

Agenda

1. Osceola Public Schools Board of Education Information
2. Opening Procedures
 - 2.1. Call the Meeting to Order
 - 2.2. Roll Call
 - 2.3. Excuse Board Members Who Are Absent
3. Approval of Agenda
4. Recognition of Visitors/Communications from the Public
5. Reports
 - 5.1. Principals Reports
 - 5.1.1. Elementary Report
 - 5.1.2. MS/HS Report
 - 5.2. Superintendent's Report
 - 5.3. Board Reports
6. Action Items
 - 6.1. Consent Agenda
 - 6.1.1. Approval of the Previous Meeting's Minutes
 - 6.1.2. Treasurer's Report
 - 6.1.3. Payment of general fund claims in the amount of \$335,432.29
 - 6.1.4. Payment of bond fund claims of \$651,694.75
 - 6.1.5. Payment of special building fund claim of \$5,231.23
 - 6.1.6. Payment of qualified capital purpose undertaking fund claims of \$110,015.00
 - 6.2. Consider, discuss and take all necessary action on
 - 6.2.1. Consider, discuss and take all necessary action on bid from Hiland Dairy.
 - 6.2.2. Consider, discuss and take all necessary action to approve renewal of nurse contract with Polk County Health Services.
 - 6.2.3. Consider, discuss and take all necessary action to set activity prices for the 2021-22 school year.
 - 6.2.4. Consider, Discuss, and take all necessary action in determining a rental fee for the Daycare Facility.
 - 6.2.5. Consider, Discuss, and take all necessary action in asking the City of Osceola to vacate the East 160 feet that runs through the Coffin Property and is just East of the Coop property.
 - 6.2.6. Consider, discuss, and take all necessary action on accepting Mariah Row's resignation as the Ag Teacher at the end of the 2020-2021 school year.
 - 6.2.7. Consider, discuss and take all necessary action in accepting Rebekah Kraeger as the Ag Teacher for the 2021-2022 school year.
 - 6.2.8. Consider, Discuss, and take all necessary action on Extra Duty Assignments for the 2021-2022 school year.

- 6.2.9. Consider, Discuss, and take all necessary action to accept a bid by Time Management Systems for implementation of an electronic time clock to replace pen and paper time cards.
- 6.2.10. Consider, discuss and take all necessary action to address lunch prices for the 2021-22 school year.
- 6.2.11. Consider, Discuss, and take all necessary action on allowing student gifts to the school and placing them. 5th grade class would like to purchase a bench with proceeds from the Wax Museum to sit in front of the Elementary School building.
- 6.2.12. Superintendent's Evaluation
- 6.2.13. Discuss Staff Appreciation Week.
7. Executive Session
8. Next Meeting Dates and Times
 - 8.1. Regular meeting June 14, 2021, 6:00 PM at the Osceola Middle/High School Media Center.
9. Adjournment

Jeffrey Elementary

May 10th, 2021

Brett Webster

- NSCAS is over.
- MAPs Testing is almost done
- Music Concert is Tuesday May 11th at 7:00 PM
- PE Fun Day is scheduled for May 19th starting at 12:45 PM
- AR Party is May 17th at the Osceola Park.
- Pre-K Promotion is May 19th starting at 2 PM
- Last Day of School is Thursday May 20th 1:30 out

PRINCIPAL BOARD REPORT
MAY
MAYNARD MS/HS

- 1.) MIDDLE SCHOOL FIELD TRIP TOMORROW AT PAPIO PARK
- 2.) ACTIVITIES BANQUET WILL BE MAY 13TH AT 6:30 (ICE CREAM)
- 3.) HONORS NIGHT WILL BE THE 18TH AT 6:30
- 4.) FFA BANQUET WAS APRIL 30TH—THANK YOU TO MRS. ROW
- 5.) STATE TRACK IS 19TH AND 20TH.
- 6.) SEMESTER TESTS WILL BE 17TH AND 18TH.
- 7.) 8TH GRADE PROMOTION IS THE 20TH AT 6:30.
- 8.) TRACK MEET WEDNESDDAY HERE AT 9AM
- 9.) CRC GOLF TODAY
- 10.) GRADUATION SATURDAY AT 2PM IN NEW AUDITORIUM
- 11.) DISTRICT GOLF NEXT MONDAY IN LINCOLN

ANY QUESTIONS OF ME?

