

Board of Education Regular Meeting

Monday, January 15, 2024 7:00 PM

Blair Central Office

1326 Park Street

Blair, NE 68008

Agenda

1. Call to Order

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the meeting room at a location accessible to members of the public and attached to the online agenda.

Mrs. Kari Loseke, Board President, will call the Board of Education Regular meeting to order.

2. Roll Call

The Board Secretary will conduct roll call attendance.

2.1. Approval of Absent Board Members

3. Pledge of Allegiance

Dr. Gilson will lead the Board in the Pledge of Allegiance.

4. Organization of the Board of Education

The following board leadership positions will be voted upon at this time:

- **President**

- **Vice-President**

Approval of Offices and Appointments:

- **Secretary** - Angie Conety

- **Treasurer** - Leslie Watts

- **School Attorney** - Edmond Talbot, III

- **Official Newspaper** - Blair Enterprise

- **Bank Depository** - Washington County Bank and RVR Bank

- **Truant Officer** - Blair Police Department and Washington County Sheriff

5. Approval of Emergency Additions to the Agenda
6. Call for Removal of Consent Agenda Items
7. Approval of the Consent Agenda
 - 7.1. Waiver of reading minutes from previous meeting
 - 7.2. Acceptance of minutes of the previous meeting as published
- December 11, 2023, Board of Education Work Session and Regular Meeting Minutes
 - 7.3. Receipt of Communications
 - 7.4. Treasurer's Report
- General Fund
- Building Fund and Savings & Depreciation
 - 7.5. Audit of Claims
- Activity Fund
- General Fund
8. Business
 - 8.1. Items removed from Consent Agenda
 - 8.2. Recognitions
 - 8.3. Acceptance of Gifts
 - 8.3.1. CF Industries Minigrants

A check was received from CF Industries for Minigrant awards totaling \$2,289.00 for the following teachers:

- Morgan Casper
- Tood Wick, Angie Boyd, Heather Dreibus
- Tracy Bye
- Callie Ward, Hollie Booth, Anne Chrans, Sheryl Krueger
- Peggy Rutcosky, Julia Vogel, Krissy Anderson

The goal of the CF Industries Classroom Minigrant Program is to support local education and improve agricultural and environmental literacy. We thank them for their continued support for the students at Blair Community Schools.

8.3.2. Omaha Community Foundation

Morgan Casper, High School Agriculture Teacher, and Beth Clarke, High School Special Education Teacher, were awarded a total of \$2,527 from the Omaha Community Foundation on behalf of the Cox Charities Education grant.

- \$2,077 For Mrs. Casper and the Hydroponic Strawberries project at Blair High School.
- \$450 for Mrs. Clarke and the Group Read for Students With Disabilities project at Blair High School.

8.3.3. Sid Dillon Chevrolet - Blair

Sid Dillon Chevrolet - Blair would like to donate a used vehicle to the Blair High School bodywork class. It is a 2010 Chevrolet Impala (232,917 miles) and if repaired, retail value is \$4,955.

8.4. Consideration of Communications

8.4.1. Local Community Scholarship Ceremony

A letter has been received from Christine Ross, Blair High School Counselor/Local Scholarship Chair, to request permission to host a Local Community Scholarship Ceremony at Blair High School in the Auditorium/Cafeteria on the evening of Sunday, May 5, 2024. Ms. Ross has received requests from our local community to hold a reception for all local community-affiliated organizations and feels holding it on a Sunday evening would allow for the greatest participation.

8.5. Comments From The Public

This is the portion of the meeting when members of the public may address the board about matters of public concern.

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:

- Getting started: When you have been recognized, please stand and state your name.
- Time Limit: The board has the discretion to limit the amount of time set aside for public participation and unless stated otherwise, will employ a time limit of 5 minutes or less.

- Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require you to follow the district's complaint procedure before addressing the board. Board members will generally not respond to any questions or comments you make about individual staff members or students. Please remember that slanderous comments will not be tolerated.
- General Rules: This is a public meeting for the conduct of business. Comments from within the audience while others are speaking will not be tolerated. Offensive language, personal attacks, and hostile conduct will not be tolerated.
- No action by the Board: The Board will not act on any matter unless it is on the published agenda.

8.6. Committee Reports

8.6.1. Policy Committee

The Policy Committee met on Monday, December 18, 2023. Meeting minutes are attached.

602.01-School Calendar

8.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Monday, December 18, 2023. Meeting minutes are attached.

8.6.3. Finance Committee

The Finance Committee met on Thursday, January 4, 2024. Meeting minutes are attached.

8.7. Approval of New Teachers

- Miss Claire E Everitt, Otte Middle School 8th Grade Science Teacher

8.8. Acceptance of Resignations & Retirements

Resignation

- Mia Lincoln, Deerfield Elementary Special Education Teacher

Retirement

- Marita Fernau, South Early Childhood Center, Preschool Teacher

8.9. Superintendent Report

8.10. Informational Items

Monthly Board Reports

- Director of Student Services
- Blair High School
- Otte Middle School
- Arbor Park Intermediate
- K-2 Primary Schools

8.11. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

8.12. Items From Closed Session

Possible approval of the Negotiated Agreement between the Blair Education Association (BEA) and Blair Community Schools Board of Education for the 2024-25 and 2025-26 contract years.

9. Adjournment

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

Source: Laws 2004, LB 821, § 34.

84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

Source: Laws 1975, LB 325, § 1; Laws 1996, LB 900, § 1071; Laws 2004, LB 821, § 35.

Annotations

- Nebraska's public meetings laws do not apply to school board deliberations pertaining solely to disputed adjudicative facts. *McQuinn v. Douglas Cty. Sch. Dist. No. 66*, 259 Neb. 720, 612 N.W.2d 198 (2000).
- The primary purpose of the public meetings law is to ensure that public policy is formulated at open meetings. *Marks v. Judicial Nominating Comm.*, 236 Neb. 429, 461 N.W.2d 551 (1990).
- The public meetings law is broadly interpreted and liberally construed to obtain the objective of openness in favor of the public, and provisions permitting closed sessions must be narrowly and strictly construed. *Grein v. Board of Education of Fremont*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- A county board of equalization is a public body whose meetings shall be open to the public. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or

advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

Source: Laws 1975, LB 325, § 2; Laws 1983, LB 43, § 1; Laws 1989, LB 429, § 42; Laws 1989, LB 311, § 14; Laws 1992, LB 1019, § 124; Laws 1993, LB 635, § 1; Laws 1996, LB 1044, § 978; Laws 1997, LB 798, § 37; Laws 2004, LB 821, § 36; Laws 2007, LB296, § 810; Laws 2011, LB366, § 2.

Annotations

- A township is a political subdivision, and as such, a township board is subject to the provisions of the public meetings laws. *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- A county agricultural society is a public body to which the provisions of the Nebraska public meetings law are applicable. *Nixon v. Madison Co. Ag. Soc'y*, 217 Neb. 37, 348 N.W.2d 119 (1984).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).

- As an administrative agency of the county, a county board of equalization is a public body. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- The electors of a township at their annual meeting are a public body under the Open Meetings Act. *State ex rel. Newman v. Columbus Township Bd.*, 15 Neb. App. 656, 735 N.W.2d 399 (2007).
- The meeting at issue in this case was a "meeting" within the parameters of subsection (2) of this section because it involved the discussion of public business, the formation of tentative policy, or the taking of any action of the public power district. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).
- Informational sessions in which the governmental body hears reports are briefings. *Johnson v. Nebraska Environmental Control Council*, 2 Neb. App. 263, 509 N.W.2d 21 (1993).

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

- (a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;
- (b) Discussion regarding deployment of security personnel or devices;
- (c) Investigative proceedings regarding allegations of criminal misconduct;
- (d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;
- (e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or
- (f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

Source: Laws 1975, LB 325, § 3; Laws 1983, LB 43, § 2; Laws 1985, LB 117, § 1; Laws 1992, LB 1019, § 125; Laws 1994, LB 621, § 1; Laws 1996, LB 900, § 1072; Laws 2004, LB 821, § 37; Laws 2004, LB 1179, § 1; Laws 2006, LB 898, § 1; Laws 2011, LB390, § 29; Laws 2012, LB995, § 17.

Annotations

- There is no absolute discovery privilege for communications that occur during a closed session. *State ex rel. Upper Republican NRD v. District Judges*, 273 Neb. 148, 728 N.W.2d 275 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- The public interest mentioned in this section is that shared by citizens in general and by the community at large concerning pecuniary or legal rights and liabilities. *Grein v. Board of Education*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Hearing in closed executive session was contrary to this section since there was no showing of necessity or reason under subdivision (1)(a), (b), or (c), but did not result in reversal of board decision. *Simonds v. Board of Examiners*, 213 Neb. 259, 329 N.W.2d 92 (1983).
- Negotiations for the purchase of land need not be conducted at an open meeting but the deliberations of a city council as to whether an offer to purchase real estate should be made should take place in an open meeting. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Public meeting law was not violated where the Board of Regents of the University of Nebraska voted to hold a closed session to consider the university president's resignation, and also discussed the appointment of an interim president during such session. *Meyer v. Board of Regents*, 1 Neb. App. 893, 510 N.W.2d 450 (1993).

84-1411. Meetings of public body; notice; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1) Each public body shall give reasonable advance publicized notice of the time and place of each meeting by a method designated by each public body and recorded in its minutes. Such notice shall be transmitted to all members of the public body and to the public. Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (a) twenty-four hours before the scheduled commencement of the meeting or (b) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal

Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

- (a) Reasonable advance publicized notice is given;
- (b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;
- (c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;
- (d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconference or telephone conference, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site; and
- (e)(i) Except as provided in subdivision (2)(e)(ii) of this section, no more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconference or telephone conference; or
- (ii) In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, such organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conferencing.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, of the governing body of a public

power and irrigation district, or of the Nebraska Brand Committee may be held by telephone conference call if:

- (a) The territory represented by the educational service unit, member educational service units, community college board of governors, public power district, public power and irrigation district, Nebraska Brand Committee, or member public agencies of the entity or pool covers more than one county;
- (b) Reasonable advance publicized notice is given which identifies each telephone conference location at which there will be present: (i) A member of the educational service unit board, council, community college board of governors, governing body of a public power district, governing body of a public power and irrigation district, Nebraska Brand Committee, or entity's or pool's governing body; or (ii) A nonvoting designee designated under subdivision (3)(f) of this section;
- (c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or entity or pool or at a place which will accommodate the anticipated audience;
- (d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;
- (e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;
- (f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site;
- (g) The telephone conference call lasts no more than five hours; and
- (h) No more than one-half of the board's, council's, governing body's, committee's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that:
- (i) The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by

telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing; and

(ii) An organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act may hold more than one-half of its meetings by telephone conference call if the organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference call.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

Source:Laws 1975, LB 325, § 4; Laws 1983, LB 43, § 3; Laws 1987, LB 663, § 25; Laws 1993, LB 635, § 2; Laws 1996, LB 469, § 6; Laws 1996, LB 1161, § 1; Laws 1999, LB 47, § 2; Laws 1999, LB 87, § 100; Laws 1999, LB 461, § 1; Laws 2000, LB 968, § 85; Laws 2004, LB 821, § 38; Laws 2004, LB 1179, § 2; Laws 2006, LB 898, § 2; Laws 2007, LB199, § 9; Laws 2009, LB361, § 2; Laws 2012, LB735, § 1; Laws 2013, LB510, § 1; Laws 2017, LB318, § 1; Laws 2019, LB212, § 5.

Effective Date: September 1, 2019

Cross References

- **Intergovernmental Risk Management Act**, see section 44-4301.
- **Interlocal Cooperation Act**, see section 13-801.
- **Joint Public Agency Act**, see section 13-2501.
- **Municipal Cooperative Financing Act**, see section 18-2401.

Annotations

- Under subsection (1) of this section, the Legislature has imposed only two conditions on the public body's notification method of a public meeting: (1) It must give reasonable advance publicized notice of the time and place of each meeting and (2) it must be recorded in the public body's minutes. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- An emergency is "(a)ny event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition." *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- An agenda which gives reasonable notice of the matters to be considered at a meeting of a city council complies with the requirements of this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- When notice is required, a notice of a special meeting of a city council posted in three public places at 10:00 p.m. on the day preceding the meeting is not reasonable advance publicized notice of a meeting as is required by this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Teacher waived right to object to lack of public notice in board of education employment hearing by voluntary participation in the hearing without objection. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- A county board of commissioners and a county board of equalization are not required to give separate notices when the notice states only the time and place that the boards meet and directs a citizen to where the agendas for each board can be found. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- A county board of equalization is a public body which is required to give advanced publicized notice of its meetings. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Notice of recessed and reconvened meetings must be given in the same fashion as the original meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- True notice of a meeting is not given by burying such in the minutes of a prior board proceeding. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- An agenda notice which merely stated "work order reports" was an inadequate notice under this section because it did not give interested persons knowledge that plans for a 345 kv transmission line through the district was going to be discussed and voted upon at the meeting. Inadequate agenda notice under this section meant there was a substantial violation of the public meeting laws; however, later actions by the board of directors cured the defects in notice, and such actions were in substantial compliance with the statute. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other instate locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the instate location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

Source: Laws 1975, LB 325, § 5; Laws 1983, LB 43, § 4; Laws 1985, LB 117, § 2; Laws 1987, LB 324, § 5; Laws 1996, LB 900, § 1073; Laws 2001, LB 250, § 2; Laws 2004, LB 821, § 39; Laws 2006, LB 898, § 3; Laws 2008, LB962, § 1.

