

City Council Regular Meeting
Tuesday, September 10, 2024 7:00 PM

Hickman Community Center/City Hall 115
Locust Street, Room 128 Hickman, Nebraska

1. Call to Order

1.A. This is an Open Meeting of the Hickman Nebraska Governing Body. The City of Hickman abides by the Nebraska Open Meetings Act in conducting business. A copy of the Nebraska Open Meetings Act is on display in this meeting room as required by Nebraska State Law. Notice of meeting and copies of this agenda have been publicly posted prior to the meeting at the Hickman City Hall, Hickman U.S. Post Office, U-Stop Market and the City of Hickman website.

1.B. Participant Sign-In Sheet Available & Disclosure of Meeting Recording Process Notice Posted.

1.C. Registered Agenda Speakers: All individuals requesting to be Registered Agenda Speakers must fill out a Registered Speaker Card & submit to Recording Clerk. The Mayor or Presiding Meeting Officer reserves the right to deny this request, or will call you to the podium when your agenda Item is ready to be heard. Presentations, if allowed, may be limited to five (5) minutes per person, with a limit of three (3) individuals speaking per topic position. Please come to the podium, and clearly state your name and address for the record and the agenda topic you wish to speak upon in a professional manner. Public Hearing Testimonies may be limited to five (5) minutes per person. All individuals requesting to hand out documents to City Council Members must deliver them directly to the City Clerk for distribution.

1.D. The City Council may vote to go into Executive Closed Session on any agenda item as allowed by Nebraska State Law. The Governing Body may be excused and re-enter the City Council meeting room at any time after reconvening open session.

2. Pledge of Allegiance

3. Roll Call

4. Mayor Communications

5. Consent Agenda

5.A. Approval of the August 22, 2024 Special City Council Meeting Minutes

5.B. Approval of August 27, 2024 City Council Meeting Minutes

- 5.C. Claims and Accounts Payable Report
- 6. Proclamations, Presentations, Appointments, Affirmations & Introductions - None
- 7. Reports
 - 7.A. Planning Commission Report
 - 7.B. Lancaster County Sheriff's Office Report
 - 7.C. Community Center Report
 - 7.D. Water Department Projects
 - 7.E. Wastewater Treatment Plant Improvement Project Update
- 8. Public Hearings
 - 8.A. 2024-2025 Budget Hearing on support, opposition, criticism, suggestions, or observations regarding the proposed City Budget
 - 8.B. 2024-2025 Budget Hearing on support, opposition, criticism, suggestions, or observations relating to setting the Final Tax Request at a different amount than the prior year tax request
- 9. Unfinished Business
 - 9.A. Consideration of Zelle Human Resources Outsourcing Agreement for HR Consulting
- 10. New Business
 - 10.A. Resolution 2024-14, Authorize Transfer from General Fund to Street Fund per 25% Match of Highway
 - 10.B. Resolution 2024-15 Property Tax Request for 2024-2025, different than the property tax request for the prior year
 - 10.C. Ordinance 2024-06, Adoption of the City Budget Statement to be termed the Annual Appropriation Bill; to appropriate sums for necessary expenses & liabilities; & to provide for an effective date.

10.D. Ordinance 2024-07, Setting the Wages & Salaries of Non-Bargaining Unit Employees of the City of Hickman

11. City Administrator's Report

12. Governing Body Comments & Council Correspondence

12.A. League of Nebraska Municipalities 2024 Annual Conference October 2-4, 2024 in Lincoln, Ne

13. Meeting Adjournment

MINUTES OF THE HICKMAN CITY COUNCIL SPECIAL MEETING HELD August 22, 2024

Mayor Phil Goering called the meeting to order at 6:00 pm on August 22, 2024 and referenced the meeting recording process, optional sign in sheet, and open meeting law posting. Council Members Travis Borchardt, John Meese, Doug Wagner, Justina Ziemann and Dave Kulwicki were present for Roll Call. Council Member Steve Noren was absent and excused. Prior notice of the meeting and agenda were provided to the Mayor and all members of the Governing Body. Notice of the meeting was distributed and posted at Hickman City Hall, U.S. Post Office-Hickman, U-Stop Market and the City of Hickman Website.

All present stood and recited the Pledge of Allegiance.

Council Member Borchardt raised his hand and requested to be recognized to speak by Mayor Goering. Council Member Borchardt spoke about the August 13, 2024 City Council meeting and the motion that had specific agenda items on it that was clearly was not followed. The agenda was voted on and passed unanimously by City Council. He stated his view of the importance and value of local government being the closest body of government to the people of the United States and leadership abilities. He stated although he supports the following agenda item, he was not willing to go on with a meeting that does not meet the criteria as exactly and specifically laid out.

Council Member Borchardt made a motion to move to agenda item 5, Meeting Adjournment. Council Member Meese seconded the motion. Mayor Goering restated the motion and asked for comments. Council Member Borchardt stated that was not a debatable motion. The following Council Members voted "YEA": Borchardt, Meese, Wagner, Ziemann, and Kulwicki. The following Council Members voted "NAY": None. Motion passed 5-0.

Adjournment

Motion by Council Member Borchardt and a second by Meese to adjourn the meeting at 6:06 pm. The following Council Members voted "YEA": Borchardt, Meese, Wagner, Ziemann, and Kulwicki. The following Council Members voted "NAY": None. Motion passed 5-0.

Phil Goering, Mayor

Kelly Oelke, City Administrator

MINUTES OF THE HICKMAN CITY COUNCIL MEETING HELD AUGUST 27, 2024

Mayor Phil Goering called the meeting to order at 7:00 pm on August 27, 2024, and referenced the meeting recording process, optional sign in sheet, and open meeting law posting. All those present stood and recited The Pledge of Allegiance. Council Members John Meese, Steve Noren, Doug Wagner, Tina Ziemann, Dave Kulwicki, and Travis Borchardt were present for Roll Call. Prior notice of the meeting and agenda were provided to the Mayor and all members of the Governing Body. Notice of the meeting was distributed and posted at Hickman City Hall, U.S. Post Office-Hickman, U-Stop Market, and the City of Hickman Website.

Mayor Communications – None

Consent Agenda

The City Administrator presented and discussed the August 13, 2024, meeting minutes, and Ray Paulson, City Electrical Inspector, requested an edit by striking out the final line of the first paragraph beginning with Mr. Paulson and making text edit in the last line of the second paragraph changing “not approved with” to “will”. The City Administrator presented and discussed the August 22, 2024, Special Meeting Minutes. The City Administrator discussed the line-item content of Claims and Accounts Payable Report with the Governing Body. The City Treasurer presented the Statement of Accounts and Budget Report as of July 31, 2024. The City Treasurer presented the Monthly City Sales Tax Report. Motion by Council Member Wagner and a second by Borchardt to approve the consent agenda with the edits to the August 13, 2024, city council meeting minutes. The following Council Members voted “YEA”: Meese, Noren, Wagner, Ziemann, Kulwicki, and Borchardt. The following Council Members voted “NAY”: None. Motion passed 6-0.

Proclamations, Presentations, Appointments, Affirmations & Introductions

Bryan Swartz, CPA, with Lengemann & Associates presented the City Financial Audit for Fiscal Year Ending September 30, 2023. Mr. Swartz noted total assets compared to total liabilities are more than double the liabilities. He stated the beginning net position increased and he would have confidence, as a board member, in our financial position and end results. Motion by Council Member Noren and a second by Meese to approve the City Financial Audit for Fiscal Year Ending September 30, 2023. The following Council Members voted “YEA”: Meese, Noren, Wagner, Ziemann, Kulwicki, and Borchardt. The following Council Members voted “NAY”: None. Motion passed 6-0.

Reports

The City Public Works Director presented the Public Works Report. The City Administrator presented the City Code Violations Report. Deputy Dowhower presented the Lancaster Sheriff’s Office Report. Motion by Council Member Noren and a second by Wagner to approve the Reports as given. The following Council Members voted “YEA”: Meese, Noren, Wagner, Ziemann, Kulwicki and Borchardt. The following Council Members voted “NAY”: None. Motion passed 6-0.

Public Hearings - None

Unfinished Business - None

New Business

The City Administrator presented the Discussion and Consideration of Proposed Modification to City Employee Wage Structure. The City Administrator explained the benefits of a new wage structure. Council Member Wagner expanded on the grade level and step scale proposed for use by the City. He noted the personnel committee held several meetings in the past months working on the details of the wage structure. Mayor Goering invited Mr. Walt Nelson to address the City Council per his registered agenda topic speaker card. Mr. Nelson spoke regarding the council, staff, and audience and believes we all care deeply about the City of Hickman. He noted the city employees work hard for us, they deserve our respect, listen to their concerns, and take action to fix what needs to be fixed with the current system in place. The City Attorney commented the City Administrator can prepare a proposed wage structure ordinance that details the pay grades and steps and then the ordinance may be read three times at three different meetings. Motion made by Council Member Wagner and a second by Ziemann to direct city staff to prepare an ordinance with the proposed City Employee Wage Structure by September 24, 2024. The following Council Members voted "YEA": Meese, Noren, Wagner, Ziemann, Kulwicki, and Borchardt. The following Council Members voted "NAY": None. Motion passed 6-0.

The City Attorney explained the format for Meetings with City Staff to discuss Employee Personnel Matters. He recommended closing the open meeting and having an executive session to call in employees one by one and give each employee five minutes to discuss matters with the City Attorney, City Administrator, Mayor, and City Council and giving council additional time to discuss for a total of 80 minutes of closed executive session. Motion, to go into closed executive session with the City Attorney, City Administrator, Mayor for the purpose of discussing Employee Personnel Matters to prevent needless injury to the reputation of a person and if such person has not requested a public meeting with 5 minutes per individual for a total time of 80 minutes, made by Council Member Wagner and a second by Borchardt. The following Council Members voted "YEA": Meese, Noren, Wagner, Ziemann, Kulwicki, and Borchardt. The following Council Members voted "NAY": None. Motion passed 6-0. Time entered closed session was 7:56 pm and time open session reconvened was 9:08 pm. No action was taken in the closed executive session.

Discussion and Consideration of City Employee Job Performance, Annual Evaluations, Wage Increases and/or Cost of Living Adjustment (COLA). Motion, to go into closed executive session with the City Attorney, City Administrator, Mayor for the purpose of discussing Employee City Employee Job Performance, Annual Evaluations, Wage Increases and/or Cost of Living Adjustment (COLA) to prevent needless injury to the reputation of a person and if such person has not requested a public meeting for a total time of 30 minutes, made by Council Member Wagner and a second by Borchardt. The following Council Members voted "YEA": Meese, Noren, Wagner, Ziemann, Kulwicki, and Borchardt. The following Council Members voted "NAY": None. Motion passed 6-0. Time entered closed session was 9:10 pm and time open session reconvened was 9:37 pm. No action was taken in the closed executive session.

Council Member Wagner made a motion to have the City Administrator prepare an ordinance with the new wage structure using Option D of their materials and a second by Borchardt. The following Council Members voted "YEA": Meese, Noren, Wagner, Ziemann, Kulwicki, and Borchardt. The following Council Members voted "NAY": None. Motion passed 6-0.

Consideration of Zelle Human Resources Outsourcing Agreement for HR Consulting and Payroll Services Chad Theis, Zelle HR Solutions presented to the City Council at the request of the Mayor, a contract to be the City of Hickman's Human Resources department including policies, job descriptions and payroll. Council member Wagner commented that he is part of the personnel committee, and they are not HR professionals. He would like a company to advise them on HR topics to make sure rules and regulations are being followed with an unbiased neutral firm. Council member Borchardt asked about the professional training. Mr. Theis confirmed they have team building programs and professional development for employees. Council Member Borchardt asked about the task list for payroll and how that works with our current system Caselle. Mr. Theis stated they would integrate with the City's Caselle software system and have access to it in order to process payroll. The City Treasurer spoke about the signed contract the city has with Caselle. She noted we already have a new payroll system with the Caselle, it is completely automated, developed by an auditor and is an audit-based system, which eliminates the need for the extra monthly cost of payroll proposed in the contract presented with Zelle. She also noted the Caselle contract has an HR component that may be utilized, and it is worth checking into before signing a second contract for a duplicate service. Council Member Wagner made a motion to table the consideration of Zelle Human Resources Outsourcing Agreement for HR Consulting and Payroll Services until the September 10, 2024, meeting and a second by Ziemann. The following Council Members voted "YEA": Meese, Noren, Wagner, Ziemann, Kulwicki, and Borchardt. The following Council Members voted "NAY": None. Motion passed 6-0.

Motion made by Council Member Ziemann to allow the council meeting to continue past 10 pm and a second by Borchardt. The following Council Members voted "YEA": Meese, Noren, Wagner, Ziemann, Kulwicki, and Borchardt. The following Council Members voted "NAY": None. Motion passed 6-0.

Certificate of Payment No. 9 to Neuvirth Construction, Inc. for the Hickman Wastewater Treatment Plant Headworks and Final Clarifier Project in the amount of \$327,750.00. Nate O'Keefe with Olsson gave an update on the construction of the wastewater treatment plant. He gave a cost proposal for the covers for the clarifiers. Council Member Meese asked why the covers were not included in the design and planning phase of the project. Mr. O'Keefe said it was a decision that staff would continue spraying them down like they currently do. Mayor noted they can talk with city staff and reevaluate it. Mr. O'Keefe said it is labor intensive to install the covers and you have a contractor currently onsite rather than proceed later with a second contractor. The new additions to the plant should be operational in October. Council Member Wagner made a motion to approve payment of Certificate of Payment No. 9 to Neuvirth Construction,

Inc. for the Hickman Wastewater Treatment Plant Headworks and Final Clarifier Project in the amount of \$327,750.00 seconded by Noren. The following Council Members voted "YEA": Meese, Noren, Wagner, Ziemann, Kulwicki, and Borchardt. The following Council Members voted "NAY": None. Motion passed 6-0.

City Administrator's Report

The City Administrator said the city received the escrow monies back from the well land purchase agreement. The notice of the public hearings will be posted for the next fiscal year budget with a proposed fifteen-cent reduction to the tax levy. The city Chevrolet Equinox vehicle was involved in a hit and run accident while parked and insurance has totaled it out. A recommendation was given to the City Administrator by Council Member Wagner to prepare a resolution to update the travel policy and include a per diem for presentation at a future city council meeting. Motion to approve the City Administrator's report made by Council Member Ziemann and a second by Meese. The following Council Members voted "YEA": Meese, Noren, Wagner, Ziemann, Kulwicki, and Borchardt. The following Council Members voted "NAY": None. Motion passed 6-0.

Governing Body Comments and Correspondence

The Mayor commented League of Nebraska Municipalities 2024 Annual Conference October 2-4, 2024, in Lincoln, NE. No action was taken.

Adjournment

Motion by Council Member Ziemann and a second by Meese to adjourn the meeting at 10:09 PM. The following Council Members voted "YEA": Meese, Noren, Wagner, Ziemann, Kulwicki, and Borchardt. The following Council Members voted "NAY": None. Motion passed 6-0.

Phil Goering, Mayor

Heidi Hoglund, Recording Clerk

Report Criteria:

Report type: GL detail
Check.Check number = {>} 34745
Check.Type = {<>} "Adjustment"

Check Issue Date	Check Number	Payee Name	Invoice Number	Invoice GL Account	Description	Invoice Amount	Check Amount
09/10/2024	34746	All Copy Products	AR4503782	1-10-58882	Postage Machine Lease Monthly Payment	115.80	115.80
09/10/2024	34746	All Copy Products	AR4503782	1-40-58882	Postage Machine Lease Monthly Payment	115.80	115.80
09/10/2024	34746	All Copy Products	AR4503782	1-30-58882	Postage Machine Lease Monthly Payment	115.80	115.80
09/10/2024	34746	All Copy Products	AR4503782	1-50-58882	Postage Machine Lease Monthly Payment	115.79	115.79
Total 34746:							463.19
09/10/2024	34747	BOK Financial	HICKMANG	1-30-74896	HICKMANGO23 Interest Payment 2024	30,445.00	30,445.00
Total 34747:							30,445.00
09/10/2024	34748	Caselle	135682	1-10-61880	10/2024 Support & Maintenance	3,032.00	3,032.00
Total 34748:							3,032.00
09/10/2024	34749	Crawford Plumbing Co.	13342	1-11-62871	Comm Center Faucet Installation	552.32	552.32
Total 34749:							552.32
09/10/2024	34750	Cummins Central Power	J3-40534	1-30-62871	Repairs & Maintenance	1,426.14	1,426.14
Total 34750:							1,426.14
09/10/2024	34751	Dale's Consulting & Inspection Services	AUGUST 202	1-11-61831	Consulting	750.00	750.00
09/10/2024	34751	Dale's Consulting & Inspection Services	AUGUST 202	1-11-61831	Building Inspections	700.00	700.00
09/10/2024	34751	Dale's Consulting & Inspection Services	AUGUST 202	1-11-61835	Building Plan Reviews	450.00	450.00
Total 34751:							1,900.00
09/10/2024	34752	David E Hochstetler Jr	AUGUST 202	1-10-61833	HVAC Inspection	150.00	150.00
Total 34752:							150.00
09/10/2024	34753	Elliot Concrete & Construction	5176	1-20-75849	Angle Parking by USPS	29,961.00	29,961.00
09/10/2024	34753	Elliot Concrete & Construction	577	1-20-75849	Concrete Repairs Accompanies PO 5145	2,500.00	2,500.00

Check Issue Date	Check Number	Payee Name	Invoice Number	Invoice GL Account	Description	Invoice Amount	Check Amount
Total 34753:							32,461.00
09/10/2024	34754	Farmers Cooperative	09/2024 FUE	1-20-65841	Acct #0000903044	3,132.41	3,132.41
Total 34754:							3,132.41
09/10/2024	34755	Hickman True Value	AUGUST 202	1-30-62871	1-1/2" Plastic Bushing	1.29	1.29
09/10/2024	34755	Hickman True Value	AUGUST 202	1-30-58835	Prior Amount Due per Statement	100.96	100.96
Total 34755:							102.25
09/10/2024	34756	Hochstetler, David Sr.	AUGUST 202	1-10-61833	HVAC Inspection	550.00	550.00
Total 34756:							550.00
09/10/2024	34757	Jindra Irrigation	7061	1-90-75849	Ball Field Sprinkler System Install	13,664.00	13,664.00
Total 34757:							13,664.00
09/10/2024	34758	Kreifels, Jeffrey	AUGUST 202	1-10-61833	Plumbing Inspection	1,100.00	1,100.00
Total 34758:							1,100.00
09/10/2024	34759	Lancaster County Sheriff's Office	C3544	1-70-53867	August 2024 Contracted Hours	336.12	336.12
09/10/2024	34759	Lancaster County Sheriff's Office	C3545	1-70-53866	09/2024 Base Contract	11,792.00	11,792.00
Total 34759:							12,128.12
09/10/2024	34760	League Association of Risk Management	110833	1-10-51856	10/01/2024 - 10/01/2025 Workers Comp Audit	25,380.67	25,380.67
09/10/2024	34760	League Association of Risk Management	110833	1-20-51856	10/01/2024 - 10/01/2025 Workers Comp Audit	25,380.67	25,380.67
09/10/2024	34760	League Association of Risk Management	110833	1-30-51856	10/01/2024 - 10/01/2025 Workers Comp Audit	25,380.67	25,380.67
09/10/2024	34760	League Association of Risk Management	110833	1-40-51856	10/01/2024 - 10/01/2025 Workers Comp Audit	25,380.67	25,380.67
09/10/2024	34760	League Association of Risk Management	110833	1-50-51856	10/01/2024 - 10/01/2025 Workers Comp Audit	25,380.67	25,380.67
09/10/2024	34760	League Association of Risk Management	110833	1-90-51856	10/01/2024 - 10/01/2025 Workers Comp Audit	25,380.65	25,380.65
Total 34760:							152,284.00
09/10/2024	34761	Lengeman & Associates	FYE 2023 A	1-10-61884	ADMIN - Audit Services	28,000.00	28,000.00

