

Agenda of Regular Meeting

Thursday, April 30, 2020

A Regular Meeting of the Board of Trustees will be held on Thursday, April 30, 2020, beginning immediately after the previously posted Special Meeting (Public Hearing), Administration Building, 2505 Waldron Road, Corpus Christi, Texas 78418.

Due to the Centers for Disease Control and Prevention (CDC) guidelines regarding social distancing protocols, seating will be limited and this meeting will be livestreamed via the Flour Bluff ISD YouTube Channel: https://youtube.com/channel/UCYSoSKLzm_oleZjKHqAOS2Q.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **CALL TO ORDER**
2. **DETERMINATION OF QUORUM**
3. **INVOCATION**
4. **PLEDGE OF ALLEGIANCE/TEXAS PLEDGE**
5. **PRESENTATIONS**
6. **AUDIENCE COMMENTS**

Description:

A quorum of the Board of Trustees will not be physically present at one location. You may access this meeting via a link available on the April 30th Agenda. At the time of the meeting, an electronic version of the agenda packet will be available online at this address:

<https://v3.boardbook.org/Public/PublicHome.aspx?ak=178914>

A recording of the meeting will be available for viewing following the meeting. Public Comment: If you wish to address the Flour Bluff ISD Board of Trustees in public comment at the Thursday, April 30, 2020 meeting, please go to <https://flourbluffschoools.net/board-meeting-public-comment-form/> to access the Board Meeting Public Comment form. The form will be available between Monday, April 27, 2020 and Thursday, April 30, at 1 p.m. Comments submitted and received by 1 p.m. via the form will be read during the public comment portion of the Board Meeting.

7. **AUDIENCE ACCESS**

Description: Audience members please be advised that the entire Board informational packet is posted on the Flour Bluff ISD website under the link "Board of Trustees." It can be accessed with any device with web access capabilities. The packet is developed by the Superintendent and staff to provide information on the agenda items for the Board.

8. **REPORTS**

Description: Reports listed on the agenda and considered routine in nature will not be discussed unless requested by a Board member. The Board has had the information with sufficient time prior to the Board meeting to ask the superintendent and staff questions.

A. **Summary of Finance Reports**

Description: This agenda item is a report only. Board action is not required.

B. **Update on Capital Construction Projects**

Description: This agenda item is a report only. Board action is not required.

C. **Quarterly Investment Report**

Description: This agenda item is a report only. Board action is not required.

D. **Update on Bond Projects**

Description: This agenda item is a report only. Board action is not required.

9. **REPORT PRESENTATIONS**

10. **CONSENT AGENDA**

Description: All items under consent agenda are considered to be routine by the Board of Trustees and will be enacted with one motion. There will be no separate discussion of items unless a Board member so requests, in which event, the item will be removed from the consent agenda and considered as an item on the regular agenda. A Board member may move to approve the consent agenda as presented with any requested items removed.

A. **Approval of Minutes of the Regular Meeting of February 27, 2020, 5
Emergency Meeting of March 12, 2020, Special Meeting of March 19,
2020 and Regular Meeting of March 26, 2020.**

Description: It is the recommendation of the administration that the Board of Trustees approve the minutes of the Regular Meeting of February 27, 2020, Emergency Meeting of March 12, 2020, Special Meeting of March 19, 2020 and Regular Meeting of March 26, 2020.

B. **Approval of Budget Change Requests**

Description: It is the recommendation of the administration that the Board of Trustees approve Budget Change Requests No. 11.

C. **Approve Buy Board Co-Op Proposal for Tennis Court Overlay Repair Project**

Description: It is the recommendation of the administration that the Board of Trustees approve the Buy Board Purchasing Cooperative proposal from Premier Courts for \$179,823.00.

D. **Approve the Skyward Software as a Service Contract**

Description: It is the recommendation of the administration that the Board of Trustees approve the Skyward Software three-year contract.