ANY QUESTIONS OF ME???

Board of Education Regular Meeting
Middle School/High School Media Center
565 S. Kimmel Street
Osceola, NE 68651
April 12, 2021

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office on April 1, 2021. Also, the notice of this meeting was published in *The Polk County News* on the same date. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Boruch called the regular meeting to order at 6:01 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Jennifer Boruch:	Present	Daisy Naber:	Present
Jena Mentink:	Present	Michael Neujahr:	Present
Anthony Mestl:	Present	Eric Yungdahl:	Present

Also, present were Superintendent Lavaley, Principal Maynard, Principal Webster, Student Council President Corby Cannon, Mariah Row, 3 members of the FFA Alumni and Debra Berry.

2.3. Excuse Board Members Who Are absent

There were no board members absent.

3. Approval of Agenda

To approve the agenda with agenda item 6.2.1 "Consider, discuss, and take all necessary action in determining roles for the Coffin Property moving forward between the school and FFA Alumni" taking place after agenda item 4 "Recognition of Visitors/Communications from the Public" passed with a motion by Jena Mentink and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

4. Recognition of Visitors/Communications from the Public

Mrs. Mariah Row, Agricultural Teacher and FFA Advisor, explained to the Board the progress of the learning farm. Members from the FFA Alumni were present to help explain what the future looks like for the farm.

Agenda action item 6.2.1. "Consider, discuss, and take all necessary action in determining roles for the Coffin property moving forward between the school and FFA Alumni" was moved to follow agenda item 4. "Recognition of Visitors/Communications from the Public". There was no action taken as this was strictly a discussion item. The following points were addressed:

Property moving forward between the school and FFA Alumni.

1. House foundation needs to be dug out and filled in
2. Cellar needs to be dug out and filled in
3. Dirt may need to be brought in
4. Trees need to be cut down
5. Get grant money used

FFA - 3 grants

1. Deadlines for grants
2. \$4,000 obtained for fencing, animal equipment, feeders, ear tags, etc.
3. Animal Grant obtained to buy 4 sheep and 2 cows, purchased by June 1st
4. Tiller grant and potting soil
5. Shed - animal barn
6. Behind shed - hay field
7. Need south facing entrance into barn
8. Electricity and water heaters needed
9. Concern about beef size and safety
10. Garden - split chores with Alumni
11. Feed - Alumni will help for a year then someone will have to take over. Some FFA programs fully funded by school, some programs have their FFA Chapter pay for it. Some have boosters help.

Maintenance

1. Removal of animal manure responsibility
2. Equipment needed

There was no action taken. This was strictly a discussion item.

5. Reports

5.1. Principals Reports

5.1.1. Elementary Report

Elementary Principal Brett Webster gave his written and oral report about: NCSAS (state) testing has commenced with ELA completed in grades 3-5; Kindergarten Round-Up and Preschool Registration is scheduled for Friday, April 16th; the 5th Grade's Wax Museum presentation will be Friday, April 16th; the Elementary Spring Music Concert will be Tuesday, May 11th at 7:00 PM; the Elementary Track and Field Day is to take place Monday, May 17th; Preschool Promotion will be Wednesday, May 19th; and the last day of school has been postponed to Thursday, May 20th. Principal Webster praised the teachers and students for a great learning year of school.

5.1.2. MS/HS Report

MS/HS Principal Dale Maynard gave his written and oral report about: State Testing is underway; The Activities Banquet is scheduled for May 13th; Honors Night is slotted for May 18th; the FFA Banquet will be held on April 30th; State Track will be May 19th and 20th; semester tests will be May 17th and 18th; and 8th Grade Promotion will take place May 19th at 6:30 PM. Principal Maynard also praised the teachers and students for a wonderful school year

of teaching and learning.

5.2. Superintendent's Report

Superintendent Jason Lavaley gave his written and oral report about; gating off the road to the school's learning farm; correcting the new addition's lockerrooms; an open house for the new addition may be held toward the end of the summer; a landscaper has been asked to level out the ground and seed grass around the new addition; updates on legislation that could affect schools; grants for relieving COVID related expenses; possible upcoming expenses of resurfacing the track and installing a time clock system; COVID updates in the Four Corners Health Department area; updates on extra-duties, contracts and resignations; keeping the current sports co-ops; and information about the Superintendent's leave and calendar;

5.3. Board Reports

There were no board reports.

