

Agenda

1. Call to Order & Pledge of Allegiance

Rationale:

The mission of Gothenburg Public Schools is the cornerstone of a proud, passionate, and progressive community where students and staff thrive in a positive and innovative environment. We ensure the growth of all individuals by inspiring them to own and maximize their potential.

A copy of the open meetings law is posted on the wall of the Board Room and is available to the public.

2. Approve the Agenda

Rationale:

The Board reserves the right to rearrange the order of items as needed.

3. Administrative Reports

Rationale:

1. Topic Specific Administrative Reports

2. General Administrative Reports

- a. Elementary (Mrs. Richeson)
- b. High School (Mr. Ryker)
- c. Activities (Mr. Mroczek)
- d. Special Populations (Mrs. McKenna)
- e. Teaching and Learning (Mrs. Jonas)
- f. Superintendent (Dr. Rhodes)

4. Recognition of Visitors

4.1. Public Participation

Rationale:

Opportunity for Public Expression:

- This item serves as the time entitled for public forum during which patrons may address the Board on matters of general concern per **Board Policy 8346, Opportunity for Public Expression**. (A copy of the policy is available.)
- Patrons will be allowed five (5) minutes to express their view. Board of Education Members will refrain from expressing personal opinions during the Public Forum unless asked a direct question by a patron recognized by the Board President as having the floor. The board imposed time limit may be extended by a majority vote of the Board. The board may limit collective comments on a particular topic when necessary. The Board may not take action on matters discussed in the Public Forum unless the item appears on the prepared agenda.
- All concerns and complaints should go through the chain of command beginning with the teacher/sponsor and then to the building administrator/program supervisor and finally to the Superintendent. If the initiating party is not satisfied with the response of the Superintendent, said party may address a written appeal to the Board of Education through the Secretary of the Board.

As a meeting of the Gothenburg Board of Education is a meeting held in public and not a public meeting, visitors should refrain from comments unless recognized by the chair.

5. Business Items

5.1. Action Items

5.1.1. Consent Agenda

Rationale:

1. Approval of Previous Minutes
2. Approval of the Treasurer's Report
3. Approval of the Warrants / Bills
 - a. Petty Cash
 - b. Student Activity
 - c. Hot Lunch
 - d. Bank Statement
 - e. Summary of Accounts and Receipts

f. Monthly Expenditure Report

g. Check Journal

4. Excuse Absent Board Members

5. Consider Option Enrollment Requests

Option In:

Thomas Wright - 11th Grade from Cozad

Owen Fairley - 1st Grade from Brady

5.1.2. Consider the adoption of the 2021-2022 Budget through Board Resolution 9-13-21-1.

Rationale: Adoption of Board Resolution 9-13-21-1 sets the budget for District #20 for the 2021-22 fiscal year.

5.1.3. Consider the adoption of Board Resolution 9-13-21-3 to set property tax request for 2021-2022

Rationale: Adoption of Board Resolution 9-13-21-2 sets the tax request for District #20 for the 2021-2022 fiscal year.

5.1.4. Consider Board Resolution 9-13-21-3 to designate Flatwater Bank and First State Bank as official depositories for District #20 funds for 2021-2022 fiscal year.

Rationale: This is done annually as prescribed in Board Policy 3120 and Regulation 3120A.

5.1.5. Discuss, consider and approve the bid from Love Signs of Grand Island, L.L.C. for the replacement of the high school marquee.

Rationale: The high school marquee is not operational and can't be fixed because of age. We received (3) bids and are recommending Love Signs for the replacement marquee.

5.1.6. Declare items surplus and authorize Superintendent to facilitate disposal of said items.

Rationale:

The Superintendent is authorized and directed to dispose of books, furniture, equipment, real estate, and other property that is obsolete or no longer needed for school operations. Any sale of school property is contingent on approval by

the vote of at least two-thirds of the members of the Board of Education at a regular meeting.

Such disposal may be by private sale, auction, trade-in, or by taking bids and selling to the highest or most responsible bidder.

The following items are no longer of use in the district and have been determined to have value:

- Various furniture items
- Technology items
- Micro Bus

Approval of this item authorizes the Superintendent to facilitate disposal of said items.

5.2. Reports

5.2.1. Board of Education Reports

Rationale:

Committee Reports (Chair in bold)

- Personnel Committee (**Mrs. Jobman**, Mr. Brundage, Mr. Fornoff)
- Transportation and Facilities (**Mr. Hudson**, Mrs. Terrell, Mr. Wyatt)
- Finance (**Mr. Fornoff**, Mr. Wyatt, Mrs. Jobman)
- Committee on American Civics (**Mrs. Terrell**, Mr. Brundage, Mr. Hudson)
- Policy Review (**Mrs. Terrell**, Mr. Fornoff, Mrs. Jobman)

5.2.1.1. Impact Center Report

Rationale: A special committee comprised of Mr. Wyatt, Mr. Fornoff and Mr. Brundage recently met with Colton Venteicher in regards to the Impact Center.

6. Discussion Items

6.1. First Reading of 4000 Series Policies (4002-4032).

Rationale: The Policy Review Committee met to review, discuss and edit the first half of the 4000 series policies. The committee is recommending these policies as presented for first reading.

7. Next Meeting

Rationale: Monday October 11th

8. Adjournment

BOARD OF EDUCATION MEETING

September 13, 2021

12:00 Noon

Board of Education Regular Meeting

Monday, September 13, 2021 12:00 PM

Gothenburg Public Schools Discovery Center
(Greenhouse Classroom)
1322 Avenue I
Gothenburg, Nebraska 69138

Agenda

1. Call to Order & Pledge of Allegiance

Rationale:

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Rationale: Adoption of Board Resolution 9-13-21-1 sets the budget for District #20 for the 2021-22 fiscal year.

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3. Finance (**Mr. Fornoff**, Mr. Wyatt, Mrs. Jobman)
4. Committee on American Civics (**Mrs. Terrell**, Mr. Brundage, Mr. Hudson)
5. Policy Review (**Mrs. Terrell**, Mr. Fornoff, Mrs. Jobman)

5.2.1.1. Impact Center Report

Rationale: A special committee comprised of Mr. Wyatt, Mr. Fornoff and Mr. Brundage recently met with Colton Venteicher in regards to the Impact Center.

6. Discussion Items

6.1. First Reading of 4000 Series Policies (4000-4032).

Rationale: The Policy Review Committee met to review, discuss and edit the first half of the 4000 series policies. The committee is recommending these policies as presented for first reading.

7. Executive (Closed) Session

Rationale:

The Board of Education may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. Closed sessions may be held for, but shall not be limited to, such reasons as: (a) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations or misconduct; or (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person.

The vote to hold a closed session shall be taken in open session. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The Board shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken.

8. Next Meeting

Rationale: TBD (2nd Monday of the month)

9. Adjournment

Board of Education Regular Meeting
August 9, 2021--5:00 P.M.
Discovery Center

Gothenburg Public Schools is the cornerstone of a proud, passionate, and progressive community where students and staff thrive in a positive and innovative environment. We ensure the growth of all individuals by inspiring them to own and maximize their potential.

Attendance Taken at 4:51 P.M.

Present Board Members:

Jon Hudson
Kyle Fornoff
Kelly Terrell
Becky Jobman
Nate Wyatt
Devin Brundage

Others Present:

Todd Rhodes--Superintendent
Kay Streeter, Business Manager
Angie Richeson
Marc Mroczek
Allison Jonas
Seth Ryker
Ellen Mortensen-Gothenburg Leader
Ashly Mohler-Gothenburg Times

Call of order & Pledge of Allegiance/Open Meetings Posted
5:00 P.M.

Agenda

Motion Passed: Motion to approve the agenda as presented passed with a motion by Fornoff and a second by Brundage.

Terrell	Yes	Brundage	Yes
Fornoff	Yes	Hudson	Yes
Jobman	Yes	Wyatt	Yes

Recognition of Visitors

Leslie Brown-Patron	Richard Ristine-Patron
Dawn Urman-Parent	Kristy Kreuscher-Parent
Jenny Raymond-Grandparent	Amanda Ristine-Parent
Jeff Cottingham-Parent	Theresa Demoret-Patron
Rebecca Gronewold-Parent	Kayla Peterson-Parent
Diane Kinnan-Grandparent	

Presentation

Colten Venteicher presented information on the Impact Center. Will have more information at two Town Hall meetings Wednesday, 5:30 pm in the Discovery Center and Thursday at 12:00 pm at City Hall. Encouraged everyone to attend.

Board of Education Regular Meeting
August 9, 2021--5:00 P.M.
Discovery Center
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6:00 P.M.

Modify Agenda

Motion Passed: Motion to modify the Agenda and move discussion item, Early Childhood to after Mr. Venteicher's presentation on the Impact Center passed with a motion by Wyatt and a second by Jobman.

Brundage	Yes	Jobman	Yes
Hudson	Yes	Terrell	Yes
Fornoff	Yes	Wyatt	Yes

Early Childhood

Dr. Rhodes and Mr. Venteicher presented information on early childhood program.

Consent Agenda

Motion Passed: Motion to approve consent agenda as presented passed with a motion by Hudson and a second by Terrell.

Approval of all Previous minutes

Approval of Treasurer's Report

Approval of Warrants/Bills

Excuse Absent Board Members-None

Approval of Option Students: Serenity Dilka-to Brady; Ethan Garcia-to Cozad; Christopher Ryan Jr., Paige Osden-Davis-to North Platte. Shree Dyches-Chandler, Quinn Wigget-Anderson-from Cozad.

Brundage	Yes	Jobman	Yes
Hudson	Yes	Terrell	Yes
Fornoff	Yes	Wyatt	Yes

Reaffirm Policies

Motion Passed: Motion to approve and reaffirm Policy 5416, Student Fees, Policy 6400, Parent Involvement in Schools, Policy 6410, Parent Involvement in Title I Programs passed with a motion by Terrell and a second by Brundage.

Brundage	Yes	Terrell	Yes
Fornoff	Yes	Hudson	Yes
Jobman	Yes	Wyatt	Yes

Paulsen's

Motion Passed: Motion to approve pay applications #5 to Paulsen's Inc. passed with a motion by Terrell and a second by Hudson.

Jobman	Yes	Brundage	Yes
Hudson	Yes	Terrell	Yes
Fornoff	Yes	Wyatt	Yes

General Fund Transfers

Motion Passed: Motion to approve transfers to Depreciation Fund, Activities Fund, and the Employment Benefit Fund passed with a motion by Hudson and a second by Terrell.

Terrell	Yes	Brundage	Yes
Hudson	Yes	Fornoff	Yes
Jobman	Yes	Wyatt	Yes

Re-opening Plan

Motion Passed: Motion to approve the 2021-2022 Gothenburg Public Schools reopening plan with changes to the yellow indicators , and change from 50% to 40% on orange and red indicators passed with a motion by Jobman and a second by Hudson.

Fornoff	Yes	Brundage	Yes
Terrell	Yes	Jobman	Yes
Hudson	Yes	Wyatt	Yes

Administrative Reports

Mrs. Richeson--Elementary Principal

Summer School; Elementary Renovation; Class Lists; Kindergarten VIK Days.

Mr. Ryker--High School Principal

Orientation; Staff In-service; Administrator Days

Mr. Marc Mroczek--Activities Director/Asst. Principal

Fall Activities; NSAA Fall Classifications; First Competition Dates for High School.

Mrs. Tomye McKenna--SPED Director

Two new Paraprofessionals; Verbal Behavior Training; Para Educator Training.

Mrs. Allison Jonas--Director of Teaching/Learning

Early Childhood; Curriculum; Assessments; NSCAS Growth update; Mentor Program; Professional Development.

Dr. Todd Rhodes--Superintendent

Staff opening: Health Standards, Draft #2; Summer Projects; Dudley Renovation Project; September Board Meeting will include approval of 21-22 budget and tax request. Strategic Planning updates; street construction; Thank you to the 45 businesses that sponsored the staff picnic. Administration will not recommend adoption of the second draft of the Health Standards to the Board of Education.

Bullying Report

Mr. Ryker and Mrs. Rickeson talked about the Gothenburg Public School Bullying Policy and the procedures associated with the policy.

Board of Education Regular Meeting
August 9, 2021--5:00 P.M.
Discovery Center
Page 4

Discussion

Next regular meeting--September 13, 2021--12:00 P.m.
Budget Hearing meeting--September 8, 2021--5:00 P.M.

Adjournment

Motion Passed: Motion to approve adjournment at 7:26 P.M., passed with a motion by Jobman and a second by Hudson.

Brundage	Yes	Jobman	Yes
Hudson	Yes	Terrell	Yes
Fornoff	Yes	Wyatt	Yes

Kay Streeter, Business Manager/Recording Secretary

MINUTE RECORD

September 8, 2021
5:00 P.M.

Kind
Budget
Hearing

Where Held
Discovery Center

President
Nate Wyatt

Gothenburg Public Schools is the cornerstone of a proud, passionate, and progressive community where students and staff thrive in a positive and innovative environment. We ensure the growth of all individuals by inspiring them to own and maximize their potential.

The Budget Hearing of the Board of Education of the Gothenburg School District of Gothenburg, in the County of Dawson, in the State of Nebraska was convened in open and public session at 5:00 P.M., on the 8th day of September, 2021, in the Gothenburg Public School Dist. #20 Discovery Center.

Notice of the Hearing was given in advance thereof, according to law, by proper publication. Notice of this Hearing was given in advance to all members of the Board of Education. Availability of the Agenda and purpose of the Hearing was communicated in the advance notice of the Hearing and in the notice to the members of this Hearing. All proceedings of the Board of Education were taken while the convened Hearing was open to the attendance of the public.

A copy of the open meetings law is posted on the wall of the Discovery Center, and is available to the public. Pledge of Allegiance was recited.

The purpose of the hearing is to hear testimony, support, opposition, criticism, suggestions, or observations of taxpayers relating to the proposed 2021-2022 Gothenburg Public Schools Budget.

Members Present:	Jon Hudson-Absent Becky Jobman Devin Brundage	Kelly Terrell-Absent Kyle Fornoff Nate Wyatt Todd Rhodes, Superintendent Kay Streeter, Business Manager
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Others Present:	Erin Feather
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Call to Order: President Wyatt opened the hearing at 5:03 P.M.

Superintendent Rhodes explained documentation pertaining to the proposed 2021-2022 Budget.

Mr. Wyatt asked for comments or questions from the Board members and patrons. Addressing the Board were Richard Ristine, Bruce Clark, Dale and Diane Kinnan, Kristi Kreuzscher,

Hearing no other questions, President Wyatt declared the hearing adjourned at 6:09 P.M.

Kay Streeter
Business Manager/Recording Secretary

SCHOOL DISTRICT # 20
Treasurer's Report for the month of:
August 2021

GENERAL FUND

07/30/21	Balance from last month		\$	4,229,070.51
08/13/21	Lincoln Co Treasurer - 20	\$		2,246.43
08/13/21	Custer County Treasurer Direct Deposit	\$		1,724.31
08/13/21	Dawson County Treasurer Direct Deposit	\$		96,650.37
08/18/21	St. of Neb- MAC SN20	\$		3,844.95
08/18/21	St. of Neb- MAC SN20	\$		11.45
08/19/21	St/Fed Withholding Taxes	\$		1,175.05
08/19/21	Hot Lunch Payroll	\$		5,066.34
08/20/21	City of Gothenburg vendor payment	\$		876.81
08/20/21	City of Gothenburg vendor payment	\$		95,043.31
08/26/21	St. of Neb- DS DF21	\$		10,281.88
08/31/21	Interest DDA xxx063	\$		316.07
	Total receipts for month		\$	217,236.97
	Dawson County transfers to			
	Special Building Fund	\$		2,282.04
	Bond Fund	\$		5,748.67
	Custer County transfers to			
	Special Building Fund	\$		7.76
	Bond Fund	\$		10.29
	Total Warrants paid		\$	1,119,938.14
08/31/21	Balance		\$	<u>3,318,320.58</u>
08/31/21	First State Bank xxx101	\$		67,856.87
08/31/21	First State Bank xxx063	\$		565,287.45
	COD#xxx303 First State Bank 0.30% due 11-16-21	\$		1,027,708.90
	COD#xxx055 Flatwater Bank 0.25% due 5-16-22	\$		1,000,000.00
	COD#xxx839 Flatwater Bank 0.40% due 6-06-22	\$		234,300.35
	COD#xxx988 First State Bank 0.30% due 12-13-21	\$		20,705.98
	COD#xxx306 Flatwater Bank 0.40% due 7-8-22	\$		250,000.00
	COD#xxx889 First State Bank 0.60% due 1-10-23	\$		82,722.09
	COD#xxx888 First State Bank 0.60% due 1-10-23	\$		25,983.51
	COD#xxx732 First State Bank 1.40% due 04-10-22	\$		43,755.43
08/31/21	Balance of investments and accounts		\$	<u>3,318,320.58</u>

SCHOOL DISTRICT # 20
Treasurer's Report for the month of:
August 2021

SPECIAL BUILDING FUND

07/30/21 Balance		\$ 1,224,844.23
08/13/21 Lincoln County Treas	\$ 42.48	
08/17/21 Dawson County Treas - transfer from General Fund	\$ 2,282.04	
08/17/21 Custer County Treas - transfer from General Fund	\$ 7.76	
08/31/21 Interest DDA xxx866	\$ 295.62	
Total receipts	\$ 2,627.90	
Total Warrants paid	\$ 560,056.50	
Transfers:		
Transfer from General Fund (correction from July)	\$ -	
 08/31/21 Balance		 <u>\$ 667,415.63</u>
08/31/21 First State Bank xxx866	\$ 667,414.93	
08/31/21 First State Bank xxx321	\$ 0.70	
 08/31/21 Balance of investments and accounts		 <u>\$ 667,415.63</u>

EMPLOYEE BENEFIT ACCOUNT

07/30/21 Balance		\$ 2,873.38
08/11/21 Nordin Ins	\$ 1,200.00	
08/11/21 Middleton Ins	\$ 364.50	
08/19/21 Teacher Dues/Flex Plan	\$ 2,907.66	
Total Receipts	\$ 4,472.16	
Total Warrants paid	\$ 10,859.44	
Transfer from General Fund	\$ 25,000.00	
 08/31/21 Balance		 <u>\$ 21,486.10</u>
08/31/21 First State Bank - xxx545	\$ 21,486.10	
 08/31/21 Balance of investments and accounts		 <u>\$ 21,486.10</u>

SCHOOL DISTRICT # 20
Treasurer's Report for the month of:
August 2021

DEPRECIATION FUND

07/30/21	Balance			\$ 461,817.82
08/11/21	Transfer from General Fund	\$ 100,000.00		
08/19/21	Int CD#xxx476 1410	\$ 250.00		
08/31/21	Interest DDA xxx515	\$ 97.46		
	Total receipts		\$ 100,347.46	
	Total Warrants paid		\$ -	
08/31/21	Balance			<u>\$ 562,165.28</u>
08/31/21	Flatwater Bank xxx515	\$ 352,242.64		
	COD #xxx476 Flatwater Bank 0.25% due 8-20-21	\$ 100,000.00		
	COD#xxx266 First State Bank 0.40% due 8-24-22	\$ 59,922.64		
	COD#xxx477 Flatwater Bank 0.25% due 8-30-21	\$ 50,000.00		
08/31/21	Balance of investments and accounts			<u>\$ 562,165.28</u>

SCHOOL DISTRICT 20 BOND FUND

07/30/21	Balance			\$ 748,053.54
08/13/21	Lincoln Co-K-8	\$ 40.39		
08/13/21	Lincoln Co-9-12	\$ 56.25		
08/17/21	Custer Co-transfer from General Fund K-8	\$ -		
08/17/21	Custer Co-transfer from General Fund 9-12	\$ 10.29		
08/17/21	Dawson Co-transfer from General Fund K-8	\$ 2,726.55		
08/17/21	Dawson Co-transfer from General Fund 9-12	\$ 3,022.12		
08/31/21	Interest acct xxx753	\$ 230.39		
	Total Receipts		\$ 6,085.99	
	Total paid out		\$ -	
08/31/21	Balance			<u>\$ 754,139.53</u>
08/31/21	First State Bank Acct xxx753	\$ 754,139.53		
08/31/21	Balance of Investments and accounts			<u>\$ 754,139.53</u>
08/31/21	TOTAL DEPOSITS OF THE DISTRICT			<u>\$ 5,323,527.12</u>

Prepared by Randall G. Waskowiak, Treasurer Dist # 20



SCHOOL DISTRICT # 20
Treasurer's Report for the month of:
August 2021

First State Bank-total deposits

DDA xxx101 General Fund	\$ 67,856.87
DDA xxx321 Special Building Fund	\$ 0.70
DDA xxx753 Bond Fund	\$ 754,139.53
DDA xxx063 General Fund	\$ 565,287.45
DDA xxx866 Special Building Fund	\$ 667,414.93
DDA xxx545 Employee Benefit Account	\$ 21,486.10
CD#xxx266 Depreciation Fund	\$ 59,922.64
CD#xxx732 General Fund	\$ 43,755.43
CD#xxx888 General Fund	\$ 25,983.51
CD#xxx889 General Fund	\$ 82,722.09
CD#xxx988 General Fund	\$ 20,705.98
CD#xxx303 General Fund	\$ 1,027,708.90

Total deposits are covered by securities pledged to NBISCO
to meet the 102% statutory pledge requirement. - verified \$ 3,336,984.13

Flatwater Bank - Total deposits

COD#xxx839 General Fund	\$ 234,300.35
COD#xxx306 General Fund	\$ 250,000.00
COD#xxx476 Depreciation Fund	\$ 100,000.00
DDA xxx515 Depreciation Fund	\$ 352,242.64
COD#xxx477 Depreciation Fund	\$ 50,000.00
COD#xxx055 General Fund	\$ 1,000,000.00

Total \$ 1,986,542.99

Reconciled by Kay Streeter

08/31/21 DDA #xxx490 Hot Lunch Fund	\$ 275,836.55
08/31/21 DDA #xxx771 Student Activity Fund	\$ 309,089.32
08/31/21 DDA #xxx822 Petty Cash Fund	\$ 2,030.00
08/31/21 DDA #xxx852 Student Fees Fund	\$ 13,430.43

Total deposits are covered by securities pledged to NBISCO
to meet the 102% statutory pledge requirement. - verified \$ 2,586,929.29

First State Bank - Gothenburg
914 Lake Avenue PO Box 79
Gothenburg, NE 69138

ACCOUNT:
DOCUMENTS:

100101
73

PAGE: 1
08/31/2021

TELEPHONE:308-537-3684

SCHOOL DISTRICT 20
1322 AVENUE I
GOTHENBURG NE 69138

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PUBLIC FUNDS ACCOUNT 100101

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MINIMUM BALANCE	18,740.78-	LAST STATEMENT 07/30/21	15,352.62
AVG AVAILABLE BALANCE	148,281.20	6 CREDITS	1,172,442.39
AVERAGE BALANCE	148,281.20	77 DEBITS	1,119,938.14
		THIS STATEMENT 08/31/21	67,856.87

----- DEPOSITS -----

REF #.....DATE.....AMOUNT	REF #.....DATE.....AMOUNT	REF #.....DATE.....AMOUNT
08/19 1,175.05	08/19 5,066.34	

----- OTHER CREDITS -----

DESCRIPTION	DATE	AMOUNT
General Fund xfer - Bills	08/12	360,793.31
General Fund xfer - payroll	08/17	709,487.57
SCHOOL DISTRICT VENDOR PMT 00000255	08/20	876.81
SCHOOL DISTRICT VENDOR PMT 00000254	08/20	95,043.31

----- CHECKS -----

CHECK #..DATE.....AMOUNT	CHECK #..DATE.....AMOUNT	CHECK #..DATE.....AMOUNT
60268*08/16 2,000.00	60471 08/13 440.85	60486 08/16 500.00
60319*08/16 280.50	60472 08/13 538.28	60487 08/16 106.37
60381*08/02 92.67	60473 08/13 1,108.75	60488 08/13 25.00
60455*08/31 40.00	60474 08/13 65.40	60489 08/18 4,102.95
60459*08/10 2,111.09	60475 08/16 462.29	60490 08/18 17,268.50
60461 08/05 5,162.70	60476 08/13 700.83	60491 08/13 1,912.43
60462 08/11 1,726.94	60477 08/17 297.06	60492 08/16 15,400.00
60463 08/24 19.41	60478 08/12 1,050.45	60493 08/13 2,090.02
60464 08/20 73.80	60479 08/16 94.20	60494 08/17 100.00
60465 08/17 115.72	60480 08/13 1,590.86	60495 08/18 4,794.52
60466 08/23 2,700.00	60481 08/13 185.77	60496 08/17 850.00
60467 08/16 351.75	60482 08/18 38,145.60	60497 08/16 128.80
60468 08/16 232.49	60483 08/19 7,746.00	60498 08/13 467.07
60469 08/24 107.52	60484 08/12 150.00	60499 08/23 1,000.00
60470 08/16 2,586.25	60485 08/16 9.49	60500 08/19 1,680.00

* * * C O N T I N U E D * * *

Monthly Revenue Report

SELECTED Data

Date Range: YTD thru 08/31/2021

Arranged by:
Account Number

Account	Description	Budget	August Receipts	YTD Receipts	Revenue Balance	Percent Remaining
01-1-03132-000-000	Personal Property Tax Credit	0.00	0.00	0.00	0.00	0.00
01-1-03134-000-000	Personal Property Tax Credit RR & P	0.00	0.00	0.00	0.00	0.00
01-1-03180-000-000	Pro Rate Motor Vehicle	20,000.00	4,091.83	21,502.84	-1,502.84	-7.51
01-1-03400-000-000	State Apportionment	120,000.00	0.00	106,348.64	13,651.36	11.37
01-1-03500-000-000	Distance Education Incentive Paymen	0.00	0.00	0.00	0.00	0.00
01-1-03535-000-000	High Ability Learners	10,000.00	0.00	8,082.00	1,918.00	19.18
01-1-03540-000-000	State Early Childhood	0.00	0.00	0.00	0.00	0.00
01-1-04505-000-000	Title I A	165,701.00	0.00	203,227.00	-37,526.00	-22.64
01-1-04506-000-000	Title I A Accountability	10,000.00	0.00	0.00	10,000.00	100.00
01-1-04509-000	TITLE II-GMS PMTS	0.00	0.00	20,688.00	-20,688.00	0.00
01-1-04509-000-000	Title II A Teacher Training Class S	20,000.00	0.00	0.00	20,000.00	100.00
01-1-04512-000-000	IDEA Part B BASE (611)	4,557.00	0.00	0.00	4,557.00	100.00
01-1-04516-000-000	IDEA Part B PRESCHOOL (619)	0.00	0.00	0.00	0.00	0.00
01-1-04519-000-000	IDEA Enrollment Poverty (619)	163,794.00	0.00	0.00	163,794.00	100.00
01-1-04525-000-000	Carl Perkins	1,000.00	0.00	600.00	400.00	40.00
01-1-04708-000-000	Medicaid in Public Schools	10,000.00	14,138.28	45,875.80	-35,875.80	-358.75
01-1-04709-000-000	Medicaid-MAAPS	0.00	0.00	0.00	0.00	0.00
01-1-04969-000-000	Title IV-A:Stud.Support & Enrichmen	0.00	0.00	0.00	0.00	0.00
01-1-05200-000-000	Fund Transfers to Gen Fund from Fee	20,000.00	0.00	0.00	20,000.00	100.00
01-1-05301-000-000	Insurance Adjustments	0.00	0.00	1,953.57	-1,953.57	0.00
01-1-05690-000-000	Other Non-Revenue Receipts	7,500.00	95,043.31	289,533.17	-282,033.17	-3,760.44
01-1-06406-000-000	IDEA Part B	0.00	0.00	4,534.00	-4,534.00	0.00
01-1-06408-000-000	IDEA	0.00	0.00	236,221.00	-236,221.00	0.00

SELECTED Data

Date Range: YTD thru 08/31/2021

Monthly Revenue Report

Arranged by:
Account Number

Account	Description	Budget	August Receipts	YTD Receipts	Revenue Balance	Percent Remaining
01-1-06969-000-000	Title IV	0.00	0.00	20,000.00	-20,000.00	0.00
01-1-06996-000-000	CARES	0.00	0.00	83,781.00	-83,781.00	0.00
01	FUND Totals:	10,125,968.00	202,070.01	10,730,694.42	-604,726.42	-5.97
	Report Totals:	10,125,968.00	202,070.01	10,730,694.42	-604,726.42	-5.97

SELECTED Data
Date Range: YTD thru 08/31/2021

Monthly Expense Report

Arranged by:
Account Number

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01100-232-002	RET PAR SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01100-233-001	SUB RET	0.00	0.00	279.78	0.00	-279.78	0.00
01-2-01100-233-002	RET OTHER	0.00	0.00	1,053.42	0.00	-1,053.42	0.00
01-2-01100-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01100-281-000	HSA ELEM TEACH	0.00	0.00	63,043.80	0.00	-63,043.80	0.00
01-2-01100-281-001	HSA TCHR ELEM	40,000.00	0.00	3,436.68	0.00	36,563.32	91.40
01-2-01100-281-002	HSA TCHR SEC	0.00	0.00	6,873.36	0.00	-6,873.36	0.00
01-2-01100-291-000	Teachers/Professional Staff	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01100-320-000	PSP INSTRUCTION DIST	35,000.00	17,568.83	37,636.08	0.00	-2,636.08	-7.53
01-2-01100-320-001	PSP INSTRUCTION ELEM	20,000.00	165.00	21,659.20	0.00	-1,659.20	-8.29
01-2-01100-320-002	PSP INSTRUCTION SEC	20,000.00	1,983.04	48,425.93	0.00	-28,425.93	-142.12
01-2-01100-431-001	PSF EQUIP REPAIR ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01100-431-002	PSF EQUIP REPAIR SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01100-432-002	EQUIP REPAIR SEC	0.00	0.00	320.00	0.00	-320.00	0.00
01-2-01100-580-001	PSO TRAVEL ELEM	10,000.00	0.00	572.68	0.00	9,427.32	94.27
01-2-01100-580-002	PSO TRAVEL SEC	10,000.00	224.14	2,597.19	0.00	7,402.81	74.02
01-2-01100-610-000	SUP GENERAL DIST	35,000.00	0.00	6,683.88	0.00	28,316.12	80.90
01-2-01100-610-001	SUP GENERAL ELEM	30,000.00	18,406.32	80,427.53	0.00	-50,427.53	-168.09
01-2-01100-610-002	SUP GENERAL SEC	65,000.00	12,887.59	76,265.39	0.00	-11,265.39	-17.33
01-2-01100-640-001	SUP TEXTBOOKS ELEM	60,000.00	746.45	80,071.77	0.00	-20,071.77	-33.45
01-2-01100-640-002	SUP TEXTBOOKS SEC	60,000.00	0.00	31,909.56	0.00	28,090.44	46.81
01-2-01100-650-001	SUP COMPUTER HARDWARE ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01100-650-002	SUP COMPUTER HARDWARE SEC	75,000.00	5,026.96	84,635.35	0.00	-9,635.35	-12.84

Monthly Expense Report

SELECTED Data

Date Range: YTD thru 08/31/2021

Arranged by:
Account Number

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01160-580-001	PSO POVERTY TRAVEL ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01160-610-001	SUP POVERTY ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01160-650-001	SUP POVERTY HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01160-730-001	CAP POVERTY EQUIP ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01190-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01190-610-000	SUP PRESCH MATCHING	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01190-730-006	CAP PRESCH EQUIP MATCH	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01195-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01200-110-000	SAL CLER SPED	20,000.00	1,532.78	19,942.80	0.00	57.20	0.28
01-2-01200-111-000	SAL ADMIN SPED DIR	92,000.00	6,875.00	82,500.00	0.00	9,500.00	10.32
01-2-01200-111-001	SAL TCHR SPED ELEM	140,000.00	12,054.00	143,987.77	0.00	-3,987.77	-2.84
01-2-01200-111-002	SAL TCHR SPED SEC	185,000.00	14,352.00	172,349.68	0.00	12,650.32	6.83
01-2-01200-112-001	SAL PARA SPED ELEM	160,000.00	1,192.76	174,220.29	0.00	-14,220.29	-8.88
01-2-01200-112-002	SAL PARA SPED SEC	65,000.00	490.11	46,181.29	0.00	18,818.71	28.95
01-2-01200-122-001	SAL PARA SUB SPED ELEM	2,000.00	0.00	24,314.59	0.00	-22,314.59	-1,115.72
01-2-01200-122-002	SAL PARA SUB SPED SEC	500.00	0.00	0.00	0.00	500.00	100.00
01-2-01200-123-001	SAL SUBS SPED ELEM	9,000.00	0.00	2,942.50	0.00	6,057.50	67.30
01-2-01200-123-002	SAL SUBS SPED SEC	2,000.00	0.00	302.50	0.00	1,697.50	84.87
01-2-01200-130-001	Para O.T.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01200-210-000	HINS CLER SPED	7,500.00	586.43	6,580.68	0.00	919.32	12.25
01-2-01200-211-000	HINS ADMIN SPED DIR	22,000.00	1,915.89	22,990.68	0.00	-990.68	-4.50
01-2-01200-211-001	HINS TCHRS SPED ELEM	30,000.00	2,482.17	33,169.91	0.00	-3,169.91	-10.56
01-2-01200-211-002	HINS TCHRS SPED	48,000.00	3,727.03	44,249.49	0.00	3,750.51	7.81

