

City Council Regular Meeting
Tuesday, March 12, 2024 7:00 PM

Hickman Community Center/City Hall 115
Locust Street, Room 128 Hickman, Nebraska

1. Call to Order

1.A. This is an Open Meeting of the Hickman Nebraska Governing Body. The City of Hickman abides by the Nebraska Open Meetings Act in conducting business. A copy of the Nebraska Open Meetings Act is on display in this meeting room as required by Nebraska State Law. Notice of meeting and copies of this agenda have been publicly posted prior to the meeting at the Hickman City Hall, Hickman U.S. Post Office, U-Stop Market and the City of Hickman website.

1.B. Participant Sign-In Sheet Available & Disclosure of Meeting Recording Process Notice Posted.

1.C. Registered Agenda Speakers: All individuals requesting to be Registered Agenda Speakers must fill out a Registered Speaker Card & submit to Recording Clerk. The Mayor or Presiding Meeting Officer reserves the right to deny this request, or will call you to the podium when your agenda Item is ready to be heard. Presentations, if allowed, may be limited to five (5) minutes per person, with a limit of three (3) individuals speaking per topic position. Please come to the podium, and clearly state your name and address for the record and the agenda topic you wish to speak upon in a professional manner. Public Hearing Testimonies may be limited to five (5) minutes per person. All individuals requesting to hand out documents to City Council Members must deliver them directly to the City Clerk for distribution.

1.D. The City Council may vote to go into Executive Closed Session on any agenda item as allowed by Nebraska State Law. The Governing Body may be excused and re-enter the City Council meeting room at any time after reconvening open session.

2. Pledge of Allegiance

3. Roll Call

4. Mayor Communications

5. Consent Agenda

5.A. Approval of February 27, 2024 and February 29, 2024 City Council Meeting Minutes

- 5.B. Claims and Accounts Payable Report
- 6. Proclamations, Presentations, Appointments, Affirmations & Introductions
 - 6.A. Notice of Vacancy on City Council
- 7. Reports
 - 7.A. Planning Commission Report
 - 7.B. Lancaster County Sheriff's Office Report
 - 7.C. Community Center Report
 - 7.D. Water Plant Improvements Update
 - 7.E. Wastewater Plant Improvements Update
- 8. Public Hearings - None
- 9. Unfinished Business - None
- 10. New Business
 - 10.A. Approval of Audit Services by Lengemann and Association for a Five-Year Agreement Beginning with the 2023 Fiscal Year Audit
 - 10.B. Resolution 2024-05 , Release of Thirty Foot Access and Utility Easement in Woodland Plaza 5th Addition, Lot 2
- 11. City Administrator's Report
- 12. Governing Body Comments & Council Correspondence
- 13. Meeting Adjournment

MINUTES OF THE HICKMAN CITY COUNCIL MEETING HELD FEBRUARY 27, 2024

Mayor Phil Goering called the meeting to order at 7:00pm on February 27, 2024 and referenced the meeting recording process, optional sign in sheet, and open meeting law posting. All those present stood and recited The Pledge of Allegiance. Council Members Steve Noren, Doug Wagner, Justina Ziemann, Travis Borchardt, Chad Parker, and John Meese were present for Roll Call Prior notice of the meeting and agenda were provided to the Mayor and all members of the Governing Body. Notice of the meeting was distributed and posted at Hickman City Hall, U.S. Post Office-Hickman, U-Stop Market and the City of Hickman Website.

Mayor Communications

Mayor Goering thanked everyone who was able to attend the Midwinter Conference with the League of Nebraska Municipalities.

Consent Agenda

The City Administrator presented and discussed the February 13, 2024 and February 21, 2024, Meeting Minutes, and line-item content of Claims Report with the Governing Body. The City Administrator presented Statement of Accounts, Budget Cash Report, and Monthly Sales Tax Report with the Governing Body. Motion by Council Member Noren and a second by Parker to approve the consent agenda. The following Council Members voted "YEA": Noren, Wagner, Ziemann, Borchardt, Parker, and Meese. The following Council Members voted "NAY": None. Motion passed 6-0.

Mayor Goering postponed Agenda item 6A to the end of the Agenda.

Reports

The Public Works Director presented the Public Works and Parks and Recreation Department Report.

The City Administrator presented the City Code Violations, Abatements, Nuisances and Permits

The City Administrator presented the Water Plant Improvement Report and stated that a 13-point test ordered by City Staff for possible municipal wells. Olsson's the City Engineer requested to review the entire water infrastructure system.

The City Administrator presented the Wastewater Plant Improvements Update and stated meeting minutes were attached for review. Wastewater Plant blower wires from control house recently replaced & were not included in past blower replacements by contractor. Change Orders will be presented at the February 29, 2024, Special City Council Meeting.

Motion by Council Member Wagner and a second by Ziemann to approve Reports Agenda. The following Council Members voted "YEA": Noren, Wagner, Ziemann, Borchardt, Parker, and Meese. The following Council Members voted "NAY": None. Motion passed 6-0.

Public Hearings – None

Unfinished Business – None

New Business

Mayor Goering presented consideration of the Proposal for Street Crack Filling from Dan Jensen for \$35,000.00. City Administrator discussed the streets would be Primrose Court and Lane, Goldenrod Court and Lane, Locust Street 1st to 4th, E. 4th Locust to Chestnut, E. 3rd Main to Walnut, and E. 2nd Main to Walnut.

Motion by Council Member Noren and a second by Wagner to approve Proposal for Street Crack Filling from Dan Jensen for \$35,000.00. The following Council Members voted "YEA": Noren, Wagner, Ziemann, Borchardt, Parker, and Meese. The following Council Members voted "NAY": None. Motion passed 6-0.

Mayor Goering presented consideration of the Proposal for Street Seal Coating from Dan Jensen for \$20,000.00. City Administrator discussed the streets would be Locust 1st to Main and 2nd Main to Locust. Motion by Council Member Wagner and a second by Parker to approve Proposal for Street Seal Coating from Dan Jensen for \$20,000.00. The following Council Members voted "YEA": Noren, Wagner, Ziemann, Borchardt, Parker, and Meese. The following Council Members voted "NAY": None. Motion passed 6-0.

Mayor Goering presented Consideration of Release or Reduction of Easement on 1004 Park DR, Hickman, NE 68372 (Woodland Plaza 5th Addition, Lot 2). The City Administrator discussed the 2017 Administrative Plat done in Woodland Plaza subdivision and the 30-foot access and utility easement on the property. If the 30-foot easement was used to connect the City Trail, there would be a large cost to put in a bridge/culvert for the connection. Mayor Goering invited Micah owner of Woodland Animal Hospital to address the Governing Body. Micah discussed the desire to build a veterinary clinic on the lot and with the current easement it would require them to have a large amount of dirt work done and would like more parking and would ask to have the easement considered to be removed or reduced. City Council Members requested City Staff to gather information on the utilities in the easement from the City Engineer and present it at the meeting on February 29, 2024. No action was taken.

Mayor Goering presented Approval of State of Nebraska Game & Parks Commission Recreational Trail Program RTP Project Agreement. The City Administrator discussed the agreement for the grant that was approved for \$130,000.00 up to \$250,000.00 with up to 80% of the total cost to be reimbursed. The city will go out to bid in March after approval from Nebraska Game and Parks Commission. Motion by Council Member Borchardt and a second by Meese to approve the State of Nebraska Game & Parks Commission Recreational Trail Program RTP Project Agreement. The following Council Members voted "YEA": Noren, Wagner, Ziemann, Borchardt, Parker, and Meese. The following Council Members voted "NAY": None. Motion passed 6-0.

