

Agenda

1. Osceola Public Schools Board of Education Information
2. Opening Procedures
 - 2.1. Call the Meeting to Order
 - 2.2. Roll Call
 - 2.3. Excuse Board Members Who Are Absent
3. Recognition of Visitors/Communications from the Public
4. Reports
 - 4.1. Student Body President Report
 - 4.2. Custodial and Maintenance Report
 - 4.3. AD Report
 - 4.4. Principals Reports
 - 4.4.1. Elementary Report
 - 4.4.2. MS/HS Report
 - 4.5. Superintendent's Report
 - 4.6. Board Reports
5. Discussion Items
 - 5.1. After-School Programming
 - 5.2. Discuss Senior Recognition Policy #6007.
6. Action Items
 - 6.1. Consent Agenda
 - 6.1.1. Approval of the Previous Meeting's Minutes
 - 6.1.2. Treasurer's Report
 - 6.1.3. Payment of general fund claims in the amount of \$349,401.15
 - 6.1.4. Payment of depreciation fund claim in the amount of \$60,000.00
 - 6.2. Consider, discuss and take all necessary action on
 - 6.2.1. Consider, discuss and take all necessary action on renewing membership to NASB for 2024-25.
 - 6.2.2. Consider, discuss, and take all necessary action to renew contract with Central Nebraska Rehab for PT and OT services for the 2024-2025 School Year
 - 6.2.3. Consider, discuss and take all necessary action on Principals' contracts for the 2024-2025 school year.
 - 6.2.4. Consider, discuss and take all necessary action on adopting the school calendar for 2024-2025 school year
 - 6.2.5. Accept the letter of resignation from Hayley Kaup as Elementary Teacher at the conclusion of the 2023-2024 school year.
 - 6.2.6. Accept the letter of resignation from Kason Fiedler as K-12 Music Teacher at the conclusion of the 2023-2024 school year.
7. Next Meeting Dates and Times

7.1. Regular meeting, March 11, 2024, 6:00 PM at the Osceola Middle/High School
Media Center.

8. Adjournment

Jeffrey Elementary

February 11, 2024

Brett Webster

- Parent Teacher Conference will be tonight and Wednesday night from 4-8.
- Read-A-Thon starts the 27th of February and goes through March 11th.
- Dr. Seuss Week will be celebrated March 4th - 8th.
- Girls on the Run will start on March 5th. Jenni Conkel will be in charge again.

Board of Education Regular Meeting
Middle School/High School Media Center
565 Kimmel Street
Osceola, NE 68651
January 15, 2024 @ 6:00 PM

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office on January 4, 2024. This notice was also published in *The Polk County News* on the same date. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

Superintendent Jason Lavaley called the regular meeting to order at 6:02 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Jennifer Boruch:	Present	Michael Neujahr:	Present
Anthony Mestl:	Present	Jena Ockander:	Absent
Daisy Naber:	Present	Eric Yungdahl:	Present

Also present were Superintendent Jason Lavaley, Principal Brett Webster, Activities Director Evan Feezell, and Debra Berry. Principal Brent Breckner zoomed into the meeting.

2.3. Excuse Board Members Who Are Absent

To excuse Jena Ockander from the board meeting passed with a motion by Michael Neujahr and a second by Jennifer Boruch.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

3. Annual reorganization of the Board of Education

3.1. Election of Officers as per Board Policy #2002

3.1.1. Election of President

To nominate Michael Neujahr, to cease nominations, and to elect Michael Neujahr as Board President for the 2024 year passed with a motion by Jennifer Boruch and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

After the election, Board President Michael Neujahr presided over the meeting.

