

## **Agenda**

1. Osceola Public Schools Board of Education Information
2. Opening Procedures
  1. Call the Meeting to Order
  2. Roll Call
  3. Excuse Board Members Who Are Absent
3. Annual reorganization of the Board of Education
  1. Election of Officers as per Board Policy #8130
    1. Election of President
    2. Election of Vice President
    3. Election of Treasurer
    4. Election/appointment of Secretary
  2. Approval of designations, positions, and committees as per Board Policy #8130 & #8151
    1. Consider, discuss and take action to select legal counsel
    2. Consider, discuss and take action to select depository bank
    3. Consider, discuss and take action to select district newspaper of record
    4. Appointment of committees as per Board Policy #8130: Negotiations; Curriculum; Americanism Committee and Staff Relations; Transportation; Facilities; Budget; Policy; Technology; Rule 10 Safety; LB 757 Safety; School Improvement
  3. Approval of current Board policies and regulations.
  4. Designate date for the annual review of BOE Policies.
  5. Disseminate conflict of interest statutes
4. Approval of Agenda
5. Recognition of Visitors/Communications from the Public
6. Reports
  1. Principals Reports
    1. Elementary Report
    2. MS/HS Report
  2. Superintendent's Report
  3. Board Reports
7. Action Items
  1. Consent Agenda
    1. Approval of the Previous Meeting's Minutes
    2. Treasurer's Report
    3. Payment of general fund claims in the amount of \$339,346.84
    4. Payment of depreciation fund claims of \$123,566.17
    5. Payment of special building fund claims of \$131,286.05

2. Consider, discuss and take all necessary action on hiring Luke Ericson as new Science Teacher for 2020-21 school year.
3. Consider, discuss and take all necessary action to adopt KSB 4000 Policy Series with delayed implementation.
4. Consider, discuss and take all necessary action on school calendar for 2020-21
5. Consider, discuss and take all necessary action on approval of final negotiated agreement with Osceola Education Association representing teachers in the district.
6. Consider, discuss and take all necessary action on approving an option for asbestos abatement at Jeffrey Elementary.
8. Discussion Items
  1. Discussion on administrative contracts.
  2. Discussion on staffing for Daycare facility in new building.
9. Executive Session
10. Next Meeting Dates and Times
  1. Regular meeting February 10, 2020, 6:00 PM at the Osceola Middle/High School Media Center.
11. Adjournment

Internal Board Policies - Board MembersConflict of Interest/Contracts

It shall be the policy of Osceola Public Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure and abstention requirements are met. The school district is authorized to enter into a contract in which a member of the Board of Education is directly or indirectly interested so long as:

1. The Board member makes a declaration on the record regarding the nature of his/her interest prior to official consideration of the contract.
2. The affected Board member does not participate in consideration or discussion of the contract.
3. The Board member does not vote on the granting of the contract except that if the number of members of the Board declaring an interest in the contract would prevent the Board with all members present from securing a quorum in the issue, then all members may vote on the matter.
4. The Board member does not in any way participate in the inspection, operation, administration or performance under the contract on the part of the district.

It shall further be the policy of Osceola Public Schools that the above provisions apply not only to formal contracts but also to open accounts.

Legal Reference: Neb. Rev. Stat. ' 49-14,103.01

Policy Adopted: 06/08/09

OSCEOLA PUBLIC SCHOOLS  
OSCEOLA, NEBRASKA

**49-14,103. Contract; conflict of interest; voidable; decree.**

(1) A contract involving a prohibited conflict of interest under section 49-14,102 shall be voidable only by decree of a court of proper jurisdiction in an action brought by any citizen of this state as to any person that entered into the contract or took assignment thereof, with actual knowledge of the prohibited conflict. In the case of a person other than an individual, the actual knowledge must be that of an individual or body finally approving the contract for the person.

(2) An action to void any contract shall be brought within one year after discovery of circumstances suggesting the existence of a violation.

(3) Any such decree voiding such contract may, to meet the ends of justice, provide for the reimbursement of any person for the reasonable value of all money, goods, material, labor, or services furnished under the contract, to the extent that the state or political subdivision has benefited thereby.

(4) Sections 49-14,102 and 49-14,103 shall not apply to a contract for labor which is negotiated or is being negotiated pursuant to the laws of this state.

**Source:** Laws 1976, LB 987, § 103; Laws 2005, LB 242, § 47.

**49-1499.03. Political subdivision personnel; school board; discharge of official duties; potential conflict; actions required; nepotism; restrictions on supervision of family members.**

(1)(a) An official of a political subdivision designated in section 49-1493 who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

(i) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict; and

(ii) Deliver a copy of the statement to the commission and to the person in charge of keeping records for the political subdivision who shall enter the statement onto the public records of the subdivision.

(b) The official shall take such action as the commission shall advise or prescribe to remove himself or herself from influence over the action or decision on the matter.

(c) This subsection does not prevent such a person from making or participating in the making of a governmental decision to the extent that the individual's participation is legally required for the action or decision to be made. A person acting pursuant to this subdivision shall report the occurrence to the commission.

(2)(a) Any person holding an elective office of a city or village not designated in section 49-1493 and any person holding an elective office of a school district who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

(i) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;

(ii) Deliver a copy of the statement to the person in charge of keeping records for the city, village, or school district who shall enter the statement onto the public records of the city, village, or school district; and

(iii) Abstain from participating or voting on the matter in which the person holding elective office has a conflict of interest.

(b) The person holding elective office may apply to the commission for an opinion as to whether the person has a conflict of interest.

(3) Matters involving an interest in a contract are governed either by sections 49-14,102 and 49-14,103 or by sections 49-14,103.01 to 49-14,103.06. Matters involving the hiring of an immediate family member are governed by section 49-1499.04. Matters involving nepotism or the supervision of a family member by an official or employee in the executive branch of state government are governed by section 49-1499.07.

**Source:** Laws 2001, LB 242, § 14; Laws 2005, LB 242, § 42; Laws 2009, LB322, § 3.

## **Jeffrey Elementary**

January 13, 2018

Brett Webster

- School Store Fundraiser will start.
- On January 27th we will be celebrating our 100<sup>th</sup> day already.
- Kindergarten Round-Up date is tentatively scheduled Friday April 17<sup>th</sup>.
- Preschool went to Good Sam today.

# OSCEOLA PUBLIC SCHOOLS

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## PRINCIPAL BOARD REPORT      JAN. 2019

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DALE MAYNARD

1. Congrats to the Dazzlers-1st in Pom and 3rd in overall. Next at jam the gym On January 26th at Colombus High School.
2. Drug Testing now underway-All families signed
3. 7 students were Google certified through our classes
4. Come check out trout in the classroom-Ag room
5. Quizbowl won first round of the KCH radio quizbowl-next February 4th. Listen live.
6. Speech quickly coming- currently 7 participants
7. MS Family change- Schiley now with Seniors for scholarships etc everyday.
8. Basketball Boys 6/4 and Girls 1/9 Tuesday night vs Ne Christian. Thurs-Friend
9. 15 College classes-current enrollment
10. Any questions of me?



## Superintendent's January Report Items

1. Reorganization of the Board.
2. Take all necessary action on Luke Ericson as Science Teacher.
3. Take all necessary action on approval of KSB 4000 Series policies with delayed implementation.
4. Take all necessary action on school calendar for 2019-20.
5. Take all necessary action on final compensation package with Osceola Education Association (OEA).
6. Discuss administrative salaries and contracts.
7. Discussion on operation of new daycare facility once built.
8. Update on construction project. (Footings, new SE exit to elementary, laying of fiber optics line, etc)
9. NASB upcoming workshops:
  - President's Retreat | Jan 26-27 in Nebraska City | Feb 16-17 in Sidney | Feb 16-17 in Kearney
  - Budget & Finance Workshop | Jan 29 in Norfolk | Feb 5 in Kearney
  - Legislative Issues Conference | Feb 9-10 in Lincoln
  - School Board Member Week in Nebraska will be February 9-15 ... Thank You School Boards!
10. Analysis on TEOSSA proposed changes.
11. Possibly more ground for sale east of the school.
12. ESU looking to hire Mental Health Practitioner and District's would pay for service.

## NASB Monthly Update for Board Meetings - Agenda Item: JANUARY 2020

### “NASB Update”

As a board, some items to be focused on during January include:

- Hold an annual Leadership Team Planning Retreat
- District Report Card
- Approve superintendent contract. Note: For current superintendents or ESU Administrators, before approval of contract/amendment, board must publish a copy of the proposed contract/amendment three days before approval along with estimate and description of all costs. Neb. Rev. Stat. § 79-2402(1). For new superintendents or ESU Administrators, the board must publish a copy of the contract two days after the meeting at which the contract was approved, along with estimate and description of all costs. Neb. Rev. Stat. § 79-2402(2).
- Review and revise superintendent evaluation instrument
- Develop new superintendent goals
- Appoint superintendent as the district’s Non-discrimination Compliance Coordinator
- Negotiations mandatory mediation if no agreement; Due February 8 – § 48-818.01
- Review Board Code of Conduct
- Sign and file Conflict of Interest form with Board Secretary
- Board must notify the Secretary of State, County Clerk/Election Commissioner of the number of officers to be elected, the length of terms of office, the vacancies to be filled by election and length of remaining term, and the number of votes to be cast by a registered voter for each office in the statewide primary election <https://nebraskalegislature.gov/laws/statutes.php?statute=32-404>
- Elect board officers

### Networking & Events for 2020:

- <http://members.nasbonline.org/index.php/events>

*Registration and more information can be found online and has already been mailed out for the below. To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.*

- **President’s Retreat** | Jan 26-27 in Nebraska City | Feb 16-17 in Sidney | Feb 16-17 in Kearney
- **Budget & Finance Workshop** | Jan 29 in Norfolk | Feb 5 in Kearney
- **Legislative Issues Conference** | Feb 9-10 in Lincoln
- **School Board Member Week in Nebraska** will be February 9-15 ... Thank You School Boards!

### **Advocacy/2020 Legislative Session:**



The 2020 legislative session began Wednesday, January 8<sup>th</sup>. Stay engaged during the Session. The 2020 NASB Advocacy Handbook is now posted at <http://members.nasbonline.org/index.php/advocacy-handbook> This includes all of the items approved by YOU at this year's Delegate Assembly.

