

Board of Education Regular Meeting
Monday, January 13, 2025 5:00 PM
Jr/Sr High School Library
611 West 7th Street
Wayne, NE 68787

- I. (Dr. Lenihan will act as Chair) Call the Meeting to Order
 - I.a. Pledge of Allegiance
 - I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (1/9/25), and online: www.wayneschools.org
 - I.c. Member Oath for Elected Board Members
 - I.d. Board Member Code of Conduct
 - I.e. Review of Conflict of Interest Policies:
 - Policy 8260
 - Policy 8271
 - I.f. Action on Absence and Roll Call
- II. Organization of Board for 2025 (Board Policy 8130)
 - II.a. Elect: President
 - II.b. Elect: Vice-President
 - II.c. Appoint Recording Secretary
 - II.d. Appoint Treasurer
- III. (President Presides as Chair) - Policy Manual - Discuss, Consider, and Take Necessary Action to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: www.wayneschools.org
- IV. Board Committees - Discuss, Consider, and Take Necessary Action to Appoint the Board of Education Committee Membership
- V. Depository - Discuss, Consider, and Take Necessary Action to Designate Depository Bank: State Nebraska Bank
- VI. Recording Records - Discuss, Consider, and Take Necessary Action to Designate The Wayne Herald as Classified Recording Records for Annual Appointment

- VII. Legal Counsel - Discuss, Consider, and Take Necessary Action to Designate Perry, Guthery, Haase & Gessford, P.C., L.L.O. as Legal counsel for Annual Appointment
- VIII. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.
- IX. Consent Agenda
 - IX.a. Approval of Minutes of Previous Meetings
 - IX.b. Approval of Financial Reports and Claims
- X. Personnel
 - X.a. Business Manager Position - Discuss, Consider, and Take Action on Business Manager Position
 - X.b. Resignation - Discuss, Consider, and Take Necessary Action on Resignation
 - X.c. Resignation - Discuss, Consider, and Take Necessary Action on Resignation
 - X.d. Resignation - Discuss, Consider, and Take Necessary Action on Resignation
 - X.e. 2025-26 Staffing Discussion
- XI. Communications from the Public (Policy 8346) and Requested Presentations
 - XI.a. TeamMates Mentoring Program
- XII. Celebration of Success
- XIII. Action Items
 - XIII.a. Old Business
 - XIII.b. New Business
 - XIII.b.I. Negotiated Agreement with WEA - Discuss, Consider, and Take Necessary Action on Negotiated Agreement with WEA
 - XIII.b.II. 2025 Superintendent Goals - Discuss, Consider, and Take Necessary Action on 2025 Superintendent Goals
 - XIII.b.III. First and Final Reading of Policy 8342: Internal Board Policies - Methods of Operation - Discuss, Consider, and Take Necessary Action on First and Final Reading of the Revision to Policy 8342

XIII.b.IV. First Reading of Revision to Policy 3132: Internal Controls - Discuss, Consider, and Take Necessary Action on First Reading of Revision to Policy 3132

XIII.b.V. 2025-26 School Calendar - Discuss, Consider, and Take Necessary Action on 2025-26 School Calendar

XIII.b.VI. Payment Application No. 17: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 17: Hausmann Construction

XIII.b.VII. ESU Contract Intentions - Discuss, Consider, and Take Necessary Action on ESU Contract Intentions

XIV. Administration and Board Committee Reports:

XIV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

XIV.a.I. Superintendent

XIV.a.I.1. 2025 Reimbursement Rates

XIV.a.II. High School Principal

XIV.a.III. Special Education/Early Learning Center Director

XIV.a.IV. Elementary Principals

XIV.a.V. Junior High Principal/Activities Director

XIV.b. Board Committees

XIV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

XIV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

XIV.b.III. Facility/Safety/Finance - Justin Davis Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

XIV.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

XIV.b.IV.1. Policy Review Schedule

XIV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

XIV.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

XV. Boardsmanship

*Legislative Issues Conference: January 26-27 - Lincoln, NE

*Board President Retreat: February 16-17, 2025 - Kearney, NE

XVI. Future Agenda Items

*Second Reading of Policy 3132: Internal Controls

*First Reading of 2025-26 Early Learning Center Handbook

*Principal Appraisals

*WCS Foundation EOY Financials

*Tour of Elementary

*Review of Policies 9000-9220

XVII. Adjournment

Oath of Office

I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of school board member, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

As a Board Member

- ◆ I will listen.
- ◆ I will respect the opinion of others.
- ◆ I will recognize the integrity of my predecessors and associates and the merit of their work.
- ◆ I will be motivated only by an earnest desire to serve my school district and the children of my school district community in the best possible way.
- ◆ I will not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
- ◆ I will vote for a closed session of the board if the situation requires it, but I will consider “secret” sessions of board members unethical.
- ◆ I will recognize that to promise in advance of a meeting how I will vote on any proposition which is to be considered is to close my mind and agree not to think through other facts and points of view which may be presented in the meeting.
- ◆ I will expect, in board meetings, to spend more time on education programs and procedures than on business details.
- ◆ I will recognize that authority rests with the board in legal session and not with individual members of the board, except as authorized by law.
- ◆ I will make no disparaging remarks, in or out of the board meeting, about other members of the board or their opinions.
- ◆ I will express my honest and most thoughtful opinions in board meetings in an effort to have decisions made for the best interest of the children and the education program.
- ◆ I will abide by majority decisions of the board.
- ◆ I will carefully consider petitions, resolutions, and complaints and will act in the best interest of the school district.
- ◆ I will not discuss the confidential business of the board.
- ◆ I will endeavor to keep informed on local, state, and national educational developments of significance.

Internal Board Policies - Board MembersConflict of Interest/Contracts

It shall be the policy of Wayne Community Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure and abstention requirements are met. The school district is authorized to enter into a contract in which a member of the Board of Education is directly or indirectly interested so long as:

1. The Board member makes a declaration on the record regarding the nature of his/her interest prior to official consideration of the contract.
2. The affected Board member does not participate in consideration or discussion of the contract.
3. The Board member does not vote on the granting of the contract except that if the number of members of the Board declaring an interest in the contract would prevent the Board with all members present from securing a quorum in the issue, then all members may vote on the matter.
4. The Board member does not in any way participate in the inspection, operation, administration or performance under the contract on the part of the district.

It shall further be the policy of Wayne Community Schools that the above provisions apply not only to formal contracts but also to open accounts.

Legal Reference: Neb. Rev. Stat. § 49-14,103.01

Date of Adoption: August 14, 2017

Internal Board Policies - Board MembersReporting Procedures

It shall be the policy of Wayne Community Schools that any school Board member who has a direct or indirect interest in a formal contract entered into with Wayne Community Schools, or an open account, shall provide the Superintendent of schools with the following:

1. Names of the contracting parties.
2. Nature of the interest of the school Board member.
3. Date that the contract was approved by the school Board.
4. Amount of the contract.
5. Basic terms of the contract.

The above information shall be provided to the Superintendent of schools no later than ten (10) days after the contract has been signed by both parties. Such information shall be kept on a ledger, and shall be retained in the ledger for five (5) years from the date of the last day in office of the school Board member. The ledger kept by the Superintendent of schools shall be available for public inspection during the normal working hours.

It shall further be the policy of Wayne Community Schools that in the case of open accounts, the above information shall be filed within ten (10) days after the account is opened and thereafter the interested officer shall file a revision to the statement within ten (10) days of each payment on the account specifying the date and amount of the payment.

Legal Reference: Neb. Rev. Stat. § 49-14,103.02

Date of Adoption: August 14, 2017

NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 https://nadc.nebraska.gov	POTENTIAL CONFLICT OF INTEREST STATEMENT NADC FORM C-2A	POSTMARK DATE	
		OFFICE USE ONLY	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3			

- Any public official of any political subdivision must file this form if he or she has a potential conflict of interest. Additionally, any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a potential conflict of interest.
Exception: Public officials required to file a Statement of Financial Interests (Form C-1) should file Form C-2.
- This form should be filed with the person who normally keeps records for the political subdivision. The form may be filed with the Nebraska Accountability and Disclosure Commission to request an opinion from the NADC.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER
Name _____ Telephone No. _____ <small>Last First Middle</small>	
Address _____ <small>STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE</small>	

ITEM 2	TITLE, AGENCY, ADDRESS AND PHONE
Your Title _____ Agency _____	
Agency Address _____	
Agency Phone _____	

ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 6 Continuation, if necessary)
Date action is to be taken or decision is to be made: _____	
Description of Potential Conflict:	

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You
Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. Any public official of any political subdivision, who is not required to file a Statement of Financial Interests (Form C-1), must file this form if he or she has a potential conflict of interest. Public officials who are required to file a Form C-1 should instead use Form C-2 if they have a potential conflict of interest.
- B. Any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a conflict of interest.

III. When and Where to File and Abstention:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision is to be made.

B. This form should be filed with the person who normally keeps records for the governing body of the political subdivision. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form is not required to be filed with the Nebraska Accountability and Disclosure Commission.** However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest, he or she may send a copy of the form to the Commission along with a request for an opinion.

C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest or until he or she has been notified by our office that there is no conflict.

