

Agenda

1. Osceola Public Schools Board of Education Information
2. Opening Procedures
 - 2.1. Call the Meeting to Order
 - 2.2. Roll Call
 - 2.3. Excuse Board Members Who Are Absent
3. Approval of Agenda
4. Recognition of Visitors/Communications from the Public
 - 4.1. ESU 7 Representatives to speak to the board and answer any questions they have about the ESU.
5. Reports
 - 5.1. StuCo President Report
 - 5.2. AD Report
 - 5.3. Principals Reports
 - 5.3.1. Elementary Report
 - 5.3.2. MS/HS Report
 - 5.4. Superintendent's Report
 - 5.5. Board Reports
6. Action Items
 - 6.1. Consent Agenda
 - 6.1.1. Approval of the Previous Meeting's Minutes
 - 6.1.2. Treasurer's Report
 - 6.1.3. Payment of general fund claims in the amount of \$???????
 - 6.2. Consider, discuss and take all necessary action on
 - 6.2.1. Consider, discuss, and take all necessary action on a co-op agreement to play baseball with Twin River Public Schools for the 2022-2023 and 2023-2024 school years.
 - 6.2.2. Consider, discuss and take any necessary action on recognizing the Osceola Education Association (OEA) as the bargaining agent for certified teaching staff for the 23-24 school year.
7. Discussion
 - 7.1. Discuss the use of school facilities by an outside group called Champion Kids.
 - 7.2. Discuss Superintendent Evaluation
8. Next Meeting Dates and Times
 - 8.1. Regular meeting November 14, 2022, 6:00 PM at the Osceola Middle/High School Media Center.
9. Adjournment

Jeffrey Elementary

October 10, 2022

Brett Webster

- Next week we will participate in Fire Prevention Week .
- Parent Teacher Conference is next week on the 19th and 20th..
- Bulldog Buddies have been powerful for elementary kids.
- School Store has raised over 2500 dollars for school. Gift cards and just donations.
- Teacher group doing instructional rounds was supposed to start this week.

Budgets Hearing for the 2022-2023 School Year

Middle School/High School Media Center

565 Kimmel Street

Osceola, NE 68651

September 12, 2022 @ 6:00 PM

1. Osceola Public Schools Board of Education Information

Notice of this hearing was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office on September 8, 2022. This notice was also published in *The Polk County News* on the same date.

2. Opening Procedures

2.1. Call the Meeting to Order

President Jennifer Boruch called the Budgets Hearing for the 2022-2023 School Year to order at 6:02 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Jennifer Boruch: Present

Michael Neujahr: Present

Anthony Mestl: Absent

Jena Ockander: Present

Daisy Naber: Present

Eric Yungdahl: Present

Also present were Superintendent Jason Lavaley, Principal Brent Breckner and Debra Berry. No patrons were present.

2.3. Excuse Board Members Who Are Absent

To excuse Anthony Mestl from the hearing passed with a motion by Jena Ockander and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

3. Budgets Hearing for the 2022-2023 School Year

3.1. Open Budgets Hearing

President Jennifer Boruch opened the Budgets Hearing for the 2022-2023 School Year.

3.2. Discuss, consider, and receive input from the public about the budgets for the 2022-2023 school year

Superintendent Jason Lavaley reviewed the budgets for the 2022-2023 school year with the Board. The total tax asking will be approximately 2.80 percent.

3.3. Close Budgets Hearing

To close the Budgets Hearing for the 2022-2023 School Year at 6:10 PM passed with a motion by Michael Neujahr and a second by Daisy Naber.

Jennifer Boruch: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

Respectfully submitted,


Debra Berry, Board Secretary Appointed

Final Property Tax Request for the 2022-2023 School Year Hearing

Middle School/High School Media Center

565 Kimmel Street

Osceola, NE 68651-0198

After the Budgets Hearing for the 2022-2023 School Year

1. Osceola Public Schools Board of Education Information

Notice of this hearing was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office on September 8, 2022. This notice was also published in *The Polk County News* on the same date.

2. Opening Procedures

2.1. Call the Meeting to Order

President Jennifer Boruch called the Final Property Tax Request for the 2022-2023 School Year Hearing to order at 6:11 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Jennifer Boruch:	Present	Michael Neujahr:	Present
Anthony Mestl:	Absent	Jena Ockander:	Present
Daisy Naber:	Present	Eric Yungdahl:	Present

Also present were Superintendent Jason Lavaley, Principal Brent Breckner and Debra Berry. No patrons were present.

