

Agenda

1. Osceola Public Schools Board of Education Information
2. Opening Procedures
 - 2.1. Call the Meeting to Order
 - 2.2. Roll Call
 - 2.3. Excuse Board Members Who Are Absent
3. Approval of Agenda
4. Recognition of Visitors/Communications from the Public
5. Reports
 - 5.1. Principals Reports
 - 5.1.1. Elementary Report
 - 5.1.2. MS/HS Report
 - 5.2. Superintendent's Report
 - 5.3. Board Reports
6. Action Items
 - 6.1. Consent Agenda
 - 6.1.1. Approval of the Previous Meeting's Minutes
 - 6.1.2. Treasurer's Report
 - 6.1.3. To accept corrected March 14, 2022, list of bills for general fund claims in the amount of \$433,523.09
 - 6.1.4. Payment of general fund claims of \$350,043.41
 - 6.2. Consider, discuss and take all necessary action on
 - 6.2.1. Consider, Discuss, and take all necessary action on Extra Duty Assignments for the 2022-2023 school year.
 - 6.2.2. Consider, discuss, and take all necessary action on offering staff contracts for the 2022-2023 school year.
 - 6.2.3. Consider, discuss, and take all necessary action in accepting Nicholas Zittrich as our new PreK-12 Music Teacher for the 2022-2023 school year.
7. Discussion Items
 - 7.1. Discuss the possibility of an Exeter-Milligan and Friend coop with each other and how that would affect Osceola and the Crossroads Conference.
 - 7.2. Discuss activity survey and the potential of any additional activities sponsored by Osceola Public Schools.
8. Next Meeting Dates and Times
 - 8.1. Regular meeting May 9, 2022, 6:00 PM at the Osceola Middle/High School Media Center.
9. Adjournment

Jeffrey Elementary

April 11, 2022

Brett Webster

- NSCAS (state testing) testing will start tomorrow.
- Read-A-Thon raised 1800-1900 dollars for PAC. Thank you to everyone who helped with this.
- Daddy/Daughter Dance on Sunday was a major success. Nice job PAC. Next fall they have some ideas for Mother/Son Day.
- Kindergarten Round-UP and Preschool Registration went great. We have 18 as a preliminary number for kindergarten.
- Spring music concert is Tuesday April 26th at 7:00 PM. Also, the Art show is this night.
- Field Trips will be finishing up between April 21st and May 17th.
- Track and Field Day is set for May 2nd.
- AR party is May 3rd going to a Strom Chasers baseball game.
- Wax museum will be Friday May 6th from 6:00 to 7:00 PM
- Preschool Promotion will be the 15th of May
- Last Day of School is the 17th of May

Board of Education Regular Meeting
Middle School/High School Media Center
565 S. Kimmel
Osceola, NE 68651
March 14, 2022 @ 6:00 PM

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office on March 3, 2022. This notice was also published in *The Polk County News* on the same date. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Boruch called the regular meeting to order at 6:02 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Jennifer Boruch:	Present	Daisy Naber:	Present
Jena Mentink:	Present	Michael Neujahr:	Present
Anthony Mestl:	Present	Eric Yungdahl:	Present

Also present were Superintendent Lavaley, Principal Brent Breckner, Principal Brett Webster and Debra Berry. There were no patrons present.

2.3. Excuse Board Members Who Are Absent

There were no board members absent.

3. Approval of Agenda

To approve the agenda as written passed with a motion from Anthony Mestl and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

4. Recognition of Visitors/Communications from the Public

There were no patrons present.

5. Reports

5.1. Principals Reports

5.1.1. Elementary Report

Elementary Principal Brett Webster gave his written and oral report about: the State testing window opens this month; MAPs testing will start at the end of April; Miss Nebraska is coming March 15th; 8 girls are currently signed up for "Girls on the Run"; Kindergarten Round Up is April 8th; Preschool registration is April 8th; Parent-Teacher Conference went well; and the

"Read-A-Thon" is finishing this week.

5.1.2. MS/HS Report

MS/HS Principal Brent Breckner gave his written and oral report about: meetings with ESU #7; Juniors are working with Mrs. White on College Prep for ACT; planning next school year's staffing, schedule and course offerings; working on teacher evaluations; discussing handbook changes with students and STUCO; and upcoming events.