IV. Enforcement - If a person required to file this form fails to do so, the NADC may find a violation of the Nebraska Political Accountability and Disclosure Act and assess a civil penalty.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

Wayne Community Schools
Board of Education Committees 2024-2025

<u>COMMITTEE</u>	<u>MEMBER</u>	<u>NAME</u>	<u>COMMITTEE PURPOSE</u>
Foundation and Community Relations	Board Member	Justin Davis	Responsible to represent the school board and administrative staff to provide input to improve the needs of the school through the Wayne Community School Foundation. Responsible to enhance communication and public engagement between the board, the staff, and district patrons.
	Board Member	Jaime Manz	
	Board Member	Sylvia Ruhl	
	Superintendent	Mark Lenihan	
	Administrator	Misty Bear	
	Foundation Director	Rusty Parker	
Curriculum and Committee on American Civics	Board Member	Jaime Manz	Responsible for the approval of district curriculum for both regular and special populations. Responsible for keeping the school board and the public apprised of curriculum, and to be actively involved in the planning process to ensure all student populations are represented.
	Board Member	Jodi Pulfer	
	Board Member	Sylvia Ruhl	
	Superintendent	Mark Lenihan	
	Administrator	Andi Diediker	
	Administrator	Russ Plager	
Facilities/Safety/Finance (Includes Transportation and Budget)	Board Member	Justin Davis	Responsible for assessing district facilities, overseeing financial stability and ensuring a safe and secure environment for students and staff. Provide long-range planning for district facility, safety, transportation, and financial needs, and maintain appropriate cash reserves, building funds, and depreciation funds.
	Board Member	Lynn Junck	
	Board Member	Brent Pick	
	Superintendent	Mark Lenihan	
	Administrator	Russ Plager	
	Administrator	Dave Wragge	
	Business Manager	Darian Stoltenberg	
	Maintainence Director	Jordan Widner	
Community Representative	Officer Marlen Chinn		
Policy/Title IX	Board Member	Brent Pick	Responsible for working with the Superintendent and Administrative staff to develop draft policy, present draft policy to the board, and make recommendations regarding policy based on best practice, state law, and federal law.
	Board Member	Jaime Manz	
	Board Member	Jodi Pulfer	
	Superintendent	Mark Lenihan	
	Administrator	Misty Bear	
	Administrator	Courtney Maas	

Wayne Community Schools
Board of Education Committees 2024-2025

<u>COMMITTEE</u>	<u>MEMBER</u>	<u>NAME</u>	
<u>Negotiations</u>	Board Member	Justin Davis	<u>COMMITTEE PURPOSE</u> Responsible for representing the School Board in the negotiations process with the Wayne Education Association, and for making recommendations for the negotiated agreement to the board for approval.
	Board Member	Lynn Junck	
	Board Member	Jodi Pulfer	
	Superintendent	Mark Lenihan	
<u>Legislative</u>	Board Member	Lynn Junck	Responsible to assess existing and proposed state and federal legislation, advocate and promote legislation in support of Wayne Community Schools, encourage and support legislation that provides adequate funding to support an excellent educational program, that is stable, consistent, and provides a blend of funding from state, federal, and local sources.
	Board Member	Brent Pick	
	Board Member	Sylvia Ruhl	
	Superintendent	Mark Lenihan	
<i>(Need to establish 3 year rotation)</i>			

**Wayne Community Schools
Board of Education Regular Meeting Minutes
December 9, 2024**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 9, 2024, at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Present Board Members:

Mr. Justin Davis
Mr. Lynn Junck
Mrs. Jaime Manz
Dr. Jeryl Nelson
Dr. Jodi Pulfer
Mrs. Sylvia Ruhl

I. Call the Meeting to Order

Discussion: The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (12/5/2024), and online:

www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the Board meeting to be held on December 9, 2024, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, NE.

Motion to approve agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes

Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Dustin Kizzire - Dana F. Cole & Company - Audit Presentation

Discussion: Doug Kizzire, Dana F. Cole and Company Auditor, joined the meeting via Zoom. He highlighted some points from the 2023-24 audit. The Board received copies of the audit.

II.b. Committee on American Civics

Per the requirements of LB 399, Wayne Community Schools should hold no fewer than two public meetings per calendar year.

Discussion: This is the second required meeting of the Committee on American Civics. There was no public comment.

II.c. Nebraska Education Profile Report

Discussion: Mrs. Bear discussed the assessments that are given to the students. Dr. Lenihan showed the Board where to access the report on the school's website.

II.d. December Honor Recipients

Discussion: Students from National Honor Society, All-State Musicians, Girls Golf, ELC, Jr. High Quiz Bow, and FFA were honored in December.

Dr. Jeryl Nelson was also honored and thanked for his years of service to the Wayne Community Schools Board of Education.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of Revision to Policy 5006: Option Enrollment - Discuss, Consider, and Take Necessary Action on Second Reading of Revision to Policy 5006: Option Enrollment

Motion to approve the Second Reading of Revision to Policy 5006: Option Enrollment passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of Revision to Policy 5006: Option Enrollment. All policies can be found on the school's website.

www.wayneschools.org

III.a.II. Second Reading of AIM Document: Additional Classified Early Learning Center Positions - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document: Additional Classified Early Learning Center Positions

Motion to approve the Second Reading of AIM Document: Additional Classified Early Learning Center Positions passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of AIM Document: Additional Classified Early Learning Center Positions.

III.a.III. Second Reading of AIM Document: Additional Certificated PreK Position at the Early Learning Center - Discuss, Consider, and Take Necessary Action on First Reading of AIM Document: Additional Certificated PreK Position at the ELC

Motion to approve the Second Reading of AIM Document: Additional Certificated PreK Position at the Early Learning Center passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of AIM Document: Additional Certificated PreK Position at the Early Learning Center.

III.a.IV. Second Reading of AIM Document: Additional Certificated Staff (K-6) at the Early Learning Center - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document: Additional Certificated Staff (K-6) at the ELC

Motion to approve the Second Reading of AIM Document: Additional Certificated Staff (K-6) at the Early Learning Center passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of AIM Document: Additional Certificated Staff (K-6) at the Early Learning Center.

III.b. New Business

III.b.I. Superintendent Evaluation - Discuss, Consider, and Take Necessary Action on the Superintendent Evaluation

Motion to approve the 2024 Superintendent Evaluation passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the NASB Superintendent Evaluation.

III.b.II. Superintendent Contract - Discuss, Consider, and Take Necessary Action on Superintendent Contract

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the Board meeting to be held December 9, 2024, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, NE.

Motion to approve the contract for Dr. Lenihan, Superintendent, effective July 1, 2025 - June 30, 2028 passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Superintendent Contract for Dr. Lenihan. The contract is a three-year contract with a 2.75% salary increase.

III.b.III. Payment Application No. 16: Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 16: Hausmann Construction

Motion to approve the payment Application No. 16 to Hausmann Construction in the amount of \$978,547.50 passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes

Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Payment Application No. 16: Hausmann Construction.

III.b.IV. 2023-24 Wayne Community School Audit and Financial Statements - Discuss, Consider, and Take Necessary Action on 2023-24 WCS Audit and Financial Statements

Motion to receive the 2023-24 Wayne Community School Audit and Financial Statements passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

III.b.V. First Reading of AIM Document: 2.0 FTE Additional Certificated PE, Art, and Counselor Positions - Discuss, Consider, and Take Necessary Action on First Reading of AIM Document: Additional Certificated PE, Art, and Counselor Positions

Motion to approve the first reading of the AIM Document for 2.0 FTE Additional Certificated PE, Art, and Counselor Positions passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Amended Motion to approve the first and final reading of the AIM Document for 2.0 FTE Additional Certificated PE, Art, and Counselor Positions passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz. Amended motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes

Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the first and final reading of AIM Document: 2.0 FTE Additional Certificated PE, Art, and Counselor Positions.

III.b.VI. Cyber-Security Insurance Quote - Discuss, Consider, and Take Necessary Action on Cyber-Security Insurance Quote

Motion to approve the quote from Northeast Nebraska Insurance for annual cybersecurity insurance coverage for \$7,870, passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the quote from Northeast Nebraska Insurance for annual cybersecurity insurance.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a I.1. Enrollment Report

Discussion: Dr. Lenihan presented the number of enrolled students to the Board.

IV.a.I.2. 2025-2026 School Calendar - First Draft

Discussion: Dr. Lenihan presented the first draft of the 2025-26 school calendar.

IV.a.II. High School Principal

Discussion: Mr. Plager discussed the State Principals Conference he attended.

IV.a.III. Special Education/Early Learning Center Director

Discussion: Mrs. Bear congratulated the Unified Bowling Team for winning Districts. She stated 13 families received Thanksgiving baskets. She is currently finalizing the WCS Foundation Christmas Drive and thanked everyone with the help they have given.

IV.a.IV. Elementary Principals

Discussion: Mr. Diediker thanked the Board for allowing him to attend the State Principals Conference. Winter MAP testing is currently taking place. K-4 grade students will be caroling in businesses around Wayne. Mrs. Maas stated some Elementary teachers had their first walk-through in the new ELC building.

IV.a.V. Junior High Principal/Activities Director

Discussion: Mr. Wragge reported on the number of student athletes for the winter season.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan, Rusty Parker

Discussion: Mr. Parker stated the Alumni and Friends Campaign is going. He stated new scholarships have been created and he is adjusting other scholarships.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Andi Diediker

Discussion: No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Dave Wragge, Jordan Widner, Penny Janousek

Discussion: Mr. Widner noted the punch list items are ongoing and hopefully done soon. ELC progress is going well.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas, Russ Plager

Discussion: No report.

IV.b.V. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Discussion: Dr. Lenihan presented the Board with the tentative 2025 legislative calendar.