Mayor Goering presented Resolution 2024-02, WHEREAS, The Mayor and City Council of the City of Hickman, Nebraska hereby amend Resolution 2022-09 due to legal description correction. BE IT RESOLVED by the by the Mayor and City Council of the City of Hickman, Nebraska hereby amends Resolution 2022-09, Recital A. to read as follows: **Recitals** A. Norris Public Power District, owns certain real property located in Hickman, Lancaster County and more particularly described as follows: A TRACT OF LAND LOCATED IN LOT 22 I.T., IN THE SOUTHEAST QUARTER OF SECTION 28, TOWNSHIP 08 NORTH, RANGE 07 EAST, OF THE 6TH P.M., CITY OF HICKMAN, LANCASTER COUNTY, AND MORE PARTICULARLY DESCRIBED AS FOLLOWS: BEGINNING AT ~~THE SOUTHEAST CORNER OF SAID LOT 22 I.T., SAID A~~ POINT BEING 33 FEET NORTH OF THE SOUTH LINE OF SOUTHEAST QUARTER, SAID POINT ALSO BEING 33 FEET WEST OF THE EAST LINE OF SAID SOUTHEAST QUARTER; THENCE WEST ALONG THE ~~SOUTH LINE OF SAID LOT 22 I.T., SAID LINE ALSO BEING THE~~ NORTH RIGHT OF WAY LINE OF HICKMAN ROAD, ON AN ASSUMED BEARING OF SOUTH 89 DEGREES 25 MINUTES 20 SECONDS WEST, A DISTANCE OF 101.63 FEET TO A POINT; THENCE ALONG A NON TANGENT CURVE TO THE LEFT, HAVING A RADIUS OF 240.00 FEET, A DELTA ANGLE OF 15 DEGREES 20 MINUTES 16 SECONDS, A CHORD BEARING OF NORTH 69 DEGREES 20 MINUTES 05 SECONDS EAST, AND A CHORD DISTANCE OF 64.06 FEET TO A POINT OF COMPOUND CURVATURE; THENCE ALONG A CURVE TO THE LEFT, HAVING A RADIUS OF 100.00 FEET, A DELTA ANGLE OF 34

DEGREES 15 MINUTES 25 SECONDS, A CHORD BEARING OF NORTH 44 DEGREES 32 MINUTES 14 SECONDS EAST, AND A CHORD DISTANCE OF 58.90 FEET TO A POINT ON THE EAST LINE OF SAID LOT 22 I.T., SAID POINT ALSO BEING ON THE WEST RIGHT OF WAY LINE OF S. 68TH STREET; THENCE SOUTH 00 DEGREES 20 MINUTES 13 SECONDS EAST, ALONG THE EAST LINE OF SAID LOT 22 I.T., SAID LINE ALSO BEING THE WEST RIGHT OF WAY LINE OF S. 68TH STREET, A DISTANCE OF 63.57 FEET TO THE POINT OF BEGINNING. CONTAINING A CALCULATED AREA OF 2,172.10 SQUARE FEET OR 0.05 ACRES, NOW THEREFORE, be it resolved by the City of Hickman, Nebraska, that the Mayor and City Council of the City of Hickman hereby approve this amendment as presented. All remaining provisions of Resolution 2022-09 are hereby approved and ratified and shall remain in full force and effect. PASSED AND APPROVED this 27th day of February, 2024.

Motion by Council Member Noren and a second by Wagner to pass Resolution 2024-02. The following Council Members voted "YEA": Noren, Wagner, Ziemann, Borchardt, Parker, and Meese. The following Council Members voted "NAY": None. Motion passed 6-0.

Mayor Goering presented Resolution 2024-03, WHEREAS, The Mayor and City Council of the City of Hickman, Nebraska hereby amend Resolution 2022-11 due to legal description correction. BE IT RESOLVED by the by the Mayor and City Council of the City of Hickman, Nebraska hereby amends Resolution 2022-11, Recital A. to read as follows: **Recitals** A. First State Bank Hickman Nebraska, owns certain real property located in Hickman, Lancaster County and more particularly described as follows: A TRACT OF LAND LOCATED IN LOT 78 I.T., IN THE NORTHEAST QUARTER OF SECTION 33, TOWNSHIP 08 NORTH, RANGE 07 EAST, OF THE 6TH P. M., CITY OF HICKMAN, LANCASTER COUNTY, AND MORE PARTICULARLY DESCRIBED AS FOLLOWS: BEGINNING AT THE NORTHEAST CORNER OF SAID LOT 78 I.T., SAID A POINT BEING 33 FEET WEST OF THE EAST LINE OF SAID NORTHEAST QUARTER, SAID POINT ALSO BEING 33 FEET SOUTH OF THE NORTH LINE OF SAID NORTHEAST QUARTER; THENCE SOUTH ALONG THE EAST LINE OF SAID LOT 78 I.T., SAID LINE ALSO BEING THE WEST RIGHT OF WAY LINE OF S. 68TH STREET, ON AN ASSUMED BEARING OF SOUTH 00 DEGREES 00 MINUTES 56 SECONDS WEST, A DISTANCE OF 94.91 FEET TO A POINT; THENCE ALONG A NON TANGENT CURVE TO THE LEFT, HAVING A RADIUS OF 235.00 FEET, A DELTA ANGLE OF 13 DEGREES 28 MINUTES 37 SECONDS, A CHORD BEARING OF NORTH 12 DEGREES 52 MINUTES 43 SECONDS WEST, AND A CHORD DISTANCE OF 55.15 FEET TO A POINT OF COMPOUND CURVATURE; THENCE ALONG A CURVE TO THE LEFT, HAVING A RADIUS OF 60.00 FEET, A DELTA ANGLE OF 54 DEGREES 04 MINUTES 28 SECONDS, A CHORD BEARING OF NORTH 46 DEGREES 39 MINUTES 15 SECONDS WEST, AND A CHORD DISTANCE OF 54.55 FEET TO A POINT; THENCE NORTH 73 DEGREES 55 MINUTES 45 SECONDS WEST, A DISTANCE OF 11.12 FEET TO A POINT ON THE NORTH LINE OF SAID LOT 78 I.T., SAID POINT ALSO BEING ON THE SOUTH RIGHT OF WAY LINE OF HICKMAN ROAD; THENCE NORTH 89 DEGREES 25 MINUTES 20 SECONDS EAST, ALONG THE NORTH LINE OF SAID LOT 78 I.T., SAID LINE ALSO BEING THE SOUTH RIGHT OF WAY LINE OF HICKMAN ROAD, A DISTANCE OF 62.68 FEET TO THE POINT OF BEGINNING. CONTAINING A CALCULATED AREA OF 1,429.83 SQUARE FEET OR 0.03 ACRES, NOW THEREFORE, be it resolved by the City of Hickman, Nebraska, that the Mayor and City Council of the City of Hickman hereby approve this Amendment as presented. All remaining provisions of Resolution 2022-11 are hereby approved and ratified and shall remain in full force and effect. PASSED AND APPROVED this 27th day of February, 2024.

Motion by Council Member Ziemann and a second by Parker to pass Resolution 2024-03. The following Council Members voted "YEA": Noren, Wagner, Ziemann, Borchardt, Parker, and Meese. The following Council Members voted "NAY": None. Motion passed 6-0.

