number of students with Multiple F's



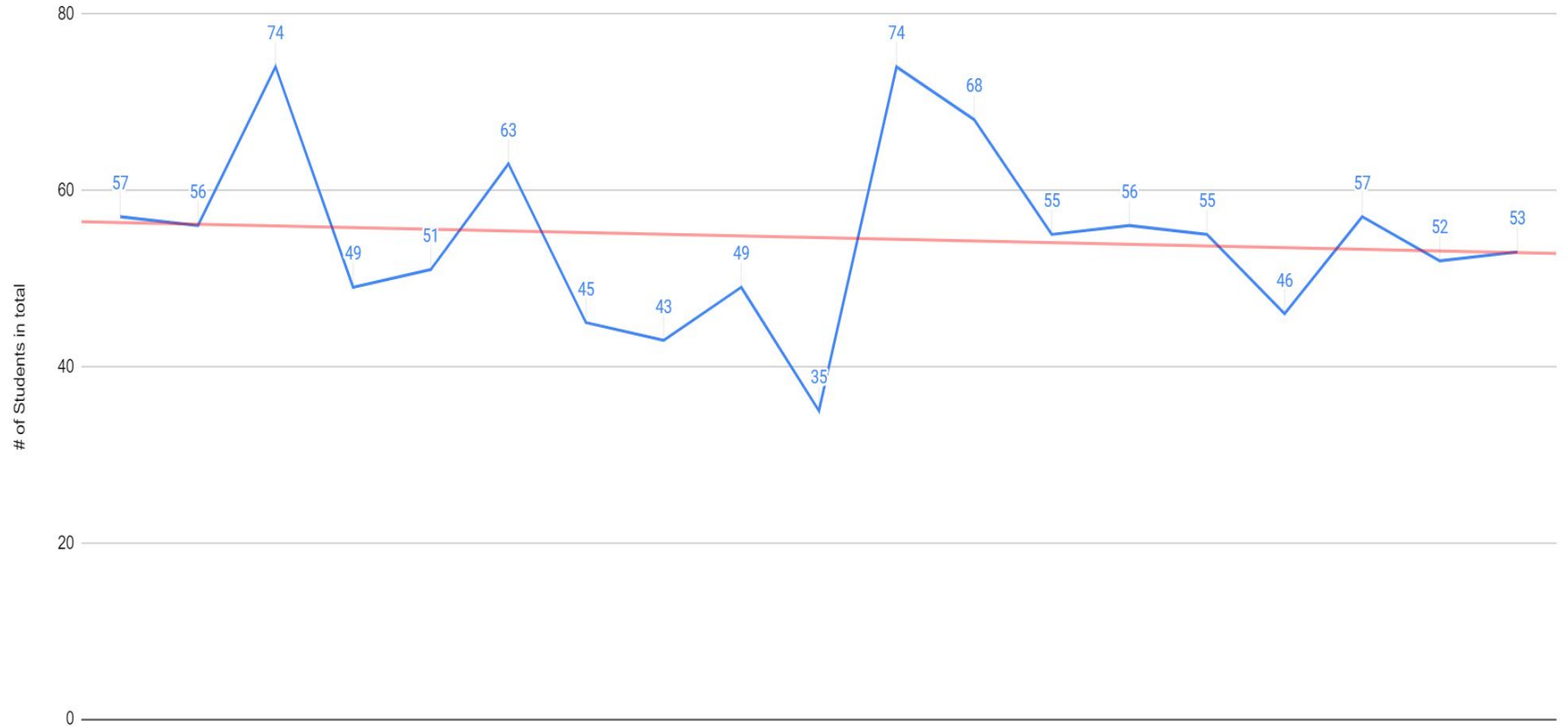
of Students in total

S1: Total number of students on F list (total)



of Students in total

S2: Number of students on F list (total)



Board of Education Special Meeting

Tuesday, May 25, 2021 6:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:04 PM.

Jaimi Calfee: Absent

Doug Church: Present

Brandon Desh: Present

Clayton Maahs: Absent

Josh Penterman: Present

Lisa Wilen: Present

1. Call to Order and Pledge of Allegiance Meeting called to order by Board of Education President Desh.

The meeting was called to order at 6:04 p.m.

2. Announcement of the Open Meetings Act Posting

- Board President Desh indicated the location of the Open Meetings Act poster within the meeting room.

3. Discussion Items- Facility Audit Update

- Representatives from Clark and Enersen will lead the meeting.

Meeting Discussion Highlights:

- Superintendent Hart provided a brief introduction.
- Representatives from Clark and Enersen reviewed input from the last Facility Audit meeting and provided updates.
- The discussion revolved around the possible future addition of classroom/office/student commons space at both the high school and the elementary

school. These additions are being considered to proactively address continued student growth in both school buildings in alignment with future instructional programming needs and district goals.

- Additional classroom space is being considered on the north side of the high school building. Additional classroom space is also being considered on the southwest side of the elementary building. These additions are only "draft" options for consideration at this point.
- More data and input will be collected through upcoming stakeholder engagement opportunities in the fall (2021), community collaboration, and further analysis of student enrollment and budgetary projections.

4. Adjournment The meeting was adjourned at 7:32 p.m.

Chairperson

Superintendent

Board of Education Regular Meeting

Monday, May 10, 2021 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:01 PM.

Jaimi Calfee: Present

Doug Church: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Absent

1. Call to Order and Pledge of Allegiance

- The meeting will be called to order by Board of Education President Dese.
- The board members and patrons in attendance at the meeting will recite the Pledge of Allegiance.

Additional Discussion:

- The meeting was called to order by President Dese at 7:00 p.m.

2. Announcement of the Open Meetings Act Posting

- Board President Dese read the Open Meetings Act information and indicated the location of the Open Meetings Act poster located in the meeting room.

3. Staff and Student Presentations

- There are no scheduled student or staff presentations this month.

4. Meeting Broadcast Information

- The meeting link went live to the public at 7:00 p.m. The sound and function of the link were verified by district staff.
- Special thanks to Mr. Burke Brown for his assistance with setting up this process.

5. Consent Agenda

Motion to approve the consent agenda as presented. Passed with a motion by Doug Church and a second by Jaimi Calfee.

Jaimi Calfee: Yea, Doug Church: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- No further discussion on the consent agenda.

5.1. Approval of minutes of previous meetings

Official Board of Education minutes are available on the district website at www.districtor1.org

5.2. Approval of Claims/Payment of Bills and Payroll

5.3. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

5.3.1. Presentation, discussion, and or official action to ratify a certified staff contract for Austin Lahmon for Elementary Guidance Counselor.

5.3.2. Presentation, discussion, and or official action to ratify a certified teaching contract for Brittany Eisenhauer. Preschool Teacher at Bennet Elementary.

5.4. Financial Report

6. Public Comment

- No public comment was presented at the meeting.

7. Administrative Reports

- Administrative reports are available in their entirety at: <https://meeting.sparqdata.com/Public/Organization/174>

7.1. Superintendent's Report

- Superintendent Hart presented the information contained in the attached Superintendent's Report.
- No further discussion.

7.2. Administrative Report

- Mr. Johnson presented the High School and Activities section of the administrative report.
- Ms. Walter presented the Bennet Elementary School portion of the administrative report.
- Additional discussion centered around the success and positive feedback regarding the recent graduation ceremonies conducted on Saturday, May 8th at the high school.

8. Discussion Items- Committee Reports

8.1. Facility Audit Committee

- Board President Dese updated board members on the purpose of the next Facility Audit meeting and the general layout of possible "draft" options for the high school and elementary school.
- Board President Dese presented two possible dates for the next Facility Audit meeting.
- After further discussion, board members decided on **Tuesday, May 25, 2021**, for the next Facility Audit meeting.
- The meeting is scheduled **from 6-8 p.m. at Palmyra High School in the Media Center.**
- Public notice of the meeting will be posted in accordance with standard board meeting notice protocols.

8.2. Strategic Planning Update

- The NASB Strategic Planning Service Agreement and implementation timeline is attached.
- Superintendent Hart reviewed the attached documents with board members.
- No further discussion.

8.3. Olson Project Complex Update

- Board President Dese discussed the final items left to complete on the complex "punch list".
- Since the last regular board meeting, a lot of work has been completed to finish the remaining tasks prior to the final completion date of July 1st.
- Special thanks to members of the Olson Complex planning team for their input and work in helping the project reach final completion.
- Superintendent Hart presented an overview of the Olson Complex Facility Usage document to the board members.

8.4. Transportation Committee

- Board member Maahs presented information from the last Transportation Committee meeting held on **Friday, April 9th**, at the high school.
- Several possible options for a bus purchase are still being considered and a variety of different vendors and bids are still being analyzed to measure cost-effectiveness and overall value.
- Discussion centered around being proactive and flexible in meeting our district's vehicle needs.

- A Transportation Committee meeting is scheduled for **Thursday, May 27th at 10:00 a.m.** at Bennet Elementary.

8.5. Budget Committee Report

- Board member Penterman presented information from the recent budget meetings and NASB seminar.
- More information about district budget development will be presented at the June 1st Board Retreat.
- Discussion centered around opportunities for additional professional development in this area.

9. Action Items

9.1. District Copier Program

Motion to accept the Copier Bid from Access Systems. Passed with a motion by Jaimi Calfee and a second by Doug Church.

Jaimi Calfee: Yea, Doug Church: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- Mr. Brown explained some additional rationale for selecting the bid from Access Systems.
- The bid is attached.

9.2. Presentation, discussion and or official action with regard to the Olson Foundation Project for the construction of certain improvements on property of the School District and Village for athletic and recreational facilities to benefit the Palmyra, Nebraska Community (Project) to approve the Applications for Payment and billing statements related to the Project, including, but not limited to the cost of the legal services, architectural design and planning, and site preparation costs.

Motion to Approve the Applications for Payment and billing statements related to the Olson Foundation Project for the construction of certain improvements on property of the School District and Village for athletic and recreational facilities to benefit the Palmyra, Nebraska Community (Project) as presented Passed with a motion by Clayton Maahs and a second by Doug Church.

Jaimi Calfee: Yea, Doug Church: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- No further discussion

9.3. Surplus School Items for Purchase

Motion to approve the public sale of surplus equipment as listed. Passed with a motion by Jaimi Calfee and a second by Doug Church.

Jaimi Calfee: Yea, Doug Church: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- High Jump Pit (this item is not pictured)

- Youth Basketball Hoops: These hoops attach to regulation rims and lowers the basket to accommodate younger players.
- Band saw
- Table Saw
- Drafting Table
- Rotary Saw
- General shop equipment

Pictures are attached.

- A question was asked about the location and condition of the listed high jump pit.
- Additional discussion centered around advertising these items to the public in a variety of mediums (website, newsletter, etc.) to increase exposure and enhance opportunities for stakeholder bidding.

10. Board of Education Development

10.1. Superintendent Evaluation

- Superintendent Hart presented an overview of second-semester progress on the identified goals.
- Board President Desh reminded board members to provide feedback on the current Superintendent Evaluation tool by Friday, May 28th.
- A summary of evaluation comments will be presented at the June Regular Board meeting.
- More discussion about utilizing the NASB evaluation instrument for the 2021-2022 school year will be presented at the June 1st Board Retreat.

10.2. Board Retreat Date

- No further discussion on this agenda item.

