

City Council Regular Meeting
Monday, November 3, 2025 6:00 PM
Columbus Community Building/Community Room
2500 14 Street
Columbus, NE 68601

The Mayor and City Council reserve the right to go into closed session as per Section 84-1410 of the Nebraska Revised Statutes. A current agenda is on file at City Hall, 2500 14 Street, Columbus, Nebraska. For more information, call 402-562-4224 or visit our website at www.columbusne.us.

{{Name: Agenda Item Name}}

**1. STATEMENT OF COMPLIANCE WITH OPEN MEETINGS ACT AND ROLL
CALL**

...4-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

Source: Laws 2004, LB 821, § 34.

84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

Source: Laws 1975, LB 325, § 1; Laws 1996, LB 900, § 1071; Laws 2004, LB 821, § 35.

Annotations

- Nebraska's public meetings laws do not apply to school board deliberations pertaining solely to disputed adjudicative facts. *McQuinn v. Douglas Cty. Sch. Dist. No. 66*, 259 Neb. 720, 612 N.W.2d 198 (2000).
- The primary purpose of the public meetings law is to ensure that public policy is formulated at open meetings. *Marks v. Judicial Nominating Comm.*, 236 Neb. 429, 461 N.W.2d 551 (1990).
- The public meetings law is broadly interpreted and liberally construed to obtain the objective of openness in favor of the public, and provisions permitting closed sessions must be narrowly and strictly construed. *Grein v. Board of Education of Fremont*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Although a committee was a subcommittee of a natural resources district board, it was not subject to the Open Meetings Act because there was never a quorum of board members in attendance and the committee did not hold hearings, make policy, or take formal action on behalf of the board. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- A county board of equalization is a public body whose meetings shall be open to the public. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

Source: Laws 1975, LB 325, § 2; Laws 1983, LB 43, § 1; Laws 1989, LB 429, § 42; Laws 1989, LB 311, § 14; Laws 1992, LB 1019, § 124; Laws 1993, LB 635, § 1; Laws 1996, LB 1044, § 978; Laws 1997, LB 798, § 37; Laws 2004, LB 821, § 36; Laws 2007, LB296, § 810; Laws 2011, LB366, § 2; Laws 2021, LB83, § 11; Laws 2022, LB922, § 12.

Annotations

- A township is a political subdivision, and as such, a township board is subject to the provisions of the public meetings laws. *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- A county agricultural society is a public body to which the provisions of the Nebraska public meetings law are applicable. *Nixon v. Madison Co. Ag. Soc'y*, 217 Neb. 37, 348 N.W.2d 119 (1984).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).
- Although a committee was a subcommittee of a natural resources district board, it was not subject to the Open Meetings Act because there was never a quorum of board members in attendance and the committee did not hold hearings, make policy, or take formal action on behalf of the board. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- Although the Open Meetings Act does not define "subcommittee," a subcommittee is generally defined as a group within a committee to which the committee may refer business. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- The Open Meetings Act does not require policymakers to remain ignorant of the issues they must decide until the moment the public is invited to comment on a proposed policy. By excluding nonquorum subgroups from the definition of a public body, the Legislature

has balanced the public's need to be heard on matters of public policy with a practical accommodation for a public body's need for information to conduct business. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).

- As an administrative agency of the county, a county board of equalization is a public body. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- The electors of a township at their annual meeting are a public body under the Open Meetings Act. *State ex rel. Newman v. Columbus Township Bd.*, 15 Neb. App. 656, 735 N.W.2d 399 (2007).
- The meeting at issue in this case was a "meeting" within the parameters of subsection (2) of this section because it involved the discussion of public business, the formation of tentative policy, or the taking of any action of the public power district. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).
- Informational sessions in which the governmental body hears reports are briefings. *Johnson v. Nebraska Environmental Control Council*, 2 Neb. App. 263, 509 N.W.2d 21 (1993).

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close

passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

Source: Laws 1975, LB 325, § 3; Laws 1983, LB 43, § 2; Laws 1985, LB 117, § 1; Laws 1992, LB 1019, § 125; Laws 1994, LB 621, § 1; Laws 1996, LB 900, § 1072; Laws 2004, LB 821, § 37; Laws 2004, LB 1179, § 1; Laws 2006, LB 898, § 1; Laws 2011, LB390, § 29; Laws 2012, LB995, § 17.

Annotations

- There is no absolute discovery privilege for communications that occur during a closed session. *State ex rel. Upper Republican NRD v. District Judges*, 273 Neb. 148, 728 N.W.2d 275 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- The public interest mentioned in this section is that shared by citizens in general and by the community at large concerning pecuniary or legal rights and liabilities. *Grein v. Board of Education*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Hearing in closed executive session was contrary to this section since there was no showing of necessity or reason under subdivision (1)(a), (b), or (c), but did not result in reversal of board decision. *Simonds v. Board of Examiners*, 213 Neb. 259, 329 N.W.2d 92

(1983).

- Negotiations for the purchase of land need not be conducted at an open meeting but the deliberations of a city council as to whether an offer to purchase real estate should be made should take place in an open meeting. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Public meeting law was not violated where the Board of Regents of the University of Nebraska voted to hold a closed session to consider the university president's resignation, and also discussed the appointment of an interim president during such session. *Meyer v. Board of Regents*, 1 Neb. App. 893, 510 N.W.2d 450 (1993).

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body; applicability of section.

(1)(a) Except as provided in subsection (9) of this section, each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C) Posting written notice in three conspicuous public places in such city, village, or district.

Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) request the newspaper submit a post on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting pursuant to subdivision (1)(b)(iv)(A) and (C) of this section and a written record of the request to the newspaper pursuant to subdivision (1)(b)(iv)(B) of this section. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

- (viii) A community college board of governors;
- (ix) The Nebraska Brand Committee;
- (x) A local public health department;
- (xi) A metropolitan utilities district;
- (xii) A regional metropolitan transit authority; and
- (xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision, subsection (1) of section 70-1014, subsection (2) of section 70-1014.02, or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (A) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (B) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in

such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

(8) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (2)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (2)(b)(i) and (ii) of this section.

(9) This section does not apply to a meeting of the Nebraska Power Review Board or a public power district, a public power and irrigation district, an electric membership association, an electric cooperative company, a municipality having a generation and distribution system, or a registered group of municipalities if such meeting is subject to section 70-1034.

Source: Laws 1975, LB 325, § 4; Laws 1983, LB 43, § 3; Laws 1987, LB 663, § 25; Laws 1993, LB 635, § 2; Laws 1996, LB 469, § 6; Laws 1996, LB 1161, § 1; Laws 1999, LB 47, § 2; Laws 1999, LB 87, § 100; Laws 1999, LB 461, § 1; Laws 2000, LB 968, § 85; Laws 2004, LB 821, § 38; Laws 2004, LB 1179, § 2; Laws 2006, LB 898, § 2; Laws 2007, LB199, § 9; Laws 2009, LB361, § 2; Laws 2012, LB735, § 1; Laws 2013, LB510, § 1; Laws 2017, LB318, § 1; Laws 2019, LB212, § 5; Laws 2020, LB148, § 3; Laws 2021, LB83, § 12; Laws 2022, LB742, § 1;

Laws 2022, LB908, § 1; Laws 2022, LB922, § 13; Laws 2024, LB287, § 74;
Laws 2024, LB399, § 4; Laws 2024, LB1370, § 8; Laws 2025, LB521, § 82.

Operative Date: May 31, 2025

Cross References

- **Emergency Management Act**, see section 81-829.36.
- **Intergovernmental Risk Management Act**, see section 44-4301.
- **Interlocal Cooperation Act**, see section 13-801.
- **Joint Public Agency Act**, see section 13-2501.
- **Municipal Cooperative Financing Act**, see section 18-2401.
- **Opioid Prevention and Treatment Act**, see section 71-2485.

Annotations

- Under subsection (1) of this section, the Legislature has imposed only two conditions on the public body's notification method of a public meeting: (1) It must give reasonable advance publicized notice of the time and place of each meeting and (2) it must be recorded in the public body's minutes. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- An emergency is "(a)ny event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition." *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- An agenda which gives reasonable notice of the matters to be considered at a meeting of a city council complies with the requirements of this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- When notice is required, a notice of a special meeting of a city council posted in three public places at 10:00 p.m. on the day preceding the meeting is not reasonable advance publicized notice of a meeting as is required by this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Teacher waived right to object to lack of public notice in board of education employment hearing by voluntary participation in the hearing without objection. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- A county board of commissioners and a county board of equalization are not required to give separate notices when the notice states only the time and place that the boards meet and directs a citizen to where the agendas for each board can be found. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- A county board of equalization is a public body which is required to give advanced publicized notice of its meetings. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Notice of recessed and reconvened meetings must be given in the same fashion as the original meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- True notice of a meeting is not given by burying such in the minutes of a prior board proceeding. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- An agenda notice which merely stated "work order reports" was an inadequate notice under this section because it did not give interested persons knowledge that plans for a 345 kv transmission line through the district was going to be discussed and voted upon at the meeting. Inadequate agenda notice under this section meant there was a substantial

violation of the public meeting laws; however, later actions by the board of directors cured the defects in notice, and such actions were in substantial compliance with the statute. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the instate location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

Source: Laws 1975, LB 325, § 5; Laws 1983, LB 43, § 4; Laws 1985, LB 117, § 2; Laws 1987, LB 324, § 5; Laws 1996, LB 900, § 1073; Laws 2001, LB 250, § 2; Laws 2004, LB 821, § 39; Laws 2006, LB 898, § 3; Laws 2008, LB962, § 1; Laws 2021, LB83, § 13; Laws 2024, LB43, § 21.

Annotations

- To preserve an objection that a public body failed to make documents available at a public meeting as required by subsection (8) of this section, a person who attends a public meeting must not only object to the violation, but must make that objection to the public body or to a member of the public body. *Stoetzel & Sons v. City of Hastings*, 265 Neb. 637, 658 N.W.2d 636 (2003).

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available

on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

Source: Laws 1975, LB 325, § 6; Laws 1978, LB 609, § 3; Laws 1979, LB 86, § 9; Laws 1987, LB 663, § 26; Laws 2005, LB 501, § 1; Laws 2009, LB361, § 3; Laws 2015, LB365, § 2; Laws 2016, LB876, § 1; Laws 2021, LB83, § 14; Laws 2022, LB742, § 2.

Annotations

- Under prior law, if a person present at a meeting observes and fails to object to an alleged public meetings laws violation in the form of a failure to conduct rollcall votes before taking actions on questions or motions pending, that person waives his or her right to object at a later date. *Hauser v. Nebraska Police Stds. Adv. Council*, 264 Neb. 944, 653 N.W.2d 240 (2002).
- Subsection (2) of this section does not require the record to state that the vote was by roll call, but requires only that the record show if and how each member voted. Neither does the statute set a time limit for recording the results of a vote, after which no corrections of the record can be made. If no intervening rights of third persons have arisen, a board of county commissioners has power to correct the record of the proceedings had at a previous meeting so as to make them speak the truth, particularly where the correction supplies some omitted fact or action and is done not to contradict or change the original record but to have the record show that a certain action was taken or thing done, which the original record fails to show. *State ex rel. Schuler v. Dunbar*, 214 Neb. 85, 333 N.W.2d 652 (1983).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).
- There is no requirement that a public body make a record of where notice was published or posted. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Source: Laws 1975, LB 325, § 9; Laws 1977, LB 39, § 318; Laws 1983, LB 43, § 5; Laws 1992, LB 1019, § 126; Laws 1994, LB 621, § 2; Laws 1996, LB 900, § 1074; Laws 2004, LB 821, § 40; Laws 2006, LB 898, § 4.

Annotations

- The Legislature has granted standing to a broad scope of its citizens for the very limited purpose of challenging meetings allegedly in violation of the Open Meetings Act, so that they may help police the public policy embodied by the act. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010).
- Any citizen of the state may commence an action to declare a public body's action void. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- The reading of ordinances constitutes a formal action under subsection (1) of this section. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- Under the Public Meetings Act, a county lacks capacity to maintain an action to declare its official conduct "void" for noncompliance with the act. *County of York v. Johnson*, 230 Neb. 403, 432 N.W.2d 215 (1988).
- When a petitioner under this section is successful in the district court, that court may allow attorney fees. *Tracy Corp. II v. Nebraska Pub. Serv. Comm.*, 218 Neb. 900, 360 N.W.2d 485 (1984).
- Informal discussions between the Tax Commissioner and the State Board of Equalization in which instructions were clarified, with such clarification leading to the amendment of hearing notices, did not constitute a public meeting subject to the provisions of this section. *Box Butte County v. State Board of Equalization and Assessment*, 206 Neb. 696, 295 N.W.2d 670 (1980).
- The right to collaterally attack an order made in contravention of the Public Meeting Act must occur within a period of one year as is specifically provided by this section. *Witt v. School District No. 70*, 202 Neb. 63, 273 N.W.2d 669 (1979).
- Statutory change, requiring "publicized notice" for board of education employment hearings, occurring between dates meeting scheduled and conducted, held not to void

proceedings. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).

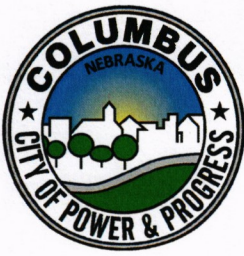
- Voiding an entire meeting is a proper remedy for violations of the Open Meetings Act. Once a meeting has been declared void pursuant to Nebraska's public meetings law, board members are prohibited from considering any information obtained at the illegal meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Actions by the board of directors were merely voidable under this section, and not void. Pursuant to subsection (3) of this section, the plaintiffs were awarded partial attorney fees because they were successful in having the court declare that the board of directors was in substantial violation of the statute, even though the plaintiffs did not get the relief requested of having the board's actions declared void. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

2. PRAYER

3. NATIONAL ANTHEM AND PLEDGE OF ALLEGIANCE

4. APPOINTMENT OF CITY OFFICERS

4.A. Mark S. Howerter, MD as city physician.



City Hall
2500 14th St. Suite 3
Columbus, NE 68601
402-562-4232
columbusne.us

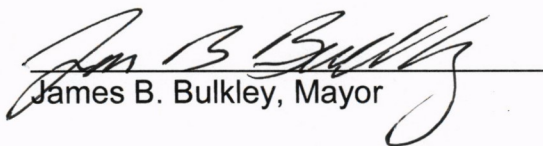
MEMORANDUM

DATE: November 3, 2025
TO: City Council Members
FROM: James B. Bulkley, Mayor
SUBJECT: Appointments

With your permission, I wish to submit the following name for appointment and to receive the Oath of Office at the November 3, 2025, Columbus City Council meeting.

City Physician

Mark S. Howerter, MD


James B. Bulkley, Mayor

5. CONSENT AGENDA - The following items are considered to be routine by the city council and will be enacted by one motion. There will be no separate discussion of these items unless a city council member or citizen so requests, in which event the item will be removed from consent status and considered in its normal sequence on the agenda.

5.A. Minutes of October 20, 2025, City Council meeting.

PROCEEDINGS OF CITY COUNCIL
October 20, 2025

A regular meeting of the mayor and council of the City of Columbus, Nebraska, was convened in open and public session on October 20, 2025, at 6:00 p.m. in the Columbus Community Building, Community Room, 2500 14 Street, Columbus, Nebraska. Notice of this meeting was given in advance thereof by publication in the Columbus Telegram on October 1, 2025, with a copy of the proof of publication being on file in the office of the city clerk. Notice of this meeting was given simultaneously to the mayor and members of the city council, with a copy of the acknowledgment of receipt of notice being on file in the office of the city clerk. Availability of the agenda was communicated in the advance notice and in the notice to the mayor and city council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the public.

1. **STATEMENT OF COMPLIANCE WITH OPEN MEETINGS ACT AND ROLL CALL:** Mayor Bulkley announced that a copy of the Open Meetings Act is posted in the meeting room. Present were Mayor James Bulkley and Council Members Cynthia Alarcón, Charlie Bahr, Troy Hiemer, Rich Jablonski, Kat Lopez, AJ Palensky, Prent Roth, and Ron Schilling. City staff members included City Attorney Neal Valorz, City Administrator Tara Vasicek, City Clerk Shuraya Choat, City Engineer Rick Bogus, Interim Police Chief Bret Strecker, Fire Chief Ryan Gray, Public Works Director Chuck Sliva, Human Resource Director Tammy Orender, Park and Recreation Director Betsy Eckhardt, Project Engineer Braden Labenz, Planning and Economic Development Coordinator Jean Van Iperen, and Communications Manager Matt Lindberg.
2. **PRAYER:** Jablonski led in prayer.
3. **NATIONAL ANTHEM AND PLEDGE OF ALLEGIANCE:** The National Anthem was played and the Pledge of Allegiance was recited.
4. **CONSENT AGENDA:** The following items are considered to be routine by the city council and will be enacted by one motion. There will be no separate discussion of these items unless a city council member or citizen so requests, in which event the item will be removed from consent status and considered in its normal sequence on the agenda. The items on the consent agenda were approved with a motion by Jablonski and a second by Schilling. Alarcón, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.
 - 4.A. **Minutes of October 6, 2025, Board of Equalization meeting.**
 - 4.B. **Minutes of October 6, 2025, City Council meeting.**
 - 4.C. **Minutes of October 14, 2025, Civil Service Commission meeting certifying police chief candidates David Leavitt and Bret Strecker.**
 - 4.D. **Application from Harrah's Nebraska LLC dba Harrah's Columbus Nebraska Racing and Casino for Aaron King as manager in conjunction with liquor license.**
 - 4.E. **Resolution No. R25-131 authorizing payment of various improvement projects.** Resolution No. R25-131 is entitled: A RESOLUTION OF THE

MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, TO AUTHORIZE AND DIRECT THAT A CHECK BE ISSUED AND MADE PAYABLE TO THE RESPECTIVE CONTRACTOR(S) FOR LABOR, EQUIPMENT, AND MATERIALS FURNISHED FOR IMPROVEMENTS IN THE FOLLOWING DESIGNATED DISTRICTS AND PROJECTS WITHIN THE CITY OF COLUMBUS, ALL AS SET FORTH ON THE ATTACHED CERTIFICATES OF PROGRESS PREPARED BY THE RESPECTIVE SPECIAL ENGINEER TO WIT: GEHRING CONSTRUCTION & READY MIX CO., INC., CONCRETE PAVING IMPROVEMENTS 2025, \$58,719.82; MIDLANDS CONTRACTING INC., DBA JOHNSON SERVICE CO., SANITARY SEWER REHABILITATION 2025, \$8,318.61; OBRIST AND COMPANY, INC., LIFT STATION 15 WESTBROOK RELOCATION, \$173,700.00; OBRIST AND COMPANY, INC., 7TH AVENUE AND 2ND STREET SEWER IMPROVEMENTS, \$35,760.00.

4.F. Finance department report.

4.G. Payroll and bills on file. B=Bnd Pymnts; CP=Capt'l Proj; E=Expns; G=Grnts; I=Insrnc; L=Lic; M=Mbrshp; P=Pymt; R=Rfnd; RT=Rent; S=Srcv & Supp; T=Trng; 10/24/25 payroll 895,918.13; A to Z Msgng 135.00 S; Ace Hdwr 908.09 S; Advance Auto 141.00 S; Aqua-Pure 12,481.61 S; Arnold Mtr Sup 1,351.23 S; Auxiant 155,973.36 I; Awards & Eng 486.25 S; Behlen Twng 1,050.00 S; Black Hills 2,096.53 S; Bnd Tree Med 1,459.82 S; Buersh Golf 520.00 S; Carolina Sftwr 600.00 S; Casey's Mail Serv 6,466.61 S; CDW Gvrnmnt 135.49 S; Cengage Learning 56.23 S; CCC 75.00 T; Champlain Tire Rcyng 35,169.92 S; Chrome N Steel 120.00 S; CNC Rpr 2,784.40 S; Colibri Sys 616.12 S; Col Chamber 5,580.00 S; Col Fam Rsrc Ctr 11,265.98 RT; Confluence 5,967.30 CP; Core & Main 40,742.15 S; CPPD 502.35 S; Culligan 360.50 S; D Johnson Trckng 834.30 S; Daniels Prod 9,684.96 S; Dell 4,674.84; Demco 722.07 S; Downey Drllng 4,607.00 S; D Dunbar 28,720.75 P; Eakes 2,457.55 S; Egan Sup 294.86 S; Elec Pump 649.86 S; Fastenal 220.29 S; FNBO 19,083.90 S; Frontier 1,926.05 S; Frontline 2,700.00 S; Galls 309.42 S; Gehring Const 60,298.48 CP; G Steffy Ford 116.37 S; Golfnow 196.96 S; Grt Plns Comm 1,562.32 S; G Young Coll 1,000.00 S; Gunslingers 30.00 S; B Hajek 15.00 E; Hawkins 8,781.54 S; HD Sup 578.66 S; HDR 84,140.51 CP; Hrtlnd Ntrl Gas 1,494.08 S; Hrtlnd Offc Clnrs 520.00 S; Hobby Lobby 9.33 S; M Holtmeier 250.00 S; Hotsy Equip 104.25 S; M Howerter MD 1,303.75 S; Hydroapps 670.82 S; Hy-Vee 167.63 S; Ingram Lbry 1,330.28 S; Jackson Serv 2,079.94 S; Johnson Serv Co 8,318.61 CP; Kelly Sup 380.99 S; K Keyes 119.28 E; Kirkham Mchl 2,660.00 S; Kucera Pntng 28,833.00 CP; A Laborde 6,000.00 S; Lacal Equip 4,920.62 S; Lkvw Sml Eng 79.20 S; Lamar Co 8,340.00 S; Language Ln Serv 374.03 S; LARM 50.00 S; Lawson Prod 118.31 S; League of NE Mun 172.00 T; Lincoln Jrnl Str 595.50 S; Loup 116,218.48 S; MacQueen 1,587,623.25 CP; Magnet Frnscls 6,720.00 S; Mailbox 132.69 S; Matheson-Linweld 183.33 S; Medline Ind 157.25 S; Menards 538.57 S; Mdwst Alarm 462.00 S; Mdwst Lab 54.50 S; Mdwst Serv 128.05 S; Mdwst Tape 29.98 S; Mike's Twng 2,200.00 S; Napa Auto 1,772.78 S; NE Law Enf 50.00 T; NE Lbry Comm 2,419.50 S; NENEDD 712.50 S; NE NE Sld Wste 77,612.30 S; NW

PROCEEDINGS OF CITY COUNCIL

October 20, 2025

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Elect 2,549.42 S; Obrist 209,460.00 CP; Occ Hlth Serv 1,163.00 S; One Call 255.00 S; One Source 255.00 S; O'Reilly 369.22 S; Paper Tiger 35.00 S; Petty Cash 30.00 S; Platte Cnty 4,183.86 S; Platte Villy Humane Soc 300.00 S; Playaway 294.95 S; Port-A-Johns 450.00 S; QMC 5,154.61 S; Reardon Lawn 83.99 S; Rvrsd Prtbls 110.00 S; RMK 35.95 S; Rutt's 1,709.32 S; Sapp Bros 32,740.90 S; Sarpy Cnty 150.00 T; Schieffer Sgns 50.00 S; R Schilling 125.50 E; Schuyler Rubber 2,927.91 S; Security Equip 54,986.59 CP; Shrwn Wllms 83.28 S; Shvln Supp 428.15 S; Sirius 6,083.55 S; SRF Cnsltng 4,001.26 CP; Stnly Ptrlm 1,440.00 S; State Dept of Rev 65,988.17 P; Stryker 78,651.29 CP; Super Svr 89.22 S; L Svoboda 85.00 E; Sysco 8,976.66 S; The Glf Shp 2,617.85 S; Thomson Rtrs 12,257.00 S; Tillotson Ent 3,230.00 CP; Tire Outlet 271.00 S; TK Elevator 256.76 S; Total Fire & Sec 625.00 S; Trittech 729.35 S; Truck Ctr 3,506.80 S; Twin Rvrs Vet 581.00; Ty's Outdoor 923.56 S; UPS 54.99 S; USA Blue Bk 307.15 S; Utility Serv 22,978.03 S; C Van Dyke 175.00 S; Van Kirk Sand 4,825.00 CP; Verizon 61.80 S; Verizon Wrks 880.22 S; Waste Conn 691.53 S; Zegers Auto 7,465.74 S. Total \$3,828,160.14.

5. **APPROVAL OF MINUTES:** Included in Consent Agenda
6. **SPECIAL PRESENTATIONS:** None
7. **PUBLIC HEARINGS:** None
8. **PETITIONS AND COMMUNICATIONS:** None
9. **REPORTS OF CITY OFFICES:** Finance department report included in Consent Agenda
- 9.A. **Update on Nebraska Department of Transportation 23rd Street Reconstruction project.** Bogus explained that the three-year project is nearing completion and expects the remaining items to be finished by November. He added that the Environment Protection Agency (EPA) has a separate project planned near the 26th Avenue intersection, which will require a partial lane closure. He clarified that this is not part of the NDOT project.
- 9.B. **Update on Nebraska Department of Transportation Loup River South Bridges project.** Bogus reported that the project is on schedule with crews currently driving piles and pouring piers located in the river. He noted that, as part of the recently approved Emergency Action Plan, the general contractor will be responsible for removing any ice or debris that may form on the temporary bridge.
10. **REPORTS OF COUNCIL COMMITTEES:** None
11. **REPORTS OF SPECIAL COMMITTEES:** None
12. **REPORTS ON LEGISLATION:** None
13. **NEW BUSINESS:**
- 13.A. **Appointment of Fredlyn Weinand to the Columbus Housing Authority Board for five-year term.** The mayor's appointment of Fredlyn Weinand to the

Columbus Housing Authority Board was ratified with a motion by Bahr and a second by Lopez. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.

13.B. Application from Advanced Consulting Engineering Services, Inc. for preliminary plat of Hidden Meadows Addition (southeast corner of 3rd Avenue and 38th Street). (Planning Commission recommends approval.)

The preliminary plat of Hidden Meadows Addition was approved with a motion by Palensky and a second by Bahr. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.

13.C. Application from Cottonwood Heights, LLC for preliminary plat of Heartland Crossing Addition (previously known as Cottonwood Heights Addition) (southwest corner of 38th Street and East 6th Avenue) (Planning Commission recommends approval.)

The preliminary plat of Hidden Meadows Addition was approved with a motion by Hiemer and a second by Lopez. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.

13.D. Quote from Master Tech Truck & Equipment in the amount of \$283,250 after trade-in credit for dump truck with brine system and snow plow for the street department. CIP #26-25

The quote from Master Tech Truck & Equipment for dump truck with brine system and snow plow was accepted with a motion by Bahr and a second by Hiemer. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.

13.E. Quote from Armor Equipment in the amount of \$330,000 after trade-in credit for CCTV inspection unit for the water collection division. CIP #26-27

Sliva noted the trade-in price for the old unit is fair based on the condition and age. The quote from Armor Equipment for CCTV inspection unit was accepted with a motion by Alarcòn and a second by Bahr. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.

13.F. Quote from Bauer Built Tire in the amount of \$28,601.40 for push loader tire replacement for the transfer station. CIP #21-33

Sliva confirmed the current tires are eight years old and this will be the first replacement. The quote from Bauer Built Tire for push loader tire replacement was accepted with a motion by Schilling and a second by Hiemer. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.

13.G. Quote from Ty's Outdoor Power & Service in the amount of \$33,000 after trade-in credit for Ventrac 4x4 mower for the street department. CIP #26-23

The quote from Ty's Outdoor Power & Service for Ventrac 4x4 mower was accepted with a motion by Roth and a second by Lopez. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.

13.H. Quote from Titan Machinery in the amount of \$17,000 for loader bucket with grapple for the transfer station. CIP #24-39

Sliva confirmed this will be

- a heavier duty replacement. The quote from Titan Machinery for loader bucket with grapple was accepted with a motion by Alarcòn and a second by Palensky. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted "Aye" and none voted "Nay".
- 13.I. Quote from Sid Dillon Fleet and Commercial in the amount of \$44,621 for a pickup for the wastewater treatment facility. CIP #25-53** The quote from Sid Dillion Fleet and Commercial for a pickup was accepted with a motion by Lopez and a second by Roth. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted "Aye" and none voted "Nay".
- 13.J. Quote from Paessler in the amount of \$16,444.40 for three-year renewal and upgrade of network monitor software.** Vasicek confirmed this is a budgeted item. The quote from Paessler for a three-year renewal and upgrade of network monitor software was accepted with a motion by Alarcòn and a second by Lopez. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted "Aye" and none voted "Nay".
- 13.K. Quote from Sirius Computer Solutions LLC in the amount of \$11,700.71 for renewal of SentinelOne workstation and server protection platform subscription.** Vasicek confirmed this is a budgeted item. The quote from Sirius Computer Solutions LLC for renewal of server protection platform subscription was accepted with a motion by Palensky and a second by Bahr. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted "Aye" and none voted "Nay".
- 13.L. Quotes from Ziegler Oil Company in the amount of \$11,499 for infrared tube heaters and Sapp Bros. Petroleum, Inc. in the amount of \$7,225.41 for propane tank for snow removal equipment building at the airport. CIP #26-14** The quotes from Ziegler Oil Co. and Sapp Bros. Petroleum, Inc. for infrared tube heaters and propane tank were accepted with a motion by Jablonski and a second by Schilling. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted "Aye" and none voted "Nay".
- 13.M. Quote from Miracle PlaySystems in the amount of \$13,948.66 for playground equipment replacement in various city parks. CIP #24-14** The quote from Miracle PlaySystems for playground equipment replacement was accepted with a motion by Lopez and a second by Alarcòn. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted "Aye" and none voted "Nay".
- 13.N. Quote from Kucera Painting, Inc. in the amount of \$28,833 for painting of the Pawnee Plunge lap pool. CIP #25-11** The quote from Kucera Painting, Inc. for painting of the Pawnee Plunge lap pool was accepted was accepted with a motion by Bahr and a second by Alarcòn. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted "Aye" and none voted "Nay".
- 13.O. Purchase from Utility Service Co., Inc. in the amount of \$35,930 for water tower mixer for the water utility department. CIP #26-31** The purchase from

Utility Service Co., Inc. for a water tower mixer was approved with a motion by Alarcòn and a second by Jablonski. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted "Aye" and none voted "Nay".

13.P. Comments from mayor and city council members. Bulkley announced that the police department has a vehicle featuring the new decals on it, which is available for viewing after the meeting. He also clarified that Doug Molczyk has already been certified as a police chief candidate, along with the two other candidates approved at tonight's meeting. Bulkley shared that the donor board is now on display in the library and commended the donors for their generous support in helping fund the new library.

14. RESOLUTIONS:

14.A. Resolution No. R25-132 amending the Schedule of Fees for Economic Development by adding a Micro-Tax Increment Financing Program application fee. Resolution No. R25-132 entitled: A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, AMENDING THE SCHEDULE OF FEES FOR ECONOMIC DEVELOPEMENT BY ADDING A MICRO-TAX INCREMENT FINANCING PROGRAM APPLICATION FEE OF \$50 AND TO REPEAL ALL RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH was adopted with a motion by Roth and a second by Lopez. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted "Aye" and none voted "Nay".

14.B. Resolution No. R25-133 amending the Standard Operating Procedures and Drug and Alcohol Testing Policy for Columbus Area Transit. Resolution No. R25-133 entitled: A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, AMENDING THE STANDARD OPERATING PROCEDURES AND DRUG AND ALCOHOL TESTING POLICY FOR COLUMBUS AREA TRANSIT, A COPY OF WHICH IS ATTACHED HERETO AND INCORPORATED HEREIN BY THIS REFERENCE; AND TO REPEAL ALL RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH was adopted with a motion by Schilling and a second by Hiemer. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted "Aye" and none voted "Nay".

14.C. Resolution No. R25-134 awarding Community Development Block Grant funds in the amount of \$13,470 to Yonni Izaguirre for downtown revitalization located at 2319 13 Street. Resolution No. R25-134 entitled: A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, APPROVING THE AWARD OF PROCEEDS IN THE AMOUNT OF \$13,470 FROM THE COMMUNITY DEVELOPMENT BLOCK GRANT NO. 23-DTR-003 TO YONNI IZAGUIRRE AS RECOMMENDED BY THE BUSINESS IMPROVEMENT BOARD, A COPY OF WHICH IS ATTACHED HERETO AND INCORPORATED HEREIN BY THIS REFERENCE; AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY was adopted with a motion by Lopez and a second

by Bahr, Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.

- 14.D. Resolution No. R25-135 approving Memorandum of Understanding with the City of Lincoln, Nebraska establishing the Columbus Fire Department as a participating agency for FEMA Nebraska Task Force 1.** Gray explained that this partnership would allow the fire department to contribute personnel and resources to the state’s disaster response network while also having access to advanced training opportunities and specialized equipment. He added that there is no cost to join the task force and any expenses accrued are fully reimbursed by the City of Lincoln, who manages the program on behalf of FEMA. Resolution No. R25-135 entitled: A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA APPROVING THE MEMORANDUM OF UNDERSTANDING WITH THE CITY OF LINCOLN, NEBRASKA ESTABLISHING THE COLUMBUS FIRE DEPARTMENT AS A PARTICIPATING AGENCY FOR FEMA NEBRASKA TASK FORCE 1 was adopted with a motion by Bahr and a second by Lopez. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.
- 14.E. Resolution No. R25-136 awarding bid to Rutjens Construction, Inc. in the amount of \$1,824,736 for Columbus North Well No. 20. CIP #25-67** Resolution No. R25-136 entitled: A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, AWARDING A CONTRACT TO RUTJENS CONSTRUCTION, INC. FOR THE BASE BID IN THE AMOUNT OF \$1,824,736 FOR COLUMBUS NORTH WELL NO. 20 was adopted with a motion by Hiemer and a second by Schilling. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.
- 14.F. Resolution No. R25-137 approving Amendment No. 1 to Agreement between Owner and Professional with HDR Engineering, Inc. in an amount not to exceed \$186,100 for additional design and construction phase services for Columbus North Well No. 20. CIP #25-67** Resolution No. R25-137 entitled: A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, APPROVING AMENDMENT NO. 1 TO THE ENGINEERING SERVICES AGREEMENT WITH HDR ENGINEERING, INC. IN THE AMOUNT NOT TO EXCEED \$186,100 FOR ADDITIONAL DESIGN AND CONSTRUCTION PHASE SERVICES FOR THE COLUMBUS NORTH WELL NO. 20 PROJECT; A COPY OF WHICH IS ATTACHED HERETO AND INCORPORATED HEREIN; TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY; AND TO REPEAL ALL RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH was adopted with a motion by Palensky and a second by Schilling. Alarcòn, Bahr, Hiemer, Jablonski, Lopez, Palensky, Roth, and Schilling voted “Aye” and none voted “Nay”.
- 15. ORDINANCES ON FIRST READING: None**

PROCEEDINGS OF CITY COUNCIL

October 20, 2025

Page 8

16. **ORDINANCES ON SECOND READING:** None
17. **ORDINANCES ON THIRD READING:** None
18. **PAYROLL AND BILLS ON FILE:** Included in Consent Agenda
19. **UNFINISHED BUSINESS:** None
20. **ADJOURNMENT:** The meeting adjourned at 6:34 p.m.

Presented and approved this 3rd day of November 2025.

OFFICE OF THE CITY CLERK

: Shuraya Choat

5.B. Resolution No. R25-138 approving second amendment to agreement with Board of Regents of the University of Nebraska, on behalf of University of Nebraska Medical Center, for forensic and crime lab testing services.

DRAFT

RESOLUTION NO. R25-138

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, APPROVING THE SECOND AMENDMENT TO THE AGREEMENT WITH THE BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA (ON BEHALF OF THE UNIVERSITY OF NEBRASKA MEDICAL CENTER) FOR FORENSIC AND CRIME LAB TESTING SERVICES, A COPY OF WHICH IS ATTACHED HERETO; TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY OF COLUMBUS, NEBRASKA; AND TO REPEAL ALL RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH.

WHEREAS, as evidenced via Resolution No. R23-142, the City and UNMC previously entered into an agreement wherein UNMC would perform certain forensic and crime lab services for the City; and

WHEREAS, said agreement is scheduled to expire in November of 2024; and

WHEREAS, said agreement may be extended for up to three (3) one (1) year terms: and

WHEREAS, UNMC has increased their cost for its service by 5 percent (5%); and

WHEREAS, the parties are desirous of extending said agreement for the second of the one (1) year terms pursuant to the Second Amendment to the Agreement, a copy of which is attached hereto and incorporated herein by this reference.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, that the Second Amendment to the Agreement with the Board of Regents of the University of Nebraska (On Behalf of the University of Nebraska Medical Center) for forensic and crime lab testing services, a copy of which is attached hereto and incorporated herein by this reference, is hereby approved and the mayor is authorized, directed, and empowered to execute the same on behalf of the City of Columbus, Nebraska.

This resolution shall repeal all resolutions or portions thereof in conflict herewith.

INTRODUCED BY COUNCIL MEMBER _____

PASSED AND ADOPTED THIS ____ DAY OF _____, 2025.

MAYOR

APPROVED AS TO FORM:

ATTEST:

CITY ATTORNEY

CITY CLERK



Accountability - Dedication
Honesty - Integrity - Respect

MEMORANDUM

DATE: October 27, 2025
TO: City Administrator
FROM: Capt. Douglas Molczyk
RE: Extension on MOU with University of Nebraska Medical Center (UNMC).

RECOMMENDATION: Approve the second MOU extension.

DISCUSSION:

This is the second extension of the MOU with Nebraska Medical Center. The reason for the MOU is based on the following from the original request:

Due to the Nebraska State Patrol Criminalistics Laboratory's decision to discontinue testing suspected marijuana and cannabis items, it became necessary to identify an alternative testing provider to support criminal prosecutions. Accurate testing is required to confirm that a substance is marijuana and to determine the THC content, especially given the increased prevalence of CBD oil and related cannabis products.

The Platte County Attorney's Office has taken the lead in this effort and has negotiated a Memorandum of Understanding (MOU) with the University of Nebraska Medical Center (UNMC). Our participation will ensure continuity of marijuana and cannabis testing services for law enforcement agencies throughout Platte County.

UNMC was selected because it is within reasonable commuting distance and offers cost-effective testing and expert testimony. Additionally, should court appearances be required, travel expenses and scheduling demands will remain minimal.

FISCAL IMPACT: This is a continuing agreement and is included in the budget.

ALTERNATIVE: Search for another lab.

SIGNATURE:

By: *Douglas Molczyk*

Approved By: *[Signature]*

**SECOND AMENDMENT TO
AGREEMENT BETWEEN UNIVERSITY OF NEBRASKA MEDICAL CENTER,
AND CITY OF COLUMBUS, NEBRASKA**

This Second Amendment to Agreement between University of Nebraska Medical Center and the City of Columbus, Nebraska (“Second Amendment”) is entered into by the Board of Regents of the University of Nebraska, a public body corporate, for and on behalf of the University of Nebraska Medical Center (“UNMC”) and the City of Columbus, Nebraska, a Municipal Corporation of the State of Nebraska (“City”).

WHEREAS, UNMC and City entered into a the Original Agreement dated on or about November 9, 2023, (“Original Agreement”) for forensic and crime lab testing; and

WHEREAS, UNMC and City desire to extend the Original Agreement and thus to amend the terms of the Original Agreement as more particularly set forth below.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. The term of the Original Agreement is extended for its second additional one (1) year term pursuant to Section Two, Paragraph 1 of the Original Agreement. The new term shall be from November 9, 2025, through November 8, 2026, unless earlier terminated as provided for in the Original Agreement.

2. The “Attachment A” of the Original Agreement is hereby deleted in its entirety and replaced with a new fee schedule which is hereby attached to this Second Amendment as “Attachment A” and which is incorporated herein by this reference.

3. Except as provided in this Second Amendment, all terms used in this Second Amendment that are not otherwise defined shall have the meaning ascribed to such terms as in the Original Agreement. All other terms and conditions of the Original Agreement that are not hereby amended are to remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Second Amendment as of the date last written below.

((((Remainder of Page Left Intentionally Blank))))

THE CITY OF COLUMBUS, NEBRASKA

James B. Bulkley, Mayor

Date: _____

ATTEST:

City Clerk, Shuraya Choat

Date: _____

APPROVED AS TO FORM:

City Attorney, Neal Valorz

Date: _____

BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA

Michael Hrcirik

Printed Name: Michael Hrcirik

Title: Asst. Vice Chancellor for Business and Finance and Controller

Date: 10/29/2025

Acknowledged by:

Joseph D. Khoury, MD

Printed Name: Joseph D. Khoury, MD

Title: Professor and Chair

Date: 10/27/2025

“Attachment A”
Fee Schedule

Nebraska Public Service Laboratory Fee Schedule 2025-2026		
Initial Set Up		
Contracting Fee		\$350.00
Controlled Substance Assessment		
Test Description	Test Code	Charge
Blood Alcohol Testing: Analyze percentage blood alcohol by GC/MS (not ISO/IEC 17025)	BAT	\$130.20
Controlled Substance Assessment		
Level 1: Powder/Crystalline material identification by FTIR	CSA1	\$47.25
Level 2: Identification by GC/MS	CSA2	\$65.10
Methamphetamine Purity: Analyze percent purity of methamphetamine by LC-MS/MS	PPT	\$86.10
Pill identification	PID	\$12.60
Priority Processing: Identification (not purity) in 24 hours from receipt- Additional charge	RUSH	\$75.00
THC Assessment		
Organic extraction and detection (oils/waxes)	PEE	\$47.25
Organic extraction and detection (edibles)	CSA2	\$65.10
Marijuana vs. Hemp determination (ratio method) Plant Material	CSA2	\$65.10
THC Quantitation in Edibles/Waxes	THCQ	\$106.05
Court Testimony, Deposition and/or Consultation		
Technician (hourly rate for time at courthouse)		\$300.00 / hr
Laboratory Director (hourly rate for time at courthouse)		\$350.00 / hr
Travel Rate for Hour of Travel outside of Omaha Area		\$50.00/hr
Additional Travel Expenses Reimbursed at State Rates		

5.C. Resolution No. R25-139 approving payment of various improvement projects

DRAFT

RESOLUTION NO. R25-139

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, TO AUTHORIZE AND DIRECT THAT A CHECK BE ISSUED AND MADE PAYABLE TO THE RESPECTIVE CONTRACTOR(S) FOR LABOR, EQUIPMENT, AND MATERIALS FURNISHED FOR IMPROVEMENTS IN THE FOLLOWING DESIGNATED DISTRICTS AND PROJECTS WITHIN THE CITY OF COLUMBUS, ALL AS SET FORTH ON THE ATTACHED CERTIFICATES OF PROGRESS PREPARED BY THE RESPECTIVE SPECIAL ENGINEER TO WIT: GEHRING CONSTRUCTION & READY MIX CO., INC., CONCRETE PAVING IMPROVEMENTS 2025, \$476,798.70.

