

Agenda

1. Call To Order
Speaker(s): Board President
 - 1.1. Pledge of Allegiance
Speaker(s): Board President
 - 1.1.1. Roll Call - Excuse Board Members not in attendance
Speaker(s): Board President
 - 1.2. Public Comment Sign In Procedure
 - 1.2.1. Public Comment
 - 1.3. Consent Agenda (Action)
Speaker(s): Board President
2. Board Development and Communication
 - 2.1. Board Members' Update
 - 2.2. Superintendent's Report
Speaker(s): Superintendent
 - 2.2.1. Legislative Relations Update
Speaker(s): Dr. Mark Adler
 - 2.2.1.1. Public Schools That Work District Resolution
Speaker(s): Dr. Mark Adler/Mrs. Linda Richards
 - 2.2.2. Multicultural Education Program Review
Speaker(s): Mrs. Cecilia Wilken
 - 2.2.3. Superintendent Evaluation
Speaker(s): Dr. Mark Adler
 - 2.2.4. Enrollment Update
Speaker(s): Dr. Mark Adler
3. Standards Based School Improvement
4. Policy Review
 - 4.1. Policy 5011 - Physical Exams
Speaker(s): Dr. Mark Adler/Dr. Mike Rupprecht
5. Executive Session Disclosure
 - 5.1. Executive Session (Action)
Speaker(s): Dr. Mark Adler
6. Real estate purchase due diligence update and decision regarding next steps (Action)
Speaker(s): Dr. Mark Adler
7. Pre-Adjournment Information and Activities
 - 7.1. Announcements
 - 7.2. Board of Education Supplemental Meeting Information
 - 7.3. Future Board Calendar
 - 7.4. Adjourn

Ralston Board of Education Public Comment Procedures

The Ralston Board of Education appreciates the public's right to provide public comment. It is the practice of the Ralston Board to listen to the public comment, without discussion between the public and the Board. Should you have a question or ask for follow-up from the Board, the Board President or Chair of the meeting will direct the Superintendent to address the requests and provide additional information to you as appropriate. We ask that you refrain from personal comments about individuals and the use of vulgar or inappropriate language in addressing the Board.

The following will help guide the Public Comment agenda item at Board Meetings and Public Hearings:

1. Persons speaking during Public Comment will be called forward individually by the Board President or Chair to the location identified for such purpose.
2. A time limit of five (5) minutes will be allotted for any speaker. At the discretion of the Board President or Chair, the speaker may be allotted additional time.
3. Each individual speaking to the Board will be required to identify himself or herself prior to giving public comment or when related business is on the agenda. A "Record of Appearance" card is provided for this purpose.
4. Persons wishing to appear will be heard in the order in which the Board President or Chair of the meeting determines appropriate.
5. In cases where more than one person wishes to speak on the same topic, their presentations to the Board may, at the discretion of the Board President or Chair, be grouped together by topic.
6. If the number of people wishing to speak under the public participation portions of the agenda is large, the Board President or Chair may rule that a public hearing be scheduled or the discussion be limited on the issue in question.
7. Persons speaking to the Board during public comment may make printed materials available to the Board but may not use any other form of media.

**Ralston Board of Education
PUBLIC COMMENTS
Record of Appearance**

The purpose of “Public Participation” is for the Board of Education to hear comments from the public. Since comments are not on the published agenda the Board will not discuss and/or answer questions during “Public Comments.”

Public Comments are limited to five (5) minutes per speaker. Multiple speakers on the same topic are asked to not repeat what prior speakers have already stated.

PLEASE PRINT

Name _____ Date _____

Address _____

City _____ State _____ Zip Code _____

Subject of Public Comment: _____

SCHOOL DISTRICT OF RALSTON #54
Ralston, Nebraska 68127
PROBATIONARY TEACHER'S CONTRACT

THIS CONTRACT made by and between the School District of Ralston, aka School District #54, a class III District, in the County of Douglas and State of Nebraska, hereinafter referred to as the District and **Amanda Henry** a legally qualified teacher, hereinafter referred to as Teacher,

W I T N E S S E T H:

WHEREAS, the Teacher has applied for employment with the District and,
WHEREAS, the District has agreed to employ the Teacher,
NOW, THEREFORE, in consideration of the covenants and conditions hereinafter set forth, the parties agree as follows:

FIRST: The District hereby agrees to employ the Teacher in the schools of said District for a school year which shall begin on or about the 3rd day of January 2018 and end on or about the 23rd day of May, 2018, and shall consist of 95.5 days of service in the first year of employment, exclusive of holidays and vacations and such other days as may be allowed by the District under its policies and procedures. The number of contract days for teachers who have been employed in the district for more than one year shall be 190 days.

SECOND: The Teacher agrees to accept such employment at the salary of:

Step 7, MA

\$24,952.24

Provided, however, if on the date of the execution of this Agreement, the salaries for the teaching staff of the District have not been established then the Teacher agrees to accept the employment at such salary as shall be subsequently established.

THIRD: The salary of the Teacher shall be paid in 8 equal installments. The first installment shall be paid on the 18th day of January, 2018 and the remaining installments shall be paid on the 18th day of each month thereafter.

FOURTH: The teacher agrees to be subject to the District's policies as determined by the Board of Education of the District and the Teacher under this Contract shall be basically **Secondary** and such other duties as shall be determined and established by the Board of Education of the District with the approval of the Superintendent of the District.

FIFTH: It is understood and agreed that the period of this Contract as set forth in paragraph FIRST, shall be a probationary period and may be terminated at the end of the contract period with or without cause in the sole discretion of the Board of Education of the District, provided that such termination is not in conflict with any action(s) taken by the Nebraska State Legislature.

SIXTH: There shall be no penalty for release or resignation by said Teacher from this Contract; provided no resignation shall become effective until the close of the

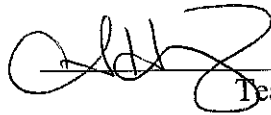
Contract period unless accepted by the Board of Education of said District and said Board shall fix the time at which the resignation is to take effect.

SEVENTH: The District shall deduct from the salary to be paid to the Teacher such deductions as authorized by law and such other deductions as may be authorized by the Teacher.

EIGHTH: Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this Contract he/she holds or will hold a NEBRASKA TEACHING CERTIFICATE which is or will be in full force and effect for the period covered by this Contract. It is understood and agreed that this Contract is not valid until the said Teacher's Certificate, as herein listed, is registered in the office of the Superintendent of Schools, and that the said Teacher shall not be compensated for any services performed prior to the date of registration of his/her Certificate.

NINTH: It is understood and agreed that the Teacher shall, upon request of the District, at any time advise the District in writing of his intent to continue in the employment of the District subject to the terms and conditions of this Contract.

DATED this 1 day of December, 2017.



Teacher

SCHOOL DISTRICT OF RALSTON, aka
SCHOOL DISTRICT # 54, DOUGLAS
COUNTY, NEBRASKA

BY:

President, Board of Education

ATTEST:

Secretary, Board of Education

DATED this _____ day of _____, 20____.

To: Dr. Mark Adler

From: David Contreras

Re: Resignation of teaching position

Date: December 1, 2017

Dr. Adler and the Ralston School Board,

I would like to submit this letter of resignation effective the end of the 2017 – 2018 school year, pending my acceptance into the Voluntary Separation program.

Thank you for the privilege and honor to serve the families of Ralston for the past 40 years.

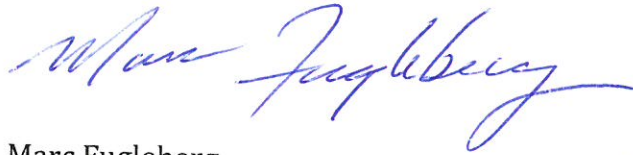

Dave Contreras

To :

Ralston Public Schools Administration,

I am writing this letter to inform you I am retiring from teaching at Ralston Public School at the end of this 2017-2018 school year.

I have enjoyed the last 25 year's with the district - I would like to thank everyone I worked with and for - Thanks again for making my teaching experience a great one.



Marc Fugleberg

12-1-2017

EFINANCE - POWERSCHOOL
 DATE: 12/07/2017
 TIME: 10:00:53

RALSTON PUBLIC SCHOOLS
 CHECK REGISTER - BY FUND

PAGE NUMBER: 1
 ACCTPA21

SELECTION CRITERIA: transact.ck_date='20171211 00:00:00.000'
 ACCOUNTING PERIOD: 4/18

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117098	12/11/17	3035	ACT	013602120000	4101	RPS/RALSTON HIGH	0.00	250.00
9001	117099	12/11/17	6800	SHANE G ADAMS	012001100000	6701	REIMBURSED 11/03/20	0.00	65.81
9001	117100	12/11/17	6429	AE SUPPLY	018002620967	3251	RPS MAINTENANCE MOC	0.00	30.00
9001	117101	12/11/17	6792	ALL AMERICAN INSURA	018002130000	4101	RPS SS/C. KIRKPATRI	0.00	150.00
9001	117102	12/11/17	3947	ANN'S MUSIC WORLD	012601100094	4101	RALSTON MIDDLE SCHO	0.00	113.00
9001	117102	12/11/17	3947	ANN'S MUSIC WORLD	012601100094	4101	RALSTON MIDDLE SCHO	0.00	190.40
9001	117102	12/11/17	3947	ANN'S MUSIC WORLD	013601100094	4101	RALSTON HIGH SCHOOL	0.00	60.00
9001	117102	12/11/17	3947	ANN'S MUSIC WORLD	012601100094	3101	RALSTON MIDDLE SCHO	0.00	250.00
9001	117102	12/11/17	3947	ANN'S MUSIC WORLD	013601100094	4101	RALSTON HIGH SCHOOL	0.00	479.00
9001	117102	12/11/17	3947	ANN'S MUSIC WORLD	013601100094	4101	RALSTON HIGH SCHOOL	0.00	12.00
TOTAL CHECK								0.00	1,104.40
9001	117103	12/11/17	170	APPLE COMPUTER	018002240000	5671	VPP CREDIT FOR APPS	0.00	2,000.00
9001	117103	12/11/17	170	APPLE COMPUTER	018002240000	5661	REPLACEMENT COMPUTE	0.00	1,409.00
TOTAL CHECK								0.00	3,409.00
9001	117104	12/11/17	5630	ARBOR FAMILY COUNSE	018002510000	3101	RPS JAN-MAY 2018 HS	0.00	4,200.00
9001	117104	12/11/17	5630	ARBOR FAMILY COUNSE	018002510000	3101	RPS JAN-MAY 2018 EM	0.00	4,200.00
9001	117104	12/11/17	5630	ARBOR FAMILY COUNSE	018002510000	3101	RPS JAN-MAY 2018 ST	0.00	9,075.00
TOTAL CHECK								0.00	17,475.00
9001	117105	12/11/17	2728	ARROW STAGE LINES	018002700000	3311	RPS TRANSPORTATION	0.00	650.00
9001	117106	12/11/17	216	AUTO SPECIALISTS IN	018002750507	3371	RPS TRANSPORTATION	0.00	4,980.61
9001	117107	12/11/17	4767	BARONE SECURITY SER	018002620000	3101	RPS MAINTENANCE DW	0.00	501.00
9001	117108	12/11/17	5583	BAUER BUILT, INC	018002750507	3371	RPS TRANSPORATION B	0.00	847.56
9001	117109	12/11/17	6802	TARA A. BEHRENS	012001100000	6701	REIMBURSED 11/06-7/	0.00	107.00
9001	117110	12/11/17	3899	BERNINA OMAHA LLC	012601100060	4101	RALSTON MIDDLE SCHO	0.00	94.19
9001	117111	12/11/17	6803	ANDREW J BERTHOLD	012001100000	6701	REIMBURSED 08/03/20	0.00	73.83
9001	117112	12/11/17	6650	BISHOP BUSINESS	018002250000	3271	RPS DW/RALSTON HIGH	0.00	88.80
9001	117113	12/11/17	316	JODY L. BLESSEN	018002510000	2611	REIMBURSEMENT	0.00	155.09
9001	117113	12/11/17	316	JODY L. BLESSEN	011681100000	3811	SEYMOUR PBIS STORE	0.00	6.59
9001	117113	12/11/17	316	JODY L. BLESSEN	011681100000	4101	SEYMOUR PBIS STORE	0.00	43.17
TOTAL CHECK								0.00	204.85
9001	117114	12/11/17	2930	BLICK ART MATERIALS	011631100090	4101	BLUMFIELD ELEMENTAR	0.00	5.50
9001	117114	12/11/17	2930	BLICK ART MATERIALS	011671100090	4101	MOCKINGBIRD ELEMENT	0.00	479.13
9001	117114	12/11/17	2930	BLICK ART MATERIALS	011641100090	4101	KAREN WESTERN ELEME	0.00	15.54
TOTAL CHECK								0.00	500.17
9001	117115	12/11/17	5801	BOBCAT OF OMAHA	018002520000	3371	RPS MAINTENANCE	0.00	441.09

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FUND - 01 - GENERAL FUND									
CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117116	12/11/17	1584	BRIGGS INC	018002620966	3251	RPS MAINTENANCE MEA	0.00	52.60
9001	117118	12/11/17	374	BULLER FIXTURE COMP	018002620936	3251	RPS MAINTENANCE RHS	0.00	152.18
9001	117119	12/11/17	4062	CENGAGE LEARNING	013602220000	4101	RALSTON HIGH SCHOOL	0.00	50.00
9001	117119	12/11/17	4062	CENGAGE LEARNING	018001100055	4101	RPS STUDENT SERVICE	0.00	3,150.53
TOTAL CHECK									3,200.53
9001	117120	12/11/17	5404	CENTRAL SALES	018002620926	3251	RPS MAINTENANCE RMS	0.00	522.02
9001	117120	12/11/17	5404	CENTRAL SALES	018002620926	3251	RPS MAINTENANCE RMS	0.00	225.83
TOTAL CHECK									747.85
9001	117121	12/11/17	6696	CITY OF OMAHA PLANN	018002620000	3251	RPS/STATIONARY/1STG	0.00	35.00
9001	117121	12/11/17	6696	CITY OF OMAHA PLANN	018002620000	3251	RPS/STATIONARY 3RDG	0.00	35.00
TOTAL CHECK									70.00
9001	117122	12/11/17	3132	CITY OF RALSTON	012601100000	4101	RALSTON MIDDLE SCHO	0.00	25.00
9001	117122	12/11/17	3132	CITY OF RALSTON	013601100000	4101	RALSTON HIGH SCHOOL	0.00	25.00
9001	117122	12/11/17	3132	CITY OF RALSTON	011681100000	4101	SEYMOUR ELEMENTARY	0.00	25.00
9001	117122	12/11/17	3132	CITY OF RALSTON	011691100000	4101	WILDEWOOD ELEMENTAR	0.00	25.00
TOTAL CHECK									100.00
9001	117123	12/11/17	6795	CLAY-KING.COM, INC.	011641100090	4101	KAREN WESTERN ELEME	0.00	48.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#HLRG11 Large Wet M	0.00	31.80
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	93.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#2206264 Brown Roll	0.00	84.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#11894515 POWER TIM	0.00	43.80
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	93.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#2206264 Brown Roll	0.00	126.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#MR43483MC 43x48 Li	0.00	73.50
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#11895715 WINDOW SH	0.00	38.75
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#11894515 POWER TIM	0.00	43.80
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#4161100 Disinfecta	0.00	39.95
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#PK1415 White Terry	0.00	63.37
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	PRO GUARD NITRILE P	0.00	23.87
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#OC05 Long Handle D	0.00	30.03
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#HMED10 Med Wet Mop	0.00	31.89
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#HLRG11 Large Wet M	0.00	31.89
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#4440720 White Mult	0.00	89.85
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#3933 WATER FLAKES	0.00	39.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	93.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#2206264 Brown Roll	0.00	168.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#MR43483MC 43x48 Li	0.00	110.25
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#12001227 RELIABLE	0.00	51.75
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	PRO GUARD NITRILE P	0.00	23.80
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#12001227 EVIRO CAR	0.00	51.75
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#216 SCRUB N SHINE	0.00	52.50
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#KC2463 PAPER TOWEL	0.00	67.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#PK1415 White Terry	0.00	32.25
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	279.00

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RALSTON PUBLIC SCHOOLS
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FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#MR43483MC 43x48 Li	0.00	220.50
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#MR24330MC 24x33 Li	0.00	186.50
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#11894515 POWER TIM	0.00	87.60
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#XL115 Hog Hair Pad	0.00	29.35
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#2206264 Brown Roll	0.00	126.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#MR43483MC 43x48 Li	0.00	147.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	Pro Guard Nitrile P	0.00	5.95
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	PRO GUARD NITRILE P	0.00	17.85
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#I694 Super Spray D	0.00	48.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	NEW EQUIPMENT HAND	0.00	109.44
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	93.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#2206264 Brown Roll	0.00	210.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#MR43483MC 43x48 Li	0.00	147.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#12021427 THERMO CL	0.00	39.40
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#10243015 JIFFY SPR	0.00	39.70
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	PRO GUARD NITRILE P	0.00	29.75
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#PT21 Pro Team Vac	0.00	66.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	186.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#2206264 Brown Roll	0.00	168.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	NEW EQUIPMENT PROTE	0.00	450.00
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	DUST MOP FRAME 60"	0.00	6.50
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	Dust Mop Handle	0.00	9.95
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	DUST MOP HEADS 60"	0.00	43.05
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#4427840 Spring Gro	0.00	232.50
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#MR43483MC 43x48 Li	0.00	220.50
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	PRO GUARD NITRILE P	0.00	23.80
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#PK1610 Toilet Swab	0.00	17.70
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#3110 Dust wands	0.00	21.75
9001	117124	12/11/17	583	COMMERCIAL CLEANING	018002610000	4101	#TOL55 SPRAY HEADS	0.00	5.70
TOTAL CHECK								0.00	4,895.29
9001	117125	12/11/17	1325	COMPUTER HARDWARE	018002240000	5661	RPS TECHNOLOGY DEPT	0.00	50.00
9001	117126	12/11/17	6154	CENTERPOINT ENERGY	018002610000	3221	RPS DW 10/1-31/2017	0.00	6,175.71
9001	117127	12/11/17	4037	COX BUSINESS SERVIC	018002240000	3821	RALSTON PUBLIC SCHO	0.00	1,965.22
9001	117128	12/11/17	4840	CURBSIDE REWARDS	018002610000	3291	RPS BLUMFIELD ELEME	0.00	34.00
9001	117128	12/11/17	4840	CURBSIDE REWARDS	018002610000	3291	RPS ADMIN BUILDING	0.00	44.00
9001	117128	12/11/17	4840	CURBSIDE REWARDS	018002610000	3291	RPS WILDEWOOD ELEME	0.00	34.00
9001	117128	12/11/17	4840	CURBSIDE REWARDS	018002610000	3291	RPS SEYMOUR ELEMENT	0.00	34.00
9001	117128	12/11/17	4840	CURBSIDE REWARDS	018002610000	3291	RPS MOCKINGBIRD ELE	0.00	34.00
9001	117128	12/11/17	4840	CURBSIDE REWARDS	018002610000	3291	RPS ADMIN BUILDING	0.00	34.00
9001	117128	12/11/17	4840	CURBSIDE REWARDS	018002610000	3291	RPS KAREN WESTERN E	0.00	34.00
TOTAL CHECK								0.00	248.00
9001	117129	12/11/17	1476	D & D LASER INC	012601100000	4101	RALSTON MIDDLE SCHO	0.00	39.95
9001	117129	12/11/17	1476	D & D LASER INC	011671100000	4101	MOCKINGBIRD ELEMENT	0.00	56.95
9001	117129	12/11/17	1476	D & D LASER INC	011671100000	4101	MOCKINGBIRD ELEMENT	0.00	59.95
9001	117129	12/11/17	1476	D & D LASER INC	012602220000	4101	RALSTON MIDDLE SCHO	0.00	199.80
TOTAL CHECK								0.00	356.65

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117130	12/11/17	5784	DANA F COLE & COMPA	018002510000	6311	RPS 8/31/17 AUDIT	0.00	13,600.00
9001	117131	12/11/17	6023	DAYBREAK	018001230501	3621	RPS STUDENT SERVICE	0.00	6,083.50
9001	117132	12/11/17	23	DAYMARK SOLUTIONS I	018002240000	5641	RPS TECHNOLOGY DEPT	0.00	465.00
9001	117133	12/11/17	34	DEMCO, INC.	013602220000	4101	RALSTON HIGH SCHOOL	0.00	155.17
9001	117134	12/11/17	3128	DIGITAL DOT SYSTEMS	018002240000	5661	RPS TECHONOLOGY DEP	0.00	158.00
9001	117136	12/11/17	5729	SARA BUSH	011001210509	6711	REIMBUR9/21-11/29/1	0.00	18.19
9001	117138	12/11/17	4841	LAURA CARLOW	018002120000	6701	REIMBUR9/27-10/12/1	0.00	169.61
9001	117139	12/11/17	5447	MALACHI BEHRENS	011001100000	6701	REIMBURSED 11/07/20	0.00	47.83
9001	117139	12/11/17	5447	MALACHI BEHRENS	011001100000	6701	REIMBURSED 11/28/20	0.00	12.63
TOTAL CHECK									60.46
9001	117140	12/11/17	3830	MEGAN CLARK	018001100055	6701	REIMBURSED 11/09/20	0.00	62.06
9001	117141	12/11/17	113	THE DURHAM MUSEUM	018002700000	3341	FIELD TRIP/SADLEMYE	0.00	265.00
9001	117141	12/11/17	113	THE DURHAM MUSEUM	018002700000	3341	FIELD TRIP/BLUMENTH	0.00	185.00
9001	117141	12/11/17	113	THE DURHAM MUSEUM	018002700000	3341	FIELDTRIP R.PINKERT	0.00	124.00
9001	117141	12/11/17	113	THE DURHAM MUSEUM	018002700000	3341	FIELDTRIP/M.GUDENRA	0.00	148.00
TOTAL CHECK									722.00
9001	117143	12/11/17	127	EASTERN NEBRASKA HU	018001230501	3621	RPS STUDENT SERVICE	0.00	6,888.00
9001	117144	12/11/17	5121	ELECTRICAL ENGINEER	018002620963	3251	RPS MAINTENANCE BLU	0.00	142.90
9001	117144	12/11/17	5121	ELECTRICAL ENGINEER	018002620967	3251	RPS MAINTENANCE MB	0.00	-36.77
9001	117144	12/11/17	5121	ELECTRICAL ENGINEER	018002620967	3251	RPS MAINTENANCE MB	0.00	28.22
9001	117144	12/11/17	5121	ELECTRICAL ENGINEER	018002620967	3251	RPS MAINTENANCE MB	0.00	73.54
TOTAL CHECK									207.89
9001	117145	12/11/17	5575	ELKHORN SOUTH HIGH	013601100013	4101	RALSTON HIGH SCHOOL	0.00	140.00
9001	117146	12/11/17	5993	ESU #3/METRO REGION	012601100000	3101	RALSTON MIDDLE SCHO	0.00	140.00
9001	117146	12/11/17	5993	ESU #3/METRO REGION	013601100000	6931	RALSTON HIGH SCHOOL	0.00	110.00
9001	117146	12/11/17	5993	ESU #3/METRO REGION	012601100000	3101	RALSTON MIDDLE SCHO	0.00	230.00
9001	117146	12/11/17	5993	ESU #3/METRO REGION	012601100000	3101	RALSTON MIDDLE SCHO	0.00	260.00
9001	117146	12/11/17	5993	ESU #3/METRO REGION	012601100000	3101	RALSTON MIDDLE SCHO	0.00	360.00
9001	117146	12/11/17	5993	ESU #3/METRO REGION	018001230501	3621	RPS STUDENT SERVICE	0.00	117,602.12
9001	117146	12/11/17	5993	ESU #3/METRO REGION	011631310000	4101	RPS STUDENT SERVICE	0.00	50.00
9001	117146	12/11/17	5993	ESU #3/METRO REGION	012601100000	3101	RALSTON MIDDLE SCHO	0.00	50.00
9001	117146	12/11/17	5993	ESU #3/METRO REGION	012601100000	3101	RALSTON MIDDLE SCHO	0.00	96.00
TOTAL CHECK									118,898.12
9001	117147	12/11/17	4130	EYMAN PLUMBING INC	018002620963	3251	RPS MAINTENANCE BLU	0.00	150.09
9001	117148	12/11/17	5532	FIREGUARD, INC	018002750507	3371	RPS TRANSPORTATION	0.00	165.27
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	175.00

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9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	192.50
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	219.00
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	400.00
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	650.00
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	660.50
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	675.00
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	777.00
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	288.50
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	300.00
9001	117149	12/11/17	4272	FIRST STUDENT	018002755000	3311	RPS TRANSPORTATION	0.00	41,645.92
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	1,212.00
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	2,039.15
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	2,443.65
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	2,551.80
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	2,872.70
9001	117149	12/11/17	4272	FIRST STUDENT	018002700000	3311	RPS TRANSPORTATION	0.00	450.00
TOTAL CHECK								0.00	57,552.72
9001	117150	12/11/17	6690	MICHELLE L FLORES	011001210506	6711	REIMBUR/14-10/31/1	0.00	120.46
9001	117151	12/11/17	272	FOLLETT SCHOOL SOLU	012602220000	4301	RALSTON MIDDLE SCHO	0.00	121.38
9001	117151	12/11/17	272	FOLLETT SCHOOL SOLU	013602220000	4301	RALSTON HIGH SCHOOL	0.00	493.57
TOTAL CHECK								0.00	614.95
9001	117152	12/11/17	344	GOODWIN TUCKER GROU	018002620936	3251	RPS MAINTENANCE RHS	0.00	120.20
9001	117152	12/11/17	344	GOODWIN TUCKER GROU	018002620967	3251	RPS MAINTENANCE MOC	0.00	182.40
9001	117152	12/11/17	344	GOODWIN TUCKER GROU	018002620936	3251	RPS MAINTENANCE RHS	0.00	430.64
9001	117152	12/11/17	344	GOODWIN TUCKER GROU	018002620969	3251	RPS MAINTENANCE WIL	0.00	18.87
TOTAL CHECK								0.00	752.11
9001	117153	12/11/17	347	GOPHER SPORT	011001210509	4101	RPS STUDENT SERVICE	0.00	303.11
9001	117153	12/11/17	347	GOPHER SPORT	013601210509	4101	RPS STUDENT SERVICE	0.00	303.12
TOTAL CHECK								0.00	606.23
9001	117154	12/11/17	2685	GPACAC	013601100079	4101	RALSTON HIGH/S. ATH	0.00	15.00
9001	117155	12/11/17	367	GRAYBAR	018002620967	3251	RPS MAINTENANCE MOC	0.00	24.32
9001	117156	12/11/17	1666	GREATER OMAHA LEAGU	013601100013	4101	RALSTON HIGH/J.GARS	0.00	120.00
9001	117157	12/11/17	1474	HEARTLAND FOUNDATIO	018001230501	3621	RPS STUDENT SERVICE	0.00	13,680.00
9001	117158	12/11/17	4528	HEARTLAND ROOFING C	018002620000	3101	RALSTON PUBLIC SCHO	0.00	3,865.00
9001	117158	12/11/17	4528	HEARTLAND ROOFING C	018002620963	3251	RPS MAINTENANCE/BLU	0.00	475.00
TOTAL CHECK								0.00	4,340.00
9001	117159	12/11/17	4132	HERITAGE NURSERY	018002620963	3251	RPS BLUM FINANCE CH	0.00	4.05
9001	117159	12/11/17	4132	HERITAGE NURSERY	018002620963	3251	RPS BLUM FINANCE CH	0.00	5.23
9001	117159	12/11/17	4132	HERITAGE NURSERY	018002620963	3251	RPS BLUM FINANCE CH	0.00	12.02
TOTAL CHECK								0.00	21.30
9001	117160	12/11/17	2781	HOPE MEDICAL OUTREA	018001100055	3101	RPS ELL DEPT/INTERP	0.00	3,395.00

