

Agenda

1. Call to Order & Pledge of Allegiance

Rationale:

The mission of Gothenburg Public Schools is to prepare all students to become lifelong learners within a positive and innovative learning environment.

A copy of the open meetings law is posted on the wall of the Board Room and is available to the public.

Please stand for the Pledge of Allegiance.

2. Approve the Agenda

Rationale: The Board reserves the right to rearrange the order of items as needed.

3. Recognition of Visitors
4. Business Items
 - 4.1. Action Items

- 4.1.1. Consider resignation of certificated staff.

Rationale:

Mr. Chris Lecher has submitted his resignation at the end of the 2016-17 school year to accept a position at Lyons-Decatur Schools where he will serve as Principal.

Mrs. Christy Lecher has submitted her resignation at the end of the 2016-17 school year as she will join her husband as he moves into his new role.

The Lechers resignations were received on April 14th.

Mr. Dan Jensen has submitted his resignation at the end of the 2016-17 school year to accept a position at Maxwell High School where he will serve as Principal.

Mr. Jensen's resignation was received on April 18th. Per Board Policy 4112, Release from Contract, release from contract after April 15th is at the board's

discretion with the primary consideration being the finding of a suitable replacement. An appropriate reassignment of duties for a current staff member and the corresponding identification of a suitable replacement in this position have occurred. Therefore, it is recommended that the request for release be approved.

- 4.1.2. Consider initial contract(s) for certificated staff for the 2017-18 school year. (Executive Session Possible)

Rationale:

Mrs. Julie Rickertsen has been offered a position of middle school mathematics teacher for the 2017-18 school year. Mrs. Rickertsen received her degree from UNL and is a life-long resident. She has worked in the system in the past and currently helps with our track program.

Mr. Scott Carlin has been offered the position of secondary science teacher for the 2017-18 school year. Mr. Carlin graduated from UNK in 2011 and has been teaching in the Kearney Catholic Schools for the past six years. Mr. Carlin will also serve as an assistant basketball coach.

Mrs. Heather Linden has been offered the position of elementary teacher for the 2017-18 school year. Mrs. Linden received her undergraduate degree from Ashford University in San Diego and has been teaching in Lexington Public Schools for the past two years.

5. Next Meeting

Rationale:

Next Regular Meeting scheduled for May 8, 2017 at 5:00 p.m.

A special meeting to consider a late resignation and approve a contract may be necessary in the next couple of weeks. Resignations after April 15th require the securing of a suitable replacement. Contracts and resignations must be approved by the board to be official.

6. Adjournment

Personnel - Certificated EmployeesRelease from Contract

Certificated employees who wish to be released from their contract shall submit a written request for release to the Board of Education. The written request shall include a resignation.

The action on a release from contract received after April 15th each year shall be discretionary with the Board. The earlier the request for release is submitted, the greater will be the likelihood of the release being granted. Requests for release received by the Superintendent after June 1st will ordinarily not be granted. Releases may be made subject to the conditions, including liquidated damages, payment of costs of securing a replacement, and the condition that a suitable replacement be secured.

There will be no penalty for release from the contract, though the certificated employee and the Board may negotiate and agree upon the terms of the release.

Where a certificated employee leaves employment without receiving an approved release, the Superintendent is authorized to file a complaint with the Nebraska Professional Practices Commission. The Board also reserves the right to seek damages against any certificated employee as a result of breach of contract.

Legal Reference: Neb. Statute § 79-819; § 79-820; §79-821; § 79-817 et seq.
NDE Rule 27

Date of Adoption: April 9, 2007

Personnel -AllRecruitment and Selection

The Board of Education authorizes the Superintendent to recruit and recommend for employment the best qualified personnel to implement and fulfill the goals and policies of Gothenburg Public Schools. All applicants so selected and recommended must satisfy the standards as set by the Board and/or the laws of the State of Nebraska.

All certificated personnel applying for employment shall be recommended for hiring by the Superintendent with the final approval by the Board of Education prior to hiring. Final approval must be made by formal motion of the Board of Education. The final approval by the Board of Education should generally follow closely the recommendation of the Superintendent whenever possible, but such approval of recommendation is not mandatory on the Board of Education.

Where required by law or deemed essential by the school district, employees must be duly licensed and/or certified.

Reference 79-501

Date of Adoption: April 9, 2007