WHEREAS, the mayor and council of the City of Columbus, Nebraska, hereby find and determine that pursuant to contract, labor, equipment, and materials have been furnished for improvements in the following designated districts and projects within said City, to wit:

Gehring Construction & Ready Mix Co., Inc.	Concrete Pave Improve 2025	\$476,798.70
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that the respective special engineer has prepared and filed with the city clerk a certificate of progress respecting said improvements, copies of which are attached and are hereby incorporated herein by reference and made a part hereof as if fully set forth herein; and that pursuant to said contract, the plans, specifications, and said certificate of progress, there is due the respective contractor on account the amount as set forth in the attached.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, that the said improvements in the aforesaid districts and projects and the respective certificate of progress be and are hereby accepted and adopted; that a check be issued and made payable to the respective contractor in the amount and in the manner as set forth in the respective certificate of progress; that each check shall be drawn on the appropriate and respective fund; that each check shall be redeemed and paid upon collection of special assessments and sale of various purpose bonds at the completion of each of said districts and projects.

INTRODUCED BY COUNCIL MEMBER _____

PASSED AND ADOPTED THIS ____ DAY OF _____, 2025.

MAYOR

APPROVED AS TO FORM:

ATTEST:

CITY ATTORNEY

CITY CLERK



Contractor's Application and Certificate of Payment

200-200-57300-20071 - 476,798.70

		Contractor's Application for Payment No: 13	
		Application Period: (From - to) 9/25/25 to 9/30/25	
To: City of Columbus (Owner)	From (Contractor): Gehring Construction & Ready Mix Co., Inc.	Contractor's Project No.:	
Project Name: Concrete Paving Improvements 2025			Via (Consulting Engineer / Architect): City of Columbus
Fiscal Year Budget Number:			

Application For Payment

Field Order and Change Order Summary

Field (FO#) and Change Orders (CO#) Approved:		
Number	Additions	Deductions
FO 1	\$ 24,412.00	
TOTALS	\$ 24,412.00	\$ -
NET CHANGE	\$ 24,412.00	

1. ORIGINAL CONTRACT PRICE.....	\$	2,354,662.60
2. Net change by Field Order and Change Orders.....	\$	24,412.00
3. Current Contract Price (Line 1 ± 2).....	\$	2,379,074.60
4. TOTAL COMPLETED AND STORED TO DATE (Column H on Progress Estimate).....	\$	2,416,017.80
5. RETAINAGE:	\$	-
6. AMOUNT ELIGIBLE TO DATE (Line 4 - Line 5).....	\$	2,416,017.80
7. LESS PREVIOUS PAYMENTS (Line 6 from prior Application).....	\$	1,939,219.10
8. AMOUNT DUE THIS APPLICATION (Line 6 - Line 7).....	\$	476,798.70
9. BALANCE TO FINISH, PLUS RETAINAGE (Line 3- Line 6).....	\$	-

(To double check Line 9 Take Column I + Line 5 should = Line 9 calculations)

Contractor's Certification	
<p>The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief, the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.</p>	
<p>Contractor: Gehring Construction & Ready Mix Co., Inc.</p>	
<p>By: <u>Stephen Anderson</u></p>	<p>Date: <u>9-30-25</u></p>
<p>Printed/Typed Name: Stephen Anderson</p>	

Payment of:		
	(Line 8 or other - attach explanation of the other amount)	
is recommended by:		
	(Consulting Engineer/Architect)	(Date)
Payment of:	\$	476,798.70
	(Line 8 or other - attach explanation of the other amount)	
is approved by:	<u>Richard J. Bogue</u>	9-30-2025
	(City Engineer)	(Date)
Approved by:		
	Funding Agency (if applicable)	(Date)

APPLICATION AND CERTIFICATE FOR PAYMENT

Containing Contractor's signed Certification is attached

Project Name: Concrete Paving Improvements 2025			Contractor's Pay Application: 13								
Application Period: (From - To) 9/25/25 to 9/30/25											
A Item			B	C	D	E	F	G	H		I
Bid Item No.	Description	Unit of Measure	Bid Quantity	Unit Price	Bid Value (B*C)	Estimated Quantity Installed	Value Installed (G*E)	Material Presently Stored	Total Completed and Stored to Date (F+G)	% (F) B (H/F*100)	Balance to Finish (D - H)
Project A: 6th Street - 17th Avenue and 18th Avenue											
1	Mobilization	JOB	1	\$ 6,000.00	\$ 6,000.00	1	\$ 6,000.00		\$ 6,000.00	100	\$ -
2	Traffic and Pedestrian Control	JOB	1	\$ 3,200.00	\$ 3,200.00	1	\$ 3,200.00		\$ 3,200.00	100	\$ -
3	NPDES, SWPPP, and BMP Maintenance	JOB	1	\$ 1,000.00	\$ 1,000.00	1	\$ 1,000.00		\$ 1,000.00	100	\$ -
4	Remove Paving, including sawing	SY	482	\$ 12.00	\$ 5,784.00	482	\$ 5,784.00		\$ 5,784.00	100	\$ -
5	Remove and Reset Stop Sign with Telespar Post	EA	1	\$ 500.00	\$ 500.00	2	\$ 1,000.00		\$ 1,000.00	200	\$ (500.00)
6	Remove Tree	EA	1	\$ 2,500.00	\$ 2,500.00	1	\$ 2,500.00		\$ 2,500.00	100	\$ -
7	Remove and Salvage Signs	EA	3	\$ 250.00	\$ 750.00	3	\$ 750.00		\$ 750.00	100	\$ -
8	Remove Pole and Equipment	EA	2	\$ 1,000.00	\$ 2,000.00	2	\$ 2,000.00		\$ 2,000.00	100	\$ -
9	8-inch P.C. Concrete Street Paving, NDOT Type 47B-3500	SY	249	\$ 85.00	\$ 21,165.00	249	\$ 21,165.00		\$ 21,165.00	100	\$ -
10	8-inch P.C. Concrete Sidewalk Paving, NDOT Type 47B-3500	SY	132	\$ 85.00	\$ 11,220.00	132	\$ 11,220.00		\$ 11,220.00	100	\$ -
11	5-inch P.C. Concrete Sidewalk Paving, NDOT Type 47B-3500	SY	139	\$ 70.00	\$ 9,730.00	139	\$ 9,730.00		\$ 9,730.00	100	\$ -
12	Actuated Pedestrian Pole Foundation	EA	4	\$ 2,500.00	\$ 10,000.00	4	\$ 10,000.00		\$ 10,000.00	100	\$ -
13	ADA Handicap Ramp Detectable Warning Panel	SF	72	\$ 40.00	\$ 2,880.00	72	\$ 2,880.00		\$ 2,880.00	100	\$ -
14	Overexcavation and Crushed Concrete	TON	150	\$ 75.00	\$ 11,250.00		\$ -		\$ -	0	\$ 11,250.00
15	Earthwork, Final Grading, Backfill, and Shaping	JOB	1	\$ 5,000.00	\$ 5,000.00	1	\$ 5,000.00		\$ 5,000.00	100	\$ -
16	Hydroseeding	ACRE	0.1	\$ 31,560.00	\$ 3,156.00	1	\$ 31,560.00		\$ 31,560.00	1000	\$ (28,404.00)
PROJECT A (ITEMS 1-16) TOTAL					\$ 96,135.00		\$ 113,789.00		\$ 113,789.00		\$ (17,654.00)
Project B: 19th Street - 42nd Avenue to UPRR Railroad Tracks											
1	Mobilization	JOB	1	\$ 7,500.00	\$ 7,500.00	1	\$ 7,500.00		\$ 7,500.00	100	\$ -
2	Traffic and Pedestrian Control	JOB	1	\$ 6,000.00	\$ 6,000.00	1	\$ 6,000.00		\$ 6,000.00	100	\$ -
3	NPDES, SWPPP, and BMP Maintenance	JOB	1	\$ 2,500.00	\$ 2,500.00	1	\$ 2,500.00		\$ 2,500.00	100	\$ -
4	Curb or Grade Inlet Filter BMP	EA	11	\$ 300.00	\$ 3,300.00	11	\$ 3,300.00		\$ 3,300.00	100	\$ -
5	Remove Paving, including Sawing	SY	3,990	\$ 12.00	\$ 47,880.00	4,047	\$ 48,564.00		\$ 48,564.00	101	\$ (684.00)
6	Remove and Reset Sign with Telespar Post	EA	4	\$ 500.00	\$ 2,000.00	2	\$ 1,000.00		\$ 1,000.00	50	\$ 1,000.00
7	Remove Grate Inlet	EA	5	\$ 1,050.00	\$ 5,250.00	5	\$ 5,250.00		\$ 5,250.00	100	\$ -
8	Remove Storm Sewer	LF	719	\$ 15.75	\$ 11,324.25	719	\$ 11,324.25		\$ 11,324.25	100	\$ -
9	Remove Storm Sewer Manhole	EA	2	\$ 1,050.00	\$ 2,100.00	2	\$ 2,100.00		\$ 2,100.00	100	\$ -
10	Remove and Reset Monument Well	EA	2	\$ 1,000.00	\$ 2,000.00	2	\$ 2,000.00		\$ 2,000.00	100	\$ -
11	4-inch Aggregate Paving Subbase	SY	5,028	\$ 16.00	\$ 80,448.00	5,028	\$ 80,448.00		\$ 80,448.00	100	\$ -
12	4-inch Perforated Underdrain Piping System	LF	1,865	\$ 15.00	\$ 27,975.00	1,865	\$ 27,975.00		\$ 27,975.00	100	\$ -
13	9-inch P.C. Doweled Concrete Street Paving, NDOT Type 47B-3500	SY	3,463	\$ 75.00	\$ 259,725.00	3,512	\$ 263,400.00		\$ 263,400.00	101	\$ (3,675.00)
14	7-inch P.C. Concrete Street Paving, NDOT Type 47B-3500	SY	347	\$ 68.00	\$ 23,596.00	347	\$ 23,596.00		\$ 23,596.00	100	\$ -
15	6-inch P.C. Concrete Drive way Paving, NDOT Type 47B-3500	SY	86	\$ 70.00	\$ 6,020.00	94	\$ 6,580.00		\$ 6,580.00	109	\$ (560.00)
16	5-inch P.C. Concrete Sidewalk Paving, NDOT Type 47B-3500	SY	530	\$ 70.00	\$ 37,100.00	530	\$ 37,100.00		\$ 37,100.00	100	\$ -

Project Name: Concrete Paving Improvements 2025			Contractor's Pay Application: 13								
Application Period: (From - To)			9/25/25 to 9/30/25								
A Item			B	C	D	E	F	G	H		I
Bid Item No.	Description	Unit of Measure	Bid Quantity	Unit Price	Bid Value (B*C)	Estimated Quantity Installed	Value Installed (G*E)	Material Presently Stored	Total Completed and Stored to Date (F+G)	% (F) B (H/F*100)	Balance to Finish (D - H)
17	ADA Handicap Ramp Detectable Warning Panel	SF	112	\$ 40.00	\$ 4,480.00	112	\$ 4,480.00		\$ 4,480.00	100	\$ -
18	Construct Storm Sewer Junction Box	EA	1	\$ 5,250.00	\$ 5,250.00	1	\$ 5,250.00		\$ 5,250.00	100	\$ -
19	Construct 6-foot Open Throat Inlet	EA	9	\$ 6,100.00	\$ 54,900.00	9	\$ 54,900.00		\$ 54,900.00	100	\$ -
20	Construct Combination Inlet	EA	1	\$ 5,800.00	\$ 5,800.00	1	\$ 5,800.00		\$ 5,800.00	100	\$ -
21	18-inch HDPE Storm Sewer Pipe	LF	32	\$ 51.50	\$ 1,648.00	32	\$ 1,648.00		\$ 1,648.00	100	\$ -
22	15-inch HDPE Storm Sewer Pipe	LF	572	\$ 47.25	\$ 27,027.00	572	\$ 27,027.00		\$ 27,027.00	100	\$ -
23	12-inch RCP Class III Storm Sewer	LF	226	\$ 63.00	\$ 14,238.00	226	\$ 14,238.00		\$ 14,238.00	100	\$ -
24	Connect to Existing Junction Box	EA	1	\$ 800.00	\$ 800.00	1	\$ 800.00		\$ 800.00	100	\$ -
25	Construct Concrete Collar	EA	2	\$ 475.00	\$ 950.00	2	\$ 950.00		\$ 950.00	100	\$ -
26	Adjust Manhole to Grade	EA	2	\$ 500.00	\$ 1,000.00	2	\$ 1,000.00		\$ 1,000.00	100	\$ -
27	Adjust Water Valve to Grade	EA	1	\$ 500.00	\$ 500.00	2	\$ 1,000.00		\$ 1,000.00	200	\$ (500.00)
28	Overexcavation and Crushed Concrete (Overexc and Haul in Dry Dirt)	TON	150	\$ 75.00	\$ 11,250.00	43.2	\$ 3,240.00		\$ 3,240.00	29	\$ 8,010.00
29	Earthwork, Final Grading, Backfill, and Shaping	JOB	1	20000	\$ 20,000.00	1	\$ 20,000.00		\$ 20,000.00	100	\$ -
30	Hydroseeding	ACRE	0.26	\$ 31,560.00	\$ 8,205.60	0.38	\$ 11,992.80		\$ 11,992.80	146.1538	\$ (3,787.20)
PROJECT B (ITEMS 1-30) TOTAL					\$ 680,766.85		\$ 680,963.05		\$ 680,963.05		\$ (196.20)
Project C: 25TH STREET AND 35TH AVENUE											
1	Mobilization	JOB	1	\$ 7,500.00	\$ 7,500.00	1	\$ 7,500.00		\$ 7,500.00	100	\$ -
2	Traffic and Pedestrian Control	JOB	1	\$ 7,000.00	\$ 7,000.00	1	\$ 7,000.00		\$ 7,000.00	100	\$ -
3	NPDES, SWPPP, and BMP Maintenance	JOB	1	\$ 2,500.00	\$ 2,500.00	1	\$ 2,500.00		\$ 2,500.00	100	\$ -
4	Curb or Grate Inlet Filter BMP	EA	4	\$ 300.00	\$ 1,200.00	4	\$ 1,200.00		\$ 1,200.00	100	\$ -
5	Remove Paving, including Sawing	SY	5,214	\$ 12.00	\$ 62,568.00	5,416	\$ 64,992.00		\$ 64,992.00	104	\$ (2,424.00)
6	Remove and Reset Sign with Telespar Post	EA	9	\$ 500.00	\$ 4,500.00	9	\$ 4,500.00		\$ 4,500.00	100	\$ -
7	Remove Grate Inlet	EA	4	\$ 1,050.00	\$ 4,200.00	4	\$ 4,200.00		\$ 4,200.00	100	\$ -
8	Remove Storm Sewer	LF	134	\$ 15.75	\$ 2,110.50	134	\$ 2,110.50		\$ 2,110.50	100	\$ -
9	12-inch Plug and Cap Storm Sewer	EA	1	\$ 325.00	\$ 325.00	1	\$ 325.00		\$ 325.00	100	\$ -
10	Remove and Reset Hydrant	EA	1	\$ 1,500.00	\$ 1,500.00	1	\$ 1,500.00		\$ 1,500.00	100	\$ -
11	Remove Ballards	EA	4	\$ 250.00	\$ 1,000.00	4	\$ 1,000.00		\$ 1,000.00	100	\$ -
12	7-inch P.C. Concrete Street Paving, NDOT Type 47B-3500	SY	4,601	\$ 60.00	\$ 276,060.00	4,758	\$ 285,480.00		\$ 285,480.00	103	\$ (9,420.00)
13	6-inch P.C. Concrete Driveway Paving, NDOT Type 47B-3500	SY	450	\$ 60.00	\$ 27,000.00	495	\$ 29,700.00		\$ 29,700.00	110	\$ (2,700.00)
14	5-inch P.C. Concrete Sidewalk Paving, NDOT Type 47B-3500	SY	775	\$ 70.00	\$ 54,250.00	775	\$ 54,250.00		\$ 54,250.00	100	\$ -
15	ADA Handicap Ramp Retractable Warning Panel	SF	88	\$ 40.00	\$ 3,520.00	88	\$ 3,520.00		\$ 3,520.00	100	\$ -
16	Construct Storm Sewer Junction Box	EA	2	\$ 5,250.00	\$ 10,500.00	2	\$ 10,500.00		\$ 10,500.00	100	\$ -
17	Construct 6-foot Open Throat Inlet	EA	4	\$ 6,100.00	\$ 24,400.00	4	\$ 24,400.00		\$ 24,400.00	100	\$ -
18	15-inch HDPE Storm Sewer Pipe	LF	45	\$ 47.25	\$ 2,126.25	45	\$ 2,126.25		\$ 2,126.25	100	\$ -
19	15-inch RCP Class III Storm Sewer	LF	190	\$ 67.20	\$ 12,768.00	190	\$ 12,768.00		\$ 12,768.00	100	\$ -
20	12-inch RCP Class III Storm Sewer	LF	37	\$ 63.00	\$ 2,331.00	37	\$ 2,331.00		\$ 2,331.00	100	\$ -
21	Connect to Existing Junction Box	EA	2	\$ 800.00	\$ 1,600.00	2	\$ 1,600.00		\$ 1,600.00	100	\$ -
22	Adjust Manhole to Grade	EA	3	\$ 500.00	\$ 1,500.00	3	\$ 1,500.00		\$ 1,500.00	100	\$ -
23	Adjust Water Valve to Grade	EA	5	\$ 500.00	\$ 2,500.00	5	\$ 2,500.00		\$ 2,500.00	100	\$ -
24	Adjust Cleanout to Grade	EA	1	\$ 500.00	\$ 500.00	1	\$ 500.00		\$ 500.00	100	\$ -
25	Overexcavation and Crushed Concrete	TON	300	\$ 75.00	\$ 22,500.00		\$ -		\$ -	0	\$ 22,500.00
26	Earthwork, Final Grading, Backfill, and Shaping	JOB	1	\$ 25,000.00	\$ 25,000.00	1	\$ 25,000.00		\$ 25,000.00	100	\$ -
27	Hydroseeding	ACRE	0.4	\$ 31,560.00	\$ 12,624.00	0.40	\$ 12,624.00		\$ 12,624.00	100	\$ -
PROJECT C (ITEMS 1-27) TOTAL					\$ 573,582.75		\$ 565,626.75		\$ 565,626.75		\$ 7,956.00

Project Name: Concrete Paving Improvements 2025					Contractor's Pay Application: 13						
Application Period: (From - To) 9/25/25 to 9/30/25											
A Item			B	C	D	E	F	G	H		I
Bid Item No.	Description	Unit of Measure	Bid Quantity	Unit Price	Bid Value (B*C)	Estimated Quantity Installed	Value Installed (G*E)	Material Presently Stored	Total Completed and Stored to Date (F+G)	% (F) B (H/F*100)	Balance to Finish (D - H)
Project D: COTTONWOOD DRIVE AND ROBIN LANE - WAGNER'S LAKE											
1	Mobilization	JOB	1	\$ 5,000.00	\$ 5,000.00	1	\$ 5,000.00		\$ 5,000.00	100	\$ -
2	Traffic and Pedestrian Control	JOB	1	\$ 5,000.00	\$ 5,000.00	1	\$ 5,000.00		\$ 5,000.00	100	\$ -
3	NPDES, SWPPP, and BMP Maintenance	JOB	1	\$ 1,000.00	\$ 1,000.00	1	\$ 1,000.00		\$ 1,000.00	100	\$ -
4	Remove Paving, Including Sawing	SY	635	\$ 12.00	\$ 7,620.00	676	\$ 8,112.00		\$ 8,112.00	106	\$ (492.00)
5	7-inch P.C. Concrete Street Paving, NDOT Type 47B-3500	SY	593	\$ 60.00	\$ 35,580.00	624	\$ 37,440.00		\$ 37,440.00	105	\$ (1,860.00)
6	6-inch P.C. Concrete Driveway Paving, NDOT Type 47B-3500	SY	28	\$ 60.00	\$ 1,680.00	52	\$ 3,120.00		\$ 3,120.00	186	\$ (1,440.00)
7	Construct Concrete Flume	EA	2	\$ 1,000.00	\$ 2,000.00	2	\$ 2,000.00		\$ 2,000.00	100	\$ -
8	Adjust Manhole to Grade	EA	1	\$ 500.00	\$ 500.00	1	\$ 500.00		\$ 500.00	100	\$ -
9	Adjust Water Valve to Grade	EA	1	\$ 500.00	\$ 500.00	1	\$ 500.00		\$ 500.00	100	\$ -
10	Overexcavation and Crushed Concrete	TON	150	\$ 75.00	\$ 11,250.00		\$ -		\$ -	0	\$ 11,250.00
11	Earthwork, Final Grading, Backfill, and Shaping	JOB	1	\$ 5,000.00	\$ 5,000.00	1	\$ 5,000.00		\$ 5,000.00	100	\$ -
12	Sod Disturbed Area	SF	70	\$ 3.00	\$ 210.00	70	\$ 210.00		\$ 210.00	100	\$ -
PROJECT D (ITEMS 1-12) TOTAL					\$ 75,340.00		\$ 67,882.00		\$ 67,882.00		\$ 7,458.00
Project E: 8TH STREET AND 26TH AVENUE TRAIL											
1	Mobilization	JOB	1	\$ 5,000.00	\$ 5,000.00	1	\$ 5,000.00		\$ 5,000.00	100	\$ -
2	Traffic and Pedestrian Control	JOB	1	\$ 6,000.00	\$ 6,000.00	1	\$ 6,000.00		\$ 6,000.00	100	\$ -
3	NPDES, SWPPP, and BMP Maintenance	JOB	1	\$ 1,000.00	\$ 1,000.00	1	\$ 1,000.00		\$ 1,000.00	100	\$ -
4	Curb or Grate Inlet Filter BMP	EA	10	\$ 300.00	\$ 3,000.00	10	\$ 3,000.00		\$ 3,000.00	100	\$ -
5	Remove Paving, including Sawing	SY	2,010	\$ 12.00	\$ 24,120.00	2,310	\$ 27,720.00		\$ 27,720.00	115	\$ (3,600.00)
6	Remove and Reset Sign with Telespar Post	EA	4	\$ 500.00	\$ 2,000.00	7	\$ 3,500.00		\$ 3,500.00	175	\$ (1,500.00)
7	Remove and Salvage Sign	EA	2	\$ 250.00	\$ 500.00		\$ -		\$ -	0	\$ 500.00
8	Remove Stump	EA	2	\$ 350.00	\$ 700.00	2	\$ 700.00		\$ 700.00	100	\$ -
9	Remove Trees Sized 12-inches and under	EA	2	\$ 100.00	\$ 200.00	2	\$ 200.00		\$ 200.00	100	\$ -
10	Remove Trees Sized between 12-inches to 24-inches	EA	8	\$ 1,000.00	\$ 8,000.00	8	\$ 8,000.00		\$ 8,000.00	100	\$ -
11	Remove Trees Sized 24-inches and above	EA	7	\$ 1,500.00	\$ 10,500.00	7	\$ 10,500.00		\$ 10,500.00	100	\$ -
12	8-inch P.C. Concrete Street Paving, NDOT Type 47B-3500 (and driveway)	SY	804	\$ 70.00	\$ 56,280.00	999	\$ 69,930.00		\$ 69,930.00	124	\$ (13,650.00)
13	6-inch P.C. Concrete Trail Paving, NDOT Type 47B-3500	SY	2,320	\$ 70.00	\$ 162,400.00	2,433	\$ 170,310.00		\$ 170,310.00	105	\$ (7,910.00)
14	6-inch P.C. Colored, Stamped Concrete Trail Paving, NDOT Type 47B-3500	SY	35	\$ 120.00	\$ 4,200.00	35	\$ 4,200.00		\$ 4,200.00	100	\$ -
15	ADA Handicap Ramp Detectable Warning Panel	SF	424	\$ 40.00	\$ 16,960.00	448	\$ 17,920.00		\$ 17,920.00	106	\$ (960.00)
16	Adjust Pull Box to Grade	EA	2	\$ 500.00	\$ 1,000.00	2	\$ 1,000.00		\$ 1,000.00	100	\$ -
17	Adjust Curb Stop to Grade	EA	11	\$ 500.00	\$ 5,500.00	13	\$ 6,500.00		\$ 6,500.00	118	\$ (1,000.00)
18	Overexcavation and Crushed Concrete	TON	50	\$ 75.00	\$ 3,750.00	50	\$ 3,750.00		\$ 3,750.00	100	\$ -
19	Earthwork, Final Grading, Backfill, and Shaping	JOB	1	\$ 15,000.00	\$ 15,000.00	1	\$ 15,000.00		\$ 15,000.00	100	\$ -
20	Hydroseeding	ACRE	0.75	\$ 31,560.00	\$ 23,670.00	0.75	\$ 23,670.00		\$ 23,670.00	100	\$ -
PROJECT E (ITEMS 1-20) TOTAL					\$ 349,780.00		\$ 377,900.00		\$ 377,900.00		\$ (28,120.00)

Project Name: Concrete Paving Improvements 2025				Contractor's Pay Application: 13							
Application Period: (From - To) 9/25/25 to 9/30/25											
A Item			B	C	D	E	F	G	H		I
Bid Item No.	Description	Unit of Measure	Bid Quantity	Unit Price	Bid Value (B*C)	Estimated Quantity Installed	Value Installed (G*E)	Material Presently Stored	Total Completed and Stored to Date (F+G)	% (F) B (H/F*100)	Balance to Finish (D - H)
Additional Project No. 1: 28th STREET - 48TH AVENUE TO 46TH AVENUE											
1	Mobilization	JOB	1	\$ 6,000.00	\$ 6,000.00	1	\$ 6,000.00		\$ 6,000.00	100	\$ -
2	Traffic and Pedestrian Control	JOB	1	\$ 5,000.00	\$ 5,000.00	1	\$ 5,000.00		\$ 5,000.00	100	\$ -
3	NPDES, SWPPP, and BMP Maintenance	JOB	1	\$ 2,500.00	\$ 2,500.00	1	\$ 2,500.00		\$ 2,500.00	100	\$ -
4	Remove Paving, including Sawing	SY	3,382	\$ 12.00	\$ 40,584.00	3,413	\$ 40,956.00		\$ 40,956.00	101	\$ (372.00)
5	Remove and Reset Monument Well	EA	1	\$ 1,000.00	\$ 1,000.00	1	\$ 1,000.00		\$ 1,000.00	100	\$ -
6	Remove and Reset Mailbox	EA	8	\$ 500.00	\$ 4,000.00	8	\$ 4,000.00		\$ 4,000.00	100	\$ -
7	7-inch P.C. Concrete Street Paving, NDOT Type 47B-3500	SY	2,981	\$ 60.00	\$ 178,860.00	2,991	\$ 179,460.00		\$ 179,460.00	100	\$ (600.00)
8	6-inch P.C. Concrete Driveway Paving, NDOT Type 47B-3500	SY	169	\$ 60.00	\$ 10,140.00	194	\$ 11,640.00		\$ 11,640.00	115	\$ (1,500.00)
9	5-inch P.C. Concrete Sidewalk Paving, NDOT Type 47B-3500	SY	245	\$ 70.00	\$ 17,150.00	228	\$ 15,960.00		\$ 15,960.00	93	\$ 1,190.00
10	ADA Handicap Ramp Detectable Warning Panel	SF	16	\$ 40.00	\$ 640.00	16	\$ 640.00		\$ 640.00	100	\$ -
11	Adjust Manhole to Grade	EA	2	\$ 500.00	\$ 1,000.00	2	\$ 1,000.00		\$ 1,000.00	100	\$ -
12	Adjust Water Valve to Grade	EA	2	\$ 500.00	\$ 1,000.00	2	\$ 1,000.00		\$ 1,000.00	100	\$ -
13	Overexcavation and Crushed Concrete	TON	150	\$ 75.00	\$ 11,250.00	116	\$ 8,700.00		\$ 8,700.00	77	\$ 2,550.00
14	Earthwork, Final Grading, Backfill, and Shaping	JOB	1	\$ 20,000.00	\$ 20,000.00	1	\$ 20,000.00		\$ 20,000.00	100	\$ -
15	Hydroseeding	ACRE	0.2	\$ 31,560.00	\$ 6,312.00	0.2	\$ 6,312.00		\$ 6,312.00	100	\$ -
FO1	Fly Ash Stabilization	JOB	1	\$ 24,412.00	\$ -	1	\$ 24,412.00		\$ 24,412.00	100	\$ -
ADDITIONAL PROJECT NO. 1 (ITEMS 1-15) TOTAL					\$ 305,436.00		\$ 328,580.00		\$ 328,580.00		\$ 1,268.00
ADDITIONAL PROJECT NO. 2: 12TH STREET - 28TH AVENUE SIDEWALKS											
1	Mobilization	JOB	1	\$ 7,500.00	\$ 7,500.00	1	\$ 7,500.00		\$ 7,500.00	100	\$ -
2	Traffic and Pedestrian Control	JOB	1	\$ 6,000.00	\$ 6,000.00	1	\$ 6,000.00		\$ 6,000.00	100	\$ -
3	NPDES, SWPPP, and BMP Maintenance	JOB	1	\$ 2,500.00	\$ 2,500.00	1	\$ 2,500.00		\$ 2,500.00	100	\$ -
4	Curb or Grate Inlet Filter BMP	EA	3	\$ 300.00	\$ 900.00	3	\$ 900.00		\$ 900.00	100	\$ -
5	Remove Paving, including Sawing	SY	672	\$ 12.00	\$ 8,064.00	722	\$ 8,664.00		\$ 8,664.00	107	\$ (600.00)
6	Remove Storm Sewer	LF	24	\$ 15.75	\$ 378.00	24	\$ 378.00		\$ 378.00	100	\$ -
7	Remove Storm Sewer Inlet	EA	2	\$ 1,050.00	\$ 2,100.00	2	\$ 2,100.00		\$ 2,100.00	100	\$ -
8	Remove Storm Sewer Manhole	EA	1	\$ 1,050.00	\$ 1,050.00	1	\$ 1,050.00		\$ 1,050.00	100	\$ -
9	Remove and Reset Sign	EA	1	\$ 500.00	\$ 500.00	1	\$ 500.00		\$ 500.00	100	\$ -
10	Aggregate Paving Subbase	SY	120	\$ 20.00	\$ 2,400.00	120	\$ 2,400.00		\$ 2,400.00	100	\$ -
11	4-inch Perforated Underdrain Piping System	LF	100	\$ 15.00	\$ 1,500.00	100	\$ 1,500.00		\$ 1,500.00	100	\$ -
12	8-inch P.C. Concrete Street Paving, NDOT Type 47B-3500	SY	377	\$ 85.00	\$ 32,045.00	427	\$ 36,295.00		\$ 36,295.00	113	\$ (4,250.00)
13	8-inch P.C. Concrete Sidewalk Paving, NDOT Type 47B-3500	SY	44	\$ 85.00	\$ 3,740.00	44	\$ 3,740.00		\$ 3,740.00	100	\$ -
14	6-inch P.C. Concrete Sidewalk Paving, NDOT Type 47B-3500	SY	229	\$ 70.00	\$ 16,030.00	215	\$ 15,050.00		\$ 15,050.00	94	\$ 980.00
15	6-inch P.C. Concrete Colored Stamped Concrete Paving, NDOT Type 47B-3500. Includes 54 SY's from Additional No. 3, 11th St. and 26th Ave.	SY	25	\$ 150.00	\$ 3,750.00	83	\$ 12,450.00		\$ 12,450.00	332	\$ (8,700.00)
16	6-inch Square Curb	LF	132	\$ 50.00	\$ 6,600.00	132	\$ 6,600.00		\$ 6,600.00	100	\$ -
17	ADA Handicap Ramp Detectable Warning Panel	SF	16	\$ 40.00	\$ 640.00	16	\$ 640.00		\$ 640.00	100	\$ -
18	Construct Junction Box	EA	1	\$ 5,250.00	\$ 5,250.00	1	\$ 5,250.00		\$ 5,250.00	100	\$ -

Project Name: Concrete Paving Improvements 2025						Contractor's Pay Application: 13					
Application Period: (From - To) 9/25/25 to 9/30/25											
A			B	C	D	E	F	G	H		I
Item											
Bid Item No.	Description	Unit of Measure	Bid Quantity	Unit Price	Bid Value (B*C)	Estimated Quantity Installed	Value Installed (G*E)	Material Presently Stored	Total Completed and Stored to Date (F+G)	% (F) B (H/F*100)	Balance to Finish (D - H)
19	Construct Combination Inlet	EA	1	\$ 5,775.00	\$ 5,775.00	1	\$ 5,775.00		\$ 5,775.00	100	\$ -
20	Construct Grate Inlet	EA	2	\$ 5,775.00	\$ 11,550.00	1	\$ 5,775.00		\$ 5,775.00	50	\$ 5,775.00
21	12-inch RCP Class III Storm Sewer	LF	50	\$ 63.00	\$ 3,150.00	50	\$ 3,150.00		\$ 3,150.00	100	\$ -
22	Adjust Gas Valve to Grade	EA	1	\$ 500.00	\$ 500.00	1	\$ 500.00		\$ 500.00	100	\$ -
23	Top Soil for Planters	LS	1	\$ 5,000.00	\$ 5,000.00	1	\$ 5,000.00		\$ 5,000.00	100	\$ -
24	Overexcavation and Crushed Concrete	TON	150	\$ 75.00	\$ 11,250.00	56	\$ 4,200.00		\$ 4,200.00	37	\$ 7,050.00
25	Earthwork, Final Grading, Backfill, and Shaping	JOB	1	\$ 5,000.00	\$ 5,000.00	1	\$ 5,000.00		\$ 5,000.00	100	\$ -
ADDITIONAL PROJECT NO. 2 (ITEMS 1-25) TOTAL					\$ 143,172.00		\$ 142,917.00		\$ 142,917.00		\$ 255.00

ADDITIONAL PROJECT NO. 3: 11TH STREET - 26TH AVENUE SIDEWALKS											
1	Mobilization	JOB	1	\$ 6,500.00	\$ 6,500.00	1	\$ 6,500.00		\$ 6,500.00	100	\$ -
2	Traffic and Pedestrian Control	JOB	1	\$ 6,000.00	\$ 6,000.00	1	\$ 6,000.00		\$ 6,000.00	100	\$ -
3	NPDES, SWPPP, and BMP Maintenance	JOB	1	\$ 2,500.00	\$ 2,500.00	1	\$ 2,500.00		\$ 2,500.00	100	\$ -
4	Curb or Grate Inlet Filter BMP	EA	2	\$ 300.00	\$ 600.00	2	\$ 600.00		\$ 600.00	100	\$ -
5	Remove Paving, including Sawing	SY	550	\$ 12.00	\$ 6,600.00	655	\$ 7,860.00		\$ 7,860.00	119	\$ (1,260.00)
6	Remove and Reset Sign	EA	2	\$ 500.00	\$ 1,000.00	1	\$ 500.00		\$ 500.00	50	\$ 500.00
7	Aggregate Paving Subbase	SY	288	\$ 50.00	\$ 14,400.00	288	\$ 14,400.00		\$ 14,400.00	100	\$ -
8	4-inch Perforated Underdrain Piping System	LF	216	\$ 15.00	\$ 3,240.00	216	\$ 3,240.00		\$ 3,240.00	100	\$ -
9	8-inch P.C. Concrete Street Paving, NDOT Type 47B-3500	SY	203	\$ 85.00	\$ 17,255.00	308	\$ 26,180.00		\$ 26,180.00	152	\$ (8,925.00)
10	8-inch P.C. Concrete Sidewalk Paving, NDOT Type 47B-3500	SY	57	\$ 85.00	\$ 4,845.00	57	\$ 4,845.00		\$ 4,845.00	100	\$ -
11	6-inch P.C. Concrete Sidewalk Paving, NDOT Type 47B-3500	SY	271	\$ 85.00	\$ 23,035.00	271	\$ 23,035.00		\$ 23,035.00	100	\$ -
12	6-inch Square Curb	LF	223	\$ 50.00	\$ 11,150.00	243	\$ 12,150.00		\$ 12,150.00	109	\$ (1,000.00)
13	ADA Handicap Ramp Detectable Warning Panel	SF	16	\$ 40.00	\$ 640.00	16	\$ 640.00		\$ 640.00	100	\$ -
14	Construct Junction Box	EA	2	\$ 5,250.00	\$ 10,500.00	2	\$ 10,500.00		\$ 10,500.00	100	\$ -
15	15-inch RCP Class III Storm Sewer	LF	62	\$ 67.50	\$ 4,185.00	62	\$ 4,185.00		\$ 4,185.00	100	\$ -
16	Adjust Gas Valve to Grade	EA	1	\$ 500.00	\$ 500.00	1	\$ 500.00		\$ 500.00	100	\$ -
17	Top Soil for Planters	LS	1	\$ 5,000.00	\$ 5,000.00	1	\$ 5,000.00		\$ 5,000.00	100	\$ -
18	Overexcavation and Crushed Concrete	TON	100	\$ 75.00	\$ 7,500.00	63	\$ 4,725.00		\$ 4,725.00	63	\$ 2,775.00
19	Earthwork, Final Grading, Backfill, and Shaping	JOB	1	\$ 5,000.00	\$ 5,000.00	1	\$ 5,000.00		\$ 5,000.00	100	\$ -
ADDITIONAL PROJECT NO. 3 (ITEMS 1-19) TOTAL					\$ 130,450.00		\$ 138,360.00		\$ 138,360.00		\$ (7,910.00)

TOTAL PROJECT COST	\$ 2,354,662.60	Total Completed & Stored	\$ 2,416,017.80	\$ (36,943.20)
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5.D. Payroll and bills on file.