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117161	12/11/17	2715	HY-VEE GAS	018002750507	3361	RPS TRANSPORTATION	0.00	4,876.31
9001	117161	12/11/17	2715	HY-VEE GAS	018002520000	3361	RPS MAINTENANCE	0.00	1,633.40
9001	117161	12/11/17	2715	HY-VEE GAS	018001100059	4101	MOCKINGBIRD ELEMENT	0.00	109.71
9001	117161	12/11/17	2715	HY-VEE GAS	018001100059	4101	KAREN WESTERN ELEME	0.00	148.99
9001	117161	12/11/17	2715	HY-VEE GAS	013601100060	4101	RALSTON HIGH SCHOOL	0.00	444.46
9001	117161	12/11/17	2715	HY-VEE GAS	012601100060	4121	RALSTON MIDDLE SCHO	0.00	298.11
9001	117161	12/11/17	2715	HY-VEE GAS	018002700000	3361	RPS TRANSPORTATION	0.00	271.52
9001	117161	12/11/17	2715	HY-VEE GAS	012601100000	4101	RALSTON MIDDLE SCHO	0.00	231.19
9001	117161	12/11/17	2715	HY-VEE GAS	012601210509	4101	RALSTON HIGH SCHOOL	0.00	19.25
9001	117161	12/11/17	2715	HY-VEE GAS	018002320000	4101	RPS ADMIN	0.00	19.98
9001	117161	12/11/17	2715	HY-VEE GAS	018002750507	3361	RALSTON HIGH SCHOOL	0.00	35.34
9001	117161	12/11/17	2715	HY-VEE GAS	013601210509	4101	RALSTON HIGH SCHOOL	0.00	43.30
9001	117161	12/11/17	2715	HY-VEE GAS	013601100050	4101	RALSTON HIGH SCHOOL	0.00	49.66
9001	117161	12/11/17	2715	HY-VEE GAS	013601210509	4101	RPS STUDENT SERVICE	0.00	97.22
9001	117161	12/11/17	2715	HY-VEE GAS	011001100000	4101	MOCKINGBIRD ELEMENT	0.00	98.17
9001	117161	12/11/17	2715	HY-VEE GAS	018002330000	4101	RPS ADMIN/PR	0.00	72.00
9001	117161	12/11/17	2715	HY-VEE GAS	012601210509	4101	RPS STUDENT SERVICE	0.00	78.20
TOTAL CHECK								0.00	8,526.81
9001	117162	12/11/17	4483	MAI X. HUYNH	018001100055	3101	RPS ELL/INTERPRETER	0.00	303.75
9001	117163	12/11/17	6798	RYAN FOX	013601100013	4101	RHS/ELK.11/18,12/1&	0.00	185.00
9001	117164	12/11/17	6346	THE HORACE MANN LEA	018002320000	2931	RPS DR. MARK ADLER	0.00	100.00
9001	117165	12/11/17	4230	CINDY KIRKPATRICK	018002130000	6701	REIMBURS9/25-11/21/	0.00	346.52
9001	117166	12/11/17	5932	INCLUSIVE COMMUNITI	013601100000	3101	RPS SS/RALSTON HIGH	0.00	4,000.00
9001	117167	12/11/17	2286	INFOSAFE SHREDDING	018002320000	3101	RPS ADMIN BUILDING	0.00	39.00
9001	117168	12/11/17	5209	INSECTLORE	011671100000	4101	MOCKINGBIRD ELEMENT	0.00	36.90
9001	117169	12/11/17	515	J & J SMALL ENGINE	018002620000	3251	RPS MAINTENANCE	0.00	226.80
9001	117170	12/11/17	6365	JP BOILER SERVICE	018002620936	3261	RPS MAINTENANCE RHS	0.00	691.00
9001	117170	12/11/17	6365	JP BOILER SERVICE	018002620000	3101	RPS MAINTENANCE	0.00	3,658.00
TOTAL CHECK								0.00	4,349.00
9001	117171	12/11/17	1371	KIDS ON THE MOVE IN	011001210509	3101	RPS STUDENT SERVICE	0.00	5,824.00
9001	117171	12/11/17	1371	KIDS ON THE MOVE IN	012001210509	3101	RPS STUDENT SERVICE	0.00	362.78
TOTAL CHECK								0.00	6,186.78
9001	117172	12/11/17	4452	KISSEL/E&S ASSOCIAT	018002310000	3171	RPS LEGISLATIVE SER	0.00	3,261.66
9001	117173	12/11/17	5502	CHRISTINA R. KOHLBE	011681100000	4101	SEYMOUR CLASS SPEAK	0.00	19.99
9001	117174	12/11/17	6278	KOLEY JESSEN PC LLO	018002310000	3171	RPS DW GENERAL MATT	0.00	697.00
9001	117174	12/11/17	6278	KOLEY JESSEN PC LLO	018002310000	3171	RPS DW REAL ESTATE	0.00	1,018.00
TOTAL CHECK								0.00	1,715.00

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117175	12/11/17	4672	KONICA MINOLTA PREM	018002250000	3271	RPS DW 11/25-12/25/	0.00	3,946.42
9001	117176	12/11/17	6648	KREG ENTERPRISES, I	013601100080	4101	RALSTON HIGH SCHOOL	0.00	233.56
9001	117177	12/11/17	6111	LARSON SPEECH & LAN	011001210506	3101	RPS SS/11/2-11/30/1	0.00	3,520.00
9001	117178	12/11/17	6724	LEE & LOW BOOKS INC	018001100055	4201	RPS ELL DEPARTMENT	0.00	6,531.28
9001	117179	12/11/17	4511	LINCOLN PUBLIC SCHO	018001230501	3621	RPS SS/2017-2018/N.	0.00	5,461.00
9001	117180	12/11/17	6524	KATIE E LUTZ	018001100055	6701	REIMBUR11/1-11/30/1	0.00	73.15
9001	117180	12/11/17	6524	KATIE E LUTZ	018001100055	6701	REIMBUR10/3-10/31/1	0.00	77.00
TOTAL CHECK									150.15
9001	117182	12/11/17	6619	NATHAN O. JOHNSON	013601100013	4101	RHS MW GW 11/10/201	0.00	45.00
9001	117184	12/11/17	2540	MADISON NATIONAL LI	01	9409	RPS DW DEC 2017 PRE	0.00	9,463.13
9001	117185	12/11/17	6616	JEREMY E MASKEL	018002330000	6701	REIMBUR6/30-11/10/1	0.00	85.92
9001	117186	12/11/17	6502	MCGRAW HILL	011001210509	6931	RPS CURRICULUM/WILK	0.00	2,500.00
9001	117187	12/11/17	813	MECHANICAL SALES PA	018002620966	3261	RPS MAINTENANCE MEA	0.00	1,356.95
9001	117187	12/11/17	813	MECHANICAL SALES PA	018002620969	3261	RPS MAINTENANCE KW	0.00	1,020.95
9001	117187	12/11/17	813	MECHANICAL SALES PA	018002620967	3261	RPS MAINTENANCE MOC	0.00	275.00
9001	117187	12/11/17	813	MECHANICAL SALES PA	018002620926	3261	RPS MAINTENANCE RMS	0.00	423.00
TOTAL CHECK									3,075.90
9001	117188	12/11/17	5926	MENARDS	013601100080	4101	RALSTON HIGH SCHOOL	0.00	498.70
9001	117188	12/11/17	5926	MENARDS	018002620936	3251	RPS MAINTENANCE RHS	0.00	190.19
9001	117188	12/11/17	5926	MENARDS	018002620926	3251	RPS MAINTENANCE RMS	0.00	14.34
9001	117188	12/11/17	5926	MENARDS	018002620926	3251	RPS MAINTENANCE RMS	0.00	16.86
9001	117188	12/11/17	5926	MENARDS	018002610000	4101	RPS MAINTENANCE	0.00	22.84
9001	117188	12/11/17	5926	MENARDS	018002620964	3251	RPS MAINTENANCE KW	0.00	24.58
9001	117188	12/11/17	5926	MENARDS	018002610000	4101	RPS MAINTENANCE	0.00	69.93
9001	117188	12/11/17	5926	MENARDS	018002620967	3251	RPS MAINTENANCE KW	0.00	59.99
TOTAL CHECK									897.43
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 8202 LAKEVIEW S	0.00	38.40
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 8202 LAKEVIEW S	0.00	57.60
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 8969 PARK DRIVE	0.00	14.40
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 8969 PARK DRIVE	0.00	9.60
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 8545 PARK DRIVE	0.00	111.82
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 8545 PARK DRIVE	0.00	204.80
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 8801 PARK DRIVE	0.00	210.40
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 8023 RALSTON AV	0.00	287.20
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 8545 PARK DRIVE	0.00	307.20
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 8801 PARK DRIVE	0.00	315.60
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 7900 SEYMOUR ST	0.00	320.80
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 8202 LAKEVIEW S	0.00	504.00
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 8901 PARK DRIVE	0.00	604.80
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 8023 RALSTON AV	0.00	430.80

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 7900 SEYMOUR ST	0.00	481.20
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 8969 PARK DRIVE	0.00	492.00
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 8901 PARK DRIVE	0.00	1,045.60
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 5100 SOUTH 93RD	0.00	1,167.60
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 8969 PARK DRIVE	0.00	738.00
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 8202 LAKEVIEW S	0.00	756.00
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 5100 SOUTH 93RD	0.00	778.40
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 10310 MOCKINGBI	0.00	1,538.40
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 8901 PARK DRIVE	0.00	1,568.40
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 9205 BERRY STRE	0.00	1,935.60
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3231	RPS 10310 MOCKINGBI	0.00	2,307.60
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 9205 BERRY STRE	0.00	1,290.40
9001	117190	12/11/17	834	METRO UTILITIES DIS	018002610000	3211	RPS 8901 PARK DRIVE	0.00	403.20
TOTAL CHECK									17,919.82
9001	117192	12/11/17	6794	MIDWEST TRANSIT EQU	011001210509	4101	RPS STUDENT SERVICE	0.00	162.16
9001	117193	12/11/17	6499	MILLARD SPRINKLER	018002620926	3251	RPS MAINTENANCE RMS	0.00	135.00
9001	117193	12/11/17	6499	MILLARD SPRINKLER	018002620980	3251	RPS MAINTENANCE VMA	0.00	90.00
9001	117193	12/11/17	6499	MILLARD SPRINKLER	018002620936	3251	RPS MAINTENANCE RHS	0.00	360.00
TOTAL CHECK									585.00
9001	117194	12/11/17	6425	MILLARD WEST FORENS	013601100013	4101	RALSTON HIGH SCHOOL	0.00	100.00
9001	117196	12/11/17	924	MICHELE M MORGAN	012001210509	6711	REIMBUR9/21-10/31/1	0.00	16.00
9001	117197	12/11/17	797	NCSA	011691100000	6931	RPS HEATHER NEBESNI	0.00	50.00
9001	117197	12/11/17	797	NCSA	011632410000	2931	RPS PEYTON LEWIS	0.00	335.00
TOTAL CHECK									385.00
9001	117198	12/11/17	830	NEBRASKA AIR FILTER	018002620936	3261	RPS MAINTENANCE RHS	0.00	393.69
9001	117199	12/11/17	6370	NEBRASKA DEPARTMENT	018002510000	2911	RALSTON PUBLIC SCHO	0.00	2,793.83
9001	117201	12/11/17	6519	MIRANDA R OBERSCHUL	011001100000	6701	REIMBURSED 11/6&7/1	0.00	109.14
9001	117202	12/11/17	6412	OCCUPATIONAL HEALTH	018002750507	3361	RPS 11/16/17 J.MORI	0.00	79.50
9001	117205	12/11/17	921	OFFICE DEPOT	018002320000	4101	RPS/CO 1800006	0.00	65.98
9001	117205	12/11/17	921	OFFICE DEPOT	013601100010	4101	HIGH SCHOOL 180156	0.00	62.03
9001	117205	12/11/17	921	OFFICE DEPOT	011631100000	4101	BLUMFIELD 180031	0.00	73.84
9001	117205	12/11/17	921	OFFICE DEPOT	011631100000	4101	BLUMFIELD 180034	0.00	74.91
9001	117205	12/11/17	921	OFFICE DEPOT	013601100000	4101	HIGH SCHOOL 180157	0.00	75.04
9001	117205	12/11/17	921	OFFICE DEPOT	011691100000	4101	WILDEWOOD 180012	0.00	75.24
9001	117205	12/11/17	921	OFFICE DEPOT	011671100000	4101	MOCKINGBIRD 180037	0.00	76.82
9001	117205	12/11/17	921	OFFICE DEPOT	011631100000	4101	BLUMFIELD 180035	0.00	77.65
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18199	0.00	39.77
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18184	0.00	42.56
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18199	0.00	19.99
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18173	0.00	50.30
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18182	0.00	53.34
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	RALSTON MIDDLE 1819	0.00	16.99

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18185	0.00	15.18
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18185	0.00	25.24
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18173	0.00	26.20
9001	117205	12/11/17	921	OFFICE DEPOT	013601100083	4101	HIGH SCHOOL 180163	0.00	27.38
9001	117205	12/11/17	921	OFFICE DEPOT	013601100030	4101	HIGH SCHOOL 180173	0.00	27.59
9001	117205	12/11/17	921	OFFICE DEPOT	011671100000	4101	MOCKINGBIRD 180036	0.00	27.60
9001	117205	12/11/17	921	OFFICE DEPOT	018002320000	4101	RPS/SM/10312017	0.00	30.44
9001	117205	12/11/17	921	OFFICE DEPOT	011671100000	4101	MOCKINGBIRD 180036	0.00	35.19
9001	117205	12/11/17	921	OFFICE DEPOT	011631100000	5641	BLUMFIELD 180031	0.00	109.48
9001	117205	12/11/17	921	OFFICE DEPOT	011641100000	4101	KAREN WESTERN 18004	0.00	94.27
9001	117205	12/11/17	921	OFFICE DEPOT	011631210509	4101	RPS SS 180039	0.00	151.19
9001	117205	12/11/17	921	OFFICE DEPOT	013601100050	4101	HIGH SCHOOL 180188	0.00	112.29
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18198	0.00	114.58
9001	117205	12/11/17	921	OFFICE DEPOT	011681100000	4101	SEYMOUR 180015	0.00	174.64
9001	117205	12/11/17	921	OFFICE DEPOT	013601100000	4101	HIGH SCHOOL 180157	0.00	9.64
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18184	0.00	9.99
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18185	0.00	11.90
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18185	0.00	13.28
9001	117205	12/11/17	921	OFFICE DEPOT	013601100083	4101	HIGH SCHOOL 180163	0.00	14.28
9001	117205	12/11/17	921	OFFICE DEPOT	011671100000	4101	MOCKINGBIRD 180036	0.00	2.18
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18185	0.00	3.32
9001	117205	12/11/17	921	OFFICE DEPOT	013601100000	4101	HIGH SCHOOL 180157	0.00	4.77
9001	117205	12/11/17	921	OFFICE DEPOT	013601100010	4101	HIGH SCHOOL 180156	0.00	4.99
9001	117205	12/11/17	921	OFFICE DEPOT	011671100000	4101	MOCKINGBIRD 180036	0.00	5.71
9001	117205	12/11/17	921	OFFICE DEPOT	011631100000	4101	BLUMFIELD 180031	0.00	5.98
9001	117205	12/11/17	921	OFFICE DEPOT	013601100000	4101	HIGH SCHOOL 180165	0.00	8.30
9001	117205	12/11/17	921	OFFICE DEPOT	012601100000	4101	MIDDLE SCHOOL 18185	0.00	8.30
9001	117205	12/11/17	921	OFFICE DEPOT	011631100000	4101	BLUMFIELD 180034	0.00	9.48
9001	117205	12/11/17	921	OFFICE DEPOT	013601100000	4101	HIGH SCHOOL 180173	0.00	250.28
9001	117205	12/11/17	921	OFFICE DEPOT	011671100000	4101	MOCKINGBIRD ELEMENT	0.00	331.91
9001	117205	12/11/17	921	OFFICE DEPOT	013601100000	4101	HIGH SCHOOL 180165	0.00	204.60
9001	117205	12/11/17	921	OFFICE DEPOT	013601100083	4101	HIGH SCHOOL 180163	0.00	315.47
9001	117205	12/11/17	921	OFFICE DEPOT	018002320000	4101	RPS/CO 1800006	0.00	245.71
TOTAL CHECK									3,235.82
9001	117206	12/11/17	910	O'KEEFE ELEVATOR CO	018002620000	3101	RPS MAINTENANCE KW	0.00	202.57
9001	117207	12/11/17	936	OMAHA PUBLIC POWER	018002610000	3231	RPS DW 10/18-11/21/	0.00	58,604.39
9001	117208	12/11/17	940	OMAHA WINNELSON	018002620966	3251	RPS MAINTENANCE MEA	0.00	110.46
9001	117208	12/11/17	940	OMAHA WINNELSON	018002620963	3251	RPS MAINTENANCE BLU	0.00	38.03
TOTAL CHECK									148.49
9001	117209	12/11/17	5427	OMAHA WORLD HERALD	013602220000	4101	RALSTON HIGH #13670	0.00	63.00
9001	117209	12/11/17	5427	OMAHA WORLD HERALD	013601100000	4101	RALSTON HIGH #33971	0.00	92.05
TOTAL CHECK									155.05
9001	117210	12/11/17	430	OMAHA'S HENRY DOORL	012601100010	4101	RALSTON MIDDLE SCHO	0.00	250.00
9001	117211	12/11/17	2808	ONE SOURCE	018002213000	3101	RPS HUMAN RESOURCES	0.00	100.00
9001	117212	12/11/17	1915	O'REILLY AUTOMOTIVE	018002520000	3371	RPS MAINTENANCE	0.00	157.34

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117212	12/11/17	1915	O'REILLY AUTOMOTIVE	018002750507	3371	RPS TRANSPORTATION	0.00	17.99
TOTAL CHECK									175.33
9001	117213	12/11/17	954	P & A MANAGEMENT CO	012001210509	4101	RPS MONTHLY LEASE	0.00	1,125.00
9001	117214	12/11/17	6316	PHONES PLUS	011641100000	5301	KAREN WESTERN ELEME	0.00	50.00
9001	117215	12/11/17	3989	PRIME COMMUNICATION	018002240000	5661	RPS TECHNOLOGY DEPT	0.00	131.25
9001	117215	12/11/17	3989	PRIME COMMUNICATION	018002240000	5661	RPS TECHNOLOGY DEPT.	0.00	360.00
9001	117215	12/11/17	3989	PRIME COMMUNICATION	018002240000	5661	RPS TECHNOLOGY DEPT	0.00	649.51
TOTAL CHECK									1,140.76
9001	117216	12/11/17	5682	PRINTING INK	018002320000	4101	RPS DISTRICT WIDE	0.00	358.00
9001	117217	12/11/17	6801	SUSAN MAYBERGER	018001100055	3101	RPS ELL PROG.REVIEW	0.00	1,200.00
9001	117218	12/11/17	6379	THE OMAHA WORLD-HER	018002213000	3501	RPS HUMAN RESOURCES	0.00	1,321.14
9001	117218	12/11/17	6379	THE OMAHA WORLD-HER	018002320000	3501	RPS BOE LEGALS	0.00	53.71
TOTAL CHECK									1,374.85
9001	117220	12/11/17	6797	DERRICK STEVENS	013601100013	4101	RHS/ELKSOUTH 11/18/	0.00	75.00
9001	117220	12/11/17	6797	DERRICK STEVENS	013601100013	4101	RHS/LSW 11/04/17	0.00	100.00
TOTAL CHECK									175.00
9001	117221	12/11/17	6110	KELLY A SUND	011001210509	6711	REIMBUR10/4-10/26/1	0.00	38.73
9001	117221	12/11/17	6110	KELLY A SUND	011001210509	6711	REIMBURS11/1-12/1/1	0.00	40.76
TOTAL CHECK									79.49
9001	117222	12/11/17	4527	LISA SCHROEDER	018002120000	3821	REIMBURSED DEC 2017	0.00	100.00
9001	117222	12/11/17	4527	LISA SCHROEDER	018002510000	2611	REIMBURSEMENT	0.00	250.00
TOTAL CHECK									350.00
9001	117224	12/11/17	5610	MELISSA STOLLEY	018001210501	6701	REIMBUR9/26-11/22/1	0.00	287.99
9001	117225	12/11/17	3615	RALSTON FUEL & SERV	018002755000	3311	RPS TRANSPORTATION	0.00	544.37
9001	117227	12/11/17	981	RALSTON RECORDER	018002320000	4101	RPS SUPERINTENDENT	0.00	36.00
9001	117228	12/11/17	3825	REW MATERIALS OMAHA	018002620969	3251	RPS MAINTENANCE WIL	0.00	37.57
9001	117229	12/11/17	3545	ROCHESTER MIDLAND C	018002620000	3101	RPS MAINTENANCE	0.00	625.00
9001	117230	12/11/17	3242	ROCKBROOK FLOORS IN	018002620936	3252	RPS MAINTENANCE RHS	0.00	437.50
9001	117231	12/11/17	6221	DAVID R SCHAEFER II	012601100093	4101	RMS NMECONFERENCEEX	0.00	53.11
9001	117231	12/11/17	6221	DAVID R SCHAEFER II	012001100000	6701	REIMBURSED11/17-20/	0.00	58.32
TOTAL CHECK									111.43
9001	117232	12/11/17	1111	SCHOOL SPECIALTY	018001250516	4101	RPS STUDENT SERVICE	0.00	71.47
9001	117232	12/11/17	1111	SCHOOL SPECIALTY	011631100090	4101	BLUMFIELD ELEMENTAR	0.00	167.40
TOTAL CHECK									238.87

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117233	12/11/17	6796	SCHOOLSIN	011001210509	4101	RPS STUDENT SERVICE	0.00	355.65
9001	117234	12/11/17	6790	SHEET MUSIC PLUS	013601100094	3101	RALSTON HIGH SCHOOL	0.00	85.52
9001	117235	12/11/17	5135	SHELL	018002700000	3361	RPS TRANSPORTATION	0.00	125.00
9001	117236	12/11/17	1365	SIGNIT	018002620000	3251	RPS MAINTENANCE	0.00	107.50
9001	117238	12/11/17	1209	STEVE E SNODGRASS	018002320000	6701	REIMBURS8/9-11/21/1	0.00	628.77
9001	117240	12/11/17	5589	SPECTRUM PAINT	018002620936	3251	RPS MAINTENANCE RHS	0.00	37.75
9001	117240	12/11/17	5589	SPECTRUM PAINT	018002620936	3251	RPS MAINTENANCE RHS	0.00	37.75
9001	117240	12/11/17	5589	SPECTRUM PAINT	018002620936	3251	RPS MAINTENANCE RHS	0.00	31.80
TOTAL CHECK									107.30
9001	117241	12/11/17	6147	SUN VALLEY LANDSCAP	018002620000	3251	RPS MAINTENANCE	0.00	85.00
9001	117242	12/11/17	3617	SUPERIOR LIGHTING I	018002620000	3101	RPS MAINTENANCE	0.00	638.11
9001	117242	12/11/17	3617	SUPERIOR LIGHTING I	018002620000	3101	RPS MAINTENANCE	0.00	338.31
TOTAL CHECK									976.42
9001	117243	12/11/17	4472	TAESE	012001210509	6931	RPS STUDENT SERVIC	0.00	210.00
9001	117245	12/11/17	6352	JEFFERY D THELANDER	018002610000	4101	RPS CUSTODIAL SUPPL	0.00	23.97
9001	117246	12/11/17	2051	TRANE	018002620926	3261	RPS MAINTENANCE RMS	0.00	987.99
9001	117246	12/11/17	2051	TRANE	018002620936	3261	RPS MAINTENANCE RHS	0.00	5,665.19
TOTAL CHECK									6,653.18
9001	117247	12/11/17	6034	TRUCK CENTER COMPAN	018002750507	3371	RPS TRANSPORTATION	0.00	1,456.93
9001	117247	12/11/17	6034	TRUCK CENTER COMPAN	018002750507	3371	RPS TRANSPORTATION	0.00	135.66
TOTAL CHECK									1,592.59
9001	117248	12/11/17	6769	ASHLEY NICOLE TURNE	018002130000	6701	REIMBUR10/2-10/31/1	0.00	111.23
9001	117248	12/11/17	6769	ASHLEY NICOLE TURNE	018002130000	6701	REIMBURS11/1-11/30/	0.00	101.81
TOTAL CHECK									213.04
9001	117249	12/11/17	5688	CECILIA JEAN WILKEN	018002210000	6701	REIMBUR8/17-11/17/1	0.00	412.85
9001	117249	12/11/17	5688	CECILIA JEAN WILKEN	011001100000	4101	RPS/CC YOUTHFRONTIE	0.00	105.67
TOTAL CHECK									518.52
9001	117250	12/11/17	4832	VERIZON WIRELESS	018002700000	3821	RPS TRANSPORTATION	0.00	107.90
9001	117250	12/11/17	4832	VERIZON WIRELESS	018001220212	3821	RPS MARILEE CLOONAN	0.00	56.86
9001	117250	12/11/17	4832	VERIZON WIRELESS	018002750507	3821	RPS TRANSPORTATION	0.00	485.55
9001	117250	12/11/17	4832	VERIZON WIRELESS	018002620000	3821	RPS MAINTENANCE (2)	0.00	126.40
TOTAL CHECK									776.71
9001	117251	12/11/17	6317	VISION SERVICE PLAN 01		9409	RPS DW DEC 2017 PRE	0.00	2,109.53
9001	117252	12/11/17	3500	VOCATIONAL DEVELOPM	018001230501	3621	RPS STUDENT SERVICE	0.00	1,619.56
9001	117253	12/11/17	1268	VOSS LIGHTING	018002620980	3251	RPS MAINTENANCE VMA	0.00	8.88

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117253	12/11/17	1268	VOSS LIGHTING	018002610000	4101	RPS MAINTENANCE	0.00	16.95
TOTAL CHECK									25.83
9001	117254	12/11/17	2406	WASTE MANAGEMENT OF	018002610000	3291	RPS DW 11/13-12/1/1	0.00	3,925.67
9001	117254	12/11/17	2406	WASTE MANAGEMENT OF	018002610000	3291	RPS VMAC11/1-21/17	0.00	659.74
TOTAL CHECK									4,585.41
9001	117255	12/11/17	5925	WELLS FARGO FINANCI	018002250000	3271	RPS DW/TOSHIBA COPI	0.00	2,640.00
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620963	3251	RPS MAINTENANCE BLU	0.00	8.99
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620000	3251	RPS MAINTENANCE	0.00	9.98
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620963	3251	RPS MAINTENANCE BLU	0.00	10.76
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620000	3251	RPS MAINTENANCE	0.00	10.99
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620926	3251	RPS MAINTENANCE RMS	0.00	11.98
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620936	3251	RPS MAINTENANCE RHS	0.00	14.99
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620936	3252	RPS MAINTENANCE RHS	0.00	15.98
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620969	3251	RPS MAINTENANCE WIL	0.00	2.40
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620936	3251	RPS MAINTENANCE RHS	0.00	6.99
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002610000	4101	RPS MAINTENANCE	0.00	18.46
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620963	3251	RPS MAINTENANCE BLU	0.00	19.77
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620936	3251	RPS MAINTENANCE RHS	0.00	19.98
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620000	3251	RPS MAINTENANCE	0.00	21.98
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620000	3251	RPS MIANTENANCE	0.00	22.78
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002610000	4101	RPS MAINTENANCE	0.00	31.99
9001	117256	12/11/17	6719	WESTLAKE ACE HARDWA	018002620936	3251	RPS MAINTENANCE RHS	0.00	35.99
TOTAL CHECK									264.01
9001	117257	12/11/17	6491	WHAT'S BUGGIN' YA	018002620969	3251	RPS MAINTENANCE WIL	0.00	50.00
9001	117257	12/11/17	6491	WHAT'S BUGGIN' YA	018002620000	3101	RPS MAINTENANCE VMA	0.00	340.00
TOTAL CHECK									390.00
9001	117258	12/11/17	6793	WOODHOUSE	018002520000	3371	RPS MAINTENANCE	0.00	165.54
9001	117259	12/11/17	6229	WORK FIT INC	018002213000	3101	RPS HUMAN RESOURCES	0.00	65.00
TOTAL CASH ACCOUNT									461,339.46
TOTAL FUND									461,339.46

EFINANCE - POWERSCHOOL
DATE: 12/07/2017
TIME: 10:00:53

RALSTON PUBLIC SCHOOLS
CHECK REGISTER - BY FUND

PAGE NUMBER: 13
ACCTPA21

SELECTION CRITERIA: transact.ck_date='20171211 00:00:00.000'
ACCOUNTING PERIOD: 4/18

FUND - 02 - LUNCH FUND										
CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT	
9001	117117	12/11/17	6789	BRITTNY CLINE	028004600000	4101	REIMBURSED BALANCE	0.00	8.60	
9001	117137	12/11/17	2954	GAIL COTE	028004600000	6701	REIMBUR10/26-11/21/	0.00	66.12	
9001	117152	12/11/17	344	GOODWIN TUCKER GROU	028004600000	5301	RPS FOOD SERVICES	0.00	898.92	
9001	117237	12/11/17	6667	PEGGY SMITH	028004600000	4101	RPS FOODSERVICE BRE	0.00	5.98	
9001	117239	12/11/17	5077	SODEXO, INC & AFFIL	028004600000	3101	RPS OCTOBER 2017 CO	0.00	132,092.41	
9001	117250	12/11/17	4832	VERIZON WIRELESS	028004600000	3821	RPS FOOD SERVICES (0.00	117.85	
TOTAL CASH ACCOUNT								0.00	133,189.88	
TOTAL FUND								0.00	133,189.88	

EFINANCE - POWERSCHOOL
DATE: 12/07/2017
TIME: 10:00:53

RALSTON PUBLIC SCHOOLS
CHECK REGISTER - BY FUND

PAGE NUMBER: 14
ACCTPA21

SELECTION CRITERIA: `transact.ck_date='20171211 00:00:00.000'`
ACCOUNTING PERIOD: 4/18

FUND - 04 - GRANT

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117171	12/11/17	1371	KIDS ON THE MOVE IN	048004410803	3101	RPS STUDENT SERVICE	0.00	3,408.00
TOTAL CASH ACCOUNT								0.00	3,408.00
TOTAL FUND								0.00	3,408.00

EFINANCE - POWERSCHOOL
DATE: 12/07/2017
TIME: 10:00:53

RALSTON PUBLIC SCHOOLS
CHECK REGISTER - BY FUND

PAGE NUMBER: 15
ACCTPA21

SELECTION CRITERIA: transact.ck_date='20171211 00:00:00.000'
ACCOUNTING PERIOD: 4/18