Follow NASB on twitter at [www.twitter.com/NASBOnline](http://www.twitter.com/NASBOnline) using the hashtag #liveNASB  
and on facebook at [www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for "This Month In ...". To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.

COUNTY/ DISTRICT		Increase in State Aid, 55% Agland 7.5% Basic Funding	2018 General Fund Levy	2019 Assessed Value	55% Ag Land Assessed Value	Reduction in Assessed Value	Current General Fund Property Tax	Current Property Tax - Increased State Aid	New Property Tax Asking/55% Assessed Value - Increased State Aid	Expected Levy Change	Shortfall Pushed Over maximum levy
NUMBER											
01-0003-000	KENESAW PUBLIC SCHOOLS	280,932.08	0.6176	453,659,891	370,822,349	82,837,542	2,801,803.49	2,520,871.41	0.6798	0.0622	-
01-0018-000	HASTINGS PUBLIC SCHOOLS	8,274.69	1.0500	1,185,842,588	1,184,923,255	919,332.96	12,451,347.17	12,443,072.49	1.0501	0.0001	(1,378.31) Override
01-0090-000	ADAMS CENTRAL PUBLIC SCHOOLS	737,286.98	0.6546	1,781,312,302	1,552,039,547	229,272,755.15	11,660,470.33	10,923,183.35	0.7038	0.0492	-
01-0123-000	SILVER LAKE PUBLIC SCHOOLS	260,864.40	0.4886	761,696,087	594,133,139	167,562,948.38	3,721,647.08	3,460,782.68	0.5825	0.0939	-
02-0009-000	NELIGH-OAKDALE SCHOOLS	351,751.13	0.8856	551,061,241	449,700,114	101,361,127.30	4,880,198.35	4,528,447.23	1.0070	0.1214	-
02-0018-000	ELGIN PUBLIC SCHOOLS	196,185.98	0.3036	700,210,185	552,436,327	147,773,858.23	2,125,838.12	1,929,652.15	0.3493	0.0457	-
02-2001-000	NEBRASKA UNIFIED DISTRICT 1	409,647.08	0.6408	1,097,384,357	876,349,962	221,034,394.53	7,032,038.96	6,622,391.88	0.7557	0.1149	-
03-0500-000	ARTHUR COUNTY SCHOOLS	365,414.88	0.8254	238,942,209	182,149,578	56,792,630.90	1,972,228.99	1,606,814.11	0.8821	0.0567	-
04-0001-000	BANNER COUNTY PUBLIC SCHOOLS	185,284.20	0.8763	308,136,897	242,142,716	65,994,181.20	2,700,203.63	2,514,919.43	1.0386	0.1623	-
05-0071-000	SANDHILLS PUBLIC SCHOOLS	174,802.50	0.5285	417,224,244	327,659,385	89,564,858.88	2,205,030.13	2,030,227.63	0.6196	0.0911	-
06-0001-000	BOONE CENTRAL SCHOOLS	514,597.95	0.4950	1,471,011,418	1,192,946,916	278,064,501.52	7,281,506.52	6,766,908.57	0.5672	0.0722	-
06-0017-000	ST EDWARD PUBLIC SCHOOLS	220,176.08	0.5237	456,579,735	358,581,324	97,998,411.26	2,391,108.07	2,170,932.00	0.6054	0.0817	-
06-0075-000	RIVERSIDE PUBLIC SCHOOLS	253,973.18	0.5380	822,619,740	643,650,717	178,969,023.38	4,425,694.20	4,171,721.03	0.6481	0.1101	-
07-0006-000	ALLIANCE PUBLIC SCHOOLS	946,879.61	0.9968	1,088,292,367	985,052,074	103,240,293.46	10,848,098.31	9,901,218.71	1.0051	0.0083	-
07-0010-000	HEMINGFORD PUBLIC SCHOOLS	418,107.75	0.7400	648,509,368	532,492,723	116,016,644.52	4,798,969.32	4,380,861.57	0.8227	0.0827	-
08-0051-000	BOYD COUNTY SCHOOLS	327,191.10	0.6820	662,690,448	513,367,286	149,323,161.81	4,519,548.86	4,192,357.76	0.8166	0.1346	-
09-0010-000	AINSWORTH COMMUNITY SCHOOLS	406,020.75	0.6697	836,591,436	678,069,908	158,521,528.42	5,602,652.85	5,196,632.10	0.7664	0.0967	-
10-0002-000	GIBBON PUBLIC SCHOOLS	839,496.59	1.0000	607,141,067	513,871,442	93,269,624.97	6,071,410.67	5,231,914.08	1.0181	0.0181	-
10-0007-000	KEARNEY PUBLIC SCHOOLS	928,129.27	1.0085	3,966,812,902	3,863,879,208	102,933,693.66	40,005,308.12	39,077,178.85	1.0113	0.0028	-
10-0009-000	ELM CREEK PUBLIC SCHOOLS	582,908.41	0.8560	413,047,799	348,885,424	64,162,374.79	3,535,689.16	2,952,780.75	0.8463	(0.0097)	-
10-0019-000	SHELTON PUBLIC SCHOOLS	528,201.92	0.9956	364,958,792	305,590,724	59,368,068.41	3,633,529.73	3,105,327.81	1.0162	0.0206	-
10-0069-000	RAVENNA PUBLIC SCHOOLS	424,076.78	0.6646	734,766,670	617,616,610	117,150,060.46	4,883,259.29	4,459,182.51	0.7220	0.0574	-
10-0105-000	PLEASANTON PUBLIC SCHOOLS	482,129.63	0.6152	395,444,912	321,346,590	74,098,321.75	2,432,777.10	1,950,647.47	0.6070	(0.0082)	-
10-0119-000	AMHERST PUBLIC SCHOOLS	380,137.88	0.5920	366,326,705	296,148,134	70,178,570.90	2,168,654.09	1,788,516.22	0.6039	0.0119	-
11-0001-000	TEKAMAH-HERMAN COMMUNITY SCHS	375,313.28	0.6485	886,119,722	714,357,891	171,761,830.72	5,746,486.40	5,371,173.12	0.7519	0.1034	-
11-0014-000	OAKLAND CRAIG PUBLIC SCHOOLS	711,847.93	0.8051	576,166,984	462,464,794	113,702,189.79	4,638,720.39	3,926,872.45	0.8491	0.0440	-
11-0020-000	LYONS-DECATUR NORTHEAST SCHS	282,560.03	0.6424	496,653,369	398,615,660	98,037,709.31	3,190,501.24	2,907,941.22	0.7295	0.0871	-
12-0056-000	DAVID CITY PUBLIC SCHOOLS	527,356.88	0.6650	1,325,085,417	1,091,555,528	233,529,888.68	8,811,818.02	8,284,461.15	0.7590	0.0940	-
12-0502-000	EAST BUTLER PUBLIC SCHOOLS	289,774.65	0.5684	896,893,028	712,810,315	184,082,712.99	5,097,939.97	4,808,165.32	0.6745	0.1061	-
13-0001-000	PLATTSMOUTH COMMUNITY SCHOOLS	231,668.03	1.0488	794,395,826	769,019,596	25,376,229.88	8,331,623.42	8,099,955.39	1.0533	0.0045	(34,477.87)
13-0022-000	WEEPING WATER PUBLIC SCHOOLS	500,025.96	1.0480	377,958,976	323,187,614	54,771,362.24	3,961,010.07	3,460,984.11	1.0709	0.0229	(73,977.91)
13-0032-000	LOUISVILLE PUBLIC SCHOOLS	308,657.53	0.9873	565,122,981	531,313,550	33,809,431.01	5,579,459.19	5,270,801.66	0.9920	0.0047	-
13-0056-000	CONESTOGA PUBLIC SCHOOLS	659,612.80	0.9500	758,214,448	685,819,752	72,394,695.76	7,203,037.26	6,543,424.46	0.9541	0.0041	-
13-0097-000	ELMWOOD-MURDOCK PUBLIC SCHOOLS	711,838.39	0.9302	466,549,050	388,457,896	78,091,153.88	4,339,839.26	3,628,000.87	0.9339	0.0037	-
14-0008-000	HARTINGTON NEWCASTLE PUBLIC SCHOOLS	354,357.98	0.4214	1,121,491,947	912,955,174	208,536,772.60	4,725,967.06	4,371,609.09	0.4788	0.0574	-
14-0045-000	RANDOLPH PUBLIC SCHOOLS	281,035.95	0.4816	709,409,979	568,712,843	140,697,136.01	3,416,518.46	3,135,482.51	0.5513	0.0697	-
14-0054-000	LAUREL-CONCORD-COLERIDGE SCHOOL	422,628.90	0.5444	979,854,085	766,447,652	213,406,433.24	5,334,325.64	4,911,696.74	0.6408	0.0964	-
14-0101-000	WYNOT PUBLIC SCHOOLS	285,469.18	0.9835	180,797,035	148,617,863	32,179,172.38	1,778,138.84	1,492,669.66	1.0044	0.0209	-
15-0010-000	CHASE COUNTY SCHOOLS	554,522.18	0.5240	1,265,445,653	1,026,840,669	238,604,984.36	6,630,935.22	6,076,413.05	0.5918	0.0678	-
15-0536-000	WAUNETA-PALISADE PUBLIC SCHS	699,399.57	0.8800	387,200,153	308,024,295	79,175,857.80	3,407,361.35	2,707,961.78	0.8791	(0.0009)	-
16-0006-000	VALENTINE COMMUNITY SCHOOLS	505,638.90	0.6566	1,331,410,857	1,072,443,923	258,966,934.22	8,742,043.69	8,236,404.79	0.7680	0.1114	-
16-0030-000	CODY-KILGORE PUBLIC SCHS	378,822.15	0.9522	192,166,142	151,263,873	40,902,269.35	1,829,806.00	1,450,983.86	0.9592	0.0070	-
17-0001-000	SIDNEY PUBLIC SCHOOLS	238,595.30	1.0500	667,153,706	639,898,611	27,255,094.82	7,005,113.91	6,766,518.61	1.0574	0.0074	(47,583.19)
17-0003-000	LEYTON PUBLIC SCHOOLS	219,501.83	0.6583	432,579,342	362,871,212	69,708,130.07	2,847,669.81	2,628,167.98	0.7243	0.0660	-
17-0009-000	POTTER-DIX PUBLIC SCHOOLS	219,974.18	0.7721	342,698,674	290,385,737	52,312,936.54	2,645,976.46	2,426,002.29	0.8354	0.0633	-
18-0002-000	SUTTON PUBLIC SCHOOLS	400,792.43	0.6050	762,505,905	609,385,033	153,120,871.68	4,613,160.73	4,212,368.30	0.6912	0.0862	-
18-0011-000	HARVARD PUBLIC SCHOOLS	554,775.86	1.0214	361,480,425	279,406,317	82,074,107.75	3,692,161.06	3,137,785.20	1.1230	0.1016	(283,929.08)
19-0039-000	LEIGH COMMUNITY SCHOOLS	229,763.25	0.6199	453,496,693	365,722,753	87,773,939.66	2,811,226.00	2,581,462.75	0.7059	0.0860	-
19-0058-000	CLARKSON PUBLIC SCHOOLS	221,705.78	0.7346	399,805,207	317,247,416	82,557,791.16	2,936,969.05	2,715,263.28	0.8559	0.1213	-
19-0070-000	HOWELLS-DODGE CONSOLIDATED SCHOOLS	177,994.55	0.5099	715,180,786	570,890,491	144,290,294.76	3,646,706.83	3,368,712.88	0.5901	0.0802	-
19-0123-000	SCHUYLER COMMUNITY SCHOOLS	2,060,449.46	1.0133	1,389,497,037	1,154,529,669	234,967,367.79	14,079,773.48	12,019,324.01	1.0411	0.0278	-
20-0001-000	WEST POINT PUBLIC SCHOOLS	614,704.50	0.6620	1,370,994,317	1,124,595,585	246,398,732.49	9,075,982.38	8,461,277.88	0.7524	0.0904	-
20-0020-000	BANCROFT-ROSALIE COMM SCHOOLS	297,291.38	0.7439	412,118,386	320,494,236	91,624,149.84	3,065,748.67	2,768,457.30	0.8638	0.1199	-
20-0030-000	WISNER-PILGER PUBLIC SCHOOLS	408,417.45	0.6223	892,988,779	716,076,277	176,912,501.58	5,557,069.17	5,148,651.72	0.7190	0.0967	-
21-0015-000	ANSELMO-MERNA PUBLIC SCHOOLS	296,223.75	0.4685	660,683,736	525,854,881	134,828,854.64	3,095,303.30	2,799,079.55	0.5323	0.0638	-
21-0025-000	BROKEN BOW PUBLIC SCHOOLS	643,955.18	0.8082	998,681,004	860,106,128	138,574,875.65	8,071,339.87	7,427,384.70	0.8635	0.0553	-
21-0044-000	ANSLEY PUBLIC SCHOOLS	218,594.48	0.7396	393,134,704	311,966,802	81,167,901.90	2,907,624.27	2,689,029.80	0.8620	0.1224	-
21-0084-000	SARGENT PUBLIC SCHOOLS	197,568.00	0.6912	398,544,801	307,307,625	91,237,175.81	2,754,741.66	2,557,173.66	0.8321	0.1409	-
21-0089-000	ARNOLD PUBLIC SCHOOLS	225,686.03	0.5878	442,378,646	346,143,663	96,234,982.52	2,600,301.68	2,374,615.66	0.6860	0.0982	-
21-0180-000	CALLAWAY PUBLIC SCHOOLS	251,947.58	0.6258	498,012,051	392,641,316	105,370,734.77	3,116,559.42	2,864,611.84	0.7296	0.1038	-
22-0011-000	SO SIOUX CITY COMMUNITY SCHS	91,145.95	1.0508	1,031,716,643	1,021,019,653	10,696,990.20	10,841,278.48	10,750,132.53	1.0529	0.0021	(21,258.02) Currently over \$1.05
22-0031-000	HOMER COMMUNITY SCHOOLS	567,153.69	0.9129	385,234,761	318,720,166	66,514,595.47	3,516,808.13	2,949,654.45	0.9255	0.0126	-
23-0002-000	CHADRON PUBLIC SCHOOLS	452,482.26	1.0203	565,218,943	516,363,428	48,855,515.34	5,766,928.88	5,314,446.61	1.0292	0.0089	-
23-0071-000	CRAWFORD PUBLIC SCHOOLS	220,240.44	0.7996	242,582,257	218,794,053	23,788,204.21	1,939,687.73	1,719,447.29	0.7859	(0.0137)	-
24-0001-000	LEXINGTON PUBLIC SCHOOLS	1,129,717.95	1.0500	1,120,309,870	993,153,868	12					

