

Board of Education Regular Meeting
Monday, January 12, 2026 5:00 PM
Jr/Sr High School Library
611 West 7th Street
Wayne, NE 68787

I. Call the Meeting to Order

A. I call the January meeting of the Wayne Community School District Board of Education to order on Monday, January 12, 2026, at 5:00P.M.

B. Wayne Community Schools mission is committed to the success of all students and the development of lifelong learners, and our vision is "Learning for Life, Every Student, Every Day."

C. The meeting was posted at Wayne Community Schools, published in the Wayne Herald (1/6/2026), and online: www.wayneschools.org

D. Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the north wall of the Library. Wayne Community Schools may go into closed session to discuss certain agenda items to protect the public interest or to prevent needless injury to the reputation of an individual, if such individual has not requested a public hearing.

E. Board Member Roll Call:

F. Motion to approve absence of _____

G. Please stand for the Pledge of Allegiance

I.a. Board Member Code of Conduct

I.b. Review of Conflict of Interest Policies:
Policy 8260
Policy 8271

II. Organization of Board for 2026 (Board Policy 8130)

II.a. Elect: President

II.b. Elect: Vice-President

II.c. Appoint Recording Secretary

II.d. Appoint Treasurer

III. (President Presides as Chair) Policy Manual - Discuss, Consider, and Take Necessary Action to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the

School Website: www.wayneschools.org

- IV. Board Committees - Discuss, Consider, and Take Necessary Action to Appoint the Board of Education Committee Membership
- V. Depository - Discuss, Consider, and Take Necessary Action to Designate Depository Bank: State Nebraska Bank
- VI. Recording Records - Discuss, Consider, and Take Necessary Action to Designate The Wayne Herald as Classified Recording Records for Annual Appointment
- VII. Legal Counsel - Discuss, Consider, and Take Necessary Action to Designate Perry, Guthery, Haase & Gessford, P.C., L.L.O. as Legal Counsel for Annual Appointment
- VIII. Approval of Agenda
- IX. Consent Agenda
 - IX.a. Approval of Minutes of Previous Meetings
 - IX.b. Approval of Financial Reports and Claims
- X. Personnel
 - X.a. Resignation - Discuss, Consider, and Take Necessary Action on Resignation
 - X.b. Resignation - Discuss, Consider, and Take Necessary Action on Resignation
 - X.c. 9-12 Math Position - Discuss, Consider, and Take Necessary Action on 9-12 Math Position
- XI. Communications from the Public (Policy 8346) and Requested Presentations
- XII. Celebration of Success
- XIII. Action Items
 - XIII.a. Old Business
 - XIII.a.I. Second Reading of Agenda Item Management Document - Pk-8 Art Teacher - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document - Pk-8 Art Teacher
 - XIII.b. New Business
 - XIII.b.I. Transfer of Funds - Discuss, Consider, and Take Necessary Action on Transfer of Funds

XIII.b.II. 2026 Superintendent Goals - Discuss, Consider, and Take Necessary Action on 2026 Superintendent Goals

XIII.b.III. JMC Student Information System - Discuss, Consider, and Take Necessary Action on JMC Student Information System

XIII.b.IV. First Reading of Updated Policy 3131: Procurement Plan - Discuss, Consider, and Take Necessary Action on First Reading of Updated Policy 3131: Procurement Plan

XIII.b.V. First Reading of Updated Policy 3132: Internal Controls - Discuss, Consider, and Take Necessary Action on First Reading of Updated Policy 3132: Internal Controls

XIII.b.VI. 2026-27 School Calendar - Discuss, Consider, and Take Necessary Action on 2026-27 School Calendar

XIII.b.VII. 2026-27 ESU Contract Intentions - Discuss, Consider, and Take Necessary Action 2026-27 ESU Contract Intentions

XIII.b.VIII. Wayne America Membership Dues - Discuss, Consider, and Take Necessary Action on Wayne America Membership Dues

XIV. Administration and Board Committee Reports:

XIV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

XIV.a.I. Superintendent

XIV.a.I.1. ALICAP Inspection Report

XIV.a.I.2. 2026 Reimbursement Rates

XIV.a.II. Special Education Director

XIV.a.III. High School Principal

XIV.a.IV. Junior High Principal/Activities Director

XIV.a.V. Elementary Principal

XIV.a.VI. Early Learning Center Principal

XIV.b. Board Committees

XIV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

XIV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

XIV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

XIV.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

XIV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

XIV.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

XV. Boardsmanship

XVI. Future Agenda Items

*Second Reading of Updated Policy 3131

*Second Reading of Updated Policy 3132

*Principal Appraisals

*WCS Foundation EOY Financials

*Board President Retreat, February 16, Kearney

*Board Review of Policies 1000-1120

XVII. Adjournment

As a Board Member

- ◆ I will listen.
- ◆ I will respect the opinion of others.
- ◆ I will recognize the integrity of my predecessors and associates and the merit of their work.
- ◆ I will be motivated only by an earnest desire to serve my school district and the children of my school district community in the best possible way.
- ◆ I will not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
- ◆ I will vote for a closed session of the board if the situation requires it, but I will consider "secret" sessions of board members unethical.
- ◆ I will recognize that to promise in advance of a meeting how I will vote on any proposition which is to be considered is to close my mind and agree not to think through other facts and points of view which may be presented in the meeting.
- ◆ I will expect, in board meetings, to spend more time on education programs and procedures than on business details.
- ◆ I will recognize that authority rests with the board in legal session and not with individual members of the board, except as authorized by law.
- ◆ I will make no disparaging remarks, in or out of the board meeting, about other members of the board or their opinions.
- ◆ I will express my honest and most thoughtful opinions in board meetings in an effort to have decisions made for the best interest of the children and the education program.
- ◆ I will abide by majority decisions of the board.
- ◆ I will carefully consider petitions, resolutions, and complaints and will act in the best interest of the school district.
- ◆ I will not discuss the confidential business of the board.
- ◆ I will endeavor to keep informed on local, state, and national educational developments of significance.

Internal Board Policies - Board MembersConflict of Interest/Contracts

It shall be the policy of Wayne Community Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure and abstention requirements are met. The school district is authorized to enter into a contract in which a member of the Board of Education is directly or indirectly interested so long as:

1. The Board member makes a declaration on the record regarding the nature of his/her interest prior to official consideration of the contract.
2. The affected Board member does not participate in consideration or discussion of the contract.
3. The Board member does not vote on the granting of the contract except that if the number of members of the Board declaring an interest in the contract would prevent the Board with all members present from securing a quorum in the issue, then all members may vote on the matter.
4. The Board member does not in any way participate in the inspection, operation, administration or performance under the contract on the part of the district.

It shall further be the policy of Wayne Community Schools that the above provisions apply not only to formal contracts but also to open accounts.

Legal Reference: Neb. Rev. Stat. § 49-14,103.01

Date of Adoption: August 14, 2017

Internal Board Policies - Board MembersReporting Procedures

It shall be the policy of Wayne Community Schools that any school Board member who has a direct or indirect interest in a formal contract entered into with Wayne Community Schools, or an open account, shall provide the Superintendent of schools with the following:

1. Names of the contracting parties.
2. Nature of the interest of the school Board member.
3. Date that the contract was approved by the school Board.
4. Amount of the contract.
5. Basic terms of the contract.

The above information shall be provided to the Superintendent of schools no later than ten (10) days after the contract has been signed by both parties. Such information shall be kept on a ledger, and shall be retained in the ledger for five (5) years from the date of the last day in office of the school Board member. The ledger kept by the Superintendent of schools shall be available for public inspection during the normal working hours.

It shall further be the policy of Wayne Community Schools that in the case of open accounts, the above information shall be filed within ten (10) days after the account is opened and thereafter the interested officer shall file a revision to the statement within ten (10) days of each payment on the account specifying the date and amount of the payment.

Legal Reference: Neb. Rev. Stat. § 49-14,103.02

Date of Adoption: August 14, 2017

<p style="text-align: center;">NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 https://nadc.nebraska.gov</p>	<h1 style="margin: 0;">POTENTIAL CONFLICT OF INTEREST STATEMENT</h1> <h2 style="margin: 10px 0 0 0;">NADC FORM C-2A</h2>	POSTMARK DATE	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3		OFFICE USE ONLY	

- Any public official of any political subdivision must file this form if he or she has a potential conflict of interest. Additionally, any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a potential conflict of interest.
Exception: Public officials required to file a Statement of Financial Interests (Form C-1) should file Form C-2.
- This form should be filed with the person who normally keeps records for the political subdivision. The form may be filed with the Nebraska Accountability and Disclosure Commission to request an opinion from the NADC.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER
Name _____ Telephone No. _____ <small style="display: flex; justify-content: space-around; width: 100%;"> Last First Middle </small>	
Address _____ <small style="display: flex; justify-content: space-between; width: 100%;"> STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE </small>	

ITEM 2	TITLE, AGENCY, ADDRESS AND PHONE
Your Title _____ Agency _____	
Agency Address _____	
Agency Phone _____	

ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 6 Continuation, if necessary)
Date action is to be taken or decision is to be made: _____	
Description of Potential Conflict:	

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You
 Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. Any public official of any political subdivision, who is not required to file a Statement of Financial Interests (Form C-1), must file this form if he or she has a potential conflict of interest. Public officials who are required to file a Form C-1 should instead use Form C-2 if they have a potential conflict of interest.
- B. Any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a conflict of interest.

III. When and Where to File and Abstention:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision is to be made.

B. This form should be filed with the person who normally keeps records for the governing body of the political subdivision. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form is not required to be filed with the Nebraska Accountability and Disclosure Commission.** However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest, he or she may send a copy of the form to the Commission along with a request for an opinion.

C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest or until he or she has been notified by our office that there is no conflict.

IV. Enforcement - If a person required to file this form fails to do so, the NADC may find a violation of the Nebraska Political Accountability and Disclosure Act and assess a civil penalty.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the Wayne Community School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President and Vice President, and those elected will assume office at the organizational meeting. With legal counsel acting as chair, nominations for the office of president will be made by written ballot. Voting will be by written ballot on all members nominated and repeated until a plurality is achieved.
 2. Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If the tie is not broken after five ballots, the Chair will determine the winner by the flip of a coin, followed by a vote ratifying such selection. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.
 3. The President shall assume the chair immediately upon the President's election.
 4. The motions for the officer elections should read: Move that _____ be elected as _____ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.
- B. The order of business for meeting shall be as follows:
1. Call to Order and Roll Call
 2. Oath of office for most recently elected
 3. Elections
 - a. President
 - b. Vice President

4. Approval of committees, positions, and designations
 - a. Consider, discuss and take action to appoint Secretary to the Board of Education
 - b. Consider, discuss and take action to appoint Business Manager/Treasurer to the Board of Education
 - b. Consider, discuss and take action to select Legal counsel
 - c. Consider, discuss and take action to elect Committees as determined by the Board of Education
 - d. Consider, discuss and take action to select Depository bank(s)
 - e. Consider, discuss and take action to select District newspaper(s) of record
5. Approval of current Board policies and regulations
6. Designate date for the annual review of Board of Education policies
7. Dissemination to each Board member of conflict of interest statutes

The remainder of the meeting will follow the Order of Business for regular meetings.

Date of Adoption: August 14, 2017

Date of Revision: July 10, 2023

RESOLUTION

RESOLVED, that the official depository of school funds for this School District is hereby designated to be _____, and that the designation of any other institution as the depository of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, and member _____ seconded the same. After discussion and roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____

_____.
The following members voted against the same: _____

_____.
The following members were absent or not voting: _____

_____.

The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 20__.

Wayne Community Schools

BY: _____
President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. §§ 77-2350 and 77-2350.01

Date of Adoption: August 14, 2017

Date of Revision: July 10, 2023

Wayne Community Schools
Board of Education Committees 2025-2026

<u>COMMITTEE</u>	<u>MEMBER</u>	<u>NAME</u>	<u>COMMITTEE PURPOSE</u>
Foundation and Community Relations	Board Member	Justin Davis	Responsible to represent the school board and administrative staff to provide input to improve the needs of the school through the Wayne Community School Foundation. Responsible to enhance communication and public engagement between the board, the staff, and district patrons.
	Board Member	Jaime Manz	
	Board Member	Sylvia Ruhl	
	Superintendent	Mark Lenihan	
	Administrator	Misty Bear	
	Foundation Director	Rusty Parker	
Curriculum and Committee on American Civics	Board Member	Jaime Manz	Responsible for the approval of district curriculum for both regular and special populations. Responsible for keeping the school board and the public apprised of curriculum, and to be actively involved in the planning process to ensure all student populations are represented.
	Board Member	Jodi Pulfer	
	Board Member	Sylvia Ruhl	
	Superintendent	Mark Lenihan	
	Administrator	Andi Diediker	
	Administrator	Russ Plager	
Facilities/Safety/Finance (Includes Transportation and Budget)	Board Member	Justin Davis	Responsible for assessing district facilities, overseeing financial stability and ensuring a safe and secure environment for students and staff. Provide long-range planning for district facility, safety, transportation, and financial needs, and maintain appropriate cash reserves, building funds, and depreciation funds.
	Board Member	Lynn Junck	
	Board Member	Brent Pick	
	Superintendent	Mark Lenihan	
	Administrator	Russ Plager	
	Administrator	Dave Wragge	
	Business Manager	Darian Stoltenberg	
	Maintainence Director	Jordan Widner	
Community Representative	Officer Marlen Chinn		
Policy/Title IX	Board Member	Brent Pick	Responsible for working with the Superintendent and Administrative staff to develop draft policy, present draft policy to the board, and make recommendations regarding policy based on best practice, state law, and federal law.
	Board Member	Jaime Manz	
	Board Member	Jodi Pulfer	
	Superintendent	Mark Lenihan	
	Administrator	Misty Bear	
	Administrator	Courtney Maas	

Wayne Community Schools
Board of Education Committees 2025-2026

<u>COMMITTEE</u>	<u>MEMBER</u>	<u>NAME</u>	
<u>Negotiations</u>	Board Member	Justin Davis	<u>COMMITTEE PURPOSE</u> Responsible for representing the School Board in the negotiations process with the Wayne Education Association, and for making recommendations for the negotiated agreement to the board for approval.
	Board Member	Lynn Junck	
	Board Member	Jodi Pulfer	
	Superintendent	Mark Lenihan	
<u>Legislative</u>	Board Member	Lynn Junck	Responsible to assess existing and proposed state and federal legislation, advocate and promote legislation in support of Wayne Community Schools, encourage and support legislation that provides adequate funding to support an excellent educational program, that is stable, consistent, and provides a blend of funding from state, federal, and local sources.
	Board Member	Brent Pick	
	Board Member	Sylvia Ruhl	
	Superintendent	Mark Lenihan	
<i>(Need to establish 3 year rotation)</i>			

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 2. Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If the tie is not broken after five ballots, the Chair will determine the winner by the flip of a coin, followed by a vote ratifying such selection. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.
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 - b. Consider, discuss and take action to select Legal counsel
 - c. Consider, discuss and take action to elect Committees as determined by the Board of Education
 - d. Consider, discuss and take action to select Depository bank(s)
 - e. Consider, discuss and take action to select District newspaper(s) of record
5. Approval of current Board policies and regulations
6. Designate date for the annual review of Board of Education policies
7. Dissemination to each Board member of conflict of interest statutes

The remainder of the meeting will follow the Order of Business for regular meetings.