FUND - 05 - TITLE GRANT										
CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT	
9001	117200	12/11/17	5418	NEBRASKA DEPT OF ED	058007800000	6931	RPS CURRICULUM/WILK	0.00	15.00	
TOTAL CASH ACCOUNT								0.00	15.00	
TOTAL FUND								0.00	15.00	

EFINANCE - POWERSCHOOL
 DATE: 12/07/2017
 TIME: 10:00:53

RALSTON PUBLIC SCHOOLS
 CHECK REGISTER - BY FUND

PAGE NUMBER: 16
 ACCTPA21

SELECTION CRITERIA: transact.ck_date='20171211 00:00:00.000'
 ACCOUNTING PERIOD: 4/18

FUND - 11 - ACOUSTICAL HANDICAPPED

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117103	12/11/17	170	APPLE COMPUTER	118001220511	5301	LAPTOP FOR DIANE ME	0.00	1,979.00
9001	117142	12/11/17	4420	AMANDA ELGERT	118001220511	6701	REIMBUR10/24-11/20/	0.00	1,102.64
9001	117171	12/11/17	1371	KIDS ON THE MOVE IN	118001220511	3101	RPS HEARING IMPAIRE	0.00	400.00
9001	117171	12/11/17	1371	KIDS ON THE MOVE IN	118001220511	3101	RPS HEARING IMPAIRE	0.00	192.00
TOTAL CHECK									592.00
9001	117181	12/11/17	6161	MELISSA M. KEITH	118001220511	6701	REIMBUR10/11-12/1/1	0.00	98.33
9001	117183	12/11/17	6652	LAURA PAPSON	118001220511	3101	RPSHIKW10/26-11/20/	0.00	1,020.00
9001	117191	12/11/17	3295	DIANE MEYER	118001220511	6701	REIMBUR10/24-11/10/	0.00	375.09
9001	117195	12/11/17	6350	KIMBERLEE M MILLER	118001220511	6701	REIMBUR10/17-11/16/	0.00	879.16
9001	117205	12/11/17	921	OFFICE DEPOT	118001220511	4101	KW/HI 1172017	0.00	159.31
9001	117219	12/11/17	5094	TIARRA MCGOWAN	118001220511	6701	REIMBUR10/24-11/20/	0.00	414.79
9001	117223	12/11/17	6785	MAUREEN E. SNYDER	118001220511	3101	RPSHISUB9/22-10/27/	0.00	420.87
9001	117223	12/11/17	6785	MAUREEN E. SNYDER	118001220511	3101	RPS/HISUB11/1,3,10/	0.00	500.00
TOTAL CHECK									920.87
9001	117226	12/11/17	3366	RALSTON PUBLIC SCHO	118001220511	4101	RPS HI OCTOBER 2017	0.00	263.35
9001	117244	12/11/17	6516	KILEY M THALKEN	118001220511	6701	REIMBUR10/24-11/17/	0.00	239.41
TOTAL CASH ACCOUNT									8,043.95
TOTAL FUND									8,043.95

EFINANCE - POWERSCHOOL
DATE: 12/07/2017
TIME: 10:00:53

RALSTON PUBLIC SCHOOLS
CHECK REGISTER - BY FUND

PAGE NUMBER: 17
ACCTPA21

SELECTION CRITERIA: transact.ck_date='20171211 00:00:00.000'
ACCOUNTING PERIOD: 4/18

FUND - 13 - BUFFETT EARLY CHILD GRANT

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117161	12/11/17	2715	HY-VEE GAS	138006180000	4101	MOCKINGBIRD ELEMENT	0.00	9.26
TOTAL CASH ACCOUNT								0.00	9.26
TOTAL FUND								0.00	9.26

EFINANCE - POWERSCHOOL
DATE: 12/07/2017
TIME: 10:00:53

RALSTON PUBLIC SCHOOLS
CHECK REGISTER - BY FUND

PAGE NUMBER: 18
ACCTPA21

SELECTION CRITERIA: transact.ck_date='20171211 00:00:00.000'
ACCOUNTING PERIOD: 4/18

FUND - 18 - INTERAGENCY PLNG/REGION24

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	117135	12/11/17	3894	DOUGLAS COUNTY HEAL	188001550000	3101	RPS STUDENT SERVICE	0.00	197.00
TOTAL CASH ACCOUNT								0.00	197.00
TOTAL FUND								0.00	197.00
TOTAL REPORT								0.00	606,202.55

EFINANCE - POWERSCHOOL
DATE: 12/07/2017
TIME: 10:02:14

RALSTON ACTIVITY FUNDS
CHECK REGISTER - BY FUND

PAGE NUMBER: 1
ACCTPA21

SELECTION CRITERIA: transact.fund='52' and transact.ck_date='20171211 00:00:00.000'
ACCOUNTING PERIOD: 4/18

FUND - 52 - QUALIFIED CAPITAL PURPOSE

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	19192	12/11/17	3812	PITLOR MECHANICAL C	528002620000	6000	RPS DISTRICT WIDE	0.00	16,459.20
9001	19193	12/11/17	494	US BANK	528002620000	6000	RALSTON PUBLIC SCHO	0.00	253,071.25
TOTAL CASH ACCOUNT								0.00	269,530.45
TOTAL FUND								0.00	269,530.45
TOTAL REPORT								0.00	269,530.45

**RALSTON PUBLIC SCHOOLS
FINANCIAL REPORT TO THE BOARD OF EDUCATION
POOLED CASH - BANK RECONCILIATION
November 30, 2017**

	10/31/2017 Thru 11/30/2017	10/31/2016 Thru 11/30/2016
Book Balance - Beginning of month	\$944,938.68	\$823,337.49
Total Receipts	\$2,034,263.95	\$2,360,612.52
Monthly Disbursements	<u>(3,356,310.02)</u>	<u>(3,339,441.56)</u>
Reconciled Book Balance - End of Month	(\$377,107.39)	(\$155,491.55)
Building fund loan		\$1,000,000.00
Depreciation fund loan	\$1,500,000.00	\$0.00
Transfer to Depreciation	\$0.00	\$0.00
Actual Book Balance - End of Month	\$1,122,892.61	\$844,508.45
Bank Balance -Beginning of month	\$1,413,818.19	\$1,236,743.71
Deposits	\$3,468,329.51	\$2,971,522.07
Interest	<u>602.91</u>	<u>653.35</u>
Total Receipts	3,468,932.42	2,972,175.42
Total Warrants	<u>(3,364,707.44)</u>	<u>(3,292,881.78)</u>
Bank Balance - End of month	1,518,043.17	916,037.35
Plus Outstanding Deposits	78,846.10	388,437.64
Less Outstanding Checks/Wires	<u>(473,996.66)</u>	<u>(459,966.54)</u>
Reconciled Bank Balance - End of month	\$1,122,892.61	\$844,508.45

November 2017

Percent of Year Completed

25.0%

RECEIPTS

ACCOUNT	ANTICIPATED	M-T-D	Y-T-D	Y-T-D	Year To Date	
		RECEIVED 2017-18	RECEIVED 2017-18	RECEIVED 2016-17	%Received	
					2017-18	2016-17
Local District Taxes	\$16,593,696	\$45,286.99	\$891,805.37	\$468,808	5.4%	3.6%
Pro-Rata Motor Vehicle Tax	\$25,000	\$0.00	\$3,115.57	\$0	12.5%	0.0%
Motor Vehicle Tax	\$2,300,000	\$358,442.36	\$941,045.93	\$917,484	40.9%	42.2%
Homestead Exemption Tax	\$200,000	\$0.00	\$0.00	\$35,541	0.0%	16.9%
Tuition from Individuals	\$0	\$0.00	\$0.00	\$0	0.0%	0.0%
Tuition (Other Dist)	\$0	\$0.00	\$0.00	\$35,000	0.0%	0.0%
Interest on Investments	\$10,000	\$602.91	\$2,232.04	\$1,726	22.3%	19.2%
Local License/Police Court	\$44,000	\$1,301.81	\$12,771.51	\$9,513	29.0%	27.2%
Other Local Revenue	\$12,000	\$0.00	\$1,918.00	\$1,400	16.0%	14.0%
County Fines & Licenses	\$95,000	\$7,819.05	\$23,949.29	\$24,474	25.2%	22.2%
State Aid	\$10,723,037	\$1,072,304.00	\$2,144,608.00	\$2,774,312	20.0%	20.4%
Spec Ed Programs	\$2,300,000	\$0.00	\$28,925.68	\$28,068	1.3%	1.1%
Special Ed Transportation	\$230,000	\$0.00	\$0.00	\$0	0.0%	0.0%
State Apportionment	\$425,000	\$0.00	\$0.00	\$0	0.0%	0.0%
Public Power Dist Sales Tax	\$305,000	\$0.00	\$0.00	\$432	0.0%	0.1%
Cash Reserve	\$521,449	\$0.00	\$0.00	\$0	0.0%	0.0%
TOTAL	\$33,784,182	\$1,485,757.12	\$4,050,371.39	\$4,296,756.89	12.0%	13.2%

DISBURSEMENTS

CATEGORY	BUDGET	M-T-D	Y-T-D	Y-T-D	Year To Date	
		DISBURSED 2017-18	DISBURSED 2017-18	DISBURSED 2016-17	% Disbursed	
					2017-18	2016-17
Instructional Services	\$16,530,056	\$1,334,458.41	\$3,974,981.81	\$3,909,470	24.0%	24.9%
Support Services						
Special Education	\$5,164,036	\$408,397.85	\$1,154,860.09	\$1,201,799	22.4%	24.0%
Pupil Services	\$1,081,358	\$92,177.04	\$273,132.65	\$268,442	25.3%	25.1%
Staff Services	\$2,163,431	\$181,528.97	\$492,051.55	\$510,398	22.7%	24.6%
General Administration	\$916,111	\$65,290.39	\$200,207.19	\$201,582	21.9%	21.0%
School Administration	\$2,120,211	\$239,119.83	\$610,853.56	\$547,221	28.8%	26.5%
Business	\$881,859	\$39,088.60	\$111,942.20	\$104,506	12.7%	12.2%
Operation of Plant	\$2,928,495	\$250,596.79	\$737,338.52	\$737,822	25.2%	26.6%
Maintenance of Plant	\$870,092	\$86,434.45	\$200,618.36	\$252,056	23.1%	28.7%
Pupil Transportation	\$1,128,433	\$142,583.51	\$258,316.54	\$237,122	22.9%	22.6%
TOTAL	\$33,784,082	\$2,839,675.84	\$8,014,302.47	\$7,970,417.42	23.7%	24.6%
REVENUE OVER EXPENSE	\$100	(\$1,353,919)	(\$3,963,931)	(\$3,673,661)	-11.7%	-11.3%

Ralston Schools Building Fund
Nov-17

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	Oct	Nov	Nov	Nov
BUILDING FUND	\$2,322,884.36	\$789.14	(10,000.00)	\$2,313,673.50
NSDLAF	\$19,815.13	\$12.87	-	\$19,828.00
TOTAL	\$2,342,699.49	\$802.01	(10,000.00)	\$2,333,501.50
BANK BALANCE	\$2,343,501.50			
PLUS O/S DEPOSITS	\$0.00			
LESS O/S CHECKS	\$0.00			
TOTAL CASH	\$2,343,501.50			

RALSTON SCHOOLS BOND FUND
Nov-17

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	Oct	Nov	Nov	Nov
BOND FUND	\$4,530,819.59	4,884.92	-	\$4,535,704.51
INVESTED -US Treas Bills	-	-	-	\$0.00
TOTAL	\$4,530,819.59	\$4,884.92	-	\$4,535,704.51

LUNCH PROGRAM INCOME STATEMENT
Nov-17

	Nov-17	2017-18 YTD
Revenues:		
Lunch program	\$53,721.78	\$167,581.23
Federal funding	395,683.19	\$398,031.49
Catering income	6,153.35	\$20,097.95
Interest	7.59	\$42.22
Grants	0.00	\$5,388.83
Total Revenues	\$6,746.91	\$591,141.72
Expenses:		
Salaries	\$73,966.41	\$188,634.78
Supplies	134,082.45	\$148,924.57
Repairs/Equip	0.00	\$320.00
Miscellaneous	391.13	\$4,992.92
Total Expenses	\$208,439.99	\$342,872.27
Net Income (Loss)	\$247,125.92	\$248,269.45

Ralston Schools Quality Capital Purpose Undertaking Fund
Nov-17

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	Oct	Nov	Nov	Nov
QCPU FUND	\$ 1,801,734.55	\$ 2,045.33	\$ (462,498.25)	\$ 1,341,281.63
TOTAL	<u>\$1,801,734.55</u>	<u>\$2,045.33</u>	<u>(\$462,498.25)</u>	<u>\$1,341,281.63</u>

Ralston Schools Depreciation Fund
Nov-17

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	Oct	Nov	Nov	Nov
Depreciation Fund	\$ 1,653,598.37	\$ 264.20	\$ (1,500,000.00)	\$ 153,862.57
TOTAL	<u>\$1,653,598.37</u>	<u>\$264.20</u>	<u>(\$1,500,000.00)</u>	<u>\$153,862.57</u>

RALSTON SCHOOLS ELEMENTARY ACTIVITY FUNDS

30-Nov-17

FUND NAMES	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	Oct	Nov	Nov	Nov
ACTIVITY FUND/BLUMFIELD	5,192.14	0.00	252.46	\$4,939.68
ACTIVITY FUND/KAREN WESTERN	2,569.61	284.22	498.62	\$2,355.21
ACTIVITY FUND/MEADOWS	2,826.25	667.39	432.22	\$3,061.42
ACTIVITY FUND/MOCKINGBIRD	2,703.34	416.06	281.22	\$2,838.18
ACTIVIITY FUND/SEYMOUR	5,912.08	542.06	382.16	\$6,071.98
ACTIVITY FUND/WILDEWOOD	4,026.11	1,293.25	806.34	\$4,513.02
ACTIVITY FUND/OFFICE	7,082.56	0.00	7.79	\$7,074.77
ACTIVITYFUND/DEPRECIATION	8,017.37	0.00	0.00	\$8,017.37
INSTRUMENT RENTAL	20.70	0.00	0.00	\$20.70
ACTIVITY FUND/HILLCREST	326.85	0.00	0.00	\$326.85
ACTIVITY FUND/Middle School	25,986.79	3,463.49	9,420.99	\$20,029.29
ACTIVITY FUND/PARKING LOT	6,660.00	0.00	0.00	\$6,660.00
HIGH SCHOOL STUDENT FEES	(430.16)	0.00	0.00	(\$430.16)
MS STUDENT FEES	50.00	0.00	0.00	\$50.00
TOTAL	\$70,943.64	\$6,666.47	\$12,081.80	\$65,528.31
BANK BALANCE	\$72,465.07			
PLUS OUTSTANDING DEPOSITS	\$0.00			
LESS OUTSTANDING CHECKS	(\$6,936.76)			
TOTAL	\$65,528.31			

RALSTON HIGH SCHOOL ACTIVITY FUND

30-Nov-17

FUND NAME'S	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	Oct	Nov	Nov	Nov
HIGH SCHOOL	217,867.78	35,223.64	(49,350.68)	203,740.74
TOTAL	\$217,867.78	35,223.64	(49,350.68)	\$203,740.74
1ST STATE BANK BALANCE	\$ 215,469.88			
PLUS OUTSTANDING DEPOSITS	\$ -			
LESS OUTSTANDING CHECKS	\$ (11,729.14)			
TOTAL	\$ 203,740.74			

Ralston High School Activity Fu... Balance Sheet Standard

12/05/17

As of November 30, 2017

Nov 30, '17

ASSETS

Current Assets

Checking/Savings

1000 - Athletic Admin	1,940.66
1001 - Athletics	68,513.67
1050 - Baseball	2,431.25
1140 - Wrestling	1,021.83
1500 - Cheer	-3,271.03
1520 - Homecoming	953.28
1530 - F.C. Athletes	90.62
1535 - Bratfest	0.00
1540 - Dance Team	-942.88
1560 - Activity Tickets	0.00
1571 - Boys Basketball	2,966.05
1572 - Cross Country	390.78
1575 - Football	3,166.79
1576 - Girls Basketball	461.61
1577 - Golf	952.01
1578 - Volleyball	4,039.47
1579 - Girls Softball	2,133.92
1580 - Swim	909.18
1582 - Boys Soccer	1,487.67
1583 - Girls Soccer	1,635.72
1584 - Circle of Friends	460.00
1586 - Boys Track	1,121.80
1587 - Girls Track	32.49
1588 - Tennis	126.01
2005 - Computer Lab	74.16
2010 - Debate	5,888.33
2015 - Drama	1,036.04
2016 - Drama Travel Club	0.00
2018-Class of 2018	0.00
2020-All School Musical	2,493.07
2027 - Guidance	5,996.41
2028 - Ralston Readers	1,110.38
2029 - Educators Rising	1,542.68
2030 - Humanities	0.00
2035-Latino Leaders	51.63

Ralston High School Activity Fu... Balance Sheet Standard

12/05/17

As of November 30, 2017

	<u>Nov 30, '17</u>
2040 - Instr Music	0.00
2042- Color Guard	277.63
2060 - Swim School	4,784.21
2065 - Social Studies Trip	-150.00
2075 - Vocal Music	-2,112.87
2076 - Dist. Music	0.00
2080 - Work Experience	74.68
2085 - Yearbook	10,431.62
2090 - Material Replacement	0.00
210 - Class of 2010	0.00
211 - Class of 2011	0.00
212 - Class of 2012	0.00
213 - Class of 2013	0.00
214 - Class of 2014	0.00
215 - Class of 2015	0.00
216 - Class of 2016	0.00
217-Class of 2017	0.00
218-Class of 2018	1,385.09
219-Class of 2019	20.54
220-Class of 2020	119.18
221-Class of 2021	0.00
2500 - HOSA	1,341.50
2509 - Ram Apparel	658.32
2510 - Ram Supply - DO NOT...	0.00
2511 - Concessions	12,019.60
2515 - FCCLA	213.46
2520 - Industrial Tech	2,170.53
2521 - Skills USA	39.59
2525-Automotive	8,183.56
2530 - Food Pantry	692.09
3000 - Scholarships	500.00
3200 - Summer School	0.00
3300 - Boston Trip	0.00
3580 - Vending	0.00
4015 - Green Club	0.00
4059 - Parking Lot	0.00
4085 - HS Office	4,870.47
4086 - Homeroom	0.00

Ralston High School Activity Fu... Balance Sheet Standard

12/05/17

As of November 30, 2017

	<u>Nov 30, '17</u>
4087 - PBiS	0.00
5000 - Baseball Field	0.00
5010 - Football Stadium	0.00
5020 - Soccer Stadium	0.00
5030 - Gym	0.00
5040 - Fitness Center	0.00
505 - Art Club	1,784.31
5050 - Cafeteria	0.00
5060 - Classroom	0.00
5070 - Swim Pool	0.00
5080 - Facility Usage	40,096.21
510 - Bowling Team	0.00
525 - Autism Grant	0.00
530 - DECA	2,318.81
540 - Embroidery	864.00
550 - French Club	50.53
560 - Key Club	85.81
565 - Math Club	0.00
570 - NHS	657.00
580 - Prom	1,840.45
585 - Science Club	332.83
595 - Spanish Club	274.12
600 - Student Council	1,100.35
605 - Poetry Festival	0.00
610 - Sign Language Club	3.52
Class 2021	0.00
Total Checking/Savings	<u>203,740.74</u>
Accounts Receivable	
Accounts Receivable	0.00
Total Accounts Receivable	<u>0.00</u>
Other Current Assets	
Undeposited Funds	0.00
Total Other Current Assets	<u>0.00</u>
Total Current Assets	<u>203,740.74</u>

Ralston High School Activity Fu... Balance Sheet Standard

12/05/17

As of November 30, 2017

	<u>Nov 30, '17</u>
Fixed Assets	0.00
Other Assets	0.00
TOTAL ASSETS	<u>203,740.74</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	<u>0.00</u>
Credit Cards	0.00
Other Current Liabilities	
Sales Tax Payable	0.00
Total Other Current Liabilities	<u>0.00</u>
Total Current Liabilities	0.00
Long Term Liabilities	0.00
Total Liabilities	<u>0.00</u>
Equity	
Opening Bal Equity	-0.73
Retained Earnings	212,404.72
Net Income	-8,663.25
Total Equity	<u>203,740.74</u>
TOTAL LIABILITIES & EQUITY	203,740.74



Board of Education Legislative Goals 2016/2017

Ralston Public Schools Non-negotiables

- RPS will continue to cultivate a systems thinking approach to all school business and operations through our defined strategic planning process in the areas of Achievement, Character, and Technology.
- RPS will continue to provide the programs and services that support the strategic plan areas of Achievement, Character, and Technology.
- RPS will continue to refine and grow our academic programs to meet the needs of all of our students.
- RPS will continue to deliver outstanding activity programs to allow our students a well rounded school experience.
- RPS will continue to evaluate the effectiveness and efficiency of all programs and services to meet the demands of a changing society.
- RPS will refine and grow our outreach programs and service expectations to all stakeholders.
- RPS will continue to offer a rich variety of research based instructional programs and curricular offerings to meet the needs of all learners.
- RPS will research and identify further opportunities and initiatives to help all of our students to be college or career ready.

Board of Education Legislative Goals

- Continued emphasis that our students and education are a priority in Nebraska
- Continued emphasis of State Equalization Aid (TEEOSA) and the infusion of further dollars into the aid formula
- Oppose tax cuts that endanger any part of the State's revenue stream
- Monitor any legislation that adjusts property valuation
- Increase Special Education Funding
- Continue to support and enhance Learning Community Programs that serve at-risk and diverse student populations in Ralston and within the Metro Area.
- Support legislation or the infusion of more funding for early childhood programs specifically programs serving students in high poverty high need areas. This may include the adjustment of the needs formula for pre-school students within TEEOSA
- Encourage further adjustments to the needs formula within TEEOSA specifically ELL and poverty. Are the current needs calculations in these areas addressing the increasing needs students and schools encounter?
- Support systems, initiatives, and funding options to cultivate additional opportunities to enhance college and career readiness specifically in vocational or certification focused areas.
- Advocate for targeted programs and funding that support the "Whole Child" as it relates to students' social, emotional, and physical well being.



Board of Education Legislative Goals 2017/2018

Ralston Public Schools Non-negotiables

- RPS will continue to cultivate a systems thinking approach to all school business and operations through our defined strategic planning process.
- RPS will continue to provide the programs and services that support the strategic plan areas of Achievement, Character, Technology, AdvancED School Improvement, and District Communications.
- RPS will continue to refine and grow our academic programs to meet the needs of all of our students.
- RPS will continue to deliver outstanding activity programs to allow our students a well rounded school experience.
- RPS will continue to evaluate the effectiveness and efficiency of all programs and services to meet the demands of a changing society.
- RPS will refine and grow our outreach programs and service expectations to all stakeholders.
- RPS will continue to offer a rich variety of research based instructional programs and curricular offerings to meet the needs of all learners.
- RPS will research and identify further opportunities and initiatives to help all of our students to be college or career ready.

Board of Education Legislative Goals

- Continued emphasis that our students and education are a priority in Nebraska
- Continued emphasis of State Equalization Aid (TEEOSA) and the infusion of further dollars into the aid formula
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- Encourage further adjustments to the needs formula within TEEOSA specifically ELL and poverty. Are the current needs calculations in these areas addressing the increasing needs students and schools encounter?
- Support systems, initiatives, and funding options to cultivate additional opportunities to enhance college and career readiness specifically in vocational or certification focused areas.
- Advocate for targeted programs and funding that support the "Whole Child" as it relates to students' social, emotional, and physical well being.
- Oppose any legislation that advances any initiative addressing charter schools or voucher systems that reduce funding and opportunities for public schools.

**Board Resolution To Become a National
Public Schools That Work District**

Whereas, the Board of Education of **Ralston Public Schools** in **Ralston, Nebraska**, believes that well-funded, effective public schools are essential to prepare future generations to be productive members of society, to develop an educated workforce to fuel American business, to support safe and healthy communities, and to provide opportunities to break the cycle of poverty and,

Whereas, the Board of Education recognizes that public schools across the nation have a positive impact every day in the lives of countless students, that dedicated school board members and their employees work countless hours to provide for the needs of students, that public schools feed more hungry children than any other institution in America, and that public schools are dedicated to building the character of all students, and,

Whereas, PublicSchoolsThatWork.org is dedicated to providing all public school employees with frequent, factual, inspiring information to celebrate the good work and successes of public schools everywhere,

Therefore, Be it Resolved that the **Ralston Public Schools Board of Education** does hereby affirm its support for PublicSchoolsThatWork.org, enrolls as a national Public Schools That Work District, and encourages all its employees to celebrate the successes of students and staff from all public school districts across the entire nation—whether poor or affluent, large or small, urban, suburban, or rural.

Adopted this _____ day of January, 2018

Tresha Rodgers, President
Ralston Public Schools Board of Education



Multicultural Education Report

Reflections & Future Steps/Considerations

Environment

3 (consistent)

Strengths	Areas of Growth Focus
<ul style="list-style-type: none"> -Provide visuals (art work, student photos, posters, etc) -Increase in books that represent individuals from various cultures -Celebrations of a variety of cultures -Programming -Seating considerations -Referenced content through activities, art, and music 	<ul style="list-style-type: none"> -Increase the incorporation of visuals that represent the student population -Increase the opportunities to celebrate different cultures -Increase staff and volunteers that are from a variety of cultural backgrounds

Parent/Caregiver & Community Involvement

4 (consistent)

Strengths	Areas of Growth Focus
<ul style="list-style-type: none"> -Host parent-child activities -Welcome parents and families to the school community -Provide access to written communication in spanish (and at times other languages when possible) 	<ul style="list-style-type: none"> -Increase parent/caregiver involvement in day-to-day activities of the school -Connect more with community partners and growing our partnerships

Instruction

4 (consistent)

Strengths	Areas of Growth Focus
<ul style="list-style-type: none"> -Utilize high yield instructional strategies -Consider how students are grouped for activities 	<ul style="list-style-type: none"> -Increase differentiation of instruction -Increase awareness of learning styles of students from diverse backgrounds

Curriculum
2-4 (high variance)

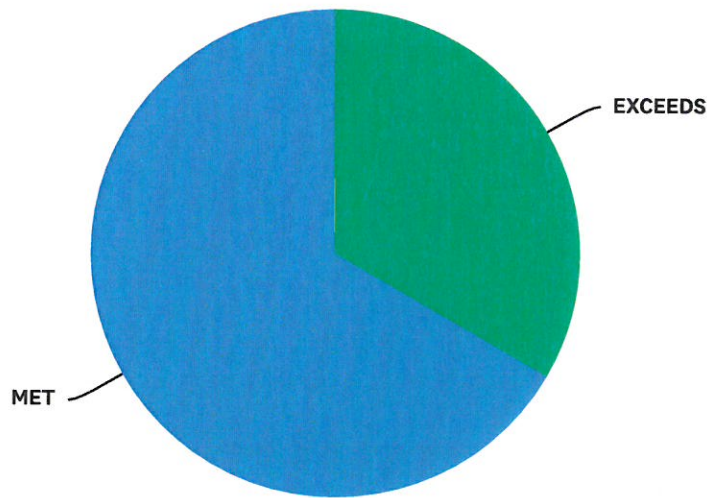
Strengths	Areas of Growth Focus
<ul style="list-style-type: none"> -Books and materials that are available represent a variety of cultures and backgrounds -Bilingual books -Content related fields provide connections between diverse cultural backgrounds and learning (social studies, art, and music) 	<ul style="list-style-type: none"> -Dive further into the cultural connections a standard may connect with -Increase awareness of multicultural books

Race/Human Relations
2-5 (high variance)

Strengths	Areas of Growth Focus
<ul style="list-style-type: none"> -Learn about each child as an individual and getting to know their culture -Consider how students are grouped for cooperative learning activities -Teach social skills focused on how we interact and treat others -Course offering focus 	<ul style="list-style-type: none"> -Increase opportunities for educating students on different cultural backgrounds -Review and consider field trip experiences that connect to different cultures, Career Education programming -Increase opportunities for peer interactions

Q2 Provides regular updates regarding district matters.

Answered: 6 Skipped: 0

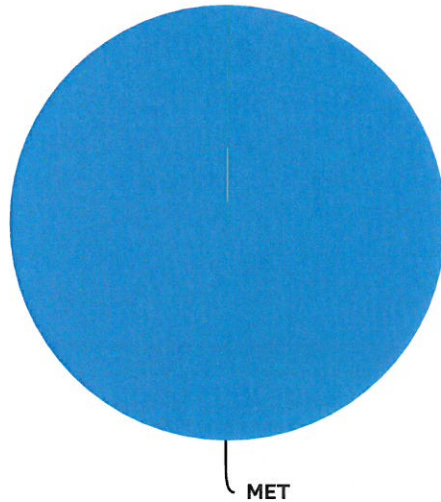


ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Updates during meetings as well as supplemental emails are great!	12/6/2017 11:00 AM
2	I feel very informed regarding district matters.	12/3/2017 1:10 PM

Q3 Provides opportunities to learn about the functions of schools and programs through site visits, presentations, and reading materials to the Board.