IV.b.VI. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

IV.b.VI.1. Collective Bargaining

Discussion: The Board entered into Closed Session at 6:36 p.m. The Board exited Closed Session at 7:02 p.m.

IV. Boardsmanship

Discussion: The Board appointed Dr. Mark Lenihan as district treasurer.

V. Future Agenda Items

*Second Reading of AIM Document: Additional Certificated PE, Art, and Counselor

*Board Officer Election

*Elect Secretary

*Appoint Treasurer

*Newspaper, Bank, and Legal Counsel Appointment

*Review and Adopt Board Code of Conduct

*Review Conflict of Interest Policies (8260 & 8271)

*Payment Application No. 17: Hausmann Construction

*ESU Contract Intentions

*2025-26 School Calendar

*NASB Legislative Issues Conference: January 26-27, Lincoln

VII. Adjournment

Discussion: The meeting was adjourned at 7:17 p.m. The next regular Board of Education meeting will be Monday, January 13, 2025, in the Jr/Sr High School Library.

Deb Daum, Secretary

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY24-25; Begin Date: 12/18/2024; End Date: 12/18/2024; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: ([FUND] = "06") ; Created On: 12/18/2024 9:37:21 AM

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12182024	State Nebraska Bank	540978	5784	Cash-Wa Distributing	\$14,088.83	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cash-Wa Distributing		12/01/2024	06-2-031000-610-000-000	supply, SN		\$782.00
Cash-Wa Distributing		12/01/2024	06-2-031000-630-000-000	food, SN		\$13,306.83
Sub Total						\$14,088.83
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12182024	State Nebraska Bank	540978	5785	DBA Kemps - LeMars	\$6,540.20	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
DBA Kemps - LeMars		12/24	06-2-031000-630-000-000	food, SN		\$6,540.20
Sub Total						\$6,540.20
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12182024	State Nebraska Bank	540978	5786	Deck & Slahn Orchard	\$576.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Deck & Slahn Orchard		11/2024	06-2-031000-630-000-000	food, SN		\$576.00
Sub Total						\$576.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12182024	State Nebraska Bank	540978	5787	Earthgrains Baking Companies, Inc.	\$1,091.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Earthgrains Baking Companies, Inc.		Nov. 2024	06-2-031000-630-000-000	food, SN		\$1,091.00
Sub Total						\$1,091.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12182024	State Nebraska Bank	540978	5788	Goodwin Tucker Group	\$1,286.87	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Goodwin Tucker Group		1341530	06-2-031000-350-000-000	service call on combi oven 10/31; replaced parts 11/25/ren & maint SN		\$1,286.87
Sub Total						\$1,286.87
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12182024	State Nebraska Bank	540978	5789	Pac 'n' Save	\$107.52	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		12/1/2024	06-2-031000-610-000-000	supply, SN		\$98.25
Pac 'n' Save		12/1/2024	06-2-031000-630-000-000	food, SN		\$9.27
Sub Total						\$107.52
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12182024	State Nebraska Bank	540978	5790	Sysco	\$16,570.30	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sysco		12-1-2024	06-2-031000-610-000-000	supply, SN		\$1,011.73
Sysco		12-1-2024	06-2-031000-630-000-000	food, SN		\$15,558.57
Sub Total						\$16,570.30
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12182024	State Nebraska Bank	540978	5791	Tim McQuistan	\$22.70	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Tim McQuistan		FAM1732	06-1-016110-000-000-000	refund on student meal account/child receipts, SN		\$22.70
Sub Total						\$22.70
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12182024	State Nebraska Bank	540978	5792	Vestis	\$639.60	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount

Vestis		11-2024	06-2-031000-610-000-000	Nov. '24 linen service/supply, SN		\$639.60
Sub Total						\$639.60
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12182024	State Nebraska Bank	540978	5793	Wayne County Farm Bureau	\$3,266.55	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne County Farm Bureau		Nov. '24 beef	06-2-031000-630-000-000	beef/food, SN		\$3,266.55
Sub Total						\$3,266.55
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12182024	State Nebraska Bank	540978	5794	Wolff Farms	\$66.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wolff Farms		3250	06-2-031000-630-000-000	food, SN		\$66.00
Sub Total						\$66.00
Grand Total						\$44,255.57

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY24-25; Begin Date: 12/18/2024; End Date: 12/18/2024; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: (FUND1 = "06") ; Created On: 12/18/2024 9:37:21 AM

Check Date	Check Number	Payee	Type	Amount
12/18/2024	5784	Cash-Wa Distributing	Accounts Payable	\$14,088.83
12/18/2024	5785	DBA Kemps - LeMars	Accounts Payable	\$6,540.20
12/18/2024	5786	Deck & Slahn Orchard	Accounts Payable	\$576.00
12/18/2024	5787	Earthgrains Baking Companies, Inc.	Accounts Payable	\$1,091.00
12/18/2024	5788	Goodwin Tucker Group	Accounts Payable	\$1,286.87
12/18/2024	5789	Pac 'n' Save	Accounts Payable	\$107.52
12/18/2024	5790	Sysco	Accounts Payable	\$16,570.30
12/18/2024	5791	Tim McQuistan	Accounts Payable	\$22.70
12/18/2024	5792	Vestis	Accounts Payable	\$639.60
12/18/2024	5793	Wayne County Farm Bureau	Accounts Payable	\$3,266.55
12/18/2024	5794	Wolff Farms	Accounts Payable	\$66.00
Sub Total				\$44,255.57

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY24-25; Begin Date: 12/18/2024; End Date: 12/18/2024; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: ([FUND] = "06"); Created On: 12/18/2024 9:37:21 AM

Check Date	Check Number	Payee	Description	Type	Amount
12/18/2024	5784	Cash-Wa Distributing	food, supply/SN	Accounts Payable	\$14,088.83
12/18/2024	5785	DBA Kemps - LeMars	food, SN	Accounts Payable	\$6,540.20
12/18/2024	5786	Deck & Slahn Orchard	apples - food/SN	Accounts Payable	\$576.00
12/18/2024	5787	Earthgrains Baking Companies, Inc.	food, SN	Accounts Payable	\$1,091.00
12/18/2024	5788	Goodwin Tucker Group	service call 10/31, 11/25	Accounts Payable	\$1,286.87
12/18/2024	5789	Pac 'n' Save	food, supply/SN	Accounts Payable	\$107.52
12/18/2024	5790	Sysco	food, supply/SN	Accounts Payable	\$16,570.30
12/18/2024	5791	Tim McQuistan	refund on student meal account	Accounts Payable	\$22.70
12/18/2024	5792	Vestis	Nov. '24 linen service/supply, SN	Accounts Payable	\$639.60
12/18/2024	5793	Wayne County Farm Bureau	beef/food, SN	Accounts Payable	\$3,266.55
12/18/2024	5794	Wolff Farms	produce/food, SN	Accounts Payable	\$66.00
Sub Total					\$44,255.57

