

Agenda

1. Osceola Public Schools Board of Education Information
2. Opening Procedures
 - 2.1. Call the Meeting to Order
 - 2.2. Oath of office for new members.
 - 2.3. Roll Call
 - 2.4. Excuse Board Members Who Are Absent
 - 2.5. Annual reorganization of the Board of Education
 - 2.5.1. Election of Officers as per Board Policy #8130
 - 2.5.1.1. Election of President
 - 2.5.1.2. Election of Vice President
 - 2.5.1.3. Election of Treasurer
 - 2.5.1.4. Election/appointment of Secretary
 - 2.5.2. Approval of designations, positions, and committees as per Board Policy #8130 & #8151
 - 2.5.2.1. Consider, discuss and take action to select legal counsel
 - 2.5.2.2. Appointment of committees as per Board Policy #8130: Negotiations; Curriculum; Americanism Committee and Staff Relations; Transportation; Facilities; Budget; Policy; Technology; Rule 10 Safety; LB 757 Safety; School Improvement
 - 2.5.2.3. Consider, discuss and take action to select depository bank
 - 2.5.2.4. Consider, discuss and take action to select district newspaper of record
3. Approval of Agenda
4. Recognition of Visitors/Communications from the Public
5. Reports
 - 5.1. Principals Reports
 - 5.1.1. Elementary Report
 - 5.1.2. MS/HS Report
 - 5.2. Superintendent's Report
 - 5.3. Board Reports
6. Action Items
 - 6.1. Consent Agenda
 - 6.1.1. Approval of the Previous Meeting's Minutes
 - 6.1.2. Treasurer's Report
 - 6.1.3. Payment of general fund claims in the amount of \$318,090.54
 - 6.2. Consider, discuss and take all necessary action on recognizing OEA as the official bargaining group for Osceola Education Association for the school year 18-19.
 - 6.3. Consider, discuss and take all necessary action to accept the resignation of Para Professional Nichole Hathaway as of January 13.

- 6.4. Consider, discuss and take all necessary action to hire Kiley Carey as Elementary Para-educator for the remainder of the 2016-17 school year.
7. Discussion Items
 - 7.1. Discussion on continued wrestling Coop with Cross County.
 - 7.2. Discussion on Principal contracts
 - 7.3. Discuss revisions for the new wellness policy.
 - 7.4. Update on teacher negotiations for 2017-18.
8. Next Meeting Dates and Times
 - 8.1. Regular meeting February, 13th, 2017, 6:00 PM at the Osceola Middle/High School Library.
9. Adjournment

ACCEPTANCE AND OATH OF OFFICE

I HEREBY ACCEPT the office of Member of Board of Education of School District No. 19 of Polk County, Nebraska, AND

“I, Christine Gadeke, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for the purpose of evasion; and that I will faithfully and impartially perform the duties of the office of school board member of Osceola Public School, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this State by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.”

Dated this 9th day of January, 2017.

New Member Signature

SUBSCRIBED and SWORN TO before me this 9th day of January, 2017.

Notary Public

Notary Seal

BOARD OF EDUCATION COMMITTEES

2017

Americanism/Curriculum –Mestl, Boruch, Tonniges

Buildings and Grounds – Boruch, Mestl, Schleif

Rule 10 Safety – –Doug Rathjen (Roxanne Page, Tom Fritz, Steve Rinehart, Brett Webster, Dale Maynard, Dick Treadway, Toby Watts, Law Enforcement)

School Improvement/Strategic Planning –Mestl, Rathjen

Policy –Boruch, Rathjen, Neujahr

Transportation –Schleif, Tonniges, Neujahr

Finance –Rathjen, Schleif, Tonniges

Teacher Negotiations – Mestl, Neujahr, Schleif

LB 757 Safety – Mike Neujahr, Steve Rinehart, Dale Maynard, Brett Webster, Tom Fritz, Linda Oder, Roxanne Page, Deb Berry

Technology-Schleif, Boruch, & Tonniges

Administrative Review-Schleif, Rathjen, Neujahr

Revised 9-15-17

StudentsEarly Completion Plan

Osceola Public Schools supports the concept of early completion as a means of accelerating students toward the achievement of lifetime plans. The following guidelines have been established for students to be eligible for early completion. The failure to meet any of the criteria or time lines listed in the policy may cause the student to become ineligible for early completion.

