

## **Agenda**

1. Osceola Public Schools Board of Education Information
2. Opening Procedures
  1. Call the Meeting to Order
  2. Roll Call
  3. Excuse Board Members Who Are Absent
3. Approval of Agenda
4. Recognition of Visitors/Communications from the Public
  1. Carolyn Kuhnel and Pat Mentink would like to address the Board of Education about wages.
  2. Steve Schmit would like to address the Board of Education about discussion for use of the new property for AG.
5. Reports
  1. Principals Reports
    1. Elementary Report
    2. MS/HS Report
  2. Superintendent's Report
  3. Board Reports
6. Action Items
  1. Consent Agenda
    1. Approval of the Previous Meeting's Minutes
    2. Treasurer's Report
    3. Payment of general fund claims in the amount of \$332,385.16
    4. Payment of special building fund claims of \$107,819.00
  2. Consider, discuss and take all necessary action on substitute teacher pay for 2020-21.
  3. Consider, discuss and take all necessary action on renewing Control Services HVAC maintenance contract for 2020-21.
  4. Consider, discuss and take all necessary action on Garratt/Callahan Boiler treatment contract.
  5. Consider, discuss and take all necessary action on proposal from Midwest Flooring on replacing High School hallway carpet.
  6. Consider, discuss and take all necessary action on continuation of Central Community College Inter-local Agreement.
  7. Consider, discuss and take all necessary action on ESU 7 Special Education Services contract for 2020-21.
  8. Consider, discuss and take all necessary action on approving revised bid for asbestos abatement of all hall ceilings at Jeffrey Elementary.
  9. Consider, discuss and take all necessary action on proposal to update technology equipment.

10. Consider, discuss and take all necessary action on hiring Payton DeMers-Sahling as the new English teacher for 2020-21 .
7. Discussion Items
  1. Discuss classified salary raises.
  2. Discuss interest in forming a golf coop with Cross County.
  3. Discuss Sector Now Display Board bids to possibly be put in the new building.
8. Next Meeting Dates and Times
  1. Regular meeting April 13, 2020, 6:00 PM at the Osceola Middle/High School Media Center.
9. Adjournment

## **Jeffrey Elementary**

March 9, 2020

Brett Webster

- State testing window opens this month.
- MAPs testing will start at the end of April only for grades 1 and 2.
- Girls on the Run is going strong Tuesday and Thursdays
- April 17<sup>th</sup> K round up – 9AM parents report to lunchroom students to Kindergarten.
- April 17<sup>th</sup> Pre school registration – this will be for those entering the 3-year-old program only. 1 – 2 PM.
- Pennies for Patients start date is March 17<sup>th</sup>.
- Parent Teacher Conference went well.

# OSCEOLA PUBLIC SCHOOLS

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## PRINCIPAL BOARD REPORT      March. 2020

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DALE MAYNARD

1. New Social Studies standards presentation-Zack gone so he will do next month.
2. SWAG Lock-in this Friday
3. MS Wrestling tomorrow @ Raymond Central - Thursday at East Butler
4. Wednesday the 18th will be the NHS Blood Drive
5. The 20th will be the first track meet @ Concordia.
6. District Speech will be on the 17th.
7. Presentation of assessment data.



**NASB Monthly Update for Board Meetings - Agenda Item:  
MARCH 2020**

**"NASB Update"**

As a board, some items to be focused on during March include:

- Monitor progress of district goals, link goals to discussion and action items
- Strategic Plan Progress Report
- Conduct a Board/Administrators Budget Work Session
- Review School Improvement Plan
- Review Alternative Education Program
- Review Student Attendance Policy
- On or before March 25 (or within 25 days after certification of amounts, whichever occurs last in time), negotiations, mediation, and fact-finding shall end. If no agreement is reached by this date, either party may, within fourteen days after such date, file a petition with the commission.

**A Video Message from your Region 10 Director, Paul Brune:**

- <https://vimeo.com/393792563>

**Networking & Events:**

- <http://members.nasbonline.org/index.php/events>
- *Registration and more information can be found online or has already been mailed out for the below. To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you need assistance, please contact NASB at 800-422-4572.*

**NASB Legislative Lunches**

March 16 in Holdrege (12:00 PM), and York (5:30 PM)

**NAEP State Convention**

March 31 to April 1 – Grand Island

**NSBA Annual Conference – April 4-6 in Chicago**

*Mark your calendar for the Nebraska Reception – Saturday, April 4 – Details to come!*

**Brain Science Workshops**

April 21 in Wayne; April 22 in Beatrice; April 28 in McCook; April 29 in Alliance; & April 30 in Grand Island

**Advocacy/2020 Legislative Session:**

The 2020 legislative session is now over halfway. Bills have all been introduced and Committee Hearings have



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commenced. Stay engaged during the Session and follow along with the bills NASB is tracking at: <https://nasb.envisiams.com/legislative-bills> and through NASB's **Legislative Notes** e-updates.