11. Topics for Next Month:

- The date and time of the Special Meeting Board Retreat will be **Tuesday, June 1st from 5-8 p.m.** at Transformation Marketing in Panama, Nebraska.
- The date and time of the next regular board meeting is **Monday, June 14th, 2021 at 7:00 p.m. at Palmyra High School in the Media Center.**
- The additional discussion focused on an increased number of students graduating from District OR-1 returning to the community to work or establish residence. The number seems to be increasing and this is a positive step in future economic development and community growth for Palmyra and Bennet.
- *No further discussion on this agenda item.*

12. Closed Session

13. Adjournment

- The meeting was adjourned by Board President Desh at 8:37 p.m.

Chairperson

Superintendent

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Board Retreat

Special Board Meeting: Transformation Marketing: Panama, NE



Tuesday, June 1, 2021



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Board Retreat

Order of Agenda: 6/1/2021

- 1. Call to Order**
 - 2. Open Meetings Act Announcement**
 - 3. Budget Development / Planning**
 - 4. Superintendent Evaluation**
 - 5. Board Operating Procedures /Self Assessment**
 - 6. Strategic Planning**
 - 7. Olson Complex Update**
 - 8. Adjourn**
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District Mission Statement

Together, we prepare our students to successfully meet the challenges of the future.





District OR-1: Home of the Panthers!



District Vision Statement

District OR-1 commits to a course of action providing continued academic growth through a curriculum that recognizes limitless potential and inspires faith in a positive future for every student. With a sense of community ownership and responsibility, we will remain fiscally accountable and attentive to current and future high-tech facility and staffing needs.



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Current Strategic Goals:

- Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.
 - Strategic Goal 2: District OR-1 Public Schools will foster a unified community.
 - Strategic Goal 3: The District OR-1 Schools District will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.
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Section # 1:

Budget Development/ Planning



Purpose: Provide an overview of the current budget / process and proactively anticipate budget projections for 2021-2022.

District Budget Timeline:

- **Summer:** Budget Discussion / Goals / Priorities / Preliminary Projections
 - **August 20th:** Assessed valuation certified by county
 - **August 26th:** Budget Workshop
 - **September 13th:** Budget Hearing / Regular Board Meeting
 - **TBA:** Joint Public Hearing on Tax Request (New Law)
 - **September 20th:** District Budgets Due to NDE
 - **TBA:** District Only Hearing on Tax Request (New Law)
 - **October 13th:** Tax Requests Filing Deadline
 - **November 5th:** District Tax Requests Become Final
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Section # 1:

Budget Development/ Planning

Introduction:

- **Dr. Bill Robinson:** Associate Superintendent for Business Services: Norfolk Public Schools
 - Dr. Robinson will assist in providing Superintendent professional development in the areas of facility planning and budget development.
 - This professional development is a practical, objective, impactful, and cost effective way to provide assistance in these areas.





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Section # 1:

Budget Development/ Planning

Dr. Robinson: Talking Points



- Building Level and District Professional Experience
- Essentials of a High Quality Budget
 - Stakeholder Engagement /Transparency
 - Maximizing Resources
 - Cash Reserves
- Facilities:
 - Strategic Planning
 - Enrollment Study (objective)
 - Stakeholder Engagement
 - Staff / Student Needs
 - Parents
 - Community Patrons
 - Capital Projects:
 - Pros and Cons / Do's and Don'ts
 - Funding Mechanisms (Bond, Lease Purchase, TA Notes, Building Fund, etc.)
- Fiscal Forecasting 3-5 years: "Best Practices"
- Professional Development: Board and Superintendent
 - Legislative Issues , Involvement with NCSA/ NASB, State Conference., NRSCA
- District OR-1 Feedback



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Addressing Student and Community Growth

- Analyze Relevant Data Sources
 - Acknowledge our Challenges and Current Realities
 - Embrace Opportunities
 - Foster Economic Development
 - Maximize Resources
 - Facilitate Solutions
 - Practice Proactive Planning
 - Engage Stakeholders
 - Balance Community Interests
 - Clear and Consistent Communication
 - Focus on Student Needs
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Section #2: Superintendent Evaluation

- **Purpose:**
 - The evaluation of the superintendent enables the board to assess how well the individual has met the expectations defined in the contract, job description, and goals.
 - The superintendent shall be evaluated twice during the first year of employment and at least once annually thereafter.
 - Last year, the board chose to use the Superintendent Evaluation instrument developed by the search firm involved in the hiring process: McPherson and Jacobsen.
 - The board may choose to continue to use that evaluation document or choose a different evaluation instrument at their discretion.
 - Because the board chose NASB to lead the Strategic Planning process for our district, it is feasible that the board consider using the NASB Superintendent Evaluation Document moving forward.
 - This documents aligns with the Strategic Planning process.
-
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Superintendent Evaluation

- Current Superintendent Evaluation Document (Handout)
- NASB Superintendent Evaluation Document (Handout)
 - Discussion and Questions
- *Please note: NASB may be able to provide additional guidance about the NASB evaluation document at the July 12th Regular Board of Education meeting.*





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Section # 3:

Board Operating Procedures / Self Assessment

- **Purpose:** To review NASB standards for effective board performance
- **Please refer to the handouts provided to you in your board packet**
 - Board Code of Conduct
 - Board Governance Standards





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Possible Questions to Consider

- What are our Board goals?
- What do you bring each board meeting?
- How can we improve collaboration within the board to ensure all members feel prepared and knowledgeable when the meeting is called to order?
- How can we streamline monthly board meetings for time and impact?
- How are the board meetings impacting student achievement and learning?
- What areas do we need additional training (professional development)on?
- How do we want to best communicate?

Suggested Ideas for Improvement:

1. **Board Packet/ Agenda:** When would you like to receive it? Draft / Final?
 2. **Committee Meetings:** Timely feedback / how to best report out and update other board members?
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Board Governance Standards

- **MISSION, VISION, and GOALS:**
 - The Board annually reviews the district's vision and mission statements, annually adopting board and district goals to support the mission.
 - **POLICY GOVERNANCE:**
 - The Board continuously reviews, revises, and develops policies and procedures to ensure accountability focused on growth and student achievement.
 - **COMMUNITY ENGAGEMENT:**
 - The Board establishes effective communications with stakeholders through actively engaging parents, students, staff, and community members with the intent to promote the district's image, build positive working relationships and sustain long-term partnerships that will serve education.
 - **ACCOUNTABILITY and STUDENT ACHIEVEMENT:**
 - The Board continuously monitors the progress of district goals utilizing data to support growth and promote shared accountability for maximizing student achievement.
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Board Governance Standards

- **ADVOCACY:**
 - The Board advocates for children, public education, learning, and equity to support improved student achievement for all students.
 - **DISTRICT RESOURCES:**
 - The Board aligns and advocates for needed district resources to meet goals and promote student growth of student achievement.
 - **BOARD OPERATIONS:**
 - The Board ensures meetings are effective, efficient, and orderly focused on policy and proper board governance and conduct.
 - **BOARD – SUPERINTENDENT RELATIONS:**
 - The Board and Superintendent establish and sustain a professional and collaborative working relationship to support and advocate for growth and student achievement.
 - **PROFESSIONAL DEVELOPMENT:**
 - The Board and Superintendent participate in continuous and appropriate training and professional development to build shared knowledge and values
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Board Self Assessment

- **Purpose:** Helps boards self-reflect on areas of strength and suggest areas for growth.
 - Please refer to the handout provided in your board packet.
 - [Old Self Assessment Example](#)
 - **NASB Self- Assessment Instrument (Sample)**
 - **Format of the Assessment:** Digital. The assessment will be sent to you via email.
 - **Timeline of the Assessment:** Between now and our July Regular Board Meeting
 - **Feedback:** Provided by NASB at the July 12th Regular Board meeting
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Section # 4 Strategic Planning

- **Purpose:**
 - Strategic planning ensures that common purpose and values are established for the school district through the strategic direction for the next three to five years. The strategic plan is a critical component that ensures stakeholders the district is operating strategically and planning for the future and success.
 - Please refer to your handout for more information on the Strategic Planning Timelines.





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Enrollment/ Demographic Analysis

This process is utilized to project future student / economic growth over a designated time frame (5 -10yrs).

2

1

Facility Audit:

This process is a comprehensive review of a facility's assets. This process establishes baseline information to determine current (and future) needs and capabilities.

3

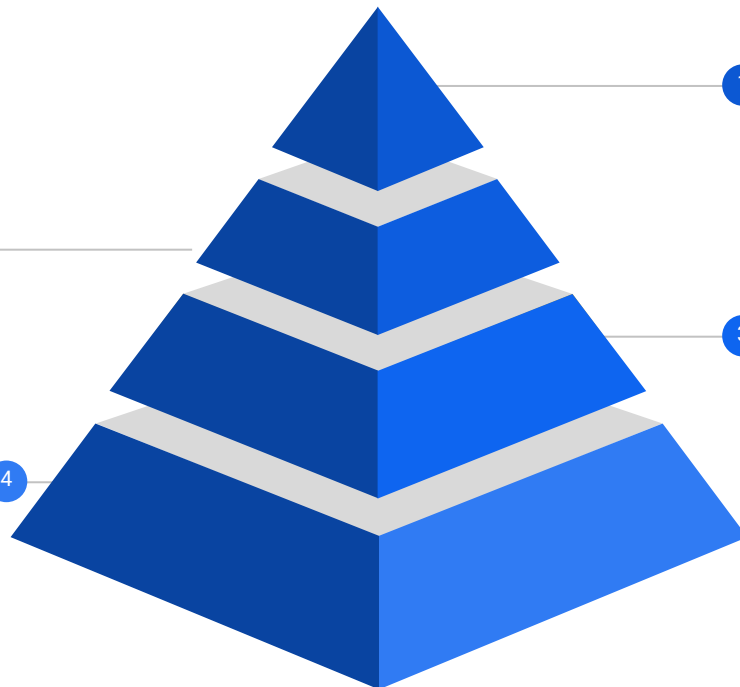
Strategic Planning

This process sets the course for district goals through community, students, and staff engagement. This process establishes a specific plan of action and provides a roadmap for the future vision.

4

District Mission

Together, we prepare our students to meet the challenges of the future.



All parts complete the structure to achieve a common goal.





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Section # 5: Olson Complex Update

- **Purpose:** Provide an updated overview of task completion at the Olson Complex
- Highlights:
 - Legion Baseball
 - Dugouts
 - Timing System
 - Summer Complex / Field Maintenance
 - Other questions





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Section # 5: Olson Complex Update

Updated pictures of the dugout canopies: Installed 5/28/2021





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The next regular board meeting is **Monday, June 14th** at
7:00 p.m. at Palmyra High School in the Media Center

Additional Questions!

Thanks for coming tonight!





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Adjournment



Board of Education Special Meeting

Tuesday, June 1, 2021 5:00 PM

Transformational Marketing

208 Locust Street

Panama, NE 68419

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 5:03 PM.

Jaimi Calfee: Present

Doug Church: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance The meeting will be called to order by Board of Education President Dese.

Additional Information:

- The meeting was called to order by Board President Dese at 5:03 p.m.

2. Announcement of the Open Meetings Act Posting

- A copy of the Open Meetings Act was posted on the wall in the meeting room.
- Board President Desh publicly indicated the location and presence of the Open Meetings Act information.