COUNTY/ DISTRICT		Increase in State Aid, 55% Agland 7.5% Basic Funding	2018 General Fund Levy	2019 Assessed Value	55% Ag Land Assessed Value	Reduction in Assessed Value	Current General Fund Property Tax	Current Property Tax - Increased State Aid	New Property Tax Asking/55% Assessed Value - Increased State Aid	Expected Levy Change	Shortfall Pushed Over maximum levy
NUMBER											
24-0020-000	GOTHENBURG PUBLIC SCHOOLS	1,132,166.47	0.9612	885,897,224	758,347,652	127,549,572.26	8,515,244.12	7,383,077.64	0.9736	0.0124	-
24-0101-000	SUMNER-EDDYVILLE-MILLER SCHS	233,585.93	0.7316	410,602,778	321,357,305	89,245,473.49	3,003,969.92	2,770,384.00	0.8621	0.1305	-
25-0025-000	CREEK VALLEY SCHOOLS	220,073.78	0.7320	449,324,655	383,089,765	66,234,889.66	3,289,056.47	3,068,982.70	0.8011	0.0691	-
25-0095-000	SOUTH PLATTE PUBLIC SCHOOLS	220,958.78	0.6400	447,043,725	375,240,512	71,803,212.79	2,861,079.84	2,640,121.06	0.7036	0.0636	-
26-0001-000	PONCA PUBLIC SCHOOLS	554,921.83	1.0500	392,379,891	327,761,713	64,618,177.52	4,119,988.86	3,565,067.02	1.0877	0.0377	(123,569.03)
26-0070-000	ALLEN CONSOLIDATED SCHOOLS	230,474.64	0.9203	338,866,772	271,134,838	67,731,933.57	3,118,590.90	2,888,116.27	1.0652	0.1449	(392,862.35)
26-0561-000	EMERSON-HUBBARD PUBLIC SCHOOLS	276,821.10	0.7794	447,885,594	355,819,072	92,066,522.08	3,490,820.32	3,213,999.22	0.9033	0.1239	-
27-0001-000	FREMONT PUBLIC SCHOOLS	380,820.68	1.0577	2,493,350,512	2,449,756,796	43,593,716.30	26,372,168.37	25,991,347.68	1.0610	0.0033	(80,270.06) Currently over \$1.05
27-0062-000	SCRIBNER-SNYDER COMMUNITY SCHS	224,481.00	0.7158	474,209,447	377,545,161	96,664,286.33	3,394,391.22	3,169,910.22	0.8396	0.1238	-
27-0594-000	LOGAN VIEW PUBLIC SCHOOLS	480,676.05	0.7395	867,921,009	697,867,184	170,053,824.51	6,418,275.86	5,937,599.81	0.8508	0.1113	-
27-0595-000	NORTH BEND CENTRAL PUBLIC SCHS	529,161.00	0.6256	1,089,041,601	881,526,709	207,514,891.79	6,813,044.26	6,283,883.26	0.7128	0.0872	-
28-0001-000	OMAHA PUBLIC SCHOOLS	88,198.35	1.0640	23,750,647,812	23,740,741,232	9,906,580.17	252,706,892.72	252,618,694.37	1.0641	0.0001	(17,207.66) Currently over \$1.05
28-0010-000	ELKHORN PUBLIC SCHOOLS	130,296.84	1.0456	6,692,087,795	6,677,407,684	14,680,110.64	69,972,469.98	69,842,173.14	1.0459	0.0003	-
28-0015-000	DOUGLAS CO WEST COMMUNITY SCHS	739,818.00	0.8948	1,067,803,345	1,041,222,459	26,580,886.49	9,554,704.33	8,814,886.33	0.8466	(0.0482)	-
28-0017-000	MILLARD PUBLIC SCHOOLS	7,660.77	1.0710	11,382,045,563	11,381,193,075	852,488.19	121,901,707.98	121,894,047.21	1.0710	0.0000	(1,469.38) Override
28-0054-000	RALSTON PUBLIC SCHOOLS	0.00	1.0704	1,792,723,470	1,792,723,470	-	19,189,312.02	19,189,312.02	1.0704	(0.0000)	0.00
28-0059-000	BENNINGTON PUBLIC SCHOOLS	209,171.69	1.0490	1,499,101,306	1,475,534,629	23,566,676.85	15,725,572.70	15,516,401.01	1.0516	0.0026	(38,042.75)
28-0066-000	WESTSIDE COMMUNITY SCHOOLS	3,722,576.03	1.2024	3,840,303,470	3,840,303,470	-	46,175,808.92	42,453,232.90	1.1055	(0.0969)	- Override
29-0117-000	DUNDY CO STRATTON PUBLIC SCHS	317,727.15	0.5311	978,900,013	795,065,167	183,834,845.69	5,198,937.97	4,881,210.82	0.6139	0.0828	-
30-0001-000	EXETER-MILLIGAN PUBLIC SCHOOLS	218,466.15	0.5294	686,553,035	536,208,166	150,344,869.02	3,634,611.77	3,416,145.62	0.6371	0.1077	-
30-0025-000	FILLMORE CENTRAL PUBLIC SCHS	484,008.08	0.5700	1,233,423,155	1,019,848,098	213,575,057.38	7,030,511.98	6,546,503.91	0.6419	0.0719	-
30-0054-000	SHICKLEY PUBLIC SCHOOLS	193,414.95	0.5101	504,854,596	390,046,587	114,808,008.97	2,575,263.29	2,381,848.34	0.6107	0.1006	-
31-0506-000	FRANKLIN PUBLIC SCHOOLS	277,598.55	0.9600	452,511,564	355,758,861	96,752,702.80	4,344,111.01	4,066,512.46	1.1431	0.1831	(651,227.40)
32-0046-000	MAYWOOD PUBLIC SCHOOLS	206,701.58	0.8416	345,753,801	277,352,429	68,401,372.04	2,909,863.99	2,703,162.41	0.9746	0.1330	-
32-0095-000	EUSTIS-FARNAM PUBLIC SCHOOLS	215,115.68	0.6182	433,363,811	354,072,227	79,291,583.59	2,679,055.08	2,463,939.40	0.6959	0.0777	-
32-0125-000	MEDICINE VALLEY PUBLIC SCHOOLS	462,550.73	1.0499	280,238,692	228,323,857	51,914,834.73	2,942,226.03	2,479,675.29	1.0860	0.0361	(82,503.12)
33-0018-000	ARAPAHOE PUBLIC SCHOOLS	637,203.72	0.6873	462,583,224	372,593,086	89,990,137.52	3,179,334.50	2,542,130.78	0.6823	(0.0050)	-
33-0021-000	CAMBRIDGE PUBLIC SCHOOLS	491,523.23	0.9401	323,720,862	268,195,155	55,525,707.12	3,043,299.82	2,551,776.60	0.9515	0.0114	-
33-0540-000	SOUTHERN VALLEY SCHOOLS	356,811.53	0.8474	776,089,120	612,361,359	163,727,761.35	6,576,579.20	6,219,767.68	1.0157	0.1683	-
34-0001-000	SOUTHERN SCHOOL DIST 1	694,689.41	1.0500	383,564,804	307,455,324	76,109,479.89	4,027,430.44	3,332,741.03	1.0840	0.0340	(104,460.13)
34-0015-000	BEATRICE PUBLIC SCHOOLS	837,997.00	1.0328	1,245,390,839	1,153,599,131	91,791,707.80	12,862,396.59	12,024,399.59	1.0423	0.0095	-