Monthly Expense Report

SELECTED Data

Date Range: YTD thru 08/31/2021

Arranged by:
Account Number

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01200-212-001	HINS PARA SPED ELEM	71,000.00	6,722.47	84,271.25	0.00	-13,271.25	-18.69
01-2-01200-212-002	HINS PARA SPED SEC	22,500.00	1,358.90	16,306.80	0.00	6,193.20	27.52
01-2-01200-220-000	FICA CLER SPED	1,400.00	103.59	1,372.28	0.00	27.72	1.98
01-2-01200-221-000	FICA ADMIN SPED DIR	7,000.00	525.94	6,311.28	0.00	688.72	9.83
01-2-01200-221-001	FICA TCHRS SPED ELEM	10,000.00	900.61	10,731.60	0.00	-731.60	-7.31
01-2-01200-221-002	FICA TCHRS SPED SEC	13,800.00	1,073.86	12,897.22	0.00	902.78	6.54
01-2-01200-222-001	FICA PARA SPED ELEM	12,000.00	91.24	14,366.60	0.00	-2,366.60	-19.72
01-2-01200-222-002	FICA PARA SPED SEC	4,000.00	37.49	2,931.46	0.00	1,068.54	26.71
01-2-01200-223-001	FICA SUBS SPED ELEM	500.00	0.00	225.10	0.00	274.90	54.98
01-2-01200-223-002	FICA SUBS SPED SEC	150.00	0.00	23.14	0.00	126.86	84.57
01-2-01200-230-000	RET CLER SPED	2,000.00	151.40	1,969.91	0.00	30.09	1.50
01-2-01200-231-000	RET ADMIN SPED DIR	9,000.00	679.10	8,149.20	0.00	850.80	9.45
01-2-01200-231-001	RET TCHRS SPED ELEM	15,000.00	1,190.66	14,222.70	0.00	777.30	5.18
01-2-01200-231-002	RET TCHRS SPED SEC	18,500.00	1,417.66	17,024.32	0.00	1,475.68	7.97
01-2-01200-232-001	RET PARA SPED ELEM	15,500.00	117.81	18,102.37	0.00	-2,602.37	-16.78
01-2-01200-232-002	RET PARA SPED SEC	6,000.00	48.41	4,561.69	0.00	1,438.31	23.97
01-2-01200-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01200-280-000	HSA CLER SPED	2,000.00	0.00	0.00	0.00	2,000.00	100.00
01-2-01200-281-001	HSA TCHR SPED ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01200-281-002	HSA TCHR SPED SEC	3,500.00	0.00	3,436.68	0.00	63.32	1.80
01-2-01200-282-001	HSA PARA SPED ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01200-282-002	HSA PARA SPED SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01200-320-000	PSP SPED CONTRACTED	12,000.00	0.00	7,045.33	0.00	4,954.67	41.28

SELECTED Data

Monthly Expense Report

Date Range: YTD thru 08/31/2021

Arranged by:
Account Number

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01200-320-001	PSP SPED CONTRACTED ELEM	2,500.00	3,531.25	4,064.60	0.00	-1,564.60	-62.58
01-2-01200-320-002	PSP SPED CONTRACTED SEC	2,500.00	0.00	2,179.97	0.00	320.03	12.80
01-2-01200-330-000	PSP SPED INSERVICE DIST	10,000.00	0.00	0.00	0.00	10,000.00	100.00
01-2-01200-330-001	PSP SPED INSERVICE ELEM	1,500.00	315.00	670.00	0.00	830.00	55.33
01-2-01200-330-002	PSP SPED INSERVICE SEC	1,500.00	0.00	2,705.00	0.00	-1,205.00	-80.33
01-2-01200-562-001	PSO SPED TUITION SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01200-562-002	PSO SPED TUITION -SEC	5,000.00	0.00	0.00	0.00	5,000.00	100.00
01-2-01200-580-000	PSO SPED TRAVEL DIST	100.00	0.00	0.00	0.00	100.00	100.00
01-2-01200-580-001	PSO SPED TRAVEL ELEM	2,000.00	0.00	0.00	0.00	2,000.00	100.00
01-2-01200-580-002	PSO SPED TRAVEL SEC	500.00	0.00	0.00	0.00	500.00	100.00
01-2-01200-610-001	SUP SPED ELEM	1,300.00	1,684.72	7,294.08	0.00	-5,994.08	-461.08
01-2-01200-610-002	SUP SPED SEC	1,250.00	93.94	5,298.42	0.00	-4,048.42	-323.87
01-2-01200-640-001	SUP SPED TEXTBOOKS ELEM	1,200.00	0.00	127.29	0.00	1,072.71	89.39
01-2-01200-640-002	SUP SPED TEXTBOOKS SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01200-739-001	CAP SPED FURN/EQUIP ELEM	500.00	0.00	0.00	0.00	500.00	100.00
01-2-01200-739-002	CAP SPED FURN/EQUIP SEC	500.00	0.00	0.00	0.00	500.00	100.00
01-2-01200-890-000	PSO SPED OTHER DIST	0.00	0.00	475.00	0.00	-475.00	0.00
01-2-01200-890-001	PSO SPED OTHER ELEM	0.00	0.00	435.00	0.00	-435.00	0.00
01-2-01200-890-002	PSO SPED OTHER SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01291-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01292-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01295-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-151-001	SAL STIP TCHR SUM ELEM	15,500.00	14,300.00	14,300.00	0.00	1,200.00	7.74

SELECTED Data
Date Range: YTD thru 08/31/2021

Monthly Expense Report

Arranged by:
Account Number

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01300-151-002	SAL STIP TCHR SUM SEC	10,000.00	2,580.00	4,615.00	0.00	5,385.00	53.85
01-2-01300-152-001	SAL PARA SUM ELEM	10,000.00	2,700.00	2,700.00	0.00	7,300.00	73.00
01-2-01300-211-001	HINS Summer Stipend Elem	1,500.00	1,356.59	1,356.59	0.00	143.41	9.56
01-2-01300-211-002	HINS Summer Stipend H.S.	500.00	174.16	615.82	0.00	-115.82	-23.16
01-2-01300-212-001	HINS Summer Stipend Elem Para	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-221-001	FICA TCHRS SUM ELEM	2,000.00	1,073.97	1,073.97	0.00	926.03	46.30
01-2-01300-221-002	FICA TCHRS SUM SEC	600.00	194.45	348.77	0.00	251.23	41.87
01-2-01300-222-001	FICA PARA SUM ELEM	600.00	197.13	197.13	0.00	402.87	67.14
01-2-01300-229-001	FICM Summer Stipend Elem	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-229-002	FICA Summer Stipend H.S.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-231-001	RET TCHRS SUM ELEM	2,500.00	799.12	799.12	0.00	1,700.88	68.03
01-2-01300-231-002	RET TCHRS SUM SEC	1,000.00	219.28	420.29	0.00	579.71	57.97
01-2-01300-232-001	RET PARA SUM ELEM	1,000.00	177.80	177.80	0.00	822.20	82.22
01-2-01300-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-239-001	Retire.Summer Stipend Elem	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-239-002	Retire.Summer Stipend H.S.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-890-002	PSO DRIVER ED OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01390-151-002	SAL ADDT DRIV ED	6,000.00	0.00	0.00	0.00	6,000.00	100.00
01-2-01390-221-002	FICA ADDT DRIV ED	500.00	0.00	0.00	0.00	500.00	100.00
01-2-01390-231-002	RET ADDT DRIV ED	500.00	0.00	0.00	0.00	500.00	100.00
01-2-01390-610-002	SUP DRIVER ED	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01390-626-002	SUP DRIVER ED GAS/OIL	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01390-640-002	SUP DRIVER ED TEXTBOOKS	0.00	0.00	100.00	0.00	-100.00	0.00

SELECTED Data

Monthly Expense Report

Arranged by:
Account Number

Date Range: YTD thru 08/31/2021

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01400-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02110-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02120-111-001	SAL TCHR GUIDANCE ELEM	97,000.00	7,973.00	95,676.00	0.00	1,324.00	1.36
01-2-02120-111-002	SAL TCHR GUIDANCE SEC	145,000.00	11,822.00	141,864.00	0.00	3,136.00	2.16
01-2-02120-211-001	HINS TCHR GUIDANCE ELEM	20,000.00	1,610.52	19,341.20	0.00	658.80	3.29
01-2-02120-211-002	HINS TCHR GUIDANCE SEC	35,000.00	2,619.50	35,213.46	0.00	-213.46	-0.60
01-2-02120-221-001	FICA TCHR GUIDANCE ELEM	7,500.00	598.45	7,181.41	0.00	318.59	4.24
01-2-02120-221-002	FICA TCHR GUIDANCE SEC	12,000.00	866.01	10,392.12	0.00	1,607.88	13.39
01-2-02120-231-001	RET TCHR GUIDANCE ELEM	10,000.00	787.55	9,450.61	0.00	549.39	5.49
01-2-02120-231-002	RET TCHR GUIDANCE SEC	14,000.00	1,167.75	14,013.00	0.00	-13.00	-0.09
01-2-02120-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02120-320-001	PSP GUIDANCE ELEM	600.00	0.00	239.00	0.00	361.00	60.16
01-2-02120-320-002	PSP GUIDANCE SEC	2,500.00	1,799.00	1,799.00	0.00	701.00	28.04
01-2-02120-529-001	PSO GUIDANCE OTHER ELEM	500.00	0.00	0.00	0.00	500.00	100.00
01-2-02120-529-002	PSO GUIDANCE OTHER SEC	500.00	0.00	0.00	0.00	500.00	100.00
01-2-02120-580-001	PSO GUIDANCE TRAVEL ELEM	250.00	0.00	0.00	0.00	250.00	100.00
01-2-02120-580-002	PSO GUIDANCE TRAVEL SEC	1,000.00	0.00	0.00	0.00	1,000.00	100.00
01-2-02120-610-001	SUP GUIDANCE ELEM	1,200.00	0.00	658.69	0.00	541.31	45.10
01-2-02120-610-002	SUP GUIDANCE SEC	1,200.00	0.00	0.00	0.00	1,200.00	100.00
01-2-02120-730-001	CAP GUIDANCE EQUIP ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02120-730-002	CAP GUIDANCE EQUIP SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02120-739-001	CAP Guidance Elem.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02120-739-002	CAP Guidance Sec.	0.00	0.00	0.00	0.00	0.00	0.00

SELECTED Data

Monthly Expense Report

Arranged by:
Account Number

Date Range: YTD thru 08/31/2021

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02130-116-000	SAL PROF NURSE	90,000.00	3,604.00	75,684.52	0.00	14,315.48	15.90
01-2-02130-126-000	SAL SUB NURSE	500.00	0.00	0.00	0.00	500.00	100.00
01-2-02130-216-000	HINS PROF NURSE	25,000.00	1,575.75	25,673.96	0.00	-673.96	-2.69
01-2-02130-226-000	FICA PROF NURSE	6,000.00	270.87	5,717.40	0.00	282.60	4.71
01-2-02130-236-000	RET PROF NURSE	6,000.00	356.00	7,476.00	0.00	-1,476.00	-24.60
01-2-02130-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02130-281-000	HSA NURSE	3,500.00	0.00	3,436.68	0.00	63.32	1.80
01-2-02130-580-000	PSO NURSE TRAVEL	250.00	0.00	0.00	0.00	250.00	100.00
01-2-02130-610-000	SUP NURSE	4,000.00	1,762.00	6,336.49	0.00	-2,336.49	-58.41
01-2-02130-739-000	CAP NURSE EQUIP	1,000.00	0.00	0.00	0.00	1,000.00	100.00
01-2-02130-890-000	PSO NURSE OTHER	250.00	0.00	0.00	0.00	250.00	100.00
01-2-02140-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02141-111-000	SAL TCHR SPED PSYCH	65,000.00	4,815.00	58,530.00	0.00	6,470.00	9.95
01-2-02141-211-000	HINS TCHR SPED PSYCH	21,000.00	1,439.43	17,843.92	0.00	3,156.08	15.02
01-2-02141-221-000	FICA TCHR SPED PSYCH	4,500.00	364.60	4,344.04	0.00	155.96	3.46
01-2-02141-231-000	RET TCHR SPED PSYCH	5,600.00	475.62	5,781.51	0.00	-181.51	-3.24
01-2-02141-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02141-281-000	HSA -PSYCH	3,500.00	0.00	3,436.68	0.00	63.32	1.80
01-2-02141-320-000	PSP PSYCH DIAGNOSTICS	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02141-340-000	PSP PSYCH SUPERVISON	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02141-580-000	PSO PSYCH TRAVEL	1,000.00	0.00	30.00	0.00	970.00	97.00
01-2-02141-610-000	SUP PSYCH	2,000.00	499.86	2,867.06	0.00	-867.06	-43.35
01-2-02141-739-000	CAP PSYCH EQUIP	0.00	0.00	0.00	0.00	0.00	0.00

SELECTED Data

Monthly Expense Report

Arranged by:
Account Number

Date Range: YTD thru 08/31/2021

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02162-340-000	PSP SPED OT 3-5	4,000.00	310.50	5,569.96	0.00	-1,569.96	-39.24
01-2-02163-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02163-340-000	PSP PRESCH OT 0-2	4,000.00	0.00	2,449.43	0.00	1,550.57	38.76
01-2-02170-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02171-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02171-340-000	PSP SPED PT SCHOOLAGE	3,500.00	217.32	6,728.27	0.00	-3,228.27	-92.23
01-2-02172-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02172-340-000	PSP SPED PT 3-5	1,700.00	0.00	0.00	0.00	1,700.00	100.00
01-2-02173-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02173-340-000	PSP SPED PT 0-2	4,000.00	203.02	2,921.33	0.00	1,078.67	26.96
01-2-02180-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02181-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02181-340-000	PSP SPED VISION SCHOOLAGE	8,000.00	0.00	3,831.45	0.00	4,168.55	52.10
01-2-02182-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02182-340-000	PSP SPED VISION 3-5	1,000.00	0.00	414.74	0.00	585.26	58.52
01-2-02183-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02183-340-000	PSP SPED VISION 0-2	1,000.00	0.00	-5.72	0.00	1,005.72	100.57
01-2-02190-111-002	SAL ADMIN ACT DIR	98,500.00	8,208.00	98,496.00	0.00	4.00	0.00
01-2-02190-123-002	SAL SUBS ACTIVITIES	12,000.00	0.00	9,460.00	0.00	2,540.00	21.16
01-2-02190-150-002	SAL NONCERT COACH	45,000.00	0.00	48,255.00	0.00	-3,255.00	-7.23
01-2-02190-151-002	SAL TCHR COACH	250,000.00	21,234.00	256,648.00	0.00	-6,648.00	-2.65
01-2-02190-211-002	HINS TCHR COACH /AD	50,000.00	4,704.75	57,080.30	0.00	-7,080.30	-14.16
01-2-02190-220-002	FICA NONCERT COACH	4,000.00	0.00	3,691.47	0.00	308.53	7.71

SELECTED Data

Monthly Expense Report

 Arranged by:
Account Number

Date Range: YTD thru 08/31/2021

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02230-214-000	HINS PARA TECH AID	7,800.00	679.45	8,153.40	0.00	-353.40	-4.53
01-2-02230-221-000	FICA ADMIN TECH DIR	6,000.00	479.51	5,754.12	0.00	245.88	4.09
01-2-02230-224-000	FICA PARA TECH AID	2,100.00	19.42	1,946.88	0.00	153.12	7.29
01-2-02230-231-000	RET ADMIN TECH DIR	7,500.00	623.09	7,477.08	0.00	22.92	0.30
01-2-02230-234-000	RET PARA TECH AID	2,800.00	42.94	2,750.67	0.00	49.33	1.76
01-2-02230-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02230-734-000	CARES-Technology	0.00	0.00	4,065.12	0.00	-4,065.12	0.00
01-2-02240-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02290-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02310-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02310-271-000	PSO Alicap WORK COMP OTHERS	20,000.00	359.57	359.57	0.00	19,640.43	98.20
01-2-02310-315-000	PSP AUDIT	7,200.00	0.00	7,013.00	0.00	187.00	2.59
01-2-02310-317-000	PSP LEGAL SERVICES	3,000.00	0.00	15,115.50	0.00	-12,115.50	-403.85
01-2-02310-520-000	PSO Alicap LIABILITY INS	10,000.00	55,000.00	56,405.00	0.00	-46,405.00	-464.05
01-2-02310-520-000	PSO Alicap PROPERTY INS	10,000.00	75,800.25	75,800.25	0.00	-65,800.25	-658.00
01-2-02310-580-000	PSO BOE TRAVEL	3,000.00	0.00	825.00	0.00	2,175.00	72.50
01-2-02310-810-000	DUES BOE	9,000.00	0.00	8,292.00	0.00	708.00	7.86
01-2-02310-890-000	PSO BOE OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02320-105-000	SAL ADMIN SUPT	180,000.00	14,667.00	173,914.00	0.00	6,086.00	3.38
01-2-02320-110-000	SAL CLER SUPT	21,000.00	1,532.78	21,111.11	0.00	-111.11	-0.52
01-2-02320-130-000	OT ClarSAL	3,000.00	21.49	3,216.00	0.00	-216.00	-7.20
01-2-02320-210-000	HINS CLER SUPT	7,900.00	594.64	7,592.16	0.00	307.84	3.89
01-2-02320-215-000	HINS ADMIN SUPT	0.00	0.00	0.00	0.00	0.00	0.00

SELECTED Data

Monthly Expense Report

Arranged by:
Account Number

Date Range: YTD thru 08/31/2021

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-06450-320-000	PSP MEDICAID OUTREACH	250.00	0.00	0.00	0.00	250.00	100.00
01-2-06700-610-002	SUP CARL PERKINS	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06700-739-002	CAP CARL PERKINS EQUIP	1,200.00	0.00	0.00	0.00	1,200.00	100.00
01-2-06700-890-000	PSO CARL PERKINS OTHER	0.00	0.00	150.00	0.00	-150.00	0.00
01-2-06969-610-000	Title IV A Supplies	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06996-734-000	CARES	0.00	0.00	83,781.05	0.00	-83,781.05	0.00
01-2-08000-900-000	TRANS TO DEPRECIATION	200,000.00	100,000.00	100,000.00	0.00	100,000.00	50.00
01-2-08000-910-000	Trans to Emp. Benefit	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
01-2-08000-912-000	TRANS TO LUNCH	50,000.00	0.00	0.00	0.00	50,000.00	100.00
01-2-08000-913-000	TRANS TO ACTIVITIES	25,000.00	50,000.00	50,000.00	0.00	-25,000.00	-100.00
01 Current Year Account Totals:		11,435,420.00	1,187,565.89	10,897,355.09	0.00	538,064.91	4.70
01 FUND Totals:		11,435,420.00	1,187,565.89	10,897,355.09	0.00	538,064.91	4.70
Report Totals:		11,435,420.00	1,187,565.89	10,897,355.09	0.00	538,064.91	4.70

TO WHOM ISSUED

AMOUNT

TOTAL

\$0.00

Beginning Balance		\$	2,030.00
Receipts		\$	-
		\$	<u>2,030.00</u>
Expenditures		\$	-
		\$	<u>2,030.00</u>
Statement Balance	\$	2,030.00	
Outstanding Deposits	\$	-	
Total	\$	2,030.00	
Outstanding Checks		\$	-
		\$	<u>-</u>
Balance August 31, 2021		\$	2,030.00

ALL Data

Date: 08/01/2021 thru 08/31/2021

Current Cash Balance Report

Arranged by:

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
H Elementary					
1700 Elem. Book Fair	8,182.69	0.00	0.00	0.00	8,182.69
1701 Elem. Art Program	162.48	0.00	0.00	0.00	162.48
1705 Elem. Courtesy Fund	0.00	355.00	0.00	0.00	355.00
1710 Elem. Fund Raising	15,251.63	286.00	0.00	0.00	15,537.63
1711 1st Grade	3,413.06	0.00	0.00	0.00	3,413.06
1712 2nd Grade	2,839.86	0.00	0.00	0.00	2,839.86
1713 4th Grade	1,075.55	0.00	0.00	0.00	1,075.55
1714 5th Grade	6,706.81	0.00	0.00	0.00	6,706.81
1715 Elem. Lounge	1,882.67	0.00	719.99	0.00	1,162.68
1716 3rd Grade	1,000.88	0.00	0.00	0.00	1,000.88
1717 Kindergarten	1,465.97	0.00	0.00	0.00	1,465.97
1719 Elem. Courtesy Fund	0.00	0.00	0.00	0.00	0.00
1720 Elem. Stu. Co.	0.00	0.00	0.00	0.00	0.00
1725 Elem. O.D. Ed.	0.00	0.00	0.00	0.00	0.00
H Elementary Totals:	41,981.60	641.00	719.99	0.00	41,902.61
I Interest					
1800 DDA Interest	4,190.73	49.17	0.00	0.00	4,239.90
1810 CD Interest	9,714.23	0.00	0.00	0.00	9,714.23
I Interest Totals:	13,904.96	49.17	0.00	0.00	13,954.13
J Scholarships					
1900 Athletics Count	210.75	0.00	0.00	0.00	210.75
1910 Alberts Memorial	237.71	0.00	0.00	0.00	237.71
1915 Alumni	0.00	0.00	0.00	0.00	0.00
1920 Greene Memorial	22,170.71	0.00	0.00	0.00	22,170.71
1925 Uehling Scholarship	-2,257.57	0.00	0.00	0.00	-2,257.57
1930 J.L. Brock Scholarship	105.00	0.00	0.00	0.00	105.00
1935 Pioneer Seed Scholarship	0.00	0.00	0.00	0.00	0.00
1940 Swedes Lead Scholarship	3,574.00	2,050.00	0.00	0.00	5,624.00
J Scholarships Totals:	24,040.60	2,050.00	0.00	0.00	26,090.60
Report Totals:	260,048.37	95,200.09	33,536.07	0.00	321,712.39

Check Summary Report

Date: 08/01/2021 thru 08/31/2021

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
023412	C	08/10/2021	Lauren Sara Photography		Cheerleaders	250.00
023413	O	08/18/2021	North Platte High School		F.Ball Club	45.00
023414	C	08/19/2021	Art Canas		Athletic-S.Ball	140.00
023415	C	08/19/2021	Clint Wilkening		Athletic-S.Ball	140.00
023416	C	08/19/2021	Colby Delatour		Athletic-V.Ball	60.00
023417	C	08/19/2021	Job Vigil		Athletic-V.Ball	60.00
023418	C	08/20/2021	Tim Peterson		Athletic-F.Ball	200.00
023419	O	08/21/2021	Lexington High School		Athletic-S.Ball	85.00
023431	C	08/26/2021	Art Canas		Athletic-S.Ball	70.00
023432	C	08/26/2021	Jane Kirby		Athletic-S.Ball	70.00
023433	O	08/26/2021	Kearney Catholic High School		Athletic-G. Golf	110.00
023434	C	08/30/2021	Robin Stevens		Athletic-VJ F.Ball	275.00
023435	O	08/31/2021	Jay Johnson		Athletic-V.Ball	150.00
023436	O	08/31/2021	Jordan Johnson		Athletic-V.Ball	150.00
023437	O	08/30/2021	Awards Unlimited, Inc.		Renaissance	719.88
023438	O	08/30/2021	Chesterman Company		Candy	3,754.35
023439	O	08/30/2021	Custom Ink		Summer V.Ball	412.44
023440	O	08/30/2021	Living Out Loud		Girls Future B.Ball	52.00
023441	O	08/30/2021	Lou's Sporting Goods		Athletic/Summer V.Ball	2,855.04
023442	O	08/30/2021	Marc Mroczek		Athletic-	67.63
023443	O	08/30/2021	Mary Meisinger		Stu Co	41.00
023444	O	08/30/2021	Nana's Country Kitchen		Renaissance	44.64
023445	O	08/30/2021	North Platte High School		One Act	150.00
023446	O	08/30/2021	Nebraska School Activities		Athletic	60.00
023447	O	08/30/2021	Peterson's Supermarket		F.Ball Club	97.35
023448	O	08/30/2021	Sayler Screenprinting		Stu. Co.	356.50
023449	O	08/30/2021	Stadium Sports		Athletic	2,222.82
023450	O	08/30/2021	Tim Strauser		Girls Future B.Ball	40.00
023451	O	08/30/2021	US Foods		Candy	800.00
023452	O	08/30/2021	Varsity Spirit Fashions &		Cheerleaders	2,584.20
023453	O	08/30/2021	Walsworth Publishing		Yearbook	2,697.42
023454	O	08/30/2021	York High School		One Act	150.00
023455	O	08/30/2021	Comfort Suites		Summer Wrestling	5,472.30
023456	O	08/31/2021	District XI		FFA	150.00
023457	O	08/31/2021	Gothenburg Leader		Summer V.Ball	430.00
023458	O	08/31/2021	Kylee Malcom		General	103.34
023459	O	08/31/2021	NECC Livestock Judging		FFA	20.00
023460	O	08/31/2021	Nebraska High School Sports		V.Ball/S.Ball Jamboree	365.00
023461	O	08/31/2021	US Bank		V.Ball/Lounge/Wrest/FFA/Ath/	7,392.24
023462	O	08/31/2021	Varsity Spirit Fashions &		Cheerleaders	227.80
023463	O	08/31/2021	Lou's Sporting Goods		Girls Golf	465.12

ALL Data

Check Summary Report

Arranged by:
Check Number

Date: 08/01/2021 thru 08/31/2021

Check

Number	Status	PO Number	Description	Amount
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			Report Total:	33,536.07
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Check Journal

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name					Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PQ Date	Description			Accrued
Account Number			Account Description				Payable	Payment
Journal Number: 843 Hot Lunch-August 2021					Posted: 09/01/2021			
Computer Checks								
06 - LUNCH FUND								
Bank Account :B - GSB-Hot Lunch								
00004567	08/31/2021	CASHWA	Cash-Wa Distributing					
122080	08/31/2021			09/01/2021	Food/Supplies/Equip			
06-2-03100-610-000			SUP SUPPLIES			-1,212.47		1,212.47
06-2-03100-630-000			SUP FOOD			-15,868.09		15,868.09
06-2-03100-739-000			CAP EQUIPMENT			-9,334.00		9,334.00
					Invoice Total:	-26,414.56		26,414.56
					Check Total:	-26,414.56		26,414.56
00004568	08/31/2021	CHESTCO	Chesterman Co.					
95014295	08/31/2021			09/01/2021	Food			
06-2-03100-630-000			SUP FOOD			-829.78		829.78
					Invoice Total:	-829.78		829.78
					Check Total:	-829.78		829.78
00004569	08/31/2021	COZASERV	Cozad Services, Inc.					
218501	08/31/2021			09/01/2021	Maint/Repair			
06-2-03100-431-000			REPAIR OF EQUIPMENT			-177.00		177.00
					Invoice Total:	-177.00		177.00
					Check Total:	-177.00		177.00
00004570	08/31/2021	ECOLABPEST	Ecolab Pest Elimination					
5100545	08/31/2021			09/01/2021	Pest Control			
06-2-03100-890-000			MISCELLANEOUS			-69.82		69.82
					Invoice Total:	-69.82		69.82
					Check Total:	-69.82		69.82
00004571	08/31/2021	HILADAIRY	Hiland Dairy					
14345	08/31/2021			09/01/2021	Milk			
06-2-03100-630-000			SUP FOOD			-3,232.97		3,232.97
					Invoice Total:	-3,232.97		3,232.97
					Check Total:	-3,232.97		3,232.97
00004572	08/31/2021	JONIACO	Joni Jacobsen					
Supplies	08/31/2021			09/01/2021	Supplies			
06-2-03100-610-000			SUP SUPPLIES			-20.50		20.50
					Invoice Total:	-20.50		20.50
					Check Total:	-20.50		20.50
00004573	08/31/2021	NASB-WC	Nasb Alicap					
2021-22	08/31/2021			09/01/2021	Work Comp Ins.			
06-2-03100-890-000			MISCELLANEOUS			-719.15		719.15
					Invoice Total:	-719.15		719.15
					Check Total:	-719.15		719.15
00004574	08/31/2021	PETESUPE	Peterson's Supermarket					
1730	08/31/2021			09/01/2021	Food			
06-2-03100-630-000			SUP FOOD			-22.06		22.06
06-2-03100-630-000			SUP FOOD			-36.12		36.12
					Invoice Total:	-58.18		58.18

Check Journal

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
Check Total:						-58.18	58.18
00004575	08/31/2021	USFOODS	U S Foods, Inc.				
14176309	08/31/2021			09/01/2021	Food/Supplies		
06-2-03100-610-000			SUP SUPPLIES			-570.06	570.06
06-2-03100-630-000			SUP FOOD			-6,994.75	6,994.75
Invoice Total:						-7,564.81	7,564.81
Check Total:						-7,564.81	7,564.81
06 - LUNCH FUND						-39,086.77	39,086.77
Total of Computer Checks						-39,086.77	39,086.77
Manual Checks							
Bank Account :B - GSB-Hot Lunch							
00000000	08/31/2021	MAGIWRT	Magic-Wrighter Inc.				
August	08/31/2021			09/01/2021	E-Funds		
06-2-03100-890-000			MISCELLANEOUS			-27.95	27.95
Invoice Total:						-27.95	27.95
Check Total:						-27.95	27.95
Total of Manual Checks						-27.95	27.95
Fund Summary							
06 - LUNCH FUND						-39,114.72	39,114.72
Payroll Summary							
Report Total:						-39,114.72	39,114.72

SELECTED Data

Monthly Revenue Report

Arranged by:
Account Number

Date Range: YTD thru 08/31/2021

Account	Description	Budget	August Receipts	YTD Receipts	Revenue Balance	Percent Remaining
06	LUNCH FUND					
06-1-01510-000-000	Interest for Lunch Fund	1,000.00	46.97	199.91	800.09	80.00
06-1-01611-000-000	Daily Sales for Reimbursable Meals	400,000.00	5,410.27	43,658.16	356,341.84	89.08
06-1-01630-000-000	Special Functions Food Sales	5,000.00	345.96	6,920.64	-1,920.64	-38.41
06-1-01990-000-000	Miscellaneous for Lunch Fund	1,000.00	0.00	500.00	500.00	50.00
06-1-03150-000-000	State Reimbursement	15,000.00	0.00	29,061.82	-14,061.82	-93.74
06-1-04210-000-000	Federal Nutrition Programs	228,000.00	48,029.52	535,849.70	-307,849.70	-135.02
06-1-05200-000-000	Fund Transfers to School Nutrition	50,000.00	0.00	0.00	50,000.00	100.00
06-1-05690-000-000	Other Non-Revenue Receipts-Food Ser	0.00	0.00	4,047.05	-4,047.05	0.00
06-8-01000-000-000	Reimbursement	0.00	0.00	0.00	0.00	0.00
06-8-02000-000-000	Milk	0.00	0.00	0.00	0.00	0.00
06-8-03000-000-000	Food Sales	0.00	0.00	0.00	0.00	0.00
06-8-04000-000-000	Student Ticket Sales	0.00	0.00	0.00	0.00	0.00
06-8-04500-000-000	Adult Ticket Sales	0.00	0.00	0.00	0.00	0.00
06-8-05000-000-000	Miscellaneous	0.00	0.00	0.00	0.00	0.00
06-8-06000-000-000	Change Box	0.00	0.00	0.00	0.00	0.00
06	FUND Totals:	700,000.00	53,832.72	620,237.28	79,762.72	11.39
	Report Totals:	700,000.00	53,832.72	620,237.28	79,762.72	11.39

SELECTED Data

Cash Summary Report

Arranged by:

Date Range: 08/01/2021 thru 08/31/2021

Fund ID

Fund	Beginning	Revenue	Expenditures	Other	Ending	Encumbrances	Payables	Unencumbered
06	LUNCH FUND							
	232,069.71	53,832.72	-48,955.08	0.00	236,947.35	0.00	0.00	236,947.35
Report								
Totals:	<u>232,069.71</u>	<u>53,832.72</u>	<u>-48,955.08</u>	<u>0.00</u>	<u>236,947.35</u>	<u>0.00</u>	<u>0.00</u>	<u>236,947.35</u>

Administrator Report

Meeting: September Board Meeting

Date: 9/13/21

Mrs. Angie Richeson

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Mr. Seth Ryker, Jr/Sr. High Principal

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Parent Teacher Conferences - Format

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 - * Zoom links are established on the GPS home page.
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Meeting: September Board Meeting

Date: 9/13/2021

Mr. Marc Mroczek, Activities Director

=====

Topics:

Fall Activities Participation Numbers

Upcoming Home Invites

NSAA Fall District Assignments

I. Fall Activities Participation Numbers

- Football: 44
- Girls Golf: 16
- Softball: 22
- Volleyball: 27
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- 8th Volleyball: 19
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- C-5 Cross Country at Ogallala. October 14, 2021. Alma/Southern Valley, Broken Bow, Chadron, Chase County, Cozad, Gothenburg, Hershey, Holdrege, Mitchell, Ogallala, Sidney, Valentine.
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Administrative Report
September 13, 2021
Mrs. Tomye McKenna
Special Education Director/Assistant Elementary Principal

+++++

Topic:

1. New paraprofessional
2. Special Education Numbers

1. Ashlyn Hoyt – new to Gothenburg, transplant from McCook
 - a. Will be supporting 1st and 2nd grade
 - b. Comes with lots of energy for the job
2. Special Education Numbers
 - a. 10 new Special Education Students to the district
 - b. 126 students served Birth-21

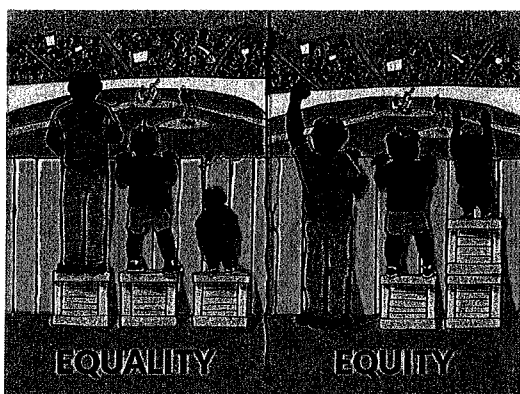
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Meeting: September Board Meeting

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DIBELS - Complete

MAP - Window closed 9/10

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- We had our first cohort meeting today. Our focus is on continued growth and relationships.