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RESOLUTION

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The following members voted against the same: _____

_____.
The following members were absent or not voting: _____

_____.
The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 20__.

Wayne Community Schools

BY: _____
President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. §§ 77-2350 and 77-2350.01

Date of Adoption: August 14, 2017

Date of Revision: July 10, 2023

Wayne Community Schools
Board of Education Regular Meeting Minutes
December 8, 2025

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 8, 2025, at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald (12/11/2025), and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Present Board Members:

Mr. Justin Davis
Mr. Lynn Junck
Mrs. Jaime Manz
Mr. Brent Pick
Dr. Jodi Pulfer
Mrs. Sylvia Ruhl

I. Call the Meeting to Order

Discussion: The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, published in the Wayne Herald (12/11/2025), and online:
www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the Board meeting to be held on December 8, 2025, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, NE.

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes

Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Brent Pick and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

Discussion: Dr. Lenihan introduced Nicole Rager as the new bookkeeper.

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Rob Sweetland, effective at the end of the 2025-26 school year, passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the resignation of Mr. Rob Sweetland at the end of the 2025-26 school year.

I.f.II. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

Motion to approve the resignation of Lauren Gilliland, effective at the end of the 2025-26 school year, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the resignation of Ms. Lauren Gilliland at the end of the 2025-26 school year.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Dustin Kizzire - Dana F. Cole & Company - Audit Presentation

Discussion: Doug Kizzire, Dana F. Cole and Company Auditor, joined the meeting via Zoom. He highlighted some points from the 2024-25 audit. The Board will be receiving copies of the audit.

II.b. Jr/Sr High School Yearbook - Diana Davis

Discussion: Mrs. Diana Davis, Yearbook sponsor, along with students, Zouie Lagsub, and Abigail Allvin, presented an overview of the Jr/Sr High School yearbook program. They displayed one of the new cameras they received from the IDEA grant, offered through the Foundation.

III. Celebration of Success

Discussion: National FFA Horse Judging, FFA State Qualifiers, Unified Bowling Athletes, All-State Chorus and Band students, and State Cross Country Runners were honored at the December meeting.

IV. Action Items

IV.a. Old Business

IV.a.I. Second Reading of Agenda item Management (AIM) Document-Level III Program - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document - Level III Program

Motion to approve the Second Reading of Agenda item Management (AIM) Document - Level III Program passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz. Motion carried with four yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: No
Mrs. Jaime Manz: Yes
Mr. Brent Pick: No
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of AIM Document - Level III Program.

IV.a.II. Second Reading of Agenda Item Management (AIM) Document-Technology Help Desk Position - Discuss, Consider, and Take Necessary Action on AIM Document - Technology Help Desk Position

Motion to approve the Second Reading of Agenda Item Management (AIM) Document - Technology Help Desk Position passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of AIM Document - Technology Help Desk Position.

IV.b. New Business

IV.b.I. Negotiated Agreement with Wayne Education Association (WEA) - Discuss, Consider, and Take Necessary Action on Negotiated Agreement with WEA

Motion to approve the Negotiated Agreement with Wayne Education Association (WEA) for the 2026-27 school year, passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the negotiated agreement for the 2026-27 school year with a \$2,200 increase on base salary, bringing the base to \$43,100. Dr. Lenihan thanked the committee members for their work during this process.

IV.b.II. Superintendent Evaluation - Discuss, Consider, and Take Necessary Action on Superintendent Evaluation

Motion to approve the 2025 Superintendent Evaluation passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the NASB Superintendent Evaluation.

IV.b.III. Superintendent Contract - Discuss, Consider, and Take Necessary Action on Superintendent Contract

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the Board meeting to be held December 8, 2025, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, NE.

Motion to approve the Superintendent Contract effective July 1, 2026 - June 30, 2029 passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Superintendent Contract for Dr. Lenihan. The contract is a three-year contract with a 3% salary increase.

IV.b.IV. 2024-25 Wayne Community Schools Audit and Financial Statements - Discuss, Consider, and Take Necessary Action on 2024-25 WCS Audit and Financial Statements

Motion to receive the 2024-25 Wayne Community Schools Audit and Financial Statements passed with a motion by Mr. Justin Davis and a second by Mr. Brent Pick. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board moved to receive the audit and financial statements presented by Dustin Kizzire, of Dana F. Cole & Company.

IV.b.V. State Nebraska Bank Cash Management Agreement - Discuss, Consider, and Take Necessary Action on State Nebraska Bank Cash Management Agreement

Motion to approve the State Nebraska Bank Cash Management Agreement, and authorize the Business Manager to execute all necessary documents to finalize the agreement, passed with a motion by Mrs. Jaime Manz and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the State Nebraska Bank Cash Management Agreement. This agreement will consolidate all cash management services with State Nebraska Bank. Diane Peters will be removed as signer of the accounts and replaced with Nicole Rager.

IV.b.VI. Appointment of Bookkeeper - Discuss, Consider, and Take Necessary Action on Appointment of Bookkeeper

Motion to appoint Nicole Rager as Bookkeeper for Wayne Community Schools, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes

Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved Nicole Rager as Bookkeeper.

IV.b.VII. First Reading of Agenda Item Management (AIM) Document: Pk-8 Art Teacher
- Discuss, Consider, and Take Necessary Action on AIM Document: Pk-8 Art Teacher

Motion to approve the First Reading of Agenda Item Management (AIM) Document passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the First Reading of AIM Document: Pk-8 Art Teacher.

IV.b.VIII. Increase of Lunch Prices - Discuss, Consider, and Take Necessary Action on Increase of Lunch Prices

Motion to approve to increase the lunch prices to \$3.50 per lunch, effective January 6, 2026, passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the increase of lunch prices to \$3.50 for students PK-12, effective January 6, 2026. Adult lunch prices will remain at \$5.00.

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

V.a.I.1. Enrollment Report

Discussion: Dr. Lenihan presented the number of students currently enrolled in Wayne Community Schools.

V.a.I.2. First Draft: 2026-27 School Calendar

Discussion: Dr. Lenihan presented the first draft of the 2026-27 school calendar.

V.a.I.3. PowerSchool

Discussion: Dr. Lenihan discussed talking with JMC, a different Student Information System. He will keep the Board informed of any decisions.

V.a.II. Special Education Director

Discussion: Mrs. Bear stated 70 families and 170 children are being helped with Christmas gifts. She also discussed the State Assessment results.

V.a.III. High School Principal

Discussion: Mr. Plager stated that the master schedule and course offerings are being worked out.

V.a.IV. Junior High Principal/Activities Director

Discussion: Mr. Wragge stated that the winter sports season has begun. The Elkhorn Valley Bank Great Northeast Nebraska Shootout will be December 29-31.

V.a.V. Elementary Principal

Discussion: Mr. Diediker stated that winter MAP testing for all students in the Elementary is going on.

V.a.VI. Early Learning Center Principal

Discussion: The ELC hosted the Wayne Early Learning Center Balloons on Broadway Thanksgiving Parade for Jr/Sr High School students. Mrs. Maas thanked Mrs. Anderson and Mrs. Harpham for the idea.

V.b. Board Committees

V.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

Discussion: Dr. Lenihan showed the report given by Mr. Rusty Parker.

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

Discussion: Dr. Lenihan discussed the possible future staffing needs with the Board.

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner
Discussion: Mr. Jordan Widner stated finishing work will continue at the ELC over Christmas break.

V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas
Discussion: There will be updated policies on the January agenda.

V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan
Discussion: No report.

V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan
Discussion: Nebraska State Legislator, Glen Meyer, will be holding a Town Hall Meeting, December 17, 2025.

VI. Boardsmanship

VI.a. Board Review of Policies 5418-5602

VII. Future Agenda Item

*Second Reading of AIM Document Pk-8 Art Teacher

*Board Officer Election

*Appoint Secretary

*Appoint Treasurer

*Newspaper, Bank, and Legal Counsel Appointment

*Review and Adopt Board Code of Conduct

*Review Conflict of Interest Policies (8260 & 8271)

*ESU Contract Intentions

*2026-27 School Calendar

*2026 Legislative Issues Conference: January 25-26, Lincoln

VIII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Mr. Brent Pick: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The meeting was adjourned at 7:09 p.m. The next regular Board Meeting will be Monday, January 12, 2026, in the Jr/Sr High School Library.

Deb Daum, Secretary

Wayne Public Schools

Check Report January 2026 Board Meeting

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047		Trinity Electric	\$301.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Trinity Electric		183964	01-2-026400-431-001-000	HS theater blown fuse replacement		\$301.00
Sub Total						\$301.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrant-corre	State Nebraska Bank	540935	1842	Renze Display Co.	\$2,451.35	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Renze Display Co.		30236-2	08-2-047000-450-300-000	Custom window film for ELC deposit		\$2,451.35
Sub Total						\$2,451.35
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26100	ABC Mobile Storage, Inc	\$350.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
ABC Mobile Storage, Inc		77630	01-2-026100-440-001-000	Storage container rental fee-Monthly		\$350.00
Sub Total						\$350.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26101	Allo Communications	\$2,086.23	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Allo Communications		12/24/2025	01-2-011000-382-001-000	Building Phones		\$529.01
Allo Communications		12/24/2025	01-2-011000-382-005-000	Building Phones		\$603.65
Allo Communications		12/24/2025	01-2-011000-382-006-000	Building Phones		\$272.52
Allo Communications		12/24/2025	01-2-011000-382-300-000	Building Phones		\$681.05
Sub Total						\$2,086.23
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26102	Amazon Capital Services	\$874.80	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Amazon Capital Services		12/31/25	01-2-011000-610-001-120	head gaskets		\$42.56
Amazon Capital Services		12/31/25	01-2-011000-610-006-010	M. Nelson hole punch		\$29.99
Amazon Capital Services		12/31/25	01-2-021900-610-001-000	streaming supplies		\$51.95
Amazon Capital Services		12/31/25	01-2-022300-610-000-000	dist. keyboards and mice		\$154.83
Amazon Capital Services		12/31/25	01-2-022300-650-001-010	Toni R printer ink		\$59.84
Amazon Capital Services		12/31/25	01-2-025100-610-000-000	bankers boxes		\$149.00
Amazon Capital Services		12/31/25	01-2-025100-610-000-000	wireless keyboard & mouse Nicole		\$27.54
Amazon Capital Services		12/31/25	01-2-026200-610-001-000	HS maint supplies		\$141.80
Amazon Capital Services		12/31/25	01-2-026200-610-005-000	ES maint supplies		\$217.29
Sub Total						\$874.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26103	Beiermann Electric, LLC	\$999.82	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Beiermann Electric, LLC		2212/2211	01-2-011000-350-001-000	2 Fuses for HS Huddle Camera in ELEM Gym and outlet install		\$19.98
Beiermann Electric, LLC		2212/2211	01-2-011000-350-005-000	2 Fuses for HS Huddle Camera in ELEM Gym and outlet install		\$979.84
Sub Total						\$999.82
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	

January 2026 Board Warrants	State Nebraska Bank	537047	26104	Black Hills Energy	\$2,595.03	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Black Hills Energy		12/23/2025	01-2-026100-621-001-000	Distribution of N. Gas		\$884.35
Black Hills Energy		12/23/2025	01-2-026100-621-005-000	Distribution of N. Gas		\$798.73
Black Hills Energy		12/23/2025	01-2-026100-621-006-000	Distribution of N. Gas		\$427.77
Black Hills Energy		12/23/2025	01-2-026100-621-300-000	Distribution of N. Gas		\$484.18
Sub Total						\$2,595.03
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26105	Bloom & Grace LLC	\$22.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bloom & Grace LLC		278	01-2-011000-610-001-010	camations for AG ed class		\$22.00
Sub Total						\$22.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26106	Bomgaars	\$122.15	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bomgaars		12/16/2025	01-2-026200-431-300-010	maint and grounds supplies		\$18.49
Bomgaars		12/16/2025	01-2-026200-610-000-000	maint and grounds supplies		\$14.28
Bomgaars		12/16/2025	01-2-026300-610-000-000	maint and grounds supplies		\$89.38
Sub Total						\$122.15
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26107	Bullseye Fire Sprinkler, Inc.	\$1,425.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bullseye Fire Sprinkler, Inc.		102152	01-2-026200-431-000-010	Semi-Annual Fire Sprinkler inspection Oct 2025		\$1,425.00
Sub Total						\$1,425.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26108	C. W. Suter Services	\$775.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
C. W. Suter Services		2516540	01-2-026400-431-001-000	Room 112 3 VRF heads not working		\$775.00
Sub Total						\$775.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26109	Carrot-Top Industries Inc.	\$215.07	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Carrot-Top Industries Inc.		INV145945	01-2-026300-610-000-000	4x US flags		\$215.07
Sub Total						\$215.07
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26110	Chemsearch FE	\$1,249.83	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Chemsearch FE		9446443	01-2-026200-431-005-010	ES water treatment		\$1,249.83
Sub Total						\$1,249.83
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26111	City of Wayne	\$21,093.27	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne		11/14/2025 to 12/15/2025	01-2-026100-410-001-000	Utilities		\$1,072.07
City of Wayne		11/14/2025 to 12/15/2025	01-2-026100-410-005-000	Utilities		\$986.50
City of Wayne		11/14/2025 to 12/15/2025	01-2-026100-410-006-000	Utilities		\$552.28
City of Wayne		11/14/2025 to 12/15/2025	01-2-026100-410-300-000	Utilities		\$767.00

