

Public Finance, Judiciary, and Personnel Committee
Tuesday, May 11, 2021 4:00 PM
Council Chambers
1369 25 Avenue
Columbus, NE 68601

1. **Statement of Compliance with Open Meetings Act and roll call.**

84-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or

for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury

to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site; or

(B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority;

(xiii) A natural resources district; and

(xiv) The Judicial Resources Commission.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, the organization may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing. The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by virtual conferencing if the governing body's quarterly meetings are not held by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsections (5) and (6) of section 84-1413.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if

the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

(7) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public web site the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the web site at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the web site at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public web site for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

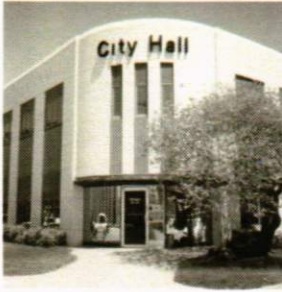
(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring

an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Sec. 15, Legislative Bill 83, One Hundred Seventh Legislature, First Session, 2021. (*The Revisor of Statutes will assign a statute number after the Legislature adjourns sine die.*) No motion, resolution, rule, regulation, ordinance, or formal action made, adopted, passed, or taken at a meeting as defined in section 84-1409 of a public body as defined in such section shall be invalidated because such motion, resolution, rule, regulation, ordinance, or formal action was made, adopted, passed, or taken at a meeting or meetings on or after March 17, 2020, and on or before April 30, 2021, pursuant to a Governor's Executive Order which waived certain requirements of the Open Meetings Act.

2. **Community clean-up event.**



The City of Columbus

PUBLIC WORKS/ENVIRONMENTAL SERVICES DEPARTMENT

Utility Billing • Water/Sewer Utility • Wastewater • Solid Waste • Recycling

Director (402) 562-4234

Fax (402) 562-4265

Utility Billing (402) 562-4220

TO: CITY ADMINISTRATOR / MAYOR / CITY COUNCIL

FROM: CHUCK SLIVA, PUBLIC WORKS DIRECTOR

RE: COLUMBUS COMMUNITY CLEAN UP DAYS
OPEN TRANSFER STATION DAYS, JUNE, 11-12 AND 18-19, 2021

DATE: May 5, 2021

RECOMMENDATION: Approve City "Columbus Community Clean Up Days"

DISCUSSION: In past years the City had opened the Transfer Station on the first Saturday of May for free trash disposal for the citizens of Columbus. This service included garbage, debris, scrap metal, and appliances. The Spring Cleanup day was discontinued in 2005.

This year, we are proposing to a similar program for City of Columbus residents only. We will do some advertising and community outreach to educate and inform the public what is and is not acceptable. If approved, this event is "free" ONLY to the City of Columbus residents.

The transfer station will accept residential rubbish and trash (junk), small limbs or branches 3" or smaller, yard waste, metal and appliances without Freon. No commercial businesses will be allowed. Staff will check all vehicles entering the facility and verifying that the person lives within the City of Columbus. This can be verified through a valid driver's license with a Columbus address, and their utility bill.

No domestic household garbage, household hazardous waste, paints, batteries, shingles, electronics, tires, wood waste larger than 3" diameter or any kind of liquid waste will not be allowed. Licensed contractors (any vehicle with company name on it) will not be allowed to dump for free.

Hours would be Friday, June 11th and 18th from 11 a.m. to 5 p.m. Saturday, June 12th and 19th from 8 a.m. to 12 noon.

FISCAL IMPACT: Actual figures to be determined, but estimate \$8,300 to \$11,000.

ALTERNATIVES: Do not offer this free 4 days of service.

CONCURRENCE: Mike Shemek, Transfer Station Supervisor

SIGNATURE: Recommendation By: Chuck Sliva
Director

Approved By: [Signature]
City Administrator

- 3. Proposal from UNICO for employee health and prescription insurance from Auxiant and dental insurance from Principal, effective July 1, 2021.**



The City of **Columbus**

HUMAN RESOURCES DEPARTMENT
Human Resources • Risk Management
Office (402) 562-4243 • Fax (402) 563-1380

DATE: May 6, 2021
TO: Public Finance and Judiciary Committee
FROM: Tammy Orender, Human Resource Director
RE: Health Insurance Bid Acceptance

RECOMMENDATION:

Change our current Health insurance and Prescription coverage from RCI to Auxiant and Dental coverage from Delta Dental to Principal effective July 1, 2021.