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Meeting: August Board Meeting

Date: 9/13/21

Dr. Todd Rhodes, Superintendent

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Strategic Planning Update: The admin. team has put a tentative implementation timeline for our strategic plan. We are gathering input from several groups.

2020-2021 Contract Days:

July-18 days

August-22 days

Internal Board Policies - Methods of OperationAgenda Construction and Control

- A. Written meeting agendas will be prepared by the Superintendent of Schools in corroboration with the President of the Board of Education. Any Board member may submit agenda items to be placed on the agenda by the Superintendent and the Board President.
- B. Control of the agenda is the responsibility of the Board President.
- C. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting.
- D. An agenda, kept continuously current, shall be readily available for public inspection at the office of the Superintendent of School of the Gothenburg School District during normal business hours. Except for items of an emergency nature, the agenda shall not be altered later than 24 hours before the scheduled commencement of the meeting. The School Board shall have the right to modify the agenda to include items of an emergency nature only by action taken at the public meeting at which the item is to be considered.

Legal Reference: § 84-1411

Date of Adoption: November 13, 2006

Internal Board Policies - Methods of OperationProcedures During Meetings

In the absence of the President and the Vice President of the Board of Education at any meeting, the Board shall choose a President pro tempore. In the absence of the Secretary at any meeting, the Board shall also choose a Secretary pro tempore.

Any action taken on a question or a motion duly moved and seconded shall be by roll call vote of the Board in open session, and the record shall state how each member voted, or if the member was absent or abstained.

The vote to elect the leadership of the Board of Education at the reorganization meeting shall be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.

Legal Reference: §79-569
 §79-520
 §84-1413

Date of Adoption: April 14, 2008

Bylaws of the Board - MeetingsRegular Meetings

The Board shall meet in regular session on the second Monday of each calendar month, unless otherwise designated by the president with the approval of the Board. All meetings shall be held in the boardroom at the Gothenburg Schools unless otherwise designated by the president with the approval of the Board. In each odd-numbered year, the January meeting will be held on or after the first Thursday after the first Tuesday.

Legal Reference: §79-554 §79-555 §84-1401

Special Meetings

A special meeting of the Board may be called by the president when in his opinion it is necessary, or upon recommendation of the Superintendent of Schools, or any two (2) Board members. No business shall be transacted at any special meeting, which does not come within the purpose, or purposes set forth in the call for the meeting unless it is of an emergency nature. Special Board sessions may be adjourned to a definite date and time.

Legal Reference: §79-520 §79-554 §79-555 §84-1401

Advance Delivery of Meeting Materials

The Board shall require the Superintendent to prepare an agenda which, with the minutes, shall be mailed or delivered to the Board members on Friday or prior to each regular monthly Board meeting.

Items not placed on the regular agenda may be tabled until the regular meeting on the following month to provide the Board adequate time to research the item in question. All citizens in the district boundary are permitted to place an item on the agenda. Those persons outside the district may place an item on the agenda by permission of the President of the Board or the Superintendent of Schools.

Order of Business

The following shall be the order of business for the regular meetings. The order of business may be changed by consent of all members present.

Meeting call to order, Pledge of Allegiance, Approval/Changes to Agenda, Recognition of Visitors, Business Items (Consent Agenda, Action Items, Policy Review, and Reports), Discussion Items, Time/Date of Next Meeting, Adjournment.

Parliamentary Procedure

The rules of parliamentary procedures as embodied in Robert's Rules of Order shall govern the school Board in its deliberation when the issue in question is not covered by these policies and bylaws.

Minutes

The Board of Education shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed. The minutes shall be prepared by the secretary immediately following the meeting, shall be written, shall be available for inspection by the public and for distribution to the members of the Board within ten (10) working days, or prior to the next convened meeting, whichever occurs earlier, and shall be a part of the agenda for the next regular meeting at which time they shall be corrected, if necessary, and approved. The minutes shall be kept in the office of the superintendent and shall be public records and open to public inspection during normal business hours.

Legal Reference: §79-577 §79-555 §§ 84-1408-1414

Voting

Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the Board in open session, and the record shall state how each member voted, or if the member was absent or not voting. The requirement of a roll call or viva voce vote may be satisfied by used of an electronic voting device, which allows the yeas and nays of each member of the board to be readily seen by the public.

Date of Adoption: May 12, 2008

Date of Revision: August 8, 2016

Administrator Report

Meeting: September Board Meeting

Date: 9/13/21

Mrs. Angie Richeson

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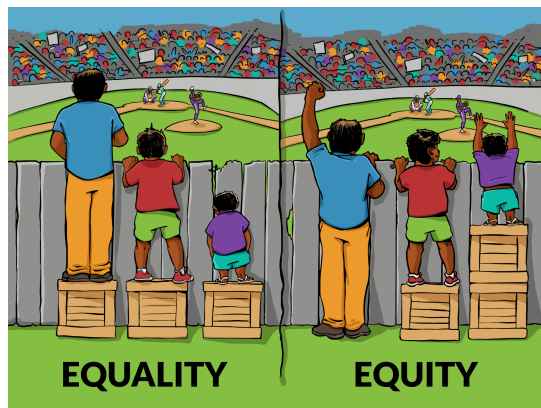
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2020-2021 Contract Days:

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August-22 days

Internal Board Policies - Methods of OperationOpportunity for Public Expression

The Board of Education as a representative body, recognizes the importance of the public's viewpoint relative to the direction of the educational programs in Gothenburg Public Schools. Therefore, the following guidelines have been established for patrons to efficiently and effectively give expression to their suggestions, concerns, and grievances:

- A. Public Forum - Each Board meeting shall have on its agenda a specific time entitled Public Forum, during which patrons may address the Board on matters of general concern. Patrons wishing to address the Board during the Public Forum will be allowed five (5) minutes to express their view. Board of Education members will refrain from expressing personal opinions during the Public Forum unless asked a direct question by a patron recognized by the Board President as having the floor. The Board imposed time limit may be extended by a majority vote of the Board following a request to do so. Board action may not be taken on matters discussed during the Public Forum unless the matter specifically appears on the prepared agenda. In the discretion of the Board President, the Public Forum may be omitted or bypassed at some, but not all, meetings of the Board of Education.
- B. Concerns and Complaints - Board action shall not be taken regarding a concern or complaint unless the following procedure has been followed:
 - Step 1. All Complaints concerning a particular school situation shall be submitted to the Principal of the building. They should be submitted in writing when practical. If the party involved is other than an individual, then the organization or persons represented shall be identified. If the problem involves other than an individual building, then the matter shall be directed to the Superintendent.
 - Step 2. Should the matter not be resolved to the satisfaction of the parties involved, they may appeal to the Superintendent.
 - Step 3. If the initiating party is not satisfied with the response of the Superintendent, said party may address a written appeal to the Board of Education through the Secretary of the Board.
- C. Speak to Agenda Item - Patrons or visitors who desire to have an item placed on the monthly Board meeting agenda and speak on that item should make their wishes known to the Superintendent prior to the distribution of the meeting agenda. Upon receipt of a request to be heard the Superintendent may, in the discretion of the Superintendent, place the item on the agenda. The Board President shall then allow the patron or visitors to address the Board at the appropriate time. The length of this presentation will be determined at the discretion of the Board President. Persons who wish to speak to an agenda item will not be required to have their name be placed on the agenda prior to the meeting in order to speak about items on the agenda.

Legal Reference: §84-1412

Date of Adoption: July 14, 2008

Board of Education Regular Meeting
August 9, 2021--5:00 P.M.
Discovery Center

Gothenburg Public Schools is the cornerstone of a proud, passionate, and progressive community where students and staff thrive in a positive and innovative environment. We ensure the growth of all individuals by inspiring them to own and maximize their potential.

Attendance Taken at 4:51 P.M.

Present Board Members:

Jon Hudson
Kyle Fornoff
Kelly Terrell
Becky Jobman
Nate Wyatt
Devin Brundage

Others Present:

Todd Rhodes--Superintendent
Kay Streeter, Business Manager
Angie Richeson
Marc Mroczek
Allison Jonas
Seth Ryker
Ellen Mortensen-Gothenburg Leader
Ashly Mohler-Gothenburg Times

Call of order & Pledge of Allegiance/Open Meetings Posted
5:00 P.M.

Agenda

Motion Passed: Motion to approve the agenda as presented passed with a motion by Fornoff and a second by Brundage.

Terrell	Yes	Brundage	Yes
Fornoff	Yes	Hudson	Yes
Jobman	Yes	Wyatt	Yes

Recognition of Visitors

Leslie Brown-Patron	Richard Ristine-Patron
Dawn Urman-Parent	Kristy Kreuscher-Parent
Jenny Raymond-Grandparent	Amanda Ristine-Parent
Jeff Cottingham-Parent	Theresa Demoret-Patron
Rebecca Gronewold-Parent	Kayla Peterson-Parent
Diane Kinnan-Grandparent	

Presentation

Colten Venteicher presented information on the Impact Center. Will have more information at two Town Hall meetings Wednesday, 5:30 pm in the Discovery Center and Thursday at 12:00 pm at City Hall. Encouraged everyone to attend.

Board of Education Regular Meeting
August 9, 2021--5:00 P.M.
Discovery Center
Page 2

6:00 P.M.

Modify Agenda

Motion Passed: Motion to modify the Agenda and move discussion item, Early Childhood to after Mr. Venteicher's presentation on the Impact Center passed with a motion by Wyatt and a second by Jobman.

Brundage	Yes	Jobman	Yes
Hudson	Yes	Terrell	Yes
Fornoff	Yes	Wyatt	Yes

Early Childhood

Dr. Rhodes and Mr. Venteicher presented information on early childhood program.

Consent Agenda

Motion Passed: Motion to approve consent agenda as presented passed with a motion by Hudson and a second by Terrell.

Approval of all Previous minutes	Approval of Treasurer's Report
Approval of Warrants/Bills	Excuse Absent Board Members-None
Approval of Option Students: Serenity Dilka-to Brady; Ethan Garcia-to Cozad; Christopher Ryan Jr., Paige Osden-Davis-to North Platte. Shree Dyches-Chandler, Quinn Wigget-Anderson-from Cozad.	

Brundage	Yes	Jobman	Yes
Hudson	Yes	Terrell	Yes
Fornoff	Yes	Wyatt	Yes

Reaffirm Policies

Motion Passed: Motion to approve and reaffirm Policy 5416, Student Fees, Policy 6400, Parent Involvement in Schools, Policy 6410, Parent Involvement in Title I Programs passed with a motion by Terrell and a second by Brundage.

Brundage	Yes	Terrell	Yes
Fornoff	Yes	Hudson	Yes
Jobman	Yes	Wyatt	Yes

Paulsen's

Motion Passed: Motion to approve pay applications #5 to Paulsen's Inc. passed with a motion by Terrell and a second by Hudson.

Jobman	Yes	Brundage	Yes
Hudson	Yes	Terrell	Yes
Fornoff	Yes	Wyatt	Yes

Board of Education Regular Meeting
August 9, 2021--5:00 P.M.
Discovery Center
Page 3

General Fund Transfers

Motion Passed: Motion to approve transfers to Depreciation Fund, Activities Fund, and the Employment Benefit Fund passed with a motion by Hudson and a second by Terrell.

Terrell	Yes	Brundage	Yes
Hudson	Yes	Fornoff	Yes
Jobman	Yes	Wyatt	Yes

Re-opening Plan

Motion Passed: Motion to approve the 2021-2022 Gothenburg Public Schools reopening plan with changes to the yellow indicators , and change from 50% to 40% on orange and red indicators passed with a motion by Jobman and a second by Hudson.

Fornoff	Yes	Brundage	Yes
Terrell	Yes	Jobman	Yes
Hudson	Yes	Wyatt	Yes

Administrative Reports

Mrs. Richeson--Elementary Principal

Summer School; Elementary Renovation; Class Lists; Kindergarten VIK Days.

Mr. Ryker--High School Principal

Orientation; Staff In-service; Administrator Days

Mr. Marc Mroczek--Activities Director/Asst. Principal

Fall Activities; NSAA Fall Classifications; First Competition Dates for High School.

Mrs. Tomye McKenna--SPED Director

Two new Paraprofessionals; Verbal Behavior Training; Para Educator Training.

Mrs. Allison Jonas--Director of Teaching/Learning

Early Childhood; Curriculum; Assessments; NSCAS Growth update; Mentor Program; Professional Development.

Dr. Todd Rhodes--Superintendent

Staff opening: Health Standards, Draft #2; Summer Projects; Dudley Renovation Project; September Board Meeting will include approval of 21-22 budget and tax request. Strategic Planning updates; street construction; Thank you to the 45 businesses that sponsored the staff picnic. Administration will not recommend adoption of the second draft of the Health Standards to the Board of Education.

Bullying Report

Mr. Ryker and Mrs. Rickeson talked about the Gothenburg Public School Bullying Policy and the procedures associated with the policy.

Board of Education Regular Meeting

August 9, 2021--5:00 P.M.

Discovery Center

Page 4

Discussion

Next regular meeting--September 13, 2021--12:00 P.m.

Budget Hearing meeting--September 8, 2021--5:00 P.M.

Adjournment

Motion Passed: Motion to approve adjournment at 7:26 P.M., passed with a motion by Jobman and a second by Hudson.

Brundage	Yes	Jobman	Yes
Hudson	Yes	Terrell	Yes
Fornoff	Yes	Wyatt	Yes

Kay Streeer, Business Manager/Recording Secretary

MINUTE RECORD

September 8, 2021
5:00 P.M.

Kind
Budget
Hearing

Where Held
Discovery Center

President
Nate Wyatt

Gothenburg Public Schools is the cornerstone of a proud, passionate, and progressive community where students and staff thrive in a positive and innovative environment. We ensure the growth of all individuals by inspiring them to own and maximize their potential.

The Budget Hearing of the Board of Education of the Gothenburg School District of Gothenburg, in the County of Dawson, in the State of Nebraska was convened in open and public session at 5:00 P.M., on the 8th day of September, 2021, in the Gothenburg Public School Dist. #20 Discovery Center.

Notice of the Hearing was given in advance thereof, according to law, by proper publication. Notice of this Hearing was given in advance to all members of the Board of Education. Availability of the Agenda and purpose of the Hearing was communicated in the advance notice of the Hearing and in the notice to the members of this Hearing. All proceedings of the Board of Education were taken while the convened Hearing was open to the attendance of the public.

A copy of the open meetings law is posted on the wall of the Discovery Center, and is available to the public. Pledge of Allegiance was recited.

The purpose of the hearing is to hear testimony, support, opposition, criticism, suggestions, or observations of taxpayers relating to the proposed 2021-2022 Gothenburg Public Schools Budget.

Members Present:	Jon Hudson-Absent Becky Jobman Devin Brundage	Kelly Terrell-Absent Kyle Fornoff Nate Wyatt Todd Rhodes, Superintendent Kay Streeter, Business Manager
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Others Present: Erin Feather

Call to Order: President Wyatt opened the hearing at 5:03 P.M.

Superintendent Rhodes explained documentation pertaining to the proposed 2021-2022 Budget.

Mr. Wyatt asked for comments or questions from the Board members and patrons. Addressing the Board were Richard Ristine, Bruce Clark, Dale and Diane Kinnan, Kristi Kreuzer,

Hearing no other questions, President Wyatt declared the hearing adjourned at 6:09 P.M.

Kay Streeter
Business Manager/Recording Secretary

SCHOOL DISTRICT # 20
Treasurer's Report for the month of:
August 2021

GENERAL FUND

07/30/21	Balance from last month		\$ 4,229,070.51
08/13/21	Lincoln Co Treasurer - 20	\$ 2,246.43	
08/13/21	Custer County Treasurer Direct Deposit	\$ 1,724.31	
08/13/21	Dawson County Treasurer Direct Deposit	\$ 96,650.37	
08/18/21	St. of Neb- MAC SN20	\$ 3,844.95	
08/18/21	St. of Neb- MAC SN20	\$ 11.45	
08/19/21	St/Fed Withholding Taxes	\$ 1,175.05	
08/19/21	Hot Lunch Payroll	\$ 5,066.34	
08/20/21	City of Gothenburg vendor payment	\$ 876.81	
08/20/21	City of Gothenburg vendor payment	\$ 95,043.31	
08/26/21	St. of Neb- DS DF21	\$ 10,281.88	
08/31/21	Interest DDA xxx063	\$ 316.07	
	Total receipts for month	\$ 217,236.97	
	Dawson County transfers to		
	Special Building Fund	\$ 2,282.04	
	Bond Fund	\$ 5,748.67	
	Custer County transfers to		
	Special Building Fund	\$ 7.76	
	Bond Fund	\$ 10.29	
	Total Warrants paid	\$ 1,119,938.14	
08/31/21	Balance		<u>\$ 3,318,320.58</u>
08/31/21	First State Bank xxx101	\$ 67,856.87	
08/31/21	First State Bank xxx063	\$ 565,287.45	
	COD#xxx303 First State Bank 0.30% due 11-16-21	\$ 1,027,708.90	
	COD#xxx055 Flatwater Bank 0.25% due 5-16-22	\$ 1,000,000.00	
	COD#xxx839 Flatwater Bank 0.40% due 6-06-22	\$ 234,300.35	
	COD#xxx988 First State Bank 0.30% due 12-13-21	\$ 20,705.98	
	COD#xxx306 Flatwater Bank 0.40% due 7-8-22	\$ 250,000.00	
	COD#xxx889 First State Bank 0.60% due 1-10-23	\$ 82,722.09	
	COD#xxx888 First State Bank 0.60% due 1-10-23	\$ 25,983.51	
	COD#xxx732 First State Bank 1.40% due 04-10-22	\$ 43,755.43	
08/31/21	Balance of investments and accounts		<u>\$ 3,318,320.58</u>

SCHOOL DISTRICT # 20
Treasurer's Report for the month of:
August 2021

SPECIAL BUILDING FUND

07/30/21 Balance			\$ 1,224,844.23
08/13/21 Lincoln County Treas	\$	42.48	
08/17/21 Dawson County Treas - transfer from General Fund	\$	2,282.04	
08/17/21 Custer County Treas - transfer from General Fund	\$	7.76	
08/31/21 Interest DDA xxx866	\$	295.62	
Total receipts		\$ 2,627.90	
Total Warrants paid		\$ 560,056.50	
Transfers:			
Transfer from General Fund (correction from July)		\$ -	
 08/31/21 Balance			 <u>\$ 667,415.63</u>
08/31/21 First State Bank xxx866	\$	667,414.93	
08/31/21 First State Bank xxx321	\$	0.70	
 08/31/21 Balance of investments and accounts			 <u>\$ 667,415.63</u>

EMPLOYEE BENEFIT ACCOUNT

07/30/21 Balance			\$ 2,873.38
08/11/21 Nordin Ins	\$	1,200.00	
08/11/21 Middleton Ins	\$	364.50	
08/19/21 Teacher Dues/Flex Plan	\$	2,907.66	
Total Receipts		\$ 4,472.16	
Total Warrants paid		\$ 10,859.44	
Transfer from General Fund		\$ 25,000.00	
 08/31/21 Balance			 <u>\$ 21,486.10</u>
08/31/21 First State Bank - xxx545	\$	21,486.10	
 08/31/21 Balance of investments and accounts			 <u>\$ 21,486.10</u>

SCHOOL DISTRICT # 20
 Treasurer's Report for the month of:
August 2021

DEPRECIATION FUND

07/30/21 Balance			\$ 461,817.82
08/11/21 Transfer from General Fund	\$	100,000.00	
08/19/21 Int CD#xxx476 1410	\$	250.00	
08/31/21 Interest DDA xxx515	\$	97.46	
Total receipts		\$	100,347.46
Total Warrants paid		\$	-
08/31/21 Balance			\$ <u>562,165.28</u>
08/31/21 Flatwater Bank xxx515	\$	352,242.64	
COD #xxx476 Flatwater Bank 0.25% due 8-20-21	\$	100,000.00	
COD#xxx266 First State Bank 0.40% due 8-24-22	\$	59,922.64	
COD#xxx477 Flatwater Bank 0.25% due 8-30-21	\$	50,000.00	
08/31/21 Balance of investments and accounts			\$ <u>562,165.28</u>

SCHOOL DISTRICT 20 BOND FUND

07/30/21 Balance			\$ 748,053.54
08/13/21 Lincoln Co-K-8	\$	40.39	
08/13/21 Lincoln Co-9-12	\$	56.25	
08/17/21 Custer Co-transfer from General Fund K-8	\$	-	
08/17/21 Custer Co-transfer from General Fund 9-12	\$	10.29	
08/17/21 Dawson Co-transfer from General Fund K-8	\$	2,726.55	
08/17/21 Dawson Co-transfer from General Fund 9-12	\$	3,022.12	
08/31/21 Interest acct xxx753	\$	230.39	
Total Receipts		\$	6,085.99
Total paid out		\$	-
08/31/21 Balance			\$ <u>754,139.53</u>
08/31/21 First State Bank Acct xxx753	\$	754,139.53	
08/31/21 Balance of Investments and accounts			\$ <u>754,139.53</u>
08/31/21 TOTAL DEPOSITS OF THE DISTRICT			\$ <u>5,323,527.12</u>

Prepared by Randall G. Waskowiak, Treasurer Dist # 20



SCHOOL DISTRICT # 20
Treasurer's Report for the month of:
August 2021

First State Bank-total deposits

DDA xxx101 General Fund	\$ 67,856.87
DDA xxx321 Special Building Fund	\$ 0.70
DDA xxx753 Bond Fund	\$ 754,139.53
DDA xxx063 General Fund	\$ 565,287.45
DDA xxx866 Special Building Fund	\$ 667,414.93
DDA xxx545 Employee Benefit Account	\$ 21,486.10
CD#xxx266 Depreciation Fund	\$ 59,922.64
CD#xxx732 General Fund	\$ 43,755.43
CD#xxx888 General Fund	\$ 25,983.51
CD#xxx889 General Fund	\$ 82,722.09
CD#xxx988 General Fund	\$ 20,705.98
CD#xxx303 General Fund	\$ 1,027,708.90

Total deposits are covered by securities pledged to NBISCO to meet the 102% statutory pledge requirement. - verified \$ 3,336,984.13

Flatwater Bank - Total deposits

COD#xxx839 General Fund	\$ 234,300.35
COD#xxx306 General Fund	\$ 250,000.00
COD#xxx476 Depreciation Fund	\$ 100,000.00
DDA xxx515 Depreciation Fund	\$ 352,242.64
COD#xxx477 Depreciation Fund	\$ 50,000.00
COD#xxx055 General Fund	\$ 1,000,000.00

Total \$ 1,986,542.99

Reconciled by Kay Streeter

08/31/21 DDA #xxx490 Hot Lunch Fund	\$ 275,836.55
08/31/21 DDA #xxx771 Student Activity Fund	\$ 309,089.32
08/31/21 DDA #xxx822 Petty Cash Fund	\$ 2,030.00
08/31/21 DDA #xxx852 Student Fees Fund	\$ 13,430.43

Total deposits are covered by securities pledged to NBISCO to meet the 102% statutory pledge requirement. - verified \$ 2,586,929.29

TO WHOM ISSUED

AMOUNT

TOTAL

\$0.00

Beginning Balance		\$	2,030.00
Receipts		\$	-
		\$	<u>2,030.00</u>
Expenditures		\$	-
		\$	<u>2,030.00</u>
Statement Balance	\$	2,030.00	
Outstanding Deposits	\$	-	
Total	\$	2,030.00	
Outstanding Checks		\$	-
		\$	<u>-</u>
Balance August 31, 2021		\$	2,030.00

Current Cash Balance Report

ALL Data

Date: 08/01/2021 thru 08/31/2021

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
E Classes Totals:	3,266.99	116.80	0.00	0.00	3,383.79
F Clubs					
1500 Cheerleaders	5,439.83	9,975.37	3,062.00	1,000.00	13,353.20
1505 Elem. Circle of Friends	573.62	0.00	0.00	0.00	573.62
1506 H.S. Circle of Friends	0.00	0.00	0.00	0.00	0.00
1510 Drama	0.00	0.00	0.00	0.00	0.00
1511 English Activities	0.00	0.00	0.00	0.00	0.00
1512 Entrepreneurship	3,036.57	0.00	0.00	0.00	3,036.57
1515 FFA	10,445.64	0.00	1,928.79	0.00	8,516.85
1516 Fit Kids	0.00	0.00	0.00	0.00	0.00
1520 Sr. Hi Quiz Bowl	952.97	0.00	0.00	0.00	952.97
1521 Jr. Hi Quiz Bowl	0.00	0.00	0.00	0.00	0.00
1522 Media Production	5,397.03	0.00	0.00	0.00	5,397.03
1525 NFL	6,195.28	0.00	0.00	0.00	6,195.28
1530 NHS	0.00	0.00	0.00	0.00	0.00
1531 One Act	6,473.67	0.00	300.00	0.00	6,173.67
1535 D.I.	0.00	0.00	0.00	0.00	0.00
1540 SPB	0.00	0.00	0.00	0.00	0.00
1545 SADD	0.00	0.00	0.00	0.00	0.00
1550 Student Council	2,228.71	0.00	397.50	0.00	1,831.21
1555 Donations to School	0.00	0.00	0.00	0.00	0.00
1560 Driver's Ed.	4,290.00	0.00	0.00	0.00	4,290.00
1565 School Gala	0.00	0.00	0.00	0.00	0.00
1570 Improv	0.00	0.00	0.00	0.00	0.00
1575 Math A.P.	4,369.54	0.00	0.00	0.00	4,369.54
1580 Media	1,313.22	0.00	0.00	0.00	1,313.22
1585 Post Prom	1,324.51	0.00	0.00	0.00	1,324.51
1590 Science Club	1,060.07	0.00	0.00	0.00	1,060.07
1595 Walk Fit	0.00	0.00	0.00	0.00	0.00
1647 C.Country Club	-743.50	0.00	0.00	0.00	-743.50
1652 Legends Scholarship	-250.00	0.00	0.00	0.00	-250.00
1718 6th Grade	2,090.16	0.00	0.00	0.00	2,090.16
F Clubs Totals:	54,197.32	9,975.37	5,688.29	1,000.00	59,484.40
G Sports					
1600 Boys Future B.Ball	-185.42	186.00	0.00	0.00	0.58
1610 Football Club	3,475.48	500.00	142.35	0.00	3,833.13
1620 Girls Future B.Ball	446.40	557.00	92.00	0.00	911.40
1625 Boys Golf	73.84	0.00	0.00	0.00	73.84
1626 Girls Golf	2,222.96	250.00	465.12	0.00	2,007.84
1627 Gothenburg B.Ball Club	0.00	0.00	0.00	0.00	0.00
1628 Jr. Hi Football Club	644.11	0.00	0.00	0.00	644.11
1629 Jr. Power Wt. Lifting	0.00	0.00	0.00	0.00	0.00
1630 Softball	3,895.84	138.00	0.00	0.00	4,033.84
1632 Tennis Club	0.00	205.00	0.00	0.00	205.00
1635 Mat Maids	219.56	0.00	0.00	0.00	219.56
1640 VolleyBall	-453.12	2,453.00	2,154.15	0.00	-154.27
1643 7-8th Volleyball	728.31	0.00	0.00	0.00	728.31
1645 Youth Volleyball	773.37	108.00	0.00	0.00	881.37
1650 Wrestling Boosters	-2,029.86	0.00	0.00	0.00	-2,029.86
1651 Summer Wrestling	35,005.55	10,922.86	6,153.95	-1,000.00	38,774.46
G Sports Totals:	44,817.02	15,319.86	9,007.57	-1,000.00	50,129.31

ALL Data

Current Cash Balance Report

Arranged by:

Date: 08/01/2021 thru 08/31/2021

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
H Elementary					
1700 Elem. Book Fair	8,182.69	0.00	0.00	0.00	8,182.69
1701 Elem. Art Program	162.48	0.00	0.00	0.00	162.48
1705 Elem. Courtesy Fund	0.00	355.00	0.00	0.00	355.00
1710 Elem. Fund Raising	15,251.63	286.00	0.00	0.00	15,537.63
1711 1st Grade	3,413.06	0.00	0.00	0.00	3,413.06
1712 2nd Grade	2,839.86	0.00	0.00	0.00	2,839.86
1713 4th Grade	1,075.55	0.00	0.00	0.00	1,075.55
1714 5th Grade	6,706.81	0.00	0.00	0.00	6,706.81
1715 Elem. Lounge	1,882.67	0.00	719.99	0.00	1,162.68
1716 3rd Grade	1,000.88	0.00	0.00	0.00	1,000.88
1717 Kindergarten	1,465.97	0.00	0.00	0.00	1,465.97
1719 Elem. Courtesy Fund	0.00	0.00	0.00	0.00	0.00
1720 Elem. Stu. Co.	0.00	0.00	0.00	0.00	0.00
1725 Elem. O.D. Ed.	0.00	0.00	0.00	0.00	0.00
H Elementary Totals:	41,981.60	641.00	719.99	0.00	41,902.61
I Interest					
1800 DDA Interest	4,190.73	49.17	0.00	0.00	4,239.90
1810 CD Interest	9,714.23	0.00	0.00	0.00	9,714.23
I Interest Totals:	13,904.96	49.17	0.00	0.00	13,954.13
J Scholarships					
1900 Athletics Count	210.75	0.00	0.00	0.00	210.75
1910 Alberts Memorial	237.71	0.00	0.00	0.00	237.71
1915 Alumni	0.00	0.00	0.00	0.00	0.00
1920 Greene Memorial	22,170.71	0.00	0.00	0.00	22,170.71
1925 Uehling Scholarship	-2,257.57	0.00	0.00	0.00	-2,257.57
1930 J.L. Brock Scholarship	105.00	0.00	0.00	0.00	105.00
1935 Pioneer Seed Scholarship	0.00	0.00	0.00	0.00	0.00
1940 Swedes Lead Scholarship	3,574.00	2,050.00	0.00	0.00	5,624.00
J Scholarships Totals:	24,040.60	2,050.00	0.00	0.00	26,090.60
Report Totals:	260,048.37	95,200.09	33,536.07	0.00	321,712.39