City of Wayne		11/14/2025 to 12/15/2025	01-2-026100-621-001-010	Utilities		\$5,895.91
City of Wayne		11/14/2025 to 12/15/2025	01-2-026100-621-006-010	Utilities		\$3,037.29
City of Wayne		11/14/2025 to 12/15/2025	01-2-026100-621-300-010	Utilities		\$2,825.46
City of Wayne		11/14/2025 to 12/15/2025	01-2-026100-622-005-010	Utilities		\$5,956.76
Sub Total						\$21,093.27
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26112	City of Wayne- Interlocal	\$4,075.68	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne- Interlocal		December 2025	01-2-026600-340-000-000	SRO		\$4,075.68
Sub Total						\$4,075.68
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26113	Cole Papers Inc.	\$472.32	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cole Papers Inc.		10657750	01-2-026400-431-001-000	HS floor scrubber repair		\$472.32
Sub Total						\$472.32
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26114	Constellation NewEnergy Gas Div., LLC	\$4,490.77	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Constellation NewEnergy Gas Div., LLC		4487060	01-2-026100-621-001-000	N. Gas		\$689.58
Constellation NewEnergy Gas Div., LLC		4487060	01-2-026100-621-006-000	N. Gas		\$1,053.21
Constellation NewEnergy Gas Div., LLC		4487060	01-2-026100-621-300-000	N. Gas		\$2,747.98
Sub Total						\$4,490.77
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26115	Dana F. Cole & Company, LLP	\$17,000.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Dana F. Cole & Company, LLP		35041423	01-2-023100-340-000-000	audit of financials year ending Aug 2025		\$17,000.00
Sub Total						\$17,000.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26116	Eakes Office Solutions	\$7,869.29	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Eakes Office Solutions		12/28/2025	01-2-011000-610-000-000	Yearly contract fee and Gold Fax Overage		\$7,869.29
Sub Total						\$7,869.29
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26117	Elkhorn Valley Bank	\$22.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Elkhorn Valley Bank		12/8/25	01-2-025100-810-000-010	C. Anderson HSA opening fee		\$22.00
Sub Total						\$22.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26118	Engineered Controls	\$618.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Engineered Controls		182758	01-2-026400-431-005-000	HVAC ES heat pump alarms		\$618.00
Sub Total						\$618.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26119	ESU #1	\$375.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount

ESU #1		013362	01-2-012003-330-000-001	SPED determination support series Misty		\$75.00
ESU #1		013362	01-2-022130-330-005-000	SPED determination support series Carlie		\$37.50
ESU #1		013362	01-2-022130-330-005-000	SPED determination support series Kim		\$75.00
ESU #1		013362	01-2-022130-330-006-000	SPED determination support series Makenna		\$75.00
ESU #1		013362	01-2-022130-330-300-000	SPED determination support series Carlie		\$37.50
ESU #1		013362	01-2-024100-810-001-000	SPED determination support series Russ		\$75.00
Sub Total						\$375.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26120	Fast Pik #3	\$1,591.40	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fast Pik #3		1/1/2026	01-2-021900-626-001-011	Vehicle Fuel		\$33.48
Fast Pik #3		1/1/2026	01-2-026200-580-000-000	Vehicle Fuel		\$191.03
Fast Pik #3		1/1/2026	01-2-027100-626-000-010	Vehicle Fuel		\$1,065.86
Fast Pik #3		1/1/2026	01-2-027120-626-000-001	Vehicle Fuel		\$301.03
Sub Total						\$1,591.40
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26121	Fire Protection Services, LLC	\$1,210.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fire Protection Services, LLC		34736 34737 34734 34735	01-2-026700-431-001-000	Fitness building fire alarm inspections 12/23/25		\$250.00
Fire Protection Services, LLC		34736 34737 34734 34735	01-2-026700-431-005-000	ES fire alarm inspections 12/23/25		\$460.00
Fire Protection Services, LLC		34736 34737 34734 34735	01-2-026700-431-006-000	jh/hs fire alarm inspections 12/23/25		\$200.00
Fire Protection Services, LLC		34736 34737 34734 34735	01-2-026700-431-300-000	ELC fire alarm inspections 12/23/25		\$300.00
Sub Total						\$1,210.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26122	First Concord Benefits Group	\$700.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Concord Benefits Group		42927	01-2-025100-810-000-010	annual administration fee and Nov, Dec, Jan monthly fee		\$700.00
Sub Total						\$700.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26123	First Student, Inc.	\$43,871.06	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Student, Inc.		12093481	01-2-021900-519-001-000	Bussing		\$10,024.16
First Student, Inc.		12093481	01-2-021900-519-006-000	Bussing		\$10,024.16
First Student, Inc.		12093481	01-2-027100-519-001-010	Bussing		\$3,368.74
First Student, Inc.		12093481	01-2-027100-519-005-000	Bussing		\$10,024.16
First Student, Inc.		12093481	01-2-027100-519-300-000	Bussing		\$10,024.17
First Student, Inc.		12093481	01-2-027100-626-000-000	Bussing		\$405.67
Sub Total						\$43,871.06
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26124	Francotyp-Postalia, Inc.	\$141.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Francotyp-Postalia, Inc.		RI106889259	01-2-025100-531-000-000	postage and shipping contract		\$141.00
Sub Total						\$141.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26125	Grossenburg Implement, Inc.	\$120.53	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount

Grossenburg Implement, Inc.		2030685 2028116	01-2-026300-610-000-000	2030685 honda blade 41.98 2028116 spur tire washer 77.20		\$120.53
Sub Total						\$120.53
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26126	Harris School Solutions	\$981.35	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Harris School Solutions		HAPXT0002674	01-2-025100-610-000-000	GF & LF checks		\$981.35
Sub Total						\$981.35
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26127	Heartland Counseling Services, Inc.	\$3,000.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Heartland Counseling Services, Inc.		3798	01-2-021400-340-001-000	December 2025 HS & ES school social work		\$1,500.00
Heartland Counseling Services, Inc.		3798	01-2-021400-340-005-000	December 2025 HS & ES school social work		\$1,500.00
Sub Total						\$3,000.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26128	Hometown Leasing	\$2,763.30	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hometown Leasing		12/8/2025	01-2-025100-443-000-000	copier lease 47799810 47801251 47801267		\$2,763.30
Sub Total						\$2,763.30
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26129	J.W. Pepper & Son Inc.	\$99.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
J.W. Pepper & Son Inc.		368006308	01-2-011000-610-005-060	4 eprint songs C.Koeppe		\$99.00
Sub Total						\$99.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26130	Johnson Hardware Company	\$146.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Johnson Hardware Company		1034088-IN	01-2-026200-610-000-000	SP000243086 ordered 10 parts		\$146.00
Sub Total						\$146.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26131	Jostens Inc.	\$2,284.13	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Jostens Inc.		N003436109	01-2-021900-610-001-000	Chenille single letter x 288		\$2,284.13
Sub Total						\$2,284.13
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26132	KSB School Law	\$350.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
KSB School Law		20553	01-2-023300-317-000-000	2025 PPACA Training(D. Stoltenberg)		\$350.00
Sub Total						\$350.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26133	Mahaska Markets (NE)	\$468.30	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Mahaska Markets (NE)		MARO0115159	01-2-023200-610-000-000	coffee/supplies HS office HS/JH/Sup/Maint		\$117.08
Mahaska Markets (NE)		MARO0115159	01-2-024100-610-001-000	coffee/supplies HS office HS/JH/Sup/Maint		\$117.08

Mahaska Markets (NE)		MARO0115159	01-2-024100-610-006-000	coffee/supplies HS office HS/JH/Sup/Maint		\$117.07
Mahaska Markets (NE)		MARO0115159	01-2-026200-610-000-000	coffee/supplies HS office HS/JH/Sup/Maint		\$117.07
Sub Total						\$468.30
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26134	Main Street Garage, LLC	\$2,519.22	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Main Street Garage, LLC		21566 21565 21568 21559 21573 21	01-2-027300-350-000-000	2011 E-350 x 3 2014 ford transit 2013 ford fusion 2024 ford Expedition 2011 ford expedition		\$1,025.42
Main Street Garage, LLC		21586 21589	01-2-027300-350-000-000	2024 Ford Transit x2		\$482.35
Main Street Garage, LLC		21594	01-2-027320-350-000-001	2006 Ford Freestar - SPED		\$182.60
Main Street Garage, LLC		21619	01-2-027320-350-000-001	2014 Chevy Express 3500		\$200.20
Main Street Garage, LLC		21562 21558 21556	01-2-027320-350-000-001	2024 ford transit 2014 ford flex 2024 chrysler pacifica		\$628.65
Sub Total						\$2,519.22
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26135	MRG Hauff	\$23.95	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
MRG Hauff		189684	01-2-021900-610-006-000	cold packs x 16		\$23.95
Sub Total						\$23.95
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26136	National Assoc. of School Nurses	\$125.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
National Assoc. of School Nurses		7083570	01-2-021300-810-000-000	membership renewal		\$125.00
Sub Total						\$125.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26137	Nebraska Rural Community Schools Assoc.	\$600.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska Rural Community Schools Assoc.		1339	01-2-023200-810-000-000	2026 Legislative Forum Registration		\$100.00
Nebraska Rural Community Schools Assoc.		1343	01-2-023200-810-000-000	2026 Spring Conference Registration Mark		\$250.00
Nebraska Rural Community Schools Assoc.		1343	01-2-024100-810-001-000	2026 Spring Conference Registration Russ		\$250.00
Sub Total						\$600.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26138	Nebraska State Bandmasters Assoc.	\$40.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska State Bandmasters Assoc.		PO10075	01-2-021900-810-006-000	8th grade All-state audition fees		\$40.00
Sub Total						\$40.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26139	One Source	\$296.50	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
One Source		2022195981	01-2-025700-340-000-000	December 2025 background checks		\$296.50
Sub Total						\$296.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26140	Pac 'n' Save	\$466.93	

Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		December 2025	01-2-011000-610-001-010	Classroom supplies for Toni R		\$93.18
Pac 'n' Save		December 2025	01-2-011000-610-001-030	Foods & nutrition supplies		\$190.77
Pac 'n' Save		December 2025	01-2-011000-610-001-040	culinary supplies		\$143.78
Pac 'n' Save		December 2025	01-2-011000-610-006-070	7/8 science supplies		\$8.10
Pac 'n' Save		December 2025	01-2-021200-610-005-000	Impact and CIC supplies		\$31.10
Sub Total						\$466.93
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26141	Providence Medical Center	\$2,057.30	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Providence Medical Center		5007953	01-2-021610-340-000-001	athletic, occupational therapy and physical therapy		\$1,128.75
Providence Medical Center		5007953	01-2-021710-340-000-001	athletic, occupational therapy and physical therapy		\$483.75
Providence Medical Center		5007953	01-2-021900-320-000-000	athletic, occupational therapy and physical therapy		\$444.80
Sub Total						\$2,057.30
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26142	Rasmussen Mechanical Services	\$1,527.41	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rasmussen Mechanical Services		SRV128110	01-2-011000-350-005-000	ES HVAC water leak from drain valve		\$551.58
Rasmussen Mechanical Services		SRV128564	01-2-026400-431-005-000	low pressure and added refrigerant		\$975.83
Sub Total						\$1,527.41
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26144	RUDIS	\$1,444.50	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
RUDIS		INV0681598	01-2-021900-610-001-000	womens' elite uniform wrestling		\$1,444.50
Sub Total						\$1,444.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26145	S.D. 17 Lunch Fund	\$15.37	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Lunch Fund		12/16/25	01-2-011000-610-001-040	plastic wrap for foods/culinary		\$15.37
Sub Total						\$15.37
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26146	S2 Roll Offs LLC	\$875.24	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S2 Roll Offs LLC		376427	01-2-026200-410-000-010	regular trash billing 1/01/26 - 1/31/26		\$875.24
Sub Total						\$875.24
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26147	Sebade Snow Removal	\$1,560.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sebade Snow Removal		1365	01-2-026300-431-000-020	skid loader usage for snow		\$1,560.00
Sub Total						\$1,560.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26148	Silver Silo Design + Print	\$781.66	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Silver Silo Design + Print		1159	01-2-023100-540-000-000	learning for life foam boards		\$781.66