5.2. Superintendent's Report

Superintendent Jason Lavaley gave his written and oral report about: the upcoming Strategic Planning meetings involving the community; upcoming NASB meeting; legislative news; congratulations to the Boys Basketball Team for finishing 4th in the State; congratulations, also, to the Boys Basketball Team for finishing 2nd for Sportsmanship in the State; Doug Rathjen has resigned as the Girls Basketball Coach; creating a Hope Squad which would help students recognize other students at risk for suicide; update on the music position; updates on school improvement tasks; and the Superintendent's calendar.

5.3. Board Reports

There were no board reports.

6. Action Items

6.1. Consent Agenda

To approve the consent agenda passed with a motion by Jena Mentink and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.1.1. Approval of the Previous Meeting's Minutes

6.1.2. Treasurer's Report

6.1.3. Payment of general fund claims in the amount of \$426,299.20

6.1.4. Payment of special building fund claim of \$9,960.00

6.1.5. Payment of qualified capital purpose undertaking fund claim of \$15.00

6.2. Consider, Discuss and Take All Necessary Action On

6.2.1. Consider, discuss and take all necessary action on bid for speech services for 2022-23.

To approve the contract with Therapy Works from Columbus for speech services for the 2022-23 school year passed with a motion by Michael Neujahr and a second by Daisy Naber.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.2. Consider, discuss and take all necessary action on ESU 7 Services contract for 2022-23.

To approve Educational Service Unit #7's services contract for the 2022-2023 school year passed with a motion by Anthony Mestl and a second by Michael Neujahr.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.3. Consider, discuss and take all necessary action on renewing Control Services HVAC maintenance contract for 2022-23.

To renew the HVAC maintenance services contract with Control Services in the amount of \$13,886.00 for the 2022-2023 school year passed with a motion by Anthony Mestl and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.4. Consider, discuss and take all necessary action on Garrett/Callahan Boiler treatment contract.

To renew Garratt/Callahan's boiler treatment contract for 2022-2023 school year passed with a motion by Michael Neujahr and a second by Daisy Naber.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.5. Consider, discuss, and take all necessary action to approve the purchase of 70 Mac laptops for replacement of dated computers for students and staff. Also, to purchase 60 iPads to update our devices at the Elementary and Secondary.

To approve the purchase of 70 MAC laptops for the replacement of outdated student and staff computers, and to purchase 60 iPads to update devices at the Elementary and Middle/High School passed with a motion by Michael Neujahr and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.6. Consider, discuss, and take all necessary actions on accepting the updated coop agreement with Cross County and High Plains for softball.

To accept the updated Softball coop agreement with Cross County Community School and High Plains Community Schools passed with a motion by Michael Neujahr and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.7. Consider, discuss, and take all necessary action to accept Mr. Struckman as the Spanish Teacher for the 2022-2023 school year. Also accept an interlocal contract with High Plains Community Schools to utilize Mr. Struckman's services for 0.5 FTE.

To accept Mr. Jeremy Struckman for as the Spanish Teacher for the 2022-2023 school year passed with a motion by Anthony Mestl and a second by Daisy Naber.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

Welcome to Osceola Public Schools, Mr. Struckman!

6.2.8. Consider, discuss, and take all necessary action to accept an interlocal agreement with High Plains with the purpose of sharing Mr. Struckman as a 0.5 FTE teacher.

To accept an interlocal agreement with High Plains Community Schools to utilize Mr. Jeremy Struckman's services as a Spanish Teacher for a FTE of .50 for the 2022-2023 school year passed with a motion by Eric Yungdahl and a second by Jena Mentink.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.9. Consider, discuss, and take all necessary action to review and approve classified staff wages for the 2022-2023 school year.

To approve the proposed classified wages as discussed for the 2022-2023 school year passed with a motion by Anthony Mestl and a second by Daisy Naber.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.10. Consider, discuss and take all necessary action on adopting the school calendar for 2022-2023 school year

To adopt the district 2a version of the proposed 2022-2023 school calendar passed with a motion by Jennifer Boruch and a second by Jena Mentink.

Michael Neujahr: Nay, Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Eric Yungdahl: Yea

7. Discussion Items

There were no discussion items.

8. Next Meeting Dates and Times

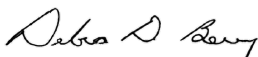
8.1. Regular meeting April 11, 2022, 6:00 PM at the Osceola Middle/High School Media Center.