Check Summary Report

Date: 08/01/2021 thru 08/31/2021

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
023412	C	08/10/2021	Lauren Sara Photography		Cheerleaders	250.00
023413	O	08/18/2021	North Platte High School		F.Ball Club	45.00
023414	C	08/19/2021	Art Canas		Athletic-S.Ball	140.00
023415	C	08/19/2021	Clint Wilkening		Athletic-S.Ball	140.00
023416	C	08/19/2021	Colby Delatour		Athletic-V.Ball	60.00
023417	C	08/19/2021	Job Vigil		Athletic-V.Ball	60.00
023418	C	08/20/2021	Tim Peterson		Athletic-F.Ball	200.00
023419	O	08/21/2021	Lexington High School		Athletic-S.Ball	85.00
023431	C	08/26/2021	Art Canas		Athletic-S.Ball	70.00
023432	C	08/26/2021	Jane Kirby		Athletic-S.Ball	70.00
023433	O	08/26/2021	Kearney Catholic High School		Athletic-G. Golf	110.00
023434	C	08/30/2021	Robin Stevens		Athletic-VJ F.Ball	275.00
023435	O	08/31/2021	Jay Johnson		Athletic-V.Ball	150.00
023436	O	08/31/2021	Jordan Johnson		Athletic-V.Ball	150.00
023437	O	08/30/2021	Awards Unlimited, Inc.		Renaissance	719.88
023438	O	08/30/2021	Chesterman Company		Candy	3,754.35
023439	O	08/30/2021	Custom Ink		Summer V.Ball	412.44
023440	O	08/30/2021	Living Out Loud		Girls Future B.Ball	52.00
023441	O	08/30/2021	Lou's Sporting Goods		Athletic/Summer V.Ball	2,855.04
023442	O	08/30/2021	Marc Mroczek		Athletic-	67.63
023443	O	08/30/2021	Mary Meisinger		Stu Co	41.00
023444	O	08/30/2021	Nana's Country Kitchen		Renaissance	44.64
023445	O	08/30/2021	North Platte High School		One Act	150.00
023446	O	08/30/2021	Nebraska School Activities		Athletic	60.00
023447	O	08/30/2021	Peterson's Supermarket		F.Ball Club	97.35
023448	O	08/30/2021	Sayler Screenprinting		Stu. Co.	356.50
023449	O	08/30/2021	Stadium Sports		Athletic	2,222.82
023450	O	08/30/2021	Tim Strauser		Girls Future B.Ball	40.00
023451	O	08/30/2021	US Foods		Candy	800.00
023452	O	08/30/2021	Varsity Spirit Fashions &		Cheerleaders	2,584.20
023453	O	08/30/2021	Walsworth Publishing		Yearbook	2,697.42
023454	O	08/30/2021	York High School		One Act	150.00
023455	O	08/30/2021	Comfort Suites		Summer Wrestling	5,472.30
023456	O	08/31/2021	District XI		FFA	150.00
023457	O	08/31/2021	Gothenburg Leader		Summer V.Ball	430.00
023458	O	08/31/2021	Kylee Malcom		General	103.34
023459	O	08/31/2021	NECC Livestock Judging		FFA	20.00
023460	O	08/31/2021	Nebraska High School Sports		V.Ball/S.Ball Jamboree	365.00
023461	O	08/31/2021	US Bank		V.Ball/Lounge/Wrest/FFA/Ath/	7,392.24
023462	O	08/31/2021	Varsity Spirit Fashions &		Cheerleaders	227.80
023463	O	08/31/2021	Lou's Sporting Goods		Girls Golf	465.12

ALL Data

Check Summary Report

Arranged by:
Check Number

Date: 08/01/2021 thru 08/31/2021

Check

Number	Status	PO Number	Description	Amount
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Report Total:				33,536.07
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Check Journal

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
Check Total:						-58.18	58.18
00004575	08/31/2021	USFOODS	U S Foods, Inc.				
14176309	08/31/2021			09/01/2021	Food/Supplies		
06-2-03100-610-000			SUP SUPPLIES			-570.06	570.06
06-2-03100-630-000			SUP FOOD			-6,994.75	6,994.75
Invoice Total:						-7,564.81	7,564.81
Check Total:						-7,564.81	7,564.81
06 - LUNCH FUND						-39,086.77	39,086.77
Total of Computer Checks						-39,086.77	39,086.77
Manual Checks							
Bank Account :B - GSB-Hot Lunch							
00000000	08/31/2021	MAGIWRI	Magic-Wrighter Inc.				
August	08/31/2021			09/01/2021	E-Funds		
06-2-03100-890-000			MISCELLANEOUS			-27.95	27.95
Invoice Total:						-27.95	27.95
Check Total:						-27.95	27.95
						-27.95	27.95
Total of Manual Checks						-27.95	27.95
Fund Summary							
06 - LUNCH FUND						-39,114.72	39,114.72
Payroll Summary							
Report Total:						-39,114.72	39,114.72

Monthly Revenue Report

SELECTED Data

Date Range: YTD thru 08/31/2021

Arranged by:
Account Number

Account	Description	Budget	August Receipts	YTD Receipts	Revenue Balance	Percent Remaining
06	LUNCH FUND					
06-1-01510-000-000	Interest for Lunch Fund	1,000.00	46.97	199.91	800.09	80.00
06-1-01611-000-000	Daily Sales for Reimbursable Meals	400,000.00	5,410.27	43,658.16	356,341.84	89.08
06-1-01630-000-000	Special Functions Food Sales	5,000.00	345.96	6,920.64	-1,920.64	-38.41
06-1-01990-000-000	Miscellaneous for Lunch Fund	1,000.00	0.00	500.00	500.00	50.00
06-1-03150-000-000	State Reimbursement	15,000.00	0.00	29,061.82	-14,061.82	-93.74
06-1-04210-000-000	Federal Nutrition Programs	228,000.00	48,029.52	535,849.70	-307,849.70	-135.02
06-1-05200-000-000	Fund Transfers to School Nutrition	50,000.00	0.00	0.00	50,000.00	100.00
06-1-05690-000-000	Other Non-Revenue Receipts-Food Ser	0.00	0.00	4,047.05	-4,047.05	0.00
06-8-01000-000-000	Reimbursement	0.00	0.00	0.00	0.00	0.00
06-8-02000-000-000	Milk	0.00	0.00	0.00	0.00	0.00
06-8-03000-000-000	Food Sales	0.00	0.00	0.00	0.00	0.00
06-8-04000-000-000	Student Ticket Sales	0.00	0.00	0.00	0.00	0.00
06-8-04500-000-000	Adult Ticket Sales	0.00	0.00	0.00	0.00	0.00
06-8-05000-000-000	Miscellaneous	0.00	0.00	0.00	0.00	0.00
06-8-06000-000-000	Change Box	0.00	0.00	0.00	0.00	0.00
06	FUND Totals:	<u>700,000.00</u>	<u>53,832.72</u>	<u>620,237.28</u>	<u>79,762.72</u>	<u>11.39</u>
	Report Totals:	<u><u>700,000.00</u></u>	<u><u>53,832.72</u></u>	<u><u>620,237.28</u></u>	<u><u>79,762.72</u></u>	<u><u>11.39</u></u>

SELECTED Data

Cash Summary Report

Arranged by:
Fund ID

Date Range: 08/01/2021 thru 08/31/2021

Fund	Beginning	Revenue	Expenditures	Other	Ending	Encumbrances	Payables	Unencumbered
06	LUNCH FUND							
	232,069.71	53,832.72	-48,955.08	0.00	236,947.35	0.00	0.00	236,947.35
Report								
Totals:	<u>232,069.71</u>	<u>53,832.72</u>	<u>-48,955.08</u>	<u>0.00</u>	<u>236,947.35</u>	<u>0.00</u>	<u>0.00</u>	<u>236,947.35</u>

SELECTED Data

Date Range: YTD thru 08/31/2021

Monthly Revenue Report

Arranged by:
Account Number

Account	Description	Budget	August Receipts	YTD Receipts	Revenue Balance	Percent Remaining
01-1-06969-000-000	Title IV	0.00	0.00	20,000.00	-20,000.00	0.00
01-1-06996-000-000	CARES	0.00	0.00	83,781.00	-83,781.00	0.00
01	FUND Totals:	10,125,968.00	202,070.01	10,730,694.42	-604,726.42	-5.97
	Report Totals:	10,125,968.00	202,070.01	10,730,694.42	-604,726.42	-5.97

SELECTED Data

Monthly Expense Report

Arranged by:
Account Number

Date Range: YTD thru 08/31/2021

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01200-320-001	PSP SPED CONTRACTED ELEM	2,500.00	3,531.25	4,064.60	0.00	-1,564.60	-62.58
01-2-01200-320-002	PSP SPED CONTRACTED SEC	2,500.00	0.00	2,179.97	0.00	320.03	12.80
01-2-01200-330-000	PSP SPED INSERVICE DIST	10,000.00	0.00	0.00	0.00	10,000.00	100.00
01-2-01200-330-001	PSP SPED INSERVICE ELEM	1,500.00	315.00	670.00	0.00	830.00	55.33
01-2-01200-330-002	PSP SPED INSERVICE SEC	1,500.00	0.00	2,705.00	0.00	-1,205.00	-80.33
01-2-01200-562-001	PSO SPED TUITION SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01200-562-002	PSO SPED TUITION -SEC	5,000.00	0.00	0.00	0.00	5,000.00	100.00
01-2-01200-580-000	PSO SPED TRAVEL DIST	100.00	0.00	0.00	0.00	100.00	100.00
01-2-01200-580-001	PSO SPED TRAVEL ELEM	2,000.00	0.00	0.00	0.00	2,000.00	100.00
01-2-01200-580-002	PSO SPED TRAVEL SEC	500.00	0.00	0.00	0.00	500.00	100.00
01-2-01200-610-001	SUP SPED ELEM	1,300.00	1,684.72	7,294.08	0.00	-5,994.08	-461.08
01-2-01200-610-002	SUP SPED SEC	1,250.00	93.94	5,298.42	0.00	-4,048.42	-323.87
01-2-01200-640-001	SUP SPED TEXTBOOKS ELEM	1,200.00	0.00	127.29	0.00	1,072.71	89.39
01-2-01200-640-002	SUP SPED TEXTBOOKS SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01200-739-001	CAP SPED FURN/EQUIP ELEM	500.00	0.00	0.00	0.00	500.00	100.00
01-2-01200-739-002	CAP SPED FURN/EQUIP SEC	500.00	0.00	0.00	0.00	500.00	100.00
01-2-01200-890-000	PSO SPED OTHER DIST	0.00	0.00	475.00	0.00	-475.00	0.00
01-2-01200-890-001	PSO SPED OTHER ELEM	0.00	0.00	435.00	0.00	-435.00	0.00
01-2-01200-890-002	PSO SPED OTHER SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01291-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01292-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01295-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-151-001	SAL STIP TCHR SUM ELEM	15,500.00	14,300.00	14,300.00	0.00	1,200.00	7.74

SELECTED Data
Date Range: YTD thru 08/31/2021

Monthly Expense Report

Arranged by:
Account Number

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01300-151-002	SAL STIP TCHR SUM SEC	10,000.00	2,580.00	4,615.00	0.00	5,385.00	53.85
01-2-01300-152-001	SAL PARA SUM ELEM	10,000.00	2,700.00	2,700.00	0.00	7,300.00	73.00
01-2-01300-211-001	HINS Summer Stipend Elem	1,500.00	1,356.59	1,356.59	0.00	143.41	9.56
01-2-01300-211-002	HINS Summer Stipend H.S.	500.00	174.16	615.82	0.00	-115.82	-23.16
01-2-01300-212-001	HINS Summer Stipend Elem Para	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-221-001	FICA TCHRS SUM ELEM	2,000.00	1,073.97	1,073.97	0.00	926.03	46.30
01-2-01300-221-002	FICA TCHRS SUM SEC	600.00	194.45	348.77	0.00	251.23	41.87
01-2-01300-222-001	FICA PARA SUM ELEM	600.00	197.13	197.13	0.00	402.87	67.14
01-2-01300-229-001	FICM Summer Stipend Elem	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-229-002	FICA Summer Stipend H.S.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-231-001	RET TCHRS SUM ELEM	2,500.00	799.12	799.12	0.00	1,700.88	68.03
01-2-01300-231-002	RET TCHRS SUM SEC	1,000.00	219.28	420.29	0.00	579.71	57.97
01-2-01300-232-001	RET PARA SUM ELEM	1,000.00	177.80	177.80	0.00	822.20	82.22
01-2-01300-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-239-001	Retire.Summer Stipend Elem	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-239-002	Retire.Summer Stipend H.S.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01300-890-002	PSO DRIVER ED OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01390-151-002	SAL ADDT DRIV ED	6,000.00	0.00	0.00	0.00	6,000.00	100.00
01-2-01390-221-002	FICA ADDT DRIV ED	500.00	0.00	0.00	0.00	500.00	100.00
01-2-01390-231-002	RET ADDT DRIV ED	500.00	0.00	0.00	0.00	500.00	100.00
01-2-01390-610-002	SUP DRIVER ED	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01390-626-002	SUP DRIVER ED GAS/OIL	0.00	0.00	0.00	0.00	0.00	0.00
01-2-01390-640-002	SUP DRIVER ED TEXTBOOKS	0.00	0.00	100.00	0.00	-100.00	0.00

SELECTED Data
 Date Range: YTD thru 08/31/2021

Monthly Expense Report

Arranged by:
 Account Number

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01400-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02110-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02120-111-001	SAL TCHR GUIDANCE ELEM	97,000.00	7,973.00	95,676.00	0.00	1,324.00	1.36
01-2-02120-111-002	SAL TCHR GUIDANCE SEC	145,000.00	11,822.00	141,864.00	0.00	3,136.00	2.16
01-2-02120-211-001	HINS TCHR GUIDANCE ELEM	20,000.00	1,610.52	19,341.20	0.00	658.80	3.29
01-2-02120-211-002	HINS TCHR GUIDANCE SEC	35,000.00	2,619.50	35,213.46	0.00	-213.46	-0.60
01-2-02120-221-001	FICA TCHR GUIDANCE ELEM	7,500.00	598.45	7,181.41	0.00	318.59	4.24
01-2-02120-221-002	FICA TCHR GUIDANCE SEC	12,000.00	866.01	10,392.12	0.00	1,607.88	13.39
01-2-02120-231-001	RET TCHR GUIDANCE ELEM	10,000.00	787.55	9,450.61	0.00	549.39	5.49
01-2-02120-231-002	RET TCHR GUIDANCE SEC	14,000.00	1,167.75	14,013.00	0.00	-13.00	-0.09
01-2-02120-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02120-320-001	PSP GUIDANCE ELEM	600.00	0.00	239.00	0.00	361.00	60.16
01-2-02120-320-002	PSP GUIDANCE SEC	2,500.00	1,799.00	1,799.00	0.00	701.00	28.04
01-2-02120-529-001	PSO GUIDANCE OTHER ELEM	500.00	0.00	0.00	0.00	500.00	100.00
01-2-02120-529-002	PSO GUIDANCE OTHER SEC	500.00	0.00	0.00	0.00	500.00	100.00
01-2-02120-580-001	PSO GUIDANCE TRAVEL ELEM	250.00	0.00	0.00	0.00	250.00	100.00
01-2-02120-580-002	PSO GUIDANCE TRAVEL SEC	1,000.00	0.00	0.00	0.00	1,000.00	100.00
01-2-02120-610-001	SUP GUIDANCE ELEM	1,200.00	0.00	658.69	0.00	541.31	45.10
01-2-02120-610-002	SUP GUIDANCE SEC	1,200.00	0.00	0.00	0.00	1,200.00	100.00
01-2-02120-730-001	CAP GUIDANCE EQUIP ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02120-730-002	CAP GUIDANCE EQUIP SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02120-739-001	CAP Guidance Elem.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02120-739-002	CAP Guidance Sec.	0.00	0.00	0.00	0.00	0.00	0.00

SELECTED Data
Date Range: YTD thru 08/31/2021

Monthly Expense Report

Arranged by:
Account Number

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02130-116-000	SAL PROF NURSE	90,000.00	3,604.00	75,684.52	0.00	14,315.48	15.90
01-2-02130-126-000	SAL SUB NURSE	500.00	0.00	0.00	0.00	500.00	100.00
01-2-02130-216-000	HINS PROF NURSE	25,000.00	1,575.75	25,673.96	0.00	-673.96	-2.69
01-2-02130-226-000	FICA PROF NURSE	6,000.00	270.87	5,717.40	0.00	282.60	4.71
01-2-02130-236-000	RET PROF NURSE	6,000.00	356.00	7,476.00	0.00	-1,476.00	-24.60
01-2-02130-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02130-281-000	HSA NURSE	3,500.00	0.00	3,436.68	0.00	63.32	1.80
01-2-02130-580-000	PSO NURSE TRAVEL	250.00	0.00	0.00	0.00	250.00	100.00
01-2-02130-610-000	SUP NURSE	4,000.00	1,762.00	6,336.49	0.00	-2,336.49	-58.41
01-2-02130-739-000	CAP NURSE EQUIP	1,000.00	0.00	0.00	0.00	1,000.00	100.00
01-2-02130-890-000	PSO NURSE OTHER	250.00	0.00	0.00	0.00	250.00	100.00
01-2-02140-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02141-111-000	SAL TCHR SPED PSYCH	65,000.00	4,815.00	58,530.00	0.00	6,470.00	9.95
01-2-02141-211-000	HINS TCHR SPED PSYCH	21,000.00	1,439.43	17,843.92	0.00	3,156.08	15.02
01-2-02141-221-000	FICA TCHR SPED PSYCH	4,500.00	364.60	4,344.04	0.00	155.96	3.46
01-2-02141-231-000	RET TCHR SPED PSYCH	5,600.00	475.62	5,781.51	0.00	-181.51	-3.24
01-2-02141-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02141-281-000	HSA -PSYCH	3,500.00	0.00	3,436.68	0.00	63.32	1.80
01-2-02141-320-000	PSP PSYCH DIAGNOSTICS	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02141-340-000	PSP PSYCH SUPERVISON	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02141-580-000	PSO PSYCH TRAVEL	1,000.00	0.00	30.00	0.00	970.00	97.00
01-2-02141-610-000	SUP PSYCH	2,000.00	499.86	2,867.06	0.00	-867.06	-43.35
01-2-02141-739-000	CAP PSYCH EQUIP	0.00	0.00	0.00	0.00	0.00	0.00

SELECTED Data

Monthly Expense Report

Arranged by:
Account Number

Date Range: YTD thru 08/31/2021

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02142-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02143-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02150-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02151-111-000	SAL TCHR SPED SPEECH	65,000.00	5,612.00	67,289.00	0.00	-2,289.00	-3.52
01-2-02151-123-000	SAL SUBS SPED SPEECH	1,100.00	0.00	770.00	0.00	330.00	30.00
01-2-02151-211-000	HINS TCHR SPED SPEECH	13,800.00	1,044.00	12,512.41	0.00	1,287.59	9.33
01-2-02151-221-000	FICA TCHR SPED SPEECH	5,800.00	414.66	4,971.91	0.00	828.09	14.27
01-2-02151-223-000	FICA SUBS SPED SPEECH	100.00	0.00	58.90	0.00	41.10	41.10
01-2-02151-231-000	RET TCHR SPED SPEECH	6,400.00	554.35	6,646.77	0.00	-246.77	-3.85
01-2-02151-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02151-281-000	HSA SPED SPEECH DIST	2,200.00	0.00	2,254.68	0.00	-54.68	-2.48
01-2-02151-340-000	PSP SPED SPEECH/AUD DIST	15,000.00	3,140.00	8,175.41	0.00	6,824.59	45.49
01-2-02151-580-000	PSO PS TRAVEL	500.00	231.28	527.56	0.00	-27.56	-5.51
01-2-02151-610-000	SUP SPEECH	1,500.00	254.44	1,808.36	0.00	-308.36	-20.55
01-2-02151-730-000	CAP SPEECH FURN/EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02152-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02152-340-000	PSP SPED SPEECH/AUD 3-5	500.00	3,100.45	4,580.12	0.00	-4,080.12	-816.02
01-2-02153-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02153-340-000	PSP SPED SPEECH/AUD 0-2	1,000.00	250.75	774.58	0.00	225.42	22.54
01-2-02160-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02161-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02161-340-000	PSP SPED SCHOOLAGE OT	20,000.00	219.00	13,747.99	0.00	6,252.01	31.26
01-2-02162-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00

SELECTED Data
Date Range: YTD thru 08/31/2021

Monthly Expense Report

Arranged by:
Account Number

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02162-340-000	PSP SPED OT 3-5	4,000.00	310.50	5,569.96	0.00	-1,569.96	-39.24
01-2-02163-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02163-340-000	PSP PRESCH OT 0-2	4,000.00	0.00	2,449.43	0.00	1,550.57	38.76
01-2-02170-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02171-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02171-340-000	PSP SPED PT SCHOOLAGE	3,500.00	217.32	6,728.27	0.00	-3,228.27	-92.23
01-2-02172-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02172-340-000	PSP SPED PT 3-5	1,700.00	0.00	0.00	0.00	1,700.00	100.00
01-2-02173-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02173-340-000	PSP SPED PT 0-2	4,000.00	203.02	2,921.33	0.00	1,078.67	26.96
01-2-02180-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02181-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02181-340-000	PSP SPED VISION SCHOOLAGE	8,000.00	0.00	3,831.45	0.00	4,168.55	52.10
01-2-02182-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02182-340-000	PSP SPED VISION 3-5	1,000.00	0.00	414.74	0.00	585.26	58.52
01-2-02183-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02183-340-000	PSP SPED VISION 0-2	1,000.00	0.00	-5.72	0.00	1,005.72	100.57
01-2-02190-111-002	SAL ADMIN ACT DIR	98,500.00	8,208.00	98,496.00	0.00	4.00	0.00
01-2-02190-123-002	SAL SUBS ACTIVITIES	12,000.00	0.00	9,460.00	0.00	2,540.00	21.16
01-2-02190-150-002	SAL NONCERT COACH	45,000.00	0.00	48,255.00	0.00	-3,255.00	-7.23
01-2-02190-151-002	SAL TCHR COACH	250,000.00	21,234.00	256,648.00	0.00	-6,648.00	-2.65
01-2-02190-211-002	HINS TCHR COACH /AD	50,000.00	4,704.75	57,080.30	0.00	-7,080.30	-14.16
01-2-02190-220-002	FICA NONCERT COACH	4,000.00	0.00	3,691.47	0.00	308.53	7.71

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01-2-02190-221-002	FICA TCHR COACH /AD	27,000.00	2,205.82	26,524.43	0.00	475.57	1.76
01-2-02190-223-002	FICA SUBS ACTIVITIES	750.00	0.00	713.74	0.00	36.26	4.83
01-2-02190-230-002	RET NONCERT COACH	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02190-231-002	RET TCHR COACH /AD	34,000.00	2,757.81	33,093.49	0.00	906.51	2.66
01-2-02190-233-002	ACTIVITY SUB RETIRE	0.00	0.00	122.22	0.00	-122.22	0.00
01-2-02190-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02190-320-002	PSP ACTIVITIES	8,000.00	0.00	0.00	0.00	8,000.00	100.00
01-2-02190-580-002	PSO TRAVEL	500.00	0.00	0.00	0.00	500.00	100.00
01-2-02190-610-002	SUP ACTIVITIES	0.00	0.00	2,820.00	0.00	-2,820.00	0.00
01-2-02190-730-002	CAP ACTIVITIES EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02210-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02211-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02212-111-000	SAL ADMIN T & L	86,000.00	7,296.00	87,552.00	0.00	-1,552.00	-1.80
01-2-02212-211-000	HINS ADMIN T & L	19,000.00	1,582.73	18,992.76	0.00	7.24	0.03
01-2-02212-221-000	FICA ADMIN T & L	6,500.00	531.65	6,379.80	0.00	120.20	1.84
01-2-02212-231-000	RET ADMIN T & L	8,500.00	720.68	8,648.16	0.00	-148.16	-1.74
01-2-02212-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02212-320-000	PSP T & L	10,000.00	130.00	1,759.99	0.00	8,240.01	82.40
01-2-02212-330-000	PSP PROF DEV DIST	2,500.00	0.00	165.00	0.00	2,335.00	93.40
01-2-02212-330-001	PSP PROF DEV ELEM	2,500.00	1,955.00	3,855.00	0.00	-1,355.00	-54.20
01-2-02212-330-002	PSP PROF DEV SEC	0.00	0.00	100.00	0.00	-100.00	0.00
01-2-02212-580-000	PSO T & L TRAVEL	1,000.00	0.00	0.00	0.00	1,000.00	100.00
01-2-02212-610-000	SUP T & L	1,000.00	688.64	1,428.73	0.00	-428.73	-42.87

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01-2-02212-739-000	CAP T & L EQUIP	1,000.00	0.00	0.00	0.00	1,000.00	100.00
01-2-02212-890-000	PSO T & L OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02213-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02214-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02219-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-111-001	SAL TCHR LIBRARY ELEM	24,000.00	2,085.00	25,020.00	0.00	-1,020.00	-4.25
01-2-02220-111-002	SAL TCHR LIBRARY SEC	73,000.00	6,045.00	71,826.33	0.00	1,173.67	1.60
01-2-02220-112-001	SAL PARA LIBRARY ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-112-002	SAL PARA LIBRARY SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-123-001	SAL SUB LIBRARY ELEM	1,000.00	0.00	275.00	0.00	725.00	72.50
01-2-02220-123-002	SAL SUB LIBRARY SEC	500.00	0.00	1,072.50	0.00	-572.50	-114.50
01-2-02220-211-001	HINS TCHR LIBRARY ELEM	175.00	14.77	177.64	0.00	-2.64	-1.50
01-2-02220-211-002	HINS TCHR LIBRARY SEC	21,000.00	1,376.70	16,525.47	0.00	4,474.53	21.30
01-2-02220-212-001	HINS PARA LIBRARY ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-212-002	HINS PARA LIBRARY SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-221-001	FICA TCHR LIBRARY ELEM	1,750.00	156.22	1,874.54	0.00	-124.54	-7.11
01-2-02220-221-002	FICA TCHR LIBRARY SEC	5,500.00	436.64	5,185.01	0.00	314.99	5.72
01-2-02220-222-001	FICA PARA LIBRARY ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-222-002	FICA PARA LIBRARY SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-223-001	FICA SUB LIBRARY ELEM	0.00	0.00	21.04	0.00	-21.04	0.00
01-2-02220-223-002	FICA SUB LIBRARY SEC	50.00	0.00	82.06	0.00	-32.06	-64.12
01-2-02220-231-001	RET TCHR LIBRARY ELEM	2,300.00	205.95	2,471.40	0.00	-171.40	-7.45
01-2-02220-231-002	RET TCHR LIBRARY SEC	7,100.00	597.11	7,094.85	0.00	5.15	0.07

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01-2-02220-232-001	RET PARA LIBRARY ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-232-002	RET PARA LIBRARY SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-281-002	HSA TCHR LIBRARY SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-320-001	PSP LIBRARY ELEM	0.00	0.00	1,860.84	0.00	-1,860.84	0.00
01-2-02220-320-002	PSP LIBRARY SEC	0.00	0.00	2,436.82	0.00	-2,436.82	0.00
01-2-02220-580-001	PSO LIBRARY TRAVEL ELEM	100.00	0.00	0.00	0.00	100.00	100.00
01-2-02220-580-002	PSO LIBRARY TRAVEL SEC	100.00	0.00	0.00	0.00	100.00	100.00
01-2-02220-610-001	SUP LIBRARY ELEM	2,000.00	1,635.09	3,171.17	0.00	-1,171.17	-58.55
01-2-02220-610-002	SUP LIBRARY SEC	1,000.00	0.00	2,248.55	0.00	-1,248.55	-124.85
01-2-02220-640-001	SUP LIBRARY BOOKS/PERS ELEM	3,000.00	580.20	5,780.23	0.00	-2,780.23	-92.67
01-2-02220-640-002	SUP LIBRARY BOOKS/PERS SEC	5,000.00	16.78	4,303.58	0.00	696.42	13.92
01-2-02220-730-001	CAP LIBRARY EQUIP ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-730-002	CAP LIBRARY EQUIP SEC	0.00	0.00	4,295.35	0.00	-4,295.35	0.00
01-2-02220-890-001	PSO LIBRARY OTHER ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02220-890-002	PSO LIBRARY OTHER SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02223-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02224-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02230-111-000	SAL ADMIN TECH DIR	76,000.00	6,308.00	75,696.00	0.00	304.00	0.40
01-2-02230-114-000	SAL PARA TECH AID	30,000.00	434.75	27,819.40	0.00	2,180.60	7.26
01-2-02230-130-000	Para Tech OT	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02230-134-000	SAL PARA Tech OT	0.00	0.00	27.75	0.00	-27.75	0.00
01-2-02230-211-000	HINS ADMIN TECH DIR	10,000.00	0.00	0.00	0.00	10,000.00	100.00

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01-2-02230-214-000	HINS PARA TECH AID	7,800.00	679.45	8,153.40	0.00	-353.40	-4.53
01-2-02230-221-000	FICA ADMIN TECH DIR	6,000.00	479.51	5,754.12	0.00	245.88	4.09
01-2-02230-224-000	FICA PARA TECH AID	2,100.00	19.42	1,946.88	0.00	153.12	7.29
01-2-02230-231-000	RET ADMIN TECH DIR	7,500.00	623.09	7,477.08	0.00	22.92	0.30
01-2-02230-234-000	RET PARA TECH AID	2,800.00	42.94	2,750.67	0.00	49.33	1.76
01-2-02230-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02230-734-000	CARES-Technology	0.00	0.00	4,065.12	0.00	-4,065.12	0.00
01-2-02240-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02290-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02310-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02310-271-000	PSO Alicap WORK COMP OTHERS	20,000.00	359.57	359.57	0.00	19,640.43	98.20
01-2-02310-315-000	PSP AUDIT	7,200.00	0.00	7,013.00	0.00	187.00	2.59
01-2-02310-317-000	PSP LEGAL SERVICES	3,000.00	0.00	15,115.50	0.00	-12,115.50	-403.85
01-2-02310-520-000	PSO Alicap LIABILITY INS	10,000.00	55,000.00	56,405.00	0.00	-46,405.00	-464.05
01-2-02310-520-000	PSO Alicap PROPERTY INS	10,000.00	75,800.25	75,800.25	0.00	-65,800.25	-658.00
01-2-02310-580-000	PSO BOE TRAVEL	3,000.00	0.00	825.00	0.00	2,175.00	72.50
01-2-02310-810-000	DUES BOE	9,000.00	0.00	8,292.00	0.00	708.00	7.86
01-2-02310-890-000	PSO BOE OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02320-105-000	SAL ADMIN SUPT	180,000.00	14,667.00	173,914.00	0.00	6,086.00	3.38
01-2-02320-110-000	SAL CLER SUPT	21,000.00	1,532.78	21,111.11	0.00	-111.11	-0.52
01-2-02320-130-000	OT ClarSAL	3,000.00	21.49	3,216.00	0.00	-216.00	-7.20
01-2-02320-210-000	HINS CLER SUPT	7,900.00	594.64	7,592.16	0.00	307.84	3.89
01-2-02320-215-000	HINS ADMIN SUPT	0.00	0.00	0.00	0.00	0.00	0.00