Sub Total							\$781.66
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
January 2026 Board Warrants	State Nebraska Bank	537047	26149	Sparq Data Solutions	\$2,700.00		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Sparq Data Solutions		5-4280	01-2-023100-643-000-000	meeting subscription April 2026-March 2027		\$2,700.00	
Sub Total						\$2,700.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
January 2026 Board Warrants	State Nebraska Bank	537047	26150	Staples	\$36.53		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Staples		6050886177	01-2-023200-610-000-000	Pens - Test ESUCC order		\$36.53	
Sub Total						\$36.53	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
January 2026 Board Warrants	State Nebraska Bank	537047	26151	Sterling Computers	\$2,999.00		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Sterling Computers		0228802	01-2-012003-650-001-011	Viewsonic viewboard 75"		\$2,999.00	
Sub Total						\$2,999.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
January 2026 Board Warrants	State Nebraska Bank	537047	26152	TK Elevator Corporation	\$733.48		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
TK Elevator Corporation		3009132524	01-2-012003-430-001-001	oil and grease only on HS & ES elevator		\$366.74	
TK Elevator Corporation		3009132524	01-2-012003-430-005-000	oil and grease only on HS & ES elevator		\$366.74	
Sub Total						\$733.48	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
January 2026 Board Warrants	State Nebraska Bank	537047	26153	U.S. Bank	\$2,539.61		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
U.S. Bank		12/26/25	01-2-021900-580-001-020	state mock trial travel		\$1,997.11	
U.S. Bank		12/26/25	01-2-023200-580-000-000	meeting meal		\$17.94	
U.S. Bank		12/26/25	01-2-025100-610-000-000	staff badges		\$49.39	
U.S. Bank		12/26/25	01-2-026200-610-001-000	coupling sleeve		\$41.75	
U.S. Bank		12/26/25	01-2-027100-626-000-010	fuel for athletics - B WR		\$121.09	
U.S. Bank		12/26/25	01-2-035990-610-000-011	ACT prep meal		\$173.24	
U.S. Bank		12/26/25	01-2-035990-610-000-011	dual credit book for Jewells office		\$139.09	
Sub Total						\$2,539.61	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
January 2026 Board Warrants	State Nebraska Bank	537047	26154	US Cellular	\$84.00		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
US Cellular		0777194035	01-2-025100-382-000-000	Maint cell phone		\$84.00	
Sub Total						\$84.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
January 2026 Board Warrants	State Nebraska Bank	537047	26155	Wayne Herald	\$1,007.90		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Wayne Herald		12/31/25	01-2-023100-540-000-000	December Advertising		\$1,007.90	
Sub Total						\$1,007.90	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
January 2026 Board Warrants	State Nebraska Bank	537047	26156	William V. MacGill & Co.	\$397.05		

Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
William V. MacGill & Co.		INV0915046	01-2-021300-610-000-000	nurse supplies		\$397.05
Sub Total						\$397.05
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
January 2026 Board Warrants	State Nebraska Bank	537047	26157	Y & Y Lawn Service	\$685.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Y & Y Lawn Service		12/21/25	01-2-026300-431-300-000	fertilizer @ ELC		\$685.00
Sub Total						\$685.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-12/17/25	State Nebraska Bank	540978	6010	Cash-Wa Distributing	\$10,999.61	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cash-Wa Distributing		14886942,14890058,14894871,14903	06-2-031000-610-000-000	11/13/25 11/20/25		\$771.14
Cash-Wa Distributing		14886942,14890058,14894871,14903	06-2-031000-630-000-000	11/6/25 11/13/25 11/20/25		\$10,228.47
Sub Total						\$10,999.61
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-12/17/25	State Nebraska Bank	540978	6011	Deck & Slahn Orchard	\$144.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Deck & Slahn Orchard		210619	06-2-031000-630-000-000	apples		\$144.00
Sub Total						\$144.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-12/17/25	State Nebraska Bank	540978	6012	Earthgrains Baking Companies, Inc.	\$621.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Earthgrains Baking Companies, Inc.		November 25	06-2-031000-630-000-000	food supplies		\$621.00
Sub Total						\$621.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-12/17/25	State Nebraska Bank	540978	6013	Hiland Dairy	\$5,429.19	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hiland Dairy		November 2025	06-2-031000-630-000-000	milk for November		\$5,429.19
Sub Total						\$5,429.19
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-12/17/25	State Nebraska Bank	540978	6014	Pac 'n' Save	\$32.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		11/11/25	06-2-031000-630-000-000	sour cream		\$32.00
Sub Total						\$32.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-12/17/25	State Nebraska Bank	540978	6015	Quality Foods	\$13.77	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Quality Foods		4262, 8696	06-2-031000-630-000-000	food supplies		\$13.77
Sub Total						\$13.77
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	
LF-12/17/25	State Nebraska Bank	540978	6016	School Nutrition Association	\$716.00	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
School Nutrition Association		ne11242025-ec	06-2-031000-610-000-000	SNA state and national dues		\$716.00

Sub Total							\$716.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
LF-12/17/25	State Nebraska Bank	540978	6017	Sysco	\$19,701.20		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Sysco		Nov. 2025	06-2-031000-610-000-000	supplies		\$1,437.23	
Sysco		Nov. 2025	06-2-031000-630-000-000	food supplies		\$18,263.97	
Sub Total						\$19,701.20	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
LF-12/17/25	State Nebraska Bank	540978	6018	Teresa Tiedtke	\$85.00		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Teresa Tiedtke		Graf Bees	06-2-031000-630-000-000	honey		\$85.00	
Sub Total						\$85.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
LF-12/17/25	State Nebraska Bank	540978	6019	Vestis	\$450.63		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Vestis		November 25	06-2-031000-610-000-000	supplies		\$450.63	
Sub Total						\$450.63	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
January 2026 Board Warrants	State Nebraska Bank	540978	6020	Fast Pik #3	\$184.05		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Fast Pik #3		1/1/2026	06-2-031000-732-000-000	Vehicle Fuel		\$184.05	
Sub Total						\$184.05	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
January 2026 Board Warrants	State Nebraska Bank	540978	6021	Pac 'n' Save	\$30.77		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Pac 'n' Save		LF - Dec. 2025	06-2-031000-630-000-000	3939, 7366, 7142 food supplies		\$30.77	
Sub Total						\$30.77	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount		
January 2026 Board Warrants	State Nebraska Bank	540978	6022	Vestis	\$450.63		
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Vestis		LF Dec. 2025	06-2-031000-610-000-000	6380333839 6380335481 6380337301		\$450.63	
Sub Total						\$450.63	
Grand Total						\$189,583.18	

January Honor Recognition Recipients

Extraordinary Preschool Students:

Ensley Brunssen

Kyle Shultheis

Nayeli Grave Guitierrez

Saray Grave Guitierrez

Liam Covarrubias

Pedro Gonzales Segundo

Weslie Lueth

Wayne Public Schools

Account Summary Report December 8th to Present

Cycle: FY25-26; Begin Date: 12/08/2025; End Date: 01/08/2026; Account Type: Expenditure; Subtotal Elements: FUNCTION; Account Expression: Unposted Transactions: No; Budget Category: [All]; Created On: 1/8/2026 12:18:07 PM

Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)
06-2-031000-110-000-000	Cook Salaries, SN Dist	\$25,415.93	\$290,000.00	\$97,743.28
06-2-031000-116-000-000	Prof Salaries, SN Dist	\$4,333.33	\$54,000.00	\$17,333.32
06-2-031000-130-000-000	SN Overtime	\$141.98	\$4,500.00	\$3,462.07
06-2-031000-210-000-000	Cook Health Ins, SN Dist	\$3,098.46	\$35,000.00	\$15,252.62
06-2-031000-216-000-000	Prof Health Ins, SN	\$2,094.95	\$8,900.00	\$8,521.02
06-2-031000-220-000-000	Cook FICA, SN Dist	\$1,952.68	\$23,000.00	\$7,983.77
06-2-031000-226-000-000	Prof FICA, SN Dist	\$315.98	\$4,000.00	\$1,272.49
06-2-031000-230-000-000	Cook Ret, SN Dist	\$1,721.24	\$24,000.00	\$6,902.91
06-2-031000-236-000-000	Prof Ret, SN Dist	\$350.13	\$5,000.00	\$1,400.52
06-2-031000-280-000-000	Health Cash In Lieu	\$200.00	\$4,800.00	\$1,200.00
06-2-031000-350-000-000	Rep & Maint, SN	\$0.00	\$17,000.00	\$5,730.86
06-2-031000-580-000-000	Travel, SN Dist	\$0.00	\$2,000.00	\$211.86
06-2-031000-610-000-000	Supplies, SN Dist	\$3,825.63	\$35,000.00	\$15,393.99
06-2-031000-630-000-000	Food, SN Dist	\$34,848.17	\$380,000.00	\$181,780.90
06-2-031000-643-000-000	Web Software, SN Dist	\$0.00	\$7,000.00	\$0.00
06-2-031000-730-000-000	XXEquip, SN Dist	\$0.00	\$75,000.00	\$5,400.00
06-2-031000-731-000-000	Machinery, SN, Dist	\$0.00	\$40,000.00	\$0.00
06-2-031000-732-000-000	Vehicles	\$184.05	\$0.00	\$385.72
06-2-031000-810-000-000	Dues and Fees, SN Dist	\$0.00	\$2,500.00	\$217.00
06-2-031000-890-000-000	Misc, SN Dist	\$0.00	\$500.00	\$0.00
Subtotal of Element: [FUNCTION] 031000 - Food Services Operations		\$78,482.53	\$1,012,200.00	\$370,192.33
Grand Total		\$78,482.53	\$1,012,200.00	\$370,192.33

([FUND] = "06") ; Subtotal By Account Type: No; Include

Encumbrance (YTD)	Available (YTD)	% of Budget
\$0.00	\$192,256.72	33.70
\$0.00	\$36,666.68	32.09
\$0.00	\$1,037.93	76.93
\$0.00	\$19,747.38	43.57
\$0.00	\$378.98	95.74
\$0.00	\$15,016.23	34.71
\$0.00	\$2,727.51	31.81
\$0.00	\$17,097.09	28.76
\$0.00	\$3,599.48	28.01
\$0.00	\$3,600.00	25.00
\$0.00	\$11,269.14	33.71
\$0.00	\$1,788.14	10.59
\$0.00	\$19,606.01	43.98
\$0.00	\$198,219.10	47.83
\$0.00	\$7,000.00	0.00
\$0.00	\$69,600.00	7.20
\$0.00	\$40,000.00	0.00
\$0.00	(\$385.72)	0.00
\$0.00	\$2,283.00	8.68
\$0.00	\$500.00	0.00
\$0.00	\$642,007.67	36.57
\$0.00	\$642,007.67	36.57

Wayne Public Schools

Cash Summary Report January 2026 Board Meeting

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances
01	General Fund	\$4,616,495.03	\$607,045.71	(\$1,347,417.85)	\$0.00	\$3,876,122.89	(\$235.60)
02	Depreciation Fund	\$152,535.86	\$461.08	\$0.00	\$0.00	\$152,996.94	\$0.00
03	Employee Benefit Fund	\$12,347.50	\$37.32	\$0.00	\$0.00	\$12,384.82	\$0.00
05	Activity Fund	\$297,738.29	\$50,697.04	(\$63,778.17)	\$0.00	\$284,657.16	\$0.00
06	School Nutrition Fund	\$54,567.91	\$96,911.22	(\$77,960.02)	\$0.00	\$73,519.11	\$0.00
07	Bond Fund	\$683,733.14	\$2,578.51	\$0.00	\$0.00	\$686,311.65	\$0.00
08	Special Building Fund	\$2,368,138.62	\$18,027.95	(\$10,773.95)	\$0.00	\$2,375,392.62	\$0.00
09	Qualified Capital Fund	\$264,210.84	\$865.01	(\$9,602.00)	\$0.00	\$255,473.85	\$0.00
Sub Total		\$8,449,767.19	\$776,623.84	(\$1,509,531.99)	\$0.00	\$7,716,859.04	(\$235.60)

Liabilities	Available
(\$56.20)	\$3,875,831.09
\$0.00	\$152,996.94
\$1,391.07	\$13,775.89
\$0.00	\$284,657.16
\$0.03	\$73,519.14
\$0.00	\$686,311.65
\$0.00	\$2,375,392.62
\$0.00	\$255,473.85
\$1,334.90	\$7,717,958.34



WCS

*“Learning for Life, Every
Student, Every Day”*

Dr. Lenihan

“Love, Serve, Care”



Superintendent Goal 3 - The Superintendent provides organizational leadership district-wide to ensure fiscal responsibility and management by allocating, using, and investing district resources to support effective instruction and improved student learning.

Standard Three - Budget, Planning, and Management - Operations and Management

Continue the process and implementation of the district long range facility plan.

- ❖ Identify and execute a short range maintenance and replacement plan to address upkeep and needs of the district and enhance the facilities to ensure student achievement.
- ❖ Identify and execute a mid range facility plan to improve and enhance extra-curricular activities facilities.

Monitor district finances ensuring appropriate expenditures, cash flow, and cash reserves.

- ❖ Meetings with school board finance committee and business manager to monitor and adjust.
- ❖ Provide regular (quarterly) enrollment projections to the school board.
- ❖ Monitor the School Nutrition Fund and maintain a positive balance (June, 2027).
- ❖ Maintain cash reserves, depreciation, and building funds to ensure financial capacity to meet facility needs.
- ❖ Monitor the fiscal status of the State of Nebraska regarding school finance, and seek outside sources for funding projects.
- ❖ Oversee and monitor all emergency plans and policies, including Rule 10 requirements and district accreditation.





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Superintendent Goal #2 - The Superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current/applicable curriculum and assessments to support student success and well-being.

Standard Four - Educational Leadership - Curriculum, Instruction, and Assessment

Effectively utilize data to guide and monitor progress of district goals

- ❖ Continue implementation, progress monitoring, and communication of the School District Strategic Plan.
- ❖ Initiate the process of development of the next five year long range strategic plan.
- ❖ Monitor district staffing, and plan for the future staffing needs dependent on student needs, enrollment growth, and program offerings.

Provide a challenging academic and extracurricular program that provides opportunities for ALL students to excel and graduate college and career ready

- ❖ Maintain and/or increase Grade Level and District MAP, NSCAS, and A.C.T scores to 75% proficiency by the 27-28 school year.
- ❖ Continue to maintain Grade Level and District MAP, NSCAS, and A.C.T. scores at or above state and national average.
- ❖ Provide comprehensive course work and opportunities to ensure college/career readiness for every student.
- ❖ Implement and execute professional development plan as tied to MTSS and Cognia School Improvement Goals.
- ❖ Ensure all staff are implementing the WCS Instructional Model.
- ❖ Ensure curricular and instructional decision making is based upon current research, data, and best practices.
- ❖ Ensure a culture that is welcoming, safe, and provides a positive learning environment for students and a positive work environment for staff.