Check Issue Date	Check Number	Payee Name	Invoice Number	Invoice GL Account	Description	Invoice Amount	Check Amount
Total 34761:							28,000.00
09/10/2024	34762	Max I Walker's Uniform Rental	AUGUST 202	1-20-52834	PW Uniforms	65.87	65.87
09/10/2024	34762	Max I Walker's Uniform Rental	AUGUST 202	1-30-52834	PW - Uniforms	65.87	65.87
09/10/2024	34762	Max I Walker's Uniform Rental	AUGUST 202	1-40-52834	PW Uniforms	65.87	65.87
09/10/2024	34762	Max I Walker's Uniform Rental	AUGUST 202	1-50-52834	PW Uniforms	65.87	65.87
09/10/2024	34762	Max I Walker's Uniform Rental	AUGUST 202	1-90-52834	PW Uniforms	65.86	65.86
09/10/2024	34762	Max I Walker's Uniform Rental	AUGUST 202	1-11-58835	417 - Community Center Rugs, Mops, Brooms, Towels	8.24	8.24
Total 34762:							337.58
09/10/2024	34763	Midwest Laboratories, Inc.	1199999	1-50-58874	Testing & Bottles for Wastewater Testing	457.06	457.06
Total 34763:							457.06
09/10/2024	34764	Nebraska Snow Equipment	21597	1-20-58835	Pusher Shovels and Supplies	809.00	809.00
Total 34764:							809.00
09/10/2024	34765	Norland Pure	SEPTEMBE	1-10-58835	Acct #00515 Water	59.94	59.94
Total 34765:							59.94
09/10/2024	34766	Norris Public Power	9/2024 2375	1-50-54862	Waste Water Treatment Plant	4,029.52	4,029.52
09/10/2024	34766	Norris Public Power	9/2024 2375	1-30-54862	Water Dept, Water Plant, & Wells	3,758.00	3,758.00
09/10/2024	34766	Norris Public Power	9/2024 2379	1-40-58860	Account 0214782 August 2024 Wholesales	157,966.79	157,966.79
Total 34766:							165,754.31
09/10/2024	34767	Office Depot Credit Plan	3783058350	1-10-58883	Copier Paper	187.96	187.96
Total 34767:							187.96
09/10/2024	34768	Olsson	506606	1-40-75849	Project # 023-07376 Buel Phase 3 Apt Complex Power Distribution	2,063.57	2,063.57
09/10/2024	34768	Olsson	507268	1-30-75849	Project # 023-05868 Booster Pump Station	4,580.00	4,580.00
09/10/2024	34768	Olsson	508127	1-50-75849	Project # 021-01497 WRRF Headworks & Final Clarifier	10,293.06	10,293.06
Total 34768:							16,936.63

Check Issue Date	Check Number	Payee Name	Invoice Number	Invoice GL Account	Description	Invoice Amount	Check Amount
09/10/2024	34769	One Call Concepts, Inc.	4080150	1-40-61884	August 2024 Diggers Hotline Notifications, Elec Dept.	57.02	57.02
Total 34769:							57.02
09/10/2024	34770	Paper Tiger Shredding	204462	1-10-62871	Monthly Service	35.00	35.00
Total 34770:							35.00
09/10/2024	34771	Paulson, Ray	AUGUST 202	1-10-61832	Electrical Inspections	1,200.00	1,200.00
09/10/2024	34771	Paulson, Ray	AUGUST 202	1-11-61835	Plan Reviews	150.00	150.00
Total 34771:							1,350.00
09/10/2024	34772	Securitas Technology Corporation	6004349188	1-90-62871	Maint. 9/1/2024 to 11/31/2024 - Main Park Security	112.05	112.05
Total 34772:							112.05
09/10/2024	34773	Verizon Wireless	9972386839	1-10-58881	Mobile Phones, Public Works/Parks Dept, Activity Coord, CA	47.18	47.18
09/10/2024	34773	Verizon Wireless	9972386839	1-20-58881	Mobile Phones, Public Works/Parks Dept, Activity Coord, CA	47.18	47.18
09/10/2024	34773	Verizon Wireless	9972386839	1-30-58881	Mobile Phones, Public Works/Parks Dept, Activity Coord, CA	47.18	47.18
09/10/2024	34773	Verizon Wireless	9972386839	1-40-58881	Mobile Phones, Public Works/Parks Dept, Activity Coord, CA	47.18	47.18
09/10/2024	34773	Verizon Wireless	9972386839	1-50-58881	Mobile Phones, Public Works/Parks Dept, Activity Coord, CA	47.18	47.18
09/10/2024	34773	Verizon Wireless	9972386839	1-90-58881	Mobile Phones, Public Works/Parks Dept, Activity Coord, CA	47.15	47.15
Total 34773:							283.05
09/10/2024	34774	Woods Aitken LLP	98084313	1-10-61884	ADMIN - Professional Services through 8/31/2024	1,435.00	1,435.00
Total 34774:							1,435.00
Total 09/10/2024:							469,205.03
Grand Totals:							469,205.03

Summary by General Ledger Account Number

GL Account	Debit	Credit	Proof
10020400	.00	469,205.03-	469,205.03-
1-10-51856	25,380.67	.00	25,380.67
1-10-58835	59.94	.00	59.94
1-10-58881	47.18	.00	47.18
1-10-58882	115.80	.00	115.80
1-10-58883	187.96	.00	187.96
1-10-61832	1,200.00	.00	1,200.00
1-10-61833	1,800.00	.00	1,800.00
1-10-61880	3,032.00	.00	3,032.00
1-10-61884	29,435.00	.00	29,435.00
1-10-62871	35.00	.00	35.00
1-11-58835	8.24	.00	8.24
1-11-61831	1,450.00	.00	1,450.00
1-11-61835	600.00	.00	600.00
1-11-62871	552.32	.00	552.32
1-20-51856	25,380.67	.00	25,380.67
1-20-52834	65.87	.00	65.87
1-20-58835	809.00	.00	809.00
1-20-58881	47.18	.00	47.18
1-20-65841	3,132.41	.00	3,132.41
1-20-75849	32,461.00	.00	32,461.00
1-30-51856	25,380.67	.00	25,380.67
1-30-52834	65.87	.00	65.87
1-30-54862	3,758.00	.00	3,758.00
1-30-58835	100.96	.00	100.96
1-30-58881	47.18	.00	47.18
1-30-58882	115.80	.00	115.80
1-30-62871	1,427.43	.00	1,427.43
1-30-74896	30,445.00	.00	30,445.00
1-30-75849	4,580.00	.00	4,580.00
1-40-51856	25,380.67	.00	25,380.67
1-40-52834	65.87	.00	65.87
1-40-58860	157,966.79	.00	157,966.79
1-40-58881	47.18	.00	47.18
1-40-58882	115.80	.00	115.80
1-40-61884	57.02	.00	57.02
1-40-75849	2,063.57	.00	2,063.57
1-50-51856	25,380.67	.00	25,380.67
1-50-52834	65.87	.00	65.87
1-50-54862	4,029.52	.00	4,029.52
1-50-58874	457.06	.00	457.06

GL Account	Debit	Credit	Proof
1-50-58881	47.18	.00	47.18
1-50-58882	115.79	.00	115.79
1-50-75849	10,293.06	.00	10,293.06
1-70-53866	11,792.00	.00	11,792.00
1-70-53867	336.12	.00	336.12
1-90-51856	25,380.65	.00	25,380.65
1-90-52834	65.86	.00	65.86
1-90-58881	47.15	.00	47.15
1-90-62871	112.05	.00	112.05
1-90-75849	13,664.00	.00	13,664.00
Grand Totals:	<u>469,205.03</u>	<u>469,205.03-</u>	<u>.00</u>

Dated: _____

Mayor: _____

City Council: _____

City Recorder: _____

Report Criteria:
Report type: GL detail
Check.Check number = {>} 34745
Check.Type = {<>} "Adjustment"

Report Criteria:
Including transaction count

Date	Reference Number	Payee or Description	Account Number	Account Title	Debit Amount	Credit Amount
CASH DISBURSEMENTS-General Checking (CD)						
09/30/2024	1	09/24 United Health Care Premiums - Dent	1-00-22410	Payroll liabilities	410.05	
		09/24 United Health Care Premiums - Visio	1-00-22410	Payroll liabilities	76.50	
		09/24 United Health Care Premiums - Life	1-10-51822	Employee benefits	100.75	
		09/24 United Health Care Premiums	1-00-10104	Cash in bank--General (8760)	.00	587.30-
09/30/2024	2	09/2024 Unum Long Term ER	1-10-51822	Employee benefits	227.54	
		09/2024 Unum Long Term ER	1-00-10104	Cash in bank--General (8760)	.00	227.54-
09/30/2024	3	09/2024 Medica Premiums ER	1-10-51822	Employee benefits	3,426.57	
		09/2024 Medica Premiums ER	1-20-51822	Employee benefits	749.61	
		09/2024 Medica Premiums ER	1-30-51822	Employee benefits	749.61	
		09/2024 Medica Premiums ER	1-40-51822	Employee benefits	749.61	
		09/2024 Medica Premiums ER	1-50-51822	Employee benefits	749.61	
		09/2024 Medica Premiums ER	1-90-51822	Employee benefits	749.61	
		09/2024 Medica Premiums Family	1-00-22410	Payroll liabilities	1,249.70	
		09/2024 Medica Premiums	1-00-10104	Cash in bank--General (8760)	.00	8,424.32-
09/30/2024	4	Black Hills Jul-Aug 2024 Charges	1-11-54862	Utility-Gas,Elec,Water,Sewer	63.89	
		Black Hills Jul-Aug 2024 Charges	1-00-10104	Cash in bank--General (8760)	.00	63.89-
09/30/2024	5	Windstream 091839419 8/2024	1-30-58881	Telephone-Internet	890.35	
		Windstream 091839419 8/2024	1-00-10104	Cash in bank--General (8760)	.00	890.35-
09/30/2024	6	Windstream 090489853 08/2024	1-50-58881	Telephone-Internet	73.67	
		Windstream 090489853 08/2024	1-00-10104	Cash in bank--General (8760)	.00	73.67-
09/30/2024	7	Windstream 091839419 8/2024	1-30-58881	Telephone-Internet	103.13	
		Windstream 091839419 8/2024	1-00-10104	Cash in bank--General (8760)	.00	103.13-
09/30/2024	8	Xpress Bill Pay - Training	1-10-61884	Professional services	1,517.96	
		Xpress Bill Pay - Training	1-00-10104	Cash in bank--General (8760)	.00	1,517.96-
09/30/2024	9	Nebr Dept of Rev Waste Reduction & Recy	1-10-78887	Miscellaneous	25.00	
		Nebr Dept of Rev Waste Reduction & Recy	1-00-10104	Cash in bank--General (8760)	.00	25.00-
Total CASH DISBURSEMENTS-General Checking (CD):					<u>11,913.16</u>	<u>11,913.16-</u>

References: 9 Transactions: 26

Date	Reference Number	Payee or Description	Account Number	Account Title	Debit Amount	Credit Amount
CASH DISBURSEMENTS - PAYROLL (CDP)						
09/06/2024	92001	PAYROLL TRANS FOR 8/31/2024 PAY PE	1-00-10104	Cash in bank--General (8760)	.00	27,085.52-
09/06/2024	92201	DIRECT DEPOSIT TOTAL	1-00-21413	Accrued wages	27,085.52	
09/06/2024	9062401	Borchardt, Travis - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062402	Draper, Karissa L - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062403	Effle, Dana - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062404	Forbes, Cari A - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062405	Georgiana, Trent A - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062406	Goering, Phil - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062407	Henn, Rachel E - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062408	Hoglund, Heidi A - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062409	Kulwicki, David - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062410	Luther, Wade A - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062411	Luther, Wade A - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062412	Mattson, Luke J - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062413	Mattson, Luke J - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062414	Meese, John A - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062415	Merchant, Jeffrey D - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062416	Nelson, Bradly L - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062417	Nelson, Bradly L - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062418	Noren, Steve - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062419	Oelke, Kelly M - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062420	Ostrander, Justice - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062421	Schrader, Roger L - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062422	Wagner, Douglas J - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062423	Wallman, Chris - DIR DEP	1-00-21413	Accrued wages	.00	
09/06/2024	9062424	Ziemann, Justina A - DIR DEP	1-00-21413	Accrued wages	.00	
Total CASH DISBURSEMENTS - PAYROLL (CDP):					<u>27,085.52</u>	<u>27,085.52-</u>

Date	Reference Number	Payee or Description	Account Number	Account Title	Debit Amount	Credit Amount
CASH DISBURSEMENTS - PAYROLL TRANSMITTALS (CDPT)						
09/06/2024	34745	Erin M. McCartney, Chapter 13 Trustee	1-00-22410	Payroll liabilities	504.00	
09/06/2024	92001	SUMMARY OF PAYROLL TRANSMITTAL	1-00-10104	Cash in bank--General (8760)	.00	16,104.43-
09/06/2024	9062450	401k	1-00-22412	Retirement payable	3,942.92	
09/06/2024	9062451	AFLAC	1-00-22412	Retirement payable	565.02	
09/06/2024	9062452	IRS	1-00-22408	FICA tax withheld	4,278.66	
		IRS	1-00-22409	Medicare tax withheld	1,000.66	
		IRS	1-00-22406	Federal tax withheld	2,422.69	
09/06/2024	9062453	Mission Square (ICMA - RC)	1-00-22412	Retirement payable	646.24	
09/06/2024	9062454	Nebraska Child Support Payment Center	1-00-22410	Payroll liabilities	217.85	
09/06/2024	9062455	Nebraska Dept of Revenue	1-00-22407	State tax withheld	2,526.39	
Total CASH DISBURSEMENTS - PAYROLL TRANSMITTALS (CDPT):					16,104.43	16,104.43-
References: 8 Transactions: 10						
Total 924:					55,103.11	55,103.11-
Grand Totals:					55,103.11	55,103.11-

Report Criteria:

- Detail report.
- Invoices with totals above \$0.00 included.
- Only unpaid invoices included.
- Vendor.Vendor number = 2069,2129

Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Merchant Name
Wells Fargo MC - 3079	08/24 SUBSCRIPTION FE	ADMIN - Computer Software	08/05/2024	9.99	.00		Google Services
Wells Fargo MC - 3079	AIRLINE FEES 9/20-26/20	ADMIN - Travel Costs for ICMA Conference in P	08/01/2024	315.95	.00		Travelocity
Wells Fargo MC - 3079	CM E0700T4E7D	ADMIN - Credit to Invoice E0700SRHXE	07/23/2024	6.00-	.00		Microsoft
Wells Fargo MC - 3079	RECEIPT 7/25/2024	ADMIN - Computer Supplies - HDMI, Thumb Dri	07/25/2024	206.93	.00		Best Buy
Wells Fargo MC - 3079	REF 001740 58949817922	PW - Lunch for Storm Cleanup Crew	08/01/2024	74.46	.00		HyVee
Total Wells Fargo MC - 3079:				601.33	.00		
Wells Fargo MC -7968	000042593	PARKS Athletic Uniforms	08/06/2024	5,880.00	.00		NFL Flag Football
Wells Fargo MC -7968	000042845	PARKS Athletic Uniforms - Late	08/12/2024	390.00	.00		NFL Flag Football
Wells Fargo MC -7968	000042845	PARKS Coaches T-Shirts	08/12/2024	435.00	.00		NFL Flag Football
Wells Fargo MC -7968	10001329027675	ADMIN Quickbooks	08/14/2024	409.00	.00		Intuit - QB
Wells Fargo MC -7968	10191922534	ADMIN - Breakroom supplies	07/18/2024	35.27	.00		Amazon
Wells Fargo MC -7968	11220578848119463	ADMIN Copier Paper	07/18/2024	23.77	.00		Amazon
Wells Fargo MC -7968	11251891919805856	ADMIN Sharpies	07/18/2024	14.97	.00		Amazon
Wells Fargo MC -7968	11291471952769845	COMM CENTER Drawstring Bags	07/18/2024	39.99	.00		Amazon
Wells Fargo MC -7968	11291471952769845	ADMIN Binders - Regular Sized	07/18/2024	23.49	.00		Amazon
Wells Fargo MC -7968	11291471952769845	ADMIN Binders - Large	07/18/2024	49.66	.00		Amazon
Wells Fargo MC -7968	11291471952769845	ADMIN Laminating Supplies	07/18/2024	14.56	.00		Amazon
Wells Fargo MC -7968	11294280461777816	PARKS Coach Whistle	07/29/2024	14.99	.00		Amazon
Wells Fargo MC -7968	11294280461777816	COMM CENTER Indoor Pickleballs	07/29/2024	19.99	.00		Amazon
Wells Fargo MC -7968	11294280461777816	PARKS Football Penalty Flags - Coupon	07/29/2024	39.98	.00		Amazon
Wells Fargo MC -7968	11294280461777816	COMM CENTER Pickleball Paddles	07/29/2024	39.99	.00		Amazon
Wells Fargo MC -7968	11294280461777816	PARKS Football Penalty Flags - Coupon	07/29/2024	2.40-	.00		Amazon
Wells Fargo MC -7968	13546	PW Bolts	07/16/2024	15.75	.00		Klein Hardware
Wells Fargo MC -7968	2024 CLERK MEMBERSHI	ADMIN Membership	07/09/2024	185.00	.00		ICMa Conference
Wells Fargo MC -7968	2521735544	ADMIN - Computer Software Treasurer	04/18/2024	13.70	.00		Adobe
Wells Fargo MC -7968	2816384015	ADMIN - Computer Software Office Assistant	07/12/2024	21.09	.00		Adobe
Wells Fargo MC -7968	2821733061	ADMIN - Computer Software Activities	07/18/2024	13.70	.00		Adobe
Wells Fargo MC -7968	29635	ADMIN - New Notary - Dana 2024	07/23/2024	112.99	.00		Nebr. Notary Association
Wells Fargo MC -7968	CM E0700T4J6V	ADMIN CM for INV E0700SRHXF	07/23/2024	2.94-	.00		Microsoft
Wells Fargo MC -7968	FILING FEES 611758	ADMIN Filing Fees	07/31/2024	86.00	.00		Lancaster County Register of Deeds
Wells Fargo MC -7968	HYDRANT REPAIR	STREET Core & Main - Hydrant Repair - Billabl	08/08/2024	100.00	.00		Core & Main
Wells Fargo MC -7968	VP_1M6RC0N	ADMIN Business Cards	07/30/2024	22.45	.00		Vista Print

Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Merchant Name
Total Wells Fargo MC -7968:				7,996.00	.00		
Grand Totals:				8,597.33	.00		

Dated: _____

Mayor: _____

City Council: _____

Cari Forbes: _____

Report Criteria:

Detail report.