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01-2-02320-220-000	FICA CLER SUPT	1,500.00	105.04	1,684.09	0.00	-184.09	-12.27
01-2-02320-225-000	FICA ADMIN SUPT	12,000.00	1,122.02	13,304.44	0.00	-1,304.44	-10.87
01-2-02320-230-000	RET CLER SUPT	2,200.00	153.53	2,287.58	0.00	-87.58	-3.98
01-2-02320-235-000	RET ADMIN SUPT	17,500.00	1,448.78	17,178.86	0.00	321.14	1.83
01-2-02320-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02320-280-000	HSA CLER SUPT	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02320-580-000	PSO EXEC ADMIN TRAVEL	4,000.00	0.00	395.59	0.00	3,604.41	90.11
01-2-02320-610-000	SUP EXEC ADMIN	8,000.00	475.74	16,258.65	0.00	-8,258.65	-103.23
01-2-02320-739-000	CAP EXEC ADMIN EQUIP	1,000.00	0.00	0.00	0.00	1,000.00	100.00
01-2-02320-810-000	DUES EXEC ADMIN	0.00	664.00	3,299.00	0.00	-3,299.00	0.00
01-2-02320-890-000	PSO EXEC ADMIN OTHER	5,000.00	0.00	4,691.43	0.00	308.57	6.17
01-2-02330-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02330-317-000	PSP LEGAL SERVICES	0.00	0.00	1,044.50	0.00	-1,044.50	0.00
01-2-02410-110-001	SAL CLER PRINC ELEM	25,000.00	0.00	21,217.35	0.00	3,782.65	15.13
01-2-02410-110-002	SAL CLER PRINC SEC	22,600.00	0.00	22,649.66	0.00	-49.66	-0.21
01-2-02410-111-001	SAL ADMIN PRINC ELEM	92,500.00	8,693.00	94,999.00	0.00	-2,499.00	-2.70
01-2-02410-111-002	SAL ADMIN PRINC SEC	112,000.00	9,442.00	113,304.00	0.00	-1,304.00	-1.16
01-2-02410-120-001	SAL CLER SUB PRINC ELEM	500.00	0.00	233.63	0.00	266.37	53.27
01-2-02410-120-002	SAL CLER SUB PRINC SEC	500.00	0.00	942.38	0.00	-442.38	-88.47
01-2-02410-130-001	OT Clerical	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02410-130-002	Sec. CLAR OT	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02410-210-001	HINS CLER PRINC ELEM	7,500.00	0.00	0.00	0.00	7,500.00	100.00
01-2-02410-210-002	HINS CLER PRINC SEC	7,500.00	679.45	8,153.40	0.00	-653.40	-8.71

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01-2-02410-211-001	HINS ADMIN PRINC ELEM	21,000.00	1,575.75	18,909.00	0.00	2,091.00	9.95
01-2-02410-211-002	HINS ADMIN PRINC SEC	21,000.00	1,575.75	18,909.00	0.00	2,091.00	9.95
01-2-02410-220-001	FICA CLER PRINC ELEM	2,000.00	0.00	1,641.00	0.00	359.00	17.95
01-2-02410-220-002	FICA CLER PRINC SEC	1,750.00	0.00	1,688.16	0.00	61.84	3.53
01-2-02410-221-001	FICA ADMIN PRINC ELEM	7,000.00	636.18	6,918.31	0.00	81.69	1.16
01-2-02410-221-002	FICA ADMIN PRINC SEC	8,400.00	696.61	8,359.32	0.00	40.68	0.48
01-2-02410-230-001	RET CLER PRINC ELEM	2,300.00	0.00	2,095.82	0.00	204.18	8.87
01-2-02410-230-002	RET CLER PRINC RET	1,300.00	0.00	2,237.29	0.00	-937.29	-72.09
01-2-02410-231-001	RET ADMIN PRINC ELEM	9,100.00	858.67	9,383.78	0.00	-283.78	-3.11
01-2-02410-231-002	RET ADMIN PRINC SEC	12,000.00	932.66	11,191.92	0.00	808.08	6.73
01-2-02410-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02410-281-001	HSA PRINC Elem	0.00	0.00	3,436.68	0.00	-3,436.68	0.00
01-2-02410-281-002	HSA PRINC SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02410-320-001	PSP PRINCIPAL ELEM	1,000.00	0.00	333.50	0.00	666.50	66.65
01-2-02410-320-002	PSP PRINCIPAL SEC	1,500.00	0.00	2,778.90	0.00	-1,278.90	-85.26
01-2-02410-580-001	PSO PRINCIPAL TRAVEL ELEM	1,000.00	0.00	0.00	0.00	1,000.00	100.00
01-2-02410-580-002	PSO PRINCIPAL TRAVEL SEC	1,000.00	0.00	0.00	0.00	1,000.00	100.00
01-2-02410-610-001	SUP PRINCIPAL ELEM	1,000.00	202.11	982.26	0.00	17.74	1.77
01-2-02410-610-002	SUP PRINCIPAL SEC	4,000.00	765.45	494.26	0.00	3,505.74	87.64
01-2-02410-730-001	CAP PRINCIPAL FURN ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02410-730-002	CAP PRINCIPAL FURN SEC	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02410-810-001	DUES PRINCIPAL ELEM	1,000.00	0.00	705.00	0.00	295.00	29.50
01-2-02410-810-002	DUES PRINCIPAL SEC	1,000.00	0.00	1,480.00	0.00	-480.00	-48.00

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01-2-02410-890-001	PSO PRINCIPAL OTHER ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02410-890-002	PSO PRINCIPAL OTHER SEC	0.00	0.00	150.00	0.00	-150.00	0.00
01-2-02490-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02510-116-000	SAL PROF BUSINESS MNGR	58,000.00	4,983.00	59,796.00	0.00	-1,796.00	-3.09
01-2-02510-216-000	HINS PROF BUSINESS MNGR	18,000.00	1,426.82	17,121.84	0.00	878.16	4.87
01-2-02510-226-000	FICA PROF BUSINESS MNGR	4,500.00	372.19	4,466.28	0.00	33.72	0.74
01-2-02510-236-000	RET PROF BUSINESS MNGR	5,500.00	492.21	5,906.52	0.00	-406.52	-7.39
01-2-02510-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02510-315-000	PSP AUDIT	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02510-320-000	PSP BUSINESS	6,500.00	31.35	6,644.70	0.00	-144.70	-2.22
01-2-02510-340-000	PSP BUSINESS FLEX PAY	2,500.00	128.80	1,729.20	0.00	770.80	30.83
01-2-02510-351-000	PSP BUSINESS DATA PROCESS	1,500.00	88.60	951.80	0.00	548.20	36.54
01-2-02510-382-000	PSP BUSINESS TELECOMMUNIC	20,000.00	903.47	15,462.92	0.00	4,537.08	22.68
01-2-02510-440-000	PSF COPIER/LEASE	40,000.00	4,599.43	35,652.43	0.00	4,347.57	10.86
01-2-02510-531-000	PSO BUSINESS POSTAGE	10,000.00	2,160.68	9,216.28	0.00	783.72	7.83
01-2-02510-540-000	PSO BUSINESS ADVRT PRNTNG	5,000.00	623.97	2,881.80	0.00	2,118.20	42.36
01-2-02510-610-000	SUP BUSINESS	0.00	0.00	560.61	0.00	-560.61	0.00
01-2-02510-730-000	CAP BUSINESS EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02510-739-000	CAP Business Equip	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02510-890-000	PSO BUSINESS OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02515-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02520-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02530-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00

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Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02540-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02560-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02570-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02580-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02590-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02610-110-000	SAL NONCRT CUST	205,000.00	15,277.11	193,501.92	0.00	11,498.08	5.60
01-2-02610-120-000	SAL NONCRT CUST SUMMER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02610-130-000	SAL OT NONCRT CUST	40,000.00	1,437.91	44,267.67	0.00	-4,267.67	-10.66
01-2-02610-210-000	HINS NONCRT CUST	65,000.00	7,202.52	73,998.00	0.00	-8,998.00	-13.84
01-2-02610-220-000	FICA NONCRT CUST	17,000.00	1,258.33	17,918.22	0.00	-918.22	-5.40
01-2-02610-230-000	RET NONCRT CUST	21,000.00	1,651.08	23,454.77	0.00	-2,454.77	-11.68
01-2-02610-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02610-270-000	PSO Alicap WORK COMP CUST	5,000.00	1,078.73	1,078.73	0.00	3,921.27	78.42
01-2-02610-410-000	PSF WATER & SEWER	10,000.00	1,265.71	10,747.50	0.00	-747.50	-7.47
01-2-02610-610-000	SUP CUSTODIAL	65,000.00	3,490.09	105,793.10	0.00	-40,793.10	-62.75
01-2-02610-621-000	SUP NAT. GAS/ELECTRICITY	50,000.00	13,750.50	189,281.02	0.00	-139,281.02	-278.56
01-2-02610-622-000	SUP ELECTRICITY	150,000.00	0.00	0.00	0.00	150,000.00	100.00
01-2-02610-739-000	CAP CUSTODIAL EQUIP	15,000.00	0.00	10,520.00	0.00	4,480.00	29.86
01-2-02610-890-000	PSO CUSTODIAL OTHER	19,000.00	544.60	20,831.38	0.00	-1,831.38	-9.63
01-2-02620-110-000	SAL NONCRT MAINT	89,000.00	8,501.75	102,946.49	0.00	-13,946.49	-15.67
01-2-02620-120-000	SAL NONCRT MAINT SUMMER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02620-130-000	SAL OT NONCRT MAINT	0.00	716.63	12,423.63	0.00	-12,423.63	0.00
01-2-02620-210-000	HINS NONCRT MAINT	40,000.00	3,426.00	42,361.48	0.00	-2,361.48	-5.90

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01-2-02620-220-000	FICA NONCRT MAINT	70,000.00	703.76	8,792.00	0.00	61,208.00	87.44
01-2-02620-230-000	RET NONCRT MAINT	9,000.00	910.57	11,396.06	0.00	-2,396.06	-26.62
01-2-02620-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02620-270-000	PSO Alicap WORK COMP MAINT	0.00	0.00	-5,286.00	0.00	5,286.00	0.00
01-2-02620-320-000	PSP MAINTENANCE	200,000.00	0.00	471.79	0.00	199,528.21	99.76
01-2-02620-340-000	PSP MAINT-OTHER PROF. SERVICES	0.00	9,992.58	170,351.02	0.00	-170,351.02	0.00
01-2-02620-733-000	CAP BUILDING EQUIP	120,000.00	0.00	26,541.50	0.00	93,458.50	77.88
01-2-02620-890-000	PSO MAINTENANCE OTHER	0.00	0.00	780.00	0.00	-780.00	0.00
01-2-02630-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02640-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02650-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02660-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02660-320-000	PSP SECURITY	1,000.00	0.00	0.00	0.00	1,000.00	100.00
01-2-02660-340-000	SECURITY-OTHER PROF. SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02660-610-000	SUP SECURITY	5,000.00	0.00	0.00	0.00	5,000.00	100.00
01-2-02660-720-000	CAP SECURITY EQUIP	5,000.00	0.00	0.00	0.00	5,000.00	100.00
01-2-02660-735-000	CARES	0.00	0.00	2,530.00	0.00	-2,530.00	0.00
01-2-02670-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02670-320-000	PSP SAFETY	1,000.00	0.00	0.00	0.00	1,000.00	100.00
01-2-02670-340-000	SAFETY-OTHER PROF. SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02670-610-000	SUP SAFETY	0.00	1,544.03	1,544.03	0.00	-1,544.03	0.00
01-2-02670-730-000	CAP SAFETY EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02670-739-000	CAP Safety Equip	0.00	0.00	0.00	0.00	0.00	0.00

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Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02680-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02710-110-000	SAL NONCRT ROUTE DRIVER	65,000.00	201.51	21,913.19	0.00	43,086.81	66.28
01-2-02710-111-000	SAL CERT ACT DRIVER	0.00	0.00	362.70	0.00	-362.70	0.00
01-2-02710-120-000	SAL NONCRT ACT DRIVER	30,000.00	0.00	26,839.83	0.00	3,160.17	10.53
01-2-02710-130-000	Route Bus OT	13,000.00	0.00	3,006.91	0.00	9,993.09	76.86
01-2-02710-210-000	HINS NONCRT TRANPO	25,000.00	2,038.35	24,460.20	0.00	539.80	2.15
01-2-02710-211-000	HINS CERT ACT DRIVER	0.00	0.00	103.96	0.00	-103.96	0.00
01-2-02710-220-000	FICA NONCRT TRANPO	7,500.00	15.37	3,952.17	0.00	3,547.83	47.30
01-2-02710-221-000	FICA CERT ACT DRIVER	0.00	0.00	27.75	0.00	-27.75	0.00
01-2-02710-230-000	RET NONCRT TRANPO	7,500.00	19.91	2,461.52	0.00	5,038.48	67.17
01-2-02710-231-000	RETIRE CERT ACT DRIVER	0.00	0.00	35.83	0.00	-35.83	0.00
01-2-02710-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02710-270-000	PSO Alicap WORK COMP DRIVERS	0.00	1,438.30	1,438.30	0.00	-1,438.30	0.00
01-2-02710-320-000	PSP TRANSPORTATION	5,000.00	0.00	0.00	0.00	5,000.00	100.00
01-2-02710-332-000	PSP MILEAGE PARENTS	4,000.00	0.00	35,958.54	0.00	-31,958.54	-798.96
01-2-02710-350-000	PSF EQUIP BUS MAINT/REPAIR	0.00	0.00	575.00	0.00	-575.00	0.00
01-2-02710-430-000	PSF EQUIP REPAIR BUS	20,000.00	0.00	9,806.30	0.00	10,193.70	50.96
01-2-02710-431-000	PSF EQUIP REPAIR MAINT	1,000.00	1,272.82	11,365.90	0.00	-10,365.90	-1,036.59
01-2-02710-520-000	PSO Alicap VEHICLE INS	0.00	35,000.00	35,000.00	0.00	-35,000.00	0.00
01-2-02710-610-000	SUP TRANSP TIRES / PARTS	25,000.00	1,101.60	12,095.85	0.00	12,904.15	51.61
01-2-02710-626-000	SUP GAS AND OIL	55,000.00	2,007.28	24,054.00	0.00	30,946.00	56.26
01-2-02710-732-000	CAP TRANSP BUS REPLACE	25,000.00	0.00	0.00	0.00	25,000.00	100.00
01-2-02710-890-000	PSO TRANSPORTATION OTHER	2,600.00	408.17	4,036.24	0.00	-1,436.24	-55.24

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01-2-02711-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02712-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02713-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02714-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02720-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02721-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02722-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02723-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02724-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02730-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02730-431-000	PSF Equip Repair-Bus	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02731-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02732-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02733-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02734-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02790-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02791-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02792-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02792-332-000	PSP SPED MILGE PRNTS SA	0.00	0.00	206.65	0.00	-206.65	0.00
01-2-02793-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02793-332-000	PSP SPED MLGE PRNTS B-5	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02794-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-02900-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00

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01-2-02900-890-000	Interlocal Agreement	20,000.00	0.00	0.00	0.00	20,000.00	100.00
01-2-03300-159-001	SAL STIP After School	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03300-221-001	FICA AFTER SCHOOL	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03300-231-001	RET AFTER SCHOOL	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03300-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03300-529-000	PSO AFTER SCHOOL OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03300-569-001	PSO AFTER SCHOOL TUITION	2,000.00	0.00	0.00	0.00	2,000.00	100.00
01-2-03300-610-000	SUP AFTER SCHOOL	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03300-730-000	CAP AFTER SCHOOL EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03300-890-001	AFTER SCHOOL TUITION	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03400-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03500-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03512-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03535-111-001	SAL TCHR HAL	25,000.00	2,085.00	25,020.00	0.00	-20.00	-0.08
01-2-03535-123-001	SAL SUBS HAL	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03535-211-001	HINS TCHR HAL	200.00	14.77	177.64	0.00	22.36	11.18
01-2-03535-221-001	FICA TCHRS HAL	2,000.00	156.21	1,874.44	0.00	125.56	6.27
01-2-03535-223-001	FICA SUBS HAL	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03535-231-001	RET TCHRS HAL	2,400.00	205.95	2,471.41	0.00	-71.41	-2.97
01-2-03535-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03540-111-006	SAL ADMIN PRESCH DIR	50,000.00	1,288.00	15,456.00	0.00	34,544.00	69.08
01-2-03540-111-006	SAL TCHR PRESCH STATE	15,000.00	4,002.00	48,051.50	0.00	-33,051.50	-220.34
01-2-03540-112-006	SAL PARA PRESCH STATE	10,000.00	0.00	0.00	0.00	10,000.00	100.00

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01-2-03540-120-006	SAL PARA SUB PRESCH STATE	0.00	0.00	110.00	0.00	-110.00	0.00
01-2-03540-123-006	SAL SUBS PRESCH STATE	1,000.00	0.00	141.75	0.00	858.25	85.82
01-2-03540-211-006	HINS ADMIN PRESCH DIR	20,000.00	1,608.75	20,047.35	0.00	-47.35	-0.23
01-2-03540-211-006	HINS TCHR PRESCH STATE	20,000.00	0.00	0.00	0.00	20,000.00	100.00
01-2-03540-212-006	HINS PARA PRESCH STATE	5,000.00	0.00	0.00	0.00	5,000.00	100.00
01-2-03540-213-006	Preschool Para Health	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03540-220-006	FICA PARA SUB PRESCH STATE	0.00	0.00	8.42	0.00	-8.42	0.00
01-2-03540-221-006	FICA ADMIN PRESCH DIR	5,000.00	395.32	4,743.29	0.00	256.71	5.13
01-2-03540-221-006	FICA TCHR PRESCH STATE	5,000.00	0.00	0.00	0.00	5,000.00	100.00
01-2-03540-222-006	FICA PARA PRESCH STATE	884.00	0.00	0.00	0.00	884.00	100.00
01-2-03540-223-006	FICA SUBS PRESCH STATE	0.00	0.00	10.85	0.00	-10.85	0.00
01-2-03540-231-006	RET ADMIN PRESCH DIR	7,000.00	522.54	6,273.20	0.00	726.80	10.38
01-2-03540-231-006	RET TCHR PRESCH STATE	7,000.00	0.00	0.00	0.00	7,000.00	100.00
01-2-03540-232-006	RET PARA PRESCH STATE	1,141.00	0.00	0.00	0.00	1,141.00	100.00
01-2-03540-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03540-320-000	PSP PRESCH	5,000.00	0.00	45.96	0.00	4,954.04	99.08
01-2-03540-340-000	PSP PRESCHOOL	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03540-580-006	PSO PRESCH TRAVEL	250.00	0.00	0.00	0.00	250.00	100.00
01-2-03540-610-000	SUP PRESCH	500.00	555.18	1,152.30	0.00	-652.30	-130.46
01-2-03540-739-006	CAP PRESCH EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03540-890-006	PSO PRESCH OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03541-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03541-320-000	PSP PRESCH STARTUP	0.00	0.00	0.00	0.00	0.00	0.00

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01-2-03541-529-000	PSO PRESCH STARTUP OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03541-610-000	SUP PRESCH STARTUP	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03541-640-000	SUP PRESCH START TEXTS	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03541-730-000	CAP PRESCH STARTUP EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03551-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03570-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03575-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-03590-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-04700-450-000	PSF CONTRACT BLDNG IMPROV	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06200-111-001	SAL TCHR TITLE IA	105,000.00	7,803.71	93,644.76	0.00	11,355.24	10.81
01-2-06200-123-001	SAL SUBS TITLE IA	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06200-211-001	HINS TCHR TITLE IA	40,000.00	2,966.60	38,185.52	0.00	1,814.48	4.53
01-2-06200-221-001	FICA TCHR TITLE IA	8,000.00	590.85	7,088.66	0.00	911.34	11.39
01-2-06200-223-001	FICA SUBS TITLE IA	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06200-231-001	RET TCHR TITLE IA	12,000.00	770.83	9,249.97	0.00	2,750.03	22.91
01-2-06200-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06200-281-001	HSA TITLE IA ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06200-320-001	PSP TITLE IA	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06200-529-001	PSO TITLE IA OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06200-580-001	PSO TITLE IA TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06200-610-001	SUP TITLE IA	0.00	0.00	237.57	0.00	-237.57	0.00
01-2-06200-640-001	SUP TITLE IA TEXTBOOKS	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06200-650-001	SUP TITLE IA HARDWARE	0.00	0.00	0.00	0.00	0.00	0.00

SELECTED Data
Date Range: YTD thru 08/31/2021

Monthly Expense Report

Arranged by:
Account Number

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-06200-730-001	CAP TITLE IA EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06200-735-001	CAP TITLE IA SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06210-320-001	PSP TITLE I ACCNTBLTY	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06210-650-001	SUP TITLE I ACCNTBLTY	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06210-735-001	CAP TITLE I ACCNTBLTY SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06310-111-001	SAL TCHR TITLE IIA	17,000.00	1,425.00	17,100.00	0.00	-100.00	-0.58
01-2-06310-123-001	SAL SUBS TITLE IIA	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06310-211-001	HINS TCHR TITLE IIA	5,000.00	456.20	5,489.68	0.00	-489.68	-9.79
01-2-06310-221-001	FICA TCHR TITLE IIA	1,300.00	109.01	1,308.12	0.00	-8.12	-0.62
01-2-06310-223-001	FICA SUBS TITLE IIA	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06310-231-001	RET TCHR TITLE IIA	1,700.00	140.76	1,689.12	0.00	10.88	0.64
01-2-06310-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06310-529-000	PSO TITLE IIA OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06403-111-000	SAL TCHR IDEA BASE	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06403-211-000	HINS TCHR IDEA BASE	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06403-221-000	FICA TCHR IDEA BASE	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06403-231-000	RET TCHR IDEA BASE	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06403-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06403-281-000	HSA IDEA BASE ELEM	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06403-320-000	PSP IDEA BASE	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06403-580-000	PSO IDEA BASE TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06403-610-000	SUP IDEA BASE	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06406-111-000	SAL TCHR IDEA PS BASE	3,200.00	256.00	3,072.00	0.00	128.00	4.00

SELECTED Data
Date Range: YTD thru 08/31/2021

Monthly Expense Report

Arranged by:
Account Number

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-06406-211-000	HINS TCHR IDEA PS BASE	1,100.00	85.04	1,067.22	0.00	32.78	2.98
01-2-06406-221-000	FICA TCHR IDEA PS BASE	250.00	19.29	231.16	0.00	18.84	7.53
01-2-06406-231-000	RET TCHR IDEA PS BASE	320.00	25.29	303.48	0.00	16.52	5.16
01-2-06406-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06406-610-000	SUP IDEA PRESCH	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06408-111-000	SAL TCHR IDEA BASE/POVERTY	0.00	8,897.00	106,764.00	0.00	-106,764.00	0.00
01-2-06408-211-000	HINS TCHR IDEA BASE/POVERTY	0.00	3,256.50	39,078.00	0.00	-39,078.00	0.00
01-2-06408-221-000	FICA TCHR IDEA BASE/POVERTY	0.00	650.16	7,740.68	0.00	-7,740.68	0.00
01-2-06408-231-000	RET TCHR IDEA BASE/POVERTY	0.00	878.83	10,545.95	0.00	-10,545.95	0.00
01-2-06408-340-000	PSP IDEA BASE/POVERTY	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06408-610-000	SUP IDEA BASE/POVERTY	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06408-733-000	CAP IDEA BASE/POVERTY EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06408-890-000	PSO IDEA BASE/POVERTY OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06410-111-000	SAL TCHR IDEA ENR POV	105,500.00	0.00	0.00	0.00	105,500.00	100.00
01-2-06410-211-000	HINS TCHR IDEA ENR POV	37,000.00	0.00	0.00	0.00	37,000.00	100.00
01-2-06410-221-000	FICA TCHR IDEA ENR POV	8,000.00	0.00	0.00	0.00	8,000.00	100.00
01-2-06410-231-000	RET TCHR IDEA ENR POV	10,500.00	0.00	0.00	0.00	10,500.00	100.00
01-2-06410-237-000	Increase Retire Cont.	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06410-340-000	PSP IDEA ENR POV	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06410-529-000	PSO IDEA ENR POV OTHER	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06410-610-000	SUP IDEA ENR POV	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06410-730-000	CAP IDEA ENR POV EQUIP	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06412-300-000	PSP IDEA NON-PUBLIC	0.00	0.00	0.00	0.00	0.00	0.00

SELECTED Data

Monthly Expense Report

Arranged by:
Account Number

Date Range: YTD thru 08/31/2021

Account	Description	Budget	August Expenditures	YTD Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-06450-320-000	PSP MEDICAID OUTREACH	250.00	0.00	0.00	0.00	250.00	100.00
01-2-06700-610-002	SUP CARL PERKINS	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06700-739-002	CAP CARL PERKINS EQUIP	1,200.00	0.00	0.00	0.00	1,200.00	100.00
01-2-06700-890-000	PSO CARL PERKINS OTHER	0.00	0.00	150.00	0.00	-150.00	0.00
01-2-06969-610-000	Title IV A Supplies	0.00	0.00	0.00	0.00	0.00	0.00
01-2-06996-734-000	CARES	0.00	0.00	83,781.05	0.00	-83,781.05	0.00
01-2-08000-900-000	TRANS TO DEPRECIATION	200,000.00	100,000.00	100,000.00	0.00	100,000.00	50.00
01-2-08000-910-000	Trans to Emp. Benefit	25,000.00	25,000.00	25,000.00	0.00	0.00	0.00
01-2-08000-912-000	TRANS TO LUNCH	50,000.00	0.00	0.00	0.00	50,000.00	100.00
01-2-08000-913-000	TRANS TO ACTIVITIES	25,000.00	50,000.00	50,000.00	0.00	-25,000.00	-100.00
01	Current Year Account Totals:	11,435,420.00	1,187,565.89	10,897,355.09	0.00	538,064.91	4.70
01	FUND Totals:	11,435,420.00	1,187,565.89	10,897,355.09	0.00	538,064.91	4.70
	Report Totals:	11,435,420.00	1,187,565.89	10,897,355.09	0.00	538,064.91	4.70

Check Journal

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name	Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	Accrued
Account Number	Account Description	PO Date	Description	Payment
			Payable	

Journal Number: 818 General-August 2021 Posted: 08/16/2021

Computer Checks

01 - GENERAL FUND

Bank Account :A - FSB-General Fund

00060514	08/04/2021	MASTLOC	Master Lock Company		
	Chart Request	08/04/2021		08/04/2021	Supplies
01-2-01100-890-002			PSO OTHER SEC	-50.00	50.00
				Invoice Total:	-50.00 50.00
				Check Total:	-50.00 50.00
00060515	08/09/2021	FIRSSTAT	First State Bank		
	Transfer	08/09/2021		08/09/2021	Emp. Benefit Transfer
01-2-08000-910-000			Trans to Emp. Benefit	-25,000.00	25,000.00
				Invoice Total:	-25,000.00 25,000.00
				Check Total:	-25,000.00 25,000.00
00060516	08/09/2021	FLATWABANK	Flatwater Bank		
	Transfer	08/09/2021		08/09/2021	Depreciation/S.A. Transfers
01-2-08000-900-000			TRANS TO DEPRECIATION	-100,000.00	100,000.00
01-2-08000-913-000			TRANS TO ACTIVITIES	-50,000.00	50,000.00
				Invoice Total:	-150,000.00 150,000.00
				Check Total:	-150,000.00 150,000.00
00060517	08/12/2021	VITASTAT	Vital Statistics Services		
	Birth Certificate	08/12/2021		08/12/2021	Preschool
01-2-03540-610-000			SUP PRESCH	-25.00	25.00
				Invoice Total:	-25.00 25.00
				Check Total:	-25.00 25.00
			01 - GENERAL FUND	-175,075.00	175,075.00
			Total of Computer Checks	-175,075.00	175,075.00

Fund Summary

01 - GENERAL FUND	-175,075.00	175,075.00
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Payroll Summary

Report Total:	-175,075.00	175,075.00
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Check Journal

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name						Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description				Accrued
Account Number			Account Description			Payable			Payment

Journal Number: 849 General Fund-August 2021 Posted: 09/02/2021

Computer Checks

01 - GENERAL FUND

Bank Account :A - FSB-General Fund

00060533	08/24/2021	ERINFEAT	Erin Feather						
	August	08/19/2021		08/19/2021	Speech				
01-2-02151-340-000			PSP SPED SPEECH/AUD DIST			-2,317.50		2,317.50	
					Invoice Total:	-2,317.50		2,317.50	
					Check Total:	-2,317.50		2,317.50	
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00060534	08/24/2021	LEARSCIE	Learning Sciences International						
	Q14870	08/24/2021		08/24/2021	Observation Platform				
01-2-01100-320-000			PSP INSTRUCTION DIST			-2,500.00		2,500.00	
					Invoice Total:	-2,500.00		2,500.00	
					Check Total:	-2,500.00		2,500.00	
<hr/>									
00060540	08/31/2021	ALICAP	NASB ALICAP						
	2021-2022	08/19/2021		08/19/2021	Work Comp/Insurance				
01-2-02310-271-000			PSO Alicap WORK COMP OTHERS			-359.57		359.57	
01-2-02310-520-000			PSO Alicap LIABILITY INS			-55,000.00		55,000.00	
01-2-02310-520-000			PSO Alicap PROPERTY INS			-75,800.25		75,800.25	
01-2-02610-270-000			PSO Alicap WORK COMP CUST			-1,078.73		1,078.73	
01-2-02710-270-000			PSO Alicap WORK COMP DRIVERS			-1,438.30		1,438.30	
01-2-02710-520-000			PSO Alicap VEHICLE INS			-35,000.00		35,000.00	
					Invoice Total:	-168,676.85		168,676.85	
					Check Total:	-168,676.85		168,676.85	
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00060541	08/31/2021	ALLIJONA	Allison Jonas						
	Supplies	08/19/2021		08/19/2021	Supplies				
01-2-02212-610-000			SUP T & L			-126.84		126.84	
					Invoice Total:	-126.84		126.84	
					Check Total:	-126.84		126.84	
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00060542	08/31/2021	AMYHARR	Amy Harrison						
	Supplies	08/19/2021		08/19/2021	Supplies				
01-2-02220-610-001			SUP LIBRARY ELEM			-112.89		112.89	
					Invoice Total:	-112.89		112.89	
					Check Total:	-112.89		112.89	
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00060543	08/31/2021	BLACHILLS	Black Hills Energy						
	August	08/31/2021		09/02/2021	Fuel				
01-2-02610-621-000			SUP NAT. GAS/ELECTRICITY			-847.36		847.36	
					Invoice Total:	-847.36		847.36	
	July	08/19/2021		08/19/2021	Fuel				
01-2-02610-621-000			SUP NAT. GAS/ELECTRICITY			-809.90		809.90	
					Invoice Total:	-809.90		809.90	
					Check Total:	-1,657.26		1,657.26	
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00060544	08/31/2021	BLICKART	Blick Art Materials						
	6733998/	08/30/2021		08/30/2021	Supplies				
01-2-01100-610-002			SUP GENERAL SEC			-3,868.05		3,868.05	
					Invoice Total:	-3,868.05		3,868.05	

Check Journal

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
6931657 01-2-01100-610-002	08/31/2021		SUP GENERAL SEC	08/31/2021	Supplies	-4.10	4.10
					Invoice Total:	-4.10	4.10
					Check Total:	-3,872.15	3,872.15
00060545 10039037 01-2-01100-610-002	08/31/2021 08/19/2021	BRACGOOD	Bracker's Good Earth Clays SUP GENERAL SEC	08/19/2021	Supplies	-661.50	661.50
					Invoice Total:	-661.50	661.50
					Check Total:	-661.50	661.50
00060546 August 01-2-02151-340-000	08/31/2021 08/19/2021	CAROKEIS	Carol Keiser PSP SPED SPEECH/AUD DIST	08/19/2021	Speech	-623.50	623.50
					Invoice Total:	-623.50	623.50
					Check Total:	-623.50	623.50
00060547 August 01-2-02510-382-000	08/31/2021 08/19/2021	CENTLINK	CenturyLink PSP BUSINESS TELECOMMUNIC	08/19/2021	Telephone	-73.80	73.80
					Invoice Total:	-73.80	73.80
					Check Total:	-73.80	73.80
00060548 4940322 01-2-02610-610-000	08/31/2021 08/30/2021	CHEMSEAR	Chemsearch SUP CUSTODIAL	08/30/2021	Supplies	-1,039.70	1,039.70
					Invoice Total:	-1,039.70	1,039.70
					Check Total:	-1,039.70	1,039.70
00060549 July 01-2-02610-410-000 01-2-02610-621-000 01-2-02610-890-000	08/31/2021 08/19/2021	CITYGOTH	City Of Gothenburg PSF WATER & SEWER SUP NAT. GAS/ELECTRICITY PSO CUSTODIAL OTHER	08/19/2021	Utilities	-1,265.71 -12,093.24 -544.60	1,265.71 12,093.24 544.60
					Invoice Total:	-13,903.55	13,903.55
					Check Total:	-13,903.55	13,903.55
00060550 118600 01-2-02710-626-000	08/31/2021 08/19/2021	COUNPART	Country Partners Cooperative SUP GAS AND OIL	08/19/2021	Fuel	-1,208.13	1,208.13
					Invoice Total:	-1,208.13	1,208.13
					Check Total:	-1,208.13	1,208.13
00060551 1018702 01-2-02620-340-000	08/31/2021 08/19/2021	CULLIGAN	Culligan PSP MAINT-OTHER PROF. SERVICES	08/19/2021	Maintenance	-42.46	42.46
					Invoice Total:	-42.46	42.46
					Check Total:	-42.46	42.46
00060552 July/Aug 01-2-02161-340-000 01-2-02162-340-000	08/31/2021 08/31/2021	DANEANDE	Danette Anderson PSP SPED SCHOOLAGE OT PSP SPED OT 3-5	09/02/2021	OT	-219.00 -310.50	219.00 310.50
					Invoice Total:	-529.50	529.50