3. Board Retreat: Discussion Items

- This meeting is intended to be a working meeting of the board with no action items on the board agenda.
- Opportunities for discussion and questions are encouraged.

Additional Information and Discussion: The topics covered during the Board retreat are summarized below:

- **Budget Development / Planning:**

The discussion included information about the state budget timeline and budget process, essentials of a high-quality budget, best practices for strategic and facility planning, capital project funding mechanisms, fiscal forecasting, legislative issues impacting education, and professional development to enhance continuous improvement for board members and the superintendent.

- **Superintendent Evaluation:**

The discussion in this area included collecting (and finalizing) superintendent evaluation information from the board members regarding the current evaluation document. A summary of the superintendent's 2nd required evaluation for this school year will be presented publicly during the June 14th regular board meeting. Additional discussion included reviewing the superintendent evaluation instrument developed by NASB and discussing whether this would be a viable evaluation instrument moving forward in the future. Board members decided to review the NASB instrument again and provide additional input at the June 14th regular board meeting. A final decision about which superintendent evaluation instrument will be utilized for the next school year will be an action item at either the July or August regular board meeting.

- **Board Operating Procedures /Self Assessment:**

The discussion in this area included reviewing the Board Code of Conduct and Board Governance Standards provided by NASB. A collaborative discussion about board goals and ways to enhance board operating procedures was also part of this section of the agenda.

- **Strategic Planning**

The discussion in this area included reviewing the NASB timeline for District OR-1 strategic planning implementation and the opportunities for community engagement and enhanced communication strategies with district patrons.

- **Olson Complex Update:**

The discussion in this area included an update on the summer baseball programs, community collaboration, and projects recently completed (or yet to be completed).

4. Adjournment

- The meeting was adjourned at 8:22 p.m.

Chairperson

Superintendent

06/08/2021 01:03 PM

Posted - All; Check Date 06/14/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 1		Fund Number 01	GENERAL FUND	
	2614	A-1 FLAGS, POLES & REPAIRS	06/14/2021	3,750.00
01 5301		INSURANCE ADJUSTMENTS		3,750.00
Total	A-1 FLAGS, POLES & REPAIRS			3,750.00
	29404952	Access Systems Leasing	06/14/2021	2,429.86
01 1100 440 001		HS Copier Lease		1,214.93
01 1100 440 003		Elem Copier Lease		1,214.93
Total	Access Systems Leasing			2,429.86
	3764221	BAUDVILLE	06/14/2021	108.92
01 1100 610 003		Elem General Supplies		108.92
Total	BAUDVILLE			108.92
	05072021 COMMENC	Brown, Burke	06/14/2021	10.00
01 2900 610 001 2		Commencement		10.00
	06032021 POSTAGE	Brown, Burke	06/14/2021	62.15
01 2510 531 001		HS Postage		62.15
	2020-2021 FAX LINE	Brown, Burke	06/14/2021	218.90
01 2510 382 001		HS Telephone		109.45
01 2510 382 003		Elem Telephone		109.45
	4THQRT MILEAGE - BB	Brown, Burke	06/14/2021	201.60
01 1100 333 003		Elem Mileage		201.60
Total	Brown, Burke			492.65
	2NDSEM 2021 MILEAGE	BUCHANAN, AMY	06/14/2021	120.96
01 2151 333 003		Sped Speech Elem MILEAGE PAID TO STAFF		120.96
Total	BUCHANAN, AMY			120.96
	4THQRT 2021 MILEAGE	BUDDENBERG, EMILY	06/14/2021	47.04
01 1200 333 000		Sped Mileage Paid to Staff		47.04
Total	BUDDENBERG, EMILY			47.04
	DN046 - 05/24/2021	CASEY'S BUSINESS MASTERCARD	06/14/2021	2,173.50
01 2710 626 000		Bus Gas and Oil		2,173.50
Total	CASEY'S BUSINESS MASTERCARD			2,173.50
	05072021 COLLEGE GRA	Chaffee, Michael	06/14/2021	250.00
01 1920		EDUCATION QUEST FOUNDATION		250.00
	2021 STUDENT ORIENT	Chaffee, Michael	06/14/2021	70.98
01 2120 580 001		Counselor Travel Expenses		70.98
	2ND SEMESTER MILEAGE	Chaffee, Michael	06/14/2021	131.04
01 2120 333 001		Counselor HS Mileage		131.04
Total	Chaffee, Michael			452.02

06/08/2021 01:03 PM

Posted - All; Check Date 06/14/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	2021 INS REIMBURSE	CHRISTENSEN, GINA	06/14/2021	400.00
01 1100 211 003		Elem Teacher BCBS, Life, Vision, Dental		400.00
Total	CHRISTENSEN, GINA			400.00
	051121 DOT EXAM - RH	COMPLETE CHIROPRACTIC & WELLNESS CENTER	06/14/2021	65.00
01 2710 890 000		Bus Misc. Expenses		65.00
Total	COMPLETE CHIROPRACTIC & WELLNESS CENTER			65.00
	144508	CORNHUSKER INTERNATIONAL TRUCKS, INC.	06/14/2021	854.13
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		854.13
Total	CORNHUSKER INTERNATIONAL TRUCKS, INC.			854.13
	1267486	DAS State ACCTG-Central Finance	06/14/2021	232.49
01 2224 530 000		Internet Service		232.49
Total	DAS State ACCTG-Central Finance			232.49
	042021 - GENERAL	DFC Inc. Decker's Food Center	06/14/2021	77.12
01 1200 610 001		Sped HS Supplies		17.70
01 3540 610 003		Preschool Supplies		23.54
01 1100 610 001		HS General Supplies		35.88
Total	DFC Inc. Decker's Food Center			77.12
	09936	DIVERSIFIED DRUG TESTING LLC	06/14/2021	297.50
01 1100 320 001		HS Services/Assessments		297.50
	09944	DIVERSIFIED DRUG TESTING LLC	06/14/2021	215.00
01 2710 890 000		Bus Misc. Expenses		215.00
Total	DIVERSIFIED DRUG TESTING LLC			512.50
	2021 STUD SERVICES	DOWDING, APRIL	06/14/2021	449.67
01 1200 340 003		Sped Elem Contracted Services		449.67
	2021 STUD SERVICES 2	DOWDING, APRIL	06/14/2021	100.00
01 1200 340 003		Sped Elem Contracted Services		100.00
Total	DOWDING, APRIL			549.67
	2021 INS REIMBURSE	Dowding, Lisa	06/14/2021	649.92
01 1100 211 003		Elem Teacher BCBS, Life, Vision, Dental		649.92
Total	Dowding, Lisa			649.92
	660501- MAY 2021	EDUCATIONAL SERVICE UNIT #4	06/14/2021	2,645.21
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		173.29
01 1291 591 003		Sped Director ages 3-5 Elem		86.64
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		36.45
01 6406 591 003		AD/ECH SERVICES FROM ESU/DISTRICT		36.45
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		91.67

06/08/2021 01:03 PM

Posted - All; Check Date 06/14/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 6406 591 003		AD/ECH SERVICES FROM ESU/DISTRICT		91.66
01 1200 591 003		ELEM SPED DIRECTOR		779.81
01 1200 591 001		HS SPED DIRECTOR		693.16
01 2151 591 003		ELEM AUDIOLOGY SERVICES ESU/DISTRICT		328.04
01 2151 591 001		HS AUDIOLOGY SERVICE FROM ESU/DISTRICT		328.04
	9454	EDUCATIONAL SERVICE UNIT #4	06/14/2021	184.95
01 2224 530 000		Internet Service		184.95
	9457	EDUCATIONAL SERVICE UNIT #4	06/14/2021	4,512.00
01 2130 340 000		Health Services from ESU		4,512.00
	9474	EDUCATIONAL SERVICE UNIT #4	06/14/2021	2,705.00
01 1200 340 001		OTHER PROFESSIONAL SERVICES		1,352.50
01 1200 340 003		Sped Elem Contracted Services		1,352.50
Total		EDUCATIONAL SERVICE UNIT #4		10,047.16
	15165	EDUCATIONAL SERVICE UNIT #6	06/14/2021	398.36
01 2224 530 000		Internet Service		398.36
Total		EDUCATIONAL SERVICE UNIT #6		398.36
	337136	EGAN SUPPLY CO	06/14/2021	171.20
01 2610 610 001		HS Custodian Supplies		171.20
Total		EGAN SUPPLY CO		171.20
	51978 - ADOBE	ESU Coordinating Council	06/14/2021	600.00
01 1100 735 001		HS Technology Software		300.00
01 1100 735 003		Elem Technology Software		300.00
	58981 - SWANKMOTPIC	ESU Coordinating Council	06/14/2021	660.00
01 1100 735 001		HS Technology Software		330.00
01 1100 735 003		Elem Technology Software		330.00
Total		ESU Coordinating Council		1,260.00
	2021 MED REIMBURSEME	FIELD, KRISTINE	06/14/2021	300.00
01 3540 211 003		Preschool Teacher/Principal Insurance		300.00
Total		FIELD, KRISTINE		300.00
	PAYFLEX JUNE 2021	FIRST CONCORD BENEFITS	06/14/2021	100.00
01 2510 890 000		Superintendent Secretary Misc. Expenses		100.00
Total		FIRST CONCORD BENEFITS		100.00
	142450 - 2	HAMILTON SERVICE CO	06/14/2021	10.00
01 2620 431 001		HS Repairs & Maintenance		10.00
	144280	HAMILTON SERVICE CO	06/14/2021	811.98
01 2620 431 001		HS Repairs & Maintenance		811.98
	147613	HAMILTON SERVICE CO	06/14/2021	190.00
01 2620 431 001		HS Repairs & Maintenance		190.00
Total		HAMILTON SERVICE CO		1,011.98
	90532 - KEYS	HART, MICHAEL	06/14/2021	15.93
01 2610 610 001		HS Custodian Supplies		15.93
Total		HART, MICHAEL		15.93

06/08/2021 01:03 PM

Posted - All; Check Date 06/14/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	1036	HIGH STANDARDS CLEANING SERVICES	06/14/2021	1,900.00
01 2620 420 003		Elem Cleaning Service		1,550.00
01 6996 420 003		COVID19 ELEM CLEANING SERVICES		350.00
	1041	HIGH STANDARDS CLEANING SERVICES	06/14/2021	2,702.00
01 2620 420 001		HS Cleaning Service		2,700.00
01 6996 420 001		COVID19 HS CLEANING SERVICES		650.00
01 2620 420 001		HS Cleaning Service		(648.00)
Total		HIGH STANDARDS CLEANING SERVICES		4,602.00
	614849545	HOME DEPOT PRO, THE	06/14/2021	(25.61)
01 2610 610 003		Elem Custodian Supplies		(25.61)
	617055058	HOME DEPOT PRO, THE	06/14/2021	1,056.00
01 2610 610 003		Elem Custodian Supplies		1,056.00
	619494487	HOME DEPOT PRO, THE	06/14/2021	456.53
01 2610 610 003		Elem Custodian Supplies		456.53
	619494495	HOME DEPOT PRO, THE	06/14/2021	42.12
01 2610 610 003		Elem Custodian Supplies		42.12
	619768138	HOME DEPOT PRO, THE	06/14/2021	52.07
01 2610 610 003		Elem Custodian Supplies		52.07
Total		HOME DEPOT PRO, THE		1,581.11
	062021 REC REIMBURSE	JAMES, JESSI	06/14/2021	34.22
01 3300 890 003		Rec Program Misc. Expenses		34.22
Total		JAMES, JESSI		34.22
	0233090 - 2021 SPRIN	JOHNSON, HEATH	06/14/2021	984.00
01 2410 330 001		HS Principal Professional Development		984.00
Total		JOHNSON, HEATH		984.00
	26637091	JOSTENS, INC	06/14/2021	13.32
01 2900 610 001 2		Commencement		13.32
Total		JOSTENS, INC		13.32
	MAY21 MILEAGE - DK	Knutson, Denise	06/14/2021	20.16
01 1100 333 003		Elem Mileage		20.16
Total		Knutson, Denise		20.16
	INV599117	KURITA AMERICA INC	06/14/2021	340.00
01 2610 431 003		Elem Upkeep of Building		340.00
Total		KURITA AMERICA INC		340.00
	062021 REC REIMBURS	LEE, HILLARY	06/14/2021	200.54
01 3300 890 003		Rec Program Misc. Expenses		200.54
Total		LEE, HILLARY		200.54
	2NDSEM 2021 MILEAGE	LINKE, KLOREACE	06/14/2021	191.52
01 2141 333 003		SPED PSYCHOLOGY MILEAGE PAID TO STAFF		191.52
Total		LINKE, KLOREACE		191.52