3.1.2. Election of Vice President

To nominate Anthony Mestl, to cease nominations, and to elect Anthony Mestl as the Board

Vice President for 2024 year passed with a motion by Jennifer Boruch and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

3.1.3. Election of Treasurer

To nominate Daisy Naber, to cease nominations, and to elect Daisy Naber as Board Treasurer for the 2024 year passed with a motion by Eric Yungdahl and a second by Jennifer Boruch.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

3.1.4. Election/appointment of Secretary

To appoint Debra Berry as Board Secretary for the 2024 year passed with a motion by Jennifer Boruch and a second by Anthony Mestl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

3.2. Approval of designations, positions, and committees as per Board Policy #2002

3.2.1. Consider, discuss and take action to select legal counsel

To approve KSB School Law as the district's legal counsel for the 2024 year passed with a motion by Jennifer Boruch and a second by Daisy Naber.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

3.2.2. Consider, discuss and take action to select depository bank

To approve Pinnacle Bank of Osceola as the district's depository for the 2024 year passed with a motion by Anthony Mestl and a second by Eric Yungdahl.

Daisy Naber: Abstain (With Conflict), Jennifer Boruch: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

3.2.3. Consider, discuss and take action to select district newspaper of record

To approve "The Polk County News" as the district's newspaper of record for the 2024 year passed with a motion by Daisy Naber and a second by Jennifer Boruch.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

3.2.4. Appointment of committees as per Board Policy #2002: Negotiations; Curriculum; Americanism Committee and Staff Relations; Transportation; Facilities; Budget; Policy; Technology; Rule 10 Safety; LB 757 Safety; School Improvement

To approve assigned committees as discussed from the proposed list for the 2024 year passed with a motion by Jennifer Boruch and a second by Anthony Mestl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

3.3. Approval of current Board policies and regulations.

To approve all current Osceola Board of Education policies and regulations for the 2024 year

passed with a motion by Anthony Mestl and a second by Daisy Naber.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

3.4. Designate date for the annual review of BOE Policies.

To designate and approve June and July board meetings as the months to review policies passed with a motion by Jennifer Boruch and a second by Anthony Mestl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

3.5. Disseminate conflict of interest statutes

There were no conflict of interests.

4. Recognition of Visitors/Communications from the Public

Beth Sparrow from *The Polk County News* was present to report on the meeting.

5. Reports

5.1. Facility and Maintenance Report

The facility and maintenance report was presented by Superintendent Jason Lavaley. The purchase or rental of a skid steer was discussed.

5.2. Activity Director Report

Activities Director Evan Feezell gave his written and oral report about: the CRC Tournament Brackets; both varsity basketball teams have winning records for the season to present; Middle School Girls Basketball have 2 games left; Middle Schools Boys Basketball have 3 games left; Wrestling will be a Oakland Craig Saturday, January 20th; February 12th is the first meet for Middle School Wrestling; Speech has their first meet on January 20th at Columbus; Dazzlers will compete Sunday, January 21st at Columbus; CRC Tournament for Quiz Bowl will be on February 14th at Meridian; and legislative updates.

5.3. Principals Reports

5.3.1. Elementary Report

Elementary Principal Brett Webster gave his written and oral report about: "Donuts with Grown Ups" was a success in December; the Elementary AR Party was Grinch themed; January 25th will be celebrated as the 100th day of school; "Dr. Seuss Week or "Read Across America" is March 2nd to March 8th; Kindergarten Round-Up/Preschool Open House is tentatively scheduled for Friday, April 19th; and January 17th will bring training about SABR's data and Marzano Vocabulary Explicit Instruction with Kendra Gustafson from ESU #7.

5.3.2. MS/HS Report

Middle/High School Principal Brent Breckner gave his written and oral report about: NWEA and NSCAS were reviewed during the January 3rd in-service Middle School academic interventions are being planned; courses for the scheduled Bulldog time are being planned; and upcoming schedules.

5.4. Superintendent's Report

Superintendent Jason Lavaley gave his written and oral report about: the heating system has been able to keep up with the extreme cold; the parking lot and school entrances are ready for school to resume; legislative updates; the fire alarm went off at the Elementary on Thursday, January 11th due to a heater issue - no fire and no damage, and the Superintendent's calendar.