Mayor Goering presented Resolution 2024-04, A RESOLUTION OF THE CITY COUNCIL OF THE

CITY OF HICKMAN, NEBRASKA, REMOVING A BLIGHTED AND SUBSTANDARD DECLARATION FROM A PORTION OF THE CITY OF HICKMAN, NEBRASKA DESCRIBED AS REDEVELOPMENT AREA #2. RECITALS A. On November 28, 2023, the City Council of the City of Hickman (the "City Council"), by Resolution No. 2023-26, declared an area of the City of Hickman (the "City") to be blighted and substandard, as defined by the Nebraska Community Development Law, Sections 18-2101 through 18-2157, as amended (the "Act"). Such area consisted of Lots One (1) and Two (2), Wizkidz Addition, Lancaster County, Nebraska, and was generally referred to as "Redevelopment Area 2". A. There are no redevelopment projects, as defined in the Act, in Redevelopment Area 2. B. The City Council has reviewed the original blight and substandard designation and determined said designation is no longer necessary or desirable. C. The City Council desires to remove the blighted and substandard designation from all of Redevelopment Area 2. NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF HICKMAN, that the blight and substandard designation is hereby removed from all of Redevelopment Area #2, and Redevelopment Area #2 is no longer designated as a blighted and substandard area as defined by the Act. BE IT FURTHER RESOLVED that Resolution No. 2023-26 is hereby repealed and of no further force or effect. BE IT FURTHER RESOLVED, any resolution passed and approved prior to the passage, approval and publication of this resolution which is in conflict with the terms and provisions of this resolution is/are hereby repealed. PASSED AND APPROVED by the City Council of the City of Hickman this 27th day of February 2024. Motion by Council Member Wagner and a second by Parker to pass Resolution 2024-04. The following Council Members voted "YEA": Noren, Wagner, Ziemann, Borchardt, Parker, and Meese. The following Council Members voted "NAY": None. Motion passed 6-0.

City Administrator's Report

The City Administrator discussed the three Auditor inquiries, very good but disappointing discussions regarding the availability of firms performing government audits and lack of staffing/CPAs in general and will need to request an extension from the State Auditors office. The City Attorney is acquiring signatures to close & return City's escrow monies for the Hesser Land Purchase Agreement. Mr. Hesser and City Staff are working on an amount for value of "repairs to land" and well #1 not capped and well #2 capped/abandoned within an amendment. The Engineer sent over drawings for Scotts Creek Trail, easements will be necessary from parcel owners; resolutions to acquire easements will be on March 27th City Council agenda for consideration & approval. There has been a new Office Assistant hired, an introduction and Oath of Office will be at a future meeting. Public Works staff worked with UNL on the city Tree Rebate Program. City Staff would like it to be considered for updating the Tree Rebate program and increasing the rebate amount to incentivize more rebates. The average tree cost installed is \$375 and Campbell's Nursery suggested a 25% rebate amount up to \$100; City Administrator discussed the last 5 years of rebate amounts issued. The City Council requested staff to bring an updated Tree Rebate Program to be considered and placed into use during FYE2025 (next budget year). League Midwinter conference topics included social media policies and related issues, practical use of artificial intelligence, grants, cybersecurity, internal controls, infrastructure planning, legislative updates including LB1414 "Property Tax Growth Limitation Act" key points of lid on restricted funds to include use of state property tax relief that could be calculated and increased by the municipality's growth percentage, budgeting for bond payments, responses to emergencies, approval by majority of voters, support of interlocal agreements relating to significant threats to public safety or public health: League Quote "the amount of state property tax relief would have been additional property taxes if not allocated to the city by the legislature". EPIC tax: we listened to many presentations, had many discussions, and received valuable information to educate elected officials and citizens. These items are in print and available to you after the meeting. If you would like presentation materials on any of the conference topics, please let me know and I will print them for you. Motion by Council Member Ziemann and a second by Wagner to approve the City Administrator's Report. The following Council Members voted "YEA": Noren, Wagner, Ziemann, Borchardt, Parker, and Meese. The following Council Members voted "NAY": None. Motion passed 6-0.

Governing Body Comments and Correspondence – None

Mayor Goering returned to Agenda item 6A.

Proclamations, Presentations, Appointments, Affirmations & Introductions

Mayor Goering presented Acceptance of Resignation of Appointed City Council Member, Mr. Chad Parker. Motion by Council Member Wagner and a second by Ziemann to accept the Resignation of Appointed City Council Member, Mr. Chad Parker. The following Council Members voted “YEA”: Noren, Wagner, Ziemann, Borchardt, Parker, and Meese. The following Council Members voted “NAY”: None. Motion passed 6-0.

Adjournment

Motion by Council Member Borchardt and a second by Ziemann to adjourn the meeting at 8:30 PM. The following Council Members voted “YEA”: Noren, Wagner, Ziemann, Borchardt, Parker, and Meese. The following Council Members voted “NAY”: None. Motion passed 6-0.

Phil Goering, Mayor

Jaala Johnson, CMC, City Clerk

MINUTES OF THE HICKMAN CITY COUNCIL WORKSHOP MEETING HELD FEBRUARY 29, 2024

Mayor Phil Goering called the meeting to order at 6:06pm on February 29, 2024 and referenced the meeting recording process, optional sign in sheet, and open meeting law posting. All those present stood and recited The Pledge of Allegiance. Council Members Doug Wagner, Justina Ziemann, Travis Borchardt, John Meese, and Steve Noren were present for Roll Call. Prior notice of the meeting and agenda were provided to the Mayor and all members of the Governing Body. Notice of the meeting was distributed and posted at Hickman City Hall, U.S. Post Office-Hickman, U-Stop Market and the City of Hickman Website.

Unfinished Business

The City Administrator presented Consideration of Release or Reduction of Easement on 1004 Park DR, Hickman, NE 68372 (Woodland Plaza 5th Addition, Lot 2) and discussed the opinions of the engineer. Shane with Olsson's stated that based upon all available information we've either researched or you've supplied, we would conclude the 30' Access & Utility Easement on Lot 2 in the Woodland Plaza Addition could be released. The City Council directed City Staff to bring a resolution forward to release that easement at the March 12, 2024, City Council meeting. No action was taken.

Mayor Goering presented Consideration of Change of Order No. 2 for Change in Structure, Clarifier Base, and Valve Location for the Wastewater Treatment Plant Headworks and Final Clarifier Project and invited Art with Olsson's to discuss the change for this project. Art discussed the shape of the clarifier and the valve that needed to be changed. Motion by Council Member Ziemann and a second by Council Member Wagner to approve Change of Order No. 2 for Change in Structure, Clarifier Base, and Valve Location for the Wastewater Treatment Plant Headworks and Final Clarifier Project in the amount of \$43,014.20. The following Council and Planning Commission Members voted "YEA": Wagner, Ziemann, Borchardt, Meese, and Noren. The following Council Members voted "NAY": None. Motion passed 5-0.

Mayor Goering presented Consideration of Change of Order No. 3 for Removal and Replacement of Buried SBR Valve for the Wastewater Treatment Plant Headworks and Final Clarifier Project and invited Art with Olsson's to discuss the change for this project. Art discussed the existing valve that has been broken for years on the aerobic digester cell and that it can't be used. Motion by Council Member Noren and a second by Council Member Borchardt to approve Change of Order No. 3 for Removal and Replacement of Buried SBR Valve for the Wastewater Treatment Plant Headworks and Final Clarifier Project in the amount of \$39,819.68. The following Council and Planning Commission Members voted "YEA": Wagner, Ziemann, Borchardt, Meese, and Noren. The following Council Members voted "NAY": None. Motion passed 5-0.