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Superintendent Goal 1: The superintendent provides cultural leadership through accountability, inclusiveness, engagement of patrons, and advocacy for staff and students.

Standard Five - Organizational & Cultural Leadership

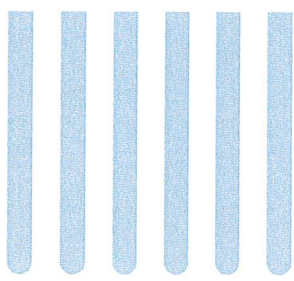
Staff and Students

- ❖ Nurture a unified school environment of trust and respect among students and staff by modeling positive behavior, fostering open and consistent communication, and building strong and positive relationships by showing care and valuing diverse perspectives.
- ❖ Be highly visible at all three district educational facilities during the school day and at school and community events.
- ❖ Ensures a purposeful and equitable recruiting and hiring process that meets the changing needs of the district by ensuring the recruitment and hiring process is conducted in a thorough and efficient manner per board policy.

Community

- ❖ Ensure purposeful, consistent and direct lines of communication with students, parents, and patrons.
- ❖ Continue nurturing relationships with local entities (city council, Wayne America, Inc., WSC, etc) to promote positive communication efforts with stakeholders and business leaders.
- ❖ Host community information sessions in Wayne and Carroll to engage patrons and seek feedback.
- ❖ Continue to enhance publicity through district newsletter, Facebook, and monthly appearances on “The View” on KTCH after board meetings.
- ❖ Serve on and/or be accessible to all WCS Booster organizations and the WCS Foundation
- ❖ Serve as committee member on ESU, NDE, and associations such as NRCSA, NASB, and NCSA.





Hello,

Thank you for taking time to chat with me about how jmc can help Wayne Community Schools manage student information and get up and running. I've put together the attached proposal, which includes

- A customized price estimate for your review
- Information about our onboarding process
- A list of references with contact information

As you know, jmc software has been helping schools run more efficiently for more than 40 years. Each year 1,000+ schools choose us, in part because our solutions start with school professionals. We listen to their needs then build features accordingly, not the other way around. But don't take my word for it. Here's what users from schools just like yours had to say about jmc.

"Every person has stopped me to tell me how pleased they are with jmc and outlined specific tasks that are easier, clearer, and save them time. Phrases like 'night and day' are common."

"The support from jmc to Administration, Teachers, and families has been exceptional. We like how key individual users have direct contact with jmc tech support from start to resolution."

"The migration process went very well. The support from jmc in the process was highly supportive from start to finish. We appreciated the smooth transfer of data and the checks and balances that jmc provided to ensure accuracy."

Feel free to reach out to me at any time if you need more details about our offerings. I'm eager to share jmc's passion for empowering schools through technology with Wayne Community Schools and we look forward to the opportunity to work with you.

Thanks for your time and consideration,

Paul Freid
jmc



26-27 Pricing for Wayne Community Schools

At jmc, we believe that when schools can focus more of their funds on supporting students, everyone wins. That's why our plans include our world-class support, trainings and implementations, all for an affordable price.

Year 1*

- Software License \$15.00 per student
Software License x 1,055 students: \$15,825.00
- Site License**: \$4,935.75
Attendance \$522 per building: \$1,566.00
Lunch \$332 per building: \$996.00
Web hosting \$2.25 per kiddo: \$2,373.75
- Onboarding: \$4,220.00
- Online Payments Module: \$300 per year

Total: \$25,280.75

Approximate Year 2*

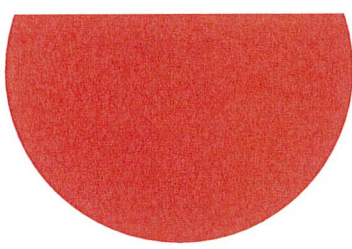
- Software License \$15.50 per student
Software License x 1,055 students: \$16,352.50
- Site License**: \$5,073.75
Attendance \$550 per building: \$1,650.00
Lunch \$350 per building: \$1,050.00
Web hosting \$2.25 per kiddo: \$2,373.75
- Online Payments Module: \$300 per year

Total: \$21,726.25

Note: With the purchase of any jmc product plan there are no extra charges, no hidden fees. Your plan includes:

- Usage of all 25+ modules and mobile apps for 1,055 students in 3 buildings.
- Complimentary technical support to any user, anytime on all of our support platforms.
- Complimentary training to all users throughout the duration of your product plan.

*Current as of 1/1/25. Product features and pricing subject to change. Additional fees may apply. **Site License fee includes installation and onboarding, customer support, all training resources, data conversion, storage and ongoing maintenance. Fee is based on school size, number of users and selected features.

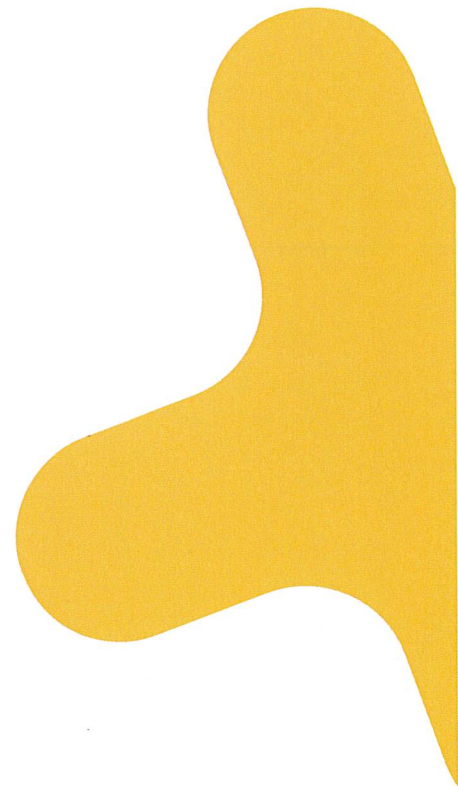


References

Lucas McCain
Principal
Maywood Public Schools
Email: lucas.mccain@maywoodtigers.org
Tel: (308) 362.4223

Dan Kluver
Superintendent
Wheeler Central Schools
Email: dkluver@wbroncs.org
Tel: (308) 362.4223

Frank Jesse
Superintendent/Principal
Chambers Public School
Email: fjesse@chamberspublic.org
Tel: (402) 482.5233



Additional Terms and Fees*

Some of our modules have additional terms and fees that fall outside jmc's pricing structure and contract terms. If you have any questions about the information below, contact Eric Doyle at 651.450.8870 or eric@jmcinc.com.

Message Center

- Contract runs from July 1 through June 30 of the following calendar year.
- Call limit = Fifty (50) times the number of enrolled students/per year.

Online Payments

- The payment processor, Nelnet, is offering very competitive processing fees:
 - Credit cards: 3.99%/transaction
 - ACH payments: 1.99%/transaction
- The yearly maintenance fee for two accounts (typically for Lunch and Fees): \$300

Web Hosting

- jmc will complete all backups, updates, and maintenance for your jmc data.
- If your school happens to lose connection due to internet issues, you will not have access your jmc site temporarily.
- jmc recommends your local internet speed at each building be at least 5 Mb download and 5 Mb upload (10 Mb is even better!) for jmc, over and above your normal day-to-day school internet usage.

Signature: _____

Business Operations

Procurement Plan – School Food Authorities

The following procurement policy statement shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. This statement is meant to provide guidance to our personnel and vendors on acceptable and/or required procurement practices. Our goal is to fully implement all required and recommended procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and 3019, and by the State Agency.

Procurement Policy

The purchasing procedure to be followed shall be determined by the anticipated total annual expenditure on items related to the food service program:

- When the annual total for food service program related items is less than ~~\$250,000~~ \$350,000 (simplified acquisition threshold) per procurement event or in aggregate purchases this organization will follow the informal simplified acquisition threshold procedures.
- When the annual total for food service program related items is greater than ~~\$250,000~~ \$350,000 (simplified acquisition threshold) per year per procurement event or in aggregate purchases this organization will follow the Formal Competitive Solicitation Procedures.

Micro-Purchase Procedures

Micro-Purchases may be used for single purchases under ~~\$1015,000~~ \$15,000 made with a vendor [2 CFR 200.320(a)].

Prices will be reviewed for reasonableness [2 CFR 200.320(a)].

Purchases will be spread equitably among all qualified sources [2 CFR 200.320(a)].

Simplified Acquisition Threshold Procedures

For purchases made below the simplified acquisition threshold, simplified acquisition threshold procedures will be utilized to purchase necessary goods and services. When simplified acquisition threshold procedures are used, this organization will take the following steps:

1. Contact a reasonable number of qualified vendors.
2. Write specifications for goods and services.
3. Document each vendor's quoted price. (ex. log sheet)
3. Select the company that provides the lowest, most responsive, and responsible bid.
4. Document supplier who was awarded the quote.
5. Manage orders by confirming product and prices match quotes.

Formal Competitive Solicitation Procedures

For purchases made in excess of the simplified acquisition threshold, a Formal Competitive Solicitation will be conducted. When Formal Competitive Solicitation Procedures are used, this organization will take the following steps:

1. Prepare an Invitation for Bid (“IFB”) or Request for Proposal (“RFP”) document specifically addressing the items to be procured
 - a. Include detailed specifications
 - b. Ensure price will be most heavily weighted
2. Publicly announce and advertise the bid/proposal at least 21 calendar days prior to bid opening
 - a. Announcements will include the date, time and location in which bids will be opened
3. Determine the most responsive and responsible bid/proposal by using the selection criteria set forth in the bid/proposal document
 - a. Responsible bidders will be those whose bid/proposal conform to all of the terms, conditions and requirements of the IFB/RFP
 - b. Responsible bidders will be those who are capable of performing successfully under the terms and conditions of the contract.
4. Award the contract
 - a. To the most responsive and responsible bidder based on the criteria set forth in the IFB/RFP
 - b. At least two weeks before program operations begin
 - c. If a protest is received, it must be handled in accordance with 7 CFR 210.21
5. Retain all records pertaining to the formal competitive bid process for a period of five years plus the current year

(Note: If the simplified acquisition threshold established in the sponsor’s procurement policy statement is less than \$~~250~~350,000, the smaller bid threshold will govern.)

Procurement Summary

This organization incorporates the following elements into the Procurement Policy Statement, as required by 2 CFR 200 and 7 CFR parts 210, 3016 and 3019.

- A. Competition: We shall demonstrate our goods and services are procured in an openly competitive manner. Competition will not be unreasonably restricted. [7 CFR 210.21(c)(1)] [2 CFR Part 200.319(a)(1-7)]
- B. Comparability: We recognize for true competition to take place, we must maintain reasonable product specifications to adequately describe the products to be purchased and the volume of planned purchases based upon pre-planned menu cycles. [2 CFR 200.319(d)(2)]
- C. Documentation: We shall maintain for the current year and the preceding three years all significant materials that will serve to document our policies and procedures. [2 CFR 200.318(i)]

- D. Code of Conduct: This program shall be governed by the attached Code of Conduct and it shall apply to all personnel, employees, directors, agents, officers, volunteers or any person(s) acting in any capacity concerning the food service procurement program. [2 CFR 200.318(c)(1)]
- E. Contract Administration: Purchases shall be checked or verified by designated staff to assure that all goods and services are received and prices verified. All invoices and receipts shall be signed, dated, and maintained in the documentation file. [2 CFR Part 200.318(b)]
- G. General Requirements:
1. Small, minority, veteran-owned, and women's businesses enterprises and labor surplus firms are used when possible. [2 CFR 200.321]
 2. Ensure compliance with the Buy American Provision when purchasing food 7 CRF 210.21(d).
 3. A cost or price analysis in connection with every procurement action in excess of the simplified acquisition threshold including contract modifications. [2 CFR 200.324(a)]
 4. Documented Procurement Procedures and activities will be maintained. [2 CFR 200.318(a)]
- H. Duties of Food Service Supervisor:
1. Plan the goods or services needed for the school food service program for the school year based on planned menus through needs assessment, forecasting and budgeting.
 2. Develop written specifications for food/supplies needed. Include details such as descriptions and product requirements (e.g. packaging, weight, pack size, etc.) for needed goods or services.
 3. Compare product specifications among all vendors/contractors. Information for prices obtained from grocery stores, farmer's markets, etc.
 4. Make procurement awards based on the lowest and best vendor's response as determined by quality, availability, service, and price.
 5. Place and confirm orders with vendors or make plans to purchase the required items.
 6. To make procurement awards based on the lowest and best vendor's response as determined by quality, availability, service and price.
 7. To work with vendors on a fair and equal basis.
 8. To conduct an in-house procurement review once per year.

Date of Adoption: [Insert Date]

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under ~~\$1015~~,000);
- 2) A procedure for simplified acquisition thresholds (between ~~\$1015~~,000 to ~~\$250350~~,000);
- 3) A procedure for sealed bids (over ~~\$250350~~,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over ~~\$250350~~,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S.C. § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Travel Costs: Travel costs (including transportation, lodging, subsistence, and related items) incurred by an employee who travels on official business for a federal award may only be charged to the federal award on an actual cost basis, a per diem or mileage basis, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip. The District will ensure that the method used will be consistent with the method normally allowed in similar circumstances in the District’s other travel and Board Policies. Any travel costs charged directly to a federal award must be documented to justify that (1) the individual’s participation is necessary for the federal award and (2) the costs are reasonable and consistent with the District’s travel costs and expectations. All travel costs must be reasonable and not in excess of what the District typically allows for other travel. All reasonable rates and amounts will be consistent with the rates and amounts established under 5 U.S.C. 5701-11.

