

Agenda

1. Osceola Public Schools Board of Education Information
2. Opening Procedures
 1. Call the Meeting to Order
 2. Roll Call
 3. Excuse Board Members Who Are Absent
3. Approval of Agenda
4. Recognition of Visitors/Communications from the Public
5. Reports
 1. Principals Reports
 1. Elementary Report
 2. MS/HS Report
 2. Superintendent's Report
 3. Board Reports
6. Action Items
 1. Consent Agenda
 1. Approval of the Previous Meeting's Minutes
 2. Treasurer's Report
 3. Payment of general fund claims in the amount of \$338,765.83
 4. Payment of special building fund claims of \$18,252.00
 5. Payment of qualified capital purpose undertaking fund claims of \$105,000.00
 2. Consider, discuss and take all necessary action to adopt KSB 3000 Policy Series with delayed implementation.
 3. Consider, discuss and take all necessary action to purchase new bus to replace 2001 white top bus.
 4. Consider, discuss and take all necessary action toward implementation of Drug Testing policy for the district.
 5. Consider, discuss and take all necessary action on hiring Mariah Moore as the new Ag Instructor for 2020-21 school year.
 6. Consider, discuss and take all necessary action on resignation of Steve Rinehart as Superintendent at the end of 2019-20 school year.
7. Discussion Items
 1. Discuss building project progress.
8. Executive Session
 1. Executive session for strategizing and planning for teacher negotiations
9. Next Meeting Dates and Times
 1. Regular meeting January 13, 2020, 6:00 PM at the Osceola Middle/High School Media Center.
10. Adjournment

OSCEOLA PUBLIC SCHOOLS

PRINCIPAL BOARD REPORT Dec. 2019

DALE MAYNARD

1. New Social Studies standards
2. SWAG glow in the dark dodgeball-thank you to PSAC.
3. FFA Alumni supper
4. Thank you for the new plasma cutter
5. Basketball underway
6. Winter Maps open for staff
7. Thank you to custodians and Maint. for all they do.
8. Safety Comm. meeting Wednesday at 4:00
9. Any questions of me?



Jeffrey Elementary

December 19, 2019

Brett Webster

- MAPs testing will done for Winter this week
- Dibels Testing now Acadeince will also be done at the end of the week
- IRIP's, part of the new reading law, will be completed by next week.
- Last day for students for the first semester is Friday the 20th.
- Winter Concert is scheduled for Tuesday the 17th starting at 7 PM
- Stuff the stocking is going on until Wednesday the 18th. All the goods donated will go to the York Adopt a Pet.
- AR party will be "Old Time Christmas" on December 19th.

Osceola Public Schools
Administration & Staff,

Thank you for the memorial
gift. We appreciate you all
thinking of us!

Doug & Penny Rathjen
& family

*Your thoughtfulness at
this time means more
than words can say.*

*Thank you for your
kindness.*

The family of

Board of Education Regular Meeting
Middle School/High School Media Center
565 S. Kimmel Osceola, NE 68651
November 11, 2019 at 6:00 PM

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Boruch called the regular meeting to order at 6:02 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Jennifer Boruch: Present

Michael Neujahr: Present

Jena Mentink: Present

Douglas Rathjen: Present

Anthony Mestl: Present

Chelsey Tonniges: Present

Also present were Superintendent Rinehart, Principal Maynard, Principal Webster, Debra Berry and two patrons.

2.3. Excuse Board Members Who Are Absent

No board members were absent.

3. Approval of Agenda

To approve the agenda as written passed with a motion by Anthony Mestl and a second by Jena Mentink.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

4. Recognition of Visitors/Communications from the Public

Superintendent Rinehart called Mr. Kyle Overturf, CPA, an auditor from Almquist, Maltzahn, Galloway & Luth. Mr. Overturf reviewed the 2018-2019 district audit with the Board.

The two patrons attending addressed the Board about installing a drug testing system in the school to monitor vaping activities.

5. Reports

5.1. Principals Reports

5.1.1. Elementary Report

Elementary Principal Brett Webster gave his written and oral report about: the Veteran's Day Program was held in the afternoon of November 11th; the Elementary Christmas Program is scheduled for Tuesday, December 17th at 7:00 PM; the "Stuff the Stocking" project will take place from November 18th through November 26th; and the 5th graders represented Osceola well at the Thayer Central Quiz Bowl.

