

City Council Regular Meeting
Tuesday, May 27, 2025 7:00 PM

Hickman Community Center/City Hall

1. Call to Order
 - 1.A. This is an Open Meeting of the Hickman Nebraska Governing Body. The City of Hickman abides by the Nebraska Open Meetings Act in conducting business. A copy of the Nebraska Open Meetings Act is on display in this meeting room as required by Nebraska State Law. Notice of meeting and copies of this agenda have been publicly posted prior to the meeting at the Hickman City Hall, Hickman U.S. Post Office, U-Stop Market and the City of Hickman website.
 - 1.B. Participant Sign-In Sheet Available & Disclosure of Meeting Recording Process Notice Posted.
 - 1.C. Registered Agenda Speakers: All individuals requesting to be Registered Agenda Speakers must fill out a Registered Speaker Card & submit to the Recording Clerk. The Mayor or Presiding Meeting Officer reserves the right to deny this request, or will call you to the podium when your agenda item is ready to be heard. Presentations, if allowed, may be limited to five (5) minutes per person. Please come to the podium, and clearly state your name and address for the record and the agenda topic you wish to speak upon in a professional manner. Public Hearing Testimonies may be limited to five (5) minutes per person. All individuals requesting to hand out documents to City Council Members must deliver them directly to the City Clerk for distribution.
 - 1.D. The City Council may vote to go into Executive Closed Session on any agenda item as allowed by Nebraska State Law. The Governing Body may be excused and re-enter the City Council meeting room at any time after reconvening open session.
2. Pledge of Allegiance
3. Roll Call
4. Mayor Communications
5. Consent Agenda
 - 5.A. Approval of May 13, 2025 City Council Meeting Minutes
 - 5.B. Claims and Accounts Payable Report

- 5.C. Statement of Accounts and Budget Cash Report as of March 31, 2025
- 5.D. Monthly City Sales Tax Report
- 6. Proclamations, Presentations, Appointments, Affirmations & Introductions
 - 6.A. Presentation of 2025 Employee Handbook Revised
- 7. Reports
 - 7.A. Public Works and Parks and Recreation Department - None
 - 7.B. City Code Violations, Abatements, Nuisances and Permits
- 8. Public Hearings - None
- 9. Unfinished Business
 - 9.A. Ordinance 2025-06, an ordinance amending the Master Fee Schedule. (Third & Final Reading)
- 10. New Business
 - 10.A. Resolution 2025-05 Employee Handbook Revised
 - 10.B. Agreement for Professional Services by Olsson for Hickman Reservoir and Pump Station (Water Dept.)
 - 10.C. Wastewater Treatment Plant Project Change Order No. 14-FINAL: Credit for programming completed by HOA under separate contract with the City of Hickman.
 - 10.D. Certificate of Payment No. 16 to Neuvirth Construction Inc. for the Hickman Wastewater Treatment Plant Head Works and Final Clarifier Improvements in the amount of \$28,256.80.
 - 10.E. Certificate of Payment No. 17-FINAL to Neuvirth Construction Inc. for the Hickman Wastewater Treatment Plant Head Works and Final Clarifier Improvements in the amount of \$205,475.39.
 - 10.F. Purchase of 2025 Chevy Silverado 2500 per adopted FYE2025 Budget & Capital Improvement Plan
 - 10.G. Consideration of Land Acquisition for Public Parking
- 11. City Administrator's Report

12. Governing Body Comments & Council Correspondence

12.A. AED Dedication & Community Celebration Event Friday, June 6, 2025 at 6:00 pm in Hickman Main Park (100 Main Street, Concession Stand)

12.B. Annual Report on Community Development Projects

13. Meeting Adjournment

MINUTES OF THE HICKMAN CITY COUNCIL MEETING HELD May 13, 2025

Mayor Phil Goering called the meeting to order at 7:00 pm on May 13, 2025, and referenced the meeting recording process, optional sign in sheet, and open meeting law posting. All those present stood and recited The Pledge of Allegiance. Mayor Phil Goering and Council Members Tina Ziemann, Dave Kulwicki, Steve Noren, Travis Borchardt, Doug Wagner, and Justin Drahota were present for Roll Call. Prior notice of the meeting and agenda were provided to the Mayor and all members of the Governing Body. Notice of the meeting was distributed and posted at Hickman City Hall, U.S. Post Office-Hickman, U-Stop Market, and the City of Hickman Website.

Mayor Communications – None

Consent Agenda

The Consent Agenda included approval of the April 8, 2025 City Council Meeting Minutes and the Claims and Accounts Payable Report. Motion by Noren and a second by Wagner to approve the Consent Agenda as presented. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

Proclamations, Presentations, Appointments, Affirmations & Introductions

Mayor Goering presented the National Public Works Week Proclamation. He thanked the Public Works Director and City Engineer for their service.

Council President Wagner presented the Alexa Check Day Proclamation May 23, 2025.

Council Member Drahota presented Kids to Parks Proclamation May 17, 2025.

Reports

The City Administrator presented the Planning Commission Report. The Planning Commission had a public hearing May 6th for the Etmund Estates 2nd Addition Final Plat, annexation and zoning map amendment request. They recommended approval of the Final Plat with conditions and approval of the request for annexation and zoning map amendment.

Deputy Kroese presented the Lancaster County Sheriff's Report.

The City Administrator presented the Community Center and Activities Report. June 6th there will be a demonstration of the AED that was purchased by donations and invited all to participate.

The Public Works Director presented the Public Works and Parks and Recreation Department Report.

Motion by Kulwicki and a second by Ziemann to approve reports. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

Public Hearings

The Mayor presented the Public Hearing for Conditional Use Permit. The purpose of the hearing is to provide an opportunity for public comment on a request from Youngs Custom Fabrication and Restoration for a Conditional Use Permit to operate an Automotive and Machinery Repair Shop in the C-1 Downtown Commercial Limited District on property legally described as Block 22, Lot 4, EX W20' Hickman Addition; commonly known as 105 Locust Street, Hickman, NE 68372. Mayor Goering opened the Public Hearing at 7:26 p.m. No comments by the public in a neutral capacity, for or against the Conditional Use Permit. Motion by Noren and a second by Ziemann to close the Public Hearing at 7:28pm. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

The Mayor presented the Public Hearing for the Final Plat of Etmund Estates 2nd Addition. The purpose of the hearing is to provide for public comment on a request by Civil Design Group, Inc. on behalf of SWG4 LLC Final Plat approval for Etmund Estates 2nd Addition, a proposed subdivision consisting of 79 residential lots on 23.88 acres, located west of S. 68th Street and north of Hickman Road. Legal Description: Etmund Estates 1st Addition, Lot 1. Mayor Goering opened the Public Hearing at 7:28 pm. No comments by the public in a neutral capacity, for or against the Final Plat. Motion by Wagner and a second by Noren to close the Public Hearing at 7:41pm. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

The Mayor presented the Public Hearing for annexation and ETJ extension. The purpose of the hearing is to provide for public comment on a request by Civil Design Group, Inc. on behalf of SWG4 LLC for annexation and ETJ extension for Etmund Estates 2nd Addition, a proposed subdivision consisting of 79 residential lots on 23.88 acres, located west of S. 68th Street and north of Hickman Road. Legal Description: Etmund Estates 1st Addition, Lot 1. No comments by the public in a neutral capacity, for or against the annexation and ETJ extension. Motion by Ziemann and a second by Wagner to close the Public Hearing at 7:43 pm. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

Unfinished Business

Mayor Goering presented Ordinance 2025-03, adopting New Municipal Code Codification and Repeal Former Code. Staff recommended that the third reading be tabled for two to three meetings due to further review needed of the extensive document. Motion by Noren and a second by Ziemann to table approval of Ordinance 2025-03, adopting New Municipal Code Codification and Repeal Former Code for the third reading until the August 12, 2025 City Council Meeting. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

The Mayor presented Ordinance 2025-06, an ordinance amending the Master Fee Schedule for the second reading. Motion by Wagner and a second by Noren to waive the three-reading rule for Ordinance 2025-06. The following Council Members voted "YEA": Kulwicki, Noren, Ziemann, and Wagner. The following Council Members voted "NAY": Borchardt, Drahota. Motion failed

4-2 (major majority needed). Motion by Wagner and a second by Noren to approve the second reading of Ordinance 2025-06. The following Council Members voted "YEA": Kulwicki, Noren, Ziemann, and Wagner. The following Council Members voted "NAY": Borchardt, Drahota. Motion passed 4-2.

New Business

The Mayor presented Resolution 2025-03 for the Sale & Conveyance of Real Property, Etmund Estates 1st Addition, Lot 2. This .25-acre parcel was purchased in 2017 for \$10,000 to be a potential water tower location. The water infrastructure plans have changed to another, more suitable location. The current assessed value of the parcel is \$1,500. The Council discussed that they did not want to sell it for less than it had been purchased for, but it also didn't make sense to maintain it if it was not suitable for our needs. RESOLUTION NO. 2025-03 Sale & Conveyance of Real Property WHEREAS, The City of Hickman has authority under Nebraska State Statute 17-503 and Section 6-109 of the Municipal Code of Hickman, to order the sale and conveyance of City owned real property through the adoption of a resolution by the City Council directing the sale and the manner and terms of the sale, and WHEREAS, The City of Hickman owns real property, described as follows, that is hereby directed to be sold at the established minimum price for the property and serve as a minimum for a sealed bid: Etmund Estates 1st Addition, Lot 2 Parcel ID: 15-28-202-002-000 Minimum Bid: None WHEREAS, The City of Hickman has established the following terms and conditions for the sale of the above described property: 1) Only sealed bids will be received and must include the following information: a. Name b. Address c. Phone number d. Email address e. Bid amount in USD 2) Sealed bids are to be submitted to: City of Hickman Attn: City Administrator, 115 Locust Street, PO Box 127, Hickman, Ne 68372 3) Property will be sold to the highest bidder contingent upon City Council approval. If the highest bidder fails to make payment it will result in either a) the City accepting the next highest bid, or b) the City rejecting all bids and canceling the sale; 4) Following publishing of the notice of the proposed sale once each week for three consecutive weeks, and passing of the 30-day right-of-remonstrance period, the property shall then be sold. Such sale shall be confirmed by passage of an ordinance stating the name of the purchaser and terms of the sale. 5) The Mayor of the City is hereby authorized to execute a Purchase Agreement and Warranty Deed and to take all actions necessary to effectuate the exchange of real property with the approved purchaser. Passed and approved this 13th day of May 2025. Motion by Wagner and a second by Noren to approve Resolution 2025-03 for the Sale & Conveyance of Real Property of Etmund Estates 1st Addition, Lot 2 without the minimum bid requirement and contingent of approval by the City Council. The following Council Members voted "YEA": Kulwicki, Noren, Wagner. The following Council Members voted "NAY": Borchardt, Drahota, Ziemann. Mayor Goering voted "YEA". Motion passed 4-3.

Mayor Goering presented Resolution 2025-04, Conditional Use Permit for Youngs Custom Fabrication and Restoration at 105 Locust Street. The City Administrator stated the Planning Commission recommended approval with conditions: 1. This Conditional Use Permit expires twelve (12) months from the date of issue. 2. No vehicles, parts, or equipment may be stored outdoors. All work and storage must be confined inside the building. 3. The applicant must ensure that noise from operations does not exceed nuisance levels, and that traffic is managed to avoid congestion. and added condition 4. This Conditional Use Permit is issued to Mr. Tyne Youngs for his business at 105 Locust Street, Hickman, NE and is non-transferable to any other

person, location, business or corporation. RESOLUTION NO. 2025-04 CONDITIONAL USE PERMIT - 105 LOCUST STREET **WHEREAS**, The Zoning Ordinance of the City of Hickman, per §5.16.03, lists a "Automotive and Machinery Repair Shop" as a Conditional Use within the Commercial Limited District (C-1). **WHEREAS**, At the request of Mr. Tyne Youngs (Applicant) with the permission of the property owner (Whody Estates, LLC), a Conditional Use Permit Application #2025-24 for an Automotive and Machinery Repair Shop, primarily for restoring classic and antique vehicles, engine building, metal fabrication, vehicle maintenance and service was received by the City for property located at 105 Locust Street with the legal description of Hickman, Block 22, Lot 4, EX W20', Hickman NE 68372. **WHEREAS**, The City of Hickman Planning Commission, upon conducting a Public Hearing on April 1, 2025, recommended approval of Conditional Use Permit Application #2025-24 with the following conditions to the City of Hickman City Council: 1.This Conditional Use Permit expires twelve (12) months from the date of issue. 2. No vehicles, parts, or equipment may be stored outdoors. All work and storage must be confined inside the building. 3. The applicant must ensure that noise from operations does not exceed nuisance levels, and that traffic is managed to avoid congestion. **WHEREAS**, The City of Hickman City Council, upon conducting a Public Hearing on May 13, 2025, hereby grants Conditional Use Permit #2025-04 on property located at 105 Locust Street with the legal description of Hickman, Block 22, Lot 4, EX W20', Hickman NE 68372, for an Automotive and Machinery Repair Shop with the aforementioned conditions, and the following condition: 4. This Conditional Use Permit is issued to Mr. Tyne Youngs for his business at 105 Locust Street, Hickman, NE and is non-transferable to any other person, location, business or corporation. Now, therefore, be it resolved by the Mayor and City Council of the City of Hickman, Nebraska, this conditional use permit shall be in full force and effect from and after its passage as required by law. Passed and approved this 13th day of may, 2025.Motion by Noren and a second by Wagner to approve Resolution 2025-04, Conditional Use Permit for Youngs Custom Fabrication and Restoration at 105 Locust Street. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

The Mayor presented Ordinance 2025-07, Final Plat Etmund Estates 2nd Addition. Mike Eckert of Civil Design Group, Inc. represented the developer in a request that the in lieu of parkland dedication referenced in 7.02 and 7.05 of the City of Hickman Subdivision Regulations be the 115% of the most ascertainable taxes of the year versus the \$200.00 per lot. He pointed out that the outlot, although it was not going to be deeded to the City, was going to be green space. Eckert requested that the Council consider waiving the three-reading rule for the approving ordinance so that development could get started. Noren introduced Ordinance 2025-07 and asked the Recording Clerk to read it by title. Ordinance 2025-07, An ordinance to approve the subdivision agreement and final plat of Etmund Estates 2nd Addition, a subdivision within the zoning jurisdiction of the city of Hickman, Lancaster County, Nebraska; and to provide for an effective date thereof. Motion by Wagner and a second by Drahota to text edit the Subdivision Agreement with SWG4, LLC for Etmund Estates 2nd Addition #11. In lieu of parkland dedication, the Subdivider shall pay the City the sum of Two Hundred Dollars (\$200.00) per lot. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0. Motion by Wagner and a second by Noren to waive the three- reading rule for Ordinance 2025-07, Final Plat Etmund Estates 2nd Addition. The following Council Members

voted "YEA": Kulwicki, Noren, Ziemann, and Wagner. The following Council Members voted "NAY": Borchardt, Drahota. Motion failed 4-2 (major majority needed). Motion by Wagner and a second by Borchardt to approve the first reading of Ordinance 2025-07, Final Plat Etmund Estates 2nd Addition. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0. Motion by Wagner and a second by Borchardt to direct the city attorney to draft an agreement with SWG4, LLC, the developer of Etmund Estates 2nd Addition, authorizing the developer to proceed with construction of infrastructure prior to final plat approval at their own risk and giving the Mayor approval to sign the agreement. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

The Mayor presented Ordinance 2025-08, Annexation of Etmund Estates 2nd Addition. Wagner introduced Ordinance 2025-08 and asked the Recording Clerk to read it by title. Ordinance no. 2025-08, an ordinance to annex certain property to the city of Hickman, Lancaster County, Nebraska; to provide for publication; and to provide for the effective date hereof. Motion by Noren and a second by Wagner to approve Ordinance 2025-08, Annexation of Etmund Estates 2nd Addition on the first reading. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

The City Administrator explained that a Lease Agreement with Allo Communications had previously been approved and that this agreement for consideration included a 20' easement for ingress and egress off of Hickman Road. Motion by Wagner and a second by Noren to approve the Lease Agreement and Easement on City Owned Property at 6700 Hickman Road with Allo Communications. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

The Council discussed an Agreement for Professional Services by Olsson for Street Project No. M-342(38) Road Replacement on Wagontrain Ave from Wagontrain Road to 1st Street. This project is on the 2025-2030 One & Six Year Street Plan, has been on the One & Six Year Plan for several years and is in this year's budget. The Council questioned whether replacing the paving panels was an option versus replacing the entire street. The Public Works Director reported that there were 17-20 panels that would need replaced, costing approximately \$44,000. The Street Engineer Justin Stark pointed out that a consistent pour is always a better product and when panels fail it is usually from an underlying issue with the base. Without the underlying issue being addressed, the new panels would likely crack. Motion by Wagner and a second by Ziemann to table 10F Agreement for Professional Services by Olsson for Street Project No. M-342(38) Road Replacement on Wagontrain Ave from Wagontrain Road to 1st Street until June 10 and direct staff to get three bids to replace the cracked paving panels. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

Eric Casper with JEO Consulting Group, Inc. presented a proposal for phase 1 of the Hickman Pickleball Court Project in Terrace View Park for \$88,000. A preliminary park plan was completed in 2024 and will be the bases for the phase 1 construction plans. He pointed out that the agreement did not include geotechnical investigation, which would likely be an additional \$3,000 to \$5,000. \$650,000 is budgeted for the Terrace View Park Project this year. Motion by Ziemann and a second by Noren to approve the Agreement for Professional Services by JEO Consulting for Parks Project No. 241142.00 Final Design & Bid Services for Construction of Phase One of Terrace View Park with Recreational Pickleball Courts. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

Motion by Noren and a second by Ziemann to approve Certificate of Payment No. 15 to Neuvirth Construction Inc. for the Hickman Wastewater Treatment Plant Head Works and Final Clarifier Improvements in the amount of \$163,237.85. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

The Public Works Director submitted an estimate for a new trailer mounted sewer jetter. He explained that the one we currently have is a 1986 model and needs repair a couple of times a year. This is something that was approved in the Capital Improvement Plan and has been budgeted for this year. Motion by Ziemann and a second by Kulwicki to approve consideration of 2026 Vactor Ramjet Trailer Mount Sewer Jetter purchase for \$105,099.00. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

The Public Works Director submitted a quote for an ExMark Z-Spray Stand-On Sprayer/Spreader purchase. The City Administrator reported that this would save a considerable number of man hours. Currently, it takes four hours to spray one field because they are walking it, and they do four or five applications per season. This will be used for the ball fields, parks, street right of way and the sanitary sewer liner. Motion by Wagner and a second by Ziemann to approve consideration of ExMark Z-Spray Stand-On Sprayer/Spreader purchase for \$20,907.78. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

Motion Wagner and a second by Ziemann to move past 10:00 pm. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

The Public Works Director submitted two quotes for a new 60" lawn mower. Staff prefer the stand-up model which is supposed to be safer for mowing the steep inclines and will allow them to access areas they currently have to weed eat. Motion by Wagner and a second by Ziemann to approve the purchase consideration of a 60-inch XMark Mower for \$13,199.00. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

City Administrator's Report

The City Administrator reported that the Arts Council was holding a Farmers Market on the first and third Thursdays from 5 to 8 pm. Motion by Ziemann and a second by Wagner to approve the City Administrator's report as presented. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

Governing Body Comments & Council Correspondence

City Hall will be closed on Monday, May 26, 2025, for Memorial Day.