34-0034-000	FREEMAN PUBLIC SCHOOLS	418,892.25	0.7441	533,374,473	445,595,226	87,779,246.53	3,968,839.45	3,549,947.20	0.7967	0.0526	-
34-0100-000	DILLER-ODELL PUBLIC SCHOOLS	278,155.65	0.5621	613,592,446	509,972,670	103,619,775.79	3,449,003.14	3,170,847.49	0.6218	0.0597	-
35-0001-000	GARDEN COUNTY SCHOOLS	76,965.03	0.3860	816,978,363	668,171,011	148,807,352.18	3,153,536.48	2,876,571.46	0.4305	0.0445	-
36-0100-000	BURWELL PUBLIC SCHOOLS	299,110.43	0.8259	447,771,590	363,261,935	84,509,655.17	3,698,145.56	3,399,035.14	0.9357	0.1098	-
37-0030-000	ELWOOD PUBLIC SCHOOLS	246,303.83	0.5893	520,909,122	466,331,696	54,577,426.22	3,069,717.46	2,823,413.63	0.6055	0.0162	-
38-0011-000	HYANNIS AREA SCHOOLS	215,750.48	0.4132	596,913,108	484,336,012	112,577,095.95	2,466,444.96	2,250,694.49	0.4647	0.0515	-
39-0060-000	CENTRAL VALLEY PUBLIC SCHOOLS	284,015.78	0.7500	849,391,523	659,779,221	189,612,301.59	6,370,436.42	6,086,420.65	0.9225	0.1725	-
40-0002-000	GRAND ISLAND PUBLIC SCHOOLS	43,029.11	1.0400	3,350,965,335	3,345,982,724	4,982,611.32	34,850,039.48	34,807,010.38	1.0403	0.0003	-
40-0082-000	NORTHWEST PUBLIC SCHOOLS	1,069,467.75	0.7912	997,845,038	859,673,199	138,171,839.04	7,894,949.94	6,825,482.19	0.7940	0.0028	-
40-0083-000	WOOD RIVER RURAL SCHOOLS	458,077.28	0.7959	787,968,753	651,681,586	136,287,166.72	6,271,443.31	5,813,366.03	0.8921	0.0962	-
40-0126-000	DONIPHAN-TRUMBULL PUBLIC SCHS	431,730.98	0.7526	718,495,005	595,003,261	123,491,743.81	5,407,393.41	4,975,662.43	0.8362	0.0836	-
41-0002-000	GILTNER PUBLIC SCHOOLS	227,970.53	0.5021	345,935,946	272,446,055	73,489,890.66	1,736,944.38	1,508,973.86	0.5539	0.0518	-
41-0091-000	HAMPTON PUBLIC SCHOOLS	194,815.05	0.6361	345,650,582	275,217,493	70,433,088.69	2,198,683.35	2,003,868.30	0.7281	0.0920	-
41-0504-000	AURORA PUBLIC SCHOOLS	927,945.15	0.7015	1,641,933,490	1,407,921,126	234,012,363.67	11,518,163.43	10,590,218.28	0.7522	0.0507	-
42-0002-000	ALMA PUBLIC SCHOOLS	442,358.53	0.9250	345,479,530	294,948,259	50,531,270.67	3,195,685.65	2,753,327.12	0.9335	0.0085	-
43-0079-000	HAYES CENTER PUBLIC SCHOOLS	174,279.00	0.6429	364,028,163	281,290,496	82,737,667.19	2,340,337.06	2,166,058.06	0.7700	0.1271	-
44-0070-000	HITCHCOCK CO SCH SYSTEM	508,902.06	0.8351	421,497,997	355,866,968	65,631,028.86	3,519,929.77	3,011,027.71	0.8461	0.0110	-
45-0007-000	O'NEILL PUBLIC SCHOOLS	657,078.90	0.7088	1,272,291,708	1,035,805,897	236,485,810.89	9,018,003.63	8,360,924.73	0.8072	0.0984	-
45-0029-000	EWING PUBLIC SCHOOLS	194,774.10	0.6983	303,686,529	235,084,810	68,601,719.24	2,120,643.03	1,925,868.93	0.8192	0.1209	-
45-0044-000	STUART PUBLIC SCHOOLS	330,880.69	0.8340	195,486,735	159,760,812	35,725,923.46	1,630,359.37	1,299,478.68	0.8134	(0.0206)	-
45-0137-000	CHAMBERS PUBLIC SCHOOLS	180,054.53	0.5863	325,351,938	248,642,368	76,709,570.23	1,907,538.41	1,727,483.89	0.6948	0.1085	-
45-0239-000	WEST HOLT PUBLIC SCHOOLS	414,274.20	0.4816	1,148,597,034	905,166,606	243,430,428.11	5,531,643.32	5,117,369.12	0.5654	0.0838	-
46-0001-000	MULLEN PUBLIC SCHOOLS	190,188.83	0.5238	546,826,309	436,668,707	110,157,602.17	2,864,276.21	2,674,087.38	0.6124	0.0886	-
47-0001-000	ST PAUL PUBLIC SCHOOLS	881,045.23	0.7899	633,029,146	536,510,066	96,519,079.90	5,000,297.22	4,119,251.99	0.7678	(0.0221)	-
47-0100-000	CENTURA PUBLIC SCHOOLS	436,599.08	0.9797	584,419,351	485,745,763	98,673,587.90	5,725,556.38	5,288,957.31	1.0888	0.1091	(530,106.07)
47-0103-000	ELBA PUBLIC SCHOOLS	315,548.50	0.9350	167,715,426	133,151,179	34,564,247.20	1,568,139.23	1,252,590.74	0.9407	0.0057	-
48-0008-000	FAIRBURY PUBLIC SCHOOLS	678,023.78	0.8711	1,163,689,076	981,241,975	182,447,100.97	10,136,895.54	9,458,871.77	0.9640	0.0929	-
48-0300-000	TRI COUNTY PUBLIC SCHOOLS	400,766.33	0.5022	774,161,358	714,693,681	69,467,677.49	4,390,038.34	3,989,272.01	0.5582	0.0560	-
48-0303-000	MERIDIAN PUBLIC SCHOOLS	276,830.48	0.5149	431,596,462	340,256,234	91,340,227.68	2,222,290.18	1,945,459.71	0.5718	0.0569	-
49-0033-000	STERLING PUBLIC SCHOOLS	457,466.78	0.8692	311,176,067	254,169,142	57,006,924.79	2,704,742.37	2,247,275.59	0.8842	0.1050	-
49-0050-000	JOHNSON CO CENTRAL PUBLIC SCHS	450,852.75	0.8786	723,706,953	588,477,665	135,229,287.56	6,358,489.29	5,907,636.54	1.0039	0.1253	-
50-0001-000	WILCOX-HILDRETH PUBLIC SCHOOLS	254,168.93	0.4588	753,943,353	589,985,503	163,957,850.39	3,459,092.10	3,204,923.18	0.5432	0.0844	-
50-0501-000	AXTELL COMMUNITY SCHOOLS	279,734.25	0.5878	549,536,350	438,640,751	110,895,598.94	3,230,174.67	2,950,440.42	0.6726	0.0848	-
50-0503-000	MINDEN PUBLIC SCHOOLS	666,687.38	0.6555	1,314,371,779	1,075,236,391	239,135,388.29	8,615,707.01	7,949,019.64	0.7393	0.0838	-
51-0001-000	OGALLALA PUBLIC SCHOOLS	718,780.50	0.8860	1,097,333,933	1,012,316,150	85,017,783.01	9,722,378.65	9,003,598.15	0.8894	0.0034	-
51-0006-000	PAXTON CONSOLIDATED SCHOOLS	256,580.03	0.5757	480,634,786	397,999,675	82,635,111.50	2,767,014.46	2,510,434.44	0.6308	0.0551	-