2.3. Excuse Board Members Who Are Absent

To excuse Board Member Anthony Mestl from the Final Property Tax Request for the 2022-2023 School Year Hearing passed with a motion by Eric Yungdahl and seconded by Jena Ockander.

Jennifer Boruch: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

3. Final Property Tax Request Hearing 2022-2023.

3.1. Open Tax Request Hearing

To open the Final Property Tax Request Hearing for the 2022-2023 School Year at 6:12 PM. passed with a motion by Michael Neujahr and seconded by Jena Ockander.

Jennifer Boruch: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

3.2. Discuss, consider, and receive input from the public about 2022-2023 final property tax request

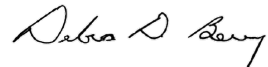
Superintendent Jason Lavaley reviewed the final property tax request for the 2022-2023 school year.

3.3. Close Tax Request Hearing

To close the Final Property Tax Request Hearing for the 2022-2023 School Year at 6:15 PM passed with a motion by Daisy Naber and seconded by Eric Yungdahl.

Jennifer Boruch: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

Respectfully submitted,

A handwritten signature in cursive script that reads "Debra D. Berry".

Debra Berry, Board Secretary Appointed

Board of Education Regular Meeting

Middle School/High School Media Center

565 Kimmel Street

Osceola, NE 68651

September 12, 2022 @ After the Budgets and Final Property Tax Request Hearings

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office on September 8, 2022. This notice was also published in *The Polk County News* on the same date. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Boruch called the regular meeting to order at 6:16 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Jennifer Boruch:	Present	Michael Neujahr:	Present
Anthony Mestl:	Absent	Jena Ockander:	Present
Daisy Naber:	Present	Eric Yungdahl:	Present

Also present were Superintendent Jason Lavaley, Principal Brent Breckner and Debra Berry. No patrons were present.

2.3. Excuse Board Members Who Are Absent

To excuse Board Member Anthony Mestl passed with a motion by Michael Neujahr and a second by Jena Ockander.

Jennifer Boruch: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

3. To approve the agenda

To approve the agenda as written passed with a motion by Eric Yungdahl and a second by Daisy Naber.

Jennifer Boruch: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

4. Recognition of Visitors/Communications from the Public

There were no patrons present.

5. Reports

5.1. Superintendent's Report

Superintendent Jason Lavaley gave his written and oral report about: the vape detectors are installed; the large bus has been manufactured and will be shipping from Georgia; the smaller

busses are waiting for a chassis production date; the FFA Committee meeting will be meeting in the Ag room at the Middle/High School on September 21st at 6:00 PM; the Buildings and Grounds Committee will meet before the October 10th board meeting at 6:00PM; NASB updates; the State Education Conference is scheduled for November 16th - 18th in Omaha; participating on the ESU Council to help make program decisions: Larianne Polk will attend the October 10th board meeting to answer the Board's questions; the Crossroads Conference is discussing eliminating daytime games; moving to a cloud base system for the accounting system; Homecoming has started and the Superintendent's calendar.

5.2. Principals Reports

5.2.1. MS/HS Report

Middle/High School Principal Brent Breckner gave his written and oral report about: MTSS data and documentation; the 1st eligibility reports and lists are being composed; developing systems of interventions using Flex time; MTSS Team work met at ESU #7 on September 9th; NWEA Testing schedule is completed; Homecoming Week has begun with a bonfire at the old gym, community pie social by the Good Samaritan Society and Osceola Community Action Group, steak sandwiches sold by the FFA Alumni, and scavenger hunts; and future meetings and in-services.

Board Member Anthony Mestl and Elementary Principal Brett Webster arrived at 6:52 PM.

5.2.2. Elementary Report

Elementary Principal Brett Webster gave his written and oral report about: MAPS testing will begin Tuesday, September 13th; 1st Grade is visiting Stuhr Museum on October 7th; the Homecoming Parade, football game and dance will be Friday, September 16th; 4th Grade will participate in the Ag Literacy Festival in October; and Mrs. Mallory Kumpf has implemented a Buddy System with the high school and elementary students.

5.3. Board Reports

There were no board reports.