Check Journal

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
					Check Total:	-529.50	529.50
00060553	08/31/2021	DASSTATE	DAS State Acctg-Central Finance				
1279984	08/19/2021		Internet	08/19/2021			
01-2-02510-382-000			PSP BUSINESS TELECOMMUNIC			-259.49	259.49
					Invoice Total:	-259.49	259.49
					Check Total:	-259.49	259.49
00060554	08/31/2021	EAKEOFFI	Eakes Office Solutions				
299599	08/30/2021		Copier Lease	08/30/2021			
01-2-02510-440-000			PSF COPIER/LEASE			-3,008.56	3,008.56
					Invoice Total:	-3,008.56	3,008.56
8310767	08/30/2021		Supplies	08/30/2021			
01-2-02320-610-000			SUP EXEC ADMIN			-15.11	15.11
					Invoice Total:	-15.11	15.11
					Check Total:	-3,023.67	3,023.67
00060555	08/31/2021	ESU #10	Esu #10				
70600	08/31/2021		Staff Dev/Support	09/02/2021			
01-2-01100-320-000			PSP INSTRUCTION DIST			-8,953.83	8,953.83
01-2-01100-650-002			SUP COMPUTER HARDWARE SEC			-1,300.00	1,300.00
01-2-01200-330-001			PSP SPED INSERVICE ELEM			-315.00	315.00
01-2-02212-330-001			PSP PROF DEV ELEM			-1,830.00	1,830.00
					Invoice Total:	-12,398.83	12,398.83
					Check Total:	-12,398.83	12,398.83
00060556	08/31/2021	ESU #16	ESU #16				
1126	08/30/2021		Staff Dev.	08/30/2021			
01-2-02212-330-001			PSP PROF DEV ELEM			-125.00	125.00
					Invoice Total:	-125.00	125.00
					Check Total:	-125.00	125.00
00060557	08/31/2021	ESUC	ESU Coordinating Council				
1631/1787/1865	08/19/2021		License renewals	08/19/2021			
01-2-01100-320-000			PSP INSTRUCTION DIST			-4,865.00	4,865.00
					Invoice Total:	-4,865.00	4,865.00
					Check Total:	-4,865.00	4,865.00
00060558	08/31/2021	EWELEDUC	Ewell Educational Servicese				
NE44-64271	08/31/2021		Record Keeping	08/31/2021			
01-2-01100-320-002			PSP INSTRUCTION SEC			-575.00	575.00
					Invoice Total:	-575.00	575.00
					Check Total:	-575.00	575.00
00060559	08/31/2021	FIVESTAR	Five Star Flooring				
2522	08/19/2021		Maintenance	08/19/2021			
01-2-02620-340-000			PSP MAINT-OTHER PROF. SERVICES			-365.00	365.00
					Invoice Total:	-365.00	365.00
					Check Total:	-365.00	365.00
00060560	08/31/2021	FLATWABANK	Flatwater Bank				
August	08/30/2021		August Payroll	08/30/2021			
01-2-02510-351-000			PSP BUSINESS DATA PROCESS			-68.20	68.20
01-2-02510-351-000			PSP BUSINESS DATA PROCESS			-20.40	20.40

Check Journal

Fiscal Year: 2021

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
Invoice Total:						-88.60	88.60
Check Total:						-88.60	88.60
00060561	08/31/2021	FOLLSOLU	Follett School Solutions Inc.				
877789F/	08/30/2021			08/30/2021	Books		
01-2-02220-640-001			SUP LIBRARY BOOKS/PERS ELEM			-580.20	580.20
Invoice Total:						-580.20	580.20
Check Total:						-580.20	580.20
00060562	08/31/2021	FRANINC	Franzen Inc.				
142606/142607/	08/30/2021			08/30/2021	Maintenance		
01-2-02620-340-000			PSP MAINT-OTHER PROF. SERVICES			-6,280.85	6,280.85
Invoice Total:						-6,280.85	6,280.85
Check Total:						-6,280.85	6,280.85
00060563	08/31/2021	GIBBSMIT	Gibbs Smith, Publisher				
41826	08/30/2021			08/30/2021	Textbooks		
01-2-01100-640-001			SUP TEXTBOOKS ELEM			-746.45	746.45
Invoice Total:						-746.45	746.45
Check Total:						-746.45	746.45
00060564	08/31/2021	GOTHHOSP	Gothenburg Memorial Hospital				
110402	08/19/2021			08/19/2021	Bus Driver Exam		
01-2-02710-890-000			PSO TRANSPORTATION OTHER			-130.00	130.00
Invoice Total:						-130.00	130.00
Check Total:						-130.00	130.00
00060565	08/31/2021	GOTHLEAD	Gothenburg Leader				
2236/2108035/	08/19/2021			08/19/2021	Advertising		
01-2-02510-540-000			PSO BUSINESS ADVRT PRNTNG			-250.36	250.36
Invoice Total:						-250.36	250.36
2254	08/30/2021			08/30/2021	Advertising		
01-2-02510-540-000			PSO BUSINESS ADVRT PRNTNG			-4.71	4.71
Invoice Total:						-4.71	4.71
Check Total:						-255.07	255.07
00060566	08/31/2021	GOTHTIME	Gothenburg Times				
23380/23159	08/19/2021			08/19/2021	Advertising		
01-2-02510-540-000			PSO BUSINESS ADVRT PRNTNG			-368.90	368.90
Invoice Total:						-368.90	368.90
Check Total:						-368.90	368.90
00060567	08/31/2021	GOTHTIME2	Gothenburg Times				
608	08/30/2021			08/30/2021	Subscription		
01-2-02320-610-000			SUP EXEC ADMIN			-31.95	31.95
Invoice Total:						-31.95	31.95
Check Total:						-31.95	31.95
00060568	08/31/2021	HICKLUMB	Hicken Lumber Center				
383002	08/31/2021			09/02/2021	Supplies		
01-2-01100-610-001			SUP GENERAL ELEM			-76.96	76.96
01-2-02610-610-000			SUP CUSTODIAL			-43.59	43.59
01-2-02620-340-000			PSP MAINT-OTHER PROF. SERVICES			-125.57	125.57
Invoice Total:						-246.12	246.12

Check Journal

Fiscal Year: 2021

Check Number	Date	Vendor ID	Vendor Name				Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description		Accrued
Account Number			Account Description			Payable	Payment
					Check Total:	-246.12	246.12
00060569	08/31/2021	HOMELEAS	Hometown Leasing				
12794001	08/19/2021			08/19/2021	Copier Lease		
01-2-02510-440-000			PSF COPIER/LEASE			-1,590.87	1,590.87
					Invoice Total:	-1,590.87	1,590.87
					Check Total:	-1,590.87	1,590.87
00060570	08/31/2021	IDEALINE	Ideal Linen/Bluffs				
434054	08/19/2021			08/19/2021	Supplies		
01-2-02610-610-000			SUP CUSTODIAL			-466.90	466.90
					Invoice Total:	-466.90	466.90
					Check Total:	-466.90	466.90
00060571	08/31/2021	INSIPUBSEC	Insight Public Sector, Inc.				
1100861115	08/19/2021			08/19/2021	Supplies		
01-2-01100-650-002			SUP COMPUTER HARDWARE SEC			-3,330.90	3,330.90
					Invoice Total:	-3,330.90	3,330.90
					Check Total:	-3,330.90	3,330.90
00060572	08/31/2021	INTOCAREE	intoCareers				
IC22-20934	08/31/2021			09/02/2021	Assessments		
01-2-02120-320-002			PSP GUIDANCE SEC			-1,700.00	1,700.00
					Invoice Total:	-1,700.00	1,700.00
					Check Total:	-1,700.00	1,700.00
00060573	08/31/2021	ISLASUPP	Island Supply Welding Co.				
248271	08/30/2021			08/30/2021	Supplies		
01-2-01100-610-002			SUP GENERAL SEC			-208.15	208.15
					Invoice Total:	-208.15	208.15
248558/248642/	08/31/2021			09/02/2021	Supplies		
01-2-01100-610-002			SUP GENERAL SEC			-1,207.16	1,207.16
					Invoice Total:	-1,207.16	1,207.16
					Check Total:	-1,415.31	1,415.31
00060574	08/31/2021	J.W.PEPP	J.W. Pepper & Son, Inc.				
140913	08/19/2021			08/19/2021	Supplies		
01-2-01100-610-002			SUP GENERAL SEC			-531.87	531.87
					Invoice Total:	-531.87	531.87
					Check Total:	-531.87	531.87
00060575	08/31/2021	JOHNDEER	John Deere Financial				
43621	08/30/2021			08/30/2021	Supplies		
01-2-02610-610-000			SUP CUSTODIAL			-59.93	59.93
					Invoice Total:	-59.93	59.93
					Check Total:	-59.93	59.93
00060576	08/31/2021	JUDYLAUBY	Judy Lauby				
August	08/31/2021			08/31/2021	Purchased Service		
01-2-02151-580-000			PSO PS TRAVEL			-231.28	231.28
01-2-02152-340-000			PSP SPED SPEECH/AUD 3-5			-1,764.69	1,764.69
01-2-02152-340-000			PSP SPED SPEECH/AUD 3-5			-1,335.76	1,335.76
01-2-02153-340-000			PSP SPED SPEECH/AUD 0-2			-250.75	250.75
					Invoice Total:	-3,582.48	3,582.48

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Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit	
						Accrued	Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num	PO Date			
					Check Total:	-3,582.48	3,582.48
00060577	08/31/2021	KYLEMAL	Kylee Malcom				
August	08/19/2021			08/19/2021	SPED		
01-2-01200-320-001			PSP SPED CONTRACTED ELEM		-3,531.25	3,531.25	
					Invoice Total:	-3,531.25	3,531.25
					Check Total:	-3,531.25	3,531.25
00060578	08/31/2021	LEXPPUBL	Lexington Public Schools				
8032021	08/19/2021			08/19/2021	Para Pro Assessment		
01-2-01100-320-001			PSP INSTRUCTION ELEM		-165.00	165.00	
					Invoice Total:	-165.00	165.00
					Check Total:	-165.00	165.00
00060579	08/31/2021	M.C.STOR	M.C. Storage Containers, L.L.C.				
547.002	08/19/2021			08/19/2021	Elem. Storage		
01-2-02620-340-000			PSP MAINT-OTHER PROF. SERVICES		-960.00	960.00	
					Invoice Total:	-960.00	960.00
					Check Total:	-960.00	960.00
00060580	08/31/2021	MARIANDE	Maria Andersen				
Supplies	08/19/2021			08/19/2021	Supplies		
01-2-01200-610-001			SUP SPED ELEM		-69.96	69.96	
					Invoice Total:	-69.96	69.96
					Check Total:	-69.96	69.96
00060581	08/31/2021	MARKOSTER	Mark Ostergard Farms				
837	08/19/2021			08/19/2021	Snow removal		
01-2-02620-340-000			PSP MAINT-OTHER PROF. SERVICES		-1,140.00	1,140.00	
					Invoice Total:	-1,140.00	1,140.00
					Check Total:	-1,140.00	1,140.00
00060582	08/31/2021	MIDAMRES	Mid-American Research Chemical				
739457	08/19/2021			08/19/2021	Supplies		
01-2-02610-610-000			SUP CUSTODIAL		-587.62	587.62	
					Invoice Total:	-587.62	587.62
740062	08/30/2021			08/30/2021	Supplies		
01-2-02610-610-000			SUP CUSTODIAL		-118.09	118.09	
					Invoice Total:	-118.09	118.09
					Check Total:	-705.71	705.71
00060583	08/31/2021	NACIA	NACIA				
Fall Conf.	08/31/2021			08/31/2021	Registration		
01-2-02212-320-000			PSP T & L		-130.00	130.00	
					Invoice Total:	-130.00	130.00
					Check Total:	-130.00	130.00
00060584	08/31/2021	NANACOUN	Nana's Country Kitchen				
196446	08/30/2021			08/30/2021	Supplies		
01-2-01100-610-002			SUP GENERAL SEC		-11.16	11.16	
					Invoice Total:	-11.16	11.16
					Check Total:	-11.16	11.16
00060585	08/31/2021	NASB	Nasb				
08549-G9Q1Q5	08/31/2021			09/02/2021	Membership		

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Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
01-2-02320-810-000			DUES EXEC ADMIN			-35.00	35.00
					Invoice Total:	-35.00	35.00
					Check Total:	-35.00	35.00
00060586	08/31/2021	NCSA	Nebraska Council of School Administrators				
67779	08/19/2021			08/19/2021	Dues/Fees		
01-2-02320-810-000			DUES EXEC ADMIN			-280.00	280.00
					Invoice Total:	-280.00	280.00
					Check Total:	-280.00	280.00
00060587	08/31/2021	NEBRCOUN	Nebraska Counseling Association				
Registration	08/19/2021			08/19/2021	Registration		
01-2-02120-320-002			PSP GUIDANCE SEC			-99.00	99.00
					Invoice Total:	-99.00	99.00
					Check Total:	-99.00	99.00
00060588	08/31/2021	NEBRSAF	Nebraska Safety Center				
In-Service	08/19/2021			08/19/2021	In-Service Training		
01-2-02710-890-000			PSO TRANSPORTATION OTHER			-250.00	250.00
					Invoice Total:	-250.00	250.00
					Check Total:	-250.00	250.00
00060589	08/31/2021	PAYFLEX	Pay Flex				
1601984	08/19/2021			08/19/2021	Flex Plan		
01-2-02510-340-000			PSP BUSINESS FLEX PAY			-128.80	128.80
					Invoice Total:	-128.80	128.80
					Check Total:	-128.80	128.80
00060590	08/31/2021	PERFTRUC	Performance Truck & Trailer				
12490	08/19/2021			08/19/2021	Maint/Repair		
01-2-02710-431-000			PSF EQUIP REPAIR MAINT			-287.50	287.50
01-2-02710-610-000			SUP TRANSP TIRES / PARTS			-654.48	654.48
					Invoice Total:	-941.98	941.98
					Check Total:	-941.98	941.98
00060591	08/31/2021	PETESUPE	Peterson's Supermarket				
1790	08/19/2021			08/19/2021	Supplies		
01-2-02320-610-000			SUP EXEC ADMIN			-44.89	44.89
					Invoice Total:	-44.89	44.89
					Check Total:	-44.89	44.89
00060592	08/31/2021	PINPOINT	PinPoint Communications				
155005364	08/31/2021			09/02/2021	Telephone		
01-2-02510-382-000			PSP BUSINESS TELECOMMUNIC			-467.07	467.07
					Invoice Total:	-467.07	467.07
					Check Total:	-467.07	467.07
00060593	08/31/2021	PIONMANU	Pioneer Manufacturing Co.				
GO4193	08/19/2021			08/19/2021	Supplies		
01-2-02610-610-000			SUP CUSTODIAL			-743.80	743.80
					Invoice Total:	-743.80	743.80
					Check Total:	-743.80	743.80
00060594	08/31/2021	PLATVACOM	Platte Valley Communications, Inc.				
62100331	08/19/2021			08/19/2021	Maintenance		

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Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num PO Date Description Account Description	Payable	Direct Deposit Accrued Payment
01-2-02620-340-000			PSP MAINT-OTHER PROF. SERVICES	-53.50	53.50
			Invoice Total:	-53.50	53.50
			Check Total:	-53.50	53.50
00060595 49268	08/31/2021 08/19/2021	PLATVALGLA	Platte Valley Glass & Trailers 08/19/2021 Maintenance		
01-2-02620-340-000			PSP MAINT-OTHER PROF. SERVICES	-535.00	535.00
			Invoice Total:	-535.00	535.00
			Check Total:	-535.00	535.00
00060596 302048/	08/31/2021 08/30/2021	PONYEXPR	Pony Express Chevrolet 08/30/2021 Maint/Repair		
01-2-02710-431-000			PSF EQUIP REPAIR MAINT	-962.50	962.50
01-2-02710-610-000			SUP TRANSP TIRES / PARTS	-447.12	447.12
			Invoice Total:	-1,409.62	1,409.62
			Check Total:	-1,409.62	1,409.62
00060597 126360	08/31/2021 08/19/2021	PROTCENT	Protex Central Inc. 08/19/2021 Maintenance		
01-2-02620-340-000			PSP MAINT-OTHER PROF. SERVICES	-176.40	176.40
			Invoice Total:	-176.40	176.40
126663	08/31/2021		08/31/2021 Maintenance		
01-2-02620-340-000			PSP MAINT-OTHER PROF. SERVICES	-284.17	284.17
			Invoice Total:	-284.17	284.17
			Check Total:	-460.57	460.57
00060598 1923	08/31/2021 08/19/2021	QUADFINA	Quadient Finance USA, Inc. 08/19/2021 Postage		
01-2-02510-531-000			PSO BUSINESS POSTAGE	-1,047.67	1,047.67
			Invoice Total:	-1,047.67	1,047.67
			Check Total:	-1,047.67	1,047.67
00060599 00104044	08/31/2021 08/30/2021	QUADLEAS	Quadient Leasing USA, Inc. 08/30/2021 Postage Lease		
01-2-02510-531-000			PSO BUSINESS POSTAGE	-1,110.00	1,110.00
			Invoice Total:	-1,110.00	1,110.00
			Check Total:	-1,110.00	1,110.00
00060600 7584016/	08/31/2021 08/19/2021	REALGOOD	Really Good Stuff, Inc. 08/19/2021 Supplies		
01-2-01100-610-001			SUP GENERAL ELEM	-287.73	287.73
			Invoice Total:	-287.73	287.73
7693884	08/30/2021		08/30/2021 Supplies		
01-2-01100-610-001			SUP GENERAL ELEM	-108.47	108.47
			Invoice Total:	-108.47	108.47
7697587	08/30/2021		08/30/2021 Supplies		
01-2-01100-610-001			SUP GENERAL ELEM	-155.44	155.44
			Invoice Total:	-155.44	155.44
			Check Total:	-551.64	551.64
00060601 28673	08/31/2021 08/31/2021	REALWORK	Realityworks 09/02/2021 Supplies		
01-2-01100-610-002			SUP GENERAL SEC	-3,627.75	3,627.75

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Check Number	Date	Vendor ID		Vendor Name		Description	Payable	Direct Deposit	
		Invoice	Invoice Date	PO Number	Ereq Num			PO Date	Accrued
Account Number					Account Description				
							Invoice Total:	-3,627.75	3,627.75
							Check Total:	-3,627.75	3,627.75
00060602	08/31/2021	RIVEINSI			Riverside Insights				
86547	08/19/2021					08/19/2021	Supplies		
01-2-02141-610-000					SUP PSYCH			-499.86	499.86
							Invoice Total:	-499.86	499.86
							Check Total:	-499.86	499.86
00060603	08/31/2021	S&SAUTOP			S & S Auto Parts Inc.				
13725	08/19/2021					08/19/2021	Maint/Repair		
01-2-02710-431-000					PSF EQUIP REPAIR MAINT			-22.82	22.82
							Invoice Total:	-22.82	22.82
							Check Total:	-22.82	22.82
00060604	08/31/2021	SAVVAS			Savvas Learning Compan LLC				
4026429296	08/30/2021					08/30/2021	Supplies		
01-2-01100-610-001					SUP GENERAL ELEM			-25.55	25.55
							Invoice Total:	-25.55	25.55
							Check Total:	-25.55	25.55
00060605	08/31/2021	SCHHEAL			School Health Corporation				
3951226	08/19/2021					08/19/2021	Supplies		
01-2-02670-610-000					SUP SAFETY			-1,470.69	1,470.69
							Invoice Total:	-1,470.69	1,470.69
							Check Total:	-1,470.69	1,470.69
00060606	08/31/2021	SCHOLINC			Scholastic, Inc.				
M7090054	08/19/2021					08/19/2021	Supplies		
01-2-01100-610-001					SUP GENERAL ELEM			-1,981.36	1,981.36
							Invoice Total:	-1,981.36	1,981.36
							Check Total:	-1,981.36	1,981.36
00060607	08/31/2021	SCHONURSE			School Nurse Supply, Inc.				
839484/	08/19/2021					08/19/2021	Supplies		
01-2-02130-610-000					SUP NURSE			-1,762.00	1,762.00
							Invoice Total:	-1,762.00	1,762.00
							Check Total:	-1,762.00	1,762.00
00060608	08/31/2021	SCHOSPEC			School Specialty LLC				
208127830785	08/30/2021					08/30/2021	Supplies		
01-2-01100-610-001					SUP GENERAL ELEM			-159.88	159.88
							Invoice Total:	-159.88	159.88
208128422388	08/31/2021					09/02/2021	Supplies		
01-2-01100-610-001					SUP GENERAL ELEM			-16.44	16.44
							Invoice Total:	-16.44	16.44
308103752162	08/19/2021					08/19/2021	Supplies		
01-2-01100-610-001					SUP GENERAL ELEM			-895.84	895.84
							Invoice Total:	-895.84	895.84
308103803715	08/19/2021					08/19/2021	Supplies		
01-2-01100-610-001					SUP GENERAL ELEM			-369.97	369.97
							Invoice Total:	-369.97	369.97
422358	08/19/2021					08/19/2021	Supplies/Equip		

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Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit	
							Accrued	Payment
01-2-01100-610-001			SUP GENERAL ELEM			-12,923.94		12,923.94
01-2-01100-739-001			CAP EQUIP / FURN ELEM			-4,000.85		4,000.85
01-2-01200-610-001			SUP SPED ELEM			-931.73		931.73
01-2-02220-610-001			SUP LIBRARY ELEM			-1,522.20		1,522.20
01-2-03540-610-000			SUP PRESCH			-500.18		500.18
Invoice Total:						-19,878.90		19,878.90
Check Total:						-21,321.03		21,321.03
00060609	08/31/2021	SIEMIND	Siemens Industry, Inc.					
5330008146	08/31/2021			08/31/2021	Maintenance			
01-2-02620-340-000			PSP MAINT-OTHER PROF. SERVICES			-29.63		29.63
Invoice Total:						-29.63		29.63
Check Total:						-29.63		29.63
00060610	08/31/2021	STEPWASK	Stephanie Waskowiak					
Supplies	08/19/2021			08/19/2021	Supplies			
01-2-01100-610-001			SUP GENERAL ELEM			-124.81		124.81
Invoice Total:						-124.81		124.81
Check Total:						-124.81		124.81
00060611	08/31/2021	TEAMPHYS	Team Physical Therapy					
July	08/19/2021			08/19/2021	PT			
01-2-02171-340-000			PSP SPED PT SCHOOLAGE			-217.32		217.32
01-2-02173-340-000			PSP SPED PT 0-2			-203.02		203.02
Invoice Total:						-420.34		420.34
Check Total:						-420.34		420.34
00060612	08/31/2021	TSA	TSA Consulting Group, Inc.					
69712	08/30/2021			08/30/2021	403B Admin			
01-2-02510-320-000			PSP BUSINESS			-31.35		31.35
Invoice Total:						-31.35		31.35
Check Total:						-31.35		31.35
00060613	08/31/2021	UNANIMOUS	Unanimous					
24893	08/19/2021			08/19/2021	Website			
01-2-01100-320-000			PSP INSTRUCTION DIST			-1,250.00		1,250.00
Invoice Total:						-1,250.00		1,250.00
Check Total:						-1,250.00		1,250.00
00060614	08/31/2021	USBANK	U.S. Bank					
9190	08/31/2021			08/31/2021	Supplies/Travel/Fuel			
01-2-01100-320-002			PSP INSTRUCTION SEC			-643.04		643.04
01-2-01100-580-002			PSO TRAVEL SEC			-224.14		224.14
01-2-01100-610-001			SUP GENERAL ELEM			-1,279.93		1,279.93
01-2-01100-610-002			SUP GENERAL SEC			-2,568.29		2,568.29
01-2-01100-650-002			SUP COMPUTER HARDWARE SEC			-396.06		396.06
01-2-01100-739-001			CAP EQUIP / FURN ELEM			-1,733.33		1,733.33
01-2-01100-739-002			CAP EQUIP / FURN SEC			-1,419.11		1,419.11
01-2-01200-610-001			SUP SPED ELEM			-683.03		683.03
01-2-01200-610-002			SUP SPED SEC			-93.94		93.94
01-2-02151-340-000			PSP SPED SPEECH/AUD DIST			-199.00		199.00
01-2-02151-610-000			SUP SPEECH			-254.44		254.44
01-2-02212-610-000			SUP T & L			-561.80		561.80

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Check Number	Date	Vendor ID	Vendor Name				Direct Deposit
Invoice Account Number	Invoice Date	PO Number	Ereq Num	PO Date	Description	Payable	Accrued Payment
Account Number			Account Description				
01-2-02220-640-002			SUP LIBRARY BOOKS/PERS SEC			-16.78	16.78
01-2-02320-610-000			SUP EXEC ADMIN			-383.79	383.79
01-2-02320-810-000			DUES EXEC ADMIN			-349.00	349.00
01-2-02410-610-001			SUP PRINCIPAL ELEM			-202.11	202.11
01-2-02410-610-002			SUP PRINCIPAL SEC			-765.45	765.45
01-2-02510-531-000			PSO BUSINESS POSTAGE			-3.01	3.01
01-2-02610-610-000			SUP CUSTODIAL			-430.46	430.46
01-2-02670-610-000			SUP SAFETY			-73.34	73.34
01-2-02710-626-000			SUP GAS AND OIL			-799.15	799.15
01-2-02710-890-000			PSO TRANSPORTATION OTHER			-28.17	28.17
01-2-03540-610-000			SUP PRESCH			-30.00	30.00
					Invoice Total:	-13,137.37	13,137.37
					Check Total:	-13,137.37	13,137.37
00060615	08/31/2021	VERIZON	Verizon Wireless				
9886714077	08/30/2021			08/30/2021	Telephone		
01-2-02510-382-000			PSP BUSINESS TELECOMMUNIC			-103.11	103.11
					Invoice Total:	-103.11	103.11
					Check Total:	-103.11	103.11
00060616	08/31/2021	WOODBRASS	Woodwind/Brasswind				
59341840	08/19/2021			08/19/2021	Supplies		
01-2-01100-610-002			SUP GENERAL SEC			-84.26	84.26
					Invoice Total:	-84.26	84.26
					Check Total:	-84.26	84.26
00060617	08/31/2021	YANDMUSI	Yanda's Music Pro Audio				
2510	08/19/2021			08/19/2021	Supplies/Repairs		
01-2-01100-320-002			PSP INSTRUCTION SEC			-765.00	765.00
01-2-01100-610-002			SUP GENERAL SEC			-115.30	115.30
					Invoice Total:	-880.30	880.30
					Check Total:	-880.30	880.30
			01 - GENERAL FUND			-302,007.87	302,007.87
			Total of Computer Checks			-302,007.87	302,007.87
Fund Summary							
01 - GENERAL FUND						-302,007.87	302,007.87
Payroll Summary							
					Report Total:	-302,007.87	302,007.87

**BOARD RESOLUTION 9-13-21-1
2021-2022 ADOPTION OF BUDGET
FOR
DAWSON COUNTY SCHOOL DISTRICT 20**

WHEREAS, public notice was given at least five days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the district’s Budget for the 2021-2022 school fiscal year for General, Special Building, Depreciation Reserve, Employee Benefit, School Nutrition, School Activity, Bond and Student Fees Funds: and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter “the Board”) of Dawson School District #20 (hereinafter “the District”) at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached; and,

WHEREAS, the Board provided an opportunity to receive comment, information and evidence from persons in attendance at such Special Hearing; and,

NOW BE IT THEREFORE RESOLVED that the 2021-2022 fiscal year budget be adopted as published and presented:

It is so moved by _____ and seconded by _____ this 13th day of September, 2021

Roll call vote as follows:

_____	YES	NO
DEVIN BRUNDAGE		
_____	YES	NO
KYLE FORNOFF		
_____	YES	NO
JON HUDSON		
_____	YES	NO
BECKY JOBMAN		
_____	YES	NO
KELLY TERRELL		
_____	YES	NO
NATE WYATT		

The undersigned herewith certifies, as Secretary of the Board of Education of Dawson County School District #20, that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

_____, Secretary
KYLE FORNOFF

**BOARD RESOLUTION 9-13-21-2
2021-2022 TAX REQUEST RESOLUTION
FOR
DAWSON COUNTY SCHOOL DISTRICT 20**

WHEREAS, public notice was given at least five days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the district's Tax Requests for the 2021-2022 school fiscal year for the General Fund, Special Building Fund, the Affiliated Bond Fund, the District Bond Fund of Dawson County School District #20; and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of Dawson School District #20 (hereinafter "the District") at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

WHEREAS, the Board provided an opportunity to receive comment, information and evidence from persons in attendance at such Special Hearing; and,

WHEREAS, the total assessed value of the property differs from last year's total assessed value by 1.78%; the tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be \$1.032039 per \$100 of assessed value; the Gothenburg Public Schools proposes to adopt a property tax requests that will cause its tax rate to be \$1.034015 per \$100 of assessed value.

WHEREAS, based on the proposed property tax request and changes in other revenue, the total operating budget of Gothenburg Public Schools will decrease last year's by -3.66% percent.

WHEREAS, the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2021-2022 school fiscal year.

NOW BE IT THEREFORE RESOLVED that (1) the Tax Request for the General Fund should be, and hereby is set at \$8,181,818.00; (2) the Tax Request for the Special Building Fund should be, and hereby is set at \$202,020.00; (3) the Tax Request for the Affiliated Bond Fund should be, and hereby is set at \$381,818.00; (4) the Tax Request for the District #20 Bond Fund should be, and hereby is set at \$224,243.00.

It is so moved by _____ and seconded by _____ this 13th day of September, 2021.

Roll call vote as follows:

_____	YES	NO
DEVIN BRUNDAGE		
_____	YES	NO
KYLE FORNOFF		
_____	YES	NO
JON HUDSON		
_____	YES	NO
BECKY JOBMAN		
_____	YES	NO
KELLY TERRELL		
_____	YES	NO
NATE WYATT		

The undersigned herewith certifies, as Secretary of the Board of Education of Dawson County School District #20, that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

_____, Secretary
KYLE FORNOFF

RESOLUTION

RESOLVED, that the official depository of school funds for this School District is hereby designated to be _____, and that the designation of any other institution as the depository of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, and member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____

The following members voted against the same: _____

The following members were absent or not voting: _____

The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 200__.

Gothenburg Public Schools

BY:

President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. " 77-2350 and 77-2350.01

Date of Adoption: March 12, 2007

Business Operations

Depository

The depository bank or banks shall be, from time to time, designated by the Board by formal resolution. Such designation may be withdrawn at any time by the Board by formal resolution entered upon its records.

If there is no bank within the district, or if the bank refuses or neglects to make application as a depository, the board may designate any bank that is a state bank or national bank within the State.

Date of Adoption: March 12, 2007

RESOLUTION
9-13-21-3

RESOLVED, that the official depositories of school funds for this School District are hereby designated to be First State Bank and Flatwater Bank, and that the designation of any other institutions as the depositories of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, and member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution:

Brundage	Fornoff	Hudson
Jobman	Terrell	Wyatt

The following members voted against the same:

Brundage	Fornoff	Hudson
Jobman	Terrell	Wyatt

The following members were absent or not voting:

Brundage	Fornoff	Hudson
Jobman	Terrell	Wyatt

The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District present at the meeting, was declared as passed and adopted by the Treasurer at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 13th day of September, 2021.

Gothenburg Public Schools

BY:

Vice President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. " 77-2350 and 77-2350.01

Board Regulation 3120 A
Date of Policy Adoption: March 12, 2007

Business OperationsSale and Disposal of School Property

The Superintendent is authorized and directed to dispose of books, furniture, equipment, real estate, and other property that is obsolete or no longer needed for school operations. Any sale of school property is contingent on approval by the vote of at least two-thirds of the members of the Board of Education at a regular meeting.

Such disposal may be by private sale, auction, trade-in, or by taking bids and selling to the highest or most responsible bidder.

The following procedures shall be followed for an auction or when taking bids:

1. The intention to sell shall be publicized, via school newsletter, a weekly memo, a bulletin posting, a newspaper advertisement, or other means suitable to the value and nature of the property.
2. Real estate will be sold to the highest bidder, except that a minimum acceptable price may be established prior to bidding.
3. Items which are offered for sale in an approved manner which are not sold after a reasonable period of time may be considered to have no value and may be disposed of as determined by the Superintendent and reported to the Board of Education.

Property that has little or no value shall be discarded or recycled as appropriate. No school employee shall take such property for their personal use, even if the item has been placed in the trash, without the express approval of the administration.