Meeting Adjournment

Motion by Borchardt and a second by Ziemann to adjourn the meeting at 10:03 pm. The following Council Members voted "YEA": Kulwicki, Noren, Borchardt, Ziemann, Drahota and Wagner. The following Council Members voted "NAY": None. Motion passed 6-0.

Phil Goering, Mayor

Michele Lincoln, CMC, City Clerk

VENDOR	DESCRIPTION/INVOICE	AMOUNT
ALL COPY PRODUCTS	JUNE POSTAGE MACHINE RENTAL	\$ 643.82
ALL COPY PRODUCTS VERITCOM	INV AR4806214PRINTING (GEN,SEW,WATER)	\$ 801.20
BIZCO	MONTHLY IT SERVICE - APRIL	\$ 192.52
BIZCO	8 SUBSCRIPTIONS VMWARE MVPHERE STANDARD	\$ 3,600.00
BOK FINANCIAL	GO REF SERIES 2021B INTEREST/FEE- SEWER	\$ 2,940.00
BOK FINANCIAL	GO REF SERIES 2021 INTEREST/FEE - WATER	\$ 4,063.75
CAPITAL CITY REFUSE	MAY TRASH	\$ 218.13
CREDIT BUREAU SERVICES	QUARTERLY MEMBERSHIP CREDIT CHECKS	\$ 45.00
CITY OF MILFORD	SOFTBALL TOURNAMENT FEE	\$ 250.00
CULTURE INDEX, LLC	ANNUAL RENEWAL	\$ 7,200.00
FLEISCHACKER, BERNARD	TREE REBATE	\$ 50.00
HAWKINS	CHLORINE CYLINDER	\$ 60.00
HICKMAN TRUE VALUE	PARK-WALL PLATE/SWITCH, CONDUIT CLAMP	\$ 20.46
HOFFSCHNEIDER LAW, P.C., LLO	LEGAL COUNCIL - MAY	\$ 2,000.00
HYATT REGENCY - ST LOUIS	IIMC CONFERENCE - MICHELE	\$ 842.28
JINDRA IRRIGATION	SPRINKLERS FOR MAIN PARK T-BALL	\$ 7,300.00
LINCOLN WINWATER	CURBSTOP BOXES/RODS & PVC RESTRAINT	\$ 777.71
MMC CONSULTING LLC	CLERK/TREASURER REFERANCE MANUAL	\$ 395.00
MUNICIPAL SUPPLY	METER/PHALANGE KIT BARBER ESTATES-	\$ 1,393.69
MURPHY TRACTOR	AIR FILTERS FOR BACKHOE	\$ 158.96
MYSA (MALCOLM YOUTH SPORTS ASSOC)	TOURNAMENT FEES	\$ 225.00
NE PUBLIC HEALTH ENVIRONMENTAL LAB	TESTING	\$ 63.00
NDEE - FISCAL SERVICES	CLEAN WATER STATE REVOLVING INT&PRIN (SEWER)	\$ 22,334.42
NMVCA	NE MOSQUITO & VECTOR MEMBERSHIP/WORKSHOP	\$ 45.00
ODEYS	WATER REMOVAL PUMP/ADAPTER PLATE	\$ 214.90
OLSSON	INV536965 WRRF HEADWORKS & FINAL CLARIFIER	\$ 2,880.76
REAMS SPRINKLER SUPPLY	FERTILIZER/STERILIZER/WEED SPRAY/UND SPRINKLR	\$ 1,319.60
WENNINGHOFF SEEDING, INC	SEEDING /MULCHING WWTP	\$ 4,000.00
TOTAL		\$ 64,035.20
MANDATORY CLAIMS	DESCRIPTION/INVOICE	AMOUNT
AMERITAS	401k (5/15/25) (5/16/25)	\$ 4,088.60
BLACK HILLS	ACCT 74 @ 214 E 5TH STREET SHOP	\$ 68.34
BLACK HILLS	ACCT 04 @ 115 LOCUST ST COMMUNITY CENTER	\$ 77.21
BLACK HILLS	ACCT 60 @ 588 CHESTNUT SHOP	\$ 84.95
ERIN M MCCARNEY CHAPTER 13 TRUSTEE	PAYROLL WITHHOLDING (5/5/25)	\$ 504.00
IRS	FEDERAL WITHHOLDING (5/15/2025) (5/16/2025)	\$ 8,145.18
MEDICA	JUNE HEALTH INSURANCE	\$ 10,317.52
MISSION SQUARE	RETIREMENT 5/15/25 (5/16/2025)	\$ 729.60
NEBRASKA CHILD SUPPORT PAYMENT CENTER	PAYROLL WITHHOLDING (5/15/2025) (5/16/2025)	\$ 217.85
PAYROLL	STAFF 5/15/25 (5/16/2025)	\$ 26,158.54
UNUM	JUNE LONG TERM DISABILITY	\$ 221.78
WINDSTREAM	ACCT 9419 PHONE CHARGES WTP	\$ 109.24
WINDSTREAM	ACCT 9853 PHONE CHARGES WWTP	\$ 75.00
WINDSTREAM	ACCT 2029 COMMUNITY CENTER PHONE	\$ 897.45
TOTAL		\$ 51,695.26

**City of Hickman
Statement of Cash Bank Accounts
FY2023/2024**

Account #	Account Name	January 2025	February 2025	March 202574
	Cash on Hand	\$200.00	\$200.00	\$200.00
...8760	General Fund Checking	\$976,471.33	\$1,159,780.07	\$1,154,053.61
...1586	Linear Park Fund	\$13,942.87	\$13,942.87	\$13,942.87
...7412	Reading-Tech & Historical Center	\$4,937.21	\$5,485.71	\$5,341.71
...4500	Arts Council	\$4,951.34	\$4,951.34	\$4,951.34
...2843	Keno Revenue	\$116,622.60	\$119,112.06	\$125,403.78
...7578	Electrical Reserve (Baylor Heights Reserve)	\$74,383.37	\$74,397.64	\$74,404.26
...0938	TIF Account	\$630.84	\$630.84	\$630.84
...0863	Parks & Recreation Activities	\$70,647.36	\$78,247.36	\$81,122.36
...7420	Debt Service Reserve (CURR Series 2018 Bond Reserve)	\$158,356.31	\$158,477.79	\$158,534.23
...7479	Sewer Reserve Acct	\$60,920.79	\$60,932.47	\$60,932.47
...2883	CUR Revenue Series 2018 (Terrace View Reserve)	\$282,245.50	\$282,568.11	\$282,925.69
...4664	Street Sinking Fund	\$30,931.53	\$30,932.72	\$30,932.72
...5333	Sales Tax Revenues	\$1,749,517.38	\$1,817,021.62	\$1,723,520.29
...0215	GO Water Revenue 2023	\$572,503.43	\$573,373.01	\$573,373.01
...5-201	GO Sewer Revenue 2023	\$1,141,883.56	\$487,018.21	\$325,020.26
...6150	NPPD Lease Payments			\$42,465.68
	Total Funds Available	\$5,259,145.42	\$4,867,071.82	\$4,657,755.12
...7404	Hickman Area Economic Dev. Association	\$34,725.95	\$34,725.95	\$34,725.95
	Total HAEDA Funds Available	\$34,725.95	\$34,725.95	\$34,725.95

NEBRASKA DEPARTMENT OF REVENUE

LOCAL OPTION SALES AND USE TAX

REMITTED TO CITIES

FYE 2025

COLLECTION MONTH*	SALES/USE TAX	CONSUMERS USE TAX	SALES TAX ON MOTOR VEHICLES	CURRENT MONTH'S REFUNDS TO TAXPAYERS	3% ADMIN FEE	ALLOCATION TO CITY	*** SETTLEMENT AMOUNT	NEXT MONTH'S REFUNDS TO TAXPAYERS	** SETTLEMENT DATE
AUGUST	41,966.84	326.42	12,017.23	0.00	(1,629.31)	52,681.18	52,681.18	197.13	10/19/2024
SEPTEMBER	39,879.92	295.18	12,840.81	(197.13)	(1,584.56)	51,234.22	51,234.22		11/19/2024
OCTOBER	35,298.07	375.13	14,802.99	0.00	(1,514.29)	48,961.90	48,961.90		12/19/2024
NOVEMBER	45,384.77	141.89	11,091.14	0.00	(1,698.53)	54,919.27	54,919.27	436.61	1/19/2025
DECEMBER	56,013.52	509.15	10,737.40	(436.61)	(2,004.70)	64,818.76	64,818.76		2/19/2025
JANUARY	38,262.71	254.00	14,018.23	0.00	(1,576.05)	50,958.89	50,958.89	12.43	3/19/2025
FEBRUARY									
MARCH									
APRIL									
MAY									
JUNE									
JULY									
TOTALS	256,805.83	1,901.77	75,507.80	(633.74)	(10,007.44)	323,574.22	323,574.22	646.17	
Sales Tax on MV to Streets			75,507.80	3% Admin Fee to Streets		2,265.23			

TOTAL SALES TAX (RESTRICTED FUNDS)						
Register: 104.1 · Cash in Bank - SALES TAX REVENUE						
<u>Date</u>	<u>Number</u>	<u>Payee</u>	<u>Memo</u>	<u>Payment</u>	<u>Deposit</u>	<u>Balance</u>
10/22/2024			August 2024 Sales Tax Revenues		\$52,681.18	\$1,615,822.56
10/31/2024			Interest		\$2,657.22	\$1,618,479.78
11/22/2024			September 2024 Sales Tax Revenue		\$51,234.22	\$1,669,714.00
11/29/2024			Interest		\$2,568.35	\$1,672,282.35
12/20/2024			Transfer to Community Centre Bond Pmt	\$32,426.50	\$0.00	\$1,639,855.85
12/22/2024			October 2024 Sales Tax Revenue		\$48,961.90	\$1,688,817.75
12/31/2024			Interest		\$2,905.69	\$1,691,723.44
1/22/2025			November 2024 Sales Tax Revenue		\$54,919.27	\$1,746,642.71
1/31/2025			Interest		\$2,874.67	\$1,749,517.38
2/21/2025			December 2024 Sales Tax Revenue		\$64,818.76	\$1,814,336.14
2/28/2025			Interest		\$2,685.48	\$1,817,021.62
3/17/2025			Transfer to Community Centre Bond Pmt	\$147,426.25		\$1,669,595.37
3/19/2025			January 2025 Sales Tax Revenues		\$50,958.89	\$1,720,554.26
3/31/2025			Interest		\$2,966.03	\$1,723,520.29
						\$1,723,520.29
						\$1,723,520.29
						\$1,723,520.29

OPEN CODE VIOLATIONS REPORT

NEW VIOLATIONS

Updated May 23, 2025

Address	Reason	Date Contacted	Person Contacted	Follow Up Date	Result	Notes
Chestnut Street	weeds taller than 10 inches	5/1/2025	Property Owner	5/6/2025	action complete	Weeds taller than 10 inches on residential property. Property was mowed.
Woodland Blvd	weeds taller than 10 inches	5/1/2025	Property Owner	5/6/2025	in process	Weeds taller than 10 inches on residential property. Property was mowed.
Locust Street	horse trailer on city street	5/7/2025	Deputy	5/14/2025	action complete	trailer moved off city street
City-wide Mowing	weeds taller than 10 inches	5/23/2025	Property Owner	5/30/2025	in process	Weeds taller than 10 inches on commercial and residential property. City Staff has been contacting owners.
Park Drive	weeds taller than 10 inches	5/20/2025	Property Owner	5/27/2025	in process	Weeds taller than 10 inches on residential property. Property was mowed.
Address	Reason	Date Contacted	Person Contacted	Follow Up Date	Result	Notes
Locust Street	weeds taller than 10 inches	4/15/2025	Property Owner	4/25/2025	action complete	Weeds taller than 10 inches in rear of commercial property.
W. 5th Street	Trash piled at the end of the driveway	3/17/2025	Property Owner	3/26/2025	action complete	Renter moved out and left trash at the end of the driveway for over a week. Contacted the property owner and will get it picked up.

**ORDINANCE NO. 2025-06
MASTER FEE SCHEDULE**

AN ORDINANCE TO ESTABLISH THE AMOUNT OF CERTAIN FEES AND TAXES CHARGED BY THE CITY OF HICKMAN FOR VARIOUS SERVICES INCLUDING BUT NOT LIMITED TO: BUILDING PERMIT & INFRASTRUCTURE FEES, ZONING FEES, OCCUPATION TAX, PUBLIC RECORDS, RESPONSE TO CODE VIOLATIONS & OTHER INCIDENTS, RECREATION, ANNUAL FEES & LICENSES, RETURNED CHECK FEE; MUNICIPAL UTILITIES INCLUDING WATER, SEWER AND ELECTRICAL FOR RESIDENTIAL USERS AND COMMERCIAL USERS (INCLUDING INDUSTRIAL USERS) OF THE CITY OF HICKMAN AND TO PROVIDE THE EFFECTIVE DATE HEREOF, AND ORDERING THE PUBLICATION OF THE ORDINANCE IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF HICKMAN, LANCASTER COUNTY, NEBRASKA:

Section 1. The City Council of the City of Hickman has determined that the fee structure for services and products provided by the City shall be as follows:

1. BUILDING PERMIT & INFRASTRUCTURE FEES

A. NEW RESIDENTIAL CONSTRUCTION FEES (WITHIN CITY LIMITS)

Sewer Fees:

Sewer Connection Fee	\$520.00
Sewer Infrastructure Fee*	\$780.00

Water Fees:

Water Connection Fee:	
1" (includes Meter & Ball Valve)	\$975.00
>1" (includes Meter & Ball Valve)	\$650.00
	+ Actual Cost of Meter & Valve
Water Infrastructure Fee*	\$1,040.00

Electrical Fees:

Electrical Connection Fee	\$780.00
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Streets Fees:

Streets Infrastructure Fee*	\$520.00
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Parks Fees:

Parks Infrastructure Fee*	\$910.00
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*Exemption from Infrastructure Fees: The replacement of a residential building or structure that meets the definition of a dangerous building, per Hickman Municipal Code 3-507, with a new building or structure of the same use, provided the rebuilding or replacement occurs no later than ten years after the demolition or removal of the previous building or structure, shall be exempt from all infrastructure fees. The connection fees shall be paid during the replacement of a dilapidated, destroyed or partially destroyed structure only when new tap or connection is necessary.

B. NEW COMMERCIAL CONSTRUCTION FEES (WITHIN CITY LIMITS)

Sewer Fees:

Sewer Connection Fee	\$650.00
Sewer Infrastructure Fee	\$910.00

Water Fees:

Water Connection Fee:	
1" (includes Meter & Ball Valve)	\$975.00
>1" (includes Meter & Ball Valve)	\$650.00
	+ Actual Cost of Meter & Valve
Water Infrastructure Fee	\$1,040.00

Electrical Fees:

Ordinance No. 2025-06 - Master Fee Schedule

Electrical Connection Fee	\$3,250.00 (Includes Transformer Vault)
Streets Fees:	
Streets Infrastructure Fee	\$520.00
Parks Fees:	
Parks Infrastructure Fee	\$910.00

C. NEW CONSTRUCTION FEES (OUTSIDE OF CITY LIMITS WHEN CONNECTING TO CITY SERVICE)

Sewer Fees:	
Sewer Connection Fee	\$2,080.00
Water Connection Fee:	
1" (includes Meter & Ball Valve)	\$3,900.00
>1" (includes Meter & Ball Valve)	\$2,080.00 + Actual Cost of Meter & Valve
Electrical Fees:	
Electrical Connection Fee	\$1,300.00

D. INSPECTIONS FEES

Residential Plan Review	\$50.00 per hour
Commercial Plan Review	\$50.00 per hour
Foundation	\$50.00
Framing Rough-In	\$50.00
Plumbing Ground Work	\$50.00
Plumbing Rough-In	\$50.00
Plumbing Finished	\$50.00
Fuel Gas Piping Rough-In	\$50.00
Fuel Gas Piping Final	\$50.00
HVAC Rough-In	\$50.00
HVAC Final	\$50.00
HVAC Deco Fireplace	\$50.00
Temporary Electrical	\$50.00
Electrical Rough-In	\$50.00
Electrical Final	\$50.00
Electrical Service (Panel)	\$50.00
Finish Building	\$50.00
Re-inspection Fee	Fee as listed above

E. NEW CONSTRUCTION, REMODEL OR REPAIR VALUATION PER SQUARE FOOT

Per Square Foot of Main Floor	X\$80.00
Per Square Foot of Finished	Upper/Lower Floors X\$65.00
Per Square Foot of Unfinished	Upper/Lower Floors X\$40.00
Per Square Foot of Garage	X\$40.00
Per Square Foot of Carport	X\$20.00
Per Square Foot of Agriculture Building	X\$18.50
Per Square Foot of Deck/Patio	X\$25.00
Per Square Foot of Remodel/Finish	X\$25.00
Per Square Foot of Addition	X\$40.00

F. PERMIT FEE & Deposit & Penalty(Residential & Commercial)

Ordinance No. 2025-06 - Master Fee Schedule

Construction Valuation < \$9,000.00	\$65.00	
Construction Valuation \$9,001.00 to \$49,999.00	\$65.00 + \$1.35	per \$1,000.00
Construction Valuation ≥ \$50,000.00	\$65.00 + \$1.35	per \$1,000.00
New Construction Refundable Deposit	\$500.00	
Penalty: Working without a Permit	3X Regular Permit Fee	

G. OTHER BUILDING PERMIT FEES

Accessory Building Placement <120ft ²	\$45.00
Demolition Permit	\$100.00
Demolition Permit Deposit	\$1,000.00
Sidewalk Permit (New Construction)	\$45.00
Sidewalk Permit (Replacement)	\$0.00
Driveway/Curb Cut Permit	\$35.00
Fence	\$45.00
Floodplain Development Permit	\$200.00
Floodplain Development Permit For Temporary Swimming Pool	\$10.00
Swimming Pool Permit	\$35.00
Sign Permit	\$75.00
Temporary Sign Permit	\$35.00
Moving Building Permit	\$175.00
Occupancy Permit	\$100.00
Tower Development Permit Fee	\$3,500.00

BUILDING PERMIT & INFRASTRUCTURE FEES REFUND POLICY

The following fees or charges may be refunded as indicated:

Eighty percent (80%) of the building permit and infrastructure fees may be refunded if the work has not commenced and the request for refund is made within six months of the date of permit issuance.