6. Action Items

6.1. To approve the consent agenda

To approve the consent agenda passed with a motion by Daisy Naber and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

6.1.1. Approval of the Previous Meeting's Minutes

6.1.2. Treasurer's Report

6.1.3. Payment of general fund claims in the amount of \$292,521.63

Due to computer problems, only payroll was approved.

6.2. Consider, discuss and take all necessary action on

6.2.1. To approve the school year 2022-2023 general fund, depreciation fund, employee benefit fund, school activities fund, school lunch fund, bond fund, special building fund, and qualified capital purpose undertaking fund budgets

To approve the general fund, depreciation fund, employee benefit fund, school activities fund, school lunch fund, bond fund, special building fund, and qualified capital purpose undertaking fund budgets for the 2022-2023 school year passed with a motion by Jena Ockander and a second by Daisy Naber.

Jennifer Boruch: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

6.2.2. To approve the final property tax request for the 2022-2023 school year

To approve the final property tax request for the 2022-2023 school year passed with a motion by Daisy Naber and a second by Jena Ockander.

Jennifer Boruch: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

6.2.3. To approve the tax request resolution for 2022-2023 school year

To approve the final property tax request resolution for the 2022-2023 school year passed with a motion by Michael Neujahr and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

6.2.4. Consider, discuss, and take all necessary action on a co-op agreement to play baseball with Twin River Public Schools.

To table the agenda action item "consider, discuss and take all necessary action to play baseball with Twin River Public Schools" pending clarifications of the co-op agreement passed with a motion by Daisy Naber and a second by Anthony Mestl.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

7. Next Meeting Dates and Times

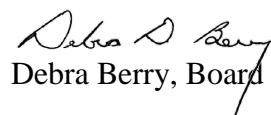
7.1. Regular meeting October 10, 2022, 6:30 PM at the Osceola Middle/High School Media Center.

8. Adjournment

To adjourn meeting at 7:09 PM passed with a motion by Eric Yungdahl and a second by Jena Ockander.

Jennifer Boruch: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Jena Ockander: Yea, Eric Yungdahl: Yea

Respectfully submitted,



Debra Berry, Board Secretary Appointed

Activity Cooperative

The following general guidelines shall be approved, established and observed within cooperative sports at Twin River Public Schools.

Schools that request to enter into a cooperative agreement for activities shall fill out the required paperwork through the NSAA and agree to the Board approved regulation in writing to the school board prior to the NSAA approved dates.

Cooperative Agreement Guidelines

Students from other schools who have been approved to co-op with Twin River Public Schools must comply with requirements that are requested of other students participating including, but limited to:

1. Passing of physical examinations and insurance requirements.
2. Students who participate in the cooperative, who are not residents of the Twin River Public Schools boundaries, will be required to pay a \$_____ participation fee. Each additional activity a student participates in will require an additional \$_____ fee.
3. Fees will be payable to the school in which the student is enrolled and Twin River Public Schools will invoice the school where such student is enrolled for participation.
4. Students who choose to play a cooperative activity through Twin River Public Schools must sign and have their parents sign a receipt that they understand the activity code of conduct for Twin River Public Schools. All students will be held to the same standard and consequences through the Twin River Student Handbook.
5. Athletes from other schools will have the same consequences as Twin River athletes should they break any of the rules set forth in the Code of Conduct.
6. There will be no restrictions for student participation placed upon any cooperative agreement. All students will be allowed to participate on an equal basis.

Cooperative Review and Status

The superintendent, including the high school principal and activities director will review the status of the Cooperative Agreement with the Board of Education and participating schools' superintendents or his/her designee on a 2-year basis.



TWIN RIVER TITANS

816 Willard Ave.
PO Box 640
Genoa, NE 68640-0640
402-993-2911

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AGREEMENT FOR COOPERATIVE SPONSORSHIP:

[Guidelines for Cooperative Sponsorships \(PDF\)](#)

Is this a **NEW** Cooperative Sponsorship or a **RENEWAL** of an existing Cooperative Sponsorship?

NEW RENEWAL

This Agreement is made between/among the School Boards of:

School District No. , , Nebraska and

School District No. , , Nebraska and

School District No. , , Nebraska and

School District No. , , Nebraska.