6. Action Items

6.1. Consent Agenda

To approve the consent agenda passed with a motion by Jena Mentink and a second by Michael Neujahr.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.1.1. Approval of the Previous Meeting's Minutes

6.1.2. Treasurer's Report

6.1.3. Payment of general fund claims in the amount of \$349,624.74

6.1.4. Payment of special building claims of \$29,280.00

6.2. Consider, discuss and take all necessary action on

Agenda action item 6.2.1. "Consider, discuss, and take all necessary action in determining roles for the Coffin Property moving forward between the school and FFA Alumni" was moved after agenda item 4. "Recognition of Visitors/Communications from the Public".

6.2.2. Consider, discuss, and take all necessary action on service agreements with ECC for the shooter detection system and automated doors.

To accept the bid from Electronic Contracting Company for the service agreement which includes LSI for the phone application for \$15,200 passed with a motion by Michael Neujahr and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.3. Consider, discuss, and take all necessary action to continue our Wrestling co-op with Cross County.

To continue the Wrestling Co-op with Cross County Community Schools for the next cycle passed with a motion by Anthony Mestl and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.4. Consider, discuss, and take all necessary action in accepting Kirsten Jergensen as the K-12 Music teacher for the 2021-2022 School Year.

To hire Kirsten Jergensen as the K-12 Music Teacher for the 2021-2022 school year passed with a motion by Jena Mentink and a second by Michael Neujahr.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

Welcome to Osceola Public Schools, Miss Jergensen!

6.2.5. Consider, discuss, and take all necessary action in accepting April White as Counselor/SPED/MTSS for the 2021-2022 School Year.

To hire April White as Counselor/SPED Coordinator/MTSS for the 2021-2022 school year passed with a motion by Daisy Naber and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

Welcome, Mrs. White, to Osceola Public Schools!

6.2.6. Consider, discuss, and take all necessary action on Extra Duty Assignments for the 2021-2022 school year.

Action item 6.2.6 was tabled with a motion by Jena Mentink and a second by Michael Neujahr.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.7. Consider, discuss, and take all necessary action on an hourly compensation for teachers working on school improvement outside of contract time.

To compensate teachers with an hourly wage for working on school improvement after contracted hours passed with a motion by Daisy Naber and a second by Jena Mentink.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

6.2.8. Consider, discuss, and take all necessary action on offering staff contracts for the 2021-2022 school year.

7. Executive Session

There was no executive session deemed necessary.

8. Next Meeting Dates and Times

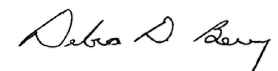
8.1. Regular meeting 6:00 PM, May 10, 2021, at the Osceola Middle/High School Media Center.

9. Adjournment

Moved to adjourn meeting at 9:02 PM passed with a motion by Anthony Mestl and a second by Eric Yungdahl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Daisy Naber: Yea, Michael Neujahr: Yea, Eric Yungdahl: Yea

Respectfully submitted,

A handwritten signature in cursive script that reads "Debra D. Berry". The signature is written in black ink and is positioned above the printed name.