Annotations

- To preserve an objection that a public body failed to make documents available at a public meeting as required by subsection (8) of this section, a person who attends a public meeting must not only object to the violation, but must make that objection to the public body or to a member of the public body. *Stoetzel & Sons v. City of Hastings*, 265 Neb. 637, 658 N.W.2d 636 (2003).

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

Source: Laws 1975, LB 325, § 6; Laws 1978, LB 609, § 3; Laws 1979, LB 86, § 9; Laws 1987, LB 663, § 26; Laws 2005, LB 501, § 1; Laws 2009, LB361, § 3; Laws 2015, LB365, § 2; Laws 2016, LB876, § 1.

Annotations

- If a person present at a meeting observes and fails to object to an alleged public meetings laws violation in the form of a failure to conduct rollcall votes before taking actions on questions or motions pending, that person waives his or her right to object at a later date. *Hauser v. Nebraska Police Stds. Adv. Council*, 264 Neb. 944, 653 N.W.2d 240 (2002).
- Subsection (2) of this section does not require the record to state that the vote was by roll call, but requires only that the record show if and how each member voted. Neither does the statute set a time limit for recording the results of a vote, after which no corrections of the record can be made. If no intervening rights of third persons have arisen, a board of county commissioners has power to correct the record of the proceedings had at a previous meeting so as to make them speak the truth, particularly where the correction supplies some omitted fact or action and is done not to contradict or change the original record but to have the record show that a certain action was taken or thing done, which the original record fails to show. *State ex rel. Schuler v. Dunbar*, 214 Neb. 85, 333 N.W.2d 652 (1983).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).
- There is no requirement that a public body make a record of where notice was published or posted. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Source: Laws 1975, LB 325, § 9; Laws 1977, LB 39, § 318; Laws 1983, LB 43, § 5; Laws 1992, LB 1019, § 126; Laws 1994, LB 621, § 2; Laws 1996, LB 900, § 1074; Laws 2004, LB 821, § 40; Laws 2006, LB 898, § 4.

Annotations

- The Legislature has granted standing to a broad scope of its citizens for the very limited purpose of challenging meetings allegedly in violation of the Open Meetings Act, so that they may help police the public policy embodied by the act. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010).
- Any citizen of the state may commence an action to declare a public body's action void. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- The reading of ordinances constitutes a formal action under subsection (1) of this section. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).

- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- Under the Public Meetings Act, a county lacks capacity to maintain an action to declare its official conduct "void" for noncompliance with the act. *County of York v. Johnson*, 230 Neb. 403, 432 N.W.2d 215 (1988).
- When a petitioner under this section is successful in the district court, that court may allow attorney fees. *Tracy Corp. II v. Nebraska Pub. Serv. Comm.*, 218 Neb. 900, 360 N.W.2d 485 (1984).
- Informal discussions between the Tax Commissioner and the State Board of Equalization in which instructions were clarified, with such clarification leading to the amendment of hearing notices, did not constitute a public meeting subject to the provisions of this section. *Box Butte County v. State Board of Equalization and Assessment*, 206 Neb. 696, 295 N.W.2d 670 (1980).
- The right to collaterally attack an order made in contravention of the Public Meeting Act must occur within a period of one year as is specifically provided by this section. *Witt v. School District No. 70*, 202 Neb. 63, 273 N.W.2d 669 (1979).
- Statutory change, requiring "publicized notice" for board of education employment hearings, occurring between dates meeting scheduled and conducted, held not to void proceedings. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- Voiding an entire meeting is a proper remedy for violations of the Open Meetings Act. Once a meeting has been declared void pursuant to Nebraska's public meetings law, board members are prohibited from considering any information obtained at the illegal meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Actions by the board of directors were merely voidable under this section, and not void. Pursuant to subsection (3) of this section, the plaintiffs were awarded partial attorney fees because they were successful in having the court declare that the board of directors was in substantial violation of the statute, even though the plaintiffs did not get the relief requested of having the board's actions declared void. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

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Source: http://nebraskalegislature.gov/laws/display_html.php?begin_section=84-1407&end_section=84-1414

Date: July 2019

Board of Education Work Session

December 11, 2023

Blair Central Office

1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, December 5, 2023.

1. Call to Order

Mrs. Kari Loseke, Board President, called the Board of Education Work Session to order at 6:00pm.

2. Roll Call

Present Board Members: Brandi Petersen, Kari Loseke, Deb Parks, Denise Cada, Courtney Tabor, Tim Welch and Steve Callaghan.

Absent Excused Board Members: Ginger Fredericksen

3. Items for Discussion

1. Review of a self-evaluation completed by the Blair Board of Education.
2. Dr. Violet Glasshoff and Mr. Brett Schwartz shared a presentation on AQuESTT (Accountability for a Quality Education System, Today, and Tomorrow).

4. Adjournment

The Board of Education Work Session adjourned at 6:44pm.

Board of Education Regular Meeting

December 11, 2023

Blair Central Office

1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, December 5, 2023.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Regular meeting to order at 7:00pm.

2. Roll Call

Present Board Members: Brandi Petersen, Kari Loseke, Deb Parks, Denise Cada, Courtney Tabor, Tim Welch and Steve Callaghan.

2.1. Approval of Absent Board Members

Motion Passed: I move to approve the absence of Board Member(s): Ginger Fredericksen passed with a motion by Steve Callaghan and a second by Tim Welch.

Denise Cada Yes

Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

3. Pledge of Allegiance

Mrs. Erin Field, Otte Middle School Assistant Principal & Activities Director, and Coach Aaron McClain, along with some of the middle school girl wrestlers led the Board in the Pledge of Allegiance. Mrs. Field and Coach McClain, gave a brief report regarding their first season.

4. Approval of Emergency Additions to the Agenda – None

5. Call for Removal of Consent Agenda Items - None

6. Consent Agenda

Motion Passed: I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Deb Parks.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

6.1. Waiver of reading minutes from previous meeting

6.2. Acceptance of minutes of the previous meeting as published

6.3. Receipt of Communications

6.4. Treasurer's Report

6.5. Audit of Claims

7. Business

7.1. Items removed from Consent Agenda - None

7.2. Recognitions

7.3. Acceptance of Gifts

7.3.1. Washington County Community Foundation

The district received a monetary grant in the amount of \$15,000 from the Washington County Community Foundation to be used for the purchase of Book Vending Machines for Deerfield Elementary and Arbor Park Elementary.

Motion Passed: I move to accept the grant funds in the amount of \$15,000 from the Washington County Community Foundation to be used for the purchase of Book Vending Machines for Deerfield Elementary and Arbor Park Elementary passed with a motion by Steve Callaghan and a second by Tim Welch.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes

Courtney Tabor Yes
Tim Welch Yes

7.3.2. Blair Future Farmers of America (FFA)

The Blair FFA received a donation in the amount of \$1,800.00 from the Nebraska FFA Foundation.

LAUNCH! Is a program through the UNL Engler Entrepreneurship Program and Nebraska FFA Foundation that offers high school students a chance to start a business via a school-based enterprise (essentially a student owned and operated business based at the school). Part of the program is participation in a quick-pitch competition in which students have to pitch their business idea to judges and then are awarded funds based on their pitch. The funds are provided by the Nebraska FFA Foundation. Blair FFA will use the funds to purchase start-up equipment, specifically an espresso machine, two blenders, cups, milk frothers, flavored syrups, etc.

Motion Passed: I move to accept the donation in the amount of \$1,800 from Nebraska FFA Foundation passed with a motion by Brandi Petersen and a second by Steve Callaghan.

Denise Cada Yes
Steve Callaghan Yes
Ginger Fredericksen Absent
Kari Loseke Yes
Deb Parks Yes
Brandi Petersen Yes
Courtney Tabor Yes
Tim Welch Yes

7.3.3. Nebraska Department of Education Arts NOW Grant Program

The Deerfield Elementary Band Program, under the direction of Mr. Jaworski, has been awarded a grant in the amount of \$10,000 from the Nebraska Department of Education's Arts NOW Grant Program for the purchase of new band instruments.

Motion Passed: I move to accept the grant funds in the amount of \$10,000 from the Nebraska Department of Education's Arts NOW Grant Program for the purchase of new band instruments passed with a motion by Brandi Petersen and a second by Steve Callaghan.

Denise Cada Yes
Steve Callaghan Yes
Ginger Fredericksen Absent
Kari Loseke Yes
Deb Parks Yes
Brandi Petersen Yes
Courtney Tabor Yes
Tim Welch Yes

7.3.4. Sid Dillon Chevrolet – Blair

Sid Dillon Chevrolet - Blair reached out to the district at the beginning of the 2023-24 school year asking if the Blair Girls Golf wanted to participate in their sponsorship program. As a result, the Blair Girls Golf received \$1,000.00 for their program.

Motion Passed: I move to accept the donation from Sid Dillon Chevrolet - Blair in the amount of \$1,000.00 for the Blair Girls Golf program passed with a motion by Steve Callaghan and a second by Deb Parks.

Denise Cada Yes
Steve Callaghan Yes

Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

7.4. Consideration of Communications

7.5. Comments from The Public – Public comments were heard from two (2) patrons.

7.6. Committee Reports

7.6.1. Policy Committee

The Policy Committee met on Monday, November 20, 2023 at 12:00pm. A report from the committee was given by Deb Parks.

Motion Passed: I move to amend the 2023-24 school calendar as presented passed with a motion by Deb Parks and a second by Denise Cada.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve the second and final reading on revisions to policies 603.03-Curriculum Guides and Standards, 604.01-Basic Instruction Program, 604.03-Special Education, 604.04-Multicultural Education, 610.02-District Assessment Plan, 508.09-Guidance and Counseling, 300.01-Principles and Objectives of Administration, and 1002.01-Annual Report and School Improvement as presented passed with a motion by Deb Parks and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve the second and final reading on new policies 608.03-Media and Technology Resources and 402.18-Staff Development & Professional Learning Community (PLC) as presented passed with a motion by Deb Parks and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

7.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Tuesday, November 28, 2023 at 4:00pm. A report from the committee was given by Steve Callaghan.

Motion Passed: I move to approve the purchase of a storage container from Mammoth Containers in the amount of \$6,900.00 passed with a motion by Steve Callaghan and a second by Brandi Petersen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	No
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve the proposal from SEI for the purchase and installation of cameras and doorbells at Arbor Park Elementary and Central Office as presented in the amount of \$21,573.00 passed with a motion by Steve Callaghan and a second by Denise Cada.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve the bid from Bil-Den Glass in the amount of \$9,625.00 for the purchase of wall dividers for Deerfield Elementary passed with a motion by Steve Callaghan and a second by Brandi Petersen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

7.6.3. Finance Committee

The Finance Committee met on Tuesday, December 5, 2023 at 12:00pm. A report from the committee was given by Brandi Petersen.

7.7. Approval of New Teachers

New Certified Staff - Start January 1, 2024

- Tracey Wieser - District Speech Language Pathologist

New Certified Staff for the 2024-25 School Year

- Christian Dames - Blair High School English Teacher
- Stephanie Waskowiak - Arbor Park Elementary 5th Grade Teacher
- Jeffrey Hacker - Blair High School Chemistry Teacher

New Administrative Staff - Start January 1, 2024

- Scott Macholan - Director of Technology and Communications

Motion Passed: I move to approve new certified employees, Christian Dames, Stephanie Waskowiak, and Jeffery Hacker, beginning the 2024-25 school year passed with a motion by Brandi Petersen and a second by Tim Welch.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve new certified employee, Tracey Wieser, beginning on January 1, 2024 passed with a motion by Steve Callaghan and a second by Brandi Petersen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to approve new administrative staff member, Scott Macholan, beginning on January 1, 2024 with a motion by Steve Callaghan and a second by Denise Cada.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

7.8. Acceptance of Resignations

Motion Passed: I move to not accept the resignation of Yongmi (Christina) Argo King effective on December 22, 2023 passed with a motion by Brandi Petersen and a second by Denise Cada.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Motion Passed: I move to accept the resignation of Grace Pille upon the conclusion of the 2023-24 school year passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
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Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

7.9. Superintendent Report

7.10. Informational Item

7.11. Closed Session

Motion Passed: I move to enter into Closed Session at 8:06pm for the protection of public interest on the discussion of collective bargaining with an invitation to Tom Shearer, Business Manager, and Edward Talbot, School Attorney, to attend passed with a motion by Steve Callaghan and a second by Deb Parks.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

The Board came out of Closed Session at 9:15 pm and reconvened with the regular Board meeting.