Legal Reference: 2 C.F.R. § 200.475

Date of Adoption: [Insert Date]

WAYNE COMMUNITY SCHOOLS | 2026-2027 CALENDAR



Wednesday 2:00 dismissals are for teacher development.

Days off for weather and state tournaments may be made up if necessary.

1: NO SCHOOL
4: NO SCHOOL – Teacher Inservice
5: School Resumes
13, 27: 2:00 Dismissal
18: NO SCHOOL – Martin Luther King Day
29: NO SCHOOL – Pk-6 – P/T Conferences
7-12 IN SESSION

JANUARY 2027						
S	M	T	W	Th	F	S
					<u>1</u>	2
3	<u>4</u>	<u>5</u>	6	7	8	9
10	11	12	<u>13</u>	14	15	16
17	<u>18</u>	19	20	21	22	23
24	25	26	<u>27</u>	28	<u>29</u>	30
31						

AUGUST 2026						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	<u>11</u>	12	<u>13</u>	<u>14</u>	15
16	<u>17</u>	18	<u>19</u>	20	21	22
23	24	25	<u>26</u>	27	28	29
30	31					

11: Open House 5:00-7:00 pm
13: First Day of School – Noon Dismissal
14: First Full Day of School
17: First Day of Preschool
19: 2:00 Dismissal
26: 2:00 Dismissal

FEBRUARY 2027						
S	M	T	W	Th	F	S
	1	2	<u>3</u>	4	5	6
7	8	9	<u>10</u>	11	12	13
14	15	16	<u>17</u>	18	<u>19</u>	20
21	22	23	<u>24</u>	25	26	27
28						

3: 2:00 Dismissal
10: 2:00 Dismissal
17: 2:00 Dismissal
19: NO SCHOOL – Winter Break
24: 2:00 Dismissal

SEPTEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	<u>7</u>	8	9	10	11	12
13	14	15	<u>16</u>	17	18	19
20	21	22	<u>23</u>	24	25	26
27	<u>28</u>	29	<u>30</u>			

7: NO SCHOOL – Labor Day
16: 2:00 Dismissal
23: 2:00 Dismissal
28: P/T Conference-4:00-8:00 2:00 Dismissal
30: P/T Conference-4:00-7:00 2:00 Dismissal

MARCH 2027						
S	M	T	W	Th	F	S
	1	2	<u>3</u>	4	5	6
7	8	9	10	<u>11</u>	<u>12</u>	13
14	15	16	<u>17</u>	18	19	20
21	<u>22</u>	23	24	<u>25</u>	<u>26</u>	27
28	<u>29</u>	30	31			

3: 2:00 Dismissal
11: 2:00 Dismissal – End of Q3
12: NO SCHOOL – Spring Break
17: 2:00 Dismissal
25: 2:00 Dismissal – Easter Break
26: NO SCHOOL – Easter Break
29: NO SCHOOL – Easter Break

OCTOBER 2026						
S	M	T	W	Th	F	S
				1	<u>2</u>	3
4	5	6	<u>7</u>	8	9	10
11	12	13	<u>14</u>	<u>15</u>	<u>16</u>	17
18	19	20	<u>21</u>	22	23	24
25	26	27	<u>28</u>	29	30	31

2: NO SCHOOL: Pk-6 – P/T Conferences
7-12 IN SESSION
7: 2:00 Dismissal
14: 2:00 Dismissal
15: NO SCHOOL – Inservice
16: NO SCHOOL – Fall Break End of Q1
21: 2:00 Dismissal
28: 2:00 Dismissal

APRIL 2027						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	<u>7</u>	8	9	10
11	12	13	<u>14</u>	15	16	17
18	19	20	<u>21</u>	22	<u>23</u>	24
25	26	27	<u>28</u>	29	30	

7: 2:00 Dismissal
14: 2:00 Dismissal
21: 2:00 Dismissal
23: NO SCHOOL – Teacher Inservice
28: 2:00 Dismissal

NOVEMBER 2026						
S	M	T	W	Th	F	S
1	2	3	<u>4</u>	5	6	7
8	9	10	<u>11</u>	12	13	14
15	16	17	<u>18</u>	19	20	21
22	23	24	<u>25</u>	<u>26</u>	<u>27</u>	28
29	30					

4: 2:00 Dismissal
11: 2:00 Dismissal
18: 2:00 Dismissal
25: NO SCHOOL – Thanksgiving Break
26: Thanksgiving
27: NO SCHOOL – Thanksgiving Break

MAY 2027						
S	M	T	W	Th	F	S
						1
2	3	4	<u>5</u>	6	7	8
9	10	11	<u>12</u>	13	<u>14</u>	<u>15</u>
16	17	<u>18</u>	19	20	21	22
23	24	25	26	27	28	29
30	31					

5: 2:00 Dismissal
12: 2:00 Dismissal
14: Last Day of Preschool
15: Graduation
18: Tentative - Last Day of School

DECEMBER 2026						
S	M	T	W	Th	F	S
		1	<u>2</u>	3	4	5
6	7	8	<u>9</u>	10	11	12
13	14	15	<u>16</u>	17	18	19
20	21	<u>22</u>	<u>23</u>	<u>24</u>	<u>25</u>	26
27	<u>28</u>	<u>29</u>	<u>30</u>	<u>31</u>		

2: 2:00 Dismissal
9: 2:00 Dismissal
16: 2:00 Dismissal
22: 2:00 Dismissal – End Q2/S1
23-27: NO SCHOOL – NSAA Moratorium
28-31: NO SCHOOL – Christmas Break

WCS Moratorium – July 18-26
NO ACTIVITIES, CAMPS, or WEIGHTS

Quarter 1 – 44 days
 Quarter 2 – 44 days
 Quarter 3 – 45 days
 Quarter 4 – 45 days

178 – Student Days
 186 – Teacher Days

The final day of school will be determined at the April 2027 Board of Education meeting.

CONTRACT INTENTIONS FOR ESU1 SERVICES

2026-27 School Year

This document assists with preparing contracts for next year. Fill out the last column to indicate any changes you are requesting for next year indicating if you want more time, less time or no change.

Contracts with projected cost figures will be sent at a later date. Please e-mail a signed copy to bhampl@esu1.org by **January 16, 2026**.

SPECIAL EDUCATION SERVICES	CURRENT CONTRACT		DISTRICT REQUEST
AUDIOLOGIST	15.00	HOURS	
DEAF EDUCATOR		HOURS	
ECSE CENTERBASE		FTE	
OCCUPATIONAL THERAPY	5.00	HOURS	
PHYSICAL THERAPIST	5.00	HOURS	
PSP/EARLY INTERVENTION	950.00	HOURS	
PSYCHOLOGIST	1.60	FTE	
REGULAR ED NURSE		FTE	
SPED CONSULTANT		FTE	
SPEECH THERAPY	0.03	FTE	
TOWER OUTREACH		HOURS	
TRANSITION SERVICES	0.05	FTE	
VISION/O&M TEACHER		HOURS	

TOWER SCHOOL	7.00	STUDENT(S)	
NONREIMBURSABLE	7.00	STUDENT(S)	

SPED NURSE		FTE	
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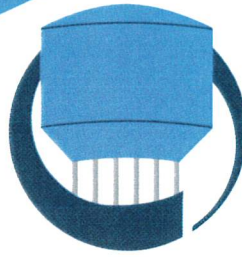
COMMENTS:

WAYNE COMMUNITY SCHOOL

School District

Administrator

Date



WAYNE AMERICA

December 18, 2025

Dear Dr. Mark Lenihan,

As we look ahead to a brand-new year, we want to thank you for your continued support of Wayne America, Inc. Your partnership strengthens our community in ways that ripple far beyond any single event or initiative, and we're grateful to have you with us.

Our Mission guides everything we do: Provide progressive and unified resources to enhance Wayne America. And our Vision keeps us focused on what matters most: Foster economic development, support chamber membership, improve housing, and attract tourism throughout Wayne County.

As we move into 2026, we're excited to share our Strategic Plan, built around the needs of our business members, our community, and the future we're working toward together:

- Cultivate strong, meaningful partnerships with our member organizations while creating value-added strategies for the future.
- Serve as magnetic community vision holders, keeping a clear focus on Business Membership, Economic Development, Community Housing, and Tourism.
- Amplify awareness of our brand and the meaningful difference we make throughout the community.
- Strengthen our organizational systems and operations while enhancing board effectiveness and diversity.

Your membership makes this work possible. When you renew, you're not just supporting an organization, you're investing in Wayne's growth, vitality, and future. Together, we can keep building a community we're proud to call home.

You will receive an invoice for your membership renewal upon your business's renewal date, and we hope we can count on your continued support and partnership in 2026. Thank you for being an essential part of Wayne America. We look forward to another year of collaboration, progress, and possibility.

With gratitude and warm regards,

The Wayne America Team

*Dr. Lenihan
Thank you for being such a
strong supporter of Wayne America Inc.
and our Team! I greatly respect your
commitment to our schools and district
how you've helped the district grow*

Wayne Community Schools
2025 Level- Non-Profit
\$100

PROVIDING PROGRESSIVE AND UNIFIED RESOURCES TO ENHANCE WAYNE AMERICA



WAYNE AMERICA MEMBERSHIP LEVELS

Nonprofit
\$100

(1) Board Election Vote
(2) Advertising Perks/Year

1 Star
\$400

(1) Board Election Vote
(3) Advertising Perks/Year

2 Star
\$500

(2) Board Election Votes
(7) Advertising Perks/Year

3 Star
\$1,000

(2) Board Election Votes
(7) Advertising Perks/Year
(1) Website Banner Ad

4 Star
\$1,500

(3) Board Election Votes
(11) Advertising Perks/Year
(1) Website Banner Ad

5 Star
\$2,000+

(3) Board Election Votes
(11) Advertising Perks/Year
(1) Website Banner Ad
(1) Website Homepage Ad

Advertising perks include Email Newsletter Display and Banner Ads, and Email Blasts of your choice.

ALL MEMBERS RECEIVE

Technical Consultations
+ Business Advice

Ability to Host
Chamber Coffees + Events

Customizable Directory
Listing on WayneAmerica.org

Wayne America Inc.
Membership Window Cling

Access to Quarterly Lunch &
Learn Forums

Free Participation in the
Holiday Punch Card Promo

Eligibility in Wayne America
publications/campaigns

Discounts on Chicken Show
Merchandise

Ability to Add Job Listings
on WayneAmerica.org

Access to Unlimited
Color Copies/Printing

Option to serve on WA
Committees/Task Forces

Access to + Assistance with
Grant/Loan Opportunities

Direct Business Referrals
+ Strategic Introductions

Exclusive Access to all WA
Inc. Networking Events

Ability to Accept Chamber
Bucks for Payment

Access to Wayne America's
Weekly Email Newsletter



WAYNE AMERICA WHY JOIN?

Becoming a **Wayne America Inc. Member** is a powerful way for businesses to grow while strengthening the entire community. Membership **connects you** with local leaders, networking opportunities & valuable resources that help **businesses thrive**.

At Wayne America, Inc., we actively **promote** member businesses, **support** economic development, **foster** tourism, **improve** housing, and **champion** initiatives that enhance the **quality of life** in Wayne County.

By joining, you're not just **investing** in your own success, you're contributing to a vibrant, collaborative community where businesses and residents support one another and **build a stronger future**.

Credibility

Being recognized as an official WA Inc. Member helps boost how consumers and other businesses perceive you.

Exposure

You'll have opportunities to host events and grow your visibility through advertising. WA Inc. also celebrates ribbon cuttings/milestones!

Networking

As a WA Inc. member, you have the opportunity to join committees and get involved with events, while meeting new people.

Advocacy

Business interests and government policies don't always align. WA Inc. advocates for business and helps navigate government.

Connect

Enjoy more business-to-business opportunities and professional connections than most other local groups offer!

Referrals

WA Inc. frequently gets calls looking for trusted vendors. Official members are the only recommendations we can give.

Education

Member events (Chamber Coffees, Lunch & Learns, etc.) are an effective way to meet new people and grow your prospect base!

Advertising

Gain access to exclusive advertising and business-to-business marketing opportunities. Stay top of mind with new clients!

ALICAP Inspection Report

Member School District: Wayne Community Schools

Date of Inspection: December 15, 2025

NASB Loss Prevention Consultant: Ken Navratil

Key person(s) met with: Mark Lenihan, Superintendent

Jordan Widner, Director of Maintenance

Phone Number: 402-375-3150

Email: malenih1@waynebluedevils.org

I walked through the new Pre-K to 2nd grade facilities. Wow!! What a great building. This solves the safety problems with the previous Pre-K building being isolated and without much supervision. This new facility will serve your needs well into the future. Good job!! You are fortunate to have a school board and community that are forward looking and willing to invest in the future.

I met with Superintendent Mark Lenihan on Monday, December 15, 2025. We reviewed the following handouts:

High Risk Activities

ALICAP SafeSchools Training Packet

Fire Inspection Checklist for Educational Occupancies

Nurse Line for Workers' Compensation Injuries

ALICAP Building Checklist

Playground Inspection Checklist

"Experience Modifier" and worker injury history:

Based on your three-year work injury history, your 2025-2026 "Experience Modifier" is 1.00.

Cyber Security Coverage:

Wayne Community Schools does not receive its cyber security coverage with ALICAP.

If you need more information contact:

Daniel Shonka

402-884-3751 Ext. 2

daniel.shonka@prmne.com

Safety Committees:

There are two sets of regulations that guide your safety committees. We recommend that your safety committees have separate agendas for each meeting.

- (1) The Nebraska Department of Education Rule 10 requires school districts to have a "Safety and Security Committee." This committee is composed of administrators, teachers, staff, parents, and students. The committee is required to meet at least once a year. The focus of this committee is to develop a "Safety and Security Plan" for their school district to properly respond to a crisis or emergency. Rule 10 also requires a school district to bring in an outside person to conduct an

annual safety review and submit a written report to the superintendent. Keep documentation of the meetings of the meetings for at least seven years.