A big thank you to Jay Colson and the City of Osceola for assisting in getting snow removed. They helped with the high school parking lot and circle drive. Also, thank you to our maintenance and custodial staff for going above and beyond to ensure the school is ready to educate students from this storm.

5.5. Board Reports

There were no board reports.

6. Action Items

6.1. Consent Agenda

To approve the consent agenda passed with a motion by Jennifer Boruch and a second by Daisy Naber.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.1.1. Treasurer's Report

6.1.2. Payment of general fund claims in the amount of \$370,464.21

6.2. Consider, discuss and take all necessary action on

6.2.1. Consider, discuss and take all necessary action to appoint Superintendent to be the district's representative for all local, state, and federal programs.

To appoint and approve Superintendent Jason Lavaley to be the district's representative for all local, state and federal programs passed with a motion by Jennifer Boruch and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.2. Consider, discuss and take all necessary action to approve Designation of Authority to Superintendent. Authorize Superintendent, Superintendent Designee to use board approved signature stamps on monthly claims/payroll.

To approve designation of authority to Superintendent Jason Lavaley to allow the Superintendent or the Superintendent's designee to use board approved signature stamps on monthly claims/payroll passed with a motion by Eric Yungdahl and a second by Anthony Mestl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.3. Consider, discuss and take all necessary action to accept the interlocal agreement for the expansion of the ESU7 Special Education Expansion Project.

To approve the interlocal agreement for the expansion of the ESU #7 Special Education Expansion Project passed with a motion by Anthony Mestl and a second by Daisy Naber.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.4. Accept Phil Doerr's Letter of Retirement set for the end of the 2023-2024 school year. To accept Phil Doerr's letter of retirement at the end of the 2023-2024 school year passed with a motion by Eric Yungdahl and a second by Jennifer Boruch.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

Thank you, Mr. Doerr, for all of your work and dedication to Osceola Public Schools. You will be deeply missed.

To enter into executive session at 6:55 PM until the finish of business for the discussion of a hiring plan passed with a motion by Anthony Mestl and second by Daisy Naber. The executive session is necessary for protection of the public interest and/or the prevention of needless injury to the reputation of an individual.

President Michael Neujahr repeated that a motion was made by Anthony Mestl and seconded by Daisy Naber to go into executive session at 6:55 PM until the finish of business for the discussion of a hiring plan. The executive session is necessary for protection of the public interest and/or the prevention of needless injury to the reputation of an individual.

The Board came out of executive session at 7:02 PM.

6.2.5. Consider, discuss, and take all necessary action on accepting Twin River School into the Crossroads Conference.

To approve accepting Twin Rivers Public Schools into the Crossroads Conference passed with a motion by Anthony Mestl and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.6. Consider, discuss and take all necessary action to approve updating the Superintendent's contract for the 2024-2026 school year.

To approve updating Superintendent Jason Lavaley's contract for the 2024-2025 and 2025-2026 school years as discussed with salary in the amount of \$140,500.00 passed with a motion by Anthony Mestl and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

7. Next Meeting Dates and Times

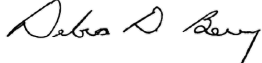
7.1. Regular meeting, February 12, 2024, 6:00PM at the Osceola Middle/High School Media Center.

8. Adjournment

To adjourn meeting at 7:14 PM passed with a motion by Eric Yungdahl and a second by Jennifer Boruch.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