8. Adjournment

Motion Passed: I move to adjourn meeting at 9:15 pm passed with a motion by Steve Callaghan and a second by Tim Welch.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Absent
Kari Loseke	Yes
Deb Parks	Yes
Brandi Petersen	Yes
Courtney Tabor	Yes
Tim Welch	Yes

Angie Conety
Secretary Board of Education

Randall Gilson, Ed.D.
Superintendent

Blair Community Schools
 Financial Report to the Board of Education
 Cash-Bank Reconciliation
 December 31, 2023

12/1/2023 through 12/31/23

Book Balance

Beginning Balance	\$7,269,454.02
Total Receipts	\$1,096,116.03
Total Disbursements	-\$2,105,766.05
Reconciled Book Balance-Ending Balance	\$6,259,804.00

Bank Balance

Beginning Balance	\$922,339.99
Deposits	\$2,593,867.77
Interest	\$100.46
Total Receipts	\$2,593,968.23
Total Disbursements	-\$2,129,749.62
Bank Balance Ending Balance	\$1,386,558.60
Less Outstanding Checks/Wires	-\$271,179.56
Reconciled Bank Balance-Ending Balance	\$1,115,379.04

Reconciled Balance	\$1,115,379.04
Total Investments	\$5,144,424.96
Total General Fund Balance	\$6,259,804.00

Leslie Watts

 Leslie Watts, Board of Education Treasurer

1/2/24

 Date

Blair Community Schools
 Financial Report to the Board of Education
 Building Fund
 December 31, 2023

	12/1/2023 through 12/31/23
Beginning Balance	\$1,235,443.85
Total Receipts	\$5,008.86
Total Disbursements	\$0.00
Building Fund Balance	\$1,240,452.71
 <u>Bank Balance</u>	
Bank Balance Ending Balance	\$346,820.22
Less Outstanding Checks/Wires	\$0.00
Reconciled Bank Balance	\$346,820.22
Total Investments	\$893,632.49
Total Building Fund Balance	\$1,240,452.71

Blair Community Schools
 Financial Report to the Board of Education
 Savings Depreciation
 December 31, 2023

	12/1/2023 through 12/31/23
Beginning Balance	\$2,054,909.36
Total Receipts	\$5,598.07
Total Disbursements	-\$67,445.48
Savings Depreciation Fund Balance	\$1,993,061.95
 <u>Bank Balance</u>	
Bank Balance Ending Balance	\$2,014,555.83
Less Outstanding Checks/Wires	-\$21,493.88
Total Savings Depreciation Fund Balance	\$1,993,061.95

GENERAL FUND CLAIMS - 01/15/2024

VENDOR	AMOUNT	DESCRIPTION
ABE'S TRASH SERVICES	\$3,866.15	TRASH SERVICES
AJ'S SERVICE AND REPAIR INC	\$3,772.76	BUS & FOOD TRUCK REPAIRS
ALBIREO ENERGY	\$626.00	OMS HVAC REPAIRS
AMAZON CAPITAL SERVICES	\$2,574.31	CLASSROOM, TECHNOLOGY, NURSE OFFICE, OFFICE, LIBRARY BOOKS, HEALTH SUPPLIES, SAFETY & SECURITY SUPPLIES
AMY TESSENDORF	\$96.68	EMPLOYEE MILEAGE
APPLE INC	\$1,399.00	OFFICE COMPUTER
ARBOR FAMILY COUNSELING	\$900.00	COUNSELING SERVICES
BALLS OUT MOTORS LLC	\$2,097.00	GROUNDS - SNOW BLOWERS
BIL-DEN GLASS	\$462.80	DOOR REPAIRS (DF, OMS)
BLAIR ACE HARDWARE	\$349.57	CUSTODIAL & MAINTENANCE SUPPLIES
BOMGAARS	\$61.56	GROUNDS SUPPLIES
BOYS TOWN	\$4,750.00	PARENT MILEAGE
BRIAN SLOMINSKI	\$1,970.00	PAINTING AT NORTH
CAPITAL BUSINESS SYSTEMS INC	\$8,226.78	COPIER SERVICES
CARQUEST AUTO PARTS	\$94.72	VEHICLE PARTS
CCS PRESENTATION SYSTEMS	\$2,615.00	EPSON PROJECTORS
CINDY PAGE	\$24.89	EMPLOYEE MILEAGE
CITY OF BLAIR	\$4,205.31	UTILITY- WATER/SEWER
CITY OF BLAIR	\$3,360.00	SRO
COLLEGE BOARD-MRO	\$451.08	PSAT TEST
CONTROL SERVICES INC	\$1,282.15	AP HVAC REPAIRS
COUNTRY TIRE	\$30.21	BUS REPAIRS
DAIKIN APPLIED	\$2,286.00	HVAC/BOILER INSPECTION
DICK'S ELECTRIC	\$2,755.97	ELECTRICAL REPAIRS (OMS, BHS, DF, BUS BARN)
EAKES OFFICE PLUS	\$117.13	FAX SERVICES- DEC23
ECHO GROUP INC.	\$191.30	ELECTRICAL MAINTENANCE SUPPLIES
EDUCATIONAL SERVICE UNIT #3	\$19,991.37	SPED SERVICES-SLP & VISION
ENTERPRISE PUBLISHING CO INC	\$372.41	LEGAL NOTICE ADVERTISEMENTS
FAIRWAY OIL CO	\$7,081.36	FUEL - DIESEL, PROPANE, UNLEADED GAS
FIREGUARD LLC	\$483.15	FIRE ALARM REPAIRS & SERVICES (OMS)
FLINN SCIENTIFIC INC	\$48.38	SCIENCE CLASSROOM SUPPLIES
FOLLETT CONTENT SOLUTIONS LLC	\$416.85	LIBRARY BOOKS
FRONTLINE TECHNOLOGIES GROUP LLC	\$2,639.33	DISTRICT JOB APPLICATION SOFTWARE
GOODWILL INDUSTRIES INC	\$5,700.00	SPED WORK EXPERIENCE- NOV23
GORDON FOSTER	\$60.00	EMPLOYEE REIMB- BUS DRIVER LICENSE
GRAINGER	\$71.08	MAINTENANCE SUPPLIES
GRUNWALD MECHANICAL	\$9,411.31	PLUMBING & HOT WATER HEATER REPAIRS
HANSEN AGENCY	\$70.00	NOTARY RENEWAL
HEARTLAND FOUNDATION	\$3,740.00	SPED TUITION- NOV23
HEARTLAND SCENIC STUDIO INC	\$710.00	BHS STAGE PAINT SUPPLIES
IDEAL PURE WATER	\$293.39	PURIFIED WATER SUPPLIES
J F AHERN CO	\$713.00	FIRE SPRINKLER INSPECTIONS
J W PEPPER & SON INC.	\$472.97	BAND MUSIC AND SUPPLIES
JANET BEASLEY	\$53.45	EMPLOYEE MILEAGE
JOHNSON FITNESS AND WELLNESS	\$809.00	BHS WEIGHT EQUIPMENT REPAIRS
LAURA BLOOMFIELD	\$61.31	EMPLOYEE MILEAGE
LESLY WARD	\$252.96	EMPLOYEE MILEAGE
LOCKNOW SAFETY APP	\$4,200.00	SAFETY APP SOFTWARE
MAC TUPA	\$143.00	GREENHOUSE WORKER
MARCIE REED	\$1,027.04	PARENT MILEAGE
MATHESON TRI-GAS INC	\$64.41	WELDING CLASS GAS
MECHANICAL SYSTEMS INC	\$9,609.11	HVAC REPAIRS (OMS, BHS)
MEMORIAL COMMUNITY HOSPITAL	\$166.00	BUS DRIVER PHYSICALS
MINDY JORGENSEN	\$65.00	EMPLOYEE REIMB- BUS DRIVER FEE
NANNEN PHYSICAL THERAPY	\$20,833.34	SPED CONTRACT- OCCUPATIONAL & PHYSICAL THERAPY
NEBR AIR FILTER INC	\$446.68	DF AIR FILTERS
NEBR SAFETY CENTER	\$500.00	BUS DRIVER TRAINING
OFFICE DEPOT	\$6,500.34	CLASSROOM, OFFICE, AND PAPER SUPPLIES
OPPD	\$24,729.08	UTILITY- ELECTRICITY
OMAHA WORLD HERALD	\$34.01	NEWSPAPER SUBSCRIPTION (OMS LIBRARY)
ONESOURCE THE BACKGROUND CK CO	\$150.00	BACKGROUND CHECKS
PAYFLEX SYSTEMS USA INC	\$167.70	403B FEE- DEC23
PEST SOLUTIONS 365	\$725.00	PEST CONTROL
POUNDS PRINTING INC	\$920.00	DISTRICT MAILING ENVELOPES

REALLY GREAT READING COMPANY	\$594.00	SOFTWARE-SKU - SPECIAL READING
RYLAN BLATTERT	\$121.00	GREENHOUSE WORKER
SCHOOL AIDS	\$312.98	CLASSROOM SUPPLIES
SCOTT FLYNN	\$1,970.00	PAINTING AT NORTH
SECURITY EQUIPMENT INC	\$650.00	KEY FOBS
S E SMITH & SONS	\$235.16	CABINET FOR SKILLS CLASSROOM
SMITTY'S AUTO SERVICE	\$875.06	SUBURBAN REPAIRS
SPARQ DATA SOLUTIONS	\$5,570.00	SPARQ MEETINGS/NEGOTIATIONS SOFTWARE
SPARTAN STORES LLC	\$293.43	FCS & AG ED SUPPLIES
STAPLES BUSINESS ADVANTAGE	\$281.30	DISTRICT COPYING SUPPLIES
STERICYCLE INC	\$187.97	SHREDDING SVCS- NOV23
STRATUS BUILDING SOLUTIONS	\$19,090.00	CUSTODIAL CONTRACT SERVICES- JAN24
TAHER INC	\$6,807.50	MEETINGS
TALBOT LAW OFFICE P.C. LLC	\$322.00	LEGAL SERVICES
TAMMY HOLCOMB	\$60.61	EMPLOYEE REIMB- SUPPLIES
TERRACON CONSULTANTS INC	\$1,600.00	AIR QUALITY TEST (AP SPED ROOM)
TERRY BELLAMY	\$50.06	EMPLOYEE REIMB- BUS FUEL
THE HOME DEPOT PRO	\$9,889.47	CUSTODIAL AND CLASSROOM SUPPLIES
THE OMNI GROUP	\$12.00	403B FEE- DEC23
THE WALDINGER CORPORATION	\$582.00	LOCKER ROOM ICE MACHINE REPAIRS
TRUCK CENTER COMPANIES	\$591.13	BUS REPAIRS
UNITE PRIVATE NETWORKS	\$842.24	DISTRICT NETWORK SERVICES
US CELLULAR	\$391.41	STUDENT MIFI HOTSPOTS
VERIZON	\$10.02	WIRELESS TELEPHONE SERVICES
VEX ROBOTICS	\$864.08	ROBOTICS CLASS SUPPLIES
WANDA DOLPHIN	\$6.55	EMPLOYEE MILEAGE
WOODRIVER ENERGY LLC	\$12,362.89	UTILITY - GAS
Summary	\$236,871.26	

GENERAL FUND-CHECKS ISSUED TO BE RATIFIED 1/15/2024

VENDOR	TOTAL	DESCRIPTION
VISA	\$5,046.62	TRAVEL, DUES, TRAINING & INSERVICE, SUPPLIES, MISC, REPAIRS, MEETINGS, EQUIPMENT, TECHNOLOGY NEEDS, CLASSROOM SUPPLIES & MATERIALS, STAFF APPRECIATION
FASTWYRE BROADBAND CABLE	\$3,500.58	TELEPHONE, CABLE, & INTERNET SERVICES
NCDA	\$312.00	VOCAL MUSIC ENTRY FEE FOR ARBOR PARK
WAYNE STATE COLLEGE	\$10.00	OMS BAND AUDITION FEE
WAYNE STATE COLLEGE	\$30.00	OMS BAND MUSIC ENTRY FEE
Summary	\$8,899.20	