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
02359	911 CUSTOM LLC				
11/04/2025	INVOICE	61856	BLACKINTON SERGEANT BADGE	118.00	
11/04/2025	INVOICE	61856	BLACKINTON SERGEANT BADGE	308.00	
11/04/2025	INVOICE	61856	BLACKINTON SERGEANT BADGE WALLET CLIP	154.00	
11/04/2025	INVOICE	59367	SURVIVAL ARMOR - ZARATE	347.00	
11/04/2025	INVOICE	61161	SURVIVAL ARMOR - FEAR, VELAZQUEZ	802.00	
11/04/2025	INVOICE	61596	SURVIVAL ARMOR - PENNINGTON	874.00	
11/04/2025	INVOICE	61598	SURVIVAL ARMOR FRONT OPENING CARRIER - PENN.	401.00	
11/04/2025	INVOICE	58374	SURVIVAL ARMOR FRONT ID FLAP	36.00	
11/04/2025	INVOICE	59369	SURVIVAL ARMOR NAME TAPE	20.00	
11/04/2025	INVOICE	61598	BLACKHAWK SERPA PLATFORM	52.45	
Total:				3,112.45	
Net of 10 Invoices / 0 Checks				3,112.45	
00116	ACE HARDWARE & GARDEN CNT				
11/04/2025	INVOICE	215717/5	GORILLA ADHESIVE	10.99	
11/04/2025	INVOICE	215739/5	BLOCK MAGNET	21.54	
11/04/2025	INVOICE	215740/5	LOCK NUTS, USS HX CP GR.5	31.49	
11/04/2025	INVOICE	215753/5	DW DRILL SET, BIT SET	41.99	
11/04/2025	INVOICE	215774/5	MARKER, SQUARE SPEED 8", WD SCREW	26.57	
11/04/2025	INVOICE	215476/5	SPRAY FINISH, PRIMER SPRAY	36.36	
11/04/2025	INVOICE	215513/5	KEY BOX MAGNETIC	7.59	
11/04/2025	INVOICE	215523/5	TOOL BOX, PENLIGHT	53.98	
11/04/2025	INVOICE	215527/5	KEY KWIKSET	49.90	
11/04/2025	INVOICE	215543/5	RSTP SPRAY PAINT	11.98	
11/04/2025	INVOICE	215548/5	MOP, TUFF STUFF, HYDROGEN PEROXIDE CLEANER	47.97	
11/04/2025	INVOICE	215552/5	NUTS, BOLTS, SCREWS	4.08	
11/04/2025	INVOICE	215555/5	STIHL HP ULTRA OIL, CF3 PRO .095	82.99	
11/04/2025	INVOICE	215564/5	NUTS, BOLTS, SCREWS	43.47	
11/04/2025	INVOICE	215595/5	SPRAY PAINT	19.96	
11/04/2025	INVOICE	215609/5	SPRAY PAINT, PAINT	50.56	
11/04/2025	INVOICE	215629/5	TOOL BIN, MOP, FLOOR SCRUBBER, FLOOR WAX, S:	100.94	
11/04/2025	INVOICE	215643/5	APPLICATOR, FLOOR WAX, WAX REMOVER	34.56	
11/04/2025	INVOICE	215644/5	KEEP OUT SIGN	1.79	
11/04/2025	INVOICE	215649/5	FLAT BRUSH, PAINT	24.58	
11/04/2025	INVOICE	215650/5	USS HX CP GR.5	158.97	
11/04/2025	INVOICE	215664/5	MLT BIT SCREWDRIVER	11.99	
11/04/2025	INVOICE	215667/5	WR RP CLIP FRG STL 3/8"	3.58	
11/04/2025	INVOICE	215684/5	KICKDOWN DOOR HOLDER	15.98	
11/04/2025	INVOICE	215685/5	KICKDOWN DOOR HOLDER	23.97	
11/04/2025	INVOICE	215689/5	DUST MOP	39.99	
11/04/2025	INVOICE	215695/5	GORILLA ADHESIVE	21.98	
11/04/2025	INVOICE	215697/5	THERMOCOUPLE 24"	10.99	
11/04/2025	INVOICE	215698/5	COUPLING GALV, NIPPLE GALV	16.36	
11/04/2025	INVOICE	215701/5	PROPANE	34.49	
11/04/2025	INVOICE	215711/5	RSTP YELLOW QT, CHIP BRUSH	19.58	
Total:				1,061.17	
Net of 31 Invoices / 0 Checks				1,061.17	
00180	ADVANCE AUTO PARTS				
11/04/2025	INVOICE	5606528918582	8G-8FJX GATES	19.00	
11/04/2025	INVOICE	5606528718501	IGNITION TESTER	14.29	
Total:				33.29	
Net of 2 Invoices / 0 Checks				33.29	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
00102 11/04/2025	AG SPRAY EQUIPMENT INVOICE	073639	TEEJET SPRAY TIP CAP/GASKET	148.80	
			Total:	148.80	
			Net of 1 Invoices / 0 Checks	148.80	
01321 11/04/2025	ALL STAR AUTO GLASS INVOICE	WAS1048036	WINDSHIELD #14	540.19	
			Total:	540.19	
			Net of 1 Invoices / 0 Checks	540.19	
11185 11/04/2025	ALLO COMMUNICATONS INVOICE	2034309	TELEPHONE - S FIRE STATION, INTERNET - VAN 1	135.07	
			Total:	135.07	
			Net of 1 Invoices / 0 Checks	135.07	
10561 11/04/2025	ARNOLD MOTOR SUPPLY INVOICE	78NV163972	12V HIGH PERF AUTO	172.65	
11/04/2025	INVOICE	78CR019221	CREDIT - 12V HIGH PERF AUTO	(172.65)	
11/04/2025	INVOICE	78NV164777	PM 0W20 SYN, CABIN AIR FILTER, OIL & AIR FI:	66.57	
11/04/2025	INVOICE	78NV164670	REV MAX SEAL	31.95	
11/04/2025	INVOICE	78NV164666	AIR & OIL FILTERS, BRAKE PADS, SERP BELT DR'	251.03	
11/04/2025	INVOICE	78CR019323	CREDIT - 12V HVY DUTY BATTERIES	(368.76)	
11/04/2025	INVOICE	78NV164763	2 - 12V HVY DUTY BATTERY	368.76	
11/04/2025	INVOICE	78NV164783	PM 15W40 FLEET - 1G	15.46	
11/04/2025	INVOICE	78NV163474	BALL BEARINGS	22.12	
11/04/2025	INVOICE	78NV163475	WIRE BRAID HOSE	225.90	
11/04/2025	INVOICE	78NV163182	GREASE TUBE, 2.5G DEF	30.51	
11/04/2025	INVOICE	78NV163600	OIL FILTER	4.56	
11/04/2025	INVOICE	78NV163585	PM 5W20 SYN	26.59	
11/04/2025	INVOICE	78NV163584	IGNITION COIL	45.39	
11/04/2025	INVOICE	78NV162889	AIR & OIL FILTERS, PM 0W20 SYN	70.04	
11/04/2025	INVOICE	78NV162943	SNOWPLOW LAMP	162.75	
11/04/2025	INVOICE	78NV162878	OIL & AIR FILTERS, PM 5W20 SYN	63.36	
11/04/2025	INVOICE	78NV162844	AIR, F/W SEPARATOR, FUEL & OIL FILTERS	148.63	
11/04/2025	INVOICE	78NV163126	CABIN, OIL & P/M AIR FILTERS	32.96	
			Total:	1,197.82	
			Net of 19 Invoices / 0 Checks	1,197.82	
00107 11/04/2025	AT&T MOBILITY INVOICE	287358544960X10282	CELL PHONE SEP 22 - OCT 21	1,305.66	
11/04/2025	INVOICE	287358635002X10282	CELL PHONE SEP 22 - OCT 21	115.34	
11/04/2025	INVOICE	287358632498X10282	CELL PHONE SEP 22 - OCT 21	251.28	
11/04/2025	INVOICE	237354145770X10282	CELL PHONE SEP 22 - OCT 21	233.95	
			Total:	1,906.23	
			Net of 4 Invoices / 0 Checks	1,906.23	
11463 11/04/2025	AT&T MOBILITY-CC INVOICE	GGH092025	TABLETS 9/05/25-10/04/25	506.09	
11/04/2025	INVOICE	GGV092025	TABLETS 9/05/25-10/04/25	1,155.80	
			Total:	1,661.89	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
			Net of 2 Invoices / 0 Checks	1,661.89	
10663	AUXIANT				
11/04/2025	INVOICE	10302025HEALTH	HEALTH FUNDING	65,268.47	
11/04/2025	INVOICE	103025FLEX	FLEX FUNDING	1,129.96	
11/04/2025	INVOICE	10242025HEALTH	HEALTH FUNDING	39,656.41	
11/04/2025	INVOICE	10242025FLEX	FLEX FUNDING	444.25	
11/04/2025	INVOICE	10.15.2025	STOPLESS PREMIUM, FEES	59,805.54	
			Total:	166,304.63	
			Net of 5 Invoices / 0 Checks	166,304.63	
11411	BALDWIN ZACH				
11/04/2025	INVOICE	10.07.2025	CDL LICENSE	31.00	
			Total:	31.00	
			Net of 1 Invoices / 0 Checks	31.00	
11183	BAUER BUILT TIRE				
11/04/2025	INVOICE	880111937	1400R24 X SNOWPLUS	3,476.60	
11/04/2025	INVOICE	880111659	4 - 20.5X25 SOLID TIRES WITH WHEEL	28,601.40	
			Total:	32,078.00	
			Net of 2 Invoices / 0 Checks	32,078.00	
11324	BENCHMARK GOVERNMENT SOLUTIONS LLC				
11/04/2025	INVOICE	22822	MEALS - FULLER	8.95	
			Total:	8.95	
			Net of 1 Invoices / 0 Checks	8.95	
01315	BENESCH ALFRED & COMPANY				
11/04/2025	INVOICE	339917	LIFT STATION #15 WESTBROOK	2,365.50	
			Total:	2,365.50	
			Net of 1 Invoices / 0 Checks	2,365.50	
11455	BICE ERIC				
11/04/2025	INVOICE	10.22.2025	MILEAGE GOLF SUPERINTENDANT MEETING	126.00	
			Total:	126.00	
			Net of 1 Invoices / 0 Checks	126.00	
00917	BLACKSTONE PUBLISHING				
11/04/2025	INVOICE	2215217	CD'S	171.89	
			Total:	171.89	
			Net of 1 Invoices / 0 Checks	171.89	
00337	BOMGAARS				
11/04/2025	INVOICE	35588429	HITCH PIN	2.99	
11/04/2025	INVOICE	35589144	BOOT	80.49	
11/04/2025	INVOICE	35589273	BOOTS	160.98	
11/04/2025	INVOICE	35591988	TAPE MEASURE	13.99	
11/04/2025	INVOICE	35592286	MEASURING WHEEL, GLOVES	149.94	
11/04/2025	INVOICE	35594074	WELDING ROD	27.98	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
11/04/2025	INVOICE	35594874	POLY NIPPLE, BUSHING, MALE ADAPTER	11.97	
11/04/2025	INVOICE	35596740	POLY SCOOP	98.97	
11/04/2025	INVOICE	35597129	BULK BOLTS	1.20	
11/04/2025	INVOICE	35598407	PAPER TOWELS, PUSH BROOMS	166.95	
11/04/2025	INVOICE	35600074	COMBINATION WRENCH, BOLTS, DISPOSABLE GLOVE:	59.67	
11/04/2025	INVOICE	35601169	FASTENERS	18.76	
11/04/2025	INVOICE	35598602	BATTERIES, HAMMER DRILL, IMPACT DRIVER, CUT:	2,282.28	
Total:				3,076.17	
Net of 13 Invoices / 0 Checks				3,076.17	
00240	BOUND TREE MEDICAL LLC				
11/04/2025	INVOICE	85955007	SPLINT, EXTRICATION COLLAR	278.20	
Total:				278.20	
Net of 1 Invoices / 0 Checks				278.20	
03092	BRITE				
11/04/2025	INVOICE	INV41548	5G ROUTERS, SHARKFIN ANTENNAS	37,900.00	
Total:				37,900.00	
Net of 1 Invoices / 0 Checks				37,900.00	
03018	BS&A SOFTWARE				
11/04/2025	INVOICE	163594	PERMIT ONLINE APPLICATION SUBMISSION 7/8/20:	506.00	
Total:				506.00	
Net of 1 Invoices / 0 Checks				506.00	
02513	BULKLEY JIM				
11/04/2025	INVOICE	10.23.2025	MILEAGE & PARKING LARM - LEGISLATIVE REVIEW	81.50	
Total:				81.50	
Net of 1 Invoices / 0 Checks				81.50	
10626	CAPITAL ONE - WALMART				
11/04/2025	INVOICE	757787	CHEEZ IT, MOTTS, SWISS ROLLS, HERSEYS, CAND:	249.86	
11/04/2025	INVOICE	307783	GIFT CARDS	120.00	
11/04/2025	INVOICE	260686	HALLOWEEN CANDY	33.22	
11/04/2025	INVOICE	964317	SWISS ROLLS	12.72	
11/04/2025	INVOICE	526600612169	GLADE, AA BATTERIES	60.74	
11/04/2025	INVOICE	08774	HALLOWEEN CANDY	677.00	
11/04/2025	INVOICE	01207	HSY CANDY	124.10	
Total:				1,277.64	
Net of 7 Invoices / 0 Checks				1,277.64	
10795	CHESTERMAN COMPANY				
11/04/2025	INVOICE	11879912	POP	41.82	
Total:				41.82	
Net of 1 Invoices / 0 Checks				41.82	
10642	CHROME N' STEEL TRUCK & TRAILER LLC				
11/04/2025	INVOICE	11757	BRAKE CLUTCH 2" HINGED	120.00	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
			Total:	120.00	
			Net of 1 Invoices / 0 Checks	120.00	
00226	CITY OF NORFOLK				
11/04/2025	INVOICE	25-0107124	SNARE FY 2025-2026	5,400.00	
			Total:	5,400.00	
			Net of 1 Invoices / 0 Checks	5,400.00	
01114	CIVIC PLUS				
11/04/2025	INVOICE	352568	STANDARD DEPARTMENT HEADER ANNUAL FEE	980.42	
			Total:	980.42	
			Net of 1 Invoices / 0 Checks	980.42	
03142	COLUMBUS STEEL SUPPLY				
11/04/2025	INVOICE	152000	SQ TUBING	185.01	
			Total:	185.01	
			Net of 1 Invoices / 0 Checks	185.01	
03143	COLUMBUS TIRE & SERVICE				
11/04/2025	INVOICE	1-36981	4 -TIRES	673.00	
			Total:	673.00	
			Net of 1 Invoices / 0 Checks	673.00	
11093	CONNER PSYCHOLOGICAL SERVICES PC				
11/04/2025	INVOICE	127	YEARLY WELLNESS	3,129.60	
			Total:	3,129.60	
			Net of 1 Invoices / 0 Checks	3,129.60	
02718	CORE & MAIN LP				
11/04/2025	INVOICE	X912615	HYDRANT PARTS	5,000.00	
11/04/2025	INVOICE	X913393	AFC HYDRANT REPAIR KITS	1,804.16	
11/04/2025	INVOICE	X947619	12 - 1 IPERL+ 100CF	3,669.60	
11/04/2025	INVOICE	X947713	18 - 510M M2 S/POINT	3,762.00	
11/04/2025	INVOICE	X947729	18 - 510M M2 S/POINT WIRED	3,762.00	
11/04/2025	INVOICE	X947742	18 - 510M M2 S/POINT WIRED	3,762.00	
			Total:	21,759.76	
			Net of 6 Invoices / 0 Checks	21,759.76	
10755	CROWNE PLAZA				
11/04/2025	INVOICE	116545	HOTEL - DOUG MOLCZYK	672.30	
11/04/2025	INVOICE	116571	HOTEL - JEFF UHL	672.30	
			Total:	1,344.60	
			Net of 2 Invoices / 0 Checks	1,344.60	
03149	CULLIGAN OF COLUMBUS				
11/04/2025	INVOICE	298717	5 GALLON WATER DELIVERED	36.50	
			Total:	36.50	
			Net of 1 Invoices / 0 Checks	36.50	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
11450	DANIELS ALLISON				
11/04/2025	INVOICE	10.13.2025	MILEAGE - TRAINING AT NSP HEADQUARTERS	308.28	
			Total:	308.28	
			Net of 1 Invoices / 0 Checks	308.28	
03279	DAS STATE ACCOUNTING				
11/04/2025	INVOICE	1499951	MONTHLY NETWORK CHARGES	307.20	
11/04/2025	INVOICE	1499999	MONTHLY NETWORK CHARGES	1,356.79	
			Total:	1,663.99	
			Net of 2 Invoices / 0 Checks	1,663.99	
11459	DISPLAY SALES CO				
11/04/2025	INVOICE	INV8207	36' DAZZLED HAPPY HOLIDAYS STREETLINE	2,911.00	
			Total:	2,911.00	
			Net of 1 Invoices / 0 Checks	2,911.00	
11453	DUKE'S ROOT CONTROL INC				
11/04/2025	INVOICE	37628	VAPOROOTER	4,535.24	
11/04/2025	INVOICE	37629	VAPOROOTER	4,535.24	
11/04/2025	INVOICE	37630	VAPOROOTER	4,535.24	
			Total:	13,605.72	
			Net of 3 Invoices / 0 Checks	13,605.72	
11420	DWEE - PUBLIC WATER OPERATORS				
11/04/2025	INVOICE	54808	WATER OPERATOR RENEWAL TRENT R TOBIASON	115.00	
11/04/2025	INVOICE	56058	WATER OPERATOR RENEWAL TRENT R TOBIASON	115.00	
11/04/2025	INVOICE	53803	WATER OPERATOR RENEWAL TRAVIS A SCANLAN	115.00	
11/04/2025	INVOICE	53750	WATER OPERATOR RENEWAL TRAVIS A SCANLAN	115.00	
11/04/2025	INVOICE	53953	WATER OPERATOR RENEWAL JORDAN M BLAHAK	115.00	
11/04/2025	INVOICE	53752	WATER OPERATOR RENEWAL JORDAN M BLAHAK	115.00	
11/04/2025	INVOICE	54956	WATER OPERATOR RENEWAL TUCKER M STOCKWELL	115.00	
11/04/2025	INVOICE	56126	WATER OPERATOR RENEWAL TUCKER M STOCKWELL	115.00	
11/04/2025	INVOICE	56101	WATER OPERATOR RENEWAL KRISTOFOR W GERNSTEII	115.00	
11/04/2025	INVOICE	54955	WATER OPERATOR RENEWAL KRISTOFOR W GERNSTEII	115.00	
11/04/2025	INVOICE	54803	WATER OPERATOR RENEWAL - CHUCK D SLIVA	115.00	
11/04/2025	INVOICE	54007	WATER OPERATOR RENEWAL - HEATH J FIALA	115.00	
11/04/2025	INVOICE	53751	WATER OPERATOR RENEWAL - HEATH J FIALA	115.00	
11/04/2025	INVOICE	55536	WATER OPERATOR RENEWAL - ZACHERY A SCHOENHOI	115.00	
11/04/2025	INVOICE	53789	WATER OPERATOR RENEWAL - ZACHERY A SCHOENHOI	115.00	
11/04/2025	INVOICE	55833	WATER OPERATOR RENEWAL - ROBERT J ABSALON	115.00	
11/04/2025	INVOICE	54877	WATER OPERATOR RENEWAL - ROBERT J ABSALON	115.00	
11/04/2025	INVOICE	56068	WATER OPERATOR RENEWAL - JAKE L WACHA	115.00	
11/04/2025	INVOICE	54948	WATER OPERATOR RENEWAL - JAKE L WACHA	115.00	
			Total:	2,185.00	
			Net of 19 Invoices / 0 Checks	2,185.00	
03158	EAKES OFFICE SOLUTIONS				
11/04/2025	INVOICE	9226629-0	CALCULATOR RIBBON	13.12	
11/04/2025	INVOICE	9199783-2	DESK ORGANIZERS	158.44	
11/04/2025	INVOICE	9225091-0	LAMINATING POUCH	44.98	
11/04/2025	INVOICE	9225121-0	SHARPIE MARKER	49.30	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
			Total:	265.84	
			Net of 4 Invoices / 0 Checks	265.84	
03161 11/04/2025	ELECTRICAL ENGINEERING & INVOICE	8998208-00	CONTRACTOR 600VAC 30AMP DPA	98.85	
			Total:	98.85	
			Net of 1 Invoices / 0 Checks	98.85	
01597 11/04/2025	ELECTRONIC ENGINEERING INVOICE	855002479-1	SHIPPING	18.11	
11/04/2025	INVOICE	109017204-1	CREDIT - DUPLICATE TICKET	(19.57)	
			Total:	(1.46)	
			Net of 2 Invoices / 0 Checks		1.46
03165 11/04/2025	FASTENAL COMPANY INVOICE	NECOL261093	12-24X7/8 HWH TEKS4	62.90	
			Total:	62.90	
			Net of 1 Invoices / 0 Checks	62.90	
03026 11/04/2025	FBI-LEEDA INC. INVOICE	CLI-COLUMBUS	LEADERSHIP TRAINING	2,385.00	
			Total:	2,385.00	
			Net of 1 Invoices / 0 Checks	2,385.00	
00169 11/04/2025	FRONTIER INVOICE	40256277850209002	NWP 10/30 - 11/29	90.65	
			Total:	90.65	
			Net of 1 Invoices / 0 Checks	90.65	
10766 11/04/2025	FUN EXPRESS LLC INVOICE	73914524001	STICKERS, HALLOWEEN CHARACTER MASK	170.45	
			Total:	170.45	
			Net of 1 Invoices / 0 Checks	170.45	
00459 11/04/2025	GALE INVOICE	999101505572	MATERIALS	56.23	
			Total:	56.23	
			Net of 1 Invoices / 0 Checks	56.23	
03172 11/04/2025	GALLS LLC INVOICE	032055342	5.11 TAC LITE PANTS	166.11	
			Total:	166.11	
			Net of 1 Invoices / 0 Checks	166.11	
01789 11/04/2025	GAVER TIRE & AUTO CENTER INC INVOICE	96873	FLAT REPAIR	26.50	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
			Total:	26.50	
			Net of 1 Invoices / 0 Checks	26.50	
03174	GEHRING CONSTRUCTION &				
11/04/2025	INVOICE	87233	3RD AVE	1,143.75	
11/04/2025	INVOICE	87316	27TH AVE & 14TH ST	939.94	
11/04/2025	INVOICE	87315	27TH AVE & 14TH ST	191.50	
11/04/2025	INVOICE	87088	2315 20TH STREET	1,650.13	
11/04/2025	INVOICE	87243	35TH STREET & 39TH AVE	188.00	
			Total:	4,113.32	
			Net of 5 Invoices / 0 Checks	4,113.32	
00303	GENE STEFFY FORD				
11/04/2025	INVOICE	229473	LUBE, OIL & FILTER - VIN #6562	80.73	
11/04/2025	INVOICE	PCP-711908	SWITCH - WINDOW CONTROL	116.37	
			Total:	197.10	
			Net of 2 Invoices / 0 Checks	197.10	
03178	GERHOLD CONCRETE COMPANY				
11/04/2025	INVOICE	550686	39TH AVE & 35TH ST	148.99	
			Total:	148.99	
			Net of 1 Invoices / 0 Checks	148.99	
02900	GRADUATE LINCOLN				
11/04/2025	INVOICE	33438	GRIFFIN MICEK	330.00	
			Total:	330.00	
			Net of 1 Invoices / 0 Checks	330.00	
01373	GRAINGER				
11/04/2025	INVOICE	9672992352	MOTOR ASSEMBLY, STEEL	692.44	
			Total:	692.44	
			Net of 1 Invoices / 0 Checks	692.44	
02075	GREAT PLAINS COMMUNICATIONS				
11/04/2025	INVOICE	125755 996-426-002	INTERNET 11/01 - 11/30	209.95	
			Total:	209.95	
			Net of 1 Invoices / 0 Checks	209.95	
11192	GREGG YOUNG CHEVROLET GMC OF COLUMB				
11/04/2025	INVOICE	28608	REPLACE SPARK PLUGS, BLOWER MOTOR, RADIATOR,	4,418.30	
			Total:	4,418.30	
			Net of 1 Invoices / 0 Checks	4,418.30	
00272	HAWKINS INC				
11/04/2025	INVOICE	7236333	CHEMICALS	6,227.80	
11/04/2025	INVOICE	7232568	CHEMICALS	6,517.86	
			Total:	12,745.66	
			Net of 2 Invoices / 0 Checks	12,745.66	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
00784 11/04/2025	HEIMAN INC. INVOICE	0947830-IN	STORZ HLDR	89.90	
			Total:	89.90	
			Net of 1 Invoices / 0 Checks	89.90	
11298 11/04/2025	HOLIDAY OUTDOOR DECOR INVOICE	INV21109	50 TRIPLE CANDLE WREATHS- LIGHT POLE DECORA'	24,500.00	
			Total:	24,500.00	
			Net of 1 Invoices / 0 Checks	24,500.00	
00150 11/04/2025	HOMETOWN LEASING INVOICE	10	COPIER LEASE PAYMENT	130.21	
11/04/2025	INVOICE	15	COPIER LEASE PAYMENT	232.93	
11/04/2025	INVOICE	8	COPIER LEASE PAYMENT	271.19	
11/04/2025	INVOICE	6	COPIER LEASE PAYMENT	74.26	
			Total:	708.59	
			Net of 4 Invoices / 0 Checks	708.59	
00415 11/04/2025	HR DIRECT INVOICE	INV18231504	POSTER GUARD 1 YEAR STATE/FED/LOCAL	111.90	
			Total:	111.90	
			Net of 1 Invoices / 0 Checks	111.90	
11457 11/04/2025	IMPACT INVOICE	9.08.2025	EXHIBITION FEE	100.00	
			Total:	100.00	
			Net of 1 Invoices / 0 Checks	100.00	
03199 11/04/2025	JACKSON SERVICES INC INVOICE	5667640	UNIFORMS	301.65	
11/04/2025	INVOICE	5672593	MATS, MOPS, POLISH TOWEL, WINDSHIELD WIPE, :	148.53	
11/04/2025	INVOICE	5672597	MATS, SHOP TOWEL ORANGE, UNIFORMS	350.86	
11/04/2025	INVOICE	5672598	UNIFORMS	161.30	
11/04/2025	INVOICE	5672611	MATS, ROLLER TOWELS, UNIFORMS	131.80	
11/04/2025	INVOICE	5672612	UNIFORMS	107.27	
11/04/2025	INVOICE	5672613	MATS, BAR TOWELS, SHOP TOWEL ORANGE	37.64	
11/04/2025	INVOICE	5672614	UNIFORMS	30.24	
11/04/2025	INVOICE	5672621	MOPS, MATS	64.08	
11/04/2025	INVOICE	5664196	BAR MOP, MICROFIBER TOWEL, APRON	58.16	
11/04/2025	INVOICE	5664199	UNIFORMS	29.10	
11/04/2025	INVOICE	5664200	UNIFORMS	82.52	
11/04/2025	INVOICE	5664202	MAT	27.93	
11/04/2025	INVOICE	5667641	UNIFORMS	161.32	
11/04/2025	INVOICE	5667652	UNIFORMS	92.96	
11/04/2025	INVOICE	5667653	UNIFORMS	107.29	
11/04/2025	INVOICE	5667654	MAT	3.30	
11/04/2025	INVOICE	5667655	UNIFORMS	30.26	
11/04/2025	INVOICE	5670080	MATS	90.64	
11/04/2025	INVOICE	5670089	UNIFORMS	29.08	
11/04/2025	INVOICE	5670090	UNIFORMS	82.50	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
			Total:	2,128.43	
			Net of 21 Invoices / 0 Checks	2,128.43	
11458 11/04/2025	JASNOCH BETH INVOICE	10.15.2025	WILLA CATHER ARTWORK	461.23	
			Total:	461.23	
			Net of 1 Invoices / 0 Checks	461.23	
10680 11/04/2025	JONES & BARTLETT LEARNING INVOICE	1201565	NVA: FIRE & EMERGENCY SERVICES INST	168.15	
			Total:	168.15	
			Net of 1 Invoices / 0 Checks	168.15	
11452 11/04/2025	JPW INDUSTRIES INC INVOICE	536626	2" FINGER	199.98	
			Total:	199.98	
			Net of 1 Invoices / 0 Checks	199.98	
02595 11/04/2025	K & S TOOL SERVICE INVOICE	137564	REPAIR	169.99	
			Total:	169.99	
			Net of 1 Invoices / 0 Checks	169.99	
03202 11/04/2025	KELLY SUPPLY COMPANY INVOICE	S12308571-0	PVC SCH 80 TEE	72.82	
11/04/2025	INVOICE	S12308683-0	PVC-40 MALE ADAPTER	2.31	
11/04/2025	INVOICE	S12308686-0	TEE, HEX BUSHING, NIPPLE, COUPLING	146.24	
11/04/2025	INVOICE	S12308560-0	FEM ADAPTER, BUSHING, PVC PIPE NIPPLE, PLUM	67.72	
			Total:	289.09	
			Net of 4 Invoices / 0 Checks	289.09	
11454 11/04/2025	KINGS III EMERGENCY COMMUNICATIONS INVOICE	3211601	VIDEO & ELEVATOR PHONE MONITORING SERVICE	323.96	
			Total:	323.96	
			Net of 1 Invoices / 0 Checks	323.96	
00300 11/04/2025	LACAL EQUIPMENT INC INVOICE	0440670-IN	SS REAR SCREEN	1,238.97	
			Total:	1,238.97	
			Net of 1 Invoices / 0 Checks	1,238.97	
02596 11/04/2025	LAWSON PRODUCTS INVOICE	9312933907	SOCKETS SIZE 16 CONTACT	36.50	
			Total:	36.50	
			Net of 1 Invoices / 0 Checks	36.50	
11388 11/04/2025	LEGACY OUTDOOR ADVERTISING INVOICE	MINV-485	12/15/25 TO 6/14/25 BULLETIN	3,150.00	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
			Total:	3,150.00	
			Net of 1 Invoices / 0 Checks	3,150.00	
00822 11/04/2025	LINCOLN WINWATER WORKS INVOICE	11559901	2" CURB STOP	836.58	
			Total:	836.58	
			Net of 1 Invoices / 0 Checks	836.58	
03215 11/04/2025	M & O DOOR PRODUCTS LLC INVOICE	IN108732	SWITCHED BROKEN LOCKSET	160.28	
			Total:	160.28	
			Net of 1 Invoices / 0 Checks	160.28	
03212 11/04/2025	MATHESON-LINWELD INVOICE	0032235878	OXYGEN	39.94	
			Total:	39.94	
			Net of 1 Invoices / 0 Checks	39.94	
03078 11/04/2025	MCMMASTER-CARR INVOICE	54151603	WATER RESISTANT SANDING ROLL	48.71	
			Total:	48.71	
			Net of 1 Invoices / 0 Checks	48.71	
03220 11/04/2025	MENARDS INVOICE	37112	LIGHT FOR FLAG	24.06	
11/04/2025	INVOICE	36845	ROUTER BIT	13.99	
11/04/2025	INVOICE	36571	ULTR WHITE, PRE-MIXED CONCRETE/STUCCO	22.67	
11/04/2025	INVOICE	36630	STORM DOOR, GREAT STUFF	196.08	
11/04/2025	INVOICE	36716	POT HOLE PATCH	91.95	
11/04/2025	INVOICE	36779	CHARMIN, PAPER TOWELS, AIR CHUCK, GLASS CLE	95.33	
11/04/2025	INVOICE	36789	ROLLER COVER, EXT PAINT	90.94	
11/04/2025	INVOICE	36782	CASCADE, DRYER SHEETS	38.47	
11/04/2025	INVOICE	36781	IMPLEMENT PAINT, MIXING STICK, DRAIN BLADDE	116.28	
11/04/2025	INVOICE	35833	4X4-6' AC2 GREEN TREATED	136.68	
11/04/2025	INVOICE	35846	US FLAG, ROLLER REFILL, YARDSTICK, TRIM ROL	67.11	
11/04/2025	INVOICE	35843	SIL ADHESIVE, CLEANING WIPES, FEBREEZE	16.49	
11/04/2025	INVOICE	36057	27" DEEP PILE GEM ROLL	17.91	
11/04/2025	INVOICE	36068	METHYL ETHYL KETONE, WATER, POO HAPPENS	27.73	
11/04/2025	INVOICE	36045	4X4-6' AC2 GREEN TREATED	136.68	
11/04/2025	INVOICE	35923	IMP SOCKET, TIRE PLUGS, GOOP CLEANER, WD-40	114.42	
11/04/2025	INVOICE	35901	PAPER TOWELS, 9V & D BATTERIES, MICROWAVE	187.91	
11/04/2025	INVOICE	35840	SOLAR AREA LIGHT	59.99	
11/04/2025	INVOICE	36269	2X4-12', 4X4-12', 2X12-12', 1/4X4 BX PWL, 5-	125.34	
11/04/2025	INVOICE	36326	SOLAR FLAG LIGHT, FLAGPOLE, CONCRETE MIX	172.35	
11/04/2025	INVOICE	36231	SN SMARTCODE 917 LEVER, CABLE TIES, LEVER N	333.52	
11/04/2025	INVOICE	36391	WATER, ROLLER 3" STEEL, GREY FAB RLR	253.23	
11/04/2025	INVOICE	36446	CREDIT - RETURN GREY FAB RLR	(149.91)	
11/04/2025	INVOICE	36459	TAP MOUNT TRACK, LATCH BOX, 6" DOUBLE PEG	123.36	
11/04/2025	INVOICE	36445	WD-40	6.17	
11/04/2025	INVOICE	36437	TAP MOUNT TRACK, 12" HD PEG, 12" DOUBLE PEG	58.90	
11/04/2025	INVOICE	36439	HOSE CLAMP	3.18	
11/04/2025	INVOICE	36546	SANDING SHEET, BRUSH SET, SPRAY PAINT, ULTR	64.87	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
11/04/2025	INVOICE	36517	FIRE HOSE NOZZLE, DAWN, CONTRACTOR BAGS, UN	68.20	
11/04/2025	INVOICE	36528	WD-40, BRUSH SET, IMPL SPRAY BLACK, ULTRA (73.02	
			Total:	2,586.92	
			Net of 30 Invoices / 0 Checks	2,586.92	
03222	MID-AMERICAN RESEARCH				
11/04/2025	INVOICE	0862365-IN	URINAL SCREENS	63.00	
			Total:	63.00	
			Net of 1 Invoices / 0 Checks	63.00	
03226	MIDWEST SERVICE & SALES CO				
11/04/2025	INVOICE	0037615	SQUARE EDGE FLAT, DOUBLE BEVEL CURVE HEAT T	2,600.60	
			Total:	2,600.60	
			Net of 1 Invoices / 0 Checks	2,600.60	
03227	MIDWEST TURF & IRRIGATION				
11/04/2025	INVOICE	3957514-01	SCREEN, RISER	47.47	
11/04/2025	INVOICE	3957574-00	SOLENOID PV, PISTON ASSY	864.22	
11/04/2025	INVOICE	3957279-00	SPIG, SLIP, 18" LAY, ADJ FLAG KEY, STEEL PR	1,444.67	
11/04/2025	INVOICE	3957417-00	LATCH, SUPPORT SPRING, PIN LATCH, ROLLER LO	469.03	
11/04/2025	INVOICE	3957443-00	CONV 1.5", ASSY VIH, ASSY PISTON, 18" LAY, i	4,825.57	
11/04/2025	INVOICE	3957514-00	CONV 1.5IN FC, CONV 1.5IN PC, SCREEN RISER	4,616.45	
			Total:	12,267.41	
			Net of 6 Invoices / 0 Checks	12,267.41	
11456	MIRACLE PLAYSYSTEMS III LLC				
11/04/2025	INVOICE	D2025-3113	MOBILIZATION DEPOSIT	6,974.33	
			Total:	6,974.33	
			Net of 1 Invoices / 0 Checks	6,974.33	
11222	MOORE MICHELLE				
11/04/2025	INVOICE	10.24.2025	MILEAGE - NLA CONFERENCE YORK NE	155.40	
			Total:	155.40	
			Net of 1 Invoices / 0 Checks	155.40	
03230	MOTION INDUSTRIES INC				
11/04/2025	INVOICE	NE07-00536463	SANDER GEARBOX	1,753.89	
11/04/2025	INVOICE	NE07-00536280	ORANGE NITRILE DISP GLOVES	189.76	
11/04/2025	INVOICE	NE07-00536697	POWER WEDGE COG BELT	207.41	
			Total:	2,151.06	
			Net of 3 Invoices / 0 Checks	2,151.06	
10832	MR GOLF CAR INC				
11/04/2025	INVOICE	44457	RENTAL/TOURNAMENT CARS	960.00	
			Total:	960.00	
			Net of 1 Invoices / 0 Checks	960.00	
10225	NAPA AUTO PARTS OF COLUMBUS				

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
11/04/2025	INVOICE	767705	FRONT TURN SIGNAL	15.98	
11/04/2025	INVOICE	767263	WIRE HARNESS	74.25	
11/04/2025	INVOICE	767618	AXLE BEARING REMOVER SET, PILOT BEARING PUL:	104.48	
11/04/2025	INVOICE	767619	BLIND HOLE PULLER SET	239.99	
11/04/2025	INVOICE	767828	DIE GRINDER, SAND KIT	117.49	
11/04/2025	INVOICE	767330	OIL FILTER	12.49	
11/04/2025	INVOICE	767557	OIL FILTERS	433.82	
11/04/2025	INVOICE	767572	GRINDER	229.00	
11/04/2025	INVOICE	767549	M18 BRUSHLESS STICK TRANSFER	429.00	
11/04/2025	INVOICE	767556	BATTERY	199.00	
Total:				1,855.50	
Net of 10 Invoices / 0 Checks				1,855.50	
00122	NEBRASKA DEPT OF ENVIRONMENT AND				
11/04/2025	INVOICE	BU84002256.475200	GRADE VI EXAMS	280.00	
11/04/2025	INVOICE	BU84002256.475200	GRADE 3 COURSE	200.00	
Total:				480.00	
Net of 2 Invoices / 0 Checks				480.00	
02249	NEBRASKA FIRE SPRINKLER CORP				
11/04/2025	INVOICE	13986	ANNUAL FIRE SPRINKLER INSPECTION	320.00	
Total:				320.00	
Net of 1 Invoices / 0 Checks				320.00	
03233	NEBRASKA LAW ENFORCEMENT				
11/04/2025	INVOICE	15891	FLEET USE FEES - 221ST BASIC TRAINING SESSI	350.00	
Total:				350.00	
Net of 1 Invoices / 0 Checks				350.00	
00444	NEBRASKA PUBLIC HEALTH				
11/04/2025	INVOICE	596394	TESTING	710.00	
Total:				710.00	
Net of 1 Invoices / 0 Checks				710.00	
11219	NORFOLK AREA SCULPTURE WALK				
11/04/2025	INVOICE	10.27.2025	T-SHIRT REIMBURSEMENT	81.70	
Total:				81.70	
Net of 1 Invoices / 0 Checks				81.70	
10518	NORTHEAST COMMUNITY COLLEGE				
11/04/2025	INVOICE	200050909	FALL 2025 - ERNST & VAUGHN	4,755.68	
Total:				4,755.68	
Net of 1 Invoices / 0 Checks				4,755.68	
03249	OCCUPATIONAL HEALTH SERV				
11/04/2025	INVOICE	83219	HEPATITIS B & C ANTIBODY, HIV ANTIBODY	144.00	
11/04/2025	INVOICE	83218	DRUG SCREEN	364.00	
Total:				508.00	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
			Net of 2 Invoices / 0 Checks	508.00	
00176	O'REILLY AUTOMOTIVE INC				
11/04/2025	INVOICE	0681-367288	BRAKE CLEAN	83.76	
11/04/2025	INVOICE	0681-367303	WIPER BLADE	9.00	
11/04/2025	INVOICE	0681-368654	CAPSULE	18.68	
11/04/2025	INVOICE	0681-368290	WIPER BLADE	47.94	
11/04/2025	INVOICE	0681-367507	ALT BEARING	5.20	
11/04/2025	INVOICE	0681-367292	PAD	29.99	
11/04/2025	INVOICE	0681-369034	QT GEARLUBE	29.97	
11/04/2025	INVOICE	0681-369593	WIPER BLADES	15.98	
			Total:	240.52	
			Net of 8 Invoices / 0 Checks	240.52	
MISC	OSTDIEK MICHAEL				
11/04/2025	INVOICE	10/28/2025	UB refund for account: 200-43800-02	76.57	
			Total:	76.57	
			Net of 1 Invoices / 0 Checks	76.57	
11230	OTIS ELEVATOR COMPANY				
11/04/2025	INVOICE	100402118297	MAINTENANCE SERVICE 11/1/2025 TO 10/31/2026	4,326.00	
			Total:	4,326.00	
			Net of 1 Invoices / 0 Checks	4,326.00	
00345	PETE LIEN & SONS INC.				
11/04/2025	INVOICE	CD99360881	QUICKLIME FINES	6,777.71	
			Total:	6,777.71	
			Net of 1 Invoices / 0 Checks	6,777.71	
03258	PETTY CASH				
11/04/2025	INVOICE	881721	PROPERTY LIENS	20.00	
11/04/2025	INVOICE	02411	HUMIDIFIER FOR WATER OFFICE	33.82	
11/04/2025	INVOICE	N7-36HH-3PTP	VEHICLE REGISTRATION	2.50	
			Total:	56.32	
			Net of 3 Invoices / 0 Checks	56.32	
03259	PIONEER MANUFACTURING CO, INC				
11/04/2025	INVOICE	INV-274751	VOLLEYBALL NETS	184.73	
			Total:	184.73	
			Net of 1 Invoices / 0 Checks	184.73	
11460	PLET				
11/04/2025	INVOICE	Q-9768	CELL PHONE INVESTIGATION TECHNIQUES	329.00	
11/04/2025	INVOICE	Q-9769	SOCIAL NETWORKING	329.00	
			Total:	658.00	
			Net of 2 Invoices / 0 Checks	658.00	
02926	POWER TECH LLC				
11/04/2025	INVOICE	87513065	MAJOR PM	6,275.00	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
			Total:	6,275.00	
			Net of 1 Invoices / 0 Checks	6,275.00	
02432	PROFESSIONAL SURVEYORS ASSOCIATION				
11/04/2025	INVOICE	11.04.2025	DUES - BRIAN D BENCK	175.00	
11/04/2025	INVOICE	11.04.2025	DUES - JONATHAN LOVELL	75.00	
			Total:	250.00	
			Net of 2 Invoices / 0 Checks	250.00	
10361	QUADIENT FINANCE USA, INC.				
11/04/2025	INVOICE	10.20.2025	POSTAGE	1,000.00	
			Total:	1,000.00	
			Net of 1 Invoices / 0 Checks	1,000.00	
03264	REARDON LAWN & GARDEN INC				
11/04/2025	INVOICE	18895	SHEAVE	52.99	
11/04/2025	INVOICE	18890	UN HALF SHAFT, UN HALF SLEEVE, POWER SHAFT,	734.91	
11/04/2025	INVOICE	17724	WHEEL ANTI-SCALP, DISC-FLEX COUPLING	96.44	
11/04/2025	INVOICE	17941	PARTS	3.72	
			Total:	888.06	
			Net of 4 Invoices / 0 Checks	888.06	
10643	RUTT'S HEATING & A/C INC				
11/04/2025	INVOICE	15041	BLOWER WHEEL	236.33	
			Total:	236.33	
			Net of 1 Invoices / 0 Checks	236.33	
11302	SCHAEFFER MFG COMPANY				
11/04/2025	INVOICE	JTT1062-INV1	SYNFORCE GREEN GREASE, ARTIC SHIELD ULTRA L	630.48	
			Total:	630.48	
			Net of 1 Invoices / 0 Checks	630.48	
03275	SECURITY EQUIPMENT INC				
11/04/2025	INVOICE	963990	MILESTONE SLC MIGRATION	568.50	
			Total:	568.50	
			Net of 1 Invoices / 0 Checks	568.50	
00171	SETTJE PLUMBING				
11/04/2025	INVOICE	16293	REPLACED FAUCET, DRAIN LINES UNDER SINK - QI	683.31	
			Total:	683.31	
			Net of 1 Invoices / 0 Checks	683.31	
01090	SHEVLIN SUPPLY				
11/04/2025	INVOICE	8503	BATH TISSUE	95.26	
11/04/2025	INVOICE	8656	BATH TISSUE, CENTER PULL TOWEL	110.42	
11/04/2025	INVOICE	8675	BATH TISSUE, M/F TOWELS	166.63	
11/04/2025	INVOICE	8677	38X58 GARBAGE BAGS	38.19	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
			Total:	410.50	
			Net of 4 Invoices / 0 Checks	410.50	
01394 11/04/2025	SIRIUS COMPUTER SOLUTIONS INC. INVOICE	INV-001068062	SENTINEL LABS XDR PLATFORM, COMPLETE PROTEC	11,700.71	
			Total:	11,700.71	
			Net of 1 Invoices / 0 Checks	11,700.71	
01854 11/04/2025	SLIVA DAVID INVOICE	10.28.2025	REIMBURSE MEAL	12.49	
			Total:	12.49	
			Net of 1 Invoices / 0 Checks	12.49	
11269 11/04/2025 11/04/2025	SNAP-ON INDUSTRIAL INVOICE INVOICE	ARV/66136824 ARV/66140418	6IN FLUSH CUTTING PLIERS, 6IN DIAGONAL CUTTI 6PC 3/8DR WBPL EXT SET	112.91 145.98	
			Total:	258.89	
			Net of 2 Invoices / 0 Checks	258.89	
02204 11/04/2025 11/04/2025	STRYKER SALES LLC INVOICE INVOICE	9210550066 9210635031	ELECTRODE-EDGE PED QUICK-COMBO ELECTRODES	180.00 405.60	
			Total:	585.60	
			Net of 2 Invoices / 0 Checks	585.60	
01680 11/04/2025	STUART CHAD INVOICE	10.28.2025	REIMBURSE MEAL	13.70	
			Total:	13.70	
			Net of 1 Invoices / 0 Checks	13.70	
11462 11/04/2025	STUTHMAN MATT INVOICE	9.03.2025	FRANKFURT SQUARE 2025 LIGHTING INSTALLATION	3,720.00	
			Total:	3,720.00	
			Net of 1 Invoices / 0 Checks	3,720.00	
00105 11/04/2025	SUPER SAVER INVOICE	131170	GROCERIES	15.04	
			Total:	15.04	
			Net of 1 Invoices / 0 Checks	15.04	
10903 11/04/2025	SW FIREFIGHTING FOAM & EQUIP LLC INVOICE	102425	NOVACOOOL UEF 55 GALLON DRUM	2,190.50	
			Total:	2,190.50	
			Net of 1 Invoices / 0 Checks	2,190.50	
11461 11/04/2025	SZATKO TODD INVOICE	10.15.2025	CDL RENEWAL	15.00	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
			Total:	15.00	
			Net of 1 Invoices / 0 Checks	15.00	
10928	TANGIBLE VALUES				
11/04/2025	INVOICE	T954316	W-2 FORMS & ENVELOPES, 1099 FORMS & ENVELOP	283.32	
			Total:	283.32	
			Net of 1 Invoices / 0 Checks	283.32	
11321	THE BPAD GROUP INC				
11/04/2025	INVOICE	3925	BPAD FOR POLICE CHIEF	500.00	
			Total:	500.00	
			Net of 1 Invoices / 0 Checks	500.00	
01829	THE PITTSBURGH PAINTS CO				
11/04/2025	INVOICE	836620009293	CS 30029973 50LB AASHTO TYPE II	1,453.20	
			Total:	1,453.20	
			Net of 1 Invoices / 0 Checks	1,453.20	
03128	TIRE OUTLET INC				
11/04/2025	INVOICE	257207	REPAIRS	70.00	
11/04/2025	INVOICE	257170	2 - USED TIRES	300.00	
11/04/2025	INVOICE	257171	AIR CHUCK, AIR TESTER	40.00	
11/04/2025	INVOICE	257080	5 - USED TIRES, 5 - REPAIRS	925.00	
11/04/2025	INVOICE	257396	REPAIR	35.00	
11/04/2025	INVOICE	257360	TIRE REPAIRS	70.00	
11/04/2025	INVOICE	257361	4 - REPAIRS, 3 - USED TIRES, 1 - MOUNT	585.00	
11/04/2025	INVOICE	257351	4 - COOPER PRO TIRES	756.00	
11/04/2025	INVOICE	257395	4 - HANKOOK TIRES	956.00	
11/04/2025	INVOICE	257423	REPAIR	20.00	
			Total:	3,757.00	
			Net of 10 Invoices / 0 Checks	3,757.00	
01564	TOOLEY DRUG				
11/04/2025	INVOICE	01272912	GLUCOSE STRIPS	33.19	
			Total:	33.19	
			Net of 1 Invoices / 0 Checks	33.19	
11068	TRUE AG & TURF LLC				
11/04/2025	INVOICE	P04817	HUB	441.91	
			Total:	441.91	
			Net of 1 Invoices / 0 Checks	441.91	
01532	VALUE LINE PUBLISHING LLC				
11/04/2025	INVOICE	JW25-44818	RESEARCH CENTER ONLINE	3,705.00	
			Total:	3,705.00	
			Net of 1 Invoices / 0 Checks	3,705.00	
02045	VAN WALL EQUIPMENT INC				
11/04/2025	INVOICE	6729643	KIT, ADJUSTER, WORM GEAR	889.50	