- (2) The state and federal worker safety laws are codified in Nebraska Statute 48-443. This law requires school districts to have a “Workplace Safety Committee” that has representation from each work department and meets quarterly. The focus of this committee is on the day-to-day safety of the workers and students. Keep documentation of the meetings for at least three years.

Safety Trainings:

We recommend utilizing the “SafeSchools” online safety training videos from ALICAP. We recommend including “Slips, Trips, and Falls” and “Lifting: Back and Shoulder Injuries” to your rotation of safety trainings. ALICAP has added 9 training courses specific to Special Education. These include:

- Paraeducators: Behavior Management Basics
- Paraeducators: Roles and Responsibilities
- Managing Challenging Behavior: Part 1 – Antecedent Strategies
- Managing Challenging Behavior: Part 2 – Consequence Strategies
- Managing Challenging Behavior: Part 3 – Tier Two Strategies
- Working Safely with Students with Special Needs
- Principals: Behavior Management
- Restraint and Seclusion Overview
- Restraint and Seclusion: Alternatives

All school employees that have contact with students have taken the Nebraska Department of Education required suicide awareness/prevention training. (The SafeSchools online safety training now meets this requirement.)

Each certificated school employee participates in a minimum of one hour of self-study review of seizure disorder materials at least once every two years. (The Safeschools online safety training meets this requirement.)

Employee and student orientation efforts address sexual abuse, sexual harassment, and appropriate communication via social media for staff and students.

Monthly ‘Risk Alerts’ from ALICAP are forwarded to all school employees.

All coaches and extra-duty sponsors have taken the ‘concussion protocol’ and ‘heat acclimation’ training prior to the start of the fall sports season.

Job descriptions are reviewed annually and define ‘lifting requirements’ where appropriate.

Employees and students are provided Personal Protective Equipment (PPE) for appropriate tasks.

The school district conducts and documents all required drills:

- (1) Fire drills are conducted once a month with one additional drill the first 30 days of school;
- (2) Tornado drills are conducted during the first two weeks of school and once in March; and
- (3) Bus evacuation drills are conducted once during the first month of school and once in January.

We recommend that school administrators and maintenance personnel conduct regular monthly inspections of the buildings and grounds. Document each inspection.

Cables and belts supporting the basketball baskets in the gym should be inspected every year. (The warranty is probably guaranteed for 10 years.)

Is your school district participating in 'High Risk Activities?' (See handout)

Observations of Pre-K to 2nd Grade Facilities:

New facilities. Again, WOW!! Great facility.

There is a large 'water drainage' area in front of the school building. However, there is a proper fence to secure the area and restrict access. Good job!!

The sidewalks are new and appear in good condition.

The school building has a controlled entry system.

The school building has multiple surveillance cameras and recording equipment.

A 'film' over the outside windows help make the windows shatter-proof. Good job!!

Floor mats are provided on the inside of all entrances.

All exit lights appear to be in working condition.

Emergency lights appear to be in working condition and should be tested monthly (fire code).

The classrooms are well organized.

Fire routes and the route to the tornado shelter(s) are posted in the classrooms and offices. Several classrooms have been designed as tornado shelters. Good job!!

The classrooms were free of trip and fall hazards.

The exits and hallways were not blocked or obstructed.

Creative Art classroom – OK

Gym – OK

The boiler system has been inspected. The boiler system has an emergency shut-off. There is a fire extinguisher in the boiler room.

There is easy access to the main water shut-off valve and the main electrical shut-off panels.

The storage rooms are well organized. Try to add more 'shelving' whenever possible to keep things off the floor. Items on the floor become tripping hazards.

The kitchen is a large, well-organized area. The auto hood suppression system is inspected and certified by an outside firm each year. I did not see any standing water or tripping hazards. The food storage area is well-organized.

Playground(s):

- a. The playground equipment appears in good condition
- b. The fencing around the playground appears in good condition
- c. No hazards were noted in the play areas.
- d. The poured rubber surface is an excellent choice – Good job!!
- e. A program for weekly inspection of the playground site should be in place

Football Field/Athletic Fields

- a. The football field/athletic fields appear in good condition.
- b. The bleachers appear in good condition.
- c. Press Box appears in good condition.

Recommendations:

1. The new Pre-K to 2nd grade facility is a great addition to your school district. The old Pre-K site had some safety and security issues. Good move!!
2. The new playground equipment and poured rubber surface looks very good.
3. There is a large water drainage area in front of the Pre-K building. However, the fence restricts access to the area. Good job!!
4. We recommend utilizing the "SafeSchools" online safety training videos. In particular, we recommend including "Slips, Trips, and Falls" and "Lifting: Back and Shoulder Injuries" to your rotation of safety trainings for the entire staff. We also recommend the new training videos for Special Education personnel.
5. We recommend that all coaches and extra-duty sponsors know where the main water shut-off valve is located. If they detect a water leak, they will know how to stop it and save a lot of damage from happening.
6. We recommend that each year you replace deteriorating concrete sidewalks – stay ahead of any problems.
7. We recommend that you add shelving to your storage areas whenever possible to keep things off the floor. Items on the floor become tripping hazards.
8. Your staff is doing a great job. Keep doing what you are doing.

Reminders:

- (1) ALICAP's website/portal/platform has your district's Coverage Memo, Auto ID Cards, SafeSchools Training Status, Claims counts/dollars all in one site.
- (2) ALICAP is providing a Work Comp Claims Nurse's Line. If any employee gets hurt at work, he or she (along with their supervisor) can call the nurse's line for assistance. The phone number is 1-855-364-9865.

Phone Numbers:

Megan Boldt	402-422-4572 (office)	402-450-1487 (cell)
Sherri Shonka	877-649-4612 (office)	402-630-2460 (cell)
Maurice Anderson		402-955-9903 (cell)
Jay Martin (Dept. of Ed.)	402-471-2295 (office)	402-471-2944 (cell)

Because it is solely your responsibility to make safety and health inspections and take whatever actions may be necessary to prevent losses, enforce safety procedures, detect and eliminate hazardous conditions and comply with any federal, state or local law, annual NDE Rule 10 review or any other rule or regulation concerning safety or health, we must advise you that by conduction of surveys and issuing recommendation or reports, ALICAP does not undertake to render services or assume a duty to you or for your benefit or to any third person or for that person's benefit. ALICAP's surveys, recommendations and reports are made solely for the purpose of aiding us in reducing our losses and are not intended to detect or point out all the hazardous conditions on your property or in your operations. There may be hazardous conditions on your property or in your operations which have not been either detected or pointed out to you. You must not rely solely on ALICAP's surveys, recommendations or reports to discover any hazardous conditions as it is your responsibility to do so.

Reimbursement Rates

Mileage Reimbursement Rate

Established by the Department of Administrative Services under State Statute Section 81-1176

The rates for regular pupil transportation (non-special education) and enrollment option transportation are as follows:

- Effective January 1, 2026, the State Mileage Rate is \$.725
 - Regular Resident District Students: 285% of \$.725 = \$2.0663
 - Enrollment Option Reimbursement: 142.5% of \$.725 = \$1.0331
- From January 1, 2025 through December 31, 2025, the State Mileage Rate was \$.70
 - Regular Resident District Students: 285% of \$.70 = \$1.9950
 - Enrollment Option Reimbursement: 142.5% of \$.70 = \$.9975

Nutrition Services

- [Rates of Reimbursement for School Lunch and Child Adult Care Food Programs](#)

Special Education

- [Special Education Service Agency Rates](#)
- Mileage Reimbursement Rate
 - 2026 @ \$.725 (January 1, 2026 – current)
 - 2025 @ \$.70 (January 1, 2025 – December 31, 2025)

Wayne Public Schools

Cash Summary Report January 2026 Board Meeting

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances
01	General Fund	\$4,616,495.03	\$607,045.71	(\$1,347,417.85)	\$0.00	\$3,876,122.89	(\$235.60)
02	Depreciation Fund	\$152,535.86	\$461.08	\$0.00	\$0.00	\$152,996.94	\$0.00
03	Employee Benefit Fund	\$12,347.50	\$37.32	\$0.00	\$0.00	\$12,384.82	\$0.00
05	Activity Fund	\$297,738.29	\$50,697.04	(\$63,778.17)	\$0.00	\$284,657.16	\$0.00
06	School Nutrition Fund	\$54,567.91	\$96,911.22	(\$77,960.02)	\$0.00	\$73,519.11	\$0.00
07	Bond Fund	\$683,733.14	\$2,578.51	\$0.00	\$0.00	\$686,311.65	\$0.00
08	Special Building Fund	\$2,368,138.62	\$18,027.95	(\$10,773.95)	\$0.00	\$2,375,392.62	\$0.00
09	Qualified Capital Fund	\$264,210.84	\$865.01	(\$9,602.00)	\$0.00	\$255,473.85	\$0.00
Sub Total		\$8,449,767.19	\$776,623.84	(\$1,509,531.99)	\$0.00	\$7,716,859.04	(\$235.60)

Liabilities	Available
(\$56.20)	\$3,875,831.09
\$0.00	\$152,996.94
\$1,391.07	\$13,775.89
\$0.00	\$284,657.16
\$0.03	\$73,519.14
\$0.00	\$686,311.65
\$0.00	\$2,375,392.62
\$0.00	\$255,473.85
\$1,334.90	\$7,717,958.34

Wayne Public Schools

Rollup Report January 2026 Board Meeting

FUND	FUNCTION	Actuals (Selected Range)	Adopted Budget	Current Budget	Actuals (YTD)	Encumbrances (YTD)
01 - General Fund	011000 - Reg. Inst	\$529,132.38	\$6,811,241.00	\$6,811,241.00	\$2,193,013.50	\$230.61
01 - General Fund	011250 - Regular Instructional Programs School Age (Flex-Spending)	\$5,368.81	\$109,250.00	\$109,250.00	\$21,032.06	\$0.00
01 - General Fund	011500 - Limited English Proficiency Programs	\$19,123.90	\$242,353.00	\$242,353.00	\$77,746.35	\$0.00
01 - General Fund	011600 - Poverty Programs	\$9,860.80	\$139,306.00	\$139,306.00	\$38,926.48	\$0.00
01 - General Fund	011900 - Early Childhood Educational Programs	\$23,876.70	\$189,304.00	\$189,304.00	\$83,012.66	\$0.00
01 - General Fund	012001 - Sped - Administration	\$130,712.56	\$275,500.00	\$275,500.00	\$191,630.23	\$0.00
01 - General Fund	012003 - Sped - Teaching	\$118,470.20	\$1,294,230.00	\$1,294,230.00	\$460,579.66	\$0.00
01 - General Fund	012005 - Sped - Barrier removal	\$0.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00
01 - General Fund	012910 - Special Education Instructional Programs - Ages 3-5	\$0.00	\$0.00	\$0.00	\$280.73	\$0.00
01 - General Fund	012950 - Special Education Instructional Programs - Unified Sports	\$0.00	\$6,700.00	\$6,700.00	\$1,630.64	\$0.00
01 - General Fund	013000 - Summer School -Driver Ed	\$0.00	\$17,500.00	\$17,500.00	\$0.00	\$0.00
01 - General Fund	013001 - Summer School - Jump Start	\$0.00	\$18,400.00	\$18,400.00	\$0.00	\$0.00
01 - General Fund	021200 - Guidance Services	\$23,341.85	\$297,800.00	\$297,800.00	\$93,382.26	\$0.00
01 - General Fund	021300 - Health Services	\$5,848.13	\$73,225.00	\$73,225.00	\$23,899.43	\$0.00
01 - General Fund	021400 - Psychological Services	\$3,000.00	\$37,500.00	\$37,500.00	\$12,000.00	\$0.00
01 - General Fund	021410 - Psychological Services - SPED - School Age	\$46,800.00	\$105,000.00	\$105,000.00	\$46,800.00	\$0.00
01 - General Fund	021510 - Speech Pathology and Audiology Services - SPED - School Age	\$12,911.49	\$142,000.00	\$142,000.00	\$43,382.90	\$0.00
01 - General Fund	021610 - Occupational Therapy-Related Services - SPED - School Age	\$2,092.49	\$21,000.00	\$21,000.00	\$4,192.49	\$0.00
01 - General Fund	021710 - Physical Therapy-Related Services - SPED - School Age	\$705.00	\$12,500.00	\$12,500.00	\$1,496.25	\$0.00
01 - General Fund	021810 - Visually Impaired or Vision Services - SPED - School Age	\$0.00	\$5,500.00	\$5,500.00	\$0.00	\$0.00
01 - General Fund	021900 - Support Services - Student - Other	\$8,393.76	\$174,501.00	\$174,501.00	\$77,247.73	\$0.00
01 - General Fund	022130 - Instructional Staff Training	\$1,167.19	\$17,850.00	\$17,850.00	\$3,432.41	\$0.00
01 - General Fund	022200 - Library or Media Services	\$14,075.60	\$203,050.00	\$203,050.00	\$58,290.78	\$0.00
01 - General Fund	022240 - Educational Television Services	\$0.00	\$7,500.00	\$7,500.00	\$7,464.92	\$0.00
01 - General Fund	022300 - Instruction-Related Technology	\$25,488.79	\$307,675.00	\$307,675.00	\$101,434.61	\$0.00
01 - General Fund	023100 - Board of Education	\$9,879.62	\$70,000.00	\$70,000.00	\$17,305.95	\$0.00
01 - General Fund	023200 - Executive Administration	\$26,350.46	\$323,300.00	\$323,300.00	\$104,093.54	\$0.00
01 - General Fund	023300 - District Legal Services	\$2,346.50	\$27,500.00	\$27,500.00	\$4,363.90	\$0.00
01 - General Fund	024100 - Office of the Principal	\$69,878.21	\$909,936.44	\$909,936.44	\$289,392.50	\$0.00
01 - General Fund	024900 - School Administration Other	\$6,199.50	\$77,700.00	\$77,700.00	\$24,797.82	\$0.00
01 - General Fund	025100 - Fiscal Services	\$25,185.23	\$375,500.00	\$375,500.00	\$89,175.65	\$4.99
01 - General Fund	025700 - Personnel Services	\$168.00	\$1,000.00	\$1,000.00	\$1,465.00	\$0.00
01 - General Fund	026100 - Operation of Buildings	\$30,524.23	\$455,000.00	\$455,000.00	\$114,447.66	\$0.00
01 - General Fund	026200 - Maintenance of Buildings	\$72,616.74	\$840,832.80	\$840,832.80	\$291,261.83	\$0.00
01 - General Fund	026300 - Care and Upkeep of Grounds	\$491.20	\$65,000.00	\$65,000.00	\$2,517.13	\$0.00
01 - General Fund	026400 - Care and Upkeep of Equipment	\$3,454.61	\$50,000.00	\$50,000.00	\$46,671.19	\$0.00