Answered: 6 Skipped: 0

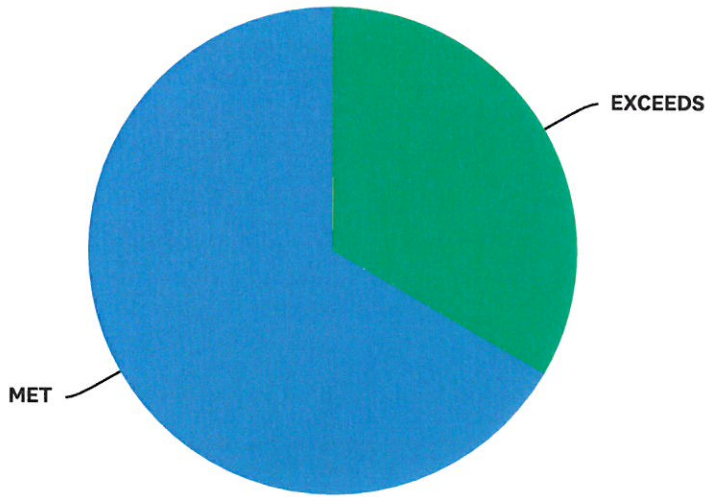


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	I look forward to upcoming presentations to the board to learn more about various aspects of district business. As we move forward on careers, if we could do a board wide tour of other districts who have career academies, that would be great!	12/3/2017 1:10 PM

Q4 Provides adequate meeting materials and background information.

Answered: 6 Skipped: 0

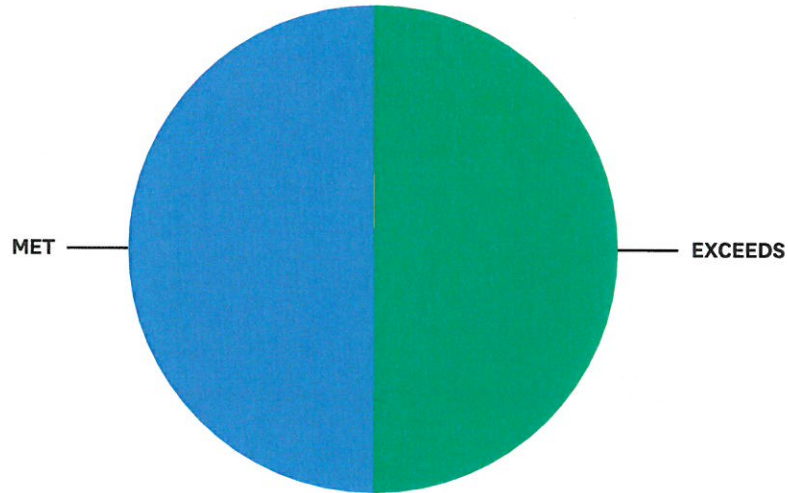


ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	See #2	12/6/2017 11:00 AM
2	Dr. Adler not only provides more than adequate meeting materials and background info, but he does so with ample lead time to ensure that the material can be processed and any questions can be formulated and/or answered prior to the meeting.	11/27/2017 4:06 PM

Q5 Responds to Board Member questions thoroughly and shares information with the entire board in a timely manner and as appropriate.

Answered: 6 Skipped: 0

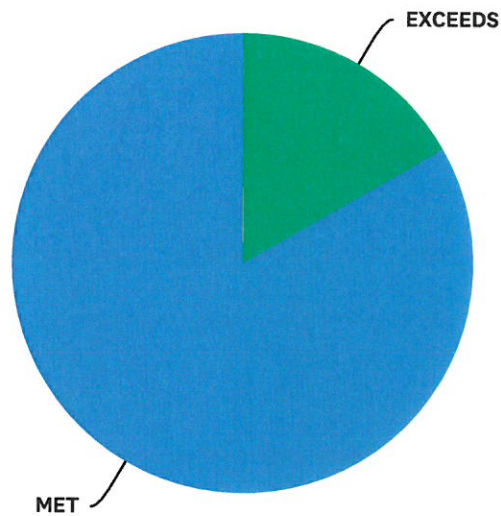


ANSWER CHOICES	RESPONSES	
EXCEEDS	50.00%	3
MET	50.00%	3
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	See #2	12/6/2017 11:00 AM
2	I always appreciate the personal phone calls to keep me in the loop, and they happen quickly, which is most appreciated.	12/3/2017 1:10 PM
3	One of Dr. Adler's primary strengths is his accessibility and receptive nature.	11/27/2017 4:06 PM

Q6 Invites Board participation in district activities.

Answered: 6 Skipped: 0

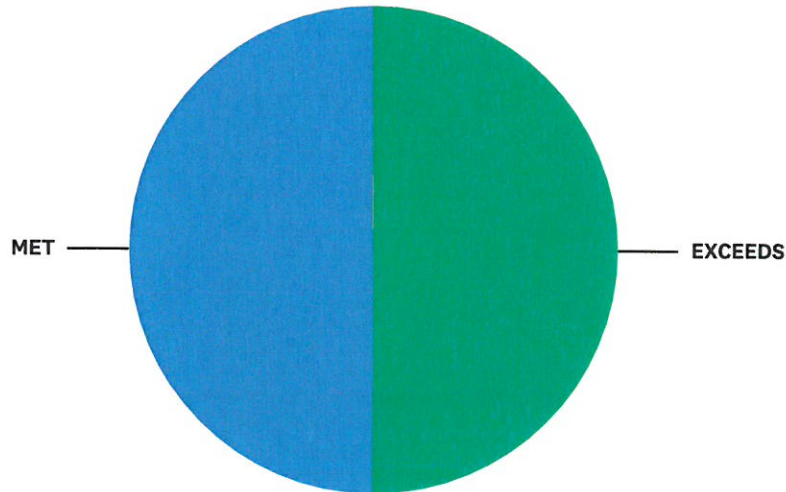


ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	I love the encouragement in the district to participate in activities at every level.	12/6/2017 11:00 AM
2	There have been some activities that the Board has not been included in	11/29/2017 6:27 PM

Q7 Assists in the development, recommendation, and administration of policies.

Answered: 6 Skipped: 0

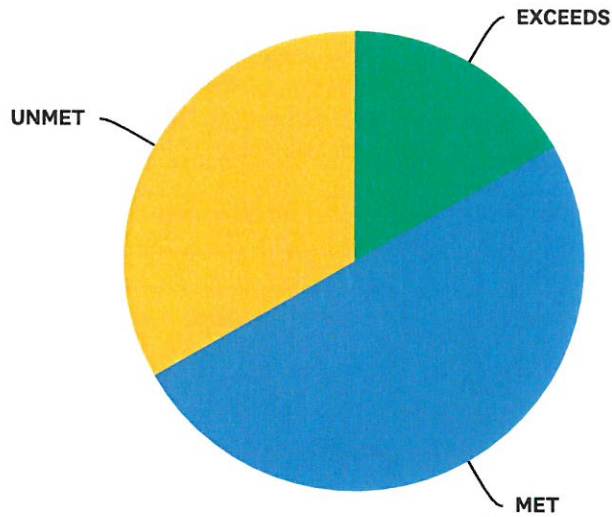


ANSWER CHOICES	RESPONSES	
EXCEEDS	50.00%	3
MET	50.00%	3
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	I appreciated the organization and thoroughness of the policy sessions earlier this year.	12/6/2017 11:00 AM
2	Very much on top of district policy development and provides necessary information for the board to make the decisions we need to make.	12/3/2017 1:10 PM
3	Reviews policies annually and as needed	11/29/2017 6:27 PM

Q8 Encourages and suggests opportunities for Board development.

Answered: 6 Skipped: 0

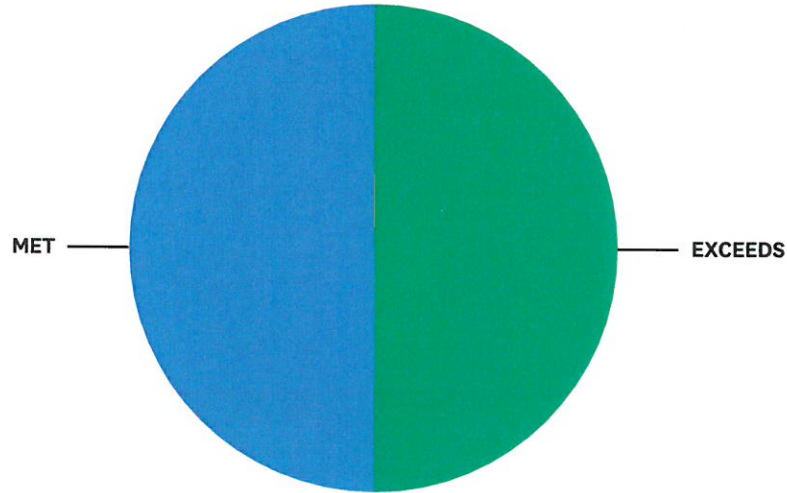


ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	50.00%	3
UNMET	33.33%	2
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Would like to see more opportunities for this	11/29/2017 6:28 PM
2	We started 2017 with some learning opportunities, would like to continue with newer Board	11/29/2017 6:27 PM

Q9 Works collaboratively with the Board to establish goals and plans for the future.

Answered: 6 Skipped: 0

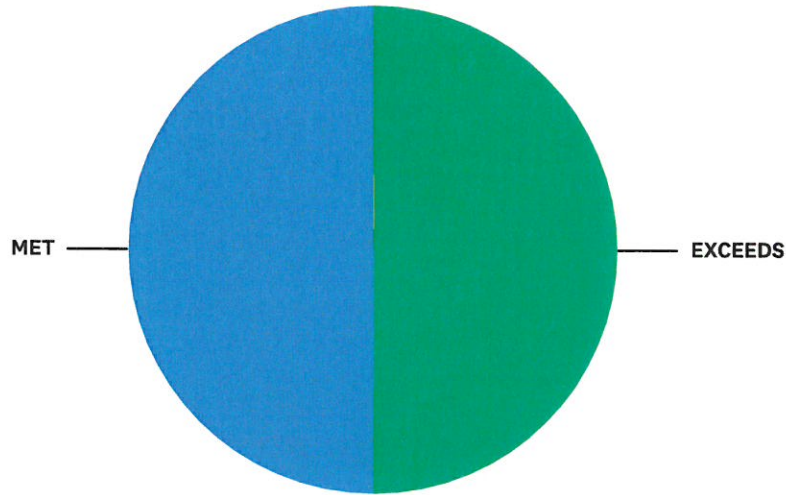


ANSWER CHOICES	RESPONSES	
EXCEEDS	50.00%	3
MET	50.00%	3
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	I really appreciated the strategic planning session in the fall and the continuous follow up since then on where the process is going.	12/6/2017 11:03 AM
2	More structure for ongoing goal review is needed	12/5/2017 8:08 AM
3	This year's strategic planning retreat was instrumental in helping us establish goals and future plans.	12/3/2017 1:13 PM
4	Would like to see more of a vision from building leaders that the Board can help offer support	11/29/2017 6:33 PM
5	Dr. Adler is very focused on planning and collaborative design and execution of those plans.	11/27/2017 4:07 PM

Q10 Openly accepts Board input and is responsive to Board directions.

Answered: 6 Skipped: 0

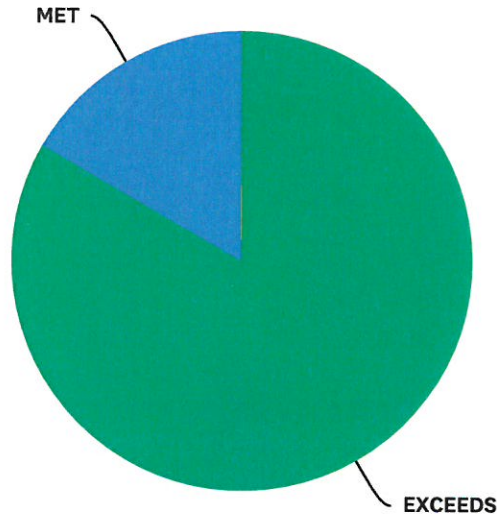


ANSWER CHOICES	RESPONSES	
EXCEEDS	50.00%	3
MET	50.00%	3
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Extraordinarily open to feedback and diligent on responding to said feedback.	12/3/2017 1:13 PM
2	Is always receptive	11/29/2017 6:33 PM

Q11 Alerts the Board about significant media contacts with district personnel and other newsworthy district activities, reports, and incidents.

Answered: 6 Skipped: 0

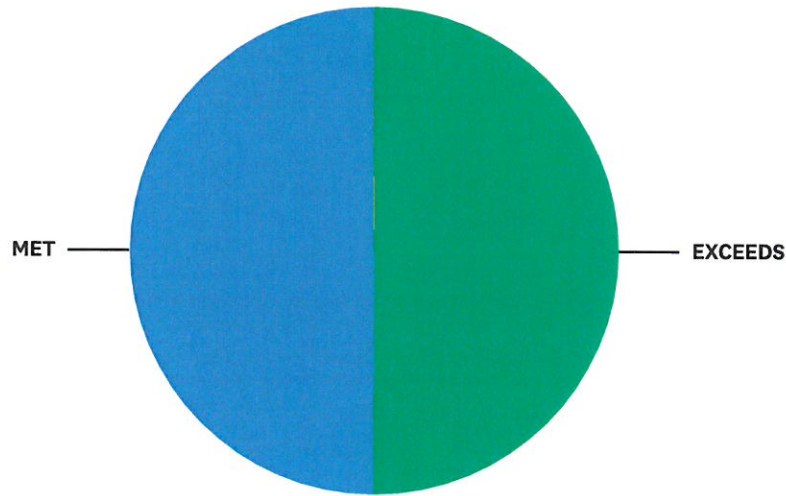


ANSWER CHOICES	RESPONSES	
EXCEEDS	83.33%	5
MET	16.67%	1
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Communication regarding newsworthy items is great. I really appreciate the talking points given when something comes up. You and your cabinet do a great job in alerting the board and arming us with all pertinent information.	12/6/2017 11:03 AM
2	This is as a result of having Jeremy on staff now	12/5/2017 8:08 AM
3	So glad Jeremy is on board and sends emails on all this	11/29/2017 6:33 PM
4	Great addition with Jeremy and he is always keeping us informed	11/29/2017 6:33 PM
5	Very pleased with the focus on internal and external communication during the last year.	11/27/2017 4:07 PM

Q12 Implements meeting responsibilities by preparing the agenda, attending and participating in Board meetings, serving as ex-officio member of all committees, and offering professional guidance, recommendations, or assistance.

Answered: 6 Skipped: 0

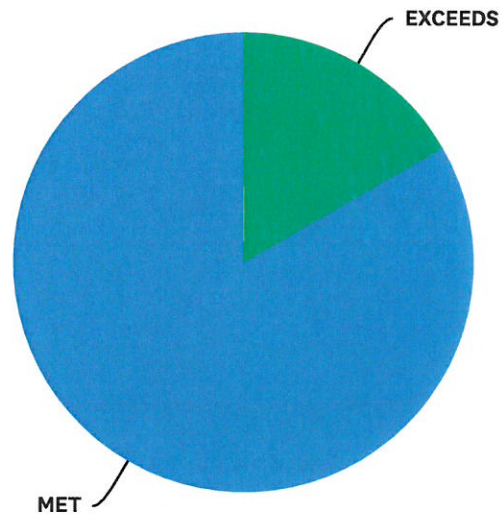


ANSWER CHOICES	RESPONSES	
EXCEEDS	50.00%	3
MET	50.00%	3
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	this is organize and ready to go	11/29/2017 6:33 PM
2	Is always prepared to meet and participates in all meetings and responsive to questions	11/29/2017 6:33 PM

Q13 Works to cultivate a collaborative working relationship with the Board.

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	The Board Strategic Meeting was done very well	11/29/2017 6:33 PM

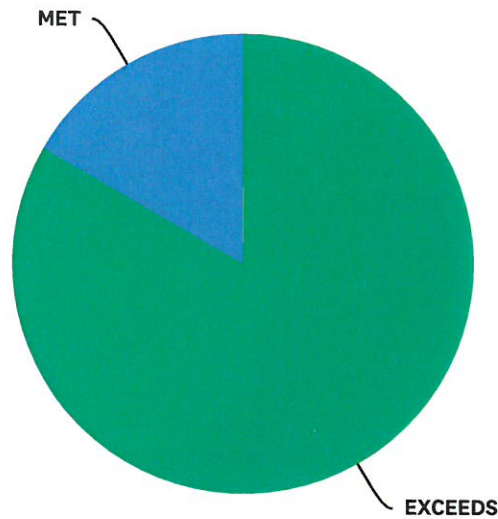
Q14 Additional Comments:

Answered: 0 Skipped: 6

#	RESPONSES	DATE
	There are no responses.	

Q15 Projects a positive image of the school district.

Answered: 6 Skipped: 0

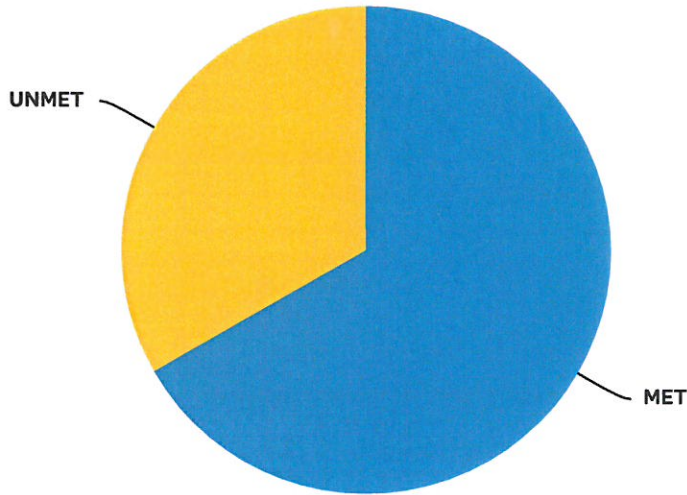


ANSWER CHOICES	RESPONSES	
EXCEEDS	83.33%	5
MET	16.67%	1
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Always, always RAM PROUD! BOOM!	12/6/2017 11:06 AM
2	Clearly this is seen in the recent Sup of the Year award! People who know Doc respect him and that reflects so positively on RPS!	12/3/2017 1:24 PM
3	Mark glad you are at events, and is seen in our community	11/29/2017 6:40 PM
4	Is always positive and is present in community	11/29/2017 6:40 PM
5	#BEKIND ambassadorship is a BIG deal. Dr. Adler goes above and beyond in this area.	11/27/2017 4:08 PM

Q16 Continually identifies all stakeholder groups and establishes effective lines of communication.

Answered: 6 Skipped: 0

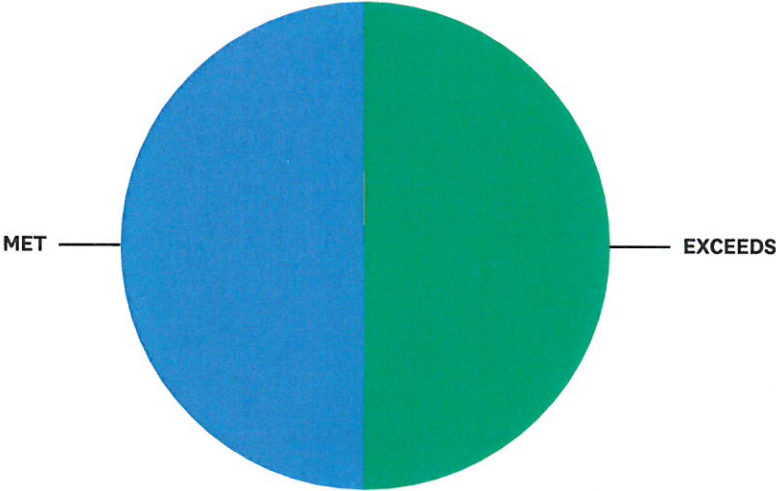


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	66.67%	4
UNMET	33.33%	2
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	There is still not a structure to stakeholder engagement. As we move into community engagement model this spring this should provide the necessary format for use going forward.	12/5/2017 8:14 AM
2	We can get more involved with this.	11/29/2017 6:40 PM
3	This is area that I think we can continue to build on with partnerships and resources	11/29/2017 6:40 PM

Q17 Maintains good media relations.

Answered: 6 Skipped: 0

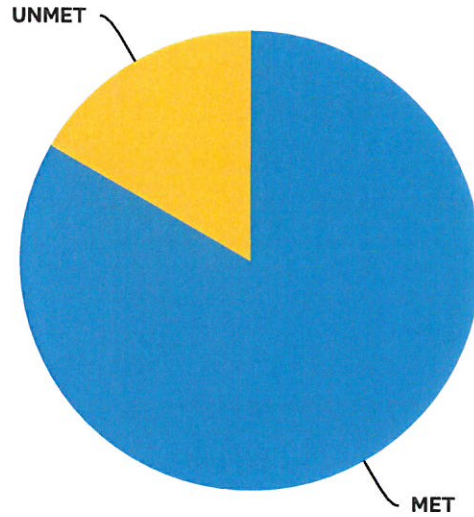


ANSWER CHOICES	RESPONSES	
EXCEEDS	50.00%	3
MET	50.00%	3
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Thanks to Jeremy	12/5/2017 8:14 AM
2	I almost put Exceeds because of the great work Jeremy Maskel does, and despite not enjoying the limelight, I think Dr. Adler could engage with the media a bit more.	12/3/2017 1:24 PM
3	With the additional hire with Jeremy and this past year has helped our District tremendously with all of the events going on	11/29/2017 6:40 PM

Q18 Encourages collaborative relationships with neighborhoods, business, industry, government, and labor.

Answered: 6 Skipped: 0

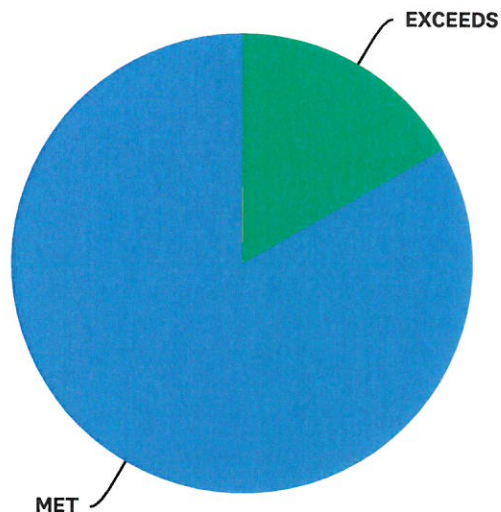


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	83.33%	5
UNMET	16.67%	1
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	There has not been a strong enough development of process and reporting on this. Current career pathways that have committees are not reported on, and efforts involving the district such as MOEC, GNS, GNSA are not in a formal structure for reporting.	12/5/2017 8:14 AM

Q19 Is “approachable” by all stakeholders.

Answered: 6 Skipped: 0



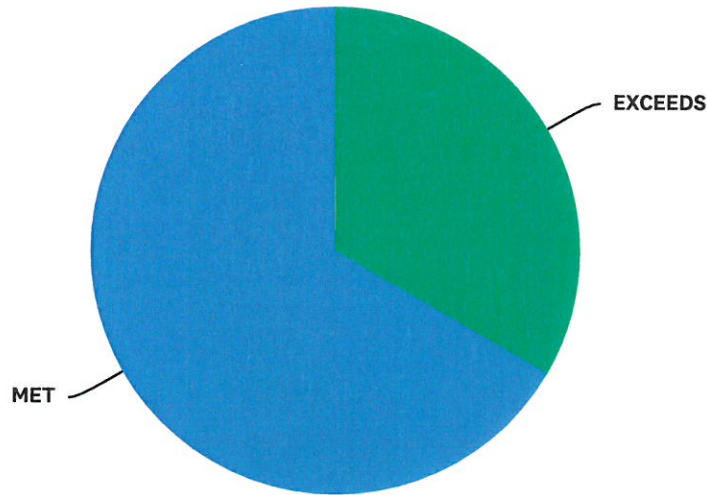
ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

Q20 Prepares a quality annual report and shares it with the community.

Answered: 6 Skipped: 0

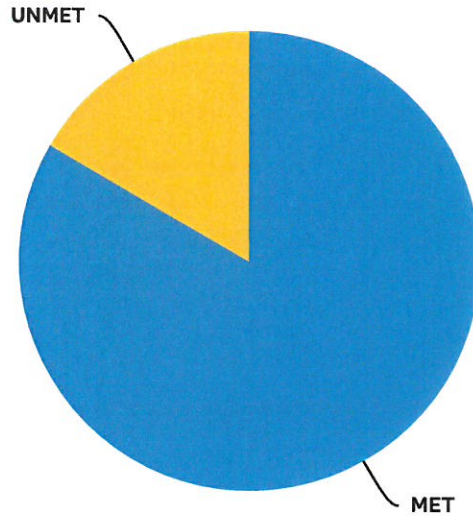


ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Broader audience exists with option enrollment families and we need to think about how to engage them in our community.	12/5/2017 8:14 AM
2	Sends out mailer and the community is informed	11/29/2017 6:40 PM

Q21 Provides regular opportunities for community and parent input relating to education and community partnerships.

Answered: 6 Skipped: 0

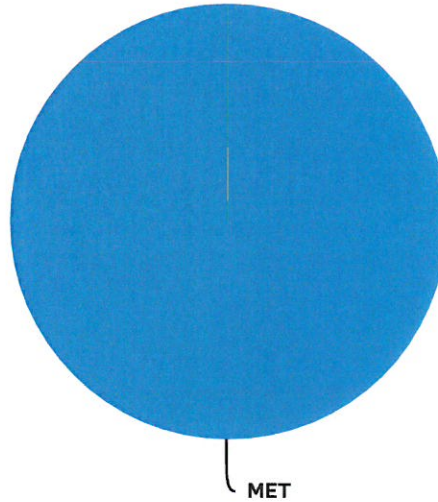


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	83.33%	5
UNMET	16.67%	1
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	I appreciate the work that goes into this. I just received the survey regarding the calendar and know that this is something that can always improve.	12/6/2017 11:06 AM
2	There is not a structure for this and therefore little input is being obtained. The key word is regular.	12/5/2017 8:14 AM
3	Looking forward to our community engagement and survey and our strategic plans moving forward	11/29/2017 6:40 PM

Q22 Provides outreach programs, initiatives, or activities that engage and embrace stakeholder needs where possible.

Answered: 6 Skipped: 0

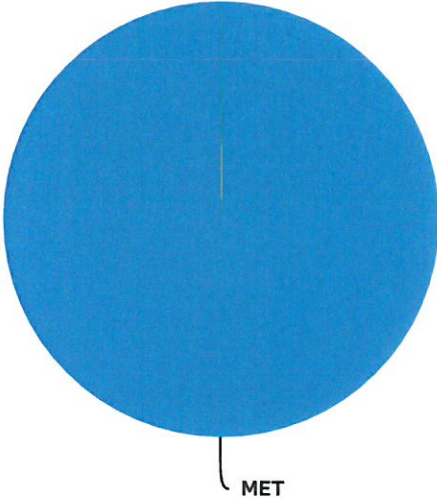


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Measurable goals with these efforts will help us know what we should continue doing and what we may need to stop doing.	12/5/2017 8:14 AM

Q23 Seeks out and participates in community programs or activities where possible and appropriate.

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

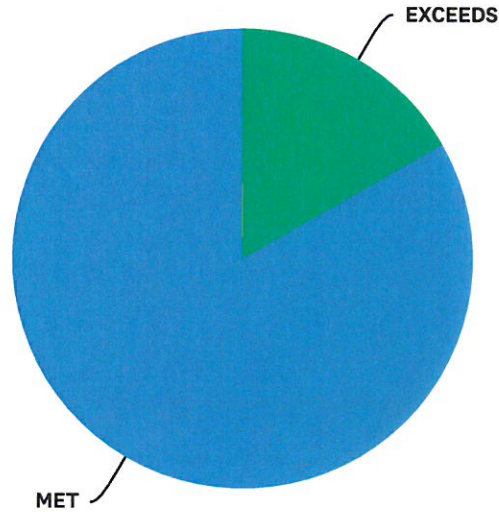
Q24 Additional Comments:

Answered: 0 Skipped: 6

#	RESPONSES	DATE
	There are no responses.	

Q25 Communicates effectively with staff regarding current and new trends in education, programs, procedures, and policies.

Answered: 6 Skipped: 0

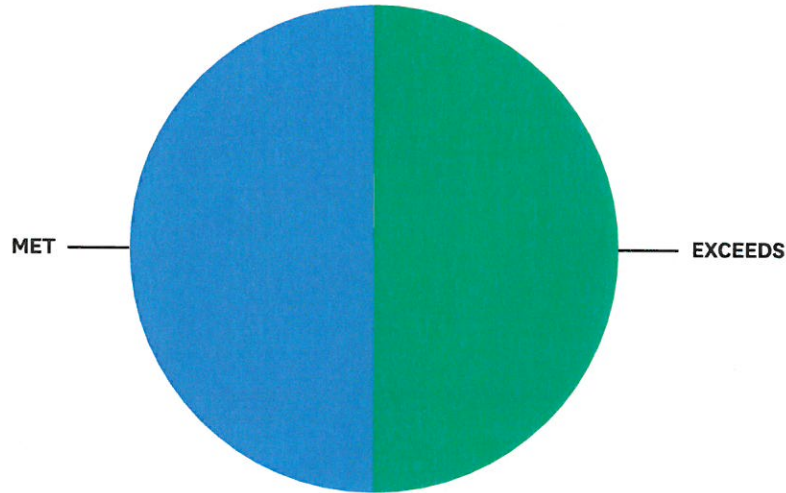


ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	I would be interested in seeing a staff survey for this section.	12/6/2017 11:12 AM
2	Exceeds through use of newsletter and continual opportunity for PD.	12/3/2017 1:32 PM

Q26 Demonstrates objectivity, empathy, and accountability in personnel matters.