Vendor Code Post Date	Vendor Name Activity	Inv/Check #	Description	Invoice Amt	Check Amt
11/04/2025	INVOICE	6729705	ADJUSTER, WORM GEAR	202.20	
			Total:	1,091.70	
			Net of 2 Invoices / 0 Checks	1,091.70	
11160 11/04/2025	WAGNER CINDY INVOICE	1634-22	PATCHES, ZIPPER REPAIR	42.00	
			Total:	42.00	
			Net of 1 Invoices / 0 Checks	42.00	
03302 11/04/2025	WEMHOFF REFRIGERATION INC INVOICE	17401	WINTERIZE ICE MACHINE	101.75	
			Total:	101.75	
			Net of 1 Invoices / 0 Checks	101.75	
02124 11/04/2025 11/04/2025	WHITE CAP LP INVOICE INVOICE	50033769135 50033769107	3" TORCH FOR CAST IRON RECIP SAWZALL BLADES	85.98 40.38	
			Total:	126.36	
			Net of 2 Invoices / 0 Checks	126.36	
10537 11/04/2025 11/04/2025	WIESE, CINDY INVOICE INVOICE	10.13.2025 10.19.2025	MEALS - APCO CONFERENCE MEALS & LODGING CISM TRAINING	65.51 302.30	
			Total:	367.81	
			Net of 2 Invoices / 0 Checks	367.81	
11451 11/04/2025	WILLIAMS DOUGLAS & RANDI INVOICE	368132	REFUND NOVEMBER & DECEMBER RENT	190.00	
			Total:	190.00	
			Net of 1 Invoices / 0 Checks	190.00	
02571 11/04/2025	WILSON & COMPANY, INC INVOICE	141877	HWY 81 & 63RD AVE TRAFFIC SIGNAL STUDY	9,825.81	
			Total:	9,825.81	
			Net of 1 Invoices / 0 Checks	9,825.81	
01444 11/04/2025	ZEGERS AUTOMOTIVE INVOICE	57962	LOF, REPLACE TIRES, FRONT SHOCKS/STRUTS, TR	2,553.69	
			Total:	2,553.69	
			Net of 1 Invoices / 0 Checks	2,553.69	
			invoices and 0 checks for 130 vendors:	472,352.42	

INVOICE REGISTER REPORT FOR CITY OF COLUMBUS, NE
 POST DATES 09/30/2025 - 11/04/2025
 BOTH JOURNALIZED AND UNJOURNALIZED
 BOTH OPEN AND PAID

Inv Num Inv Ref#	Vendor Description GL Distribution	Inv Date Entered By	Due Date	Inv Amt	Amt Due	Status	Jrnalized Post Date
24348 119731	GEHRING CONSTRUCTION & COLUMBUS BANK ALLEY 200-200-57300-20070 200-200-57300-20071	09/30/2025 LAURA.RUPP	11/04/2025	22,008.00	22,008.00	Open	N 09/30/2025
	CAPITAL-NEW CONSTRUCTION			13,128.89			
	CAPITAL-NEW CONSTRUCTION			8,879.11			
13 119850	GEHRING CONSTRUCTION & CONCRETE PAVING IMPROVEMENTS 200-200-57300-20071	09/30/2025 LAURA.RUPP	11/04/2025	476,798.70	476,798.70	Open	N 09/30/2025
	CAPITAL-NEW CONSTRUCTION			476,798.70			
3025-1 119853	MID-STATE ENGINEERING & TESTING ROSE LAWN CEMETERY MAINTENANCE 100-140-57200-25039	09/15/2025 LAURA.RUPP	11/04/2025	665.00	665.00	Open	N 09/30/2025
	CAPITAL-LAND & BUILDINGS			665.00			
50333 119848	SCHIEFFER SIGNS INC SIGNS COMMUNITY BUILDING 100-100-57200-21092	09/22/2025 LAURA.RUPP	11/04/2025	3,357.00	3,357.00	Open	N 09/30/2025
	CAPITAL-LAND & BUILDINGS			3,357.00			
# of Invoices:	4	# Due:	4	Totals:	502,828.70	502,828.70	
# of Credit Memos:	0	# Due:	0	Totals:	0.00	0.00	
Net of Invoices and Credit Memos:					502,828.70	502,828.70	
--- TOTALS BY FUND ---							
	100 - GENERAL FUND			4,022.00	4,022.00		
	200 - STREETS/ENGINEERING			498,806.70	498,806.70		
--- TOTALS BY DEPT/ACTIVITY ---							
	100 - GENERAL ADMINISTRATION			3,357.00	3,357.00		
	140 - CEMETERY			665.00	665.00		
	200 - STREETS			498,806.70	498,806.70		

Inv Ref#	Vendor	Inv Date	Due Date	Inv Amt	Amt Due	Status	Jrnlized
119648	HAWKINS INC	10/21/2025	11/04/2025	6,517.86	6,517.86	Open	N
119715	PETE LIEN & SONS INC.	10/23/2025	11/04/2025	6,777.71	6,777.71	Open	N
119717	CORE & MAIN LP	10/23/2025	11/04/2025	5,000.00	5,000.00	Open	N
119723	MIRACLE PLAYSYSTEMS III LLC	10/22/2025	11/04/2025	6,974.33	6,974.33	Open	N
119830	HAWKINS INC	10/24/2025	11/04/2025	6,227.80	6,227.80	Open	N
119843	CITY OF NORFOLK	10/23/2025	11/04/2025	5,400.00	5,400.00	Open	N
119849	WILSON & COMPANY, INC	10/20/2025	11/04/2025	9,825.81	9,825.81	Open	N
119891	POWER TECH LLC	10/09/2025	11/04/2025	6,275.00	6,275.00	Open	N
# of Invoices:	8	# Due:	8	Totals:	52,998.51	52,998.51	
# of Credit Memos:	0	# Due:	0	Totals:	0.00	0.00	
Net of Invoices and Credit Memos:					52,998.51	52,998.51	

--- TOTALS BY FUND ---

100 - GENERAL FUND	12,374.33	12,374.33
200 - STREETS/ENGINEERING	10,163.31	10,163.31
500 - UTILITY SERVICE	6,777.71	6,777.71
520 - WATER	23,683.16	23,683.16

--- TOTALS BY DEPT/ACTIVITY ---

110 - POLICE	5,400.00	5,400.00
150 - PARKS	6,974.33	6,974.33
200 - STREETS	10,163.31	10,163.31
501 - WASTEWATER TREATMENT FAC	6,777.71	6,777.71
520 - WATER	23,683.16	23,683.16

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund 100 GENERAL FUND					
Dept 100 GENERAL ADMINISTRATION					
100-100-53200-CREAT	PROFESSIONAL SERVICES	IMPACT	EXHIBITION FEE	100.00	
100-100-53200-CREAT	PROFESSIONAL SERVICES	JASNOCH BETH	WILLA CATHER ARTWORK	461.23	
100-100-53400	COMPUTER SUPPORT/MAINT	SECURITY EQUIPMENT INC	MILESTONE SLC MIGRATION	568.50	
100-100-53400	COMPUTER SUPPORT/MAINT	SIRIUS COMPUTER SOLUTIONS	SENTINEL LABS XDR PLATFORM, COMPLETE PF	11,700.71	
100-100-54310	BUILDING MAINTENANCE	JACKSON SERVICES INC	MATS	90.64	
100-100-54310	BUILDING MAINTENANCE	OTIS ELEVATOR COMPANY	MAINTENANCE SERVICE 11/1/2025 TO 10/31/	4,326.00	
100-100-54380	MAINTENANCE AGREEMENTS	KINGS III EMERGENCY COMMUN	VIDEO & ELEVATOR PHONE MONITORING SERVI	323.96	
100-100-55900	MISCELLANEOUS	PETTY CASH	PROPERTY LIENS	20.00	
100-100-56010	SUPPLIES	SHEVLIN SUPPLY	BATH TISSUE	95.26	
100-100-56010-CREAT	SUPPLIES	NORFOLK AREA SCULPTURE WAI	T-SHIRT REIMBURSEMENT	81.70	
100-100-56020	OFFICE SUPPLIES	EAKES OFFICE SOLUTIONS	CALCULATOR RIBBON	62.42	
100-100-56020	OFFICE SUPPLIES	HOMETOWN LEASING	COPIER LEASE PAYMENT	271.19	
100-100-56020	OFFICE SUPPLIES	TANGIBLE VALUES	W-2 FORMS & ENVELOPES, 1099 FORMS & ENV	283.32	
100-100-56040	POSTAGE AND FREIGHT	QUADIENT FINANCE USA, INC.	POSTAGE	1,000.00	
100-100-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	271.74	
100-100-56240	TELEPHONE	AT&T MOBILITY-CC	TABLETS 9/05/25-10/04/25	44.85	
100-100-56650	MEMBERSHIP DUES	PROFESSIONAL SURVEYORS ASS	DUES - BRIAN D BENCK	250.00	
100-100-57200-21092	CAPITAL-LAND & BUILDINGS	SCHIEFFER SIGNS INC	SIGNS COMMUNITY BUILDING	3,357.00	
Total For Dept 100 GENERAL ADMINISTRATION				23,308.52	
Dept 102 COLUMBUS AREA TRANSIT					
100-102-52710	EMPLOYEE RECRUITMENT/RETENTION	OCCUPATIONAL HEALTH SERV	DRUG SCREEN	90.00	
100-102-54330	VEHICLE MAINTENANCE	ARNOLD MOTOR SUPPLY	IGNITION COIL	45.39	
100-102-56030	CLEANING SUPPLIES/SERVICE	JACKSON SERVICES INC	MAT	27.93	
100-102-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	37.38	
100-102-56240	TELEPHONE	AT&T MOBILITY-CC	TABLETS 9/05/25-10/04/25	83.59	
Total For Dept 102 COLUMBUS AREA TRANSIT				284.29	
Dept 103 COLUMBUS SENIOR CENTER					
100-103-52710	EMPLOYEE RECRUITMENT/RETENTION	HR DIRECT	POSTER GUARD 1 YEAR STATE/FED/LOCAL	111.90	
100-103-55900	MISCELLANEOUS	MENARDS	SOLAR FLAG LIGHT, FLAGPOLE, CONCRETE MI	357.79	
100-103-56010-III-B	SUPPLIES	MENARDS	LIGHT FOR FLAG	24.06	
100-103-56010-III-C	SUPPLIES	JACKSON SERVICES INC	BAR MOP, MICROFIBER TOWEL, APRON	27.53	
100-103-56020-III-B	OFFICE SUPPLIES	EAKES OFFICE SOLUTIONS	LAMINATING POUCH	22.49	
100-103-56020-III-C	OFFICE SUPPLIES	EAKES OFFICE SOLUTIONS	LAMINATING POUCH	22.49	
100-103-56030-III-C	CLEANING SUPPLIES/SERVICE	JACKSON SERVICES INC	BAR MOP, MICROFIBER TOWEL, APRON	30.63	
100-103-56300-III-C	FOOD COSTS	SUPER SAVER	GROCERIES	15.04	
Total For Dept 103 COLUMBUS SENIOR CENTER				611.93	
Dept 105 FINANCE					
100-105-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	37.38	
Total For Dept 105 FINANCE				37.38	
Dept 107 MAYOR/COUNCIL					
100-107-52700	TRAINING AND TUITION	BULKLEY JIM	MILEAGE & PARKING LARM - LEGISLATIVE RE	81.50	
Total For Dept 107 MAYOR/COUNCIL				81.50	
Dept 110 POLICE					
100-110-52700	TRAINING AND TUITION	BENCHMARK GOVERNMENT SOLU	MEALS - FULLER	8.95	
100-110-52700	TRAINING AND TUITION	CROWNE PLAZA	HOTEL - DOUG MOLCZYK	1,344.60	
100-110-52700	TRAINING AND TUITION	FBI-LEEDA INC.	LEADERSHIP TRAINING	2,385.00	
100-110-52700	TRAINING AND TUITION	NEBRASKA LAW ENFORCEMENT	FLEET USE FEES - 221ST BASIC TRAINING S	350.00	
100-110-52700	TRAINING AND TUITION	PLET	CELL PHONE INVESTIGATION TECHNIQUES	658.00	

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund 100 GENERAL FUND					
Dept 110 POLICE					
100-110-52710	EMPLOYEE RECRUITMENT/RETENTION	THE BPAD GROUP INC	BPAD FOR POLICE CHIEF	500.00	
100-110-52800	UNIFORMS	911 CUSTOM LLC	BLACKINTON SERGEANT BADGE	3,112.45	
100-110-52800	UNIFORMS	GALLS LLC	5.11 TAC LITE PANTS	166.11	
100-110-52810	UNIFORMS-QUARTERMASTER	WAGNER CINDY	PATCHES, ZIPPER REPAIR	42.00	
100-110-53200	PROFESSIONAL SERVICES	CONNOR PSYCHOLOGICAL SERV	YEARLY WELLNESS	3,129.60	
100-110-53200	PROFESSIONAL SERVICES	OCCUPATIONAL HEALTH SERV	HEPATITIS B & C ANTIBODY, HIV ANTIBODY	144.00	
100-110-54320	EQUIPMENT MAINTENANCE	ELECTRONIC ENGINEERING	CREDIT - DUPLICATE TICKET	(19.57)	
100-110-54380	MAINTENANCE AGREEMENTS	DAS STATE ACCOUNTING	MONTHLY NETWORK CHARGES	307.20	
100-110-56010	SUPPLIES	CAPITAL ONE - WALMART	GLADE, AA BATTERIES	60.74	
100-110-56010	SUPPLIES	SHEVLIN SUPPLY	BATH TISSUE, M/F TOWELS	166.63	
100-110-56040	POSTAGE AND FREIGHT	ELECTRONIC ENGINEERING	SHIPPING	18.11	
100-110-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	233.95	
100-110-56240	TELEPHONE	AT&T MOBILITY-CC	TABLETS 9/05/25-10/04/25	660.26	
100-110-56280	KIDS & COPS EXPENSES	CAPITAL ONE - WALMART	HALLOWEEN CANDY	801.10	
100-110-56630	DRUG TASK FORCE	CITY OF NORFOLK	SNARE FY 2025-2026	5,400.00	
100-110-57510-26001	CAPITAL-EQUIPMENT	BRITE	5G ROUTERS, SHARKFIN ANTENNAS	37,900.00	
Total For Dept 110 POLICE				57,369.13	
Dept 120 FIRE					
100-120-52700	TRAINING AND TUITION	JONES & BARTLETT LEARNING	NVA: FIRE & EMERGENCY SERVICES INST	168.15	
100-120-54310	BUILDING MAINTENANCE	ACE HARDWARE & GARDEN CNT	KEY KWIKSET	24.95	
100-120-54310	BUILDING MAINTENANCE	MENARDS	SN SMARTCODE 917 LEVER, CABLE TIES, LEV	162.28	
100-120-54330	VEHICLE MAINTENANCE	GENE STEFFY FORD	LUBE, OIL & FILTER - VIN #6562	40.36	
100-120-54330	VEHICLE MAINTENANCE	GREGG YOUNG CHEVROLET GMC	REPLACE SPARK PLUGS, BLOWER MOTOR, RADI	2,209.15	
100-120-54330	VEHICLE MAINTENANCE	ZEGERS AUTOMOTIVE	LOF, REPLACE TIRES, FRONT SHOCKS/STRUTS	1,276.84	
100-120-56010	SUPPLIES	MENARDS	SN SMARTCODE 917 LEVER, CABLE TIES, LEV	186.67	
100-120-56010	SUPPLIES	SW FIREFIGHTING FOAM & EQ	NOVACOOOL UEF 55 GALLON DRUM	2,190.50	
100-120-56020	OFFICE SUPPLIES	HOMETOWN LEASING	COPIER LEASE PAYMENT	116.46	
100-120-56030	CLEANING SUPPLIES/SERVICE	JACKSON SERVICES INC	MATS, MOPS, POLISH TOWEL, WINDSHIELD WI	106.31	
100-120-56030	CLEANING SUPPLIES/SERVICE	MENARDS	CASCADE, DRYER SHEETS	19.24	
100-120-56210	NATURAL GAS	ACE HARDWARE & GARDEN CNT	PROPANE	17.25	
100-120-56240	TELEPHONE	ALLO COMMUNICATONS	TELEPHONE - S FIRE STATION, INTERNET -	15.53	
100-120-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	125.64	
100-120-56240	TELEPHONE	AT&T MOBILITY-CC	TABLETS 9/05/25-10/04/25	210.42	
100-120-57510-26024	CAPITAL-EQUIPMENT	BOMGAARS	BATTERIES, HAMMER DRILL, IMPACT DRIVER,	2,282.28	
100-120-57510-26024	CAPITAL-EQUIPMENT	HEIMAN INC.	STORZ HLDR	89.90	
Total For Dept 120 FIRE				9,241.93	
Dept 121 RESCUE					
100-121-52700	TRAINING AND TUITION	NORTHEAST COMMUNITY COLLEC	FALL 2025 - ERNST & VAUGHN	4,755.68	
100-121-54310	BUILDING MAINTENANCE	ACE HARDWARE & GARDEN CNT	KEY KWIKSET	24.95	
100-121-54310	BUILDING MAINTENANCE	MENARDS	SN SMARTCODE 917 LEVER, CABLE TIES, LEV	162.26	
100-121-54330	VEHICLE MAINTENANCE	GENE STEFFY FORD	LUBE, OIL & FILTER - VIN #6562	40.37	
100-121-54330	VEHICLE MAINTENANCE	GREGG YOUNG CHEVROLET GMC	REPLACE SPARK PLUGS, BLOWER MOTOR, RADI	2,209.15	
100-121-54330	VEHICLE MAINTENANCE	ZEGERS AUTOMOTIVE	LOF, REPLACE TIRES, FRONT SHOCKS/STRUTS	1,276.85	
100-121-56010	SUPPLIES	BOUND TREE MEDICAL LLC	SPLINT, EXTRICATION COLLAR	278.20	
100-121-56010	SUPPLIES	STRYKER SALES LLC	ELECTRODE-EDGE PED	585.60	
100-121-56010	SUPPLIES	TOOLEY DRUG	GLUCOSE STRIPS	33.19	
100-121-56020	OFFICE SUPPLIES	HOMETOWN LEASING	COPIER LEASE PAYMENT	116.47	
100-121-56030	CLEANING SUPPLIES/SERVICE	JACKSON SERVICES INC	MATS, MOPS, POLISH TOWEL, WINDSHIELD WI	106.30	
100-121-56030	CLEANING SUPPLIES/SERVICE	MENARDS	CASCADE, DRYER SHEETS	19.23	
100-121-56210	NATURAL GAS	ACE HARDWARE & GARDEN CNT	PROPANE	17.24	
100-121-56240	TELEPHONE	ALLO COMMUNICATONS	TELEPHONE - S FIRE STATION, INTERNET -	15.54	

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund 100 GENERAL FUND					
Dept 121 RESCUE					
100-121-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	125.64	
100-121-56240	TELEPHONE	AT&T MOBILITY-CC	TABLETS 9/05/25-10/04/25	210.42	
Total For Dept 121 RESCUE				9,977.09	
Dept 130 LIBRARY					
100-130-52700	TRAINING AND TUITION	MOORE MICHELLE	MILEAGE - NLA CONFERENCE YORK NE	155.40	
100-130-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	37.38	
100-130-56240-PATRN	TELEPHONE	GREAT PLAINS COMMUNICATION	INTERNET 11/01 - 11/30	209.95	
100-130-56400-CHILD	PROGRAMS	CAPITAL ONE - WALMART	CHEEZ IT, MOTTS, SWISS ROLLS, HERSEYS,	382.58	
100-130-56400-CHILD	PROGRAMS	FUN EXPRESS LLC	STICKERS, HALLOWEEN CHARACTER MASK	170.45	
100-130-56400-YASCH	PROGRAMS	CAPITAL ONE - WALMART	HALLOWEEN CANDY	33.22	
100-130-56410-ADULT	BOOKS AND PUBLICATIONS	BLACKSTONE PUBLISHING	CD'S	171.89	
100-130-56410-ADULT	BOOKS AND PUBLICATIONS	GALE	MATERIALS	56.23	
100-130-56410-SUBSC	BOOKS AND PUBLICATIONS	VALUE LINE PUBLISHING LLC	RESEARCH CENTER ONLINE	3,705.00	
Total For Dept 130 LIBRARY				4,922.10	
Dept 140 CEMETERY					
100-140-54320	EQUIPMENT MAINTENANCE	ARNOLD MOTOR SUPPLY	PM 15W40 FLEET - 1G	15.46	
100-140-54320	EQUIPMENT MAINTENANCE	GAVER TIRE & AUTO CENTER	FLAT REPAIR	26.50	
100-140-54330	VEHICLE MAINTENANCE	O'REILLY AUTOMOTIVE INC	CAPSULE	18.68	
100-140-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	36.37	
100-140-57200-25039	CAPITAL-LAND & BUILDINGS	MID-STATE ENGINEERING & T	ROSE LAWN CEMETERY MAINTENANCE BUILDING	665.00	
Total For Dept 140 CEMETERY				762.01	
Dept 145 COMMUNITY DEVELOPMENT					
100-145-53400	COMPUTER SUPPORT/MAINT	BS&A SOFTWARE	PERMIT ONLINE APPLICATION SUBMISSION 7/	506.00	
100-145-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	182.86	
Total For Dept 145 COMMUNITY DEVELOPMENT				688.86	
Dept 150 PARKS					
100-150-52800	UNIFORMS	JACKSON SERVICES INC	UNIFORMS	58.18	
100-150-53400	COMPUTER SUPPORT/MAINT	CIVIC PLUS	STANDARD DEPARTMENT HEADER ANNUAL FEE	326.81	
100-150-54310	BUILDING MAINTENANCE	ACE HARDWARE & GARDEN CNT	BLOCK MAGNET	132.33	
100-150-54310	BUILDING MAINTENANCE	BOMGAARS	BULK BOLTS	1.20	
100-150-54310	BUILDING MAINTENANCE	MENARDS	27" DEEP PILE GEM ROLL	203.24	
100-150-54330	VEHICLE MAINTENANCE	ADVANCE AUTO PARTS	IGNITION TESTER	14.29	
100-150-54330	VEHICLE MAINTENANCE	ARNOLD MOTOR SUPPLY	GREASE TUBE, 2.5G DEF	61.66	
100-150-54330	VEHICLE MAINTENANCE	TIRE OUTLET INC	4 - HANKOOK TIRES	956.00	
100-150-54520	EQUIPMENT RENTAL/PURCHASE	ACE HARDWARE & GARDEN CNT	DW DRILL SET, BIT SET	53.98	
100-150-54520	EQUIPMENT RENTAL/PURCHASE	MENARDS	ROUTER BIT	13.99	
100-150-54520	EQUIPMENT RENTAL/PURCHASE	PIONEER MANUFACTURING CO,	VOLLEYBALL NETS	184.73	
100-150-56010	SUPPLIES	ACE HARDWARE & GARDEN CNT	MOP, TUFF STUFF, HYDROGEN PEROXIDE CLEF	243.42	
100-150-56010	SUPPLIES	MATHESON-LINWELD	OXYGEN	39.94	
100-150-56010	SUPPLIES	MENARDS	IMPLEMENT PAINT, MIXING STICK, DRAIN BI	230.70	
100-150-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	110.12	
100-150-57510-24014	CAPITAL-EQUIPMENT	MIRACLE PLAYSYSTEMS III	LI MOBILIZATION DEPOSIT	6,974.33	
Total For Dept 150 PARKS				9,604.92	
Dept 151 PAWNEE PLUNGE WATER PARK					
100-151-53400	COMPUTER SUPPORT/MAINT	CIVIC PLUS	STANDARD DEPARTMENT HEADER ANNUAL FEE	326.81	
100-151-54310	BUILDING MAINTENANCE	ACE HARDWARE & GARDEN CNT	GORILLA ADHESIVE	37.05	
100-151-54310	BUILDING MAINTENANCE	MENARDS	4X4-6' AC2 GREEN TREATED	411.25	
100-151-54320	EQUIPMENT MAINTENANCE	WEMHOFF REFRIGERATION INC	WINTERIZE ICE MACHINE	101.75	

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund 100 GENERAL FUND					
Dept 151 PAWNEE PLUNGE WATER PARK					
Total For Dept 151 PAWNEE PLUNGE WATER PARK				876.86	
Dept 152 AQUATIC CENTER POOL					
100-152-53400	COMPUTER SUPPORT/MAINT	CIVIC PLUS	STANDARD DEPARTMENT HEADER ANNUAL FEE	326.80	
100-152-54310	BUILDING MAINTENANCE	ACE HARDWARE & GARDEN CNT	SPRAY FINISH, PRIMER SPRAY	111.50	
100-152-54310	BUILDING MAINTENANCE	MENARDS	ULTR WHITE, PRE-MIXED CONCRETE/STUCCO	22.67	
100-152-54320	EQUIPMENT MAINTENANCE	ELECTRICAL ENGINEERING &	CONTRACTOR 600VAC 30AMP DPA	98.85	
100-152-54520	EQUIPMENT RENTAL/PURCHASE	HOMETOWN LEASING	COPIER LEASE PAYMENT	74.26	
100-152-56020	OFFICE SUPPLIES	EAKES OFFICE SOLUTIONS	DESK ORGANIZERS	158.44	
100-152-56300	FOOD COSTS	CHESTERMAN COMPANY	POP	41.82	
Total For Dept 152 AQUATIC CENTER POOL				834.34	
Dept 155 VAN BERG GOLF COURSE					
100-155-53400	COMPUTER SUPPORT/MAINT	ALLO COMMUNICATONS	TELEPHONE - S FIRE STATION, INTERNET -	104.00	
100-155-56010	SUPPLIES	ACE HARDWARE & GARDEN CNT	RSTP SPRAY PAINT	15.56	
Total For Dept 155 VAN BERG GOLF COURSE				119.56	
Dept 156 QUAIL RUN GOLF COURSE					
100-156-52700	TRAINING AND TUITION	BICE ERIC	MILEAGE GOLF SUPERINTENDANT MEETING	126.00	
100-156-53200	PROFESSIONAL SERVICES	CULLIGAN OF COLUMBUS	5 GALLON WATER DELIVERED	36.50	
100-156-53200	PROFESSIONAL SERVICES	JACKSON SERVICES INC	UNIFORMS	60.50	
100-156-54310	BUILDING MAINTENANCE	SETTJE PLUMBING	REPLACED FAUCET, DRAIN LINES UNDER SINF	683.31	
100-156-54320	EQUIPMENT MAINTENANCE	AG SPRAY EQUIPMENT	TEEJET SPRAY TIP CAP/GASKET	148.80	
100-156-54320	EQUIPMENT MAINTENANCE	MIDWEST TURF & IRRIGATION	LATCH, SUPPORT SPRING, PIN LATCH, ROLLE	469.03	
100-156-54320	EQUIPMENT MAINTENANCE	NAPA AUTO PARTS OF COLUMBU	OIL FILTER	446.31	
100-156-54320	EQUIPMENT MAINTENANCE	REARDON LAWN & GARDEN INC	SHEAVE	888.06	
100-156-54320	EQUIPMENT MAINTENANCE	VAN WALL EQUIPMENT INC	KIT, ADJUSTER, WORM GEAR	1,091.70	
100-156-54350	GOLF CART/COURSE MAINT	MR GOLF CAR INC	RENTAL/TOURNAMENT CARS	960.00	
100-156-54490	IRRIGATION MAINTENANCE	KELLY SUPPLY COMPANY	PVC SCH 80 TEE	289.09	
100-156-54490	IRRIGATION MAINTENANCE	LINCOLN WINWATER WORKS	2" CURB STOP	836.58	
100-156-54490	IRRIGATION MAINTENANCE	MIDWEST TURF & IRRIGATION	SCREEN, RISER	11,798.38	
100-156-56010	SUPPLIES	ACE HARDWARE & GARDEN CNT	TOOL BOX, PENLIGHT	53.98	
100-156-56010	SUPPLIES	NAPA AUTO PARTS OF COLUMBU	AXLE BEARING REMOVER SET, PILOT BEARING	1,318.96	
100-156-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	36.37	
100-156-56240	TELEPHONE	AT&T MOBILITY-CC	TABLETS 9/05/25-10/04/25	20.90	
Total For Dept 156 QUAIL RUN GOLF COURSE				19,264.47	
Total For Fund 100 GENERAL FUND				137,984.89	
Fund 200 STREETS/ENGINEERING					
Dept 200 STREETS					
200-200-52700	TRAINING AND TUITION	SLIVA DAVID	REIMBURSE MEAL	12.49	
200-200-52700	TRAINING AND TUITION	STUART CHAD	REIMBURSE MEAL	13.70	
200-200-52700	TRAINING AND TUITION	SZATKO TODD	CDL RENEWAL	15.00	
200-200-52800	UNIFORMS	JACKSON SERVICES INC	UNIFORMS	579.87	
200-200-54310	BUILDING MAINTENANCE	M & O DOOR PRODUCTS LLC	SWITCHED BROKEN LOCKSET	160.28	
200-200-54310	BUILDING MAINTENANCE	POWER TECH LLC	MAJOR PM	337.50	
200-200-54320	EQUIPMENT MAINTENANCE	BAUER BUILT TIRE	1400R24 X SNOWPLUS	3,476.60	
200-200-54330	VEHICLE MAINTENANCE	TIRE OUTLET INC	4 - COOPER PRO TIRES	189.00	
200-200-54450	STREET MAINTENANCE	GEHRING CONSTRUCTION &	3RD AVE	1,331.75	
200-200-54450	STREET MAINTENANCE	GERHOLD CONCRETE COMPANY	39TH AVE & 35TH ST	148.99	
200-200-56010	SUPPLIES	ACE HARDWARE & GARDEN CNT	USS HX CP GR.5	158.97	
200-200-56010	SUPPLIES	BOMGAARS	POLY SCOOP	98.97	

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund 200 STREETS/ENGINEERING					
Dept 200 STREETS					
200-200-56010	SUPPLIES	FASTENAL COMPANY	12-24X7/8 HWH TEKS4	62.90	
200-200-56010	SUPPLIES	MENARDS	POT HOLE PATCH	182.89	
200-200-56010	SUPPLIES	MIDWEST SERVICE & SALES CC	SQUARE EDGE FLAT, DOUBLE BEVEL CURVE HE	2,600.60	
200-200-56010	SUPPLIES	SHEVLIN SUPPLY	BATH TISSUE, CENTER PULL TOWEL	49.54	
200-200-56010	SUPPLIES	THE PITTSBURGH PAINTS CO	CS 30029973 50LB AASHTO TYPE II	1,453.20	
200-200-56010	SUPPLIES	WHITE CAP LP	RECIP SAWZALL BLADES	40.38	
200-200-56090	SMALL TOOLS	BOMGAARS	TAPE MEASURE	123.97	
200-200-56090	SMALL TOOLS	JPW INDUSTRIES INC	2" FINGER	199.98	
200-200-56190	PERSONAL PROTECTIVE SUPP	BOMGAARS	MEASURING WHEEL, GLOVES	39.96	
200-200-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	109.11	
200-200-56240	TELEPHONE	AT&T MOBILITY-CC	TABLETS 9/05/25-10/04/25	41.01	
200-200-57200-25026	CAPITAL-LAND & BUILDINGS	WILSON & COMPANY, INC	HWY 81 & 63RD AVE TRAFFIC SIGNAL STUDY	9,825.81	
200-200-57300-20070	CAPITAL-NEW CONSTRUCTION	GEHRING CONSTRUCTION &	COLUMBUS BANK ALLEY	13,128.89	
200-200-57300-20071	CAPITAL-NEW CONSTRUCTION	GEHRING CONSTRUCTION &	COLUMBUS BANK ALLEY	485,677.81	
Total For Dept 200 STREETS				520,059.17	
Dept 202 MECHANICS SHOP					
200-202-52800	UNIFORMS	JACKSON SERVICES INC	UNIFORMS	72.64	
200-202-56090	SMALL TOOLS	O'REILLY AUTOMOTIVE INC	PAD	29.99	
200-202-56090	SMALL TOOLS	SNAP-ON INDUSTRIAL	6IN FLUSH CUTTING PLIERS, 6IN DIAGONAL	258.89	
200-202-56130	SUPPLIES FOR RESALE	ACE HARDWARE & GARDEN CNT	RSTP YELLOW QT, CHIP BRUSH	19.58	
200-202-56130	SUPPLIES FOR RESALE	ADVANCE AUTO PARTS	8G-8FJX GATES	19.00	
200-202-56130	SUPPLIES FOR RESALE	ARNOLD MOTOR SUPPLY	PM 0W20 SYN, CABIN AIR FILTER, OIL & AI	1,075.31	
200-202-56130	SUPPLIES FOR RESALE	BOMGAARS	WELDING ROD	46.74	
200-202-56130	SUPPLIES FOR RESALE	CHROME N' STEEL TRUCK & TR	BRAKE CLUTCH 2" HINGED	120.00	
200-202-56130	SUPPLIES FOR RESALE	GENE STEFFY FORD	SWITCH - WINDOW CONTROL	116.37	
200-202-56130	SUPPLIES FOR RESALE	K & S TOOL SERVICE	REPAIR	169.99	
200-202-56130	SUPPLIES FOR RESALE	LACAL EQUIPMENT INC	SS REAR SCREEN	1,238.97	
200-202-56130	SUPPLIES FOR RESALE	LAWSON PRODUCTS	SOCKETS SIZE 16 CONTACT	36.50	
200-202-56130	SUPPLIES FOR RESALE	MOTION INDUSTRIES INC	SANDER GEARBOX	1,943.65	
200-202-56130	SUPPLIES FOR RESALE	NAPA AUTO PARTS OF COLUMBU	WIRE HARNESS	74.25	
200-202-56130	SUPPLIES FOR RESALE	O'REILLY AUTOMOTIVE INC	WIPER BLADE	99.09	
200-202-56130	SUPPLIES FOR RESALE	TRUE AG & TURF LLC	HUB	441.91	
200-202-56130	SUPPLIES FOR RESALE	WHITE CAP LP	3" TORCH FOR CAST IRON	85.98	
Total For Dept 202 MECHANICS SHOP				5,848.86	
Total For Fund 200 STREETS/ENGINEERING				525,908.03	
Fund 205 AIRPORT					
Dept 205 AIRPORT					
205-205-45310	BUILDING RENTALS	WILLIAMS DOUGLAS & RANDI	REFUND NOVEMBER & DECEMBER RENT	190.00	
205-205-56010	SUPPLIES	ACE HARDWARE & GARDEN CNT	STIHL HP ULTRA OIL, CF3 PRO .095	82.99	
205-205-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	72.74	
Total For Dept 205 AIRPORT				345.73	
Total For Fund 205 AIRPORT				345.73	
Fund 206 DOWNTOWN BID					
Dept 206 DOWNTOWN BID					
206-206-53200	PROFESSIONAL SERVICES	LEGACY OUTDOOR ADVERTISING	12/15/25 TO 6/14/25 BULLETIN	3,150.00	
206-206-53200	PROFESSIONAL SERVICES	STUTHMAN MATT	FRANKFURT SQUARE 2025 LIGHTING INSTALL	3,720.00	
206-206-56010	SUPPLIES	DISPLAY SALES CO	36' DAZZLED HAPPY HOLIDAYS STREETLINE	2,911.00	
206-206-56010	SUPPLIES	HOLIDAY OUTDOOR DECOR	50 TRIPLE CANDLE WREATHS- LIGHT POLE DE	24,500.00	

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund 206 DOWNTOWN BID					
Dept 206 DOWNTOWN BID					
Total For Dept 206 DOWNTOWN BID				34,281.00	
Total For Fund 206 DOWNTOWN BID				34,281.00	
Fund 220 COMMUNICATIONS - E911					
Dept 220 E911					
220-220-52700	TRAINING AND TUITION	DANIELS ALLISON	MILEAGE - TRAINING AT NSP HEADQUARTERS	308.28	
220-220-52700	TRAINING AND TUITION	GRADUATE LINCOLN	GRIFFIN MICEK	330.00	
220-220-52700	TRAINING AND TUITION	WIESE, CINDY	MEALS - APCO CONFERENCE	367.81	
220-220-56010	SUPPLIES	MENARDS	SIL ADHESIVE, CLEANING WIPES, FEBREEZE	16.49	
220-220-56020	OFFICE SUPPLIES	HOMETOWN LEASING	COPIER LEASE PAYMENT	130.21	
220-220-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	115.34	
220-220-56240	TELEPHONE	AT&T MOBILITY-CC	TABLETS 9/05/25-10/04/25	74.70	
220-220-56240	TELEPHONE	DAS STATE ACCOUNTING	MONTHLY NETWORK CHARGES	1,356.79	
Total For Dept 220 E911				2,699.62	
Total For Fund 220 COMMUNICATIONS - E911				2,699.62	
Fund 500 UTILITY SERVICE					
Dept 000					
500-000-20100	SSX-1	OSTDIEK MICHAEL	UB refund for account: 200-43800-02	47.09	
Total For Dept 000				47.09	
Dept 500 WASTEWATER COLLECTION					
500-500-52710	EMPLOYEE RECRUITMENT/RETENTION	OCCUPATIONAL HEALTH SERV	DRUG SCREEN	137.00	
500-500-52800	UNIFORMS	JACKSON SERVICES INC	UNIFORMS	322.62	
500-500-54310	BUILDING MAINTENANCE	ACE HARDWARE & GARDEN CNT	KEY BOX MAGNETIC	7.59	
500-500-54310	BUILDING MAINTENANCE	MENARDS	PAPER TOWELS, 9V & D BATTERIES, MICROW	99.99	
500-500-54320	EQUIPMENT MAINTENANCE	GRAINGER	MOTOR ASSEMBLY, STEEL	692.44	
500-500-54330	VEHICLE MAINTENANCE	TIRE OUTLET INC	4 - COOPER PRO TIRES	189.00	
500-500-54390	SYSTEM MAINTENANCE	BOMGAARS	HITCH PIN	2.99	
500-500-54390	SYSTEM MAINTENANCE	DUKE'S ROOT CONTROL INC	VAPOROOTER	13,605.72	
500-500-54390	SYSTEM MAINTENANCE	MENARDS	CHARMIN, PAPER TOWELS, AIR CHUCK, GLASS	115.85	
500-500-54390	SYSTEM MAINTENANCE	O'REILLY AUTOMOTIVE INC	BRAKE CLEAN	41.88	
500-500-56010	SUPPLIES	PETTY CASH	HUMIDIFIER FOR WATER OFFICE	16.91	
500-500-56010	SUPPLIES	SHEVLIN SUPPLY	BATH TISSUE, CENTER PULL TOWEL	49.54	
500-500-56030	CLEANING SUPPLIES/SERVICE	MENARDS	CHARMIN, PAPER TOWELS, AIR CHUCK, GLASS	67.40	
500-500-56030	CLEANING SUPPLIES/SERVICE	MID-AMERICAN RESEARCH	URINAL SCREENS	31.50	
500-500-56190	PERSONAL PROTECTIVE SUPP	BOMGAARS	BOOT	120.74	
500-500-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	134.26	
500-500-56240	TELEPHONE	AT&T MOBILITY-CC	TABLETS 9/05/25-10/04/25	211.26	
500-500-57300-20093	CAPITAL-NEW CONSTRUCTION	BENESCH ALFRED & COMPANY	LIFT STATION #15 WESTBROOK	2,365.50	
Total For Dept 500 WASTEWATER COLLECTION				18,212.19	
Dept 501 WASTEWATER TREATMENT FAC					
500-501-52800	UNIFORMS	JACKSON SERVICES INC	UNIFORMS	214.56	
500-501-54320	EQUIPMENT MAINTENANCE	BOMGAARS	POLY NIPPLE, BUSHING, MALE ADAPTER	11.97	
500-501-54320	EQUIPMENT MAINTENANCE	MCMMASTER-CARR	WATER RESISTANT SANDING ROLL	48.71	
500-501-54320	EQUIPMENT MAINTENANCE	MOTION INDUSTRIES INC	POWER WEDGE COG BELT	207.41	
500-501-54320	EQUIPMENT MAINTENANCE	SCHAEFFER MFG COMPANY	SYNFORCE GREEN GREASE, ARTIC SHIELD ULI	630.48	
500-501-54330	VEHICLE MAINTENANCE	O'REILLY AUTOMOTIVE INC	WIPER BLADE	9.00	
500-501-54330	VEHICLE MAINTENANCE	TIRE OUTLET INC	4 - COOPER PRO TIRES	189.00	
500-501-56010	SUPPLIES	MENARDS	US FLAG, ROLLER REFILL, YARDSTICK, TRIM	94.84	