11. **ACTION**

- A. **Consider Approval of Educator/Principal/Administrator Appraisal Waiver**
- B. **Consider Approval of Resolution for Delegation of Waiver Authority**
- 12. **CLOSED MEETING**

Description: Closed Meeting may be conducted under:

 - A. Texas Government Code, Sections:
 - 1. 551.071 Consultation with Attorney
 - 2. 551.072 Real Property
 - 3. 551.073 Prospective Gifts
 - 4. 551.074 Personnel Matters
 - a. Instructional Officer/Administrative Contracts
 - 5. 551.076 Security Devices
 - 6. 551.082 Student Discipline
 - 7. 551.082 Employee-Employee Complaints
 - 8. 551.0821 Personally Identifiable Information about Public School Student
 - 9. 551.087 Economic Development Negotiations
 - B. Education Code:
 - 1. 39.030(a) Assessment Instruments
 - C. PUBLIC NOTICE is given pursuant to the Texas Open Meetings Act, Government Code, Chapter 551, that the Flour Bluff ISD Board of Trustees may elect to go into closed meeting at any time during the above meeting for discussion of subjects properly before them when authorized by the provisions of said act. All final votes, actions, or decisions will be taken in open session.
- 13. **PERSONNEL RECOMMENDATIONS**

Description: *It is the recommendation of the Administration that the Board of Trustees acknowledge receipt of the report of the Superintendent with respect to transfers, resignations and retirements, and accept the Superintendent's recommendation to approve the hiring of personnel, restructuring of staff, miscellaneous requests, Instructional Officer/Administrative contract renewals, proposed renewal of teacher probationary contracts for 2020-2021 and proposed renewal of teacher term contracts for 2020-2021 as set forth in the transmittal to the Board for this meeting.*

 - A. **ACTION**
 - 1. Hiring of Certified Staff
 - 2. Restructuring of Staff
 - 3. Job Descriptions
 - 4. New Positions
 - 5. Salary Schedule
 - 6. Teacher Contracts
 - 7. Instructional Officer/Administrative Contracts
 - 8. Miscellaneous Requests
 - B. **INFORMATION**
 - 1. Resignations
 - 2. Transfers
 - 3. Equity Increases

4. Job Reclassification

14. **ACTION: Consideration of the Recommendation of the Superintendent Concerning the Termination of Teacher Probationary Contracts at the End of the Contract Term**

Description: *It is the recommendation of the administration that the Board of Trustees approve the Termination of Teacher Probationary Contracts at the end of the contract term as set forth in the transmittal to the Board for this meeting.*

15. **CALENDAR**

Description: *The Board may set dates for special meetings and hearings and receive information regarding other special dates.*

16. **AGENDA ITEMS FOR MAY**

Description: *Members of the Board may submit requests for information to be considered at the regular May board meeting.*

17. **ANNOUNCEMENTS: Superintendent of Schools**

18. **REMARKS: Members of Board of Trustees**

19. **ADJOURNMENT**

BOARD OF TRUSTEES
FLOUR BLUFF INDEPENDENT SCHOOL DISTRICT
2505 Waldron Road
Corpus Christi, Texas 78418
AGENDA ITEM

**SUBJECT: APPROVAL OF MINUTES OF THE REGULAR MEETING
OF FEBRUARY 27, 2020, EMERGENCY MEETING OF
MARCH 12, 2020, SPECIAL MEETING OF MARCH 19,
2020 AND REGULAR MEETING OF MARCH 26, 2020**

DATE: April 30, 2020

PRESENTED BY: Dr. David Freeman, Superintendent

ACTION – Item 10A

SUMMARY:

See attached minutes.

ADMINISTRATIVE RECOMMENDATION:

It is the recommendation of the administration that the Board of Trustees approve the minutes of the Regular Meeting of February 27, 2020, Emergency Meeting of March 12, 2020, Special Meeting of March 19, 2020 and Regular Meeting of March 26, 2020.

Minutes of Regular Meeting

The Board of Trustees Flour Bluff Independent School District

A Regular Meeting of the Board of Trustees of Flour Bluff Independent School District was held Thursday, February 27, 2020, beginning at 6:00 PM in the Administration Building, Board Room, 2505 Waldron Road, Corpus Christi, Texas, 78418.