COUNTY/ DISTRICT		Increase in State Aid, 55% Agland 7.5% Basic Funding	2018 General Fund Levy	2019 Assessed Value	55% Ag Land Assessed Value	Reduction in Assessed Value	Current General Fund Property Tax	Current Property Tax - Increased State Aid	New Property Tax Asking/55% Assessed Value - Increased State Aid	Expected Levy Change	Shortfall Pushed Over maximum levy
NUMBER											
52-0100-000	KEYA PAHA COUNTY SCHOOLS	167,279.78	0.4025	500,248,919	383,244,337	117,004,582.28	2,013,501.90	1,846,222.12	0.4817	0.0792	-
53-0001-000	KIMBALL PUBLIC SCHOOLS	408,005.63	1.0237	578,881,845	525,866,179	53,015,666.39	5,926,013.45	5,518,007.82	1.0493	0.0256	-
54-0013-000	CREIGHTON COMMUNITY PUBLIC SCHOOLS	279,052.65	0.7506	510,452,374	403,756,526	106,695,847.54	3,831,455.52	3,552,402.87	0.8798	0.1292	-
54-0096-000	CROFTON COMMUNITY SCHOOLS	322,326.53	0.6106	585,615,177	495,643,770	89,971,407.45	3,575,766.27	3,253,439.75	0.6564	0.0458	-
54-0501-000	NIOBRARA PUBLIC SCHOOLS	341,436.38	0.9452	194,589,785	157,189,855	37,399,929.84	1,839,262.65	1,497,826.26	0.9529	0.0077	-
54-0505-000	SANTEE COMMUNITY SCHOOLS	12,800.89	1.0499	6,933,493	5,531,322	1,402,171.37	72,794.74	59,993.86	1.0846	0.0347	(1,920.51)
54-0576-000	WAUSA PUBLIC SCHOOLS	266,145.85	0.7402	376,808,899	292,507,608	84,301,291.15	2,789,139.47	2,522,993.62	0.8625	0.1223	-
54-0586-000	BLOOMFIELD COMMUNITY SCHOOLS	282,560.03	0.4962	643,193,008	516,446,073	126,746,935.02	3,191,523.71	2,908,963.68	0.5633	0.0671	-
55-0001-000	LINCOLN PUBLIC SCHOOLS	139,586.28	1.0400	23,987,934,131	23,972,207,411	15,726,720.34	249,474,514.96	249,334,928.69	1.0401	0.0001	-
55-0145-000	WAVERLY SCHOOL DISTRICT 145	1,376,590.65	1.0061	1,844,361,718	1,689,084,629	155,277,089.14	18,556,123.24	17,179,532.59	1.0171	0.0110	-
55-0148-000	MALCOLM PUBLIC SCHOOLS	305,473.26	0.8422	391,093,719	356,662,963	34,430,756.13	3,293,791.30	2,988,318.04	0.8379	(0.0043)	-
55-0160-000	NORRIS SCHOOL DIST 160	1,046,753.08	1.0328	1,622,446,537	1,505,091,575	117,354,962.28	16,756,627.83	15,709,874.75	1.0438	0.0110	-
55-0161-000	RAYMOND CENTRAL PUBLIC SCHOOLS	801,963.72	1.0000	788,401,139	668,032,839	90,368,299.76	7,584,011.39	6,782,047.67	1.0152	0.0152	-
56-0001-000	NORTH PLATTE PUBLIC SCHOOLS	367,464.52	1.0200	2,446,190,777	2,405,364,789	40,825,988.42	24,951,145.93	24,583,681.41	1.0220	0.0020	-
56-0006-000	BRADY PUBLIC SCHOOLS	220,084.50	0.9811	309,090,825	262,396,241	46,694,584.27	3,032,490.08	2,812,405.58	1.0718	0.0907	(238,036.07)
56-0007-000	MAXWELL PUBLIC SCHOOLS	309,990.30	0.8583	283,611,302	237,078,165	46,533,137.35	2,434,235.81	2,124,245.51	0.8960	0.0377	-
56-0037-000	HERSHEY PUBLIC SCHOOLS	460,975.05	0.8620	549,977,712	467,681,810	82,295,901.73	4,740,807.88	4,279,832.83	0.9151	0.0531	-
56-0055-000	SUTHERLAND PUBLIC SCHOOLS	564,738.18	0.9753	415,717,036	351,172,450	64,544,586.27	4,054,488.25	3,489,750.07	0.9937	0.0184	-
56-0565-000	WALLACE PUBLIC SCH DIST 65 R	228,942.00	0.4935	512,999,974	406,369,019	106,630,954.52	2,531,654.87	2,302,712.80	0.5667	0.0732	-
57-0501-000	STAPLETON PUBLIC SCHOOLS	233,521.35	0.7023	351,908,073	273,673,889	78,234,184.12	2,471,450.40	2,237,929.05	0.8177	0.1154	-
58-0025-000	LOUP COUNTY PUBLIC SCHOOLS	164,282.03	0.6205	316,162,367	246,448,977	69,713,389.62	1,961,787.49	1,797,505.46	0.7294	0.1089	-
59-0001-000	MADISON PUBLIC SCHOOLS	442,531.43	0.6892	784,866,202	629,752,628	155,113,574.47	5,409,297.86	4,966,766.44	0.7887	0.0995	-
59-0002-000	NORFOLK PUBLIC SCHOOLS	581,491.47	1.0000	2,594,686,224	2,530,182,098	64,504,126.32	25,946,862.24	25,365,370.77	1.0025	0.0025	-
59-0005-000	BATTLE CREEK PUBLIC SCHOOLS	417,875.40	0.7066	627,685,136	519,725,785	107,959,350.76	4,435,223.17	4,017,347.77	0.7730	0.0664	-
59-0013-000	NEWMAN GROVE PUBLIC SCHOOLS	202,590.30	0.3441	623,800,715	482,871,528	140,929,186.80	2,146,498.26	1,943,907.96	0.4026	0.0585	-
59-0080-000	ELKHORN VALLEY SCHOOLS	403,565.63	0.6332	689,442,545	542,510,500	146,932,044.90	4,365,550.19	3,961,984.57	0.7303	0.0971	-
60-0090-000	MC PHERSON COUNTY SCHOOLS	163,957.05	0.5904	289,495,999	218,209,031	71,286,967.54	1,709,184.38	1,545,227.33	0.7081	0.1177	-
61-0004-000	CENTRAL CITY PUBLIC SCHOOLS	604,128.53	0.8763	985,072,996	838,893,596	146,179,400.02	8,632,194.66	8,028,066.14	0.9570	0.0807	-
61-0049-000	PALMER PUBLIC SCHOOLS	562,944.44	0.7933	307,084,487	244,406,238	62,678,249.23	2,436,101.24	1,873,156.79	0.7664	(0.0269)	-
62-0021-000	BAYARD PUBLIC SCHOOLS	367,675.92	0.9946	307,767,069	267,728,019	40,039,049.52	3,061,051.27	2,693,375.35	1.0060	0.0114	-
62-0063-000	BRIDGEPORT PUBLIC SCHOOLS	425,891.25	1.0500	611,139,747	536,116,225	75,023,522.39	6,416,967.34	5,991,076.09	1.1175	0.0675	(361,855.74)
63-0001-000	FULLERTON PUBLIC SCHOOLS	305,929.13	0.6932	538,365,230	427,777,089	110,588,140.62	3,731,947.77	3,426,018.65	0.8009	0.1077	-
63-0030-000	TWIN RIVER PUBLIC SCHOOLS	421,919.70	0.6580	957,641,434	776,923,524	180,717,909.74	6,301,280.64	5,879,360.94	0.7567	0.0987	-
64-0023-000	JOHNSON-BROCK PUBLIC SCHOOLS	64,639.00	0.6035	457,586,015	361,277,262	96,308,752.78	2,761,531.60	2,418,892.60	0.6695	0.0660	-
64-0029-000	AUBURN PUBLIC SCHOOLS	858,933.71	1.0201	619,813,350	525,728,683	94,084,667.35	6,322,715.98	5,463,782.27	1.0393	0.0192	-
65-0011-000	SUPERIOR PUBLIC SCHOOLS	855,138.07	0.9406	501,134,430	404,835,186	96,299,244.16	4,713,670.45	3,858,532.38	0.9531	0.0125	-
65-2005-000	SOUTH CENTRAL NEBRASKA UNIFIED 5	557,248.13	0.5993	1,471,679,305	1,178,310,123	293,369,181.81	8,819,774.07	8,262,525.95	0.7012	0.1019	-
66-0027-000	SYRACUSE-DUNBAR-AVOCA SCHOOLS	772,519.85	0.8861	853,396,756	708,215,587	145,181,168.66	7,561,948.65	6,789,428.80	0.9587	0.0726	-
66-0111-000	NEBRASKA CITY PUBLIC SCHOOLS	806,227.38	1.0557	943,541,860	851,815,736	91,726,124.44	9,960,971.42	9,154,744.03	1.0747	0.0190	(162,125.31) Currently over \$1.05
66-0501-000	PALMYRA DISTRICT O R 1	562,298.73	0.7718	585,294,493	521,317,618	63,976,874.71	4,517,302.90	3,955,004.17	0.7587	(0.0131)	-
67-0001-000	PAWNEE CITY PUBLIC SCHOOLS	587,320.73	0.9989	326,848,787	259,861,112	66,987,675.14	3,264,892.53	2,677,571.81	1.0304	0.0315	-
67-0069-000	LEWISTON CONSOLIDATED SCHOOLS	220,397.63	0.6009	434,857,400	334,432,852	100,424,187.51	2,613,055.95	2,392,658.33	0.7154	0.1145	-
68-0020-000	PERKINS COUNTY SCHOOLS	394,861.95	0.4559	1,099,172,909	885,304,498	213,868,411.10	5,011,129.29	4,616,267.34	0.5214	0.0655	-
69-0044-000	HOLDREGE PUBLIC SCHOOLS	821,859.45	0.9600	1,122,250,182	970,392,124	151,858,058.25	10,773,601.75	9,951,742.30	1.0255	0.0655	-
69-0054-000	BERTRAND PUBLIC SCHOOLS	280,223.63	0.5131	577,391,359	457,173,252	120,218,107.28	2,962,595.06	2,682,371.44	0.5867	0.0736	-
69-0055-000	LOOMIS PUBLIC SCHOOLS	267,146.63	0.4806	503,902,668	396,840,299	107,062,368.80	2,421,756.22	2,154,609.60	0.5429	0.0623	-
70-0002-000	PIERCE PUBLIC SCHOOLS	564,961.50	0.7500	801,283,087	662,946,923	138,336,164.10	6,009,623.15	5,444,661.65	0.8213	0.0713	-
70-0005-000	PLAINVIEW PUBLIC SCHOOLS	306,234.68	0.5610	715,003,192	581,339,349	133,663,842.73	4,011,167.91	3,704,933.23	0.6373	0.0763	-
70-0542-000	OSMOND COMMUNITY SCHOOLS	218,739.83	0.6926	389,746,033	313,727,052	76,018,981.06	2,699,381.02	2,480,641.20	0.7907	0.0981	-
71-0001-000	COLUMBUS PUBLIC SCHOOLS	214,535.16	1.0108	2,008,732,111	1,984,552,523	24,179,588.47	20,304,264.18	20,089,729.02	1.0123	0.0015	-
71-0005-000	LAKEVIEW COMMUNITY SCHOOLS	699,511.88	0.5346	1,536,007,923	1,341,418,526	194,589,397.29	8,211,498.36	7,511,986.48	0.5600	0.0254	-
71-0067-000	HUMPHREY PUBLIC SCHOOLS	281,035.95	0.2844	923,996,441	756,262,536	167,733,904.73	2,627,845.88	2,346,809.93	0.3103	0.0259	-
72-0015-000	CROSS COUNTY COMMUNITY SCHOOLS	343,926.90	0.5550	798,543,782	625,699,789	172,843,992.61	4,431,917.99	4,087,991.09	0.6533	0.0983	-
72-0019-000	OSCEOLA PUBLIC SCHOOLS	228,680.55	0.6695	502,653,384	400,937,784	101,715,600.06	3,365,264.41	3,136,583.86	0.7823	0.1128	-
72-0032-000	SHELBY - RISING CITY PUBLIC SCHOOLS	401,296.65	0.6850	758,950,862	610,537,233	148,413,628.69	5,198,813.40	4,797,516.75	0.7858	0.1008	-
72-0075-000	HIGH PLAINS COMMUNITY SCHOOLS	269,855.55	0.5189	840,326,931	676,943,721	163,383,210.10	4,360,456.44	4,090,600.89	0.6043	0.0854	-
73-0017-000	MC COOK PUBLIC SCHOOLS	507,083.74	1.0179	774,085,821	718,906,011	55,179,810.09	7,879,419.57	7,372,335.83	1.0255	0.0076	-
73-0179-000	SOUTHWEST PUBLIC SCHOOLS	295,674.23	0.6611	678,744,571	540,807,050	137,937,520.95	4,487,180.36	4,191,506.13	0.7750	0.1139	-
74-0056-000	FALLS CITY PUBLIC SCHOOLS	637,308.53	0.9758	877,609,747	725,622,711	151,987,036.07	8,563,715.91	7,926,407.39	1.0924	0.1166	(845,780.97)
74-0070-000	HUMBOLDT TABLE ROCK STEINAUER	138,966.23	0.6374	809,417,695	637,549,355	171,868,340.47	5,159,228.39	4,840,262.16	0.7592	0.1218	-
75-0100-000	ROCK COUNTY PUBLIC SCHOOLS	256,476.23	0.4279	680,089,093	523,015,828	157,073,264.94	2,910,101.23	2,653,625.00	0.5074	0.0795	-
76-0002-000	CRETE PUBLIC SCHOOLS	899,120.08	0.9842	1,127,590,432	1,025,726,758	101,863,673.81	11,097,745.03	10,198,624.95	0.9943	0.0101	-
76-0044-000	DORCHESTER PUBLIC SCHOOL	238,551.45	0.6545	394,953,447	320,426,729	74,526,718.36	2,584,970.31	2,346,418.86	0.7323	0.0778	-
76-0068-000	FRIEND PUBLIC SCHOOLS	272,795.63	0.7498	454,756,579	365,166,830	89,589,748.93	3,409,764.83	3,136,969.20	0.8591	0.1093	-
76-0082-000	WILBER-CLATONIA PUBLIC SCHOOLS	1,016,700.54	0.8943	670,515,821	555,300,694	115,215,126.73	5,996,422.99	4,979,722.45	0.8968	0.0025	-
77-0001-000	BELLEVUE PUBLIC SCHOOLS	36,569.39	1.0500	3,247,381,760	3,243,376,058	4,005,702.08	34,097,508.48	34,060,939.09	1.0502	0.0002	(5,490.49)
77-0027-000	PAPILLION-LA VISTA PUBLIC SCHS	34,916.22	1.0707	6,209,434,652	6,205,610,033	3,824,618.72	66,484,416.82	66,449,500.60	1.0708	0.0001	(6,033.98) Currently over \$1.05