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund 500 UTILITY SERVICE					
Dept 501 WASTEWATER TREATMENT FAC					
500-501-56030	CLEANING SUPPLIES/SERVICE	JACKSON SERVICES INC	MATS, BAR TOWELS, SHOP TOWEL ORANGE	40.94	
500-501-56060	CHEMICALS	PETE LIEN & SONS INC.	QUICKLIME FINES	6,777.71	
500-501-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	72.74	
Total For Dept 501 WASTEWATER TREATMENT FAC				8,297.36	
Total For Fund 500 UTILITY SERVICE				26,556.64	
Fund 520 WATER					
Dept 000					
520-000-20100	WAM-42	OSTDIEK MICHAEL	UB refund for account: 200-43800-02	24.25	
Total For Dept 000				24.25	
Dept 520 WATER					
520-520-52700	TRAINING AND TUITION	BALDWIN ZACH	CDL LICENSE	31.00	
520-520-52700	TRAINING AND TUITION	DWEE - PUBLIC WATER OPERA	WATER OPERATOR RENEWAL TRENT R TOBIASON	2,185.00	
520-520-52700	TRAINING AND TUITION	NEBRASKA DEPT OF ENVIRONME	GRADE VI EXAMS	280.00	
520-520-52800	UNIFORMS	JACKSON SERVICES INC	UNIFORMS	165.02	
520-520-54310	BUILDING MAINTENANCE	RUTT'S HEATING & A/C INC	BLOWER WHEEL	236.33	
520-520-54330	VEHICLE MAINTENANCE	ALL STAR AUTO GLASS	WINDSHIELD #14	540.19	
520-520-54330	VEHICLE MAINTENANCE	ARNOLD MOTOR SUPPLY	12V HIGH PERF AUTO	0.00	
520-520-54330	VEHICLE MAINTENANCE	COLUMBUS TIRE & SERVICE	4 -TIRES	673.00	
520-520-54330	VEHICLE MAINTENANCE	NEBRASKA DEPT OF ENVIRONME	GRADE 3 COURSE	200.00	
520-520-54330	VEHICLE MAINTENANCE	TIRE OUTLET INC	4 - COOPER PRO TIRES	209.00	
520-520-54390	SYSTEM MAINTENANCE	ACE HARDWARE & GARDEN CNT	NUTS, BOLTS, SCREWS	59.83	
520-520-54390	SYSTEM MAINTENANCE	BOMGAARS	COMBINATION WRENCH, BOLTS, DISPOSABLE C	46.68	
520-520-54390	SYSTEM MAINTENANCE	CORE & MAIN LP	HYDRANT PARTS	6,804.16	
520-520-54390	SYSTEM MAINTENANCE	GEHRING CONSTRUCTION &	27TH AVE & 14TH ST	2,781.57	
520-520-54390	SYSTEM MAINTENANCE	O'REILLY AUTOMOTIVE INC	BRAKE CLEAN	41.88	
520-520-54420	WELL MAINTENANCE	MENARDS	STORM DOOR, GREAT STUFF	196.08	
520-520-54420	WELL MAINTENANCE	POWER TECH LLC	MAJOR PM	5,937.50	
520-520-55640	COMPLIANCE TESTING	NEBRASKA PUBLIC HEALTH	TESTING	710.00	
520-520-56010	SUPPLIES	PETTY CASH	HUMIDIFIER FOR WATER OFFICE	16.91	
520-520-56010	SUPPLIES	SHEVLIN SUPPLY	BATH TISSUE, CENTER PULL TOWEL	49.53	
520-520-56030	CLEANING SUPPLIES/SERVICE	MID-AMERICAN RESEARCH	URINAL SCREENS	31.50	
520-520-56060	CHEMICALS	HAWKINS INC	CHEMICALS	12,745.66	
520-520-56090	SMALL TOOLS	BOMGAARS	COMBINATION WRENCH, BOLTS, DISPOSABLE C	12.99	
520-520-56135	AMR RADIO EXPENSE	CORE & MAIN LP	12 - 1 IPERL+ 100CF	14,955.60	
520-520-56190	PERSONAL PROTECTIVE SUPP	BOMGAARS	BOOT	120.73	
520-520-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	36.37	
520-520-56240	TELEPHONE	AT&T MOBILITY-CC	TABLETS 9/05/25-10/04/25	104.48	
520-520-56240	TELEPHONE	FRONTIER	NWP 10/30 - 11/29	90.65	
Total For Dept 520 WATER				49,261.66	
Total For Fund 520 WATER				49,285.91	
Fund 560 STORMWATER UTILITY					
Dept 000					
560-000-20100	SXF-2	OSTDIEK MICHAEL	UB refund for account: 200-43800-02	3.12	
Total For Dept 000				3.12	
Dept 560 STORMWATER UTILITY					
560-560-53400	COMPUTER SUPPORT/MAINT	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	94.47	
Total For Dept 560 STORMWATER UTILITY				94.47	

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
Fund 560 STORMWATER UTILITY					
Total For Fund 560 STORMWATER UTILITY				97.59	
Fund 570 SOLID WASTE DIVISION					
Dept 000					
570-000-20100	SWD-1	OSTDIEK MICHAEL	UB refund for account: 200-43800-02	2.11	
Total For Dept 000				2.11	
Dept 570 TRANSFER STATION					
570-570-52710	EMPLOYEE RECRUITMENT/RETENTION	OCCUPATIONAL HEALTH SERV	DRUG SCREEN	137.00	
570-570-52800	UNIFORMS	JACKSON SERVICES INC	MATS, ROLLER TOWELS, UNIFORMS	224.76	
570-570-54310	BUILDING MAINTENANCE	BOMGAARS	PAPER TOWELS, PUSH BROOMS	166.95	
570-570-54310	BUILDING MAINTENANCE	NEBRASKA FIRE SPRINKLER CO	ANNUAL FIRE SPRINKLER INSPECTION	320.00	
570-570-54330	VEHICLE MAINTENANCE	COLUMBUS STEEL SUPPLY	SQ TUBING	185.01	
570-570-54330	VEHICLE MAINTENANCE	NAPA AUTO PARTS OF COLUMBUS	FRONT TURN SIGNAL	15.98	
570-570-54330	VEHICLE MAINTENANCE	PETTY CASH	VEHICLE REGISTRATION	2.50	
570-570-54330	VEHICLE MAINTENANCE	TIRE OUTLET INC	REPAIRS	1,985.00	
570-570-56090	SMALL TOOLS	TIRE OUTLET INC	AIR CHUCK, AIR TESTER	40.00	
570-570-56240	TELEPHONE	AT&T MOBILITY	CELL PHONE SEP 22 - OCT 21	36.37	
570-570-57510-21033	CAPITAL-EQUIPMENT	BAUER BUILT TIRE	4 - 20.5X25 SOLID TIRES WITH WHEEL	28,601.40	
Total For Dept 570 TRANSFER STATION				31,714.97	
Total For Fund 570 SOLID WASTE DIVISION				31,717.08	
Fund 600 HEALTH INSURANCE					
Dept 600 HEALTH INSURANCE					
600-600-53600	HEALTH ADMINISTRATION	AUXIANT	STOPLESS PREMIUM, FEES	59,805.54	
Total For Dept 600 HEALTH INSURANCE				59,805.54	
Total For Fund 600 HEALTH INSURANCE				59,805.54	
Fund 999 PAYROLL CLEARING					
Dept 000					
999-000-21510	HEALTH ACCOUNT PAYABLE	AUXIANT	HEALTH FUNDING	104,924.88	
999-000-21530	FLEXIBLE SPEND PAYABLE	AUXIANT	FLEX FUNDING	1,574.21	
Total For Dept 000				106,499.09	
Total For Fund 999 PAYROLL CLEARING				106,499.09	

INVOICE GL DISTRIBUTION REPORT FOR CITY OF COLUMBUS, NE
EXP CHECK RUN DATES 11/04/2025 - 11/04/2025
BOTH JOURNALIZED AND UNJOURNALIZED
OPEN

GL Number	Invoice Line Desc	Vendor	Invoice Description	Amount	Check #
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Fund Totals:

Fund 100 GENERAL FUND	137,984.89
Fund 200 STREETS/ENGINEE	525,908.03
Fund 205 AIRPORT	345.73
Fund 206 DOWNTOWN BID	34,281.00
Fund 220 COMMUNICATIONS	2,699.62
Fund 500 UTILITY SERVICE	26,556.64
Fund 520 WATER	49,285.91
Fund 560 STORMWATER UTII	97.59
Fund 570 SOLID WASTE DIV	31,717.08
Fund 600 HEALTH INSURANC	59,805.54
Fund 999 PAYROLL CLEARIN	106,499.09

Total For All Funds:	<u>975,181.12</u>
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6. APPROVAL OF MINUTES: Included in Consent Agenda

7. SPECIAL PRESENTATIONS: None

8. PUBLIC HEARINGS: None

9. PETITIONS AND COMMUNICATIONS: None

10. REPORTS OF CITY OFFICES: None

11. REPORTS OF COUNCIL COMMITTEES

11.A. Public Property, Safety, and Works Committee - November 3, 2025

11.A.1. Request from City of Columbus to vacate alley in Block 74, Original City of Columbus, Platte County, Nebraska (north of 12th Street between vacated 15th and 16th Avenues).



Accountability - Dedication
Honesty - Integrity - Respect

MEMORANDUM

DATE: October 29, 2025
TO: Tara Vasicek, City Administrator
FROM: Richard J. Bogus, City Engineer
RE: Block 74 Alley Vacation - Lots 1 through 4 and Lots 5 through 8, Block 74, Original City of Columbus, Platte County, Nebraska.

RECOMMENDATION:

I recommend the approval of the Ordinance for the alley vacation on Lots 1 through 4 and Lots 5 through 8, Block 74, Original City of Columbus, Platte County, Nebraska.

DISCUSSION:

The City of Columbus proposes to sell the remainder of the property owned in Block 74, Original City of Columbus. The property is land locked from public right-of-way and is a large maintenance cost to the Public Works, Street Division. The sale of this property can only take place if the alley within Block 74 is vacated. Upon vacation of said alley, the City will retain the alley in its entirety to be sold with the adjacent land. A statutory easement will be maintained at the same width and length as the alley in accordance with State Statutes.

The alley in Block 74 must maintain BNSF covenants, restrictions and agreements that the City purchased the property which is "as is with all faults" including all patent and latent defects.

FISCAL IMPACT:

None.

ALTERNATIVE:

Do not approve.

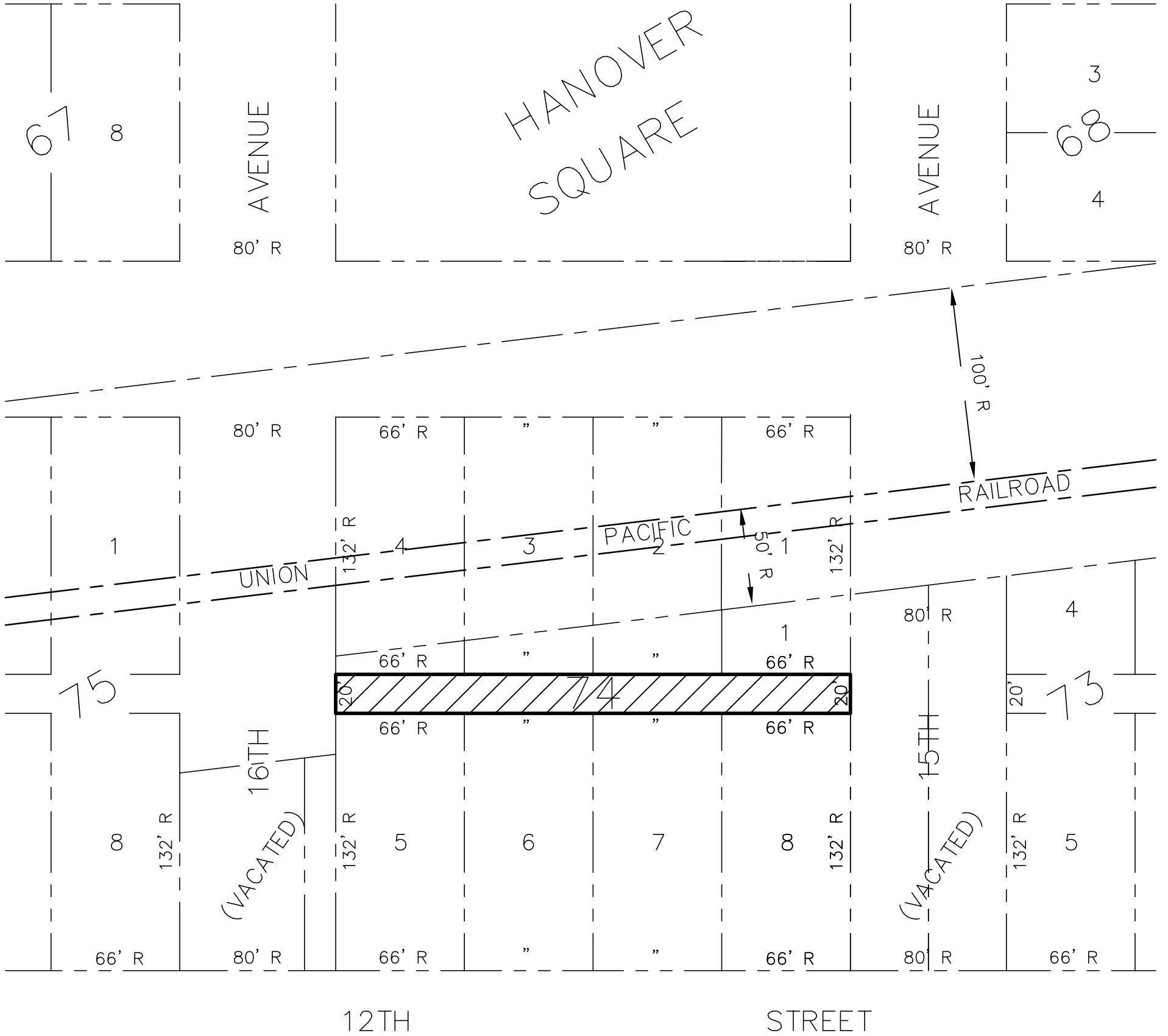
SIGNATURE:

By: Richard J. Bogus

Approved By: [Signature]

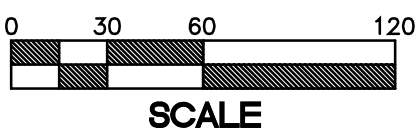
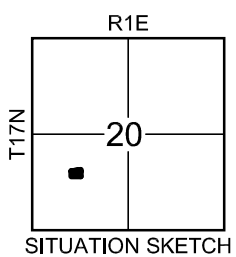
EXHIBIT

VACATION OF ALLEY ADJOINING LOTS 1 THROUGH 4 AND
 LOTS 5 THROUGH 8, BLOCK 74, ORIGINAL CITY OF COLUMBUS
 PLATTE COUNTY, NEBRASKA



Description

Vacation of Alley adjoining Lots 1 through 4 and Lots 5 through 8,
 Block 74, Original City of Columbus, Platte County, Nebraska.



1" = 60'

BDB

LEGEND

R - Recorded Distance
 M - Measured Distance

11.A.2. Authorization to advertise sale of city-owned properties Lots 1 through 4 and adjacent vacated right-of-way, Block 74, Original City of Columbus, Platte County, Nebraska (north of 12th Street between vacated 15th and 16th Avenues).



Accountability - Dedication
Honesty - Integrity - Respect

MEMORANDUM

DATE: October 29, 2025

TO: Tara Vasicek, City Administrator

FROM: Richard J. Bogus, City Engineer

RE: Authorization to Sell City Owned Property, Lot 1 and adjacent vacated right-of-way, Block 74 and Lots 2, 3, & 4 and adjacent vacated right-of-way, Block 74, Original City of Columbus, Platte County, Nebraska

RECOMMENDATION:

Recommend approval and authorizing staff to advertise the sale of City owned excess property of Lot 1 and adjacent vacated right-of-way, Block 74 Original City of Columbus, Platte County, and Lots 2, 3, & 4 and adjacent vacated right-of-way, Block 74, Original City of Columbus, Platte County.

DISCUSSION:

Nebraska State Statutes to be followed in the proposed sale of the properties. The process includes advertising the sale, obtaining sealed bids, obtaining a Purchase Agreement and Ordinance from the selected bidder, passage and advertising of the Ordinance, a 30-day remonstrance period, and filing of the Ordinance and Deed in the courthouse.

Block 74 property will need to maintain the BNSF covenants, restrictions and agreements that the City purchased the property which is "as is with all faults" including all patent and latent defects. The properties do not have public access and purchasers cannot create land locked lots in accordance with the Columbus Land Development Ordinance.

Since potential land sale purchasers are very limited, site is limited on building area, and it is in the City's best interest to sell these properties due to high maintenance costs and lack of proper access, the minimum amounts for sale are: Lot 1 is \$200 and Lots 2, 3 and 4 is \$200.

FISCAL IMPACT:

Reduction in cost of maintenance of the properties.

ALTERNATIVE:

Do not approve.

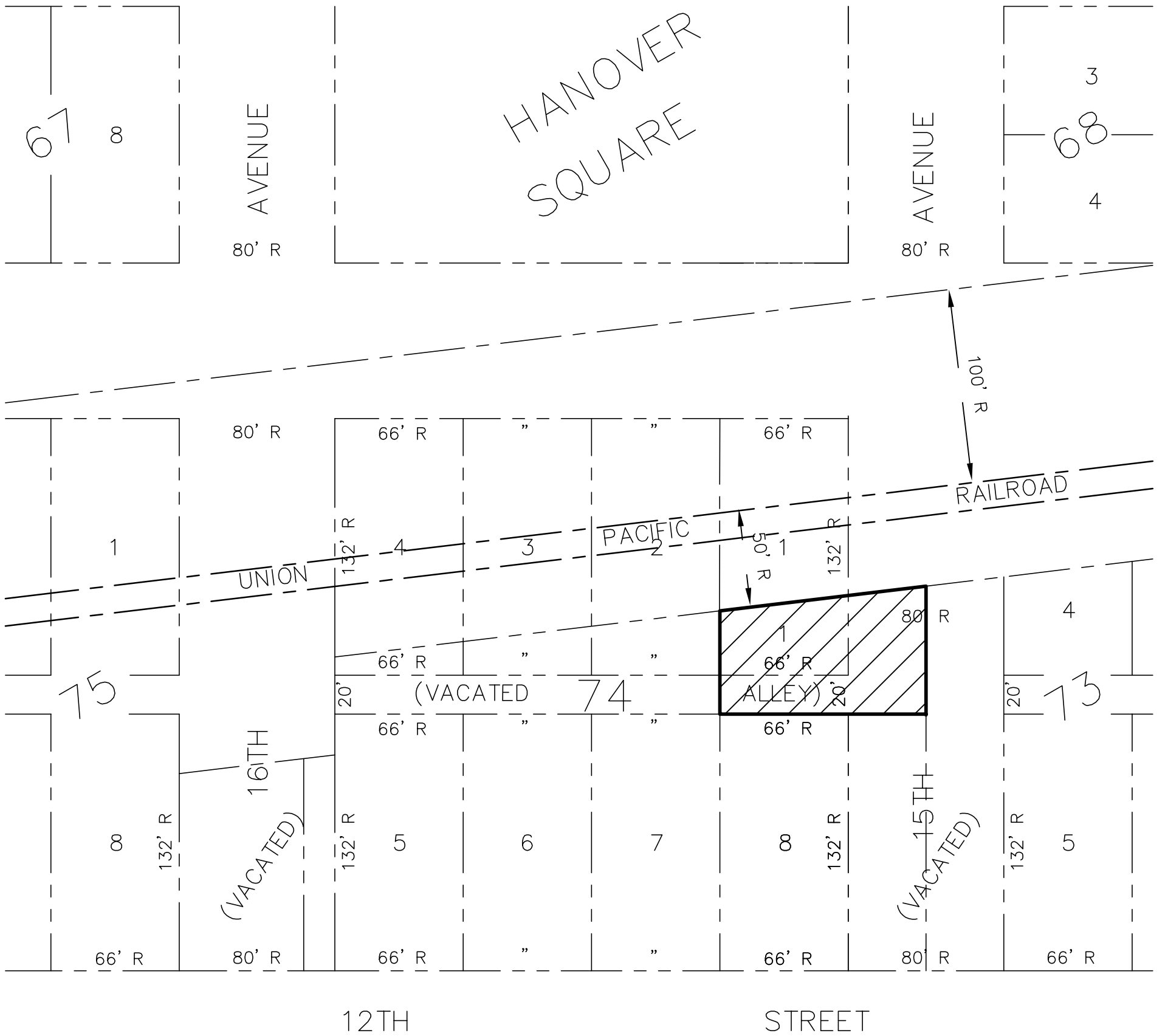
SIGNATURE:

By: Richard J. Bogus

Approved By: [Signature]

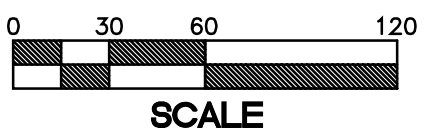
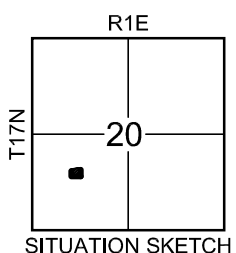
EXHIBIT A

LOTS 1, BLOCK 74, ORIGINAL CITY OF COLUMBUS, PLATTE COUNTY, NEBRASKA
 LYING SOUTH OF R.R. ROW & W1/2 VACATED 15TH AVE.
 AND VACATED ALLEY ADJACENT THERETO



Legal Description

Lot 1, Block 74, Original City of Columbus, Platte County, Nebraska lying South of Union Pacific Railroad Right of Way and all of the vacated alley lying south of and adjacent to said lot 1, and all of that portion of the W1/2 of vacated 15th Avenue lying east of and adjoining said Lot 1 and north of the south line of alley to the south line of the Union Pacific Railroad Right of Way.



1" = 60'

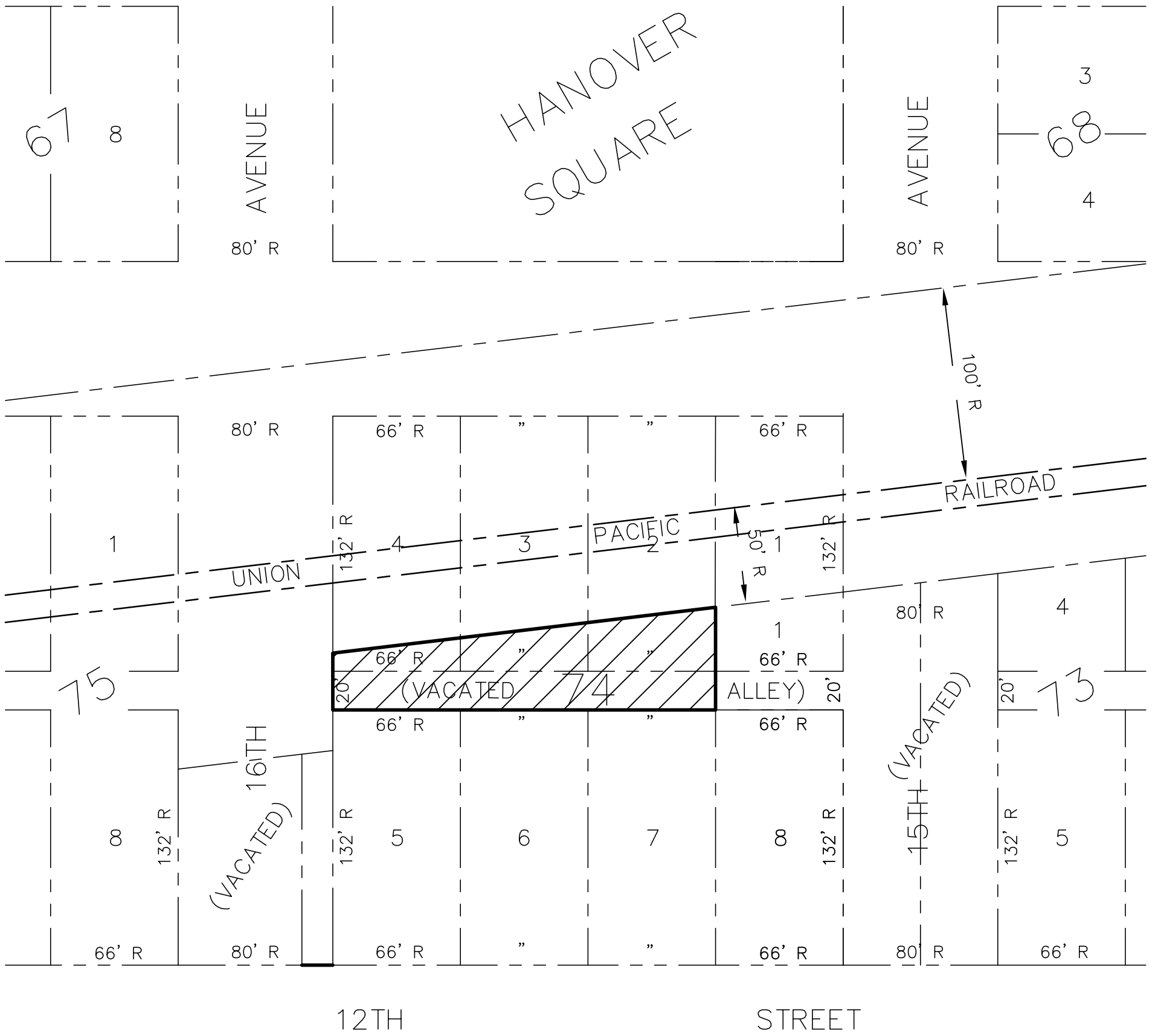
BDB

LEGEND

R - Recorded Distance
 M - Measured Distance

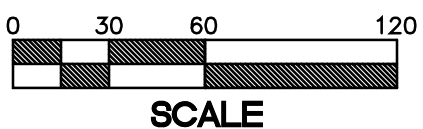
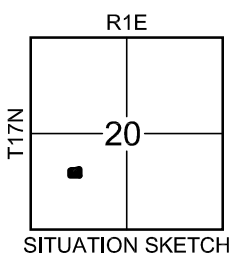
EXHIBIT B

LOTS 2, 3 & 4, BLOCK 74, ORIGINAL CITY OF COLUMBUS, PLATTE COUNTY, NEBRASKA
LYING SOUTH OF R.R ROW AND VACATED ALLEY ADJACENT THERETO



Legal Description

Lots 2, 3, and 4, Block 74, Original City of Columbus, Platte County, Nebraska lying South of Union Pacific Railroad Right of Way and all of the vacated alley lying south of and adjacent to said lots.



1" = 60'

BDB

LEGEND

R - Recorded Distance
M - Measured Distance

11.A.3. Authorization to advertise sale of city-owned properties of Lot 6 and 7, Block 117, Original City of Columbus, Platte County, Nebraska (north of 10th Street between 24th and 25th Avenues).



Accountability - Dedication
Honesty - Integrity - Respect

MEMORANDUM

DATE: October 29, 2025
TO: Tara Vasicek, City Administrator
FROM: Richard J. Bogus, City Engineer
RE: Authorization to Sell City Owned Property, Lots 6 & 7, Block 117, Original City of Columbus, Platte County, Nebraska

RECOMMENDATION:

Recommend approval and authorizing staff to advertise the sale of City owned excess property of Lots 6 & 7, Block 117, Original City of Columbus, Platte County.

DISCUSSION:

Nebraska State Statutes to be followed in the proposed sale of the properties. The process includes advertising the sale, obtaining sealed bids, obtaining a Purchase Agreement and Ordinance from the selected bidder, passage and advertising of the Ordinance, a 30-day remonstrance period, and filing of the Ordinance and Deed in the courthouse.

The City restrictions include no water wells and no basements or crawl spaces as it is adjacent to a Superfund Site property and the Columbus Institutional Control Area.

The minimum established bid amount is based off the recent sale of property in the area as follows:

- \$52,000 for Lots 6 & 7, Block 117, Original City of Columbus which is approximately 17,424 SF

FISCAL IMPACT:

Reduction in cost of maintenance of the properties.

ALTERNATIVE:

Do not approve.

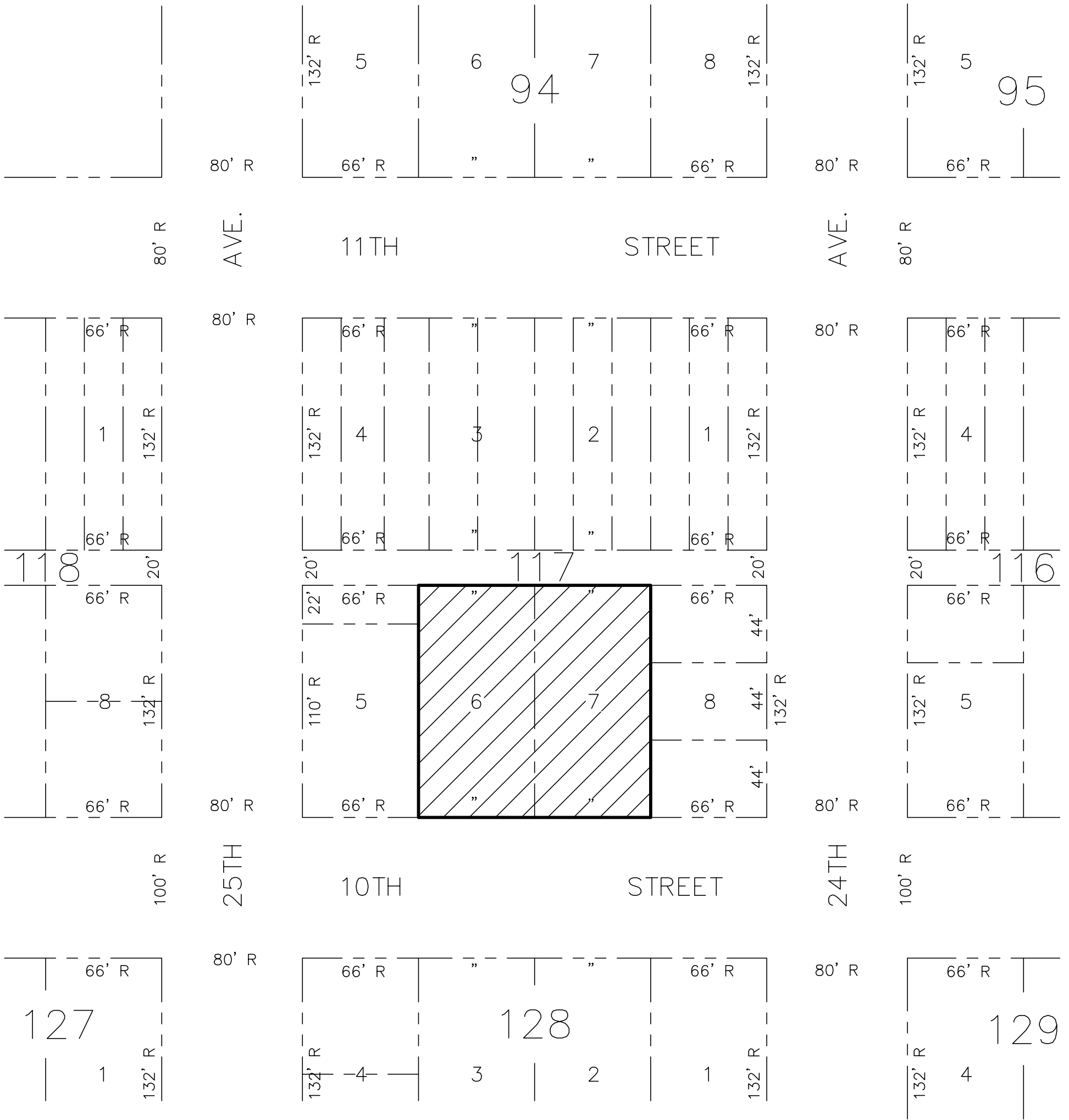
SIGNATURE:

By: Richard J. Bogus

Approved By: [Signature]

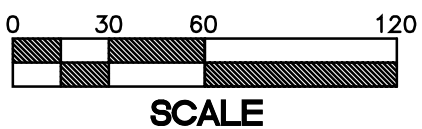
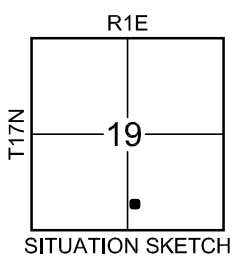
EXHIBIT

LOTS 6 & 7, BLOCK 117, ORIGINAL CITY OF COLUMBUS PLATTE COUNTY, NEBRASKA



Legal Description

Lots 6 & 7, Block 117, Original City of Columbus, Platte County, Nebraska



1" = 60'
10/28/25
BDB

LEGEND

R - Recorded Distance
M - Measured Distance

11.A.4. Traffic Control Device Committee report for 3rd Quarter 2025.

TRAFFIC CONTROL DEVICE COMMITTEE

Quarterly Report

July – September 2025

July

A. Platte County Loup Canal 18th and 48th Avenue, and 53rd Street Bridge Replacement Design Requirements.:

Discussion: Platte County is planning to design and reconstruct Loup River Canal Bridges on 18th Avenue, 48th Avenue and 53rd Street. Platte County Highway Superintendent requested the city's bridge width design standards. The county wishes to construct a 41-foot total bridge width which includes a 7-foot-wide trail. These three bridge locations are within the City's extraterritorial jurisdiction. The bridges are located on an existing or future City arterial/collector roadway in the City's Long Range Transportation Plan of the Comprehensive Plan. Motion made by Vasicek and a second by Borchers for City Engineer Bogus to notify the county that the minimum two-lane roadway width on the bridge is 33-feet and the city is acceptable with the trail located on one side. Vasicek, Bogus, and Borchers voted "Aye" and none voted "Nay", absent Sliva and Fear.

B. Review of Traffic Device needs within the City:

None

OLD BUSINESS

A. 3rd Avenue traffic paint re-striping from 23rd Street to the UPRR Viaduct

Discussion: Borchers indicated the striping is schedule to take place within the next couple of weeks.

UNFINISHED BUSINESS

A. None

August

No meeting held.

September

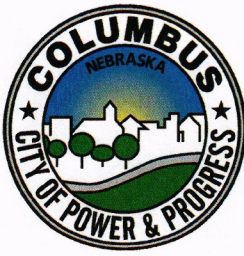
No meeting held.

12. **REPORTS OF SPECIAL COMMITTEES: None**

13. **REPORTS ON LEGISLATION: None**

14. **NEW BUSINESS**

14.A.Appointment of Bret Strecker as police chief.



City Hall
2500 14th St. Suite 3
Columbus, NE 68601
402-562-4220
columbusne.us

MEMORANDUM

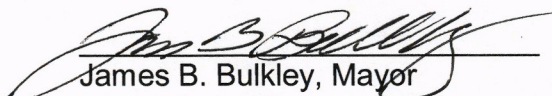
DATE: November 3, 2025
TO: City Council Members
FROM: James B. Bulkley, Mayor
SUBJECT: Appointment

With your permission, I wish to submit the name of **Bret Strecker** for appointment to the Chief of Police position at the November 3, 2025, City Council meeting. Per Council Rules, the two-week waiting period is waived for an appointment of a Police Chief. The Civil Service Commission certified Mr. Strecker at their October 14, 2025, Civil Service Commission meeting.

Bret Strecker began his law enforcement career with the Columbus Police Department in 1994. After serving six years as a patrol officer he transferred to the Investigations Division where he spent the next decade as a criminal investigator. Strecker was later promoted to sergeant and served three years supervising a patrol team before returning to the Criminal Investigations Division where he has worked for approximately twelve years. During his tenure, he has served twice in leadership roles, as interim captain and interim police chief.

Strecker holds a bachelor's degree in Biology and Philosophy and master's degrees in Business Administration and Criminal Justice Management. For the past 17 years Strecker has served as a member of the Internet Crimes Against Children (ICAC) Task Force leading investigations into child pornography and online exploitation. As the department's lead investigator for internet crimes, he has worked undercover and employed advanced investigative techniques that have resulted in the arrest and prosecution of numerous child predators.

In addition to his police service, Strecker is dedicated to education and community engagement. He serves as an adjunct professor at Central Community College where he shares his professional experience and knowledge with students pursuing a career in criminal justice.


James B. Bulkley, Mayor
City of Columbus

14.B. Authorization to advertise sale of city-owned properties Lots 1 through 4 and adjacent vacated alley and right-of-way, Block 74, Original City of Columbus, Platte County, Nebraska (north of 12th Street between vacated 15th and 16th Avenues).



Accountability - Dedication
Honesty - Integrity - Respect

MEMORANDUM

DATE: October 29, 2025

TO: Tara Vasicek, City Administrator

FROM: Richard J. Bogus, City Engineer

RE: Authorization to Sell City Owned Property, Lot 1 and adjacent vacated right-of-way, Block 74 and Lots 2, 3, & 4 and adjacent vacated right-of-way, Block 74, Original City of Columbus, Platte County, Nebraska

RECOMMENDATION:

Recommend approval and authorizing staff to advertise the sale of City owned excess property of Lot 1 and adjacent vacated right-of-way, Block 74 Original City of Columbus, Platte County, and Lots 2, 3, & 4 and adjacent vacated right-of-way, Block 74, Original City of Columbus, Platte County.

DISCUSSION:

Nebraska State Statutes to be followed in the proposed sale of the properties. The process includes advertising the sale, obtaining sealed bids, obtaining a Purchase Agreement and Ordinance from the selected bidder, passage and advertising of the Ordinance, a 30-day remonstrance period, and filing of the Ordinance and Deed in the courthouse.

Block 74 property will need to maintain the BNSF covenants, restrictions and agreements that the City purchased the property which is "as is with all faults" including all patent and latent defects. The properties do not have public access and purchasers cannot create land locked lots in accordance with the Columbus Land Development Ordinance.

Since potential land sale purchasers are very limited, site is limited on building area, and it is in the City's best interest to sell these properties due to high maintenance costs and lack of proper access, the minimum amounts for sale are: Lot 1 is \$200 and Lots 2, 3 and 4 is \$200.

FISCAL IMPACT:

Reduction in cost of maintenance of the properties.

ALTERNATIVE:

Do not approve.

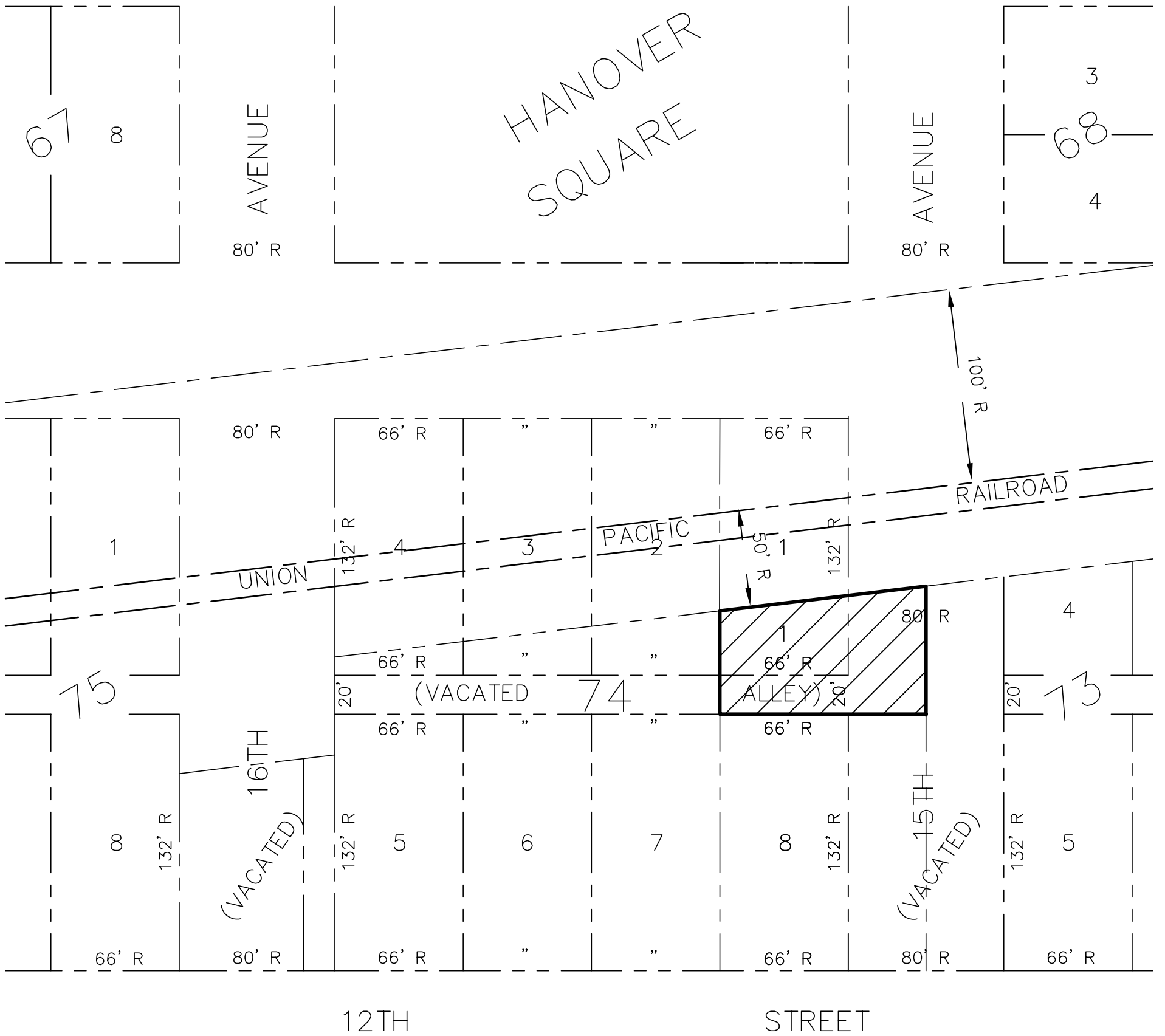
SIGNATURE:

By: Richard J. Bogus

Approved By: [Signature]

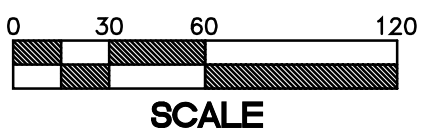
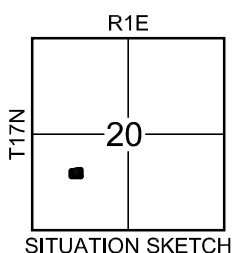
EXHIBIT A

LOTS 1, BLOCK 74, ORIGINAL CITY OF COLUMBUS, PLATTE COUNTY, NEBRASKA
 LYING SOUTH OF R.R. ROW & W1/2 VACATED 15TH AVE.
 AND VACATED ALLEY ADJACENT THERETO



Legal Description

Lot 1, Block 74, Original City of Columbus, Platte County, Nebraska lying South of Union Pacific Railroad Right of Way and all of the vacated alley lying south of and adjacent to said lot 1, and all of that portion of the W1/2 of vacated 15th Avenue lying east of and adjoining said Lot 1 and north of the south line of alley to the south line of the Union Pacific Railroad Right of Way.