Invoices with totals above \$0.00 included.

Only unpaid invoices included.

Vendor.Vendor number = 2069,2129

MINUTES OF THE HICKMAN PLANNING COMMISSION MEETING

September 3, 2024

Call to Order

Planning Commission Chair, Josh Maurer, called the Hickman Planning Commission Meeting to order at 7:00 PM on Tuesday, September 3, 2024. Notices of the meeting were distributed and posted at the Hickman City Hall, U.S. Post Office-Hickman, and U-Stop Market. The Open Meeting Laws Act, document placement in the meeting room and Executive Closed Session allowances were acknowledged and referenced. The participant sign-in sheet, registered agenda topic speaker cards and the meeting recording process were referenced.

Roll Call

Planning Commission Members present for Roll Call included: Chair Josh Maurer, Colby Huenink – ETJ Representative, Lance Murry, Andrew Seuferer, Paul Tran, Charles Stewart - Alternate, and Cory Ostrander. Planning Commission Members Erik Nore, Nancy Brandt, and Vice Chair Eldren Echtenkamp were recorded as absent and excused.

Approval of Minutes

Chair Maurer noted the minutes have been distributed/read. He asked if there were any corrections to the minutes of the August 6, 2024, Planning Commission Meeting. Hearing none, a motion was made by Seuferer and seconded by Huenink to approve the August 6, 2024, Planning Commission Meeting Minutes. The following members voted “YEA,” Maurer, Huenink, Murry, Seuferer, Tran, Stewart, and Ostrander. The following members voted “NAY,” none. Motion passed 7-0.

Presentations & Introductions - None

Reports - Two staff reports were included in the packets for PC Members and posted on the City Website.

- A. Change of Zone for Etmund Estates 1st Addition, Lot 1
- B. Preliminary Plat for Etmund Estates 2nd Addition

Public Hearings

- A. Public Comment on a request from SWG4, LLC for a Change of Zone from current Transitional Agricultural District (TA-1) to Medium Density Residential District (R-2). Property legally described as Etmund Estates 1st Addition, Lot 1, Parcel ID: 1528202001000, Hickman, NE 68372; generally known as west of S. 68th Street and north of Hickman Road.

The Chair opened the public hearing at 7:20 pm.

Mr. Mike Eckert, Civil Design Group, spoke in favor of the change of zone. He noted it is consistent with the comprehensive plan and the proposed lots conform to the city’s R-2 zoning regulations.

Julia Peterson spoke in opposition to the change of zone. She asked why we are changing the zone for the parcel. She sees many empty lots in our existing subdivisions that have not been filled for years. She wanted to know why we need to add 88 more units. Who’s going to be filling these and at what speed. Is this going to be another ongoing construction project in our town? She does not see it as something that is favorable. She would like to see a focus on the residents we have currently. She believes the new park and changes to the main park are great. She would like to continue that focus. She doesn’t see the immediate need for 88 or 82 new houses. She asks how this would affect taxes and why do we have so many duplexes? She suggested the lots sizes be a little bigger as they have nearby agriculture, and it would make more sense for a more spaced-out approach for the lots for a nicer flow. She does not see the need for such density in this transitional area as we move out into the agricultural parts of the neighborhood.

PC member Seuferer made the motion to close the public hearing at 7:25 pm, seconded by PC Member Tran. The following members voted “YEA,” Maurer, Huenink, Murry, Seuferer, Tran, Stewart, and Ostrander. The following members voted “NAY,” none. Motion passed 7-0.

- B. Public Comment on a preliminary plat called Etmund Estates 2nd Addition. This request is from Civil Design Group, Inc., on behalf of SWG4 LLC. The Preliminary Plat includes 82 medium density residential lots in the NW quadrant of Hickman's ETJ on 23.88 acres. Property legally described as Etmund Estates 1st Addition, Lot 1, Parcel ID: 1528202001000, Hickman, NE 68372; generally known as west of S. 68th Street and north of Hickman Road.

The Chair opened the public hearing at 7:26 pm.

Mr. Eckert, Civil Design Group spoke in favor of the preliminary plat. He noted the waiver for the block length is due to topography and the green space would be a great place for the kids to take a sled. His firm analyzed the continued use of the gravel driveway. He stated there were a couple issues that became clear as to why they were not going to continue using the 68th street access. He said the primary issue was the spacing between the drive is 450 feet to Woodland Blvd and as the community grows it is not a safe distance for the intersection. The other issue is the drainageway for 145 acres would require a triple box culvert at a cost north of \$300,000 that the developer has to pay for but more so than that Hickman would own and have to maintain the structure. The various access easements are being worked on and the current option he has is to extend Ridge Road and the Coles and Tetricks would have access to their properties through an outlot the developer would have to maintain on that lot until they develop their land, or access becomes available at another point.

Julia Peterson spoke in opposition to the preliminary plat. She asked her points and questions voiced in the previous public hearing for the change of zone to be applied again as opposition to the preliminary plat.

PC member Ostrander made the motion to close the public hearing at 7:32 pm, seconded by PC member Seuferer. The following members voted "YEA," Maurer, Huenink, Murry, Seuferer, Tran, Stewart, and Ostrander. The following members voted "NAY," none. Motion passed 7-0.

Unfinished Business – None

New Business

- A. Recommendation to City Council on a request from SWG4, LLC for a Change of Zone from current Transitional Agricultural District (TA-1) to Medium Density Residential District (R-2). Property legally described as Etmund Estates 1st Addition, Lot 1, Hickman, NE 68372.

PC Member Murry made the motion to recommend approval to the City Council of a request from SWG4, LLC for a Change of Zone from current Transitional Agricultural District (TA-1) to Medium Density Residential District (R-2) for property legally described as Etmund Estates 1st Addition and seconded by PC member Seuferer. The following members voted "YEA," Maurer, Huenink, Murry, Seuferer, Tran, Stewart, and Ostrander. The following members voted "NAY," none. Motion passed 7-0.

- B. Recommendation to City Council on Etmund Estates 2nd Addition preliminary plat. Property legally described as Etmund Estates 1st Addition, Lot 1, Hickman, NE 68372.

PC Member Seuferer noted this subdivision is not included in the trail master plan and asked if this is something we can recommend to City Council. City staff noted the 2017 Trail Master plan was created by a third-party entity and does not show a trail in this parcel. After the feedback from comprehensive plan survey results are provided, the city can discuss an update to the trail master plan. The City Administrator noted the city is focusing on two trail connections at this time. PC member Murry asked if the two lots shown on the preliminary plan are temporarily unbuildable because of the easements. Mr. Eckert, Civil Design Group, spoke on the current three unbuildable lots and the steps needed to happen before they can be buildable. This is referenced in the general notes on the preliminary plan. One lot will be used as access for the neighboring properties. The other two will be green space and outlots for future development until the easements are released and the rural water line is relocated. Access to the subdivision will come from the extension of Autumn Road and Ridge Road Chair Maurer asked for clarification on access for the neighboring properties. Mr. Eckert said they will put in a concrete return and then gravel it like a driveway

and tie it into the existing gravel drive. The neighboring property owners prefer to tie in to Ridge Road. They will pour a 20-foot radius on Lot 7, Block 2 so trailers can make through there easily. Chair Maurer asked about traffic numbers. Mr. Eckert noted he spoke with the owners of the property, and they have two events a year where 10-15 trailers would come to the property and nothing an ordinary city street couldn't handle.

PC Member Stewart noted a 4-inch Rural Water line is shown on the preliminary plat. Mr. Eckert noted they have confirmed it is a 2-inch water line. Member Stewart asked how many meters the neighboring properties have for water from Rural Water and stated the water lines could be cased under the street, but houses cannot be built over the lines. Mr. Eckert stated three meters total, and they could relocate the lines if allowed by Rural Water. Member Stewart asked about the phasing of the subdivision. Option B eliminates a very long dead-end street and provides for both single family attached and detached homes. He asked if they thought about adding a street to the north end of the subdivision and the dead end is not currently shown as a hammer head dead end. Mr. Eckert explained it is not shown as a hammer head turn around as this is a preliminary plat and not construction plans. He noted a street is not needed to the north and they could show a master plan for future development if needed.

PC Chair Maurer asked if they decide not to move forward with the duplex lots could they make those adjustments to the final plat. City Staff said they would ask for a revised preliminary plat if they are adjusting that many lot lines.

PC Member Ostrander asked if north-south sidewalk continuations will be built in the non-buildable outlots so there is not a dirt path to continue to the adjacent subdivisions. City Staff noted this could be added to the subdivision agreement to have the developer install them and give them a time frame. Mr. Eckert said the developer would work with the city in agreements for the sidewalk extensions.

PC Member Stewart asked if we could steer development to single family detached homes. PC Member Seuferer questioned with the new apartment buildings going in, would that be any sort of drawback to it going in. Chair Maurer and City Administrator noted the Planning Commission's role is to recommend to City Council based on the compatibility with the comprehensive plan and conformance the zoning regulations, noting beyond that, adding additional conditions would require a valid reason for it. Mr. Eckert noted he is not a lawyer but does a lot work with attorneys and if they are doing something that is allowed in the zoning district and a body would say you could not do that there could be legal implications.

City Staff asked for clarification that the road to Coles and Tetricks would remain open during this phase and will not close unless the easements are released. Mr. Eckert agreed they have an existing access easement in place until they have a connection built off Ridge Road for them. City Staff stated the properties are addressed off 68th Street noting USPS and EMS use the address for mail delivery and emergency response. Mr. Eckert stated it would be a timing issue and the addressing would need to be changed.

PC Member Stewart asked if they had a timeline. Mr. Eckert said they would like to have lots on the market next year.

PC Member Murry asked about the park space dedication versus green space dedication. City Staff noted our current subdivision regulations have a requirement for 10% of the total development for open space and this subdivision meets the requirements. The regulations do not have a maximum slope requirement so not all open space is usable for parkland. It is something to be discussed during the future update to the subdivision regulations.

City Staff noted the City Engineer will make additional comments when the construction documents are prepared and brought forth with the final plat.

Mr. Eckert noted they are going to need to provide the Tetricks and Coles with access from Ridge Road as soon as possible. He commented an appropriate motion to the council is that the developer regardless of phasing will extend Ridge Road past Lot 7, Block 2, to provide access to the properties to the west. He said

the grading and extending the sewer and water could have access to the lots. He noted they are comfortable with that.

PC Chair Maurer made the motion to recommend conditional approval to the City Council of the preliminary plat Etmund Estates 2nd Addition property legally described as Etmund Estates, Lot 1 , Hickman NE with the added condition the developer will, regardless of phasing, extend Ridge Road through Block 2, Lot 7, to provide access to the neighboring properties.

Motion seconded by PC member Ostrander. The following members voted "YEA," Maurer, Huenink, Murry, Seuferer, Tran, and Ostrander. The following members voted "NAY," Stewart. Motion passed 6-1.

Planning Commission Comments & Correspondence - none

Meeting Adjournment

Motion by PC member Murry and seconded by PC member Ostrander to adjourn the meeting at 8:11 PM. The following members voted "YEA," Maurer, Huenink, Murry, Seuferer, Tran, Stewart, and Ostrander. The following members voted "NAY," none. Motion passed 7-0.

Josh Maurer, Chair

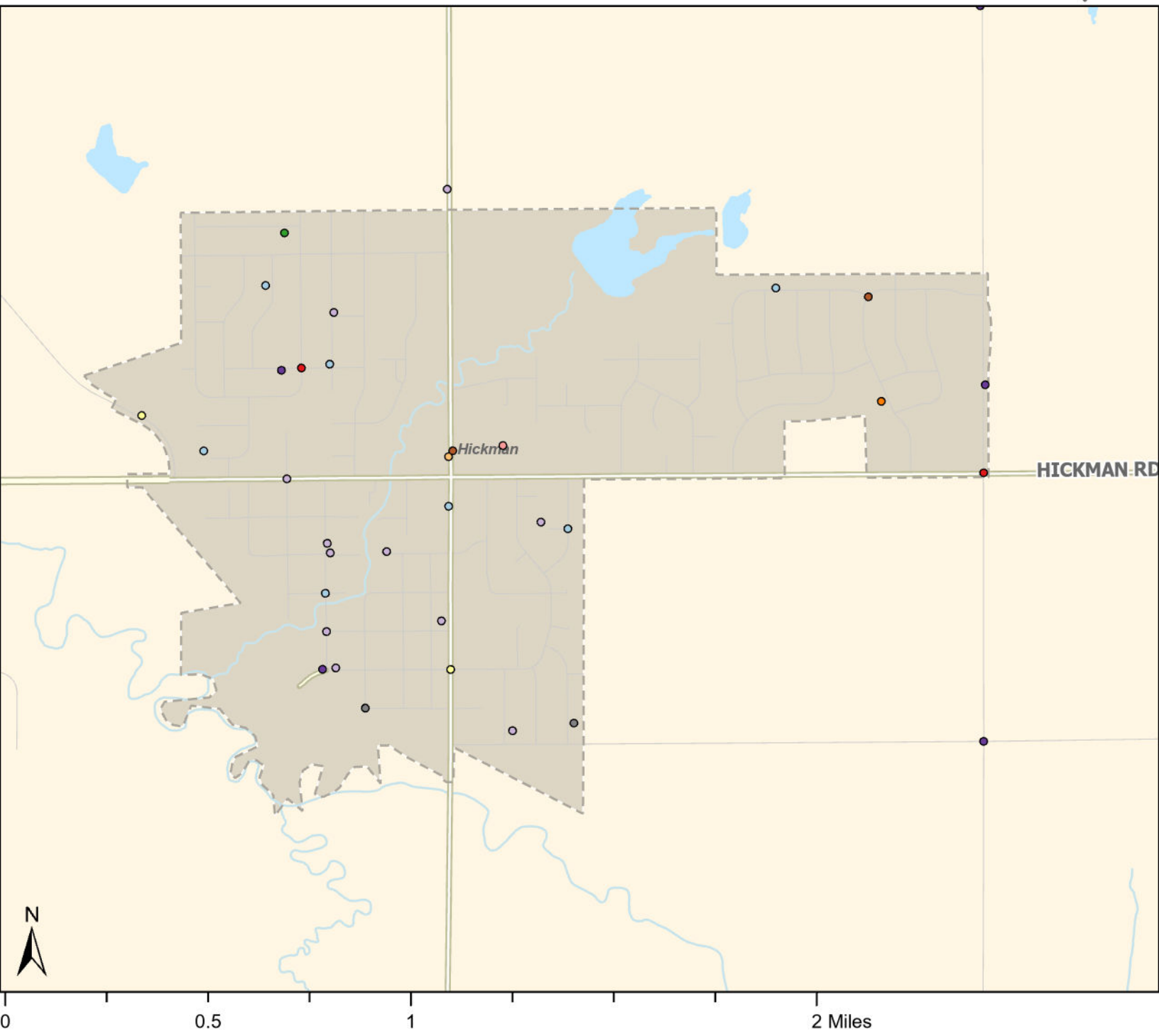
Date

Heidi Hoglund, Recording Clerk

Date

DRAFT

Calls for Service in Hickman August 2024



Legend

- | | | | |
|------------------------|------------------------|-----------------------|------------------------|
| ● ACC PROP DMG W/ DEER | ● DISTURBANCE DOMESTIC | ● MISC OTHER | ● TRAFFIC MOTORIST AST |
| ● ADULT ABUSE | ● DISTURBANCE OTHER | ● SPEC SVC CHECK WELF | ● TRAFFIC OTHER |
| ● ALARM COMMERCIAL | ● MEDICAL EMERG OTHER | ● SUSPICIOUS PERSON | ● TRAFFIC PARK OTHER |
| ● CHILD AB/NEG PHYS | ● MENTAL INVEST | ● SUSPICIOUS VEHICLE | ● WARRANT |
| ● CRIM MISCHIEF | | ● TRAFFIC FLEEING | ● <all other values> |
| | | ● TRAFFIC HAZARD | |



Calls for Service in Hickman August 2024

DATE	TREC	Place_addr	INC_ABBR	DEPNAME
8/1/2024	1349	802 PRAIRIE CT, HICKMAN, NE, 68372	MEDICAL EMERG OTHER	22180 SCHNIEDER
8/1/2024	1757	185 KRISTI LN, HICKMAN, NE, 68372	WARRANT	22199 SKALLBERG
8/1/2024	1604	CONESTOGA AVE & PRAIRIE CT, 68372	TRAFFIC PARK OTHER	22214 DOWHOWER
8/2/2024	1854	300 SYCAMORE PL, HICKMAN, NE, 68372	TRAFFIC PARK OTHER	22214 DOWHOWER
8/3/2024	1828	18221 S 68TH ST, 68372	DISTURBANCE OTHER	22159 LEHR
8/4/2024	332	MAIN ST & E 3RD ST, 68372	MEDICAL EMERG OTHER	22217 CALDWELL
8/5/2024	1354	18940 S 68TH ST, 68372	DISTURBANCE OTHER	22172 BUCHHEISTER
8/6/2024	801	CHESTNUT ST & E 2ND ST, 68372	TRAFFIC MOTORIST AST	22137 BRADY
8/6/2024	1948	210 E 5TH ST, 68372	MEDICAL EMERG OTHER	22105 OSTERHAUS
8/7/2024	2045	W 4TH ST & MAIN ST, 68372	MISC OTHER	22139 BRYANT
8/11/2024	1725	18940 S 68TH ST, 68372	SUSPICIOUS PERSON	22105 OSTERHAUS
8/11/2024	148	W 10TH ST & BIRCHWOOD DR, 68372	SPEC SVC CHECK WELF	22201 KINGSWOOD
8/12/2024	1125	1255 OAKVIEW DR, HICKMAN, NE, 68372	MISC OTHER	22228 HUNTINGTON
8/12/2024	1636	104 BRENTWOOD AVE, HICKMAN, NE, 68372	MEDICAL EMERG OTHER	22105 OSTERHAUS
8/13/2024	933	106 WAGON TRAIN AVE, HICKMAN, NE, 68372	TELEPHONE OTHER	22128 SCHROER
8/14/2024	2011	18940 S 68TH ST, 68372	SUSPICIOUS PERSON	22199 SKALLBERG
8/14/2024	2324	009900 HICKMAN RD	SPEC SVC CHECK WELF	22199 SKALLBERG
8/15/2024	1953	18940 S 68TH ST, 68372	TRAFFIC OTHER	22193 LAVENE
8/16/2024	1106	18940 S 68TH ST, 68372	MENTAL INVEST	22148 SCHILMOELLER
8/16/2024	751	W 7TH ST & MAPLE ST, 68372	MEDICAL EMERG OTHER	22148 SCHILMOELLER
8/17/2024	249	E 1ST ST & LOCUST ST, 68372	ACC PROP DMG H&R	22217 CALDWELL
8/18/2024	138	18820 S 54TH ST, 68372	CRIM MISCHIEF	22217 CALDWELL
8/18/2024	1218	6880 HICKMAN RD, HICKMAN, NE, 68372	ACC PROP DMG W/DEER	22137 BRADY
8/19/2024	1635	18800 S 82ND ST, 68372	SUSPICIOUS VEHICLE	22155 BUTTERS
8/20/2024	1511	206 W 2ND ST, 68372	CHILD AB/NEG PHYS	22173 FUNK
8/20/2024	1559	1302 E 12TH ST, 68372	MISC OTHER	22105 OSTERHAUS
8/23/2024	1803	919 TITAN DR, HICKMAN, NE, 68372	DISTURBANCE DOMESTIC	22214 DOWHOWER
8/25/2024	2213	18955 S 68TH ST, 68372	ALARM COMMERCIAL	22229 PARMER
8/25/2024	803	WAGON TRAIN RD & S 82ND ST, 68372	TRAFFIC HAZARD	22176 SARNES
8/26/2024	1432	104 BRENTWOOD AVE, HICKMAN, NE, 68372	ADULT ABUSE	22228 HUNTINGTON
8/26/2024	1244	625 CHESTNUT ST, 68372	MISC OTHER	22228 HUNTINGTON
8/26/2024	2335	120 E 2ND ST, 68372	TRAFFIC FLEEING	22229 PARMER
8/27/2024	1539	321 CHESTNUT ST, HICKMAN, NE, 68372	DISTURBANCE DOMESTIC	22105 OSTERHAUS
8/29/2024	2116	321 CHESTNUT ST, HICKMAN, NE, 68372	MEDICAL EMERG OTHER	22214 DOWHOWER
8/29/2024	104	526 MAIN ST, 68372	MEDICAL EMERG OTHER	22208 SCHENDT
8/29/2024	830	108 E 5TH ST, 68372	MEDICAL EMERG OTHER	22180 SCHNIEDER
8/30/2024	1356	17705 S 82ND ST, 68372	TRAFFIC HAZARD	22214 DOWHOWER
8/30/2024	1511	913 W 10TH ST, 68372	CHILD AB/NEG PHYS	22173 FUNK
8/30/2024	910	E 12TH ST & TITAN DR, 68372	TRAFFIC OTHER	22173 FUNK
8/31/2024	2051	1007 RIDGE RD, 68372	MISC OTHER	22214 DOWHOWER
8/31/2024	2342	1202 RIDGE RD, 68372	DISTURBANCE OTHER	22201 KINGSWOOD