9. Adjournment

To adjourn meeting at 7:29 PM passed with a motion by Anthony Mestl and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

Respectfully submitted,



Debra Berry, Board Secretary Appointed

Board of Education Special Meeting
Osceola Public Schools
341 S Kimmel Street
Osceola, NE 68651
March 21, 2022 @ 5:30 PM

STRATEGIC PLANNING COMMITTEE:

President Jennifer Boruch called the special meeting to order at 5:30 PM. This meeting was called to discuss strategic planning for academics for the District. The meeting was posted at the Osceola Middle/ High School, Jeffrey Elementary, Osceola Post Office and Pinnacle Bank – Osceola on March 17, 2022. The meeting was also published In the Polk County News on the same date. President Boruch stated that the Open Meetings Act was posted and directed the public to its location.

Roll Call:

Jennifer Boruch:	Present	Daisy Naber:	Present
Jena Mentink:	Present	Michael Neujahr:	Present
Anthony Mestl:	Present	Eric Yungdahl:	Present

Also present were Superintendent Jason Lavaley, Principal Brent Breckner, Principal Brett Webster, Debra Berry, and Strategic Committee Members.

Ms. Kari Stephens from the Nebraska Association of School Boards gave direction on forming opinions about:

1. The positive attributes, advantages and resources of the Osceola Public Schools District.
2. The factors or conditions that are likely to have a negative effect on the Osceola Public Schools District.
3. External factors that could help ensure Osceola Public Schools’ success.
4. External factors beyond the control of Osceola Public Schools that could place the District at risk.
5. Vision and belief statements of the Osceola Public Schools District.

COMMUNITY INPUT:

President Jennifer Boruch called the special meeting to order at 7:05 PM. This meeting was called to discuss strategic planning for academics for the District. The meeting was posted at the Osceola Middle/ High School, Jeffrey Elementary, Osceola Post Office and Pinnacle Bank – Osceola on March 17, 2022. The meeting was also published In the Polk County News on the same date. President Boruch stated that the Open Meetings Act was posted and directed the public to its location.

Roll Call:

Jennifer Boruch:	Present	Daisy Naber:	Present
Jena Mentink:	Present	Michael Neujahr:	Present
Anthony Mestl:	Present	Eric Yungdahl:	Present

Also present were Superintendent Jason Lavaley, Principal Brent Breckner, Principal Brett Webster, Debra Berry, Strategic Committee Members, and several community members.

Ms. Kari Stephens from the Nebraska Association of School Boards gave direction to the community members to talk about:

1. Challenges that may impact the Osceola Public School District in the next 3 to 5 years.

Community answers: shortage of housing, teacher shortage, legislative issues, competition from neighboring districts, bussing, state aid, enrollment, property taxes and more class offerings.

2. Knowledge and skills students should possess as a graduate of Osceola Public Schools.

Community answers: basic skills, life skills, social development, application of knowledge, study skills, awareness of career choices, problem solving, forming networks, learning from failures, citizenship, critical thinking, tolerance, responsibility, accountability, accomplishing tasks, communication/language skills, and technology.

3. Things to be done by the Osceola Public School District to attract students/families to the area to grow enrollment.

Community answers: protecting success of extra-curricular activities, having businesses encourage their young employees to attend Osceola Schools, same branding of sports, more housing, promote businesses, offer more classes, more community communication, upkeep on current facilities, highlight the positives of all students, finding a niche', social media exposure, and reaching out to families who have optioned out.

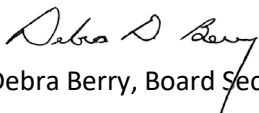
4. Specific ways organizations could collaborate with other businesses and organizations to enhance educational opportunities for students.

Community answers: job shadowing, develop a wide range of student skills, work release, promote giving back to the community, promoting a business mentoring program, extending the network of community members, visiting businesses, and develop agricultural skills.

The next special meeting to receive input to develop a strategic plan for the Osceola Public School District will be Thursday, March 24, 2022, at the North Gym (new addition) at 5:30 PM for the Board of Education and the Strategic Committee. Community members are welcome.

To adjourn meeting at 7:55 PM passed with a motion by Jena Mentink and a second by Eric Yungdahl. Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, and Eric Yungdahl: Yea.