1. CALL TO ORDER – President Thornton called the meeting to order at 6:00 p.m.
2. DETERMINATION OF QUORUM – All board members were present for the meeting. Board members present were Jeff Rank, Jim Needham, Jennifer Welp, Shirley Thornton, Michael Morgan, Jerry Hooper and Nicole Peters.
3. INVOCATION – The invocation was given by Shirley Thornton.
4. PLEDGE OF ALLEGIANCE/TEXAS PLEDGE – The Posting of the Colors was performed by the Flour Bluff NJROTC.
5. PRESENTATIONS
 - ECC Campus Presentation
 - Primary Campus Presentation
 - Flour Bluff High School TAFE
 - Flour Bluff Elementary UIL
6. AUDIENCE COMMENTS – There were no audience comments.
7. AUDIENCE ACCESS – Electronic devices were available for check out to the public.
8. REPORTS
 - A. Summary of Finance Reports. No discussion.
 - B. Update on Capital Construction Projects. No discussion..
 - C. Schedule of Events for Texas Public Schools Week. No discussion.
 - D. District Educational Improvement Council 2019-2020. No discussion..
 - E. Proposed New Course Offerings for 2020-2021. No discussion.
9. REPORT PRESENTATIONS
 - A. Update on Bond Projects. Erasmo Nava, SolkaNavaTorno, LLC, provided a report.
 - B. Update on District Tennis Courts. Erasmo Nava, SolkaNavaTorno, LLC, provided a report.
 - C. Advanced Placement (AP) Follow-Up Report. Tracy Dennis provided a report.
 - D. Texas Academic Performance Reports (TAPR). Dr. Allison Schaum provided a report.

E. Update from School Nutrition Department. Gina Valdez provided a report.

10. CONSENT AGENDA

- A. Approval of Minutes of the Regular Meeting of January 30, 2020. The administration recommended that the Board of Trustees approve the minutes of the Regular Meeting of January 30, 2020.
- B. Approval of Out-of-District Transfer Students for the 2019-2020 School Year. The administration recommended that the Board of Trustees approve the additional transfer students.
- C. Approval of Interlocal Agreement Between The Interlocal Purchasing System (TIPS) and Flour Bluff ISD. The administration recommended that the Board of Trustees approve the Interlocal Agreement and Board Resolution between The Interlocal Purchasing System (TIPS) purchasing cooperative and Flour Bluff ISD as presented.
- D. Approve the Junior High Intercom Replacement and High School Intercom Upgrade. The administration recommended that the Board of Trustees approve the proposal from American Integrated Solutions in the amount of \$118,454.00.

A motion was made by Michael Morgan and seconded by Jerry Hooper that the Consent Agenda be approved as presented. The motion was approved 7 – 0.

11. ACTION

- A. Approval of Prekindergarten Exemption Waiver. A motion was made by Michael Morgan and seconded by Nicole Peters that the Board of Trustees approve applying for the 2019-2020 Prekindergarten Exemption Waiver. The motion was approved 7 – 0.
- B. Approve the Purchase of School Buses. A motion was made by Jerry Hooper and seconded by Jeff Rank to approve the bid from Rush Bus Center for a total of \$174,149. The motion was approved 7 – 0.
- C. Approve CLK Architects & Associates for Architectural Services and Related Fee Proposals. A motion was made by Jerry Hooper and seconded by Jennifer Welp that the Board of Trustees approve CLK Architects & Associates to provide architectural services at the fee schedules stated above for the Primary/Elementary Roof Replacement & Varsity Gym Concrete Entrance 2019-2020 capital projects and above stated hourly fees on an “as needed basis” for future consultation and other services. The motion was approved 7 – 0.
- D. Approve Stridde Callins & Associates for MEP Engineering Services and Related Fee Proposals. A motion was made by Jeff Rank and seconded by Jim Needham that the Board of Trustees approve Stridde Callins & Associates to provide engineering services at the stated fee schedules above at \$69,800 for the 2019-2020 HVAC capital projects and stated hourly fees on an “as needed” basis for future projects. The motion was approved 7 – 0.

12. PERSONNEL RECOMMENDATION

A. ACTION

- 1. Hiring of Certified Staff

2. Restructuring of Staff
3. New Positions
4. Job Descriptions
5. Salary Schedule
6. Teacher Contracts
7. Instructional Officer/Administrative Contracts
8. Miscellaneous Requests

B. INFORMATION

1. Resignations
2. Transfers
3. Equity Increases
4. Job Reclassification

A motion was made by Jerry Hooper and seconded by Jim Needham to approve the report of the Superintendent with respect to transfers, resignations and retirements, and accept the Superintendent's recommendation to approve the hiring of personnel, restructuring of staff, miscellaneous requests, and salary schedule changes as set forth in the transmittal to the Board for this meeting. The motion was approved 7 – 0.