06/08/2021 01:03 PM

Posted - All; Check Date 06/14/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	0051802722	MATHESON-TRI-GAS INC	06/14/2021	50.15
01 1100 610 001		HS General Supplies		50.15
Total	MATHESON-TRI-GAS INC			50.15
	4TH QRT MILEAGE - BM	McCreight, Beth	06/14/2021	196.56
01 1100 333 001		HS Mileage		196.56
Total	McCreight, Beth			196.56
	062021 REC REIMBURSE	MEEHAN, CODY	06/14/2021	21.96
01 3300 890 003		Rec Program Misc. Expenses		21.96
Total	MEEHAN, CODY			21.96
	58125	MENARDS	06/14/2021	67.96
01 2610 610 001		HS Custodian Supplies		67.96
	60057	MENARDS	06/14/2021	25.97
01 2610 610 001		HS Custodian Supplies		25.97
	60467	MENARDS	06/14/2021	226.64
01 2610 610 001		HS Custodian Supplies		226.64
	61451	MENARDS	06/14/2021	9.12
01 2610 610 001		HS Custodian Supplies		9.12
Total	MENARDS			329.69
	2021 MED REIMBURSE	Murphy-Robb, Sandra	06/14/2021	800.00
01 1100 211 001		HS Teacher, BCBS, Life, Vision, Dental		400.00
01 1100 211 003		Elem Teacher BCBS, Life, Vision, Dental		400.00
	4THQRT 21 MILE - SM	Murphy-Robb, Sandra	06/14/2021	201.60
01 1100 333 003		Elem Mileage		201.60
Total	Murphy-Robb, Sandra			1,001.60
	O-746	NCECBVI	06/14/2021	328.80
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		328.80
	O-769	NCECBVI	06/14/2021	328.80
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		328.80
Total	NCECBVI			657.60
	57-8879	NE SAFETY CENTER @ UNK	06/14/2021	225.00
01 2710 890 000		Bus Misc. Expenses		225.00
Total	NE SAFETY CENTER @ UNK			225.00
	2021-2022 FFA MEMBER	NEBRASKA AG ED ASSOCIATION	06/14/2021	180.00
01 2900 610 001 0 006		FFA		180.00
Total	NEBRASKA AG ED ASSOCIATION			180.00
	1546 - 5/24/2021	NEBRASKA CITY UTILITIES	06/14/2021	85.84
01 2610 621 001		HS Utilities		85.84
	3273 - 5/24/2021	NEBRASKA CITY UTILITIES	06/14/2021	3,504.55
01 2610 621 003		Elem Utilities		3,504.55
	3321 - 5/24/2021	NEBRASKA CITY UTILITIES	06/14/2021	4,062.14
01 2610 621 001		HS Utilities		4,062.14

06/08/2021 01:03 PM

Posted - All; Check Date 06/14/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 621 001	39368 - 5/24/2021	NEBRASKA CITY UTILITIES HS Utilities	06/14/2021	28.35
01 2610 621 001	43577 - 5/24/2021	NEBRASKA CITY UTILITIES HS Utilities	06/14/2021	32.33
01 2610 621 001	43679 - 5/24/2021	NEBRASKA CITY UTILITIES HS Utilities	06/14/2021	40.05
01 2610 621 001	44277 - 5/24/2021	NEBRASKA CITY UTILITIES HS Utilities	06/14/2021	70.80
01 2610 621 001	44718 - 5/24/2021	NEBRASKA CITY UTILITIES HS Utilities	06/14/2021	451.15
Total NEBRASKA CITY UTILITIES				<u>8,275.21</u>
01 2900 610 001 0 006	2022	NVAA DISTRICT 1 FFA	06/14/2021	150.00
Total NVAA DISTRICT 1				<u>150.00</u>
01 6408 320 000	05032021- 05312021 JO	O'Neil, Jan IDEA Part B Birth-4 Pre-diagnosis	06/14/2021	694.91
01 6406 320 003		IDEA Preschool Professional Service		691.11
01 2171 320 003		Physical Therapy Elem Contracted Service		1,409.04
01 2171 320 001		Physical Therapy HS Contracted Service		107.27
Total O'Neil, Jan				<u>2,902.33</u>
01 2310 890 000	1502-20210531	ONE SOURCE THE BACKGROUND CHECK COMPANY BOE Misc. Expenses	06/14/2021	43.00
Total ONE SOURCE THE BACKGROUND CHECK COMPANY				<u>43.00</u>
01 1300 610 003	709958576-01	ORIENTAL TRADING CO, INC Summer School Supplies	06/14/2021	155.06
Total ORIENTAL TRADING CO, INC				<u>155.06</u>
01 2610 610 001	MAY2021 EXPENSES	PALMYRA ACTIVITY FUND HS Custodian Supplies	06/14/2021	12.45
01 1100 610 001		HS General Supplies		599.98
Total PALMYRA ACTIVITY FUND				<u>612.43</u>
01 2330 317 000	71	Perry, Guthery, Hasse & Gessford, P.C., L.L.O. District Legal Services	06/14/2021	150.00
Total Perry, Guthery, Hasse & Gessford, P.C., L.L.O.				<u>150.00</u>
01 2161 333 001	4THQRT 2021 MIL - LP	POHLEN, ELIZABETH SPED HS OT MILEAGE	06/14/2021	123.42
Total POHLEN, ELIZABETH				<u>123.42</u>
01 2610 431 001	PHS 06/24/2021	RECYCLING ENTERPRISES OF NE, INC. HS Upkeep of Building	06/14/2021	90.00
Total RECYCLING ENTERPRISES OF NE, INC.				<u>90.00</u>
	36595	RIXSTINE RECOGNITION	06/14/2021	984.11

06/08/2021 01:03 PM

Posted - All; Check Date 06/14/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2220 610 003		Elem Library Supplies		984.11
Total	RIXSTINE RECOGNITION			984.11
	06032021	ROBINSON, BILL	06/14/2021	164.45
	MILEAGE			
01 2510 890 000		Superintendent Secretary Misc. Expenses		164.45
Total	ROBINSON, BILL			164.45
	21-0644	SHAFFER COMMUNICATIONS	06/14/2021	92.50
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		92.50
Total	SHAFFER COMMUNICATIONS			92.50
	062021 REC REIMBURSE	STANSBERRY, MYRIAH	06/14/2021	16.74
01 3300 890 003		Rec Program Misc. Expenses		16.74
Total	STANSBERRY, MYRIAH			16.74
	10356304	SYMMETRY ENERGY SOLUTIONS LLC	06/14/2021	4,297.28
01 2610 621 001		HS Utilities		2,148.64
01 2610 621 003		Elem Utilities		2,148.64
Total	SYMMETRY ENERGY SOLUTIONS LLC			4,297.28
	464447756544	SYNCB/AMAZON	06/14/2021	60.64
01 1100 734 001		HS Computer Hardware		60.64
	588437555788	SYNCB/AMAZON	06/14/2021	24.68
01 1100 734 001		HS Computer Hardware		24.68
	963893794588	SYNCB/AMAZON	06/14/2021	103.60
01 1100 734 003		Elem Computer Hardware		103.60
	995346898965	SYNCB/AMAZON	06/14/2021	159.99
01 2900 610 001 0 001		Athletics		159.99
Total	SYNCB/AMAZON			348.91
	8496	TCA OUTDOOR POWER	06/14/2021	197.99
01 2610 610 003		Elem Custodian Supplies		197.99
Total	TCA OUTDOOR POWER			197.99
	155879008	TEACHER SYNERGY, LLC	06/14/2021	156.94
01 1300 610 003		Summer School Supplies		156.94
Total	TEACHER SYNERGY, LLC			156.94
	XA108003225:01	TRUCK CENTER COMPANIES	06/14/2021	172.17
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		172.17
Total	TRUCK CENTER COMPANIES			172.17
	SI-21-010860	UNITE PRIVATE NETWORKS LLC	06/14/2021	1,118.66
01 2224 382 001		HS Distant Learning Connection		559.33
01 2224 382 003		Elem Distant Learning Connection		559.33
	SI-21-012994	UNITE PRIVATE NETWORKS LLC	06/14/2021	1,118.66
01 2224 382 003		Elem Distant Learning Connection		559.33
01 2224 382 001		HS Distant Learning Connection		559.33
Total	UNITE PRIVATE NETWORKS LLC			2,237.32

06/08/2021 01:03 PM

Posted - All; Check Date 06/14/2021; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	PO 2021-101	UNIVERSITY OF NEBRASKA - LINCOLN	06/14/2021	115.00
01 2161 330 003		Sped Occupational Therapy Prof. Developm		115.00
Total	UNIVERSITY OF NEBRASKA - LINCOLN			115.00
	400809	Uribe Refuse Services, Inc.	06/14/2021	356.00
01 2610 431 003		Elem Upkeep of Building		356.00
Total	Uribe Refuse Services, Inc.			356.00
	IN000187926	VAL LIMITED	06/14/2021	660.69
01 2120 580 001		Counselor Travel Expenses		330.34
01 2120 580 003		Counselor Travel Expenses		330.35
Total	VAL LIMITED			660.69
	62632	VILLAGE OF BENNET	06/14/2021	725.18
01 2610 410 003		Elem Water & Sewer		688.62
01 2610 621 003		Elem Utilities		36.56
Total	VILLAGE OF BENNET			725.18
	107003 - 0427-052621	VILLAGE OF PALMYRA	06/14/2021	26.00
01 2610 410 001		HS Water & Sewer		26.00
	166390 - 0427-052621	VILLAGE OF PALMYRA	06/14/2021	26.00
01 2610 410 001		HS Water & Sewer		26.00
	230001 - 0427-052621	VILLAGE OF PALMYRA	06/14/2021	26.00
01 2610 410 001		HS Water & Sewer		26.00
	257001 - 0427-052621	VILLAGE OF PALMYRA	06/14/2021	235.50
01 2610 410 001		HS Water & Sewer		235.50
	286002 - 0427-052621	VILLAGE OF PALMYRA	06/14/2021	1,293.90
01 2610 410 001		HS Water & Sewer		1,293.90
Total	VILLAGE OF PALMYRA			1,607.40
	0048776	VOLLI COMMUNICATIONS, INC	06/14/2021	113.63
01 2510 382 001		HS Telephone		56.81
01 2510 382 003		Elem Telephone		56.82
Total	VOLLI COMMUNICATIONS, INC			113.63
	4TH QRT MILEAGE - JW	WHYMAN, JEN	06/14/2021	171.36
01 1200 333 000		Sped Mileage Paid to Staff		171.36
Total	WHYMAN, JEN			171.36
	0919696071 - 0507202	WINDSTREAM	06/14/2021	198.83
01 2510 382 001		HS Telephone		198.83
Total	WINDSTREAM			198.83
	40666	WOODYS LAWN AND LANDSCAPE	06/14/2021	162.50
01 2620 431 001		HS Repairs & Maintenance		162.50
Total	WOODYS LAWN AND LANDSCAPE			162.50