2. ZONING & VACATION FEES

Administrative Re-plat Fee	\$350.00
Conditional Use Permit	\$500.00
Subdivision Preliminary Plat Fee	\$1,000.00 + \$10.00 per Lot
Subdivision Final Plat Fee	\$1,000.00 + \$10.00 per Lot
Vacate Plat Fee	\$500.00
Variance Request/Board of Adjustments	\$500.00
Zoning Change Request	\$500.00
Infrastructure Development Fee	\$1,250.00 per Acre
Engineering Review	\$100.00 +Actual Charges
Attorney Review	\$100.00 +Actual Charges
Request to Vacate Alley Fee	\$150.00
Annexation Request	\$150.00
Zoning & Subdivision Text Amendment	\$300.00

3. OCCUPATION TAXES

Retailer of Beer, on sale only, per year	\$50.00
Retailer of Alcoholic Beverages, Including beer, off sales only	\$300.00
Liquor License Publication Fee	\$20.00

4. ANNUAL LICENSES & FEES

Dog Licensing Fee up to 2 Dogs	\$10.00 per Dog
Dog Licensing Fee 3 or More Dogs	\$50.00 per Dog
Kennel License Fee	\$150.00
Tobacco License Fee	\$10.00
Fireworks License (Summer & Winter Sales)	\$1,500.00
Fireworks Deposit – Summer Sales	\$200.00
Fireworks Deposit – Winter Sales	\$200.00
Solicitor/Peddler License	\$35.00
Horse Permit Fee	\$50.00 per Horse
Horse Permit Late Fee	\$25.00 per Permit
Golf Car Registration Fee	\$25.00 per Golf Car
ATV/UTV Registration Fee	\$25.00 per ATV/UTV
Chicken Permit Fee	\$10.00
Block Party Permit Fee	\$25.00

5. PUBLIC RECORDS AND COPY REQUEST

8½ X 11 Regular Copy	\$0.25 per Page
8½ X 11 Regular Fax	\$1.00 per Page
8½ X 14 Legal Size Copy	\$0.50 per Page
11 X 17 Ledger Size Copy	\$1.00 per Page
Open Records Searching, Identifying, Physically Redacting, or Copying >4 hours.	Actual Calculated Labor Cost
8½ X 11 Official Zoning Map	\$1.00
Comprehensive Plan	\$100.00
Zoning Regulation	\$50.00
Subdivision Regulations	\$25.00

6. RESPONSE TO CODE VIOLATIONS & OTHER INCIDENTS

*includes time of one city employee to operate

Nuisance Mowing (includes equipment & employee(s))	\$250.00 per event
Non-Nuisance Mowing*	\$75.00 per Hour
Weed Eater*	\$75.00 per Hour
Snow Plow*	\$125.00 per Hour
Street Sweeper*	\$75.00 per Hour
Self-Propelled Small Sweeper*	\$50.00 per Hour
Backhoe*	\$225.00 per Hour
Bucket Truck*	\$300.00 per Hour
Skid Steer*	\$100.00 per Hour
½ Ton Pick-up*	\$50.00 per Hour
Dump Truck*	\$250.00 per Hour
On Site Inspection	\$40.00
Parking Ticket Paid Within 7 Days	\$7.00
Parking Ticket Paid Within 30 Days	\$12.00
Additional Employee (No Equipment)	\$50.00 per Hour
Private Utility Line Repair	Actual Material Cost + Listed Equipment Rate + Actual Labor Cost of Additional Employees
Water - Restricted Use, Third Offense	\$250.00
Water - Restricted Use, Fourth & Continual Offenses	\$1,000.00

7. RECREATION & COMMUNITY CENTER FEES

A. Hickman Team Annual Registration Fees*

*per Event Registration Forms

B. Field Usage Fees

Usage Regular All Fields	\$75.00 For 3 hour Block
Field Cancellation	\$50.00 Less than 7 day Notice
Buchanan Field	per Approved Lease Agreement

C. Community Center Fees*

*per Community Center Rental Guide Forms and Applications

8. RETURNED CHECK & OTHER FEES

Returned Check Fee	\$45.00
Mileage Rate	Current IRS Rate
Auditor Fees	Actual Rate/Charge
Engineering Fees	Actual Rate/Charge
Legal Fees	Actual Rate/Charge
Survey Fees	Actual Rate/Charge
Other Professional Services	Actual Rate/Charge

9. UTILITY RATES & DEPOSITS

A. ELECTRICAL RATES			
RESIDENTIAL	Summer Rate	Winter Rate	Deposit
Customer Charge	\$16.75	\$16.75	\$100.00
First 1,000 KWH, per KWH at	0.1024 Per KWH	0.0924 Per KWH	
Over 1,000 KWH, per KWH at	0.0700 Per KWH	0.0595 Per KWH	
COMMERCIAL			
Customer Charge	\$18.50	\$18.50	\$500.00
First 1,000 KWH, per KWH at	0.1355 Per KWH	0.1355 Per KWH	
Next 9,000 KWH, per KWH at	0.1000 Per KWH	0.0900 Per KWH	
Over 10,000 KWH, per KWH at	0.0950 Per KWH	0.0720 Per KWH	
INDUSTRIAL			
Applicable when consumption exceeds 15,000 KWH per month and a demand meter has been installed. \$45.00 Monthly Service Charge PLUS 30 minute demand charge at \$12.50 for Summer Rate usage and \$11.00 for Winter Rate usage. PLUS			
AN ENERGY CHARGE OF:			
The first 200 KWH, per KWH at	0.04300 Per KWH	0.04300 Per KWH	
All over 200 KWH, per KWH at	0.02734 Per KWH	0.02734 Per KWH	
IN ANY GIVEN MONTH THERE SHALL BE A MINIMUM CHARGE OF \$420.00.			
DEPOSIT - \$1,000.00			

MUNICIPAL	ALL MUNICIPAL USE SHALL BE BILLED AT THE COMMERCIAL RATE.
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NET METERING CREDIT	Summer Rate	Winter Rate
Net Excess Generation		
Wind Generation	\$0.0489 per KWH	\$0.0413 per KWH
Photo-voltaic Generation	\$0.0880 per KWH	\$0.0504 per KWH
Baseload Generation (e.g. methane fueled)	\$0.0450 per KWH	\$0.0448 per KWH

B. WATER	Customer Charge	Plus/1,000 Charge
RESIDENTIAL	\$27.60 \$29.26 Per Month	\$2.50 \$2.65 /1,000 gallons for first 10,000 \$4.50 \$4.77 /1,000 gallons for next 10,000 \$6.50 \$6.89 /1,000 gallons in excess of 20,000
COMMERCIAL	\$37.20 \$39.43 Per Month	\$2.50 \$2.65 /1,000 gallons for first 10,000 \$4.50 \$4.77 /1,000 gallons for next 10,000 \$6.50 \$6.89 /1,000 gallons in excess of 20,000
MUNICIPAL	\$37.20 \$39.43 Per Month	\$2.50 \$2.65 /1,000 gallons for first 10,000 \$4.50 \$4.77 /1,000 gallons for next 10,000 \$6.50 \$6.89 /1,000 gallons in excess of 20,000
MULTI-FAMILY	<2" \$27.60 \$29.15 3" \$54.50 \$57.77 4" \$79.50 \$84.27 6" \$254.50 \$269.77	Plus/1,000 Charge \$2.50 \$2.65 /1,000 gallons for first 10,000 \$4.50 \$4.77 /1,000 gallons for next 10,000 \$6.50 \$6.89 /1,000 gallons in excess of 20,000
TANK TRUCK	\$48.00 \$47.70 for first 1,000 Gallons or any part thereof.	\$5.00 \$5.30 Per 1000 Gallons >1,000 Gallons

C. SEWER	Base Rate	Per 1,000 gallons of metered water used during base period
RESIDENTIAL	\$47.90 \$50.30 Per Month	\$3.50 \$3.68 Per 1000
COMMERCIAL	\$66.90 \$70.25 Per Month	\$3.15 \$3.31 Per 1000
MUNICIPAL	\$50.00 \$70.25 Per Month	\$3.15 \$3.31 Per 1000
MULTI-FAMILY	<2" \$47.90 \$50.30 3" \$72.30 \$75.92 4" \$92.30 \$96.92 6" \$267.90 \$280.67	\$3.50 \$3.68 Per 1000
LIFT STATION/PUMPING	<2" \$47.90 \$50.30 3" \$72.30 \$75.92 4" \$92.30 \$96.92 6" \$267.90 \$280.67	Per 1,000 gallons of metered water discharge \$4.25 \$4.46 Per 1000

D. Utility Services

Service Call	\$45.00
Request Curb Stop Turn-on/off	\$45.00 (Single charge for same day service)
Request Electrical Disconnect/Connect	\$45.00 (Single charge for same day service)
After Hours/Weekend Service Call	Service Call Fee x2
Delinquency Reconnection	\$100.00

Section 2. All other ordinances approved prior to the passage, approval, and publication or posting of this ordinance which conflict with these provisions are repealed.

Ordinance No. 2025-06 - Master Fee Schedule

Section 3. This ordinance shall take effect and be in full force from and after its passage, approval, and publication or posting in pamphlet form as required by law.

PASSED AND APPROVED THIS 8th day of April 2025.

Mayor Phil Goering

(SEAL)

ATTEST:

Michele Lincoln, CMC, City Clerk

RESOLUTION NO 2025-05

A RESOLUTION ADOPTING THE CITY OF HICKMAN EMPLOYEE HANDBOOK WITH REVISIONS EFFECTIVE JUNE 22, 2025.

WHEREAS, the Governing Body and Mayor of the City of Hickman adopt and fully approve the City of Hickman Employee Handbook: This revised document includes section coverage of Employment Policies, Compensation Policies, Benefits, General Information, Group Health & Related Benefits, and Rules & Operating Procedures.

NOW, THEREFORE, LET IT BE RESOLVED by the Mayor and City Council of the City of Hickman approve the attached, revised City of Hickman Employee Handbook Dated June 22, 2025.

PASSED AND APPROVED THIS 27TH DAY OF MAY, 2025.

Phil Goering, Mayor

Attest:

Michele Lincoln, City Clerk

(SEAL)



LETTER AGREEMENT FOR PROFESSIONAL SERVICES

May 22, 2025

City of Hickman, Nebraska
Attn: Ms. Kelly Oelke
115 Locust Street
Hickman, NE 68372

Re: **LETTER AGREEMENT FOR PROFESSIONAL SERVICES**
Hickman Reservoir and Pump Station (the "Project")
Hickman, Nebraska

Dear Ms. Oelke:

It is our understanding that the City of Hickman, Nebraska ("Client") requests Olsson, Inc. ("Olsson") to perform the services described herein pursuant to the terms of this Letter Agreement for Professional Services, any exhibits attached hereto and Olsson's General Provisions (all documents constitute and are referred to herein as the "Agreement") for the Project.

Olsson has acquainted itself with the information provided by Client relative to the Project and based upon such information offers to provide the services described below for the Project. Client warrants that it is either the legal owner of the property to be improved by this Project or that Client is acting as the duly authorized agent of the legal owner of such property. Client acknowledges that it has reviewed any exhibits attached hereto and the General Provisions, which are expressly made a part of and incorporated into the Agreement by this reference. In the event of any conflict or inconsistency between this Letter Agreement, and the General Provisions regarding the services to be performed by Olsson, the terms of the General Provisions shall take precedence.

Olsson shall provide the following services ("Scope of Services") to Client for the Project: as more specifically described in "Scope of Services" attached hereto. Should Client request work in addition to the Scope of Services, Olsson shall invoice Client for such additional services (Optional Additional Services) at the standard hourly billing labor rate charged for those employees actually performing the work, plus reimbursable expenses if any. Olsson shall not commence work on Optional Additional Services without Client's prior written approval.

Olsson agrees to provide all of its services in a timely, competent and professional manner, in accordance with applicable standards of care, for projects of similar geographic location, quality and scope.

SCHEDULE FOR OLSSON'S SERVICES

Unless otherwise agreed, Olsson expects to perform its services under the Agreement as follows:

Anticipated Start Date: June 1, 2025
Anticipated Completion Date: March 31, 2026

Olsson will endeavor to start its services on the Anticipated Start Date and to complete its services on the Anticipated Completion Date. However, the Anticipated Start Date, the Anticipated Completion Date, and any milestone dates are approximate only, and Olsson reserves the right to adjust its schedule and any or all of those dates at its sole discretion, for any reason, including, but not limited to, delays caused by Client or delays caused by third parties.

COMPENSATION

Client shall pay to Olsson for the performance of the Scope of Services a lump sum of One Hundred Sixty-Four Thousand and One Hundred Sixty Dollars (\$164,160.00). Olsson's reimbursable expenses for this project are included in the lump sum. Olsson shall submit invoices on a monthly basis, and payment is due within 30 calendar days of invoice date.



TERMS AND CONDITIONS OF SERVICE

We have discussed with you the risks, rewards and benefits of the Project, the Scope of Services, and our fees for such services and the Agreement represents the entire understanding between Client and Olsson with respect to the Project. The Agreement may only be modified in writing signed by both parties.

Client's designated Project Representative shall be _____.

If this Agreement satisfactorily sets forth your understanding of our agreement, please sign in the space provided below. Retain one original for your files and return an executed original to Olsson via email: OKillham@olsson.com. This proposal will be open for acceptance for a period of 30 days from the date set forth above, unless changed by us in writing.

OLSSON, INC.

By  By 

By signing below, you acknowledge that you have full authority to bind Client to the terms of the Agreement. If you accept the terms set forth herein, please sign:

CITY OF HICKMAN, NEBRASKA

By _____
Signature

Print Name _____

Title _____

Dated _____

- Attachments
Scope of Services
General Provisions
Billing Rate Schedule

SCOPE OF SERVICES

This exhibit is hereby attached to and made a part of the Letter Agreement for Professional Services dated May 14, 2025 between City of Hickman, Nebraska (“Client”) and Olsson, Inc. (“Olsson”) providing for professional services. Olsson’s Scope of Services for the Agreement is indicated below.

PROJECT DESCRIPTION AND LOCATION

Project will be located at: Hickman, Nebraska

Project Description: Hickman Reservoir and Pump Station design

SCOPE OF SERVICES

Olsson shall provide the following services (Scope of Services) to Client for the Project:

PROJECT ADMINISTRATION

Phase 100 - Project Initiation and Administration

Task 101 – General Project Administration

Olsson shall coordinate of the various internal teams and disciplines involved in Project, billings, tracking of work completion, maintenance of Project schedule

Task 102 – Project Initiation Meeting

Olsson shall conduct a Project initiation meeting with stakeholders to refine Project scope, review the project site, identify specific goals, determine survey area, establish schedule for completion, and establish channels of communication. Olsson shall prepare and distribute meeting minutes.

Task 103 – Review Meetings

Olsson shall participate in review meetings at 60 percent and 90 percent completion with City staff to review progress and exchange ideas and information necessary during the design period. These will be scheduled based upon progress of the work and for additional input and information.

DESIGN SERVICES

Phase 200 - Site Investigation

Task 201 – Topographical Survey

Olsson shall conduct a detailed topographic field survey of the proposed tank and booster pump station site and proposed connection to the existing water system to determine existing topographic features.

The survey will include all topographic features, locations, property lines, and known easements and will be used to prepare site plans showing information obtained during the field survey. The utility locations and size will be determined by surveying the visible features and by using record information provided by the utility owner. The site plan will be used during the design phase.

A boundary survey is not included in this scope. It is anticipated that this will be completed by the Client, outside of this scope, during the Client's land acquisition process and will be available to be utilized in the design.

Phase 300 – Geotechnical Services

Project Background

Olsson understands that this Project comprises the construction of a reservoir and pump station in Hickman, Nebraska. At the time of this proposal preparation, the exact locations of the reservoir and pump station on the proposed project site were unknown but will need to be confirmed prior to drilling operations.

Based on available Project information, Olsson understands the reservoir will be a ground-level water storage tank of approximately 1,000,000 gallons supplied by CB&I Storage Solutions or similar. Olsson understands there are two reservoir dimensions being considered at the time of this proposal preparation, which should be confirmed prior to our geotechnical engineering analysis:

- Diameter: 75 ft, Height: 32 ft
 - Olsson estimates a reservoir with these dimensions will apply a maximum net bearing pressure of 2,250 pounds per square foot (psf).
- Diameter: 67 ft, Height: 40 ft
 - Olsson estimates a reservoir with these dimensions will apply a maximum net bearing pressure of 2,750 psf.