A **HUGE** thank you to all of the school board members who have been incredibly active in this year's session to date, with your engagement both in Lincoln and at home.

Follow NASB on twitter at [www.twitter.com/NASBOnline](http://www.twitter.com/NASBOnline) using the hashtag #liveNASB  
and on facebook at [www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for "This Month In ...". To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.

Board of Education Special Meeting  
Middle School/High School Media Center 565 S. Kimmel Street  
Osceola, NE 68651  
February 8, 2020 @ 8:30 AM

### 1. Osceola Public Schools Board of Education Information

Notice of this special meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the agenda items is tentative and may be changed by the Board if necessary.

### 2. Opening Procedures

#### 2.1. Call the Meeting to Order

President Boruch called the special meeting to order at 8:42 AM. This special meeting was called for interviewing the final candidates for the Superintendent position. President Boruch informed those in attendance that the Open Meetings Act is posted on the wall, then directed those in attendance to its location.

#### 2.2. Roll Call

Jennifer Boruch:	Present	Michael Neujahr:	Present
Jena Mentink:	Present	Douglas Rathjen:	Present
Anthony Mestl:	Present	Chelsey Tonniges:	Present

Also present were Mr. Dan Bird and Mr. Fred Helmink of Nebraska Rural Community Schools Association, patrons, faculty, staff and students.

#### 2.3. Excuse Board Members Who Are Absent

There were no board members absent.

### 3. Approval of Agenda

To approve the agenda as written passed with a motion made by Jena Mentink and seconded by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

### 4. Non-Action Items

#### 4.1. Executive Session

There was no executive session for the review of the final candidates' background checks because all records were clear.

##### 4.1.1. Board review of candidate background checks.

The final candidates' background checks were clear.

#### 4.2. Pre-interview items:

##### 4.2.1. Review interview schedule

The interview schedule was reviewed with the Board.

##### 4.2.2. Review of interview question packets and selection rubric.

The interview questions and selection rubric was given to the Board and Committees.

4.2.3. Interview procedures (room arrangement, questioning procedures).

Interview procedures about room arrangements and questioning procedures were discussed.

4.2.4. Faculty/Staff Committee, Community Committee, and Principals reporting procedures.

The Faculty/Staff Committee, Community Committee, Tour Committee, and Meet and Greet Team were informed of the reporting procedures.

4.2.5. Reminder of NRCSA transition meeting after new Superintendent is selected. Part of basic fee.

Mr. Bird and Mr. Helmink reminded the Board of the NRCSA transition meeting after the new Superintendent is selected.

4.2.6. NRCSA Evaluation form to Board President w/envelope. Return to Jack Moles.

The Board President Jennifer Boruch was given a NRCSA Evaluation form to be returned at the end of the interviews.

4.3. Conduct interviews.

Interviews of the final candidates for the Superintendent's position were conducted.

4.4. 11:40 Recess for lunch and informal discussion with candidates.

At 11:40 AM a recess for lunch and informal discussion with candidates was taken.

4.5. 12:30 Reconvene.

At 12:30 PM, the meeting reconvened for the continuation of the interviews of the final candidates.

4.6. Conduct interviews.

Interviews of the final candidates were completed.

4.7. Receive feedback from: Community and Faculty/Staff Representatives. Board deliberation.

The Meet and Greet Team, Faculty/Staff and Community Superintendent Search Committees, and the Tour of Osceola Team gave their feedback to the Board about the final candidates. The Board thanked all of the teams and committees for their participation in helping make this difficult and important decision. The Board deliberated about the candidates from the feedback from the teams and committees, and from the information gathered from the interviews that the Board conducted.

4.8. Recess if needed.

There was no recess needed.

5. Action Items

5.1. Offer a contract to one of the finalists with exact contract details to be determined at a later date

To offer Superintendent's contract to Lucas Dalinghaus with exact contract details to be determined later. This motion, made by Jena Mentink and seconded by Chelsey Tonniges, Passed. Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

To offer the Superintendent's contract to the alternate, Jason Lavaley, if Lucas Dalinghaus rejects contract passed with a motion from Doug Rathjen and a second from Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6. Next Meeting Dates and Times

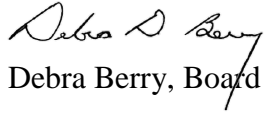
6.1. Regular meeting on February 10, 2020, 6:00 PM at the Osceola Middle/High School Media Center.

7. Adjournment

To adjourn meeting at 5:32 PM passed with a motion, made by Jena Mentink and seconded by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

Respectfully submitted,



Debra Berry, Board Secretary Appointed



**Board of Education Special Meeting 7:00 AM  
Middle School/High School Media Center  
565 S. Kimmel Street, Osceola, NE 68651-0198**

1. Osceola Public Schools Board of Education Information

2. Opening Procedures

2.1. Call the Meeting to Order

President Boruch called the meeting to order at 7:03 AM. NOTICE for this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the Open Meetings Act is posted on the wall for public access. The order of the agenda items is tentative and may be changed by the Board if necessary.