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Fund Number	01			<u>62,130.29</u>
Checking Account ID	1			<u>62,130.29</u>

Payroll May 14, 2021 \$522667.43

Bills June 14, 2021 \$62130.29

Total \$584797.72

06/08/2021 01:04 PM

Expenditure Report by Function/Object - Summary

Regular, Processing Month 05/2021; Fund Number 01

User ID: KFH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
4600	ARRA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4610	ARRA: IDEA PART B(§11) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4630	ARRA: IDEA PRESCHOOL(§19) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4690	OTHER FED NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700	BUILDING IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4730	PERKINS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4955	ARRA ESEA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4960	TITLE IV, PRT A NCLB -SAFE & DRUG FREE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4985	TITLE II, PART D NCLB TECHNOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4994	SPED CONTINUOUS IMPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000	DEBT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200	TITLE 1 IMPROVING PROGRAMS FEDERAL SERVI	5,087.18	46,015.71	66.52	23,158.14	0.00	0.00	23,158.14
6310	NCLB TITLE II PART A	45,008.00	0.00	0.00	45,008.00	0.00	0.00	45,008.00
6330	REAP GRANT	40,000.00	0.00	0.00	40,000.00	0.00	0.00	40,000.00
6406	IDEA PRESCHOOL	22,395.00	19,775.38	88.30	2,619.62	0.00	0.00	2,619.62
6408	IDEA ENROLLMENT/POVERTY	152,317.95	105,222.21	69.08	47,095.74	0.00	0.00	47,095.74
6411	IDEA EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412	IDEA PART B PORPORTIONATE SHARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6810	TITLE 1, ESSA ACCOUNTABILITY IMPROVING	10,090.85	0.00	0.00	10,090.85	0.00	0.00	10,090.85
6969	TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6992	REAP	45,001.00	25,157.50	55.90	19,843.50	0.00	0.00	19,843.50
6996	COVID-19	0.00	50,588.97	0.00	(50,588.97)	0.00	0.00	(50,588.97)
6997	CRRSA/ESSER II	0.00	5,093.59	0.00	(5,093.59)	0.00	0.00	(5,093.59)
8000	TRANSFERS (OUTGOING)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01	GENERAL FUND	7,796,684.52	5,715,092.21	73.30	2,081,602.31	0.00	0.00	2,081,602.31

Designated Bill Summaries
Superintendent Report
Regular Board Meeting:

Date: June 14th, 2021

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE meeting

- Next month's regular meeting is scheduled for **Monday, July 12th 2021 at 7:00p.m.** at Palmyra High School in the media center.

A. Consent Agenda Expenditures

OCPUF Claims:

- **BOK Financial: \$12,066.25** - Roof repair payment

Depreciation Fund Claims:

- None this month

Bond Fund:

- **BOK Financial: \$108,042.67:** school remodel payment

Special Building Claims:

- None this month

General Fund Claims: Total claims: **\$102,021.92**

- **A-1 Flagpole and Repairs: \$3,750.00** - Flagpole Repairs at Bennet Elementary (Insurance claim payment)
- **Cornhusker International: \$854.13** – Bus servicing and maintenance
- **Casey's: \$2,173.50** – Fuel expenses / misc.
- **Egan Supply Co: \$171.20** – Custodial supplies
- **ESU#4: \$10,047.16** - Contracted Services (Internet, SPED, Health, related services)
- **Hamilton Service: \$1,011.98** – High school repairs and maintenance
- **High Standards Cleaning Services (formerly Skyler Enterprises): \$4,602.00** - Night cleaning services
- **Menards: \$329.69** – Custodial supplies
- **Nebraska City Utilities: \$8,275.21** – Utilities
- **Palmyra Activity Fund: \$612.43-** Custodial supplies and equipment

- **Syncb/Amazon: \$ 348.91** – Computer hardware and equipment
- **Unite Private Networks: \$ 2,237.32** – Internet and technology services
- **Village of Bennet: \$725.18** – water, electricity, and sewer bill
- **Village of Palmyra: \$1,607.40** – water and sewer bill
- **Woody’s Lawn and Landscape: \$162.50** - irrigation repairs

Monthly; Processing Month 05/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 01 GENERAL FUND				
<u>Current Assets</u>				
01 101	CASH IN BANK	2,677,526.97	611,268.92	3,288,795.89
01 900	Cash County Treasurer	848,892.22	0.00	848,892.22
	Current Assets Subtotal:	<u>3,526,419.19</u>	<u>611,268.92</u>	<u>4,137,688.11</u>
<u>Other Assets</u>				
01 390	Budgeted Revenue	7,216,649.00	0.00	7,216,649.00
01 392	Less: Revenue Received	(5,459,625.79)	(1,232,338.27)	(6,691,964.06)
	Other Assets Subtotal:	<u>1,757,023.21</u>	<u>(1,232,338.27)</u>	<u>524,684.94</u>
	Total Assets and Deferred Outflows of Resources:	<u>5,283,442.40</u>	<u>(621,069.35)</u>	<u>4,662,373.05</u>
<u>Current Liabilities</u>				
01 450	PAYROLL DEDUCTION PAYABLE	0.00	0.00	0.00
01 451	FICA PAYABLE	0.00	0.00	0.00
01 452	FIT PAYABLE	0.00	0.00	0.00
01 453	INSURANCE PAYABLE	(3,854.71)	0.00	(3,854.71)
01 454	RETIREMENT PAYABLE	0.00	0.00	0.00
01 455	SIT PAYABLE	0.00	0.00	0.00
	Current Liabilities Subtotal:	<u>(3,854.71)</u>	<u>0.00</u>	<u>(3,854.71)</u>
<u>Other Liabilities</u>				
01 690	Budgeted Expenditures	7,796,694.52	0.00	7,796,694.52
01 692	Less: Expenditures to Date	(5,094,022.86)	(621,069.35)	(5,715,092.21)
	Other Liabilities Subtotal:	<u>2,702,671.66</u>	<u>(621,069.35)</u>	<u>2,081,602.31</u>
<u>Fund Balance</u>				
01 704	Fund Balance - Regular Unspent	3,164,670.97	0.00	3,164,670.97
01 705	Budgeted Fund Balance	(580,045.52)	0.00	(580,045.52)
	Fund Balance Subtotal:	<u>2,584,625.45</u>	<u>0.00</u>	<u>2,584,625.45</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>5,283,442.40</u>	<u>(621,069.35)</u>	<u>4,662,373.05</u>

Monthly; Processing Month 05/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 02 Depreciation				
<u>Current Assets</u>				
02 101	CASH	209,014.99	0.00	209,014.99
	Current Assets Subtotal:	209,014.99	0.00	209,014.99
<u>Other Assets</u>				
02 392	LESS: REVENUE RECEIVED	(212.83)	0.00	(212.83)
	Other Assets Subtotal:	(212.83)	0.00	(212.83)
Total Assets and Deferred Outflows of Resources:		208,802.16	0.00	208,802.16
<u>Other Liabilities</u>				
02 692	LESS: EXPENDITURES TO DATE	(69,128.16)	0.00	(69,128.16)
	Other Liabilities Subtotal:	(69,128.16)	0.00	(69,128.16)
<u>Fund Balance</u>				
02 704	FUND BALANCE	277,930.32	0.00	277,930.32
	Fund Balance Subtotal:	277,930.32	0.00	277,930.32
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		208,802.16	0.00	208,802.16

Monthly; Processing Month 05/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 03 Unemployment				
<u>Current Assets</u>				
03 101	CASH	19,038.73	0.00	19,038.73
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	20,000.00
	Current Assets Subtotal:	<u>39,038.73</u>	<u>0.00</u>	<u>39,038.73</u>
<u>Other Assets</u>				
03 392	LESS: REVENUE RECEIVED	(41.30)	0.00	(41.30)
	Other Assets Subtotal:	<u>(41.30)</u>	<u>0.00</u>	<u>(41.30)</u>
Total Assets and Deferred Outflows of Resources:		<u>38,997.43</u>	<u>0.00</u>	<u>38,997.43</u>
<u>Fund Balance</u>				
03 704	FUND BALANCE	38,997.43	0.00	38,997.43
	Fund Balance Subtotal:	<u>38,997.43</u>	<u>0.00</u>	<u>38,997.43</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>38,997.43</u>	<u>0.00</u>	<u>38,997.43</u>

Monthly; Processing Month 05/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05	Activity Fund			
<u>Current Assets</u>				
05 101	CASH	128,393.04	495.82	128,888.86
	Current Assets Subtotal:	<u>128,393.04</u>	<u>495.82</u>	<u>128,888.86</u>
<u>Other Assets</u>				
05 392	LESS: REVENUE RECEIVED	(95,745.62)	(8,015.38)	(103,761.00)
	Other Assets Subtotal:	<u>(95,745.62)</u>	<u>(8,015.38)</u>	<u>(103,761.00)</u>
Total Assets and Deferred Outflows of Resources:		<u><u>32,647.42</u></u>	<u><u>(7,519.56)</u></u>	<u><u>25,127.86</u></u>

Annual; Processing Month 05/2021; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05 Activity Fund				
<u>Current Assets</u>				
05 101	CASH	128,393.04	495.82	128,888.86
	Current Assets Subtotal:	128,393.04	495.82	128,888.86
Total Assets and Deferred Outflows of Resources:		128,393.04	495.82	128,888.86