GENERAL FUND-DECEMBER 2023 PAYROLL & BENEFITS TO BE RATIFIED 1/15/2024

GROSS PAYROLL	\$1,335,378.96	GROSS SALARY & WAGES
NET PAYROLL - DIRECT DEPOSITS	\$933,485.29	NET PAY CHECKS- DIRECT DEPOSIT TOTALS
NET PAYROLL - MANUAL CHECKS	\$0.00	NET PAY CHECKS - MANUAL CHECK TOTALS
NEBRASKA REVENUE NEB EPAY.	\$49,214.42	NE STATE W/H
OMNI FINANCIAL1 CORP COLL	\$3,750.00	P/R DEDUCTION - 403(B) INVESTMENTS
OUTGOING WIRE TO US TREASURY	\$309,514.32	FEDERAL W/H, FICA W/H & FICA TAXES
RETIREMENT	\$246,854.96	RETIREMENT DEDUCTION & BENEFIT
VISION SERVICE PLAN INSURANCE CO	\$1,493.46	P/R DEDUCTION - VISION INSURANCE
MADISON NATIONAL LIFE INSURANCE CO.	\$5,052.19	EMPLOYEE LTD INSURANCE
SECTION 125	\$8,097.54	P/R DEDUCTION - FLEX PLAN CONTRIBUTIONS
BLUE CROSS BLUE SHIELD	\$269,663.63	EMPLOYEE HEALTH & DENTAL INSURANCE
CREDIT MANAGEMENT SERVICES	\$320.84	P/R DEDUCTION - GARNISHMENT
ERIN MCCARTNEY	\$185.00	P/R DEDUCTION - GARNISHMENT

LUNCH FUND-CHECKS ISSUED TO BE RATIFIED 1/15/2024

VENDOR	TOTAL	DESCRIPTION
TAHER INC	\$121,144.89	FOOD SERVICE MANAGEMENT EXPENSE
Summary	\$121,144.89	

SAVINGS DEPRECIATION FUND-CHECKS ISSUED TO BE RATIFIED 1/15/2024

VENDOR	TOTAL	DESCRIPTION
VEX ROBOTICS	\$699.90	ROBOTICS PARTS
Summary	\$699.90	

LUNCH FUND CLAIMS 1/15/2024

VENDOR	TOTAL	DESCRIPTION
S & S PUMPING SERVICE LLC	\$200.00	PUMP GREASE TRAP (BHS)
NICHOLAS TINLEY	\$65.05	FOOD SERVICE BALANCE REFUND
TAHER	\$84,127.69	FOOD SERVICE MANAGEMENT EXPENSE- DEC23
THE WALDINGER CORPORATION	\$9,552.24	DISHWASHER, ICE MACHINE, COOLER REPAIRS (BHS,OMS,AP,DF)
Summary	\$93,944.98	

EMPLOYEE BENEFITS CLAIMS 1/15/2024

VENDOR	TOTAL	DESCRIPTION
NEBRASKA DEPARTMENT OF LABOR	\$181.69	UNEMPLOYMENT CLAIM - BRIAN SWANIGAN
Summary	\$181.69	

BUILDING FUND CLAIMS 1/15/2024

VENDOR	TOTAL	DESCRIPTION
FLOORS INC	\$10,283.26	NEW FLOORING (ADMIN)
GRUNWALD MECHANICAL	\$15,599.49	GIRLS LOCKER ROOM SHOWER RENOVATION (BHS), RESTROOM ADDITION (AP)
D R ANDERSON CONSTRUCTORS	\$57,883.85	RESTROOM RENOVATIONS (AP)
ALBIREO ENERGY	\$10,506.45	COMMONS AREA HP CONTROLS UPGRADE (OMS), INTEGRATION OF CONTROL SYSTEMS- DEC23
MECHANICAL SYSTEMS INC	\$29,450.00	HVAC REPAIRS (OMS, DF)
Summary	\$123,723.05	

SAVINGS/DEPRECIATION FUND CLAIMS 1/15/2024

VENDOR	TOTAL	DESCRIPTION
WOODWIND & BRASSWIND	\$884.50	MUSIC STANDS (DF)
TYS OUTDOOR POWER & SERVICE	\$8,456.98	GROUNDS TRUCK SNOW BLADE
VEX ROBOTICS INC	\$42.70	LITHIUM BATTERY FOR ROBOTICS CLASS (BHS)
SECURITY EQUIPMENT INC	\$18,762.50	SECURITY ADDITIONS (N,AP,BHS)
GRAINGER	\$492.80	NAILING HAMMER FOR SHOP CLASS (BHS)
Summary	\$28,639.48	

ACTIVITY FUND & STUDENT FEE FUND-CHECKS ISSUED IN DECEMBER 2023 TO BE RATIFIED 1/8/2024			
VENDOR	TOTAL	ORGANIZATION	DESCRIPTION
AMAZON CAPITAL SERVICES	\$23.99	DF/W ADV COUNCIL	YARD SIGN STAKES
AMAZON CAPITAL SERVICES	\$26.99	DF/W ADV COUNCIL	VARIOUS ITEMS
TODD WICK	\$32.22	JR NATURALIST CLUB	SAMS CLUB ORDER
PROFESSIONAL FORMS INC	\$424.60	JR NATURALIST CLUB	OUTDOOR ED SUPPLIES
TODD WICK	\$22.46	AP ADVISORY COUNCIL	WALMART SUPPLIES
COUNTRY GARDENS BLAIR FLORISTS	\$10.75	AP ADVISORY COUNCIL	VETERANS DAY FLOWERS
OZOBOT EDU INC	\$2,990.00	AP ADVISORY COUNCIL	EST1939
SCHOLASTIC BOOK FAIRS-8	\$2,514.27	AP ADVISORY COUNCIL	AP BOOK FAIR EXPENSE
JIM & CONNIE'S BLAIR BAKERY	\$30.48	OBMS STUDENT SENATE	STUDENT SENATE DONUTS
JIM & CONNIE'S BLAIR BAKERY	\$30.48	OBMS STUDENT SENATE	STUDENT SEN DONUTS
VISA	\$42.78	JR HIGH YEARBOOK	WALMART
VISA	\$169.80	8TH GRADE SHOW CHOIR	USPS
D & T SHIRTIFIED	\$565.50	8TH GRADE SHOW CHOIR	SHOW CHOIR SHIRTS
VISA	\$250.25	8TH GRADE SHOW CHOIR	CASEYS
MIDLAND UNIVERSITY	\$200.00	8TH GRADE SHOW CHOIR	SHOW CHOIR ENTRY
PEPSI CO	\$874.86	OBMS STUDENT SENATE	OMS CONCESSIONS
SPARTAN STORES LLC	\$64.37	OBMS STUDENT SENATE	OMS FOOD
AMAZON CAPITAL SERVICES	\$528.40	OBMS STUDENT SENATE	CONCESSION SUPPLIES
VISA	\$60.12	OBMS STUDENT SENATE	WALMART
VISA	\$416.47	OBMS STUDENT SENATE	SAMS CLUB
BEN JENSEN	\$60.00	BOYS BASKETBALL	OFFICIAL
JAYSON FORD	\$60.00	BOYS BASKETBALL	OFFICIAL
DENNIS ANDERS	\$60.00	BOYS BASKETBALL	BBB OFFICIAL
ROBERT THIELEN	\$60.00	BOYS BASKETBALL	BBB OFFICIAL
DALE EUREK	\$75.00	BOYS BASKETBALL	BBB OFFICIAL
JACOB POLLARD	\$75.00	BOYS BASKETBALL	BBB OFFICIAL
TROY LANHAM	\$75.00	BOYS BASKETBALL	BBB OFFICIAL
HAUFF SPORTS	\$959.40	BOYS BASKETBALL	BBB SUPPLIES
VISA	\$129.99	BOYS BASKETBALL	FASTMODEL SPORTS
LINCOLN EAST HS	\$100.00	BOYS BASKETBALL	BBB ENTRY FEE
GROSS HIGH SCHOOL	\$150.00	BOYS BASKETBALL	BBB ENTRY
OMAHA NORTH HS	\$150.00	BOYS BASKETBALL	BBB ENTRY FEE
4 SEASON AWARDS	\$34.50	BOYS SOCCER	BOYS SOCCER PLAQUES
KADAN ENGLISH	\$68.14	CROSS COUNTRY	XC TRAVEL FUEL
CARSON NORINE	\$80.49	CROSS COUNTRY	XC TRAVEL FUEL
CARSON NORINE	\$44.12	CROSS COUNTRY	XC COACHES MEALS
BOMGAARS	\$55.98	CROSS COUNTRY	XC SUPPLIES
CARSON NORINE	\$24.00	CROSS COUNTRY	STATE XC TICKETS
4 SEASON AWARDS	\$502.50	CROSS COUNTRY	CROSS COUNTRY PLAQUES
MAUREEN BRAY	\$35.00	FOOTBALL	RIPPED VARSITY JERSEY
ABE'S PORTABLES	\$145.00	FOOTBALL	PORTABLE RENTAL
ABE'S PORTABLES	\$145.00	FOOTBALL	PORTABLE RENTAL
AMAZON CAPITAL SERVICES	\$26.24	FOOTBALL	FOOTBALL SUPPLIES
VISA	\$42.31	FOOTBALL	BOMGAARS
AWARDS UNLIMITED	\$1,160.95	GIRLS SOFTBALL	SOFTBALL SUPPLIES
DENNIS ANDERS	\$60.00	GIRLS BASKETBALL	GBB OFFICIAL
ROBERT THIELEN	\$60.00	GIRLS BASKETBALL	GBB OFFICIAL
DALE EUREK	\$75.00	GIRLS BASKETBALL	GBB OFFICIAL
JACOB POLLARD	\$75.00	GIRLS BASKETBALL	GBB OFFICIAL
TROY LANHAM	\$75.00	GIRLS BASKETBALL	GBB OFFICIAL
RIVER WILDS GOLF CLUB	\$449.97	GIRLS GOLF	GIRLS GOLF FEES
RIVER WILDS GOLF CLUB	\$2,000.00	GIRLS GOLF	GIRLS GOLF FEE
HAUFF SPORTS	\$835.80	VOLLEYBALL	VB SUPPLIES
LAKEVIEW HIGH SCHOOL	\$150.00	VOLLEYBALL	VB ENTRY FEE
CORY SHEDEED	\$250.00	WRESTLING	OFFICIAL
DAVE WALTON	\$250.00	WRESTLING	OFFICIAL
WYNN FANGMEIER	\$250.00	WRESTLING	OFFICIAL
DAVE WALTON	\$325.00	WRESTLING	WR OFFICIAL
PHILIP PISASALE	\$300.00	WRESTLING	WR OFFICIAL
JOEL HOSPODKA	\$325.00	WRESTLING	WR OFFICIAL
WYNN FANGMEIER	\$325.00	WRESTLING	WR OFFICIAL
ALEX METZLER	\$175.00	WRESTLING	OFFICIAL
SPARTAN STORES LLC	\$80.27	WRESTLING	BHS FOOD
SPARTAN STORES LLC	\$87.35	WRESTLING	WRESTLING FOOD
ABRAHAM LINCOLN HS	\$75.00	WRESTLING	WR ENTRY FEE
FAIRBURY HIGH SCHOOL	\$125.00	WRESTLING	GIRLS WR ENTRY FEE
4 SEASON AWARDS	\$132.25	WRESTLING	WRESTLING PLAQUES
COUNTRY GARDENS BLAIR FLORISTS	\$60.00	BOARD OF ED	FUNERAL FLOWERS
BLAIR MARINA INC	\$101.15	BOARD OF ED	STAFF APPRECIATION
AMAZON CAPITAL SERVICES	\$11.98	CLASS OF 2019	RAFFLE TICKETS