Checks By Status

Sorted by Activity ID, Site ID.
From 12/01/2024 to 12/31/2024.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
1005	ATHLETIC					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17472	Void	12/04/2024	Columbus High School		VB entry fees; 10/5, 10/12	-270.00
17496	Cleared	12/02/2024	STATE NEBRASKA BANK		change/V GB/BB Jamboree, 12/2	950.00
17497	Cleared	12/02/2024	GAGE RETHWISCH		official V GB/BB Jamboree, 12/2	70.00
17498	Cleared	12/02/2024	RYAN HIX		official V GB/BB Jamboree, 12/2	70.00
17499	Cleared	12/02/2024	CASEY BRENTLINGER		official/V GB/BB Jamboree, 12/2	70.00
17500	Cleared	12/05/2024	STATE NEBRASKA BANK		change-V G/B WR Tri, 12/5	800.00
17501	Cleared	12/05/2024	NATE TASLER		official-V G/B WR Tri, 12/5	250.00
17502	Printed	12/05/2024	Curtis Childers		official-V G/B WR Tri, 12/5	250.00
17503	Cleared	12/06/2024	STATE NEBRASKA BANK		change-GB/BB-Ponca, 12/7	950.00
17504	Printed	12/06/2024	Jeff Merrill		official-GB/BB-Ponca, 12/7	190.00
17505	Cleared	12/06/2024	DAVE LEITSCHUCK		official-GB/BB-Ponca, 12/7	190.00
17506	Cleared	12/06/2024	Ryan J. Helgoth		official-GB/BB-Ponca, 12/7	190.00
17507	Cleared	12/06/2024	Garrett Finke		official/JV GB-Ponca, 12/7	60.00
17508	Cleared	12/06/2024	RYAN DAHL		official/JV GB-Ponca, 12/7	60.00
17509	Cleared	12/06/2024	Tait Heimes		official/JV BB-Ponca, 12/7	60.00
17510	Cleared	12/06/2024	Landon Lautzenhiser		official/JV BB-Ponca, 12/7	60.00
17511	Cleared	12/11/2024	STADIUM SPORTS		apparel	42.00
17512	Printed	12/11/2024	GAGE RETHWISCH		bal. of pay-Jamboree, 12/2	120.00
17513	Cleared	12/11/2024	RYAN HIX		bal. of pay-Jamboree, 12/2	120.00
17514	Cleared	12/11/2024	CASEY BRENTLINGER		bal. of pay-Jamboree, 12/2	120.00
17515	Cleared	12/11/2024	Columbus High School		9th/Reserve VB, 10/5	90.00
17516	Cleared	12/11/2024	Columbus High School		Bowling, 12/10	75.00
17517	Printed	12/11/2024	PONCA PUBLIC SCHOOL		JV WR Tourn., 12/9	90.00
17518	Cleared	12/11/2024	BOONE CENTRAL HIGH SCHOOL		Bowling Tourn, 12/14	200.00
17519	Cleared	12/11/2024	Holdrege Public School		WR Scramble, 12/14	100.00
17542	Cleared	12/12/2024	STATE NEBRASKA BANK		V G/B WR dual, 12/12	800.00
17543	Cleared	12/12/2024	STATE NEBRASKA BANK		JH GB-Battle Creek, 12/12	800.00
17544	Void	12/16/2024	STATE NEBRASKA BANK		JV/V GB/BB-Wahoo, 12/13	0.00
17545	Cleared	12/12/2024	STATE NEBRASKA BANK		JH GB Tourn., 12/14	1,800.00
17546	Cleared	12/12/2024	WILDCAT LANES		bowling alley rental	1,470.00
17547	Cleared	12/12/2024	NEBRASKA HS SPORTS HALL OF FAME		Jamboree Basketball, 12/2	834.00
17550	Cleared	12/12/2024	U. S. BANK		credit card purchase(s)	1,586.87
17551	Cleared	12/12/2024	Tait Heimes		JH GB-Battle Creek, 12/12	100.00
17552	Cleared	12/12/2024	Will Gunning		V G/B Dual + scrimmage	300.00
17553	Void	12/16/2024	Austin Pierce		JH GB Tourn., 12/14	0.00
17554	Void	12/16/2024	RYAN DAHL		JH GB Tourn., 12/14	0.00
17555	Void	12/16/2024	NOAH ROBERTS		JH GB Tourn., 12/14	0.00
17556	Void	12/16/2024	Quinn McCafferty		JH GB Tourn., 12/14	0.00
17560	Printed	12/19/2024	HOWELLS-DODGE HIGH SCHOOL		JH WR Tourn., 11/23	110.00
17561	Printed	12/19/2024	PIERCE PUBLIC SCHOOLS		HS dual tourn., 12/20	140.00
17562	Printed	12/19/2024	PIERCE PUBLIC SCHOOLS		Girls WR Tourn., 12/21	140.00
17563	Printed	12/19/2024	Broadway Lanes		Bowling dual, 1/11	120.00
17564	Cleared	12/19/2024	TOTAL GRAPHICS		apparel	450.00
17565	Printed	12/19/2024	AWARDS UNLIMITED, INC.		pins/fall & winter awards	4,173.04
17566	Cleared	12/19/2024	STATE NEBRASKA BANK		JV/V GB/BB-West Pt., 12/20	950.00
17567	Printed	12/20/2024	Alex Lammers		JV BB-West Pt., 12/20	60.00
17568	Printed	12/20/2024	Austin Pierce		JV BB-West Pt., 12/20	60.00
17569	Cleared	12/20/2024	Garrett Finke		JV GB-West Pt., 12/20	60.00

Checks By Status

Sorted by Activity ID, Site ID.
From 12/01/2024 to 12/31/2024.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
1005	ATHLETIC					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17570	Cleared	12/20/2024	RYAN DAHL		JV GB-West Pt., 12/20	60.00
17571	Cleared	12/20/2024	GAGE RETHWISCH		V GB-West Pt., 12/20	190.00
17572	Cleared	12/20/2024	CASEY BRENTLINGER		JV GB-West Pt., 12/20	190.00
17573	Printed	12/20/2024	LONDON JANSEN		JV GB-West Pt., 12/20	190.00
Total:						\$ 19,490.91
1009	BOWLING					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17559	Cleared	12/19/2024	Vicki Smith		reimb./meals@bowling, 12/10	80.00
Total:						\$ 80.00
1010	BOYS BASKETBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17520	Cleared	12/11/2024	John Campbell		tape/produce videos for BB/GB	125.00
17550	Cleared	12/12/2024	U. S. BANK		credit card purchase(s)	119.00
Total:						\$ 244.00
1011	GIRLS BASKETBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17520	Cleared	12/11/2024	John Campbell		tape/produce videos for BB/GB	125.00
17541	Cleared	12/11/2024	BSN SPORTS		apparel	140.40
17550	Cleared	12/12/2024	U. S. BANK		credit card purchase(s)	128.50
Total:						\$ 393.90
1020	TRACK/CROSS COUNTRY					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17550	Cleared	12/12/2024	U. S. BANK		credit card purchase(s)	24.99
Total:						\$ 24.99
1023	UNIFIED BOWLING					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17550	Cleared	12/12/2024	U. S. BANK		credit card purchase(s)	239.61
Total:						\$ 239.61
1025	VOLLEYBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17521	Cleared	12/11/2024	Holiday Inn Express Vermillion		lodging/VB camp 7/18-19/24	773.02
Total:						\$ 773.02

Checks By Status

Sorted by Activity ID, Site ID.
From 12/01/2024 to 12/31/2024.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
1030	WRESTLING					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17511	Cleared	12/11/2024	STADIUM SPORTS		apparel	879.00
Total:						\$ 879.00
1506	ART CLUB					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17530	Cleared	12/11/2024	HOBBY LOBBY		supply	143.44
Total:						\$ 143.44
1511	FCCLA					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17533	Cleared	12/11/2024	4 SEASONS FUND RAISING		pie fundraiser	6,011.80
Total:						\$ 6,011.80
1512	FFA					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17523	Cleared	12/11/2024	PAC 'N' SAVE		supplies	54.26
17550	Cleared	12/12/2024	U. S. BANK		credit card purchase(s)	184.02
Total:						\$ 238.28
1514	FBLA					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17532	Cleared	12/11/2024	NEBRASKA FBLA		reg./FLC-Fremont	210.00
Total:						\$ 210.00
1535	SPEECH TEAM					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17528	Cleared	12/11/2024	Adelph Wear		hockey jerseys	627.20
Total:						\$ 627.20
1540	STUDENT COUNCIL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17522	Cleared	12/11/2024	LINPEPCO - SIOUXLAND		vending machine	451.85
Total:						\$ 451.85
2505	BAND					
WAYNE	WAYNE COMMUNITY SCHOOLS					
17527	Cleared	12/11/2024	MIDBELL MUSIC, INC.		resale items	267.92
17564	Cleared	12/19/2024	TOTAL GRAPHICS		apparel	182.50
Total:						\$ 450.42

Checks By Status

Sorted by Activity ID, Site ID.
From 12/01/2024 to 12/31/2024.

Activity ID Site ID	Activity Name Site Name		Check / Void Date	Vendor Name	PO Number	Description	Amount
3015			DISTRICT ENTRY FEES				
WAYNE			WAYNE COMMUNITY SCHOOLS				
17529	Cleared	12/11/2024	WEST POINT BEEMER HIGH SCHOOL			Dist. B-4 Play Production	138.00
17558	Cleared	12/19/2024	Embassy Suites - Lincoln			lodging/NASES Fall Conf.	527.00
Total:							\$ 665.00
3510			CONCESSIONS				
WAYNE			WAYNE COMMUNITY SCHOOLS				
17496	Cleared	12/02/2024	STATE NEBRASKA BANK			change-V GB/BB Jamboree, 12/2	625.00
17500	Cleared	12/05/2024	STATE NEBRASKA BANK			change-V G/B WR Tri, 12/5	600.00
17503	Cleared	12/06/2024	STATE NEBRASKA BANK			change-GB/BB-Ponca, 12/7	625.00
17523	Cleared	12/11/2024	PAC 'N' SAVE			supplies	62.25
17524	Cleared	12/11/2024	WHOLESALE SUPPLY CO.			supplies	747.80
17525	Cleared	12/11/2024	LINPEPCO - SIOUXLAND			beverages	272.80
17526	Cleared	12/11/2024	ACE HARDWARE & HOME			combination door lock	179.94
17542	Cleared	12/12/2024	STATE NEBRASKA BANK			V G/B WR dual, 12/12	600.00
17544	Void	12/16/2024	STATE NEBRASKA BANK			JV/V GB/BB-Wahoo, 12/13	0.00
17545	Cleared	12/12/2024	STATE NEBRASKA BANK			JH GB Tourn., 12/14	625.00
17566	Cleared	12/19/2024	STATE NEBRASKA BANK			JV/V GB/BB-West Pt., 12/20	625.00
Total:							\$ 4,962.79
4510			POWER DRIVE PROGRAM				
WAYNE			WAYNE COMMUNITY SCHOOLS				
17549	Cleared	12/12/2024	AMAZON CAPITAL SERVICES			bicycle brake pads	4.47
17550	Cleared	12/12/2024	U. S. BANK			credit card purchase(s)	178.80
Total:							\$ 183.27
5508			ONE ACTS (formerly Dinner Theater)				
WAYNE			WAYNE COMMUNITY SCHOOLS				
17531	Cleared	12/11/2024	CARHART LUMBER COMPANY			supply	104.40
Total:							\$ 104.40
5515			GRADES K-6				
WAYNE			WAYNE COMMUNITY SCHOOLS				
17536	Cleared	12/11/2024	LINPEPCO - SIOUXLAND			vending machine	133.90
17537	Printed	12/11/2024	KATHY OSTRAND			reimb./1st gr. holiday trad. sup	59.77
17538	Cleared	12/11/2024	SCHOLASTIC BOOK FAIRS			book fair	4,441.82
17539	Cleared	12/11/2024	All for Kidz			yo yo sales	2,016.00
17540	Cleared	12/11/2024	Bulk Bookstore			50 paperbacks	278.50
17548	Cleared	12/12/2024	Mahaska Markets - NE			coffee	86.00
17550	Cleared	12/12/2024	U. S. BANK			credit card purchase(s)	86.15
Total:							\$ 7,102.14

Checks By Status

Sorted by Activity ID, Site ID.
From 12/01/2024 to 12/31/2024.

