

Agenda

1. Osceola Public Schools Board of Education Information
2. Opening Procedures
 1. Call the Meeting to Order
 2. Roll Call
 3. Excuse Board Members Who Are Absent
3. Approval of Agenda
4. Policy Hearings
 1. Policy Hearings for Student Fees Policy 5045, Parent Involvement Policy 5018, Bullying Policy 5054, and District Title I Parent and Family Engagement Policy 5057
 1. Open Policy Hearings
 2. Discuss, consider, and receive input from the public on Policies 5054-Bullying, 5045-Student Fees, and 5018-parent Involvement.
 3. Close Policy Hearings
5. Recognition of Visitors/Communications from the Public
6. Reports
 1. Principals Reports
 1. Elementary Report
 2. MS/HS Report
 2. Superintendent's Report
 3. Board Reports
7. Action Items
 1. Consent Agenda
 1. Approval of the Previous Meeting's Minutes
 2. Treasurer's Report
 3. Payment of June's general fund claims in the amount of \$404,486.06
 4. Payment of June's special building fund claims of \$867,877.37
 5. Payment of June's qualified capital purpose undertaking fund claim of \$3,382.50
 6. Payment of July's general fund claims in the amount of \$311,445.63
 7. Payment of July's depreciation fund claim of \$15,961.00
 8. Payment of July's special building fund claims of \$850,554.66
 2. Discuss. consider and take all necessary action to amend Bullying Policy 5054
 3. Discuss. consider and take all necessary action to amend Student Fee Policy 5045
 4. Discuss. consider and take all necessary action to amend Parent Involvement Policy 5018 and 5057 District Title I Parent and Family Engagement Policy.
 5. Consider, discuss and take all necessary action to renew membership with NRCSA.
 6. Consider, discuss, and take all necessary action to approve Laura Lavaley as a local substitute

7. Consider, discuss, and take all necessary action to approve Carolyn Kuhnel as a local substitute
8. The discuss, consider, and take all necessary actions to evaluating website options.
8. Discussion Items
 1. Consider and discuss the purchase of bulletproof glass for the Secondary office
 2. Discuss the option of a all-sports Co-op with High Plains.
 3. Return to School Plan
9. Executive Session
10. Next Meeting Dates and Times
 1. Regular meeting August 10, 2020, 6:00 PM at the Osceola Middle/High School Media Center.
11. Adjournment

Jeffrey Elementary

July 13, 2020

Brett Webster

- Schools back in session August 14th. (Hopefully!!)
- Kindergarten and Preschool registration and round-up maybe put on hold.
- We get the school back on the 10th.

OSCEOLA PUBLIC SCHOOLS

PRINCIPAL BOARD REPORT June. 2020

DALE MAYNARD

1. Lots going on at the HS. Football and Volleyball as well as conditioning. We are finally feeling just a little bit of normalcy.
2. No changes to my handbook other than totally online.
3. HS students will enroll on Thursday-Powerscheduler is ready to go! Patrick and I will meet with the kids Thursday. MS will be much easier so we will mass enroll those students. College enrollment still waiting on their rep for a date.
4. Working with staff one by one on the best ways to set up individual classrooms as we prepare to reopen.
5. Safety videos coming out again so if you drive please expect those next week.
6. ACT will happen in the Fall for our seniors who missed it. Pre Act will happen for freshmen and sophomores in the Spring.
7. We are getting close and hoping to open with little restrictions as possible to make it comfortable for staff and students.
8. Beginning plans for opening days with trainings from the ESU and our admin team.
9. Met with a committee of students today to talk about opening school.
10. Any questions of me.....lots as we have so many unknowns but we are working on each one.



Board of Education Regular Meeting
Middle School/High School Media Center
565 S. Kimmel Street
Osceola, NE 68651
June 8, 2020 @ 6:00 PM

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Boruch called the regular meeting to order at 6:00 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Jennifer Boruch:	Present	Michael Neujahr:	Present
Jena Mentink:	Present	Douglas Rathjen:	Present
Anthony Mestl:	Present	Chelsey Tonniges:	Present

Also present were Superintendent Rinehart, Principal Maynard, Principal Webster and one patron.

2.3. Excuse Board Members Who Are Absent

There were no board members absent.

3. Approval of Agenda

Approval of the agenda as written passed with a motion by Douglas Rathjen and a second by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

4. Recognition of Visitors/Communications from the Public

4.1. Mrs. Danielle Winslow to speak to the board about the daycare facility being built.

Mrs. Winslow and Mr. Webster talked about discussions they have had with Randolph and Gibbon. Items discussed were capacity, lunch, and staffing. Mrs. Winslow had concerns about the size of the room, the utilization of the elementary gym, salary of staff, and the number of people needing daycare services. She will come up with a proposal to present to the Board.

5. Reports

5.1. Principals Reports

5.1.1. Elementary Principal Report

Principal Brett Webster gave his oral and written report about: planning to have Kindergarten Roundup and Preschool registration sometime at the end of July or the first part of August; the handbook will be done by the next board meeting; and multicultural/technology taking place at the Elementary.

5.1.2. MS/HS Principal Report

Principal Dale Maynard gave his oral and written report about: students that will be participating in the state welding contest in July; and multicultural/technology taking place at the Middle/High School.

5.2. Superintendent's Report

Superintendent Steven Rinehart gave his oral and written report about: continued issues with Windstream and internet service; the application sent to the City of Osceola to amend the zoning district for the Coffin property; an inquiry from Charles Hayes about purchasing building lots around the old auditorium to build spec homes; and a sincere thank you to the community patrons and board members for allowing him to serve the Osceola District over the past 10 years.

5.3. Board Reports

There were no board reports.

6. Action Items

6.1. Consent Agenda

To approve the consent agenda minus financial reports passed with a motion by Michael Neujahr and a second by Douglas Rathjen.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.1.1. Approval of the Previous Meeting's Minutes

6.1.2. Treasurer's Report

6.1.3. Payment of general fund claims in the amount of \$???????

The treasurer's report could not be completed due to internet issues and the illness of Debra Berry. The June invoices will be reviewed for payment by Superintendent Rinehart and Board President Boruch, then the checks will be processed.