13. CLOSED MEETING

Closed Meeting may be conducted under:

A. Texas Government Code, Sections:

1. 551.074 Personnel Matters
2. 551.076 Security Devices
3. 551.082 Student Discipline
4. 551.082 Employee-Employee Complaints
5. 551.0821 Personally Identifiable Information about Public School Student
6. 551.087 Economic Development Negotiations

B. Education Code:

1. 39.030(a) Assessment Instruments

C. PUBLIC NOTICE is given pursuant to the Texas Open Meetings Act, Government Code, Chapter 551, that the Flour Bluff ISD Board of Trustees may elect to go into closed meeting at any time during the above meeting for discussion of subjects properly before them when authorized by the provisions of said act. All final votes, actions, or decisions will be taken in open session.

A motion was made by Jennifer Welp and seconded by Jerry Hooper that the board move into a Closed Session Meeting. The motion was approved 7 – 0. The board moved into Closed Session at 8:53 p.m. The board came out of the Closed Session Meeting at 10:29 p.m. President Thornton called the regular board meeting back to order. No action was taken in Closed Session.

14. Consider Approval of Required Policies and Submission of Application to TCOLE to Create a District Police Department. A motion was made by Nicole Peters and seconded by Jerry Hooper to approve the required policies and submission of application to TCOLE to create a District Police Department. The motion was approved 7 – 0.
15. CALENDAR
The Board may set dates for special meetings and hearings and receive information regarding other special dates.
16. AGENDA ITEMS FOR MARCH
Members of the Board may submit requests for information to be considered at the regular March board meeting.
17. ANNOUNCEMENTS: Superintendent of Schools
18. REMARKS: Members of Board of Trustees
19. ADJOURNMENT – A motion was made by Jerry Hooper and seconded by Nicole Peters that the meeting be adjourned. The motion was approved 7 – 0. President Thornton adjourned the meeting at 10:38 p.m.

Minutes of Emergency Meeting

The Board of Trustees Flour Bluff Independent School District

An Emergency Meeting of the Board of Trustees of Flour Bluff Independent School District was held Thursday, March 12, 2020, beginning at 8:00 PM in the Administration Building, Board Room, 2505 Waldron Road, Corpus Christi, Texas, 78418.

President Thornton called the meeting to order at 8:00 p.m. Board members present for the meeting were Jeff Rank, Jim Needham, Jennifer Welp, Shirley Thornton, Jerry Hooper and Nicole Peters. Michael Morgan was not present for the meeting.

1. Consider adjusting 2019-2020 district calendar in response to Corona Virus (COVID-19) Threat. The Board decided to suspend all classes and district activities until March 23. Therefore, schools will be closed March 16-20 and all extracurricular activities have been suspended until classes resume on Monday, March 23.

Minutes of Special Meeting

The Board of Trustees Flour Bluff Independent School District

A Special Meeting of the Board of Trustees of Flour Bluff Independent School District was held Thursday, March 19, 2020, beginning at 6:00 PM in the Administration Building, Board Room, 2505 Waldron Road, Corpus Christi, Texas, 78418.

President Thornton called the meeting to order at 6:00 p.m. All board members were present for the meeting. Members present were Jeff Rank, Jim Needham, Jennifer Welp, Shirley Thornton, Michael Morgan, Jerry Hooper and Nicole Peters.

1. Consider adjusting 2019-2020 district calendar in repose to Corona Virus (Covid-19) Threat.

Texas Governor, Greg Abbott, announced that all Texas schools are closed through Friday, April 3. Therefore, all Flour Bluff ISD campuses will be closed Monday, March 23, through Friday, April 3. At this time, it is expected classes to resume on Monday, April 6.

The District will provide additional information on our plan for instruction and services during the two-week school closure in the coming days.

No action was taken by the Board of Trustees.

Minutes of Regular Meeting

The Board of Trustees Flour Bluff Independent School District

A Regular Meeting of the Board of Trustees of Flour Bluff Independent School District was held Thursday, March 26, 2020, beginning at 6:00 PM in the Administration Building, Board Room, 2505 Waldron Road, Corpus Christi, Texas, 78418.