August 2024 Community Center Report

10 Inquiries

3 Tours

84 Participants Sign in for Open Gym Time

65 Participants for Adults Only Pickleball Open Play

20 Participants for Adults Only Pickleball Round Robins

In Meeting Room, A & B

- 4 Nonprofit Meetings
- 1 Baby Shower
- 1 Bridal Shower

In the Multipurpose Room

- 7 Adults Only Pickleball Open Plays
- 2 Adults Only Pickleball Round Robins
- 2 Basketball Practices
- 1 NFL FLAG Football Officials' Meeting
- 1 NFL FLAG Football Coaches' Meeting
- 1 Norris High School Musical Rehearsal
- 1 Norwegian Delegate Meeting

Upcoming Events for Community in September/October 2024

- Adults Only Pickleball Open Play New Fall/Winter Hours:
 - Sundays from 1:00 PM to 5:00 PM
 - 2nd & 4th Fridays from 9:00 AM to 1:00 PM
 - *Hours subject to change based on current rental schedule*
- Wedding Reception
- Quinceanera
- HACFF Women's Volleyball (Schedule TBA)
- Hickman Makers Market – October 12, 2024
- Norris PTO Halloween Trivia – October 18, 2024

Damage to Report: Two cracked pickleballs.

The Voice News

P.O. Box 148
Hickman, NE 68372-0148
402-792-2255

INVOICE - AFFIDAVIT OF PUBLICATION

INVOICE #	30407934	DUE DATE	9/28/2024
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BILL TO
City of Hickman ATTN: Clerk 115 Locust Street Hickman, NE 68372

THE STATE OF NEBRASKA } Darren P. Ivy, being duly sworn,
County of Lancaster } ss. says that he is the publisher of

VOICE NEWS

**News of Otoe, Johnson, Gage, Cass, Lancaster, Douglas,
Sarpy & Saunders Counties,**

a legal newspaper which is published and is in general circulation in Lancaster, Gage, Johnson, Otoe, Cass, Douglas, Sarpy, and Saunders Counties, Nebraska, and is printed in the English Language weekly at its office in Hickman, Nebraska; that said newspaper has been so published for more than fifty-two successive weeks prior to the publication of the annexed notice, and has a bona fide circulation of more than three hundred copies each issue. That to affiant's personal knowledge, the annexed notice was published in said newspaper:

1	Successive Week(s)
Beginning with the issue of:	8/29/2024
and ending with the issue of:	8/29/2024
Publisher's fee at Legal Rate is:	\$324.50

Darren P. Ivy

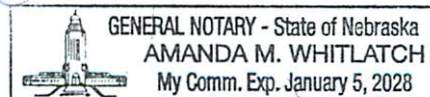
Darren P. Ivy, Publisher

Summary Information	Weekly Cost
4x7 Notice of Budget Hearing and Budget Summary and Notice of Special Hearing to set Final Tax Request - Aug. 29	322.00
Affidavit Fee	2.50

Subscribed and sworn before me, this 29th day
of

August, 2024

Amanda M. Whitlatch
Notary Public



City of Hickman
IN
Lancaster County, Nebraska

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 10th day of September 2024, at 7:00 o'clock P.M., at the Hickman Community Center/Hall for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget. The budget detail is available at the office of the Clerk during regular business hours.

2022-2023 Actual Disbursements & Transfers	\$ 7,842,178.00
2023-2024 Actual/Estimated Disbursements & Transfers	\$ 9,357,562.00
2024-2025 Proposed Budget of Disbursements & Transfers	\$ 15,542,473.00
2024-2025 Necessary Cash Reserve	\$ 3,601,963.00
2024-2025 Total Resources Available	\$ 19,144,436.00
Total 2024-2025 Personal & Real Property Tax Requirement	\$ 1,622,101.41
Unused Budget Authority Created For Next Year	\$ 383,602.90

Breakdown of Property Tax:

Personal and Real Property Tax Required for Non-Bond Purposes	\$ 909,297.41
Personal and Real Property Tax Required for Bonds	\$ 712,804.00

NOTICE OF SPECIAL HEARING TO SET FINAL TAX REQUEST

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 10 day of September 2024, at following Budget Hearing o'clock , at the Hickman Community Center/Hall for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023	2024	Change
Operating Budget	15,145,382.70	15,542,473.00	3%
Property Tax Request	\$ 1,975,952.00	\$ 1,622,101.41	-18%
Valuation	330,351,046	361,965,505	10%
Tax Rate	0.598137	0.448137	-25%
Tax Rate if Prior Tax Request was at Current Valuation	0.545895		

**2024-2025
STATE OF NEBRASKA
CITY/VILLAGE BUDGET FORM**

City of Hickman
TO THE COUNTY BOARD AND COUNTY CLERK OF
Lancaster County

This budget is for the Period October 1, 2024 through September 30, 2025

Upon Filing, The Entity Certifies the Information Submitted on this Form to be Correct:

<p>The following PERSONAL AND REAL PROPERTY TAX is requested for the ensuing year:</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:30%;">Property Taxes for Non-Bond Purposes</td> <td style="width:10%; text-align: right;">\$</td> <td style="width:60%; text-align: right;">909,297.41</td> </tr> <tr> <td>Principal and Interest on Bonds</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">712,804.00</td> </tr> <tr> <td>Total Personal and Real Property Tax Required</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">1,622,101.41</td> </tr> </table> <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:30%;">Total Certified Valuation (All Counties)</td> <td style="width:10%; text-align: right;">\$</td> <td style="width:60%; text-align: right;">361,965,505</td> </tr> </table> <p><i>(Certification of Valuation(s) from County Assessor MUST be attached)</i></p> <p align="center">County Clerk's Use ONLY</p>	Property Taxes for Non-Bond Purposes	\$	909,297.41	Principal and Interest on Bonds	\$	712,804.00	Total Personal and Real Property Tax Required	\$	1,622,101.41	Total Certified Valuation (All Counties)	\$	361,965,505	<p>Projected Outstanding Bonded Indebtedness as of October 1, 2024 <i>(As of the Beginning of the Budget Year)</i></p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:30%;">Principal</td> <td style="width:10%; text-align: right;">\$</td> <td style="width:60%; text-align: right;">12,302,147.00</td> </tr> <tr> <td>Interest</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">2,068,921.00</td> </tr> <tr> <td>Total Bonded Indebtedness</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">14,371,068.00</td> </tr> </table> <p align="center">Report of Joint Public Agency & Interlocal Agreements</p> <p>Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2023 through June 30, 2024? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <i>If YES, Please submit Interlocal Agreement Report by September 30th.</i></p> <p align="center">Report of Trade Names, Corporate Names & Business Names</p> <p>Did the Subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2023 through June 30, 2024? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <i>If YES, Please submit Trade Name Report by September 30th.</i></p>	Principal	\$	12,302,147.00	Interest	\$	2,068,921.00	Total Bonded Indebtedness	\$	14,371,068.00
Property Taxes for Non-Bond Purposes	\$	909,297.41																				
Principal and Interest on Bonds	\$	712,804.00																				
Total Personal and Real Property Tax Required	\$	1,622,101.41																				
Total Certified Valuation (All Counties)	\$	361,965,505																				
Principal	\$	12,302,147.00																				
Interest	\$	2,068,921.00																				
Total Bonded Indebtedness	\$	14,371,068.00																				
APA Contact Information																						
Auditor of Public Accounts PO Box 98917 Lincoln, NE 68509 Telephone: (402) 471-2111 FAX: (402) 471-3301 Website: auditors.nebraska.gov Questions - E-Mail: Jeff.Schreier@nebraska.gov																						
Submission Information																						
Budget Due by 9-30-2024																						
Submit budget to: 1. Auditor of Public Accounts -Electronically on Website or Mail 2. County Board (SEC. 13-508), C/O County Clerk																						

City of Hickman in Lancaster County

Line No.	Beginning Balances, Receipts, & Transfers	Actual 2022 - 2023 (Column 1)	Actual/Estimated 2023 - 2024 (Column 2)	Adopted Budget 2024 - 2025 (Column 3)
1	Net Cash Balance	\$ 4,027,426.00	\$ 8,205,156.00	\$ 9,761,380.00
2	Investments			
3	County Treasurer's Balance	\$ 43,329.00	\$ 20,245.00	\$ 20,000.00
4	Beginning Balance Proprietary Function Funds (Only if Page 6 is Used)			
5	Subtotal of Beginning Balances (Lines 1 thru 4)	\$ 4,070,755.00	\$ 8,225,401.00	\$ 9,781,380.00
6	Personal and Real Property Taxes (Columns 1 and 2 - See Preparation Guidelines)	\$ 1,463,386.00	\$ 1,504,833.00	\$ 1,606,041.00
7	Federal Receipts			
8	State Receipts: Motor Vehicle Pro-Rate	\$ 3,736.00	\$ 4,060.00	\$ 3,500.00
9				
10	State Receipts: Highway Allocation and Incentives	\$ 333,067.00	\$ 352,060.00	\$ 368,570.00
11	State Receipts: Motor Vehicle Fee	\$ 22,381.00	\$ 25,292.00	\$ 25,000.00
12	State Receipts: State Aid			
13	State Receipts: Municipal Equalization Aid			
14	State Receipts: Other	\$ 45,793.00	\$ 56,864.00	\$ 60,805.00
15	State Receipts: Property Tax Credit	\$ 72,279.00	\$ 65,000.00	
16	Local Receipts: Nameplate Capacity Tax			
17	Local Receipts: Motor Vehicle Tax	\$ 94,402.00	\$ 89,083.00	\$ 95,319.00
18	Local Receipts: Local Option Sales Tax	\$ 639,453.00	\$ 629,769.00	\$ 650,000.00
19	Local Receipts: In Lieu of Tax			
20	Local Receipts: Other	\$ 9,322,327.00	\$ 8,186,580.00	\$ 6,553,821.00
21	Transfers In of Surplus Fees	+		
22	Transfers In Other Than Surplus Fees			
23	Proprietary Function Funds (Only if Page 6 is Used)			
24	Total Resources Available (Lines 5 thru 23)	\$ 16,067,579.00	\$ 19,138,942.00	\$ 19,144,436.00
25	Total Disbursements & Transfers (Line 22, Pg 3, 4 & 5)	\$ 7,842,178.00	\$ 9,357,562.00	\$ 15,542,473.00
26	Balance Forward/Cash Reserve (Line 24 MINUS Line 25)	\$ 8,225,401.00	\$ 9,781,380.00	\$ 3,601,963.00
27	Cash Reserve Percentage			44%
		Tax from Line 6		\$ 1,606,041.00
		County Treasurer Commission at 1%		\$ 16,060.41
		Total Property Tax Requirement		\$ 1,622,101.41

PROPERTY TAX RECAP

City of Hickman in Lancaster County

To Assist the County For Levy Setting Purposes

The Cover Page identifies the Property Tax Request between Principal & Interest on Bonds and All Other Purposes. If your municipality needs more of a breakdown for levy setting purposes, complete the section below.

Property Tax Request by Fund:	Property Tax Request
General Fund	\$ 909,297.41
Bond Fund	\$ 712,804.00
_____ Fund	_____
_____ Fund	_____
Total Tax Request	** \$ 1,622,101.41

** This Amount should agree to the Total Personal and Real Property Tax Required on the Cover Page 1.

Cash Reserve Funds

Statute 13-503 says cash reserve means funds required for the period before revenue would become available for expenditure but shall not include funds held in any special reserve fund. If the cash reserve on Page 2 exceeds 50%, you can list below funds being held in a special reserve fund.

Special Reserve Fund Name	Amount
_____	_____
_____	_____
_____	_____
Total Special Reserve Funds	\$ -
Total Cash Reserve	\$ 3,601,963.00
Remaining Cash Reserve	\$ 3,601,963.00
Remaining Cash Reserve %	44%

Documentation of Transfers of Surplus Fees:
(Only complete if Transfers of Surplus Fees Were Budgeted)

Please explain where the monies will be transferred from, where the monies will be transferred to, and the reason for the transfer.

Transfer From: _____	Transfer To: _____
Reason: _____	Amount: _____
Transfer From: _____	Transfer To: _____
Reason: _____	Amount: _____
Transfer From: _____	Transfer To: _____
Reason: _____	Amount: _____

City of Hickman in Lancaster County

Line No.	2024-2025 ADOPTED BUDGET Disbursements & Transfers	Operating Expenses (A)	Capital Improvements (B)	Other Capital Outlay (C)	Debt Service (D)	Other (E)	Transfers Out (F)	TOTAL
1	Governmental:							
2	General Government	\$ 1,180,804.00	\$ 31,000.00	\$ 50,000.00	\$ 327,803.00			\$ 1,589,607.00
3	Public Safety - Police	\$ 140,636.00						\$ 140,636.00
3a	Public Safety - Fire							\$ -
4	Public Safety - Other							\$ -
5	Public Works - Streets	\$ 385,297.00	\$ 924,000.00	\$ 40,000.00	\$ -			\$ 1,349,297.00
6	Public Works - Other							\$ -
7	Public Health and Social Services							\$ -
8	Culture and Recreation	\$ 87,092.00	\$ 754,000.00	\$ 20,000.00	\$ -			\$ 861,092.00
9	Community Development							\$ -
10	Miscellaneous							\$ -
11	Business-Type Activities:							
12	Airport							\$ -
13	Nursing Home							\$ -
14	Hospital							\$ -
15	Electric Utility	\$ 140,816.00			\$ 73,430.00			\$ 214,246.00
16	Solid Waste							\$ -
17	Transportation							\$ -
18	Wastewater	\$ 232,970.00	\$ 2,703,500.00	\$ 20,000.00	\$ 4,904,171.00			\$ 7,860,641.00
19	Water	\$ 290,362.00	\$ 2,770,000.00	\$ 20,000.00	\$ 446,592.00			\$ 3,526,954.00
20	Other							\$ -
21	Proprietary Function Funds (Page 6)							\$ -
22	Total Disbursements & Transfers (Lns 2 thru 21)	\$ 2,457,977.00	\$ 7,182,500.00	\$ 150,000.00	\$ 5,751,996.00	\$ -	\$ -	\$ 15,542,473.00

- (A) **Operating Expenses** should include Personal Services, Operating Expenses, Supplies and Materials, and Equipment Rental.
- (B) **Capital Improvements** should include acquisition of real property or acquisition, construction, or extension of any improvements on real property.
- (C) **Other Capital Outlay** should include other items to be inventoried (i.e. equipment, vehicles, etc.).
- (D) **Debt Service** should include Bond Principal and Interest Payments, Payments to Retirement Interest-Free Loans from NDA (Airports) and other debt payments.
- (E) **Other** should include Judgments, and Proprietary Function Funds if a separate budget is filed.
- (F) **Transfers** should include Transfers and Transfers of Surplus Fees

City of Hickman in Lancaster County

Line No.	2023-2024 ACTUAL/ESTIMATED Disbursements & Transfers	Operating Expenses (A)	Capital Improvements (B)	Other Capital Outlay (C)	Debt Service (D)	Other (E)	Transfers Out (F)	TOTAL
1	Governmental:							
2	General Government	\$ 983,819.00	\$ 22,000.00	\$ 60,617.00	\$ 179,390.00			\$ 1,245,826.00
3	Public Safety - Police	\$ 150,812.00						\$ 150,812.00
3a	Public Safety - Fire							\$ -
4	Public Safety - Other							\$ -
5	Public Works - Streets	\$ 302,138.00	\$ 194,088.00	\$ 14,367.00				\$ 510,593.00
6	Public Works - Other							\$ -
7	Public Health and Social Services							\$ -
8	Culture and Recreation	\$ 81,514.00	\$ 246,716.00	\$ 16,200.00				\$ 344,430.00
9	Community Development							\$ -
10	Miscellaneous							\$ -
11	Business-Type Activities:							
12	Airport							\$ -
13	Nursing Home							\$ -
14	Hospital							\$ -
15	Electric Utility	\$ 1,344,753.00	\$ 374,123.00	\$ 94,553.00	\$ 141,657.00			\$ 1,955,086.00
16	Solid Waste							\$ -
17	Transportation							\$ -
18	Wastewater	\$ 162,982.00	\$ 2,458,892.00	\$ 1,471.00	\$ 585,242.00			\$ 3,208,587.00
19	Water	\$ 226,028.00	\$ 1,284,088.00	\$ 79,396.00	\$ 352,716.00			\$ 1,942,228.00
20	Other							\$ -
21	Proprietary Function Funds							\$ -
22	Total Disbursements & Transfers (Ln 2 thru 21)	\$ 3,252,046.00	\$ 4,579,907.00	\$ 266,604.00	\$ 1,259,005.00	\$ -	\$ -	\$ 9,357,562.00