6.2. Consider, discuss and take all necessary action to approve Superintendent as Authorized District Representative starting July 1, 2020.

To authorize Superintendent Lavaley to be the Authorized District Representative starting July 1, 2020, passed with a motion by Douglas Rathjen and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.3. Consider, discuss and take all necessary action on continuing to be a part of the ESU 7 Title IA Consortium.

To approve the continuation as a member of the ESU 7 Title IA Consortium passed with a motion by Jena Mentink and a second by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.4. Consider, discuss and take all necessary action to address lunch prices for the 2020-21 school year.

To raise all meal prices by 15 cents per meal for the 2020-2021 school year passed with a motion by Michael Neujahr and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.5. Consider, discuss and take all necessary action on recommended changes to KSB Policies 3039, 3046, 5054, and 6020 from legal counsel.

To amend KSB School Law policies 3039, 3046, 5054, and 6020 as per legal counsel recommendation passed with a motion by Douglas Rathjen and a second by Anthony Mestl.
Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

The Board revised policy 3039 Threat Assessment, 3046 Animals at School, 5054 Student Bullying, and 6020 Multicultural Education as recommended by KSB School Law.

6.6. Consider, discuss and take all necessary action on required changes to KSB Policies 2002, 3034, 4003, 5016, 5035, 6021, and 6033 from legal counsel..

To amend KSB School Law's policies 2002, 3034, 4003, 5016, 5035, 6021, and 6033 as required to meet regulations passed with a motion by Anthony Mestl and a second by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

Required to amend policies 2002 Organization of the Board, Board Officers, Committees, and Check signing; 3034 Disbursements; 4003 Drug Testing of Drivers; 5016 Student Records; 5035 Student Discipline; 6021 SPED Criteria for Selecting Evaluators; and 6033 Restraint and Seclusion.

6.7. Consider, discuss and take all necessary action on adopting new policies 3055; 3056; and 4062 from legal counsel.

To adopt and waive the second reading of new policies 3056; and 4062 as recommended by legal counsel passed with a motion by Michael Neujahr and a second by Douglas Rathjen.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

Since the District doesn't have an SRO policy 3055 was not adopted. The Board voted to adopt and waive the second reading to new policies 3056 Guest Speakers; and 4062 Locker Room Supervision as recommended by legal counsel.

6.8. Consider, discuss and take all necessary action to adopt two forms from KSB School Law. for district use.

To adopt the "Collaborative Plan Addressing Barriers to Attendance Form" and "Guest Speaker Request for Assembly, Classroom and Activity Form" for District use passed with a motion by Jena Mentink and a second by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

7. Discussion Items

7.1. Updated discussion on building project.

Superintendent Rinehart updated the Board on the progress of the new building.

7.2. Continued discussion on Coop with High Plains.

A survey has been sent out to patrons about their opinions about a possible all-sports co-op with High Plains Community Schools.

7.3. Discuss NRCSA Transition Meeting as part of our Superintendent Search process.
A special meeting will be held July 6, 2020, as part of the Superintendent Search follow-up. The topic will be about how discussions should take place between the Superintendent and Board.

8. Next Meeting Dates and Times

8.1. Regular meeting July 13, 2020, 6:00 PM at the Osceola Middle/High School Media Center.

9. Adjournment

Moved to adjourn meeting at 7:58 PM passed with a motion by Michael Neujahr and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

Respectfully submitted,

Steven A. Rinehart
Steven A. Rinehart, Superintendent

Board of Education Special Meeting

Middle School/High School Media Center

565 S. Kimmel Street

Osceola, NE 68651

July 6, 2020 @ 6:00 PM

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Boruch called the regular meeting to order at 6:01 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Jennifer Boruch:	Present	Michael Neujahr:	Present
Jena Mentink:	Present	Douglas Rathjen:	Present
Anthony Mestl:	Present	Chelsey Tonniges:	Present

Also present were Superintendent Jason Lavaley, Debra Berry and two NRCSA consultants. No patrons were present.

2.3. Excuse Board Members Who Are Absent

There were no board members absent.

3. Approval of Agenda

To approve the agenda as written passed with a motion made by Douglas Rathjen and seconded by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

4. Action Items/Discussion Items

4.1. Transition Meeting facilitated by NRCSA.

Board/Superintendent Transition Workshop, facilitated by NRCSA Consultants Dan Bird and Fred Helmink.

Mr. Dan Bird and Mr. Fred Helmink discussed with the Board and Superintendent the following items:

1. Review documents:

- It was recommended to review polices related to the Superintendent and Board which includes the Superintendent's job description. It was also recommended that the Superintendent's first evaluation takes place in November

2. Transition Worksheet:

- Board discusses Board/Superintendent relationship: A list of what is expected from the Superintendent was compiled by the Board.
- Superintendent discusses Superintendent/Board relationship: A list of what is expected

from the Board was compiled by the Superintendent.

3. Goal Development:

- The Board discussed key issues in the District that should be the Superintendent's focus of time and energy during his first year. Some of the issues brought forward were COVID-19; finishing the building project; staff and student morale which includes establishing a chain of command, partnering with the Principals, being a visible and approachable part of the school, and supporting the new teachers; and having good maintenance of the budget.

4. Possible Action Items:

Items that were recommended to be accomplished:

- Directing the Superintendent to develop an action plan for each of the goals identified. Some of the goals identified were: completion of the new building; developing the budget; managing COVID-19; and establishing a written plan for the staff to improve relationships;
- Directing the Superintendent to bring suggested changes in language for board policies reviewed above. The Superintendent should bring changes to board policies for Board approval.

5. Evaluation:

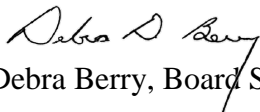
- A first-year Superintendent is required to have 2 evaluations during the school year with the first evaluation being in November and the second in March. A new type of evaluation form was discussed by the Board. The focus of the new form mostly would be about goals and job description.