DISCUSSION:

UNICO went out to the market for our Health, Dental and Prescription coverage. They proposed to change from RCI to Auxiant. By switching, to Auxiant, there would be an estimated overall cost savings of 9.81%. By switching from Delta Dental to Principal there would be an estimated overall cost savings of 4.76%. See attached documents.

CONCURRENCE:

Tammy Orender
Human Resources Manger

Tara Vasicek
City Administrator





Summary of UNICO Recommendations

Medical & Prescription Drug Plan Highlights

- Effective 7/1/2021, COBRA administration services will be provided by UNICO as part of our standard service model. This will result in an estimated savings to the City of Columbus in the amount of \$4,890 annually going forward.
- Benefits were matched to the current plan design. Employees will have the same Midlands Choice Premier Network and Magellan Pharmacy Benefit Manager as they do today to insure no disruption.
- Third Party Administrator, Auxiant, has a large number of additional reinsurance carriers at their disposal. As a result, they were able to obtain more favorable rates and terms with Fair American (A Rated) saving the City of Columbus an estimated \$104,120 in fixed costs.
- In addition to the overall above fixed costs savings, Auxiant was able to negotiate terms such that the aggregate and laser claims liability for City of Columbus was reduced from the RCI/Companion Life renewal by an estimated \$202,758.
- Overall estimated savings and reduced maximum claims liability with Auxiant/Fair American is \$304,878 for the 7/1/2021 plan year.
- The City of Columbus currently has 2 members taking high cost JCode medications. Auxiant has a program that on average reduces the cost of these claims by \$44,000 each annually while improving member satisfaction. Savings is not guaranteed, but this program will likely result in additional savings to the City.

Dental Plan Highlights

- Benefits were matched to the current plan design.
- Recommendation is Principal. Employees will have increased PPO provider access and rates are Guaranteed for a period of 2 years.

City of Columbus
 Medical & Pharmacy Self-Funded Cost Summary



Effective Date	Renewal 7/1/2021	***Recommendation*** 7/1/2021
Third Party Administrator	Regional Care, Inc.	Auxiant
Pharmacy Benefit Manager	MagaellanRx	MagaellanRx
Provider Network	Midlands Premier	Midlands Premier
Reinsurance Carrier	Companion Life	Fair American
Total Enrollment / All Plans		
Current/Renewal Enrollment		
Employee Only	65	65
Employee + Family	<u>98</u>	<u>98</u>
Total Enrolled By Plan	163	163
Administration & Broker Fee		
Monthly Combined Administration Costs	7,025	6,895
Annual Administration Costs	84,304	82,739
PEPM	43.10	42.30
Specific Stop Loss		
Specific Deductible	75,000	75,000
Aggregating Specific Deductible	51,500.00	51,500.00
Contract Basis	36/12	24/12
Maximum Specific Benefit	Unlimited	Unlimited
Coverage Includes	Medical & Rx	Medical & Rx
Specific - Employee Only	209.76	164.07
Specific - Employee + Family	534.04	478.29
Specific, Transplant & TLO Monthly Premiums	65,970	57,537
Specific, Transplant & TLO Annual Premiums	791,640	690,444
Aggregate Stop Loss		
Contract Basis	36/12	24/12
Maximum Aggregate Benefit	1,000,000	1,000,000
Coverage Includes	Medical & Rx	Medical & Rx
Corridor (Margin) %	125%	125%
Monthly Aggregate Premium	1,458	1,345
Annual Aggregate Premium	17,495	16,137
PEPM	8.94	8.25
Total Fixed Costs		
Total Monthly Fixed Costs	74,453	65,777
Total Annual Fixed Costs	893,439	789,319
Aggregate Factors		
Employee Only	759.49	746.24
Employee + Family	2,092.93	2,092.57
Annual Expected Claims	2,442,950	2,434,344
Annual Maximum Claims	3,053,688	3,042,930
Aggregate Run-In Limit	0	544,800
Total Annual Costs		
Total Expected Costs	3,336,390	3,223,663
Total Maximum Costs	3,947,127	3,832,249
Lasers		
Laser Individual #1	250,000	150,000
Laser Individual #2	115,000	100,000
Laser Individual #3	150,000	n/a
Total Additional Laser Liability	290,000	100,000
Total Annual Costs + Additional Laser Liability		
Total Expected Costs with Laser Liability	3,626,390	3,323,663
Total Maximum Costs with Laser Liability	4,237,127	3,932,249
Estimated Overall Cost Increase (Max Liability)	Renewal	Option 3
% Estimate Fixed Cost Increase	5.43%	-6.86%
% Estimated Claim Cost Increase (excluding lasers)	-8.23%	-8.56%
% Combined Estimate Increase (excluding lasers)	-5.46%	-8.21%
% Combined Estimate Increase (including lasers)	-2.82%	-9.81%

Note: There is a 12/12 that would apply for one member if their claims are not paid by the effective date. This is actively being monitored and anticipate all claims being paid before 7/1/2021.