Activity ID Site ID	Activity Name Site Name		Check / Void Date	Vendor Name	PO Number	Description	Amount
5520	HS LIBRARY						
WAYNE	WAYNE COMMUNITY SCHOOLS						
17557	Cleared	12/17/2024	STATE NEBRASKA BANK			change for book fair	108.00
Total:							\$ 108.00
5537	SPED - TRANSITION (FORMERLY RESOURCE)						
WAYNE	WAYNE COMMUNITY SCHOOLS						
17523	Cleared	12/11/2024	PAC 'N' SAVE			supplies	67.41
Total:							\$ 67.41
5544	STAFF SUPPORT SERVICES						
WAYNE	WAYNE COMMUNITY SCHOOLS						
17534	Cleared	12/11/2024	Hometown Cafe, Tacos & More			7 dz. cookies	103.00
Total:							\$ 103.00
5605	STUDENT FEES/CHROMEBOOKS						
WAYNE	WAYNE COMMUNITY SCHOOLS						
17535	Cleared	12/11/2024	AGPARTS WORLDWIDE, INC.			supplies	1,548.00
Total:							\$ 1,548.00
Report Total :							45,102.43

Wayne Public Schools

Cash Summary Report

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance
01	General Fund	\$3,239,465.03	\$1,284,339.05	(\$1,181,637.44)	\$0.00	\$3,342,166.64
02	Depreciation Fund	\$239,486.95	\$852.70	\$0.00	\$0.00	\$240,339.65
03	Employee Benefit Fund	\$10,112.28	\$297,742.17	(\$297,532.50)	\$0.00	\$10,321.95
05	Activity Fund	\$276,631.42	\$44,779.28	\$45,102.43	\$0.00	\$276,308.27
06	School Nutrition Fund	\$170,686.94	\$25,289.47	(\$77,355.63)	\$0.00	\$118,620.78
07	Bond Fund	\$1,695,565.10	\$3,910.64	(\$1,154,631.45)	\$0.00	\$544,844.29
08	Special Building Fund	\$9,100,060.65	\$30,147.41	(\$986,092.50)	\$0.00	\$8,144,115.56
09	Qualified Capital Fund	\$657,866.45	\$1,467.31	(\$428,175.00)	\$0.00	\$231,158.76
Sub Total		\$15,346,769.03	\$1,643,748.75	(\$4,125,424.52)	\$0.00	\$12,865,093.26

Building Fund Cash	1,540,401.46
2023 Bond Issue Building Cash	3,027,878.05
2024 Bond Issue Building Cash	<u>3,575,836.05</u>
	8,144,115.56

Wayne Public Schools

Cash Summary Report

Accounting Cycle: FY24-25; Beginning Period: Period 04 (12/01/2024 - 12/31/2024) ; Ending Period: Period 04 (12/01/2024 - 12/31/2024) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: No; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: No; Created On: 1/7/2025 10:26:09 AM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Cash Journal Entries	Other Total
01	General Fund	(\$56.17)	\$56.17	\$0.00	\$0.00
02	Depreciation Fund	\$0.00	\$0.00	\$0.00	\$0.00
03	Employee Benefit Fund	\$1,391.07	(\$1,391.07)	\$0.00	\$0.00
05	Activity Fund	\$0.00	\$0.00	\$0.00	\$0.00
06	School Nutrition Fund	\$0.00	\$0.00	\$0.00	\$0.00
07	Bond Fund	\$0.00	\$0.00	\$0.00	\$0.00
08	Special Building Fund	\$0.00	\$0.00	\$0.00	\$0.00
09	Qualified Capital Fund	\$0.00	\$0.00	\$0.00	\$0.00
Sub Total		\$1,334.90	(\$1,334.90)	\$0.00	\$0.00

Wayne Public Schools

Check Report Jan 13th Board Meeting

Begin Date: 12/10/2024; End Date: 01/10/2025; Check Type: Accounts Payable and Payroll Liability; Payee: [All]; Bank: State Nebraska Bank; Accounting Cycle: FY24-25; Limit Results to This Cycle: Yes; Account Expression: [All]; Show Detail by Voucher: Yes; Created On: 1/8/2025 2:10:25 PM

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	537047	25042	Ameritas Life Insurance Corp.	\$1,121.42	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Ameritas Life Insurance Corp. (Vision)	VSP Vision	145	01-00941-000		\$402.68	
Ameritas Life Insurance Corp. (Vision)	VSP Vision 125	145	01-00941-000		\$718.74	
Sub Total					\$1,121.42	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	537047	25043	Blue Cross Blue Shield of	\$154,606.93	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Blue Cross Blue Shield of Nebraska	Dental 125 EE/Spouse	145	01-00941-000		\$496.50	
Blue Cross Blue Shield of Nebraska	Dental 125- EE/C/S	145	01-00941-000		\$1,096.40	
Blue Cross Blue Shield of Nebraska	Dental 125-EE/Children	145	01-00941-000		\$204.56	
Blue Cross Blue Shield of Nebraska	Dental ER	145	01-00941-000		\$3,073.26	
Blue Cross Blue Shield of Nebraska	Dental- EE/C	145	01-00941-000		\$25.57	
Blue Cross Blue Shield of Nebraska	Dental-EE/S	145	01-00941-000		\$132.40	
Blue Cross Blue Shield of Nebraska	Dental-EE/S/C	145	01-00941-000		\$274.10	
Blue Cross Blue Shield of Nebraska	Health Ins 125- E/C PPO	145	01-00941-000		\$322.28	
Blue Cross Blue Shield of Nebraska	Health Ins 125- E/S PPO	145	01-00941-000		\$1,097.40	
Blue Cross Blue Shield of Nebraska	Health Ins 125-Family PPO	145	01-00941-000		\$4,420.80	
Blue Cross Blue Shield of Nebraska	Health Ins EE	145	01-00941-000		\$794.30	
Blue Cross Blue Shield of Nebraska	Health Ins ER- E/C Trad. PPO	145	01-00941-000		\$2,900.42	
Blue Cross Blue Shield of Nebraska	Health Ins ER- E/S Trad PPO	145	01-00941-000		\$14,815.26	
Blue Cross Blue Shield of Nebraska	Health Ins ER- EE Trad. PPO	145	01-00941-000		\$12,193.72	
Blue Cross Blue Shield of Nebraska	Health Ins ER-Family Trad. PPO	145	01-00941-000		\$48,627.92	
Blue Cross Blue Shield of Nebraska	Health Ins. Family Trad. PPO	145	01-00941-000		\$736.80	
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER - EE/Spouse	145	01-00941-000		\$18,338.54	
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Employee	145	01-00941-000		\$4,763.16	
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Family	145	01-00941-000		\$40,293.54	
Sub Total					\$154,606.93	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	537047	25044	Credit Bureau Services	\$279.51	Payroll Liability

Vendor	Deduction Name	Register Number	Account Code	Amount	
Credit Bureau Services	Credit Bureau	145	01-00941-000	\$279.51	
Sub Total				\$279.51	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	537047	25045	Elkhorn Valley Bank	\$7,017.00	Payroll Liability

Vendor	Deduction Name	Register Number	Account Code	Amount	
Elkhorn Valley Bank	HSA 125-Elkhorn Valley Bank	145	01-00941-000	\$7,017.00	
Sub Total				\$7,017.00	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	537047	25046	First Concord Benefits Group	\$3,834.94	Payroll Liability

Vendor	Deduction Name	Register Number	Account Code	Amount	
First Concord Benefits Group	Med Reimb 125	145	01-00941-000	\$1,034.98	
First Concord Benefits Group	Sect 125/child Care	145	01-00941-000	\$2,799.96	
Sub Total				\$3,834.94	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	537047	25047	Mutual of Omaha	\$3,059.43	Payroll Liability

Vendor	Deduction Name	Register Number	Account Code	Amount	
Mutual of Omaha	Disability	145	01-00941-000	\$1,703.19	
Mutual of Omaha	Life Ins	145	01-00941-000	\$243.75	
Mutual of Omaha	Life Ins 125	145	01-00941-000	\$19.50	
Mutual of Omaha	Life Ins ER	145	01-00941-000	\$1,092.99	
Sub Total				\$3,059.43	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	537047	25048	Pinnacle Bank	\$915.00	Payroll Liability

Vendor	Deduction Name	Register Number	Account Code	Amount	
Pinnacle Bank	HSA 125-Pinnacle Bank	145	01-00941-000	\$915.00	
Sub Total				\$915.00	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	537047	25049	S.D. 17 Payroll Account	\$286,338.60	Payroll Liability

Vendor	Deduction Name	Register Number	Account Code	Amount	
S.D. 17 Payroll Account	Federal Withholding	145	01-00941-000	\$45,607.93	
S.D. 17 Payroll Account	FICA	145	01-00941-000	\$79,434.40	
S.D. 17 Payroll Account	Medicare	145	01-00941-000	\$18,577.48	
S.D. 17 Payroll Account	NPERS	145	01-00941-000	\$105,324.91	
S.D. 17 Payroll Account	NPERS - Adl	145	01-00941-000	\$15,736.66	