5. Adjournment

To adjourn meeting at 7:33 PM passed with a motion, made by Douglas Rathjen and seconded by Jena Mentink.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

Respectfully submitted,



Debra Berry, Board Secretary Appointed

Board Report – Monthly**GENERAL FUND**

Posted - All; Fund Number 01; Processing Month 06/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
32943	APPLE, INC.	COMPUTER EQUIPMENT	2,451.00
32944	AUGIE'S AUTOBODY REPAIR	PARTS/LABOR	339.45
32945	AWARDS UNLIMITED	AWARDS/PLAQUES	20.41
32946	CENTERPOINT ENERGY SERVICES RETAIL, LLC	NATURAL GAS	6,247.05
32947	CENTRAL NEBRASKA REHABILITATION SERVICES	OT-RELATED SERVICES	14,773.04
32948	CITY OF OSCEOLA	WATER/SEWER/COMPACTOR	1,231.38
32949	CONTROL SERVICES, INC.	SERVICE CONTRACT	929.16
32950	DOLLAR GENERAL - REGIONS 410526	SUPPLIES	22.99
32951	EAKES OFFICE PLUS	THERMOMETERS	399.84
32952	ELECTRONIC CONTRACTING COMPANY	SAFETY CAMERA REPAIRS	760.00
32953	ESU #7 PRODUCTION DEPARTMENT	SUPPLIES	297.56
32954	ESU #7 SPECIAL EDUCATION DEPT	SPED SERVICES	52,010.19
32955	EWELL EDUCATIONAL SERVICES, INC	JUDGING CARD	175.00
32956	FARM BUREAU FINANCIAL SERVICES	TERM LIFE INSURANCE	25.47
32957	GARRATT CALLAHAN COMPANY	WATER TREATMENT SUPPLIES	750.00
32958	GRAIN PRODUCTS COMPANY, INC.	SHEET METAL	52.10
32959	HADDOCK CORPORATION	COMPUTER EQUIPMENT	31,178.00
32960	JOSTENS, INC.	VAL AND SAL TROPHIES	50.93
32961	JOSTENS/JMB RECOGNITION	HONOR CORDS	10.00
32962	KAPLAN EARLY LEARNING CO.	SUPPLIES	160.94
32963	KSB SCHOOL LAW	LEGAL SERVICES	2,236.66
32964	LARSON METAL, LLC	STORAGE CONTAINER	4,850.00
32965	MACKIN EDUCATIONAL RESOURCES	LIBRARY BOOKS	12.26
32966	MATHESON TRI-GAS, INC.	SUPPLIES	35.58
32967	McGRAW-HILL SCHOOL EDUCATION HOLDINGS, LLC	TEXTBOOKS	1,003.79
32968	MENARDS	SUPPLIES	1,066.14
32969	MIDWEST TECHNOLOGY PRODUCTS	SHOP VACUUM	415.80
32970	NE COUNCIL OF SCHOOL ADMINISTR	2020-2021 MEMBERSHIP	335.00
32971	NELSON, BARTLEY	LAWN SERVICE	1,630.00
32972	OPTUM	FLEX PLAN FUNDING	300.00
32973	OSTMEYER LAWN SERVICE	FOOTBALL FIELD MAINTENANCE	1,070.00
32974	POLK COUNTY HEALTH DEPARTMENT	DRUG SCREENING	50.00
32975	POLK COUNTY NEWS	PRINTING	210.56
32976	POLK COUNTY RPPD	ELECTRICITY	8,437.36
32977	POSTMASTER	POSTAGE BOX RENT	120.00
32978	PRESTO-X	PEST CONTROL	87.00
32979	QUADIENT FINANCE USA, INC.	POSTAGE	610.00

Board Report - Monthly

Posted - All; Fund Number 01; Processing Month 06/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
32980	QUILL.COM	SUPPLIES	82.41
32981	REALLY GOOD STUFF	SUPPLIES	734.01
32982	RIDER CLASSROOM SPANISH, LLC	VIRTUAL CLASSROOM	4,000.00
32983	SHELBY LUMBER CO., INC,	SUPPLIES	155.45
32984	SIEMENS INDUSTRY, INC.	FIRE ALARM REPAIRS	1,354.20
32985	STAPLES	SUPPLIES	94.32
32986	TEACHER CREATED RESOURCES	SUPPLIES	121.99
32987	TEACHER'S DISCOVERY	SUPPLIES	524.36
32988	TMS PRODUCTION INTEGRATION	GRADUATION BANNER	434.98
32989	WELLS FARGO VENDOR FINANCIAL SERVICES, LLC	COPIER LEASE	104.48
32990	WINDSTREAM	DISTANCE LEARNING SERVICE	52.61
32991	WINDSTREAM	TELEPHONE SERVICE	123.62
32992	WINDSTREAM	TELEPHONE SERVICE	382.51
32993	WINDSTREAM	STATE INTERNET CONTRACT	150.00
32994	YORK NEWS-TIMES	SENIORS PAGE	99.00
32995	ZELIFF CONTROL SYSTEMS	QUIZ BOWL EQUIPMENT	<u>999.70</u>

Checking Account Total: 143,768.30

TOTAL CHECKS & PREPAIDS	<u>143,768.30</u>
TOTAL PAYROLL	<u>260,717.76</u>
GRAND TOTAL	<u>404,486.06</u>

Board Report - Monthly

SPECIAL BUILDING

Posted - All; Fund Number 08; Processing Month 06/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
128	B2 ENVIRONMENTAL	QUALITY AIR INSPECTION	5,062.00
127	BD CONSTRUCTION, INC/KEARNEY	BUILDING CONSTRUCTION	406,432.25
2 (WIRE)	BOK FINANCIAL, NA	REDEMPTION OF PRINCIPAL	429,843.75
130	FROESCHL FLOORS	LOCKER ROOM FLOORS	23,786.00
129	WILKINS ARCHITECTURE DESIGN PLANNING, LLC	ARCHITECTURAL DESIGN	<u>2,753.37</u>