Respectfully submitted,



Debra Berry, Board Secretary Appointed

Board Report - Monthly

Fund Number 01; Processing Month 02/2024

GENERAL FUND

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
35245	BLAZERWORKS	SPEECH SERVICES	3,103.29
35246	BLICK ART MATERIALS	ART SUPPLIES	512.75
35247	CENTRAL NEBRASKA REHABILITATION SERVICES	OT/PT SERVICES	2,407.38
35248	CITY OF OSCEOLA	WATER/SEWER/COMPACTOR	2,190.89
35249	CONTROL SERVICES, INC.	SERVICE CONTRACT	1,280.17
35250	EAKES OFFICE PLUS	SUPPLIES	1,652.32
35251	ENGEL, RONNIE	COMPUTER PARTS REIMB.	882.36
35252	ESSENTIAL SCREENS	BACKGROUND CHECKS	40.09
35254	ESU #7 SPECIAL EDUCATION DEPT	SPED SERVICES	8,981.41
35253	ESU #7	SOFTWARE	11,148.75
35255	FOLLETT CONTENT SOLUTIONS, LLC	LIBRARY BOOKS	470.36
35256	FRONTIER COOPERATIVE COMPANY	FUEL	2,358.98
35257	GARRATT CALLAHAN COMPANY	WATER TREATMENT SUPPLIES	750.00
35258	GARY'S PLUMBING, LLC	SUPPLIES	61.64
35259	JACKSON SERVICES, INC.	RUG SERVICE	352.60
35260	JOHN DEERE FINANCIAL	PARTS	232.98
35261	JOHNSON CONTROLS FIRE PROTECTION LP	FIRE SYSTEM CONTRACT	1,239.27
35262	KSB SCHOOL LAW	LEGAL SERVICES	1,420.00
35263	MARSDEN, ROGER	REIMB. OF DMV CHARGES	15.37
35264	MATHESON TRI-GAS, INC.	SUPPLIES	39.89
35265	NE ASSOCIATION OF SCHOOL BOARDS	DUES & FEES	3,522.00
35266	NEBRASKA DOOR & WINDOW LLC	DOOR REPAIRS	526.25
35267	OSCEOLA IMPLEMENT & SUPPLY, INC.	REPAIRS/PARTS/SERVICE	5.86
35268	OSCEOLA PUBLIC SCHOOLS	PRESCHOOL MILK	114.95
35269	OSCEOLA TIRE AND SERVICE, LLC	PARTS/LABOR/REPAIRS	132.16
35270	PINNACLE BANK	SUPPLIES	341.82
35271	PINNACLE BANK	SUPPLIES	255.40
35272	PLANK ROAD PUBLISHING, INC.	MUSIC	164.48
35273	POLK COUNTY HEALTH DEPARTMENT	NURSING FEES	863.95
35274	POLK COUNTY RPPD	ELECTRICITY	14,958.07
35275	PRESTO-X, A RENTOKIL COMPANY	PEST CONTROL	163.58
35276	SPARROW PUBLICATIONS, LLC	PRINTING	111.25
35277	WARREN, KENDRA	PRESCHOOL TUTION OVERPYMT	20.00
35278	WINDSTREAM	STATE INTERNET CONTRACT	<u>143.69</u>

Checking Account Total:

60,463.96

Board Report – Monthly

Checking 1

621	ESTECH SYSTEMS, INC.	PHONE SERVICES	89.90
626	FARM BUREAU FINANCIAL SERVICES	TERM LIFE INSURANCE	13.81
625	MG TRUST COMPANY	TSA PAYABLE	990.00
627	OPTUM	FLEX PLAN FUNDING	425.87
620	PINNACLE BANK - OSCEOLA	SAFETY DEPOSIT BOX RENT	25.00
622	PLIC - SBD GRAND ISLAND	LTD INSURANCE	1,055.12
624	QUADIENT LEASING USA, INC.	POSTAGE METER LEASE	276.00
623	WELLS FARGO VENDOR FINANCIAL SERVICES, LLC	COPIER LEASE	<u>143.78</u>

Checking Account Total: 3,019.48

Checking 4

2272	OPTUM	FLEX PLAN FUNDING	150.00
2274	POSTMASTER	FEBRUARY NEWSLETTER	111.27
2273	QUADIENT FINANCE USA, INC.	POSTAGE	<u>56.37</u>