COUNTY/ DISTRICT		Increase in State Aid, 55% Agland 7.5% Basic Funding	2018 General Fund Levy	2019 Assessed Value	55% Ag Land Assessed Value	Reduction in Assessed Value	Current General Fund Property Tax	Current Property Tax - Increased State Aid	New Property Tax Asking/55% Assessed Value - Increased State Aid	Expected Levy Change	Shortfall Pushed Over maximum levy
NUMBER											
77-0037-000	GRETN A PUBLIC SCHOOLS	352,158.12	1.0438	2,922,053,324	2,883,396,418	38,656,906.41	30,500,392.60	30,148,234.48	1.0456	0.0018	-
77-0046-000	SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS	859,965.53	0.8449	1,711,823,582	1,667,182,318	44,641,263.74	14,463,197.44	13,603,231.92	0.8159	(0.0290)	-
78-0001-000	ASHLAND-GREENWOOD PUBLIC SCHS	620,539.97	0.8655	913,817,254	852,528,073	61,289,180.91	7,909,088.33	7,288,548.37	0.8549	(0.0106)	-
78-0009-000	YUTAN PUBLIC SCHOOLS	278,044.86	0.9500	330,811,750	299,485,363	31,326,387.02	3,142,711.63	2,864,666.77	0.9565	0.0065	-
78-0039-000	WAHOO PUBLIC SCHOOLS	781,383.23	0.8944	1,044,863,068	903,466,785	141,396,282.52	9,345,255.28	8,563,872.06	0.9479	0.0535	-
78-0072-000	MEAD PUBLIC SCHOOLS	280,618.28	0.7878	437,749,825	360,358,014	77,391,811.06	3,448,593.12	3,167,974.85	0.8791	0.0913	-
78-0107-000	CEDAR BLUFFS PUBLIC SCHOOLS	496,665.17	0.9194	310,659,628	254,702,019	55,957,609.47	2,856,204.62	2,359,539.45	0.9264	0.0070	-
79-0002-000	MINATARE PUBLIC SCHOOLS	31,234.69	0.9217	48,983,127	45,464,019	3,519,108.09	451,477.48	420,242.79	0.9243	0.0026	-
79-0011-000	MORRILL PUBLIC SCHOOLS	369,207.62	0.9900	386,234,660	344,176,614	42,058,046.01	3,823,723.13	3,454,515.51	1.0037	0.0137	-
79-0016-000	GERING PUBLIC SCHOOLS	225,011.67	1.0499	783,596,479	758,245,164	25,351,315.23	8,226,979.43	8,001,967.76	1.0553	0.0054	(41,151.78)
79-0031-000	MITCHELL PUBLIC SCHOOLS	232,494.95	0.9405	308,533,603	282,012,095	26,521,508.27	2,901,758.54	2,669,263.59	0.9465	0.0060	-
79-0032-000	SCOTTSBUFF PUBLIC SCHOOLS	381,286.01	1.0404	1,569,858,513	1,526,906,373	42,952,139.57	16,332,807.97	15,951,521.96	1.0447	0.0043	-
80-0005-000	MILFORD PUBLIC SCHOOLS	716,969.65	0.7968	671,192,402	589,368,308	81,824,093.75	5,348,061.06	4,631,091.40	0.7858	(0.0110)	-
80-0009-000	SEWARD PUBLIC SCHOOLS	1,004,261.85	0.7890	1,611,210,672	1,425,534,023	185,676,648.52	12,712,452.20	11,708,190.35	0.8213	0.0323	-
80-0567-000	CENTENNIAL PUBLIC SCHOOLS	424,284.98	0.4058	1,557,354,788	1,237,525,013	319,829,775.18	6,319,745.73	5,895,460.75	0.4764	0.0706	-
81-0003-000	HAY SPRINGS PUBLIC SCHOOLS	289,777.01	1.0201	173,786,573	142,498,706	31,287,867.46	1,772,796.83	1,483,019.82	1.0407	0.0206	-
81-0010-000	GORDON-RUSHVILLE PUBLIC SCHS	521,326.80	0.7770	918,848,642	728,055,454	190,793,187.87	7,139,453.95	6,618,127.15	0.9090	0.1320	-
82-0001-000	LOUP CITY PUBLIC SCHOOLS	299,110.43	0.5900	630,098,534	504,111,223	125,987,311.11	3,717,581.35	3,418,470.93	0.6781	0.0881	-
82-0015-000	LITCHFIELD PUBLIC SCHOOLS	167,057.25	0.8132	274,802,851	220,479,789	54,323,061.75	2,234,696.78	2,067,639.53	0.9378	0.1246	-
83-0500-000	SIOUX COUNTY PUBLIC SCHOOLS	178,384.43	0.5318	539,185,685	422,866,602	116,319,082.86	2,867,389.47	2,689,005.05	0.6359	0.1041	-
84-0003-000	STANTON COMMUNITY SCHOOLS	399,427.20	0.8173	591,282,917	483,999,010	107,283,906.70	4,832,555.28	4,433,128.08	0.9159	0.0986	-
85-0060-000	DESHLER PUBLIC SCHOOLS	274,810.50	0.5960	522,064,919	411,153,512	110,911,406.53	3,111,506.92	2,836,696.42	0.6899	0.0939	-
85-0070-000	THAYER CENTRAL COMMUNITY SCHS	422,474.03	0.6337	830,051,400	669,160,294	160,891,105.81	5,260,035.72	4,837,561.70	0.7229	0.0892	-
85-2001-000	BRUNING-DAVENPORT UNIFIED SYS	219,701.78	0.4083	878,957,903	694,293,062	184,664,841.46	3,588,785.12	3,369,083.34	0.4853	0.0770	-
86-0001-000	THEDFORD PUBLIC SCHOOLS	185,073.68	0.8988	291,210,881	237,446,486	53,764,394.80	2,617,403.40	2,432,329.72	1.0244	0.1256	-
87-0001-000	PENDER PUBLIC SCHOOLS	307,685.70	0.6961	605,473,605	481,163,404	124,310,201.08	4,214,701.76	3,907,016.06	0.8120	0.1159	-
87-0013-000	WALTHILL PUBLIC SCHOOLS	333,816.98	1.0499	170,974,010	134,931,049	36,042,961.24	1,795,056.13	1,461,239.15	1.0830	0.0331	(44,598.07)
87-0016-000	UMO N HO N NATION PUBLIC SCHS	41,937.27	1.0494	19,077,238	14,549,178	4,528,060.26	200,196.54	158,259.26	1.0878	0.0384	(5,580.19)
87-0017-000	WINNEBAGO PUBLIC SCHOOLS	186,617.80	1.0493	104,690,706	84,541,167	20,149,538.76	1,098,519.58	911,901.78	1.0786	0.0293	(24,811.31)
88-0005-000	ORD PUBLIC SCHOOLS	487,562.40	0.7895	769,773,548	628,564,339	141,209,208.71	6,077,362.16	5,589,799.76	0.8893	0.0998	-
88-0021-000	ARCADIA PUBLIC SCHOOLS	319,091.34	0.8815	167,359,201	130,789,183	36,570,018.16	1,475,271.36	1,156,180.01	0.8840	0.0025	-
89-0001-000	BLAIR COMMUNITY SCHOOLS	1,473,840.00	1.0526	1,821,805,735	1,735,612,830	86,192,905.45	19,176,327.17	17,702,487.17	1.0200	(0.0326)	-
89-0003-000	FORT CALHOUN COMMUNITY SCHS	124,252.22	0.9500	439,192,834	425,193,750	13,999,083.90	4,172,331.92	4,048,079.70	0.9521	0.0021	-
89-0024-000	ARLINGTON PUBLIC SCHOOLS	593,790.38	0.8539	708,983,675	608,401,551	100,582,123.55	6,054,011.60	5,460,221.23	0.8975	0.0436	-
90-0017-000	WAYNE COMMUNITY SCHOOLS	1,308,610.08	0.8402	940,972,248	791,688,941	149,283,306.74	7,906,048.83	6,597,438.74	0.8333	(0.0069)	-
90-0560-000	WAKEFIELD PUBLIC SCHOOLS	794,885.68	0.9596	503,518,452	414,343,846	89,174,606.25	4,831,763.07	4,036,877.39	0.9743	0.0147	-
90-0595-000	WINSIDE PUBLIC SCHOOLS	219,714.15	0.6898	405,489,102	316,784,460	88,704,641.58	2,797,063.83	2,577,349.68	0.8136	0.1238	-
91-0002-000	RED CLOUD COMMUNITY SCHOOLS	328,006.08	0.7233	358,780,980	286,143,846	72,637,134.23	2,595,062.83	2,267,056.75	0.7923	0.0690	-
91-0074-000	BLUE HILL PUBLIC SCHOOLS	594,657.35	0.9657	353,152,246	287,549,594	65,602,652.00	3,410,391.24	2,815,733.89	0.9792	0.0135	-
92-0045-000	WHEELER CENTRAL SCHOOLS	171,147.68	0.4719	569,454,176	437,606,030	131,848,146.21	2,687,254.26	2,516,106.58	0.5750	0.1031	-
93-0012-000	YORK PUBLIC SCHOOLS	918,986.73	1.0306	1,158,119,405	1,054,580,233	103,539,171.72	11,935,578.59	11,016,591.86	1.0446	0.0140	-
93-0083-000	MC COOL JUNCTION PUBLIC SCHS	293,376.23	0.6732	349,142,060	275,740,981	73,401,079.13	2,350,424.35	2,057,048.12	0.7460	0.0728	-
93-0096-000	HEARTLAND COMMUNITY SCHOOLS	272,067.15	0.4659	790,177,776	631,323,750	158,854,026.05	3,681,438.26	3,409,371.11	0.5400	-	(4,609,888.51)
		106,689,283.54									