S.D. 17 Payroll Account	State Withholding - NE	145	01-00941-000		\$21,657.22	
Sub Total					\$286,338.60	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	537047	25050	TSA Consulting Group, Inc	\$4,493.87	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
TSA Consulting Group, Inc	Ameriprise	145	01-00941-000		\$500.00	
TSA Consulting Group, Inc	Fiduciary Trust Co. of New	145	01-00941-000		\$250.00	
TSA Consulting Group, Inc	Security Benefit Group-%	145	01-00941-000		\$355.87	
TSA Consulting Group, Inc	Security Benefit- Fixed	145	01-00941-000		\$3,388.00	
Sub Total					\$4,493.87	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	537047	25051	Wayne Public School	\$531.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Wayne Public School Foundation	WPS Foundation	145	01-00941-000		\$531.00	
Sub Total					\$531.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	540978	5778	Ameritas Life Insurance Corp.	\$74.64	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Ameritas Life Insurance Corp. (Vision)	VSP Vision	145	06-00941-000		\$52.32	
Ameritas Life Insurance Corp. (Vision)	VSP Vision 125	145	06-00941-000		\$22.32	
Sub Total					\$74.64	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	540978	5779	Blue Cross Blue Shield of	\$3,625.20	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Blue Cross Blue Shield of Nebraska	Dental 125 EE/Spouse	145	06-00941-000		\$33.10	
Blue Cross Blue Shield of Nebraska	Dental 125- EE/C/S	145	06-00941-000		\$54.82	
Blue Cross Blue Shield of Nebraska	Dental ER	145	06-00941-000		\$120.52	
Blue Cross Blue Shield of Nebraska	Health Ins 125- E/S PPO	145	06-00941-000		\$182.90	
Blue Cross Blue Shield of Nebraska	Health Ins ER- E/S Trad PPO	145	06-00941-000		\$1,646.14	
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Employee	145	06-00941-000		\$1,587.72	
Sub Total					\$3,625.20	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	540978	5780	Elkhorn Valley Bank	\$120.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Elkhorn Valley Bank	HSA 125-Elkhorn Valley Bank	145	06-00941-000		\$120.00	

Sub Total					\$120.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	540978	5781	First Concord Benefits Group	\$266.66	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First Concord Benefits Group	Med Reimb 125	145	06-00941-000		\$266.66	
Sub Total					\$266.66	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	540978	5782	Mutual of Omaha	\$98.20	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Mutual of Omaha	Disability	145	06-00941-000		\$49.45	
Mutual of Omaha	Life Ins ER	145	06-00941-000		\$48.75	
Sub Total					\$98.20	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	540978	5783	S.D. 17 Payroll Account	\$10,012.76	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
S.D. 17 Payroll Account	Federal Withholding	145	06-00941-000		\$1,060.32	
S.D. 17 Payroll Account	FICA	145	06-00941-000		\$3,075.72	
S.D. 17 Payroll Account	Medicare	145	06-00941-000		\$719.30	
S.D. 17 Payroll Account	NPERS	145	06-00941-000		\$3,957.72	
S.D. 17 Payroll Account	NPERS - AdI	145	06-00941-000		\$591.33	
S.D. 17 Payroll Account	State Withholding - NE	145	06-00941-000		\$608.37	
Sub Total					\$10,012.76	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	537047	EFT	Direct Deposit	\$455,315.57	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First National Omaha	Direct Deposit	145	01-00941-000		\$455,315.57	
Sub Total					\$455,315.57	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
97	State Nebraska Bank	540978	EFT	Direct Deposit	\$18,925.30	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First National Omaha	Direct Deposit	145	06-00941-000		\$18,925.30	
Sub Total					\$18,925.30	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
98	State Nebraska Bank	537047	25053	S.D. 17 Payroll Account	\$470.67	Payroll Liability

Vendor	Deduction Name	Register Number	Account Code	Amount	
S.D. 17 Payroll Account	Federal Withholding	146	01-00941-000	\$6.00	
S.D. 17 Payroll Account	FICA	146	01-00941-000	\$350.02	
S.D. 17 Payroll Account	Medicare	146	01-00941-000	\$81.84	
S.D. 17 Payroll Account	State Withholding - NE	146	01-00941-000	\$32.81	
Sub Total				\$470.67	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
98	State Nebraska Bank	537047	EFT	Direct Deposit	\$2,567.92	Payroll Liability

Vendor	Deduction Name	Register Number	Account Code	Amount	
First National Omaha	Direct Deposit	146	01-00941-000	\$2,567.92	
Sub Total				\$2,567.92	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
99	State Nebraska Bank	537047	111689	S.D. 17 Payroll Account	\$710.47	Payroll Liability

Vendor	Deduction Name	Register Number	Account Code	Amount	
S.D. 17 Payroll Account	Federal Withholding	147	01-00941-000	\$219.63	
S.D. 17 Payroll Account	FICA	147	01-00941-000	\$397.80	
S.D. 17 Payroll Account	Medicare	147	01-00941-000	\$93.04	
Sub Total				\$710.47	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
99	State Nebraska Bank	537047	EFT	Direct Deposit	\$2,742.95	Payroll Liability

Vendor	Deduction Name	Register Number	Account Code	Amount	
First National Omaha	Direct Deposit	147	01-00941-000	\$2,742.95	
Sub Total				\$2,742.95	
Grand Total				\$957,128.04	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25058	Amazon Capital Services	\$2,681.05	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Amazon Capital Services	9139-2025	19TL-4KX9-66LG	01-2-021900-610-001-010	(30) headgear/HS equip. athletic	01/02/2025	\$1,158.15
Amazon Capital Services	9137-2025	1J6C-LK-1G-J1NV	01-2-011000-610-001-010	HS t. supply	01/02/2025	\$219.15
Amazon Capital Services	9084-2025	11DE-YNHX-JC17	01-2-026200-610-000-000	2 vacuum belts/maint. sup. dist.	01/02/2025	\$13.90
Amazon Capital Services	9079-2025	1C44-6MDC-GKXQ	01-2-011000-610-001-010	Bluetooth speaker/HS t. sup.	01/02/2025	\$19.99
Amazon Capital Services	9078-2025	1QRC-WXM1CPVQ	01-2-026200-431-001-010	2 temperature sensors/HS bldg.	01/02/2025	\$97.54
Amazon Capital Services	8311-2025	19TL-4KX9-4VH3	01-2-033000-610-005-000	Kid's Club supply	01/02/2025	\$12.07
Amazon Capital Services	9140-2025	1L4X-NQCR-JPVV	01-2-011000-610-001-100	ag classroom sup.	01/07/2025	\$63.35
Amazon Capital Services	9147-2025	1GNX-4HGC-JD1N	01-2-026200-431-001-010	(4) No Smoking/No Vaping	01/07/2025	\$47.80
Amazon Capital Services	9085-2025	11VY-R4TN-GTX3	01-2-026200-431-005-010	battery charger/ES bldg. upkeep &	01/07/2025	\$519.99
Amazon Capital Services	9081-2025	11YQ-7MNP-4N3M	01-2-026200-431-005-010	(2) cases fluorescent bulbs/ES	01/07/2025	\$178.00
Amazon Capital Services	9166-2025	1T4R-QVFJ-RRHR	01-2-011000-610-001-100	bldg. upkeep & rep.	01/07/2025	\$47.96
Amazon Capital Services	9160-2025	1TVN-D6GT-NGDG	01-2-011000-610-001-100	(4) Padfolios/ag classroom sup.	01/07/2025	\$120.30
Amazon Capital Services	9169-2025	1Q61-ND46-VGHC	01-2-011000-610-001-010	(3) inflatable dogs/ag classroom	01/07/2025	\$182.85
Sub Total						\$2,681.05
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25059	Auto Anatomy Alternatives LLC	\$239.59	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Auto Anatomy Alternatives LLC		R03748	01-2-027300-350-000-000			\$239.59
Sub Total						\$239.59
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25060	Black Hills Energy	\$1,569.18	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Black Hills Energy		3700834355 1/25	01-2-026100-621-001-000			\$743.10
Black Hills Energy		3700834355 1/25	01-2-026100-621-005-000			\$454.53
Black Hills Energy		3700834355 1/25	01-2-026100-621-006-000			\$371.55
Sub Total						\$1,569.18
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25061	Bloom & Grace LLC	\$257.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bloom & Grace LLC		206	01-2-011000-610-001-100			\$257.00
Sub Total						\$257.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25062	Bomgaars	\$79.84	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bomgaars		12/16/2024	01-2-011000-610-001-120			\$34.88
Bomgaars		12/16/2024	01-2-026200-610-000-000			\$15.98
Bomgaars		12/16/2024	01-2-026300-610-000-000			\$14.99
Bomgaars		12/16/2024	01-2-027300-350-000-000			\$13.99