1. CALL TO ORDER – President Thornton called the meeting to order at 6:00 p.m.
2. DETERMINATION OF QUORUM – All board members were present for the meeting. Members present were Jeff Rank, Jim Needham, Jennifer Welp, Shirley Thornton, Michael Morgan, Jerry Hooper and Nicole Peters.
3. INVOCATION – The invocation was given by Shirley Thornton.
4. PLEDGE OF ALLEGIANCE/TEXAS PLEDGE – The Pledge of Allegiance and the Texas Pledge were led by board members.
5. AUDIENCE COMMENTS – There were no audience comments.
6. REPORTS
 - A. Update on Construction Projects
 - B. Update on Bond Projects
 - C. Facilities Update
7. REPORT PRESENTATIONS

There were no report presentations.
8. CONSENT AGENDA

There were no items on the Consent Agenda.
9. ACTION
 - A. Consider approval of 2020-2021 District Calendar. A motion was made by Jeff Rank and seconded by Michael Morgan to approve the 2020-2021 District Calendar. The motion was approved 7 – 0.
 - B. Consider approval of proposal (Task Order 24-Bond 2013) for HS Renovations. A motion was made by Jerry Hooper and seconded by Jim Needham to approve the proposal (Task Order 24-Bond 2013) for High School renovations. The motion was approved 6 – 0 with Jennifer Welp abstaining from the vote.
 - C. Consider approval of resolution for employee compensation in accordance with POLICY DEA (LOCAL). A motion was made by Michael Morgan and seconded by Jim Needham to approve the Resolution for Employee Compensation in accordance with policy DEA(LOCAL). The motion was approved 7 – 0.
 - D. Consider adjusting the the 2019-2020 district calendar in response to the Corona Virus (COVID-19) threat. The Board of Trustees will continue with the school

closure and distance learning which adhere to the Texas Governor's Executive Order that all schools will be closed through April 3. The District is waiting for further direction on potential extended closures from local and/or state officials and will provide that information once it is available.

- E. Consider district responses concerning COVID-19. This item was discussed by the Board of Trustees. No action was taken.
- F. Consider district policy on grading during the closure. This item was discussed by the Board of Trustees. No action was taken.
- G. Consider approval of Summer 2020 Programs. A motion was made by Jerry Hooper and seconded by Nicole Peters to approve the Summer 2020 Programs. The motion was approved 7 – 0.

10. CLOSED MEETING

Closed Meeting may be conducted under:

A. Texas Government Code, Sections:

- 1. 551.071 Consultation with Attorney
- 2. 551.072 Real Property
- 3. 551.073 Prospective Gifts
- 4. 551.074 Personnel Matters
- 5. 551.076 Security Devices
- 6. 551.082 Student Discipline
- 7. 551.082 Employee-Employee Complaints
- 8. 551.0821 Personally Identifiable Information about Public School Student
- 9. 551.087 Economic Development Negotiations

B. Education Code:

C. PUBLIC NOTICE is given pursuant to the Texas Open Meetings Act, Government Code, Chapter 551, that the Flour Bluff ISD Board of Trustees may elect to go into closed meeting at any time during the above meeting for discussion of subjects properly before them when authorized by the provisions of said act. All final votes, actions, or decisions will be taken in open session.

The Board of Trustees did not meet in Closed Session.

11. PERSONNEL RECOMMENDATIONS

A. ACTION

- 1. Hiring of Certified Staff
- 2. Restructuring of Staff
- 3. New Positions
- 4. Job Descriptions
- 5. Salary Schedule

6. Teacher Contracts
7. Instructional Officer/Administrative Contracts
8. Miscellaneous Requests

B. INFORMATION

1. Resignations
2. Transfers
3. Equity Increases
4. Job Reclassification

A motion was made by Jerry Hooper and seconded by Jennifer Welp to approve the report of the Superintendent with respect to transfers, resignations and retirements, and accept the Superintendent's recommendation to approve the hiring of personnel, restructuring of staff, miscellaneous requests, proposed renewal of teacher probationary contracts for 2019-2020 and proposed renewal of teacher term contracts for 2019-2020 as set forth in the transmittal to the Board for this meeting.

12. ANNOUNCEMENTS: Superintendent of Schools
13. REMARKS: Members of Board of Trustees
14. ADJOURNMENT – A motion was made by Jerry Hooper and seconded by Jennifer Welp that the meeting be adjourned. The motion was approved 7 – 0. President Thornton adjourned the meeting at 7:13 p.m.