## **Board of Education Special Meeting**

Middle School/High School Media Center

565 S. Kimmel Street

Osceola, NE 68651

January 6, 2019 at 6:00 PM

### 1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the agenda items is tentative and may be changed by the Board if necessary.

### 2. Opening Procedures

#### 2.1. Call the Meeting to Order

President Jennifer Boruch called the special meeting to order at 6:02 PM. This special meeting was called to discuss the hiring procedure of a new superintendent to replace retiring Superintendent Steven Rinehart after the 2019-2020 school year. President Boruch informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

#### 2.2 Roll Call

Jennifer Boruch: Present

Michael Neujahr: Present

Jena Mentink: Present

Douglas Rathjen: Present

Anthony Mestl: Present

Chelsey Tonniges: Present

Also present was Debra Berry. Superintendent Steven Rinehart, Principal Dale Maynard and Principal Brett Webster were at the parent/student meeting about mandatory drug testing for students involved in activities at Osceola Public Schools. There were no patrons present.

#### 2.3. Excuse Board Members Who Are Absent

There were no board members absent.

### 3. Approval of Agenda

To approve the agenda as written passed with a motion made by Jena Mentink and seconded by Douglas Rathjen.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

### 4. Action Items

4.1. Consult with Nebraska Rural Community Schools Association about a Superintendent replacement at the end of the 2019-2020 school year.

Mr. Dan Bird and Mr. Fred Helmink of the Nebraska Rural Community Schools Association addressed the Board about the process of replacing Superintendent Steven Rinehart when he retires after the 2019-2020 school year. A timeline that tentatively concludes with a selection of a new superintendent on February 10, 2020 was proposed.

### 5. Next Meeting Dates and Times

5.1. Regular meeting on January 13, 2020, 6:00 PM at the Osceola Middle/High School Media Center.

6. Adjournment

To adjourn meeting at 8:30 PM passed with a motion made by Anthony Mestl and seconded by Michael Neujahr.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

Respectfully submitted,

Debra D. Berry, Board Secretary Appointed

## 7. Action Items

7.1. Consult with Nebraska Rural Community Schools Association about a Superintendent replacement at the end of the 2019-2020 school year.

Mr. Dan Bird and Mr. Fred Helmink of the Nebraska Rural Community Schools Association addressed the Board about the process of replacing Superintendent Steven Rinehart when he retires after the 2019-2020 school year. A timeline that tentatively concludes with a selection of a new superintendent on February 10, 2020 was proposed.

## 8. Next Meeting Dates and Times

8.1. Regular meeting on January 13, 2020, 6:00 PM at the Osceola Middle/High School Media Center.

## 9. Adjournment

To adjourn meeting at 8:30 PM passed with a motion made by Anthony Mestl and seconded by Michael Neujahr.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

Respectfully submitted,  
Debra D. Berry, Board Secretary Appointed

**Board of Education Regular Meeting**  
Middle School/High School Media Center  
565 S. Kimmel Street  
Osceola, NE 68651  
December 9, 2019 at 6:00 PM

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Boruch called the regular meeting to order at 6:13 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Jennifer Boruch:	Present	Michael Neujahr:	Present
Jena Mentink:	Present	Douglas Rathjen:	Present
Anthony Mestl:	Present	Chelsey Tonniges:	Present

Also present were Superintendent Rinehart, Principal Maynard, Principal Webster, Debra Berry and a representative from the Blue Bird Bus Company.

2.3. Excuse Board Members Who Are Absent

There were no board members absent.

3. Approval of Agenda

Approval of the agenda as written passed with a motion by Douglas Rathjen and a second by Jena Mentink.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

4. Recognition of Visitors/Communications from the Public

A Blue Bird Bus Company representative gave a presentation on busses for the Board prior to the meeting.

5. Reports

5.1. Principals Reports

5.1.1. Elementary Report

Elementary Principal Brett Webster gave his oral and written report about: the winter section of MAPs testing will done this week; Dibels testing will also be completed this week; IRIP's, which are part of the new reading law, will be completed by next week; the last day for first semester is Friday, December 20th; the Elementary Winter Concert will be December 17th at 7:00 PM; the "Stuff the Stocking" project will be going until December 18th with all donated goods going to York Adopt-A-Pet; and an AR party with the theme "Old Time Christmas" is scheduled for December 19th.

5.1.2. MS/HS Report

Middle/High School Principal Dale Maynard gave his written and oral report about: the new social study standards; Student With Awesome Goals (S.W.A.G.) will be having a glow-in-the-

dark dodgeball tournament; the FFA Alumni will be having a supper; the school received a new plasma cutter; the basketball and wrestling seasons are underway; and a safety committee meeting is scheduled for December 11th.

Principal Maynard would also like to thank Kim Hablitzel, Ryan Jones and Jesse Pliefke for all that they do for the school.

## 5.2. Superintendent's Report

Superintendent Steven Rinehart gave his written and oral report about: Mr. Wayman has asked to discuss the New Nebraska Social Studies Standards with the Board next month; January brings the reorganization of the Board; and reviewed the options of available firms to help with the search of filling the Superintendent position.

## 5.3. Board Reports

There were no board reports.

## 6. Action Items

### 6.1. Consent Agenda

To approve the consent agenda passed with a motion by Michael Neujahr and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

#### 6.1.1. Approval of the Previous Meeting's Minutes

#### 6.1.2. Treasurer's Report

#### 6.1.3. Payment of general fund claims in the amount of \$338,765.83

#### 6.1.4. Payment of special building fund claims of \$18,252.00

#### 6.1.5. Payment of qualified capital purpose undertaking fund claims of \$105,000.00

6.2. Consider, discuss and take all necessary action to adopt KSB 3000 Policy Series with delayed implementation.

To approve the adoption of KSB 3000 Policy Series with delayed implementation passed with a motion by Michael Neujahr and a second by Douglas Rathjen.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.3. Consider, discuss and take all necessary action to purchase new bus to replace 2001 white top bus.

To approve the purchase of the proposed 65-passenger 2021 International bus with cameras for the price of \$91,650.00 to replace the 2001 bus passed with a motion by Douglas Rathjen and a second by Jena Mentink.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.4. Consider, discuss and take all necessary action toward implementation of Drug Testing Policy for the district.