2.2. Roll Call

2.3. Excuse Board Members Who Are Absent

3. Approval of Agenda

Approval of the agenda as written. This motion, made by Chelsey Tonniges and seconded by Douglas Rathjen, passed.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

4. Action Items

4.1. Consider, discuss and take all necessary action on the contract of Elementary Principal for the 2020-21 school year.

Offer Elementary Principal contract to Brett Webster with 3.0% salary increase. This motion, made by Anthony Mestl and seconded by Chelsey Tonniges, passed.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

4.2. Consider, discuss and take all necessary action on the contract of Middle/High School Principal for the 2020-2021 school year.

Offer Middle/High School Principal contract to Dale Maynard the same as last year's contract. This motion, made by Douglas Rathjen and seconded by Anthony Mestl, passed.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

5. Next Meeting Dates and Times

5.1. Regular meeting on March 9, 2020, 6:00 PM at the Osceola Middle/High School Media Center.

6. Adjournment

Moved to adjourn meeting at 7:15 AM. This motion, made by Douglas Rathjen and seconded by Anthony Mestl, passed.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

Respectfully submitted,  
Steven A. Rinehart, Superintendent

**Board Report – Monthly**

**GENERAL FUND**

Posted - All; Fund Number 01, 08; Processing Month 03/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
32865	APOLLO SUNGUARD SYSTEMS, INC.	PARTS FOR OUTDOOR SHADE CANOPY	470.00
32866	AUGIE'S AUTOBODY REPAIR	PARTS	339.45
32867	BTS COMMUNICATIONS	PHONE SYSTEM	209.00
32868	CENTERPOINT ENERGY SERVICES RETAIL, LLC	NATURAL GAS	4,481.30
32869	CITY OF OSCEOLA	WATER/SEWER/COMPACTOR	2,231.48
32870	CLASS INTERCOM	CLASS INTERCOM SOCIAL PLATFORM	995.00
32871	CONTROL SERVICES, INC.	SERVICE CONTRACT	900.41
32872	ESSENTIAL SCREENS	BACKGROUND CHECKS SERVICES	41.95
32875	ESU #7 SPECIAL EDUCATION DEPT	SPED SERVICES	11,263.18
32873	ESU #7	MAINTENANCE	283.04
32874	ESU #7	DISTANCE LEARNING SERVICE CHARGE	687.96
32876	FLINN SCIENTIFIC, INC.	SUPPLIES	15.71
32877	FRONTIER COOPERATIVE COMPANY	FUEL	2,373.76
32878	GLUNZ, BRENDA	PSYCHOLOGIST SERVICES	2,570.79
32879	GREAT MINDS	MATH WORKBOOKS	4,694.78
32880	HOME DEPOT PRO, THE	SUPPLIES	103.89
32881	J.W. PEPPER & SON, INC.	MUSIC	53.99
32882	KSB SCHOOL LAW	LEGAL SERVICES	2,650.16
32883	MATHESON TRI-GAS, INC.	SUPPLIES	32.67
32884	NE RURAL COMM SCHOOLS ASSN	SUPERINTENDENT SEARCH FEE	3,622.48
32885	OLIVA AUDIO-VISUAL REPAIR	EQUIP REP	483.90
32886	OSCEOLA TIRE AND SERVICE, LLC	WASHER FLUID	9.00
32887	POLK COUNTY NEWS	PRINTING	302.64
32888	POLK COUNTY RPPD	ELECTRICITY	14,820.69
32889	PowerSchool Group LLC	GRADE AND ATTENDANCE SOFTWARE	6,557.25
32890	PRAIRIE CREEK FAMILY MEDICINE	BUS DRIVER PHYSICAL	120.00
32891	SPORT SAFE TESTING SERVICE, INC.	RANDOM DRUG TESTING	455.00
32892	VOYAGER SOPRIS LEARNING	SUPPLIES	<u>164.95</u>
<b>TOTAL CHECKS &amp; PREPAIDS</b>			<b>60,934.43</b>
<b>TOTAL PAYROLL</b>			<b>271,450.73</b>
<b>GRAND TOTAL</b>			<b><u>332,385.16</u></b>

**SPECIAL BUILDING**

120	BD CONSTRUCTION, INC/KEARNEY	CONCSTRUCTION	72,621.13
122	MOODY'S INVESTORS SERVICE, INC.	BOND FEE SERVICES	16,000.00
121	WILKINS ARCHITECTURE DESIGN PLANNING, LLC	ARCHITECTURAL DESIGN	<u>19,197.87</u>
<b>GRAND TOTAL</b>			<b><u>107,819.00</u></b>