Mayor Goering presented Consideration of Change of Order No. 4 for Change in RAS Site Piping for the Wastewater Treatment Plant Headworks and Final Clarifier Project and that two options are included for this change order. Mayor Goering invited Art with Olsson's to discuss the change for this project. Art discussed the Ras Site Piping reroute and option 4.A is the recommended option for the location of where the pipe will enter the pump station building. The original plans were to have the pipes come into the pump station on the south side of the building but with the addition of the building and generator you would be more difficult. Motion by Council Member Wagner and a second by Council Member Ziemann to approve Change of Order No. 4 for Change in RAS Site Piping for the Wastewater Treatment Plant

Headworks and Final Clarifier Project in the amount of \$100,250.00. The following Council and Planning Commission Members voted “YEA”: Wagner, Ziemann, Borchardt, Meese, and Noren. The following Council Members voted “NAY”: None. Motion passed 5-0.

Mayor Goering presented Consideration of Change of Order No. 5 for Change in Project Schedule for the Wastewater Treatment Plant Headworks and Final Clarifier Project. There was no cost with this change order, it is to extend the completion date of the project to allow for the EPA ultraviolet treatment time frame. Motion by Council Member Wagner and a second by Council Member Ziemann to approve Change of Order No. 5 for Change in Project Schedule for the Wastewater Treatment Plant Headworks and Final Clarifier Project. The following Council and Planning Commission Members voted “YEA”: Wagner, Ziemann, Borchardt, Meese, and Noren. The following Council Members voted “NAY”: None. Motion passed 5-0.

Adjournment

Motion by Council Member Wagner and a second by Council Member Borchardt to adjourn the meeting at 6:25 PM. The following Council and Planning Commission Members voted “YEA”: Wagner, Ziemann, Borchardt, Meese, and Noren. The following Council Members voted “NAY”: None. Motion passed 5-0.

Mayor Phil Goering

Jaala Johnson, CMC, City Clerk

City Council Meeting March 12, 2024
Accounts Payable as of March 07, 2024

Vendor	Memo	Open Balance	Check No.
Bizco Technologies	Repair Hardware AV Meeting Rooms	\$712.50	
BOK Financial	HICKMANGOW23 - CURR BONDS SERIES 2023 (\$1.545mil)	\$86,407.50	
Brown, Chelsey	Inv #INV0067 - February 2024 City Hall Monthly Cleaning	\$1,000.00	
Chad Parker	New Construction Deposit Refund 2023-14	\$750.00	
Chad Parker Electrical	Inv #420 - Consultation & Trouble Shoot Water Plant Treatment Pump	\$70.00	
Cummins Central Power	Inv# J3-22467- Planned Maintenance on WTP Generator, Water Dept.	\$415.55	
Cummins Central Power	Inv # J3-22466 - WWTP Generator Preventative Maintenance	\$415.55	
Dale's Consulting & Inspection Services	Building Inspections (16) Feb.	\$1,550.00	
David E Hochstetler Jr	HVAC Inspection (8) Feb.	\$400.00	
Duba, Laurel	Utility Deposit Refund 2024	\$100.00	
Farmers Cooperative	February 2024 Bulk Fuel W/Discount	\$2,636.19	
Georgiana, Trent A- Reimb	Reimbursement - Commercial Drivers License	\$64.00	
Graybar	Upgrade Electrical for Requirements of New Chlorine Pump (breaker keeps tripping due to increased	\$106.77	
Hickman True Value	Tung Oil for boards for dump truck, Towels, Rebar Cutter	\$35.47	
Hochstetler, David Sr.	HVAC Inspection Feb. (4)	\$300.00	
Hoffschneider Law, PC., LLO	Inv # 3635 - March Legal Monthly Service Agreement	\$2,000.00	
Jindra Irrigation	Inv# 6718 - Fall Shut Down Sprinklers Legion Field and Youth Field	\$370.00	
Johnson, Derek	Utility Deposit Return	\$100.00	
Karissa Draper	Clothing Reimbursement	\$150.00	
Kircher, Molly & Brandon	Utility Deposit Return	\$100.00	
Kreifels, Jeffrey	Plumbing Inspection Feb. (13)	\$850.00	
Lancaster County Sheriff's Office	Inv# C3432- February 2024 Extra Duty	\$903.99	
Lancaster County Sheriff's Office	Inv# C3433 - March Contractual Services	\$11,792.00	
League of Nebraska Municipalities	Inv# 193784 - 2024 Midwinter Conference Senator Lunch	\$30.00	
M & G Holdings	New Construction Deposit Refund 2021-202	\$500.00	
M & G Holdings	New Construction Deposit Refund 2021-203	\$500.00	
M & G Holdings	New Construction Deposit Refund 2021-204	\$500.00	
Marvin Planning Consultants	Inv# 1711 - Hickman Zoning Code Rewrite for Comprehensive Plan Update 74.1%	\$5,187.50	
Max I Walker's Uniform Rental	Acct# 417 - Community Center Rugs, Mops, Brooms, Towels, Uniforms PW	\$166.09	
Menard's	Eyebolt & Turnbuckle - ParksShop Supplies - Split	\$286.37	
Menard's	Turnbuckle Buchanan Field Repair	\$7.36	
Midwest Laboratories, Inc.	Inv# 1174531- Testing & Bottles for Wastewater Testing	\$84.81	
Nemaha Valley Furnace & AC	HVAC repairs at shop for parts not labor	\$256.40	
Nikolai, Hunter	Utility Deposit Return	\$100.00	
Norland Pure	Account xxxx005195 Monthly Water City Office	\$109.89	
Norris Public Power	Acct# 0214782 February 2024 Wholesale	\$102,320.71	
Norris Public Power	Acct# 2375 - Utilities - Waste Water Trmt Plant, Sewer Dept. Water Plant & Wells, Water Dept.	\$5,313.79	
Odeys Inc.	Inv# 124482 - Buchanan Field Diamond Pro 3 Tons	\$1,236.00	
Olsson	Inv# 489107 - Project # 022-02777 WTP Improvement	\$6,792.63	
Olsson	Inv# 489113 2024 General Engineer Service 020-31290, Phase 702 WWTP Access Drive, Phase 81	\$2,381.40	
One Call Concepts, Inc.	Inv# 4020148- February 2024 Diggers Hotline Notifications, Elec Dept.	\$34.58	
Paper Tiger Shredding	Inv #195166 - Monthly Service	\$35.00	
Paulson, Ray	Electrical Inspections (9)	\$450.00	
PIP Marketing Signs Print	Inv# 132043 - Envelope W/Windows Shipping	\$120.15	
Spier, Gary W.	Commercial Plan Review (1) Feb. 2024	\$50.00	
The Home Depot Pro	Inv# 792540924 - Knife, Clamp, Bolts, Anchor, Wrench, Grinder	\$367.50	
Zemunski, Daniel & Courtney	Utility Deposit Return	\$100.00	
TOTAL		\$238,159.70	