Respectfully submitted,



Debra Berry, Board Secretary Appointed

Board Report – Monthly**GENERAL FUND**

Posted - During Check Cycle; Fund Number 01; Processing Month 03/2022

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
34057	AUGIE'S AUTOBODY REPAIR	WINDSHIELD	470.50
34058	CENTRAL COMMUNITY COLLEGE	LIFESKILLS CLASS FEE	80.00
34059	CENTRAL NEBRASKA REHABILITATION SERVICES	OT/PT SERVICES	16,395.06
34060	CITY OF OSCEOLA	WATER/SEWER/COMPACTOR	5,469.69
34061	COMPUTER HARDWARE	COMPUTER REPAIRS	546.00
34062	CONTROL SERVICES, INC.	SERVICE CONTRACT	2,314.33
34063	EAKES OFFICE PLUS	SUPPLIES	1,296.32
34064	EDUCATIONAL SERVICE UNIT #7	INTERPRETING SERVICES	60.00
34065	ESTECH SYSTEMS, INC.	PHONE SERVICES	99.61
34067	ESU #7 PRODUCTION DEPARTMENT	PRINTING	742.68
34068	ESU #7 SPECIAL EDUCATION DEPT	SPED SERVICESD	39,823.90
34066	ESU #7	COMPUTER MAINTENANCE/DL FEES	888.14
34069	FOLLETT SCHOOL SOLUTIONS, INC.	LIBRARY BOOKS	120.81
34070	FRONTIER COOPERATIVE COMPANY	FUEL	2,592.41
34071	GARRATT CALLAHAN COMPANY	WATER TREATMENT SUPPLIES	750.00
34072	GARY'S PLUMBING, LLC	SUPPLIES	45.92
34073	GLUNZ, BRENDA	PSYCHOLOGIST SERVICES	3,109.41
34074	HOME DEPOT PRO, THE	SUPPLIES	2,161.58
34075	JACKSON SERVICES, INC.	RUG SERVICE	476.05
34076	JOSTENS, INC.	DIPLOMAS & COVERS	333.00
34077	KRAEGER, REBEKAH	SUPPLIES REIMBURSEMENT	217.15
34078	KSB SCHOOL LAW	LEGAL SERVICES	298.00
34079	LOVE SIGNS, INC.	BATHROOM SIGNAGE	143.57
34080	MATHESON TRI-GAS, INC.	SUPPLIES	1,053.13
34081	MENARDS	SUPPLIES	141.89
34082	N.E.T.A.	CONFERENCE FEE	189.00
34083	NE ASSOCIATION OF SCHOOL BOARDS	WOORKSHOP FEES	324.72
34084	OSCEOLA PUBLIC SCHOOLS	REIMB OF PRESCHOOL MILK	357.20
34085	OSCEOLA TIRE AND SERVICE, LLC	DIESEL SUPPLEMENT	144.23
34086	POLK COUNTY HEALTH DEPARTMENT	NURSING SERVICES	1,067.50
34087	POLK COUNTY NEWS	PRINTING	1,336.18
34088	POLK COUNTY RPPD	ELECTRICITY	16,974.01
34089	PRAIRIE CREEK FAMILY MEDICINE	BUS DRIVER PHYSICAL	130.00
34090	SCHMIDT SPEECH LANGUAGE PATHOLOGY SERVICES, LLC	SPEECH SERVICES	9,337.30
34091	SHELBY LUMBER CO., INC,	VACUUM	264.99
34092	SPORT SAFE TESTING SERVICE, INC.	RANDOM DRUG TESTING	1,470.00
34093	SYMMETRY ENERGY SOLUTIONS, LLC	NATURAL GAS	13,949.91