GRAND TOTAL: 867,877.37

Board Report - Monthly

QUALIFIED CAPITAL PURPOSE UNDERTAKING

Posted - All; Fund Number 09; Processing Month 06/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
421	CHASE BANK	INTEREST PAYMENT	<u>3,382.50</u>

GRAND TOTAL: 3,382.50

Board Report – Monthly**GENERAL FUND**

Posted - All; Fund Number 01; Processing Month 07/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
32998	BLICK ART MATERIALS	ART SUPPLIES	1,159.41
32999	BSN SPORTS	PLAYGROUNDS SUPPLIES	22.20
33000	CITY OF OSCEOLA	WATER/SEWER/COMPACTOR	1,283.69
33001	COMPUTER HARDWARE	COMPUTER REPAIRS	549.00
33002	CONTROL SERVICES, INC.	MAINTENANCE SERVICE & REPAIRS	4,524.17
33003	DIETZE MUSIC HOUSE	SUPPLIES	30.00
33004	DK OUTLET, INC.	SUPPLIES	161.73
33005	ELECTRICAL ENGINEERING & EQUIPMENT CO.	LIGHT BULBS & FUSES	1,197.81
33006	ERHART, MARK	REIMB FOR PAINT TRAY LINERS	6.90
33007	ESSENTIAL SCREENS	BACKGROUND CHECKS	149.95
33009	ESU #7	SERVER AND COMPUTER MAINTENANCE	4,876.74
33011	ESU #7	DISTANCE LEARNING	687.96
33013	ESU #7 SPECIAL EDUCATION DEPT	2019-20 SRS FEES & SPED SERVICES	5,045.63
33014	ESU COORDINATING COUNCIL	MOVIE SITE LICENSE	330.00
33015	FLINN SCIENTIFIC, INC.	SUPPLIES	2,793.19
33016	FOLLETT SCHOOL SOLUTIONS, INC.	LIBRARY BOOKS	184.34
33017	FOUNDATION FOR EDUCATIONAL SERVICES	WEB HOSTING	2,000.00
33018	FRONTIER COOPERATIVE COMPANY	FUEL	463.37
33019	GARY'S PLUMBING, LLC	SUPPLIES	169.32
33020	GOPHER	SUPPLIES	1,982.55
33021	GREAT MINDS	MATH WORKBOOKS & TEXTBOOK	3,389.93
33022	HAUFF SPORTS	WEIGHT BELTS	315.19
33023	HOLTHUS CONVENTION CENTER	STAGE FOR GRADUATION	150.00
33024	IXL LEARNING	2020-2021 MEMBERSHIP	419.00
33025	KSB SCHOOL LAW	LEGAL SERVICES	819.16
33026	LASER ELECTRIC	ELECTRICAL REPAIRS	285.00
33027	LEARNING WITHOUT TEARS	SUPPLIES	341.55
33028	MATHESON TRI-GAS, INC.	SUPPLIES	84.80
33029	MEAD LUMBER	TREATED LUMBER FOR TRACK	304.20
33030	MENARDS	SUPPLIES	522.30
33031	MIDLAND IRRIGATION	SPRINKLER SYSTEM REPAIRS	336.60
33032	MIDWEST TECHNOLOGY PRODUCTS	SUPPLIES	823.35
33033	NATIONAL ART & SCHOOL SUPPLIES, INC.	SUPPLIES	3.56
33034	NE ASSOCIATION OF SCHOOL BOARDS	WORKSHOP FEE	25.00
33035	NE RURAL COMM SCHOOLS ASSN	2020-21 MEMBERSHIP	850.00
33036	NELSON, BARTLEY	LAWN SERVICE	1,304.00
33037	NORTHWEST EVALUATION ASSOCIATION	TESTING SOFTWARE	312.50

Board Report - Monthly

Posted - All; Fund Number 01; Processing Month 07/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
33038	OFFICENET, INC.	SUPPLIES, TABLES, CHAIRS & COPIERS	7,548.81
33040	OPTUM	FLEX PLAN FUNDING	150.00
33041	OSCEOLA TIRE AND SERVICE, LLC	MOWER TIRE REPAIRS	81.52
33042	POLK COUNTY HEALTH DEPARTMENT	NURSING SERVICES	603.75
33043	POLK COUNTY RPPD	ELECTRICITY	5,786.32
33044	PRAIRIE CREEK FAMILY MEDICINE	BUS DRIVER PHYSICAL	120.00
33045	PRESTO-X	PEST CONTROL	91.00
33046	PUBLIC RISK MANAGEMENT	BUILDER'S INSURANCE	7,854.00
33047	PYRAMID SCHOOL PRODUCTS	PLAYGROUND SUPPLIES	83.50
33048	REALLY GOOD STUFF	SUPPLIES	86.37
33049	ROCKLER WOODWORKING AND HARDWARE	SUPPLIES	261.32
33050	SCHMIDT SPEECH LANGUAGE PATHOLOGY SERVICES, LLC	SPEECH SERVICES	2,703.00
33051	SCHMIT, STEVEN	REIMBURSEMENT FOR WORKSHEET	5.28
33052	SCHOOL SPECIALTY, INC	SUPPLIES	1,936.95
33053	SHELBY LUMBER CO., INC,	SUPPLIES	146.12
33054	SOFTWARE UNLIMITED, INC	SCHOOL ACCOUNTING	4,200.00
33055	STUDENT ASSURANCE SERVICES	CATASTROPHIC INSURANCE	501.65
33056	SYMMETRY ENERGY SOLUTIONS	NATURAL GAS	662.65
33057	TEACHER CREATED RESOURCES	SUPPLIES	217.01
33058	TEACHER DIRECT	SUPPLIES	524.36
33059	TEACHING STRATEGIES, LLC	COMPUTER SOFTWARE	798.75
33060	TONNIGES CHEVROLET, INC.	DRIVER'S ED CAR RENTAL	772.46
33061	TRIPLE "S" SERVICE, LLC	GARBAGE SERVICE	475.00
33062	WELLS FARGO VENDOR FINANCIAL SERVICES, LLC	COPIER LEASE	104.48
33063	WINDSTREAM	DISTANCE LEARNING SERVICE	52.32
33064	WINDSTREAM	TELEPHONE SERVICE	127.03
33065	WINDSTREAM	TELEPHONE SERVICE	393.21
33066	WINDSTREAM	STATE INTERNET CONTRACT	<u>501.95</u>