City of Columbus

Dental

Proposed Effective Date:

7/1/2021

Date Prepared:

4/30/2021

		Recommendation	
		Principal In-Network	
CURRENT Delta Dental In-Network			
BENEFIT COMPARISON			
<i>Preventive Services</i>			
Deductible	Waived		Waived
Coinsurance	100%		100%
Exam Frequency	Twice Per Calendar Year		Twice Per Calendar Year
<i>Minor Restorative</i>			
Deductible	\$25		\$25
Coinsurance	80%		80%
<i>Major Restorative</i>			
Deductible	\$25		\$25
Coinsurance	50%		50%
Waiting Period for Major	No		No
Calendar Year Maximum Benefit	\$1,000		\$1,000
Calendar Year Max Build Up?	No		Yes
<i>Orthodontia</i>			
Deductible	Not Covered		Not Covered
Coinsurance	Not Covered		Not Covered
Lifetime Maximum	Not Covered		Not Covered
Adult Ortho Coverage?	Not Covered		Not Covered
Endo & Perio Covered As:	Major Services		Major Services
Benefit Notes	Out-of-Network 90th Percentile		Dental Rewards, Discounts on Laser Vision
Single/ Family Deductibles	Deductible \$25 Single/\$75 Family		Deductible \$25 Single/\$75 Family
Network	Delta Dental PPO / Deltal Dental Premier / Out-of-Network		Principal
<i>Insured Census</i>			
Employee	78		78
Family	94		94
Total Enrollees	172		172
<i>Rates</i>			
	Current Rates	Renewal Rates	
Employee	27.90	32.08	28.66
Family	64.88	74.62	66.65
Estimated Monthly Premium	8,274.92	9,516.52	8,500.58
Compared to In-force Premium		15.0%	2.73%
Rate Guarantee		1 Year	1 Year
			2 Year Rate Guarantee
			29.23
			67.97
			8669.12
			4.76%



AJ Neubaum
April 28, 2021

Zelis Network360[®] Analytics Suite Network Comparison Report Principal Dental N360

Base Network	Principal Dental PPO
Comparison Network	Delta Dental Premier; Delta Dental PPO
Geography	Columbus, NE
Counts	Providers
Specialty Mapping	Standard Dental

CONDITIONS OF USE

This website and the data and/or information generated or copied from this website are considered confidential and proprietary. It is intended for use by Principal Life Insurance Company only, and may contain material that is privileged or protected from disclosure under applicable law. Such information is based upon certain publicly available information and may not accurately represent the current provider directory, drug formularies or currently available network for plans displayed. It is offered for analytical and general discussion purposes only. Furthermore, information about any health care provider or covered drug contained in this document is only as valid as its published source. Health care providers practice at many locations and can change network affiliations often; always verify the accuracy of this information with the health care provider directly.

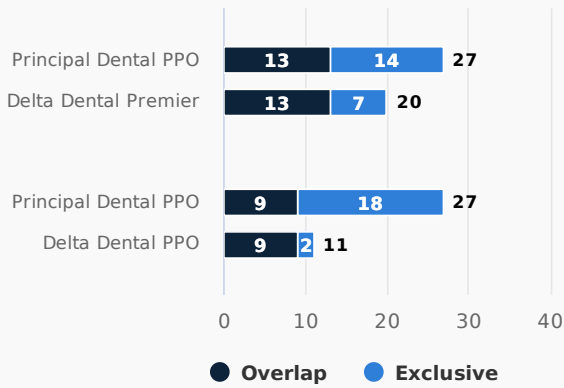
Zelis and Principal Life Insurance Company (collectively "Publisher") make no warranties or representations as to the accuracy or completeness of the information or its appropriateness for any particular purpose, and are not responsible or liable for any claim, loss or damage resulting from its use or reliance upon such information. Publisher and their subsidiary and affiliate companies are not responsible for errors or omissions in this report. If you are not the intended recipient or the individual responsible for delivering to the intended recipient, please (1) be advised that any use, dissemination, forwarding, or copying of this document is strictly prohibited and (2) destroy this document immediately.