Fund Balance

05 704 0001	ATHLETICS	10,634.39	95.00	10,729.39
05 704 0002	ANNUAL	5,983.08	360.00	6,343.08
05 704 0003	MUSIC	314.13	540.00	854.13
05 704 0004	ELEMENTARY UNIT	14,120.21	(48.75)	14,071.46
05 704 0005	STUDENT COUNCIL	3,840.96	(44.05)	3,796.91
05 704 0006	FFA	6,710.38	(712.11)	5,998.27
05 704 0007	HIGH SCHOOL UNIT	4,346.21	10.75	4,356.96
05 704 0008	LIFE SKILLS	588.91	0.00	588.91
05 704 0009	FCCLA	2,632.40	0.00	2,632.40
05 704 0010	MISC ACCOUNT	1,273.10	(82.81)	1,190.29
05 704 0011	ART CLUB	570.54	0.00	570.54
05 704 0012	NATIONAL HONOR SOCIETY	862.28	(64.53)	797.75
05 704 0013	SPEECH	243.38	0.00	243.38
05 704 0014	1ST GRADE	621.48	0.00	621.48
05 704 0015	BOYS BASKETBALL	1,512.46	(80.00)	1,432.46
05 704 0016	CONCESSIONS	3,958.23	(82.56)	3,875.67
05 704 0017	GIRLS BASKETBALL	58.70	50.00	108.70
05 704 0019	INTEREST	504.69	4.74	509.43
05 704 0020	UNION BANK	3,067.38	0.00	3,067.38
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	4,263.80
05 704 0023	CROSS COUNTRY	1,881.60	0.00	1,881.60
05 704 0024	INDUSTRIAL ARTS SHOP	534.69	0.00	534.69
05 704 0025	LIBRARY	1,330.05	(143.50)	1,186.55
05 704 0026	PARTY GROUP	1,132.31	0.00	1,132.31
05 704 0027	CLASS OF 2021	500.00	(207.00)	293.00
05 704 0028	MUSICAL/DRAMA	2,590.46	419.50	3,009.96
05 704 0029	WRESTLING	196.11	0.00	196.11
05 704 0030	GENERAL FUND REIMBURSEMENT	(369.99)	(242.44)	(612.43)
05 704 0031	6TH GRADE	734.13	0.00	734.13
05 704 0032	WEIGHTS	3,458.54	0.00	3,458.54
05 704 0033	VOLLEYBALL ACCOUNT	2,301.14	115.00	2,416.14
05 704 0034	IMPREST FUND	2,000.00	0.00	2,000.00
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	1,589.67
05 704 0036	CHEERLEADING	1,744.40	958.00	2,702.40
05 704 0037	BENNET BACK-PACK PROGRAM	833.21	0.00	833.21
05 704 0038	CLASS OF 2023	904.49	0.00	904.49

Annual; Processing Month 05/2021; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
05 704 0039	FAMILY PASSES	4,830.00	0.00	4,830.00
05 704 0040	STUDENT FEES	4,620.00	0.00	4,620.00
05 704 0041	QUIZ BOWL	600.08	0.00	600.08
05 704 0042	JR HIGH BASKETBALL	81.50	0.00	81.50
05 704 0044	SPANISH	44.55	0.00	44.55
05 704 0045	ENGLISH/PSYCHOLOGY	62.01	0.00	62.01
05 704 0046	NEW BAND UNIFORMS	0.00	0.00	0.00
05 704 0047	NATIONAL BREAST CANCER FOUNDATION	0.01	0.00	0.01
05 704 0049	SHOW CHOIR	864.93	0.00	864.93
05 704 0050	CHROMEBOOK INSURANCE	28,313.85	70.00	28,383.85
05 704 0052	CIRCLE OF FRIENDS	864.58	0.00	864.58
05 704 0053	CLASS OF 2022	644.01	(419.42)	224.59
Fund Balance Subtotal:		128,393.04	495.82	128,888.86
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		128,393.04	495.82	128,888.86

Monthly; Processing Month 05/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 06 Hot Lunch				
<u>Current Assets</u>				
06 101	CASH	126,720.46	10,288.07	137,008.53
	Current Assets Subtotal:	126,720.46	10,288.07	137,008.53
<u>Other Assets</u>				
06 392	LESS: REVENUE RECEIVED	(316,526.09)	(48,510.96)	(365,037.05)
	Other Assets Subtotal:	(316,526.09)	(48,510.96)	(365,037.05)
Total Assets and Deferred Outflows of Resources:		(189,805.63)	(38,222.89)	(228,028.52)
<u>Other Liabilities</u>				
06 692	LESS: EXPENDITURES TO DATE	(273,035.40)	(38,222.89)	(311,258.29)
	Other Liabilities Subtotal:	(273,035.40)	(38,222.89)	(311,258.29)
<u>Fund Balance</u>				
06 704	FUND BALANCE	83,229.77	0.00	83,229.77
	Fund Balance Subtotal:	83,229.77	0.00	83,229.77
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		(189,805.63)	(38,222.89)	(228,028.52)

Monthly; Processing Month 05/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 07 Bond				
<u>Current Assets</u>				
07 101	CASH	203,926.99	252,827.24	456,754.23
07 900	Cash County Treasurer	131,855.65	0.00	131,855.65
	Current Assets Subtotal:	<u>335,782.64</u>	<u>252,827.24</u>	<u>588,609.88</u>
<u>Other Assets</u>				
07 392	LESS: REVENUE RECEIVED	(446,532.20)	(252,827.24)	(699,359.44)
	Other Assets Subtotal:	<u>(446,532.20)</u>	<u>(252,827.24)</u>	<u>(699,359.44)</u>
	Total Assets and Deferred Outflows of Resources:	<u>(110,749.56)</u>	<u>0.00</u>	<u>(110,749.56)</u>
<u>Other Liabilities</u>				
07 692	LESS: EXPENDITURES TO DATE	(619,642.50)	0.00	(619,642.50)
	Other Liabilities Subtotal:	<u>(619,642.50)</u>	<u>0.00</u>	<u>(619,642.50)</u>
<u>Fund Balance</u>				
07 704	FUND BALANCE	508,892.94	0.00	508,892.94
	Fund Balance Subtotal:	<u>508,892.94</u>	<u>0.00</u>	<u>508,892.94</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>(110,749.56)</u>	<u>0.00</u>	<u>(110,749.56)</u>

Monthly; Processing Month 05/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 08 Special Building Fund				
<u>Current Assets</u>				
08 101	CASH	644,287.92	12,003.55	656,291.47
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	50,000.00
08 900	Cash County Treasurer	51,637.03	0.00	51,637.03
	Current Assets Subtotal:	<u>745,924.95</u>	<u>12,003.55</u>	<u>757,928.50</u>
<u>Other Assets</u>				
08 392	LESS: REVENUE RECEIVED	(96,724.17)	(12,003.55)	(108,727.72)
	Other Assets Subtotal:	<u>(96,724.17)</u>	<u>(12,003.55)</u>	<u>(108,727.72)</u>
	Total Assets and Deferred Outflows of Resources:	<u>649,200.78</u>	<u>0.00</u>	<u>649,200.78</u>
<u>Other Liabilities</u>				
08 692	LESS: EXPENDITURES TO DATE	(10,130.87)	0.00	(10,130.87)
	Other Liabilities Subtotal:	<u>(10,130.87)</u>	<u>0.00</u>	<u>(10,130.87)</u>
<u>Fund Balance</u>				
08 704	FUND BALANCE	659,331.65	0.00	659,331.65
	Fund Balance Subtotal:	<u>659,331.65</u>	<u>0.00</u>	<u>659,331.65</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>649,200.78</u>	<u>0.00</u>	<u>649,200.78</u>

Monthly; Processing Month 05/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 09 Qualified Capital Purpose Fund				
<u>Current Assets</u>				
09 101	CASH	84,898.79	35,924.76	120,823.55
	Current Assets Subtotal:	84,898.79	35,924.76	120,823.55
<u>Other Assets</u>				
09 392	LESS: REVENUE RECEIVED	(109,131.24)	(35,924.76)	(145,056.00)
09 900	Cash County Treasurer	27,013.01	0.00	27,013.01
	Other Assets Subtotal:	(82,118.23)	(35,924.76)	(118,042.99)
Total Assets and Deferred Outflows of Resources:		2,780.56	0.00	2,780.56
<u>Other Liabilities</u>				
09 692	LESS: EXPENDITURES TO DATE	(128,001.25)	0.00	(128,001.25)
	Other Liabilities Subtotal:	(128,001.25)	0.00	(128,001.25)
<u>Fund Balance</u>				
09 704	FUND BALANCE	130,781.81	0.00	130,781.81
	Fund Balance Subtotal:	130,781.81	0.00	130,781.81
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		2,780.56	0.00	2,780.56

Balance Sheet

Period Ending: May 2021

Monthly; Processing Month 05/2021; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 12	Student Fee Fund			
<u>Current Assets</u>				
12 101	CASH	0.00	0.00	0.00
	Current Assets Subtotal:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<u>Other Assets</u>				
12 392	LESS: REVENUE RECEIVED	0.00	0.00	0.00
	Other Assets Subtotal:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Assets and Deferred Outflows of Resources:		<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

STRATEGIC PLANNING TIMELINE-2021

NEBRASKA ASSOCIATION
OF SCHOOL BOARDS



CONTACTS:
MARCIA HERRING
KORI STANOSHECK



Project Phase	Online/In Person	Starting	Ending
PHASE 1: DATA COLLECTION AND STAKEHOLDER ENGAGEMENT			
DISTRICT OR-1 ADMINISTRATOR INTERVIEWS (5)	IN PERSON/PHONE	JUNE 2021	JULY 2021
DISTRICT OR-1 BOARD MEMBER INDIVIDUAL INTERVIEWS (6)	IN PERSON/PHONE	JUNE 2021	JULY 2021
STRATEGIC OVERVIEW COMMITTEE (SOC) MEETING REVIEW MISSION/VISION/BELIEFS-VALUES COMPLETE SWOT ANALYSIS AND COMMUNITY ASSESSMENT	IN PERSON	AUGUST 2021	AUGUST 2021
COMMUNITY ENGAGEMENT/BUSINESS LEADERS INPUT MEETING – PARENTS, COMMUNITY MEMBERS, ETC.	IN PERSON	SEPTEMBER 2021	SEPTEMBER 2021
SURVEY CERTIFIED STAFF, CLASSIFIED STAFF, PARENTS, AND STUDENTS	ONLINE	SEPTEMBER 2021	SEPTEMBER 2021
ADMINISTRATORS COMPLETE COMPREHENSIVE NEEDS INDEX	ONLINE	JUNE 2021	JUNE 2021
PHASE 2: NEEDS ANALYSIS, PRIORITIZATION, STRATEGIC PLAN ADOPTION			
REVIEW OF NEEDS ANALYSIS DATA REPORT WITH ADMINISTRATION AND BOARD	IN PERSON	OCTOBER 2021 – SPECIAL MEETING	OCTOBER 2021
DRAFT STRATEGIC PLAN PRESENTED TO ADMINISTRATION AND BOARD	IN PERSON	JANUARY 2022	JANUARY 2022
ADMINISTRATION COMPLETES THE STRATEGY PRIORITIZATION RANKING	ONLINE	FEBRUARY 2022	FEBRUARY 2022
ALIGN PLAN STRATEGIES TO THE REQUIREMENTS OF AQUESTT AND COGNIA	NASB COMPLETES	FEBRUARY 2022	APRIL 2022
BOARD FORMALLY ADOPTS DISTRICT STRATEGIC PLAN	BOARD	MAY 2022	MAY 2022



District OR-1 : Home of the Panthers!
SUPERINTENDENT'S NARRATIVE REPORT
REGULAR BOARD MEETING:

Information Items

Date: June 14th, 2021

TO: Palmyra District OR-1 BOE

From: Michael Hart

End of the Year Items:

- The end of the school year went very well and that is a testament to our students and district staff finishing strong!
- Being able to complete the school year “in person” and having somewhat of a normal end of school was great to see considering all of the challenges and the myriad of changes that happened during the 2020-2021 school year.
- Thanks again to everyone for their patience, professionalism, and hard work this school year!
- District OR-1 is a great place to be!