Based on Olsson's experience with similar structures, Olsson anticipates the reservoir and pump station will be supported on a conventional shallow foundation system comprising mat slabs.

Olsson anticipates less than 3 feet of fills or excavations will be required to establish final grades in the proposed reservoir area. Based on conversations with the Olsson Water Water/Wastewater team, Olsson understands the proposed pump station will bear up to 5 feet below grade.

Upon reviewing soil logs in the area, Olsson estimates that the subsoil profile will likely consist of native loess-deposited soils overlying glacial outwash or till deposits. Based on Olsson's evaluation of the expected conditions, the proposed boring depths will provide sufficient delineation of the subsurface strata to prepare our recommendations.

Task 301– Drilling Services

Field Exploration

- Olsson proposes using a truck-mounted drill rig to complete the following soil borings for the geotechnical exploration:
 - Two soil borings to a depth of 75 feet each,
 - One soil boring to a depth of 25 feet, and
 - One bulk sample.

The soil borings will be advanced to the depths proposed, or to refusal, whichever is shallower. This proposal is based on a total drilling footage of 175 linear feet.

- Soils will be sampled via thin-walled tubes and split-spoon samplers.
- Olsson shall obtain subsurface water levels in the soil borings at the time of drilling operations, upon completion of drilling operations, and up to 24 hours upon completion of drilling operations.
- After obtaining subsurface water level readings, Olsson will backfill the soil borings with the drilling spoils and patch pavements as necessary.

Field Exploration General Notes and Assumptions

- Olsson shall contact Nebraska 811 to issue utility locate tickets in areas where drilling services are to be performed. The Nebraska 811 utility locate center only notifies participating operators, which typically include water and sewer transmission, fiber optic or telecom transmission, natural gas pipelines, and electrical distribution (up to electric meter). To ensure the safety of the crew onsite, Client must inform Olsson of the location of all known private utilities and private utility service connections.
- Each boring location must be readily accessible by conventional truck-mounted drilling rig.
- Drilling equipment may cause disturbance to natural surroundings including but not limited to soil indentations, concrete and asphalt pavement damage, and damage to underground sprinkler systems.

Task 302 – Laboratory Services

As soil conditions dictate, laboratory testing may include visual soil classification, unconfined compression tests, thin-walled tube density tests, moisture content tests, Atterberg limit tests, percent passing No. 200 sieve wash tests, Standard Proctor tests, and one-dimensional consolidation tests.

Task 303 – Geotechnical Engineering Services

Engineering Analysis and Report Preparation

Olsson shall perform engineering analyses and provide conclusions and recommendations regarding the following:

- Maximum allowable soil bearing pressures and estimates of maximum total and differential settlement for design of shallow foundations supporting the reservoir and pump station. Shallow foundation recommendations will include minimum footing sizes and the required frost depth or other minimum bearing depth. Remedial measures, such as over-excavation, surcharge, or ground improvement, will also be addressed, if needed
- If needed, deep foundation design parameters, including skin friction, uplift, end bearing, and estimated settlement
- Lift thickness, moisture control, and compaction criteria for backfill and structural fill
- Seismic soil site classification per ASCE 7 and IBC
- Anticipated subsurface water concerns, along with recommendations for addressing these concerns during construction, if required
- Shrink/swell characteristics of the on-site soils and the potential for reuse of on-site soils as structural fill
- Preparation of subgrade soils supporting concrete floor slabs, including an estimate of the modulus of subgrade reaction based on laboratory test results
- Foundation and slab-on-grade drainage requirements

- Lateral earth pressure values for restrained and/or unrestrained foundation walls, including passive pressures and sliding friction values to resist sliding
- Olsson shall present our conclusions and recommendations in a written report that will include a map of boring locations, soil boring logs, and a summary of laboratory tests

Phase 400 – Preliminary Design

Task 401 – Preliminary Design

Olsson shall develop a preliminary design of an at-grade reservoir and pump station. Preliminary design is anticipated to consist of site layout, valving, preliminary pump station layout and pump sizing, pump station foundation, connection to the existing water system, electrical connection, tank sizing, and miscellaneous other items of design. The tank design is anticipated to include a mixing system, either solar or hardwired at the Client's discretion.

Preliminary design will include generation of preliminary project specifications, using VisiSpec software. The design is anticipated to separate the project into two Bid Sections, separating out the utility and sitework from the tank construction.

The Booster Pump Station is assumed to be a prefabricated station by Dakota Pump or similar. Olsson will design the foundation, electrical and water connection. The pump station plans and specifications will be provided by the pump station supplier. Preliminary design will include coordination with the booster pump station supplier and tank construction companies.

The project design will include design of the booster pump station foundation. The tank foundation and detailed structural design of the tank will be completed by the tank contractor during construction.

Task 402 – Hydraulic Modeling

The Client's existing InfoWater Pro hydraulic model will be utilized to confirm pump and reservoir sizing during preliminary design. The results of the hydraulic model will be summarized in the Design Memo.

Task 403 – Preliminary Design Memorandum

Olsson shall develop a Preliminary Design Memorandum (memo) in Olsson standard formatting in conjunction with Preliminary Design. The purpose of the design memo is to provide an overall Project summary for the Client's records and to aid in the Nebraska Department of Energy and Environment (NDEE) review, and to document calculations and decisions made during design of the project. It is anticipated that a variety of water reservoir materials will be considered, including welded steel, concrete, and glass-lined steel tanks. A summary of this evaluation and the decisions made will be included in the design memo.

Task 404 – Preliminary Opinion of Cost (OPC)

Using Means Estimating Guide, information from recent Bid Tabulations, and conversations with contractors and suppliers, Olsson shall develop a preliminary OPC. The preliminary OPC will include a contingency to account for unknowns, which will be reduced as design progresses.

Task 405 – Electrical Design

Olsson shall coordinate with the Electrical Utility company and design a single/three phase electrical service to supply power to the new pump station and ground storage reservoir to accommodate normal operations of the station, interior lighting, a mixing system, and potentially a Federal Aviation Administration (FAA) Obstruction Light. Design will also include design/selection of a generator to provide backup power to the booster pump station. Consideration may include powering the entire water treatment site, including replacing the existing generator.

Task 406—Controls Design

Olsson shall provide Controls System Design services during design of the Project consisting of the following services:

- Virtual Client design meetings
- Virtual internal design team meetings
- Piping and instrumentation diagram (P&ID) design, coordination, and drafting
- Instrumentation schedules and installation details and drafting
- PLC panel design and schedules
- Control system sequence of operation description for new equipment
- Coordination with HOA Solutions (Hickman controls integrator) to ensure compatibility with existing programmable logic controller (PLC) and network equipment

Phase 500 – Final Design Services

Task 501 – Final Design and Construction Documents

Olsson shall prepare detailed drawings and technical specifications for the proposed construction work and for equipment and materials required under the Agreement. The documents will be prepared for construction by a private Contractor as contracted with by the Client. The specifications shall contain front end documents typically included with a competitively bid project.

Task 502—Final Design Memo

The preliminary design memo will be updated to reflect final design of the Project. The final design memo will be sealed by a registered professional Nebraska engineer. The final document will be provided to the Client electronically and/or via hard copy and submitted to the State with the plans and specifications during the NDEE review.

Task 503– Final Opinion of Probable Cost (OPC)

Using the final design documents, Olsson shall prepare a final OPC for the project. The OPC will be provided to the Client and utilized to determine the NDEE review fee.

Task 504—NDEE Submittal

Olsson shall prepare final, sealed, plans and specifications to NDEE for the purposes of obtaining a Construction Permit on the Project. The review fee, calculated as \$100.00 plus one half of one percent of the Engineer's OPC, will be the responsibility of the Client. Olsson shall address comments received from NDEE and return updated plans/specifications as necessary to obtain the Construction Permit.

BIDDING SERVICES

Phase 600 – Bid Phase Services

Task 601 – Advertisement for Bid

Olsson shall coordinate the issuance of notices to bidders and the production and distribution of bidding documents. Notices will be placed in the official publications directed by the Client, and in bidding services known to provide data to contractors in the area (i.e. Quest CDN). In addition, invitations will be emailed directly to contractors whom Olsson and/or the Client know will be interested in the project. Documents will be available for inspection at Olsson offices.

Olsson shall coordinate answering questions raised by bidders. Addenda will be prepared, if needed, to provide clarification to questions. The Client will be informed on a regular basis of project changes resulting from bidders' questions.

Task 602 - Review and Evaluate Bids

Olsson shall attend the bid opening. Bids properly received will be reviewed. Inconsistencies or irregularities found in the bids will be reported to the Client. Olsson will prepare a bid tabulation of bids received and will make the bid tabulation available to bidders. Olsson shall evaluate the bids and make a written recommendation to the Client concerning contract award.

Task 603 - Conform Documents

Olsson shall prepare conformed copies of the contract documents, including insurance and bond forms. Olsson shall review the documents to confirm that procedures have been properly followed. Copies of the conformed documents will be provided to the Client for review. Executed copies will be distributed to the Client, the contractor, and Olsson. These documents form the official contract between the Client and the contractor, as well as the basis for decisions concerning the work.

ASSUMPTIONS

- Fees resulting from the use of mud-matting, clearing, or other operations to achieve access to boring locations is Client's responsibility.
- Fees for site restoration efforts of any site disturbance resulting from bringing drilling equipment onsite is Client's responsibility.
- Funding coordination – it is assumed that the City will self-fund the project, and not request outside funding for the project.

EXCLUSIONS

- Fees for private utility locating and/or hydro-excavation
- Traffic control; village, city, district, county, and state right-of-way occupation permitting; street use permitting; and utility permitting necessary to allow for drilling services
- Construction phase services, which will be prepared as an amendment to this contract.
- Land acquisition, survey, and associated research – The City has stated that they will complete this work. Olsson is available to assist, if requested by the City. Fees for this work are not included in the current scope of services.

Should Client request work in addition to the Scope of Services, Olsson shall invoice Client for such additional services (Optional Additional Services) at the standard hourly billing labor rate charged for those employees actually performing the work, plus reimbursable expenses if any. Olsson shall not commence work on Optional Additional Services without Client's prior written approval.

Olsson agrees to provide all of its services in a timely, competent and professional manner, in accordance with applicable standards of care, for projects of similar geographic location, quality and scope.

GENERAL PROVISIONS

These General Provisions are attached to and made a part of the respective Letter Agreement or Master Agreement, dated May 14, 2025 between City of Hickman, Nebraska ("Client") and Olsson, Inc. ("Olsson") for professional services in connection with the project or projects arising under such Letter Agreement or Master Agreement (the "Project(s)").

As used herein, the term "this Agreement" refers to these General Provisions, the applicable Letter Agreement or Master Agreement, and any other exhibits or attachments thereto as if they were part of one and the same document.

SECTION 1—OLSSON'S SCOPE OF SERVICES

Olsson's scope of services for the Project(s) is set forth in the applicable Letter Agreement or Master Agreement ("Scope of Services").

SECTION 2—ADDITIONAL SERVICES

2.1 Unless otherwise expressly included, Scope of Services does not include the categories of additional services set forth in Sections 2.2 and 2.3.

2.2 If Client and Olsson mutually agree for Olsson to perform any optional additional services as set forth in this Section 2.2 ("Optional Additional Services"), Client will provide written approval of the agreed-upon Optional Additional Services, and Olsson shall perform or obtain from others such services and will be entitled to an increase in compensation at rates provided in this Agreement. Olsson may elect not to perform all or any of the Optional Additional Services without cause or explanation:

2.2.1 Preparation of applications and supporting documents for governmental financial support of the Project(s); preparation or review of environmental studies and related services; and assistance in obtaining environmental approvals.

2.2.2 Services to make measured drawings of or to investigate existing conditions of facilities.

2.2.3 Services resulting from changes in the general scope, extent or character of the Project(s) or major changes in documentation previously accepted by Client where changes are due to causes beyond Olsson's control.

2.2.4 Services resulting from the discovery of conditions or circumstances which were not contemplated by Olsson at the commencement of this Agreement. Olsson shall notify Client of the newly discovered conditions or circumstances and Client and Olsson shall renegotiate, in good faith, the compensation for this Agreement, if amended terms cannot be agreed upon, Olsson may terminate this Agreement and Olsson shall be paid for its services through the date of termination.

2.2.5 Providing renderings or models.

2.2.6 Preparing documents for alternate bids requested by Client.

2.2.7 Analysis of operations, maintenance or overhead expenses; value engineering; the preparation of rate

schedules; earnings or expense statements; cash flow or economic evaluations or; feasibility studies, appraisals or valuations.

2.2.8 Furnishing the services of independent professional associates or consultants for work beyond the Scope of Services.

2.2.9 Services necessary due to the Client's award of more than one prime contract for the Project(s); services necessary due to the construction contract containing cost plus or incentive-savings provisions; services necessary in order to arrange for performance by persons other than the prime contractor; or those services necessary to administer Client's contract(s).

2.2.10 Services in connection with staking out the work of contractor(s).

2.2.11 Services during out-of-town travel or visits to the site beyond those specifically identified in this Agreement.

2.2.12 Preparation of operating and maintenance manuals.

2.2.13 Services to redesign some or all of the Project(s).

2.2.14 Preparing to serve or serving as a consultant or witness or assisting Client with any litigation, arbitration or other legal or administrative proceeding.

2.2.15 Services relating to Construction Observation, Certification, Inspection, Construction Cost Estimating, project observation, construction management, construction scheduling, construction phasing or review of Contractor's performance means or methods.

2.3 Whenever, in its sole discretion, Olsson determines additional services as set forth in this Section 2.3 are necessary to avoid a delay in the completion of the Project(s) ("Necessary Additional Services"), Olsson shall perform or obtain from others such services without waiting for specific instructions from Client, and Olsson will be entitled to an increase in compensation for such services at the standard hourly billing rate charged for those employees performing the services, plus reimbursable expenses, if any:

2.3.1 Services in connection with work directive changes and/or change orders directed by the Client to any contractors.

2.3.2 Services in making revisions to drawings and specifications occasioned by the acceptance of substitutions proposed by contractor(s); services after the award of each contract in evaluating and determining the acceptability of an unreasonable or excessive number of substitutions proposed by contractor(s); or evaluating an unreasonable or extensive number of claims submitted by contractor(s) or others in connection with the Project(s).

2.3.3 Services resulting from significant delays, changes or price increases occurring as a direct or indirect result of material, equipment or energy shortages.

2.3.4 Additional or extended services during construction made necessary by (1) work damaged during construction, (2) a defective, inefficient or neglected work by any contractor, (3) acceleration of the progress schedule involving services beyond normal working hours, or (4) default by any contractor.

SECTION 3—CLIENT'S RESPONSIBILITIES

3.1. Client shall provide all criteria and full information as to Client's requirements for the Project(s); designate and identify in writing a person to act with authority on Client's behalf in respect of all aspects of the Project(s); examine and respond promptly to Olsson's submissions; and give prompt written notice to Olsson whenever Client observes or otherwise becomes aware of any defect in the Olsson's services.

3.2 Client agrees to pay Olsson the amounts due for services rendered and expenses within thirty (30) days after Olsson has provided its invoice for such services. In the event Client disputes any invoice item, Client shall give Olsson written notice of such disputed item within fifteen (15) days after receipt of such invoice and shall pay to Olsson the undisputed portion of the invoice according to the provisions hereof. If Client fails to pay any invoiced amounts when due, interest will accrue on each unpaid amount at the rate of thirteen percent (13%) per annum from the date due until paid according to the provisions of this Agreement. Interest shall not be charged on any disputed invoice item which is finally resolved in Client's favor. Payment of interest shall not excuse or cure any default or delay in payment of amounts due.

3.2.1 If Client fails to make any payment due Olsson for services and expenses within thirty (30) days after receipt of Olsson's statement therefore, Olsson may, after giving seven (7) days written notice to Client, suspend services to Client under this Agreement until Olsson has been paid in full all amounts due for services, expenses and charges and Client will not obtain any license to any Work Product or be entitled to retain or use any Work Product pursuant to Section 7.1 unless and until Olsson has been paid in full and Client has fully satisfied all of its obligations under this Agreement.

3.3 Payments to Olsson shall not be withheld, postponed or made contingent on the construction, completion or success of the Project(s) or upon receipt by the Client of offsetting reimbursements or credit from other parties who may have caused the need for additional services. No withholdings, deductions or offsets shall be made from Olsson's compensation for any reason unless and until Olsson has been found to be legally liable for such amounts.

3.4 Client shall also do the following and pay all costs incident thereto:

3.4.1 Furnish to Olsson any existing and/or required borings, probings or subsurface explorations; hydrographic surveys; laboratory tests or inspections of samples, materials or equipment; appropriate professional interpretations of any of the foregoing; environmental assessment and impact statements; property, boundary, easement, right-of-way, topographic or utility surveys; property descriptions; and/or zoning or deed restrictions; all of which Olsson may rely upon in performing services hereunder.

3.4.2 Guarantee access to and make all provisions for Olsson to enter upon public and private property reasonably necessary to perform its services on the Project(s).

3.4.3 Provide such legal, accounting, independent cost estimating or insurance counseling services as may be required for the Project(s); any auditing service required in respect of contractor(s)' applications for payment; and/or any inspection services to determine if contractor(s) are performing the work legally.

3.4.4 Provide engineering surveys to establish reference points for construction unless specifically included in Olsson's Scope of Services.

3.4.5 Furnish approvals and permits from all governmental authorities having jurisdiction over the Project(s).

3.4.6 If more than one prime contractor is to be awarded the contract for construction, designate a party to have responsibility and authority for coordinating and interfacing the activities of the various prime contractors.

3.4.7 All fees and other amounts payable by Client under this Agreement are exclusive of taxes and similar assessments. Without limiting the foregoing, Client is responsible and liable for all sales, service, use, and excise taxes, and any other similar taxes, duties, and charges of any kind imposed by any federal, state, county or local governmental authority on any amounts payable by Client under this Agreement, other than any taxes imposed on Olsson's income. In the event any governmental authority assesses Olsson for taxes, duties, or charges of any kind in connection with Scope of Services provided by Olsson to Client, Olsson shall be entitled to submit an invoice to Client, its successors or assigns, for the amount of said assessment and related interest and penalties. Client shall pay such invoice in accordance with Olsson's standard payment terms.