Checking Account Total: 74,692.91

TOTAL CHECKS & PREPAIDS
TOTAL PAYROLL
GRAND TOTAL

74,692.91
236,752.72
311,445.63

Board Report - Monthly

DEPRECIATION/EQUIPMENT FUND

Posted - All; Fund Number 02; Processing Month 07/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
1035	MIDWEST FLOOR COVERING, INC.	CARPET INSTALLATION	<u>15,961.00</u>

GRAND TOTAL: 15,961.00

Board Report - Monthly

SPECIAL BUILDING

Posted - All; Fund Number 08; Processing Month 07/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
131	BD CONSTRUCTION, INC/KEARNEY	BUILDING CONSTRUCTION	842,636.54
134	MID-STATE ENGINEERING & TESTING, INC.	SOIL & CONCRETE TESTING	2,603.50
132	WILKINS ARCHITECTURE DESIGN PLANNING, LLC	ARCHITECTURAL DESIGN	<u>5,314.62</u>
GRAND TOTAL:			<u>850,554.66</u>

5054 Student Bullying

Definition of Bullying. Nebraska statute defines bullying as “an ongoing pattern of physical, verbal or electronic abuse.” The Centers for Disease Control and Prevention defines bullying as “any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated.” The school district’s administrators will consider these definitions when determining whether any specific situation constitutes bullying. These definitions include both in-person and cyberbullying behaviors.

Bullying Prohibited. Students are prohibited from engaging in any form of bullying behavior.

Reporting Bullying. Students who experience or observe bullying behavior must immediately report what happened to a teacher or administrator. Students may always confer with their parents or guardians about bullying they experience or witness, but the students must also ultimately report the situation to a teacher or administrator.

Bullying Investigations. School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

Disciplinary Consequences. The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the educational environment, the district’s day-to-day operations, or the education process, regardless of where the student is at the time of

engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

Bullying Based on Protected Class Status. Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district's antidiscrimination policies.

Support for Students Who Have Experienced Bullying. Regardless of where the bullying occurred, the district will consider whether victims of bullying are suffering an adverse educational impact and, if appropriate, will refer those students to the district's student assistance team.

Bullying Prevention and Education. Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

Policy Review. The school district shall review this policy annually.

Adopted on: February 10, 2020

Revised on: June 8, 2020

Reviewed on: July 13, 2020

5045 Student Fees

The school district shall provide free instruction in accordance with the Nebraska State Constitution and the Nebraska statutes. The district also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the district is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

A. Definitions.

1. "Students" means students, their parents, guardians or other legal representatives.
2. "Extracurricular activities" means student activities or organizations that (1) are supervised or administered by the district; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the district.
3. "Post-secondary education costs" means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

B. Listing of Fees Charged by this District.

Additional Specification of Required Materials and Fees¹

Program	General Description of Fee or Material	\$ Amount of Fee (Anticipated or Maximum) ² or Specific Material Required
Elementary Program		
Physical Education classes	Appropriate clothing (non-specialized attire)	Tennis shoes and white socks, running shorts, T-shirt
Art classes and special projects or events	Appropriate clothing (non-specialized attire)	Old shirt for painting; other clothing which may get paint on it or otherwise be damaged

¹ This listing is a part of the 2019-20 Student Fees Policy and is intended to provide supplemental information. For additional specifications, refer to the Policy.

² Generally, dollar amounts are stated in terms of "maximums." The actual fee or charge may be less during the 2019-20 school year.

Music-Optional band Courses	Musical instruments	Musical instruments and accessories (reeds, valve oil, drum sticks, lyres, flip folders, slide grease, reed guards, cleaning swabs, mouthpiece brushes, pad savers, ligatures, and a "gig bag", etc.) Limited instruments available for use by any student.
Classroom supplies	General supplies, such as writing instruments (pens, pencils, crayons, markers), notebooks, etc.	None--necessary classroom supplies will be made available by the school. Students will be responsible for the replacement cost of damaged or lost supplies. Students are encouraged but not required to bring items from class supply lists
Field Trips	Transportation and admission costs of field trips	None--costs of school sponsored, class-related field trips will be paid for by the school. Parents may be encouraged but not required to pay for field trip costs of up to \$5.00 per student for each field trip to defray costs. (With administrative approval, the requested donation may be up to \$100.00 for special field trips). Meals on field trips will be at the expense of the student. School lunches will be provided as needed for free-reduced lunch eligible students.
Summer school courses	Classes offered during the summer, or at night, if any	None are offered.
Copies	Use of school copiers (except for one copy of the student file, which will be provided without charge).	Ten cents (.10) per page when charges apply.
School Meals	Prices are maximums based on one meal per day, will vary depending on the number of meals or items purchased by the student, and may be adjusted during the year.	Breakfast--\$1.85 Lunch--\$3.00 Milk--\$.50
Secondary Program	General Description of Fee or Material	\$ Amount of Fee (Anticipated or Maximum) or Specific Material Required
Physical Education classes	Appropriate clothing (non-specialized attire)	Tennis shoes and white socks, running shorts, T-shirt
Art and shop classes and special projects, science classes	Appropriate clothing (non-specialized attire) Goggles-1 pair provided per year. If lost or damaged students are required to purchase a new pair.	Old shirt for painting; other clothing which may get paint on it or otherwise be damaged; protective clothing for shop classes; approved protective goggles for science classes.
Music-Optional band courses	Musical instruments	Musical instruments and accessories (reeds, valve oil, etc.) Limited instruments available for use by any student.