5.1.2. MS/HS Report

Middle/High School Principal Dale Maynard gave his written and oral report about: the ALICAP safety visit went well; Deputy Bob Kerry presented a drug awareness program with all the middle school students; the 3rd round of football playoffs will be held in Osceola on Tuesday, November 12th at 6:00 PM; Mrs. Baloun would like to bring a service dog/comfort dog to the school; the One Act team won the small schools division Saturday, November 9th; high school conditioning has begun; middle school basketball practice is underway; the Middle/High School Fall and Christmas Program has been combined and has been scheduled for December 2nd; the staff has been working hard on the local and state testing; the condition of the band uniforms was discussed; UNL Math Day is scheduled for Thursday; CCC will at the high school to register students for online coursework; and the Veteran's Day program was a wonderful tribute.

5.2. Superintendent's Report

Superintendent Steven Rinehart gave his written and oral report about; the updates on the teacher negotiations process; the ALICAP visit was complimentary; the NASB State Conference is scheduled for November 21st and 22nd; one person has applied for the Ag Teacher position; the preliminary schedule for the construction project is available; and the annual Christmas Party for the Board and their spouses will be on December 9th.

5.3. Board Reports

There were no board reports.

6. Action Items

6.1. Consent Agenda

To approve the consent agenda as written including the general fund claims plus the payroll when completed passed with a motion by Douglas Rathjen and a second by Michael Neujahr.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.1.1. Approval of the Previous Meeting's Minutes

6.1.2. Treasurer's Report

6.1.3. Payment of general fund claims in the amount of \$98,564.10

6.1.4. Payment of bond fund claim of \$82,232,81

6.1.5. Payment of special building fund claims of \$112,312.15

6.2. Consider, discuss and take all necessary action to approve district audit for fiscal year 2018-2019.

To accept the certified accountant from Almquist MALTZAHN GALLOWAY & LUTH's 18-19 audit of school district finances passed with a motion by Douglas Rathjen and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.3. Consider, discuss and take all necessary action on continuation of Softball Coop with Cross County and High Plains.

To continue the softball coop with Cross County Community Schools and High Plains Community Schools passed with a motion by Anthony Mestl and a second by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.4. Consider, discuss and take all necessary action to coop Middle School Football with Shelby/Rising City Middle School.

To approve the middle school football coop with Shelby/Rising City Public Schools for the 2020 and 2021 football seasons passed with a motion by Michael Neujahr and a second by Douglas Rathjen.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.5. Consider, discuss and take all necessary action on giving Board Officers authority on making decisions for final bid numbers from B|D Construction.

To grant the Committee of Board Officers to approve the final bid numbers from B-D Construction on behalf of the entire Board passed with a motion by Anthony Mestl and a second by Jena Mentink.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.6. Consider, discuss and take all necessary action to start process adopt KSB 1000 and 2000 Policy Series with delayed implementation.

To approve the adoption of KSB Law's 1000 and 2000 policy series with delayed implementation passed with a motion by Douglas Rathjen and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.7. Consider, discuss and take all necessary action to purchase Coffin property for future Agriculture program.

To approve the purchase of the Coffin property for the price of \$32,000 to help expand the district's agricultural program passed with a motion by Michael Neujahr and a second by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.8. Consider, discuss and take all necessary action toward implementation of Drug Testing policy for the district.

To approve the implementation of a drug testing policy for the district after the Board Committee and KSB Law have a discussion about the language of the policy passed with a motion by Douglas Rathjen and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

7. Discussion Items

7.1. Discuss replacement of 2001 Bus.

Superintendent Rinehart discussed with the Board about replacing the 2001 bus. The repairs on the bus are outweighing its value. There is an EPA grant available to schools if the bus is shown to not drivable anymore. At present, the options are a Blue Bird bus or an International bus which both have a capacity of 65 passengers.

8. Executive Session

8.1. Executive session for Superintendent's evaluation and plan for teacher negotiations

To enter into executive session at 8:17 PM for the purpose of evaluating the Superintendent's job performance, and to plan for negotiations with certified staff Passed with a motion by Michael Neujahr and a second by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas

Rathjen: Yea, Chelsey Tonniges: Yea

President Boruch repeated that a motion by Michael Neujahr, seconded by Chelsey Tonniges, to enter into executive session at 8:17 PM for the purpose of evaluating the Superintendent's job performance, and to plan for negotiations with certified staff passed.