**City Council Meeting March 12, 2024
Accounts Payable as of March 07, 2024**

Vendor	Memo	Payment	Check No
Ameritas Life Ins., Corp.	Employee Pension Plans	\$3,792.83	ACH
Black Hills Energy	Utilities - 588 Chestnut & 5th St. Street Shop, Community Center	\$641.77	ACH
Constellation	Acct# xxxx1903 5th Street Shop	\$399.08	ACH
ICMA Mission Square	Employee Retirement Contribution	\$608.42	ACH
IRS	Payroll Taxes City Staff & CC	\$8,204.17	EFTPS
Payroll Distribution (Net Pay)	City Staff 03.08.2024 & CC 3.1.2024	\$28,162.88	ACH
State of NE & Erin M McCartney	Employee Liabilities	\$721.85	ACH
Verizon Wireless	City Mobile Phones & New Phone Purchase	\$324.66	ACH
Wells Fargo - VISAxxx3079	Subscriptions, Pickleball Equipment, Register of Deeds	\$536.96	ACH
Wells Fargo - VISAxxx8456	Subscriptions, Prof. Development, Supplies	\$5,598.81	ACH
Windstream	Acct#xxxx9853 - Wastewater Treatment Plant Phone	\$73.79	ACH
Windstream	Acct# xxxx2029 - City Office Phone & Internet	\$911.15	ACH
TOTAL		\$ 49,976.37	
TOTAL CLAIMS REPORT		\$ 288,136.07	

Reviewed and Approved on March 12, 2024

_____ Mayor Phil Goering	_____ Council Member Ziemann
_____ Council President Wagner	_____ Council Member Noren
_____ Council Member Meese Jr.	_____ Council Member Borchardt

NOTICE OF VACANCY
CITY OF HICKMAN
CITY COUNCIL

Applicants are sought for the unexpired term of Chad Parker as Council Member on the Hickman City Council, Lancaster County, Nebraska. A qualified elector of the City of Hickman shall be nominated, as provided by law, by The Mayor, for Approval by the City Council, to fill the vacancy for the unexpired term ending December 2026.

Applicants must be qualified registered voters in the City of Hickman, Nebraska. Applicants are requested to notify the City Administrator of their interest at 115 Locust Street, PO Box 127, Hickman, Nebraska.

Jaala Johnson, City Clerk
City of Hickman, Nebraska

MINUTES OF THE HICKMAN PLANNING COMMISSION MEETING
March 5, 2024

Call to Order

Planning Commission Chair, Josh Maurer, called the Hickman Planning Commission Meeting to order at 7:00 PM on Tuesday, March 5, 2024. Notices of the meeting were distributed and posted at the Hickman City Hall, U.S. Post Office-Hickman, and U-Stop Market. The Open Meeting Laws Act, document placement in the meeting room and Executive Closed Session allowances were acknowledged and referenced. The participant sign-in sheet, registered agenda topic speaker cards and the meeting recording process were referenced.

Roll Call

Planning Commission Members present for Roll Call included: Dave Kulwicki, Alternate Paul Tran, Cory Ostrander, Chair Josh Maurer, Colby Huenink – ETJ Representative, Eldren Echternkamp, Vice Chair Troy Pomajzl and Andrew Seuferer. Planning Commission Members Erik Nore and Nancy Brandt were recorded as absent and excused.

Approval of Minutes

Chair Maurer presented the December 5, 2023, Planning Commission Meeting Minutes. Motion by Echternkamp and seconded by Vice Chair Pomajzl to approve the December 5, 2023, Planning Commission Meeting Minutes. The following members voted “YEA,” Kulwicki, Tran, Ostrander, Maurer, Huenink, Echternkamp, Pomajzl and Seuferer. The following members voted “NAY,” none. Motion passed 8-0.

Presentations & Introductions - None

Nomination and Election of the Planning Commission’s 2024 Chair and Vice Chair per Hickman Municipal Code, Chapter 2 Commissions & Boards and the Planning Commission Bylaws.

Chair Maurer opened the nominations for Planning Commission Chair.

Echternkamp nominated Josh Maurer for Chair. Motion by Ostrander and second by Pomajzl to close the nominations. The following members voted “YEA,” Kulwicki, Tran, Ostrander, Maurer, Huenink, Echternkamp, Pomajzl and Seuferer. The following members voted “NAY,” none. Motion passed 8-0.

Motion by Pomajzl and second by Kulwicki to approve the nomination of Josh Maurer as Planning Commission Chair. The following members voted “YEA,” Kulwicki, Tran, Ostrander, Maurer, Huenink, Echternkamp, Pomajzl and Seuferer. The following members voted “NAY,” none. Motion passed 8-0.

Newly re-elected Chair Maurer opened nominations for Vice Chair.

Chair Maurer nominated Eldren Echternkamp as Vice Chair. Motion by Tran and second by Chair Maurer to close the nominations. The following members voted “YEA,” Kulwicki, Tran, Ostrander, Maurer, Huenink, Echternkamp, Pomajzl and Seuferer. The following members voted “NAY,” none. Motion passed 8-0.

Motion by Chair Maurer and second by Kulwicki to approve the nomination of Eldren Echternkamp as Planning Commission Vice Chair. The following members voted “YEA,” Kulwicki, Tran, Ostrander, Maurer, Huenink, Echternkamp, Pomajzl and Seuferer. The following members voted “NAY,” none. Motion passed 8-0.

Public Hearing - None

Unfinished Business – None

New Business - None

Planning Commission Comments & Correspondence

Chair Maurer noted at the City Council December 2023, Mayor Goering reappointed Dave Kulwicki, Eldren Echternkamp, Colby Huenink and Paul Tran to Planning Commission for a 3-yr term ending December 2026.

Meeting Adjournment

Motion by member Echternkamp and a second by Pomajzl to adjourn the meeting at 7:12 PM. The following members voted “YEA,” Kulwicki, Tran, Ostrander, Maurer, Huenink, Echternkamp, Pomajzl and Seuferer. The following members voted “NAY,” none. Motion passed 8-0.