VENDOR	TOTAL	ORGANIZATION	DESCRIPTION
HILTON OMAHA	\$2,780.00	DRAMATICS	THESPIAN LODGING
NEBRASKA THESPIANS	\$5,450.00	DRAMATICS	REGISTRATION
EMERSON-HUBBARD SCHOOLS	\$850.00	F. F. A.	FFA CONVENTION TOUR
NAEA DISTRICT 3	\$210.00	F. F. A.	LUNCH-LDE CONTEST
THE SIGN DEPOT	\$748.78	F. F. A.	FFA SUPPLIES
BAREFOOT ATHLETICS	\$1,450.90	F. F. A.	FFA SUPPLIES
AMAZON CAPITAL SERVICES	\$1,102.32	F. F. A.	COFFEE BAR ITEMS
STATE LAND JUDGING COMMITTEE	\$78.00	F. F. A.	FFA DUES
EMERSON-HUBBARD SCHOOLS	\$1,513.75	F. F. A.	FFA QUALIFYING TEAM
VISA	\$10.00	F. B. L. A.	UBER TRIP FBLA
VISA	\$19.70	F. B. L. A.	UBER TRIP FBLA
VISA	\$18.92	F. B. L. A.	HILTON COUNTER OFFER
VISA	\$23.06	F. B. L. A.	SLIM CHICKENS
VISA	\$25.98	F. B. L. A.	REUNION TOWER OBSERVA
VISA	\$29.32	F. B. L. A.	HILTON COUNTER OFFER
VISA	\$31.94	F. B. L. A.	BUC-EE'S
VISA	\$33.00	F. B. L. A.	WALGREENS
VISA	\$35.42	F. B. L. A.	PIZZA HUT
VISA	\$49.39	F. B. L. A.	WALMART
EMBASSY SUITES LINCOLN	\$1,144.00	NSAA DISTRICT MUSIC	DISTRICT MUSIC HOTEL
FOLLETT HIGHER EDUCATION GROUP INC	\$746.25	DUAL ENROLLMENT	MURACHS JAVA BOOKS
KYLE STUGLEMEYER	\$2,500.00	MUSICAL	MUSICAL CHOREOGRAPHY
VINCE KRYSL	\$450.00	MUSICAL	MUSICAL MUSICIAN
CHRIS COTIGNOLA	\$450.00	MUSICAL	MUSICAL MUSICIAN
LESLIE HILL	\$450.00	MUSICAL	MUSICAL MUSICIAN
PAIGE COTIGNOLA	\$450.00	MUSICAL	MUSICAL MUSICIAN
HEARTLAND SCENIC STUDIO INC	\$65.00	MUSICAL	MUSICAL SUPPLIES
OFFICE DEPOT	\$104.32	MUSICAL	MUSICAL SUPPLIES
AMAZON CAPITAL SERVICES	\$64.78	MUSICAL	MUSICAL SUPPLIES
VISA	\$102.38	MUSICAL	MICHAELS
VISA	\$113.09	MUSICAL	WALMART
VISA	\$747.00	MUSICAL	SWEETWATER SOUND
KYLER LENNON CHOREOGRAPHY	\$250.00	CHEERLEADERS	CHEER CHOREOGRAPHER
EMILY SCHULTZ	\$14.98	CHEERLEADERS	CHEER VOICEOVERS
EMILY SCHULTZ	\$252.00	CHEERLEADERS	CHEER MUSIC LICENSE
THE SIGN DEPOT	\$540.00	CHEERLEADERS	CHEER SUPPLIES
NCA	\$250.00	CHEERLEADERS	ENTRY
ELKHORN SOUTH HIGH SCHOOL	\$50.00	CHEERLEADERS	ENTRY FEE
MILLARD WEST CHEER	\$60.00	CHEERLEADERS	CHEER ENTRY FEE
HEARTLAND CHAMPIONSHIPS LLC	\$280.00	CHEERLEADERS	CHEER ENTRY FEE
VARSITY SPIRIT FASHIONS	\$123.75	DANCE TEAM	HANDS FREE PM STRAPS
VARSITY SPIRIT FASHIONS	\$297.12	DANCE TEAM	6 INCH SOLID COLOR VINYL
VARSITY SPIRIT FASHIONS	\$27.50	DANCE TEAM	ESTIMATED SHIPPING/HANDLI
MIDLAND UNIVERSITY	\$220.00	DANCE TEAM	ROUTINE 1-CLASS B POM
D & T SHIRTIFIED	\$574.50	SHOW CHOIR	SHOW CHOIR SHIRTS
BURKE HIGH SCHOOL	\$300.00	SHOW CHOIR	SHOW CHOIR ENTRY FEE
BLAIR COMMUNITY SCHOOLS	\$200.00	SHOW CHOIR	ENTRY FEE
LINCOLN NORTHEAST MUSIC BOOSTERS	\$200.00	SHOW CHOIR	SHOW CHOIR ENTRY
WAHOO HIGH SCHOOL	\$250.00	SHOW CHOIR	SHOW CHOIR ENTRY FEE
ELKHORN HIGH SCHOOL	\$275.00	SHOW CHOIR	SHOW CHOIR ENTRY
MIDLAND UNIVERSITY	\$200.00	SHOW CHOIR	SHOW CHOIR ENTRY FEE
VISA	\$270.00	TRI-M	NEB MUSIC EDUCATORS
VISA	\$470.82	ALL SPORTS	ROUND THE BEND STEAKH
VISA	\$14.23	ALL SPORTS	PARADISE BAKERY
MARK KWIKKEL	\$93.14	ALL SPORTS	FANNY PACKS
THE SIGN DEPOT	\$2,684.35	ALL SPORTS	BANNER
THE SIGN DEPOT	\$109.26	ALL SPORTS	CONFERENCE BANNER
AMAZON CAPITAL SERVICES	\$112.99	ALL SPORTS	TABLE CLOTHS
AMAZON CAPITAL SERVICES	\$112.99	ALL SPORTS	TABLE CLOTHS
ADSCREEN GROUP	\$37,706.30	ALL SPORTS	BATTING CAGE TURF
4 SEASON AWARDS	\$261.25	ALL SPORTS	SPORTS PLAQUES
AWARDS UNLIMITED	\$413.72	ALL SPORTS	SPORTS AWARDS
NANONATION INC.	\$900.00	ALL SPORTS	DIGITAL TROPHY CASE
4 SEASON AWARDS	\$1,375.00	ALL SPORTS	SPORTS PLAQUES
CORY SHEDEED	\$175.00	WRESTLING - GIRLS	OFFICIAL
HAUFF SPORTS	\$284.27	CAMP-BOYS BASKETBALL	BBB SHOOTING SHIRTS
HAUFF SPORTS	\$1,165.34	CAMP-BOYS BASKETBALL	BBALL SHOOTING SHIRTS
KADAN ENGLISH	\$41.73	CAMP-CROSS COUNTRY	XC CLOTHING
CARSON NORINE	\$36.34	CAMP-CROSS COUNTRY	XC SUPPLIES
ROGERS ATHLETIC CO	\$1,700.00	CAMP-FOOTBALL	FOOTBALL EQUIPMENT
ROGERS ATHLETIC CO	\$4,400.00	CAMP-FOOTBALL	FOOTBALL EQUIPMENT

VENDOR	TOTAL	ORGANIZATION	DESCRIPTION
JENNIFER FANGMEIER	\$1,284.00	CAMP-SOFTBALL	COACHES JACKETS
PROFESSIONAL FORMS INC	\$421.00	CAMP-SOFTBALL	SOFTBALL SHIRTS
BLAIR COMMUNITY SCHOOLS	\$3,000.00	CAMP-VOLLEYBALL	VB CAMP WORK
VISA	\$50.81	CAMP-VOLLEYBALL	CHILDRENS HOSPITAL
VISA	\$70.64	SKILLS USA	WALMART.COM
4 SEASON AWARDS	\$9,529.95	F. F. A.	FFA FUNDRAISER
WYHE'S CHOICE FUNDRAISING	\$1,900.00	F. B. L. A.	FBLA PASTRY PUFFINS
THE SIGN DEPOT	\$1,237.60	CHEERLEADERS	CHEER SHIRTS
BLAIR FINE ARTS BOOSTERS	\$1,500.00	BHS CONCESSIONS	CONCESSIONS
BLAIR FOOTBALL MOMS AND DADS	\$4,000.00	BHS CONCESSIONS	CONCESSIONS
TAYLOR OIL COMPANY INC	\$50.00	BHS CONCESSIONS	PIZZAS
TAYLOR OIL COMPANY INC	\$80.00	BHS CONCESSIONS	PIZZAS
TAYLOR OIL COMPANY INC	\$100.00	BHS CONCESSIONS	PIZZAS
SCOREVISION LLC	\$155.00	ALL SPORTS - ADVERTISING	ADVERTISING
VISA	\$80.24	ALL SPORTS - ADVERTISING	APPLE.COM
DIETZE MUSIC HOUSE	\$41.00	BAND INSTRUMENT USEAGE	INSTRUMENT PARTS
DIETZE MUSIC HOUSE	\$73.00	BAND INSTRUMENT USEAGE	INSTRUMENT PARTS
DIETZE MUSIC HOUSE	\$80.00	BAND INSTRUMENT USEAGE	INSTRUMENT PARTS
CDW GOVERNMENT INC	\$1,690.31	TECHNOLOGY FEE	NEW COMPUTERS
CDW GOVERNMENT INC	\$495.75	TECHNOLOGY FEE	COMPUTERS
CRAIG HEUTON	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
CHRISTOPHER JANDA	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
CHRISTOPHER JANDA	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
GARY HEYWOOD	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
CRAIG HEUTON	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
CHRISTOPHER JANDA	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
CORY PIERCY	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
JOE PANE	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
CHRISTOPHER JANDA	\$110.00	JR HIGH BOYS BASKETBALL	BBB OFFICIAL
CRAIG HEUTON	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
MARLON POLK	\$165.00	JR HIGH BOYS BASKETBALL	BBB OFFICIAL
CHRISTOPHER JANDA	\$165.00	JR HIGH BOYS BASKETBALL	BBB OFFICIAL
MIKE WALKER	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
CHRISTOPHER JANDA	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
JEFF SWEENEY	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
SHANE FARLEY	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
JASON CHAGNON	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
CHRISTOPHER JANDA	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
CRAIG HEUTON	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
WYATT MORSE	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
ISAAC FIELD	\$40.00	JR HIGH BOYS BASKETBALL	CLOCK WORKER
KAYLIE JOHNSON	\$60.00	JR HIGH BOYS BASKETBALL	CLOCK WORKER
MIKE WALKER	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
CORY PIERCY	\$110.00	JR HIGH BOYS BASKETBALL	OFFICIAL
CHESTON FIELD	\$160.00	JR HIGH BOYS BASKETBALL	OFFICIAL
DAVID CHRISTENSEN	\$160.00	JR HIGH BOYS BASKETBALL	OFFICIAL
WYNN FANGMEIER	\$85.00	JR HIGH FOOTBALL	WRESTLING DUAL
AMAZON CAPITAL SERVICES	\$23.99	8TH GRADE SHOW CHOIR	SHOW CHOIR COSTUMES
ARLINGTON PUBLIC SCHOOLS	\$50.00	OMS RUNNING CLUB	MS XC ENTRY
COMPOUND SPORTSWEAR LLC	\$192.00	JR HIGH GIRLS WRESTLING	YOUTH LARGE SINGLET
COMPOUND SPORTSWEAR LLC	\$336.00	JR HIGH GIRLS WRESTLING	XS SINGLET
COMPOUND SPORTSWEAR LLC	\$192.00	JR HIGH GIRLS WRESTLING	MEDIUM SINGLET
COMPOUND SPORTSWEAR LLC	\$96.00	JR HIGH GIRLS WRESTLING	LARGE SINGLET
COMPOUND SPORTSWEAR LLC	\$48.00	JR HIGH GIRLS WRESTLING	XL SINGLET
COMPOUND SPORTSWEAR LLC	\$19.50	JR HIGH GIRLS WRESTLING	ESTIMATED SHIPPING/HANDLI
DIETZE MUSIC HOUSE	\$100.00	BAND INSTRUMENT USEAGE	BHS BAND SUPPLIES
DIETZE MUSIC HOUSE	\$72.00	BAND INSTRUMENT USEAGE	BHS BAND INSTRUMENT
DIETZE MUSIC HOUSE	\$110.00	BAND INSTRUMENT USEAGE	BHS BAND SUPPLIES
SPARTAN STORES LLC	\$20.94	HOME EC LAB FEES	BHS FCS SUPPLIES
SPARTAN STORES LLC	\$48.38	HOME EC LAB FEES	BHS FCS SUPPLIES
SPARTAN STORES LLC	\$3.50	HOME EC LAB FEES	BHS FCS SUPPLIES
SPARTAN STORES LLC	\$11.74	HOME EC LAB FEES	BHS FCS SUPPLIES
MATHESON TRI-GAS INC	\$62.75	VOCATIONAL EDUCATION	WELDING GAS
S E SMITH & SONS	\$389.40	VOCATIONAL EDUCATION	BHS SUPPLIES
CDW GOVERNMENT INC	\$5,070.94	TECHNOLOGY FEE	NEW COMPUTERS
CDW GOVERNMENT INC	\$495.75	TECHNOLOGY FEE	COMPUTERS
AMAZON CAPITAL SERVICES	\$69.50	TRACK-BHS	TRACK SUPPLIES
HAUFF SPORTS	\$916.89	GIRLS BASKETBALL	GBB UNIFORMS
AMAZON CAPITAL SERVICES	\$69.49	TRACK-BHS	TRACK SUPPLIES
LOU'S SPORTING GOODS	\$214.46	TRACK-BHS	TRACK SUPPLIES
LOU'S SPORTING GOODS	\$314.50	TRACK-BHS	TRACK SUPPLIES