1" = 60'

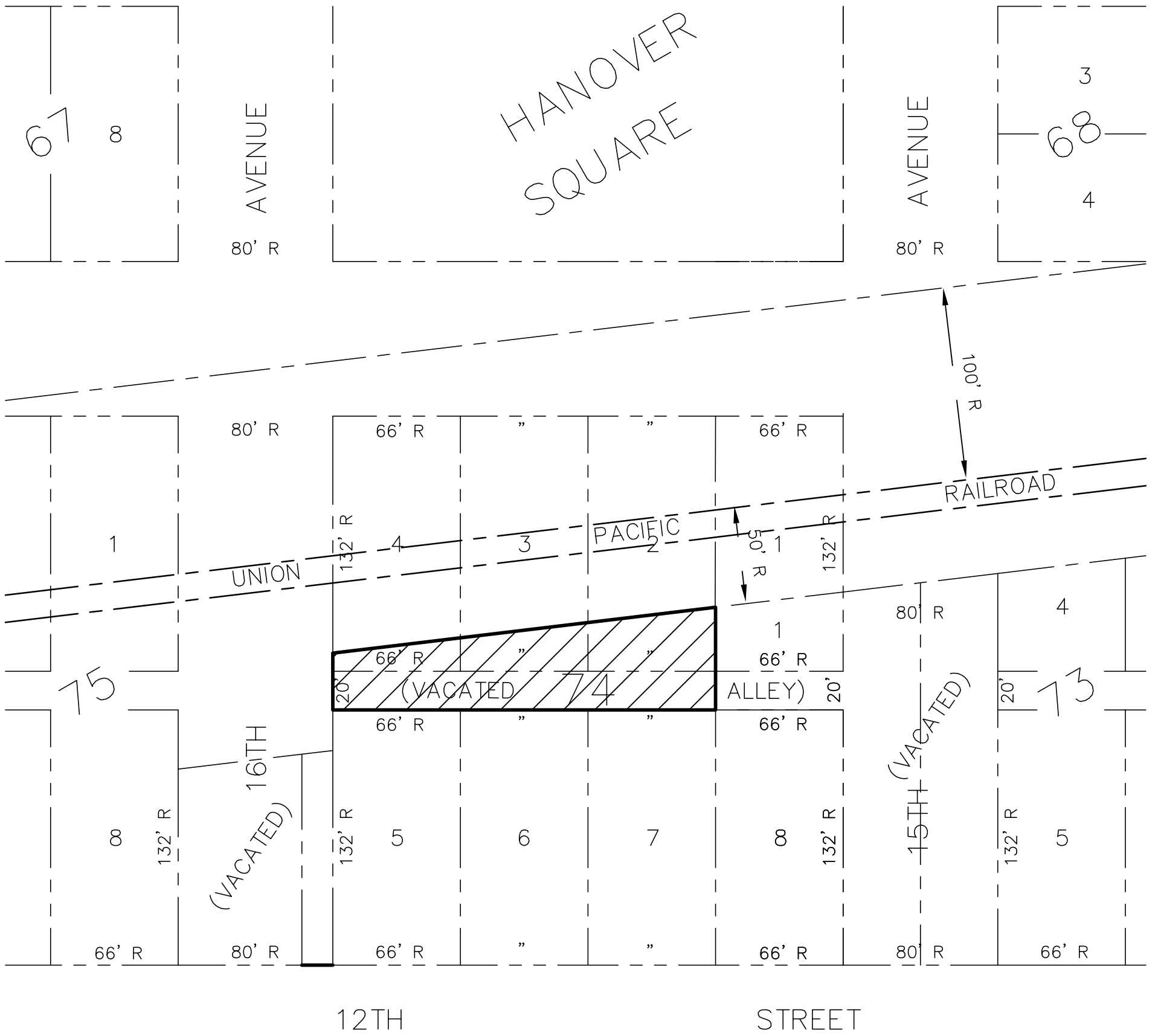
BDB

LEGEND

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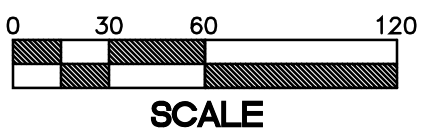
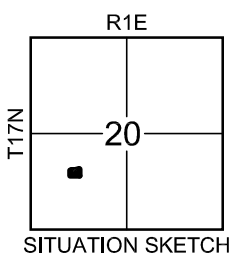
EXHIBIT B

LOTS 2, 3 & 4, BLOCK 74, ORIGINAL CITY OF COLUMBUS, PLATTE COUNTY, NEBRASKA
 LYING SOUTH OF R.R ROW AND VACATED ALLEY ADJACENT THERETO



Legal Description

Lots 2, 3, and 4, Block 74, Original City of Columbus, Platte County, Nebraska lying South of Union Pacific Railroad Right of Way and all of the vacated alley lying south of and adjacent to said lots.



1" = 60'

BDB

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14.C. Authorization to advertise sale of city-owned properties of Lot 6 and 7, Block 117, Original City of Columbus, Platte County, Nebraska (north of 10th Street between 24th and 25th Avenues).



Accountability - Dedication
Honesty - Integrity - Respect

MEMORANDUM

DATE: October 29, 2025
TO: Tara Vasicek, City Administrator
FROM: Richard J. Bogus, City Engineer
RE: Authorization to Sell City Owned Property, Lots 6 & 7, Block 117, Original City of Columbus, Platte County, Nebraska

RECOMMENDATION:

Recommend approval and authorizing staff to advertise the sale of City owned excess property of Lots 6 & 7, Block 117, Original City of Columbus, Platte County.

DISCUSSION:

Nebraska State Statutes to be followed in the proposed sale of the properties. The process includes advertising the sale, obtaining sealed bids, obtaining a Purchase Agreement and Ordinance from the selected bidder, passage and advertising of the Ordinance, a 30-day remonstrance period, and filing of the Ordinance and Deed in the courthouse.

The City restrictions include no water wells and no basements or crawl spaces as it is adjacent to a Superfund Site property and the Columbus Institutional Control Area.

The minimum established bid amount is based off the recent sale of property in the area as follows:

- \$52,000 for Lots 6 & 7, Block 117, Original City of Columbus which is approximately 17,424 SF

FISCAL IMPACT:

Reduction in cost of maintenance of the properties.

ALTERNATIVE:

Do not approve.

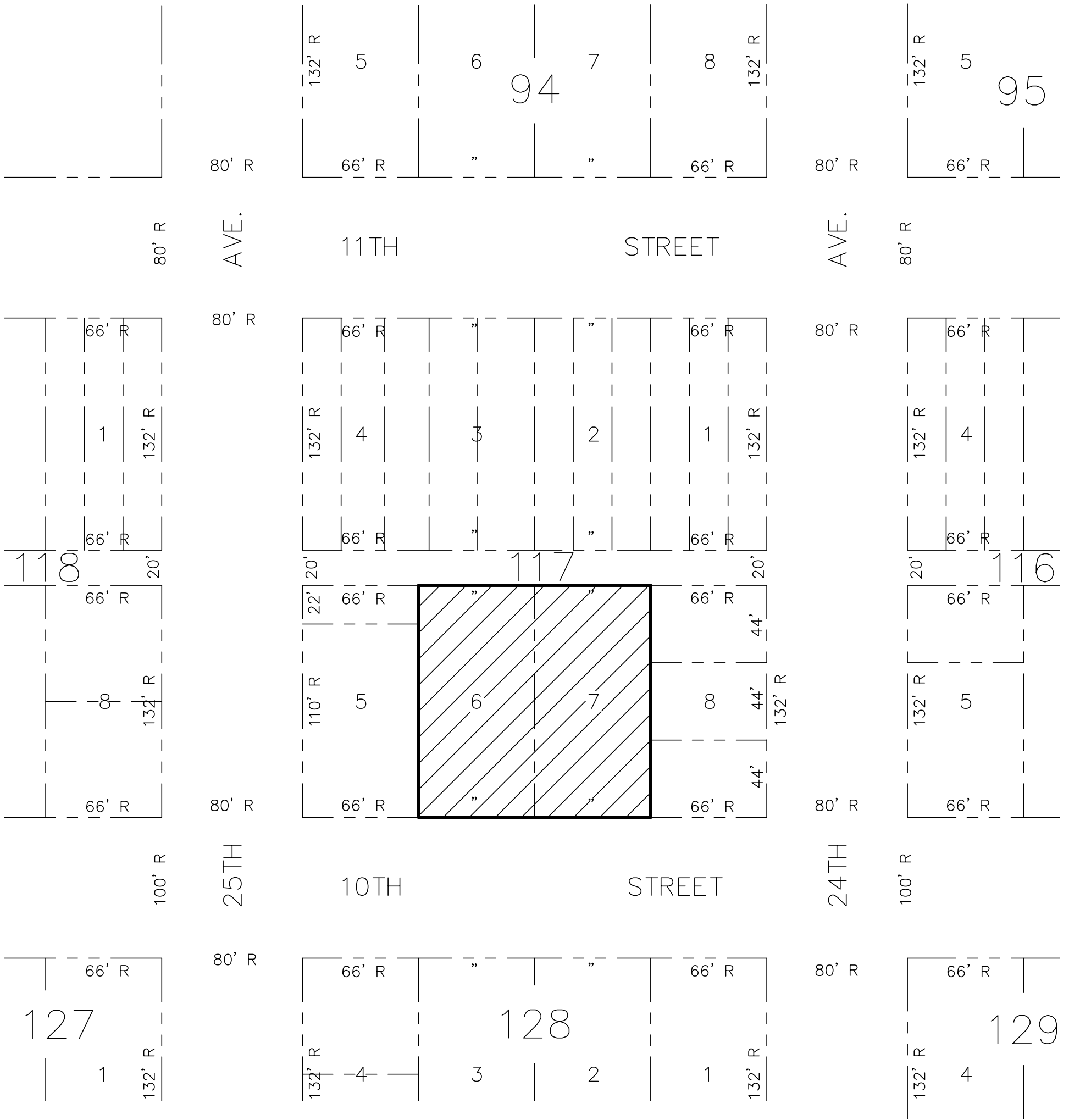
SIGNATURE:

By: Richard J. Bogus

Approved By: [Signature]

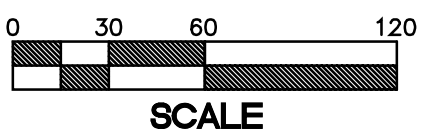
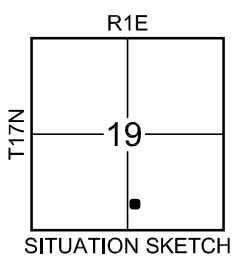
EXHIBIT

LOTS 6 & 7, BLOCK 117, ORIGINAL CITY OF COLUMBUS PLATTE COUNTY, NEBRASKA



Legal Description

Lots 6 & 7, Block 117, Original City of Columbus, Platte County, Nebraska



1" = 60'
10/28/25
BDB

LEGEND

R - Recorded Distance
M - Measured Distance

14.D.Plans, specifications, estimate of cost in the amount of \$2,185,000, and authorization to advertise for bids for Concrete Paving Improvements 2026 (plans and specifications on file in the engineering department). CIP #20-71, 75, 107



Accountability - Dedication
Honesty - Integrity - Respect

MEMORANDUM

DATE: October 29, 2025
TO: Tara Vasicek, City Administrator
FROM: Richard J. Bogus, City Engineer
RE: Concrete Paving Improvements 2026

RECOMMENDATION:

I recommend approval of the plans, specifications and Engineer's Estimate of Base Bid Cost in the amount of \$2,185,000 for Concrete Paving Improvements 2026 and to authorize staff to advertise for bids.

DISCUSSION:

The concrete work corresponds to the approved 2026 Pavement Management Program Priority List, Americans with Disability Act Transition Plan, and Annual Pavement Evaluation Plan to fulfill the budgeted amount. See attached for locations.

Base Bid:

Project A: 33rd Avenue from north of 30th Street to south of 38th Street

Project B: 13th Street and 28th Avenue Pedestrian Nodes

Project C: 8th Street and 3rd Avenue Field Entrance

Additional Project No. 1: Pawnee Park Underpass Retaining Wall

Additional Project No. 2: Senior Center North Entrance Paving

Project A, 33rd Avenue, would state to begin right after school is out in May and be substantial complete by the start of school in August. Project B, 13th Street, would state that the work will either be done by or start after Columbus Days.

The additional projects may be awarded pending bid amounts and receipt of required permitting.

FISCAL IMPACT:

Combined amounts of 2025-2026 Budget CIP 20-71 in the amount of \$2,000,000; CIP 20-107 in the amount of \$125,000 and CIP 20-75 in the amount of \$60,000.

Design and observation by the Engineering Department results in estimated savings of engineering consultant fees in the amount of \$350,000 to \$400,000.

ALTERNATIVE:

Do not approve.

SIGNATURE:

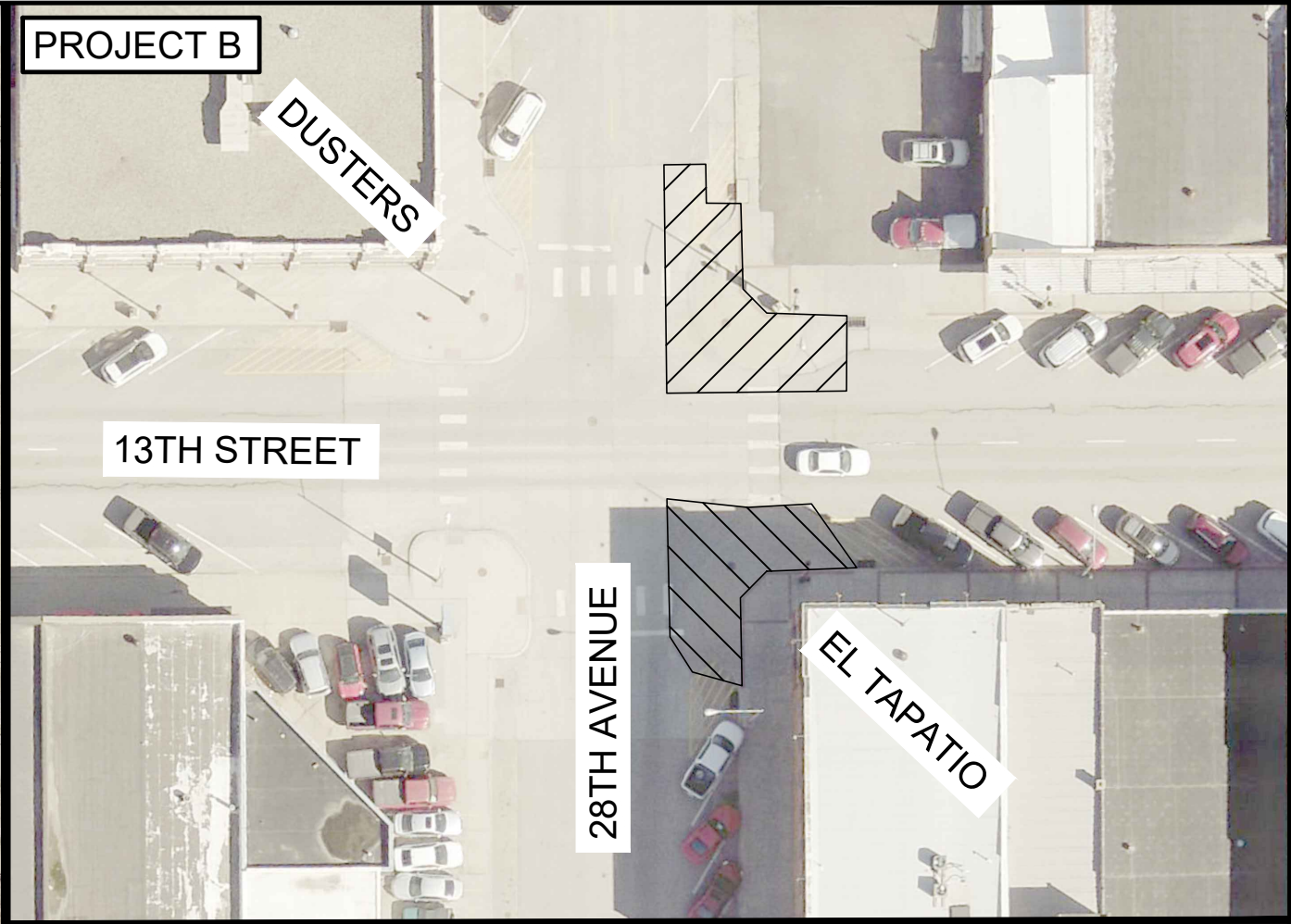
By: Richard J. Bogus

Approved By: [Signature]

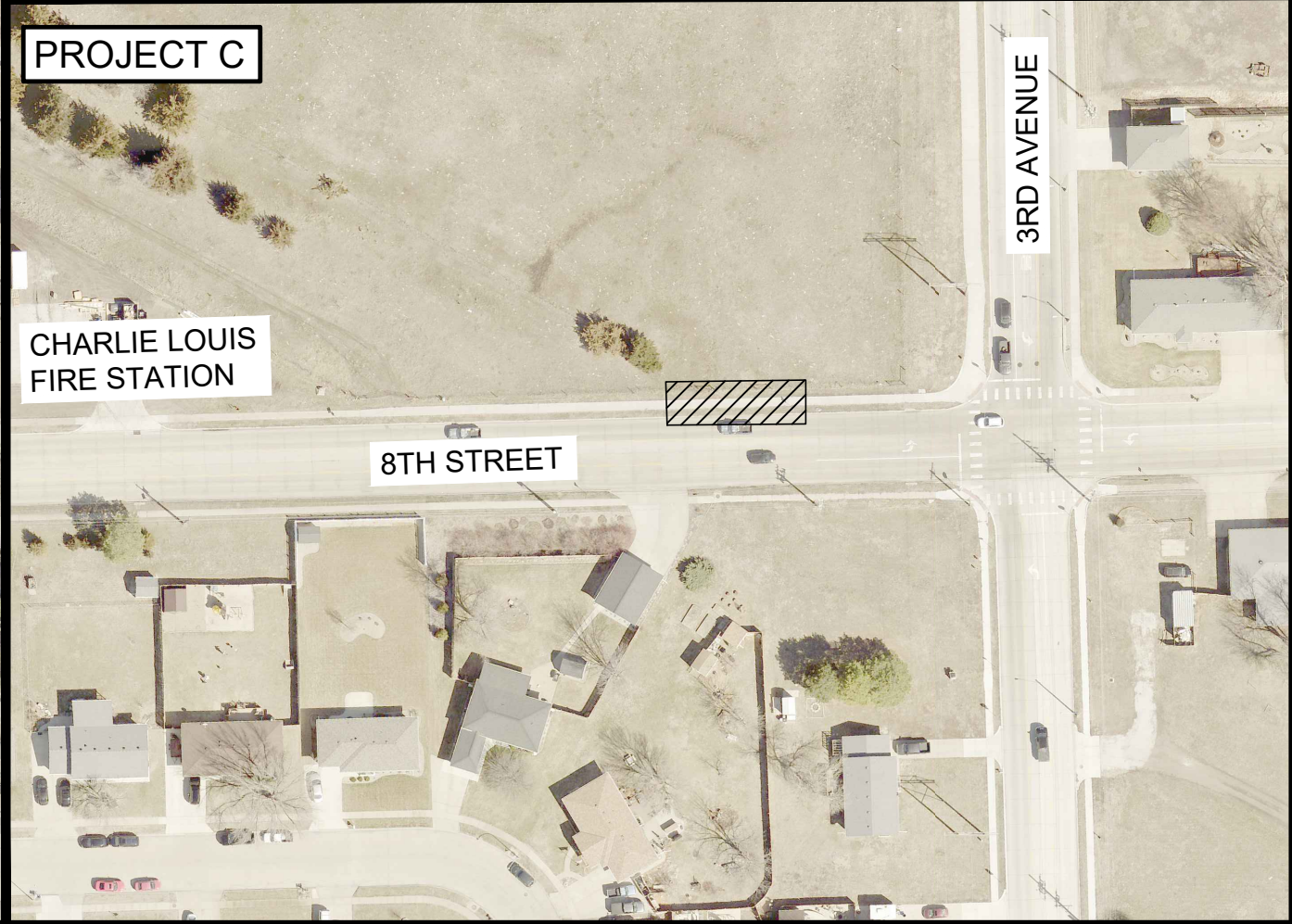
PROJECT A



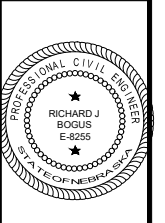
PROJECT B



PROJECT C



DRAWING LOCATION: I:\A PROJECTS\STREET PROJECTS\CONCRETE PAVING IMPROVEMENTS\2026\DRAWING\GENERAL PROJECT SHEETS.DWG
LAST SAVED: Wednesday, October 29, 2025 10:07:59 AM
LAST EDITOR: BRADEN LABENZ



2500 14TH STREET
COLUMBUS, NE 68602-1877
(402) 562-4309

THE CITY OF
COLUMBUS
NEBRASKA
ENGINEERING DEPARTMENT



NO SCALE

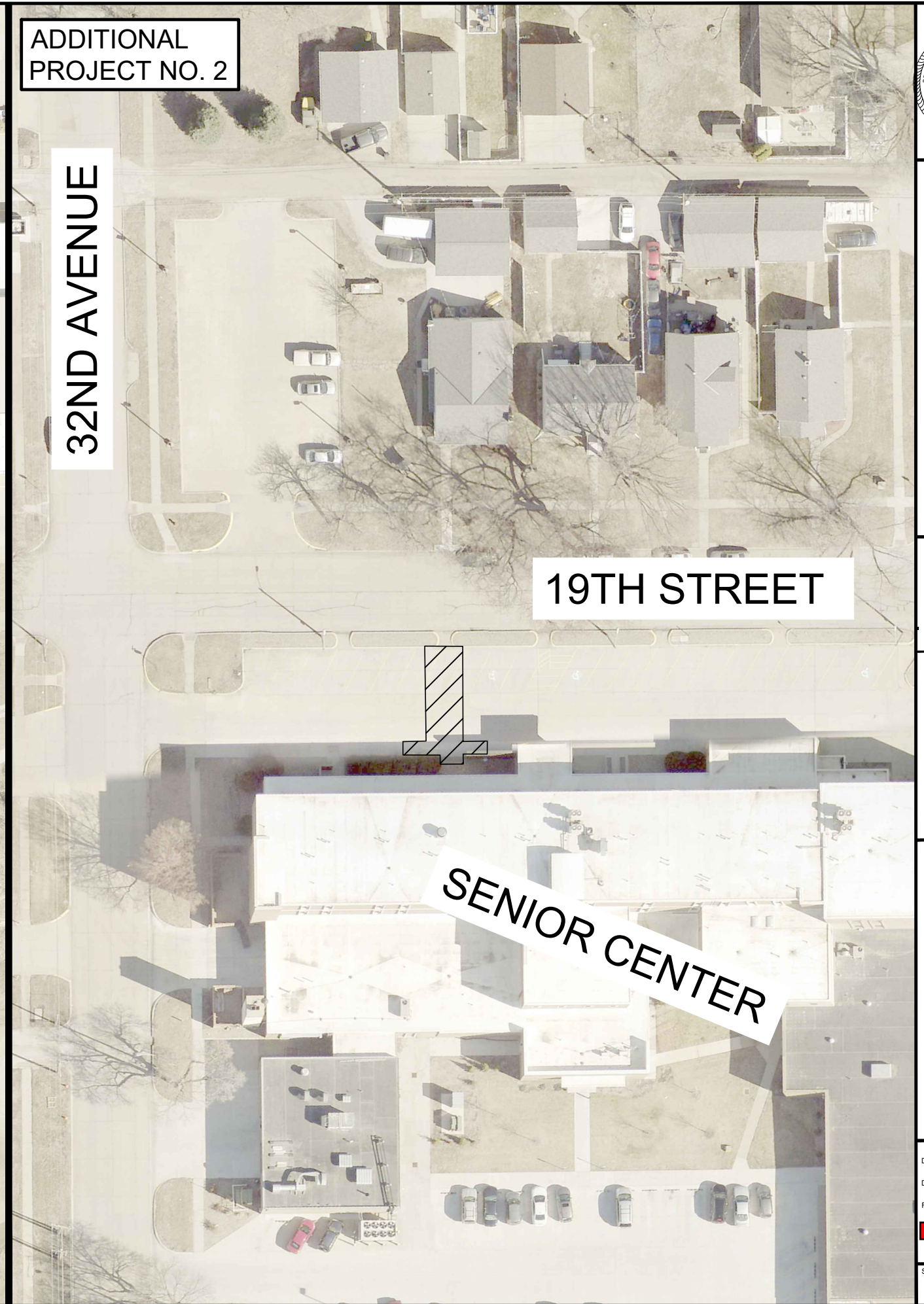
CONCRETE PAVING IMPROVEMENTS 2026
GENERAL SHEET

DRN BY: BEL/JML
DATE: 11/03/2025
REV No: _____
Nebraska 811
Know what's below. 811 before you dig.
SHEET G-2

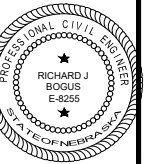
ADDITIONAL
PROJECT NO. 1



ADDITIONAL
PROJECT NO. 2



DRAWING LOCATION: I:\A PROJECTS\STREET PROJECTS\CONCRETE PAVING IMPROVEMENTS\2026\URDRAFTING\GENERAL PROJECT SHEETS.DWG
LAST SAVED: Wednesday, October 29, 2025 10:07:59 AM
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2500 14TH STREET
COLUMBUS, NE 68602-1877
(402) 562-4309

THE CITY OF
COLUMBUS
NEBRASKA
ENGINEERING DEPARTMENT



NO SCALE

CONCRETE PAVING IMPROVEMENTS 2026

GENERAL SHEET

DRN BY: BEL/JML
DATE: 11/03/2025
REV No.:



SHEET
G-3

14.E. Proposal from Sirius Computer Solutions LLC in the amount of \$45,501.77 for renewal of Cisco maintenance agreement.



SOLUTION PROPOSAL

Prepared for:

CITY OF COLUMBUS
2500 14TH ST STE 3
COLUMBUS, NEBRASKA 68601-4958
UNITED STATES

Client Executive:

Casey Lee
+1 (402) 578-3555
casey.lee@cdw.com

Proposal Number: Q-00505015
Proposal Date: 10/15/2025
Expires: 11/28/2025
Description: Smartnet Renewal 1/1/26 - 10/31/26
Currency: USD

Client Executive:
Casey Lee
+1 (402) 578-3555
casey.lee@cdw.com

**CITY OF COLUMBUS
2500 14TH ST STE 3
COLUMBUS, NEBRASKA 68601-4958
UNITED STATES**



Sirius Computer Solutions, LLC

Headquarters:
10100 Reunion Place, Suite 500
San Antonio, Texas 78216
www.siriuscom.com
Sirius Tax ID # 74-2836721

Proposal Number: Q-00505015
Proposal Date: 10/15/2025
Expires: 11/28/2025
Description: Smartnet Renewal 1/1/26 - 10/31/26
Attn:

Part #	Description	Qty	Contract #	Machine	Model	Serial #	Svc Lvl	Start Date	End Date	Ext. Price
CON-ECMU-ACVO25	Cisco AnyConnect VPN Only, 25 Simultaneous (eDelivery)	1	205716586	L-AC-VPNO-25=	5120844918	7791J325ECB	ECMU	01/01/2026	10/31/2026	\$602.55
C9300-DNA-E-48-1M	C9300 DNA Essentials, 48-Port Term Licenses Spare	1	200820684	C9300-DNA-E-48=			SSTC	01/03/2026	10/31/2026	\$374.25
C9300-DNA-E-48-1M	C9300 DNA Essentials, 48-Port Term Licenses Spare	1	200820684	C9300-DNA-E-48=			SSTC	01/03/2026	10/31/2026	\$374.25
C9300-DNA-E-48-1M	C9300 DNA Essentials, 48-Port Term Licenses Spare	1	200820684	C9300-DNA-E-48=			SSTC	01/03/2026	10/31/2026	\$374.25
CON-SSSNT-C93002PA	Catalyst 9300 24-port PoE+, Network Advantage	1	205716586	C9300-24P-A	5353818905	FJC2320E0DC	SSSNT	01/01/2026	10/31/2026	\$407.36
CON-SNT-C93002PA	Catalyst 9300 24-port PoE+, Network Advantage	1	205716586	C9300-24P-A	5353821195	FCW2319D0YZ	SNT	01/01/2026	10/31/2026	\$357.38
CON-SNT-C93004UA	Catalyst 9300 48-port UPOE, Network Advantage	1	205716586	C9300-48U-A	5355989167	FJB2320D06N	SNT	01/01/2026	10/31/2026	\$666.12
CON-SNT-C93004UA	Catalyst 9300 48-port UPOE, Network Advantage	1	205716586	C9300-48U-A	5355991572	FJC2320T0N5	SNT	01/01/2026	10/31/2026	\$666.12
CON-SNT-C93004PA	Catalyst 9300 48-port PoE+, Network Advantage	1	205716586	C9300-48P-A	5356370530	FJC2321U0L7	SNT	01/01/2026	10/31/2026	\$604.80
CON-SSSNT-C93004PA	Catalyst 9300 48-port PoE+, Network Advantage	1	205716586	C9300-48P-A	5356371831	FJC2321U0ML	SSSNT	01/01/2026	10/31/2026	\$689.73
CON-SNT-C93004PA	Catalyst 9300 48-port PoE+, Network Advantage	1	205716586	C9300-48P-A	5356398162	FJC2321E0S5	SNT	01/01/2026	10/31/2026	\$604.80
CON-SNT-C93004PA	Catalyst 9300 48-port PoE+, Network Advantage	1	205716586	C9300-48P-A	5356405145	FJB2321B0J4	SNT	01/01/2026	10/31/2026	\$604.80
CON-SNT-C93004PA	Catalyst 9300 48-port PoE+, Network Advantage	1	205716586	C9300-48P-A	5356405284	FJC2321E0R1	SNT	01/01/2026	10/31/2026	\$604.80
CON-SSSNT-C93004PA	Catalyst 9300 48-port PoE+, Network Advantage	1	205716586	C9300-48P-A	5356405297	FJB2321B0J8	SSSNT	01/01/2026	10/31/2026	\$689.73
CON-SNT-C93004PA	Catalyst 9300 48-port PoE+, Network Advantage	1	205716586	C9300-48P-A	5357038826	FJC2321E0X4	SNT	01/01/2026	10/31/2026	\$604.80
CON-SNT-C93004PA	Catalyst 9300 48-port PoE+, Network Advantage	1	205716586	C9300-48P-A	5357232237	FJC2321S112	SNT	01/01/2026	10/31/2026	\$604.80
CON-SNT-C920048P	Catalyst 9200 48-port PoE+, Network Advantage	1	205716586	C9200-48P-A	5359753831	JAD23230U3Z	SNT	01/01/2026	10/31/2026	\$439.05
CON-SNT-C92024PA	Catalyst 9200 24-port PoE+, Network Advantage	1	205716586	C9200-24P-A	5360583805	JAD23230GL8	SNT	01/01/2026	10/31/2026	\$209.31
CON-SSSNT-C92024PA	Catalyst 9200 24-port PoE+, Network Advantage	1	205716586	C9200-24P-A	5360585336	JAD23230GPX	SSSNT	01/01/2026	10/31/2026	\$238.91
CON-SNT-C93004UA	Catalyst 9300 48-port UPOE, Network Advantage	1	205716586	C9300-48U-A	5413607479	FJC2345S0NQ	SNT	01/01/2026	10/31/2026	\$666.12



Part #	Description	Qty	Contract #	Machine	Model	Serial #	Svc Lvl	Start Date	End Date	Ext. Price
CON-SNT-C93004UA	Catalyst 9300 48-port UPOE, Network Advantage	1	205716586	C9300-48U-A	5413607522	FJC2345U0WA	SNT	01/01/2026	10/31/2026	\$666.12
CON-ECMUS-C9800CLC	Cisco Catalyst 9800-CL Wireless Controller for Cloud	1	200820684	C9800-CL-K9	5675923271		ECMUS	01/01/2026	10/31/2026	\$1,300.25
CON-ECMUS-C9800CLC	Cisco Catalyst 9800-CL Wireless Controller for Cloud	1	200820684	C9800-CL-K9	5675923284		ECMUS	01/01/2026	10/31/2026	\$1,300.25
CON-SNTP-E220M5SX	^Cisco HyperFlex Hybrid Edge 220 M5 system	1	200820684	HX-E-220M5SX	5676500661	WMP2609004K	SNTP	01/01/2026	10/31/2026	\$2,069.46
CON-SNTP-E220M5SX	^Cisco HyperFlex Hybrid Edge 220 M5 system	1	200820684	HX-E-220M5SX	5676500679	WMP2609002U	SNTP	01/01/2026	10/31/2026	\$2,069.46
CON-SNTP-E220M5SX	^Cisco HyperFlex Hybrid Edge 220 M5 system	1	200820684	HX-E-220M5SX	5676500689	WMP2609004E	SNTP	01/01/2026	10/31/2026	\$2,069.46
CON-SNTP-CC240M5L	UCS C240 M5 12 LFF + 2 rear drives w/o CPU,mem,HD,PCIe,PS	1	200820684	UCSC-C240-M5L	5677974478	WZP243401GY	SNTP	01/01/2026	10/31/2026	\$930.52
CON-SNT-C93004PE	Catalyst 9300 48-port PoE+, Network Essentials	1	205716586	C9300-48P-E	5680351792	FJC26181Z5T	SNT	01/01/2026	10/31/2026	\$603.31
CON-SNT-C93004PE	Catalyst 9300 48-port PoE+, Network Essentials	1	205716586	C9300-48P-E	5680351798	FJC26181Z5M	SNT	01/01/2026	10/31/2026	\$603.31
CON-SNT-C93004PE	Catalyst 9300 48-port PoE+, Network Essentials	1	205716586	C9300-48P-E	5680351801	FJC26181Z5S	SNT	01/01/2026	10/31/2026	\$603.31
CON-SNT-C9504YA4	Catalyst 9500 48-port x 1/10/25G + 4-port 40/100G, Advantage	1	200820684	C9500-48Y4C-A	5714442909	FDO26330JVZ	SNT	01/01/2026	10/31/2026	\$1,446.13
CON-SNT-C9504YA4	Catalyst 9500 48-port x 1/10/25G + 4-port 40/100G, Advantage	1	200820684	C9500-48Y4C-A	5714442930	FDO26330KDK	SNT	01/01/2026	10/31/2026	\$1,446.13
C9200-DNA-A-24-1M	C9200 Cisco DNA Adv, 24-port Spare Term Licenses	2	205009969	C9200-DNA-A-24=	5730389837		SSTC	11/15/2025	10/31/2026	\$1,567.06
C9200-DNA-A-48-1M	C9200 Cisco DNA Adv, 48-Port Spare Term Licenses	1	205009969	C9200-DNA-A-48=	5730389892		SSTC	11/15/2025	10/31/2026	\$1,456.22
CON-SNT-C93004PE	Catalyst 9300 48-port PoE+, Network Essentials	1	205716586	C9300-48P-E	5739184537	FJC26432DZH	SNT	01/01/2026	10/31/2026	\$603.31
CON-SNT-C93004PE	Catalyst 9300 48-port PoE+, Network Essentials	1	205716586	C9300-48P-E	5739184556	FJC26432DXA	SNT	01/01/2026	10/31/2026	\$603.31
CON-SNT-C93E048X	Catalyst 9300 48-port(12 mGig,36 2.5Gbps) Network Essentials	1	205716586	C9300-48UXM-E	5752032845	FJC26403BPM	SNT	01/01/2026	10/31/2026	\$804.82
CON-SNT-C93E048X	Catalyst 9300 48-port(12 mGig,36 2.5Gbps) Network Essentials	1	205716586	C9300-48UXM-E	5752032851	FJC2641127F	SNT	01/01/2026	10/31/2026	\$804.82
CON-SNT-C93E048X	Catalyst 9300 48-port(12 mGig,36 2.5Gbps) Network Essentials	1	205716586	C9300-48UXM-E	5752032854	FJC264110QC	SNT	01/01/2026	10/31/2026	\$804.82
L-AC-PLS-1Y-S1	Secure Client Advantage Term License, Total Unique Users	25	205155219	L-AC-PLS-LIC=	5762452638	FZG9KPZWTP1	ANYSL	01/06/2026	10/31/2026	\$77.00
CON-SNT-C93004PA	Catalyst 9300 48-port PoE+, NW-A, No PS	1	New	C9300-48P-A=	5766111262	FOC2702Y7JW	SNT	11/01/2025	10/31/2026	\$801.62
AIR-DNA-TRK-1M	DNA SUB RENEW - WIRELESS (Incl PI support until 30 Sep 2028)	1	200820684	DNA-AIR-RENEW	5814698655		SSTC	06/30/2026	10/31/2026	\$0.00
AIR-DNA-E-1M	Wireless Cisco DNA On-Prem Essential, Term Lic	24	200820684	AIR-DNA-E	5814698690		SSTC	06/30/2026	10/31/2026	\$707.04
CON-ECMUS-RISE9KVM	Cisco ISE Virtual Machine Common PID	2	200820684	R-ISE-VMC-K9=	5854672082		ECMUS	10/07/2026	10/31/2026	\$178.62
C9300-DNA-E-48-1M	C9300 DNA Essentials, 48-Port Term Licenses Spare	1	200820684	C9300-DNA-E-48=	5952614166		SSTC	01/01/2026	10/31/2026	\$376.74



Part #	Description	Qty	Contract #	Machine	Model	Serial #	Svc Lvl	Start Date	End Date	Ext. Price
C9300-DNA-E-48-1M	C9300 DNA Essentials, 48-Port Term Licenses Spare	1	200820684	C9300-DNA-E-48=	5952614167		SSTC	01/01/2026	10/31/2026	\$376.74
C9300-DNA-E-48-1M	C9300 DNA Essentials, 48-Port Term Licenses Spare	1	200820684	C9300-DNA-E-48=	5952614176		SSTC	01/01/2026	10/31/2026	\$376.74
C9300-DNA-E-48-1M	C9300 DNA Essentials, 48-Port Term Licenses Spare	1	200820684	C9300-DNA-E-48=	5952614177		SSTC	01/01/2026	10/31/2026	\$376.74
C9300-DNA-E-48-1M	C9300 DNA Essentials, 48-Port Term Licenses Spare	1	200820684	C9300-DNA-E-48=	5952614179		SSTC	01/01/2026	10/31/2026	\$376.74
L-FPR1120T-T-1Y	Cisco FPR1120 Threat Defense Threat Protection License	2	205042628	L-FPR1120T-T=	6011143331		FTDLO	05/29/2026	10/31/2026	\$577.12
L-FPR1120T-TMC-1Y	Cisco FPR1120 Threat Defense Threat, Malware and URL License	1	205042628	L-FPR1120T-TMC=	6011152655		FTDLO	05/29/2026	10/31/2026	\$716.43
C9500-DNA-A-1M	C9500 DNA Adv, Spare Term License	1	200820684	C9500-DNA-48Y4C-A=	6014359813		SSTC	01/01/2026	10/31/2026	\$4,212.12
C9500-DNA-A-1M	C9500 DNA Adv, Spare Term License	1	200820684	C9500-DNA-48Y4C-A=	6014367739		SSTC	01/01/2026	10/31/2026	\$4,212.12
Extended Subtotal:										\$45,501.77
Total Client Price:										\$45,501.77

Proposal Comments:

Terms and Conditions:

Unless otherwise noted, price does not include shipping, handling or applicable tax which may be added at the time of invoice. All quoted shipping and handling charges or tax amounts are estimates only, and are subject to change upon invoicing. In the event CITY OF COLUMBUS ("Customer") requests expedited shipping, whether such request is made before or after acceptance of this Solution Proposal ("Proposal") by Customer, the price stated above for shipping and handling is subject to change.

This Proposal is subject to the Terms and Conditions below and/or any referenced agreements. Acceptance of this Proposal by an authorized representative of Customer will be deemed the equivalent of a Customer Purchase Order, which will authorize Sirius Computer Solutions, LLC. ("Sirius") to order the products listed in this Proposal. Until Sirius receives and accepts a Purchase Order or a signed copy of this Proposal for the solution proposed, pricing provided in this Proposal is subject to change based on manufacturer's pricing schedule. The products contained on this Proposal may be delivered to the Customer through multiple shipments based upon supplier availability, and Customer agrees to pay one or more partial payments of the total purchase price stated above for any such partial shipment of products. For purposes of clarity, services being sold under this Proposal, whether Sirius' or a manufacturer's/vendor's, shall not be subject to shipping and handling and the terms related thereof.

Notwithstanding anything to the contrary in this Proposal or any referenced agreement below, if any, or the terms and condition herein, beginning January 1, 2026, Sirius may, at its sole discretion, assign its right to any outstanding payments hereunder to CDW Direct, LLC or CDW Government LLC, as the case may be, with written notice to Customer.

Notwithstanding anything to the contrary in the Terms and Conditions below and/or any referenced agreements, Customer hereby agrees that the products listed on this Proposal are noncancelable, nonreturnable, and nonrefundable except with the express written permission of Sirius.

Your contract number(s), currently on file, is as follows:

Agreement Type: Customer Agreement 34239-CA

All of the information provided in this Proposal is considered confidential and proprietary between Sirius and Customer. Information enclosed in this Proposal may not be disclosed, disseminated, or otherwise revealed to any party outside of Customer or any party within Customer's organization who is not privileged to receive such information, unless required by law.

Cisco Terms and Conditions

If applicable, Customer acknowledges that Sirius will provide separate invoices for the Webex service and the Cisco Calling Plan service. Sirius will collect applicable sales tax for the Webex service. If Customer selects a Cisco Calling Plan service, Sirius will collect all indirect and telecommunication taxes and remit such taxes to Cisco on behalf of their affiliate Broadsoft Adaption LLC, the provider of the Cisco Calling Plan.

Customer will pay all Fees for the use of the Cisco products and services as outlined in Sirius's invoice within 30 days after the date of the invoice or by such other payment terms that may have been negotiated between Customer and Sirius. In addition to the Subscription Fee, Customer will also be responsible for all additional fees for any subscription renewals and extensions, metered usage components consumed by Customer, including any True Forward or Exceptional Growth charges as referenced in the Cisco Terms (as defined below), audio fees, and other subscriptions, features, products, services, or add-ons that Customer uses within the Cisco products and services. Sirius will invoice Customer for the Subscription Fee periodically as set forth in this Proposal unless otherwise agreed to between the parties. Sirius will invoice for any usage, consumption, True Forward, overage, or any other additional fees based on Cisco's billing schedule for such charges. The Subscription Fee and all additional fees due hereunder are collectively referred to as "Fees".