Sub Total						\$79.84
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25063	Builder's Resource	\$4,632.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Builder's Resource		JAN 2025	01-2-026100-441-300-000			\$4,632.00
Sub Total						\$4,632.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25064	Carhart Lumber Company	\$31.27	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Carhart Lumber Company	9156-2025	35587	01-2-026200-431-001-010	HS hallway repair sup./HS bldg.	01/06/2025	\$31.27
Sub Total						\$31.27
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25065	Chemsearch FE	\$1,158.08	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Chemsearch FE		8978766	01-2-026200-431-005-010			\$1,158.08
Sub Total						\$1,158.08
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25066	City of Wayne	\$18,349.80	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne		12/15/24	01-2-026100-410-001-000			\$998.11
City of Wayne		12/15/24	01-2-026100-410-005-000			\$1,252.59
City of Wayne		12/15/24	01-2-026100-410-006-000			\$499.06
City of Wayne		12/15/24	01-2-026100-621-001-010			\$6,156.97
City of Wayne		12/15/24	01-2-026100-621-005-010			\$5,789.60
City of Wayne		12/15/24	01-2-026100-621-006-010			\$3,078.49
City of Wayne		12/15/24	01-2-026100-621-300-010			\$574.98
Sub Total						\$18,349.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25067	City of Wayne- Interlocal	\$3,696.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne- Interlocal		12/2024 SRO	01-2-026600-340-000-000			\$3,696.00
Sub Total						\$3,696.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25068	Cole Papers Inc.	\$1,058.14	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cole Papers Inc.	9116-2025	10520281/10525865	01-2-026200-610-000-000	maint. sup., dist.	01/06/2025	\$1,058.14
Sub Total						\$1,058.14
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type

2635	State Nebraska Bank	537047	25069	Constellation NewEnergy Gas Div.,	\$4,307.39	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Constellation NewEnergy Gas Div.,		4210030	01-2-026100-621-001-000			\$1,985.93
Constellation NewEnergy Gas Div.,		4210030	01-2-026100-621-005-000			\$1,328.49
Constellation NewEnergy Gas Div.,		4210030	01-2-026100-621-006-000			\$992.97
Sub Total						\$4,307.39
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25070	CPI	\$3,079.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
CPI	9149-2025	NAIN-130002	01-2-022130-330-001-000	(100) CPI refresher workbooks/Instruction staff training.	01/07/2025	\$1,077.65
CPI	9149-2025	NAIN-130002	01-2-022130-330-005-000	(100) CPI refresher workbooks/Instruction staff training.	01/07/2025	\$1,539.50
CPI	9149-2025	NAIN-130002	01-2-022130-330-006-000	(100) CPI refresher workbooks/Instruction staff training.	01/07/2025	\$461.85
Sub Total						\$3,079.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25071	Dixon County Clerk	\$100.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Dixon County Clerk		NOV 2024 ELECTION	01-2-023100-890-000-000			\$100.00
Sub Total						\$100.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25072	Eakes Office Solutions	\$4,786.03	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Eakes Office Solutions		inv612889	01-2-011000-610-000-080			\$4,745.54
Eakes Office Solutions		inv610320	01-2-025100-443-000-000			\$40.49
Sub Total						\$4,786.03
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25073	ESU #1	\$1,650.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
ESU #1		012580	01-2-022300-591-000-000			\$1,650.00
Sub Total						\$1,650.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25074	First Concord Benefits Group	\$100.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Concord Benefits Group		jan 25	01-2-025100-810-000-010			\$100.00
Sub Total						\$100.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25075	First Student, Inc.	\$47,353.96	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Student, Inc.		12016483	01-2-027100-519-000-000			\$37,359.83

First Student, Inc.		12016483	01-2-027100-519-001-000			\$13.10
First Student, Inc.		12016483	01-2-027100-519-001-010			\$7,445.38
First Student, Inc.		12016483	01-2-027100-519-005-000			\$721.33
First Student, Inc.		12016483	01-2-027100-519-006-000			\$1,534.01
First Student, Inc.		12016483	01-2-027100-626-000-000			\$280.31
Sub Total						\$47,353.96
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25076	Francotyp-Postalia, Inc.	\$141.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Francotyp-Postalia, Inc.		RI106465491	01-2-025100-531-000-000			\$141.00
Sub Total						\$141.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25077	FS.COM INC	\$144.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
FS.COM INC	9184-2025	IN102412270453	01-2-022300-610-000-000	(12) transceivers-parts for server/supplies. tech dist.	01/06/2025	\$144.00
Sub Total						\$144.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25078	Grossenburg Implement, Inc.	\$1,549.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Grossenburg Implement, Inc.	9157-2025	PURCHASE AGREEMENT 10802096	01-2-026300-431-000-020	Ariens 28" snow-blower/grounds upkeep & rep. maint. dist.	01/03/2025	\$1,549.00
Sub Total						\$1,549.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25079	Hometown Leasing	\$2,279.87	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hometown Leasing		JAN 25	01-2-025100-443-000-000			\$2,279.87
Sub Total						\$2,279.87
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25080	Kenneth S. Hamsa	\$833.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Kenneth S. Hamsa		11/7/24	01-2-011000-350-001-000			\$320.00
Kenneth S. Hamsa		12/18/24	01-2-011000-350-001-000			\$165.00
Kenneth S. Hamsa		11/7/24	01-2-011000-350-005-000			\$10.00
Kenneth S. Hamsa		11/7/24	01-2-011000-350-006-000			\$176.00
Kenneth S. Hamsa		12/18/24	01-2-011000-350-006-000			\$162.00
Sub Total						\$833.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25081	KSB School Law	\$1,539.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
KSB School Law		18030	01-2-023300-317-000-000			\$1,539.00

Sub Total						\$1,539.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25082	Lutt Oil	\$1,364.14	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Lutt Oil		1/1/25	01-2-021900-580-001-000			\$713.13
Lutt Oil		1/1/25	01-2-021900-580-001-020			\$98.67
Lutt Oil		1/1/25	01-2-021900-580-001-030			\$11.93
Lutt Oil		1/1/25	01-2-023200-580-000-000			\$59.72
Lutt Oil		1/1/25	01-2-026500-626-000-000			\$263.20
Lutt Oil		1/1/25	01-2-027120-626-000-001			\$217.49
Sub Total						\$1,364.14
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25083	Main Street Garage, LLC	\$1,762.12	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Main Street Garage, LLC		018821	01-2-026300-431-000-020			\$210.00
Main Street Garage, LLC		018799	01-2-027300-350-000-000			\$260.68
Main Street Garage, LLC		018721	01-2-027320-350-000-001			\$1,291.44
Sub Total						\$1,762.12
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25084	Major Refrigeration Co., Inc.	\$516.93	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Major Refrigeration Co., Inc.		D4488	01-2-026400-431-001-000			\$344.62
Major Refrigeration Co., Inc.		D4488	01-2-026400-431-006-000			\$172.31
Sub Total						\$516.93
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25085	Midwest Alarm Services	\$267.96	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Midwest Alarm Services		478492	01-2-026200-431-300-010			\$267.96
Sub Total						\$267.96
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25086	Nebr. Assoc. Of School Boards	\$400.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebr. Assoc. Of School Boards		N-52364	01-2-023100-610-000-000			\$400.00
Sub Total						\$400.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25087	Nebraska Council Of School	\$120.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska Council Of School	9064-2025	84979	01-2-023200-810-000-000	2024 Legislative Review (M.	12/19/2024	\$120.00
Sub Total						\$120.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25088	Northeast Nebraska Insurance	\$7,870.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Northeast Nebraska Insurance		12/31/24	01-2-026100-520-000-000			\$7,870.00
Sub Total						\$7,870.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25089	One Source	\$96.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
One Source		2022170138	01-2-025700-340-000-000			\$96.00
Sub Total						\$96.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25090	Pac 'n' Save	\$482.99	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		1/1/25	01-2-011000-610-000-080			\$11.25
Pac 'n' Save		1/1/25	01-2-011000-610-001-030			\$13.98
Pac 'n' Save		1/1/25	01-2-011000-610-001-040			\$367.14
Pac 'n' Save		1/1/25	01-2-011000-610-001-100			\$52.24
Pac 'n' Save		1/1/25	01-2-033000-610-005-000			\$38.38
Sub Total						\$482.99
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25091	Perry Law Firm	\$4,772.25	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Perry Law Firm		12/20/24	01-2-023300-317-000-000			\$4,772.25
Sub Total						\$4,772.25
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25092	Plunkett's/Varment Guard	\$261.20	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Plunkett's/Varment Guard		8959123	01-2-026200-431-000-010			\$261.20
Sub Total						\$261.20
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25093	Providence Community Pharmacy	\$16.06	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Providence Community Pharmacy		63740	01-2-012003-610-001-011			\$16.06
Sub Total						\$16.06
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25094	Providence Medical Center	\$1,230.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Providence Medical Center		5006920	01-2-021610-340-000-001			\$918.75

Providence Medical Center		5006920	01-2-021710-340-000-001			\$311.25
Sub Total						\$1,230.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25095	Rasmussen Mechanical Services	\$3,685.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rasmussen Mechanical Services		118358 118344 118301	01-2-026400-431-001-000			\$532.50
Rasmussen Mechanical Services		118358 118344 118301	01-2-026400-431-005-000			\$2,220.00
Rasmussen Mechanical Services		118358 118344 118301	01-2-026400-431-006-000			\$932.50
Sub Total						\$3,685.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25096	Rochelle Nelson	\$5,400.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rochelle Nelson		BOM worked	01-2-025100-310-000-020			\$5,400.00
Sub Total						\$5,400.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25097	S.D. 17 Activity Fund	\$665.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Activity Fund		J. DAUM	01-2-012001-580-000-001			\$527.00
S.D. 17 Activity Fund		DIST B-4 PLAY	01-2-021900-810-001-000			\$138.00
Sub Total						\$665.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25098	S.D. 17 Lunch Fund	\$4,886.33	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Lunch Fund		DECEMBER	01-2-011900-610-300-000			\$66.53
S.D. 17 Lunch Fund		DECEMBER	01-2-011900-610-300-010			\$197.80
S.D. 17 Lunch Fund		NOV. STAFF MEALS	01-2-011900-610-300-010			\$276.00
S.D. 17 Lunch Fund		TRANSFER 12/30/2024	01-2-080000-912-000-000			\$4,346.00
Sub Total						\$4,886.33
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25099	S2 Roll Offs LLC	\$1,755.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S2 Roll Offs LLC		289970	01-2-026200-410-000-010			\$585.00
S2 Roll Offs LLC		291604	01-2-026200-410-000-010			\$585.00
S2 Roll Offs LLC		301950	01-2-026200-410-000-010			\$585.00
Sub Total						\$1,755.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25100	Sparq Data Solutions	\$2,600.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sparq Data Solutions		S-3851	01-2-023100-643-000-000			\$2,600.00