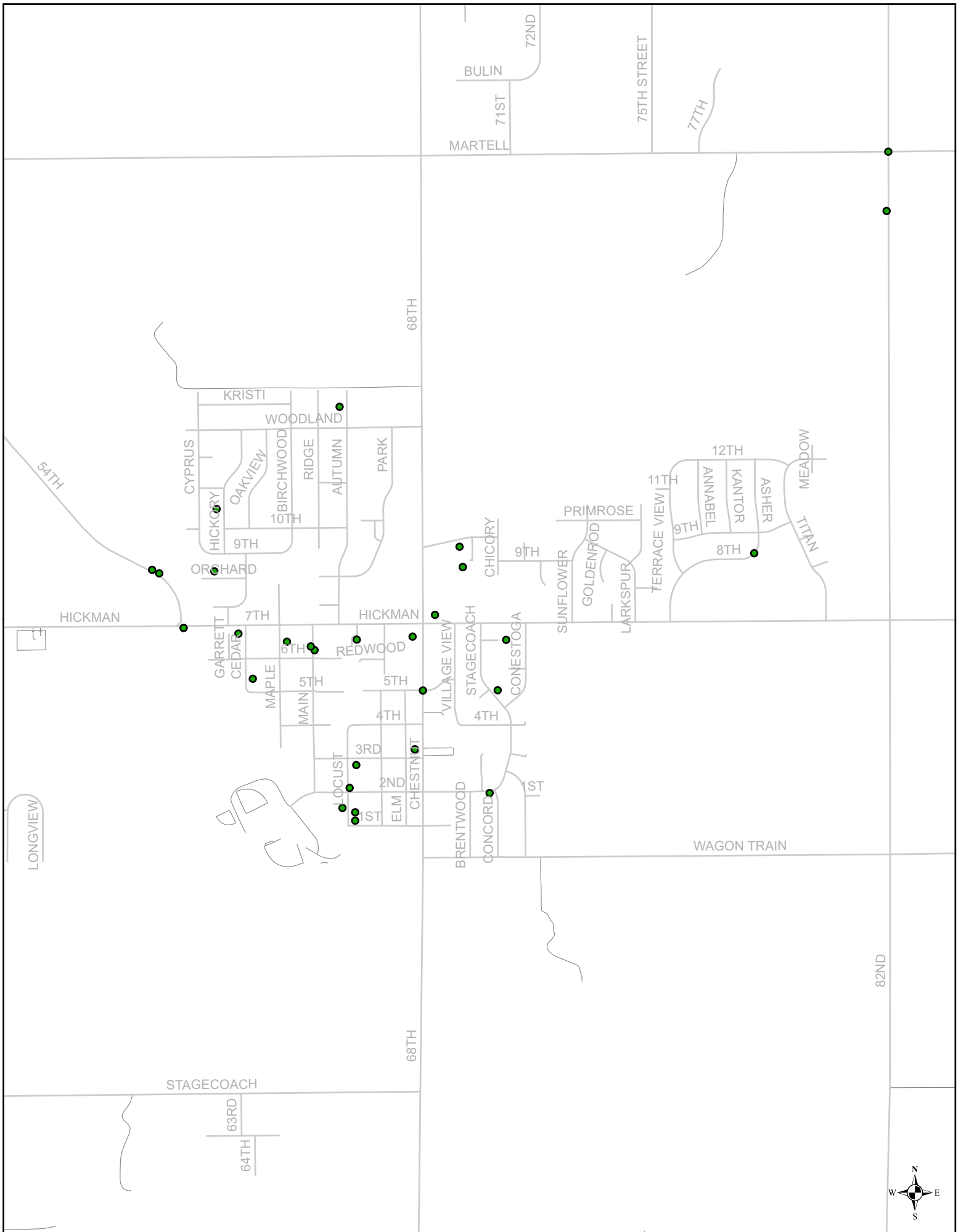
Josh Maurer, Chair

Date

Heidi Hoglund, Recording Clerk

Date

Lancaster County Sheriff's Office - Hickman - Feb 2024



Lancaster County Sheriff's Office - Hickman -Feb 2024

<u>LOCATION</u>	<u>CASE</u>	<u>INC</u>	<u>INC_ABBR</u>	<u>DATE</u>	<u>TREC</u>	<u>DEPNAME</u>
321 CHESTNUT ST	C4000873	70111	WARRANT	2/1/2024	228	22205 CASTANEDA
321 CHESTNUT ST	C4000877	56466	MENTAL INVEST	2/1/2024	1119	22148 SCHILMOELLER
620 MAIN ST	C4000892	11200	DEATH NATURAL	2/1/2024	1911	22190 KINGSWOOD
18820 S 54TH ST	C4000992	56000	MEDICAL EMERG OTHER	2/5/2024	1330	22176 SARNES
633 MAIN ST	C4001000	56000	MEDICAL EMERG OTHER	2/5/2024	1932	22188 BONK
106 LOCUST ST	C4001002	56000	MEDICAL EMERG OTHER	2/5/2024	2038	22188 BONK
401 W 7TH ST	C4001022	94000	TRAFFIC OTHER	2/6/2024	1508	22105 OSTERHAUS
208 LOCUST ST	C4001030	4222	ALARM COMMERCIAL	2/6/2024	1801	22155 BUTTERS
401 W 7TH ST	C4001034	40222	SPEC SVC CHECK WELF	2/6/2024	1912	22155 BUTTERS
506 CEDAR ST	C4001048	56000	MEDICAL EMERG OTHER	2/7/2024	758	22171 CHANCE
895 MORNING GLORY CT	C4001059	40222	SPEC SVC CHECK WELF	2/7/2024	1443	22155 BUTTERS
100 FENCE ROCK CT	C4001070	56000	MEDICAL EMERG OTHER	2/8/2024	53	22139 BRYANT
625 PRAIRIE VIEW LN	C4001099	56000	MEDICAL EMERG OTHER	2/8/2024	2340	22214 DOWHOWER
321 CHESTNUT ST	C4001101	27111	NARCOTICS POSSESS	2/9/2024	512	22205 CASTANEDA
228 LOCUST ST	C4001104	54111	PROP LOST/STOLEN	2/9/2024	848	22173 FUNK
102 LOCUST ST	C4001110	24000	MISC OTHER	2/9/2024	648	1440 DENNEY
S 82ND ST & MARTELL RD	C4001145	27111	NARCOTICS POSSESS	2/11/2024	143	22217 CALDWELL
107 LOCUST ST	C4001151	35333	SUSPICIOUS VEHICLE	2/11/2024	1330	22171 CHANCE
440 STAGECOACH AVE	C4001156	56000	MEDICAL EMERG OTHER	2/11/2024	1640	22105 OSTERHAUS
1025 HICKORY ST	C4001181	44111	ANIMAL DOG BARKING	2/12/2024	1948	22105 OSTERHAUS
895 MORNING GLORY CT	C4001194	56466	MENTAL INVEST	2/13/2024	1137	22171 CHANCE
761 E 2ND ST	C4001199	44111	ANIMAL DOG BARKING	2/13/2024	1713	22105 OSTERHAUS
17705 S 82ND ST	C4001228	25211	MISS PERS JUV	2/14/2024	2135	22214 DOWHOWER
709 SCHOONER CT	C4001243	24000	MISC OTHER	2/15/2024	1224	22148 SCHILMOELLER
615 CEDAR ST	C4001318	56000	MEDICAL EMERG OTHER	2/17/2024	2039	22214 DOWHOWER
CHESTNUT ST & E 5TH ST	C4001438	3211	ACC INJURY	2/22/2024	1808	22214 DOWHOWER
E 8TH ST & ASHER AVE	C4001523	94000	TRAFFIC OTHER	2/25/2024	1824	22172 BUCHHEISTER
630 MAPLE ST	C4001527	56366	MEDICAL SUIC ATTEMPT	2/25/2024	2051	22172 BUCHHEISTER
1305 AUTUMN RD	C4001553	35222	SUSPICIOUS PERSON	2/26/2024	2218	22208 SCHENDT
655 CHESTNUT ST	C4001563	17500	FORGERY COUNTERFEIT	2/27/2024	1238	22176 SARNES
250 ORCHARD PL	C4001584	24000	MISC OTHER	2/28/2024	1432	22159 LEHR
6800 HICKMAN RD	C4001603	4222	ALARM COMMERCIAL	2/29/2024	306	22168 DAHLKE
18840 S 54TH ST	C4001619	40112	TRAFFIC MOTORIST AST	2/29/2024	1655	22172 BUCHHEISTER

February 2024 Community Center Report

19 Inquiries

3 Tours

52 Participants Sign in for Open Gym Time

In Meeting Room, A&B

- 8 Nonprofit Meetings
- 1 Hickman Reading Centre Book Sale
- 1 Blue River League Baseball & Softball Uniform Fitting
- 1 Light House Baptist Church Meet & Greet

In the Multipurpose Room

- 5 Adults Only Pickleball Open Plays
- 13 NYBA Basketball Practice Reservations
- Norris Jr NBA Basketball Skills Camp
- 4 HACFF Women's Volleyball League Games
- 5 Birthday Parties
- 1 Pickleball Athletic Reservation
- 1 Nebraska Grazing Lands Coalition Transition Workshop
- 1 Red Cross Blood Drive

Upcoming Events for Community in March 2024

- Adults Only Pickleball Open Play on Sundays – 5 PM to 8 PM
- NYBA Basketball Practices
- Norris Cheer Banquet – March 15th
- Blue River League Coaches Meeting – March 17th
- Hickman Presbyterian Church Youth Club End of Season Celebration – March 17th
- Scout Pancake Feed – March 23rd

Damage to report: No damage to report.