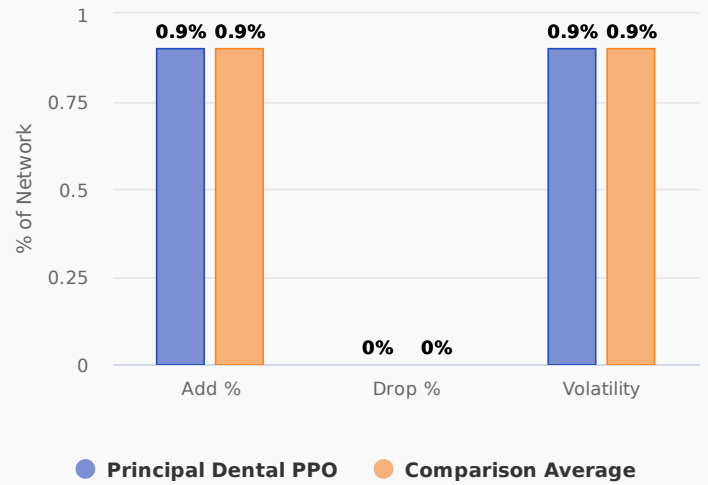
Comparison Overview

Overlap

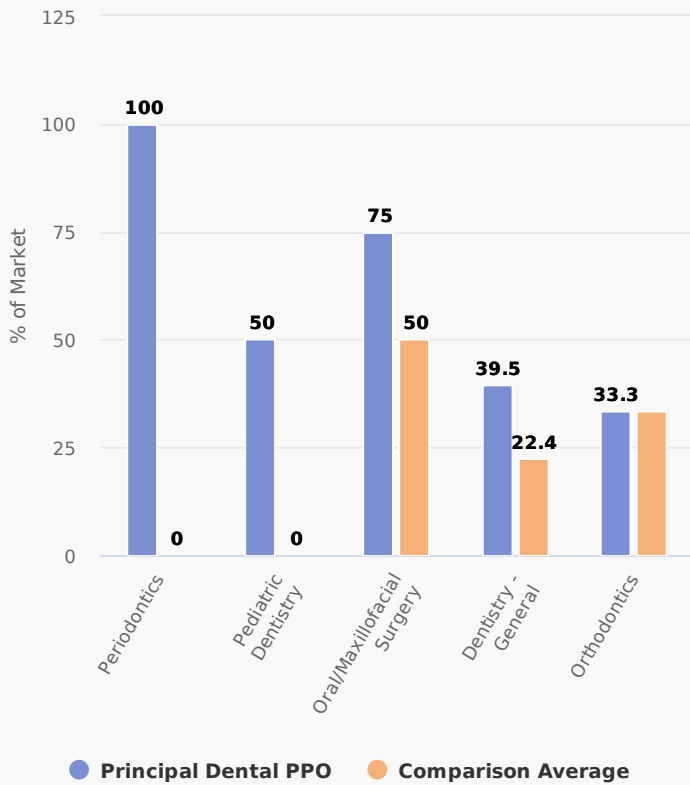
Comparison Networks



Average Monthly Volatility



Top Specialty Groups



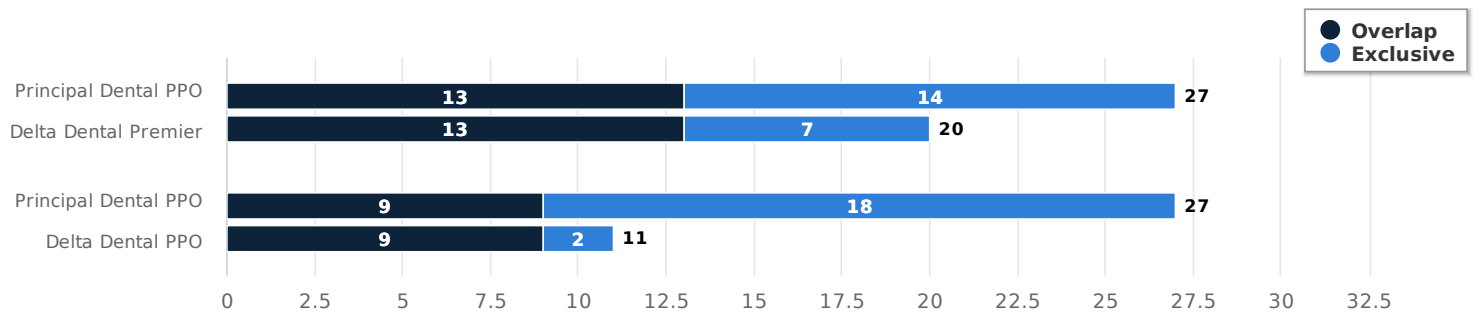
Network Strength (Largest Provider Populations)