Answered: 6 Skipped: 0

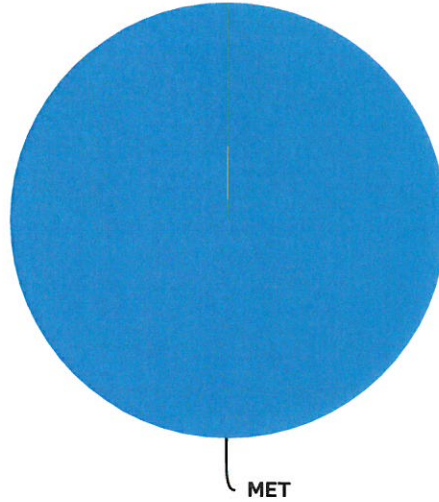


ANSWER CHOICES	RESPONSES	
EXCEEDS	50.00%	3
MET	50.00%	3
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	I can only assume this is an exceeds.	12/6/2017 11:12 AM
2	Is very empathetic to others	11/29/2017 6:43 PM

Q27 Ensures evaluation of personnel will be consistent with policies and law.

Answered: 6 Skipped: 0



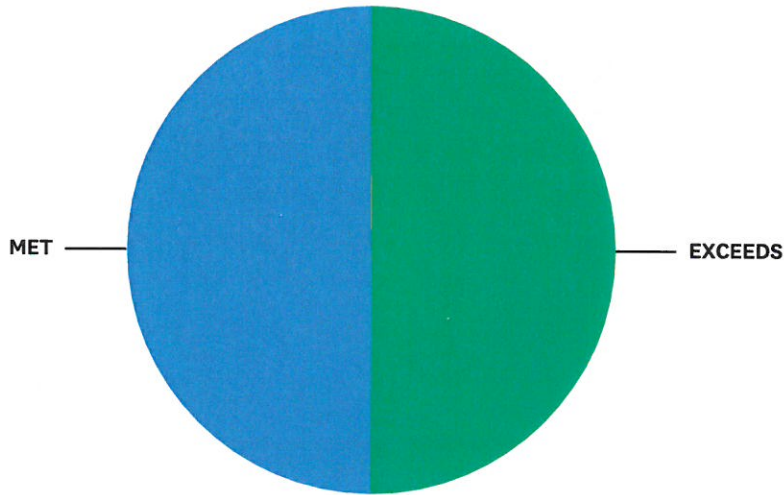
ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

Q28 Shows concern for the welfare of staff.

Answered: 6 Skipped: 0

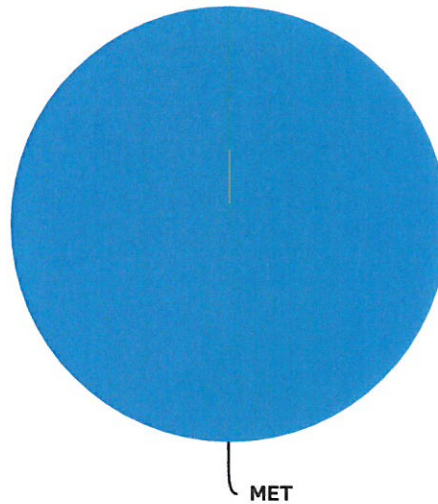


ANSWER CHOICES	RESPONSES	
EXCEEDS	50.00%	3
MET	50.00%	3
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Your concern for all members of the district is worn on your sleeve. I appreciate that so much and all staff in the district are lucky to have you as their leader.	12/6/2017 11:12 AM

Q29 Delegates both responsibility and authority as appropriate.

Answered: 6 Skipped: 0

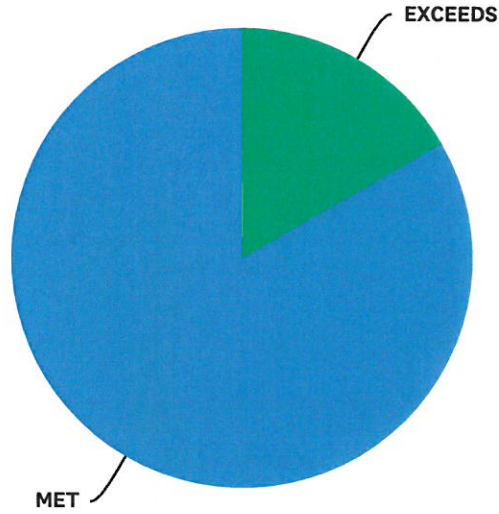


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	I can see additional delegation occurring just in my short tenure on the board. I know this is something you work on and it will always be improving.	12/6/2017 11:12 AM
2	Still need to look at leadership development opportunities of your team	12/5/2017 8:19 AM
3	I've seen an improvement on learning how to delegate	11/29/2017 6:43 PM

Q30 Provides staff recognition for their contribution(s) towards the betterment of educational outcomes.

Answered: 6 Skipped: 0

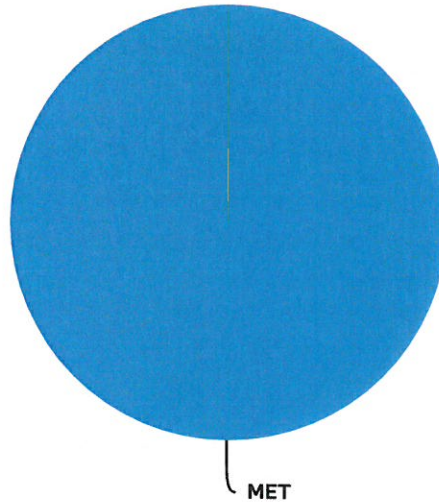


ANSWER CHOICES		RESPONSES	
EXCEEDS		16.67%	1
MET		83.33%	5
UNMET		0.00%	0
TOTAL			6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Leadership Program	11/29/2017 6:43 PM

Q31 Recruits and retains competent staff.

Answered: 6 Skipped: 0

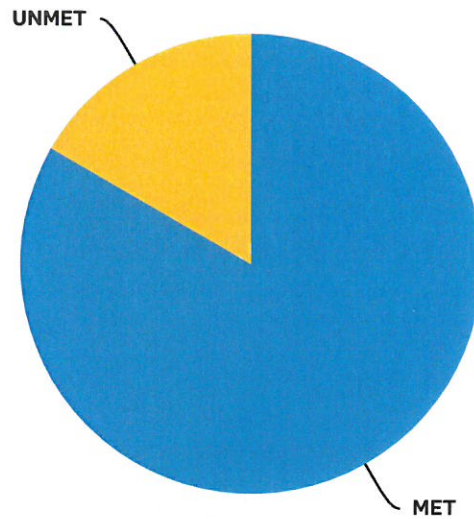


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	I would like to have a list of those staff you are directly mentoring. I would like to see a 5 year trend on classroom teacher turnover.	12/5/2017 8:19 AM

Q32 Involves the staff in strategic planning.

Answered: 6 Skipped: 0

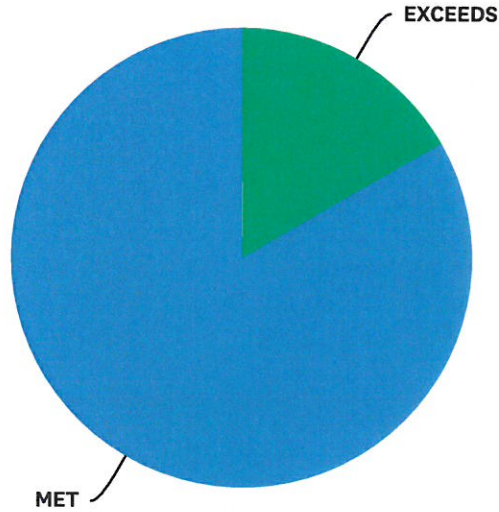


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	83.33%	5
UNMET	16.67%	1
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Staff does not have a solid understanding of where the district is headed. I hear too many comments about the high school going one direction and elementary level going another. Staff negative comments to me in the past year have increased.	12/5/2017 8:19 AM

Q33 Cultivates and participates in a collaborative team approach with all staff.

Answered: 6 Skipped: 0



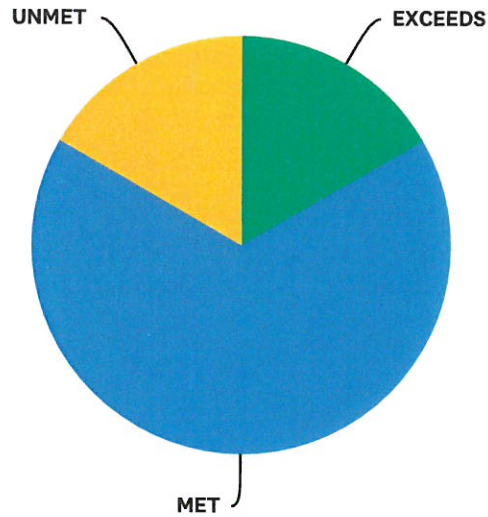
ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

Q34 Is visible and visits buildings and programs on a regular basis.

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	66.67%	4
UNMET	16.67%	1
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Not sure on this. I have had more staff comment that they do not see you as much.	12/5/2017 8:19 AM

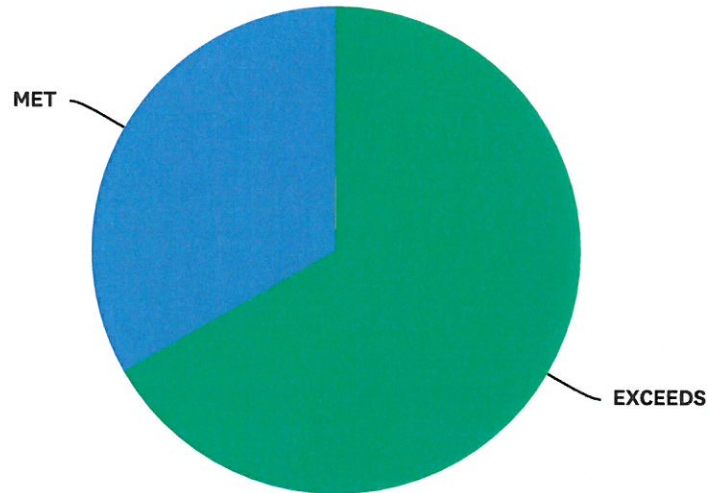
Q35 Additional Comments:

Answered: 0 Skipped: 6

#	RESPONSES	DATE
	There are no responses.	

Q36 Seeks Board input and recommends appropriate budgets and any subsequent budget revisions to the Board.

Answered: 6 Skipped: 0

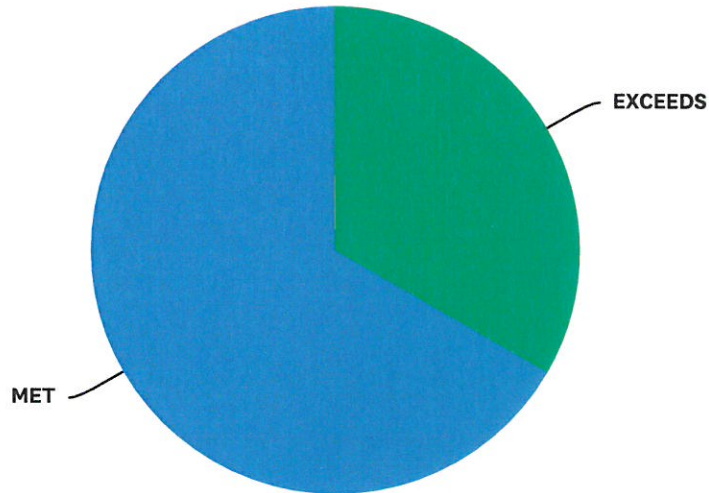


ANSWER CHOICES	RESPONSES	
EXCEEDS	66.67%	4
MET	33.33%	2
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Jason lets us know about this and any concern, glad he is part of this	11/29/2017 6:46 PM
2	Jason does a great job with keeping us accountable and on task with budget	11/29/2017 6:46 PM

Q37 Ensures complete financial controls and audits are in place.

Answered: 6 Skipped: 0

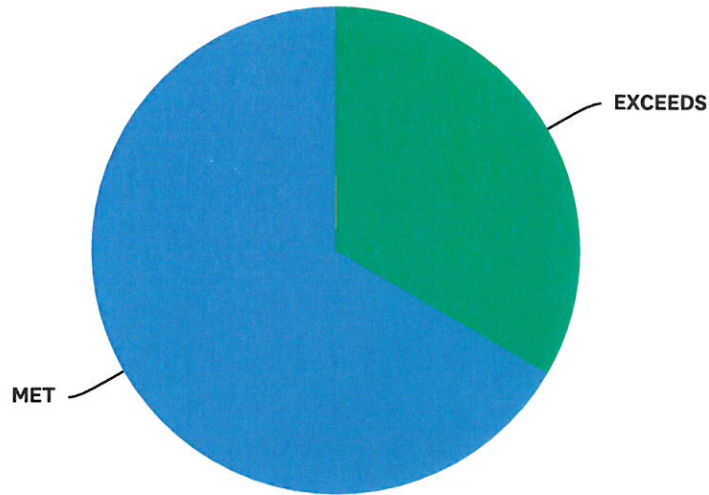


ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE
There are no responses.

Q38 Regularly reports to the Board on district budget and finances.

Answered: 6 Skipped: 0

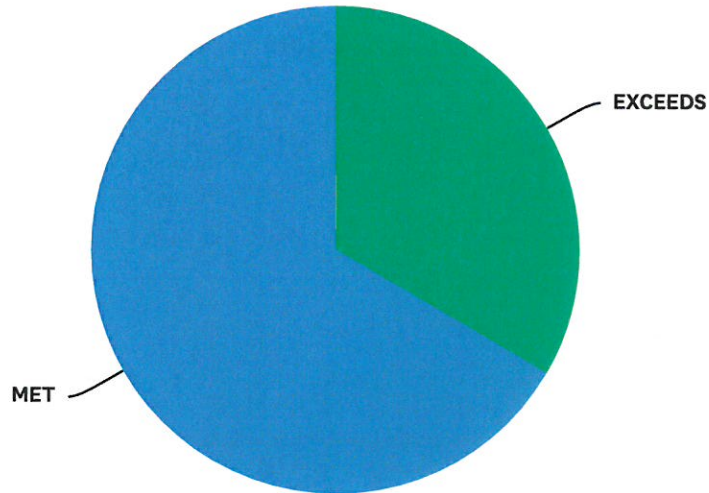


ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Need to make sure that Jason Buckingham has the necessary resources for this ESSA conversion.	12/5/2017 8:20 AM

Q39 Informs the Board on current or proposed funding issues.

Answered: 6 Skipped: 0

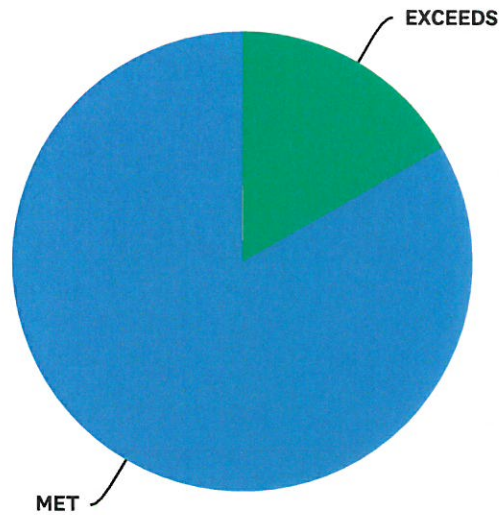


ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Dr. Adler has brought in outside experts to fully explain potential avenues instead of just pushing one course of action.	11/27/2017 4:10 PM

Q40 Develops facilities management plans and procedures.

Answered: 6 Skipped: 0



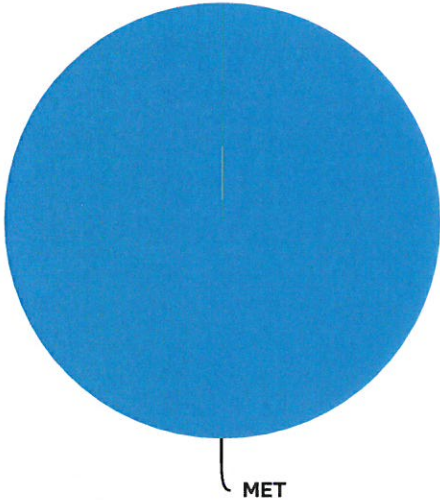
ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

Q41 Seeks alternative funding sources.

Answered: 6 Skipped: 0



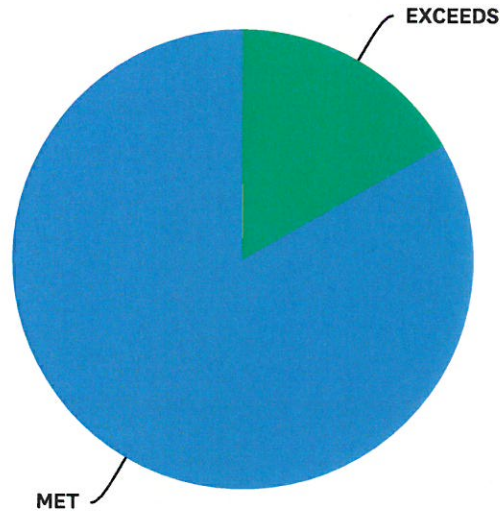
ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

Q42 Ensures the efficient alignment of district resources with district goals.

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Works hard to make sure within the financial constraints present that we are aware of district priorities.	12/3/2017 1:34 PM

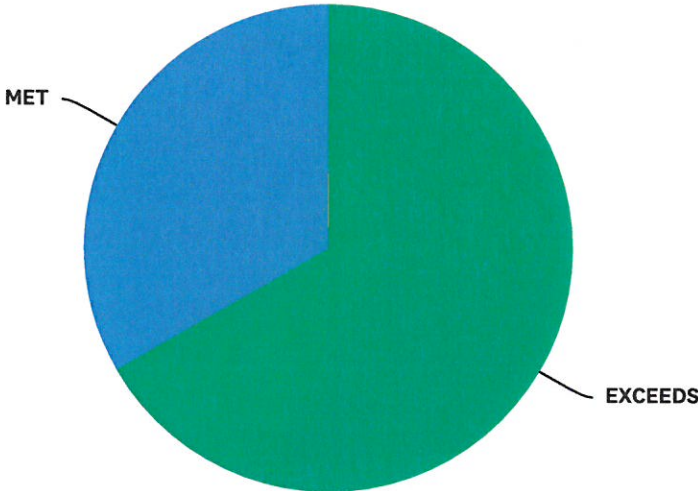
Q43 Additional Comments:

Answered: 1 Skipped: 5

#	RESPONSES	DATE
1	All financial updates and fiscal concerns are handled with great care and efficiency by Jason Buckingham. Reaching back to Section C, this is an area where delegation shines and is handled so well.	12/6/2017 11:15 AM

Q44 Projects a strong leadership image.

Answered: 6 Skipped: 0

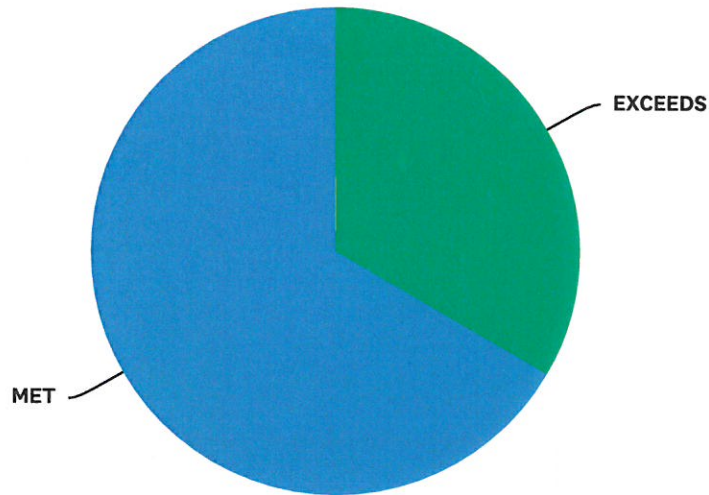


ANSWER CHOICES	RESPONSES	
EXCEEDS	66.67%	4
MET	33.33%	2
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Through work with the Leadership program	12/3/2017 1:36 PM
2	The whole community knows and loves Dr. Adler and our school district.	11/27/2017 4:11 PM

Q45 Demonstrates enthusiasm in carrying out job responsibilities.

Answered: 6 Skipped: 0

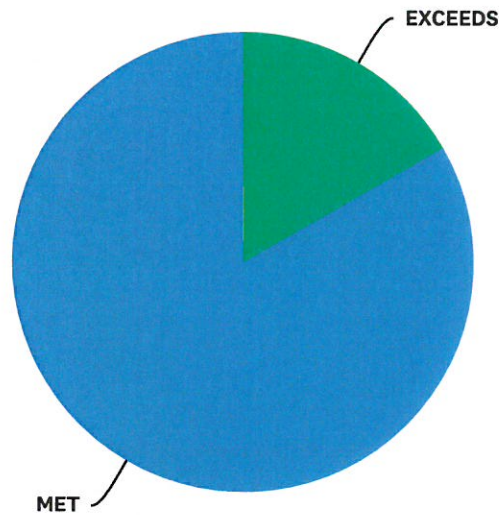


ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Your enthusiasm for Ralston Schools is contagious!	12/6/2017 11:27 AM
2	Clearly loves and is passionate about RPS and his role within.	12/3/2017 1:36 PM

Q46 Demonstrates knowledge of procedural aspects of the job.

Answered: 6 Skipped: 0



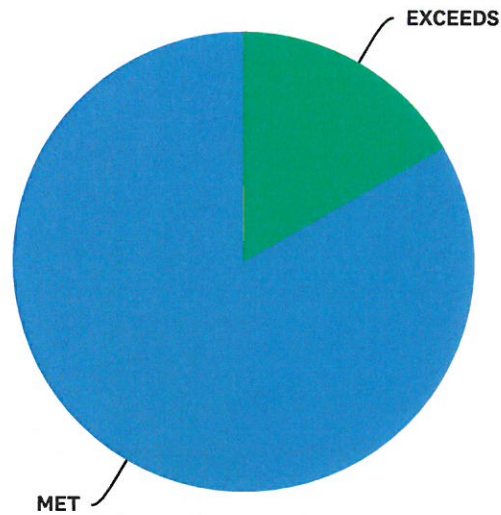
ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

Q47 Seeks to continuously learn and improve.

Answered: 6 Skipped: 0

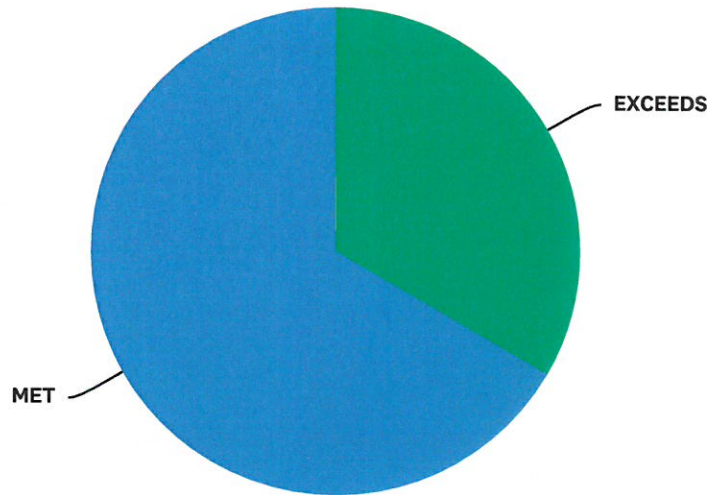


ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	I appreciate this piece in particular - Dr. Adler isn't afraid to say where he needs to learn more and goes and does it.	12/3/2017 1:36 PM

Q48 Keeps a strong focus on student learning.

Answered: 6 Skipped: 0

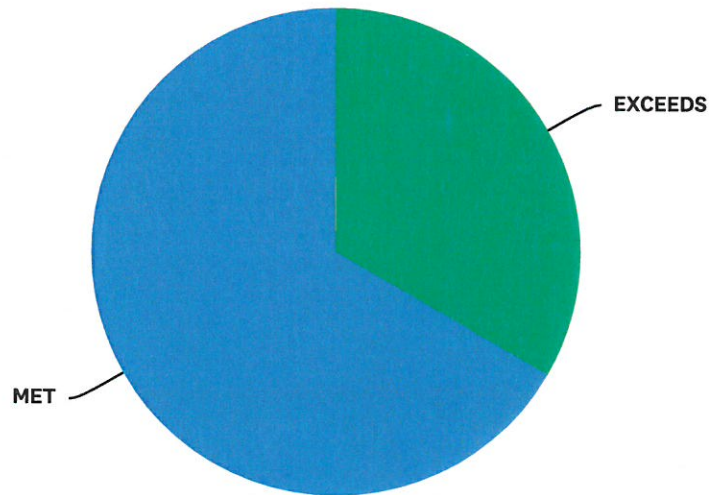


ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	We need to continuously find ways to improve for every student and provide opportunities	11/29/2017 6:48 PM

Q49 Demonstrates awareness and implements current research and best practices as applicable.

Answered: 6 Skipped: 0



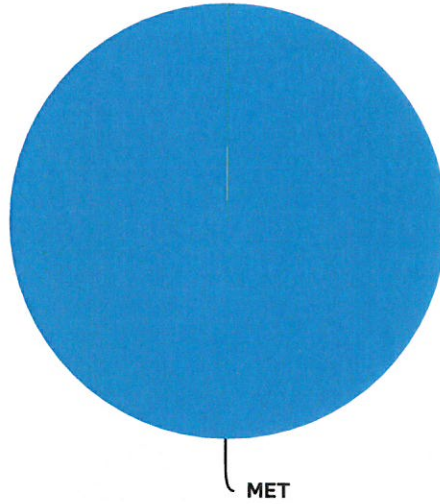
ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

Q50 Promotes cultural competency for the district.

Answered: 6 Skipped: 0

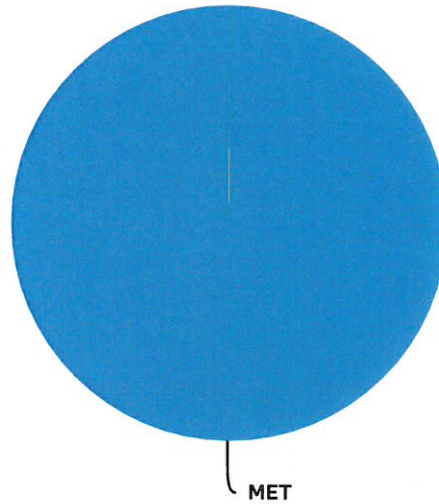


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE
There are no responses.

Q51 Facilitates development and implementation of long and short-term educational goals for the district.

Answered: 6 Skipped: 0

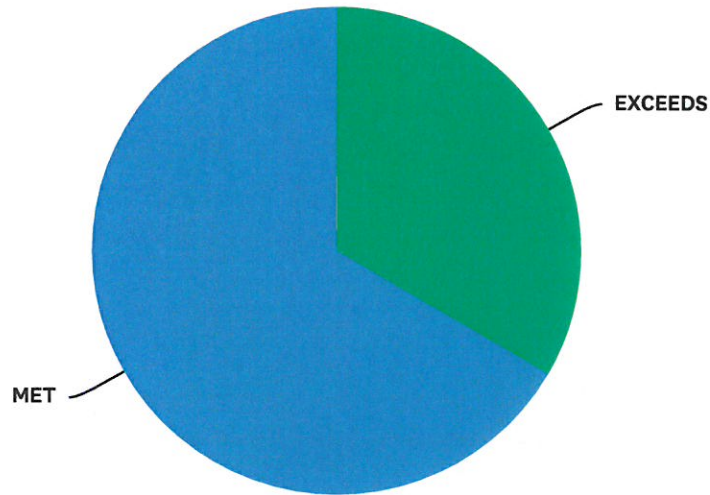


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Need more structure to this though	12/5/2017 8:22 AM
2	Would like to build upon our short term and long term goals	11/29/2017 6:48 PM

Q52 Promotes staff growth to improve educational quality for all students.

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Through emphasis on PD and Leadership program	12/3/2017 1:36 PM

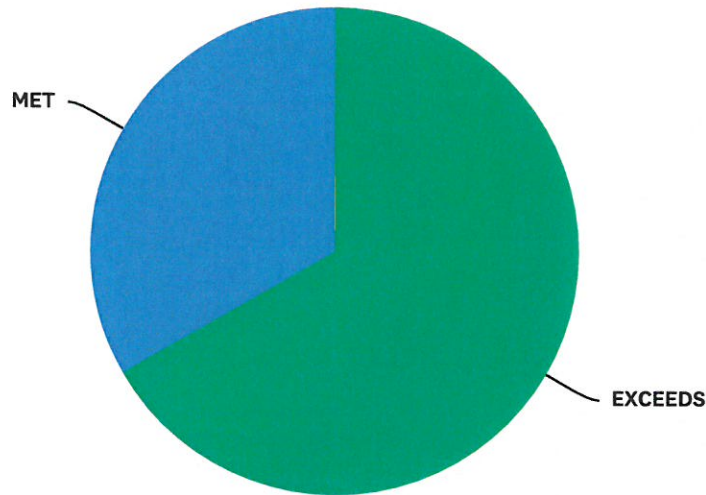
Q53 Additional Comments:

Answered: 0 Skipped: 6

#	RESPONSES	DATE
	There are no responses.	

Q54 Elicits respect in the community, schools, and among peers.