- (1) All educational courses taken outside the Osceola Public School District must have prior approval by the Superintendent or their designee in order to be used to meet the graduation requirements of the Osceola Public Schools. Students transferring into Osceola Public Schools may transfer in only hours that are listed on their official Transcript.
- (2) Students must meet all completion requirements established by the Board of Education in order to be eligible for completion as well as the credit hour requirements in each specific subject matter area.
- ~~(3) Application for early completion must be requested, in writing, to the high school principal by April 1 of the applicant's Junior year of high school. The application must be accompanied by a written plan of action stating the reasons why the student is requesting early completion and request the Board waive the 8 semester graduation requirement. The application must contain the signatures of the applicant's parents/parent/guardian to verify parental approval of early completion.~~
- ~~(4) The Board of Education will make the final decision in regards to an applicant's early completion at the April board meeting of the applicant's Junior year. The applicant and his or her parents/guardian must be present at this meeting in order for the board to take action.~~
- (5) Once given approval, the applicant will have until February 1 of the applicant's Senior year to notify the high school principal of the applicant's decision in regards to participating in the regularly scheduled graduation ceremony. The applicant must also attend one (1) Commencement practice in order to participate in the Commencement ceremony. No early graduation ceremonies will be provided for a student who opts for the early completion route.
- (6) A student who decided to opt for early completion is not eligible to participate in school sponsored activities following the last day the student attends classes. The effective date for participation will end with the last day that the student is enrolled in classes. The only school activity that the applicant is eligible for will be the regularly scheduled graduation ceremony.
- (7) This policy may be evaluated annually by the high school principal and appropriate revisions shall be recommended to the Board for its consideration.

Date of Adoption: July 7, 2010

Revised: January 11th 2016

1. Early Graduation Policy Review
2. Masonic Basketball Tournament-Thank you
3. Two HS students at Doane Choir Festival
4. Friday the 13th Burger Bash----SOUP SUPPER
5. Tues the 10th HSBB at NE Christian
6. Thurs the 12th--Varsity BBall on the road to Friend and ms teams playing in Hampton.
7. Safety Committee meeting Thursday at 4:15

Any questions of me?

Go Dawgs!

Dale

Board of Education Regular Meeting

December 12, 2016 6:00PM

Middle School/High School Media Center

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Schleif called the regular meeting to order at 6:03PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Present Board Members:

Jennifer Boruch	Darin Sterup
John Kropatsch	Doug Rathjen
Tom Schleif	

Also present were Superintendent Rinehart, Principal Maynard, Principal Webster and Debra Berry.

2.3. Excuse Board Members Who Are Absent

Motion Passed: To excuse Neujahr from the meeting passed with a motion by Jennifer Boruch and a second by John Kropatsch.

Jennifer Boruch	Yes	Darin Sterup	Yes
John Kropatsch	Yes	Mike Neujahr	Absent
Tom Schleif	Yes	Doug Rathjen	Yes

3. Approval of Agenda

Motion Passed: To approve the agenda as written passed with a motion by Jennifer Boruch and a second by Doug Rathjen.

Jennifer Boruch	Yes	Darin Sterup	Yes
John Kropatsch	Yes	Mike Neujahr	Absent
Tom Schleif	Yes	Doug Rathjen	Yes

4. Recognition of Visitors/Communications from the Public

Newly elected board member Christine Gaedeke observed the meeting.

5. Reports

5.1. Principals Reports

5.1.1. Elementary Report

Elementary Principal Brett Webster gave his written and oral report about:

- Started round two of MAPs testing. Grades 1 and 4 are done.
- Dibels testing part two is done!
- Last day for students for the first semester is Wednesday, December 21st.
- The Elementary Winter Concert went really well. There were many compliments on how well the kids and Mrs. Hotchkiss did.
- Mrs. Waller went to an all day conference for visual phonics and found a lot of interesting things to try in class dealing with speech.
- Stuff the Stocking went really well. We donated 1/3 to Blue Valley, 1/3 to Columbus Mission, and 1/3 to York Mission.

5.1.2. MS/HS Report

MS/HS Principal Dale Maynard gave his written and oral report about:

- PSAT- five students took it this year. 4 out of 5 were proficient in all areas.
- The MS/HS Band and Choir Concert was wonderful.
- Friday, December 16th, the Student Council will go to the Good Samaritan Home.
- Tonniges Chevrolet donated a truck bed for our welding trash trailer project.
- Bulldog Burger Bash - On Friday night, December 16th, after the game at the Country Club in Osceola - athletes, cheerleaders and coaches eat free!
- Moratorium- All gyms closed will be closed from December 22nd through December 27th.
- Semester tests will be December 19th and 20th.
- Parents Night will be this Friday, December 16th. After Friday, the next basketball games will be played on January 3rd.
- Looking ahead - January 12th is the next safety meeting. We have done an exceptional job with minimal claims and hope to keep it that way.