Checking Account Total: 317.64

Total of Checks & Prepaids:	63,801.08
Total Payroll:	<u>285,600.07</u>
GRAND TOTAL:	<u>349,401.15</u>

Board Report - Monthly

Prepaid Check; Fund Number 02; Processing Month 02/2024

DEPRECIATION/EQUIPMENT FUND

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
1039	WELLS FARGO BANK, N.A.	BUS LEASES	<u>60,000.00</u>

GRAND TOTAL: 60,000.00

MEMBERSHIP DUES INVOICE

in account with

Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

Name: Osceola Public Schools**County:** Polk**NASB Region:** 16

DATE	DESCRIPTION	AMOUNT DUE
January 27, 2024	Annual Membership Dues for NASB Fiscal Year 4/1/24 to 3/31/25	\$3369
	All districts/ESU's who pay dues by 4/1/24 may subtract 2% from their total dues.	\$67
	TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2024	\$3302

Thank you for your support and participation in NASB.



CENTRAL NEBRASKA

Rehabilitation Services

Experience. Better.

Mary Walsh-Sterup, OTR/L, CHT
308.398.5170
mary@cnrehab.com

Karen McIntyre, PT, DPT
308.380.8172
kmcintyre@grandislandpt.com

School Pediatrics
PO Box 5285
Grand Island, NE 68802
Phone: 308.675.1853
Fax: 308.675.1353
cnrehab.com

Osceola Public School
Dr. Jason Lavaley
PO Box 198
Osceola, NE 68651

Dear Dr. Jason Lavaley,

The following sets forth the agreement between Central Nebraska Rehabilitation Services ("CNRS") and Osceola Public School for services for the 2024-2025, 2025-2026, and 2026-2027 school years (the "Service Years").

CNRS's Obligations

- 49. CNRS will provide therapists to provide the contracted services during the Service Years.
- 50. CNRS will provide monthly invoices for all services provided.
- 51. CNRS will ensure that all services comply with applicable state and federal laws.
- 52. CNRS will provide the Osceola Public School with the required documentation related to the services.

Osceola Public School Obligations


- 37. For services provided, Osceola Public School will pay CNRS at the Department of Special Education's approved rate ("Approved Rate") unless otherwise indicated:
 - a. Occupational Therapy – Approved rate less \$2 per hour.
 - b. Physical Therapy – Approved rate less \$2 per hour.
- 38. Osceola Public School will pay CNRS for therapist travel time at an hourly rate of \$52.00 per hour, plus mileage. The mileage rate will not exceed the Nebraska Department of Education's rate. Mileage will be calculated by taking the total mileage per day and dividing it by the number of schools serviced. Each school will pay an equal amount of mileage.
- 39. Osceola Public School will pay all invoices within 30 days of the invoice date.

Terms

- 25. Either party can terminate this Agreement upon sixty days prior written notice.
- 26. For one year after the termination of this Agreement neither party shall solicit, employ, retain as a consultant or independent contractor, or otherwise interfere with the contractual relationship of any employee or independent contractor of the other party with whom the party had personal contact during the one year immediately before this Agreement's termination.


Feel free to contact me with any questions or concerns you may have.

Please sign below and return.



 Mary Walsh-Sterup, OTR/L, CHT
 Managing Partner CNRS

 Administrator



 Date

 Date



OSCEOLA PUBLIC SCHOOLS 2024-2025 CALENDAR



AUGUST						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
			Stu 12	Tchr 15		

AUGUST	
9	New Teacher Day
12	1st Day of Fall Activities
12-14	Teacher Inservice/Workdays
15	First Day for Students

JANUARY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
			Stu 20	Tchr 21		

JANUARY	
1-2	Holiday Break
3	Teacher Inservice No School
6	First Day, 2nd Semester 2-hr Late Start
20	Teacher Inservice 2-hr Late Start

SEPTEMBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
			Stu 20	Tchr 20		

SEPTEMBER	
2	Labor Day, No School
9	Teacher Inservice 2-hr Late Start
23	Teacher Inservice 2-hr Late Start