Legal Reference: Neb. Rev. Stat. § 79-10,114

Date of Adoption: March 12, 2007

Date of Revision: August 8, 2016

Internal Board Policies - OrganizationStanding Committees

It shall be the policy of Gothenburg Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Committee on American Civics
3. Transportation/Facilities
4. Finance Committee
5. Policy Committee

It shall further be the policy of Gothenburg Public Schools that the Superintendent shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. § 79-724
 Neb. Rev. Stat. § 79-520

Date of Adoption: July 15, 2019



M E M O R A N D U M

The following is a description of the policies in the 4000 series.

Policy 4001. [Intentionally Left Blank].

Policy 4002. Drug Free Workplace. This policy satisfies the federal law requirement that school districts have a policy which prohibits the possession of illegal drugs and the improper use of alcohol. Federal regulations require employers to provide all employees with a copy of this policy. Be sure to either distribute copies of this policy or to reproduce it in your staff handbook.

Policy 4003. Drug Testing of Drivers. This policy satisfies the federal law requirement that school districts have a policy that requires drivers to be free from drug and alcohol abuse and that prohibits the possession of unlawful drugs on school property. It sets forth the protocol for requiring and administering testing of drivers. You should review it carefully, and update it as necessary to ensure it is consistent with the terms and procedures of your district's drug and alcohol testing program.

Policy 4004. Employment of Relatives. This policy addresses the employment of relatives, "domestic partners" and "significant others." It states that both may be employed but, as a general rule, one should not manage, supervise, or report directly to the other. This policy is not required by law and the board and the superintendent have the authority to modify the policy to fit the practice of the school district.

Policy 4005. Communication between Board and District Employees. This policy refers employees to the board's policy on chain of command for raising employment-related issues. It acknowledges that employees have the same right to communicate with the board about matters of public concern as other patrons of the district but it requires them to submit their communications about employment-related issues pursuant to the board's other policies on complaints, chain of command, grievances and the like before the employee can communicate with the board. This is proper

procedure but it will require the commitment of board members to follow it if it is to be effective.

Policy 4006. Insurance. This policy requires the district to purchase workers' compensation insurance in compliance with statutory requirements. It authorizes the board to purchase insurance coverage that it has agreed to provide pursuant to negotiations with teacher association and such other insurance as it deems appropriate.

Policy 4007. Personnel Records. This policy complies with the requirements of section 79-8,109 regarding the confidentiality of the contents of teachers' files. It states that the school attorney is "school official" so that the attorney may have access to personnel records when that is necessary for employment-related purposes.

Policy 4008. Outside Employment. Though school districts may not prohibit teachers from holding jobs outside the school district, they may require teachers to give precedence to their school employment, to avoid conflicts of interest, and to comply with statutory requirements and restrictions. It includes the statutory restrictions on a teacher's tutoring a student in his/her class for compensation. It prohibits teachers selling, soliciting or promoting the sale of goods or services to students or using their influence with the students or parents to do so. It also addresses the ownership of written or artistic works, instructional materials, inventions, procedures, ideas, innovations, systems, programs, or other work product created or developed by any employee in the course and scope of performance of his or her employment duties on behalf of the district. This sometimes becomes an issue when a teacher develops something on school time that he or she wants to sell.

Policy 4009. Restrictions on Employees Receiving Gratuities. This policy requires employees to inform the superintendent of receipt of any gift or bonus merchandise with a value of more than \$50. The board may set the threshold value at any level it wishes. Rule 27 of the Department of Education states that teachers may not accept any gift which will impair the professional judgment of the recipient. We have incorporated that standard into this policy.

Policy 4010. Inclement Weather. The board has authority to determine whether staff members are required to report on days school is closed for inclement weather. The policy has two options, one which requires staff members to report unless told otherwise by the superintendent. The second does not require staff members to report unless told otherwise by the superintendent. You must select the option which aligns with your practices.

Policy 4011. Family Medical and Military Leave. Federal law requires school districts to have a policy on their rights under the Family and Medical Leave Act. Congress amended the initial Family and Medical Leave Act to entitle employees to leave related to military service. Nebraska also has a Family Military Leave Act, which is addressed in a stand-alone policy.

Schools have very little discretion under the law and the primary decision for them to make is defining the 12-month period for determining eligibility. In section I(A)(2), we defined this period as “the 12-month period measured forward from the date such employee's first FMLA leave begins.” In our experience, this is the most advantageous choice for school districts.

Forms: We recommend that you use the forms offered by the Department of Labor. While you can use your own forms, there is no advantage in doing so. In fact, in some cases, asking for additional information not requested on the DOL’s forms can violate the law.

Once the school acquires knowledge that the leave is being requested for a FMLA-qualifying reason, we suggest you work with your human resource personnel or legal counsel to determine if the employee provided appropriate notice of the need for leave and to determine if any special school rules apply.

After the preliminary review, you must notify the employee, preferably using [Form WH-381](#) (Notice of Eligibility and Rights & Responsibilities) from the [DOL Website](#). This notice must be provided within 5 business days of initial request for leave or when you acquire knowledge of the FMLA-qualifying reason. Advise the employee of his or her eligibility status. If the employee is not eligible, you must state the reason why. Include a copy of your FMLA Policy with Form WH-381.

In addition to the Notice, you should deliver the appropriate certification form from the following selections:

- [Employee’s Serious Health Condition \(WH-380-E\)](#)
- [Family Member’s Serious Health Condition \(WH-380-F\)](#)
- [Qualifying Exigency for Military Family Leave \(WH-384\)](#)
- [Serious Injury or Illness of Current Servicemember \(WH-385\)](#)
- [Serious Injury or Illness of a Veteran for Military Caregiver Leave \(WH-385-V\)](#)

Include a written job description (preferred) with the Certification or list the essential functions of the job in the Certification.

When the employee returns the Certification, work with human resources or your legal counsel to determine if it is timely; whether it is clear, complete, and sufficient; and whether it would be appropriate to seek a second opinion.

Once you have completed the review, complete and deliver Designation Notice ([Form WH-382](#)).

Policy 4011.1. Nebraska Family Military Leave. The Nebraska Military Leave Act has some key differences from the FMLA, which is why we created a stand-alone policy to cover this separate, state-created form of leave. Any employee with an immediate family member with deployment orders for 179 days or more is entitled to this unpaid leave under state law. The policy outlines specific leave timelines, as well as notice requirements for the employee.

Policy 4012. Staff Internet Use. This policy addresses school employees' use of the district's computers and networks. It addresses "on duty" versus "off duty" use, including requirements which extend to the employees even when they are using the resources personally while off duty. Employee use of social media is broken out separately in policy 4051, but this policy addresses staff websites (e.g. Wordpress pages) that are operated by teachers for their classrooms.

Policy 4013. Grievance Policy. Though employees do not file grievances very often, it is important for a school district to have a policy defining a grievance and setting forth the procedure to processing it. Our policy limits grievances to allegations that there has been a violation of the negotiated agreement or a board policy. **Many districts have a grievance procedure in their negotiated agreement, which is our recommendation to clients. If you do, you should not adopt this policy and should instead leave this policy number blank.** Grievance procedures are a mandatory subject of bargaining so if you do not have a grievance procedure in your negotiated agreement and the teachers' union asks to include one in your collective bargaining agreement, you must agree to do so. We think this is best practice, as well.

Policy 4014. [Intentionally Left Blank]

Policy 4015. Employment of Board Members. Section 79-544 of the statutes prohibits a board member from being employed by a contract to teach as a teacher in a school district where he or she also serves on the board. We interpret section 79-544 to permit a board member to serve as a substitute teacher in his or her district, but not as a teacher on a regular teaching contract. Section 79-544 states:

No member of a school board shall be engaged in a contract to teach pursuant to sections 79-817 to 821 with the school district which he or she serves as a board member.

Two Versions of Policy 4015. We have provided two versions of policy 4015. One version prohibits board members from being employed by the district in any capacity, classified or certified. The other version permits board members to be employed as substitute teachers and as classified employees. The board may choose one of the two versions or may modify the policy as it sees fit – that is discretionary with the board.

Policy 4016. Jury Duty and Witness in Court. This policy states the state statutory requirement that an employee who has been called for jury duty will be paid his/her wages or salary while serving on a jury. It requires the employee to sign over to the district his/her compensation as a juror (but not expense payments).

The second paragraph of the policy states that an employee who has been subpoenaed to testify in court will be entitled to one day of paid leave. It requires the employee to sign over to the district his/her witness fee (but not expense payments). This is optional with the district and is not required by statute. Boards should check their leave policies to see whether such an absence is covered by a leave policy or a provision of the negotiated agreement.

Policy 4017. Relations with Collective Bargaining Associations. This policy states that the board will negotiate with recognized employee associations and “will allow associations to make reasonable use of district facilities for meetings outside the school’s and the employees’ work hours.” It states that the associations will be responsible for paying the district for “all supplies used, damage caused, or the loss or theft of borrowed property.” Though it is common for schools to permit employee associations to use school facilities for their meetings, we have found it to be rare that associations are responsible for paying for all supplies, damage to property and loss of property.

Policy 4018. Corporal Punishment. State statute prohibits corporal punishment. This policy prohibits corporal punishment and defines it as that term was defined by the Nebraska Supreme Court.

Policy 4019. Workplace Injury Prevention and Safety Committee. School districts are statutorily required to have safety committees. This policy repeats the statutory requirement that the safety

committee be set up through the collective bargaining process. Additionally, the statute requires employees serving on safety committees be paid their “regular hourly wage” for safety committee work. We interpret that to mean that so long as your safety committee meets during the regular work day, staff members are not entitled to additional compensation for this committee work.

Policy 4020. Ownership of Copyrighted Words. Works created by employees of the school district are considered “work for hire.” A work made for hire is defined as a work prepared by an employee within the scope of his or her employment. 17 U.S.C. § 101. Thus, the school owns all of the results of the work of a teacher if the teacher produced the work within the scope of his or her employment. It would be inefficient to require a new teacher to reproduce questions, lesson plans, or a syllabus each time a new teacher is hired. Policy 4020 makes this provision of law clear and allows the district under certain unusual circumstances to share ownership of the “work for hire” with an employee.

The policy also states that if a staff member shares the school’s property on in-state collaborative learning platforms like Safari Montage, distance learning, or an ESU curriculum collaborative, the school district still owns the material but has granted a license to other educational entities to use it. This protects both the school district other educational partners within the state.

Policy 4021. [Intentionally Left Blank]

Policy 4022. Certification. This policy repeats the statutory requirement that educators must be certified by the Nebraska Department of Education. A key element is that it requires them to maintain all their endorsements and prohibits them from permitting any endorsement to lapse or from removing it from their certificates. It also permits the board or superintendent to require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements.

Policy 4023. Professional Ethics. This policy adopts the Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, as the minimum standards for all certificated staff members of the school district. It requires all certified employees to read, understand, and comply with these standards. In our experience, this policy can be very helpful in personnel cases.

Policy 4024. Teachers' Rights, Responsibilities & Duties. This policy is a generally-worded statement about the broad responsibilities of certificated employees.

Policy 4025. Superintendent. This policy articulates the general responsibilities of the superintendent of schools. We recommend that you place specific performance expectations into compare it to any current description of the superintendent's responsibilities.

Policy 4026. [Intentionally Left Blank]

Policy 4027. Part-Time Certificated Employees. This policy addresses various issues regarding part-time certified employees such as their compensation, benefits, acquisition of permanent (tenured) status, movement on the salary schedule, attendance at in-service meetings, faculty meetings, school activities, etc. It states that a part-time teacher is responsible for attending "in-service meetings, faculty meetings, and school activities that take place outside the teacher's assigned duty hours without additional compensation." We have encountered instances when teachers who teach half a day expect to be paid for attending meetings that are scheduled during the other half of the day.

Policy 4028. Substitute Teachers. This policy defines the term substitute teachers and states the board's authority to establish their pay and benefits.

Policy 4029. Salary Schedule for Certificated Employees. This policy defines the limitation of advancing one step vertically on the salary schedule per year, the requirements for teachers to advance horizontally on the salary schedule, the requirement to earn a masters degree to move past the BA columns, and the requirements to move past the MA column on the salary schedule.

Policy 4030. Evaluation of Certificated Employees. This policy sets forth requirements of statute and the Nebraska Department of Education regarding the evaluation of certificated employees.

Policy 4031. Evaluation of Probationary Certificated Employees. This policy sets forth requirements of statute and the Nebraska Department of Education regarding the evaluation of probationary certificated employees. It also adds some definitions that are not provided by statute or the rules of the Nebraska Department of Education.

Policy 4032. Professional Growth. Certificated employees are required to show evidence of professional growth every six years after they become permanent (tenured). Six hours of college credit automatically count toward meeting this requirement and, at its discretion, the board may count other activities such as non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, and travel of significant educational value. This policy addresses those issues.

Policy 4033. [Intentionally Left Blank]

Policy 4034. Staff Handbook. This policy is a general statement that the superintendent or a designee will see to the formulation of a staff handbook. It also makes clear that the handbook has the force of board policy.

Policy 4035. [Intentionally Left Blank]

Policy 4036. [Intentionally Left Blank]

Policy 4037. Reduction in Force. A school district must have a reduction in force policy in order to reduce certificated staff. Policy 4037 is a general reduction in force policy. The Nebraska statute on school district reduction-in-force policies states, "If employee evaluation is to be included as a criterion to be used for reduction in force, specific criteria such as frequency of evaluation, evaluation forms, and number and length of classroom observations shall be included as part of the reduction-in-force policy." The highlighted section of policy 4037 recites these requirements. We generally recommend against using evaluations as part of staff reductions for legal and practical reasons. Therefore, we would prefer that you delete the highlighted wording, but this is ultimately a decision for the board. Districts who use evaluation instruments as part of the reduction-in-force process are more likely to face legal challenge on the procedure and on the merits of the evaluation process.

Policy 4038. Classified Staff Defined. This policy defines the term "classified staff" as all employees other than certificated teachers and administrators. It states that they are employed at will, and their employment may be amended or terminated at any time and without any cause. We believe that classified staff members must be treated fairly, but strongly oppose giving them due process rights because hearings can prove very costly and divisive.

Policy 4039. Employment of Classified Staff. This policy authorizes the superintendent or designee to hire, discipline, and discharge classified staff members “to meet personnel needs consistent with the district’s budget, instructional needs, and non-instructional operations.”

Policy 4040. Employment Terms for Classified Staff. This policy is optional. It defines the terms of employment for classified staff members. It must be reviewed carefully and changed as necessary to make sure that it conforms to the school district’s practices.

Policy 4041. Staff Dress and Appearance. This policy provides two options to choose from regarding staff dress code. The options are similar, but the first is more formal (requiring ties for men, for example) and the second is less formal to account for things like polo shirts. You should select the version which conforms to the school district’s practices. If your district has different or additional standards related to staff dress and appearance, contact us and we will assist you in creating a customized policy.

Policy 4042. Employee Social Security Numbers. This policy states the statutory prohibition against an employer using or publishing an employee’s social security number except under certain specified circumstances. It affirms that the district will comply with this law and take reasonable steps to protect the confidentiality of employees’ social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee’s social security number as an employee identification number or in any other reasonable manner.

Policy 4043. Professional Boundaries Between Employees and Students. Establishing standards of behavior and professional boundaries between employees and students has become increasingly important over the past several years. This policy endeavors to describe those standards and boundaries.

Policy 4044. Staff Election Conduct. The Nebraska Accountability and Disclosure Act sets out specific limitations regarding the use of school property or resources in election or ballot issues. This policy endeavors to describe the behavior that is prohibited.

Policy 4045. Milk Expression. This policy states the new federal requirement that the district provide reasonable break time for an employee who wishes to express breast milk for her nursing child in a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child’s birth.

Policy 4046. Internet Searches Regarding Potential Employees.

This policy authorizes administrators and members of a hiring committee to conduct internet research about job applicants, and it sets forth the procedure and limitations for doing so. This includes a prohibition against requiring job applicants to provide their usernames and passwords to personal social media accounts.

Policy 4047. [Intentionally Left Blank]

Policy 4048. Assessment Administration and Security. This policy sets forth the obligations of certificated staff regarding testing and assessments to measure students' knowledge, skills or abilities.

Policy 4049. [Intentionally Left Blank]

Policy 4050. Overtime and Compensatory Time. The federal Fair Labor Standards Act governs the compensation of non-exempt employees. This policy requires that all overtime work be authorized by an employee's supervisor before it may be performed. It authorizes the school district to use compensatory time in lieu of overtime pay. It states the statutory requirement that an employee be paid for unused compensatory time when he or she terminates employment.

Policy 4051. Use of Social Media by School District Employees.

As with the use of the internet and computers, the use of social media by school district employees has become of great relevance and importance to school districts over the past several years. This policy defines what is a "school owned" versus a "personal" social media account and states that the school district will not require staff members to provide the username or password to personal social media accounts.

Policy 4052. Job References to Prospective Employers.

This policy addresses requests for job references or employment history. The administrator will either provide a references in compliance with this policy or will forward the request to the Superintendent. If the school district is not bound by a separation agreement and receives a legally enforceable written consent to release the information, the district will provide the information unless otherwise prohibited.

This policy includes a prohibition against assisting an employee with obtaining a job when the school has probable cause to believe the employee engaged in sexual misconduct related to a student or minor in violation of the law, as required by Elementary and Secondary Education Act of 1965 (ESEA) as reauthorized through the Every Student Succeeds Act (ESSA). The statute

requiring this prohibition permits districts to recognize an exception in limited circumstances, which is included as an optional paragraph. The statute does not require that the school adopt the exception, as the school may take a more protective approach than that required by statute. You should review the policy carefully to determine whether you wish to adopt the required prohibition with, or without, the exception.

Policy 4053. Conflict of Interest. This policy sets out the conditions that an employee would have to meet to be deemed to have a business or financial conflict of interest.

Policy 4054. Reporting Child Abuse or Neglect. This policy addresses the reporting procedures for school employees to report child abuse or neglect should they have reasonable cause to believe that a child has been subjected to such abuse or neglect. Often teachers would prefer that an administrator make the report of suspected child abuse and the school district has an institutional interest in tracking the reports made about its students. This policy makes it clear that (1) staff must always tell the principal when they suspect abuse or neglect and (2) staff must also either report the abuse or neglect or cause a report to be made to the authorities by another person. That allows the district to have one staff member or administrator to report the observations of multiple employees.

Policy 4055. Head Teacher. This policy addresses creating a position for a Head Teacher. This policy is optional and is not necessary if you do not use a head teacher in your chain of command.

Policy 4056. Resignation of Certificated Staff. This policy addresses the process for Certificated Staff to provide their resignation as early as possible to allow the district to find suitable replacements. Please note there are two paragraphs to choose from. Please make sure to select one.

Philosophically, we prefer not to release teachers after the April 15 deadline since the teachers' union would never agree to extend the notice deadline to teachers. However, this is a matter for the board to decide. You should be sure to check your negotiated agreement to be sure that there is not a provision in that document which gives teachers the right to resign late. If there is, you should revise this policy (or call us to revise it) to ensure that it is consistent with your negotiated agreement.

Policy 4057. Superintendent Evaluation. This policy addresses how a superintendent shall be evaluated and how often the evaluation needs to

take place. The dates in this policy can be changed to conform to your district's practice and the superintendent's employment contract. We strongly encourage boards to evaluate superintendents at or prior to the January board meeting since many superintendents' contracts automatically renew in February or March.

Please read carefully the process we have described in the section headed "evaluation procedures." This policy contemplates that each board member will individually complete an evaluation instrument and that the board president will then compile the individual ratings into a final document. This is not the only lawful process – if your board has a different practice please let us know so that we can assist in revising this policy for you. Your board should also discuss what the board president will do with the individual board members' evaluation drafts. Your board's practices may affect your requirement to disclose each individual's draft evaluations under Nebraska's public records laws.

Policy 4058. Confidentiality in Counseling and Guidance. We have had a few guidance counselors mistakenly believe that they discharge their obligation to report suspected child abuse and neglect if they discuss the situation with the student's parents. That is not true. This policy makes the counselor's obligation to report explicit.

Policy 4059. Suicide Prevention Training. Nebraska statute requires the Nebraska Department of Education to provide annual suicide prevention training to schools. The statute provides, "Beginning in school year 2015-16, all public school nurses, teachers, counselors, school psychologists, administrators, school social workers, and any other appropriate personnel shall receive at least one hour of suicide awareness and prevention training each year." It is up to the board to determine who constitutes "other appropriate personnel." The Department of Education's school safety center recommends that "[a]ny school staff member having contact with students" participate in this training, including "para-professionals, administrative/secretarial staff, bus drivers, custodians, kitchen staff, etc." The attached policy lists all of the staff members who are required to complete the suicide awareness training. The highlighted positions are staff members who your board *may* deem to be "appropriate personnel" to receive the staff. If there are positions which you determine to not be an appropriate staff member to participate in suicide awareness training, please delete it from the version of the policy that your board adopts.

Policy 4060. School Vehicle Use. This policy is optional and provides certain standards for use of school vehicles in circumstances when students are not being transported. For example, it states that drivers with certain

convictions or “points” against their driver’s license are not allowed to operate school vehicles. We know some insurance companies also have screening processes for staff members which determine who can drive school vehicles. You should consider this policy and the multiple options within it carefully. If you believe your insurance company’s screening process is sufficient, this policy is not required. However, you should still review it to be sure.

Policy 4061. Workplace or Non-Workplace Injuries or Illness and Return to Work. This policy discusses reporting injuries both by the injured employee and any witnesses. It addresses circumstances when an employee may be given a modified or limited duty assignment or may be terminated before or after the employee is otherwise able to return to work. It also contains provisions for non-workplace injuries or illness. You can use the accompanying “Return to Work” form in most, if not all, return to work circumstances relating to workplace injury or non-workplace injury or illness.

Policy 4062. Locker Room Supervision. We have been stressing the importance of supervising locker rooms for many years at our school district presentations and inservices. Many hazing and bullying incidents occur in unsupervised or poorly supervised locker rooms. Some incidents are serious enough to result in litigation. It is important that the school’s practice matches its policy, so this policy should be modified to fit your practice in the event you choose to adopt it.

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4002
Drug Free Workplace

It is vitally important to have a healthy workforce that is free from the effects of illegal drugs. The use or possession of unlawful drugs in the workplace has a very detrimental effect upon safety and morale of the affected employee, coworkers, and the public at large; and on productivity and the quality of work.

Federal law requires this school district, as a recipient of federal funds, to maintain a drug-free workplace. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the district's workplace is prohibited. The term "workplace" includes every location where district employees may be found during their working hours or while they are on duty, regardless of whether the location is within the geographic boundaries of the district. Any employee who violates this policy will be disciplined with measures up to and including discharge. The district may, in its sole discretion, require or allow an employee who violates this policy to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

The district shall provide every current employee with a copy of this policy, and shall provide each newly hired employee with a copy upon hiring. Every employee shall be required to signify receipt of a copy of the policy in writing. All district employees must abide by this policy, including those who are not directly engaged in the performance of work pursuant to a federal grant.

An employee must notify his/her supervisor of any conviction of a criminal drug statute for a violation occurring in the workplace within five days. The failure to report such a conviction will be grounds for dismissal. If the employee convicted of such an offense is engaged in the performance of work pursuant to the provisions of a federal grant, the district shall notify the grant agency within 10 days of receiving notice of a conviction from the affected employee or of receiving actual notice of such a conviction.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4003 Drug Policy Regarding Drivers

Policy Statement. Drivers for the school district must be free from drug and alcohol abuse, and the use of illegal drugs or improper use of alcohol is prohibited. The overall goal of drug and alcohol testing is to insure a drug-free and alcohol-free transportation environment, and to reduce accidents, injuries and fatalities.

Designated Contact. The school district has designated the Superintendent of Schools or designee as the individual any driver may contact with questions about this policy or the school district's drug testing program and procedures for drivers. This individual further maintains and will provide drivers informational materials concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or controlled substances problem is suspected, including confrontation, referral to any employee assistance program and/or referral to management.

The Superintendent of Schools may be contacted at (308) 537-3651.

Covered Drivers. Any person who operates a commercial motor vehicle on behalf of the school district is covered by this policy and the school district's drug testing program and procedures for drivers. All covered drivers must provide the school district a signed statement certifying that he or she has received a copy of this policy and related materials.

Covered Workday. A driver is required to comply with this policy and the terms of the school district's drug testing program and procedures for drivers at all times they are assigned, or may be assigned, to perform safety-sensitive functions. This includes all time from the time a driver begins to work or is required to be in readiness to work until the time he/she is relieved from work and all responsibility for performing work. Safety-sensitive functions include: (1) all time at a school district facility or property, contractor facility or property, or on any public property, waiting to be dispatched, unless the driver has been relieved from duty by the school district; (2) all time inspecting equipment as required by state or federal law or regulation and any and all other time inspecting, servicing, or conditioning any commercial motor vehicle; (3) all time spent at the driving controls of a commercial motor vehicle in operation; (4) all time, other than driving time, in or upon any commercial motor vehicle; (5) all time loading or unloading a vehicle, supervising, or assisting in the loading or unloading, attending a vehicle being loaded or unloaded, remaining in readiness to operate the vehicle, or in giving or

receiving receipts for shipments loaded or unloaded; and (6) all time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

Prohibited Conduct. No driver shall: (1) report for duty or remain on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.04 or greater; (2) use alcohol while performing safety-sensitive functions; (3) perform safety-sensitive functions within four hours after using alcohol; or (4) refuse to submit to a pre-employment controlled substance, a post-accident alcohol or controlled substance test, a random alcohol or controlled substances test, a reasonable suspicion alcohol or controlled substance test, a return-to-duty alcohol or controlled substances test, or a follow-up alcohol or controlled substance test required under state or federal law or this policy. No driver required to take a post-accident alcohol test shall use alcohol for eight hours following the accident, or until he/she undergoes a post-accident alcohol test, whichever occurs first.

No driver shall: (1) report for duty or remain on duty requiring the performance of safety sensitive functions when the driver uses any drug or substance identified in 31 CFR 1308.11 Schedule 1; (2) report for duty or remain on duty requiring the performance of safety-sensitive functions when the driver uses any non-Schedule I drug or substance that is identified in the other Schedules in 21 CFR part 1308 except when the use is pursuant to the instructions of a licensed medical practitioner who is familiar with the driver's medical history and has advised the driver that the substance will not adversely affect the driver's ability to safely operate a commercial motor vehicle; or (3) report for duty, remain on duty or perform a safety-sensitive function, if the driver tests positive or has adulterated or substituted a test specimen for controlled substances.

Types of Testing. Pursuant to regulations promulgated by the Department of Transportation (DOT), the district has implemented four types of testing: (1) pre-employment testing, (2) reasonable cause testing, (3) post-accident testing and (4) random testing.

Refusal to Submit to Testing. A driver shall not refuse to submit to testing. A driver will be considered to have refused to submit to testing if the driver fails to provide a sample or specimen necessary for testing upon a lawful request, consistent with the required testing protocols. The refusal to submit to the testing used by the district will be grounds for refusal to hire driver applicants and to terminate the employment of existing drivers.

Consequences for Violations. Any driver who becomes unqualified on the basis of violation of the terms of this policy will be subject to disciplinary action which may include termination of the driver's employment, and shall include

the immediate removal from safety-sensitive functions in compliance with federal law. No driver tested pursuant to this policy and the school district's drug testing program and procedures who is found to have an alcohol concentration of 0.02 or greater but less than 0.04 shall perform or continue to perform safety-sensitive functions until the start of the driver's next regularly scheduled duty period, but not less than 24 hours following administration of the test.

Return to Duty Process. A driver who has violated this policy or the school district drug testing program and procedures cannot again perform any safety-sensitive functions until and unless the employee completes the return-to-duty process, including the substance-abuse professional's (SAP) evaluation, referral, and recommended education or treatment. The school district will provide employees the relevant contact information for available and acceptable SAPs as necessary, but the school district is not required under the law to provide a SAP evaluation or any subsequent recommended education or treatment for a driver. Any driver completing the return-to-duty process must complete a return-to-duty test and test negatively.

Disqualification. Any applicant who tests positive for the presence of the following drugs is medically unqualified to drive and will not be considered for the position of driver: (1) marijuana, (2) cocaine, (3) opiates, (4) amphetamines, or (5) phencyclidine (PCP). Any district driver who tests positive shall be medically unqualified and removed from service immediately.

Pre-employment Testing. All applicants for employment must submit to drug and alcohol tests as a condition of being considered for employment.

Reasonable Cause Testing. The district shall have reasonable cause to require a driver to submit to drug testing when a driver manifests physical or physiological symptoms or reactions commonly attributed to the use of controlled substances or alcohol.

Post-Accident Testing. A driver who has been involved in a reportable accident must submit to drug and alcohol testing as soon as possible. A reportable accident includes any accident in which there is a fatality, a person is injured and must be treated away from the accident site, the driver receives a citation for a moving violation, or a vehicle is towed from the scene. The driver must notify the district immediately regarding any reportable accident.

Serious Injury to the Driver. If a driver is so seriously injured that he or she cannot submit to testing at or immediately after the time of the accident, the driver must provide the necessary authorization for the district to obtain

hospital reports or other documents that would indicate whether there were controlled substances or alcohol in the driver's system.

Random Testing. All drivers will be subject to unannounced random testing for drugs and alcohol. The district or its agents will periodically select drivers at random for testing. A district official will notify a driver when his or her name has been selected and will instruct the driver to report immediately for testing. By its very nature, random selection may result in one driver being tested more than once in a 12-month period, while another driver may not be selected at all during the same 12 months.

Frequency of Random Testing. Under DOT regulations, the district must test at least 50 percent of its average number of driver positions for drugs and 25 percent of its average number of driver positions for alcohol each year. The tests must be unannounced and spread evenly throughout the year. DOT regulations also require that every driver selected at random must have his or her name placed back in the random pool for the next selection period.

Testing Procedure. All urine and blood specimens collected under the policy will be submitted to an approved laboratory for testing. Specimens that initially test positive for drugs will be subjected to a subsequent confirmation test before being reported by the laboratory as positive. All such specimens collected and submitted will be maintained securely to safeguard the validity of the test results and maintain the integrity of the testing process while ensuring the results are attributed to the correct driver.

Medical Resource Officer. All laboratory test results will be reported by the laboratory to a medical review officer (MRO) designated by the district. Negative test results will be reported as such by the MRO to the district. Before reporting a positive test result to the district, the MRO will attempt to contact the driver to discuss the test result. If the MRO is unable to contact the driver directly, the MRO will contact a district official designated in advance by the district, who shall in turn contact the driver and direct the driver to contact the MRO. Upon being so directed, the driver shall contact the MRO immediately or, if after the MRO's business hours and the MRO is unavailable, at the start of the MRO's next business day. If required by DOT regulations, personal information collected and maintained pursuant to this policy shall be reported to the Clearinghouse by the MRO in the event of: (1) a verified positive, adulterated, or substituted drug test result; (2) an alcohol confirmation test with a concentration of 0.04 or higher; (3) a refusal to submit to any test required by this policy and the school district's drug testing program and procedures; (4) an employer's report of actual knowledge that a driver has used alcohol or controlled substances based on the employer's direct observation of the employee, information provided by the driver's

previous employer(s), a traffic citation for driving a CMV while under the influence of alcohol or controlled substances or an employee's admission of alcohol or controlled substance use; (5) on duty alcohol use as prohibited above; (6) pre-duty alcohol use as prohibited above; (7) alcohol use following an accident as prohibited above; (8) controlled substance use as prohibited above; (9) a substance abuse professional report of the successful completion of the return-to-duty process; (10) a negative return-to-duty test; and (11) an employer's report of completion of follow-up testing.

Confidentiality. Pursuant to DOT regulations, individual test results for applicants and drivers will be released to the district and will be kept confidential unless the tested individual consents to their release or release is required by law (such as the release of information to the Clearinghouse.) Any person who has submitted to drug testing in compliance with this policy is entitled to receive the results of such testing upon timely written request.

Retesting. An individual who tested positive for the presence of drugs may request that the original sample be retested. The request for a retest must be submitted in writing on a form provided by the district within 3 working days of the district's notification to the individual that he or she has a positive test result. The individual making the request must pay all costs associated with the retest and transfer of the sample to another laboratory before the retest will be performed.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4004

Employment of Relatives, Domestic Partners and Significant Others

It is in the school district's best interest to hire the best qualified candidate for employment. However, the district must use sound judgment in hiring and placing employees who are closely related, reside together as domestic partners, or are involved in close relationships for the following reasons: avoiding conflict of interest and the appearance of a conflict of interest; avoiding favoritism and the appearance of favoritism; promoting collegiality among employees; minimizing lost productivity; easing the task of managing employees; avoiding friction and conflict when marriages or relationships break down; and avoiding claims of sexual harassment.