3.5 Client shall pay all costs incident to obtaining bids or proposals from contractor(s).

3.6 Client shall pay all permit application review costs for government authorities having jurisdiction over the Project(s).

3.7 Contemporaneously with the execution of this Agreement, Client shall designate in writing an individual to act as its duly authorized Project(s) representative.

3.8 Client shall bear sole responsibility for:

3.8.1 Jobsite safety. Neither the professional activities of Olsson, nor the presence of Olsson or its employees or sub-consultants at the Project shall impose any duty on Olsson relating to any health or safety laws, regulations, rules, programs or procedures.

3.8.2 Notifying third parties including any governmental agency or prospective purchaser, of the existence of any hazardous or dangerous materials located in or around the Project(s) site.

3.8.3 Providing and updating Olsson with accurate information regarding existing conditions, including the existence of hazardous or dangerous materials, proposed

Project(s) site uses, any change in Project(s) plans, and all subsurface installations, such as pipes, tanks, cables and utilities within the Project(s) site.

3.8.4 Providing and assuming all responsibility for: interpretation of contract documents; Construction Observations; Certifications; Inspections; Construction Cost Estimating; project observations; construction management; construction scheduling; construction phasing; and review of Contractor's performance, means and methods. Client waives any claims against Olsson and releases Olsson from liability relating to or arising out of such services and agrees, to the fullest extent permitted by law, to indemnify and hold Olsson harmless from any and all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, relating to such actions and services.

3.9 Client releases Olsson from liability for any incorrect advice, judgment or decision based on inaccurate information furnished by Client or others.

3.10 If reasonable precautions will be inadequate to prevent foreseeable bodily injury or death to persons resulting from a material or substance, including hazardous materials, encountered on the site, Olsson may immediately stop work in the affected area and report the condition to Client. Client shall be solely responsible for retaining independent consultant(s) to determine the nature of the material and to abate or remove the material. Olsson shall not be required to perform any services or work relating to or in the area of such material until the material has been removed or rendered harmless and only after approval, if necessary of the government agency with jurisdiction.

SECTION 4—MEANING OF TERMS

4.1 The "Cost of Construction" of the entire Project(s) (herein referred to as "Cost of Construction") means the total cost to Client of those portions of the entire Project(s) designed and specified by Olsson, but it will not include Olsson's compensation and expenses, the cost of land, rights-of-way, or compensation for or damages to, properties unless this Agreement so specifies, nor will it include Client's legal, accounting, insurance counseling or auditing services, or interest and financing charges incurred in connection with the Project(s) or the cost of other services to be provided by others to Client pursuant to Section 3.

4.2 The "Salary Costs": Used as a basis for payment mean salaries and wages (base and incentive) paid to all Olsson's personnel engaged directly on the Project(s), including, but not limited to, engineers, architects, surveyors, designers, draftsmen, specification writers, estimators, other technical and business personnel; plus the cost of customary and statutory benefits, including, but not limited to, social security contributions, unemployment, excise and payroll taxes, workers' compensation, health and retirement benefits, sick leave, vacation and holiday pay and other group benefits.

4.3 "Certify" or "a Certification": If included in the Scope of Services, such services shall be limited to a statement of Olsson's opinion, to the best of Olsson's professional knowledge, information and belief, based upon its periodic observations and reasonable review of reports and tests created by Olsson or provided to Olsson. Olsson shall not be responsible for constant or exhaustive observation of the work. Client

understands and agrees that any certifications based upon discrete sampling observations and that such observations indicate conditions that exist only at the locations and times the observations were performed. Performance of such observation services and certification does not constitute a warranty or guarantee of any type, since even with diligent observation, some construction defects, deficiencies or omissions in the work may occur. Olsson shall have no responsibility for the means, methods, techniques, sequences or procedures selected by the contractor(s) or for the contractor's safety precautions and programs nor for failure by the contractor(s) to comply with any laws or regulations relating to the performance or furnishing of any work by the contractor(s). Client shall hold its contractor(s) solely responsible for the quality and completion of the Project(s), including construction in accordance with the construction documents. Any duty under this Agreement is for the sole benefit of the Client and not for any third party, including the contractor(s) or any subcontractor(s). Olsson shall sign pre-printed form certifications only if (a) Olsson approves the form of such certification prior to the commencement of its services, (b) such certification is expressly included in the Scope of Services, (c) the certification is limited to a statement of professional opinion and does not constitute a warranty or guarantee, express or implied. It is understood that any certification by Olsson shall not relieve the Client or the Client's contractors of any responsibility or obligation they may have by industry custom or under any contract.

4.4 "Opinion of Probable Cost": An opinion of probable construction cost made by Olsson. In providing opinions of probable construction cost, it is recognized that neither the Client nor Olsson has control over the costs of labor, equipment or materials, or over the contractor's methods of determining prices or bidding. The opinion of probable construction costs is based on Olsson's reasonable professional judgment and experience and does not constitute a warranty, express or implied, that the contractor's bids or the negotiated price of the work on the Project(s) will not vary from the Client's budget or from any opinion of probable cost prepared by Olsson.

4.5 "Day": A calendar day of 24 hours. The term "days" shall mean consecutive calendar days of 24 hours each, or fraction thereof.

4.6 "Construction Observation": If included in the Scope of Services, such services during construction shall be limited to periodic visual observation and testing of the work to determine that the observed work generally conforms to the contract documents. Olsson shall not be responsible for constant or exhaustive observation of the work. Client understands and agrees that such visual observations are discrete sampling procedures and that such procedures indicate conditions that exist only at the locations and times the observations were performed. Performance of Construction Observation services does not constitute a warranty or guarantee of any type, since even with diligent observation, some construction defects, deficiencies or omissions in the work may occur. Olsson shall have no responsibility for the means, methods, techniques, sequences or procedures selected by the contractor or for the contractor's safety precautions and programs nor for failure by the contractor to comply with any laws or regulations relating to the performance or furnishing of any work by the contractor. Client shall hold its contractor(s) solely responsible for the quality and completion of the Project(s), including construction in accordance with the construction documents. Any duty under this Agreement is for the sole benefit of the Client and not for

any third party, including the contractor or any subcontractor. Client, or its designees shall notify Olsson at least twenty-four (24) hours in advance of any field tests and observations required by the construction documents.

4.7 "Inspect" or "Inspection": If included in the Scope of Services, such services shall be limited to the periodic visual observation of the contractor's completed work to permit Olsson, as an experienced and qualified professional, to determine that the observed work, generally conforms to the contract documents. Olsson shall not be responsible for constant or exhaustive observation of the work. Client understands and agrees that such visual observations are discrete sampling procedures and that such procedures indicate conditions that exist only at the locations and times the observations were performed. Performance of such observation services does not constitute a warranty or guarantee of any type, since even with diligent observation, some construction defects, deficiencies or omissions in the work may occur. Olsson shall have no responsibility for the means, methods, techniques, sequences or procedures selected by the contractor(s) or for the contractor's safety precautions and programs nor for failure by the contractor(s) to comply with any laws or regulations relating to the performance or furnishing of any work by the contractor(s). Client shall hold its contractor(s) solely responsible for the quality and completion of the Project(s), including construction in accordance with the construction documents. Any duty under this Agreement is for the sole benefit of the Client and not for any third party, including the contractor(s) or any subcontractor(s). Client, or its designees, shall notify Olsson at least twenty-four (24) hours in advance of any inspections required by the construction documents.

4.8 "Record Documents": Drawings prepared by Olsson upon the completion of construction based upon the drawings and other data furnished to Olsson by the Contractor and others showing significant changes in the work on the Project(s) made during construction. Because Record Documents are prepared based on unverified information provided by others, Olsson makes no warranty of the accuracy or completeness of the Record Documents.

SECTION 5—TERMINATION

5.1 Either party may terminate this Agreement, for cause upon giving the other party not less than seven (7) calendar days written notice of default for any of the following reasons; provided, however, that the notified party shall have the same seven (7) calendar day period in which to cure the default:

5.1.1 Substantial failure by the other party to perform in accordance with the terms of this Agreement and through no fault of the terminating party;

5.1.2 Assignment of this Agreement or transfer of the Project(s) by either party to any other entity without the prior written consent of the other party;

5.1.3 Suspension of the Project(s) or Olsson's services by the Client for more than ninety (90) calendar days, consecutive or in the aggregate.

5.2 In the event of a "for cause" termination of this Agreement by either party, the Client shall, within fifteen (15) calendar days after receiving Olsson's final invoice, pay Olsson for all services rendered and all reimbursable costs incurred by

Olsson up to the date of termination, in accordance with the payment provisions of this Agreement.

5.2.1 In the event of a "for cause" termination of this Agreement by Client and (a) a final determination of default is entered against Olsson under Section 6.2 and (b) Client has fully satisfied all of its obligations under this Agreement, Olsson shall grant Client a limited license to use the Work Product pursuant to Section 7.1.

5.3 The Client may terminate this Agreement for the Client's convenience and without cause upon giving Olsson not less than seven (7) calendar days written notice. In the event of any termination that is not the fault of Olsson, the Client shall pay Olsson, in addition to payment for services rendered and reimbursable costs incurred, for all expenses reasonably incurred by Olsson in connection with the orderly termination of this Agreement, including but not limited to demobilization, reassignment of personnel, associated overhead costs, any fees, costs or expenses incurred by Olsson in preparing or negotiating any proposals submitted to Client for Olsson's Scope of Services or Optional Additional Services under this Agreement and all other expenses directly resulting from the termination and a reasonable profit of ten percent (10%) of Olsson's actual costs (including overhead) incurred.

SECTION 6—DISPUTE RESOLUTION

6.1. Mediation

6.1.1 All questions in dispute under this Agreement shall be submitted to mediation. On the written notice of either party to the other of the election to submit any dispute under this Agreement to mediation, each party shall designate their representatives and shall meet within ten (10) days after the service of the notice. The parties themselves shall then attempt to resolve the dispute within ten (10) days of meeting.

6.1.2 Should the parties themselves be unable to agree on a resolution of the dispute, and then the parties shall appoint a third party who shall be a competent and impartial party and who shall be acceptable to each party, to mediate the dispute. Any third party mediator shall be qualified to evaluate the performance of both of the parties, and shall be familiar with the design and construction progress. The third party shall meet to hear the dispute within ten (10) days of their selection and shall attempt to resolve the dispute within fifteen (15) days of first meeting.

6.1.3 Each party shall pay the fees and expenses of the third party mediator and such costs shall be borne equally by both parties.

6.2 Arbitration or Litigation

6.2.1 Olsson and Client agree that from time to time, there may be conflicts, disputes and/or disagreements between them, arising out of or relating to the services of Olsson the Project(s), or this Agreement (hereinafter collectively referred to as "Disputes") which may not be resolved through mediation. Therefore, Olsson and Client agree that all Disputes shall be resolved by binding arbitration or litigation at the sole discretion and choice of Olsson. If Olsson chooses arbitration, the arbitration proceeding shall proceed in accordance with the Construction Industry Arbitration Rules of the AAA.

6.2.2 Client hereby agrees that Olsson shall have the right to include Client, by consolidation, joinder or other manner, in any arbitration or litigation involving Olsson and a subconsultant or subcontractor of Olsson or Olsson and any other person or entity, regardless of who originally initiated such proceedings.

6.2.3 If Olsson chooses arbitration or litigation, either may be commenced at any time prior to or after completion of the Project(s), provided that if arbitration or litigation is commenced prior to the completion of the Project(s), the obligations of the parties under the terms of this Agreement shall not be altered by reason of the arbitration or litigation being conducted. Any arbitration hearings or litigation shall take place in Lincoln, Nebraska, the location of Olsson's home office.

6.2.4 Except to the extent prohibited by law, the prevailing party in any arbitration or litigation relating to any Dispute shall be entitled to recover from the other party those reasonable attorney fees, costs and expenses incurred by the prevailing party in connection with the Dispute. In the event of a Dispute involving a Claim (as hereinafter defined) against Olsson, Olsson shall be considered the "prevailing party" if Client is awarded materially less than the full amount of damages claimed by the Client in connection with the Dispute. In all other Disputes, "prevailing party" shall mean the party (if any) who obtains all, or substantially all, of the relief requested by that party in connection with the Dispute.

6.3 Certification of Merit

Client agrees that it will not assert any claim, including but not limited to, professional negligence, negligence, breach of contract, misconduct, error, omission, fraud, or misrepresentation ("Claim") against Olsson, or any Olsson subconsultant, unless Client has first provided Olsson with a sworn certificate of merit affidavit setting forth the factual and legal basis for such Claim (the "Certificate"). The Certificate shall be executed by an independent engineer ("Certifying Engineer") currently licensed and practicing in the jurisdiction of the Project site. The Certificate must contain: (a) the name and license number of the Certifying Engineer; (b) the qualifications of the Certifying Engineer, including a list of all publications authored in the previous 10 years and a list of all cases in which the Certifying Engineer testified within the previous 4 years; (c) a statement by the Certifying Engineer setting forth the factual basis for the Claim; (d) a statement by the Certifying Engineer of each and every act, error, or omission that the Certifying Engineer contends supports the Claim or any alleged violation of any applicable standard of care; (e) a statement by the Certifying Engineer of all opinions the Certifying Engineer holds regarding the Claim or any alleged violation of any applicable standard of care; (f) a list of every document related to the Project reviewed by the Certifying Engineer; and (g) a list of every individual who provided Certifying Engineer with any information regarding the Project. The Certificate shall be provided to Olsson not less than thirty (30) days prior to any arbitration or litigation commenced by Client or not less than ten (10) days prior to the initial response submitted by Client in any arbitration or litigation commenced by someone other than Client. The Certificate is a condition precedent to the right of Client to assert any Claim in any litigation or arbitration and Client's failure to timely provide a Certificate to Olsson will be grounds for automatic dismissal of the Claim with prejudice. In any such instance, Olsson shall be entitled to an award of attorney's fees, costs, and expenses.

SECTION 7—MISCELLANEOUS

7.1 Reuse of Documents

All documents, including drawings, specifications, reports, boring logs, maps, field data, data, test results, information, recommendations, or opinions prepared or furnished by Olsson (and Olsson's independent professional associates and consultants) pursuant to this Agreement ("Work Product"), are all Olsson's instruments of service, do not constitute goods or products, and are copyrighted works of Olsson. Olsson shall retain an ownership and property interest in such Work Product whether or not the Project(s) is completed. If Client has fully satisfied all of its obligations under this Agreement, Olsson shall grant Client a limited license to use the Work Product and Client may make and retain copies of Work Product for use in connection with the Project(s); however, such Work Product is for the exclusive use and benefit of Client or its agents in connection with the Project(s), are not intended to inform, guide or otherwise influence any other entities or persons with respect to any particular business transactions, and should not be relied upon by any entities or persons other than Client or its agents for any purpose other than the Project(s). Such Work Product is not intended or represented to be suitable for reuse by Client or others on extensions of the Project(s) or on any other Project(s). Client will not distribute or convey such Work Product to any other persons or entities without Olsson's prior written consent which shall include a release of Olsson from liability and indemnification by the third party. Any reuse of Work Product without written verification or adaptation by Olsson for the specific purpose intended will be at Client's sole risk and without liability or legal exposure to Olsson, or to Olsson's independent professional associates or consultants, and Client shall indemnify and hold harmless Olsson and Olsson's independent professional associates and consultants from all claims, damages, losses and expenses including attorneys' fees arising out of or resulting therefrom. Any such verification or adaptation of Work Product will entitle Olsson to further compensation at rates to be agreed upon by Client and Olsson.

7.2 Electronic Files

By accepting and utilizing any electronic file of any Work Product or other data transmitted by Olsson, the Client agrees for itself, its successors, assigns, insurers and all those claiming under or through it, that by using any of the information contained in the attached electronic file, all users agree to be bound by the following terms. All of the information contained in any electronic file is the work product and instrument of service of Olsson, who shall be deemed the author, and shall retain all common law, statutory law and other rights, including copyrights, unless the same have previously been transferred in writing to the Client. The information contained in any electronic file is provided for the convenience to the Client and is provided in "as is" condition. The Client is aware that differences may exist between the electronic files transferred and the printed hard-copy original signed and stamped drawings or reports. In the event of a conflict between the signed original documents prepared by Olsson and the electronic files, which may be transferred, the signed and sealed original documents shall govern. Olsson specifically disclaims all warranties, expressed or implied, including without limitation, and any warranty of merchantability or fitness for a particular purpose with respect to any electronic files. It shall be Client's responsibility to confirm the accuracy of the information contained in the electronic file and that it accurately reflects the information needed by the Client. Client

shall not retransmit any electronic files, or any portion thereof, without including this disclaimer as part of any such transmissions. In addition, Client agrees, to the fullest extent permitted by law, to indemnify and hold harmless Olsson, its officers, directors, employees and sub consultants against any and all damages, liabilities, claims or costs, including reasonable attorney's and expert witness fees and defense costs, arising from any changes made by anyone other than Olsson or from any reuse of the electronic files without the prior written consent of Olsson.

7.3 Opinion of Probable Cost

Since Olsson has no control over the cost of labor, materials, equipment or services furnished by others, or over the contractor(s)' methods of determining prices, or over competitive bidding or market conditions, Olsson's Opinion of Probable Cost provided for herein is made on the basis of Olsson's experience and qualifications and represent Olsson's best judgment as an experienced and qualified professional engineer, familiar with the construction industry. Client acknowledges and agrees that Olsson cannot and does not guarantee proposals or bids and that actual total Project(s) or construction costs may reasonably vary from Olsson's Opinion of Probable Cost. If prior to the bidding or negotiating phase Client wishes greater assurance as to total Project(s) or construction costs, Client shall employ an independent cost estimator as provided in paragraph 3.4.3. If Olsson's Opinion of Probable Cost was performed in accordance with its standard of care and was reasonable under the total circumstances, any services performed by Olsson to modify the contract documents to bring the construction cost within any limitation established by Client will be considered Optional Additional Services and paid for as such by Client. If, however, Olsson's Opinion of Probable Cost was not performed in accordance with its standard of care and was unreasonable under the total circumstances and the lowest negotiated bid for construction of the Project(s) unreasonably exceeds Olsson's Opinion of Probable Cost, Olsson shall modify its work as necessary to adjust the Project(s)' size, and/or quality to reasonably comply with the Client's budget at no additional cost to Client. Under such circumstances, Olsson's modification of its work at no cost shall be the limit of Olsson's responsibility with regard to any unreasonable Opinion of Probable Cost.