Classroom Supplies	General supplies, such as writing instruments (pens, pencils, crayons, markers), notebooks, etc.	None--necessary classroom supplies will be made available by the school. Students will be responsible for the replacement cost of damaged or lost supplies. Students are encouraged but not required to bring items from class supply lists which may be handed out by the office or individual teachers.
Classroom Projects, i.e, Family & Consumer Science, Industrial Technology	Project Cost	Student pays cost that is beyond the standard project provided by the school.
Advanced math or science classes	Specialized calculators	Some calculators will be available at school. If lost or damaged a replacement fee will be assessed at a rate paid by the school. Students are encouraged but not required to purchase such equipment. for their personal use.
Copies	Use of school copiers (exception, one copy of the student file)	Ten cents (.10) per page when charges apply.
School Meals	Prices are maximums based on one meal per day, will vary depending on the number of meals or items purchased by the student, and may be adjusted during the year.	Breakfast--\$1.85 Lunch--\$3.00 Milk-- \$.50
Post-secondary education classes	Tuition and fees for college courses taken for credit.	None--Any postsecondary education costs are to be paid directly by students to the college.
End of year lost or damaged books	Damage fee or replacement cost	Fees and fines up to \$5.00 for damaged books. Lost books or ruined books are charged replacement cost, generally at a maximum of \$60.00
Yearbooks - Optional	School Book	Yearbooks are published and made available for purchase every year. Cost is generally about \$45
College entrance tests and preparation	Prep programs & tests	Costs of college entrance tests or prep courses, such as ACT preparation tutoring, PSAT test, and ACT test, are optional and to be paid directly to the private companies involved.
Summer school courses	Classes offered during the summer, or at night, if any	Drivers education class: \$175 to \$275
Locker usage	Use of school padlock	\$5.00 fee if damaged or not returned at the end of the year.

Extracurricular and other programs	General Description of Fee or Material	\$ Amount of Fee (Anticipated or Maximum) or Specific Material Required	
Athletic Programs			
1. Admission	Spectator fees for admission to events	\$5.00 per event maximum. Students may purchase an Activity Ticket for \$60.00 per year. For District and Conference events hosted by the School, cost to be set by NSAA but not to exceed \$20.00 per event.	
2. Athletic Physicals	NSAA required athletic Physicals	Cost varies; payable directly to student's physician or clinic.	
3. Equipment and Attire	Students are responsible for required equipment and attire appropriate to the sport or activity which are not provided by the school, and are responsible for any optional clothing, equipment, or other items associated with the sport or activity. Uniform items are checked out to students. If lost or damaged students will be assessed fees in the amount of replacement cost.	Required items include athletic undergarments (supporter bra, socks and	
		Basketball	No additional
		Football	Mouthpiece
		Golf	Golf bag & clubs
		Speech	Dress attire; copies of research
		Track	No additional
		Volleyball	Volleyball knee pads
		Wrestling	Wrestling head gear
4. Travel meals	Meals	Students are responsible for their own meals while traveling.	
5. Locker use	Padlock for locker	\$5.00 fee if damaged or not returned at the end of the year.	
6. Camps and clinics	Registration and other costs of camps or clinics	Students are responsible for the cost of all clinics, camps and conditioning programs. Any personal items purchased at camps or clinics, such as t-shirts, shall be at the student's expense.	
7. Athletic Clubs	Letterman's club and other clubs supporting the athletic program	Currently no dues required. Annual dues not to exceed \$25.00 per club.	
8. Marching Band and Musical Groups	Equipment and attire.	Students will be responsible for the same costs as are set out for the athletic program. Students will be responsible for supplying their own musical instruments and accessories and for their own uniforms. Uniforms for the marching band will be supplied by the school; students may be	

		required to pay a refundable band uniform rental fee of up to \$50.00. For High School Band Students an \$20.00 uniform cleaning fee is requested. For Junior High Band student, a \$20.00 uniform cleaning fee is requested. For High School Vocal student, a \$15.00 choir robe cleaning fee is requested.
Vocal Music Group	Coordinating group attire	No specialized attire is required at this time.
Clubs/Organizations		
Future Farmers (F-F-A)	State & national dues, meals and activities	Annual dues not to exceed \$20.00 per club.
Future Career/Community Leaders (FCCLA)	State & national dues, meals and activities	No organization exists at this time at Osceola Public Schools.
National Honor Society	State & national dues, meals and activities	Annual dues not to exceed \$10.00 per year.
Swing Choir	Attire	Students are responsible for purchasing outfits and accessories. Not to exceed \$150.00.
All Girls Swing Choir	Attire	Students are responsible for purchasing outfits and accessories.
Student Council	State & national dues, meals and activities	Currently no dues required. Annual dues not to exceed \$50.00 per club.
Dance Team/ Cheerleading	Uniforms	School approved shoes, uniforms (top & skirt; jacket), poms and other accessories
Social & Recognition Activities		
1. School plays, musicals and social activities	Admission to events	\$10.00 per play or activity
2. School dances	Admission to prom, homecoming, etc.	Up to \$10.00 per event
3. Class dues		Currently no dues are assessed. Each of the six secondary classes may assess its members an amount not to exceed \$50.00 annually for rental and decoration of dance facilities, punch and snacks at social activities, memorials and recognition plaques, flowers, and cards, and similar class activities. The payment of such an assessment shall be strictly voluntary, but students who do not pay may be denied admission to extracurricular activities supported by the class dues.