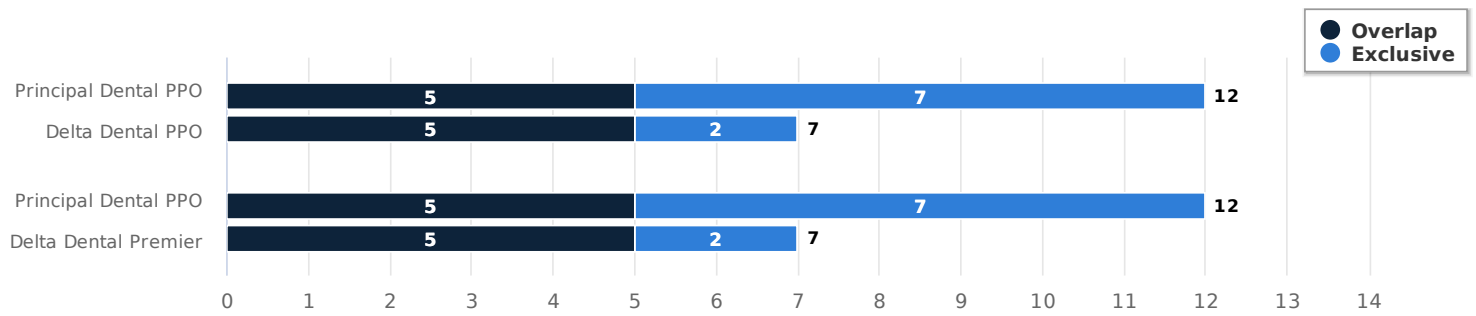
Principal Dental PPO	Comparison Average
Base Network Advantage	Comparison Network Advantage



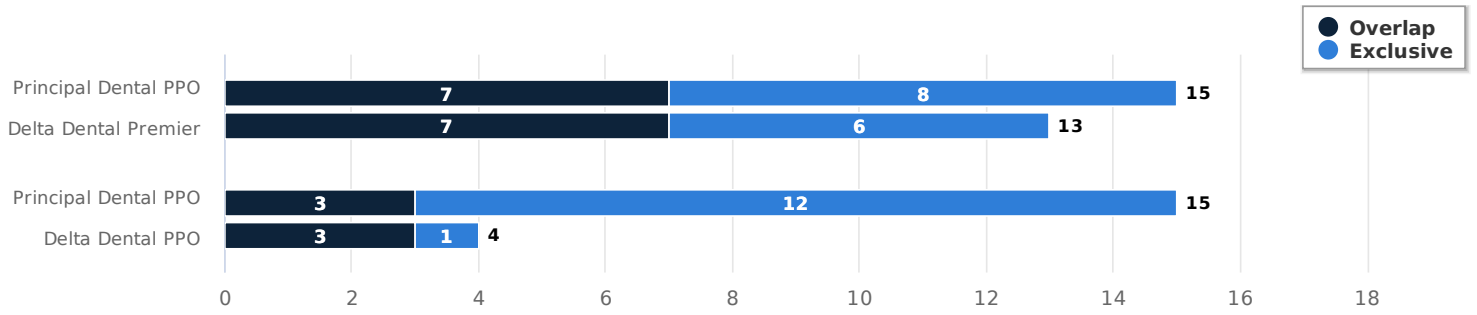
Overlap With Each Network - All Provider Types