7.4 Prevailing Wages

It is Client's responsibility to determine whether the Project(s) is covered under any prevailing wage regulations. Unless Client specifically informs Olsson in writing that the Project(s) is a prevailing wage project and is identified as such in the Scope of Services, Client agrees to reimburse Olsson and to defend, indemnify and hold harmless Olsson from and against any liability, including costs, fines and attorneys' fees, resulting from a subsequent determination that the Project(s) was covered under any prevailing wage regulations.

7.5 Samples

All material testing samples shall remain the property of the Client. If appropriate, Olsson shall preserve samples obtained no longer than forty-five (45) days after the issuance of any document that includes the data obtained from those samples. After that date, Olsson may dispose of the samples or return them to Client at Client's cost.

7.6 Standard of Care

Olsson will strive to perform its services in a manner consistent with that level of care and skill ordinarily exercised by members of Olsson's profession providing similar services in the same locality under similar circumstances at the time Olsson's services are performed. This Agreement creates no other representation, warranty or guarantee, express or implied.

7.7 Force Majeure

Any delay in the performance of any of the duties or obligations of either party hereto (except the payment of money) shall not be considered a breach of this Agreement and the time required for performance shall be extended for a period equal to the period of such delay, provided that such delay has been caused by or is the result of any acts of God, acts of the public enemy, insurrections, riots, embargoes, labor disputes, including strikes, lockouts, job actions, boycotts, fires, explosions, floods, shortages of material or energy, or other unforeseeable causes beyond the control and without the fault or negligence of the party so affected. The affected party shall give prompt notice to the other party of such cause, and shall take promptly whatever reasonable steps are necessary to relieve the effect of such cause.

7.8 Equal Employment Opportunity

Olsson and any sub-consultant or subcontractor shall abide by the requirements of 41 CFR 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin or any other protected characteristic under applicable law. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status or any other protected characteristic under applicable law. Olsson and any sub-consultant or subcontractor certify that they do not operate any programs that promote DEI in a way that violates applicable federal anti-discrimination laws.

7.9 Confidentiality

In performing this Agreement, the parties may disclose to each other written, oral, electronic, graphic, machine-readable, tangible or intangible, non-public, confidential or proprietary data or information in any form or medium, including but not limited to: (1) information of a business, planning, marketing, conceptual, design, or technical nature; (2) models, tools, hardware, software or source code; and (3) any documents, videos, photographs, audio files, data, studies, reports, flowcharts, works in progress, memoranda, notes, files or analyses that contain, summarize or are based upon any non-public, proprietary or confidential information (hereafter referred to as the "Information"). The Information is not required to be marked as confidential.

7.9.1 Therefore, Olsson and Client agree that the party receiving Information from the other party to this Agreement (the "Receiving Party") shall keep Information confidential and not use the Information in any manner other

than in the performance of this Agreement without prior written approval of the party disclosing Information (the "Disclosing Party") unless Client is a public entity and the release of Information is required by law or legal process.

7.9.2 Prior to the start of construction on the Project, the existence of discussions between the parties, the purpose of this Agreement, and this Agreement shall be considered Information subject to the confidentiality provisions of this Agreement.

7.9.3 Notwithstanding anything to the contrary herein, the Receiving Party shall have no obligation to preserve the confidentiality of any Information which:

7.9.3.1 was previously known to the Receiving Party free of any obligation to keep it confidential; or

7.9.3.2 is or becomes publicly available by other than unauthorized disclosures; or

7.9.3.3 is independently developed by the Receiving Party without a breach of this Agreement; or

7.9.3.4 is disclosed to third parties by the Disclosing Party without restrictions; or

7.9.3.5 is received from a third party not subject to any confidentiality obligations.

7.9.4 In the event that the Receiving Party is required by law or legal process to disclose any of Information of the Disclosing Party, the Receiving Party required to disclose such Information shall provide the Disclosing Party with prompt oral and written notice, unless notice is prohibited by law (in which case such notice shall be provided as early as may be legally permissible), of any such requirement so that the Disclosing Party may seek a protective order or other appropriate remedy.

7.9.5 Notwithstanding anything to the contrary herein (or to the contrary of any existing or future nondisclosure, confidentiality or similar agreement between the parties), Olsson is authorized, to use, display, reproduce, publish, transmit, and distribute Information (including, but not limited to, videos and photographs of the Project) on and in any and all formats and media (including, but not limited to, Olsson's internet website) throughout the world and in all languages in connection with or in any manner relating to the marketing, advertising, selling, qualifying, proposing, commercializing, and promotion of Olsson and/or its services and business and in connection with any other lawful purpose of Olsson. In the event of any conflict or inconsistency between the provisions of this section and any other prior or future nondisclosure, confidentiality or similar agreement between the parties, the terms of this section shall take precedence.

7.9.6 Nothing contained in this Agreement shall be construed as altering any rights that the Disclosing Party has in the Information exchanged with or disclosed to the Receiving Party, and upon request, the Receiving Party will return all Information received in tangible form to the Disclosing Party, or at the Receiving Party's option, destroy all such Information. If the Receiving Party exercises its option to destroy the Information, the Receiving Party shall certify such destruction to the Disclosing Party.

7.9.7 The parties acknowledge that disclosure or use of Information in violation of this Agreement could cause irreparable harm for which monetary damages may be difficult to ascertain or constitute an inadequate remedy. Each party therefore agrees that the Disclosing Party shall be entitled in addition to its other rights to seek injunctive relief for any violation of this Agreement.

7.9.8 The obligations of confidentiality set forth herein shall survive termination of this Agreement but shall only remain in effect for a period of one (1) year from the date the Information is first disclosed.

7.10 Damage or Injury to Subterranean Structures or Utilities, Hazardous Materials, Pollution and Contamination

7.10.1 To the extent that work pursuant to this Agreement requires any sampling, boring, excavation, ditching or other disruption of the soil or subsurface at the Site, Olsson shall confer with Client prior to such activity and Client will be responsible for identifying, locating and marking, as necessary, any private subterranean structures or utilities and Olsson shall be responsible for arranging investigation of public subterranean structures or utilities through an appropriate utility one-call provider. Thereafter, Olsson shall take all reasonable precautions to avoid damage or injury to subterranean structures or utilities which were identified by Client or the one-call provider. Olsson shall not be responsible for any damage, liability or costs, for any property damage, injury or economic loss arising or allegedly arising from damages to subterranean structures or utilities caused by subsurface penetrations in locations approved by Client and/or the one call provider or not correctly shown on any plans, drawings or utility clearance provided to Olsson, except for damages caused by the negligence of Olsson in the use of such information.

7.10.2 It is understood and agreed that any assistance Olsson may provide Client in the disposal of waste materials shall not result in Olsson being deemed as a generator, arranger, transporter or disposer of hazardous materials or hazardous waste as defined under any law or regulation. Title to all samples and waste materials remains with Client, and at no time shall Olsson take title to the above material. Client may authorize Olsson to execute Hazardous Waste Manifest, Bill of Lading or other forms as agent of Client. If Client requests Olsson to execute such documents as its agent, the Hazardous Waste Manifest, Bill of Lading or other similar documents shall be completed in the name of the Client. Client agrees to indemnify and hold Olsson harmless from any and all claims that Olsson is a generator, arranger, transporter, or disposer of hazardous waste as a result of any actions of Olsson, including, but not limited to, Olsson signing a Hazardous Waste Manifest, Bill of Lading or other form on behalf of Client.

7.10.3 At any time, Olsson can request in writing that Client remove samples, cuttings and hazardous substances generated by the Project(s) from the project site or other location. Client shall promptly comply with such request, and pay and be responsible for the removal and lawful disposal of samples, cuttings and hazardous substances, unless other arrangements are mutually agreed upon in writing.

7.10.4 Client shall release Olsson of any liability for, and shall defend and indemnify Olsson against any and all claims, liability and expense resulting from operations under this Agreement on account of injury to, destruction of, or loss or

impairment of any property right in or to oil, gas, or other mineral substance or water, if at the time of the act or omission causing such injury, destruction, loss or impairment, said substance had not been reduced to physical possession above the surface of the earth, and for any loss or damage to any formation, strata, reservoir beneath the surface of the earth.

7.10.5 Notwithstanding anything to the contrary contained herein, it is understood and agreed by and between Olsson and Client that the responsibility for pollution and contamination shall be as follows:

7.10.5.1 Unless otherwise provided herein, Client shall assume all responsibility for, including control and removal of, and protect, defend and save harmless Olsson from and against all claims, demands and causes of action of every kind and character arising from pollution or contamination (including naturally occurring radioactive material) which originates above the surface of the land or water from spills of fuels, lubricants, motor oils, pipe dope, paints, solvents, ballast, bilge and garbage, except unavoidable pollution from reserve pits, wholly in Olsson's possession and control and directly associated with Olsson's equipment.

7.10.5.2 In the event a third party commits an act or omission which results in pollution or contamination for which either Olsson or Client, for whom such party is performing work, is held to be legally liable, the responsibility therefore shall be considered as between Olsson and Client, to be the same as if the party for whom the work was performed had performed the same and all of the obligations regarding defense, indemnity, holding harmless and limitation of responsibility and liability, as set forth herein, shall be specifically applied.

7.11 Controlling Law and Venue

The parties agree that this Agreement and any legal actions concerning its validity, interpretation or performance shall be governed by the laws of the State of Nebraska. It is further agreed that any legal action between the parties arising out of this Agreement or the performance of services shall be brought in a court of competent jurisdiction in Nebraska.

7.12 Subconsultants

Olsson may utilize as necessary in its discretion subconsultants and other subcontractors. Olsson will be paid for all services rendered by its subconsultants and other subconsultants as set forth in this Agreement.

7.13 Assignment

7.13.1 Client and Olsson each are hereby bound and the partners, successors, executors, administrators and legal representatives of Client and Olsson (and to the extent permitted by paragraph 7.13.2 the assigns of Client and Olsson) are hereby bound to the other party to this Agreement and to the partners, successors, executors, administrators and legal representatives (and said assigns) of such other party, in respect of all covenants, agreements and obligations of this Agreement.

7.13.2 Neither Client nor Olsson shall assign, sublet or transfer any rights under or interest in (including, but without limitation, moneys that may become due or moneys that are due) this Agreement without the written consent of the other,

except to the extent that any assignment, subletting or transfer is mandated by law or the effect of this limitation may be restricted by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement. Nothing contained in this paragraph shall prevent Olsson from employing such subconsultants and other subcontractors as Olsson may deem appropriate to assist in the performance of services under this Agreement.

7.13.3 Nothing under this Agreement shall be construed to give any rights or benefits in this Agreement to anyone other than Client and Olsson, and all duties and responsibilities undertaken pursuant to this Agreement will be for the sole and exclusive benefit of Client and Olsson and not for the benefit of any other party. There are no third-party beneficiaries of this Agreement.

7.14 Indemnity

Olsson and Client mutually agree, to the fullest extent permitted by law, to indemnify and hold each other harmless from any and all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, relating to third party personal injury or third party property damage and arising from their own negligent acts, errors or omissions in the performance of their services under this Agreement, but only to the extent that each party is responsible for such damages, liabilities or costs on a comparative basis of fault.

7.15 Limitation on Damages

7.15.1 Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither party's individual employees, principals, officers or directors shall be subject to personal liability or damages arising out of or connected in any way to the Project(s) or to this Agreement.

7.15.2 Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither Client nor Olsson, their respective officers, directors, partners, employees, contractors or subconsultants shall be liable to the other or shall make any claim for any delay damages, any punitive damages or any incidental, indirect or consequential damages arising out of or connected in any way to the Project(s) or to this Agreement. This mutual waiver of delay damages and consequential damages shall include, but is not limited to, disruptions, accelerations, inefficiencies, increased construction costs, increased home office overhead, loss of use, loss of profit, loss of business, loss of income, loss of reputation or any other delay or consequential damages that either party may have incurred from any cause of action including, but not limited to, negligence, statutory violations, misrepresentation, fraud, deceptive trade practices, breach of fiduciary duties, strict liability, breach of contract and/or breach of strict or implied warranty. Both the Client and Olsson shall require similar waivers of consequential damages protecting all the entities or persons named herein in all contracts and subcontracts with others involved in the Project(s).

7.15.3 Notwithstanding any other provision of this Agreement, Client agrees that, to the fullest extent permitted by law, Olsson's total liability to the Client for any and all injuries, claims, losses, expenses, damages, attorneys' fees or claims expenses of any kind arising from any services provided by or through Olsson under this Agreement, shall not exceed the

amount of Olsson's fee earned under this Agreement. Client acknowledges that such causes include, but are not limited to, negligence, statutory violations, misrepresentation, fraud, deceptive trade practices, breach of fiduciary duties, strict liability, breach of contract and/or breach of strict or implied warranty. This limitation of liability shall apply to all phases of Olsson's services performed in connection with the Project(s), whether subsequent to or prior to the execution of this Agreement.

7.16 Entire Agreement/Severability

This Agreement supersedes all prior communications, understandings and agreements, whether oral or written. Amendments to this Agreement must be in writing and signed by the Client and Olsson. If any part of this Agreement is found to conflict with applicable law, such part alone shall be null and void and considered stricken, but the remainder of this Agreement shall be given full force and effect.

Olsson 2025 Billing Rate Schedule

<u>Description</u>	<u>Range</u>
Principal	\$152.00 - \$472.00
Project Manager	\$133.00 - \$287.00
Project Professional	\$99.00 - \$258.00
Assistant Professional	\$74.00 - \$182.00
Designer	\$95.00 - \$238.00
CAD Operator	\$64.00 - \$150.00
Survey	\$59.00 - \$230.00 *
Construction Services	\$53.00 - \$305.00 *
Administrative/Clerical	\$49.00 - \$300.00

Note:

1. Special Services not included in above categories will be provided on a Special Labor Rate Schedule
2. Rates subject to change based upon updates to Billing Rates for upcoming year.

CHANGE ORDER

No. 14 - FINAL



Date of Issuance: May 27, 2025 Effective Date: May 27, 2025

Project: Hickman, NE WWTF Headworks and Final Clarifier	Owner: City of Hickman	Owner's Contract No.:
Contract: Base Bid – Lump Sum		Date of Contract: July 20, 2023
Contractor: Neuvirth Construction, Inc.		Engineer's Project No.: 021-01497

The Contract Documents are modified as follows upon execution of this Change Order:

Description:

Credit for programming completed by HOA under separate contract with the City of Hickman. Finalize completion date.

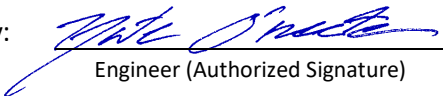
Attachments: (List documents supporting change): CPR

CHANGE IN CONTRACT PRICE	CHANGE IN CONTRACT TIMES <i>[note changes in Milestones if applicable]</i>
Original Contract Price: \$ <u>3,966,900.00</u>	Original Contract Times: Substantial Completion (days or date): <u>June 15, 2024</u> Ready for Final Payment (days or date): <u>July 15, 2024</u>
Increase from previously approved Change Orders No. <u>1</u> to No. <u>13</u> : \$ <u>150,782.88</u>	Increase from previously approved Change Orders No. <u>1</u> to No. <u>13</u> : Substantial Completion (days or date): <u>258 days</u> Ready for Final Payment (days or date): <u>238 days</u>
Contract Price prior to this Change Order: \$ <u>4,117,685.88</u>	Contract Times prior to this Change Order: Substantial Completion (days or date): <u>February 28, 2025</u> Ready for Final Payment (days or date): <u>March 10, 2025</u>
Decrease of this Change Order: \$ <u>8,175.00</u>	Increase of this Change Order: Substantial Completion (days or date): <u>N/A</u> Ready for Final Payment (days or date): <u>61 days</u>
Contract Price incorporating this Change Order: \$ <u>4,109,507.88</u>	Contract Times with all approved Change Orders: Substantial Completion (days or date): <u>February 28, 2025</u> Ready for Final Payment (days or date): <u>May 10, 2025</u>

RECOMMENDED:

ACCEPTED:

ACCEPTED:

By:  Engineer (Authorized Signature)	By: _____ Owner (Authorized Signature)	By: _____ Contractor (Authorized Signature)
Title: <u>Engineer</u>	Title: _____	Title: _____
Date: <u>5/15/2025</u>	Date: _____	Date: _____

Approved by Funding Agency (if applicable):

By: _____ Title: _____ Date: _____

CERTIFICATE OF PAYMENT: 16



Date of Issuance: May 15, 2025

Project: Hickman WWTF Head Works and Final Clarifier Improvements

Project No.: 021-01497

Contractor Project No.: 1423

Contractor: Neuvirth Construction Inc., 7386 County Road P35 Blair, NE 68008

DETAILED ESTIMATE

Description	Unit Price	Extension
See Attached.		

PLEASE REMIT PAYMENT TO: NEUVIRTH CONSTRUCTION, INC.