Answered: 6 Skipped: 0

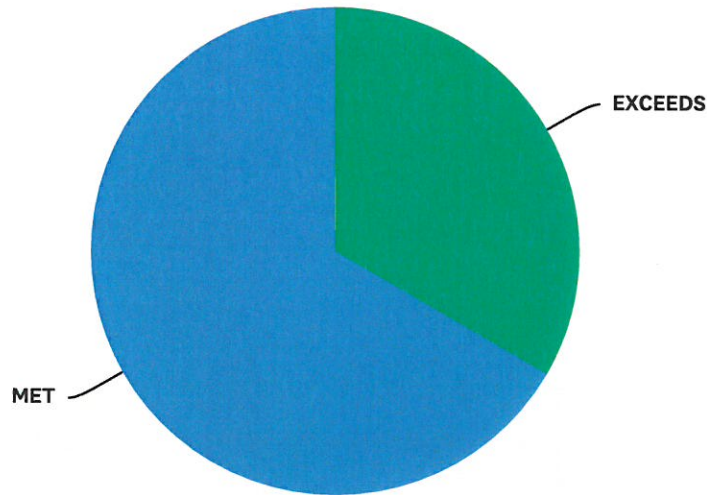


ANSWER CHOICES	RESPONSES	
EXCEEDS	66.67%	4
MET	33.33%	2
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	Highly respected	11/29/2017 6:50 PM
2	Recently recognized for being the best of the best.	11/27/2017 4:12 PM

Q55 Accepts constructive criticism and responds appropriately.

Answered: 6 Skipped: 0

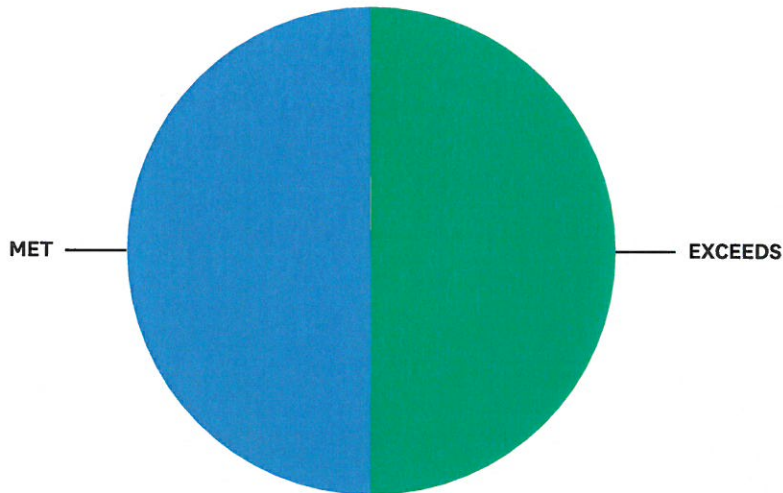


ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE
There are no responses.

Q56 Writes and speaks clearly and effectively.

Answered: 6 Skipped: 0



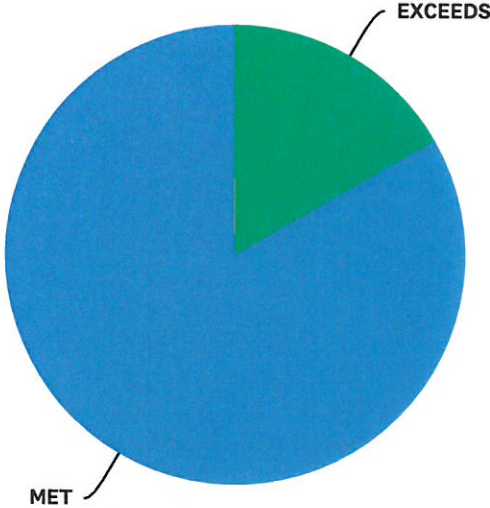
ANSWER CHOICES	RESPONSES	
EXCEEDS	50.00%	3
MET	50.00%	3
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

Q57 Is assertive, but tactful. Empathetic but accountable.

Answered: 6 Skipped: 0



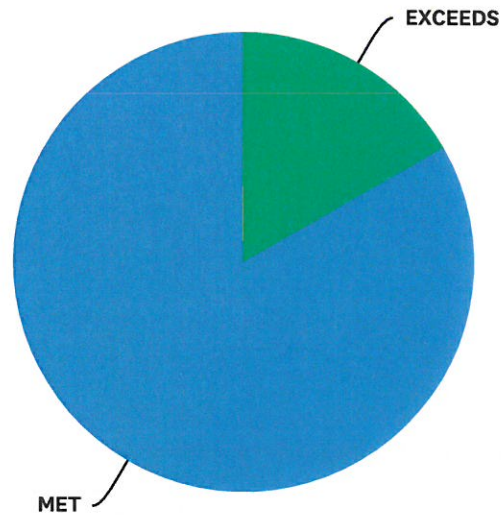
ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

Q58 Maintains poise and composure in the face of crisis/criticism.

Answered: 6 Skipped: 0



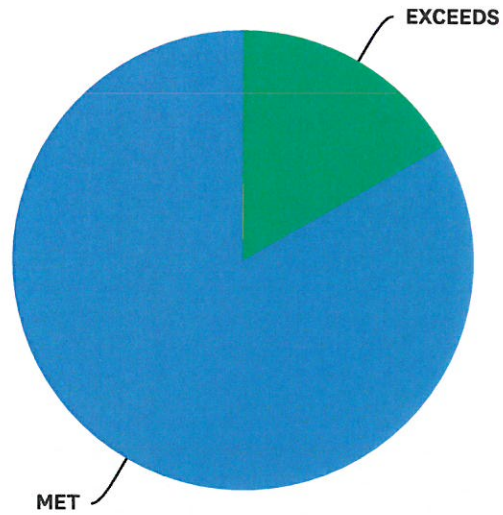
ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

Q59 Is professional in appearance.

Answered: 6 Skipped: 0



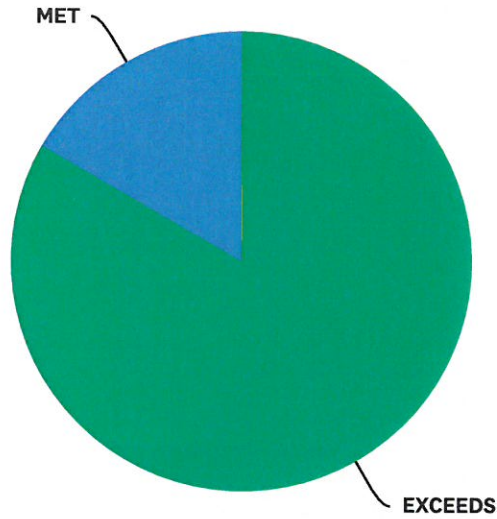
ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

Q60 Projects a caring attitude.

Answered: 6 Skipped: 0

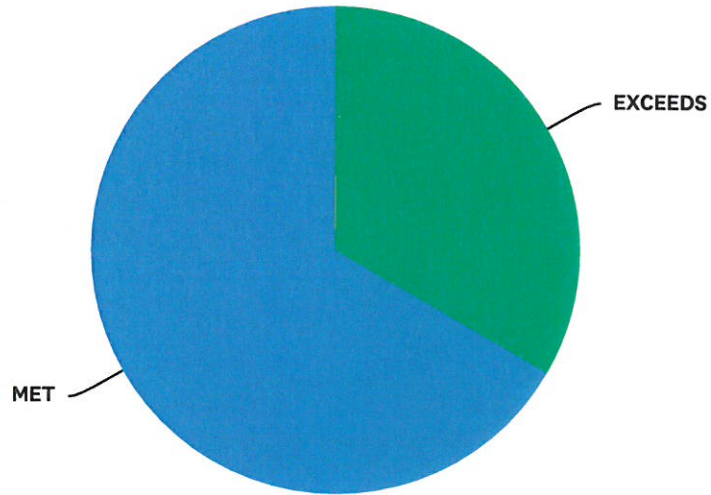


ANSWER CHOICES	RESPONSES	
EXCEEDS	83.33%	5
MET	16.67%	1
UNMET	0.00%	0
TOTAL		6

#	PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT.	DATE
1	I don't know that I've met a more caring individual ever.	12/6/2017 11:30 AM
2	Through #bekind and in all aspects of his life	12/3/2017 1:37 PM
3	#BEKIND says it all.	11/27/2017 4:12 PM

Q61 Displays a sense of humor.

Answered: 6 Skipped: 0

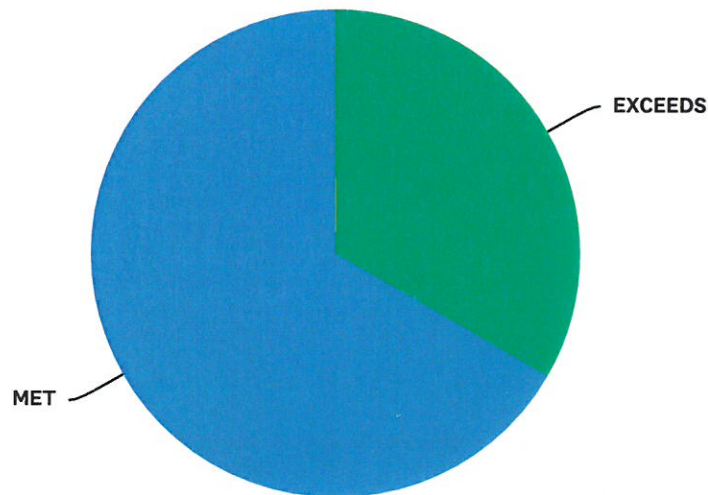


ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE
There are no responses.

Q62 Demonstrates good listening skills.

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
EXCEEDS	33.33%	2
MET	66.67%	4
UNMET	0.00%	0
TOTAL		6

PLEASE NOTE IF YOU SELECT EXCEEDS OR UNMET YOU ARE ENCOURAGED TO MAKE A COMMENT. DATE

There are no responses.

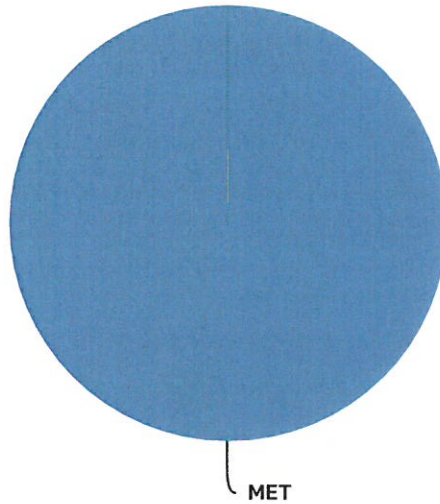
Q63 Additional Comments:

Answered: 0 Skipped: 6

#	RESPONSES	DATE
	There are no responses.	

Q64 Goal #1-A

Answered: 6 Skipped: 0

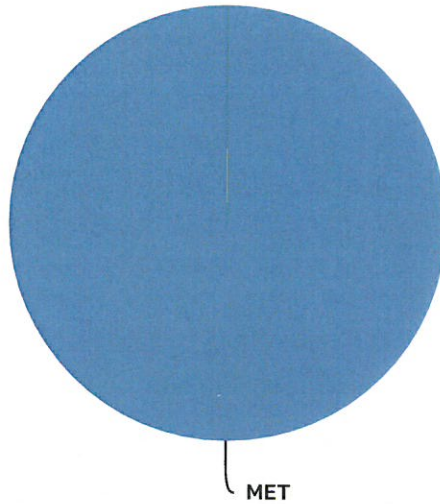


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

#	PLEASE ADD COMMENTS AS YOU SEE FIT AS TO THE PROGRESS OF THIS SUPERINTENDENT GOAL.	DATE
1	The current progress on Advanced Ed District-wide school improvement is making a difference for our students. The foundation work has been completed now the next phases of this effort should be supported well. The majority of the Board is new and therefore the critical nature of the Danielson Model Framework needs to be in front of them regularly. Consider reporting using the Framework, consider using the building reporting model and having each building back in front of the Board sharing what work is happening in this Model. With Advanced Ed visit coming soon, and a newer Board, you may want to have Dr. Rupprecht spend some time with the Board walking through the process, and explaining how the district responds to the process.	12/5/2017 8:43 AM
2	Looking forward to the new website. The updates on the high school pantry and the needs of our students is communicated well, would like to see the elementary and the middle school updates on what the need is for the students like we have for the high school pantry.	12/4/2017 6:18 AM

Q65 Goal #1-B

Answered: 6 Skipped: 0

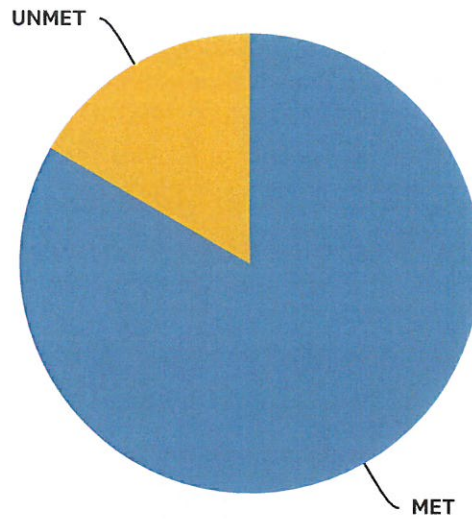


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

#	PLEASE ADD COMMENTS AS YOU SEE FIT AS TO THE PROGRESS OF THIS SUPERINTENDENT GOAL.	DATE
1	Met in part. I am still not seeing a Framework for this area. The Character Development Team has many things going, because we do not have data inputs chosen to track it is difficult to see if progress is being made. We have several data collection opportunities but we are not using them intentionally for reporting and decision making.	12/5/2017 8:43 AM
2	I look forward to hear from the updates in January/February from the school counselors and more from the Mental Health Committee. I would also like to hear on the progress for age appropriate recognition programs.	12/3/2017 2:06 PM

Q66 Goal #1-C

Answered: 6 Skipped: 0

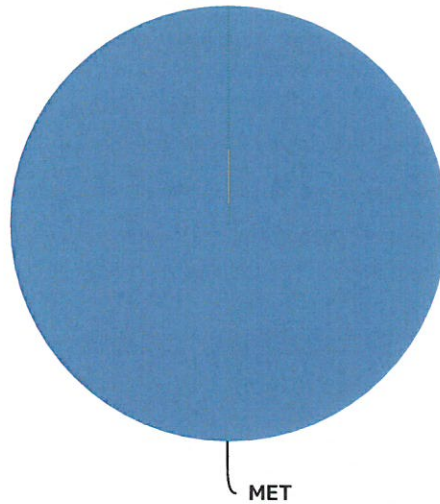


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	83.33%	5
UNMET	16.67%	1
TOTAL		6

#	PLEASE ADD COMMENTS AS YOU SEE FIT AS TO THE PROGRESS OF THIS SUPERINTENDENT GOAL.	DATE
1	I am excited to see the implementation of the new website and mobile app.	12/6/2017 12:12 PM
2	This seems well on it's way to being complete with the work being done with possible upgrades to wireless systems, security, and website development as discussed in recent meetings.	12/3/2017 2:06 PM

Q67 Goal #2-

Answered: 6 Skipped: 0

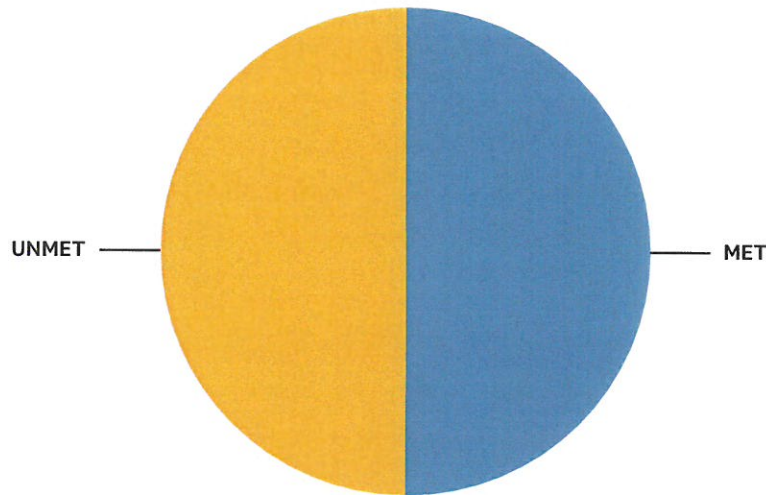


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

#	PLEASE ADD COMMENTS AS YOU SEE FIT AS TO THE PROGRESS OF THIS SUPERINTENDENT GOAL.	DATE
1	The addition of Jeremy Maskel to the district has been wonderful. As with 1C, I am excited to see the implementation of the new website and mobile app.	12/6/2017 12:12 PM
2	The only concerns I have with this goal is the management and accountability structure of communications. Time has past now, and I suggest that a review of how the communications staff reports and to whom they report be a priority.	12/5/2017 8:43 AM

Q68 Goal #2

Answered: 6 Skipped: 0

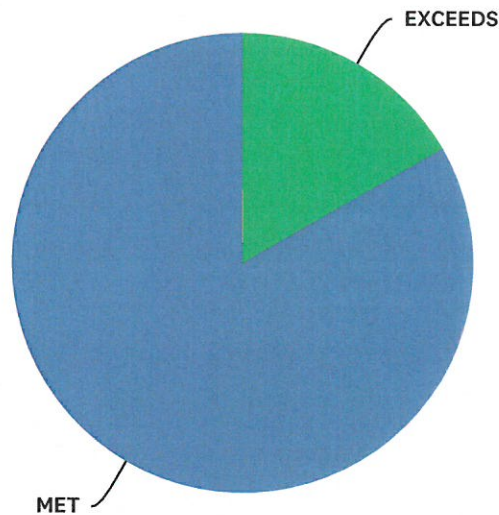


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	50.00%	3
UNMET	50.00%	3
TOTAL		6

#	PLEASE ADD COMMENTS AS YOU SEE FIT AS TO THE PROGRESS OF THIS SUPERINTENDENT GOAL.	DATE
1	I know this is a work in progress, as we spoke about this at great lengths in our strategic planning session and hope to engage NASB in this. I look forward to seeing progress on this over the coming months.	12/6/2017 12:12 PM
2	This has been on hold.	12/5/2017 8:43 AM
3	Again, well on the way of being met, but not yet met at this time. Great progress made.	12/3/2017 2:06 PM

Q69 Goal #2-

Answered: 6 Skipped: 0

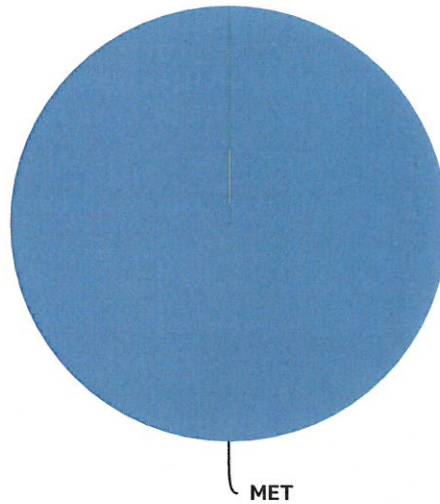


ANSWER CHOICES	RESPONSES	
EXCEEDS	16.67%	1
MET	83.33%	5
UNMET	0.00%	0
TOTAL		6

#	PLEASE ADD COMMENTS AS YOU SEE FIT AS TO THE PROGRESS OF THIS SUPERINTENDENT GOAL.	DATE
1	I appreciate all of the work that went into this late last summer/early fall.	12/6/2017 12:12 PM
2	Policy is updated, the need now is to re-structure the Board Agenda to reflect regular policy citation, and review of policies regularly. The reference to a Board policy for each action item and item discussed prior to action should be added to the agenda. Policy should be a part of the meeting each meeting.	12/5/2017 8:43 AM

Q70 Goal #3-

Answered: 6 Skipped: 0

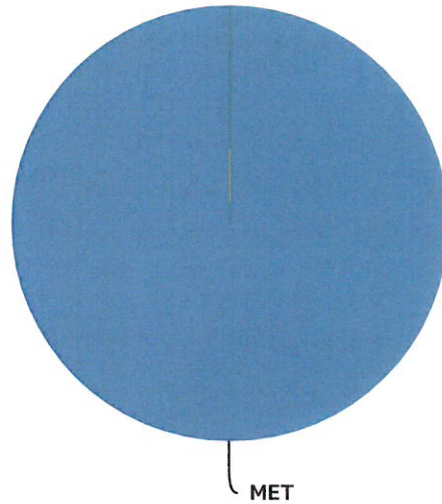


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

#	PLEASE ADD COMMENTS AS YOU SEE FIT AS TO THE PROGRESS OF THIS SUPERINTENDENT GOAL.	DATE
1	Enough progress has been made.	12/5/2017 8:43 AM

Q71 Goal #3-

Answered: 6 Skipped: 0

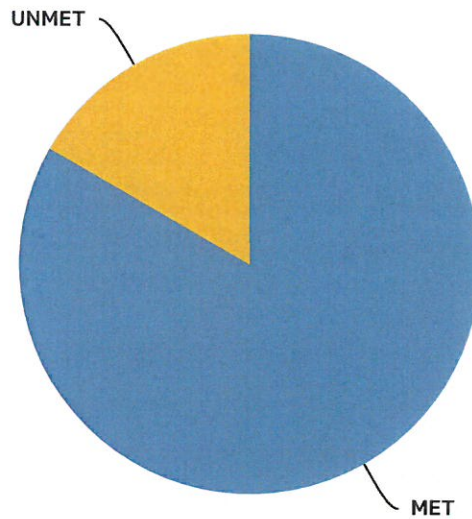


ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	100.00%	6
UNMET	0.00%	0
TOTAL		6

#	PLEASE ADD COMMENTS AS YOU SEE FIT AS TO THE PROGRESS OF THIS SUPERINTENDENT GOAL.	DATE
1	I am excited to see how the birth to 3 outreach/engagement can improve over time.	12/6/2017 12:12 PM
2	Enough progress has been made.	12/5/2017 8:43 AM

Q72 Goal #3

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
EXCEEDS	0.00%	0
MET	83.33%	5
UNMET	16.67%	1
TOTAL		6

#	PLEASE ADD COMMENTS AS YOU SEE FIT AS TO THE PROGRESS OF THIS SUPERINTENDENT GOAL.	DATE
1	The launching of Blueprint was a great benchmark for this goal. I look forward to see this moving forward and to see the building of capacity where needed for students in needed courses and pathways.	12/6/2017 12:12 PM
2	Not enough progress has been made on this goal. The continued discussions about a VISION are a challenge. I do not think that the Board and Administrative Team are on the same page.	12/5/2017 8:43 AM
3	I am looking forward to the new opportunities for the career ready classes to offer more for every student and to offer and be able to change their career path, and more summer classes that are available.	12/4/2017 6:18 AM

Appraisal of the Superintendent of Ralston Public Schools

SUPERINTENDENT EVALUATION ACTION TIMELINE

The evaluation process will be conducted twice annually in December and June unless conditions and circumstances otherwise dictate or demand. The following procedure will be adhered to and directed by the President of the Board of Education.

1. The Board President shall notify Board Members that the evaluation is scheduled and that they will receive a copy of the instrument. Each Board member will be asked to complete the instrument and submit it to the President or bring it to the meeting. Board Members who would like to submit an electronic copy may do so upon request.
2. The Superintendent will submit a self evaluation to the Board.
3. A closed session will be scheduled at which time the Superintendent and the Board will be given time to generally discuss work progress and concerns.
4. The Board President will preside over discussions of the individual evaluations and work towards the development of a consensus of the Board.
5. An evaluation conference will be scheduled with the Superintendent within two (2) weeks following the evaluation meeting. A written summary representing Board member consensus will be provided.
6. The Superintendent will be encouraged to respond in writing to the suggestions/concerns/directives that emerged through the process.
7. The completed document will be signed by the Board President and the Superintendent and will be placed on file.
8. The Board and Superintendent will annually schedule a meeting to revise or create performance goals.



Name: Dr. Mark Adler

Date: December 2017 and May 2018

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place a ✓ in the column of the appropriate ranking for each goal. Exceeds = Exceeds District Expectations; Met = Meets District Expectations; Unmet = Does Not Meet District Expectations. Please note: Any goal marked as "Exceeds" or "Unmet" must include written documentation.

SECTION A: RELATIONSHIP WITH THE BOARD	EXCEEDS	MET	UNMET	COMMENTS
Provides Regular updates regarding district matters.		X		I have worked to accomplish this through board updates and various notes when needed. On occasion I will make personal calls to the Board when the issues are more sensitive and need detailed explanation.
Provides opportunities to learn about the functions of schools and programs through site visits, presentations, and reading materials to the Board.		X		I believe this is an area we have made some growth, but more growth is always needed. Over the last year we have tried to plan presentations, guest speakers, and program updates during the second board meeting of each month. I plan to continue this and use it as learning opportunities for all of us.
Provides adequate meeting materials and background information.		X		We do strive to provide high quality and detailed meeting materials. As always there is always room for growth. Over the last few months I have tried to add more narrative into as many agenda items as possible to explain the issues a little better.
Responds to Board Member questions thoroughly and shares information with the entire board in a timely	X			I believe this is a strength area for me and our team. When board members call or write with questions, it is a top priority. We always respond

manner and as appropriate.				and do our best to be very detailed with the information.
Invites Board participation in district activities.		X		This is an area we work hard to get the word out to all of our board members. We do know that all of our board members are very busy, so we understand if you are not able to attend. We do want to make sure you know that you are always welcome in our schools and at events.
Assists in the development, recommendation, and administration of policies.	X			I believe this is an area of strength. Of course policy work is never done, but I do feel confident our policies are as solid now as they have been in a long time. We are working to outline a review process that will address all policies annually.
SECTION A: Page 2 continued RELATIONSHIP WITH THE BOARD	EXCEEDS	MET	UNMET	COMMENTS
Encourages and suggests opportunities for Board development.			X	Although I believe we have made progress in this area I would say there is still room for growth so I still have myself rated lower on this element. My worry is balancing asking too much of the board knowing there are many responsibilities that you address each month. I would be open to thoughts on how board members would want to address this going forward.
Works collaboratively with the Board to establish goals and plans for the future.		X		I believe we have had some quality goals for the last five years that we have made significant progress on along the way. We are now in a time of goal development to guide our work and decision making for the next 3-5 years. I have some suggestions for the board to work towards board and superintendent goal development over the next few months. As always, I am open to suggestions and direction from the board on this.

Openly accepts Board input and is responsive to Board directions.	X			I feel this is a strength area for me. My goal is to always have an open door policy and to listen to any suggestion or directive to improve my service to the district and my performance.
Alerts the Board about significant media contacts with district personnel and other newsworthy district activities, reports, and incidents.	X			This is an area I believe as a team we are in a position of strength. We are continuously working to make sure we keep the Board informed on the various events within our schools.
Implements meeting responsibilities by preparing the agenda, attending and participating in Board meetings, serving as ex-officio member of all committees, and offering professional guidance, recommendations, or assistance.	X			As the last year has progressed and with the change in the electronic board system we have tried to post the agenda earlier in the week, and I have tried to add additional narrative to the different agenda items to be more informative. As the year progresses I will try and do even more.
Works to cultivate a collaborative working relationship with the Board.	X			There are few things more important to me than a quality and collaborative relationship with the Board. I do believe this is a strength of mine, but I also know this is a journey and I need to be working on it all of the time. I am also open to any suggestions for improvement along the way.
Additional Comments:				



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Date: December 2017 and May 2018

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SECTION B: COMMUNITY RELATIONS	EXCEEDS	MET	UNMET	COMMENTS
Projects a positive image of the school district.	X			This is an area that is very important to me. I work continuously to build relationships with other schools, businesses, and community groups. I feel this is an area of strength, but I also know this too is a journey that must always be a focus for continued improvement.
Continually identifies all stakeholder groups and establishes effective lines of communication.			X	I have still rated this as UNMET, but I do believe we have made some good progress in this area. Within our communications plan and department we have worked to get input from many more people and groups. At this point I would not say we have a system developed and in place, but we are moving in that direction. This will continue to be an area of growth focus.
Maintains good media relations.		X		I believe as a team we do have good media relations. Again, this is an area that we must continually work on along the way.
Encourages collaborative relationships with neighborhoods, business, industry, government, and labor.		X		This is an area I believe we have again made some good progress but growth is still needed. I do think that this will be an area of great growth over the

				next several months as we continue to build quality relationships within our Blueprint Program.
Is “approachable” by all stakeholders.	X			I believe this is an area of strength and I go to great lengths to cultivate relationships with as many people as possible along the way. I have a standing order that if a student, parent, employee, or community member what to meet with me or visit that we make it happen. I work to return any call or contact within the same day. Again this is a journey and has to always be an area of growth focus.
Prepares a quality annual report and shares it with the community.		X		I think this could easily be rated as an exceeds but like anything growth is always possible. Our annual reports have been of high quality in the past, and I know they will only get better. I am excited to look at different ways to organize and deliver this information to stakeholders.
Provides regular opportunities for community and parent input relating to education and community partnerships.			X	Again this is an area that I do believe has experienced growth over the last year, but I did keep it as an UNMET. Going forward I think this will be an area of focus as we design and work through Board and superintendent goals for the future. I plan to have this as a primary growth focus this next year.
SECTION B: Continued COMMUNITY RELATIONS	EXCEEDS	MET	UNMET	COMMENTS
Provides outreach programs, initiatives, or activities that engage and embrace stakeholder needs where possible.		X		I think this could possibly be listed as an EXCEEDS, but I did keep it at MET. As I look across the District I see many different things we have done to help our stakeholders. I am not sure how much credit should be given to me for this but I must make sure I am supporting the programs and allowing some “out of the box” thinking so we get to places that are unique in serving our community. I think about

				things such as the R-Pantry, Book Trust at Mockingbird, our Arbor Family Counseling Program, the addition of elementary counselors, and the food distribution sites to name just a few things.
Seeks out and participates in community programs or activities where possible and appropriate.		X		I am not sure how it fits but I have done a lot in trying to help within the youth programs here in Ralston with both softball and basketball coaching within RGSA and the SCORE Program. I do this to support my own kids, but I also do it to help the kids of Ralston. This allows me to form relationships with students and parents from a different perspective than the superintendent. I have cultivated some super quality relationships with this along the way as I have been doing this since I arrived here in 2008 with all three of my kids. I also know that Joni and I continue to get many requests to talk with groups all across Nebraska about suicide awareness, digital literacy, bullying, kindness, leadership, and courage. When we do this I am very clear and proud that I am a part of the Ralston Public Schools and the Ralston Community. I feel we are making a difference and we are giving a voice to some issues most people don't want to talk about or things that make them uncomfortable. We have been keynote speakers at several fairly large events that raise money for community organizations that in the end help students and families. Although this journey we are in has an ugly side, we have chosen to try and use it to make a positive impact. We are grateful you have allowed us to carry this message.