Lengemann & Associates, P.C.

Certified Public Accountants

www.lengemanncpa.com

February 15, 2024

City of Hickman
Kelly Oelke, City Administrator
115 Locust Street
Hickman, NE 68372

Dear Ms. Oelke:

The purpose of this letter is to introduce our Certified Public Accounting and consulting firm Lengemann & Associates, P.C. and briefly highlight the benefits the City of Hickman (City) can receive from establishing a relationship with our Firm.

Our Firm is uniquely qualified to provide the audit and financial-advisory services to your organization through a uniquely designed service process that ensures you receive value and benefit from your relationship with our Firm.

We are the leader in providing services to local governmental entities such as water districts, SID's, cities and villages and would like to allow you the opportunity to capitalize on our extensive experience and commitment to this service area.

Service Approach

Our goal is to become intimately aware of all aspects of a client's business. Our professionals accomplish this through their direct involvement in the client's business. Because of this close relationship, we are able to assist clients in the decision-making process and to offer suggestions for improvement. We have made listening to and understanding the concerns of our clients the main focus of our practice. We realize that the services we offer only have significance if they provide value to our clients.

However, we realize that such a relationship can develop only if there is a well-established dialogue between the management and the professionals who serve you. We view it as our responsibility to encourage such a relationship. We would like to meet with you regularly during the year to keep abreast of current developments and to discuss alternative courses of action before if you prefer, rather than after, transactions have been finalized.

Our Firm

Our mission is to provide clients with innovative, yet practical, solutions that improve profitability, anticipate needs, and exceed expectations, enabling them to continue their success.

Due to the nature of our Firm, we will have the same personnel return each year, which will benefit your organization by eliminating the retraining process that may occur with other firms. We believe this continuity of relationships will set us apart from our competitors.

To maintain and improve our professional service to our various clients, we have taken the proactive approach to continuing education. We review the various courses offered through Nebraska Society of CPAs along with national courses offered through the AICPA that would improve the services we offer to our clients.

Firm Profile

Lengemann & Associates, P.C. was founded thirty years ago and is a locally established and respected full-service accounting and auditing firm located in Papillion, Nebraska and licensed in the states of Nebraska and Iowa. We offer audit, tax, consulting and estate planning and preparation services. We are in compliance with the registration requirements to engage in the practice of public accounting within Iowa. Our Firm and all employees are independent of the City in accordance with Government Auditing Standards. We currently have fourteen total employees including four CPAs and one enrolled IRS agent in our firm. As requested, the breakdown is as follows:

- Four Shareholders
- One Audit-Supervisor
- Seven Staff Accountants
- Two Professional Staff

Our professionals are experienced in many specialized industry groups. Some of the larger of our clients' operations include:

1. Non-profit type entities including approximately 40 local governments and water districts, cemeteries/funeral homes, private foundations, and 501(c)(3) organizations in the Omaha, Bellevue and Papillion/La Vista area.
2. Multiply Nebraska Counties
3. Oil and gas land partnership that has operations in Nebraska, Texas, and Florida.
4. Nebraska city/villages financial statement audits.
5. Multiple Single Audit Engagements

Engagement Team

The staff that will be assigned to perform services for the City will be composed of highly trained individuals with extensive experience in audit engagements. Our staff will maintain a knowledgeable, yet non-intrusive approach to the audit, and in this way, deliver an audit of exceptional quality requiring few disruptions in the conduct of the on-going operations of the City. The technical qualifications of Lengemann & Associates, P.C. personnel selected for this audit will ensure service of the highest quality. All certified staff members are required to complete a minimum of 80 hours of continuing professional education every two years. Our Firm takes great pride in providing high quality staff members and providing them an environment designed for their success and betterment.

Audit Approach

Rooted in auditing standards generally accepted in the United States, our audit approach places a heavy emphasis on early planning and a continued understanding of how a specific organization function. This enables us to identify critical audit components, provide your staff with a better understanding of what assistance is expected of them, and tailor our procedures to the unique aspects of the City. The benefit to you is a more efficient audit approach, performed within your time requirements while minimizing disruptions to your staff's daily work schedule. The key phases of our approach to audits include the following:

1. Planning and Timing
2. Fieldwork
3. Reviews and Wrap-Up
4. Report Issuance

The importance of an independent, unbiased and objective audit cannot be overemphasized. We demand compliance with the profession's ethics and independence standards. As part of those standards, we participate in a peer review program and have selected audits reviewed every three years by an outside peer reviewer.

As a local firm, our service approach does not include formal customer service rankings, but we are committed to serving the Organization in the most proactive fashion possible. We hope to be considered not only as accountants but as business advisors who are looked upon as an extension of your management team. We recognize the importance of communication and would work with the Board of Directors, management, and the regulatory authorities to establish ongoing communication not just during fieldwork, but also throughout the year.

Fees

Our goal is to provide high-quality, reliable service at reasonable fees. Our fees are based on estimated hours and hourly rates, determined by each professional's level of experience. We hereby propose to perform the following professional services for the fees listed below in a separate statement we have provided additional information.

- \$25,000 Financial Statement Audit for the fiscal year ended September 30, 2023
- \$29,600 Financial Statement Audit for the fiscal year ended September 30, 2024
- \$31,000 Financial Statement Audit for the fiscal year ended September 30, 2025
- \$32,400 Financial Statement Audit for the fiscal year ended September 30, 2026
- \$34,400 Financial Statement Audit for the fiscal year ended September 30, 2027

These fees include all direct and indirect costs, including out of pocket expenses. We will bill for our service. Our proposed fee is based on the following assumptions:

1. The overall condition of your financial and accounting records is satisfactory.
2. We will receive support from your accounting personnel necessary for the preparation of requested schedules and other supporting documentation before we commence fieldwork.
3. There will not be a need for substantial research of any unforeseen technical issues or new accounting or auditing pronouncements in order for us to complete our audit.

Our fee estimates are "not to exceed" commitments. Should any additional work be required or requested that exceeds our fee estimates, this work will only be performed if agreed to by both our firm and the City.

Conclusion

Our Firm wants to be a key part of the future success of the City. Our professional staff has developed a reputation for helping similar local governments meet their goals and fulfill their missions. With the close, personal involvement of senior professionals on engagements, the extensive experience and insight of our professionals, and our commitment to staff continuity and meeting engagement deadlines, we can continue to help you accomplish your goals. Our association with you does not end when the audit is completed but continues throughout the year.

We agree this proposal is a firm irrevocable offer for a five-year period beginning with the 2023 fiscal year audit. Lengemann & Associates, P.C. is independent of the City of Hickman and component units, as defined by generally accepted auditing standards and U.S. General Accounting office's Government Auditing Standards. We appreciate the opportunity to present this proposal and look forward to building a long-lasting relationship with the City.

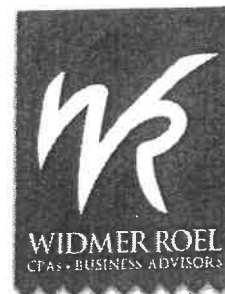
If you have any questions or comments, please contact me at 402-592-1236. If this proposal meets your approval, please sign in the area below and mail it back to us.

Sincerely,
LENGEMANN & ASSOCIATES, P.C.


Randy Hood

Accepted by: _____

Date: _____



4220 31st Avenue S.
Fargo, ND 58104-8725

Phone: 701.237.6022
Toll Free: 888.237.6022
Fax: 701.280.1495

Report on the Firm's System of Quality Control

July 7, 2021

To the Shareholders of Lengemann and Associates, P.C.
and the Peer Review Committee of the Nevada Society of CPAs.