For the purposes of this policy, the term "relative" refers to a spouse, child, parent, sibling, grandparent, grandchild, aunt, uncle, first cousin, or corresponding in-law or "step" relation. "Domestic partner" refers to individuals who reside in the same household and are involved in a relationship, who may hold themselves out to the public as marital partners, but who are not legally married. "Significant others" refers to individuals who are dating or engaged to be married but may or may not reside together. This policy applies to all categories of employment including regular, temporary, and part-time classifications.

Generally, an employee's relative, domestic partner, or significant other should not be hired to work in the same department as the employee or in any other position in which the district believes a conflict or the appearance of a conflict may exist. Relatives, domestic partners, and significant others are permitted to work at the district provided one does not report directly to, supervise, or manage the other. The superintendent and/or board may make exceptions to this general rule.

Employees in a supervisory-subordinate relationship or employed in the same department who marry, become domestic partners, or become significant others while employed will be treated in accordance with these guidelines, and one of the employees will be transferred at the earliest practicable time. The transfer will be voluntary when possible. When a voluntary transfer is not possible, the superintendent will make the decision based upon the importance of each job, the needs of the district, and the availability of candidates to fill either position. The district shall endeavor to place the transferred employee in a position which is similar in terms of pay and benefits. The superintendent and/or board may make exceptions to this general rule.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4005

Communication Between the Board and District Employees

Employees have the same right to communicate with the board about matters of public concern as other patrons of the district. Regarding employment-related issues, employees must follow the applicable board policies and/or contractual procedures regarding the administrative chain of command, complaints, grievances and other applicable processes.

When appropriate, the superintendent shall inform employees of official board policies, directives, actions and concerns.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4006
Insurance

The school district shall provide workers' compensation insurance for the protection of the district and its employees, and such other insurance as the board deems appropriate or has agreed to provide pursuant to a contract or collective bargaining agreement.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4007
Personnel Records

The district shall maintain a personnel file regarding each employee. All materials in a personnel file, except for employment references and information that was gathered in the process of assessing an applicant for hiring, shall be available to the employee for review within a reasonable period of time of the employee's request. Employees (or individuals to whom employees have given written authorization) may inspect the contents of their personnel files only in the presence of an administrator or a person designated by the administration.

An employee may respond to any document(s) in his or her personnel file by submitting a written response to the person responsible for keeping the file, who shall attach the response to file copies of the disputed document.

No person other than school officials engaged in their professional duties shall be granted access to employees' personnel files, and the contents of such files shall not be divulged in any manner to any unauthorized person. An attorney acting on behalf of the board of education or administration is deemed to be a school official.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4008
Outside Employment

1. An employee's responsibilities to the district take precedence over personal responsibilities during school hours. Employees may not engage in other employment business activity during assigned duty hours.
2. Tutoring
 - a. Teachers are expected to assist students who are having learning problems as part of the teachers' employment. Such assistance is expected both in the classroom and at other times during the school day.
 - b. A teacher shall not solicit a student or parent to retain the teacher as a tutor and shall not act as a tutor for pay or other remuneration for any student who is then enrolled in any class taught by that teacher.
 - c. In all other cases during the school year, a teacher may act as a tutor for pay or other remuneration upon prior approval of the building principal and superintendent or designee.
3. Employees shall attend to personal matters outside their assigned duty hours with the district whenever possible.
4. Employees may conduct business on behalf of the district during assigned duty hours, but at times that do not disrupt or interfere with teaching responsibilities or student activities.
5. Employees shall not misrepresent, either expressly or by implication, that any activity, solicitation, or other endeavor is sponsored, sanctioned, or endorsed by the district.
6. In any written or verbal presentation by an employee that might be perceived as being sanctioned, sponsored, or endorsed by the district, other than district-related instruction or presentation to district students or personnel, the employee shall communicate to the audience or recipients that the views expressed are those of the employee and not necessarily those of the district or board.
7. Sale of goods or services by employees.

- a. Employees shall not sell, solicit or promote the sale of goods or services to students.
 - b. Employees shall not sell, solicit or promote the sale of goods or services to parents of students when the employee's relationship with the district is used to influence any sale or may be reasonably perceived by parents as attempting to influence any sale.
 - c. Employees with supervisory or managerial responsibilities shall not sell, solicit or promote the sale of goods or services to employees over whom they have such responsibilities in any manner that could reasonably be perceived as coercive by the subordinate employee(s).
 - d. Employees shall not use employee, student, or parent directories in connection with the solicitation, sale, or promotion of goods or services and shall not provide any such directory to any person or entity for any purpose without the prior knowledge or approval of the building principal.
8. No school board member, administrator, teacher, or other employee shall use the personnel, facilities, resources, equipment, property, or funds of the district for personal financial gain or business activities.
 9. All written or artistic works, instructional materials, inventions, procedures, ideas, innovations, systems, programs, or other work product created or developed by any employee in the course and scope of performance of his or her employment duties on behalf of the district, whether published or not, shall be the exclusive property of the district; and the district has the sole right to sell, license, assign, or transfer any and all right, title, or interest in and to such property.
 10. Staff may not exploit their professional relationships for personal gain.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4009

Restrictions on Employees Receiving Gratuities

An employee who, because of his or her employment by the school district, receives any bonus merchandise or gift with a value over \$ 50.00 must disclose the receipt of such gift to the superintendent, who will then report that gift to the board. The superintendent, at his or her discretion, may require that the gift become the property of the district. No certificated staff member may accept any gift which will impair the professional judgment of the recipient.

Employees are directed to discourage merchants from offering bonus paraphernalia in exchange for the school's patronage.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4010
Inclement Weather

Unless the superintendent directs otherwise, staff shall not be required to report when school is canceled due to inclement weather.

If school is canceled during the day because of inclement weather, classified and certified personnel may be released after students have been excused. Classified and certified personnel who miss work due to inclement weather when school is in session will not be paid for time missed or will be charged an applicable leave day.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4011
Employee Leave Under the Family and Medical Leave Act
(FMLA)

The school district shall provide leave to its employees in accordance with the Family and Medical Leave Act ("FMLA"). The terms used herein shall have the meaning ascribed to them under the FMLA. Employees may also qualify for leave under the Nebraska Family Military Leave Act, which is covered under the district's policy for that law. If an employee qualifies for leave under both the Family and Medical Leave Act and the Nebraska Military Leave Act, any leave taken by the employee will count concurrently toward the leave limits of both acts.

I. Qualifying for Leave

A. Qualified Employees

1. To be eligible for *unpaid* leave under this policy, an employee must:
 - a. Make the request for leave at a time when the school district employs 50 or more workers;
 - b. Have been working for the school district for at least 12 months prior to the request; and
 - c. Have worked a minimum of 1,250 hours during the 12-month period immediately preceding the commencement of the leave.
2. The applicable 12-month period for computing an employee's entitlement to FMLA leave shall be the 12-month period measured forward from the date such employee's first FMLA leave begins.
3. Employees ineligible for FMLA leave for any reason may be eligible for leave under the Nebraska Family Military Leave Act and should consult policy 4011.1.

B. Qualified Circumstances Necessitating Leave

1. The school district will grant an eligible employee up to a total of 12 workweeks of **unpaid** leave under the following conditions:
 - a. For birth of a son or daughter, and to care for the newborn child;
 - b. For placement of a son or daughter with the employee for adoption or foster care;
 - c. To care for the employee's spouse, son, daughter, or parent with a serious health condition;
 - d. Because of a serious health condition that makes the employee unable to perform the functions of his or her job;
 - e. Because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation; or
2. The school district will grant an eligible employee who is the spouse, son, daughter, parent or next of kin of a Covered Servicemember a total of 26 workweeks of **unpaid** leave during a 12-month period to care for the service member as permitted under the FMLA. The leave described in this paragraph shall only be available during a single 12-month period.

For purposes of this provision and this policy, "Covered Servicemember" includes both Military Members and covered Veterans, so long as the covered Veteran was discharged or released under conditions other than dishonorable at any

time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran.

3. During the single 12-month period described in paragraph I(B)(2), an eligible employee shall be entitled to a combined total of 26 workweeks of leave under paragraphs I(B)(1) and I(B)(2). Nothing in this paragraph shall limit the availability of leave under paragraph I(B)(1) during any other 12-month period.

C. Limitations on Leave

1. Leave for birth or placement for adoption or foster care must conclude within 12 months of the birth or placement.
2. In any case in which a husband and wife both employed by the school district are entitled to FMLA leave:
 - a. The aggregate number of workweeks of FMLA leave to which both are entitled is limited to 12 during any 12-month period if such leave is taken (i) because of the birth of a son or daughter of the employee and in order to care for such son or daughter; (ii) because of the placement of a son or daughter with the employee for adoption or foster care; or (iii) to care for a sick parent who has a serious health condition; and
 - b. The aggregate number of workweeks of FMLA leave to which both that husband and wife are entitled is limited to 26 during the single 12-month period in which leave is taken to care for a Covered Servicemember and the husband and wife employees are both either the son, daughter, parent, or next of kin of such Covered Servicemember, if the leave is

taken for this reason or a combination of this reason and one of the three reasons described in paragraph I(C)(2)(a). If the leave taken by the husband and wife includes leave described in paragraph I(C)(2)(a), the limitation in paragraph I(C)(2)(a) shall apply to the leave described in I(C)(2)(a).

D. Qualifying Notice and Certification

Employees seeking to use FMLA leave will be required to provide:

1. 30-day advance notice when the need to take the leave is foreseeable; provided, if (a) the leave is for needed treatment which is required to begin in less than thirty days or (b) the leave is for the reason set forth in paragraph I(B)(1)(e), the employee shall provide such notice to the school district as is reasonable and practical;
2. Medical certification supporting the need for leave due to a Serious Health Condition affecting the employee or family member or to care for a Military Member, and/or due to a Serious Injury or Illness to care for a Veteran;
3. Second or third medical opinions and periodic re-certifications (at the school district's expense);
4. Certification supporting the need for leave because of a qualifying exigency arising out of the fact that the employee's spouse, son, daughter or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in the National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation;

5. Certification supporting the need for leave to care for a Veteran who was discharged or released under conditions other than dishonorable at any time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran, and who is undergoing medical treatment, recuperation, or therapy for a Serious Injury or Illness; and
6. Periodic reports during leave, at a frequency reasonably requested by the superintendent, regarding the employee's status and intent to return to work.

E. Scheduling Leave

When leave is needed to care for a family member, for the employee's own illness, or to care for a Covered Servicemember, and such leave is foreseeable based on planned medical treatment, the employee must attempt to schedule treatment so as not to unduly disrupt the school district's operations.

II. Relationship with District During Leave

A. Leave to Be Unpaid

All leave provided to employees under the provisions of the FMLA and this policy shall be unpaid leave.

B. Substitution of Paid Leave

1. The school district requires employees to substitute any accrued paid vacation leave, paid personal leave, paid family leave, paid medical leave or paid sick leave for FMLA leave. However, nothing in this policy shall require the school district to provide paid sick or medical leave in any situation in which the school district would not normally provide such paid leave.
2. If an employee uses paid leave under circumstances which do not qualify as FMLA

leave, the leave will not count against the number of workweeks of FMLA leave to which the employee is entitled.

3. Any paid leave which is substituted for FMLA leave will be subtracted from the number of workweeks of unpaid leave provided by the FMLA and this policy.

C. Group Health Plan Benefits

1. The school district will continue group health plan benefits on the same basis as coverage would have been provided if the employee had been continuously employed during the FMLA leave period.
2. Any share of health plan premiums which have been paid by the employee prior to FMLA leave must continue to be paid by the employee during the FMLA leave period.

D. Intermittent or Reduced-Schedule Leave

1. Leave may be taken under this policy intermittently or on a reduced-leave schedule under certain circumstances.
 - a. When leave is taken because of a birth or because of a placement of a child for adoption or foster care, an eligible employee may take leave intermittently or on a reduced-leave schedule only with the agreement of the school district. In such a case, the superintendent shall have the authority to approve or disapprove such intermittent or reduced leave schedule, in the superintendent's sole discretion.
 - b. When leave is taken to care for a sick family member, for an employee's own serious health condition, or to care for a covered Veteran or Military Member, an

eligible employee may take leave intermittently or on a reduced-leave schedule when medically necessary.

- c. When leave is taken by an eligible employee because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation, the employee may take leave intermittently or on a reduced-leave schedule.
- d. When leave is taken by an eligible employee to care for a Covered Servicemember, including a Veteran who was discharged or released under conditions other than dishonorable at any time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran, and who is undergoing medical treatment, recuperation, or therapy for a Serious Injury or Illness
- e. Intermittent or reduced leave shall not result in a reduction in the employee's total amount of leave beyond the amount of leave actually taken.
- f. When an instructional employee seeks to take intermittent leave in connection with a family or personal illness (e.g. physical therapy or periodic care for a sick relative) or to care for a covered Veteran or Military Member, and when such leave would constitute at least 20 percent of the total number of working days in the period during which the leave would extend, the school district may require the employee

to elect to take leave in a block, instead of intermittently, for the entire period or to transfer to an available alternative position within the school system that is equivalent in pay, for which the employee is qualified, and which better accommodates the intermittent leave.

2. If an eligible employee requests intermittent leave or leave on a reduced-leave schedule that is foreseeable based on planned medical treatment, including during a period of recovery from a serious health condition, the school district may require the employee to transfer temporarily to an available alternative position for which the employee is qualified and which better accommodates recurring periods of leave than does the employee's regular position. Such alternative position must have equivalent pay and benefits as the employee's permanent position.
3. Leave taken on an intermittent or reduced-schedule basis will be tracked hourly.

III. Return from Leave

A. Restoration to Position

1. On return from FMLA leave, an employee is entitled to be returned to the same position the employee held when leave commenced, or to an equivalent position with equivalent benefits, pay, and other terms and conditions of employment.
2. Any leave taken under this policy will not result in the loss of any employment benefits accrued prior to the date on which the leave commenced.
3. An eligible employee is not entitled to accrual of any seniority or employment benefits during any period of leave, or any right, benefit, or

position of employment other than to which the employee would have been entitled had the employee not taken leave.

B. Denial of Restoration

1. The school district reserves the right to deny restoration to any eligible employee who is a "key employee" (that is an employee who is salaried and among the highest paid 10% of the employees of the school district) if such denial is necessary to prevent substantial and grievous economic injury to the operations of the school district.
2. If the school district intends to deny restoration to such an employee, it will:
 - a. notify the employee of his/her status as a "key employee" in response to the employee's notice of intent to take FMLA leave;
 - b. notify the employee as soon as the school district decides it will deny job restoration and explain the reasons for this decision;
 - c. offer the employee a reasonable opportunity to return to work from FMLA leave after giving this notice; and
 - d. make a final determination as to whether reinstatement will be denied at the end of the leave period if the employee then requests restoration.

C. Failure to Return from Leave

- a. If an employee fails to return from FMLA leave after the period of leave to which the employee is entitled has expired, the employee shall reimburse the district for any premiums the employer paid for

maintaining health insurance coverage for the employee during the employee's FMLA leave unless the reason the employee does not return is due to: (1) the continuation, recurrence, or onset of the serious health condition which entitled the employee to FMLA leave and the employee provides the district with sufficient certification from the proper health care provider of such continuation, recurrence, or onset of the serious health condition or (2) other circumstances beyond the employee's control.

IV. Notice to Employees

- A.** The school district will post in conspicuous places where employees are employed notices explaining the FMLA and providing information concerning the procedures for filing complaints of FMLA violations with the U.S. Wage and Hour Division.
- B.** When an employee provides notice of the need for FMLA leave, the school district shall provide the employee with a copy of the "section 301(c) notice" which is attached to this policy.
- C.** To the extent that any provision in this policy is in any manner inconsistent with the provisions of the Act or the regulations promulgated thereunder, the Act and regulations shall prevail over the provisions of this policy. The school district reserves the right to modify this policy from time to time in its sole discretion.
- D.** Employees may direct any questions or concerns regarding FMLA leave to the superintendent.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4011.1
Nebraska Family Military Leave Act

The school district shall provide leave to its employees in accordance with the Nebraska Family Military Leave Act (NFMLA). The terms used herein shall have the meaning ascribed to them under the NFMLA. Employees may also qualify for leave under the Family and Medical Leave Act (FMLA), which is detailed in the district's FMLA policy. If an employee qualifies for leave under both the FMLA and NFMLA, any leave taken by the employee will count concurrently toward the leave limits of both.

I. Qualifying for Leave

A. Qualified Employees

To be eligible for unpaid leave under the NFMLA, an employee must:

1. Have been working for the school district for at least 12 months prior to the request; and
2. Have worked a minimum of 1,250 hours during the 12-month period immediately preceding the commencement of the leave.

B. Qualified Circumstances for Requesting Leave

The school district will grant a qualified employee up to a total of 30 days of unpaid leave if:

1. The employee is the spouse or parent of a person called to military service lasting 179 days or longer with the state or United States pursuant to orders of the Governor or the President of the United States and;
2. The leave is scheduled to be taken during the time federal or state deployment orders are in effect.

C. Qualifying Notice and Certification

Employees seeking to use the NFMLA will be required to provide:

- a. A consultation with the District to schedule leave so as not to unduly disrupt the operations of the school.
- b. Certification from the proper military authority to verify the employee's eligibility for the family military leave requested.
- c. 14-day advance notice of the intended date upon which the leave will begin, if leave will consist of five or more work days.
- d. As much advance notice as possible of the intended date upon which the leave will commence, if leave will consist of less than five work days.

II. Relationship with District During Leave

A. Leave to Be Unpaid

All leave provided to employees under the provisions of the NFMLA and this policy shall be unpaid leave.

B. Benefits

1. Taking leave under the NFMLA shall not result in the loss of any employee benefit accrued before the date on which the leave commenced.
2. Any employee who takes leave under the NFMLA will be permitted to continue their benefits at their own expense.
3. Payment for benefits must be made to the district in advance of the date on which they are due. For example, if health insurance premiums are paid to the carrier by the district on the 1st of the month, the employee taking leave under the NFMLA must provide

the full cost of the premium to the district prior to that date. Failure to provide the full costs for all benefits the employee wishes to continue in advance of their due date may result in cancellation of benefits as permitted by law.

III. Return from Leave

A. Restoration to Position

1. Any employee who exercises the right to leave under the NFMLA shall be restored by the district to the position held by the employee when the leave commenced or to a position with equivalent seniority status, employee benefits, pay, and other terms and conditions of employment.
2. This section does not apply if the district proves that the employee was not restored because of conditions unrelated to the employee's exercise of rights under the NFMLA.

B. Failure to Return

If an employee fails to return after the period of leave to which the employee is entitled has expired, and no additional qualifications for leave exist, the employee will be subject to the district's policies governing unexcused absences up to and including termination of employment.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4012
Staff Internet and Computer Use

Internet access is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching and learning skills. The following procedures and guidelines are intended to ensure appropriate use of the Internet at the school by the district's faculty and staff. Staff should also refer to the district's policy on Staff and District Social Media Use.

I. Staff Expectations in Use of the Internet

A. Acceptable Use While on Duty or on School Property

1. Staff shall be restricted to use the Internet to conduct research for instructional purposes.
2. Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents, and patrons.
3. Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.
4. Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

B. Unacceptable Use While on Duty or on School Property

1. Staff shall not access obscene or pornographic material.
2. Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.

3. Staff shall not use school computers or district internet access to use peer-to-peer sharing systems such as BitTorrent, or participate in any activity which interferes with the staff member's ability to perform their assigned duties.
4. The only political advocacy allowed by staff on school computers or district internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.
5. Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

II. School Affiliated Websites

Staff must obtain the permission of the administration prior to creating or publishing any school-affiliated web page which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any website which identifies the school district by name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated web pages and must only publish content appropriate for the school setting. Staff must also comply with all board policies in their school-affiliated websites and must comply with the board's policy on professional boundaries between staff and students at all times and in all contexts.

Publication of student work or personality-identifiable student information on the Internet may violate the Federal Education Records Privacy Act. Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information on the Internet.

III. Enforcement

A. Methods of Enforcement

The district owns the computer system and monitors e-mail and Internet communications, Internet usage, and patterns of Internet usage. Staff members have no right of privacy in any electronic

communications or files, which are stored or accessed on or using school property and these are subject to search and inspection at any time.

1. The district uses a technology protection measure that blocks access to some sites that are not in accordance with the district's policy. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.
2. Due to the nature of technology, the filter may sometimes block pages that are appropriate for staff research. The system administrator may override the technology protection measures that blocks or filters Internet access for staff access to a site with legitimate educational value that is wrongly blocked.
3. The district will monitor staff use of the Internet by monitoring Internet use history to ensure enforcement of this policy.

B. Any violation of school policy and rules may result in that staff member facing:

1. Discharge from employment or such other discipline as the administration and/or the board deem appropriate;
2. The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member;
3. When appropriate, the involvement of law enforcement agencies in investigating and prosecuting wrongdoing.

IV. Off-Duty Personal Use

School employees may use the internet, school computers, and other school technology while not on duty for personal use as long as such use is (1) consistent with other district policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education "Rule 27"), and (3) is reported as compensation in accordance with the Internal Revenue Code of 1986,

as amended, and taxes, if any, are paid. All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the school's internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4013 Grievance Procedure

Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

Procedural Steps. The procedure for handling grievances is as set forth below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board

shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

Written Presentation. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

Grievance Meetings or Hearings. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

Association Representation. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

Reprisals. No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

Time Limitations. Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the

district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

Requirement to Grieve. This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

Bad Faith or Serial Filings. The purpose of the grievance procedure is to resolve complaints and grievances regarding covered matters at the lowest level possible within the chain of command. Grievances filed without any intention to attempt to resolve the issues raised; for the purpose of adding administrative burden; or for purposes inconsistent with the professional obligations of district staff members may be dismissed by the superintendent without providing final resolution other than noting the dismissal on a basis in this section.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4015

Prohibition Against Employment of Board Members

Nebraska statutes prohibit board members from serving as a teacher on a regular teaching contract.

The board will allow a member of the board of education to be employed by the school district in a non-teaching capacity, including substitute teaching. Board members who are also employed by the district are strictly prohibited from discussing any issue with students, staff or parents in their capacity as an employee that may come before the board.

This policy does not prohibit the board from contracting with members of the board for services or products when the relationship is not one of employer/employee and such contracts are in compliance with the requirements of statute and board policy regarding conflicts of interest.

4016

Jury Duty/Service as Witness in Court

An employee who has been called to serve as a juror will be granted paid leave. Employees must sign over to the district the compensation they receive for jury duty, but not compensation for expenses.

An employee who has been subpoenaed to testify as a witness in a court proceeding shall be entitled to one day of paid leave. To receive paid leave, the employee must sign over to the district his or her witness fee.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4017

Relations with Employee Collective Bargaining Associations

The board of education recognizes the right of staff members to belong to organizations for bargaining purposes pursuant to state statutes. The board will negotiate with employee associations that have been established in accordance with public employee bargaining statutes and will negotiate with local collective bargaining unit representatives at mutually agreeable times.

To facilitate an amicable relationship between the district and any local employee associations, the district will allow associations to make reasonable use of district facilities for meetings outside the school's and the employees' work hours. With administrative approval, associations may use district resources, post notices of meetings and other information on bulletin boards designated for this purpose, and use district e-mail and mail boxes for delivery of employment-related information. Associations must pay for all supplies used, damage caused, or the loss or theft of borrowed property.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4018
Corporal Punishment

Corporal punishment, defined as the infliction of bodily pain as a penalty for disapproved behavior, is prohibited. Some physical contact is inevitable, and most of it is appropriate. Therefore, physical contact, short of corporal punishment, is acceptable to promote personal interaction with students, to maintain order and control, and to protect persons and property.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4019

Workplace Injury Prevention and Safety Committee

The school district is committed to providing and maintaining a safe work environment, and to taking reasonable precautions for the safety of the students, employees, visitors, and all others having business with this school district. Every employee district should show concern for the safety of fellow employees, students, and members of the public. The district shall have a safety committee as required by Nebraska law. Members of the safety committee shall be established through the collective bargaining process.

The committee shall adopt and maintain a written injury prevention program. The committee shall participate in the development of safety education, training, and the establishment of safety rules, policies and procedures pursuant to this policy, the district's written injury prevention program, or as otherwise provided by law. Training for employees shall be conducted annually.

The workplace injury prevention and safety committee shall maintain minutes of all meetings and file them in the district office. The committee shall implement accident investigation, record keeping procedures, safety rules, safety and health training, and policies. The district shall maintain records for at least three years, or longer if directed by the Department of Labor.

The committee shall meet at least once every three months or more frequently in the event of an employee complaint or of a job-related injury or death. The workplace injury prevention and safety committee shall keep written minutes of all meetings, and provide a copy to the superintendent or designee who shall maintain the minutes in the district's administrative offices for a period of at least three years, unless otherwise instructed by the Department of Labor.

The workplace injury prevention and safety committee shall develop an injury prevention plan and present it to the board. The plan should be developed and presented in the spirit of employees working together in a cooperative, non-adversarial effort to promote safety at the work sites within the district.

The superintendent or designee shall assure that the safety training for employees is reviewed annually or more frequently, if needed. He or she shall provide the following, as set forth in the initial written Employer's Injury Prevention Plan:

1. Initial safety orientation on rules, policies, and job specific procedures for new employees or employees who are assuming new and different duties within the school district, if appropriate.
2. Job specific training for employees before they perform potential hazardous work.
3. Periodic refresher training and dissemination of information on an annual basis, or more frequently if so designated by the administrator, for employees regarding the injury prevention plan of the unit and safety rules, policies, and procedures pertaining to safety within the school district.

In the event of a death in the workplace, the workplace injury prevention and safety committee shall forward to the Department of Labor within 15 working days a copy of any review of the matter made by the workplace injury prevention and safety committee.

The superintendent or designee shall establish or cause to be established record-keeping procedures to control and maintain all accident and injury records pertaining to accidents and injuries within the district or activities under the control of the district. Such records shall be kept for at least three years, or longer if so advised by the Department of Labor.

The workplace injury prevention and safety committee will confer with the district's crisis team and shall review the district's All-Hazard School Safety Plan upon its adoption by the crisis team.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4020

Ownership of Copyrighted Works

Works created by district employees in the course and scope of their employment remain the property of the district. The board may enter into a written agreement with a staff member allowing the staff member to share ownership of a copyright in the covered work. The board will only enter into such an agreement if the written work was created apart from, and in addition to, what the district requires and if the district will not incur an expense to replace the work.

The board hereby expressly grants to other educational entities located within Nebraska a non-exclusive license to use the district's copyrighted works for educational purposes within Nebraska when those works have been placed onto collaborative learning systems within the State.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4022

Certification and Endorsements

All educators must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements. Certified employees are required to maintain all their endorsements, and may not permit any endorsement to lapse or remove it from their certificates. The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4023
Professional Ethics

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certificated employees are responsible for reading, understanding, and complying with these standards.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4024

Teachers' Rights, Responsibilities and Duties

All certificated employees shall assume the duties and responsibilities assigned by the superintendent or designee. Teachers' professional responsibilities involve considerably more than merely classroom instruction. They include, but are not limited to, study and research to keep abreast of new knowledge and instructional techniques; assessment of students' work; record-keeping; lesson planning and preparation; conferences with students, parents and administrators; in-service meetings; and supervision of pupils outside the classroom.

Teachers must be in their classrooms or assigned areas as instructed by the building principal. All duty time is necessary for educational planning, preparation, and conferences with students, parents and faculty members.

All teachers must maintain a standard of dress, personal appearance, general decorum, moral standards and behavior that reflects their professional status in the community.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4025
Superintendent

The superintendent is hired by and shall report directly to the board of education. The superintendent will be the chief administrative officer of the board of education and shall keep the board informed on important issues. The board delegates to the superintendent the general power and authority to make necessary decisions to ensure the efficient and effective operations of the school.

The superintendent is charged with timely preparing, presenting, and filing an annual school budget, subject to the approval of the board at the annual budget hearing.

All school employees shall be under the direct and/or delegated supervision of the superintendent. The board delegates to the superintendent the authority to hire and terminate the employment of all classified staff. He or she shall review all certified and non-certified employees applying for vacancies and shall make recommendations regarding these employees.

All of the grounds and buildings are supervised by the superintendent, including necessary repairs and improvements unless the board is required to approve such repairs or improvements.

The superintendents other duties shall be included in his or her job description, contract, or as otherwise assigned by the board.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4027

Part-Time Certified Employees

Percentage of Time. The percentage of time that a teacher works will be determined by calculating the amount of time that the teacher is required to be at school to teach or supervise classes, plus any assigned preparation time, as a percentage of the entire school day. Extracurricular assignments shall not be considered in determining a teacher's percentage of time. Part-time and temporary teachers may or may not be assigned preparation time, at the sole discretion of the board of education, upon the recommendation of the superintendent of schools.

Acquiring Permanent Status. A part-time teacher may become a permanent certificated employee pursuant to the provisions of state statutes.

Salary. The salary, benefits and leave entitlement of a part-time teacher shall be determined by multiplying the percentage of time the individual works by his or her placement on the full-time salary schedule contained in each academic year's negotiated agreement.

Horizontal Movement on the Salary Schedule. A part-time teacher may qualify for movement horizontally on the salary schedule by earning graduate hours of college credit as set forth in the guidelines of the school district's salary schedule, and according to the applicable district policies.

Attendance at In-service Meetings, Faculty Meetings, and School Activities. A part-time teacher is responsible for attending in-service meetings, faculty meetings, and school activities that take place outside the teacher's assigned duty hours without additional compensation. A part-time teacher is responsible for performing such tasks as selling or taking tickets, and will be compensated for such tasks pursuant to the policy, practice or negotiated agreement of the school district.

Continuation of Employment. The school district administration and board will deal with the continuation of a part-time teacher's employment pursuant to state statute and the procedures prescribed for full-time employees in these policies.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4028
Substitute Teachers

A substitute teacher is an educator who possesses the required certification from the Nebraska Department of Education and is employed to fill a teaching position on a temporary basis. The board shall establish the pay and benefits for substitute teachers.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4029

Salary Schedule for Certificated Employees

The board of education recognizes the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the board and the education association. This policy is intended to supplement the terms and conditions contained in the collective bargaining agreement. If there is any conflict between the terms of this policy and the collective bargaining agreement, the terms of the negotiated agreement shall control.

Horizontal Advancement. Teachers who wish to advance horizontally on the salary schedule must notify the superintendent in writing prior to June 1 of the preceding school year. The teacher must furnish the superintendent with college transcripts by September 10 for the teacher to qualify to move horizontally on the salary schedule. If an institution will not issue an official transcript by September 10, the teacher must provide the superintendent with written confirmation by September 10 from a college official attesting that the teacher has satisfactorily completed the courses.

Movement Past the BA Column. Teachers who wish to advance beyond the BA column must be accepted in a Masters Program that relates to their teaching field, as determined by the superintendent. Teachers must inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives.

Movement Past the MA Column. Teachers who wish to advance beyond the MA column must be enrolled in course work that relates to their teaching field, as determined by the superintendent. Teachers must inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives.

Superintendent's Review. The superintendent shall review all requests for advancement on the salary schedule resulting from a teacher's acquiring additional teaching experience or for completion of college courses, and shall report all changes to the board of education annually.

Vertical Advancement. A teacher may advance only one step vertically on the schedule in any year.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4030

Evaluation of Certificated Employees

All certificated employees to be evaluated shall be notified annually in writing of the evaluation process. A certificated administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certificated employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only. The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

The school district will train administrators in evaluation annually through meetings with the superintendent or other administrator, attendance at regional, state or national workshops, or any other method approved by the superintendent.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certificated employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certificated employee in any activities in a classroom setting. When a certificated employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certificated employee performing activities that are typical of his or her position.

This policy and the evaluation instrument shall be included in the teacher handbook which will be distributed to staff members upon their employment and annually thereafter.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4031

Evaluation of Probationary Certified Employees

A certificated administrator will observe and evaluate each probationary certified employee for a full instructional period once each semester. The administrator will provide each employee with a written list of deficiencies, concrete suggestions for improvement, and sufficient time to improve.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certified employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certified employee in any activities in a classroom setting. When a certified employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certified employee performing activities that are typical of his or her position.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4032
Professional Growth

Every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

No professional growth units will be awarded if the applicant has been paid for a non-college activity either by released time or by an additional amount paid by the school district.

One unit of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

Adopted on: _____

Revised on: _____

Reviewed on: _____