4. Picture Packets	Optional - Pictures are still taken for use in school yearbook.	Students purchase packets as desired and pay directly to photo company.
5. Senior recognition assessment	Optional graduation activities	Participation in class activities attendant to graduation (such as being part of the composite picture, special yearbook pages, etc.) is not required in order for students to receive their high school diploma. Students who choose to participate will be required to pay the cost of the items involved in the graduation ceremony and attendant class activities. These may include the rental of graduation robes, caps, tassels, class flowers, one mother's flower, class gift, yearbook picture page, and class composite picture. A single Senior Class Recognition Assessment, not to exceed \$50, will be assessed to those Seniors who elect to participate in such activities. Expenses for above mentioned items will be paid out of the "Class Activity" account until funds are depleted. After this fund is empty, students will be responsible for all optional graduation activity costs.
6. Trips	Transportation, lodging, meals, admission to events, etc.	For the extracurricular and options trip -, students will be assessed a \$5.00 fee and will be responsible for meals. Students are responsible for costs of school sponsored trips where the trip is an extracurricular activity. The maximum costs of such trips will be \$2,000 per student. If the trip is not school sponsored, the costs of the trip are not subject to this policy and no fee waivers will apply. A trip is not school sponsored if: it is not supervised or administered by the school, attendance on the trip does not count towards graduation credit or grade advancement, and participation on the trip is voluntary for students.

C. Waiver Policy.

Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities, (2) materials for course projects, and (3) the use of a musical instrument in optional music courses that are not extracurricular activities. Actual participation in the free or reduced-price lunch program is not required to qualify for the waivers provided in this section. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students. Students

who wish to be considered for waiver of a particular fee must submit a completed fee waiver application to their building principal.

D. Distribution of Policy.

This policy will be published in the Student Handbook or its equivalent that will be provided to students at no cost.

E. Voluntary Contributions to Defray Costs.

The district will, when appropriate, request donations of money, materials, equipment or attire from parents, guardians and other members of the community to defray the costs of providing certain services and activities to students. These requests are not requirements and staff members of the district are directed to clearly communicate that fact to students, parents and patrons.

F. Fund-Raising Activities

Students may be permitted or required to engage in fund-raising activities to support various curricular and extracurricular activities in which they participate. Students who decline to participate in fund-raising activities are not eligible under this policy for waiver of the costs or fees which the fund-raising activity was meant to defray.

G. Student Fee Fund.

The school board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund that will not be funded by tax revenue, and that will serve a depository for all monies collected from students for (1) participation in extracurricular activities, (2) post-secondary education costs, and (3) summer school or night school courses. Monies in the Student Fee Fund shall be expended only for the purposes for which they were collected from students.

Adopted on: February 10, 2020

Reviewed on: _____

Revised on: _____

5018

Parent and Guardian Involvement In Education Practices

The school district recognizes the importance of parental and guardian involvement in the education of their children. The school district will take the following steps to ensure that the rights of parents and guardians to participate in the education of their children are preserved.

1. Parents/Guardians will be provided access, as described in district procedures, to district-approved textbooks and other curricular materials and tests used in the district upon request.
 - a. A parental request to review specific approved textbooks and other district- or building-approved curricular materials (written, visual, and audio) should be made to the principal of the building where the textbooks and curriculum materials are used.
 - b. Parents may check out textbooks and may review curricular materials such as video and audio recordings within a time frame determined by the building principal to prevent disruption of the instructional process.
 - c. A parental request to review specific standardized and criterion-referenced tests used in the district should be made in writing to the building principal. Copies of the most recent tests used in the district will be available for parent review. Parents wishing to review statewide NeSA assessments will be provided with sample questions and a copy of a practice test, but will not be provided with copies of the actual assessment due to testing security. In the case of other secure tests such as the ACT, parents must contact the publisher to obtain copies of the test.
2. Parents/Guardians will be permitted, within district procedures, to attend and observe courses, assemblies, counseling sessions, and other instructional activities.
 - a. Parents/guardians are invited to make appointments with the building principal to visit classes, assemblies and other instructional activities. The principal shall give permission after determining that parental/guardian observation would not disrupt the activity. Observations that last more than 60 minutes or occur on consecutive days are typically disruptive and will not be permitted absent unusual circumstances, in the sole discretion of the building principal.

- b. Parents/guardians may contact the building principal to request permission to attend counseling sessions in which their child is involved.
3. Parents/guardians will be permitted, within district procedures, to ask that their children be excused from school experiences that parents find objectionable.
 - a. Building principals may excuse a student from any single school experience at the parent's written request.
 - b. When appropriate, alternative experiences will be provided for the student by the school.
4. Parents/guardians will be informed through the student handbook and district policies of the manner that the district will provide access to records of students.
5. Parents/guardians will be informed of the standardized and criterion-referenced district testing program. Parents may request additional information from the building principal.
6. Parents/guardians will be informed of the circumstances under which they may opt-out of state and federal assessments.
 - a. In accordance with federal law, at the beginning of the school year, the District shall provide notice of the right to request a copy of this policy to parents/guardians of students attending schools receiving Title I funds. The District will provide a copy of this policy to a requesting parent in a timely manner.

- b. State Assessments

The District cannot approve requests to opt out of state assessments. Approval of such requests is contrary to state law.

- c. National Assessment of Educational Progress

As a condition of receiving federal funds, the District participates in the National Assessment of Educational Progress (NAEP). To help ensure that the District has a representative sample of

students taking the NAEP, which will allow the District to assess the quality and effectiveness of its programming on a national level, the District strongly encourages all eligible students to participate. However, student participation in NAEP is voluntary.

The District shall provide parents/guardians of eligible students with reasonable notice prior to the exam being administered. Parents/guardians wishing to opt their students out of the NAEP assessment must notify the district in writing at least three days prior to the exam date to ensure that the District can coordinate supervision and alternative activities for students who have opted out.

7. Parents/guardians will be notified of their right to remove their children from surveys prior to district participation in surveys.
 - a. The principal must approve all surveys intended to gather information from students before they are administered to students.
 - b. Students' participation in surveys is voluntary. Parents/guardians may restrict their child from participating in any survey.

Adopted on: February 10, 2020

Revised on: _____

Reviewed on: July 13, 2020

5057

District Title I Parent and Family Engagement Policy

The school district will jointly develop with parents a School-Parent-Student Compact that outlines how the parents, school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards.