We have reviewed the system of quality control for the accounting and auditing practice of Lengemann and Associates, P.C. (the firm) in effect for the year ended December 31, 2020. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a System Review as described in the Standards may be found at www.aicpa.org/prsummary. The summary also includes an explanation of how engagements identified as not performed or reported in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The firm is responsible for designing a system of quality control and complying with it to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. The firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported in conformity with professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of the system of quality control and the firm's compliance therewith based on our review.

Required Selections and Considerations

Engagements selected for review included an engagement performed under Government Auditing Standards and audits of employee benefit plans.

As a part of our peer review, we considered reviews by regulatory entities as communicated by the firm, if applicable, in determining the nature and extent of our procedures.

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of Schauer and Associates, P.C. in effect for the year ended December 31, 2020, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of *pass*, *pass with deficiency(ies)*, or *fail*. Lengemann and Associates, P.C. has received a peer review rating of *pass*.

Widmer Roel PC

Widmer Roel PC

LENGEMANN & ASSOCIATES, P.C.

Firm Profile

Lengemann & Associates, P.C. is a dynamic professional services and certified public accounting firm, focused on improving our clients' business performance through value added financial services.

Our Mission

Our mission is to provide clients with innovative, yet practical solutions that improve profitability, anticipate needs and exceed expectations, enabling them to continue their success.

Industry Specific Expertise

Our professionals are experienced in many specialized industry groups, including banking, governmental and nonprofit entities, Rural Water Districts, construction, land development, restaurants, retail, and manufacturing industries.

We also specialize in family-owned and privately-held businesses and have the experience, differentiating services and track record to anticipate and meet challenges confronting business owners.

We take pride in the fact that we provide clients with the tools needed to take a business to the next level of success. Our core competencies – audit, review, tax planning, forecasts and projections – provide a strong foundation for the financial health of the business.

Client- focused Relationship

Our goal is to become intimately aware of all aspects of a client business. Our professionals accomplish this through their direct involvement in the client's account. Because of this close relationship, we are able to assist clients in the decision making process and to offer suggestions for improvement. We have made listening to and understanding the concerns of our clients the main focus of our practice. We realize that the services we offer have significance only if they provide value to our clients.

References

The following individuals may be contacted for the purpose of providing professional service references on behalf of our Firm:

- Kelly Havlovic Village of Prague-Clerk/Treasurer
(402) 633-5235
- Mark Hogue Cass County Rural Water District #2
(402) 994-2555
- Jordon Bang Lancaster County RWD 1
(402) 782-3495

**JACK G. LENGEMANN
LENGEMANN & ASSOCIATES, P.C.**

Education & Certificates

B.S.B.A., University of Nebraska-Omaha
Certified Public Accountant (Licensed in Nebraska & Iowa)

Professional Affiliations

Nebraska Society of CPA's
American Institute of CPA's
AICPA Tax Management

Civic Affiliations

University of Nebraska-Omaha Alumni Board of Directors-Past
Boy Scouts of America – Assistant Scout Master

Professional Experience

44 years experience in public accounting (14 years Big Eight) where primary focus is tax, auditing, consultation, business consolidations, business acquisitions, and business consultations

Served audit and tax clients in the following industries:

Banking	Savings & Loan Associations
Manufacturing	Small Business
Farming & Ranching	Construction
Restaurants	Land Development
Health Services	Governmental
Private Foundations	Real Estate
Churches	Employee Benefit Plans
Non-Profits	

BETH A. KORCEK
LENGEMANN & ASSOCIATES, P.C.

Education & Certifications

Enrolled Agent

Professional Experience

37 years' experience in public accounting firm where primary focus is tax preparation, tax planning, bookkeeping, business and personal financial planning.

Served audit and tax clients in the following industries:

Manufacturing
Farming & Ranching
Restaurants
Health Services

Small Business
Construction
Land Development
Governmental

RANDY L. HOOD
LENGEMANN & ASSOCIATES, P.C.

Education & Certifications

B.S.B.A., Nebraska Wesleyan University, Lincoln, Nebraska
Certified Public Accountant (Licensed in Nebraska)

Professional Affiliations

Nebraska Society of CPA's
American Institute of CPA's

Professional Experience

21 years experience in public accounting where primary focus is with tax, audits, reviews, compilations and special procedures engagements.

3 years experience in private accounting, corporate tax department

Served audit and tax clients in the following industries:

Banking
Manufacturing
Farming & Ranching
Land Development
Governmental
Employee Benefit Plans
Non-Profits

Private Foundation
Small Business
Construction
Real Estate

BRYAN W. SWARTZ
LENGEMANN & ASSOCIATES, P.C.

Education & Certifications

B.A., Washington State University, Pullman, Washington
Certified Public Accountant (Licensed in Nebraska)

Professional Affiliations

Nebraska Society of CPA's
American Institute of CPA's

Professional Experience

30 years of experience in public accounting where primary focus is with governments, nonprofits, retirement plans, peer review and special procedures engagements

Served audit and tax clients in the following industries:

Governmental
School Districts
Non-Profits
Employee Benefit Plans

Private Foundation
Small Business
Construction
HUD

MARTIN I. BLEEKER
LENGEMANN & ASSOCIATES, P.C.

Education & Certifications

B.A., University of Nebraska at Omaha, Nebraska

Professional Experience

3 years of experience in public accounting where primary focus is tax, reviews and compilations.

1 year experience in private accounting, corporate accounting department.

Served audit and tax clients in the following industries:

School Districts
Non-Profits

Small Business
Governments

<u>Professional Service Performed</u>	<u>Estimated total hours</u>	<u>Hourly Rate</u>	<u>Fiscal Year September 30, 2023</u>
Fieldwork/Testing Transactions	80	\$ 225	18,000
Draft Report	40	\$ 140	5,600
Administrative	14	\$ 100	1,400
Total	134		25,000

<u>Professional Service Performed</u>	<u>Estimated total hours</u>	<u>Hourly Rate</u>	<u>Fiscal Year September 30, 2024</u>
Fieldwork/Testing Transactions	80	\$ 240	19,200
Single Audit testing/Reporting			3,000
Draft Report	40	\$ 150	6,000
Administrative	14	\$ 100	1,400
Total	134		29,600

<u>Professional Service Performed</u>	<u>Estimated total hours</u>	<u>Hourly Rate</u>	<u>Fiscal Year September 30, 2025</u>
Fieldwork/Testing Transactions	80	\$ 255	20,400
Single Audit testing/Reporting			3,000
Draft Report	40	\$ 155	6,200
Administrative	14	\$ 100	1,400
Total	134		31,000

<u>Professional Service Performed</u>	<u>Estimated total hours</u>	<u>Hourly Rate</u>	<u>Fiscal Year September 30, 2026</u>
Fieldwork/Testing Transactions	80	\$ 270	21,600
Single Audit testing/Reporting			3,000
Draft Report	40	\$ 160	6,400
Administrative	14	\$ 100	1,400
Total	134		32,400

<u>Professional Service Performed</u>	<u>Estimated total hours</u>	<u>Hourly Rate</u>	<u>Fiscal Year September 30, 2027</u>
Fieldwork/Testing Transactions	80	\$ 290	23,200
Single Audit testing/Reporting			3,000
Draft Report	40	\$ 170	6,800
Administrative	14	\$ 100	1,400
Total	134		34,400

Randy Hood is entitled to represent the firm, authorized to submit the proposal and cost data, and authorized to sign a contract with the City of Hickman