- (A) **Operating Expenses** should include Personal Services, Operating Expenses, Supplies and Materials, and Equipment Rental.
- (B) **Capital Improvements** should include acquisition of real property or acquisition, construction, or extension of any improvements on real property.
- (C) **Other Capital Outlay** should include other items to be inventoried (i.e. equipment, vehicles, etc.).
- (D) **Debt Service** should include Bond Principal and Interest Payments, Payments to Retirement Interest-Free Loans from NDA (Airports) and other debt payments.
- (E) **Other** should include Judgments, and Proprietary Function Funds if a separate budget is filed.
- (F) **Transfers** should include Transfers and Transfers of Surplus Fees

City of Hickman in Lancaster County

Line No.	2022-2023 ACTUAL Disbursements & Transfers	Operating Expenses (A)	Capital Improvements (B)	Other Capital Outlay (C)	Debt Service (D)	Other (E)	Transfers Out (F)	TOTAL
1	Governmental:							
2	General Government	\$ 1,128,962.00	\$ -	\$ 20,928.00	\$ 144,312.00			\$ 1,294,202.00
3	Public Safety - Police	\$ 145,127.00						\$ 145,127.00
3a	Public Safety - Fire							\$ -
4	Public Safety - Other							\$ -
5	Public Works - Streets	\$ 835,404.00	\$ 1,562,629.00	\$ 32,632.00				\$ 2,430,665.00
6	Public Works - Other							\$ -
7	Public Health and Social Services							\$ -
8	Culture and Recreation	\$ 198,243.00	\$ -	\$ 20,544.00				\$ 218,787.00
9	Community Development							\$ -
10	Miscellaneous							\$ -
11	Business-Type Activities:							
12	Airport							\$ -
13	Nursing Home							\$ -
14	Hospital							\$ -
15	Electric Utility	\$ 1,670,218.00		\$ 68,087.00	\$ 101,272.00			\$ 1,839,577.00
16	Solid Waste							\$ -
17	Transportation							\$ -
18	Wastewater	\$ 220,896.00		\$ 410,500.00	\$ 425,553.00			\$ 1,056,949.00
19	Water	\$ 392,691.00		\$ 311,065.00	\$ 153,115.00			\$ 856,871.00
20	Other							\$ -
21	Proprietary Function Funds							\$ -
22	Total Disbursements & Transfers (Ln 2 thru 21)	\$ 4,591,541.00	\$ 1,562,629.00	\$ 863,756.00	\$ 824,252.00	\$ -	\$ -	\$ 7,842,178.00

- (A) **Operating Expenses** should include Personal Services, Operating Expenses, Supplies and Materials, and Equipment Rental.
- (B) **Capital Improvements** should include acquisition of real property or acquisition, construction, or extension of any improvements on real property.
- (C) **Other Capital Outlay** should include other items to be inventoried (i.e. equipment, vehicles, etc.).
- (D) **Debt Service** should include Bond Principal and Interest Payments, Payments to Retirement Interest-Free Loans from NDA (Airports) and other debt payments.
- (E) **Other** should include Judgments, and Proprietary Function Funds if a separate budget is filed.
- (F) **Transfers** should include Transfers and Transfers of Surplus Fees

CORRESPONDENCE INFORMATION

ENTITY OFFICIAL ADDRESS

If no official address, please provide address where correspondence should be sent

NAME **Kelly Oelke**
 ADDRESS **P.O. Box 127**
 CITY & ZIP CODE **Hickman, 68372**
 TELEPHONE **402-792-2212**
 WEBSITE www.hickman.ne.gov

	BOARD CHAIRPERSON	CLERK/TREASURER/SUPERINTENDENT/OTHER	PREPARER
NAME	Phil Goering	Cari Forbes	Kelly Oelke
TITLE /FIRM NAME	Mayor	Treasurer	City Administrator
TELEPHONE	402-792-2212	402-792-2212	402-792-2212
EMAIL ADDRESS		treasurer@hickman.ne.gov	koelke@hickman.ne.gov

For Questions on this form, who should we contact (please check one): Contact will be via email if supplied.

Board Chairperson

Clerk / Treasurer / Superintendent / Other

Preparer

City of Hickman in Lancaster County

2024-2025 LID SUPPORTING SCHEDULE

Calculation of Restricted Funds

Total Personal and Real Property Tax Requirements	(1)	\$ 1,622,101.41
Motor Vehicle Pro-Rate	(2)	\$ 3,500.00
In-Lieu of Tax Payments	(3)	\$ -
Prior Year Budgeted Capital Improvements that were excluded from Restricted Funds.		
Prior Year Capital Improvements Excluded from Restricted Funds (From Prior Year Lid Support, Line (17))	(4)	\$ 1,100,000.00
LESS: Amount Spent During 2023-2024	(5)	\$ 4,579,907.00
LESS: Amount Expected to be Spent in Future Budget Years	(6)	\$ -
Amount to be included as Restricted Funds (<i>Cannot Be A Negative Number</i>)	(7)	\$ -
Motor Vehicle Tax	(8)	\$ 95,319.00
Local Option Sales Tax	(9)	\$ 650,000.00
Transfers of Surplus Fees	(10)	\$ -
Highway Allocation and Incentives	(11)	\$ 368,570.00
	(12)	
Motor Vehicle Fee	(13)	\$ 25,000.00
Municipal Equalization Fund	(14)	\$ -
Insurance Premium Tax	(15)	\$ -
Nameplate Capacity Tax	(15a)	\$ -
<hr/>		
TOTAL RESTRICTED FUNDS (A)	(16)	\$ 2,764,490.41

Lid Exceptions

Capital Improvements (Real Property and Improvements on Real Property)	(17)	\$ 1,100,000.00
LESS: Amount of prior year capital improvements that were excluded from previous lid calculations but were not spent and now budgeted this fiscal year (<i>cannot exclude same capital improvements from more than one lid calculation.</i>)		
Agrees to Line (6).	(18)	\$ -
Allowable Capital Improvements	(19)	\$ 1,100,000.00
Bonded Indebtedness	(20)	\$ 893,321.00
Public Facilities Construction Projects (Statutes 72-2301 to 72-2308)	(21)	
Interlocal Agreements/Joint Public Agency Agreements	(22)	\$ 140,636.00
Public Safety Communication Project (Statute 86-416)	(23)	
Benefits Paid Under the Firefighter Cancer Benefits Act	(23a)	
Local Option Sales and Use Tax within Good Life District	(23b)	
Payments to Retire Interest-Free Loans from the Department of Aeronautics (Public Airports Only)	(24)	
Judgments	(25)	
Refund of Property Taxes to Taxpayers	(26)	
Repairs to Infrastructure Damaged by a Natural Disaster	(27)	
<hr/>		
TOTAL LID EXCEPTIONS (B)	(28)	\$ 2,133,957.00

TOTAL RESTRICTED FUNDS For Lid Computation (To Line 9 of the Lid Computation Form)	\$ 630,533.41
<i>To Calculate: Total Restricted Funds (A)-Line 16 MINUS Total Lid Exceptions (B)-Line 28</i>	

Total Restricted Funds for Lid Computation **cannot** be less than zero. See Instruction Manual on completing the Lid Supporting Schedule.

City of Hickman in Lancaster County

2024-2025 CAPITAL IMPROVEMENT LID EXEMPTIONS

Description of Capital Improvement	Amount Budgeted
Sewer project	\$ 1,100,000.00

Total - Must agree to Line 17 on Lid Support Page 8

\$ 1,100,000.00

Municipality Levy Limit Form

City of Hickman in Lancaster County

Municipality Levy

Personal and Real Property Tax Request	(1)		1,622,101.41
Judgments (Not Paid by Liability Insurance)	(2)	0.00	
Pre-Existing Lease - Purchase Contracts-7/98	(3)	0.00	
Bonded Indebtedness	(4)	893,612.00	
Interest Free Financing (Public Airports)	(5)	0.00	
Benefits Paid Under Firefighter Cancer Benefits Act	(6)	0.00	
Total Levy Exemptions	(7)		893,612.00
Tax Request Subject to Levy Limit	(8)		728,489.41
Valuation	(9)		361,965,505
Municipality Levy Subject to Levy Authority	(10)		0.201259
Levy Authority Allocated to Others-			
Airport Authority	(11)		0.000000
Community Redevelopment Authority	(12)		0.000000
Transit Authority	(13)		0.000000
Off Street Parking District Valuation	(14)		
Off Street Parking District Levy (Statute 77-3443(2))	(15)	0.000000	0.000000
Other	(16)		0.000000
Total Levy for Compliance Purposes	(17)		0.201259 (A)

Levy Authority

Municipality Levy Limit	(18)		0.450000
Municipality property taxes designated for interlocal agreements	(19)	140,636.00	0.038853
Total Municipality Levy Authority	(20)		0.488853 (B)
Voter Approved Levy Override	(21)		0.000000 (C)

Note: (A) must be less than the greater of (B) or (C) to be in compliance with the Statutes

This Form is to be completed to ensure compliance with the levy limits established in State Statute Section 77-3442. The levy limit applicable to municipalities is 45 cents plus 5 cents for interlocal agreements.

State Statute Section 86-416 allows for a special tax to fund Public Safety Communication projects, the tax has the same status as bonded indebtedness. State Statute 72-2301 through 72-2308 allows bonds to be issued for Public Facilities Construction Projects. Amounts should be included as Bonded Indebtedness on Line 7 above.

A municipality may exceed the limits in State Statute Section 77-3442 by completing the requirements of State Statute Section 77-3444 (Election or Townhall Meeting). If an amount is entered on Line 21, a sample ballot and election results MUST be submitted with budget. If voter approved override was completed at a Townhall Meeting, minutes of that meeting, and a list of registered voters in the municipality must be submitted. Please refer to the statutes to ensure all requirements are met.

City of Hickman in Lancaster County

2024-2025 ALLOWABLE GROWTH PERCENTAGE COMPUTATION FORM

YES
 This budget is for a VILLAGE; therefore the allowable growth provisions of the Property Tax Request Act DO NOT apply.

CALCULATION OF ALLOWABLE GROWTH PERCENTAGE

Prior Year Total Property Tax Request (1) \$ 1,975,952.00
(Total Personal and Real Property Tax Required from prior year budget - Cover Page)

Base Limitation Percentage Increase (2%) 2.00 % (2)

Real Growth Percentage Increase

$$\frac{7,942,310.00}{2024 \text{ Real Growth Value per Assessor}} \div \frac{325,284,900.00}{\text{Prior Year Total Real Property Valuation per Assessor}} = \underline{2.44} \% (3)$$

Note: Real Growth Value per Assessor for purposes of the Property Tax Request Act (§77-1631) is different than the growth value for purposes of the Lid on Restricted Funds (§13-518). The County Assessor must provide you with separate growth amounts.

Total Allowable Growth Percentage Increase (Line 2 + Line 3) (4) 4.44 %

Allowable Dollar Amount of Increase to Property Tax Request (Line 1 x Line 4) (5) \$ 87,732.27

TOTAL BASE PROPERTY TAX REQUEST AUTHORITY (Line 1 + Line 5) (6) \$ 2,063,684.27

ACTUAL PROPERTY TAX REQUEST

2024-2025 ACTUAL Total Property Tax Request (7) \$ 1,622,101.41
(Total Personal and Real Property Tax Required from Cover Page)

Property Tax Request is within allowable growth percentage. Political subdivision is NOT required to complete postcard notification requirements, or participate in the joint public hearing.

If line (7) is **greater than** line (6), your political subdivision **is required** to participate in the joint public hearing, and complete the postcard notification requirements of §77-1633. You must provide your information to the County Assessor electronically by September 4th. You are not required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632. The joint public hearing is completed in lieu of this hearing.

If line (7) is **less than** line (6), your political subdivision **is not required** to participate in the joint public hearing, or complete the postcard notification requirements of §77-1633. You are required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632.

City of Hickman
IN

Lancaster County, Nebraska

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 10th day of September 2024, at 7:00 o'clock P.M., at the Hickman Community Center/Hall for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget. The budget detail is available at the office of the Clerk during regular business hours.

2022-2023 Actual Disbursements & Transfers	\$	7,842,178.00
2023-2024 Actual/Estimated Disbursements & Transfers	\$	9,357,562.00
2024-2025 Proposed Budget of Disbursements & Transfers	\$	15,542,473.00
2024-2025 Necessary Cash Reserve	\$	3,601,963.00
2024-2025 Total Resources Available	\$	19,144,436.00
Total 2024-2025 Personal & Real Property Tax Requirement	\$	1,622,101.41
Unused Budget Authority Created For Next Year	\$	383,602.90

Breakdown of Property Tax:

Personal and Real Property Tax Required for Non-Bond Purposes	\$	909,297.41
Personal and Real Property Tax Required for Bonds	\$	712,804.00

NOTICE OF SPECIAL HEARING TO SET FINAL TAX REQUEST

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 10 day of September 2024, at following Budget Hearing o'clock , at the Hickman Community Center/Hall for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023	2024	Change
Operating Budget	15,145,382.70	15,542,473.00	3%
Property Tax Request	\$ 1,975,952.00	\$ 1,622,101.41	-18%
Valuation	330,351,046	361,965,505	10%
Tax Rate	0.598137	0.448137	-25%
Tax Rate if Prior Tax Request was at Current Valuation	0.545895		

The Voice News

P.O. Box 148
Hickman, NE 68372-0148
402-792-2255

INVOICE - AFFIDAVIT OF PUBLICATION

INVOICE #	30407934	DUE DATE	9/28/2024
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BILL TO
City of Hickman ATTN: Clerk 115 Locust Street Hickman, NE 68372

THE STATE OF NEBRASKA } Darren P. Ivy, being duly sworn,
County of Lancaster } ss. says that he is the publisher of

VOICE NEWS

News of Otoe, Johnson, Gage, Cass, Lancaster, Douglas,
Sarpy & Saunders Counties,

a legal newspaper which is published and is in general circulation in Lancaster, Gage, Johnson, Otoe, Cass, Douglas, Sarpy, and Saunders Counties, Nebraska, and is printed in the English Language weekly at its office in Hickman, Nebraska; that said newspaper has been so published for more than fifty-two successive weeks prior to the publication of the annexed notice, and has a bona fide circulation of more than three hundred copies each issue. That to affiant's personal knowledge, the annexed notice was published in said newspaper:

1	Successive Week(s)
Beginning with the issue of:	8/29/2024
and ending with the issue of:	8/29/2024
Publisher's fee at Legal Rate is:	\$324.50

Darren P. Ivy

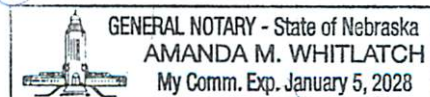
Darren P. Ivy, Publisher

Summary Information	Weekly Cost
4x7 Notice of Budget Hearing and Budget Summary and Notice of Special Hearing to set Final Tax Request - Aug. 29	322.00
Affidavit Fee	2.50

Subscribed and sworn before me, this 29th day of

August, 2024

Amanda M. Whitlatch
Notary Public



City of Hickman
IN
Lancaster County, Nebraska

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Operating Budget	15,145,382.70	15,542,473.00	3%
Property Tax Request	\$ 1,975,952.00	\$ 1,622,101.41	-18%
Valuation	330,351,046	361,965,505	10%
Tax Rate	0.598137	0.448137	-25%
Tax Rate if Prior Tax Request was at Current Valuation	0.545895		

**2024-2025
STATE OF NEBRASKA
CITY/VILLAGE BUDGET FORM**

City of Hickman
TO THE COUNTY BOARD AND COUNTY CLERK OF
Lancaster County

This budget is for the Period October 1, 2024 through September 30, 2025

Upon Filing, The Entity Certifies the Information Submitted on this Form to be Correct:

<p>The following PERSONAL AND REAL PROPERTY TAX is requested for the ensuing year:</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:30%;">Property Taxes for Non-Bond Purposes</td> <td style="width:10%; text-align: right;">\$</td> <td style="width:60%; text-align: right;">909,297.41</td> </tr> <tr> <td>Principal and Interest on Bonds</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">712,804.00</td> </tr> <tr> <td>Total Personal and Real Property Tax Required</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">1,622,101.41</td> </tr> </table> <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:30%;">Total Certified Valuation (All Counties)</td> <td style="width:10%; text-align: right;">\$</td> <td style="width:60%; text-align: right;">361,965,505</td> </tr> </table> <p><i>(Certification of Valuation(s) from County Assessor MUST be attached)</i></p> <p align="center">County Clerk's Use ONLY</p>	Property Taxes for Non-Bond Purposes	\$	909,297.41	Principal and Interest on Bonds	\$	712,804.00	Total Personal and Real Property Tax Required	\$	1,622,101.41	Total Certified Valuation (All Counties)	\$	361,965,505	<p>Projected Outstanding Bonded Indebtedness as of October 1, 2024 <i>(As of the Beginning of the Budget Year)</i></p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:30%;">Principal</td> <td style="width:10%; text-align: right;">\$</td> <td style="width:60%; text-align: right;">12,302,147.00</td> </tr> <tr> <td>Interest</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">2,068,921.00</td> </tr> <tr> <td>Total Bonded Indebtedness</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">14,371,068.00</td> </tr> </table> <p align="center">Report of Joint Public Agency & Interlocal Agreements</p> <p>Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2023 through June 30, 2024? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <i>If YES, Please submit Interlocal Agreement Report by September 30th.</i></p> <p align="center">Report of Trade Names, Corporate Names & Business Names</p> <p>Did the Subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2023 through June 30, 2024? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <i>If YES, Please submit Trade Name Report by September 30th.</i></p> <p align="center">Submission Information</p> <p align="center">Budget Due by 9-30-2024</p> <p>Submit budget to:</p> <ol style="list-style-type: none"> Auditor of Public Accounts -Electronically on Website or Mail County Board (SEC. 13-508), C/O County Clerk 	Principal	\$	12,302,147.00	Interest	\$	2,068,921.00	Total Bonded Indebtedness	\$	14,371,068.00
Property Taxes for Non-Bond Purposes	\$	909,297.41																				
Principal and Interest on Bonds	\$	712,804.00																				
Total Personal and Real Property Tax Required	\$	1,622,101.41																				
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Principal	\$	12,302,147.00																				
Interest	\$	2,068,921.00																				
Total Bonded Indebtedness	\$	14,371,068.00																				
<p align="center">APA Contact Information</p> <p>Auditor of Public Accounts PO Box 98917 Lincoln, NE 68509 Telephone: (402) 471-2111 FAX: (402) 471-3301 Website: auditors.nebraska.gov Questions - E-Mail: Jeff.Schreier@nebraska.gov</p>																						

City of Hickman in Lancaster County

Line No.	Beginning Balances, Receipts, & Transfers	Actual 2022 - 2023 (Column 1)	Actual/Estimated 2023 - 2024 (Column 2)	Adopted Budget 2024 - 2025 (Column 3)
1	Net Cash Balance	\$ 4,027,426.00	\$ 8,205,156.00	\$ 9,761,380.00
2	Investments			
3	County Treasurer's Balance	\$ 43,329.00	\$ 20,245.00	\$ 20,000.00
4	Beginning Balance Proprietary Function Funds (Only if Page 6 is Used)			
5	Subtotal of Beginning Balances (Lines 1 thru 4)	\$ 4,070,755.00	\$ 8,225,401.00	\$ 9,781,380.00
6	Personal and Real Property Taxes (Columns 1 and 2 - See Preparation Guidelines)	\$ 1,463,386.00	\$ 1,504,833.00	\$ 1,606,041.00
7	Federal Receipts			
8	State Receipts: Motor Vehicle Pro-Rate	\$ 3,736.00	\$ 4,060.00	\$ 3,500.00
9				
10	State Receipts: Highway Allocation and Incentives	\$ 333,067.00	\$ 352,060.00	\$ 368,570.00
11	State Receipts: Motor Vehicle Fee	\$ 22,381.00	\$ 25,292.00	\$ 25,000.00
12	State Receipts: State Aid			
13	State Receipts: Municipal Equalization Aid			
14	State Receipts: Other	\$ 45,793.00	\$ 56,864.00	\$ 60,805.00
15	State Receipts: Property Tax Credit	\$ 72,279.00	\$ 65,000.00	
16	Local Receipts: Nameplate Capacity Tax			
17	Local Receipts: Motor Vehicle Tax	\$ 94,402.00	\$ 89,083.00	\$ 95,319.00
18	Local Receipts: Local Option Sales Tax	\$ 639,453.00	\$ 629,769.00	\$ 650,000.00
19	Local Receipts: In Lieu of Tax			
20	Local Receipts: Other	\$ 9,322,327.00	\$ 8,186,580.00	\$ 6,553,821.00
21	Transfers In of Surplus Fees	+		
22	Transfers In Other Than Surplus Fees			
23	Proprietary Function Funds (Only if Page 6 is Used)			
24	Total Resources Available (Lines 5 thru 23)	\$ 16,067,579.00	\$ 19,138,942.00	\$ 19,144,436.00
25	Total Disbursements & Transfers (Line 22, Pg 3, 4 & 5)	\$ 7,842,178.00	\$ 9,357,562.00	\$ 15,542,473.00
26	Balance Forward/Cash Reserve (Line 24 MINUS Line 25)	\$ 8,225,401.00	\$ 9,781,380.00	\$ 3,601,963.00
27	Cash Reserve Percentage			44%
		Tax from Line 6		\$ 1,606,041.00
		County Treasurer Commission at 1%		\$ 16,060.41
		Total Property Tax Requirement		\$ 1,622,101.41

PROPERTY TAX RECAP

City of Hickman in Lancaster County

To Assist the County For Levy Setting Purposes

The Cover Page identifies the Property Tax Request between Principal & Interest on Bonds and All Other Purposes. If your municipality needs more of a breakdown for levy setting purposes, complete the section below.