The parties agree as follows:

- Joint Application.** The above-named governing boards shall jointly make an application to the Nebraska School Activities Association (NSAA) Board of Directors before (July 1 for fall activities, September 1 for winter activities or January 1 for spring activities) **2022**, for approval for cooperative sponsorship of a joint high school program.

Please check the activity or activities for which the above-named governing boards are applying for cooperative sponsorship.

FALL	<input type="checkbox"/> FB6	<input type="checkbox"/> FB8	<input type="checkbox"/> FB11	<input type="checkbox"/> VB	<input type="checkbox"/> BCC	<input type="checkbox"/> GCC	<input type="checkbox"/> GGO	<input type="checkbox"/> BTE	<input type="checkbox"/> SB	<input type="checkbox"/> UBO
WINTER	<input type="checkbox"/> BSW	<input type="checkbox"/> GSW	<input type="checkbox"/> WR	<input type="checkbox"/> WR_G	<input type="checkbox"/> BBB	<input type="checkbox"/> GBB	<input type="checkbox"/> BBO	<input type="checkbox"/> GBO	<input type="checkbox"/> PP	<input type="checkbox"/> SP
SPRING	<input type="checkbox"/> DE	<input checked="" type="checkbox"/> BA	<input type="checkbox"/> BTR	<input type="checkbox"/> GTR	<input type="checkbox"/> GTE	<input type="checkbox"/> BGO	<input type="checkbox"/> BSO	<input type="checkbox"/> GSO		
OTHER	<input type="checkbox"/> UTR	<input type="checkbox"/> VM	<input type="checkbox"/> IM							
	<input type="checkbox"/> JO									

hereinafter "combined program," for students attending the above-named schools for years:

- 2022-2023
- 2023-2024
- 2024-2025

(Check all school years to be covered. Cooperative Sponsorship Agreements must be for a minimum of two years.)

- Purpose.** The purposes for the above-named boards agreeing to apply for authority to cooperatively sponsor the combined program are as follows: (Specify conditions which have prompted the Boards to agree.)

a.

Provide the opportunity for students to participate in another activity and provide appropriate numbers to field a team.

b.

c.

d.

3. **Agreement to Cooperate.** If the joint application is approved by the NSAA Board of Directors, the above-named governing boards agree that they will cooperatively sponsor the combined program in the school years specified, provided that nothing in this provision shall be deemed to require that the governing boards offer that combined program at all in any particular year.

4. **Terms and Conditions of Cooperative Sponsorship.** Any combined program shall be cooperatively sponsored upon the following terms and conditions:

a. **Team Name, Mascot and Team Colors.** The team shall be known as (Name) , (Mascot) , with School District No. serving as host school district. The team colors are .

b. **Contracts.** Except as otherwise provided herein, contracts related to the cooperatively sponsored team with groups such as referee associations, with individuals, or with other schools or school districts, shall be made by the governing board of School District No. , after consultation with the governing board of the cooperating school district. **In the event this co-op qualifies for reimbursement for any state championships, the check should be written to the head school.**

c. **Allocation of Costs.** All costs of the combined program shall be allocated between/among the parties in the manner indicated below for each expenditure category listed:

I. Expenses for transportation, including daily transportation of participants to and from practice sessions and contests. (Specify method of allocation.)

Each school will provide transportation to and from daily practices for their players and coaches. Twin River will provide busing to games. Osceola will have to provide transportation to the leave point for games, unless the route is traveling through Osceola at which point the bus will stop and pick up players. //

II. Expenses for transportation to "away contests." (Specify method of allocation.)

Twin River will provide transportation to away contests. //

III. Expenses for spectator buses. (Specify method of allocation.)

No spectator buses will be provided. //

IV. Expenses for facilities, lights, heating, showers, towels, laundry, etc., of the host school, including maintenance of practice and competitive facilities. (Specify method of allocation.)

The hosting school will cover facility expenses. //

V. Expenses for banquets and awards. (Specify method of allocation.)

Each school will host their own banquet and awards ceremonies. //

VI. Expenses for scouting, coaches' meetings and workshops. (Specify method of allocation.)

Each school will cover the cost of their own coaches. //

VII. Expenses for payment of referees and other personnel necessary to stage the event. (Specify method of allocation.)

The hosting school will pay for the referees and personnel. //

VIII. Expenses for purchasing of supplies and equipment. (Specify method of allocation.)

Twin River will provide the basic necessities and equipment for the program as the host school district. Osceola will provide supplies and equipment as agreed upon by the two schools.