VENDOR	TOTAL	ORGANIZATION	DESCRIPTION
OAKLAND-CRAIG HIGH SCHOOL	\$125.00	GIRLS GOLF	GIRLS GOLF ENTRY
ARLINGTON PUBLIC SCHOOLS	\$120.00	GIRLS GOLF	GOLF ENTRY FEE
ARLINGTON PUBLIC SCHOOLS	\$150.00	VOLLEYBALL	VB ENTRY FEE
SERGEANT BLUFF-LUTON	\$150.00	WRESTLING	WRESTLING ENTRY
HAUFF SPORTS	\$215.00	BASEBALL	BASEBALL UNIFORMS
FBLA-PBL NLC REGISTRATIONS	\$15.00	F. B. L. A.	FBLA MEMBER DUES
CISHIRTS	\$718.90	SHOW CHOIR	SHOW CHOIR SUPPLIES
AMAZON CAPITAL SERVICES	\$166.48	SHOW CHOIR	SHOW CHOIR JEANS
AMAZON CAPITAL SERVICES	\$251.88	SHOW CHOIR	SHOW CHOIR SHIRTS
BOBBYS DANCEWEAR	\$1,807.10	SHOW CHOIR	SHOW CHOIR SUPPLIES
BISHOP HEELAN VOCAL MUSIC DEPT	\$250.00	SHOW CHOIR	ENTRY FEE
COMPOUND SPORTSWEAR LLC	\$240.00	WRESTLING - GIRLS	SMALL SINGLET
COMPOUND SPORTSWEAR LLC	\$5.50	WRESTLING - GIRLS	ESTIMATED SHIPPING/HANDLI
APRIL BACON	\$153.20	CHEERLEADERS	CHEER JACKET REFUND
MALORY RYKS	\$53.00	VOCATIONAL EDUCATION	WOODS CLASS FEE REFUND

Policy Committee Meeting Minutes

Monday, December 18, 2023

Call to Order at 12:00pm

Central Office (North School)

Committee Members Present: Deb Parks (Chair), Denise Cada, and Courtney Tabor

Present: Dr. Randall Gilson, Brett Schwartz, Dr. Violet Glasshoff and Angie Conety

1. Old Business

A. Discussion About Communication Director Duties

Dr. Gilson discussed hiring someone to assist Mr. Scott Macholan, Director of Technology and Communications, with the communication duties. The person could do a lot with social media to put the districts story out. This position could take an hour or two daily and could be a current certified employee who would receive overload pay or a stipend. The committee was in support of this recommendation. Dr. Gilson will share the information with the other committees.

2. New Business

B. Personnel Update

Dr. Gilson gave a personnel update for the 2024-25 school year.

C. Calendar Committee Planning

Dr. Gilson shared he will begin forming a Calendar Committee to start meeting in January to discuss and prepare calendars for the 2025-26 and 2026-27 school years. The recommendations will be presented to the Board for approval at the February or March Board of Education meeting. Dr. Gilson invited the committee members to be part of the Calendar Committee.

D. PE Proposal from Otte Middle School

Dr. Gilson received a proposal from Otte Middle School (OMS) to hire a full-time Physical Education (PE) position. Currently OMS has about 500 students and these students take PE opposite a student center for a half block or what is called a skinny for approximately 30 minutes. Due to PE class only being 30 minutes, students are not able to dress out, and after a warm-up have limited time to participate in the PE activity. OMS currently has three (3) teachers who teach PE outside of their endorsed areas, two (2) science teachers and an exploratory teacher. This takes them away from teaching a full schedule in their area and also takes away from students getting instruction from an expert in the PE field. OMS currently has a few larger PE classes, one that pushing 50-60 students with one teacher. This is not an ideal teacher-to-student ratio.

OMS would benefit from having a second full-time PE teacher. Students would be able to have around 70 minutes of PE every other day. They could dress out and have more time in the PE related activity. This is beneficial for the 6th grade students who are adjusting from having recess and allows them more time to be active to relieve stress, and other benefits of activity. Having longer PE classes would allow for additional PE classes, such as weights for 8th grade students.

The committee would like to discuss it further at their next scheduled meeting.

E. Next Scheduled Policy Committee Meeting

TBA

3. Adjournment

F. Adjournment:

The committee adjourned at 12:35 pm.

Building, Grounds, and Transportation Committee Meeting Minutes

Monday, December 18, 2023

Call to Order at 4:00pm
Central Office (North School)

Committee Members Present: Steve Callaghan (Chair), Tim Welch, and Ginger Fredericksen
Present: Dr. Randall Gilson, Jeffrey Steinbeck, and Angie Conety

1. Old Business

2. New Business

A. Director of Operations Monthly Report – November 2023

Mr. Steinbeck shared a Director of Operations report. The report is attached to the agenda for viewing.

B. Ford F550 Box Truck

Mr. Steinbeck was informed the district's Ford F550 box truck (purchased in September 2014) that was used for food service, had the motor seize up last January and is still located at Woodhouse Dealership. The truck is sitting in their Ford repair lot and no action was ever been taken on it. In speaking with Woodhouse, they gave Mr. Steinbeck a quote of \$16,531.86 to put a new 6.8L gas V10 Ford Motor in it. The motor would come with a 3-year unlimited mileage warranty. Mr. Steinbeck attached a few pictures of the truck for viewing. The truck needs new tires and most likely the lift will need to be serviced. Mr. Steinbeck anticipates new tires cost around \$4,000 and servicing the lift around \$1,000. For about \$22,000 the district would have an additional box truck to use. Currently, the food truck is being used to haul football and band equipment for fall activities and used daily to haul food and other items throughout the district. In the summer, the food truck is used to move items from building to building. Having two trucks would give us flexibility and availability. It would also allow us to have a back-up if one needs repairs.

A motion may be brought at the January 15, 2024 Board of Education meeting **to approve Woodhouse Ford to complete the repairs to the districts Ford F550 box truck in the amount of \$22,000.**

C. Krantz Visitor Bleacher Seating and Handrails

Mr. Steinbeck updated on the bleacher seats and handrail for visitor's side at Krantz Field. He previously reported the current bleachers are in poor condition with many of the seats bent and broken and shared a bid from Heartland Seating, Inc., for new bleachers, \$32,812 and handrails, \$8,705/each side of the stadium. The handrails would be a nice addition to assist with the safety of the stadium. Mr. Steinbeck has spoken with Steve Grubish from Carroll Seating in Kansas City and Wade Kilbo from CBS Constructors in McCook and they will also be providing bids for the project. He will share those bids with the committee once received.

D. Track Refurbishment Update

Mr. Steinbeck previously reported there is a significant crack that has emerged on the high school track that covers five (5) lanes on the north endzone side. The good news was that it had not cracked the concrete underneath the top surface. Mr. Steinbeck and Mr. Siecke were able to temporarily fix it to prevent any asphalt damage through the winter. Mr. Steinbeck is in the process of working on an RFP (Request for Proposal) to get published and would present it at the February Board meeting.

E. Otte Middle School Update

Mr. Steinbeck informed last month that a filter for the liquid heating system at Otte Middle School (OMS) is needed. The pipes are deteriorating on the inside due to not being treated properly in the past. Mr. Steinbeck received a quote from Mechanical Systems for a bag filter system for \$10,385. This is an inline filtration system in the heat pump loop. It will help remove the black sludge from the pipes.

A motion may be brought at the January 15, 2024 Board of Education meeting **to approve the purchase for a bag filter system from Mechanical Systems for \$10,385 for Otte Middle School.**

F. Blair High School HVAC Needs

Last month Jeff Barnes and Jeff Backemeyer from Mechanical Systems and Carl Blacketer from Alberio presented on the HVAC needs at the high school for the main gym and atrium/auxiliary gym.

Mechanical Systems is suggesting the district replace the single unit with two units with the same footprint but are more standard. It would simply take the capacity of the one unit and divide it into two units. In addition, the atrium and auxiliary gym unit is going to need replaced in the near future. They are suggesting the replacement at the same time to save on cost. Mr. Steinbeck has received and shared the proposal from Mechanical Systems. The base bid for completing all units at one time is \$864,500 and there is a 16-20 week lead time. This is a savings of \$31,000 for completing all the units at one time.

G. Deerfield Curtain Bid

Mr. Steinbeck shared the bid received from Heartland Scenic Studio for the curtains at Deerfield Elementary (DF). These curtains would give the background effect of a stage at DF for upcoming programs. The curtain selected for bidding was a recommendation from Mrs. Janelle Jaworski, DF Music teacher. It will be 11 curtains that are 10feet tall by 7 feet wide and is attached together with hook and lope tape. The bid for the curtains and installation is \$16,957.13.

A motion may be brought at the January 15, 2024 Board of Education meeting **to approve the purchase for curtains from Heartland Scenic Studio in the amount of \$16,957.13.**

H. District Branding

Dr. Gilson was approached by Mr. Tyler Siecke, the Blair Bear Backers, and the Blair Community School Foundation about the possibility of rebranding the district to dedicate and support a unified marketing structure. The cost to rebrand would be around \$25,000 and they are asking the district to contribute \$10,000. Rebranding would help create one unified logo that all school groups would use. Mr. Callaghan asked if Mr. Siecke could provide why branding is important for our school district. Here is what Mr. Siecke shared:

- Our brand is arguably one of Blair's most important assets. It gives us an identity, makes us memorable, encourages stakeholders to trust and support us, supports our marketing and advertising, and brings our staff pride. Branding allows us to build relationships with our audience, which can eventually turn them into loyal supporters. It has even been shown that the familiarity of a brand can have a strong emotional bond with a stakeholder.

Refreshing the Blair Community Schools brand can bring several benefits. It can enhance the school's image, create a modern and appealing identity, foster a sense of pride among students, and improve recognition both within the school community and externally. Additionally, an updated logo can better reflect the school's values, mission, and achievements, contributing to a positive and dynamic overall brand perception.

A refreshed logo can also make the school more attractive to prospective students and parents, helping with enrollment and community engagement. It provides an opportunity to align the visual identity with evolving trends and design standards, ensuring relevance in a competitive environment. Moreover, a contemporary logo can be versatile across various mediums, from digital platforms to merchandise, amplifying its impact and visibility. Overall, a well-executed logo refresh can invigorate school spirit and create a lasting, positive impression.

A refreshed high school brand can signify a commitment to progress and innovation, showcasing adaptability and a forward-thinking approach. It can create internal alignment and a sense of unity among students, faculty, and staff. Additionally, an updated visual identity can contribute to stronger brand recall, making the school more memorable in the minds of the community and stakeholders - that can lead to increased support, whether in the form of donations, partnerships, or community involvement.

I. Next Scheduled BG&T Committee Meeting
TBD

3. Adjournment

J. The meeting adjourned at 5:06pm.

Finance Committee Meeting Minutes

Thursday, January 4, 2024
Call to Order at 12:00pm
Central Office (North School)

Committee Members Present: Brandi Petersen (Chair) and Kari Loseke

Also Present: Tom Shearer, Dr. Gilson and Angie Conety

1. Old Business

A. Possible Bond Refinance

At last month's Finance Committee meeting, the committee agreed to table this item until the January 4, 2024 meeting. Mr. Cody Wickham, D.A. Davidson, provided Mr. Shearer with updated numbers for the tender offer refunding opportunity. After discussion, the committee concluded to decline the opportunity at this time.

B. Labor Negotiations for the 2024-25 & 2025-26 School Years

Mr. Shearer discussed the tentative agreement that has been reached for the 2024-25 & 2025-26 school years. The Board of Education will enter into closed session at the January 4, 2024 board meeting for the discussion of collective bargaining to discuss the details of the tentative agreement. A motion to approve the tentative agreement may be presented after the closed session for Board approval.

C. Food Service Equipment

Mr. Shearer informed he met with Becca Stambaugh, Taher's Food Service Director, Jeff Steinbeck, and Rick Brant on December 14, 2023 to discuss the food service equipment list of needs Mrs. Stambaugh proposed back in August 2023. Mr. Shearer requested Mrs. Stambaugh to start getting actual quotes for the highest priority pieces of equipment and he would present them to the Finance Committee. No quotes were received from Mrs. Stambaugh to present for recommendation of approval at the time of the meeting.

2. New Business

D. Monthly Financials –December 2023

Mr. Shearer provided a financial recap of the monthly financials.

- General Fund, Property Tax Collections Analysis, Activity Fund, Lunch Fund and Cash Flow Forecasts.

E. District Credit Card Users

Mr. Shearer shared a list of district employees with school issued credit cards in their names per Board Policy 706.01-Purchasing Procedures.

F. 2024 Employee Mileage Reimbursement Rate

The IRS announced the Federal Mileage Reimbursement rate would be \$0.67 per mile beginning January 1, 2024, this is up 1.5 cents from the rate of \$0.655 from January 1, 2023. Historically, the District employee mileage reimbursement rate has followed the Federal Business Reimbursement rate. Mr. Shearer is seeking Board approval to follow the Federal Business Mileage Reimbursement rate of \$0.67 per mile for the 2024 calendar year.

A motion may be brought at the January 15, 2024 Board of Education meeting **to approve the district to follow the Federal Business Mileage Reimbursement rate of \$0.67 per mile to begin January 1, 2024.**

G. Bank Authorized Signers

Should a new Board President be elected at the January 8, 2024 Board meeting; the new Board President will need to be approved as a bank authorized check signer and the outgoing Board President removal as the authorized signer would also need approval. Bank procedures require Board meeting minutes to formally change the authorized signer list. State Statute requires School District checks to be signed by both Board Secretary and Board President.