Debra D. Berry, Board Secretary Appointed

Board Report - Monthly

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GENERAL FUND

Posted - During Check Cycle; Fund Number 01; Processing Month 05/2021

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
33624	CGSMUSIC	BAND EQUIPMENT	86.16
33625	CITY OF OSCEOLA	WATER/SEWER/COMPACTOR	1,826.01
33626	COMPUTER HARDWARE	COMPUTER REPAIRS	992.00
33627	CONTROL SERVICES, INC.	SERVICE AGREEMENT	1,157.17
33628	DOLLAR GENERAL - REGIONS 410526	MATURATION SUPPLIES	30.50
33629	EAKES OFFICE PLUS	SUPPLIES	107.49
33630	ESSENTIAL SCREENS	BACKGROUND CHECKS	37.00
33631	ESU #7	2021-2022 DL MEMBERSHIP FEE	3,300.00
33632	ESU #7 SPECIAL EDUCATION DEPT	SPED SERVICES	11,325.65
33633	FRONTIER COOPERATIVE COMPANY	FUEL	2,245.70
33634	GARRATT CALLAHAN COMPANY	WATER TREATMENT SUPPLIES	750.00
33635	GLUNZ, BRENDA	PSYCHOLOGIST SERVICES	1,292.28
33636	JACKSON SERVICES, INC.	RUG SERVICE	453.40
33637	JOSTENS, INC.	ATTENDANCE DIPLOMA	64.15
33638	MATHESON TRI-GAS, INC.	SUPPLIES	34.85
33639	MILLER SEED & SUPPLY CO., INC.	HERBICIDE	114.98
33640	NE ASSOCIATION OF SCHOOL BOARDS	WORKSHOP FEE	315.00
33641	NE COUNCIL OF SCHOOL ADMINISTR	2021-2022 MEMBERSHIP	335.00
33642	NEBRASKA SAFETY CENTER	BUS DRIVER TRAINING	100.00
33643	OFFICENET, INC.	SUPPLIES	690.14
33644	OPTUM	FLEX PLAN FUNDING	150.00
33645	OSCEOLA IMPLEMENT & SUPPLY, INC.	LAWNMOWER WHEEL & TIRE	181.06
33646	OSCEOLA TIRE AND SERVICE, LLC	TIRES	253.38
33647	PAPER101	PAPER	218.91
33648	POLK COUNTY HEALTH DEPARTMENT	NURSING SERVICES	1,767.50
33649	POLK COUNTY NEWS	PRINTING	227.90
33650	POLK COUNTY RPPD	ELECTRICITY	12,374.89
33651	PRESTO-X	PEST CONTROL	141.00
33652	SCHMIDT SPEECH LANGUAGE PATHOLOGY SERVICES, LLC	SPEECH SERVICES	5,700.10
33653	SIEMENS INDUSTRY, INC.	LABOR/PARTS/REPAIRS	2,570.44
33654	SPORT SAFE TESTING SERVICE, INC.	RANDOM DRUG TESTING	370.00
33655	TONNIGES CHEVROLET, INC.	PARTS	84.80
33656	WELLS FARGO VENDOR FINANCIAL SERVICES, LLC	COPIER LEASE	104.48
33657	WINDSTREAM	DISTANCE LEARNING SERVICE	54.89
33658	WINDSTREAM	TELEPHONE SERVICE	127.76
33659	WINDSTREAM	TELEPHONE SERVICE	397.67
33660	WINDSTREAM	STATE INTERNET CONTRACT	<u>100.13</u>

Board Report - Monthly

Posted - During Check Cycle; Fund Number 01; Processing Month 05/2021

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
			Checking Account Total:
			50,082.39

<u>Checking</u>	1		
522	FARM BUREAU FINANCIAL SERVICES	TERM LIFE INSURANCE	13.81
513	LINGO COMMUNICATIONS	LONG DISTANCE SERVICE	23.52
514	LINGO COMMUNICATIONS	LONG DISTANCE SERVICE	73.84
521	MG TRUST COMPANY	ANNUITIES PAYABLE	640.00
520	PINNACLE BANK	SUPPLIES - TECHNOLOGY RELATED	1,277.94
519	PLIC - SBD GRAND ISLAND	STD/LTD INSURANCE	829.11
516	WINDSTREAM	DISTANCE LEARNING SERVICE	.77
511	WINDSTREAM	TELEPHONE SERVICE	256.51
512	WINDSTREAM	TELEPHONE SERVICE	797.19
510	WINDSTREAM	STATE INTERNET CONTRACT	<u>201.56</u>
			Checking Account Total:
			4,114.25

<u>Checking</u>	4		
2041	CITY OF OSCEOLA	2021 KEY FOR GRASS DUMP/RESONING FEE	350.00
2033	NSAA - DISTRICT II	2021 DISTRICT MUSIC CONTEST ENTRY	135.00
2042	PINNACLE BANK	SUPPLIES	1,389.26
2043	PINNACLE BANK	SUPPLIES	108.18
2044	POSTMASTER	POSTAGE FOR NEWSLETTERS	86.39
2040	SCHOOL SPECIALTY, INC	SUPPLIES	<u>44.65</u>
			Checking Account Total:
			<u>2,113.48</u>