5.2. Superintendent's Report

Superintendent Steven Rinehart gave his written and oral report about:

- The outside sign is not working. A call has been placed to the company that sold the sign.
- Lights have been ordered to illuminate the flags.
- The issue with parking lot lights is believed to have been addressed but will continue to monitor.
- Old uniforms will be put up for sale. No helmets will be sold due to safety concerns.

5.3. Board Reports

There were no board reports.

6. Action Items

6.1. Consent Agenda

Motion Passed: To approve the consent agenda passed with a motion by Darin Sterup and a second by Jennifer Boruch.

Jennifer Boruch	Yes	Darin Sterup	Yes
John Kropatsch	Yes	Mike Neujahr	Absent
Tom Schleif	Yes	Doug Rathjen	Yes

6.1.1. Approval of the Previous Meeting's Minutes

6.1.2. Treasurer's Report

6.1.3. Payment of general fund claims in the amount of \$343,660.13

6.1.4. Payment of special building fund claim of \$20,672.00

6.1.5. Payment of qualified capital purpose undertaking fund claims of \$105,760.00.

GENERAL FUND

Beginning Balance	\$ 992,625.59
Income	+ 40,688.41
Expenses	- 356,556.44
Ending Balance	\$ 676,757.56

Tom Schleif	Yes	Mike Neujahr	Absent
Darin Sterup	Yes	Doug Rathjen	Yes

6.3. Consider, discuss and take all necessary action on the resignation Sarah Hotchkiss as Music Teacher at the end of the 2016-17 school year.

Motion Passed: To accept the resignation of Mrs. Sarah Hotchkiss at the end of the 2016-2017 school year passed with a motion by Darin Sterup and a second by John Kropatsch.

Jennifer Boruch	Yes	Darin Sterup	Yes
John Kropatsch	Yes	Mike Neujahr	Absent
Tom Schleif	Yes	Doug Rathjen	Yes

Thank you, Mrs. Hotchkiss, for all of your dedication and hard work for the students of Osceola.

6.4. Discuss, consider and take all necessary action on retaining Superintendent's contract.

Motion Passed: To maintain Superintendent Rinehart's contract as per last year's contract with salary to be set no later than the February board meeting passed with a motion by Doug Rathjen and a second by Darin Sterup.

Jennifer Boruch	Yes	Darin Sterup	Yes
John Kropatsch	Yes	Mike Neujahr	Absent
Tom Schleif	Yes	Doug Rathjen	Yes

Updated Attendance:

Mike Neujahr was updated to present at 6:28PM.

6.5. Consider, discuss and take all necessary action on recognition of Darin Sterup for his service to the board.

Motion Passed: To present Darin Sterup with a token of the District's appreciation for his 12 years of serving on the Osceola Board of Education from 2004-2016 passed with a motion by Mike Neujahr and a second by John Kropatsch.

Jennifer Boruch	Yes	Darin Sterup	Abstain
John Kropatsch	Yes	Mike Neujahr	Yes
Tom Schleif	Yes	Doug Rathjen	Yes

Thank you, Darin, for your 12 years of service to the students of Osceola as it is greatly appreciated!

Updated Attendance:

Jennifer Boruch was updated to absent at 6:30PM.

7. Discussion Items

7.1. Discussion on track timing system.

The purchase of a FAT track timing system is being discussed with Cross County Community Schools. Cross County is planning on splitting the cost of the timing system with Osceola. More details will be gathered for the January or February board meeting.

7.2. Discuss Board Survey questions from NASB.

Superintendent Rinehart reviewed with the Board their answers given to the NASB survey questions. He wanted to make sure that the Board's ideas and concerns were adequately addressed before the survey was submitted.

7.3. Discuss revisions for the new wellness policy.

Superintendent Rinehart and Principal Maynard discussed the Wellness Policy and the upcoming changes that are being mandated. Some of the changes focus on a

Wellness Committee, exercise and physical activities, and nutrition. The Board will be apprised of future changes and the stages of implementation.

7.4. Update on teacher negotiations for 2017-18.

Motion Passed: To enter into executive session for the discussion and updates of teacher negotiations passed with a motion by Darin Sterup and a second by Doug Rathjen.

Jennifer Boruch	Absent	Darin Sterup	Yes
John Kropatsch	Yes	Mike Neujahr	Yes
Tom Schleif	Yes	Doug Rathjen	Ye

President Schleif repeated that a motion was made by Darin Sterup, seconded by Doug Rathjen, to go into executive session at 7:17PM until the finish of business for discussion and updates on teacher negotiations.

Updated Attendance:

Jennifer Boruch was updated to present at 7:20PM.

The Board came out of executive session at 8:00PM which was called to discuss updates about teacher negotiations.