American Rescue Plan Act:

- The American Rescue Plan Act (ESSER III) was passed on *March 11, 2021* and this act will provide supplemental resources to schools to further address challenges associated with the COVID-19 pandemic. Each school district receiving Title 1 funding was eligible for this resource.
- District OR-1's allocation for this act is: **\$219,574.00**
- In order for school districts to fully maximize these resources, districts will have to develop a comprehensive plan to address identified district needs. A few of the components that will be included in the plan are listed below.
 - Plan for the Safe Return of Students.
 - Plan for the Use of the Funds and Consultation.
 - This plan must involve relevant stakeholders (staff, students, etc) in its development.
 - The plan must include how funds will be used to address the academic impact of lost instructional time.
 - The plan must also address how the funds will be used to implement prevention and mitigation strategies (socio-emotional needs, etc.).
 - The plan will also include specific strategies to address student “learning loss”.

Finishlynx Timing System for the Olson Complex Track

- We were finally able to secure the proper equipment package for a track timing system for the Olson Complex. This timing system will allow our district to host NSSA sanctioned events at the complex and it provides additional tools for our students and coaches to increase overall performance.
- The cost of this system is being paid through the recycled tire grant



District OR-1 : Home of the Panthers!

Strategic Planning Update:

- Our Strategic Planning process with NASB will begin in earnest in the next several weeks as board members and administrative staff will be contacted for interviews regarding their thoughts on a district “needs assessment”.
- As we move further into the summer and fall, community engagement meetings will begin to take place to secure important community input about the needs, successes, and future of our district.
- The timeline for Strategic Planning implementation is attached to the board agenda.
- I have also attached a form to the board packet that asks for community contact information for individuals who may be interested in providing additional feedback and participation in the process.
- Please complete the community contact form and return it to me (in person or via email) ***before noon on Friday, June 25th.***

Food Service at Bennet:

- We are in the process of updating some food service equipment at Bennet Elementary School. Beginning with the upcoming school year, we will be updating our salad bar and reach-in cooler.
- These items will assist in enhancing the efficiency of our breakfast and lunch programs at the school.

District Stakeholder Communication:

- We are in the process of enhancing ways to increase our district communication with our community patrons. We are looking at adding a district Facebook page to help facilitate more efficient distribution of information to more of our community members.
- This project will be a “work in progress” and more information will be coming in the following weeks.

Science Curriculum:

- We have decided on a proposal for updating our science curriculum for grades K-12. The proposal is on the board agenda for approval tonight.
- After collaboration with our elementary and high school science teachers, they have decided to go with a company called Savvas. This curriculum meets the updated standards for science and it has an online component which integrates well with our student learning platform (Canvas).
- This curriculum has not been updated for several years and this update should serve our teachers and students well moving forward.

Student Handbooks:

- Student and Staff Handbooks will be a board agenda item for the July meeting. This year, with the large number of changes, some of the policy updates were delayed and that is why the review process is delayed until our July meeting.



District OR-1 : Home of the Panthers!

Legislative Update:

- **LB 2 (Sen. Briese):** Sets ag land valuations at 50% of actual value in school bond elections. LB 2 only affects bond elections that are passed after the operative date of January 1, 2022. NRCSA opposed the bill.
- **LB 83 (Sen. Flood):** Provides for the use of virtual meetings of some public bodies, including ESU Boards of Education and the ESUCC. Public school Boards of Education are not provided that same opportunity, other than in a declared emergency situation. Another provision in the law states that school districts must post Board of Education agendas and minutes on the school website. **The law became operative on April 22, 2021.**
- **LB 143 (Sen. Kolterman):** Requires DHHS to contact a school district before placing a foster child in the district. NRCSA supported the bill. **The bill passed and has an effective date of August 28, 2021.**
- **LB 322 (Williams):** Requires NDE to develop a statewide reporting system that will allow individuals, including students, school staff, parents, and others to anonymously report possible threats to people or school property. The system would then alert the school safety and security team. **This bill became operative on May 25, 2021.**
- **LB 388 (Sen. Friesen at the request of the Governor):** Provides state funding for projects to increase availability of broadband in rural areas. NRCSA supported LB 388. It went into effect on May 27, 2021.
- **LB 389 (Sen. Sanders):** Provides for the issuance of a Nebraska teaching permit to spouses of military personnel stationed in Nebraska if he/she holds a valid teaching certificate in another state. **The law goes into effect on August 28, 2021.**
- **LB 396 (Sen. Brandt):** Establishes the Nebraska Farm-to-School Program. Provisions of the bill include (1) providing school lunch programs with locally produced fresh food, (2) provide for programs to encourage students to eat healthy. **This program becomes operative on August 28, 2021.**
- **LB 452 (Sen. McKinney):** Creates the Financial Literacy Act. Beginning with the 2023-24 school year, districts will be required to provide financial literacy in elementary and middle school, and require high school students to complete a financial literacy class as a graduation requirement. NDE is required to develop content standards. **The law becomes operative on August 28, 2021.**
- **LB 639 (Day):** Adopts the Seizure Safe Schools Act. It requires each school to have at least one employee who is trained to deal with situations involving a response to seizures. Schools will be required to develop seizure action plans. **The law goes into effect on August 28, 2021.**
- **LB 644 (Sen. Ben Hansen):** Requires political subdivisions, including school districts, to participate in a public hearing if the subdivision intends to raise its property tax request from the previous year by more than 2% plus real growth. The subdivision is required to appoint a representative to be a representative at the meeting. A postcard will be mailed by the county containing notice of the meeting and the political subdivisions involved in the hearing. The law establishes some date changes to the budgeting schedule that Superintendents and Boards of Education will want to pay particular attention to. **The law has an effective date of January 1, 2022.**

School Planning Update for 2021-2022:

- As stated in earlier updates, we are making plans to begin the school year in as “normal” a way as possible in the fall. The **first day for staff is Monday, August 9th** and the **first day for students is Wednesday, August 11th.**
- If health conditions and local health measures change before the start of the next school year, we will follow current local health department guidelines to ensure the safety of all of our students and staff.



Palmyra

June, 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 10:00am-12:00pm Boys Basketball Clinic 9th-12th- @ Palmyra High School Main West Gym 1:00pm-2:30pm Boys Youth Basketball Camp Grades 6-7-8- @ Palmyra High School Main West Gym	2 10:00am-12:00pm Boys Basketball Clinic 9th-12th- @ Palmyra High School Main West Gym 1:00pm-2:30pm Boys Youth Basketball Camp Grades 6-7-8- @ Palmyra High School Main West Gym	3 10:00am-12:00pm Boys Basketball Clinic 9th-12th- @ Palmyra High School Main West Gym 1:00pm-2:30pm Boys Youth Basketball Camp Grades 6-7-8- @ Palmyra High School Main West Gym	4	5
6 1:00pm-5:00pm Volleyball Open Gym- @ Palmyra High School Main West Gym	7 Boys Summer League Basketball- @ Syracuse	8	9 9:00am-4:00pm Girls JV Basketball Camp- @ Palmyra High School Main West Gym	10 BBBC- @ Grand Island 9:00am-4:00pm Girls Varsity Basketball Camp- @ Palmyra High School Main West Gym	11 BBBC- @ Augustana University	12 BBBC- @ Augustana University
13 1:00pm-5:00pm Volleyball Open Gym- @ Palmyra High School Main West Gym	14 Boys Summer League Basketball- @ Syracuse 8:00am-1:00pm Girls HS Basketball Camp- @ Sterling High School	15 8:00am-1:00pm Girls JV Basketball Camp- @ Sterling High School	16 8:00am-3:00pm Boys Basketball Team Camp- @ Freeman High School	17 Girls Basketball Open Gym- @ Palmyra High School Main West Gym	18	19
20 1:00pm-5:00pm Volleyball Open Gym- @ Palmyra High School Main West Gym	21 Boys Summer League Basketball- @ Syracuse 9:00am-10:30am Girls Basketball 3 on 3- @ Palmyra High School Main West Gym	22 8:00am-11:00am Wrestling Camp 7th-8th Grade- @ Palmyra High School Main West Gym 10:00am-12:00pm Wrestling Camp 7th-12th- @ Palmyra High School Main West Gym	23 8:00am-4:00pm Boys Basketball Team Camp- @ York High School	24 Cheer Practice- @ Palmyra High School Main West Gym Girls Basketball Open Gym- @ Palmyra High School Main West Gym	25	26
27 1:00pm-5:00pm Volleyball Open Gym- @ Palmyra High School Main West Gym	28 9:00am-3:00pm Boys Basketball Team Camp- @ Palmyra High School Main West Gym	29	30 8:00am-3:00pm Volleyball Team Camp 9th-10th- @ Waverly High School			

Administrative Team Board Report
for June 14th 2021

Bennet Elementary and PHS:

- The final days of school went really well. Bennet Elementary had an awards/graduation ceremony for our 6th graders. We also recognized our students who earned a gold, silver or bronze medal for Accelerated Reader. It was wonderful to recognize so many students for their accomplishments this year!
- Report Cards were mailed home to all students at District OR1.
- All elementary students participated in lunch and played at the PHS track for an end of the year celebration.
- Summer Enrichment: Summer Enrichment began Monday, June 7th. We have 130 students enrolled. Summer Enrichment will continue through June 24th.
- Multicultural Report: Multicultural reports indicate compliance with 100% of staff under Rule 16.004.11. A binder of specific classroom activities is in the Elementary and HS office.
- Staff will be participating in a Data Retreat for our district to look at data from MAPS, NSCAS, ACT, DIBELS, Student Assistance Team, etc. on June 15th.
- Bennet Elementary Open House will be Monday, August 9th from 5:30-7:00 PM.
- “3 Week Window” I believe was successful (See additional attachments)

June Activities Board Report

- Summer strength and conditioning started June 7th (well attended with 35 males/31 females in first couple sessions)
- Full slate of camps in the HS gyms in June and July (see calendar)
- HS gym floor refinishing July 8th thru 11th-(Gym floors closed)
- Summer baseball is going well at the complex. We continue to work out all the kinks that come with hosting something new. Thanks to Rick Wilen and Tom Fitzpatrick for their help.

DISTRICT OR-1 POLICY REVIEW SCHEDULE: 2021-2022

updated May 27, 2021

Proposed Policy Review Process and Schedule

<u>Policy Series</u>	<u>Topic</u>	<u>Date of Last Review</u>	<u>New Review Date</u>	<u>Status</u>
1000	Community Relations	April 16, 2018	April 12, 2021	Completed 4.12.2021
2000	Administration	April 16, 2018	April 12, 2021	Completed 4.12.2021
3000	Business Operations	April 16, 2018	April 12, 2021	Completed 4.12.2021
4000	Personnel	March 12, 2018	July 12, 2021	Scheduled 7.12.2021
5000	Students	March 12, 2018	July 12, 2021	Scheduled 7.12.2021
6000	Instruction	May 14, 2018	September 13, 2021	
7000	New Construction	May 14, 2018	September 13, 2021	
8000	Internal Board Policies	February 12, 2018	February 8, 2021	Completed.2.8.21
9000	Bylaws of the Board	February 12, 2018	February 8, 2021	Completed.2.8.21

StudentsEarly Completion Plan

District OR-1 Public Schools supports the concept of early completion as a means of accelerating students toward the achievement of lifetime plans. The following guidelines have been established for students to be eligible for early completion. The failure to meet any of the criteria or time lines listed in the policy may cause the student to become ineligible for early completion.