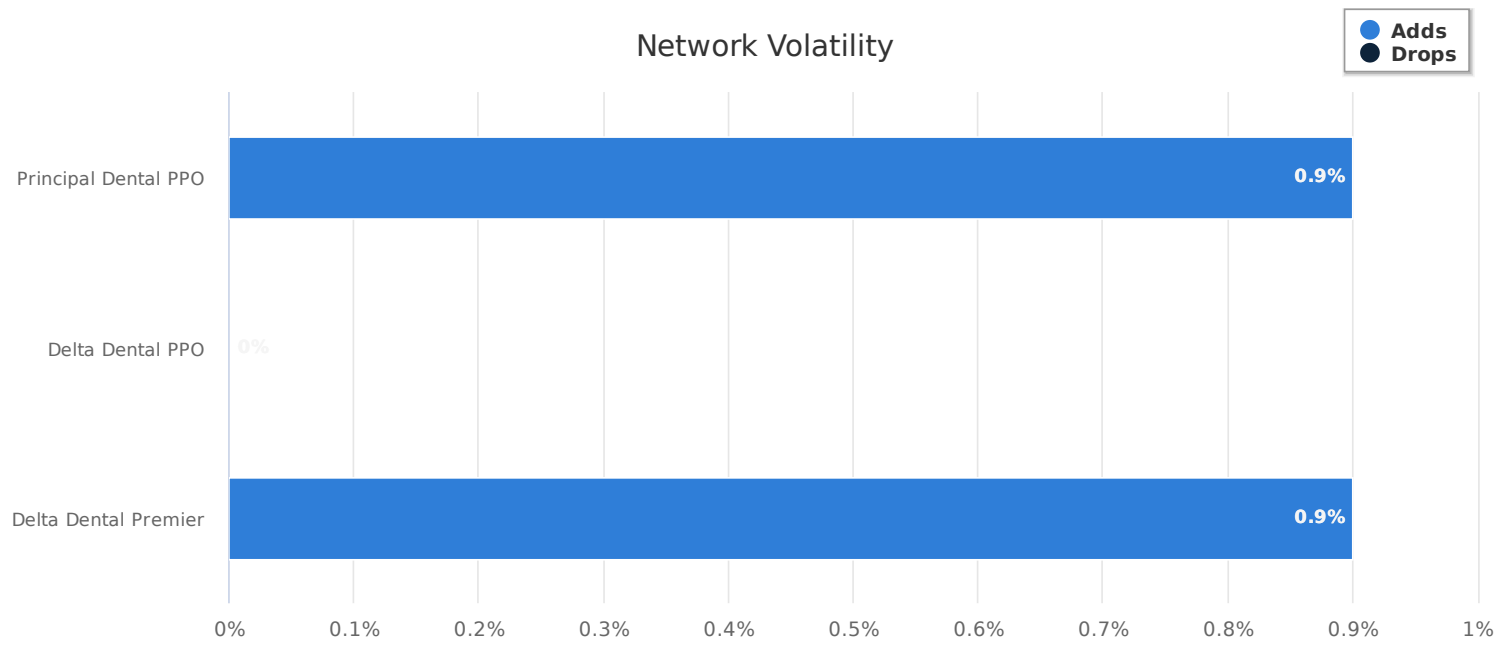


Overlap With Each Network - Specialist

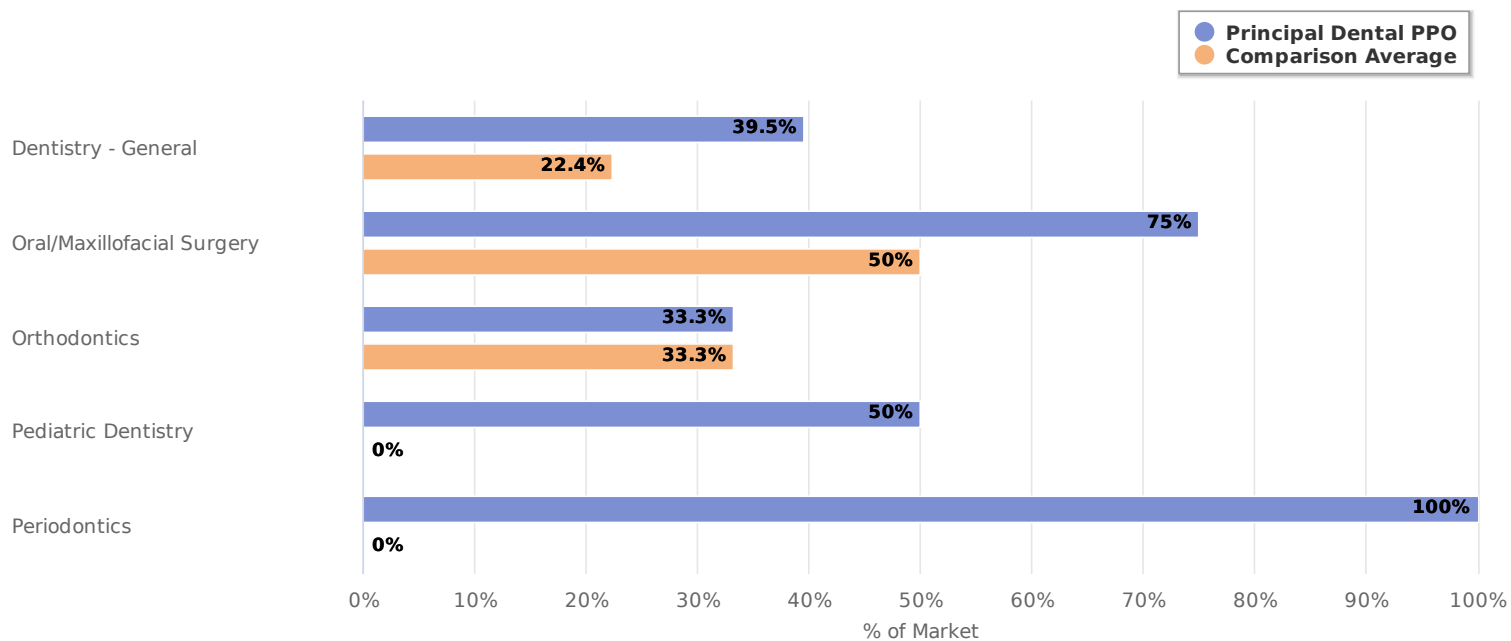


Overlap With Each Network - General Dentist

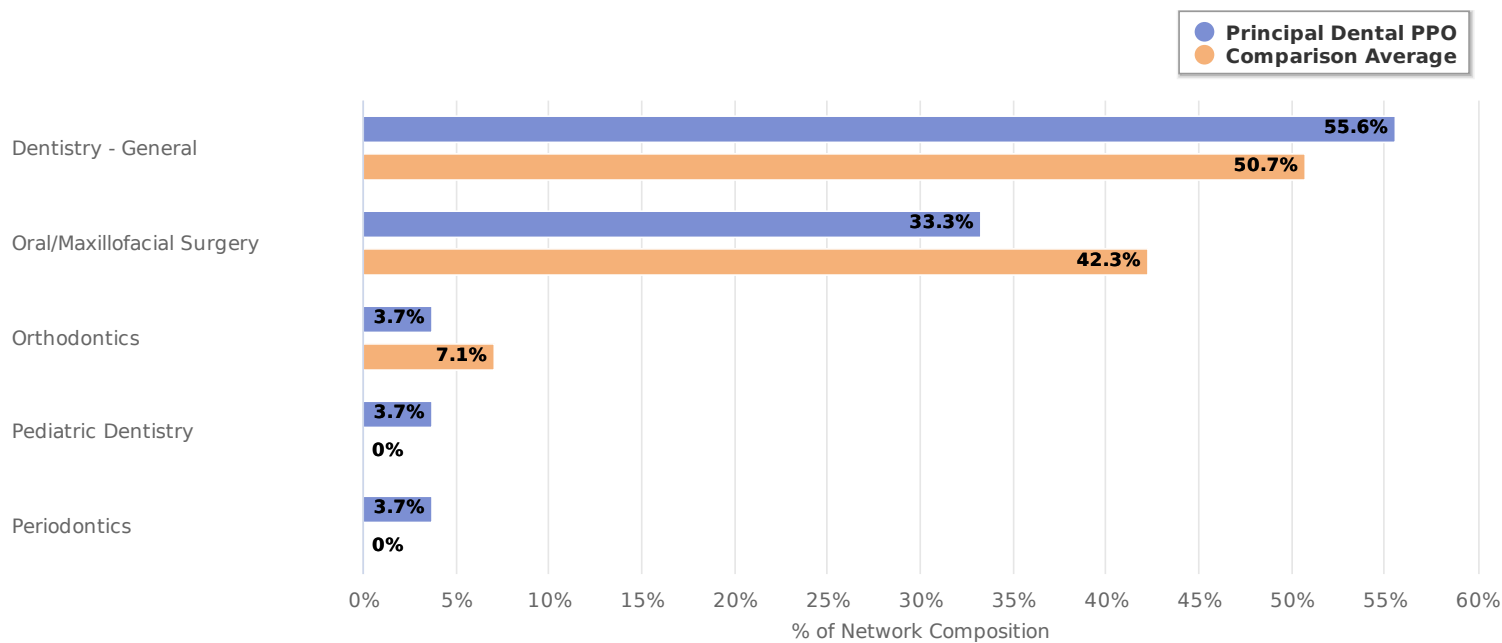




Specialty Group Market Penetration



Specialty Group Network Composition



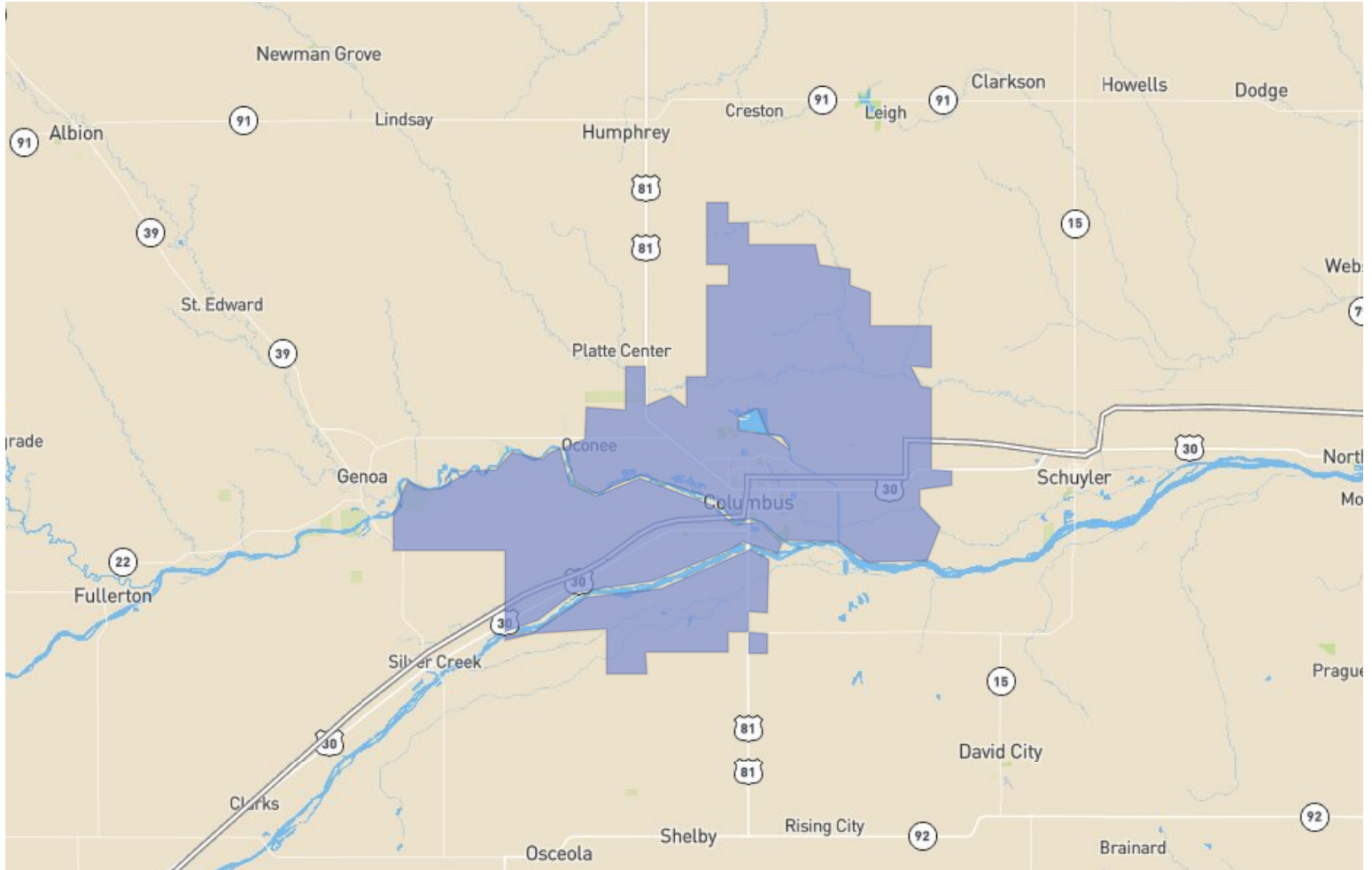
Network Strength Map - Penetration

Principal Dental PPO

Base Network Advantage

Comparison Average

Comparison Network Advantage



Network Strength By Geography

Geography	Principal Dental PPO			Comparison Average			Market	
	Rank	Penetration	Count	Rating	Penetration	Count	Rating	Total
68601 - Columbus, NE	1	60%	27	★★★★☆	35%	16	N/A	45



4. Proposal from Pinnacle Bank for banking services.

MEMORANDUM

DATE: May 07, 2021
FROM : Heather Lindsley, Finance Director
TO: Tara Vasicek, City Administrator
RE: Banking Services

RECOMMENDATION:

I recommend that the City of Columbus select Pinnacle Bank's request for qualifications for banking services.

DISCUSSION:

The City of Columbus received proposals from 5 banking institutions in response to the request for qualifications. Staff recommends selecting Pinnacle Bank based on customer service, reasonable fees, offered services and location.

FISCAL IMPACT:

This will increase interest rates received, lower banking fees and improve the City's customer service.

ALTERNATIVE:

Do not approve.

CONCURRENCE:

By: Heather Lindsley

SIGNATURE:

By: _____

Approved By: _____

5. Adjournment.