TOTAL OF CHECKS & PREPAIDS	56,310.12
TOTAL OF PAYROLL	<u>279,122.17</u>
GRAND TOTAL	<u>335,432.29</u>

Board Report - Monthly

BOND FUND

Posted - All; Fund Number 07; Processing Month 05/2021

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
3	BOK FINANCIAL, NA	REDEMPTION OF PRINCIPAL	406,643.75
114	OSCEOLA PUBLIC SCHOOLS	REIMBURSEMENT OF BUILDING FUND	245,036.00
4	PINNACLE BANK - OSCEOLA	WIRE FEE	<u>15.00</u>
			GRAND TOTAL:
			<u>651,694.75</u>

Board Report – Monthly

SPECIAL BUILDING

Posted - All; Fund Number 08; Processing Month 05/2021

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
155	WILKINS ARCHITECTURE DESIGN PLANNING, LLC	NEW ADDITON CONSTRUCTION DESIGN	<u>5,231.23</u>
GRAND TOTAL:			<u><u>5,231.23</u></u>

Board Report - Monthly

QUALIFIED CAPITAL PURPOSE UNDERTAKING

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
423	CHASE BANK	REDEMPTION OF PRINCIPAL	110,000.00
424	PINNACLE BANK - OSCEOLA	WIRE FEE	<u>15.00</u>
GRAND TOTAL:			<u><u>110,015.00</u></u>



2901 Cuming Street
Omaha, NE 68131
(402) 344-4321 phone
(402) 970-0147 fax
www.HilandDairy.com

Date: 04-21-2021

Osceola Public Schools
Box 198
Osceola, NE 68651

Dear Superintendent or Food Service Director,

Hiland Dairy is pleased to submit for your consideration the following quote for Dairy Products for the 2021-2022 school year. Bid prices are for paper Half Pints.

Due to the volatility of the market, we will be offering school bids on an escalator basis only for the 2021-2022 school year.

If possible, please include a 2021-2022 School Calendar with your bid. This will help us know when school is in session during the school year.

<u>Product</u>	<u>Product #</u>	<u>Escalator</u>
Half Pint 1 %	9171	.3390
Half Pint Choc 1%	9175	.3600
Half Pint Skim Strawberry	9177	.3615
4 oz Orange Juice	9508	.18
4 oz Apple Juice	9504	.18
6oz Yogurt Reg and FF	All Flavors	.6210

Bid is accepted

Bid is declined

Please submit form to:
Hiland Dairy
2901 Cuming Street
Omaha, NE 68131
Phone 402-970-0571
Fax 402-970-0147
rmerwald@hilanddairy.com

The above Bid is accepted by the Superintendent or Food Service Director.

Signed [Signature] Name of School Osceola Public Schools

Acceptance Date: 5/5/2021 First day of breakfast or lunch: 8/12/2021 Esc. / De-Esc. Month: April

Thank you,

[Signature]
Scott Barnard, District Sales Manager
(402)970-0570
sbarnard@hilanddairy.com

**SCHOOL NURSE CONTRACT
2021-2022**

Polk County Health Department to be contracted to provide School Health/Nurse Services for **Osceola Public Schools**.

1. A registered nurse (R.N.) will be available on-site an average of 8-10 hours per week. This time can be divided, as both parties feel appropriate. During peak times, more hours may be required.
2. The R.N. will review existing school policies regarding health issues and make current curriculum suggestions for changes as appropriate. The R.N. will be aware that these are suggestions and the school board has final authority.
3. The R.N. will be available for training of staff regarding current health issues and emergency/first aid or other topics as requested.
4. The R.N. will review immunization records to determine if vaccinations are appropriate for age. If a child is found to be lacking in age-appropriate immunizations, the R.N. will notify parents and then school administration if necessary.
5. The R.N. or fellow staff nurse may be available to examine/counsel individual students regarding health related problems as needed.
6. The school shall be responsible for providing an adequate space for the R.N. to perform her duties as well as any supplies necessary to perform the assigned duties.
7. The school shall agree to pay the Polk County Health Department an hourly wage of \$35.00 per hour per nurse for duties performed at school. The school will also agree to pay the Polk County Health Department \$0.56 per mile for mileage expenses incurred while performing the above duties.
8. The Polk County Health Department staff will conduct PreK-12 hearing evaluation, dental check, vision screening and height and weight measurements and will make referrals to families of students that have deficiencies, as required by State of Nebraska regulation and as requested by school administration. They will also make a follow up visit to include screenings of any student absent on the initial visit, any new students, anyone who was referred on initial visit, teacher requests and any student who had a borderline deficiency but was not referred on initial list.
9. This contract is to begin on or about August 1, 2021 and continue to on or about May 31, 2022. Payment shall be made monthly to: **Polk County Health Department**.