IX. Expenses for salary and fringe benefit costs for coaches and other activity personnel. (Specify method of allocation.)

Each school will pay salary and benefits for their own coaches and activity personnel.

X. Other expenses. (Specify method of allocation.)

Other expenses will be covered as agreed upon by the two schools.

In the event that the allocation of an expenditure item is not specified above, the costs of that item shall be shared EQUALLY between/among the cooperating parties.

d. Allocation of Gate Receipts. Funds from gate receipts shall be divided by the parties after payment of referees and other personnel in the following manner: (Specify method of allocation.)

The hosting team will keep gate receipts for the games they host.

In the event the gate receipts are insufficient to make the payments, the parties shall make up the difference in the following manner: (Specify method of allocation.)

The hosting team will cover payments for insufficient receipts

e. Concessions. The provision of concessions at home contests shall be the responsibility of the home location school, and concession revenues shall not be covered by the provisions of this Agreement unless the parties specifically agree to the contrary herein.

f. Utilization of Resources. Personnel in charge of the program shall make every attempt to utilize the resources of each of the cooperating schools, such as equipment and uniforms.

g. Employment of Personnel.

I. The head coach of the combined program shall be employed by the school board of School District No. 0.

II. Other joint program personnel, if any, shall be employed as follows:

POSITION	EMPLOYER
Head Coach	Twin River
Assistant Coach	Twin River
Assistant Coach	Osceola

III. Recommendations for employment of personnel by each board shall be in accordance with the board's policies.

IV. Coaches and other personnel employed by a school district shall meet applicable state requirements.

h. Control and Supervision of Programs and Participants. The control and supervision of a combined program, and of the behavior of student participants in the program, shall be the responsibility of the host school district.

The control and supervision of student participants while in transport to and from the host school district shall be the responsibility of the home school district.

5. Interdistrict Advisory Board. An Interdistrict Advisory Board may be formed from members of the schools to work on the improvement of the various co-sponsored programs.

6. Resolution of Disputes. Any disputes relating to this Agreement, or items in this Agreement requiring clarification, will be investigated by the school superintendents from each school, and they will present their findings and recommendations to their respective boards.

7. Term, Dissolution. The term of this Agreement shall be for school years 2022 and 2023. The Agreement shall terminate at the end of the last school year specified, unless extended by mutual agreement. If the parties determine to extend the Agreement beyond the period specified, they agree to submit a "Cooperative Program Renewal Agreement" form to the NSAA Board of Directors prior to July 1 for fall activities, September 1 for winter activities and January 1 for spring activities, preceding the school year or season in which the co-op program is to be implemented. If the parties determine to dissolve the Agreement at an earlier date, they agree to submit a request in writing from both schools signed by the Superintendent and Board Chairperson prior to July 1 for fall activities, September 1 for

winter activities, and January 1 for spring activities. If the early dissolution of the Agreement is not approved, the combined program must be offered cooperatively, or not at all, during the remaining terms of the Agreement.

8. **Liability Insurance.** Nothing contained in this Agreement shall relieve any party to this Agreement from liability for its negligence or that of its officer, agents and employees. Each party shall carry a minimum liability insurance limit in the amount of \$ for any one liability occurrence and carry a minimum aggregate liability insurance limit of \$ for any accumulation of separate liability occurrences that may occur during the insured policy period. The policy shall name the officers, agents and employees of the other party as named insured. Each party shall provide the other party with a certificate evidencing such insurance coverage.

Status of Cooperative Sponsorship Agreement Forms required of each school:

1. [Twin River submitted their Cooperative Sponsorship Agreement Form on October 3, 2022](#)
2. Osceola has not yet submitted their Cooperative Sponsorship Agreement Form

Once all of the schools have completed their individual Cooperative Sponsorship Agreement Forms, the final portion of this application will be shown below for you to complete and submit to the NSAA office.

Save & Continue

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September 27th, 2022

Osceola Public School
Board of Education
Osceola, NE

Dear Negotiations Committee:

The Osceola Education Association requests that the school board of Osceola Public Schools take action to recognize Osceola Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff to begin bargaining next fall for the 2024-25 contract year.

Please direct your response to the undersigned.

Sincerely,


Sarah Johnson

Head Negotiator

Osceola Education Association