- (1) A student will be allowed to transfer in a maximum of twenty (20) hours from educational courses taken outside the District OR-1 Public School District. These courses must have prior approval by the high school principal in order to be used to meet the graduation requirements of the District OR-1 Public Schools. Students transferring into District OR-1 Public Schools may transfer in hours that are listed on their official Transcript.
- (2) A student will be able to use only five (5) hours of transfer credit in any one subject matter area.
- (3) Students must meet all completion requirements established by the Board of Education in order to be eligible for completion as well as the credit hour requirements in each specific subject matter area.
- (4) Application for early completion must be requested, in writing, to the high school principal by February 1 of the applicant's Junior year of high school. The application must be accompanied by a written plan of action stating the reasons why the student is requesting early completion. The application must contain the signatures of the applicant's parents/parent/guardian to verify parental approval of early completion.
- (5) Along with the application, the applicant must submit three (3) letters of recommendation supporting the student's request for early completion. These three (3) letters of recommendation must contain one (1) letter from the high school guidance counselor, along with two (2) letters from other secondary staff members.
- (6) The Board of Education will make the final decision in regards to an applicant's early completion at the April board meeting of the applicant's Junior year. The applicant and his or her parents/guardian must be present at this meeting in order for the board to take action.
- (7) Once given approval, the applicant will have until February 1 of the applicant's Senior year to notify the high school principal of the applicant's decision in regards to participating in the regularly scheduled graduation ceremony. The applicant must also attend one (1)

Commencement practice in order to participate in the Commencement ceremony. No early graduation ceremonies will be provided for a student who opts for the early completion route.

- (8) A student who decided to opt for early completion is not eligible to participate in school sponsored activities following the last day the student attends classes. The effective date for participation will end with the last day that the student is enrolled in classes. The only school activity that the applicant is eligible for will be the regularly scheduled graduation ceremony.
- (9) This policy shall be evaluated annually by the high school principal and appropriate revisions shall be recommended to the Board for its consideration.

Date of Adoption: March 13, 2017

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- (6) ~~The Board of Education~~ The Superintendent or designee will make the final decision in regards to an applicant's early completion prior to April 15th of the applicant's Junior year. ~~at the April board meeting of the applicant's Junior year. The applicant and his or her parents/guardian must be present at this meeting in order for the board to take action.~~
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Updated July 2021

graduation ceremony. The applicant must also attend one (1) Commencement practice in order to participate in the Commencement ceremony. No early graduation ceremonies will be provided for a student who opts for the early completion route.

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- (9) This policy shall be evaluated annually by the high school principal and appropriate revisions shall be recommended to the Board for its consideration.
- 10) The deadlines listed may be waived by the Superintendent or designee when extenuating circumstances exist. Requests for waivers based upon extenuating circumstances must be submitted to the Principal and Superintendent at least 60 days prior to graduation.

Date of Adoption: March 13, 2017

Date of Revision: July 12, 2021

StudentsAnti-Bullying Policy

One of the missions of the District is to provide a physically safe and emotionally secure environment for students and staff.

The administration and staff are to implement strategies and practices to reinforce and encourage positive behaviors by students. Positive behaviors include non-violence, cooperation, teamwork, understanding, and acceptance of others.

The administration and staff are to implement strategies and practices to identify and prevent inappropriate behaviors by all students, including anti-bullying education for all students. Inappropriate behaviors include bullying, intimidation, and harassment. Bullying means any ongoing pattern of physical, verbal, or electronic abuse on school grounds, in a vehicle owned, leased, or contracted by the school being used for a school purpose by a school employee or designee, or at school-sponsored activities or school-sponsored athletic events.

The school district shall review the anti-bullying policy annually.

Legal Reference: Neb. Rev. Stat. § 79-2137
Student Discipline Act, Neb. Rev. Stat. §§ 79-254 to 79-296
NDE February 2003 State Board Action; Reaffirmed December 2005

Date of Adoption: March 13, 2017

Date of Review: July 15, 2019

Date of Review: June 2021

EXHIBIT "E"
REQUEST OF RECIPIENT FOR PAYMENT OF INVOICE/CONTRACT

THE LELAND J. AND DORTHY H. OLSON CHARITABLE FOUNDATION
REQUEST OF RECIPIENT FOR PAYMENT OF INVOICE/CONTRACT

NOTICE: Pursuant to the Grant and Escrow Agreement, request may be made only for payment of invoices to construct certain improvements to the land of Recipients and install certain facilities thereon, as more particularly described in the Grant and Escrow Agreement.

DATE: June 14, 2021

The above name Recipients, being the Recipients of the Olson Foundation under the Grant and Escrow Agreement, hereby jointly request payment of the invoice/contract attached hereto directly to the Payee.

PAYEE: As Listed Below:

DESCRIPTION OF GOODS OR SERVICES TO BE PURCHASED: [Attach copy of invoice]

Firm	Amount
Lincoln Tent and Awning	\$450.00
District OR-1 Public Schools	\$236.74

DATE PAYMENT ON INVOICE/CONTRACT DUE: Completed

**DATE OF DELIVERY OF CONVEYANCE, SERVICES,
WORK OR GOODS:** Completed

The undersigned hereby certifies that the foregoing request for payment of invoice/contract is duly authorized and for the purchase of items authorized by the Grant and Escrow Agreement and for amounts owed pursuant to the terms and conditions of the Project Contracts, as such term is defined in the Grant and Escrow Agreement.

/s/ Michael T. Hart: Secretary

7.2. Presentation, discussion and or official action with regard to the Olson Foundation Project for the construction of certain improvements on property of the School District and Village for athletic and recreational facilities to benefit the Palmyra, Nebraska Community (Project) to approve the Applications for Payment and billing statements related to the Project, including, but not limited to the cost of the legal services, architectural design and planning, and site preparation costs.

Motion to Approve the Applications for Payment and billing statements related to the Olson Foundation Project for the construction of certain improvements on property of the School District and Village for athletic and recreational facilities to benefit the Palmyra, Nebraska Community (Project) as presented

Custom Made By



LINCOLN TENT Inc.

3900 Cornhusker Hwy Ste 1 Lincoln, NE 68504
(402) 467-4559 1-800-567-4559 Fax(402) 467-4907

PALMYRA SCHOOL
DISTRICT OR-1
425 F ST.

PALMYRA, NE 68418

INVOICE NO. I3752
INVOICE DATE MAY 26, 2021

PHONE # (402) 640-2875

2ND #

2 MESH DUGOUT COVERS
TAX EXEMPT #05-000624365 - LINCOLN NE
TOTAL

\$	450.00
\$	0.00
\$	450.00

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A SERVICE CHARGE OF 1 1/2% PER MONTH (18% PER ANNUM)
WILL BE CHARGED ON PAST DUE ACCOUNTS

STATEMENT

Custom Made By

LINCOLN TENT Inc.

3900 Cornhusker Highway Ste 1
Lincoln, NE 68504-1504

EMAIL: info@lincolntent.com

(402) 467-4559 1-800-567-4559

Fax (402) 467-4907

PALMYRA SCHOOL
DISTRICT OR-1
425 F ST
PALMYRA, NE 68418

DATE MAY 27, 2021

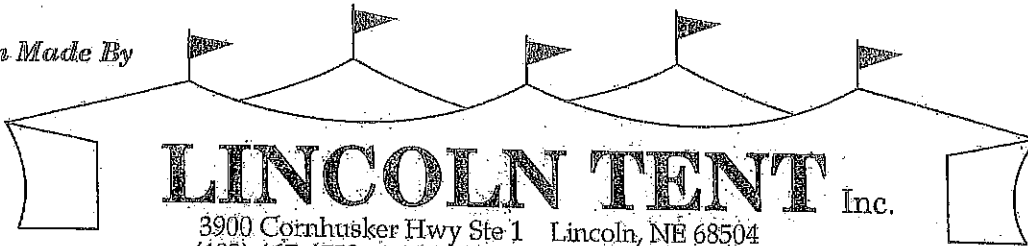
INVOICE #I3752

\$ 450.00

PLEASE RETURN TOP PORTION WITH YOUR PAYMENT

A SERVICE CHARGE OF 1 1/2% PER MONTH (18% PER ANNUM)
WILL BE CHARGED ON PAST DUE ACCOUNTS

Custom Made By



3900 Cornhusker Hwy Ste 1 Lincoln, NE 68504
(402) 467-4539 1-800-567-4559 Fax(402) 467-4907

PALMYRA SCHOOL
DISTRICT OR-1
425 F ST.

PALMYRA, NE 68418

INVOICE NO. I3752
INVOICE DATE MAY 26, 2021

PHONE # (402) 640-2875

2ND #

2 MESH DUGOUT COVERS

TAX EXEMPT #05-000624365 - LINCOLN NE

TOTAL

\$	450.00
\$	0.00
\$	450.00

A SERVICE CHARGE OF 1 1/2% PER MONTH (18% PER ANNUM)
WILL BE CHARGED ON PAST DUE ACCOUNTS

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PALMYRA HIGH SCHOOL
PO Box 130 - 425 F Street
Palmyra, NE 68418-0130

ACTIVITY FUND

DATE

4325

76-335
1049

AMOUNT

\$ 236.74

PAY

Home Depot
Two Hundred thirty six and 74/100

Farmers and Merchants Bank
Palmyra, NE 68418

TO
THE
ORDER
OF

Home Depot



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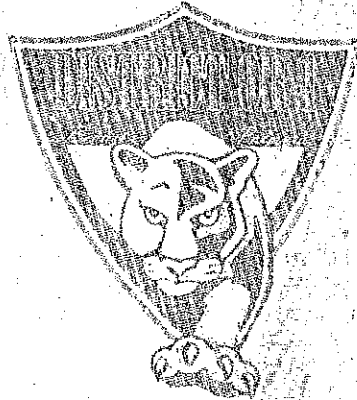
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PALMYRA HIGH SCHOOL - Palmyra, NE 68418

ACTIVITY FUND

4325

Home Depot



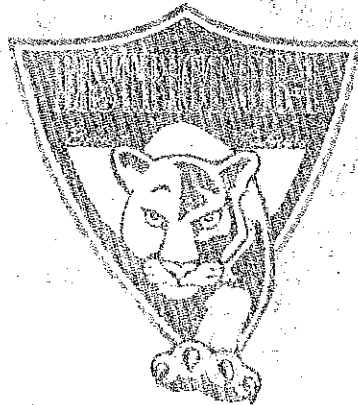
\$ 236.74

5/27/2021

PALMYRA HIGH SCHOOL - Palmyra, NE 68418

ACTIVITY FUND

4325





How doers
get more done.

6800 SOUTH 70TH STREET
LINCOLN, NE 68516 (402)3289669

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MKE 10" COMPACT HACK SAW	
4715409150022 14UVBLKCB100 <A>	16.97N
14" BLK UV RESIST CABLE TIE 100PK	
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1X13 BLACK EXPANDABLE FOAM WEATHERST	
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5/16X1 1/4 CARRIAGE BOLTS-20PK	
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1-3/8" GALVANIZED STEEL TENSION BAND	
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099713389137 10'6" RAIL <A>	
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MAX REFUND VALUE \$124.38/10	
Instant Vol Savings	
138.20 Instant Vol Savings	-13.82
MUST RETURN ALL ITEMS FOR A FULL REFUND	

	SUBTOTAL	236.74
	SALES TAX	0.00
TAX EXEMPT	TOTAL	\$236.74
	CHECK	236.74
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AUTH CODE 001644		

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