

Board of Education Regular Meeting

Monday, January 9, 2023 7:00 PM

Blair Public Library
2233 Civic Drive
Blair, NE 68008

Agenda

1. Call to Order

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the meeting room at a location accessible to members of the public and attached to the online agenda.

Mrs. Kari Loseke, Board President, will call the Board of Education Regular meeting to order.

2. Roll Call

The Board Secretary will conduct roll call attendance.

3. Approval of Absent Board Members

4. Pledge of Allegiance

Dr. Gilson will lead the Board in the Pledge of Allegiance.

5. Organization of the Board of Education

The following board leadership positions will be voted upon at this time:

- **President**
- **Vice-President**

Approval of Offices and Appointments:

- **Secretary** - Angie Conety
- **Treasurer** - Leslie Watts
- **School Attorney** - Edmond Talbot, III
- **Official Newspaper** - Blair Enterprise
- **Bank Depository** - Washington County Bank and Two Rivers Bank
- **Truant Officer** - Blair Police Department and Washington County Sheriff

6. Approval of Emergency Additions to the Agenda

7. Call for Removal of Consent Agenda Items

8. Approval of the Consent Agenda

8.1. Waiver of reading minutes from previous meeting

8.2. Acceptance of minutes of the previous meeting as published

- December 8, 2022 Board of Education Special Meeting Minutes
- December 12, 2022 Board of Education Work Session and Regular Board Meeting Minutes

8.3. Receipt of Communications

8.4. Treasurer's Report

- General Fund
- Building Fund and Savings & Depreciation

8.5. Audit of Claims

- Activity Fund
- General Fund

9. Business

9.1. Items removed from Consent Agenda

9.2. Recognitions

9.3. Acceptance of Gifts

9.4. Consideration of Communications

- Blair High School Varsity Cheerleading

9.4.1. Blair High School Varsity Cheerleading

The BHS Varsity Cheerleading Squad is requesting permission to compete in competitions on three (3) upcoming Sundays, January 15th, 29th, and February 5th. To avoid interfering with their numerous activities and schedules, competitions are commonly held on Sundays.

- January 15, 2023 - Heartland Championship in Lincoln, NE.
- January 29, 2023 - Midland Cheer and Dance Festival in Fremont NE.
- February 5, 2023 - Millard West JAM the GYM held at Millard West High School.

9.5. Comments From The Public

This is the portion of the meeting when members of the public may address the board about matters of public concern.

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:

1. Getting started: When you have been recognized, please stand and state your name.
2. Time Limit: The board has the discretion to limit the amount of time set aside for public participation and unless stated otherwise, will employ a time limit of 5 minutes or less.
3. Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require you to follow the district's complaint procedure before addressing the board. Board members will generally not respond to any questions or comments you make about individual staff members or students. Please remember that slanderous comments will not be tolerated.
4. General Rules: This is a public meeting for the conduct of business. Comments from within the audience while others are speaking will not be tolerated. Offensive language, personal attacks, and hostile conduct will not be tolerated.
5. No action by the Board: The Board will not act on any matter unless it is on the published agenda.

9.6. Committee Reports

9.6.1. Policy Committee

The Policy Committee met on Monday, December 19, 2022. Meeting minutes are attached.

[402.19-Employee Duty Hours](#)

[509.01-Class or Student Gifts](#)

[509.02-Solicitations by/of Students](#)

[540.10A-Equal Opportunity](#)

[540.10B-Equal Opportunity \(Complain Form\)](#)

9.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Tuesday, December 20, 2022. Meeting minutes are attached.

9.6.3. Finance Committee

The Finance Committee met on Thursday, January 5, 2023. Meeting minutes are attached.

[Policy 706.01-Purchasing Procedures](#)

9.7. Approval of New Teachers

9.8. Acceptance of Resignations

9.9. Strategic Plans & District Goals

Dr. Gilson will share his Objectives and Key Results (OKR) for the second semester of the 2022-23 school year.

OKR is a goal management framework structure used to set challenges, ambitious goals, with measurable results. The OKR structure can assist in tracking progress, create alignment, and encourage measurable goals. Each staff member had set their own goals at the beginning of the 2022-23 school year.

Administrators are having their staff enter their revised OKR's for second semester. They are due by Monday, January 23, 2023.

9.10. Superintendent Report

9.11. Informational Items

Monthly Board Reports

- Blair High School
- Otte Middle School
- Arbor Park Intermediate
- K-2 Primary Schools

10. Adjournment