The Board came out of executive session at 9:47 PM after discussing negotiation strategies and evaluating the Superintendent.

9. Next Meeting Dates and Times

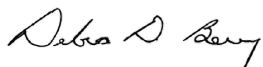
9.1. Regular meeting December 9, 2019, 6:00 PM at the Osceola Middle/High School Media Center.

10. Adjournment

To adjourn meeting at 9:52 PM passed with a motion by Chelsey Tonniges and a second by Jena Mentink.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

Respectfully submitted,



Debra D. Berry, Board Secretary Appointed

Board Report – Monthly**GENERAL FUND**

Posted - During Check Cycle; Batch Description AP 120919

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
32644	ALMQUIST, MALTZAHN, GALLOWAY & LUTH, P.C.	DISTRICT AUDIT	6,900.00
32645	AUGIE'S AUTOBODY REPAIR	PARTSLABOR/REPAIRS	645.60
32646	BLICK ART MATERIALS	ART SUPPLIES/EQUIP	277.78
32647	BURG AUTO REPAIR, INC.	TIRES AND PARTS	290.80
32648	BUTLER COUNTY WELDING	SUPPLIES	32.85
32649	CENTERPOINT ENERGY SERVICES RETAIL, LLC	NATURAL GAS	380.89
32650	CGSMUSIC	BAND SUPPLIES	111.88
32651	CITY OF OSCEOLA	WATER/SEWER/COMPACTOR	1,202.36
32652	CONTROL SERVICES, INC.	SERVICE AGREEMENT	900.41
32653	DISCOUNT SCHOOL SUPPLY	SUPPLIES	71.07
32654	ESSENTIAL SCREENS	BACKGROUND FEES	50.00
32655	ESU #7 PRODUCTION DEPARTMENT	SUPPLIES	796.99
32656	ESU #7 SPECIAL EDUCATION DEPT	SPED SERVICES	16,327.42
32657	FARM BUREAU FINANCIAL SERVICES	TERM LIFE INSURANCE	50.94
32659	FEDEX	SHIPPING FEES	55.62
32660	FOLLETT SCHOOL SOLUTIONS, INC.	LIBRARY BOOKS	449.69
32661	GARY'S PLUMBING, LLC	SUPPLIES	22.18
32662	GLUNZ, BRENDA	PSYCHOLOGIST SERVICES	2,471.76
32663	GREAT MINDS	MATH TEXTBOOKS	632.16
32664	J.W. PEPPER & SON, INC.	MUSIC	174.97
32665	JACKSON SERVICES, INC.	RUG SERVICE	305.99
32666	JOSTENS, INC.	DIPLOMAS	78.74
32667	KSB SCHOOL LAW	LEGAL SERVICES	1,727.66
32669	LINGO COMMUNICATIONS	LONG DISTANCE SERVICE	24.91
32670	LINGO COMMUNICATIONS	LONG DISTANCE SERVICE	66.69
32671	MAKERBOT INDUSTRIES, LLC	COMPUTER SUPPLES	47.49
32672	MATHESON TRI-GAS, INC.	SUPPLIES	88.83
32673	MIDLAND IRRIGATION	SPRINKLER SYSTEM MAINTENANCE	214.00
32674	OFFICENET, INC.	REPLACEMENT TABLE	1,336.37
32675	OPTUM	FLEX PLAN FUNDING	150.00
32676	ORIENTAL TRADING CO., INC.	SUPPLIES	67.33
32677	OSTMEYER LAWN SERVICE	FERTILIZER & SPRAYING	1,150.00
32678	POLK COUNTY HEALTH DEPARTMENT	NURSING SERVICES	2,178.25
32679	POLK COUNTY NEWS	PRINTING	139.85
32680	POLK COUNTY RPPD	ELECTRICITY	10,740.45
32681	POMP'S TIRE SERVICE, INC.	TIRES AND SHOCKS	1,148.88
32682	PRESTO-X	PEST CONTROL	87.00
32683	RENAISSANCE	A/R SOFTWARE	3,560.68