Board Report - Monthly

Posted - During Check Cycle; Fund Number 01; Processing Month 03/2022

Check #	Vendor Name	Description	Check Total
34094	TONNIGES CHEVROLET, INC.	PARTS/LABOR/REPAIRS	182.39
34095	TRUCK CENTER COMPANIES	PARTS/LABOR/REPAIRS	546.18
34096	WELLS FARGO VENDOR FINANCIAL SERVICES, LLC	COPIER LEASE	104.48
34097	WINDSTREAM	STATE INTERNET CONTRACT	<u>122.50</u>
Checking Account Total:			126,129.74
Checking 1			
34046	BALOUN, DEREK	CPR CLASS REIMB	16.05
33974	BALOUN, KIMBERLY	CPR CLASS REIMB	15.83
2131	CENTRAL NEBRASKA REHABILITATION SERVICES	OT/PT SERVICES	539.50
2078	CITY OF OSCEOLA	WATER/SEWER/COMPACTOR	2,090.10
33985	DOLLAR GENERAL - REGIONS 410526	SUPPLIES	60.00
33984	EKART, JAMES	REIMB OF CPR CLASS	16.05
33975	ERICSON, LUKAS	REIMB OF CPR CLASS	16.05
2151	FILEWAVE USA, INC.	SOFTWARE	2,785.20
2150	HOMETOWN LEASING	FLOOR SCRUBBER LEASE	1,677.39
33973	KROPATSCH, NICOLE	CPR CLASS REIMBURSEMENT	16.05
2080	LAKESHORE LEARNING MATERIALS	SUPPLIES	833.70
33982	LAVALEY, JASON	SUPPLIES	201.40
2148	OSTMEYER LAWN SERVICE	WEED SPRAYING	750.00
33981	POLK COUNTY RPPD	ELECTRICITY	12,888.78
2141	POSTMASTER	NEWSLETTER POSTAGE	187.80
33976	RINEHART, JULIE	CPR CLASS REIMB	16.05
2146	TIME MANAGEMENT SYSTEMS, INC.	PAYROLL TIME SYSTEM	4,580.00
33983	ZELASNEY, MALLORY	CPR CLASS REIMBURSEMENT	<u>16.05</u>
Checking Account Total:			<u>26,706.00</u>
TOTAL CHECKS & PREPAIDS			152,835.74
TOTAL PAYROLL			<u>280,687.35</u>
GRAND TOTAL			<u>433,523.09</u>

Board Report - Monthly

SPECIAL BUILDINGFUND

Posted - During Check Cycle; Fund Number 08; Processing Month 03/2022

1378	LOVE SIGNS, INC.	CHAMPIONSHIP BANNERS	<u>9,960.00</u>
GRAND TOTAL:			<u>9,960.00</u>

Board Report - Monthly

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Automatic Payment; Fund Number 09; Processing Month 03/2022

428	PINNACLE BANK - OSCEOLA	WIRE FEE FOR FINAL QCPUF PAYMENT	15.00
GRAND TOTAL:			<u>15.00</u>

**Board Report – Monthly
GENERAL FUND**

Posted - During Check Cycle; Fund Number 01; Processing Month 04/2022

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
34108	BRANDOW, JAMI	REIMB OF HOTEL ROOM	100.00
34109	CITY OF OSCEOLA	WATER/SEWER/COMPACTOR	1,908.54
34111	CONTROL SERVICES, INC.	CONTRACT SERVICES	1,157.17
34112	ERHART, MARK	REIMB OF BUS FUEL	100.00
34113	ESSENTIAL SCREENS	DRUG SCREENING	58.85
34114	ESTECH SYSTEMS, INC.	PHONE SERVICES	98.84
34116	ESU #7 SPECIAL EDUCATION DEPT	BEHAVIOR	13,541.97
34115	ESU #7	COMPUTER SOFTWARE	7,299.94
34117	FRONTIER COOPERATIVE COMPANY	FUEL	3,603.86
34118	GARY'S PLUMBING, LLC	SUPPLIES	251.81
34119	GLUNZ, BRENDA	PSYCHOLOGIST SERVICES	5,388.03
34120	J.W. PEPPER & SON, INC.	MUSIC	132.93
34121	JACKSON SERVICES, INC.	RUG SERVICE	303.40
34122	KSB SCHOOL LAW	LEGAL SERVICES	209.00
34123	MATHESON TRI-GAS, INC.	SUPPLIES	35.58
34124	OPTUM	FLEX PLAN FUNDING	150.00
34125	POLK COUNTY HEALTH DEPARTMENT	NURSING SERVICES	1,205.00
34126	POLK COUNTY NEWS	PRINTING	293.47
34127	POLK COUNTY RPPD	ELECTRICITY	15,486.03
34128	PowerSchool Group LLC	GRADE AND ATTENDANCE SOFTWARE	3,888.84
34129	PRESTO-X, A RENTOKIL COMPANY	PEST CONTROL	153.00
34130	QUADIENT FINANCE USA, INC.	POSTAGE	750.50
34131	SCHMIDT SPEECH LANGUAGE PATHOLOGY SERVICES, LLC	SPEECH SERVICES	7,759.50
34132	SCHOOL SPECIALTY, LLC	SUPPLIES	424.42
34133	SHELBY LUMBER CO., INC,	EQUIPMENT	320.97
34134	SPORT SAFE TESTING SERVICE, INC.	RANDOM DRUG TESTING	960.00
34135	SYMMETRY ENERGY SOLUTIONS, LLC	NATURAL GAS	6,692.13
34136	TRIPLE "S" SERVICE, LLC	GARBAGE SERVICE	575.00
34137	WELLS FARGO VENDOR FINANCIAL SERVICES, LLC	COPIER LEASE	<u>104.48</u>
Checking Account Total:			72,953.26