In addition to any other rights Sirius may have, Sirius may suspend or terminate the Cisco products and services if Customer fails to pay any Fees within ten (10) business days after the applicable due date.

The Cisco products and services purchased under this Proposal are non-cancellable and all Fees paid to Sirius are non-refundable.

BY SIGNING BELOW OR PLACING AN ORDER FOR THE ABOVE PRODUCTS, Customer acknowledges and agrees: (1) that it is receiving the Cisco products and services directly from Cisco Systems, Inc. ("Cisco") and hereby agrees to the Cisco's terms and conditions ("Cisco Terms"), which can be found at Cisco's Customer Contract Experience site at the following URL: <https://www.cisco.com/site/us/en/about/legal/contract-experience/index.html>, which includes Cisco's General Terms at the following URL: https://www.cisco.com/c/dam/en_us/about/doing_business/legal/Cisco_General_Terms.pdf, and the Buying Programs and Offer Descriptions at the following URL: <https://www.cisco.com/c/en/us/about/legal/cloud-and-software/software-terms.html#~buying-programs-supplemental-terms-and-offer-descriptions>, and (2) that Cisco or its affiliates and not Sirius will be responsible for the performance of the Cisco products and services.

Accepted by:

CITY OF COLUMBUS

Approved by:

Sirius Computer Solutions, LLC

Signature of Authorized Representative

Signature of Authorized Representative

Printed Name

Printed Name

Title of Authorized Representative

Title of Authorized Representative

Date Signed

Date Signed

Ship to Contact (Name, Phone, & Email)

Bill to Contact (Name, Phone, & Email)

Ship to Address

Bill to Address

14.F. Quote from Downey Drilling in the amount of \$14,050 for repair inspection and chemical treatment of Well No. 11.



Accountability - Dedication
Honesty - Integrity - Respect

MEMORANDUM

DATE: October 28, 2025

TO: Tara Vasicek, City Administrator

FROM: Chuck Sliva, Public Works Director

RE: Well 11 Emergency Repair Inspection and Treatment

RECOMMENDATION: To approve the attached sole source quote for emergency inspection from Downey Drilling, Inc for repair inspection and chemical treatment of well 11 in the amount of \$14,050.00.

DISCUSSION: Due to a vibration in well 11, this well needs to be chemically treated and inspected for evaluation of needed repairs. We need this well back on-line ASAP since we have Park Tower down for cleaning and painting.

We have used Downey Well Drilling for several years on our well service work and have always had reliable cost-efficient pricing in the past. We have been working the past 19 years with Downey on very cost effective repairs and well maintenance.

FISCAL IMPACT: Funds for this will come from Well Maintenance Fund

ALTERNATIVE: None, needs to be repaired and put back on-line.

SIGNATURE:

By: Chuck Sliva
Chuck Sliva, Public Works Director

By: Heather Lindsley
Heather Lindsley, Finance Director

Approved By: Tara Vasicek
Tara Vasicek, City Administrator

14.G. Comments from mayor and city council members.

15. RESOLUTIONS

15.A. Resolution No. R25-140 amending Collective Bargaining Agreement with the International Association of Firefighters, Local No. 1575, to include career staff annual physicals and paramedic wage adjustments and to remove approved material requirements for uniforms.

DRAFT
RESOLUTION NO. R25-140

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, APPROVING A THIRD AMENDMENT TO THE 2023-2027 COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL NO. 1575, A COPY OF WHICH IS ATTACHED HERETO AND INCORPORATED HEREIN BY THIS REFERENCE; AND TO AUTHORIZE THE MAYOR TO EXECUTE THE SAME ON BEHALF OF THE CITY OF COLUMBUS, NEBRASKA.

WHEREAS, the City of Columbus and the International Association of Fire Fighters, Local No. 1575, entered into a Collective Bargaining Agreement for the years 2023-2027; and

WHEREAS, that Collective Bargaining Agreement was approved via Resolution No. R23-149; and

WHEREAS, the City and the International Association of Fire Fighters, Local No. 1575, wish to amend said collective bargaining agreement (i.e., a Third Amendment); and

WHEREAS, said Third Amendment is attached hereto and incorporated herein by this reference.

WHEREAS, said Third Amendment is necessary in order to include annual physicals for all career staff and additional clarification for the paramedic wage adjustment, and to remove approved material requirements for uniforms.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, that the Third Amendment to the 2023-2027 Collective Bargaining Agreement with the International Association of Fire Fighters, Local No. 1575, a copy of which is attached hereto and incorporated herein by this reference, is approved; and, the Mayor is hereby authorized, directed, and empowered to execute the same on behalf of the City of Columbus.

This resolution shall repeal all resolutions or portions thereof in conflict herewith.

INTRODUCED BY COUNCIL MEMBER _____

PASSED AND ADOPTED THIS ____ DAY OF _____, 2025.

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY

**THIRD AMENDMENT TO:
THE 2023-2027 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF
COLUMBUS AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS
LOCAL NO. 1575**

THIS THIRD AMENDMENT to the 2023-2027 Collective Bargaining Agreement between the City of Columbus (hereinafter referred to as “Employer”) and the International Association of Firefighters Local No. 1575 (hereinafter referred to as “Union”) is entered into by the parties.

WHEREAS, Union and Employer entered into the 2023-2027 Collective Bargaining Agreement dated on or about November 6, 2023 (hereinafter referred to as “Underlying Agreement”); and

WHEREAS, Union and Employer have previously amended the Underlying Agreement previously:

- Amendment dated on or about February 5, 2024, which said amendment is evidence by Resolution No. R24-11 of the City of Columbus; and
- First Amendment on or about October 7, 2024, which said amendment is evidence by Resolution No. R24-114 of the City of Columbus; and
- Second Amendment on or about December 16, 2024, which said amendment is evidence by Resolution No. R24-147 of the City of Columbus

and

WHEREAS, Union and Employer desire to again amend (i.e., a third amendment) the terms of the Underlying Agreement as to may changes to the “Annual Physical”, “Wages”; and “Uniforms and Equipment” sections of the Underlying Agreement; and

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree and stipulate as follows:

1. That ARTICLE 12 ANNUAL PHYSICALS of the Underlying Agreement is hereby amended, revised, and replaced, and shall now state and read as follows:

**ARTICLE 12
ANNUAL PHYSICALS**

Section 1-Annual Physicals: The city shall provide annual physical examinations for all career fire department staff. The physicals are a benefit. The physicals shall be provided by Frontline Mobile Health and shall include the “Partnership” level physical, advanced cancer screening, and titers and immunizations in year one (FY25/26). In year two (FY 26/27), a “Partnership” level physical, advanced cancer screening, and fertility screenings shall be included. The physicals shall be informative and intended to provide the employee with

information to make health decisions that prevent long-term detrimental effects due to the nature of the job. After the current contract term, the contents and nature of the physical shall be discussed and negotiated.

2. That ARTICLE 13 WAGES, SECTION 6, is hereby created and added to the Underlying Agreement and shall state and read as follows:

ARTICLE 13
WAGES

Section 6: Paramedic Pay Scale Transfer: When a Firefighter/EMT successfully completes a paramedic certification course and successfully obtains a National Registry of Emergency Medical Technician certificate, they shall be moved into the corresponding step on the Firefighter/Paramedic pay scale. (e.g. A Firefighter/EMT on Step 3 becomes a paramedic, they shall be moved to Step 3 on the Firefighter/Paramedic pay scale.)

3. That ARTICLE 18 UNIFORMES AND EQUIPMENT, SECTION 2, of the Underlying Agreement is hereby amended, revised, and replaced, and shall now state and read as follows:

ARTICLE 18
UNIFORMES AND EQUIPMENT

Section 2-Uniform: The standard uniform for a paid Fire Fighter, except probationary employees, shall be ten (10) work shirts 5 short sleeve t-shirts, 5 long sleeve t-shirts, and 1 polo., three work trousers, and one dress uniform consisting of pants, one white dress shirt, one black tie, one hat, and one dress jacket, and all accompanying hardware. Also, one jacket and one ¼ zip job shirt, the design of which will be determined by the Fire Chief and may change from time to time. The Employer will provide the above replacements, as necessary, for work and dress uniforms provided all worn out items are turned in to the Fire Chief. Uniform items will be replaced on a one for one basis. The Employer agrees that on the first pay period of the budget year, eligible paid Fire Fighters will receive a shoe/boot allowance of \$60 for daily duty. Fire Chief may determine when replacement boots are required to be purchased.

4. That any and all other terms and conditions of the Underlying Agreement, and the First Amendment, and the Second Amendment, which are not expressly altered or amended as

provided for in this Third Amendment, shall remain in full force and effect and be applicable to the parties.

*****REMAINDER OF PAGE LEFT INTENTIONAL BLANK*****

AGREED TO AND EXECUTED ON THE ____ DAY OF _____, 2025, BY THE
CITY OF COLUMBUS, NEBRASKA:

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY

AGREED TO AND EXECUTED ON THE ____ DAY OF _____, 2025, BY THE
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL NO. 1575:

AUTHORIZED REPRESENTATIVE
TITLE: _____



Columbus Fire Department
Compassionate-Faithful-Dedicated

MEMORANDUM

DATE: 3 November 2025
TO: Tara Vasicek, City Administrator
FROM: Ryan Gray, Fire Chief
RE: Amendments to CBA with IAFF Local 1575

RECOMMENDATION: Approve amendments to the 2023-2027 Collective Bargaining Agreement with IAFF Local 1575

DISCUSSION: We are requesting that the following amendments be approved:

Article 12-Annual Physicals

Section 1- Previous Language: *“At the time of approving this contract, the Employer recognizes that the process for conducting physicals has not yet been established, but will in good faith continue to negotiate with the Union to finalize a process for annual physicals, and commits to implementing a program once both parties agree.”*

Section 1- Proposed Language: *“The city shall provide annual physical examinations for all career fire department staff. The physicals are a benefit. The physicals shall be provided by Frontline Mobile Health and shall include the “Partnership” level physical, advanced cancer screening, and titers and immunizations in year one (FY25/26). In year two (FY 26/27), a “Partnership” level physical, advanced cancer screening, and fertility screenings shall be included. The physicals shall be informative and intended to provide the employee with information to make health decisions that prevent long-term detrimental effects due to the nature of the job. After the current contract term, the contents and nature of the physical shall be discussed and negotiated.”*

Article 13-Wages

This is a new section in Article 13 that clarifies the pay adjustment upon an employee becoming a Paramedic.

Section 6- *“When a Firefighter/EMT successfully completes a paramedic certification course and successfully obtains a National Registry of Emergency Medical Technician certificate, they shall be moved into the corresponding step on the Firefighter/Paramedic pay scale. (e.g., A Firefighter/EMT on Step 3 becomes a paramedic, they shall be moved to Step 3 on the Firefighter/Paramedic pay scale.)”*

Article 18-Uniforms and Equipment

This amendment removes the requirement to purchase uniforms with NFPA-approved materials by removing the following language:

“The uniforms to be provided by the Employer will be of NFPA-approved material, provided sufficient funds are available in the line item for uniforms in the current budget to cover the costs.”

FISCAL IMPACT: The only cost for these amendments will be for the physicals, which were budgeted for in the FY25/26 budget year. The proposal for physicals will come as a separate agenda item.

ALTERNATIVE: None at this time.

CONCURRENCE:

By: _____

SIGNATURE:

By:  _____

Approved By:  _____



City of Columbus & International Association of Firefighters Local No. 1575

2023-2027 COLLECTIVE BARGAINING AGREEMENT

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AGREEMENT

This Agreement is entered into by and between the City of Columbus, Nebraska, hereinafter referred to as the “Employer” or “Management” and Local No. 1575, Columbus Fire Fighters Association, hereinafter referred to as the “Union” or “Bargaining Unit”.

ARTICLE 1

PURPOSE

The purpose of this Agreement is to achieve and maintain harmonious relations between the Employer and the Union, which consists of paid Firefighters, Fire Lieutenants, Fire Captains, and any future positions not directly under the Fire Chief in accordance with Nebraska Revised Statute 48-816 3(b) (see below); to maintain and increase individual productivity and quality of services, to prevent interruptions of work and interference with the efficient operation of the department, and to provide an orderly and prompt method for handling and processing grievances. All portions of this Agreement shall be interpreted in such a manner as to further this purpose.

Nebraska Revised Statute 48-816 3(b)

“All firefighters and police officers employed in the fire department or police department of any municipality in a position or classification subordinate to the chief of the department and his or her immediate assistant or assistants holding authority subordinate only to the chief shall be presumed to have a community of interest and may be included in a single bargaining unit represented by a public employee organization for the purposes of the Industrial Relations Act. Public employers shall be required to recognize a public employees bargaining unit composed of firefighters and police officers holding positions or classifications subordinate to the chief of the fire department or police department and his or her immediate assistant or assistants holding authority subordinate only to the chief when such bargaining unit is designated or elected by public employees in the unit.”

ARTICLE 2

RECOGNITION

Section 1-Employer: The Employer recognizes the Union as the exclusive collective bargaining agent for all full-time Fire Fighters holding positions or classifications subordinate to the Fire Chief and Assistant Fire Chief of the Fire Department as outlined in Nebraska Revised Statute 48-816 (3)(b).

Section 2-Union: The Union recognizes the responsibility assumed by it as the formal representative of all employees in the Bargaining Unit. As part of this responsibility, it pledges the full cooperation of its members to maintain continuous service to the public; to perform

efficient work; and to protect the property and interests of the City; and will cooperate with the City in promoting the welfare of its citizens.

ARTICLE 3

MANAGEMENT RIGHTS

Section 1-Reservation and Listing of Management Rights: All management rights, functions, responsibilities, and authority not specifically limited by the express terms of this Agreement, State Statute, Civil Service Rules, or the Columbus Civil Service Commission are retained by the Employer and remain exclusively within the rights of the Employer. These rights, powers, and authority include, but are not limited to, the right of the City to manage and supervise all operations and establish work rules, regulations, and other terms and conditions of employment; direction, assignment of work to and arrangement of working forces including the right to hire, promote or not promote, suspend, discharge, make interdepartmental transfers, relieve employees from duty because of lack of work or other legitimate reasons; the determination of services to be provided; the determination of employee's work abilities; the location of the work sites including the establishment of new work sites and the relocation and closing of old work sites; the determination of financial policies including accounting procedures and budget control; the determination of the management organization of the department and the selection of employees for promotion, transfer, or reorganization; maintenance of discipline and control and use of agency property; the subcontracting of unit work; the establishment of quality standards and judgment of workmanship required; the scheduling of operations and the time to be worked; and the right to enforce rules and regulations now in effect and which it may issue from time to time. It is specifically agreed that the above detailed listing of management rights shall in no way be deemed to exclude other management prerogatives that may not have been specifically listed.

Minimum Staffing. The minimum level of daily staffing for the Columbus Fire Department shall be determined by the Fire Chief.

ARTICLE 4

NONDISCRIMINATION

Section 1-Prohibition of Discrimination: All provisions of this Agreement shall be applied equally to all employees in the bargaining unit without discrimination as to sex, race, color, religion, disability, veteran status, national origin, or political affiliation. The Union shall share equally with the Employer the responsibility for applying the provisions of this Article.

Section 2-Union Membership: The Employer and the Union agree not to intimidate, coerce, or in any manner interfere with the rights of unit employees to form, join, or assist labor organizations, or to refrain from any such activities, including the right to withdraw, revoke, or cancel association membership at any time.

ARTICLE 5

WORK STOPPAGES AND DISRUPTIONS

Section 1-Prohibition of Work Stoppages: It is agreed that there shall be no strike, slowdown, lockout, or other work stoppage which shall in any way hinder, delay, limit, or suspend the continuity or efficiency of services provided by the Employer. The term “strike” shall include sympathy strikes and all other actions by unit employees which result in a curtailment or hindrance of the performance of their duties, whether related to a labor dispute against the Employer by any labor organization, or group of employees, or an individual, or a dispute with another employee or entity by any labor organization, group of employees, or an individual. While on duty, there shall be no refusal to cross any picket line whatsoever by any employee or group of employees, unless the crossing of such picket line poses a threat to the Union employee or employees involved. The crossing of such picket line shall occur after law enforcement authorities arrive to assist the Union employee or employees involved.

Section 2-Union Obligations: The Union agrees not to coerce, instigate, induce, conspire with, intimidate, or encourage any person to participate in any strike, slowdown, or other work stoppage which could curtail, hinder, delay, limit, or suspend the continuity or efficiency of any service of the Employer.

Section 3-Individual Discipline: In addition to the legal prohibition against strikes by public employees, the Union specifically agrees that if bargaining unit members strike, refuse to cross any picket line, slowdown, or institute a work stoppage which in any way hinders, delays, limits, or suspends the continuity or efficiency of any service of the department, any or all members participating in such activity shall be subject to disciplinary measures, including discharge. The appropriateness of such disciplinary measures, including discharge, shall be subject to the grievance procedures of this Agreement for the limited purpose of determining whether the employee actually participated in the actions which are the subject of such disciplinary action. All disciplinary actions against unit employees shall be handled as outlined by State Statute, the City’s Personnel Manual, and this Agreement. In the case of conflict, State Statute shall prevail.

Section 4-Penalty for Work Stoppage: The Union specifically agrees that if bargaining unit members strike, slowdown, or institute a work stoppage which in any way curtails, hinders, delays, limits, or suspends the continuity or efficiency of any service of the Employer, the Union shall be liable to the Employer for liquidated damages in an amount equal to the wages due all bargaining unit employees engaged in such activity for each day of the strike, slowdown, or work stoppage. If the Union should fail to pay such liquidated damages, and if the Employer should be required to institute legal action to collect such liquidated damages, the Union will agree to the issuance of a consent judicial decree providing for the payment of the liquidated damages, as computed in accordance with the formula set forth above, and all court costs, filing fees, and attorneys’ fees incurred in such action.

Section 5-Employer Failure to Provide Services: The Union specifically agrees that if bargaining unit members strike, slowdown, or institute a work stoppage which in any way curtails,

hinders, delays, limits, or suspends the continuity or efficiency of any service of the Employer, the Union shall save and hold harmless the Employer from any fees, costs, or judgments against it as a result of the Employer's failure to provide services to any member of the public as a result of such strike, slowdown, work stoppage, or other such similar activities as described above.

Section 6-Violation of Article: Violation of any of the provisions of this Article by any member or members of the Union shall be cause for the City to terminate this Agreement upon the giving of written notice to this effect to the President of Local 1575, Columbus Fire Fighters Association, Columbus, Nebraska.

ARTICLE 6

GRIEVANCE PROCEDURE

Section 1-Definition: A grievance is hereby jointly defined to be any claim (request or complaint) by a bargaining unit member, the Fire Chief, or the City Administrator, regarding the application of the specific terms of this Agreement.

Section 2-Limitations: The grievance procedure shall not be used to change any provisions of this Agreement or any provisions of the personnel rules, regulations, or governing resolutions established by the Employer.

Section 3-Grievance Form: In reducing a grievance to writing, the following information must be stated with reasonable clearness; the exact nature of the grievance, the act or acts of commission or omission, the dates of the act or acts, the identity of the party or parties who claim to be aggrieved, the identity of the party or parties alleged to have caused the grievance, the specific provisions of this contract that are alleged to have been violated, and the remedy which is sought.

Section 4-Union Involvement: Any grievance submitted under the provisions of this article may be submitted or initiated by the employee, by the employee and the union, or by a representative of the employees' choice. When an employee solely submits a grievance, or through a representative other than the union, the employee has the ability at any time to allow the union the right to intervein at any step of the grievance procedure.

Section 5-Employee Grievances: All grievances and responses shall be submitted in writing and shall be prosecuted in the following manner:

a) *Step 1:* Any bargaining unit member or members believing they have a grievance shall discuss the grievance with their immediate supervisor in an attempt to settle the grievance. A grievance not settled pursuant to such discussion, which the bargaining unit member wishes to pursue, shall be put in writing in accordance with Section 3 of this Article. The immediate supervisor shall then have seven (7) calendar days to respond to the grievance and to give an answer to the bargaining unit member. The grievance must be initiated promptly and at least within five (5) calendar days after the occurrence of the event upon which the grievance is based.

b) *Step 2:* A grievance not settled in Step 1, which the bargaining unit member wishes to pursue further, shall be submitted to the Fire Chief. This appeal must be initiated promptly and must be filed within ten (10) calendar days after receipt of the answer provided for

in Step 1 above. An answer must be given by the Fire Chief within ten (10) calendar days after the appeal is submitted.

c) Step 3: A grievance not settled in Steps 1 and 2, which the bargaining unit member wishes to pursue, shall be appealed to the City Administrator within ten (10) calendar days after receipt of the answer under Step 2 above. The City Administrator shall give an answer within ten (10) calendar days.

d) Step 4: A grievance not settled after Step 3 may be appealed within ten (10) calendar days after receipt of the answer under Step 3 to the Public Finance, Personnel, and Judiciary Committee.

e) In the event that any of the supervisors referred to in this procedure are within the bargaining unit, no answer to any grievance by such individuals shall be binding upon the Employer unless ratified in writing by the next higher level of management outside the bargaining unit.

f) In the event any of the appeals or answers provided for in Section 5 are given by mail, the date of the postmark shall be considered the date of delivery,

Section 6-Employer Grievances: A grievance may be initiated and prosecuted by the Employer through the supervisors, the Fire Chief, or the City Administrator, by the filing of such grievance in writing in accordance with the terms of Section 3 with either the local Union President or the designated representative. Within 12 calendar days after the date of delivery of the grievance, the Union and the Employer, or their designated representatives, shall arrange for a meeting in order to discuss the grievance. The Union will provide the Employer with an answer to the grievance within seven (7) calendar days after the conclusion of such meeting.

Section 7-Time Limits: The time limits provided for in this Article shall be strictly construed, and the failure of a grieving party to meet the time limits provided shall result in the dismissal of the grievance. Similarly, failure of a responding party to meet the limits provided for in this Article shall allow a grieving party to amend the grievance submitted and set forth the facts of the failure to respond within the time limits provided and to request additional relief due to this failure. The time limits and/or steps listed in this Article may be extended or waived at any step of the grievance procedure by written, mutual agreement of the parties or their designated representatives.

Section 8-Time Computation: In computing any period of time prescribed in this Article, the date of the act, event, or default from which the designated period of time begins to run shall not be included. The last day of the period shall be included unless it is a legal holiday (city government recognized), in which event the period extends until the end of the next day which is not a legal holiday (city government recognized). Whenever a party is required or permitted to do an act within a prescribed period after service of an appeal or answer upon that party, and the appeal or answer is served by mail, three (3) days shall be added to the prescribed period.

Section 9-Decision Appeal: It is specifically acknowledged by both parties to this Agreement that any grieving party is not precluded from appealing a final decision rendered pursuant to this grievance procedure to any court of competent jurisdiction.

ARTICLE 7

SCOPE OF AGREEMENT

The parties mutually agree that this contract constitutes the entire Agreement and understanding concerning all proper subjects of collective bargaining for the duration of the contract between the parties and supersedes all previous agreements. This contract shall not be modified, altered, changed, or amended in any respect unless in writing and signed by both parties. There are no oral agreements, nor is this Agreement based upon any oral representation covering the subject matter of this Agreement. If any part of this document is declared void, all surviving portions shall remain in effect. This Agreement has been executed in accordance with the statutes and laws of the State of Nebraska and any dispute, disagreement, or litigation arising under this Agreement shall be adjudged in accordance with the statutes and laws of the State of Nebraska.

ARTICLE 8

RECALLS AND STANDBYS

Section 1-Reasonable Expectation: There is no requirement for off-duty members of the Bargaining Unit to respond to alarms and standbys, however; it is mutually agreed that in doing so, service delivery to the City is optimized. Therefore, in good faith, off-duty members of the Bargaining Unit are expected to respond back to alarms, emergencies, and significant incidents or events when physically capable and available to do so.

Section 2-Nebraska Revised Statute 35-302 Paid fire departments; firefighters; hours of duty; alternating day schedule; agreement; restrictions: *“Firefighters employed in the fire departments of cities having paid fire departments shall not be required to remain on duty for periods of time which will aggregate in each month more than an average of sixty hours per week. Each single-duty shift shall consist of twenty-four consecutive hours and shall be followed by an off-duty period as necessary to assure compliance with the requirements of this section unless by voluntary agreement between the city and the authorized collective-bargaining agent or, if there is no collective-bargaining unit, the firefighter, any firefighter may be permitted to work an additional period of consecutive time and may return to work after less than a twenty-four-hour off-duty period. Any firefighter may be assigned to work less than a twenty-four-hour shift, but in such event the firefighter shall not work in excess of forty hours per week unless otherwise provided by voluntary agreement between the city and the authorized collective-bargaining agent or, if there is no collective-bargaining unit, the firefighter. No agreement under this section shall allow a firefighter who is scheduled to work less than a twenty-four-hour shift and who holds the rank of fire chief or works as an immediate subordinate to a fire chief to fill temporary vacancies created by the absence of a firefighter who is assigned to work a twenty-four-hour shift and who holds a rank lower than fire chief. No firefighter shall be required to perform any work or service as such firefighter during any period in which he or she is off duty except in cases of extraordinary conflagration or emergencies or job-related court appearances.”*

ARTICLE 9

WORKING CONDITIONS

Section 1-Assigned Maintenance Duties: Full-time paid Fire Fighters shall, in addition to fire suppression and E.M.S. duties, perform all reasonable assigned minor maintenance and cleanup with respect to all the stations, the grounds, and all department apparatus and equipment as deemed by the fire chief. No employee shall be held liable for any damages or injuries as a result of required maintenance.

ARTICLE 10

REFERENCE MATERIALS

The Employer shall electronically provide and file in the Columbus City Clerk's Office the Columbus Fire Fighters' Association one (1) copy of the Rules of the Civil Service Commission of the City of Columbus and one (1) copy of the current City of Columbus Code Book. The Employer will also make available to each paid Fire Fighter a copy of the Employee Pension Book, a copy of the City of Columbus Personnel Rules and Regulations, and a copy of the Columbus Fire Departments Standard Operating Procedures (SOP) manual. Where the Union contract delineates broader or more expansive benefits or rules than are described in the City of Columbus Personnel Manual, the interpretation in the Union contract will rule. The City Clerk's office shall provide each Columbus City Council Member, the Mayor, and the City Administrator a copy of the current Labor Agreement between the City of Columbus and the Columbus Fire Fighters' Association.

Any changes or amendments to the above-mentioned materials shall be forwarded to the respective parties listed above.

ARTICLE 11

HOURS OF WORK AND OVERTIME

Section 1-Work Schedule: The normal work schedule shall be 24 hours on, followed by 48 hours off, with the workday starting at 8 a.m.

Section 2-Overtime: If an employee is requested to work overtime, in an emergency situation, as determined by the Fire Chief, or person in control of the department in the Chief's absence, the employee will be expected to do so unless the employee is excused for good cause.

Overtime pay earned will be paid with each paycheck.

Overtime pay at the rate of one and one-half times the FLSA regular hourly rate of pay shall be paid as follows:

- a) All other time worked in excess of 106 hours in a 14-day pay period for fulltime Fire Fighters and all other time worked in excess of 40 hours per week for a fulltime Fire Fighter, who is working a 40-hour week.

- b) Additional assignments such as mandatory meetings, training events or classes, or time spent as an instructor will be paid at the straight rate of pay unless the hours worked puts the employee over 106 hours per pay period.

Overtime pay at the rate of one and one-half times the regular hourly rate of pay shall be paid as follows:

- c) When an employee is called back to work during an emergency in accordance with Neb State Statute 35-302 (even during an observed holiday), the employee will receive a minimum of two hours of overtime pay or one and one-half times the actual hours worked, whichever is greater.
- d) When an employee responds to cover an unattended station, the employee will receive a minimum of two hours of overtime pay or overtime of actual hours worked, whichever is greater. A maximum of 4 positions may be filled by full-time firefighters during light-task-force calls. Task-force responses, such as structure fires, do not have a limit on positions available for callback pay. However, an employee who elects to return for an emergency callback, cannot claim a second period of two (2) hours of emergency callback pay while they are still being paid for the first two (2) hour period.
- e) Shift change time: On-coming and Off-going shift employees may claim time for standbys during shift change between 07:00 a.m. and 07:59 a.m. and 8:00 a.m. and 9:00 a.m. Overtime should be claimed in 15-minute increments. If the employee responds to an emergency call during this time, they shall be paid 2 hours or actual time worked, whichever is greater.
- Example 1: "A" shift responds to a call at 07:30 a.m., leaving the station unmanned. Two on-coming "C" shift employees may claim 30 minutes of overtime.
- Example 2: "C" shift responds to a call at 08:00 a.m. and two off-going "A" shift personnel are still in the station and remain there until 08:30 a.m. for back-up, those personnel can claim 30 minutes of overtime.
- f) When an employee covers a short-shift.
- (g) In lieu of pay for overtime under (a), (b), (c), (d), and (e), an employee may request compensatory time as provided for in Section 3.
- (h) Vacation and Comp time count as hours worked unless the total hours worked in a pay cycle exceed 178 hours.
- Employees are expected to take the necessary steps to prevent any perceived abuse of counting vacation and comp time as hours worked. This clause is to prevent employees from taking a substantial amount of time off on vacation or comp, and working overtime on non-scheduled days.

Section 3-Compensatory Time: At the option of the Fire Chief, employees may be granted compensatory time off leave, in lieu of pay, for overtime hours worked. Compensatory time shall be accrued at a rate of one and one-half times the number of overtime hours worked and may be accrued to a total of 240 hours. Any employee who has accrued compensatory time off and has requested the use of such compensatory time shall be permitted by the City to use such time within a reasonable period after making the request if the use of the compensatory time does not unduly disrupt the operations of the Columbus Fire Department. Any employee having accrued compensatory time shall, upon termination of employment, be paid for such unused compensatory time at a rate of compensation not less than the average regular rate received by the employee during the last three years of employment or the final regular rate received by the employee, whichever is higher. Compensatory time shall count as hours worked when it is banked on the time sheet

Section 4-Trade Time: The Employer recognizes the unique schedule that fire department employees work, and understand the challenges it can present with regards to taking time off. Therefore, the Employer authorizes fire department personnel to trade time or substitute for one another in accordance with FLSA. In accordance with FLSA 29 C.F.R. §553.31 Substitution-section 7(p)(3):

(a) Section 7(p)(3) of the FLSA provides that two individuals employed in any occupation by the same public agency may agree, solely at their option and with the approval of the public agency, to substitute for one another during scheduled work hours in performance of work in the same capacity. The hours worked shall be excluded by the employer in the calculation of the hours for which the substituting employee would otherwise be entitled to overtime compensation under the Act. Where one employee substitutes for another, each employee will be credited as if he or she had worked his or her normal work schedule for that shift.

(b) The provisions of [section 7\(p\)\(3\)](#) apply only if employees' decisions to substitute for one another are made freely and without coercion, direct or implied. An employer may suggest that an employee substitute or "trade time" with another employee working in the same capacity during regularly scheduled hours, but each employee must be free to refuse to perform such work without sanction and without being required to explain or justify the decision. An employee's decision to substitute will be considered to have been made at his/her sole option when it has been made (i) without fear of reprisal or promise of reward by the employer, and (ii) exclusively for the employee's own convenience.

(c) A public agency which employs individuals who substitute or "trade time" under this subsection is not required to keep a record of the hours of the substitute work.

(d) In order to qualify under [section 7\(p\)\(3\)](#), an agreement between individuals employed by a public agency to substitute for one another at their own option must be approved by the agency. This requires that the agency be aware of the arrangement prior to the work being done, i.e., the employer must know what work is being done, by whom it is being done, and where and when it is being done. Approval is manifest when the employer is aware of the substitution and indicates approval in whatever manner is customary.

Traded time shall not be recoded on an employee’s time sheet. The Employer does not take any responsibility in ensuring owed time is repaid, and will not compensate any employee for time lost due to non-repayment. It is understood by the Union and Employer agree that “capacity” refers to suppression assignments and is not indicative of rank or position.

ARTICLE 12

ANNUAL PHYSICALS

Section 1-Annual Physicals: The city shall provide annual physical examinations for all career fire department staff. The physicals are a benefit. The physicals shall be provided by Frontline Mobile Health and shall include the “Partnership” level physical, advanced cancer screening, and titers and immunizations in year one (FY25/26). In year two (FY 26/27), a “Partnership” level physical, advanced cancer screening, and fertility screenings shall be included. The physicals shall be informative and intended to provide the employee with information to make health decisions that prevent long-term detrimental effects due to the nature of the job. After the current contract term, the contents and nature of the physical shall be discussed and negotiated.

ARTICLE 13

WAGES

2023-2024 Pay Scale

	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>
<i>Firefighter/EMT</i>	\$17.69	\$18.79	\$19.85	\$20.97	\$22.15	\$23.39	\$24.85
<i>Firefighter/Paramedic</i>	\$20.27	\$21.37	\$22.43	\$23.56	\$24.73	\$25.98	\$27.44
<i>Lieutenant/EMT</i>	\$20.66	\$22.02	\$23.28	\$24.63	\$26.04	\$27.54	\$29.36
<i>Lieutenant/Paramedic</i>	\$23.25	\$24.61	\$25.86	\$27.21	\$28.62	\$30.13	\$31.94
<i>Captain/EMT</i>	\$26.41	\$27.94	\$29.56	\$31.27	\$33.09	\$35.01	\$36.86
<i>Captain/Paramedic</i>	\$28.99	\$30.53	\$32.15	\$33.86	\$35.68	\$37.60	\$39.45

Section 1-Wage Increases: The Employer will adopt the following wage increases:

- 2023-2024 City COLA increase
- 2024-2025 City COLA increase

2025-2026	City COLA increase
2026-2027	City COLA increase

For 2027-2028 of the contracts, a wage study will be performed and a pay scale will be negotiated for Firefighters, Lieutenants, and Captains. Cities included in wage study will be the cities of Beatrice, Fremont, Norfolk, Hastings and North Platte.

Employees covered by this Agreement will be paid via direct deposit to the financial institution (s), up to three institutions, of their choice.

Section 2-Differentials:

All differentials earned will be paid into an hourly rate.

- (a) Bilingual Pay- Any bargaining member who is occasionally required to use multilingual language skills on the job shall receive a salary increase of 2%. Employer has the right to perform language proficiency testing, at employer expense.

Advancement on Pay Scale

Section 3-Step Increases

Step 1: Fire Fighters who meet the minimum qualifications for Fire Fighter will commence their employment on Step 1 of the Pay Plan. A Fire Fighter must complete one year at this step, with a satisfactory evaluation, to be eligible for movement to the next step.

Step 2: Thereafter, paid Fire Fighters will be eligible for a step increase on their anniversary date if they receive a satisfactory evaluation.

Section 4-Previous experience increase

Any employee hired after October 1st 2023, after successful completion of their probationary period, shall receive pay grade step increases as follows:

<u>Experience</u>	<u>Pay Increase</u>
2 full years firefighting in a career fire department	1 step
2 full years as an EMT in a career 911-EMS service	1 step
2 full years as a Firefighter I/EMT/EVOC CFD Reserve	1 step

Previous experience must be appropriately documented in writing from the agency or agencies for which the employee previously worked. New employees may only be moved a maximum of 1 step.

Section 5: Promotional Pay Scale Transfer

When being promoted to a new officer position, the employee will be moved the step that is closest to the employees' current hourly rate plus 10%, but not to exceed the maximum pay scale.

Section 6: Paramedic Pay Scale Transfer

When a Firefighter/EMT successfully completes a paramedic certification course and successfully obtains a National Registry of Emergency Medical Technician certificate, they shall be moved into the corresponding step on the Firefighter/Paramedic pay scale. (e.g., A Firefighter/EMT on Step 3 becomes a paramedic, they shall be moved to Step 3 on the Firefighter/Paramedic pay scale.)

ARTICLE 14

VACATIONS

Vacation Leave: Paid Fire Fighters shall accrue vacation leave as follows:

- After one year of service 109 hours
- For each year after 5 years of service 131 hours
- For each year after 10 years of service 174 hours
- For each year after 15 years of service 182 hours
- For each year after 20 years of service 230 hours

After the first year of service, vacation leave shall be credited to each paid Fire Fighter by dividing the amount of accrued vacation leave based on years of service by the number of pay periods in the year. Paid Fire Fighters may accrue vacation leave to a maximum of 324 hours. Paid Fire Fighters shall take accrued vacation time according to seniority in each of the three shifts.

ARTICLE 15

HOLIDAYS

Holiday Leave: The following days shall be City holidays:

New Year's Day	January 1
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Friday Following	Fourth Friday in November
Christmas	December 25
2 Personal Holiday (24 hours) *	

**If this holiday is not recorded on a time sheet before the end of the calendar year, it will be forfeited.*

In addition, an employee may take two hours of religious leave one day a year to attend a religious observance of their faith.

All holidays will be observed on the calendar date upon which it falls, including Saturdays and Sundays, for the purpose of paying holiday compensation.

Holiday compensation for each active employee shall be 12 hours of overtime pay for the observed holiday, whether or not they are scheduled to work on the holiday. The Personal Holiday compensation for each active employee shall be 24 hours paid at the straight rate.

ARTICLE 16

INSURANCE

The Employer agrees to provide employer paid long term disability, life insurance, and single or family health insurance with coverage identical to all other qualified employees. The Employer agrees to offer each eligible employee a “family plan” of hospital and medical coverage, identical to non-union staff. If this option is chosen, the Employer will pay 87.2% of the premium. The employer will pay 93% of the premium for the duration of the contract for any employee with “single plan” for hospital and medical coverage. When adjustments of plan benefits and cost are developed by the Employee Health Committee, at least two paid Fire Fighters are welcome to participate at each meeting to provide guidance at these meetings as they have in the past.

The benefit levels described in Article 16 will remain constant as in existence in current group insurance contracts such as the Schedule of Benefits listed in the Plan Booklet. Concerning dental coverage, paid Fire Fighters may participate in the dental program as other employees.

The Employer agrees to add the opportunity for those fulltime Fire Fighters age 50 or over who retire with at least 20 years of service to continue without lapse of coverage on the City of Columbus Health Plan after retirement by paying the full premium themselves. It is further stipulated that the eligible paid Fire Fighter must first use up COBRA eligibility before being added back to the City’s billing system, and that eligibility will cease upon the employee becoming qualified for the Medicare Program.

ARTICLE 17

RETIREMENT

During the term of this Agreement, the Employer shall make pension contributions in accordance with applicable state statutes for employees in the bargaining unit.

ARTICLE 18

UNIFORMS AND EQUIPMENT

Section 1-Equipment: The Employer will provide to each employee covered by this Agreement 2 bunker coats, 2 bunker pants, 2 fire helmets, 2 protective hoods, 1 set of fire boots, 2 sets of structural fire gloves, 1 set of extrication gloves, 1 set of hybrid gear, 1 rescue helmet, 1 set of rescue boots. All such equipment purchased after the effective date of this contract shall be N.F.P.A. approved and PFAS free, as soon as available. The Employer will make available to each employee covered by this Agreement proper communication equipment for emergency and information purposes. All of the above equipment shall remain the property of the Employer and must be returned to the Employer upon termination of employment. Personal Protective Equipment (PPE) will be provided to the levels above as funding become available. The goal is for each member to have two complete sets of PFAS free gear, however; this will be completed through time as funds allow and as gear becomes unfit for service and requires replacement. All parties understand that there is not an expected timeframe for PFAS free gear to become available.

Section 2-Uniform: The standard uniform for a paid Fire Fighter, except probationary employees, shall be ten (10) work shirts 5 short sleeve t-shirts, 5 long sleeve t-shirts, and 1 polo., three work trousers, and one dress uniform consisting of pants, one white dress shirt, one black tie, one hat, and one dress jacket, and all accompanying hardware. Also, one jacket and one ¼ zip job shirt, the design of which will be determined by the Fire Chief and may change from time to time. The Employer will provide the above replacements, as necessary, for work and dress uniforms provided all worn out items are turned in to the Fire Chief. Uniform items will be replaced on a one for one basis. The Employer agrees that on the first pay period of the budget year, eligible paid Fire Fighters will receive a shoe/boot allowance of \$60 for daily duty. Fire Chief may determine when replacement boots are required to be purchased.

ARTICLE 19

SICK LEAVE

Section 1-Accumulation: All full-time employees in the bargaining unit shall accumulate sick leave benefits at the rate of 18.63 hours per month on a calendar year basis, up to a maximum accumulation of 1800 hours. The City will also allow Full-time regular employees to accumulate over the one thousand eight hundred (1,800) hours of sick leave only for the following purpose. Employees may continue to accumulate over one thousand eight hundred (1,800) hours each calendar year until the second payday in January. If any Full-time regular employees have more than the maximum of one thousand eight hundred (1,800) hours at this time, 25% of the sick leave hours exceeding the maximum shall be paid to the employee. Any employee who has accumulated over the maximum for this purpose will have their hours reduced to the maximum at the time of

the annual payout. Any sick leave accrual over one thousand eight hundred (1,800) hours shall not be used for any other purpose.

ARTICLE 20

WORKING OUT OF RANK

If the employee is appointed as Acting Officer for a minimum of one (1) hour and no more than twelve (12) hours, the employee shall receive one-half (1/2) hour of overtime. If the employee is appointed Acting Officer for more than twelve (12) hours, the employee shall receive one (1) hour of overtime.

ARTICLE 21

PAYROLL DEDUCTION

Fulltime firefighters may use payroll deductions for the following approved programs:

- Health Insurance
- Life Insurance
- Union Dues
- Deferred Compensation
- Financial Institute
- Retirement
- Flexible Benefit Plan
- Dental Insurance
- YMCA Group Membership
- Health Savings Account (HSA)
- Golf Membership
- Aquatics/Pawnee Plunge Membership

ARTICLE 22

COMPLETE AGREEMENT

All negotiable items have been discussed during negotiations leading to this Agreement and therefore negotiations will not be reopened on any item, whether contained herein or not, during the life of this Agreement except as allowed under Article 8.

ARTICLE 23

SAVINGS

If any provision of this Agreement is declared by proper legislative, administrative, or judicial authority to be unlawful, unenforceable, or not in accordance with applicable Civil Service rules, or law, all other provisions of this Agreement shall remain in full force and effect for the duration of this Agreement.

ARTICLE 24

DURATION OF AGREEMENT

This Agreement shall be in effect from October 1, 2023 to September 30, 2027. This Agreement shall automatically continue in effect beyond September 30, 2027, subject to the condition that, after September 30, 2027, this Agreement may be terminated in the following manner:

1. By notice of termination given in writing by either party to the other 30 days in advance off the intended termination date; or
2. By the filing of a petition in the Commission of Industrial Relations by either party seeking determination of wages and conditions of employment for any fiscal year beginning on or after October 1, 2027; or
3. By the making of a new contract between the Employer and the exclusive bargaining agent for the Bargaining Unit members covered by this Agreement.