Board Report - Monthly

Posted - During Check Cycle; Batch Description A-P 120919

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
32684	SCHMIDT SPEECH LANGUAGE PATHOLOGY SERVICES, LLC	SPEECH SERVICES	4,279.18
32685	SHELBY LUMBER CO., INC,	SUPPLIES	15.20
32686	TONNIGES CHEVROLET, INC.	PARTS/LABOR/REPAIRS	3,107.98
32687	T RUCK CENTER COMPANIES	PARTS/LABOR/REPAIRS	562.23
32688	WELLS FARGO VENDOR FINANCIAL SERVICES, LLC	COPIER LEASE	208.96
32689	WINDSTREAM	DISTANCE LEARNING SERVICE	53.35
32690	WINDSTREAM	TELEPHONE SERVICE	254.98
32691	WINDSTREAM	TELEPHONE SERVICE	<u>783.89</u>
Checking Account Total:			64,224.26
<u>Checking</u>	4		
1938	WALMART COMMUNITY/SYNCB	SUPPLIES	<u>23.94</u>
Checking Account Total:			<u>23.94</u>
TOTAL CHECKS & PREPAIDS			64,248.20
TOTAL PAYROLL			<u>274,517.63</u>
GRAND TOTAL			<u>338,765.83</u>

Board Report - Monthly

SPECIAL BUILDING

Prepaid Check; Fund Number 08; Processing Month 12/2019

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
113	ELECTRONIC CONTRACTING COMPANY	SAFETY EQUIPMENT	2,252.00
114	MOODY'S INVESTORS SERVICE, INC.	BOND FEE SERVICES	<u>16,000.00</u>
GRAND TOTAL:			<u>18,252.00</u>

Board Report - Monthly

QUALIFIED CAPITAL PURPOSE UNDERTAKING

Automatic Payment; Fund Number 09; Processing Month 12/2019

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
420	CHASE BANK	PAYMENT OF PRINCIPAL	<u>105,000.00</u>
GRAND TOTAL:			<u>105,000.00</u>