The written District Parent and Family Engagement Policy will be jointly developed and distributed to parents and family members of participating children and the local community in an understandable format and to the extent practicable, in a language the parents can understand. An annual evaluation of the content and effectiveness of the Parent and Family Engagement Policy will be used to design evidence-based strategies for more effective parental involvement, to revise the Parent and Family Engagement Policy and to remove barriers to participation.

The school district recognizes the unique needs of students who are being served in its Title I program, and the importance of parent and family engagement in the Title I program. Parent and family engagement in the Title I Program shall include, but is not limited to:

1. An annual meeting to which all parents of participating children will be invited to inform parents of their school's participation under this part, to explain the requirements of this part, and the right of the parents to be involved. Invitations may take the form of notes sent with students or announcements in the school newsletter. Additional meetings may be scheduled, based upon need and interest for such meetings.
2. An explanation of the details for the child's and parents' participation, including but not limited to: curriculum objectives, the forms of academic assessment used to measure student progress and the achievement levels of the challenging State academic standards, type and extent of participation, parental input in educational decisions, coordination and integration with other Federal, State, and district programs, and evaluations of progress.
3. Opportunities for participation in parent involvement activities such as training to help parents work with their children to improve achievement. A goal of parent activities is to provide parents with opportunities to participate in decisions relating to the education of their students, where appropriate.
4. The district will, to the extent practicable, provide parents of limited English proficiency, parents with disabilities, parents with limited literacy, are

economically disadvantaged, are of a racial or minority background or parents of migratory children with opportunities for involvement in the Title I Program. Communication to parents about student progress and the district's other Title I Program communications will be provided in the language used in the home to the extent practicable. Responses to parent concerns will be provided in a timely manner.

5. Opportunities for parent-teacher conferences, in addition to those regularly scheduled by the school district, if requested by the parents or as deemed necessary by school district staff.

6. The district will coordinate and integrate parental involvement programs and activities with other programs in the community. These may include cooperation with other community programs such as Head Start and preschools and other community services such as the public library.

7. Educate teachers, specialized instructional support personnel, principals, and other school leaders, with the assistance of parents in the value and utility of contributions of parents, how to reach out to, communicate with and work with parents as equal partners.

This policy shall be reviewed annually at the annual meeting where concerned parties can have a conversation about possible changes to the Parent and Family Engagement Policy.

Adopted on: February 10, 2020

Revised on: _____

Reviewed on: August 10, 2020

Nebraska Rural Community Schools Association

Invoice



Nebraska Rural Community Schools Association
455 S.11th St, Ste B
Lincoln, NE 68508

Invoice #: 2020-21 Member

Date: 6/18/2020

Bill To:

OSCEOLA PUBLIC SCHOOLS
PO BOX 198
OSCEOLA NE 68651

For: NRCSA Membership Dues

Description	Amount
<i>2020-21 NRCSA Membership Dues Renewal</i>	<i>\$850.00</i>

Total:

\$850.00

Make all checks payable to **NRCSA**

If you have any questions concerning this invoice, contact Jeff Bundy at (402) 202-6028
or e-mail: jbundy@nrdsa.net



OSCEOLA PUBLIC SCHOOLS

P.O. Box 198
565 S. Kimmel Street
Osceola, NE 68651-0198
Phone (402) 747-3121 Fax (402) 747-3041
<https://osceolaschools.org>

Dr. Jason Lavaley
Superintendent
Dale Maynard
Secondary Principal
Brett Webster
Elementary Principal

July 13, 2020

Teacher Certification
PO Box 94987
Lincoln, NE 68509-4987

Dear Teacher Certification

Please consider this an official request on the part of the Osceola Public School District to the NDE Teacher Certification office to issue a Local Substitute Teaching Certificate to Laura Lavaley for the Osceola Public School District #19, Polk County. Mrs. Lavaley has been a local substitute at the Doniphan-Trumbull Public School District for the last two years and served as a Dental Hygienist for a majority of her professional career. Laura received a Bachelor's of Science Degree in Dental Hygiene from UNL in 2003 and has completed the course work required to receive her Local Substitute Certificate in 2018.

The School Board of District #19 approved the use of Local Substitute Teaching Certificates in our district several years ago and reaffirmed this at its July 13, 2020 meeting with a specific motion to allow Mrs. Lavaley this certificate based upon approval from the Nebraska Department of Education.

I appreciate your time and efforts. If you have any questions, please feel free to contact me.

Educationally yours,

A handwritten signature in black ink that reads 'Dr. Jason Lavaley'.

Dr. Jason Lavaley, Superintendent
Osceola Public Schools



OSCEOLA PUBLIC SCHOOLS

P.O. Box 198
565 S. Kimmel Street
Osceola, NE 68651-0198
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Dr. Jason Lavaley
Superintendent
Dale Maynard
Secondary Principal
Brett Webster
Elementary Principal

July 13, 2020

Teacher Certification
PO Box 94987
Lincoln, NE 68509-4987

Dear Teacher Certification

Please consider this an official request on the part of the Osceola Public School District to the NDE Teacher Certification office to issue a Local Substitute Teaching Certificate to Carolyn Kuhnel for the Osceola Public School District #19, Polk County. Mrs. Kuhnel has been a paraeducator for the school district for several years. She had an Early Education and Elementary teaching certificate that expired in 2014 and a State Substitute Certificate that expires this August.

The School Board of District #19 approved the use of Local Substitute Teaching Certificates in our district several years ago and reaffirmed this at its July 13, 2020 meeting with a specific motion to allow Mrs. Kuhnel this certificate based upon approval from the Nebraska Department of Education.

I appreciate your time and efforts. If you have any questions, please feel free to contact me.

Educationally yours,

A handwritten signature in black ink that reads 'Dr. Jason Lavaley'.

Dr. Jason Lavaley, Superintendent
Osceola Public Schools