Checking 4

2166	HEARTLAND COMMUNICATIONS	PAGING SPEAKER REPAIRS	1,163.50
2163	HOMETOWN LEASING	FLOOR SCRUBBER LEASE	513.97
2164	JOSTENS/JMB RECOGNITION	VAL & SAL CORDS, MEDALS AND TROPHIES	42.00
2160	POLK COUNTY NEWS	PRINTING	97.48
2171	POSTMASTER	NEWSLETTER POSTAGE	93.80
2165	PRESTO-X, A RENTOKIL COMPANY	PEST CONTROL	<u>153.00</u>

Checking Account Total: 2,328.75

TOTAL OF CHECKING AND PREPAIDS

75,282.01

TOTAL PAYROLL

274,761.40

GRAND TOTAL

350,043.41

Proposed Extra-Duty Schedule 2022-23

Head Coaches

	<u>Name</u>	<u>Percent</u>	<u>Yrs.</u>
Football	Ericson, Luke	10.26%	2
Volleyball	Kropatch, Nicole	12.22%	5
Boys Basketball	Zelasney, Jason	11.19%	3
Girls Basketball	Brett Webster	12.22%	5
Wrestling	None		
Boys and Girls Track	Ericson, Luke	10.26%	2
Golf	Gillespie, Matt	12.22%	6

Assistant Coaches

Asst HS Football	Theis, Dan	9.14%	11
Asst HS Football	Roberts, Andy	9.14%	13
Asst FB			
Asst HS Volleyball	Johnson, Sarah	7.74%	5
Asst HS Softball	Tom Schleif	6.53%	1
Asst HS Boys Basketball	?		
Asst HS Girls Basketball	Prososki, Cheri	6.53%	2
Asst HS Wrestling		6.53%	0
Asst Girls & Boys Track	Wusk, Taylor	9.14%	10
Asst Girls & Boys Track	Evan Feezell	7.09%	3
Asst Girls & Boys Track	Ericson, Miranda	6.53%	2
Asst Girls & Boys Track	?	6.53%	2

Activity Sponsors

Athletic Director	Evan Feezell	10.26%	1
Speech	DeMers-Sahling, Payton	9.72%	3
One Act	Sterup, Stephanie	10.40%	5
One Act Assistant	DeMers-Sahling, Payton	4.00%	2
Drama	Sterup, Stephanie	5.78%	5
Elem Vocal Music	Nick Zittrich	3.00%	1
Instr. Music	Nick Zittrich	4.00%	1
HS Vocal Music	Nick Zittrich	3.50%	1
Student Council	Baloun, Kimberly	2.80%	2
National Honor Society Sponsor	Brandow, Jami	2.98%	3
Cheerleading Sponsor(1/2 of pay)	Weller, Tasha	3.55%	4
Cheerleading Sponsor(1/2 of pay)	Gillespie, Mollie	3.87%	6
Quiz Bowl Sponsor	Baloun, Kimberly	3.21%	4
JH Quiz Bowl Sponsor	Baloun, Kimberly	3.21%	4
FFA Sponsor	Kraeger, Rebekah	8.39%	2
Concessions Coordinator	Jeremy Struckman	8.39%	1

Class Sponsors

Sophomore(1/2 of pay)	Carnes, Jola	1.82%	18
Sophomore(1/2 of pay)	Ericson, Luke	1.49%	3
Junior(1/2 of pay)	Johnson, Sean	2.01%	3
Junior(1/2 of pay)	White, April	1.87%	2
Senior (No pay)	Wusk, Taylor	0.00%	3

Senior (No pay)	Ritter, Kirsten	0.00%	2
Freshman (No pay)	Ekart, James	0.00%	19
Freshman (No pay)	Doerr, Phill	0.00%	16