2020-21 Negotiations Information

School District	ESU	Superintendent or District Contact	e-mail of Superintendent or District Contact	settled?	1920 base	2021 base	Increase	Health Insurance deductible	Dental Plan	% Ins. Prem. Pd. By District	% Increase	Salary Schedule VxH	Teacher Contract Length
Lincoln Public Schools		Robbie Seybert	rseybert@lps.org	yes	\$45,956	\$46,756	\$800	1050/\$350	80% A & B, 50% C	90%	2.6900		191
Omaha Public Schools		Megan Neiles-Brasch	megan.neiles-brasch@ops.org	yes	\$41,500	\$42,500	\$1,000		80% A&B, 50% C	see rpt.	3.1800		188
Winnebago	01	Dan Fehring	dfehring@winnebago12.org	yes	\$41,106	\$42,134	\$1,028	\$600	80% A & B, 50% C	100%	2.5000	4 x 4.5	185
Walthill	01	Kirk Ahrends	kahrends@walthillschool.org	yes	\$39,906	\$40,704	\$798	\$650	80% A & B, 50% C	100%	3.3700	4 x 4	185
Papillion-La Vista	03	Kati Settles	ksettles@paplv.org	yes	\$37,365	\$37,765	\$400	1900/\$3500		see rpt.	3.1000	4.5 x 4	190
Conestoga	03	Beth Johnsen	bjohnsen@conestogaps.org	yes	\$36,500	\$37,300	\$800	\$900	80% A & B, 50% C	100%		4 x 4	185
Minden	11	James Widdifield	james.widdifield@mindentw.org	yes	\$36,850	\$37,250	\$400	1050/\$360	100% A 75% B 50% C	100%	3.5000	4 x 5	185
Norfolk	08	Bill Robinson	billrobinson@npsne.org	yes	\$36,972	\$37,232	\$260		80% A & B, 50% C	see rpt.	3.3200	4.5 x 4.5	186
Exeter-Milligan	06	Paul Sheffield	psheffie@emwolves.net	yes	\$35,950	\$36,700	\$750		80% A & B, 50% C	100%		4 x 4	185
Randolph	01	Jeff Hoelsing	jeff.hoelsing@rcards.org	yes	\$36,000	\$36,635	\$635	\$1,900	PPO 80%A&B 50%C	100%	2.9600	4 x 4	172
Chadron	13	Caroline Winchester	caroline.winchester@chadron.org	yes	\$35,500	\$36,500	\$1,000	1150/\$350	PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Gering	13	Bob Hastings	bhastings@geringschools.net	yes	\$35,800	\$36,500	\$700	1050/\$3500		50%	3.5000	4.5 x 4.5	186
Hyannis Dist 11	16	Troy Unzicker	tunzicker@apschools.org	yes	\$35,500	\$36,500	\$1,000	\$1,050	80% A & B, 50% C	100%		4 x 4	184
Madison	08	Alan Ehlers	aehlers@esu8.org	yes	\$35,800	\$36,500	\$700	\$1,150	PPO 80%A&B 50%C	100%	2.6600	4 x 5	185
David City	07	Chad Denker	denker@dcscouts.org	yes	\$35,850	\$36,450	\$600	1050/\$360	PPO 80%A&B 50%C	100%	4.4500	4 x 5	187
Valentine Community	17	Jamie S Isom	jsom@vcsbadger.net	yes	\$35,650	\$36,400	\$750	1450/\$350	PPO 80%A&B 50%C	100%		4.5 x 4.5	185
Stanton Community	08	Michael Sieh	msieh@esu8.org	yes	\$35,600	\$36,250	\$650	\$105/\$3500	PPO 80%A&B 50%C	100%		4 x 5	186
West Point-Beemer	02	Bill McAllister	wmcallister@wpcadets.org	yes	\$35,700	\$36,200	\$500	\$900	80% A & B, 50% C	100%		4 x 5	184
Crawford	13	Kirk Hughes	kirk.hughes@cpsrams.org	yes	\$35,300	\$36,000	\$700			stipend		4.5 x 4.5	183
Sidney	13	Jay Ehler	jay.ehler@raidermail.org	yes	\$35,500	\$36,000	\$500	\$900	80% A & B, 50% C	100%		4.5 x 4.5	185
Ogallala	16	Mike Apple	mikeapple@opsd.org	yes	\$35,400	\$35,950	\$550	1050/\$350	PPO 100% A,B,C	100%	3.8000	5 x 4	185
McPherson County	16	Dana Jeppson	djeppson@mcstryon.org	yes	\$35,190	\$35,894	\$704	\$1,900		100%		4 x 5	177
Riverside (CdrRap/Spa)	10	Stephanie Kaczor	stephanie.kaczor@riversidepsd.org	yes	\$35,500	\$35,850	\$350	\$1,050	80% AB	100%		4 x 4.5	184
Theford	16	Blake Dahlberg	blake.dahlberg@thefordschs.org	yes	\$35,330	\$35,830	\$500	\$1,050	80% A & B, 50% C	100%	2.0200	4 x 5	184
Aurora	09	Damon McDonald	dmcDonald@4rhuskies.org	yes	\$35,300	\$35,800	\$500	\$1,050	80% A & B, 50% C	100%		5 x 5	185
Fort Calhoun	03	Don Johnson	djohnson@esu3.org	yes	\$35,350	\$35,750	\$400	\$750	80% A & B, 50% C	100%		4 x 5	187
Banner County	13	Evelyn Browne	evelyn.browne@bcswildcats.org	yes	\$35,100	\$35,600	\$500	\$650/\$3500	PPO 80%A&B 50%C	100%	2.8800	4.5 x 4.5	183
Lakeview	07	Plas, Aaron	aplas@lakeview.esu7.org	yes	\$35,050	\$35,450	\$400	\$1,050	80% A & B, 50% C	100%		4 x 5	185
Leyton	13	Chris Geary	chris.geary@leytonwarriors.org	yes	\$34,600	\$35,350	\$750	\$850	80% A & B, 50% C	100%		4.5 x 4.5	186
Gibbon	10	Vern Fischer	vern.fisher@gibbonpublic.org	yes	\$35,050	\$35,300	\$250	\$900	80% A & B, 50% C	100%		4 x 5	185
Elwood	11	Daren Hatch	daren.hatch@elwoodpirates.org	yes	\$34,850	\$35,050	\$200	1050/\$360	100% ABC	100%	3.2500	4 x 4.5	184
SELECTED STATISTICAL INDICATORS OF REPORTED SETTLEMENTS FOR 2020-21:													
			number of districts settled	31									
			low	\$34,600	\$35,050						2.0200		172
			average	\$36,485	\$37,100	\$615					3.1453		185
			median	\$35,600	\$36,400						3.1800		185
			high	\$45,956	\$46,756						4.4500		191
			midpoint info for negotiations	\$36,042	\$36,750						3.1627		185