Property Tax Request by Fund:	Property Tax Request
General Fund	\$ 909,297.41
Bond Fund	\$ 712,804.00
_____ Fund	_____
_____ Fund	_____
Total Tax Request	** \$ 1,622,101.41

** This Amount should agree to the Total Personal and Real Property Tax Required on the Cover Page 1.

Cash Reserve Funds

Statute 13-503 says cash reserve means funds required for the period before revenue would become available for expenditure but shall not include funds held in any special reserve fund. If the cash reserve on Page 2 exceeds 50%, you can list below funds being held in a special reserve fund.

Special Reserve Fund Name	Amount
_____	_____
_____	_____
_____	_____
Total Special Reserve Funds	\$ -
Total Cash Reserve	\$ 3,601,963.00
Remaining Cash Reserve	\$ 3,601,963.00
Remaining Cash Reserve %	44%

Documentation of Transfers of Surplus Fees:
(Only complete if Transfers of Surplus Fees Were Budgeted)

Please explain where the monies will be transferred from, where the monies will be transferred to, and the reason for the transfer.

Transfer From: _____	Transfer To: _____
Reason: _____	Amount: _____
Transfer From: _____	Transfer To: _____
Reason: _____	Amount: _____
Transfer From: _____	Transfer To: _____
Reason: _____	Amount: _____

City of Hickman in Lancaster County

Line No.	2024-2025 ADOPTED BUDGET Disbursements & Transfers	Operating Expenses (A)	Capital Improvements (B)	Other Capital Outlay (C)	Debt Service (D)	Other (E)	Transfers Out (F)	TOTAL
1	Governmental:							
2	General Government	\$ 1,180,804.00	\$ 31,000.00	\$ 50,000.00	\$ 327,803.00			\$ 1,589,607.00
3	Public Safety - Police	\$ 140,636.00						\$ 140,636.00
3a	Public Safety - Fire							\$ -
4	Public Safety - Other							\$ -
5	Public Works - Streets	\$ 385,297.00	\$ 924,000.00	\$ 40,000.00	\$ -			\$ 1,349,297.00
6	Public Works - Other							\$ -
7	Public Health and Social Services							\$ -
8	Culture and Recreation	\$ 87,092.00	\$ 754,000.00	\$ 20,000.00	\$ -			\$ 861,092.00
9	Community Development							\$ -
10	Miscellaneous							\$ -
11	Business-Type Activities:							
12	Airport							\$ -
13	Nursing Home							\$ -
14	Hospital							\$ -
15	Electric Utility	\$ 140,816.00			\$ 73,430.00			\$ 214,246.00
16	Solid Waste							\$ -
17	Transportation							\$ -
18	Wastewater	\$ 232,970.00	\$ 2,703,500.00	\$ 20,000.00	\$ 4,904,171.00			\$ 7,860,641.00
19	Water	\$ 290,362.00	\$ 2,770,000.00	\$ 20,000.00	\$ 446,592.00			\$ 3,526,954.00
20	Other							\$ -
21	Proprietary Function Funds (Page 6)							\$ -
22	Total Disbursements & Transfers (Lns 2 thru 21)	\$ 2,457,977.00	\$ 7,182,500.00	\$ 150,000.00	\$ 5,751,996.00	\$ -	\$ -	\$ 15,542,473.00

- (A) **Operating Expenses** should include Personal Services, Operating Expenses, Supplies and Materials, and Equipment Rental.
- (B) **Capital Improvements** should include acquisition of real property or acquisition, construction, or extension of any improvements on real property.
- (C) **Other Capital Outlay** should include other items to be inventoried (i.e. equipment, vehicles, etc.).
- (D) **Debt Service** should include Bond Principal and Interest Payments, Payments to Retirement Interest-Free Loans from NDA (Airports) and other debt payments.
- (E) **Other** should include Judgments, and Proprietary Function Funds if a separate budget is filed.
- (F) **Transfers** should include Transfers and Transfers of Surplus Fees

City of Hickman in Lancaster County

Line No.	2023-2024 ACTUAL/ESTIMATED Disbursements & Transfers	Operating Expenses (A)	Capital Improvements (B)	Other Capital Outlay (C)	Debt Service (D)	Other (E)	Transfers Out (F)	TOTAL
1	Governmental:							
2	General Government	\$ 983,819.00	\$ 22,000.00	\$ 60,617.00	\$ 179,390.00			\$ 1,245,826.00
3	Public Safety - Police	\$ 150,812.00						\$ 150,812.00
3a	Public Safety - Fire							\$ -
4	Public Safety - Other							\$ -
5	Public Works - Streets	\$ 302,138.00	\$ 194,088.00	\$ 14,367.00				\$ 510,593.00
6	Public Works - Other							\$ -
7	Public Health and Social Services							\$ -
8	Culture and Recreation	\$ 81,514.00	\$ 246,716.00	\$ 16,200.00				\$ 344,430.00
9	Community Development							\$ -
10	Miscellaneous							\$ -
11	Business-Type Activities:							
12	Airport							\$ -
13	Nursing Home							\$ -
14	Hospital							\$ -
15	Electric Utility	\$ 1,344,753.00	\$ 374,123.00	\$ 94,553.00	\$ 141,657.00			\$ 1,955,086.00
16	Solid Waste							\$ -
17	Transportation							\$ -
18	Wastewater	\$ 162,982.00	\$ 2,458,892.00	\$ 1,471.00	\$ 585,242.00			\$ 3,208,587.00
19	Water	\$ 226,028.00	\$ 1,284,088.00	\$ 79,396.00	\$ 352,716.00			\$ 1,942,228.00
20	Other							\$ -
21	Proprietary Function Funds							\$ -
22	Total Disbursements & Transfers (Ln 2 thru 21)	\$ 3,252,046.00	\$ 4,579,907.00	\$ 266,604.00	\$ 1,259,005.00	\$ -	\$ -	\$ 9,357,562.00

- (A) **Operating Expenses** should include Personal Services, Operating Expenses, Supplies and Materials, and Equipment Rental.
- (B) **Capital Improvements** should include acquisition of real property or acquisition, construction, or extension of any improvements on real property.
- (C) **Other Capital Outlay** should include other items to be inventoried (i.e. equipment, vehicles, etc.).
- (D) **Debt Service** should include Bond Principal and Interest Payments, Payments to Retirement Interest-Free Loans from NDA (Airports) and other debt payments.
- (E) **Other** should include Judgments, and Proprietary Function Funds if a separate budget is filed.
- (F) **Transfers** should include Transfers and Transfers of Surplus Fees

City of Hickman in Lancaster County

Line No.	2022-2023 ACTUAL Disbursements & Transfers	Operating Expenses (A)	Capital Improvements (B)	Other Capital Outlay (C)	Debt Service (D)	Other (E)	Transfers Out (F)	TOTAL
1	Governmental:							
2	General Government	\$ 1,128,962.00	\$ -	\$ 20,928.00	\$ 144,312.00			\$ 1,294,202.00
3	Public Safety - Police	\$ 145,127.00						\$ 145,127.00
3a	Public Safety - Fire							\$ -
4	Public Safety - Other							\$ -
5	Public Works - Streets	\$ 835,404.00	\$ 1,562,629.00	\$ 32,632.00				\$ 2,430,665.00
6	Public Works - Other							\$ -
7	Public Health and Social Services							\$ -
8	Culture and Recreation	\$ 198,243.00	\$ -	\$ 20,544.00				\$ 218,787.00
9	Community Development							\$ -
10	Miscellaneous							\$ -
11	Business-Type Activities:							
12	Airport							\$ -
13	Nursing Home							\$ -
14	Hospital							\$ -
15	Electric Utility	\$ 1,670,218.00		\$ 68,087.00	\$ 101,272.00			\$ 1,839,577.00
16	Solid Waste							\$ -
17	Transportation							\$ -
18	Wastewater	\$ 220,896.00		\$ 410,500.00	\$ 425,553.00			\$ 1,056,949.00
19	Water	\$ 392,691.00		\$ 311,065.00	\$ 153,115.00			\$ 856,871.00
20	Other							\$ -
21	Proprietary Function Funds							\$ -
22	Total Disbursements & Transfers (Ln 2 thru 21)	\$ 4,591,541.00	\$ 1,562,629.00	\$ 863,756.00	\$ 824,252.00	\$ -	\$ -	\$ 7,842,178.00

- (A) **Operating Expenses** should include Personal Services, Operating Expenses, Supplies and Materials, and Equipment Rental.
- (B) **Capital Improvements** should include acquisition of real property or acquisition, construction, or extension of any improvements on real property.
- (C) **Other Capital Outlay** should include other items to be inventoried (i.e. equipment, vehicles, etc.).
- (D) **Debt Service** should include Bond Principal and Interest Payments, Payments to Retirement Interest-Free Loans from NDA (Airports) and other debt payments.
- (E) **Other** should include Judgments, and Proprietary Function Funds if a separate budget is filed.
- (F) **Transfers** should include Transfers and Transfers of Surplus Fees

CORRESPONDENCE INFORMATION

ENTITY OFFICIAL ADDRESS

If no official address, please provide address where correspondence should be sent

NAME **Kelly Oelke**
 ADDRESS **P.O. Box 127**
 CITY & ZIP CODE **Hickman, 68372**
 TELEPHONE **402-792-2212**
 WEBSITE www.hickman.ne.gov

	BOARD CHAIRPERSON	CLERK/TREASURER/SUPERINTENDENT/OTHER	PREPARER
NAME	Phil Goering	Cari Forbes	Kelly Oelke
TITLE /FIRM NAME	Mayor	Treasurer	City Administrator
TELEPHONE	402-792-2212	402-792-2212	402-792-2212
EMAIL ADDRESS		treasurer@hickman.ne.gov	koelke@hickman.ne.gov

For Questions on this form, who should we contact (please check one): Contact will be via email if supplied.

Board Chairperson

Clerk / Treasurer / Superintendent / Other

Preparer

City of Hickman in Lancaster County

2024-2025 LID SUPPORTING SCHEDULE

Calculation of Restricted Funds

Total Personal and Real Property Tax Requirements	(1)	\$ 1,622,101.41
Motor Vehicle Pro-Rate	(2)	\$ 3,500.00
In-Lieu of Tax Payments	(3)	\$ -
Prior Year Budgeted Capital Improvements that were excluded from Restricted Funds.		
Prior Year Capital Improvements Excluded from Restricted Funds (From Prior Year Lid Support, Line (17))	(4)	\$ 1,100,000.00
LESS: Amount Spent During 2023-2024	(5)	\$ 4,579,907.00
LESS: Amount Expected to be Spent in Future Budget Years	(6)	\$ -
Amount to be included as Restricted Funds (<i>Cannot Be A Negative Number</i>)	(7)	\$ -
Motor Vehicle Tax	(8)	\$ 95,319.00
Local Option Sales Tax	(9)	\$ 650,000.00
Transfers of Surplus Fees	(10)	\$ -
Highway Allocation and Incentives	(11)	\$ 368,570.00
	(12)	
Motor Vehicle Fee	(13)	\$ 25,000.00
Municipal Equalization Fund	(14)	\$ -
Insurance Premium Tax	(15)	\$ -
Nameplate Capacity Tax	(15a)	\$ -
<hr/>		
TOTAL RESTRICTED FUNDS (A)	(16)	\$ 2,764,490.41

Lid Exceptions

Capital Improvements (Real Property and Improvements on Real Property)	(17)	\$ 1,100,000.00
LESS: Amount of prior year capital improvements that were excluded from previous lid calculations but were not spent and now budgeted this fiscal year (<i>cannot exclude same capital improvements from more than one lid calculation.</i>)		
Agrees to Line (6).	(18)	\$ -
Allowable Capital Improvements	(19)	\$ 1,100,000.00
Bonded Indebtedness	(20)	\$ 893,321.00
Public Facilities Construction Projects (Statutes 72-2301 to 72-2308)	(21)	
Interlocal Agreements/Joint Public Agency Agreements	(22)	\$ 140,636.00
Public Safety Communication Project (Statute 86-416)	(23)	
Benefits Paid Under the Firefighter Cancer Benefits Act	(23a)	
Local Option Sales and Use Tax within Good Life District	(23b)	
Payments to Retire Interest-Free Loans from the Department of Aeronautics (Public Airports Only)	(24)	
Judgments	(25)	
Refund of Property Taxes to Taxpayers	(26)	
Repairs to Infrastructure Damaged by a Natural Disaster	(27)	
<hr/>		
TOTAL LID EXCEPTIONS (B)	(28)	\$ 2,133,957.00

TOTAL RESTRICTED FUNDS For Lid Computation (To Line 9 of the Lid Computation Form)	\$ 630,533.41
<i>To Calculate: Total Restricted Funds (A)-Line 16 MINUS Total Lid Exceptions (B)-Line 28</i>	

Total Restricted Funds for Lid Computation **cannot** be less than zero. See Instruction Manual on completing the Lid Supporting Schedule.

City of Hickman in Lancaster County

2024-2025 CAPITAL IMPROVEMENT LID EXEMPTIONS

Description of Capital Improvement	Amount Budgeted
Sewer project	\$ 1,100,000.00

Total - Must agree to Line 17 on Lid Support Page 8

\$ 1,100,000.00

Municipality Levy Limit Form

City of Hickman in Lancaster County

Municipality Levy

Personal and Real Property Tax Request	(1)		1,622,101.41
Judgments (Not Paid by Liability Insurance)	(2)	0.00	
Pre-Existing Lease - Purchase Contracts-7/98	(3)	0.00	
Bonded Indebtedness	(4)	893,612.00	
Interest Free Financing (Public Airports)	(5)	0.00	
Benefits Paid Under Firefighter Cancer Benefits Act	(6)	0.00	
Total Levy Exemptions	(7)		893,612.00
Tax Request Subject to Levy Limit	(8)		728,489.41
Valuation	(9)		361,965,505
Municipality Levy Subject to Levy Authority	(10)		0.201259
Levy Authority Allocated to Others-			
Airport Authority	(11)		0.000000
Community Redevelopment Authority	(12)		0.000000
Transit Authority	(13)		0.000000
Off Street Parking District Valuation	(14)		
Off Street Parking District Levy (Statute 77-3443(2))	(15)	0.000000	0.000000
Other	(16)		0.000000
Total Levy for Compliance Purposes	(17)		0.201259 (A)

Levy Authority

Municipality Levy Limit	(18)		0.450000
Municipality property taxes designated for interlocal agreements	(19)	140,636.00	0.038853
Total Municipality Levy Authority	(20)		0.488853 (B)
Voter Approved Levy Override	(21)		0.000000 (C)

Note: (A) must be less than the greater of (B) or (C) to be in compliance with the Statutes

This Form is to be completed to ensure compliance with the levy limits established in State Statute Section 77-3442. The levy limit applicable to municipalities is 45 cents plus 5 cents for interlocal agreements.

State Statute Section 86-416 allows for a special tax to fund Public Safety Communication projects, the tax has the same status as bonded indebtedness. State Statute 72-2301 through 72-2308 allows bonds to be issued for Public Facilities Construction Projects. Amounts should be included as Bonded Indebtedness on Line 7 above.

A municipality may exceed the limits in State Statute Section 77-3442 by completing the requirements of State Statute Section 77-3444 (Election or Townhall Meeting). If an amount is entered on Line 21, a sample ballot and election results MUST be submitted with budget. If voter approved override was completed at a Townhall Meeting, minutes of that meeting, and a list of registered voters in the municipality must be submitted. Please refer to the statutes to ensure all requirements are met.

City of Hickman in Lancaster County

2024-2025 ALLOWABLE GROWTH PERCENTAGE COMPUTATION FORM

YES
 This budget is for a VILLAGE; therefore the allowable growth provisions of the Property Tax Request Act DO NOT apply.

CALCULATION OF ALLOWABLE GROWTH PERCENTAGE

Prior Year Total Property Tax Request (1) \$ 1,975,952.00
(Total Personal and Real Property Tax Required from prior year budget - Cover Page)

Base Limitation Percentage Increase (2%) 2.00 % (2)

Real Growth Percentage Increase

7,942,310.00 / 325,284,900.00 = 2.44 % (3)
 2024 Real Growth Value / Prior Year Total Real Property
 per Assessor Valuation per Assessor

Note: Real Growth Value per Assessor for purposes of the Property Tax Request Act (§77-1631) is different than the growth value for purposes of the Lid on Restricted Funds (§13-518). The County Assessor must provide you with separate growth amounts.