FEBRUARY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	
			Stu 19	Tchr 19		

FEBRUARY	
3	Teacher Inservice 2-hr Late Start
10	No School
17	Teacher Inservice 2-hr Late Start

OCTOBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
			Stu 22	Tchr 23		
1st qtr 46						

OCTOBER	
7	Teacher Inservice 2-hr Late Start
9	P-T Conferences, 1:30 4-8
16	P-T Conferences, 4-8pm
18	End of Quarter
21	Teacher Inservice 2-hr Late Start
25	No School Fall Break

MARCH						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
			Stu 18	Tchr 19		
3rd qtr 47						

MARCH	
3	1st Day of Spring Activities Teacher Inservice 2-hr Late Start
11	P-T Conferences 3-8pm Dismiss @ 1:30
12	End of Quarter
12	P-T Conferences 4-7pm
13-17	No School, Winter Break
24	Inservice, Late Start

NOVEMBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
			Stu 18	Tchr 18		

NOVEMBER	
4	Teacher Inservice 2-hr Late Start
18	First Day of Winter Activities
20-24	Thanksgiving Break
25	Teacher Inservice 2-hr Late Start

APRIL						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
			Stu 19	Tchr 19		

APRIL	
14	Teacher Inservice 2-hr Late Start
18-22	Spring Break, Easter
28	Teacher Inservice 2-hr Late Start

DECEMBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
			Stu 15	Tchr 15		
2nd qtr 42 Sem 87 Tchr 91						

DECEMBER	
20-21	
20	End of Semester
21-31	Holiday Break
22-26	Moratorium Facilities Closed

MAY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
			Stu 15	Tchr 16		
4th qtr 43 Sem 91 Tchr 94						
Year stu 178 Tchr 185						

MAY	
17	Graduation, 2:00
21-22	
22	End of Semester
23	Teacher Inservice/Workday
26	Memorial Day

No School Holiday/Breaks	Parent-Teacher Conferences
Teacher Inservice, 2-hr Late Start	End Qtr./Sem.

**Potential make-up days due to weather would be Feb 21, Mar 17, Apr 22

January 26, 2024

To whom it may concern,

I am writing this letter to resign from my position as the 5th grade teacher at Osceola Public Schools. My resignation will be effective at the end of the school year.

I am grateful for the opportunities I have been given during my time here. I wish this district nothing but the best in the future. Thank you for the kindness and support through this school year.

Sincerely,

A handwritten signature in cursive script that reads "Hayley Kaup". The signature is written in black ink and is positioned above the printed name.

Hayley Kaup

January 26, 2024

To whom it may concern,

I am writing this letter to resign from my position as the 5th grade teacher at Osceola Public Schools. My resignation will be effective at the end of the school year.

I am grateful for the opportunities I have been given during my time here. I wish this district nothing but the best in the future. Thank you for the kindness and support through this school year.

Sincerely,

A handwritten signature in cursive script that reads "Hayley Kaup". The signature is written in black ink and is positioned above the printed name.

Hayley Kaup

Letter of Resignation

Dear Osceola Administration,

I am writing to inform you that I have decided to leave my position as K-12 Music Teacher at the end of this school year. Over the past year, I have noticed a shift in my goals, values, and philosophy as a music educator. I believe that the right position to help me with this shift will be teaching only elementary music classes.

I want to thank you for the amount of support you as an administrative team have provided me as a first-year teacher, I have learned so much from this experience. I believe that the Osceola music program has a lot of potential, and I am willing to help make sure there is a smooth transition between me and my successor.

I have established some frameworks within both elementary and secondary programs, and given the challenges K-12 music teachers are faced with, I am hoping this will serve as a foundation and jumping-off point for my successor.

I wish nothing but the best for the Osceola music program and community. Please let me know if there is any way I can be of assistance for the remainder of my time here.

Sincerely,
Kason Fiedler