A motion may be brought at the January 15, 2024 Board of Education meeting **to remove XXXXXX as an authorized check signer for Blair Community Schools checking accounts and to add XXXXXX to serve as an additional authorized check signer to the District checking accounts.**

H. District Branding

Dr. Gilson was approached by Mr. Tyler Siecke, the Blair Bear Backers, and the Blair Community School Foundation about the possibility of rebranding the district to dedicate and support a unified marketing structure. It would help create one unified logo that all school groups would use. The committee would like to have a presentation at next month's meeting on the cost and as to why branding would be important to our school district.

This agenda item was also discussed with the BG&T Committee at the December 18th meeting but was not provided until after the Policy Committee meeting. Dr. Gilson is recommending it be ran back through all committees in January before a possible decision would be made.

I. Next Scheduled Finance Committee Meeting

Tuesday, February 6, 2024 at 12:00pm.

3. Adjournment

The meeting was adjourned at 1:25pm.



IRS issues standard mileage rates for 2024; mileage rate increases to 67 cents a mile, up 1.5 cents from 2023

IR-2023-239, Dec. 14, 2023

WASHINGTON — The Internal Revenue Service today issued the 2024 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes.

Beginning on Jan. 1, 2024, the standard mileage rates for the use of a car (also vans, pickups or panel trucks) will be:

- 67 cents per mile driven for business use, up 1.5 cents from 2023.
- 21 cents per mile driven for medical or moving purposes for qualified active-duty members of the Armed Forces, a decrease of 1 cent from 2023.
- 14 cents per mile driven in service of charitable organizations; the rate is set by statute and remains unchanged from 2023.


These rates apply to electric and hybrid-electric automobiles as well as gasoline and diesel-powered vehicles.

The standard mileage rate for business use is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes is based on the variable costs.

It is important to note that under the Tax Cuts and Jobs Act, taxpayers cannot claim a miscellaneous itemized deduction for unreimbursed employee travel expenses. Taxpayers also cannot claim a deduction for moving expenses, unless they are members of the Armed Forces on active duty moving under orders to a permanent change of station. For more details see [Moving expenses for members of the armed forces](#).

Taxpayers always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates.

Taxpayers can use the standard mileage rate but generally must opt to use it in the first year the car is available for business use. Then, in later years, they can choose either the standard mileage rate or actual expenses. Leased vehicles must use the standard mileage rate method for the entire lease period (including renewals) if the standard mileage rate is chosen.

[Notice 2024-08](#)  contains the optional 2024 standard mileage rates, as well as the maximum automobile cost used to calculate the allowance under a fixed and variable rate (FAVR) plan. In addition, the notice provides the maximum fair market value of employer-provided automobiles first made available to employees for personal use in calendar year 2024 for which employers may use the fleet-average valuation rule in or the vehicle cents-per-mile valuation rule.

Page Last Reviewed or Updated: 14-Dec-2023

December-23

Blair Community Schools Budget Comparison Receipts

Description	Code	2023-2024				2022-2023			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Local Receipts									
Local Property Taxes	11100	\$42,743	\$6,200,929	\$16,450,818	37.7%	\$45,482	\$5,793,402	\$17,470,198	33.2%
Property Tax Interest & Penalties	11140	\$1,814	\$10,210	\$38,000	26.9%	\$2,349	\$13,841	\$37,000	37.4%
Carline Tax	11115	\$0	\$1,307	\$1,200	108.9%	\$0	\$1,153	\$8,500	13.6%
OPPD In Lieu	11120	\$0	\$0	\$232,000	0.0%	\$0	\$0	\$220,000	0.0%
Motor Vehicle Tax	11125	\$148,924	\$577,843	\$1,750,000	33.0%	\$133,125	\$556,270	\$1,700,000	32.7%
Tuition ESU#3 (PT Contract)	11315	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition Other Districts (SPED)	11323	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition for Summer School	11312	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Tuition for Preschool	11370	\$3,825	\$20,400	\$45,000	45.3%	\$5,458	\$22,857	\$40,000	57.1%
Transportation School Districts	11423	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Transportation Private Sources	11440	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Interest	11510	\$100	\$18,623	\$26,000	71.6%	\$4,027	\$12,193	\$14,000	87.1%
Local License Fee	11911	\$2,700	\$3,000	\$6,500	46.2%	\$0	\$3,000	\$7,000	42.9%
Police Court Fines	11921	\$200	\$375	\$900	41.7%	\$50	\$250	\$600	41.7%
Community Service Fees	11800	\$0	\$2,039	\$2,000	102.0%	\$0	\$0	\$1,800	0.0%
Rentals - Facilities and Equip	11910	\$6,060	\$6,060	\$5,000	121.2%	\$4,680	\$5,800	\$4,000	145.0%
Contributions/Donations	11920	\$100	\$1,053	\$4,000	26.3%	\$100	\$2,777	\$4,000	69.4%
Grant - Corporate/Private Interest	11925	\$17,527	\$22,227	\$0	100.0%	\$2,482	\$6,982	\$0	100.0%
Misc Revenue-Local Government	11960	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Other Local Receipts	11990	\$0	\$0	\$0	100.0%	\$385	\$385	\$0	100.0%
Total		\$223,994	\$6,864,066	\$18,561,418	37.0%	\$198,138	\$6,418,911	\$19,507,098	32.9%
Intermediate Source									
County Fines & Licenses	12110	\$0	\$0	\$110,000	0.0%	\$0	\$0	\$107,000	0.0%
ESU #3 Receipts	12210	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Total		\$0	\$0	\$110,000	0.0%	\$0	\$0	\$107,000	0.0%
State Source									
State Aid	13110	\$375,225	\$1,500,900	\$3,752,253	40.0%	\$43,887	\$175,548	\$438,874	40.0%
Special Education	13120	\$364,448	\$364,448	\$2,499,504	14.6%	\$172,732	\$172,732	\$1,310,000	13.2%
SPED Sch Age Transportation	13125	\$0	\$0	\$101,000	0.0%	\$0	\$0	\$120,000	0.0%
Homestead Exemption	13130	\$0	\$0	\$375,000	0.0%	\$0	\$0	\$425,000	0.0%
Payments for Hi Ability	13535	\$0	\$11,734	\$11,410	102.8%	\$0	\$10,436	\$9,740	107.1%
Flex Funding: Before Age 5	13165	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Flex Funding: School Age	13166	\$0	\$0	\$0	100.0%	\$0	\$0	\$8,000	0.0%
Pro-Rate Motor Vehicles	13180	\$0	\$5,999	\$45,000	13.3%	\$0	\$5,809	\$41,000	14.2%
State Apportionment	13400	\$0	\$0	\$370,000	0.0%	\$0	\$0	\$310,000	0.0%
Property Tax Credit	13131	\$0	\$0	\$850,000	0.0%	\$0	\$0	\$1,000,000	0.0%
Personal Property Tax Credit	13132	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%

December-23

Blair Community Schools Budget Comparison Receipts

Description	Code	2023-2024				2022-2023			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Education Innovation Grant	13575	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Teacher Training Grants	13551	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
State Field Trip Grant (NAC)	13590	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
NDEQ Transportation Grant	13500	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Early Childhood Grant	13540	\$15,738	\$15,738	\$72,405	21.7%	\$0	\$15,653	\$63,560	24.6%
SixPence Early Childhood Grant	13541	\$0	\$14,919	\$85,000	17.6%	\$29,793	\$47,832	\$105,558	45.3%
NDEQ Transportation Grant	13599	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Other	13990	\$0	\$0	\$0	100.0%	\$320	\$320	\$0	100.0%
Total		\$755,411	\$1,913,738	\$8,161,572	23.4%	\$246,732	\$428,330	\$3,831,732	11.2%
Federal Sources									
IDEA Part B, Peak Grant	14418	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Title I Current	14505	\$0	\$0	\$185,092	0.0%	\$0	\$17,700	\$193,496	9.1%
Title I - Accountability	14506	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Title II Part A	14509	\$0	\$0	\$44,146	0.0%	\$0	\$0	\$49,826	0.0%
Title IV	14969	\$0	\$0	\$15,795	0.0%	\$0	\$0	\$12,169	0.0%
IDEA PART B (611) ARP	14421	\$0	\$0	\$0	100.0%	\$0	\$12,535	\$0	100.0%
IDEA PRESCHOOL (619) ARP	14422	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
IDEA BASE AGE 0-3/3-5	14512	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
IDEA 619 Ages 3-4	14516	\$0	\$12,290	\$12,503	98.3%	\$0	\$0	\$12,290	0.0%
IDEA Part B (611) Base Allocation	14518	\$106,900	\$450,230	\$470,581	95.7%	\$0	\$64,737	\$450,230	14.4%
IDEA Part B Proportionate Share	14521	\$0	\$4,350	\$8,160	53.3%	\$0	\$0	\$4,530	0.0%
MIPS	14708	\$0	\$18,163	\$45,000	40.4%	\$10,568	\$21,432	\$30,000	71.4%
MEDICAID ADMIN	14709	\$3,763	\$6,943	\$22,000	31.6%	\$6,503	\$13,231	\$26,000	50.9%
Forest Reserve: De Soto	14707	\$0	\$0	\$14,000	0.0%	\$0	\$0	\$13,500	0.0%
Perkins Grant	14525	\$0	\$20,216	\$18,961	106.6%	\$0	\$0	\$20,216	0.0%
Title III NCLB-LEP	14527	\$0	\$0	\$3,000	0.0%	\$0	\$456	\$3,108	14.7%
Head Start	14309	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Disaster Aid (FEMA-Covid19)	14995	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
ESSER Grant (Covid19)	14996	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
ESSER II Grant (Covid19)	14997	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
ESSER III Grant (Covid19)	14998	\$0	\$0	\$215,670	0.0%	\$156,298	\$156,298	\$551,685	28.3%
Other Fed Categorical	14530	\$0	\$75,199	\$0	100.0%	\$0	\$0	\$0	100.0%
Total		\$110,663	\$587,391	\$1,054,908	55.7%	\$173,370	\$286,389	\$1,367,050	20.9%
Non Revenue Receipts									
Insurance Adjustment	15301	\$0	\$0	\$0	100.0%	\$2,947	\$13,408	\$0	100.0%
Transfer of Funds In	15200	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
Refunds from Prior Years Expense	11980	\$774	\$918	\$0	100.0%	\$0	\$12,868	\$0	100.0%
Other Non-Revenue Rec	15690	\$0	\$1,354	\$0	100.0%	-\$181	\$1,482	\$0	100.0%

December-23

Blair Community Schools Budget Comparison Receipts

Description	Code	2023-2024				2022-2023			
		Mon Rec	YTD Rec	Budget	%	Mon Rec	YTD Rec	Budget	%
Total		\$774	\$2,272	\$0	100.0%	\$2,766	\$27,758	\$0	0.0%
Non Program Receipts									
Sale of Property	15300	\$126	\$6,127	\$0	100.0%	\$0	\$11,684	\$0	100.0%
Total		\$126	\$6,127	\$0	100.0%	\$0	\$11,684	\$0	100.0%
GRAND TOTAL		\$1,090,968	\$9,373,594	\$27,887,898	33.6%	\$621,005	\$7,173,071	\$24,812,880	28.9%

Period: 4
 Month: DECEMBER
 Year: 2023-2024

Receipts to be Collected	\$27,887,898	\$24,812,880
Local Property Taxes-State Budge 11101	-\$1,319,641	\$1,567,515
Cash Balance Estimated on Budget	\$5,518,862	\$5,226,297
County Treasurer Balance Estimated on Budget	\$6,192,422	\$5,997,351
Total Receipts	\$38,279,541	\$37,604,043