Value of Work Completed This Request: \$ 4,109,507.88

Original Contract Cost: \$ 3,966,900.00

Approved Change Orders:

No. 1	\$6,635.50	No. 2	\$43,014.20	No. 3	\$39,819.68
No. 4	\$100,250.00	No. 5	\$0.00	No. 6	\$10,256.72
No. 7	\$3,683.38	No. 8	\$265.23	No. 9	-
No. 10	\$5,855.70	No. 11	-\$84,630.00	No. 12	\$25,632.47
No. 14	-\$8,175.00				

Total Approved Change Orders: \$142,607.88

Total Contract Cost: \$ 4,109,507.88

Value of completed work and materials stored to date \$ 4,109,507.88

Less retainage percentage 5% \$ 205,475.39

Net amount due including this estimate \$ 3,904,032.49

Less: Estimates previously approved:

No. 1	\$379,646.23	No. 2	\$150,100.00	No. 3	\$129,803.73
No. 4	\$172,069.77	No. 5	\$242,250.00	No. 6	\$190,000.00
No. 7	\$411,154.00	No. 8	\$96,900.00	No. 9	\$327,750.00
No. 10	\$47,500.00	No. 11	\$406,125.15	No. 12	\$485,438.95
No. 13	\$370,832.31	No. 14	\$163,237.85	No. 15	\$302,967.70

Total Previous Estimates: \$3,875,775.68

NET AMOUNT DUE THIS ESTIMATE: \$ 28,256.80

The undersigned hereby certifies, based upon periodic observations as set forth in scope of work and the data included in all applicable payment applications that, to the best of its knowledge, information and belief: (1) the work has progressed as indicated in the applicable payment applications; (2) the work performed and materials delivered by Contractor are in conformance with the plans and specifications; and (3) the Contractor, in accordance with the contract, is entitled to payment as indicated above.

This certification does not constitute a warranty or guarantee of any type. Client shall hold its Contractor solely responsible for the quality and completion of the Project, including construction in accordance with the construction documents. Any duty or obligation of Olsson hereunder is for the sole benefit of the Client and not for any third party, including the Contractor or any Subcontractor.

OLSSON

CITY OF HICKMAN

By:  By: _____

cc: City of Hickman - Owner
Neuvirth Construction Inc. - Contractor
Project File

Contractor's Application For Payment No. 16

To (Owner):	City of Hickman	Application Period:	4/1/2025	4/30/2025	Application Date:	5/8/2025
Contractor	Neuvirth Construction Inc	PROJECT NAME			Invoice Number	1423 16
Address	7386 county road P35 Blair Ne. 68008	Hickman WWTP			Via (Engineer)	
Project Number	1423				Engineer's Project No.:	


Change Order Summary

Approved Change Orders		
Number	Additions/Deductions	Description
1	\$ 6,635.50	CO1- Remove Abandoned Sewer
2	\$ 15,593.32	CPR 006 Headworks Form Savers
3	\$ 30,918.16	CPR 7A Clarifier Changes
4	\$ 39,819.68	WCD 02 Remove and Replace SBR Valve
5	\$ 100,250.00	CPR 009 Alt RAS Pipe Route
6	\$ (3,497.28)	CPR 7B Valve & Valve Box Deduct
7	\$ 265.23	CO8 Heater Alteration
8	\$ 3,683.38	CO7 Wall Penetration
9	\$ 10,256.72	CO6 Site Piping
10	\$ 3,810.79	WCD 03 Support and Grating
TOTALS	\$ -	
NET CHANGE BY	\$ -	
CHANGE ORDERS	\$ 207,735.50	

1. ORIGINAL CONTRACT PRICE	\$ \$ 3,966,900.00
1a. Overage Not by Change Order	
2. Net change by Change Orders	\$ \$ 142,607.88
3. CURRENT CONTRACT PRICE (Line 1±1a± 2)	\$ \$ 4,109,507.88
4. TOTAL COMPLETED AND STORED TO DATE (Column G+J on Progress Estimate)	\$ \$ 4,109,507.88
5. RETAINAGE:	
a. 5% <input checked="" type="checkbox"/> Override Work Completed	\$ \$ 1,487.20
b. 5% <input checked="" type="checkbox"/> Override Stored Materials	\$ \$ -
c. Retainage (Line 5a + Line 5b)	\$ \$ 1,487.20
d. Previous retainage	\$ \$ 203,988.19
6. AMOUNT ELIGIBLE TO DATE (Line 4 - Line 5c-Line 5d)	\$ \$ 3,904,032.49
7. LESS PREVIOUS PAYMENTS	\$ \$ 3,875,775.69
8. AMOUNT DUE THIS APPLICATION	\$ \$ 28,256.80
9. BALANCE TO FINISH (Column O on Progress Estimate)	\$ \$ 1,487.20
10. FINAL APPLICATION FOR RETAINAGE	\$ \$ -

Contractor's Certification

The undersigned Contractor certifies that: (1) all previous progress payments received from Owner on account of Work done under the Contract have been applied on account to discharge Contractor's legitimate obligations incurred in connection with Work covered by prior Applications for Payment; (2) title of all Work, materials and equipment incorporated in said Work or otherwise listed in or covered by this Application for Payment will pass to Owner at time of payment free and clear of all Liens, security interests and encumbrances (except such as are covered by a Bond acceptable to Owner indemnifying Owner against any such Liens, security interest or encumbrances); and (3) all Work covered by this Application for Payment is in accordance with the Contract Documents and is not defective.



Digitally signed by Jacob Neuvirth
 DN: C=US, E=jacob@neuvirth.com,
 O=Neuvirth Construction, CN=Jacob
 Neuvirth
 Date: 2025.05.08 06:49:53-05'00'

By: _____ Date: _____

Payment of: _____
 (Line 8 or other - attach explanation of other amount)

is recommended by: _____ (Engineer) _____ (Date)

Payment of: _____
 (Line 8 or other - attach explanation of other amount)

is approved by: _____ (Owner) _____ (Date)

Approved by: _____
 Funding Agency (if applicable) _____ (Date)

Progress Estimate

Contractors Application

16

Job Name		Hickman WWTP				Invoice Number:		1423 16		Neuvirth Construction Inc					
Application Date		5/8/2025				Application Period:		4/1/2025	4/30/2025						
A	Owner	City of Hickman				C	CC	D	E	F	G	H	I	J	
Item	Description	Bid Quantity	Overrun Quantity	Unit Price	Bid Value	Work Completed				Materials Presently Stored	Completed and Stored to Date		Balance to Finish (B - G)	Materials Incorp. This Application	
						From Previous Application	Overrun This Period	Quantity this Period	Value this Application		(C + E + F)	(G / B)			
1	Bypass Procedure	1	0.00	\$ 37,623.35	\$ 37,623.35	\$ 37,623.35	\$ -	0.00		\$ -	\$ 37,623.35	100.00%	\$ -	\$ -	
2	Clarifier Pipe and Fittings Interior	1	0.00	\$ 65,555.68	\$ 65,555.68	\$ 65,555.68	\$ -	0.00		\$ -	\$ 65,555.68	100.00%	\$ (0.00)	\$ -	
3	Clarifier Structure	1	0.00	\$ 531,111.36	\$ 531,111.36	\$ 531,111.36	\$ -	0.00		\$ -	\$ 531,111.36	100.00%	\$ -	\$ -	
4	Clarifier Skimmer Mechanism	1	0.00	\$ 415,555.67	\$ 415,555.67	\$ 415,555.67	\$ -	0.00		\$ -	\$ 415,555.67	100.00%	\$ -	\$ -	
5	Clarifier Stairs and Footing	1	0.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	0.00		\$ -	\$ 15,000.00	100.00%	\$ -	\$ -	
6	Electrical	1	0.00	\$ 392,111.24	\$ 392,111.24	\$ 392,111.24	\$ -	0.00		\$ -	\$ 392,111.24	100.00%	\$ -	\$ -	
7	Existing Pump Station Modifications	1	0.00	\$ 40,354.99	\$ 40,354.99	\$ 40,354.99	\$ -	0.00		\$ -	\$ 40,354.99	100.00%	\$ -	\$ -	
8	Headworks Bar Screen and Compactor	1	0.00	\$ 460,917.24	\$ 460,917.24	\$ 460,917.24	\$ -	0.00		\$ -	\$ 460,917.24	100.00%	\$ -	\$ -	
9	Headworks Structure	1	0.00	\$ 571,834.48	\$ 571,834.48	\$ 571,834.48	\$ -	0.00		\$ -	\$ 571,834.48	100.00%	\$ -	\$ -	
10	Headworks Interior	1	0.00	\$ 460,917.24	\$ 460,917.24	\$ 460,917.24	\$ -	0.00		\$ -	\$ 460,917.24	100.00%	\$ -	\$ -	
11	Headworks Excavation	1	0.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ -	0.00		\$ -	\$ 100,000.00	100.00%	\$ -	\$ -	
12	Logistics	1	0.00	\$ 324,959.14	\$ 324,959.14	\$ 324,959.14	\$ -	0.00		\$ -	\$ 324,959.14	100.00%	\$ -	\$ -	
13	Oxidation Ditch	1	0.00	\$ 59,430.51	\$ 59,430.51	\$ 59,430.51	\$ -	0.00		\$ -	\$ 59,430.51	100.00%	\$ 0.00	\$ -	
14	Site Demolition	1	0.00	\$ 29,095.15	\$ 29,095.15	\$ 29,095.15	\$ -	0.00		\$ -	\$ 29,095.15	100.00%	\$ 0.00	\$ -	
15	Site General	1	0.00	\$ 94,865.00	\$ 94,865.00	\$ 56,946.00	\$ -	0.40	\$ 37,919.00	\$ -	\$ 94,865.00	100.00%	\$ -	\$ -	
16	Site Headworks	1	0.00	\$ 124,523.00	\$ 124,523.00	\$ 124,523.00	\$ -	0.00		\$ -	\$ 124,523.00	100.00%	\$ 0.00	\$ -	
17	Site Work	1	0.00	\$ 135,086.51	\$ 135,086.51	\$ 135,086.51	\$ -	0.00		\$ -	\$ 135,086.51	100.00%	\$ -	\$ -	
18	SWPPP	1	0.00	\$ 23,329.44	\$ 23,329.44	\$ 23,329.44	\$ -	0.00		\$ -	\$ 23,329.44	100.00%	\$ (0.00)	\$ -	
19	Alternate 1	1	0.00	\$ 84,630.00	\$ 84,630.00	\$ 84,630.00	\$ -	0.00		\$ -	\$ 84,630.00	100.00%	\$ -	\$ -	
	CO6 Site Piping Adjustments	1	0.00	\$ 10,256.72	\$ 10,256.72	\$ 10,256.72	\$ -	0.00		\$ -	\$ 10,256.72	100.00%	\$ -	\$ -	
	CPR 006 Headworks Form Savers	1	0.00	\$ 15,593.32	\$ 15,593.32	\$ 15,593.32	\$ -	0.00		\$ -	\$ 15,593.32	100.00%	\$ -	\$ -	
	CPR 005 Remove Existing Abandoned Sewer	1	0.00	\$ 6,635.50	\$ 6,635.50	\$ 6,635.50	\$ -	0.00		\$ -	\$ 6,635.50	100.00%	\$ -	\$ -	
	CPR 7A Clarifier Changes	1	0.00	\$ 30,918.16	\$ 30,918.16	\$ 30,918.16	\$ -	0.00		\$ -	\$ 30,918.16	100.00%	\$ -	\$ -	
	WCD 02 Remove and Replace SBR Valve	1	0.00	\$ 39,819.68	\$ 39,819.68	\$ 39,819.68	\$ -	0.00		\$ -	\$ 39,819.68	100.00%	\$ -	\$ -	
	CPR 009 Alt RAS Pipe Route	1	0.00	\$ 100,250.00	\$ 100,250.00	\$ 100,250.00	\$ -	0.00		\$ -	\$ 100,250.00	100.00%	\$ -	\$ -	
	CPR 003 Pump Station Pipe	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	CPR 7B Valve & Valve Box Deduct	1	0.00	\$ (3,497.28)	\$ (3,497.28)	\$ (3,497.28)	\$ -	0.00		\$ -	\$ (3,497.28)	100.00%	\$ -	\$ -	
	CO11 Exterior Heat Alteration	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	CO10 Telescoping Valve Extension	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	CO7 Wall Penetration	1	0.00	\$ 3,683.38	\$ 3,683.38	\$ 3,683.38	\$ -	0.00		\$ -	\$ 3,683.38	100.00%	\$ -	\$ -	
	CO8 Heater Alterations	1	0.00	\$ 265.23	\$ 265.23	\$ 265.23	\$ -	0.00		\$ -	\$ 265.23	100.00%	\$ -	\$ -	
	Additional Handrail	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	Lauder Covers	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	CO 12- Discharge Pipe Support	1	0.00	\$ 2,156.69	\$ 2,156.69	\$ 2,156.69	\$ -	0.00		\$ -	\$ 2,156.69	100.00%	\$ -	\$ -	
	CO 12- Oxidation Ditch Bar Grating Alterations	1	0.00	\$ 16,866.21	\$ 16,866.21	\$ 16,866.21	\$ -	0.00		\$ -	\$ 16,866.21	100.00%	\$ -	\$ -	
	CO 12- Replace Pump Station Lighting	1	0.00	\$ 4,955.47	\$ 4,955.47	\$ 4,955.47	\$ -	0.00		\$ -	\$ 4,955.47	100.00%	\$ -	\$ -	
	CO 12- Bar Grate Alterations	1	0.00	\$ 1,654.10	\$ 1,654.10	\$ 1,654.10	\$ -	0.00		\$ -	\$ 1,654.10	100.00%	\$ -	\$ -	
	Explosion Proof Fixtures	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	CO 10- Paving Alterations	1	0.00	\$ 5,855.70	\$ 5,855.70	\$ 5,855.70	\$ -	0.00		\$ -	\$ 5,855.70	100.00%	\$ -	\$ -	
	Remove Alternate 1	1	0.00	\$ (84,630.00)	\$ (84,630.00)	\$ (84,630.00)	\$ -	0.00		\$ -	\$ (84,630.00)	100.00%	\$ -	\$ -	
	Remake Oxidation Ditch Grating	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	Deduct Controls	1	0.00	\$ (8,175.00)	\$ (8,175.00)	\$ -	\$ -	1.00	\$ (8,175.00)	\$ -	\$ (8,175.00)	100.00%	\$ -	\$ -	
		Original Contract Total				\$ 3,966,900.00	\$ 4,079,763.88		//////////	\$ 29,744.00	\$ -	\$ 4,109,507.88	103.59%	\$ 0.00	\$ -
		Net Increase/Decrease Total				\$ -									
		C/O Total				\$ 142,607.88									

CERTIFICATE OF PAYMENT: 17 - FINAL



Date of Issuance: May 15, 2025

Project: Hickman WWTF Head Works and Final Clarifier Improvements

Project No.: 021-01497

Contractor Project No.: 1423

Contractor: Neuvirth Construction Inc., 7386 County Road P35 Blair, NE 68008

DETAILED ESTIMATE

Description	Unit Price	Extension
See Attached.		

PLEASE REMIT PAYMENT TO: NEUVIRTH CONSTRUCTION, INC.

Value of Work Completed This Request: \$ 4,109,507.88

Original Contract Cost: \$ 3,966,900.00

Approved Change Orders:

No. 1	\$6,635.50	No. 2	\$43,014.20	No. 3	\$39,819.68
No. 4	\$100,250.00	No. 5	\$0.00	No. 6	\$10,256.72
No. 7	\$3,683.38	No. 8	\$265.23	No. 9	-
No. 10	\$5,855.70	No. 11	-\$84,630.00	No. 12	\$25,632.47
No. 14	-\$8,175.00				

Total Approved Change Orders: \$142,607.88

Total Contract Cost: \$ 4,109,507.88

Value of completed work and materials stored to date	\$ 4,109,507.88
Less retainage percentage 0%	\$ -
Net amount due including this estimate	\$ 4,109,507.88
Less: Estimates previously approved:	

No. 1	\$379,646.23	No. 2	\$150,100.00	No. 3	\$129,803.73
No. 4	\$172,069.77	No. 5	\$242,250.00	No. 6	\$190,000.00
No. 7	\$411,154.00	No. 8	\$96,900.00	No. 9	\$327,750.00
No. 10	\$47,500.00	No. 11	\$406,125.15	No. 12	\$485,438.95
No. 13	\$370,832.31	No. 14	\$163,237.85	No. 15	\$302,967.70
No. 16	\$28,256.80				

Total Previous Estimates: \$3,904,032.49

NET AMOUNT DUE THIS ESTIMATE: \$ 205,475.39

The undersigned hereby certifies, based upon periodic observations as set forth in scope of work and the data included in all applicable payment applications that, to the best of its knowledge, information and belief: (1) the work has progressed as indicated in the applicable payment applications; (2) the work performed and materials delivered by Contractor are in conformance with the plans and specifications; and (3) the Contractor, in accordance with the contract, is entitled to payment as indicated above.

This certification does not constitute a warranty or guarantee of any type. Client shall hold its Contractor solely responsible for the quality and completion of the Project, including construction in accordance with the construction documents. Any duty or obligation of Olsson hereunder is for the sole benefit of the Client and not for any third party, including the Contractor or any Subcontractor.