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Date: December 2017 and May 2018

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SECTION C: SUPERINTENDENTS/STAFF RELATIONSHIPS	EXCEEDS	MET	UNMET	COMMENTS
Communicates effectively with staff regarding current and new trends in education, programs, procedures, and policies.		X		Although it does take a lot of time, I write the cover for staff news every month. I try to write about various topics that are relevant to staff. As a cabinet we also communicate on a regular basis on various issues as they arise such as changes in policy and procedure as well as staff development opportunities.
Demonstrates objectivity, empathy, and accountability in personnel matters.	X			I believe this is a strength area for me. I am very empathetic but also work to make sure the expectations of the district are followed by staff along the way. Sometimes those are difficult to mesh together but it is always the goal. I feel strongly we can respect people, hold them accountable, and be nice along the way.
Ensures evaluation of personnel will be consistent with policies and law.		X		I work hard to provide all of our cabinet members with a quality evaluation. Within the evaluations I provide areas of commendation that I think stand out with each director as well as areas of growth focus. The most powerful part of the evaluation process is the post evaluation conference where we

				use 45-60 minutes to discuss the details of the evaluation and performance in detail.
Shows concern for the welfare of staff.	X			I believe this is a strength area for me.
Delegates both responsibility and authority as appropriate.		X		This has been an issue for me along the way. I think I am getting better, but quite honestly I don't always feel good about myself when I am pushing work I think I should be doing on others. For me it is not a trust issue rather it's an issue of wanting to feel like I am carrying my own weight along the way. I have made good progress but growth, I am sure, is still needed.
Provides staff recognition for their contribution(s) towards the betterment of educational outcomes.		X		This has been an area we have worked on very hard over the last two years. We have put in place ways to recognize staff members for the many amazing things that they do. I would say my most powerful work in this area is I try and write a lot of personal handwritten notes along the way as well as stopping in and recognizing people while I am in buildings. I think our work in this area is solid, but growth is always possible.
Recruits and retains competent staff.		X		This is an area that we will always be working on. Over the last two years we have started using some HumanEX tools to help us evaluate potential candidates. We have worked hard on our new staff mentoring and induction program as well. The landscape in these areas is always changing and our potential workforce is not as big as it one was. As a result, I think we need to continue to look for ways to improve our processes in these areas to recruit and retain quality staff.
Involves the staff in strategic planning.			X	I would say this is an area we have not done a very good job in along the way. With that being said I do have some plans if approved by the BOE to work to

				engage staff along the way in helping us define our goals and strategic vision for the future to serve our students.
SECTION C: Continued SUPERINTENDENT'S/STAFF RELATIONSHIPS	EXCEEDS	MET	UNMET	COMMENTS
Cultivates and participates in a collaborative team approach with all staff.	X			I believe this is a strength area for me. I am always looking to collaborate and use a team approach along the way. I do feel I have allowed a collaborative team decision-making approach to be used within the cabinet and, to some degree, within the principal ranks as we navigate different things along the way. Here again, this is a journey and can always be improved.
Is visible and visits buildings and programs on a regular basis.		X		This is an area I can do much better in along the way. I always accept invitations to buildings for events they are hosting or to visit classrooms, but I have not done a good job of regularly spending time in buildings.
Additional Comments:				



Name: Dr. Mark Adler

Date: December 2017 and May 2018

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SECTION D: BUSINESS AND FINANCE	EXCEEDS	MET	UNMET	COMMENTS
Seeks Board input and recommends appropriate budgets and any subsequent budget revisions to the Board.	X			I believe this is an area of strength for me and for our organization. We have developed a very detailed and inclusive process in budget development. Our goal is transparency as well as multiple opportunities for input and questioning. Once we arrive at our budget hearing, it is our goal that there is nothing that the Board and public have not already seen through various other discussion opportunities.
Ensures complete financial controls and audits are in place.	X			Over the last several years we have continued our quest to have complete financial controls within our system. We have had clean audits along the way, and we work hard to make sure all staff follow our procedures when dealing with any finances.
Regularly reports to the Board on district budget and finances.	X			Each month Jason Buckingham provides detailed written reports to the Board as well as explaining the reports in detail during the meetings. This allow us to keep up on how things are progressing as well as know if there are certain expenditures that will be coming up in the near future. Our strategic planning processes over the years has allowed us to allocate resources that support student learning and our goals.

Informs the Board on current or proposed funding issues.	X			Again, Jason Buckingham and I work hard to keep up on current trends and proposed funding issues that may arise within our community and Nebraska. Much of this comes through the legislative process which we work to be active in along the way.
Develops facilities management plans and procedures.		X		This is an area I think we have done some good work in along the way but much more work is needed. The Board has helped with recent funding to make some upgrades in certain areas across multiple buildings but I think it is necessary for us to develop a facilities master plan with ideas on resource allocations over the next several years. We must pass along stability in this area to our future leaders.
Seeks alternative funding sources.			X	This is an area I have listed as UNMET, but I have done a lot of work on this. I have had several meetings to try and start forming relationships with some local foundations hoping to make an appeal sometime in the future. At this point I have not moved ahead on any of this as I feel I need to have a better idea of our District priorities before I start trying to make an appeal for certain projects or programs. I am hopeful that we can create a more clear path once our goal setting and strategic visioning is completed.
Ensures the efficient alignment of district resources with district goals.		X		This is an area I believe could be rated higher but as with many things growth is always possible. I think this is a strength area for us, and I know we work very hard along with the Board to focus our resource allocation.
Additional Comments:				



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Date: December 2017 and May 2018

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SECTION E: LEADERSHIP	EXCEEDS	MET	UNMET	COMMENTS
Projects a strong leadership image.	X			This is an area I take very seriously and am hopeful others view me as having a strong leadership image in our schools and the community. If there are things along the way that I need to adjust, I am hopeful that the information is communicated with me so I can do a good job and meet demands.
Demonstrates enthusiasm in carrying out job responsibilities.	X			I LOVE being an ambassador for the Ralston Public Schools, and I love serving our students and community. My goal is to bring a good positive energy every day and to leave each day a little better than I found it.
Demonstrates knowledge of procedural aspects of the job.		X		I think as I have learned more and more over the years that I am strong in this area, but I also know the amount that a person needs to know is vast and wide. There is always room for growth. I will commit to continue the process of learning more along the way to serve our stakeholders ever better.
Seeks to continuously learn and improve.	X			I do try and keep up on current trends in education, not only in Nebraska but also nationally. I have a

				desire to continually improve and learn more. As professional practitioners we have a duty to have up-to-date knowledge to serve our students and community as well as possible.
Keeps a strong focus on student learning.	X			I think this is a strength area for me and one for our team and BOE.
Demonstrates awareness and implements current research and best practices as applicable.		X		I feel confident we do a sound job of being aware of our current surroundings and influences on our students. I also feel confident we work hard to be aware of research and best practice to serve our students and community in a quality manner. This is an area that growth will always be possible and expected.
Promotes cultural competency for the district.		X		This is an area I believe we have done a lot of work and worked hard to learn and improve our knowledge base, but it is also an area I do not think we can do enough in along the way. Growth will always be the goal and will always be needed.
Facilitates development and implementation of long and short-term educational goals for the district.		X		We have done a lot of long and short-term planning over the last 5 years but more is needed. When I look back to the progress we have made in 5 years, much has been accomplished. We are in a position that we have the capacity to do even more in the next 5 years that will leave a lasting impact for many. This too is an area that growth will always be needed and expected.
SECTION E: Continued LEADERSHIP	EXCEEDS	MET	UNMET	COMMENTS
Promotes staff growth to improve educational quality for all students.	X			I believe this is a strength area as well. With the continued development of the RPS Leadership Academy Level I and II and the continued development of our professional development

				<p>program we are making a big difference within our staff. Teacher leadership is strong in Ralston, and I believe we have some good leaders ready and willing to serve if opportunities arise. We also try and support learning by staff and leaders when possible by attending local, regional, and national conferences. The most important part for me is to make sure I am always encouraging leadership and growth with our staff and setting a good example as well.</p>
Additional Comments:				



Name: Dr. Mark Adler

Date: December 2017 and May 2018

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place a ✓ in the column of the appropriate ranking for each goal. Exceeds = Exceeds District Expectations; Met = Meets District Expectations; Unmet = Does Not Meet District Expectations. Please note: Any goal marked as "Exceeds" or "Unmet" must include written documentation.

SECTION F: PERSONAL TRAITS	EXCEEDS	MET	UNMET	COMMENTS
Elicits respect in the community, schools, and among peers.	X			I believe this is a strength area of mine and hope others believe that same thing.
Accepts constructive criticism and responds appropriately.	X			I believe this is a strength area of mine. I feel it is very important to always be listening and making changes to your behavior, processes, procedures, and work ethic along the way. I want to do my best and serve the people of RPS the best I can along the way. I am hopeful that people feel comfortable sharing concerns so I can make adjustments as needed.
Writes and speaks clearly and effectively.	X			I believe this is a strength area of mine.
Is assertive, but tactful. Empathetic but accountable.	X			I believe this is a strength area of mine. I am hopeful others see me in this same way.
Maintains poise and composure in the face of crisis/criticism.		X		This is something I feel I do a good job with, but growth is always needed.
Is professional in appearance.		X		

Projects a caring attitude.	X			I believe this is a strength area of mine. I am hopeful others see me in this same way.
Displays a sense of humor.		X		
Demonstrates good listening skills.		X		Being a good listener is essential. I work very hard on this and feel I do a pretty quality job but growth is always needed. I will continue to focus on this skill along the way.



Name: Dr. Mark Adler
 Date: December 2017 and May 2018

Please consider each specific Superintendent Leadership Goal or Job Target below in relationship to the performance of the Superintendent. Place a ✓ in the column of the appropriate ranking for each goal. Exceeds = Exceeds District Expectations; Met = Meets District Expectations; Unmet = Does Not Meet District Expectations. Please note: Any goal marked as "Exceeds" or "Unmet" must include written documentation.

SECTION G: LEADERSHIP GOALS/JOB TARGETS	EXCEEDS	MET	UNMET	COMMENTS

Narrative Summary:

Board of Education Professionals and Stakeholders:

On May 24, 2012, I was honored to have the Board of Education appoint me as the 10th Superintendent to serve the 18th largest district in Nebraska, the Ralston Public Schools. Prior to serving as Superintendent, I was fortunate enough to serve as Assistant Superintendent for Business Services for four years learning and growing under two different leaders during that time; Dr. Virginia Moon and Dr. Jerry Riibe. Currently, I am in my 6th year as Superintendent and my 10th year serving the District. As we begin this evaluation process, I wanted to give you just a small overview of the journey we have been on during that time.

Over the last six years much progress has been made in many different areas. One statistical point that stands out a great deal is student enrollment. The current District enrollment is at 3,365 students which represents 17% growth over the last five years. Ralston High School has had solid student enrollment growth as well with a current enrollment just over 1,100 students, the highest it has been in over a decade. Financially, the District has had quite a journey as well. In the fall of 2012, the day before Thanksgiving, I issued a communication to all District staff that we would be implementing a Fiscal Revitalization Process to address a budget shortfall of over \$2.5 million dollars. The goal was to re-calibrate the allocation of all resources to be in alignment with the District Strategic Plan and to regain the fiscal health of the Ralston Public Schools. Through multiple strategies 53 employment positions were reduced and income and disbursement practices were adjusted to focus on the essential elements important to the Board of Education and all Ralston stakeholders. In 2016/2017 no necessary cash reserve was needed to fund the budget, and the District had returned to slowly building their cash reserves. Budget growth over that time was 1.98% annually, and Ralston is currently the 7th lowest spending district per student in Nebraska at \$8,069. Ralston's current levy is at \$1.25 down nearly two cents from 2012.

Academically and programmatically the Ralston Public Schools has made good growth as well. In March 2014, the Ralston Public Schools earned District Accreditation through AdvancED; an accomplishment achieved by only a handful of schools in Nebraska. Ralston continues to maintain quality accreditation standards and uses the AdvancED Model and Standards as a guide to leadership from the Board level all the way to guiding instruction and services at the classroom level. Although student performance is not at the level we all would desire, all core academic areas have seen an incline in achievement over the last five years. The adoption of a quality Achievement Plan has guided the implementation of a new teacher evaluation system and common instructional language called the Danielson Framework for Teaching. Further, the Achievement Plan and quality board leadership has allowed the adoption of new assessment practices using the Northwest Evaluation Association's Measure of Academic Progress or MAP Testing. MAP testing has allowed all stakeholders, especially students and teachers, to focus on the individual academic growth of a student rather than a snapshot in time of academic performance. The process of allowing reflection and goal setting by students is powerful and could possibly be one of the biggest game changers in school improvement in Ralston for a long time.

After the completion of a myriad of goals over the last five years, I am convinced we are poised and have the capacity to do even more in the next five years. Areas of growth over the last five years have included the following:

- Development and implementation of the District Achievement Plan.
- Development and implementation of the District Character Plan.
- Development and implementation of the District Technology Plan.
- Development and implementation of the District Communication Plan to include the addition of a Director of External Relations.
- Development and implementation of the revision process and progress in the college and career readiness programs and career pathways opportunities.
- Development and implementation of the District Accreditation Plan through AdvancED.
- Continued development and implementation of the District Early Childhood Program.
- Development and implementation of the School Board Policies and Procedures.
- Continued development and implementation of the District Counseling Program to include the addition of two elementary school counselors as well as increased partnerships with Arbor Family Counseling and others to help address students social and emotional needs.

As we progress and look to the future, I am beyond excited for what is ahead. As we develop our Board and Superintendent goals for the future, I am certain we can go further and serve students more than ever before. I want you to know I am grateful for the opportunity to serve all of you, our students, and the Ralston community. I also stand willing and ready to accept any suggestions and feedback that will allow me to increase my performance along the way.

Sincerely,

Dr. Mark Adler

May 24, 2012



**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT 2017-20
RALSTON PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the Board of Education of Ralston Public Schools, legally known as Douglas County School District 28-0054, ("the Board" and "the school district" respectively), and Dr. Mark Adler ("the Superintendent").

WITNESSETH: In accordance with action taken by the Board as recorded in the minutes, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein. This contract shall supersede all previous contracts.

Section 1. Term of Contract. The Board shall employ the Superintendent for a period of three years beginning on July 1, 2017, and ending on June 30, 2020. References in this contract to "contract year" shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays, Sundays, and legal holidays.

Section 2. Base Salary and Other Compensation. The Superintendent's base salary for the 2017-18, 2018-19, and 2019-20 contract terms shall be \$190,000.00 which shall be paid in 12 equal monthly installments beginning in the month of July, 2017. The Board shall provide the Superintendent an annuity in the amount of \$9,000.00. The Superintendent may earn performance pay of as much as \$10,000 each contract year. The Board shall award performance pay at the end of the contract year based upon its judgment whether and to what extent the Superintendent met the performance pay criteria that the Board established at the beginning of that contract year. The Board shall pay the performance pay in a lump sum after awarding it. The Board shall pay the net salary and make contributions to the Superintendent's annuity in equal installments in accordance with its policy governing payment of the professional staff employees of the District. During the term of the contract, the Board shall not reduce the Superintendent's base salary, annuity, fringe benefits, or other benefits, but may increase any or all of them as an amendment hereto without such amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 3. Renewal or Amendment of Contract. The term of this contract is set forth in paragraph 1. Each year, the Board shall consider at or before its December meeting, whether to extend the term of the contract for an additional year. Board action to consider the amendment or nonrenewal of the contract shall follow statutory procedures for such actions. It shall be the Superintendent's duty to place the extension of his contract on the agenda for the December board meeting.

Section 4. Professional Status. The Superintendent affirms that he is not under contract with any other school board or board of education covering any part or all of the same term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the central administrative office of the school district. This contract shall not be valid prior to the date that he registers his

certificate and the Board will not compensate him for any services performed prior to that date.

Section 5. *Superintendent's Duties.* The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his full time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board may assign him from time to time. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations so long as they do not interfere with carrying out his duties and obligations to the school district. Provided, Board approval shall not be required for such work which the Superintendent performs during his vacation time.

Section 6. *Board-Superintendent Relationship.* The Board shall be primarily responsible for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize, reorganize, and arrange the administrative and supervisory staff, and select, place and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 7. *Cancellation or Mid-Term Amendment.* The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination, including the failure to carry out or enforce Board decisions and policies; (h) immoral conduct or conduct involving moral turpitude; (i) physical or mental incapacity; (j) intemperance; (k) conviction of a felony; or (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties. The procedures for cancellation and amendment shall be in accordance with state statutes.

Section 8. *Disability.* If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for more than 180 days, or if it is irreparable or permanent as determined by two physicians selected by the Board, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 9. *Transportation.* The Board shall provide the Superintendent with a car allowance of \$7,500.00 per contract year and shall reimburse the Superintendent for mileage required in the performance of his official duties at a rate approved by the Board.

Section 10. *Fringe Benefits.* The Board shall provide the Superintendent with the fringe benefits that are set forth in the Administrative Handbook (Certified Administrators Salary and Fringe Benefits) which is incorporated herein as if set forth in full.

Section 11. *Deductions.* This contract shall conform to the statutes and regulations governing deductions from compensation. The school district may withhold other deductions as the Superintendent and Board may agree.

Section 12. *No Penalty for Release or Resignation.* There shall be no penalty for release or resignation by the Superintendent from this contract; provided no resignation shall become effective until expiration of the contract unless accepted by the Board, and the Board shall fix the time at which the resignation shall take effect.

Section 13. *Compensation upon Termination and Credit for Accrued Vacation.* Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary paid but not earned, prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate.

Section 14. *Evaluation.* The Board shall evaluate the Superintendent at least once each year no later than the board's June monthly meeting. The Superintendent shall remind the Board members in writing at least 45 days before the date of each upcoming evaluation and provide them with documentation to support their effort of evaluation. This documentation may be in addition to other materials requested by the Board to support the evaluation effort.

Section 15. *Legal Actions.* If any legal action, including but not limited to a professional practice complaint, is threatened or filed against the Superintendent as a result of the Superintendent's good faith performance of his duties for the Board, the Board shall pay the expenses of defending such legal action to the maximum extent permitted by law. Notwithstanding anything herein to the contrary, this section shall not apply to legal actions, including, but not limited to professional practice complaints, initiated by the Board against the Superintendent.

Section 16. *Physical or Mental Examination.* The Board may require the Superintendent to undergo a physical or mental examination by a physician, psychiatrist and/or psychologist of the Board's choosing. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's, psychiatrist's or

psychologist's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

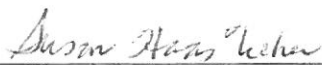
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Section 19. *Severability.* If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of its remaining provisions.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ___ day of December, 2016.

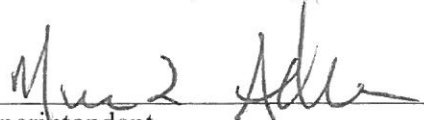


President, Ralston Board of Education



Secretary, Ralston Board of Education

Executed by the Superintendent this ___ day of December, 2016.



Superintendent

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT 2018-21
RALSTON PUBLIC SCHOOLS

THIS CONTRACT is made by and between the Board of Education of Ralston Public Schools, legally known as Douglas County School District 28-0054, (“the Board” and “the school district” respectively), and Dr. Mark Adler (“the Superintendent”).

WITNESSETH: In accordance with action taken by the Board as recorded in the minutes, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein. This contract shall supersede all previous contracts.

Section 1. Term of Contract. The Board shall employ the Superintendent for a period of three years beginning on **July 1, 2018**, and ending on **June 30, 2021**. References in this contract to "contract year" shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays, Sundays, and legal holidays.

Section 2. Base Salary and Other Compensation. The Superintendent’s base salary for the 2018-19, 2019-20, and **2020-21** contract terms shall be \$190,000.00 which shall be paid in 12 equal monthly installments beginning in the month of July, **2018**. The Board shall provide the Superintendent an annuity in the amount of \$9,000.00. The Superintendent may earn performance pay of as much as \$10,000 each contract year. The Board shall award performance pay at the end of the contract year based upon its judgment whether and to what extent the Superintendent met the performance pay criteria that the Board established at the beginning of that contract year. The Board shall pay the performance pay in a lump sum after awarding it. The Board shall pay the net salary and make contributions to the Superintendent’s annuity in equal installments in accordance with its policy governing payment of the professional staff employees of the District. During the term of the contract, the Board shall not reduce the Superintendent's base salary, annuity, fringe benefits, or other benefits, but may increase any or all of them as an amendment hereto without such amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 3. Renewal or Amendment of Contract. The term of this contract is set forth in paragraph 1. Each year, the Board shall consider at or before its December meeting, whether to extend the term of the contract for an additional year. Board action to consider the amendment or nonrenewal of the contract shall follow statutory procedures for such actions. It shall be the Superintendent’s duty to place the extension of his contract on the agenda for the December board meeting.

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Section 17. *Governing Laws.* The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

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Section 19. *Severability.* If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of its remaining provisions.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ___ day of **January, 2018**.

President, Ralston Board of Education

Secretary, Ralston Board of Education

Executed by the Superintendent this ___ day of **January, 2018**.

Superintendent



Superintendent Evaluation Overview 2017/2018

Growth Focus Areas

- **District Communications and Community Engagement**
 - **Community Engagement Process**
 - **Regular Community and Parent Input Opportunities**
 - **Annual Report Audience (Is it broad enough with option enrollment)**
 - **Refine Accountability Structure and Expectations**
 - **Staff survey results on effective communication of current research, trends, programs, procedures, and policies.**

- **Dr. Adler--Individual Goal Growth Focus Areas**
 - **Visibility in Buildings**
 - **Leadership Development for Building/Cabinet Leadership Team**
 - **Delegation**
 - **Collaborative Relationships Reporting--MOEC, NASB, GNS, GNSA, Auto Academy, etc....**

- **Cabinet Level Growth Focus Areas**
 - **Policy--Cite and have board policy guide all agenda items**
 - **Develop a policy review structure**
 - **AdvancED School Improvement--Build capacity with the Board and others leading up to our external visit. Complete school reporting process to the Board again. Use the Danielson Model as a reporting format.**
 - **Recruitment and retention of quality staff. Review staff mentoring and teacher turnover.**
 - **Budget and finance resources to address ESSA conversions**



- **Board of Education Professional Development**
 - **Regular Learning Sessions for the Board (2nd Meeting each month)**
 - **Identify site visits and engagement opportunities for Board development in various areas (District schools, community partners, service organizations)**

- **District Wide Strategic Plan Development, Refinement, and Implementation**
 - **Development of Board and Supt. Goals (Following Engagement Process)**
 - **Involve Staff in Strategic Planning (Beginning with Engagement Process)**
 - **Develop and Execute both Short and Long term Goals (Following Community Engagement Process)**
 - **Character Strategic Plan--Development of comprehensive plan and associated data points**
 - **reVision and Career Pathway Program--Further development of a shared vision and implementation plan. (Engagement process will help define priorities)**

Student / Staff Count 2017-2018 School Year

Elem. School	Grade																	
	PS		KG		1		2		3		4		5		6		Total *Student / Staff	
	All Student Counts Are Actual SIMS Enrollment Figures																	
	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Students *
BLUM	2	40	2	52	2	51	3	63	2	47	2	51	2	52	2	37	18	353
KW	2	26	1	16	2	33	2	27	2	32	1	21	1	17	1	27	11	173
MEAD	1	17	2	44	2	41	2	36	2	54	2	41	2	47	2	45	14	308
MOCK	1	20	3	54	3	48	3	54	3	57	3	54	2	43	2	44	19	354
SEY	1	19	2	34	1.5	30	1.5	25	1.5	26	1.5	36	1.5	30	1.5	29	12	210
WW	2	40	2	32	2	39	2	42	2	48	2	35	2	37	2	37	14	270
Totals By Gr	9	162	12	232	12.5	242	13.5	247	12.5	264	11.5	238	10.5	226	10.5	219	88	1668
*Does not include PS																		
Blum. & Sey. SPED staff & KW Hearing Impaired for K-6 is added to staff Total																		
Sec. School	7		8		9		10		11		12		TOTAL					
	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud	Staff	Stud				
RMS		229		250									0	479				
RHS						259		267		295		282	0	1103				
Totals	Staff	*Stud	Ratio	*Stud 16-17	Change for 17-18													
BLUM	20	393	20/1	394	-1		*Includes PS											
KW	13	199	15/1	194	5													
MEAD	15	325	22/1	304	21													
MOCK	20	374	19/1	403	-29													
SEY	13	229	18/1	232	-3													
WW	16	310	19/1	302	8													
Elem. Totals	97	1830	19/1	1829	1													
RMS	40	479	12/1	486	-7													
RHS	69	1103	16/1	1050	53													
Sec. Totals	109	1582	15/1	1536	46													
Dist. Totals	206	3412	17/1	3365	47													
Dec 6 2017																		
10:00 AM																		

5011 Physical Examination of Students

In accordance with Nebraska Laws 79-214 and 79-220, the following students shall provide evidence of a physical examination by a qualified health care provider:

- All incoming students in the beginner (kindergarten) grade;
- Students in seventh grade; and
- All out-of-state transfer students.

Evidence of a physical examination must be dated no more than six months prior to entrance ~~or within sixty days after enrollment~~. If the student's parent(s) or guardian(s) object to a physical examination, they must submit a signed and dated refusal form to the school.

The district is not responsible for the cost of such physical examinations.

No student in grades 7-12 may take part in interscholastic athletics without passing a physical examination as required by the Nebraska State High School Activities Association.