01 - General Fund	026500 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$711.49	\$10,001.00	\$10,001.00	\$1,058.38	\$0.00
01 - General Fund	026600 - Security	\$4,075.68	\$45,001.00	\$45,001.00	\$6,113.52	\$0.00
01 - General Fund	026700 - Safety	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00
01 - General Fund	027100 - Vehicle Operation and Purchasing - Regular Education	\$61,873.25	\$535,500.00	\$535,500.00	\$139,798.49	\$0.00
01 - General Fund	027120 - Vehicle Operation and Purchasing - School Age SPED	\$371.78	\$9,900.00	\$9,900.00	\$64,532.86	\$0.00
01 - General Fund	027220 - Monitoring Services - School Age SPED	\$0.00	\$1,200.00	\$1,200.00	\$0.00	\$0.00
01 - General Fund	027300 - Vehicle Servicing and Maintenance - Regular Education	\$15.96	\$7,500.00	\$7,500.00	\$1,015.58	\$0.00
01 - General Fund	027320 - Vehicle Servicing and Maintenance - School Age SPED	\$0.00	\$2,500.00	\$2,500.00	\$220.00	\$0.00
01 - General Fund	027920 - Other Student Transportation Services - School Age SPED	\$0.00	\$60,000.00	\$60,000.00	\$0.00	\$0.00
01 - General Fund	033000 - Community Services Operations	\$2,727.61	\$42,325.00	\$42,325.00	\$10,637.99	\$0.00
01 - General Fund	035350 - High Ability Learners	\$192.28	\$6,000.00	\$6,000.00	\$1,294.31	\$0.00
01 - General Fund	035400 - State Early Childhood	\$3,292.88	\$40,202.00	\$40,202.00	\$24,887.62	\$0.00
01 - General Fund	035510 - Career Education	\$0.00		\$0.00	\$39.76	\$0.00
01 - General Fund	035990 - Other State Programs	\$80.97	\$0.00	\$0.00	\$3,302.75	\$0.00
01 - General Fund	062000 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$11,102.73	\$140,275.00	\$140,275.00	\$45,261.73	\$0.00
01 - General Fund	063010 - Literacy Grant	\$0.00	\$0.00	\$0.00	\$2,421.00	\$0.00
01 - General Fund	063100 - Federal Services - Title II, Part A ESSA Supporting Effective Instruction	\$3,919.27	\$31,000.00	\$31,000.00	\$17,358.36	\$0.00
01 - General Fund	064040 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$0.00	\$40,750.00	\$40,750.00	(\$11,071.68)	\$0.00
01 - General Fund	064080 - IDEA Enroll/Pov & IDEA Base Allocation Birth-Age 4	\$31,590.00	\$0.00	\$0.00	\$232,696.00	\$0.00
01 - General Fund	064100 - Federal Services - IDEA Enrollment or Poverty (611)	\$0.00	\$200,000.00	\$200,000.00	\$0.00	\$0.00
01 - General Fund	080000 - Transfers (Outgoing)	\$0.00	\$65,000.00	\$65,000.00	\$0.00	\$0.00
Sub Total		\$1,347,417.85	\$14,994,808.24	\$14,994,808.24	\$5,065,934.93	\$235.60

Available	% of Budget
\$4,617,996.89	32.20
\$88,217.94	19.25
\$164,606.65	32.08
\$100,379.52	27.94
\$106,291.34	43.85
\$83,869.77	69.56
\$833,650.34	35.59
\$50,000.00	0.00
(\$280.73)	
\$5,069.36	24.34
\$17,500.00	0.00
\$18,400.00	0.00
\$204,417.74	31.36
\$49,325.57	32.64
\$25,500.00	32.00
\$58,200.00	44.57
\$98,617.10	30.55
\$16,807.51	19.96
\$11,003.75	11.97
\$5,500.00	0.00
\$97,253.27	44.27
\$14,417.59	19.23
\$144,759.22	28.71
\$35.08	99.53
\$206,240.39	32.97
\$52,694.05	24.72
\$219,206.46	32.20
\$23,136.10	15.87
\$620,543.94	31.80
\$52,902.18	31.91
\$286,319.36	23.75
(\$465.00)	146.50
\$340,552.34	25.15
\$549,570.97	34.64
\$62,482.87	3.87
\$3,328.81	93.34

\$8,942.62	10.58
\$38,887.48	13.59
\$3,000.00	0.00
\$395,701.51	26.11
(\$54,632.86)	651.85
\$1,200.00	0.00
\$6,484.42	13.54
\$2,280.00	8.80
\$60,000.00	0.00
\$31,687.01	25.13
\$4,705.69	21.57
\$15,314.38	61.91
(\$39.76)	
(\$3,302.75)	
\$95,013.27	32.27
(\$2,421.00)	
\$13,641.64	55.99
\$51,821.68	-27.17
(\$232,696.00)	
\$200,000.00	0.00
\$65,000.00	0.00
\$9,928,637.71	

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 12/01/2025 to 12/31/2025.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
WAYNE WAYNE COMMUNITY SCHOOLS								
A SPORTS								
1005	ATHLETIC			25,799.59	22,684.75	23,394.25	0.00	25,090.09
1006	ATHLETIC/STRENGTH & CONDITIONING			303.44	0.00	0.00	0.00	303.44
1007	BASEBALL			3,187.65	0.00	0.00	0.00	3,187.65
1009	BOWLING			11,687.98	0.00	0.00	0.00	11,687.98
1010	BOYS BASKETBALL			310.58	1,545.50	420.99	0.00	1,435.09
1011	GIRLS BASKETBALL			-41.16	214.50	67.90	0.00	105.44
1012	ESPORTS			605.00	0.00	0.00	0.00	605.00
1014	JH FOOTBALL			3,578.64	0.00	0.00	0.00	3,578.64
1015	FOOTBALL			13,580.21	0.00	2,637.99	0.00	10,942.22
1016	BOYS GOLF			1,409.79	0.00	0.00	0.00	1,409.79
1017	GIRLS GOLF			392.56	0.00	142.80	0.00	249.76
1019	SOFTBALL			2,088.01	0.00	271.00	0.00	1,817.01
1020	TRACK/CROSS COUNTRY			8,856.22	0.00	617.35	0.00	8,238.87
1023	UNIFIED BOWLING			5,147.81	750.00	388.31	0.00	5,509.50
1025	VOLLEYBALL			9,627.63	0.00	120.35	0.00	9,507.28
1030	WRESTLING			8,949.74	261.00	2,632.00	0.00	6,578.74
A Totals:				95,483.69	25,455.75	30,692.94	0.00	90,246.50
B CLUBS & ORGANIZATIONS								
1505	ANNUAL			6,771.06	2,580.00	0.00	0.00	9,351.06
1506	ART CLUB			1,231.71	0.00	0.00	0.00	1,231.71
1510	CLOSE-UP			796.75	0.00	0.00	0.00	796.75
1511	FCCLA			5,411.54	0.00	77.25	0.00	5,334.29
1512	FFA			17,142.38	487.50	11,667.66	0.00	5,962.22
1514	FBLA			13,626.72	1,640.00	2,785.00	0.00	12,481.72
1515	JH W.E.B. (WHERE EVERYONE BELONGS)			5,005.99	0.00	0.00	0.00	5,005.99
1521	MOCK TRIAL			4,506.77	0.00	118.02	0.00	4,388.75
1525	NATIONAL HONOR SOCIETY			3,315.33	0.00	0.00	0.00	3,315.33
1528	SCIENCE CLUB			2,892.00	0.00	0.00	0.00	2,892.00
1530	ONE WORLD CLUB (FORMERLY SPANISH CLUB)			4,400.46	0.00	52.90	0.00	4,347.56
1535	SPEECH TEAM			1,028.25	1,000.00	38.54	0.00	1,989.71
1540	STUDENT COUNCIL			5,556.10	592.00	197.00	0.00	5,951.10
1545	W CLUB			3,328.90	0.00	0.00	0.00	3,328.90
B Totals:				75,013.96	6,299.50	14,936.37	0.00	66,377.09

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 12/01/2025 to 12/31/2025.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	GRADUATING CLASSES							
	2032		CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
	2033		CLASS OF 2022	0.00	0.00	0.00	0.00	0.00
	2034		CLASS OF 2023	0.00	0.00	0.00	0.00	0.00
	2035		CLASS OF 2024	0.00	0.00	0.00	0.00	0.00
	2036		CLASS OF 2025	0.00	0.00	0.00	0.00	0.00
	2037		CLASS OF 2026	1,000.00	0.00	0.00	0.00	1,000.00
	2038		CLASS OF 2027	4,040.05	0.00	0.00	0.00	4,040.05
	2039		Class of 2028	5,430.20	0.00	0.00	0.00	5,430.20
			C Totals:	10,470.25	0.00	0.00	0.00	10,470.25
D	ACADEMIC CLUBS							
	2505		BAND	3,247.35	0.00	70.00	0.00	3,177.35
	2515		CHOIR	1,480.22	0.00	0.00	0.00	1,480.22
			D Totals:	4,727.57	0.00	70.00	0.00	4,657.57
E	DISTRICT MONIES							
	3010		DRIVERS EDUCATION	0.00	0.00	0.00	0.00	0.00
	3015		DISTRICT ENTRY FEES	-40.00	0.00	0.00	0.00	-40.00
			E Totals:	-40.00	0.00	0.00	0.00	-40.00
F	ATHLETIC SUPPORT GROUPS							
	3505		CHEERLEADERS	7,931.58	1,045.00	736.96	0.00	8,239.62
	3510		CONCESSIONS	-1.85	10,189.65	4,824.10	0.00	5,363.70
	3515		POPPER FUND	1,545.20	0.00	0.00	0.00	1,545.20
			F Totals:	9,474.93	11,234.65	5,561.06	0.00	15,148.52
H	VOCATIONAL ORGANIZATIONS							
	4505		INDUSTRIAL ARTS	1,864.51	0.00	0.00	0.00	1,864.51
	4510		POWER DRIVE PROGRAM	8,751.45	0.00	335.16	0.00	8,416.29
			H Totals:	10,615.96	0.00	335.16	0.00	10,280.80
I	INVESTMENT							
	5005		SAVINGS ACCOUNT	-14,999.93	0.00	0.00	0.00	-14,999.93
	5010		INTEREST ON CHECKING ACCT.	3,639.19	931.17	0.00	0.00	4,570.36
			I Totals:	-11,360.74	931.17	0.00	0.00	-10,429.57

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 12/01/2025 to 12/31/2025.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance	
J MISCELLANEOUS									
	5505		BLUE DEVIL "BUCKS	-84.50	0.00	0.00	0.00	-84.50	
	5508		ONE ACTS (formerly Dinner Theater)	804.96	180.00	1,425.79	0.00	-440.83	
	5512		EMPORIUM	3,134.28	0.00	0.00	0.00	3,134.28	
	5515		GRADES 3-6 (ES)	4,976.35	6,229.64	6,138.51	0.00	5,067.48	
	5516		GRADES PREK-2 (ELC)	4,706.36	26.33	181.31	0.00	4,551.38	
	5517		HAL	134.76	0.00	0.00	0.00	134.76	
	5520		HS LIBRARY	3,075.24	0.00	0.00	0.00	3,075.24	
	5530		MUSICAL	28,434.32	0.00	3,060.00	0.00	25,374.32	
	5535		PADLOCK	81.10	0.00	0.00	0.00	81.10	
	5536		STUDENT ASSISTANCE	3,790.28	0.00	0.00	0.00	3,790.28	
	5537		SPED - TRANSITION (FORMERLY RESOURCE)	2,403.68	0.00	66.47	0.00	2,337.21	
	5538		SIB SHOP	145.64	0.00	0.00	0.00	145.64	
	5540		SPECIAL OLYMPICS	233.85	0.00	0.00	0.00	233.85	
	5544		STAFF SUPPORT SERVICES	26,599.65	300.00	1,310.56	0.00	25,589.09	
	5545		TAB	21.26	0.00	0.00	0.00	21.26	
	5600		STUDENT FEE FUND	1,287.50	0.00	0.00	0.00	1,287.50	
	5605		STUDENT FEES/CHROMEBOOKS	21,354.31	40.00	0.00	0.00	21,394.31	
J Totals:				101,099.04	6,775.97	12,182.64	0.00	95,692.37	
K MIDDLE GRADES									
	6005		JUNIOR HIGH SCHOOL	605.30	0.00	0.00	0.00	605.30	
	6012		JH SCIENCE	1,648.33	0.00	0.00	0.00	1,648.33	
K Totals:				2,253.63	0.00	0.00	0.00	2,253.63	
WAYNE Activity Totals:				297,738.29	50,697.04	63,778.17	0.00	284,657.16	
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			Begin Balance		Transfers	Receipts	Disbursements	Adjustments	End Balance
			WAYNE Checking:			50,697.04	63,778.17		
			WAYNE Investment:						
			WAYNE Bank Balances:	297,738.29		50,697.04	63,778.17	0.00	284,657.16
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Report Activity Totals:				297,738.29	50,697.04	63,778.17	0.00	284,657.16	