OLSSON

CITY OF HICKMAN

By:  By: _____

cc: City of Hickman - Owner
Neuvirth Construction Inc. - Contractor
Project File

Contractor's Application For Payment No. 17

To (Owner):	City of Hickman	Application Period:	4/1/2025	4/30/2025	Application Date:	5/8/2025
Contractor	Neuvirth Construction Inc	PROJECT NAME			Invoice Number	1423 17
Address	7386 county road P35 Blair Ne. 68008	Hickman WWTP			Via (Engineer)	
Project Number	1423				Engineer's Project No.:	

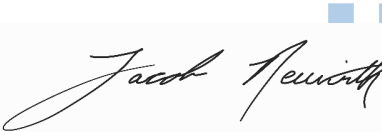
Change Order Summary

Approved Change Orders		
Number	Additions/Deductions	Description
1	\$ 6,635.50	CO1- Remove Abandoned Sewer
2	\$ 15,593.32	CPR 006 Headworks Form Savers
3	\$ 30,918.16	CPR 7A Clarifier Changes
4	\$ 39,819.68	WCD 02 Remove and Replace SBR Valve
5	\$ 100,250.00	CPR 009 Alt RAS Pipe Route
6	\$ (3,497.28)	CPR 7B Valve & Valve Box Deduct
7	\$ 265.23	CO8 Heater Alteration
8	\$ 3,683.38	CO7 Wall Penetration
9	\$ 10,256.72	CO6 Site Piping
10	\$ 3,810.79	WCD 03 Support and Grating
TOTALS	\$ -	
NET CHANGE BY	\$ -	
CHANGE ORDERS	\$ 207,735.50	

1. ORIGINAL CONTRACT PRICE	\$ \$ 3,966,900.00
1a. Overage Not by Change Order	
2. Net change by Change Orders	\$ \$ 142,607.88
3. CURRENT CONTRACT PRICE (Line 1±1a± 2)	\$ \$ 4,109,507.88
4. TOTAL COMPLETED AND STORED TO DATE (Column G+J on Progress Estimate)	\$ \$ 4,109,507.88
5. RETAINAGE:	
a. 0% <input checked="" type="checkbox"/> Override Work Completed	\$ \$ -
b. 0% <input checked="" type="checkbox"/> Override Stored Materials	\$ \$ -
c. Retainage (Line 5a + Line 5b)	\$ \$ -
d. Previous retainage	\$ -
6. AMOUNT ELIGIBLE TO DATE (Line 4 - Line 5c-Line 5d)	\$ \$ 3,904,032.49
7. LESS PREVIOUS PAYMENTS	\$ \$ 3,904,032.49
8. AMOUNT DUE THIS APPLICATION	\$ \$ 205,475.39
9. BALANCE TO FINISH (Column O on Progress Estimate)	\$ \$ 0.00
10. FINAL APPLICATION FOR RETAINAGE	\$ \$ 205,475.39

Contractor's Certification

The undersigned Contractor certifies that: (1) all previous progress payments received from Owner on account of Work done under the Contract have been applied on account to discharge Contractor's legitimate obligations incurred in connection with Work covered by prior Applications for Payment; (2) title of all Work, materials and equipment incorporated in said Work or otherwise listed in or covered by this Application for Payment will pass to Owner at time of payment free and clear of all Liens, security interests and encumbrances (except such as are covered by a Bond acceptable to Owner indemnifying Owner against any such Liens, security interest or encumbrances); and (3) all Work covered by this Application for Payment is in accordance with the Contract Documents and is not defective.



Digitally signed by Jacob Neuvirth
 DN: C=US, E=jacob@neuvirth.com,
 O=Neuvirth Construction, CN=Jacob
 Neuvirth
 Date: 2025.05.08 06:51:19-05'00'

By: _____ Date: _____

Payment of: _____
 (Line 8 or other - attach explanation of other amount)

is recommended by: _____ (Engineer) _____ (Date)

Payment of: _____
 (Line 8 or other - attach explanation of other amount)

is approved by: _____ (Owner) _____ (Date)

Approved by: _____
 Funding Agency (if applicable) _____ (Date)

Labor & Equipmen \$ 152,984.26 **Materials** \$ 52,491.13 **Tax** \$ -

Tax Exempt

Progress Estimate

Contractors Application

17

Job Name		Hickman WWTP				Invoice Number:		1423 17		Neuvirth Construction Inc					
Application Date		5/8/2025				Application Period:		4/1/2025	4/30/2025						
A	Owner	City of Hickman				C	CC	D	E	F	G	H	I	J	
Item	Description	Bid Quantity	Overrun Quantity	Unit Price	Bid Value	Work Completed				Materials Presently Stored	Completed and Stored to Date		Balance to Finish (B - G)	Materials Incorp. This Application	
						From Previous Application	Overrun This Period	Quantity this Period	Value this Application		(C + E + F)	(G / B)			
1	Bypass Procedure	1	0.00	\$ 37,623.35	\$ 37,623.35	\$ 37,623.35	\$ -	0.00		\$ -	\$ 37,623.35	100.00%	\$ -	\$ -	
2	Clarifier Pipe and Fittings Interior	1	0.00	\$ 65,555.68	\$ 65,555.68	\$ 65,555.68	\$ -	0.00		\$ -	\$ 65,555.68	100.00%	\$ (0.00)	\$ -	
3	Clarifier Structure	1	0.00	\$ 531,111.36	\$ 531,111.36	\$ 531,111.36	\$ -	0.00		\$ -	\$ 531,111.36	100.00%	\$ -	\$ -	
4	Clarifier Skimmer Mechanism	1	0.00	\$ 415,555.67	\$ 415,555.67	\$ 415,555.67	\$ -	0.00		\$ -	\$ 415,555.67	100.00%	\$ -	\$ -	
5	Clarifier Stairs and Footing	1	0.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	0.00		\$ -	\$ 15,000.00	100.00%	\$ -	\$ -	
6	Electrical	1	0.00	\$ 392,111.24	\$ 392,111.24	\$ 392,111.24	\$ -	0.00		\$ -	\$ 392,111.24	100.00%	\$ -	\$ -	
7	Existing Pump Station Modifications	1	0.00	\$ 40,354.99	\$ 40,354.99	\$ 40,354.99	\$ -	0.00		\$ -	\$ 40,354.99	100.00%	\$ -	\$ -	
8	Headworks Bar Screen and Compactor	1	0.00	\$ 460,917.24	\$ 460,917.24	\$ 460,917.24	\$ -	0.00		\$ -	\$ 460,917.24	100.00%	\$ -	\$ -	
9	Headworks Structure	1	0.00	\$ 571,834.48	\$ 571,834.48	\$ 571,834.48	\$ -	0.00		\$ -	\$ 571,834.48	100.00%	\$ -	\$ -	
10	Headworks Interior	1	0.00	\$ 460,917.24	\$ 460,917.24	\$ 460,917.24	\$ -	0.00		\$ -	\$ 460,917.24	100.00%	\$ -	\$ -	
11	Headworks Excavation	1	0.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ -	0.00		\$ -	\$ 100,000.00	100.00%	\$ -	\$ -	
12	Logistics	1	0.00	\$ 324,959.14	\$ 324,959.14	\$ 324,959.14	\$ -	0.00		\$ -	\$ 324,959.14	100.00%	\$ -	\$ -	
13	Oxidation Ditch	1	0.00	\$ 59,430.51	\$ 59,430.51	\$ 59,430.51	\$ -	0.00		\$ -	\$ 59,430.51	100.00%	\$ 0.00	\$ -	
14	Site Demolition	1	0.00	\$ 29,095.15	\$ 29,095.15	\$ 29,095.15	\$ -	0.00		\$ -	\$ 29,095.15	100.00%	\$ 0.00	\$ -	
15	Site General	1	0.00	\$ 94,865.00	\$ 94,865.00	\$ 94,865.00	\$ -	0.00		\$ -	\$ 94,865.00	100.00%	\$ -	\$ -	
16	Site Headworks	1	0.00	\$ 124,523.00	\$ 124,523.00	\$ 124,523.00	\$ -	0.00		\$ -	\$ 124,523.00	100.00%	\$ 0.00	\$ -	
17	Site Work	1	0.00	\$ 135,086.51	\$ 135,086.51	\$ 135,086.51	\$ -	0.00		\$ -	\$ 135,086.51	100.00%	\$ -	\$ -	
18	SWPPP	1	0.00	\$ 23,329.44	\$ 23,329.44	\$ 23,329.44	\$ -	0.00		\$ -	\$ 23,329.44	100.00%	\$ (0.00)	\$ -	
19	Alternate 1	1	0.00	\$ 84,630.00	\$ 84,630.00	\$ 84,630.00	\$ -	0.00		\$ -	\$ 84,630.00	100.00%	\$ -	\$ -	
	CO6 Site Piping Adjustments	1	0.00	\$ 10,256.72	\$ 10,256.72	\$ 10,256.72	\$ -	0.00		\$ -	\$ 10,256.72	100.00%	\$ -	\$ -	
	CPR 006 Headworks Form Savers	1	0.00	\$ 15,593.32	\$ 15,593.32	\$ 15,593.32	\$ -	0.00		\$ -	\$ 15,593.32	100.00%	\$ -	\$ -	
	CPR 005 Remove Existing Abandoned Sewer	1	0.00	\$ 6,635.50	\$ 6,635.50	\$ 6,635.50	\$ -	0.00		\$ -	\$ 6,635.50	100.00%	\$ -	\$ -	
	CPR 7A Clarifier Changes	1	0.00	\$ 30,918.16	\$ 30,918.16	\$ 30,918.16	\$ -	0.00		\$ -	\$ 30,918.16	100.00%	\$ -	\$ -	
	WCD 02 Remove and Replace SBR Valve	1	0.00	\$ 39,819.68	\$ 39,819.68	\$ 39,819.68	\$ -	0.00		\$ -	\$ 39,819.68	100.00%	\$ -	\$ -	
	CPR 009 Alt RAS Pipe Route	1	0.00	\$ 100,250.00	\$ 100,250.00	\$ 100,250.00	\$ -	0.00		\$ -	\$ 100,250.00	100.00%	\$ -	\$ -	
	CPR 003 Pump Station Pipe	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	CPR 7B Valve & Valve Box Deduct	1	0.00	\$ (3,497.28)	\$ (3,497.28)	\$ (3,497.28)	\$ -	0.00		\$ -	\$ (3,497.28)	100.00%	\$ -	\$ -	
	CO11 Exterior Heat Alteration	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	CO10 Telescoping Valve Extension	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	CO7 Wall Penetration	1	0.00	\$ 3,683.38	\$ 3,683.38	\$ 3,683.38	\$ -	0.00		\$ -	\$ 3,683.38	100.00%	\$ -	\$ -	
	CO8 Heater Alterations	1	0.00	\$ 265.23	\$ 265.23	\$ 265.23	\$ -	0.00		\$ -	\$ 265.23	100.00%	\$ -	\$ -	
	Additional Handrail	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	Lauder Covers	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	CO 12- Discharge Pipe Support	1	0.00	\$ 2,156.69	\$ 2,156.69	\$ 2,156.69	\$ -	0.00		\$ -	\$ 2,156.69	100.00%	\$ -	\$ -	
	CO 12- Oxidation Ditch Bar Grating Alterations	1	0.00	\$ 16,866.21	\$ 16,866.21	\$ 16,866.21	\$ -	0.00		\$ -	\$ 16,866.21	100.00%	\$ -	\$ -	
	CO 12- Replace Pump Station Lighting	1	0.00	\$ 4,955.47	\$ 4,955.47	\$ 4,955.47	\$ -	0.00		\$ -	\$ 4,955.47	100.00%	\$ -	\$ -	
	CO 12- Bar Grate Alterations	1	0.00	\$ 1,654.10	\$ 1,654.10	\$ 1,654.10	\$ -	0.00		\$ -	\$ 1,654.10	100.00%	\$ -	\$ -	
	Explosion Proof Fixtures	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	CO 10- Paving Alterations	1	0.00	\$ 5,855.70	\$ 5,855.70	\$ 5,855.70	\$ -	0.00		\$ -	\$ 5,855.70	100.00%	\$ -	\$ -	
	Remove Alternate 1	1	0.00	\$ (84,630.00)	\$ (84,630.00)	\$ (84,630.00)	\$ -	0.00		\$ -	\$ (84,630.00)	100.00%	\$ -	\$ -	
	Remake Oxidation Ditch Grating	0	0.00	\$ -	\$ -	\$ -	\$ -	0		\$ -	\$ -	0	\$ -	\$ -	
	Deduct Controls	1	0.00	\$ (8,175.00)	\$ (8,175.00)	\$ (8,175.00)	\$ -	0.00		\$ -	\$ (8,175.00)	100.00%	\$ -	\$ -	
		Original Contract Total				\$ 3,966,900.00	\$ 4,109,507.88			\$ -	\$ -	\$ 4,109,507.88	103.59%	\$ 0.00	\$ -
		Net Increase/Decrease Total				\$ -									
		C/O Total				\$ 142,607.88									



Kelly Oelke
 813 Park Dr
 Hickman, NE 68372
 C: (402) 326-7633
 W: (402) 792-2212
 koelke500@yahoo.com



Stock # 6C4638

2025 Chevrolet Silverado 2500HD, Body Type: Regular Cab Pickup
 Color: Summit White VIN:1GC3KLE76SF232052

Cash

	Balance Due
\$0	\$47,299
\$1,500	\$45,799
\$3,000	\$44,299

MSRP/Retail	\$52,690.00
Sid Dillon Savings	\$4,690.00
Rebate	\$1,000.00
Sid Dillon Sale Price	\$47,000.00
Trade Difference	\$48,000.00
Doc Fee	\$299.00
Total Balance Due	\$47,299.00

Customer Signature _____ Date _____

Manager Signature _____ Date _____

All payments quoted are subject to credit approval.

◀ PULL THIS STRIP TO EXPOSE ADHESIVE



2025 SILVERADO 2500 REG CAB WT 4WD

EXTERIOR: SUMMIT WHITE
INTERIOR: JET BLACK

ENGINE: 6.6L V8 GASOLINE
TRANS: ALLISON 10-SPEED AUTO

Visit us at www.chevy.com

STANDARD EQUIPMENT

ITEMS FEATURED BELOW ARE INCLUDED AT NO EXTRA CHARGE IN THE STANDARD VEHICLE PRICE SHOWN

OWNER BENEFITS

- 3 YEAR / 36,000 MILE* BUMPER-TO-BUMPER LIMITED WARRANTY
- 5 YEAR / 60,000 MILE* POWERTRAIN LIMITED WARRANTY, ROADSIDE ASSISTANCE & COURTESY TRANSPORTATION
- FIRST MAINTENANCE VISIT *WHICHEVER COMES FIRST SEE CHEVROLET.COM OR DEALER FOR TERMS, DETAILS & LIMITS

SAFETY & SECURITY

- AUTOMATIC EMERGENCY BRAKING
- FORWARD COLLISION ALERT
- FRONT PEDESTRIAN BRAKING
- LANE DEPARTURE WARNING
- FOLLOWING DISTANCE INDICATOR
- INTELLIBEAM

- REAR VISION CAMERA
- BUCKLE TO DRIVE
- TEEN DRIVER MODE

PERFORMANCE & MECHANICAL

- AUTO-LOCKING REAR DIFF
- ELECTRONIC TRANSFER CASE
- 170 AMP ALTERNATOR
- TRAILERING PACKAGE WITH HITCH GUIDANCE
- TRAILER BRAKE CONTROLLER

CONNECTIVITY & TECHNOLOGY

- CHEVROLET INFOTAINMENT 3 7" DIAG COLOR TOUCHSCREEN
- ADDITIONAL FEATURES FOR COMPATIBLE PHONES INCLUDE: BLUETOOTH AUDIO STREAMING VOICE COMMAND PASSTHROUGH TO PHONE, WIRELESS APPLE CAR-PLAY
- 8 YEARS ONSTAR BASICS SEE ONSTAR.COM FOR TERMS
- DRIVER INFORMATION CENTER
- REMOTE KEYLESS ENTRY

- PUSH BUTTON START

INTERIOR

- AIR CONDITIONING
- FRONT 40/20/40 BENCH SEATS W/ UNDER SEAT STORAGE
- POWER DOOR LOCKS
- POWER WINDOWS

EXTERIOR

- CORNERSTEP REAR BUMPER
- FRONT RECOVERY HOOKS

MANUFACTURER'S SUGGESTED RETAIL PRICE

STANDARD VEHICLE PRICE \$48,100.00

OPTIONS & PRICING

OPTIONS INSTALLED BY THE MANUFACTURER (MAY REPLACE STANDARD EQUIPMENT SHOWN)

- WT CONVENIENCE PACKAGE: 575.00
- EZ LIFT, POWER LOCK & RELEASE TAILGATE
- DEEP-TINTED GLASS

- REAR-WINDOW DEFOGGER
- CHEVYTEC SPRAY-ON BEDLINER 545.00
- TRAILERING MIRRORS - HEATED, 450.00
- POWER-ADJUSTABLE, AUTO-DIMMING W/ TURN INDICATORS
- Z71 OFF-ROAD PACKAGE 325.00
- OFF-ROAD SUSPENSION INCLUDING TWIN TUBE SHOCKS
- HILL DESCENT CONTROL
- SKID PLATES
- 18" PAINTED STEEL WHEELS 300.00
- ALL-TERRAIN TIRES 200.00
- CHROME BUMPERS 200.00
- REAR AXLE: 3.73 RATIO INC.
- GVWR: 10,650 LBS. (4,831 KG) INC.

TOTAL OPTIONS	\$2,595.00
TOTAL VEHICLE & OPTIONS	\$50,695.00
DESTINATION CHARGE	1,995.00

TOTAL VEHICLE PRICE* \$52,690.00

California Air Resources Board

Gasoline Vehicle

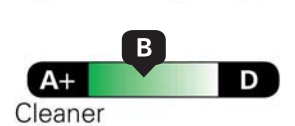
Environmental Performance

These ratings are not directly comparable to the U.S. EPA/DOT light-duty vehicle label ratings. For information on how to compare, please see www.arb.ca.gov/ep_label.

Protect the environment. Choose vehicles with **higher ratings**:

Greenhouse Gas Rating (tailpipe only)

Smog Rating (tailpipe only)



Vehicle emissions are a primary contributor to climate change and smog. Ratings are determined by the California Air Resources Board based on this vehicle's measured emissions.



This label has been applied pursuant to Federal law - Do not remove prior to delivery to the ultimate purchaser. *Includes Manufacturer's Recommended Pre-Delivery Service. Does not include dealer installed options and accessories not listed above, local taxes or license fees.

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ORDER NO DXRP12 SALES CODE E
SALES MODEL CODE CK20903
DEALER NO 01313
FINAL ASSEMBLY:
FLINT, MI U.S.A.

VIN 1GC3KLE76SF232052 REISSUE
DEALER TO WHOM DELIVERED
SID DILLON CHEVROLET
PO BOX 99
CRETE, NE 68333-0099



FRIDAY, JUNE 6TH AT 6:00PM

**AED DEDICATION &
COMMUNITY CELEBRATION EVENT**



HICKMAN CITY PARK

**100 MAIN STREET
HICKMAN, NE**

MEET

HICKMAN FIRST RESPONDERS

SEE

HOW EASY IT IS TO USE AN AED

LEARN

HANDS ONLY CPR CHEST COMPRESSIONS



The Aliver Foundation:

Helping Hearts Since 2024