IN WITNESS WHEREOF, the parties have set their hands this _____ day of _____, 2023.

FOR THE UNION

FOR THE CITY OF COLUMBUS

JoJo Dunn, President IAFF 1575

James B. Bulkley, Mayor



City of Columbus & International Association of Firefighters Local No. 1575

2023-2027 COLLECTIVE BARGAINING AGREEMENT

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AGREEMENT

This Agreement is entered into by and between the City of Columbus, Nebraska, hereinafter referred to as the “Employer” or “Management” and Local No. 1575, Columbus Fire Fighters Association, hereinafter referred to as the “Union” or “Bargaining Unit”.

ARTICLE 1

PURPOSE

The purpose of this Agreement is to achieve and maintain harmonious relations between the Employer and the Union, which consists of paid Firefighters, Fire Lieutenants, Fire Captains, and any future positions not directly under the Fire Chief in accordance with Nebraska Revised Statute 48-816 3(b) (see below); to maintain and increase individual productivity and quality of services, to prevent interruptions of work and interference with the efficient operation of the department, and to provide an orderly and prompt method for handling and processing grievances. All portions of this Agreement shall be interpreted in such a manner as to further this purpose.

Nebraska Revised Statute 48-816 3(b)

“All firefighters and police officers employed in the fire department or police department of any municipality in a position or classification subordinate to the chief of the department and his or her immediate assistant or assistants holding authority subordinate only to the chief shall be presumed to have a community of interest and may be included in a single bargaining unit represented by a public employee organization for the purposes of the Industrial Relations Act. Public employers shall be required to recognize a public employees bargaining unit composed of firefighters and police officers holding positions or classifications subordinate to the chief of the fire department or police department and his or her immediate assistant or assistants holding authority subordinate only to the chief when such bargaining unit is designated or elected by public employees in the unit.”

ARTICLE 2

RECOGNITION

Section 1-Employer: The Employer recognizes the Union as the exclusive collective bargaining agent for all full-time Fire Fighters holding positions or classifications subordinate to the Fire Chief and Assistant Fire Chief of the Fire Department as outlined in Nebraska Revised Statute 48-816 (3)(b).

Section 2-Union: The Union recognizes the responsibility assumed by it as the formal representative of all employees in the Bargaining Unit. As part of this responsibility, it pledges the full cooperation of its members to maintain continuous service to the public; to perform

efficient work; and to protect the property and interests of the City; and will cooperate with the City in promoting the welfare of its citizens.

ARTICLE 3

MANAGEMENT RIGHTS

Section 1-Reservation and Listing of Management Rights: All management rights, functions, responsibilities, and authority not specifically limited by the express terms of this Agreement, State Statute, Civil Service Rules, or the Columbus Civil Service Commission are retained by the Employer and remain exclusively within the rights of the Employer. These rights, powers, and authority include, but are not limited to, the right of the City to manage and supervise all operations and establish work rules, regulations, and other terms and conditions of employment; direction, assignment of work to and arrangement of working forces including the right to hire, promote or not promote, suspend, discharge, make interdepartmental transfers, relieve employees from duty because of lack of work or other legitimate reasons; the determination of services to be provided; the determination of employee's work abilities; the location of the work sites including the establishment of new work sites and the relocation and closing of old work sites; the determination of financial policies including accounting procedures and budget control; the determination of the management organization of the department and the selection of employees for promotion, transfer, or reorganization; maintenance of discipline and control and use of agency property; the subcontracting of unit work; the establishment of quality standards and judgment of workmanship required; the scheduling of operations and the time to be worked; and the right to enforce rules and regulations now in effect and which it may issue from time to time. It is specifically agreed that the above detailed listing of management rights shall in no way be deemed to exclude other management prerogatives that may not have been specifically listed.

Minimum Staffing. The minimum level of daily staffing for the Columbus Fire Department shall be determined by the Fire Chief.

ARTICLE 4

NONDISCRIMINATION

Section 1-Prohibition of Discrimination: All provisions of this Agreement shall be applied equally to all employees in the bargaining unit without discrimination as to sex, race, color, religion, disability, veteran status, national origin, or political affiliation. The Union shall share equally with the Employer the responsibility for applying the provisions of this Article.

Section 2-Union Membership: The Employer and the Union agree not to intimidate, coerce, or in any manner interfere with the rights of unit employees to form, join, or assist labor organizations, or to refrain from any such activities, including the right to withdraw, revoke, or cancel association membership at any time.

ARTICLE 5

WORK STOPPAGES AND DISRUPTIONS

Section 1-Prohibition of Work Stoppages: It is agreed that there shall be no strike, slowdown, lockout, or other work stoppage which shall in any way hinder, delay, limit, or suspend the continuity or efficiency of services provided by the Employer. The term “strike” shall include sympathy strikes and all other actions by unit employees which result in a curtailment or hindrance of the performance of their duties, whether related to a labor dispute against the Employer by any labor organization, or group of employees, or an individual, or a dispute with another employee or entity by any labor organization, group of employees, or an individual. While on duty, there shall be no refusal to cross any picket line whatsoever by any employee or group of employees, unless the crossing of such picket line poses a threat to the Union employee or employees involved. The crossing of such picket line shall occur after law enforcement authorities arrive to assist the Union employee or employees involved.

Section 2-Union Obligations: The Union agrees not to coerce, instigate, induce, conspire with, intimidate, or encourage any person to participate in any strike, slowdown, or other work stoppage which could curtail, hinder, delay, limit, or suspend the continuity or efficiency of any service of the Employer.

Section 3-Individual Discipline: In addition to the legal prohibition against strikes by public employees, the Union specifically agrees that if bargaining unit members strike, refuse to cross any picket line, slowdown, or institute a work stoppage which in any way hinders, delays, limits, or suspends the continuity or efficiency of any service of the department, any or all members participating in such activity shall be subject to disciplinary measures, including discharge. The appropriateness of such disciplinary measures, including discharge, shall be subject to the grievance procedures of this Agreement for the limited purpose of determining whether the employee actually participated in the actions which are the subject of such disciplinary action. All disciplinary actions against unit employees shall be handled as outlined by State Statute, the City’s Personnel Manual, and this Agreement. In the case of conflict, State Statute shall prevail.

Section 4-Penalty for Work Stoppage: The Union specifically agrees that if bargaining unit members strike, slowdown, or institute a work stoppage which in any way curtails, hinders, delays, limits, or suspends the continuity or efficiency of any service of the Employer, the Union shall be liable to the Employer for liquidated damages in an amount equal to the wages due all bargaining unit employees engaged in such activity for each day of the strike, slowdown, or work stoppage. If the Union should fail to pay such liquidated damages, and if the Employer should be required to institute legal action to collect such liquidated damages, the Union will agree to the issuance of a consent judicial decree providing for the payment of the liquidated damages, as computed in accordance with the formula set forth above, and all court costs, filing fees, and attorneys’ fees incurred in such action.

Section 5-Employer Failure to Provide Services: The Union specifically agrees that if bargaining unit members strike, slowdown, or institute a work stoppage which in any way curtails,

hinders, delays, limits, or suspends the continuity or efficiency of any service of the Employer, the Union shall save and hold harmless the Employer from any fees, costs, or judgments against it as a result of the Employer's failure to provide services to any member of the public as a result of such strike, slowdown, work stoppage, or other such similar activities as described above.

Section 6-Violation of Article: Violation of any of the provisions of this Article by any member or members of the Union shall be cause for the City to terminate this Agreement upon the giving of written notice to this effect to the President of Local 1575, Columbus Fire Fighters Association, Columbus, Nebraska.

ARTICLE 6

GRIEVANCE PROCEDURE

Section 1-Definition: A grievance is hereby jointly defined to be any claim (request or complaint) by a bargaining unit member, the Fire Chief, or the City Administrator, regarding the application of the specific terms of this Agreement.

Section 2-Limitations: The grievance procedure shall not be used to change any provisions of this Agreement or any provisions of the personnel rules, regulations, or governing resolutions established by the Employer.

Section 3-Grievance Form: In reducing a grievance to writing, the following information must be stated with reasonable clearness; the exact nature of the grievance, the act or acts of commission or omission, the dates of the act or acts, the identity of the party or parties who claim to be aggrieved, the identity of the party or parties alleged to have caused the grievance, the specific provisions of this contract that are alleged to have been violated, and the remedy which is sought.

Section 4-Union Involvement: Any grievance submitted under the provisions of this article may be submitted or initiated by the employee, by the employee and the union, or by a representative of the employees' choice. When an employee solely submits a grievance, or through a representative other than the union, the employee has the ability at any time to allow the union the right to intervein at any step of the grievance procedure.

Section 5-Employee Grievances: All grievances and responses shall be submitted in writing and shall be prosecuted in the following manner:

a) Step 1: Any bargaining unit member or members believing they have a grievance shall discuss the grievance with their immediate supervisor in an attempt to settle the grievance. A grievance not settled pursuant to such discussion, which the bargaining unit member wishes to pursue, shall be put in writing in accordance with Section 3 of this Article. The immediate supervisor shall then have seven (7) calendar days to respond to the grievance and to give an answer to the bargaining unit member. The grievance must be initiated promptly and at least within five (5) calendar days after the occurrence of the event upon which the grievance is based.

b) Step 2: A grievance not settled in Step 1, which the bargaining unit member wishes to pursue further, shall be submitted to the Fire Chief. This appeal must be initiated promptly and must be filed within ten (10) calendar days after receipt of the answer provided for

in Step 1 above. An answer must be given by the Fire Chief within ten (10) calendar days after the appeal is submitted.

c) Step 3: A grievance not settled in Steps 1 and 2, which the bargaining unit member wishes to pursue, shall be appealed to the City Administrator within ten (10) calendar days after receipt of the answer under Step 2 above. The City Administrator shall give an answer within ten (10) calendar days.

d) Step 4: A grievance not settled after Step 3 may be appealed within ten (10) calendar days after receipt of the answer under Step 3 to the Public Finance, Personnel, and Judiciary Committee.

e) In the event that any of the supervisors referred to in this procedure are within the bargaining unit, no answer to any grievance by such individuals shall be binding upon the Employer unless ratified in writing by the next higher level of management outside the bargaining unit.

f) In the event any of the appeals or answers provided for in Section 5 are given by mail, the date of the postmark shall be considered the date of delivery,

Section 6-Employer Grievances: A grievance may be initiated and prosecuted by the Employer through the supervisors, the Fire Chief, or the City Administrator, by the filing of such grievance in writing in accordance with the terms of Section 3 with either the local Union President or the designated representative. Within 12 calendar days after the date of delivery of the grievance, the Union and the Employer, or their designated representatives, shall arrange for a meeting in order to discuss the grievance. The Union will provide the Employer with an answer to the grievance within seven (7) calendar days after the conclusion of such meeting.

Section 7-Time Limits: The time limits provided for in this Article shall be strictly construed, and the failure of a grieving party to meet the time limits provided shall result in the dismissal of the grievance. Similarly, failure of a responding party to meet the limits provided for in this Article shall allow a grieving party to amend the grievance submitted and set forth the facts of the failure to respond within the time limits provided and to request additional relief due to this failure. The time limits and/or steps listed in this Article may be extended or waived at any step of the grievance procedure by written, mutual agreement of the parties or their designated representatives.

Section 8-Time Computation: In computing any period of time prescribed in this Article, the date of the act, event, or default from which the designated period of time begins to run shall not be included. The last day of the period shall be included unless it is a legal holiday (city government recognized), in which event the period extends until the end of the next day which is not a legal holiday (city government recognized). Whenever a party is required or permitted to do an act within a prescribed period after service of an appeal or answer upon that party, and the appeal or answer is served by mail, three (3) days shall be added to the prescribed period.

Section 9-Decision Appeal: It is specifically acknowledged by both parties to this Agreement that any grieving party is not precluded from appealing a final decision rendered pursuant to this grievance procedure to any court of competent jurisdiction.

ARTICLE 7

SCOPE OF AGREEMENT

The parties mutually agree that this contract constitutes the entire Agreement and understanding concerning all proper subjects of collective bargaining for the duration of the contract between the parties and supersedes all previous agreements. This contract shall not be modified, altered, changed, or amended in any respect unless in writing and signed by both parties. There are no oral agreements, nor is this Agreement based upon any oral representation covering the subject matter of this Agreement. If any part of this document is declared void, all surviving portions shall remain in effect. This Agreement has been executed in accordance with the statutes and laws of the State of Nebraska and any dispute, disagreement, or litigation arising under this Agreement shall be adjudged in accordance with the statutes and laws of the State of Nebraska.

ARTICLE 8

RECALLS AND STANDBYS

Section 1-Reasonable Expectation: There is no requirement for off-duty members of the Bargaining Unit to respond to alarms and standbys, however; it is mutually agreed that in doing so, service delivery to the City is optimized. Therefore, in good faith, off-duty members of the Bargaining Unit are expected to respond back to alarms, emergencies, and significant incidents or events when physically capable and available to do so.

Section 2-Nebraska Revised Statute 35-302 Paid fire departments; firefighters; hours of duty; alternating day schedule; agreement; restrictions: *“Firefighters employed in the fire departments of cities having paid fire departments shall not be required to remain on duty for periods of time which will aggregate in each month more than an average of sixty hours per week. Each single-duty shift shall consist of twenty-four consecutive hours and shall be followed by an off-duty period as necessary to assure compliance with the requirements of this section unless by voluntary agreement between the city and the authorized collective-bargaining agent or, if there is no collective-bargaining unit, the firefighter, any firefighter may be permitted to work an additional period of consecutive time and may return to work after less than a twenty-four-hour off-duty period. Any firefighter may be assigned to work less than a twenty-four-hour shift, but in such event the firefighter shall not work in excess of forty hours per week unless otherwise provided by voluntary agreement between the city and the authorized collective-bargaining agent or, if there is no collective-bargaining unit, the firefighter. No agreement under this section shall allow a firefighter who is scheduled to work less than a twenty-four-hour shift and who holds the rank of fire chief or works as an immediate subordinate to a fire chief to fill temporary vacancies created by the absence of a firefighter who is assigned to work a twenty-four-hour shift and who holds a rank lower than fire chief. No firefighter shall be required to perform any work or service as such firefighter during any period in which he or she is off duty except in cases of extraordinary conflagration or emergencies or job-related court appearances.”*

ARTICLE 9

WORKING CONDITIONS

Section 1-Assigned Maintenance Duties: Full-time paid Fire Fighters shall, in addition to fire suppression and E.M.S. duties, perform all reasonable assigned minor maintenance and cleanup with respect to all the stations, the grounds, and all department apparatus and equipment as deemed by the fire chief. No employee shall be held liable for any damages or injuries as a result of required maintenance.

ARTICLE 10

REFERENCE MATERIALS

The Employer shall electronically provide and file in the Columbus City Clerk's Office the Columbus Fire Fighters' Association one (1) copy of the Rules of the Civil Service Commission of the City of Columbus and one (1) copy of the current City of Columbus Code Book. The Employer will also make available to each paid Fire Fighter a copy of the Employee Pension Book, a copy of the City of Columbus Personnel Rules and Regulations, and a copy of the Columbus Fire Departments Standard Operating Procedures (SOP) manual. Where the Union contract delineates broader or more expansive benefits or rules than are described in the City of Columbus Personnel Manual, the interpretation in the Union contract will rule. The City Clerk's office shall provide each Columbus City Council Member, the Mayor, and the City Administrator a copy of the current Labor Agreement between the City of Columbus and the Columbus Fire Fighters' Association.

Any changes or amendments to the above-mentioned materials shall be forwarded to the respective parties listed above.

ARTICLE 11

HOURS OF WORK AND OVERTIME

Section 1-Work Schedule: The normal work schedule shall be 24 hours on, followed by 48 hours off, with the workday starting at 8 a.m.

Section 2-Overtime: If an employee is requested to work overtime, in an emergency situation, as determined by the Fire Chief, or person in control of the department in the Chief's absence, the employee will be expected to do so unless the employee is excused for good cause.

Overtime pay earned will be paid with each paycheck.

Overtime pay at the rate of one and one-half times the FLSA regular hourly rate of pay shall be paid as follows:

- a) All other time worked in excess of 106 hours in a 14-day pay period for fulltime Fire Fighters and all other time worked in excess of 40 hours per week for a fulltime Fire Fighter, who is working a 40-hour week.

- b) Additional assignments such as mandatory meetings, training events or classes, or time spent as an instructor will be paid at the straight rate of pay unless the hours worked puts the employee over 106 hours per pay period.

Overtime pay at the rate of one and one-half times the regular hourly rate of pay shall be paid as follows:

- c) When an employee is called back to work during an emergency in accordance with Neb State Statute 35-302 (even during an observed holiday), the employee will receive a minimum of two hours of overtime pay or one and one-half times the actual hours worked, whichever is greater.
- d) When an employee responds to cover an unattended station, the employee will receive a minimum of two hours of overtime pay or overtime of actual hours worked, whichever is greater. A maximum of 4 positions may be filled by full-time firefighters during light-task-force calls. Task-force responses, such as structure fires, do not have a limit on positions available for callback pay. However, an employee who elects to return for an emergency callback, cannot claim a second period of two (2) hours of emergency callback pay while they are still being paid for the first two (2) hour period.
- e) Shift change time: On-coming and Off-going shift employees may claim time for standbys during shift change between 07:00 a.m. and 07:59 a.m. and 8:00 a.m. and 9:00 a.m. Overtime should be claimed in 15-minute increments. If the employee responds to an emergency call during this time, they shall be paid 2 hours or actual time worked, whichever is greater.

Example 1: "A" shift responds to a call at 07:30 a.m., leaving the station unmanned. Two on-coming "C" shift employees may claim 30 minutes of overtime.

Example 2: "C" shift responds to a call at 08:00 a.m. and two off-going "A" shift personnel are still in the station and remain there until 08:30 a.m. for back-up, those personnel can claim 30 minutes of overtime.

- f) When an employee covers a short-shift.
- (g) In lieu of pay for overtime under (a), (b), (c), (d), and (e), an employee may request compensatory time as provided for in Section 3.
- (h) Vacation and Comp time count as hours worked unless the total hours worked in a pay cycle exceed 178 hours.
- Employees are expected to take the necessary steps to prevent any perceived abuse of counting vacation and comp time as hours worked. This clause is to prevent employees from taking a substantial amount of time off on vacation or comp, and working overtime on non-scheduled days.

Section 3-Compensatory Time: At the option of the Fire Chief, employees may be granted compensatory time off leave, in lieu of pay, for overtime hours worked. Compensatory time shall be accrued at a rate of one and one-half times the number of overtime hours worked and may be accrued to a total of 240 hours. Any employee who has accrued compensatory time off and has requested the use of such compensatory time shall be permitted by the City to use such time within a reasonable period after making the request if the use of the compensatory time does not unduly disrupt the operations of the Columbus Fire Department. Any employee having accrued compensatory time shall, upon termination of employment, be paid for such unused compensatory time at a rate of compensation not less than the average regular rate received by the employee during the last three years of employment or the final regular rate received by the employee, whichever is higher. Compensatory time shall count as hours worked when it is banked on the time sheet

Section 4-Trade Time: The Employer recognizes the unique schedule that fire department employees work, and understand the challenges it can present with regards to taking time off. Therefore, the Employer authorizes fire department personnel to trade time or substitute for one another in accordance with FLSA. In accordance with FLSA 29 C.F.R. §553.31 Substitution-section 7(p)(3):

(a) Section 7(p)(3) of the FLSA provides that two individuals employed in any occupation by the same public agency may agree, solely at their option and with the approval of the public agency, to substitute for one another during scheduled work hours in performance of work in the same capacity. The hours worked shall be excluded by the employer in the calculation of the hours for which the substituting employee would otherwise be entitled to overtime compensation under the Act. Where one employee substitutes for another, each employee will be credited as if he or she had worked his or her normal work schedule for that shift.

(b) The provisions of [section 7\(p\)\(3\)](#) apply only if employees' decisions to substitute for one another are made freely and without coercion, direct or implied. An employer may suggest that an employee substitute or "trade time" with another employee working in the same capacity during regularly scheduled hours, but each employee must be free to refuse to perform such work without sanction and without being required to explain or justify the decision. An employee's decision to substitute will be considered to have been made at his/her sole option when it has been made (i) without fear of reprisal or promise of reward by the employer, and (ii) exclusively for the employee's own convenience.

(c) A public agency which employs individuals who substitute or "trade time" under this subsection is not required to keep a record of the hours of the substitute work.

(d) In order to qualify under [section 7\(p\)\(3\)](#), an agreement between individuals employed by a public agency to substitute for one another at their own option must be approved by the agency. This requires that the agency be aware of the arrangement prior to the work being done, i.e., the employer must know what work is being done, by whom it is being done, and where and when it is being done. Approval is manifest when the employer is aware of the substitution and indicates approval in whatever manner is customary.

Traded time shall not be recoded on an employee’s time sheet. The Employer does not take any responsibility in ensuring owed time is repaid, and will not compensate any employee for time lost due to non-repayment. It is understood by the Union and Employer agree that “capacity” refers to suppression assignments and is not indicative of rank or position.

ARTICLE 12

ANNUAL PHYSICALS

Section 1-Annual Physicals: ~~At the time of approving this contract the Employer recognizes that the process for conducting physicals has not yet been established, but will in good faith continue to negotiate with the Union to finalize a process for annual physicals, and commits to implementing a program once both parties agree.~~

The city shall provide annual physical examinations for all career fire department staff. The physicals are a benefit. The physicals shall be provided by Frontline Mobile Health and shall include the “Partnership” level physical, advanced cancer screening, and titers and immunizations in year one (FY25/26). In year two (FY 26/27), a “Partnership” level physical, advanced cancer screening, and fertility screenings shall be included. The physicals shall be informative and intended to provide the employee with information to make health decisions that prevent long-term detrimental effects due to the nature of the job. After the current contract term, the contents and nature of the physical shall be discussed and negotiated.

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ARTICLE 13

WAGES

2023-2024 Pay Scale

	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>
<i>Firefighter/EMT</i>	\$17.69	\$18.79	\$19.85	\$20.97	\$22.15	\$23.39	\$24.85
<i>Firefighter/Paramedic</i>	\$20.27	\$21.37	\$22.43	\$23.56	\$24.73	\$25.98	\$27.44
<i>Lieutenant/EMT</i>	\$20.66	\$22.02	\$23.28	\$24.63	\$26.04	\$27.54	\$29.36
<i>Lieutenant/Paramedic</i>	\$23.25	\$24.61	\$25.86	\$27.21	\$28.62	\$30.13	\$31.94
<i>Captain/EMT</i>	\$26.41	\$27.94	\$29.56	\$31.27	\$33.09	\$35.01	\$36.86
<i>Captain/Paramedic</i>	\$28.99	\$30.53	\$32.15	\$33.86	\$35.68	\$37.60	\$39.45

Section 1-Wage Increases: The Employer will adopt the following wage increases:

2023-2024	City COLA increase
2024-2025	City COLA increase
2025-2026	City COLA increase
2026-2027	City COLA increase

For 2027-2028 of the contracts, a wage study will be performed and a pay scale will be negotiated for Firefighters, Lieutenants, and Captains. Cities included in wage study will be the cities of Beatrice, Fremont, Norfolk, Hastings and North Platte.

Employees covered by this Agreement will be paid via direct deposit to the financial institution (s), up to three institutions, of their choice.

Section 2-Differentials:

All differentials earned will be paid into an hourly rate.

- (a) Bilingual Pay- Any bargaining member who is occasionally required to use multilingual language skills on the job shall receive a salary increase of 2%. Employer has the right to perform language proficiency testing, at employer expense.

Advancement on Pay Scale

Section 3-Step Increases

Step 1: Fire Fighters who meet the minimum qualifications for Fire Fighter will commence their employment on Step 1 of the Pay Plan. A Fire Fighter must complete one year at this step, with a satisfactory evaluation, to be eligible for movement to the next step.

Step 2: Thereafter, paid Fire Fighters will be eligible for a step increase on their anniversary date if they receive a satisfactory evaluation.

Section 4-Previous experience increase

Any employee hired after October 1st 2023, after successful completion of their probationary period, shall receive pay grade step increases as follows:

<u>Experience</u>	<u>Pay Increase</u>
2 full years firefighting in a career fire department	1 step
2 full years as an EMT in a career 911-EMS service	1 step
2 full years as a Firefighter I/EMT/EVOC CFD Reserve	1 step

Previous experience must be appropriately documented in writing from the agency or agencies for which the employee previously worked. New employees may only be moved a maximum of 1 step.

Section 5: Promotional Pay Scale Transfer

When being promoted to a new officer position, the employee will be moved the step that is closest to the employees' current hourly rate plus 10%, but not to exceed the maximum pay scale.

Section 6: Paramedic Pay Scale Transfer

When a Firefighter/EMT successfully completes a paramedic certification course and successfully obtains a National Registry of Emergency Medical Technician certificate, they shall be moved into the corresponding step on the Firefighter/Paramedic pay scale. (e.g. A Firefighter/EMT on Step 3 becomes a paramedic, they shall be moved to Step 3 on the Firefighter/Paramedic pay scale.)

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ARTICLE 14

VACATIONS

Vacation Leave: Paid Fire Fighters shall accrue vacation leave as follows:

- After one year of service 109 hours
- For each year after 5 years of service 131 hours
- For each year after 10 years of service 174 hours
- For each year after 15 years of service 182 hours
- For each year after 20 years of service 230 hours

After the first year of service, vacation leave shall be credited to each paid Fire Fighter by dividing the amount of accrued vacation leave based on years of service by the number of pay periods in the year. Paid Fire Fighters may accrue vacation leave to a maximum of 324 hours. Paid Fire Fighters shall take accrued vacation time according to seniority in each of the three shifts.

ARTICLE 15

HOLIDAYS

Holiday Leave: The following days shall be City holidays:

New Year's Day	January 1
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Friday Following	Fourth Friday in November

Christmas December 25

2 Personal Holiday (24 hours) *

**If this holiday is not recorded on a time sheet before the end of the calendar year, it will be forfeited.*

In addition, an employee may take two hours of religious leave one day a year to attend a religious observance of their faith.

All holidays will be observed on the calendar date upon which it falls, including Saturdays and Sundays, for the purpose of paying holiday compensation.

Holiday compensation for each active employee shall be 12 hours of overtime pay for the observed holiday, whether or not they are scheduled to work on the holiday. The Personal Holiday compensation for each active employee shall be 24 hours paid at the straight rate.

ARTICLE 16

INSURANCE

The Employer agrees to provide employer paid long term disability, life insurance, and single or family health insurance with coverage identical to all other qualified employees. The Employer agrees to offer each eligible employee a “family plan” of hospital and medical coverage, identical to non-union staff. If this option is chosen, the Employer will pay 87.2% of the premium. The employer will pay 93% of the premium for the duration of the contract for any employee with “single plan” for hospital and medical coverage. When adjustments of plan benefits and cost are developed by the Employee Health Committee, at least two paid Fire Fighters are welcome to participate at each meeting to provide guidance at these meetings as they have in the past.

The benefit levels described in Article 16 will remain constant as in existence in current group insurance contracts such as the Schedule of Benefits listed in the Plan Booklet. Concerning dental coverage, paid Fire Fighters may participate in the dental program as other employees.

The Employer agrees to add the opportunity for those fulltime Fire Fighters age 50 or over who retire with at least 20 years of service to continue without lapse of coverage on the City of Columbus Health Plan after retirement by paying the full premium themselves. It is further stipulated that the eligible paid Fire Fighter must first use up COBRA eligibility before being added back to the City’s billing system, and that eligibility will cease upon the employee becoming qualified for the Medicare Program.

ARTICLE 17

RETIREMENT

During the term of this Agreement, the Employer shall make pension contributions in accordance with applicable state statutes for employees in the bargaining unit.

ARTICLE 18

UNIFORMS AND EQUIPMENT

Section 1-Equipment: The Employer will provide to each employee covered by this Agreement 2 bunker coats, 2 bunker pants, 2 fire helmets, 2 protective hoods, 1 set of fire boots, 2 sets of structural fire gloves, 1 set of extrication gloves, 1 set of hybrid gear, 1 rescue helmet, 1 set of rescue boots. All such equipment purchased after the effective date of this contract shall be N.F.P.A. approved and PFAS free, as soon as available. The Employer will make available to each employee covered by this Agreement proper communication equipment for emergency and information purposes. All of the above equipment shall remain the property of the Employer and must be returned to the Employer upon termination of employment. Personal Protective Equipment (PPE) will be provided to the levels above as funding become available. The goal is for each member to have two complete sets of PFAS free gear, however; this will be completed through time as funds allow and as gear becomes unfit for service and requires replacement. All parties understand that there is not an expected timeframe for PFAS free gear to become available.

Section 2-Uniform: The standard uniform for a paid Fire Fighter, except probationary employees, shall be ten (10) work shirts 5 short sleeve t-shirts, 5 long sleeve t-shirts, and 1 polo., three work trousers, and one dress uniform consisting of pants, one white dress shirt, one black tie, one hat, and one dress jacket, and all accompanying hardware. Also, one jacket and one ¼ zip job shirt, the design of which will be determined by the Fire Chief and may change from time to time. The Employer will provide the above replacements, as necessary, for work and dress uniforms provided all worn out items are turned in to the Fire Chief. Uniform items will be replaced on a one for one basis. The Employer agrees that on the first pay period of the budget year, eligible paid Fire Fighters will receive a shoe/boot allowance of \$60 for daily duty. Fire Chief may determine when replacement boots are required to be purchased. ~~The uniforms to be provided by the Employer will be of NFPA approved material, provided sufficient funds are available in the line item for uniforms in the current budget to cover the cost.~~

ARTICLE 19

SICK LEAVE

Section 1-Accumulation: All full-time employees in the bargaining unit shall accumulate sick leave benefits at the rate of 18.63 hours per month on a calendar year basis, up to a maximum accumulation of 1800 hours. The City will also allow Full-time regular employees to accumulate over the one thousand eight hundred (1,800) hours of sick leave only for the following purpose. Employees may continue to accumulate over one thousand eight hundred (1,800) hours each calendar year until the second payday in January. If any Full-time regular employees have more than the maximum of one thousand eight hundred (1,800) hours at this time, 25% of the sick leave hours exceeding the maximum shall be paid to the employee. Any employee who has accumulated over the maximum for this purpose will have their hours reduced to the maximum at the time of the annual payout. Any sick leave accrual over one thousand eight hundred (1,800) hours shall not be used for any other purpose.

ARTICLE 20

WORKING OUT OF RANK

If the employee is appointed as Acting Officer for a minimum of one (1) hour and no more than twelve (12) hours, the employee shall receive one-half (1/2) hour of overtime. If the employee is appointed Acting Officer for more than twelve (12) hours, the employee shall receive one (1) hour of overtime.

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ARTICLE 21

PAYROLL DEDUCTION

Fulltime firefighters may use payroll deductions for the following approved programs:

- Health Insurance
- Life Insurance
- Union Dues
- Deferred Compensation
- Financial Institute
- Retirement
- Flexible Benefit Plan
- Dental Insurance
- YMCA Group Membership
- Health Savings Account (HSA)
- Golf Membership
- Aquatics/Pawnee Plunge Membership

ARTICLE 22

COMPLETE AGREEMENT

All negotiable items have been discussed during negotiations leading to this Agreement and therefore negotiations will not be reopened on any item, whether contained herein or not, during the life of this Agreement except as allowed under Article 8.

ARTICLE 23

SAVINGS

If any provision of this Agreement is declared by proper legislative, administrative, or judicial authority to be unlawful, unenforceable, or not in accordance with applicable Civil Service rules, or law, all other provisions of this Agreement shall remain in full force and effect for the duration of this Agreement.

ARTICLE 24

DURATION OF AGREEMENT

This Agreement shall be in effect from October 1, 2023 to September 30, 2027. This Agreement shall automatically continue in effect beyond September 30, 2027, subject to the condition that, after September 30, 2027, this Agreement may be terminated in the following manner:

1. By notice of termination given in writing by either party to the other 30 days in advance off the intended termination date; or
2. By the filing of a petition in the Commission of Industrial Relations by either party seeking determination of wages and conditions of employment for any fiscal year beginning on or after October 1, 2027; or
3. By the making of a new contract between the Employer and the exclusive bargaining agent for the Bargaining Unit members covered by this Agreement.

IN WITNESS WHEREOF, the parties have set their hands this ____ day of _____, 2023.

FOR THE UNION

FOR THE CITY OF COLUMBUS

JoJo Dunn, President IAFF 1575

James B. Bulkley, Mayor

15.A.1. Quote from Front Line Mobile Health in the amount of \$42,690 to provide annual physicals to fire department career staff.



Columbus Fire Department
Compassionate-Faithful-Dedicated

MEMORANDUM

DATE: 3 November 2025
TO: Tara Vasicek, City Administrator
FROM: Ryan Gray, Fire Chief
RE: Annual Physicals for the Fire Department

RECOMMENDATION: Approve the quote from Frontline Mobile Health to provide annual physicals to the career staff of the fire department.

DISCUSSION: Firefighters are routinely exposed to hazardous environments that significantly increase their risk of cardiovascular disease and cancer—two of the leading causes of firefighter line-of-duty death. Annual physicals and job-specific cancer screenings are critical components in protecting the health and operational readiness of our department. Early detection of medical conditions not only saves lives but also reduces long-term treatment costs, minimizes downtime, and ensures we can continue providing high-quality emergency services to our community.

To address these occupational health needs efficiently and comprehensively, the Columbus Fire Department is working with Frontline Mobile Health, a nationally recognized provider specializing in firefighter wellness. Frontline Mobile Health brings a fully equipped clinical team directly to our station, eliminating the logistical challenges of off-site appointments. Their program includes NFPA-aligned medical evaluations, cardiac testing, baseline and follow-up screening for occupational cancers, audiology, vision, and behavioral health components—completed on site and within the workday.

Investing in routine firefighter health monitoring is an investment in public safety. Ensuring our personnel remain healthy, fit for duty, and capable of responding to the community's emergencies is essential to sustaining effective fire and EMS services.

FISCAL IMPACT: \$42,690 for 30 fire department personnel. This was budgeted in the current FY.

ALTERNATIVE: None at this time.

CONCURRENCE:

By: _____

SIGNATURE:

By:  _____

Approved By:  _____



Columbus Professional Firefighters • Local 1575

P.O. Box 651 • Columbus, Nebraska 68601

City Administration and Members of the Council,

On behalf of the Columbus Fire Department and its members, I would like to express our sincere appreciation for your continued support.

As of 2022, the International Agency for Research on Cancer (IARC) has classified firefighting as a *Group 1 carcinogen*—its highest risk designation. This classification underscores the significant health hazards associated with the profession and highlights the critical importance of early detection and continuous medical monitoring.

The implementation of comprehensive firefighter medical physicals represents a vital measure in safeguarding the health and readiness of our personnel. Occupational cancer remains the leading cause of line-of-duty deaths among firefighters nationwide; in 2023, 72% of such deaths were attributed to occupational cancer. Numerous studies have demonstrated the elevated risk of various cancers resulting from exposure to the toxic environments encountered in modern firefighting operations. Regular medical evaluations not only promote early detection and timely treatment but also serve to reduce long-term medical costs and recovery times—benefiting both the City and its firefighters.

Additionally, firefighting is associated with an increased risk of cardiovascular disease, hypertension, and other cardiac conditions. Annual medical physicals will provide firefighters with valuable insight into their cardiovascular and overall health, enabling early intervention and treatment. This proactive approach enhances the safety of our personnel and mitigates potential liabilities for the City by addressing health concerns before they become critical.

Implementing these medical physicals will also assist the department in achieving compliance with **NFPA 1582**, the national standard governing occupational medical programs for firefighters.

We remain deeply grateful for your continued support and for your commitment to the health and well-being of those who serve the Columbus community.

Respectfully,

JoJo Dunn
President
IAFF Local 1575



FRONT LINE

MOBILE HEALTH

a veteran-owned company

October 29, 2025

RE: Columbus Fire Department Annual Physicals Quote FY2026

Chief Gray:

Thank you for your trust in Front Line Mobile Health and for selecting our team to become a part of yours, and to provide the same level of exceptional care that you provide to your community. Below you will find quotes for both male and female firefighters for the Partnership service tier, along with the optional inclusions you have requested.

In the initial term of our Professional Services Agreement (October 1, 2025 – September 30, 2026) a one-time implementation fee is assessed in accordance with section 4.3 of the agreement, in the amount of one thousand five hundred dollars and 00/100 (\$1,500). The implementation fee is not applicable during subsequent renewal terms of the Agreement. Additionally, in accordance with section 2.2 of the Agreement, the price for the services identified in Exhibit B through Exhibit I will increase by 5% at the start of each renewal term the Agreement is in effect.

Based on the department's request for all career firefighters to receive Partnership-level annual medical evaluations, along with the optional screening panels for gender-specific fertility screening, gender-specific advanced cancer screening, and gender-neutral communicable disease and titer screening, the per-person costs for male and female firefighters during the initial term of the Agreement are found in the accompanying charts on the following page.

INITIAL TERM FY2026

MALE FIREFIGHTER SCOPE OF SERVICES	
Annual Medical Evaluation Service Tier*	
Partnership	\$ 950.00
Men's Fertility Screening*	
Anti-Müllerian Hormone	\$ 85.00
Progesterone	\$ 70.00
Follicle Stimulating Hormone/Luteinizing Hormone	
DHEA-Sulfate	
Men's Advanced Cancer Screening*	
hCG Tumor Marker	\$ 10.00
AFP Tumor Marker	\$ 30.00
Cancer Antigen 19-9	\$ 25.00
Amylase and Lipase	\$ 15.00
Serum Protein Electrophoresis	\$ 15.00
CEA	\$ 20.00
Thyroglobulin Antibodies	\$ 30.00
Communicable Disease and Titer Screening*	
Measles/Mumps/Rubella Titer Screening	\$ 60.00
Varicella Zoster Virus (VZV) Titer Screening	\$ 25.00
Tetanus Titer Screening	\$ 25.00
Hepatitis A/B Titer Screening	\$ 50.00
Hepatitis C Disease Screening	\$ 25.00
QuantiFERON-TB Gold Plus (Tuberculosis)	\$ 90.00
Total Cost Per Male Firefighter	\$1,525.00

*Reflects cost per person

FEMALE FIREFIGHTER SCOPE OF SERVICES	
Annual Medical Evaluation Service Tier*	
Partnership	\$ 950.00
Women's Fertility Screening*	
Anti-Müllerian Hormone	\$ 85.00
Progesterone	\$ 120.00
Follicle Stimulating Hormone/Luteinizing Hormone	
DHEA-Sulfate	
Testosterone Panel	
Women's Advanced Cancer Screening*	
hCG Tumor Marker	\$ 10.00
AFP Tumor Marker	\$ 30.00
Cancer Antigen 19-9	\$ 25.00
Amylase and Lipase	\$ 15.00
Serum Protein Electrophoresis	\$ 15.00
CEA	\$ 20.00
Thyroglobulin Antibodies	\$ 30.00
Cancer Antigen 27.29	\$ 15.00
Cancer Antigen 15-3	\$ 30.00
Communicable Disease and Titer Screening*	
Measles/Mumps/Rubella Titer Screening	\$ 60.00
Varicella Zoster Virus (VZV) Titer Screening	\$ 25.00
Tetanus Titer Screening	\$ 25.00
Hepatitis A/B Titer Screening	\$ 50.00
Hepatitis C Disease Screening	\$ 25.00
QuantiFERON-TB Gold Plus (Tuberculosis)	\$ 90.00
Total Cost Per Female Firefighter	\$1,620.00

*Reflects cost per person

FRONT LINE

MOBILE HEALTH

a veteran-owned company

For a department comprised of twenty eight (28) male firefighters and two (2) female firefighters, the approximate cost during the initial term of the Agreement will be:

INITIAL TERM FY2026			
Service/Item	Volume	Cost	Total Cost
Male Firefighter	28	\$ 1,525.00	\$ 42,700.00
Female Firefighter	2	\$ 1,620.00	\$ 3,240.00
Implementation Fee	1	\$ 1,500.00	\$ 1,500.00
Total			\$ 47,440.00

The fertility testing will be in FY 27, therefore removed from this quote. This results in a reduction of \$4,750, making the total for FY26 \$42,690.



This estimation is subject to change if the volume of male or female firefighters is adjusted and/or the total department volume is adjusted after the date of this quote.

We look forward to developing a long-lasting relationship with the leadership, men, and women of the Columbus Fire Department, and serving as your partners in health.

If any additional information is needed, please contact me at chelsea@frontlinemobilehealth.com or (512) 688-6112.

WE ARE BUILT FOR THIS.



Chelsea K. Conner, MPAS, APA-C
Chief of Sales

16. ORDINANCES ON FIRST READING

16.A. Ordinance No. 25-18 vacating alley adjoining Lots 1 through 4 and Lots 5 through 8, Block 74, Original City of Columbus, Nebraska (north of 12th Street between vacated 15th and 16th Avenues).

DRAFT

ORDINANCE NO. 25-18

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, VACATING THE ALLEY ADJOINING LOTS 1 THROUGH 4 AND LOTS 5 THROUGH 8, BLOCK 74, ORIGINAL CITY OF COLUMBUS, PLATTE COUNTY, NEBRASKA, WITH TITLE TO SAID VACATED ALLEY BEING RESERVED BY THE CITY; PROVIDING FOR THE EFFECTIVE DATE HEREOF; REPEALING ALL ORDINANCES AND RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH; AND PROVIDING FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, as follows:

SECTION 1: That the alley adjoining:

Lots 1 through 4 and Lots 5 through 8, Block 74, Original City of Columbus, Platte County, Nebraska,

is hereby vacated, subject to the reservation set forth herein.

SECTION 2: That pursuant to Neb. Rev. Stat. §16-611(1) the City of Columbus, by this ordinance, hereby reserves title in and to said vacated alley adjoining:

Lots 1 through 4 and Lots 5 through 8, Block 74, Original City of Columbus, Platte County, Nebraska.

SECTION 3: This ordinance shall repeal all ordinances or portions thereof and in conflict herewith.

SECTION 4: This ordinance shall be in full force and effect from and after its passage, approval, and publication according to law. Publication shall be in pamphlet form as authorized by §16-405 of Nebraska Revised Statutes with distribution to be made by making copies available to the public upon request at the office of the city clerk.

INTRODUCED BY COUNCIL MEMBER _____

PASSED AND ADOPTED THIS ____ DAY OF _____, 2025.

MAYOR

APPROVED AS TO FORM:

ATTEST:

CITY ATTORNEY

CITY CLERK

17. **ORDINANCES ON SECOND READING: None**
18. **ORDINANCES ON THIRD READING: None**
19. **PAYROLL AND BILLS ON FILE: Included in Consent Agenda**
20. **UNFINISHED BUSINESS: None**
21. **ADJOURNMENT**