Total Allowable Growth Percentage Increase (Line 2 + Line 3) (4) 4.44 %

Allowable Dollar Amount of Increase to Property Tax Request (Line 1 x Line 4) (5) \$ 87,732.27

TOTAL BASE PROPERTY TAX REQUEST AUTHORITY (Line 1 + Line 5) (6) \$ 2,063,684.27

ACTUAL PROPERTY TAX REQUEST

2024-2025 ACTUAL Total Property Tax Request (7) \$ 1,622,101.41
(Total Personal and Real Property Tax Required from Cover Page)

Property Tax Request is within allowable growth percentage. Political subdivision is NOT required to complete postcard notification requirements, or participate in the joint public hearing.

If line (7) is **greater than** line (6), your political subdivision **is required** to participate in the joint public hearing, and complete the postcard notification requirements of §77-1633. You must provide your information to the County Assessor electronically by September 4th. You are not required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632. The joint public hearing is completed in lieu of this hearing.

If line (7) is **less than** line (6), your political subdivision **is not required** to participate in the joint public hearing, or complete the postcard notification requirements of §77-1633. You are required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632.

City of Hickman
IN

Lancaster County, Nebraska

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 10th day of September 2024, at 7:00 o'clock P.M., at the Hickman Community Center/Hall for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget. The budget detail is available at the office of the Clerk during regular business hours.

2022-2023 Actual Disbursements & Transfers	\$	7,842,178.00
2023-2024 Actual/Estimated Disbursements & Transfers	\$	9,357,562.00
2024-2025 Proposed Budget of Disbursements & Transfers	\$	15,542,473.00
2024-2025 Necessary Cash Reserve	\$	3,601,963.00
2024-2025 Total Resources Available	\$	19,144,436.00
Total 2024-2025 Personal & Real Property Tax Requirement	\$	1,622,101.41
Unused Budget Authority Created For Next Year	\$	383,602.90

Breakdown of Property Tax:

Personal and Real Property Tax Required for Non-Bond Purposes	\$	909,297.41
Personal and Real Property Tax Required for Bonds	\$	712,804.00

NOTICE OF SPECIAL HEARING TO SET FINAL TAX REQUEST

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 10 day of September 2024, at following Budget Hearing o'clock , at the Hickman Community Center/Hall for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023	2024	Change
Operating Budget	15,145,382.70	15,542,473.00	3%
Property Tax Request	\$ 1,975,952.00	\$ 1,622,101.41	-18%
Valuation	330,351,046	361,965,505	10%
Tax Rate	0.598137	0.448137	-25%
Tax Rate if Prior Tax Request was at Current Valuation	0.545895		

MASTER HUMAN RESOURCES OUTSOURCING AGREEMENT

THIS MASTER HUMAN RESOURCES OUTSOURCING AGREEMENT (the “Agreement”) is made and entered into as of the date last executed below (“Effective Date”) by and between Zelle, LLC, a Nebraska limited liability company (“Zelle”), and City of Hickman (“Client”).

RECITALS

WHEREAS, Zelle has the facilities, personnel, systems and capabilities to provide certain outsourced human resources services; and,

WHEREAS, Client wishes to utilize the processes and experience of Zelle in connection with the conduct of its business and operations and Zelle is agreeable to providing such services; and,

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto, intending to be legally bound hereby, agree as follows:

ARTICLE I GENERAL TERMS

1. Engagement. Zelle hereby agrees to provide to Client human resources outsourcing services, as such services are more fully set forth on those Appendices, as applicable, that Client executes and delivers to Zelle, each of which is incorporated into this Agreement by this reference (collectively, the “Services”):

- a. Appendix D—HR Consulting: Retained

All Appendices executed by Client shall remain in full force and effect during the initial term of this Agreement or any renewal thereof. This Agreement is incorporated by reference into each of those Appendices which Client executes and delivers to Zelle.

2. Term. The term of this Agreement shall begin as of the Effective Date and continue for the period specified in those Appendices, as applicable that Client executes and delivers to Zelle pursuant to Section 1 above. If multiple Appendices are executed, the term of this Agreement shall be whichever Appendix provides for a longer term. In the event this Agreement is terminated pursuant to the applicable Appendices, and if this Agreement is not terminated pursuant to Section 3 below, this agreement can be renewed by the execution of a new Appendix pursuant to Section 1 of this Agreement for the period of time as specified in that Appendix or Appendices.
3. Termination. Notwithstanding the term as set forth above, this Agreement may be terminated as follows.
 - a. Material Breach. This Agreement may be terminated by Zelle by written notice to Client if Client fails to pay any amount due Zelle hereunder within ten (10) business days of coming due; or by either party if the other party commits a material non-monetary breach of any provision of this Agreement, which breach is not cured within thirty (30) business days of such written notice. Notwithstanding the foregoing, however, Zelle’s failure to meet a particular deliverable date in a Statement of Work shall not be deemed a material breach unless such failure persists for thirty (30) days beyond the deliverable date.
 - b. Insolvency. This Agreement may be terminated by either party if the other party (i) becomes insolvent, admits in writing its inability to pay its debts as they mature, makes an assignment for the benefit of creditors, or becomes subject to direct control of a trustee, receiver or similar authority, or (ii) becomes subject to any bankruptcy or insolvency proceeding under federal or state law.
 - c. By Zelle. In the event (i) Zelle ceases the business of providing the Services in the ordinary course, or (ii) changes in legal, regulatory, or compliance requirements render the products and services contemplated under this Agreement noncompliant, obsolete or otherwise not economical in Zelle’s reasonable discretion, Zelle may terminate this Agreement. In such event, the Termination Date shall be at least thirty (30) days following Zelle’s written notice to Client, and Zelle shall use commercially reasonable efforts to designate a Termination Date which provides Client a reasonable opportunity to make alternative arrangements.
 - d. Effect of Termination. In the event of any termination hereunder, Zelle shall invoice, and Client shall pay Zelle for all Services performed and all deliverables delivered and accepted as of the effective date of such termination.

4. Compensation. In consideration of the performance of Zelle’s duties set forth herein, Client shall pay to Zelle the fees set forth on the applicable Appendices hereto, as the same may be amended from time to time, by mutual written agreement of the parties, or as provided in Section 4(a) hereof. Invoices will be stated in United States dollars and shall be due and payable

within 30 days following date of receipt of invoice. Late payments shall be subject to a service charge equal to the lesser of 1% per month or the maximum amount allowed by law, with respect to the overdue amount. All fees billed hereunder are exclusive of all applicable taxes, duties or other governmental assessments. Client shall be liable for the payment of all such assessments (other than taxes based on Zelle's income) and be solely liable for and shall hold Zelle harmless with respect to any claims, losses, damages, penalties or other liabilities incurred by Zelle as a result of Client's failure to timely pay such assessments. In the event Client disputes, in good faith, any portion of an invoice, such dispute must be submitted, in writing, to Zelle within thirty (30) days of the date of receipt of invoice. Client must pay the undisputed portion of the invoice within the time period specified hereunder, and disputed charges will be due and payable no later than ten (10) business days following resolution of the dispute. All disputes will be addressed pursuant to the process set forth in Section 26 below.

- a. Fee Adjustment. From and after the first anniversary of the Effective Date, Zelle reserves the right to adjust or increase the applicable Fees set out in the applicable Appendices upon (30) days prior written notice to Client, such increase not to exceed the greater of (a) the percentage increase in the U.S. Department of Labor's U.S. City Average Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI/W) (1984 – 87 = 100) (the "CPI") for the twelve-month period ending on the last day of December immediately preceding the most recent anniversary of the Effective Date; or (b) five percent (5%) of such Fees assessed to Client in the immediately preceding year, and such fees shall not be increased more than once in any twelve month period hereunder.

ARTICLE II

TERMS OF SERVICES

5. Services Provided by Zelle. Subject to the Client's compliance with its obligations of support, access, cooperation as set forth below, Zelle will provide the Services to Client during the term of this Agreement, as set forth in the executed Appendices hereto and any other services as may from time to time be mutually agreed to by the parties in writing.
6. Manner of Providing Services. Zelle shall provide all Services in a professional manner, consistent with reasonable industry standards and in compliance with all applicable laws, rules and regulations (including but not limited to privacy and call recording laws) and the provisions of all agreements by which Client is bound and which have been disclosed by Client to Zelle. Zelle shall, either directly or through one or more third parties, provide the Services on a full-time or part-time basis as needed in sufficient amounts to provide the Services as may reasonably be required by Client.
7. Delegation. Zelle may delegate performance of all or any part of the Services as it deems appropriate, provided, however, that Zelle shall remain responsible for the underlying obligations in this Agreement.
8. No Obligation to Use Own Funds. Zelle shall have no obligation to make any payment of any type pursuant hereto or to incur any financial liability on behalf of the Client in the performance of its duties unless sufficient funds have been deposited with Zelle hereunder to pay in full all such amounts.
9. Not Responsible for Representations. Zelle shall be regarded as having no responsibilities with respect to the accuracy of sufficiency of any representations made by the Client to any third party unless the Client has relied on the representations of Zelle in making the representations to such third party.
10. Reliance Upon Instructions. Zelle may rely on and shall be protected, indemnified and held harmless by the Client in acting upon the written instructions of the Client or of counsel to the Client with respect to any matter relating to its actions on behalf of the Client, and Zelle shall be entitled to request further instructions be given by such persons or to request that instructions be given in writing.
11. Modification of Equipment, Computer Programs and Procedures. Zelle reserves the right to change any part of all of its equipment and computer programs, and its procedures, reports and the Services, relating to the manner of, or the methodology used in providing the Services as set forth in this Agreement with notice to but without a requirement of consent by Client, so long as such changes do not result in a material adverse effect upon Client.
12. Excusable Delay. Notwithstanding anything to the contrary contained herein, Zelle shall not be required to perform any Services if and to the extent that (a) it cannot provide the Services due to causes which are outside of its reasonable control as determined under Section 26(d) hereof or (b) if providing such Services would be prohibited by, or violate, any law, rule or regulation or any order of any court, arbitration panel or government authority. Zelle shall also not be required to perform Services hereunder during such times as its systems are down due to maintenance or outage due to causes beyond its reasonable control. Each party shall give reasonable notice to the other party prior to any planned or unexpected maintenance or outage.

13. Nonexclusive Services. Client hereby acknowledges that Zelle has, and shall be entitled to continue to have, create and acquire, directly or indirectly, business interests in addition to those relating to the provision of Services hereunder, including, without limitation, the provision of services similar to the Services to other third parties.
14. Client Support of Services. Client acknowledges that the timely, complete and accurate provision of the Services requires assistance, cooperation, information and data from its officers, agents, managers, partners, members and employees, and suitably configured computers and software, and that Zelle's ability to complete any Services is dependent upon the same. If any of the aforementioned items are not provided or provided in such a way that Zelle is hindered in its ability to effectively perform the Services, Zelle shall so inform Client, and Zelle shall not be responsible for providing the Services during any period in which such items are not provided. Failure on the part of Client to meet its obligations under this section may result in increased cost, delayed schedule and/or a breach of this Agreement. Zelle and Client shall cooperate and work in good faith independently and together to remedy any such instances.
15. Access to Client Systems. Client shall ensure that Zelle personnel have access to all necessary Client or vendor systems or other resources in order to provide the Services. Zelle will not be responsible for delays or inability to perform the Services due to lack of access or speed of access to or from Client's or its vendors' systems.
16. Cooperation. The parties will use good faith efforts to cooperate with each other in all matters relating to the provision and receipt of Services. Such cooperation shall include exchanging information, performing reconciliations and adjustments, and, upon request, obtaining all third party consents, licenses, sublicenses or approvals necessary to permit Zelle to perform its obligations hereunder (including, rights to use third party software needed for the performance of the Services). The costs of obtaining such third party consents, licenses, sublicenses or approvals for the relevant Services shall be borne by Client, provided that Zelle obtains Client's written approval prior to incurring such cost.
17. Insurance. Zelle shall maintain coverage types and amounts of at least:
 - a. General Liability –
 - i. \$1,000,000 Per Occurrence
 - ii. \$2,000,000 General Aggregate
 - iii. \$2,000,000 Completed Operations Aggregate
 - iv. \$1,000,000 Personal and Advertising Injury
 - v. \$1,000,000 Hired and Non-Owned Auto
 - b. Workers Compensation –
 - i. Limits: Statutory coverage for the state where the project is located
 - ii. Employers Liability limits:
 1. \$500,000 Each Accident
 2. \$500,000 Disease – Per Person
 3. \$500,000 Disease – Policy Limit
 - c. Umbrella/Excess Liability –
 - i. \$2,000,000 Occurrence
 - ii. \$2,000,000 Aggregate Limit
 - d. Cyber Liability –
 - i. \$1,000,000 Per Occurrence
 - ii. \$1,000,000 Aggregate
 - e. Professional Liability –
 - i. \$1,000,000 each Claim
 - ii. \$1,000,000 for all Claims

All insurance policies required by this Agreement will be issued by insurance companies with an A.M. Best rating of not less than A-. Upon request, Zelle will provide Client a certificate of insurance evidencing such required coverage.

ARTICLE III WARRANTIES; DISCLAIMER; LIABILITY LIMITATIONS; INDEMNIFICATION

18. Limited Warranty. Zelle warrants that the Services provided to Client under this Agreement or any Statement of Work will be performed with due care in a professional and workmanlike manner, and in compliance with all applicable laws and regulations in all material respects.
19. No Other Warranties. Except as expressly set forth in Section 18 above, Zelle does not make any warranties, express, implied or statutory, including but not limited to the implied warranties of merchantability, business continuity or fitness for a particular purpose, with respect to the Services to be provided by Zelle hereunder.

20. Disclaimer. None of the advice or information provided to Client by Zelle constitutes legal advice nor is it intended as a substitute for obtaining legal advice. Client should refer to its own legal counsel for such advice.
21. Exclusion of Certain Damages. In no event shall Zelle be liable to Client for any lost profits, loss of data, loss of use, business interruption or other special, incidental, indirect or consequential damages, including, without limitation, punitive damages, unless incurred as a result of or in connection with party's fraudulent or intentional misconduct. Zelle does not assume any responsibilities or obligations whatsoever, other than the responsibilities and obligations expressly set forth in this Agreement.
22. Limitation of Liability. Notwithstanding anything contained to the contrary herein, except for Client's obligation to pay the fees for the Services herein, Zelle's maximum total liability, and that of any of its affiliates and their officers, directors, employees, agents and representatives (collectively, the "Party Affiliates"), arising out of, relating to or in connection with this Agreement shall in no event exceed the amount of compensation and fees paid to Zelle pursuant to the terms of this Agreement in the six (6) month period ending immediately prior to the event giving rise to such liability, unless such liability resulted from or arose in connection with a party's fraudulent or intentional misconduct. The provisions of this paragraph will apply regardless of the form of action, damage, claim, liability, cost, expense, or loss whether in contract, statute, tort (including without limitation, negligence) or otherwise.
23. Limitation on Actions. Any claim by a party to this Agreement against the other party shall be brought within twelve (12) months following the date on which the party bringing the claim has actual knowledge or should reasonably have known of the claim or events giving rise to the same.
24. Indemnification. Client ("Indemnitor") hereby agrees to indemnify and hold harmless the Zelle and its Affiliates from and against any and all liabilities, losses, damages, costs and expenses (including, without limitation, attorneys' and accountants' fees), deficiencies, judgments, actions, causes of action, proceedings, demands or claims of whatever nature (collectively, "Damages") arising from or in any way related to (i) the Indemnitor's breach of its obligations, representations or warranties under this Agreement, or (ii) fraudulent or intentional misconduct by the Indemnitor. This provision shall be subject to Sections 20, 21 and 22 above.

ARTICLE IV
MISCELLANEOUS TERMS

25. Relationship of The Parties
 - a. Independent Contractors. Each party will be and act as an independent contractor and not as an agent or partner of, or joint venturer with, the other party for any purpose related to this Agreement or the transactions contemplated by this Agreement. Neither party by virtue of this Agreement will have any right, power, or authority to act or create any obligation, expressed or implied, on behalf of the other party. Zelle shall not be required, under any circumstances, to guarantee or assume any obligation or liability of Client. The Client shall be deemed to control all aspects of the manner in which Client's business is conducted. Zelle shall not be liable by virtue of the performance of its duties hereunder for any breach of any licensing or other agreement between Client and any other party, or for any liability for any trademark infringement, unfair competition, patent infringement or other violation of the intellectual property rights of another entity as a result of the manner in which Client's business is conducted, except to the extent such violation is the result of the willful misconduct of Zelle.
 - b. Non-Solicitation. Client agrees to refrain, and shall ensure its Affiliates shall not solicit or attempt to recruit any employee of Zelle for employment by Client or by any future employer of Client, without the prior express written permission of the President of Zelle, for a period of two (2) years after the termination of this Agreement for any reason ("Non-Solicitation Period"). The Parties agree that money damages would not be a sufficient remedy for breach of this agreement. Accordingly, , in addition to any other remedies at law or in equity for such breach, Zelle shall have the right to an injunction enjoining such breach of this covenant in this section. The Client further agrees that if an employment agreement is formed between Client and any Zelle employee in violation of this non-solicitation agreement, that Client shall pay Zelle liquidated damages in an amount equal to the Zelle employee's aggregate first year salary.
26. Property Rights
 - a. Zelle Property. Zelle shall retain all right, title and interest in and to (a) all software, tools, routines, programs, designs, diagrams, technology, ideas, know-how, processes, techniques and inventions that Zelle makes, develops, conceives or reduces to practice, whether alone or jointly with others, in the course of its performance under this Agreement, (b) all enhancements, modifications, improvements and derivative works of each and any of the

foregoing, and (c) all copyrights, trademarks, service marks, trade secrets, patents, patent applications and other proprietary rights related to each and any of the foregoing (collectively, the "Zelle Property"). Provided that Client is not in breach of any material term of this Agreement, Zelle grants Client a non-exclusive, non-transferable, perpetual, revocable license, without rights to sublicense, to use the Zelle Property that is incorporated into Services delivered pursuant to this Agreement, solely for Client's own internal business purposes in connection with the use of the Services.