Blair Community Schools Budget Comparison Expenditures

		2023-2024				2022-2023			
Program Name	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%	
201100	Regular Instruction	\$1,007,629	\$4,196,845	\$12,952,745	32.4%	\$980,109	\$4,140,598	\$12,521,159	33.1%
201125	Regular Instruction - FLEX	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
201150	Instruction - Limited English Programs	\$5,396	\$20,685	\$69,556	29.7%	\$9,293	\$36,764	\$109,213	33.7%
201160	Instruction - Poverty Programs	\$37,643	\$149,838	\$541,833	27.7%	\$38,098	\$153,508	\$530,225	29.0%
	Subtotal REGULAR INSTRUCTION	\$1,050,668	\$4,367,367	\$13,564,135	32.2%	\$1,027,500	\$4,330,870	\$13,160,597	32.9%
201200	Special Education	\$241,821	\$991,557	\$2,808,063	35.3%	\$241,693	\$949,658	\$2,875,420	33.0%
202141	Special Education (Psychology)	\$14,739	\$73,275	\$413,219	17.7%	\$28,848	\$108,930	\$418,318	26.0%
202151	Special Education (Speech Path)	\$16,013	\$66,946	\$217,909	30.7%	\$22,010	\$71,679	\$195,922	36.6%
202161	Special Education (Occup Therapy)	\$8,142	\$30,177	\$158,389	19.1%	\$10,422	\$41,799	\$128,082	32.6%
202171	Special Education (Physical Therapy)	\$5,360	\$21,680	\$1,183	1831.9%	\$0	\$45	\$569	7.9%
202181	Special Education (Vision Services)	\$24,970	\$24,970	\$85,000	29.4%	\$0	\$0	\$85,000	0.0%
	Subtotal SPED - SCHOOL AGE	\$311,045	\$1,208,605	\$3,683,763	32.8%	\$302,972	\$1,172,111	\$3,703,311	31.7%
201190	Early Childhood Education	\$92	\$6,320	\$27,086	23.3%	\$90	\$1,374	\$1,200	114.5%
201291	Preschool - SPED - Ages 3-5	\$11,493	\$48,985	\$98,887	49.5%	\$13,906	\$80,019	\$344,508	23.2%
201292	Preschool - SPED - Ages 0-2	\$0	\$43	\$1,078	4.0%	\$0	\$0	\$200	0.0%
202142	Preschool - Psych - Ages 3-5	\$0	\$323	\$0	100.0%	\$0	\$60	\$0	100.0%
202143	Preschool - Psych - Ages 0-2	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
202152	Preschool - Speech Path - Ages 3-5	\$0	\$674	\$3,983	16.9%	\$0	\$2,843	\$2,242	126.8%
202153	Preschool - Speech Path - Ages 0-2	\$8,901	\$9,488	\$39,470	24.0%	\$101	\$537	\$40,420	1.3%
202162	Preschool - Occup Therapy - Ages 3-5	\$2,634	\$11,614	\$20	58071.3%	\$2,014	\$8,057	\$24,200	33.3%
202163	Preschool - Occup Therapy - Ages 0-2	\$2,604	\$10,495	\$299	3510.5%	\$2,014	\$8,382	\$24,380	34.4%
202172	Preschool - Physical Therapy - Ages 3-5	\$2,604	\$13,021	\$60,075	21.7%	\$3,375	\$13,499	\$40,576	33.3%
202173	Preschool - Physical Therapy - Ages 0-2	\$2,668	\$7,877	\$35,200	22.4%	\$3,375	\$13,621	\$40,701	33.5%
202182	Preschool - Vision Services - Ages 3-5	\$3,121	\$3,121	\$20,000	15.6%	\$0	\$0	\$20,000	0.0%
202183	Preschool - Vision Services - Ages 0-2	\$3,121	\$3,121	\$14,000	22.3%	\$0	\$0	\$14,000	0.0%
	Subtotal PRESCHOOL (non-reimbursed)	\$37,239	\$115,082	\$300,098	38.3%	\$24,875	\$128,392	\$552,426	23.2%
202610	Operation of Plant	\$109,898	\$584,150	\$1,486,522	39.3%	\$84,633	\$506,050	\$1,392,281	36.3%
202620	Maintenance of Plant	\$53,890	\$199,533	\$410,956	48.6%	\$30,658	\$113,655	\$280,425	40.5%
202630	Grounds Maintenance	\$12,307	\$65,413	\$176,787	37.0%	\$11,951	\$50,713	\$142,931	35.5%
202640	Equipment Maintenance	\$6	\$16,485	\$19,400	85.0%	\$1,583	\$6,150	\$11,200	54.9%
202650	Non-Student Vehicle Maint & Purch	\$398	\$3,950	\$68,696	5.7%	\$1,289	\$4,865	\$68,869	7.1%
202660	Security	\$11,110	\$48,413	\$89,200	54.3%	\$2,441	\$49,431	\$84,200	58.7%
202670	Safety	\$3,503	\$19,001	\$57,893	32.8%	\$5,247	\$24,065	\$52,484	45.9%
202680	Operation/Maintenance of Plant-Other	\$0	\$0	\$4,000	0.0%	\$0	\$0	\$3,000	0.0%
	Subtotal MAINTENANCE COSTS	\$191,112	\$936,945	\$2,313,454	40.5%	\$137,803	\$754,928	\$2,035,389	37.1%
202710	Reg Pupil Transportation-Operating	\$32,043	\$141,194	\$676,862	20.9%	\$29,138	\$137,836	\$342,126	40.3%
202712	SPED Transportation-Operating	\$6,630	\$27,300	\$64,376	42.4%	\$4,860	\$24,843	\$151,221	16.4%
202713	SPED Transport-Preschool-Operating	\$0	\$312	\$0	100.0%	\$0	\$472	\$0	100.0%
202720	Reg Pupil Transportation-Monitoring	\$5,208	\$23,306	\$65,256	35.7%	\$9,970	\$39,009	\$2,095	1862.0%
202722	SPED Transportation-Monitoring	\$5,629	\$23,849	\$72,976	32.7%	\$7,759	\$30,569	\$47,227	64.7%
202730	Reg Pupil Transportation-Maintenance	\$13,885	\$66,824	\$84,473	79.1%	\$3,571	\$45,779	\$379,914	12.0%
202732	SPED Transportation-Maintenance	\$1,357	\$16,721	\$31,390	53.3%	\$209	\$13,361	\$30,893	43.2%
202790	Reg Pupil Transportation-Other	\$32	\$145	\$1,168	12.4%	\$41	\$476	\$120,159	0.4%
202792	SPED Transportation-Other	\$0	\$0	\$3,435	0.0%	\$0	\$3,883	\$47,290	8.2%

Blair Community Schools Budget Comparison Expenditures

	Program Name	2023-2024				2022-2023			
		Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%
202793	SPED Transportation-Other Preschool	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
	Subtotal STUDENT TRANSPORTATION	\$64,784	\$299,651	\$999,937	30.0%	\$55,548	\$296,227	\$1,120,925	26.4%
202110	Attendance & Social Work Services	\$3,815	\$15,255	\$0	100.0%	\$3,676	\$3,676	\$0	100.0%
202120	Guidance Services	\$39,178	\$164,789	\$371,762	44.3%	\$38,097	\$163,841	\$489,740	33.5%
202130	Health Services	\$23,306	\$84,431	\$238,902	35.3%	\$18,675	\$89,912	\$241,264	37.3%
202140	Psych Services	\$0	\$3,703	\$32,850	11.3%	\$2,368	\$2,368	\$25,000	9.5%
202190	Other Pupil Supp Services	\$6,931	\$44,375	\$136,244	32.6%	\$9,976	\$41,318	\$133,080	31.0%
202210	Improvement of Instruction	\$427	\$610	\$46,172	1.3%	\$5,695	\$16,088	\$132,911	12.1%
202212	Curriculum & Assessment	\$0	\$3,365	\$15,073	22.3%	\$0	\$4,135	\$46,838	8.8%
202213	Instructional Staff Training/Development	\$938	\$7,227	\$61,698	11.7%	\$1,107	\$10,503	\$64,901	16.2%
202211	School Improvement	\$0	\$0	\$0	100.0%	\$0	\$0	\$1,410	0.0%
202214	Implementation of Standards	\$0	\$0	\$276	0.0%	\$0	\$0	\$0	100.0%
202220	Library Services	\$40,839	\$199,633	\$603,596	33.1%	\$41,601	\$213,122	\$597,778	35.7%
202230	Instruction-Related Technology	\$16,775	\$51,191	\$199,054	25.7%	\$16,053	\$87,306	\$325,131	26.9%
202223	Audio-Visual Services	\$726	\$1,459	\$7,300	20.0%	\$0	\$5,153	\$7,300	70.6%
202240	Academic Student Assessment	\$0	\$15,000	\$35,125	42.7%	\$0	\$24,996	\$45,121	55.4%
202310	Board of Education	\$644	\$5,602	\$41,649	13.5%	\$1,081	\$4,082	\$40,799	10.0%
202320	Executive Admin Services	\$53,866	\$231,717	\$698,977	33.2%	\$23,783	\$102,360	\$365,379	28.0%
202330	Legal Services	\$560	\$7,571	\$14,850	51.0%	\$897	\$6,551	\$17,500	37.4%
202410	Office of Principal	\$118,258	\$490,789	\$1,351,186	36.3%	\$112,023	\$462,853	\$1,355,457	34.1%
202490	School Administration - Other	\$38	\$2,603	\$9,200	28.3%	\$0	\$785	\$10,700	7.3%
202510	Gen Business Support	\$42,804	\$187,673	\$426,437	44.0%	\$30,598	\$158,213	\$384,872	41.1%
202520	Warehousing & Distribution	\$0	\$0	\$301	0.0%	\$349	\$350	\$1	35000.0%
202530	Printing, Publishing, Duplicating Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
202540	Planning, R&D, & Evaluation Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
202560	Public Information Services	\$0	\$488	\$0	100.0%	\$0	\$0	\$0	100.0%
202570	Personnel Services	\$0	\$159	\$2,500	6.4%	\$0	\$0	\$3,000	0.0%
202580	Technology-Administration Services	\$0	\$3,083	\$7,300	42.2%	\$295	\$9,443	\$3,750	251.8%
202900	Other Support Services	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
203300	Community Services	\$0	\$89	\$1,542	5.8%	\$0	\$95	\$2,015	4.7%
203400	Corporate/Private Interest Grants	\$0	\$24,700	\$0	100.0%	\$145	\$2,416	\$0	100.0%
203535	High Ability Learners Grant	\$0	\$0	\$11,410	0.0%	\$4,588	\$10,436	\$10,130	103.0%
203540	State Early Childhood Grant	\$8,027	\$32,104	\$72,405	44.3%	\$7,849	\$30,610	\$63,560	48.2%
203541	Sixpence Early Childhood Grant	\$6,222	\$23,752	\$85,000	27.9%	\$5,895	\$35,688	\$105,558	33.8%
203599	State Categorical Grants-NDEQ Grant	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
201300	Summer School	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206019	COVID19 RELATED EXPENSES	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
208000	Activity Fund Transfers	\$0	\$0	\$60,000	0.0%	\$0	\$0	\$30,000	0.0%
209000	NON-PROGRAM EXPEND	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
	FEDERAL PROGRAMS			\$0					
206200	Title I	\$37,073	\$148,278	\$245,033	60.5%	\$26,379	\$113,514	\$255,491	44.4%
206210	Title I Accountability	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206310	Title IIA	\$0	\$0	\$0	100.0%	\$8,490	\$25,471	\$0	100.0%
206404	IDEA 611 BIRTH TO	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206406	IDEA 619 AGES 3-4	\$0	\$0	\$12,503	0.0%	\$0	\$12,290	\$12,290	100.0%
206408	IDEA - SPED BASE-EP	\$40,208	\$149,427	\$470,581	31.8%	\$41,612	\$162,080	\$450,230	36.0%

Blair Community Schools Budget Comparison Expenditures

Program Name	2023-2024				2022-2023			
	Month Exp	YTD Exp	Budget	%	Month Exp	YTD Exp	Budget	%
206410 IDEA - SPED Preschool	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206412 IDEA - Part B Proportionate Share	\$0	\$0	\$8,160	0.0%	\$0	\$4,350	\$4,350	100.0%
206415 IDEA SPECIAL PROJECTS	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206418 IDEA PART B PEAK PROJECTS	\$0	\$985	\$0	100.0%	\$0	\$1,651	\$0	100.0%
206421 IDEA PART-B (611) ARP BASE & ENROLL	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206422 IDEA PRESCHOOL (619) ARP	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206700 PERKINS GRANT	\$0	\$9,757	\$18,961	51.5%	\$0	\$1,223	\$20,216	6.1%
206925 Title III	\$0	\$0	\$3,000	0.0%	\$0	\$2,590	\$3,108	83.3%
206940 HEAD START	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206990 FEDERAL CATEGORICAL GRANTS	\$0	\$0	\$0	100.0%	\$0	\$77,900	\$0	100.0%
206996 CARES ACT - ESSER FUND-COVID19	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206997 CRRSA - ESSER II FUND	\$0	\$0	\$0	100.0%	\$0	\$0	\$0	100.0%
206998 ARP - ESSER III GRANT	\$10,284	\$49,777	\$215,669	23.1%	\$29,639	\$93,693	\$551,685	17.0%
TOTAL	\$2,105,766	\$8,887,240	\$26,366,105	33.7%	\$1,979,570	\$8,663,588	\$26,373,212	32.8%

Period: 4 (DECEMBER)
Year: 2023-2024

Total Budget of Disbursements	\$26,366,105	\$26,373,212
Debt Service (Spending Authority Adjustment)	\$10,316,750	\$9,709,723
Necessary Cash Reserve	\$1,596,686	\$1,521,108
Total Requirements	\$38,279,541	\$37,604,043