To approve Random Drug Testing Policy 5013 as written by KSB Law and to hire Sport Safe Testing Service, Inc. to implement the drug testing program passed with a motion by Douglas Rathjen and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.5. Consider, discuss and take all necessary action on hiring Mariah Moore as the new Ag Instructor for 2020-21 school year.

To approve hiring Mariah Moore as the new Ag Instructor for the 2020-2021 school year passed with a motion by Anthony Mestl and a second by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

Welcome to Osceola Public Schools, Miss Moore!

6.6. Consider, discuss and take all necessary action on resignation of Steve Rinehart as Superintendent at the end of 2019-20 school year.

To accept the resignation of Steven Rinehart as Superintendent at the end of 2019-2020 school year passed with a motion by Michael Neujahr and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

The Board of Education thanks Superintendent Rinehart for his commitment, dedication and hard work to the District. You will be missed.

## 7. Discussion Items

### 7.1. Discuss building project progress.

Superintendent Steven Rinehart reviewed the Cash-Wa Distributing's kitchen equipment proposal and will be acting as the construction manager with Cash-Wa to save the district fees that would be charged by B-D Construction. A complete list of sub-contractors for the project was submitted. B-D indicated that a meeting with all the sub-contractors will be held on December 19th at the high school to cover expectations and time lines.

## 8. Executive Session

### 8.1. Executive session for strategizing and planning for teacher negotiations

No executive session was called.

## 9. Next Meeting Dates and Times

9.1. Regular meeting January 13, 2020, 6:00 PM at the Osceola Middle/High School Media Center.

## 10. Adjournment

To adjourn meeting at 7:47 PM passed with a motion by Michael Neujahr and a second by Douglas Rathjen.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

Respectfully submitted,  
Debra D. Berry, Board Secretary Appointed



**Board Report – Monthly**  
**GENERAL FUND**

Posted - During Check Cycle; Fund Number 01; Processing Month 01/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
32702	CENTERPOINT ENERGY SERVICES RETAIL, LLC	NATURAL GAS	1,254.32
32703	CENTRAL NEBRASKA REHABILITATION SERVICES	OT/PT SERVICES	4,656.08
32704	CITY OF OSCEOLA	WATER/SEWER/COMPACTOR	1,124.31
32705	CONTROL SERVICES, INC.	HVAC REPAIRS	1,328.42
32706	EDUCATIONAL SERVICE UNIT #8	LIBRARIAN WORKSHOP	20.00
32707	ELECTRONIC CONTRACTING COMPANY	WORK FOR CAMERA QUOTE	250.00
32708	ESU #7	MAINTENANCE	262.50
32709	ESU #7	DISTANCE LEARNING	687.96
32710	ESU #7 SPECIAL EDUCATION DEPT	SPED SERVICES	10,964.32
32711	FARM BUREAU FINANCIAL SERVICES	TERM LIFE INSURANCE	25.47
32712	FILEWAVE USA, INC.	SOFTWARE	2,730.00
32713	FOLLETT SCHOOL SOLUTIONS, INC.	LIBRARY BOOKS	29.26
32714	FRONTIER COOPERATIVE COMPANY	FUEL	1,814.32
32715	GARY'S PLUMBING, LLC	AUGERED SEWER	666.07
32716	GLUNZ, BRENDA	PSYCHOLOGIST SERVICES	1,006.17
32717	GRAIN PRODUCTS COMPANY, INC.	REPAIR ON METAL DOOR	41.40
32718	JACKSON SERVICES, INC.	RUG SERVICE	480.48
32719	JAYMAR BUSINESS FORMS, INC	TAX FORMS	104.51
32720	JOSTENS, INC.	DIPLOMA COVERS	100.37
32721	KSB SCHOOL LAW	LEGAL SERVICES	2,024.62
32722	LIBRARYWORLD, INC.	SUBSCRIPTION	450.00
32723	MATHESON TRI-GAS, INC.	SUPPLIES	130.00
32724	McGRAW-HILL SCHOOL EDUCATION HOLDINGS, LLC	TEXTBOOKS	389.27
32725	MENARDS	SUPPLIES	12.97
32726	MID-AMERICAN RESEARCH CHEMICAL	SUPPLIES	97.25
32727	MIDLAND IRRIGATION	INSTALLATION OF CONDUIT	1,000.00
32728	NATIONWIDE MUTUAL INSURANCE COMPANY	BOND INSURANCE FOR BOARD PRESIDENT, TREASURER & BOOKKEEPER	300.00
32731	NE ASSOCIATION OF SCHOOL BOARDS	BUDGET WORKSHOP FEE	195.00
32732	NE RURAL COMM SCHOOLS ASSN	SUPERINTENDENT SEARCH FEES	2,625.00
32733	OFFICENET, INC.	SUPPLIES	1,568.63
32734	OPTUM	FLEX PLAN FUNDING	1,373.72
32735	OSCEOLA FOOD MART	SUPPLIES	26.73
32736	OSCEOLA PUBLIC SCHOOLS	PRESCHOOL MILK	283.20
32737	OSCEOLA TIRE AND SERVICE, LLC	PARTS/LABOR/REPAIRS	779.46
32738	PINNACLE BANK	SAFETY BOX RENTAL	15.00
32739	POLK COUNTY NEWS	PRINTING	142.44
32740	POLK COUNTY RPPD	ELECTRICITY	13,486.67

**Board Report - Monthly**

Posted - During Check Cycle; Fund Number 01; Processing Month 01/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
32741	POSTMASTER	BULK MAIL PERMIT	235.00
32742	PRESTO-X	PEST CONTROL	87.00
32743	SCHMIDT SPEECH LANGUAGE PATHOLOGY SERVICES, LLC	SPEECH SERVICES	4,437.84
32744	SIEMENS INDUSTRY, INC.	FIRE ALARM SYSTEM REPAIRS	493.50
32745	SPARQ DATA SOLUTIONS, INC.	SOFTWARE	3,800.00
32746	TONNIGES CHEVROLET, INC.	OIL AND FLUIDS	262.79
32747	TRIPLE "S" SERVICE, LLC	GARBAGE SERVICE	475.00
32748	TRUCK CENTER COMPANIES	PARTS	2,561.69
32749	WELLS FARGO VENDOR FINANCIAL SERVICES, LLC	COPIER LEASE	104.48
32750	WINDSTREAM	TELEPHONE SERVICE	129.25
32751	WINDSTREAM	TELEPHONE SERVICE	394.89
32752	WINDSTREAM	STATE INTERNET CONTRACT	<u>50.00</u>
<b>Checking Account Total:</b>			<b>64,253.64</b>
<u>Checking</u>	1		
473	MG TRUST COMPANY	TSA PAYABLE	1,220.00
474	OPTUM	FLEX PLAN FUNDING	<u>1,373.72</u>
<b>Checking Account Total:</b>			<b>2,443.72</b>
<u>Checking</u>	4		
1946	LINGO COMMUNICATIONS	LONG DISTANCE SERVICE	24.82
1945	LINGO COMMUNICATIONS	LONG DISTANCE SERVICE	<u>67.86</u>
<b>Checking Account Total:</b>			<b><u>92.68</u></b>
<b>TOTAL OF CHECKS &amp; PREPAIDS</b>			<b>66,790.04</b>
<b>TOTAL PAYROLL</b>			<b><u>272,556.80</u></b>
<b>GRAND TOTAL</b>			<b><u>339,346.84</u></b>

**Board Report - Monthly**

**DEPRECIATION/EQUIPMENT FUND**

Prepaid Check; Fund Number 02; Processing Month 01/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
1034	CORNHUSKER INTERNATIONAL TRUCK, INC.	BUS PURCHASE	91,650.00
1033	JAMES E. PAPIK, ATTORNEY AT LAW	REAL ESTATE PURCHASE	31,916.17
<b>GRAND TOTAL:</b>			<b><u>123,566.17</u></b>

**Board Report - Monthly**  
**SPECIAL BUILDING**

Prepaid Check; Fund Number 08; Processing Month 01/2020

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
115	BD CONSTRUCTION, INC/KEARNEY	ROOF REPLACEMENT	52,706.23
118	ELECTRONIC CONTRACTING COMPANY	SAFETY EQUIPMENT	4,030.00
116	MID-STATE ENGINEERING & TESTING, INC.	SOIL TESTING FOR BUILDING	1,230.00
117	WILKINS ARCHITECTURE DESIGN PLANNING, LLC	ARCHITECTURAL DESIGN	<u>73,319.82</u>
<b>GRAND TOTAL:</b>			<b><u>131,286.05</u></b>

**TEACHER'S CONTRACT**  
**For Class II, III, & VI Schools & Class I Schools with a Superintendent**

THIS CONTRACT made by and between the School District of Osceola Public Schools, No. 19 in the county of Polk, in the State of Nebraska, hereinafter referred to as "District" and Lukas Ericson, a legally qualified teacher, hereinafter referred to as "Teacher."

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the schools of the district for a school year, which shall begin on or about August 10, 2020, and end on or about May 21, 2021, and shall consist of 185 days of service including at least 176 teaching days and that the Teacher hereby agrees to accept such employment at a salary of \$ \* and under the following conditions.

VIZ: \* Salary schedule placement does not reflect additional educational advancement on the salary schedule which the employee may be eligible to receive. Terms and conditions of employment shall be per the 2020-21 negotiated agreement.

Education Placement: BA

Experience Placement: 1

FIRST: The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2020, and the remaining installments shall be payable on the 15th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as Teacher to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, the teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon.

FOURTH: This contract may be cancelled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality, or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by the provisions of 79-827, R.R.S.

FIFTH: That upon termination of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the district and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security and teacher's retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this state covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract and throughout the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the teacher's certificate, as herein listed, is registered in the office of the county superintendent of schools in this county and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements or renewal contracts must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen (15) calendar days of receipt thereof from the district. Said Renewal Agreement or renewal contract shall not be offered to the Teacher prior to March 15th. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-829 through 79-831 R.R.S. and any other applicable state statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District by January 10th, 2020, shall constitute a rejection by the Teacher of the offer of employment.

TWELFTH: Other Contract Terms:

Executed January 4, 2020

Lukas Ericson  
Teacher

Executed January 13th, 2020

School district of Osceola Public Schools No. 19  
County of Polk

Attest:

By \_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education