8. Next Meeting Dates and Times

8.1. Regular meeting January 9, 2017, 6:00PM at the Osceola Middle/High School Media Center.

9. Adjournment

Motion Passed: Moved to adjourn meeting at 8:01PM passed with a motion by Darin Sterup and a second by Jennifer Boruch.

Jennifer Boruch	Yes	Darin Sterup	Yes
John Kropatsch	Yes	Mike Neujahr	Yes
Tom Schleif	Yes	Doug Rathjen	Yes

Respectfully submitted,

Debra Berry
Recording Secretary

Board Report – Monthly

GENERAL FUND

Posted - During Check Cycle; Fund Number 01; Processing Month 01/2017

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>	
30132	BIRCH TELECOM	LONG DISTANCE SERVICE	20.14	
30133	BIRCH TELECOM	LONG DISTANCE SERVICE	48.40	
30134	CENTERPOINT ENERGY SERVICES RETAIL, LLC	NATURAL GAS	871.45	
30135	CITY OF OSCEOLA	WATER/SEWER/COMPACTOR	1,101.99	
30136	COLUMBUS TELEGRAM	CLASSIFIED ADS	186.72	
30137	CONTROL SERVICES, INC.	HVAC SERVICE CONTRACT	4,053.50	
30138	ENGAGING TECHNOLOGIES, LLC	REPLACEMENT LIGHTS FOR SMART BOARDS	915.42	
30139	ESSENTIAL SCREENS	BUS DRIVER DRUG SCREENINGS	87.00	
30140	ESU #10	2016-17 NEWS-2-YOU SUBSCRIPTION	111.30	
30141	ESU #7	DISTANCE LEARNING	716.88	
30142	ESU #7 SPECIAL EDUCATION DEPT	SPED SERVICES	11,852.41	
30143	FRONTIER COOPERATIVE COMPANY	FUEL	1,861.23	
30144	GARY'S PLUMBING, LLC	SUPPLIES	111.45	
30145	HAYS CONSTRUCTION	CABINTES	3,035.70	
30146	JACKSON SERVICES, INC.	RUG SERVICE	268.60	
30147	JAYMAR BUSINESS FORMS, INC	TAX FORMS	109.77	
30148	JONES, JEFF	COMPUTER CONSULTING AND REPAIRS	3,100.00	
30149	MATHESON TRI-GAS, INC.	SUPPLIES	281.62	
30150	McGRAW-HILL SCHOOL EDUCATION HOLDINGS, LLC	TEACHER'S BOOK	209.91	
30151	OPTUMHEALTH	FLEX PLAN FUNDING	150.00	
30152	POLK COUNTY RPPD	ELECTRICITY	12,029.81	
30153	PRAIRIE CREEK FAMILY MEDICINE	BUS DRIVER PHYSICAL	110.00	
30154	PSAT/NMSQT	PSAT TESTS	105.00	
30155	RALLY AUTO PARTS	BELT FOR HEATER BLOWER	11.98	
30156	TEK-HUT	COMPUTER FILTER SOFTWARE	6,452.00	
30157	TIRE OUTLET, INC.	TIRE AND INSTALLATION	363.32	
30158	TOTALFUNDS BY HASLER	POSTAGE	700.00	
30159	TRIPLE "S" SERVICE, LLC	GARBAGE SERVICE	470.00	
30160	TRUCK CENTER COMPANIES	PARTS/LABOR/REPAIRS	362.57	
30161	VAUGHN, TOM	PRESCHOOL TUITION REFUND	315.00	
30162	VERIZON WIRELESS	CELL SERVICE	54.08	
30163	YORK NEWS-TIMES	CLASSIFIED ADS	<u>626.56</u>	
		Checking Account Total:		50,693.81
<u>Checking</u>	1			
380	MAIL FINANCE	POSTAGE METER LEASE	84.00	
379	MG TRUST COMPANY	TSA PAYABLE	355.00	
378	OPTUMHEALTH	FLEX PLAN FUNDING	<u>632.34</u>	
		Checking Account Total:		921.34

Board Report – Monthly

GENERAL FUND

Posted - During Check Cycle; Fund Number 01; Processing Month 01/2017

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
<u>Checking</u>		4	
1740	OSCEOLA FOOD MART	SUPPLIES	62.66
1741	POSTMASTER	NEWSLETTER POSTAGE	76.38
1742	THOMPSON CO., INC., THE	SUPPLIES	98.70
1739	TSA	TEAMS COMPETITION	<u>150.00</u>
Checking Account Total:			<u>387.74</u>
TOTAL CHECKS & PREPAIDS			52,002.89
TOTAL PAYROLL			<u>266,087.65</u>
GRAND TOTAL			<u>318,090.54</u>