Junior High Athletics

Jr. High Football	Doerr, Phil	5.18%	37
Jr. High Volleyball	Prososki, Cheri	4.49%	5
Jr. High Boys Basketball	Doerr, Phil	5.18%	37
Jr. High Girls Basketball	Ekart, James	5.18%	19
Jr. High Wrestling	Davidson, Garrett	4.24%	4
Morning Weights /Summer Weights	Evan Feezell	14.55%	10
Jr. High Volleyball Assistant	Zelasney, Mallory	2.00%	2

TEACHER'S CONTRACT
For Class II, III, & VI Schools & Class I Schools with a Superintendent

THIS CONTRACT made by and between the School District of Osceola Public Schools, No. 19 in the county of Polk, in the State of Nebraska, hereinafter referred to as "District" and Nicholas Zittritsch, a legally qualified teacher, hereinafter referred to as "Teacher."

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the schools of the district for a school year, which shall begin on or about August 8, 2022, and end on or about June 30, 2023, and shall consist of 185 days of service including at least 176 teaching days and that the Teacher hereby agrees to accept such employment at a salary of \$ * and under the following conditions.

VIZ: * Salary schedule placement does not reflect additional educational advancement on the salary schedule which the employee may be eligible to receive. Terms and conditions of employment shall be per the 2022-23 negotiated agreement. Extra duty assignments to be assigned as available.

Education Placement: BA + 18

Experience Placement: 2

FIRST: The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2022, and the remaining installments shall be payable on the 15th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as Teacher to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, the teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon.

FOURTH: This contract may be cancelled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality, or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by the provisions of 79-827, R.R.S.

FIFTH: That upon termination of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the district and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security and teacher's retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this state covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract and throughout the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the teacher's certificate, as herein listed, is registered in the office of the county superintendent of schools in this county and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements or renewal contracts must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen (15) calendar days of receipt thereof from the district. Said Renewal Agreement or renewal contract shall not be offered to the Teacher prior to March 15th. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-829 through 79-831 R.R.S. and any other applicable state statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District by March 31, 2022, shall constitute a rejection by the Teacher of the offer of employment.

TWELFTH: Other Contract Terms:

Executed April 5th, 2022


Teacher

Executed April 11, 2022

School District of Osceola Public Schools No. 19
County of Polk

Attest:

By _____
President, Board of Education

Secretary, Board of Education

Grade	Count	Enrollment		GIRLS											
6	7	7	98.15%												
7	13	14	21												
8	11	11													
9	10	10													
10	8	8													
11	4	4	33												
					6-7					8-11					
Activity	1st Choice	2nd Choice	Total	Activity	1st Choice	2nd Choice	Total	Activity	1st Choice	2nd Choice	Total	Activity	1st Choice	2nd Choice	Total
Softball	12	8	20	Softball	6	4	10	Softball	6	4	10	Softball	6	4	10
Cross Country	1	2	3	Cross Country	1	1	2	Cross Country	0	1	1	Cross Country	0	1	1
Volleyball	29	11	40	Volleyball	12	5	17	Volleyball	17	6	23	Volleyball	17	6	23
Basketball	24	3	27	Basketball	7	1	8	Basketball	17	2	19	Basketball	17	2	19
Wrestling	6	1	7	Wrestling	4	0	4	Wrestling	2	1	3	Wrestling	2	1	3
Bowling	6	4	10	Bowling	3	2	5	Bowling	3	2	5	Bowling	3	2	5
Track	32	5	37	Track	15	0	15	Track	17	5	22	Track	17	5	22
Golf	3	3	6	Golf	0	2	2	Golf	3	1	4	Golf	3	1	4
Baseball	1	2	3	Baseball	1	1	2	Baseball	0	1	1	Baseball	0	1	1
eSports	0			eSports	0			eSports	0			eSports	0		
Robotics	0			Robotics	0			Robotics	0			Robotics	0		
Swimming	1			Swimming	1			Swimming	0			Swimming	0		
Tennis	1			Tennis	0			Tennis	1			Tennis	1		

6-11		6-7		8-11	
Activity		Activity		Activity	
One Act	59	One Act	16	One Act	43
Speech	14	Speech	3	Speech	11
Instrumental Music	22	Instrumental Music	6	Instrumental Music	16
Vocal Music	9	Vocal Music	5	Vocal Music	4