Adopted on: July 25, 2016

Revised on:

Reviewed on: July 25, 2016

CLASS A**32 TOTAL TEAMS****6 DISTRICTS (4 WITH 5 TEAMS / 2 WITH 6 TEAMS)****425 & ABOVE****PLAYOFFS (16) = 1 AND 2 FROM EACH DISTRICT PLUS 4 WILD CARDS**

TOTAL #	DECLARATION	CLASS	CLASS #	SCHOOL	BOY ENROLLMENT
1	11	A	1	GRAND ISLAND	1069
2	11	A	2	OMAHA SOUTH	1060
3	11	A	3	MILLARD WEST	963
4	11	A	4	OMAHA CENTRAL	940
5	11	A	5	MILLARD NORTH	940
6	11	A	6	MILLARD SOUTH	892
7	11	A	7	LINCOLN NORTH STAR	817
8	11	A	8	OMAHA NORTH	797
9	11	A	9	LINCOLN SOUTHEAST	796
10	11	A	10	LINCOLN EAST	785
11	11	A	11	LINCOLN SOUTHWEST	765
12	11	A	12	CREIGHTON PREPARATORY SCHOOL	764
13	11	A	13	OMAHA BRYAN	763
14	11	A	14	OMAHA WESTSIDE	759
15	11	A	15	LINCOLN HIGH	757
16	11	A	16	OMAHA BURKE	748
17	11	A	17	PAPILLION LA VISTA	686
18	11	A	18	OMAHA NORTHWEST	651
19	11	A	19	PAPILLION LA VISTA SOUTH	648
20	11	A	20	LINCOLN NORTHEAST	646
21	11	A	21	BELLEVUE WEST	635
22	11	A	22	FREMONT	621
23	11	A	23	KEARNEY	582
24	11	A	24	OMAHA BENSON	578
25	11	A	25	BELLEVUE EAST	548
26	11	A	26	ELKHORN SOUTH	500
27	11	A	27	NORFOLK	496
28	11	A	28	GRETNA	487
29	11	A	29	ELKHORN	471
30	11	A	30	LINCOLN PIUS X	456
31	11	A	31	COLUMBUS	452
32	11	A	32	NORTH PLATTE	445

CLASS B**23 TOTAL TEAMS****4 DISTRICTS (1 WITH 5 TEAMS / 3 WITH 6 TEAMS)****160 - 424****1 INELIGIBLE****PLAYOFFS (16) = DISTRICT WINNERS PLUS 12 WILD CARDS**

33	11	B OPT (INEL)	1	SOUTH SIOUX CITY	446
34	11	B	2	RALSTON	421
35	11	B	3	HASTINGS	406
36	11	B	4	SCOTTSBLUFF	387
37	11	B	5	LEXINGTON	360
38	11	B	6	OMAHA SKUTT	291
39	11	B	7	NORTHWEST	281
40	11	B	8	BLAIR	280
41	11	B	9	NORRIS	267
42	11	B	10	BEATRICE	266
43	11	B	11	SCHUYLER CENTRAL	245
44	11	B	12	WAVERLY	237
45	11	B	13	BENNINGTON	237
46	11	B	14	GERING	235
47	11	B	15	CRETE	230
48	11	B	16	PLATTSMOUTH	228
49	11	B	17	OMAHA GROSS (166) CORNERSTONE CHRISTIAN (26)	192
50	11	B	18	MC COOK	183
51	11	B	19	SEWARD	182
52	11	B	20	OMAHA RONCALLI	181
53	11	B	21	MT MICHAEL BENEDICTINE	180
54	11	B	22	ALLIANCE	179
55	11	B	23	YORK	173

CLASS C1**42 TOTAL TEAMS****7 DISTRICTS (7 WITH 6 TEAMS)****70 - 159****PLAYOFFS (16) = DISTRICT WINNERS PLUS 9 WILD CARDS**

56	11	C1	1	PLATTEVIEW	157
57	11	C1	2	NEBRASKA CITY	156
58	11	C1	3	AURORA	153
59	11	C1	4	SIDNEY	150
60	11	C1	5	HOLDREGE	138
61	11	C1	6	WAHOO	136
62	11	C1	7	OMAHA CONCORDIA (117) OMAHA STREET (9)	126
63	11	C1	8	WAYNE	122
64	11	C1	9	BOYS TOWN	119
65	11	C1	10	DOUGLAS CO WEST	118
66	11	C1	11	COLUMBUS LAKEVIEW	113
67	11	C1	12	ADAMS CENTRAL	113
68	11	C1	13	COZAD	110
69	11	C1	14	WEST POINT-BEEMER	107
70	11	C1	15	GOTHENBURG	104
71	11	C1	16	FALLS CITY	103
72	11	C1	17	ASHLAND-GREENWOOD	101
73	11	C1	18	OGALLALA	101
74	11	C1	19	LVSS - LOGAN VIEW (81) SCRIBNER-SNYDER (19)	100
75	11	C1	20	O'NEILL	96
76	11	C1	21	AUBURN	95
77	11	C1	22	FAIRBURY	93
78	11	C1	23	CHADRON	92
79	11	C1	24	CENTRAL CITY	92
80	11	C1	25	COLUMBUS SCOTUS	90
81	11	C1	26	RAYMOND CENTRAL	89
82	11	C1	27	BISHOP NEUMANN	88
83	11	C1	28	BROKEN BOW	87
84	11	C1	29	FORT CALHOUN	86
85	11	C1	30	PIERCE	86
86	11	C1	31	ARLINGTON	82
87	11	C1	32	BOONE CENTRAL (69) NEWMAN GROVE (12)	81
88	11	C1	33	MINDEN	80
89	11	C1	34	MITCHELL	77
90	11	C1	35	LINCOLN CHRISTIAN	77
91	11	C1	36	KEARNEY CATHOLIC	74
92	11	C1	37	MILFORD	73
93	11	C1	38	ORD	73
94	11	C1	39	VALENTINE	70
95	11	C1	40	CHASE COUNTY	70
96	11	C1	41	LINCOLN LUTHERAN	70
97	11	C1	42	FILLMORE CENTRAL	70

CLASS C2

**39 TOTAL TEAMS
2 INELIGIBLE**

**7 DISTRICTS (3 WITH 5 TEAMS / 4 WITH 6 TEAMS)
PLAYOFFS (16) = DISTRICT WINNERS PLUS 9 WILD CARDS**

69 & BELOW

98	11	C2 OPT (INEL)	1	CONESTOGA	89
99	11	C2 OPT (INEL)	2	LOUISVILLE	78
100	11	C2	3	SYRACUSE	69
101	11	C2	4	GORDON-RUSHVILLE	69
102	11	C2	5	NORFOLK CATHOLIC	69
103	11	C2	6	ST PAUL	68
104	11	C2	7	HERSHEY	68
105	11	C2	8	NORTH BEND CENTRAL	67
106	11	C2	9	AQUINAS	67
107	11	C2	10	DAVID CITY	66
108	11	C2	11	JOHNSON CO CENTRAL	66
109	11	C2	12	MALCOLM	65
110	11	C2	13	GRAND ISLAND CENTRAL CATHOLIC	65
111	11	C2	14	WOOD RIVER	65
112	11	C2	15	TWIN RIVER	64
113	11	C2	16	TEKAMAH-HERMAN	63
114	11	C2	17	GIBBON	63
115	11	C2	18	DONIPHAN-TRUMBULL	61
116	11	C2	19	CENTURA	60
117	11	C2	20	BRIDGEPORT	60
118	11	C2	21	SHELBY-RISING CITY	58
119	11	C2	22	WILBER-CLATONIA	57
120	11	C2	23	CENTENNIAL	55
121	11	C2	24	PONCA	54
122	11	C2	25	BATTLE CREEK	53
123	11	C2	26	SUTTON	53
124	11	C2	27	BANCROFT-ROSALIE (27) LYONS DECATUR (26)	53
125	11	C2	28	OAKLAND CRAIG	52
126	11	C2	29	SOUTHERN VALLEY	52
127	11	C2	30	YUTAN	51
128	11	C2	31	SANDY CREEK	51
129	11	C2	32	STANTON	49
130	11	C2	33	HARTINGTON CEDAR CATHOLIC	49
131	11	C2	34	FREEMAN	48
132	11	C2	35	SUPERIOR	48
133	11	C2	36	CROFTON	46
134	11	C2	37	HASTINGS ST CECILIA	44
135	11	C2	38	ARCHBISHOP BERGAN	41
136	11	C2	39	NORTH ST PATRICK'S	36

109 TOTAL EIGHT MAN SCHOOLS. 7 INELIGIBLES. 102 ELIGIBLES - 51 / 51 SPLIT.

CLASS D1

57 TOTAL TEAMS

10 DISTRICTS (3 WITH 5 TEAMS / 7 WITH 6 TEAMS)

ELIGIBLE D1 & D2

7 INELIGIBLE

PLAYOFFS (32) = DISTRICT WINNERS PLUS 22 WILD CARDS

DIVIDED EQUALLY

137	8	D1 INELIGIBLE		WINNEBAGO	71
138	8	D1 INELIGIBLE		MADISON	68
139	8	D1 INELIGIBLE		RAVENNA	60
140	8	D1 INELIGIBLE		KIMBALL	55
141	8	D1 INELIGIBLE		WAKEFIELD	54
142	8	D1 INELIGIBLE		PERKINS COUNTY	51
143	8	D1 INELIGIBLE		PALMYRA	48
144	8	D1 2 YR EX (EL)	1	HEMINGFORD	54
145	8	D1 2 YR EX (EL)	2	CAMBRIDGE	49
146	8	D1 2 YR EX (EL)	3	MORRILL	48
147	8	D1	4	AINSWORTH	47
148	8	D1	5	ELMWOOD-MURDOCK	47
149	8	D1	6	LUTHERAN HIGH NORTHEAST	47
150	8	D1	7	OSCEOLA (25) HIGH PLAINS (22)	47
151	8	D1	8	OMAHA BROWNELL TALBOT	46
152	8	D1	9	BAYARD	46
153	8	D1	10	WISNER-PILGER	46
154	8	D1	11	THAYER CENTRAL	46
155	8	D1	12	GUARDIAN ANGELS	46
156	8	D1	13	ARCADIA (12) LOUP CITY (34)	46
157	8	D1	14	SOUTH LOUP - CALLAWAY (19) ARNOLD (27)	46
158	8	D1	15	OMAHA NATION	45
159	8	D1	16	NELIGH-OAKDALE	45
160	8	D1	17	SUTHERLAND	45
161	8	D1	18	BRUNING-DAVENPORT (26) SHICKLEY (19)	45
162	8	D1	19	EMF - EXETER-MILLIGAN (23) FRIEND (22)	45
163	8	D1	20	TRI COUNTY	44
164	8	D1	21	AMHERST	44
165	8	D1	22	HTRS	44
166	8	D1	23	LAUREL-CONCORD-COLERIDGE	43
167	8	D1	24	WEeping WATER	42
168	8	D1	25	SOUTHERN	42
169	8	D1	26	CROSS COUNTY	42
170	8	D1	27	CREIGHTON	42
171	8	D1	28	HOWELLS-DODGE	42
172	8	D1	29	NEBRASKA CHRISTIAN	42
173	8	D1	30	HEARTLAND COMMUNITY	42
174	8	D1	31	ALMA	42
175	8	D1	32	NEBRASKA EV LUTHERAN	42
176	8	D1	33	BURWELL	41
177	8	D1	34	PALMER	41
178	8	D1	35	NIOBRARA (20) VERDIGRE (21)	41
179	8	D1	36	FULLERTON	40
180	8	D1	37	SOUTHWEST	40
181	8	D1	38	BOYD COUNTY	39
182	8	D1	39	SHELTON	39
183	8	D1	40	ARAPAHOE	38
184	8	D1	41	WEST HOLT	37
185	8	D1	42	HITCHCOCK CO	37
186	8	D1	43	ELM CREEK	36
187	8	D1	44	HOMER	36
188	8	D1	45	DUNDY CO STRATTON	36
189	8	D1	46	NORTH CENTRAL - ROCK COUNTY (25) KEYA PAHA (11)	36
190	8	D1	47	EAST BUTLER	34
191	8	D1	48	ELKHORN VALLEY	34
192	8	D1	49	ANSLEY (25) LITCHFIELD (9)	34
193	8	D1	50	LOURDES CENTRAL	34

109 TOTAL EIGHT MAN SCHOOLS. 7 INELIGIBLES. 102 ELIGIBLES - 51 / 51 SPLIT.

CLASS D2

52 TOTAL TEAMS

9 DISTRICTS (2 WITH 5 TEAMS / 7 WITH 6 TEAMS)

ELIGIBLE D1 & D2

1 INELIGIBLE

PLAYOFFS (32) = DISTRICT WINNERS PLUS 23 WILD CARDS

DIVIDED EQUALLY

		D2 OPT (INEL)			
194	8	D2 OPT (INEL)		FRANKLIN	39
195	8	D2	1	HARTINGTON NEWCASTLE	33
196	8	D2	2	CLEARWATER (19) ORCHARD (14)	33
197	8	D2	3	OVERTON	32
198	8	D2	4	PLEASANTON	32
199	8	D2	5	ELWOOD	31
200	8	D2	6	MERIDIAN	31
201	8	D2	7	BERTRAND	31
202	8	D2	8	GARDEN COUNTY	31
203	8	D2	9	OMAHA CHRISTIAN	30
204	8	D2	10	PAWNEE CITY	29
205	8	D2	11	KENESAW	29
206	8	D2	12	PAXTON	29
207	8	D2	13	TWIN LOUP - SARGENT (22) LOUP COUNTY (7)	29
208	8	D2	14	MAXWELL	28
209	8	D2	15	PLAINVIEW	28
210	8	D2	16	ALLEN	28
211	8	D2	17	BLOOMFIELD	28
212	8	D2	18	EMERSON-HUBBARD	28
213	8	D2	19	SANDHILLS (10) THEDFORD (18)	28
214	8	D2	20	CLARKSON (16) LEIGH (12)	28
215	8	D2	21	CEDAR BLUFFS	27
216	8	D2	22	PENDER	27
217	8	D2	23	AXTELL	27
218	8	D2	24	ANSELMO-MERNA	27
219	8	D2	25	WAUNETA-PALISADE	27
220	8	D2	26	LEYTON (16) BANNER COUNTY (11)	27
221	8	D2	27	BLUE HILL	26
222	8	D2	28	JOHNSON-BROCK	26
223	8	D2	29	RANDOLPH	25
224	8	D2	30	DILLER-ODELL	25
225	8	D2	31	CENTRAL VALLEY	25
226	8	D2	32	BRADY	25
227	8	D2	33	CHAMBERS (12) WHEELER CENTRAL (3) EWING (10)	25
228	8	D2	34	MULLEN	24
229	8	D2	35	WAUSA	23
230	8	D2	36	LOOMIS	23
231	8	D2	37	MEDICINE VALLEY	23
232	8	D2	38	RIVERSIDE	23
233	8	D2	39	OSMOND	22
234	8	D2	40	MEAD	22
235	8	D2	41	WINSIDE	22
236	8	D2	42	PARKVIEW CHRISTIAN	22
237	8	D2	43	ELGIN (11) POPE JOHN (11)	22
238	8	D2	44	HUMPHREY ST FRANCIS	21
239	8	D2	45	LAWRENCE-NELSON	20
240	8	D2	46	WALLACE	20
241	8	D2	47	WYNOT	19
242	8	D2	48	STUART	19
243	8	D2	49	GILTNER	18
244	8	D2	50	FALLS CITY SACRED HEART	18
245	8	D2	51	ST MARY'S	17

CLASS D6

**31 TOTAL TEAMS
2 INELIGIBLE**

**6 DISTRICTS (5 WITH 5 TEAMS / 1 WITH 6 TEAMS)
PLAYOFFS (16) = NO DISTRICT WINNERS. 16 WILDCARDS**

**ALL 6 MAN
TEAMS**

246	6	D6 INELIGIBLE	1	HUMPHREY (24) LINDSAY HOLY FAMILY (10)	34
247	6	D6 INELIGIBLE	2	MCPHERSON COUNTY (8) STAPLETON (22)	30
248	6	D6 2 YR EX (EL)	3	WALTHILL	47
249	6	D6 2 YR EX (EL)	4	HARVARD	40
250	6	D6 2 YR EX (EL)	5	MAYWOOD (19) HAYES CENTER (12)	31
251	6	D6 2 YR EX (EL)	6	WILCOX-HILDRETH	29
252	6	D6	7	MCCOOL JUNCTION	27
253	6	D6	8	DESHLER	27
254	6	D6	9	MINATARE	27
255	6	D6	10	CRAWFORD	25
256	6	D6	11	CREEK VALLEY	24
257	6	D6	12	HEARTLAND LUTHERAN	23
258	6	D6	13	EUSTIS-FARNAM	22
259	6	D6	14	SILVER LAKE	22
260	6	D6	15	HYANNIS	22
261	6	D6	16	SANTEE	22
262	6	D6	17	STERLING	21
263	6	D6	18	DORCHESTER	21
264	6	D6	19	LEWISTON	21
265	6	D6	20	CODY-KILGORE	19
266	6	D6	21	POTTER-DIX	19
267	6	D6	22	HAY SPRINGS	19
268	6	D6	23	SUMNER-EDDYVILLE-MILLER	18
269	6	D6	24	HAMPTON	16
270	6	D6	25	SOUTH PLATTE	13
271	6	D6	26	ELBA	13
272	6	D6	27	SPALDING ACADEMY	12
273	6	D6	28	RED CLOUD	11
274	6	D6	29	ST EDWARD	11
275	6	D6	30	ARTHUR COUNTY	9
276	6	D6	31	SIOUX COUNTY	8



University of Nebraska at Omaha PDK Chapter #0116

Roskens Hall 312
6001 Dodge Street
Omaha, NE 68182-0529

December 5, 2017

Dr. Mark Adler, Superintendent
Ralston Public Schools
8545 Park Drive
Ralston NE 68127

Dear Superintendent Adler,

The UNO Chapter of PHI DELTA KAPPA would like to invite you and your board of education to our **Wednesday, January 24, 2018**, meeting at the Milo Bail Student Center on the UNO campus. UNO PDK Chapter 0116 annually invites area boards of education to attend the January meeting. We hope the program we have selected for this meeting has interest for those who are able to attend. We appreciate the large number who have attended in previous years. There will be social time and bar at 5:30 p.m. with dinner, program, and raffle to follow.

This year our program is titled **A Local Analysis of Charter Schools**. The evening will include a panel conversation with time for questions from the audience. Our speaker panel will include Ann Hunter-Pirtle, Executive Director of Stand for Schools, Katie Linehan, Executive Director of Educate Nebraska, Clarice Jackson, Co-Founder of the L.E.A.R.N. Coalition, and Marque Snow, Vice President of Omaha Public Schools Board of Education.

We encourage you and your entire board to attend, and we look forward to connecting with you that evening. We do ask that a representative of your school district make reservations for those planning to attend using the group registration google form found at <https://goo.gl/forms/1UI0S7tqZ2xwlok2>.

As part of our PDK tradition, you will have the opportunity to purchase raffle tickets in support of the UNO PDK chapter 0116 Scholarship Fund. One-hundred percent of raffle sales are direct dollars to the scholarships. We thank our local PDK #0116 Board members for providing raffle prizes and hosting the bar for this meeting.

The plated dinner will be served by the UNO catering service. Dietary needs and preferences are requested at the time of registration. The cost of the meal is \$35.00 per person.

Please make your district group reservations by Friday, January 5, 2017, using the group registration google form. Please address any questions to Tami Williams, tamarawilliams@unomaha.edu. We appreciate early reservations to help us in our planning. We look forward to our January 24th meeting and gathering together as friends and colleagues.

Sincerely,
Melissa Frans
Chapter President



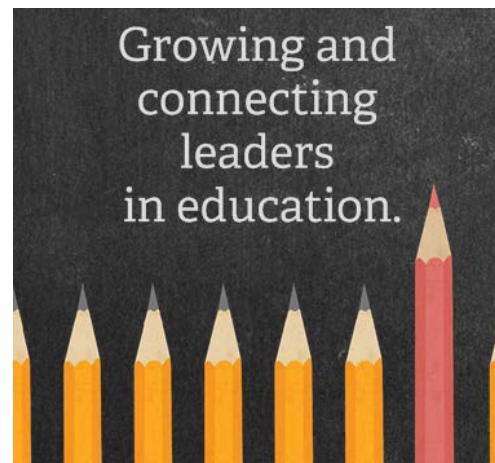
2017-2018

Chapter 0116 Board of Officers

- President, Melissa Frans, Millard Public Schools
- VP Programs, Dr. Greg Betts, Westside Community Schools
- VP Membership, Krystal Boose, Creighton University
- VP Foundation, Julie Kemp, Millard Public Schools
- Treasurer, Kristen Abueg, Millard Public Schools
- Secretary, Danielle Elsasser, Millard Public Schools
- Scholarship, Brian Kutsch, Lauritzen Gardens
- Showcase of Teaching, Heather Baker, Millard Public Schools and James Abueg, Millard Public Schools
- Publicity/Historian, Dr. Lynn Spady, Westside Community Schools
- Research, Marie Meyers, retired Westside Community Schools
- Recognition & Awards, Amber Johnson, Bellevue Public Schools
- Past President, Dr. Andrea Yeager Neuzil, Omaha Public Schools
- Chapter Executive Director, Dr. Tami Williams, UNO
- PDK Operations Committee Chair, Dr. David Hemphill, Millard Public Schools
- Educators Rising, Dr. Rick Kolowski, Nebraska Senator, District 31

PDK Chapter #0116 Vision: To create learning opportunities that promote professional networking and research opportunities for metro-area educators and educational leaders.

PDK events are designed to facilitate quality learning experiences and professional development in a relaxed atmosphere of networking and social connection.



Inside this edition

- Page 2 January 24, 2018
Annual Board of Education Event:
A Local Analysis of Charter Schools
Registration NOW OPEN
- Page 3 March 6, 2018
Annual World Café & Awards
Registration NOW OPEN
- Page 4 Ed Rising & PDK Showcase of Teaching
- Page 5 Fall Programming Review
- Page 6 Announcements: Scholarships, 18-19 Board
- Pages 7 - 9 Fall 2017 Photo Gallery



January 24 | 5:30 pm | UNO Milo Bail Student Center

PANEL

Join us for a panel conversation by local leaders from the metro as they discuss how public and variations of charter schools approach equity, innovation, student achievement, accountability, and community choice.

Our speaker panel will include

- Ann Hunter-Pirtle,
Executive Director of Stand for Schools,
- Katie Linehan,
Executive Director of Educate Nebraska,
- Clarice Jackson,
Co-Founder of the L.E.A.R.N.Coalition, and
- Marque Snow,
Vice President of Omaha Public Schools
Board of Education

SOCIAL

We thank our local PDK #0116 Board members for hosting the bar at this meeting.

REGISTRATION

Reservations are \$35 which includes dinner, coffee, tea, and dessert. Dietary requirements and requests are needed at the time of registration.

Group registrations are taken via google form and invoiced <https://goo.gl/forms/1UI0S7tgZ2xwIokn2>

Individual registrations are collected and paid online at <https://s08.123signup.com/event/registration/nkjnq>

JOIN THE CONVERSATION?

To submit a question for consideration at the event, please visit <https://goo.gl/forms/VIUuL4STwPgSDsxo2>

RAFFLE

As part of our PDK tradition, you will have the opportunity to purchase raffle tickets in support of the UNO PDK chapter 0116 Scholarship Fund. 100% of raffle sales are direct dollars to the scholarships. We thank our local PDK #0116 Board members for providing raffle prizes for this meeting.



March 6 | 5:30 pm | UNO Milo Bail Student Center

Join us for our annual awards ceremony celebrating the great work of educators in the community and rising stars. The ceremony is followed by a collaborative dialogue and small group discussion on some of Omaha's most challenging educational issues.

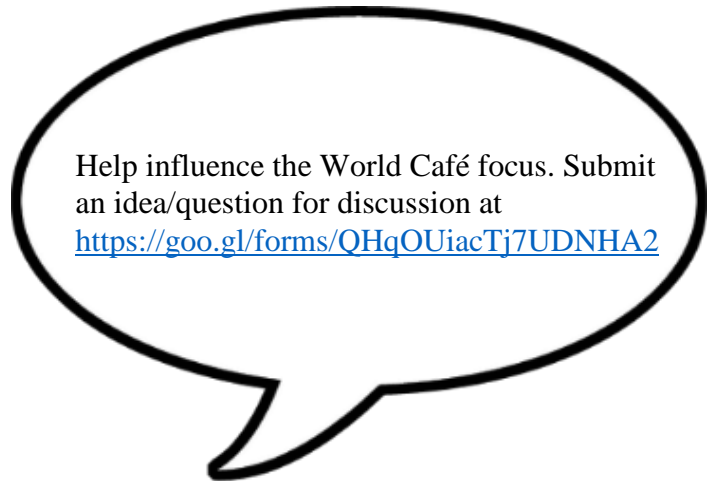
REGISTRATION

Reservations are \$26 which includes a buffet dinner, coffee, tea, and dessert.

Group registrations are taken via google form and invoiced <https://goo.gl/forms/pUqy9grtZvMBAqcA3>

Individual registrations are collected and paid online at <https://s08.123signup.com/event/registration/nkjny>

Help influence the World Café focus. Submit an idea/question for discussion at <https://goo.gl/forms/QHqOUiacTj7UDNHA2>





Educators Rising is part of the PDK International family of organizations. Ed Rising cultivates highly skilled educators by guiding young people on a path to becoming accomplished teachers, beginning in high school and extending through college and into the profession.



PDK Showcase of Teaching

On November 8, over 400 high school students participated in the Ed Rising Fall Conference. As part of the student conference, PDK sponsored the Showcase of Teaching. Students participated in lessons taught by our local, honored teachers. Ten area educators were honored as Showcase Teachers. Showcase Teachers were nominated by their principal and chosen by a PDK panel. Congratulations to our 2017 Showcase Teachers! We thank the Showcase Teachers for sharing their morning and love of teaching with our future educators. Our metro is a better place because of excellent classroom teachers, like our honorees.

Showcase Teachers, November 8, 2017



Back Row (left to right): Danny Gray, Burke High School, OPS, Science; Zach Wimmer, Ralston High School, Social Science; Bethany Widman, Omaha North High School, OPS, Honors English; Dr. Lynda Laird, Fort Crook/Belleaire Elementary Schools, Bellevue, K-6 Music; Molly Mertz, Lewis and Clark Middle School, OPS, ESL Grades 6-8. Front Row (left to right): Tana Starman, ESL Newcomers - Grades 9-12, Ralston and Papillion; Sarah Alshdifat, Science - Honors Biology, Omaha North High School, OPS; Luke Compton, 8th Grade US History, Lewis and Clark Middle School, OPS; and Page Dalton, AP Psychology, Burke High School, OPS.



Fall 2017 Programming was a success!

Supporting Our Refugee Students & Communities

Educators and educational leaders came together on September 26, 2017 to learn about our refugee community in Omaha and key actions we can do to support our refugee students.



Presenter Alana Schriver, Refugee Specialist with Omaha Public Schools, helped us understand the many definitions of identity, requirements of resettlement, phases of culture shock, struggles of refugee youth, and refugee youth's strengths and protective factors.

Ways to increase our cultural proficiency? Try something NEW that takes you out of your comfort zone. By placing ourselves in situations that cause a sense of cultural disequilibrium, we can better understand how refugee children and their families feel when they come to school.

Want to know more? Check out these resources:

- <http://omaharefugees.com>
- www.facinghistory.org
- <http://libguides.unomaha.edu/csi-resources>

TIES Topics In Education Symposium

The mission of the Topics in Education Symposium (TIES) is to foster discussion, inspire innovation, and provide educators with a regional forum to disseminate research findings, share best practices, discuss current educational topics, and provide other innovative thinking and creative activities across all areas of education. The focus this year was Assessment.

On November 2, 2017, nearly 100 educators and educational leaders attended 24 sessions, 13 posters, and 1 fantastic keynote speaker. TIES has become part of the PDK #0116 fabric of success. Presenters represented seasoned and new researchers from UNO College of Education Teacher Education, Educational Leadership, Counseling, and Special Education and Communication Disorders as well as colleagues from the Center for Economics Education, Educational Psychology, ESU 3, MOEC, ACT, NWEA, Creighton, Westside, Elkhorn, Millard, and Service Learning Academy. We are excited to continue this tradition next Fall 2018.



Melanie Olson, MEP from Millard, was our keynote speaker. She helped us follow the story of Nebraska's unique assessment and accountability system from 1998 - 2017. Through understanding the past, new insights can help shape a plan for the future.



Children or Grandchildren of PDK Members Are Eligible for Our Local Legacy Scholarship



Only high school seniors whose parent, guardian, or grandparent is a member of PDK are eligible for this scholarship. At least one scholarship will be awarded only to students planning to become educators, and at least one scholarship can be used for any major. The scholarship application form can be found on our UNO PDK website <https://www.unomaha.edu/college-of-education/educational-leadership/pdk/scholarship.php>.

Scholarship Value: \$500

Scholarship Deadline: Postmarked by **February 15, 2018**

Leadership?



Are you interested in being considered for a role on the 2018-2019 Chapter #0116 PDK Board of Officers? Please complete the interest form found at <https://goo.gl/forms/MliffmjUbn5sOIR32> Interest form self-nominations will close on **February 2, 2018**.

Board of Officers must maintain an active PDK membership. Additional expectations include attendance at three Board of Officers meetings and attendance at three chapter events throughout the year. The 2018-2019 Board of Officers will implement the 2018-2019 programming and plan the 2019-2020 programming.

VOTE – Scheduled for February

Each year, a new Board of Officers is elected from the membership of PDK. Vote will take place via Google Forms and emailed to all active UNO chapter #0116 PDK members.



PDK International

Stay up-to-date with the PDK International Family of Associations at <http://pdkintl.org/> Changes are happening at the International level. We look forward to aligning our 2018-2019 programming with the future vision of the larger organization.





Fall 2017 Photo Gallery



Over 100 educators stopped by the PDK table at the **Durham Teacher Night** to learn about PDK chapter #0116. Two guests won registration to the March 6, 2018 World Café and Awards Night.



"Culture should not be considered exotic or about others. No culture is the standard bearer of the human experience."
-Alana Schriver, OPS Refugee Specialist



Congratulations to the 2017 PDK Showcase Teachers!

- Sarah Alshdifat, Omaha North High School
- Mr. Luke Compton, Lewis and Clark Middle School
- Page Dalton, Burke High School
- Danny Gray, Burke High School
- Dr. Lynda Laird, Fort Crook and Belleaire Elementary Schools
- Molly Mertz, Lewis and Clark Middle School
- Sarah Mosel, Hillside Elementary
- Tana Starman, Ralston & PLV Community Schools
- Bethany Widman, Omaha North High
- Zach Wimmer, Ralston High School



Fall 2017 Photo Gallery



Dr. Lynda Laird, Bellevue Public Schools, engaged students in an active lesson titled *Hand in Hand: Universal Design for Learning (UDL) and Music Education* at the PDK Showcase of Teaching.



Students participated in a Properties of Water Inquiry Lab with **Sarah Alshdifat** of Omaha Public Schools. This might have been the first time the Student Center had a request for a bucket of ice, hot plate, water, and food coloring for a meeting room. 😊



With over 400 students at the Ed Rising Fall Conference, PDK Showcase of Teaching, **Carol Packard**, NDE Education and Training Career Field Specialist, helped provide overflow programming in the ballroom. Looks like fun!



Danny Gray, Omaha Public Schools, engaged students in a lesson about the Scientific Method. The surprise twist? Three lit candles quickly decreased to only two. Where did the other one go? Ask a student from the PDK Showcase of Teaching. It was an unexpected “disappearance”



Fall 2017 Photo Gallery