- b. Client Content. Subject to the following limited license grant to Zelle, Client shall retain all rights, title and interest in and to the content of its course materials disclosed to Zelle hereunder ("Client Content"), and such content shall be the Confidential Information of Client subject to subsection c. below. Subject to the terms and conditions of this Agreement, Client hereby grants Zelle a limited, non-exclusive, non-transferable royalty free license for the term of this Agreement to use the Client Content internally only as required in order for Zelle to perform the Services. Client warrants and represents that the content of any Client Content it provides to Zelle shall not: (a) infringe any third party's copyright, patent, trademark, trade secret or other proprietary rights or rights of publicity or privacy; (b) violate any law, statute, ordinance or regulation (including without limitation the laws and regulations governing export control, unfair competition, anti-discrimination or false advertising); (c) be defamatory, trade libelous, unlawfully threatening or unlawfully harassing; (d) contain obscenity or pornography; or (e) contain any viruses, Trojan horses, worms, time bombs, cancelbots or other computer programming routines that are intended to damage, detrimentally interfere with, surreptitiously intercept or expropriate any system, data or personal information.
- c. Confidential Information.
 - i. Defined. The term "Confidential Information" shall mean this Agreement and all proprietary information, data, trade secrets, business information and other information of any kind whatsoever which (a) a Party ("Discloser") discloses, in writing, orally, visually, or in any other medium to the other Party ("Recipient") or to which Recipient obtains access in connection with the negotiation and performance of this Agreement, and which (b) relates to (i) the Discloser (ii) in the case of Zelle, Client and its customers, or (iii) third-party suppliers or licensors who have made confidential or proprietary information available to Client. Confidential Information shall include Client Information, as described below.
 - ii. Client Information. Zelle acknowledges that Client has a responsibility to its customers to keep information about its customers and their accounts ("Client Information") strictly confidential. In addition to the other requirements set forth in this Section regarding Confidential Information, Client Information shall also be subject to the additional restrictions set forth in this Subsection. Zelle shall not disclose or use Client Information other than to carry out the purposes for which Client disclosed such Client Information to Zelle. Zelle shall not disclose any Client Information other than on a "need to know" basis and then only to: (a) affiliates of Client; (b) Zelle's employees or officers; (c) affiliates of Zelle provided that such affiliates shall be restricted in use and redisclosure of the Client Information to the same extent as Zelle; or (d) as otherwise agreed in writing by Client. The restrictions set forth herein shall apply during the term and after the termination of this Agreement.
 - iii. Use and Disclosure. Each of the Parties, as Recipient, hereby agrees on behalf of itself and its employees, officers, affiliates and subcontractors that Confidential Information will not be disclosed or made available to any person for any reason whatsoever, other than on a "need to know basis" and then only to: (a) its employees and officers; (b) independent contractors, agents, and consultants designated by Client; and (c) as required by law or as otherwise permitted by this Agreement, either during the term of this Agreement or after the termination of this Agreement. Prior to any disclosure of Confidential Information as required by law, the Recipient shall (i) notify the Discloser of any, actual or threatened legal compulsion of disclosure, and any actual legal obligation of disclosure immediately upon becoming so obligated, and (ii) cooperate with the Discloser's reasonable, lawful efforts to resist, limit or delay disclosure.
 - iv. Post-Termination Obligation. Upon the termination of this Agreement each party shall return all Confidential Information and retain no copies, including Client Information, in the possession of such party or in the possession of any third party over which such party has or may exercise control.
 - v. Scope. The obligations of confidentiality in this Section shall not apply to any information which a Party rightfully has in its possession when disclosed to it by the other Party, information which a Party independently develops, information which is or becomes known to the public other than by breach of this Section or information rightfully received by a Party from a third party without the obligation of confidentiality.

27. GENERAL PROVISIONS

- a. Dispute Resolution. The parties will attempt in good faith to resolve through negotiation any dispute, claim or controversy arising out of or relating to this agreement. Either party may initiate negotiations by providing written notice in letter form to the other party, setting forth the subject of the dispute and the relief requested. The recipient of such notice will respond in writing within five days with a statement of its position on and recommended solution

to the dispute. If the dispute is not resolved by this exchange of correspondence, then representatives of each party with full settlement authority will meet at a mutually agreeable time and place within ten days of the date of the initial notice in order to exchange relevant information and perspectives, and to attempt to resolve the dispute. If the dispute is not resolved by these negotiations, either party may commence an action, subject to subsection b., below.

- b. Governing Law and Venue; Waiver of Jury Trial. This Agreement and all Statements of Work will be governed by and interpreted in accordance with the laws of the State of Nebraska, without reference to its choice of laws rules. The United Nations Convention on Contracts for the International Sale of Goods does not apply to this Agreement. EACH PARTY HERETO WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, THE RIGHT TO TRIAL BY JURY IN ANY LEGAL PROCEEDING ARISING OUT OF OR RELATING TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.
- c. Attorney's Fees. If either party commences any action or proceeding against the other party to enforce this Agreement, the prevailing party in such action or proceeding (as expressly determined by the finder of fact) shall be entitled to recover from the other party reasonable attorney's fees and all other costs and expenses incurred by such party in connection with such action or proceeding and in connection with enforcing any judgment or order thereby obtained.
- d. Impossibility of Performance. If a party is rendered unable, wholly or in part, by a force outside the control of the parties (including but not limited to acts of God, strikes, lockouts, riots, acts of war, epidemics, fire, communication line or power failures, earthquakes or other disasters) to carry out its obligations under this Agreement, such party shall give the other party prompt written notice to that effect. Thereupon, the affected obligations of the party shall be suspended so long as the party is unable to so perform any affected obligation and so long as the party is diligently attempting to remedy such failure to perform; provided, however, that Client may at its option terminate this Agreement in the event that Services cannot be substantially restored within ninety-six (96) hours of said notification by such party.
- e. Assignment. Neither party may assign this Agreement whether by operation of law or otherwise, without the prior written consent of the other party; provided however, Client may assign this Agreement to an affiliate or to a third party to whom such party has assigned all or substantially all of its assets or control, or as a result of a sale or merger or consolidation, in each case provided that (i) such assignee has agreed in writing to be bound by the terms herein, (ii) Client is current in its payments hereunder, and (iii) Client provides notice of such assignment to Zelle. Subject to the previous sentence, the rights and liabilities of the parties hereto will bind and inure to the benefit of their respective successors and assignees. Zelle may, without Client's consent, assign, transfer or delegate any of its duties or obligations hereunder to an Affiliate or in the event of merger, acquisition, change of control or restructuring. For purposes hereof, "change of control" means ownership of fifty percent (50%) or more of the outstanding voting securities.
- f. Entire Agreement. This Agreement, including any attachments which are incorporated herein by reference, is the entire agreement of the parties and supersedes any prior agreements between them with respect to the Services. No modification of or amendment to this Agreement, nor any waiver of any rights under this Agreement, shall be effective unless in writing signed by an authorized representative of each party.
- g. Partial Invalidity. In the event that any provision of this Agreement shall be held to be unenforceable, such provision shall in good faith be renegotiated to be enforceable and shall reflect as closely as possible the intent of the original provision of this Agreement. Such negotiations shall not affect the enforceability of the remainder of the Agreement.
- h. Counterparts. This Agreement may be executed in two or more counterparts, each of which will be deemed an original and all of which together will constitute one instrument.
- i. Headings. All article and section headings in this Agreement are for convenience only and shall not be deemed to control or affect the meaning or construction of any provisions hereof.
- j. Binding Effect. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective permitted successors and assigns.
- k. No Waiver. Failure by either party hereto to enforce at any time or for any period of time any provision or right hereunder shall not constitute a waiver of such provision or of the right of such party thereafter to enforce each and every such provision.
- l. Notices. Any notice, request, consent or communication (collectively a "Notice") under this Agreement shall be effective only if it is in writing and (a) personally delivered, (b) sent by certified or registered mail, return receipt

requested, postage prepaid, (c) sent by a nationally recognized overnight delivery service, with delivery confirmed, or (d) delivered via email with receipt confirmed, as indicated below. A Notice shall be deemed to have been given as of the date when (i) personally delivered, (ii) three days after when deposited with the United States mail properly addressed, (iii) the next day when delivered during business hours to said overnight delivery service, properly addressed and prior to such delivery service's cutoff time for next day delivery, or (iv) when receipt of the email message is confirmed, as the case may be, unless the sending party has actual knowledge that a Notice was not received by the intended recipient.

If to Zelle:
Zelle, LLC
ATTN: Chad Thies
3606 South 48th Street
Lincoln, NE 68506

If to Client:
City of Hickman
ATTN: Kelly Oelke
115 Locust Street
Hickman, NE 68372

WHEREFORE, the parties, via their authorized representatives, have executed this Agreement as of the Effective Date.

Zelle, LLC

City of Hickman (Client)

By: _____

By: _____

Name: Chad Thies

Name: _____

Title: President

Title: _____

Date: _____

Date: _____

**APPENDIX D
HUMAN RESOURCES CONSULTING: RETAINED AGREEMENT**

THIS HUMAN RESOURCES CONSULTING AGREEMENT (the "Agreement") is made and entered into as of the date last executed below ("Effective Date") by and between Zelle, LLC, a Nebraska limited liability company ("Zelle"), and City of Hickman ("Client"). This Agreement is incorporated by reference into the Master Human Resources Outsourcing Agreement ("Master Agreement") between Zelle and Client executed on _____. All terms and recitals of the Master Agreement are incorporated by reference into this Agreement.

For good and valuable consideration, the parties hereto agree as follows:

1. **Services Provided by Zelle (the "Services").** Zelle agrees to provide comprehensive Human Resources consulting services to client. This includes all current and future services Zelle offers. Zelle will also work with client to identify, create, and implement new human resources related items as they arise.
2. **Duties of Client.** Client shall provide Zelle any information and data necessary to perform the duties described in Section 1 above. It is Client's sole duty to implement and utilize training, information, and guidance furnished by Zelle in a manner that will be most beneficial Client and in compliance with applicable laws and regulations. Client shall have no recourse against Zelle for failure to properly apply or implement training, information, and guidance furnished by Zelle.
3. **Fees.** In consideration for the Human Resources consulting services to be provided by Zelle described above, Client shall pay a Retainer Fee to Zelle on a monthly basis for the term of this Agreement. Zelle shall invoice such fee on the last business day of each month. The monthly Retainer Fee shall be three thousand dollars per month (\$3,000.00 per month). Client shall reimburse mileage expenses to Zelle for travel to and from Client locations outside of Lincoln, Nebraska. The IRS business standard mileage rate for the applicable year(s) shall be followed. In addition, Client shall reimburse Zelle for all reasonable out of pocket costs and expenses incurred by Zelle in the performance of its duties under this Agreement.
4. **Term.** The term of this Agreement shall begin as of the Effective Date and continue for twenty-four (24) months. Thereafter, this Agreement shall automatically renew for successive periods of thirty (30) days, unless either party provides written notice of nonrenewal. Such notice shall be provided no less than one hundred and twenty (120) days prior to the end of the initial or any renewal term. Notwithstanding the term as set forth above, this Agreement may be terminated by Zelle by written notice to Client if Client fails to pay any amount due to Zelle within ten (10) business days after the amount is due to Zelle; or by either party if the other party commits a material non-monetary breach of any provision of this Agreement, which breach is not cured within thirty (30) business days of such written notice.
5. **Additional Indemnity.** In addition to Sections 23 and 24 of the Master Agreement, Client hereby agrees to indemnify and hold Zelle and its Party Affiliates (as defined in the Master Agreement) harmless from and against any and all Damages (as defined in the Master Agreement) arising from or in any way related to a claim made by any employee of Client or regulatory authority of Client. Client retains the final authority and responsibility for administering all matters for which Zelle provides assistance herein.

If to Zelle:

Zelle, LLC
ATTN: Chad Thies
3606 South 48th Street
Lincoln, NE 68506

Zelle, LLC

By: _____

Name: Chad Thies

Title: President

Date: _____

If to Client:

City of Hickman
ATTN: Kelly Oelke
115 Locust Street
Hickman, NE 68372

City of Hickman (Client)

By: _____

Name: _____

Title: _____

Date: _____

Information for Sending Invoices:

Name: _____

Email: _____

RESOLUTION NO. 2024-14

BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF HICKMAN, NEBRASKA:

WHEREAS, the City of Hickman, Nebraska receives Highway Allocation Funds from the State of Nebraska.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF HICKMAN, NEBRASKA, that the City of Hickman will transfer \$93,198.00 from the City of Hickman's General Fund to the City of Hickman's Street Fund to cover the 25% Match of Highway Allocation Receipts.

PASSED AND APPROVED this 10th day of September 2024.

Mayor Phil Goering

ATTEST:

Council President Doug Wagner, in lieu of City Clerk
(SEAL)



NEBRASKA AUDITOR OF PUBLIC ACCOUNTS

Mike Foley
State Auditor

Mike.Foley@nebraska.gov

PO Box 98917
State Capitol, Suite 2303
Lincoln, Nebraska 68509
402-471-2111, FAX 402-471-3301
auditors.nebraska.gov

August 30, 2024

Hon. Tom Briese
Nebraska State Treasurer
State Capitol, Suite 2005
Lincoln, NE 68509

RE: City of Hickman, Nebraska

Dear Mr. Briese:

We have received the audit filing requirement for the City of Hickman, Nebraska for the fiscal year ended September 30, 2023. It has been accepted for filing by our office. Under the provisions of the Nebraska Municipal Auditing Law, the municipality is again entitled to distribution of highway allocation funds due them from the State Treasurer and any funds currently withheld may be released.

Sincerely,

A handwritten signature in cursive script, appearing to read "Mark Avery".

Mark Avery, CPA
Assistant Deputy Auditor

cc: Lily Kathee-Harner, Nebraska Department of Transportation
LeMoyne Schulz, Nebraska Department of Transportation
Board Chairperson, City of Hickman, Nebraska

RESOLUTION NO. 2024-15

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of the City of Hickman passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of the City of Hickman, Nebraska, resolves that:

1. The 2024-2025 property tax request be set at:

General Fund:	\$ 909,297.41
Bond Fund:	\$ 712,804.00
2. The total assessed value of property differs from last year's total assessed value by 9.57 percent.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be 0.54895 per \$100 of assessed value.
4. The City of Hickman proposes to adopt a property tax request that will cause its tax rate to be 0.448137 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the operating budget of the City of Hickman, Nebraska will increase last year's budget by 2.62 percent.
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2024.

Motion by _____, seconded by _____ to adopt Resolution No.2024-15.

Voting yes were: _____, _____, _____,

_____ , _____ , _____ ,

Voting no were _____, _____, _____, _____,

PASSED AND APPROVED this 10th day of September 2024.

Mayor Phil Goering

ATTEST:

(SEAL)

Council President Doug Wagner, in lieu of City Clerk

ORDINANCE NO. 2024-06

AN ORDINANCE TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL; TO APPROPRIATE SUMS FOR NECESSARY EXPENSES AND LIABILITIES; TO PROVIDE FOR AN EFFECTIVE DATE.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF HICKMAN, NEBRASKA:

Section 1. That after complying with all procedures required by law, the budget presented and set forth in the budget statement is hereby approved as the Annual Appropriation Bill for the fiscal year beginning October 1, 2024, through September 30, 2025. All sums of money contained in the budget statement are hereby appropriated for the necessary expenses and liabilities of the City of Hickman. A copy of the budget document shall be forwarded as provided by law to the Auditor of Public Accounts, State Capitol, Lincoln, Nebraska, and to the County Clerk of Lancaster County, Nebraska, for use by the levying authority.

Section 2. This ordinance shall take effect and be in full force from and after its passage, approval, and publication or posting as required by law.

PASSED AND APPROVED this the 10th day of September, 2024.

Mayor Phil Goering

ATTEST:

Council President Doug Wagner, in lieu of City Clerk

(SEAL)

ORDINANCE NO. 2024-07

AN ORDINANCE OF THE CITY OF HICKMAN, NEBRASKA SETTING THE WAGES AND SALARIES OF CITY OFFICERS AND NON-BARGAINING UNIT EMPLOYEES OF THE CITY OF HICKMAN.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF HICKMAN, NEBRASKA:

Section 1. That the wages and salaries of non-bargaining unit officers and employees of the City shall be no more than the amounts set forth for each job position/classification in **Exhibit A**, which is attached hereto and incorporated herein as though set out in full, and that all wages and salaries shall be payable in a manner set by the Mayor and City Council.

Section 2. That all non-bargaining unit officers and employees that receive an hourly wage and are currently earning more than allowed under the maximum amount for their job position/classification shall continue to be paid at the hourly rate received as of the date of passage of this ordinance until further action of the City Council.

Section 3. That, where a wage or salary range is provided for in **Exhibit A** or where the job position/classification has wage or salary steps, the wage or salary paid to each individual city officer or non-bargaining unit employee shall be established by the Mayor after due consideration of the recommendations of the City Administrator, Personnel Committee, and the guidelines contained in the Employee Handbook.

Section 4. That wage or salary bonuses, as provided for in the Employee Handbook, may be awarded to each city officer or non-bargaining unit employee based upon performance or other criteria, which would be in addition to any amounts set in this ordinance or that may have been implemented by the Mayor.

Section 5. All other ordinances approved prior to the passage, approval, and publication or posting of this ordinance which conflict with these provisions are repealed.

Section 6. That this ordinance shall be published in a newspaper of general circulation or in pamphlet or book form and shall take effect and be in full force and effect from and after September 30, 2024.

PASSED AND APPROVED THIS 10TH DAY OF SEPTEMBER 2024.

Mayor Phil Goering

(SEAL)

ATTEST: _____

Council President Doug Wagner, in lieu of City Clerk

**ORDINANCE 2024-07
EXHIBIT A**

POSITION TITLE	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Temporary Part Time	4	12.00	12.40	12.81	13.23	13.66	14.12	14.58	15.06	15.56	16.07
Office Assistant	5	20.8	21.49	22.20	22.93	23.68	24.47	25.27	26.11	26.97	27.86
Permanent Part Time	5	15.00	15.50	16.01	16.53	17.08	17.64	18.23	18.83	19.45	20.09
Janitor	5	15.00	15.50	16.01	16.53	17.08	17.64	18.23	18.83	19.45	20.09
Activities-Community Center Coordinator	6				25.04	25.87	26.72	27.60	28.51	29.45	30.43
Public Works/Facility Maintenance I	6	22.71	23.46	24.23	25.03	25.86	26.71	27.59	28.50	29.45	30.42
Public Works/Facility Maintenance I	6		23.46	24.23	25.03	25.86	26.71	27.59	28.51	29.45	30.42
Parks & Recreation Director	7	21.00	21.69	22.41	23.15	23.91	24.70	25.52	26.36	27.23	28.13
City Utility Clerk	7		26.06	26.92	27.81	28.73	29.67	30.65	31.66	32.71	33.79
Public Works/Facility Maintenance II	7				27.81	28.73	29.68	30.66	31.67	32.71	33.79
City Deputy Clerk	8	25.00	25.83	26.68	27.56	28.47	29.41	30.38	31.38	32.41	33.48
City Zoning Enforcement Officer	8						32.86	33.94	35.06	36.22	37.42
Public Works/Facility Maintenance II	8						32.86	33.94	35.06	36.22	37.42
Public Works/Facility Maintenance II	8								34.79	35.94	37.12
Assistant Public Works Director	9	25.00	25.83	26.68	27.56	28.47	29.41	30.38	31.38	32.41	33.48
City Clerk	10	30.00	30.99	32.01	33.07	34.16	35.29	36.45	37.66	38.90	40.18
City Treasurer	10	33.9	35.02	36.17	37.37	38.60	39.88	41.19	42.55	43.95	45.40
Wastewater Dept Superintendent	10	22.00	22.73	23.48	24.25	25.05	25.88	26.73	27.61	28.52	29.47
Water Dept Superintendent	10	22.00	22.73	23.48	24.25	25.05	25.88	26.73	27.61	28.52	29.47
Street Dept Superintendent	10	22.00	22.73	23.48	24.25	25.05	25.88	26.73	27.61	28.52	29.47
Electric Dept Superintendent	10	22.00	22.73	23.48	24.25	25.05	25.88	26.73	27.61	28.52	29.47
Public Works Facility & Maintenance Director	11				41.05	42.40	43.80	45.25	46.74	48.29	49.88
City Administrator	12								55.61	57.45	59.34