POLK COUNTY HEALTH DEPARTMENT

OSCEOLA PUBLIC SCHOOLS

Darla Winslow

Dr. Jason Lavaley

Darla J. Winslow

Jason Lavaley

Title

Title

Director

Superintendent

Date

Date

4-23-21

4/28/2021

South St.
Ends



This is what
we want
to close

South St

S Kimmel St

outh St

Beebe St

Beebe St



April 26th, 2021

Jason Lavaley
Osceola Public Schools

Dear Dr. Lavaley,

I would like to notify you that I will be resigning at the completion of the 2020-2021 school year.

I want to thank you and the school for the opportunity to teach and start my teaching career in an amazing school. I have enjoyed my time getting to learn and bond with the students here and I will miss them greatly. I have learned so much about education and teaching while being a part of a supportive school during a pandemic.

I have taken a position at a school that will put both me and my husband closer to our work. I have felt the strain of the long drive year round and I am making this move largely because of the distance I travel everyday. I hope the chapter thrives with who decides to take over the program.

I am happy to help with any transition that will be necessary.

Sincerely,

Mariah Row

TEACHER'S CONTRACT

For Class II, III, & VI Schools & Class I Schools with a Superintendent

THIS CONTRACT made by and between the School District of Osceola Public Schools, No. 19 in the county of Polk, in the State of Nebraska, hereinafter referred to as "District" and Rebekah Kraeger, a legally qualified teacher, hereinafter referred to as "Teacher."

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the schools of the district for a school year, which shall begin on or about August 9, 2021, and end on or about June 30, 2022, and shall consist of 195 days of service including at least 176 teaching days and that the Teacher hereby agrees to accept such employment at a salary of \$ * and under the following conditions.

VIZ: * Salary schedule placement does not reflect additional educational advancement on the salary schedule which the employee may be eligible to receive. Terms and conditions of employment shall be per the 2021-22 negotiated agreement. Extra duty assignments to be assigned as available.

Education Placement: BA + 36

Experience Placement: 3

FIRST: The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2021, and the remaining installments shall be payable on the 15th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as Teacher to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, the teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon.

FOURTH: This contract may be cancelled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality, or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by the provisions of 79-827, R.R.S.

FIFTH: That upon termination of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the district and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security and teacher's retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this state covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract and throughout the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the teacher's certificate, as herein listed, is registered in the office of the county superintendent of schools in this county and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

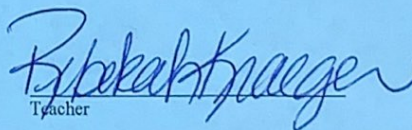
NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements or renewal contracts must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen (15) calendar days of receipt thereof from the district. Said Renewal Agreement or renewal contract shall not be offered to the Teacher prior to March 15th. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-829 through 79-831 R.R.S. and any other applicable state statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District by May 21, 2021, shall constitute a rejection by the Teacher of the offer of employment.

TWELFTH: Other Contract Terms:

Executed May 4, 2021


Teacher

Executed June 14, 2021

School District of Osceola Public Schools No. 19
County of Polk

Attest:

By _____
President, Board of Education

Secretary, Board of Education

Proposed Extra-Duty Schedule 2021-22

\$37,400

<u>Head Coaches</u>	<u>Name</u>	<u>Percent</u>	<u>Yrs.</u>	<u>Amount</u>
Football	Ericson, Luke	10.260%	1	\$3,837.24
Volleyball	Kropatch, Nicole	11.190%	4	\$4,185.06
Boys Basketball	Zelasney, Jason	10.260%	2	\$3,837.24
Girls Basketball	Rathjen, Doug	10.260%	1	\$3,837.24
Wrestling	None			
Boys and Girls Track	Ericson, Luke	10.260%	1	\$3,837.24
Golf	Gillespie, Matt	12.220%	5	\$4,570.28
<u>Assistant Coaches</u>				
Asst HS Football	Theis, Dan	9.140%	10	\$3,418.36
Asst HS Football	Roberts, Andy	9.140%	12	\$3,418.36
Asst HS Volleyball	Johnson, Sarah	7.090%	4	\$2,651.66
Asst HS Softball	None			
Asst HS Boys Basketball	Webster, Brett	7.740%	6	\$2,894.76
Asst HS Girls Basketball	??	6.530%	1	\$2,442.22
Asst HS Wrestling	None			
Asst HS Girls & Boys Track	Kraeger, Rebekah	6.530%	1	\$2,442.22
Asst HS Girls & Boys Track	Wusk, Taylor	6.530%	2	\$2,442.22
<u>Activity Sponsors</u>				
Athletic Director	Doerr, Phil	14.550%	10	\$5,441.70
Speech	DeMerris-Sahling, Payton	9.000%	2	\$3,366.00
One Act	Sterup, Stephanie	9.720%	4	\$3,635.28
One Act Assistant	TBD	4.240%	4	\$1,585.76
Drama	Sterup, Stephanie	5.400%	4	\$2,019.60
Elem Vocal Music	Jergensen, Kirsten	3.000%	1	\$1,122.00
FBLA Sponsor (1/2 of pay)	None			
FBLA Sponsor (1/2 of pay)	None			
Instr. Music	Jergensen, Kirsten	4.000%	1	\$1,496.00
HS Vocal Music	Jergensen, Kirsten	3.500%	1	\$1,309.00
Student Council (1/2 of pay)	Green, Kim	1.820%	15	\$680.68
Student Council (1/2 of pay)	Maynard, Dale	1.585%	6	\$592.79
National Honor Society Sponsor	Brandow, Jami	2.800%	2	\$1,047.20
Cheerleading Sponsor(1/2 of pay)	Weller, Tasha	3.545%	3	\$1,325.83
Cheerleading Sponsor(1/2 of pay)	Gillespie, Mollie	3.545%	3	\$1,325.83
Elem LAN	None			
High School LAN	None			
Quiz Bowl Sponsor	Baloun, Kimberly	3.210%	3	\$1,200.54
JH Quiz Bowl Sponsor	Baloun, Kimberly	3.210%	3	\$1,200.54
FFA Sponsor	Kraeger, Rebekah	8.390%	1	\$3,137.86
<u>Class Sponsors</u>				
Sophomore(1/2 of pay)	Carnes, Jola	1.820%	17	\$680.68
Sophomore(1/2 of pay)	Ericson, Luke	1.400%	2	\$523.60
Junior(1/2 of pay)	Johnson, Sean	1.865%	2	\$697.51
Junior(1/2 of pay)	White, April	1.865%	1	\$697.51
Senior (No pay)	Wusk, Taylor	0.000%	2	\$0.00
Senior (No pay)	Jergensen, Kirsten	0.000%	1	\$0.00
Freshman (No pay)	Ekart, James	0.000%	18	\$0.00
Freshman (No pay)	Doerr, Phill	0.000%	15	\$0.00
<u>Junior High Athletics</u>				
Jr. High Football	Doerr, Phil	5.180%	36	\$1,937.32
Jr. High Volleyball	Prososki, Cheri	4.000%	2	\$1,496.00
Jr. High Boys Basketball	Doerr, Phil	5.180%	36	\$1,937.32
Jr. High Girls Basketball	Ekart, James	5.180%	18	\$1,937.32
Jr. High Wrestling	Davidson, Garrett	4.240%	3	\$1,585.76
Jr. High Boys Track	Zelasney, Jason	4.000%	2	\$1,496.00
Jr. High Girls Track	Ericson, Miranda	4.000%	2	\$1,496.00
Weights Summer (Summer 1/3)	Ericson, Luke	3.420%	1	\$1,279.08

240.815%

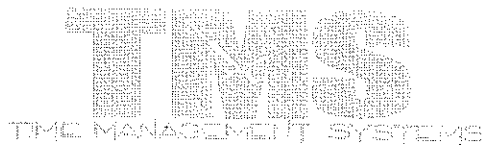
\$90,064.81



Prepared for:

Osceola Public Schools - tmsTime

Quote # 003123 Version 1



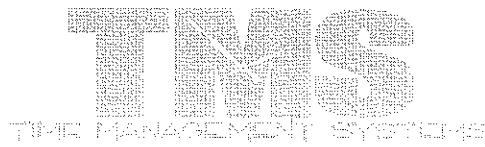
P: 6052717124 W: www.timemanagementsystems.com

tmsTime Annually

Description	Qty	Price	Total
tmsTime Subscription Fee <small>Includes: Software licensing, hosting and updates</small>	1	\$1,080.00	\$1,080.00
tmsTime Support Agreement <small>Includes: Phone Support, email support, Quarterly Training Webinars, and online TMS Support Library.</small>	1	\$500.00	\$500.00
Subtotal:			\$1,580.00

One-Time Investment

Description	Qty	Price	Total
tmsTime System Implementation <small>In the event your needs go beyond the initial scope, \$180 per hour will apply.</small>	1	\$2,500.00	\$2,500.00
tmsTime Training <small>4 hour Block</small>	1	\$500.00	\$500.00
<small>tmsTime is based on the # of active employees (30) provided. If the number of active employees increase, the cost of tmsTime is impacted. An additional \$3.25 per employee over # provided above will be invoiced monthly. tmsTime Includes: 5 Users, Employee Self Service, ESS Mobile (with Geo-Fencing), Kiosk, Export to Software Unlimited</small>			
<small>Subscription Amount based on a 5 Year Agreement</small>			
<small>*Customer is required to fulfill entire agreement as noted above.</small>			
Subtotal:			\$3,000.00



P: 6052717124 W: www.timemanagementsystems.com

Recurring Requirements

Terms and Agreements

tmsTime Requires a signed agreement and Labor and Training paid in full to process the order.
In the event your needs go beyond the initial scope, \$180 per hour will apply.
Per Diem and Travel expenses billed at \$110 per hour.

Monthly billing will begin 30 days after first implementation meeting or 60 days after date of sale.

Client is responsible for any additional fees when integrating with 3rd party software (ex: Payroll, Job Costing, Scheduling). Client is also responsible for confirming 3rd party application allows import of data.

Public Disclosure: Customer grants TMS the right to publicly disclose the fact that the Customer is using TMS, for TMS's advertising and other promotional purposes.

A 1.5% per month late payment fee will be assessed on any unpaid balance remaining after 30 days. Any payments returned for NSF (Insufficient Funds) will result in a NSF Charge of \$30.00 or actual charges incurred, whichever is greater.

System Implementation

Programming, Installation and Training of tmsTime software and hardware includes:

Scope of Project:

Software Setup Survey

System configuration based on information client provides during the Software Setup Survey
Build Database with employee information client provides

In the event you request for additional programming or training outside of original scope, labor is billed at \$180.00 per hour.

System Requirements

Browser enabled work stations with Internet Explorer 11.0 or higher,
Safari 11.0.03 or higher, Firefox 58.0.2 or higher, Chrome 64 or higher, Opera 50 or higher
Operating System- Windows Vista Service Pack 2 or higher (Client), Windows Server 2008 or higher (Server)
Mobile Operating System: Apple 11.2.5 and higher, Android Lollipop 5.1.x and higher
***Clock requires electricity and a network drop at the site of the terminal.**

Osceola Public Schools - tmsTime



Prepared by:

Headquarters

4050 Stadium Drive
Sioux City, IA 51106
Tabbitha Bierig
(605) 306-5619
tabbithab@tmstime.com

Prepared for:

Osceola Public Schools

565 Kimmel St, PO Box 198
Osceola, NE 68651
Dr. Jason Lavaley
(402) 984-4589
jlavaley@osceola.esu7.org

Quote Information:

Quote #: 003123

Version: 1
Delivery Date: 04/06/2021
Expiration Date: 05/31/2021

Description	Amount
tmsTime Annually	\$1,580.00
One-Time Investment	\$3,000.00
Total:	\$4,580.00

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

Headquarters

Osceola Public Schools

Signature: _____

Signature: _____

Name: Tabbitha Bierig

Name: Dr. Jason Lavaley

Title: _____

Date: _____

Date: 04/06/2021