Sub Total						\$2,600.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25101	Sterling Computers	\$234.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sterling Computers	9098-2025	0196016	01-2-022300-610-000-000	(13) surge protectors/supplies, tech	01/06/2025	\$234.00
Sub Total						\$234.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25102	TK Elevator Corporation	\$691.98	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
TK Elevator Corporation		3008276794	01-2-012003-350-000-001			\$691.98
Sub Total						\$691.98
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25103	Toni Rasmussen	\$1,681.71	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Toni Rasmussen		NAAE CONFERENCE	01-2-022130-580-001-000			\$1,681.71
Sub Total						\$1,681.71
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25104	US Cellular	\$66.65	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
US Cellular		0699228217	01-2-025100-382-000-000			\$66.65
Sub Total						\$66.65
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25105	Wayne Auto Parts Inc.	\$603.21	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne Auto Parts Inc.	9162-2025	293251	01-2-011000-610-001-120	HS ind. tech. sup.	01/06/2025	\$3.25
Wayne Auto Parts Inc.	9114-2025	292686	01-2-026200-431-005-010	(4) batteries for ES auto scrubber/ES bldg. upkeep & rep.	01/06/2025	\$599.96
Sub Total						\$603.21
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25106	Wayne County Clerk	\$1,120.39	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne County Clerk		NOV 2024 ELECTION	01-2-023100-890-000-000			\$1,120.39
Sub Total						\$1,120.39
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25107	Wayne Herald	\$2,886.16	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne Herald		12/31/2024	01-2-023100-540-000-000			\$2,886.16
Sub Total						\$2,886.16

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2635	State Nebraska Bank	537047	25108	Wayne State College	\$50.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne State College		BOOTH WSC	01-2-023100-810-000-000			\$50.00
Sub Total						\$50.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2638	State Nebraska Bank	537047	25109	Heartland Counseling Services,	\$2,112.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Heartland Counseling Services, Inc.		3605	01-2-021400-340-001-000			\$707.52
Heartland Counseling Services, Inc.		3605	01-2-021400-340-005-000			\$1,056.00
Heartland Counseling Services, Inc.		3605	01-2-021400-340-006-000			\$348.48
Sub Total						\$2,112.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2638	State Nebraska Bank	537047	25110	Hyatt Place Lincoln/Downtown	\$753.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hyatt Place Lincoln/Downtown		19622	01-2-021900-580-001-010			\$150.60
Hyatt Place Lincoln/Downtown		19623	01-2-021900-580-001-010			\$150.60
Hyatt Place Lincoln/Downtown		19624-2	01-2-021900-580-001-010			\$150.60
Hyatt Place Lincoln/Downtown		19625	01-2-021900-580-001-010			\$150.60
Hyatt Place Lincoln/Downtown		19626	01-2-021900-580-001-010			\$150.60
Sub Total						\$753.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2638	State Nebraska Bank	537047	25111	Kansas City Audio-Visual Inc.	\$3,223.94	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Kansas City Audio-Visual Inc.	9161-2025	50545	01-2-022300-650-001-010	Clear Touch Interactive Panel/HS	01/08/2025	\$3,223.94
Sub Total						\$3,223.94
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2638	State Nebraska Bank	537047	25112	Marriott Cornhusker Hotel - Lincoln	\$1,344.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Marriott Cornhusker Hotel - Lincoln		12/5/24	01-2-021900-580-001-030			\$1,344.00
Sub Total						\$1,344.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2638	State Nebraska Bank	537047	25113	U.S. Bank	\$4,833.75	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
U.S. Bank		CC Trans	01-2-011000-610-006-030			\$47.69
U.S. Bank		CC Trans	01-2-021300-610-000-130			\$450.00
U.S. Bank		CC Trans	01-2-021900-580-001-020			\$3,136.62
U.S. Bank		CC Trans	01-2-021900-626-001-000			\$83.01
U.S. Bank		CC Trans	01-2-023100-580-000-000			\$192.93
U.S. Bank		CC Trans	01-2-024100-580-001-000			\$245.87

U.S. Bank		CC Trans	01-2-024100-580-005-000			\$172.63
U.S. Bank		CC Trans	01-2-027300-350-000-000			\$30.00
U.S. Bank		CC Trans	01-2-035350-610-000-002			\$475.00
Sub Total						\$4,833.75
Grand Total						\$1,318,455.16

2024-25 Teacher Vacancy Survey Report Summary

The Nebraska Department of Education (NDE) conducted the 2024-25 Teacher Vacancy Survey in the fall of 2024. All public-school districts, nonpublic school systems and Educational Service Units (ESU) have been included in the collection of data. For purposes of this report, the ESU data has been combined with the public-school data (district) while the nonpublic data (system) is combined with them into the total counts. This summary shows the totals. For the separate district and system counts, see the full report.

The survey of all 436 Nebraska districts/systems (262 PK-12 public school districts and ESUs, and 174 nonpublic school systems) in the state requested the following information:

- The number of districts/systems that could not find fully qualified teachers* to fill positions;
- The endorsement areas of the positions that were unfilled**;
- The reasons why the applicant pool was not sufficient; and
- What the district/system did to address the unfilled positions.

The overall response rate was average (71.10%) with 310 completing the survey. The district rate (public/ESU) was 255 of 262 responding for a 97.33% response rate, while the system rate (nonpublic) was 55 of 174 responding for a 31.61% response rate. Participation by public districts, ESUs, and nonpublic systems remained steady this year. Unfilled positions in descending order by endorsement area (excluding Other and Middle Level – include under content area) are as follows:

Endorsement Area	Unfilled**		Vacant***	Endorsement Area	Unfilled**		Vacant***
	#	%	#		#	%	#
Special Education	149.50	22.34%	50.50	School Psychologist	28.10	4.20%	14.00
Elementary Education	68.00	10.16%	25.00	Music Instrumental/Vocal	24.70	3.69%	6.25
Career Education Areas	57.30	8.56%	11.00	World Language	18.85	2.82%	10.50
Language Arts	51.50	7.69%	4.00	Health/Physical Education	16.50	2.47%	11.00
Early Childhood Education	45.50	6.80%	10.00	Art	11.40	1.70%	6.00
Mathematics	44.00	6.57%	20.00	School Library	9.50	1.42%	0.00
Speech Language Pathology	42.40	6.33%	17.40	ESL/ELL [†]	9.00	1.34%	1.00
School Counselor	32.00	4.78%	1.00	Social Studies/Social Science	6.00	0.90%	0.00
Science	30.50	4.56%	8.00				

[†]ESL/ELL are traditional shortage areas for federal consideration so Nebraska recognizes them as well.

Overall, there were 153 districts/systems reporting unfilled positions, or 49.35% of the returned sample, at the beginning of the 2024-25 school year.

Districts/systems reported 669.35 positions as unfilled with fully qualified personnel, and 200.65 left vacant for 2024-25. Of those 669.35 positions, 167.95 positions (25.09%) were in districts/systems with **less than 500** students.

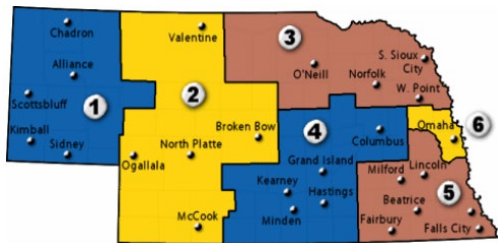
For the purposes of this survey:

***Fully qualified teacher** is an individual who holds an Initial, Standard, or Professional Nebraska teaching certificate with the appropriate endorsement for the assigned class and the professional attributes sought by the school district.

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher **or** a position that was left vacant.

*****Vacant** refers to a position that was not filled at all – i.e., in Special Education of the 149.5 unfilled positions, 99 have teachers and 50.5 were left vacant.

2024-2025 Teacher Vacancy Survey Report Summary Continued



- 1 – Western
- 2 – West Central
- 3 – Northeast
- 4 – Central
- 5 – Southeast
- 6 – Metro

Region	Districts/Systems with Unfilled** Positions		Number of Unfilled** Positions		Vacant***	
	No. of Districts/Systems	%	No. of Unfilled	%	No. Vacant	% Unfilled Vacant for Region
Western	17	11.11%	47.25	7.06%	9.00	19.05%
West Central	21	13.73%	35.50	5.30%	9.00	25.35%
Northeast	27	17.65%	67.60	10.10%	24.40	36.09%
Central	36	23.53%	84.50	12.62%	35.00	41.42%
Southeast	27	17.65%	196.00	29.28%	105.75	53.95%
Metro	25	16.34%	238.50	35.63%	17.50	7.34%
Total	153	100.00%	669.35	100.00%	200.65	Avg. 30.53%

Districts/systems were allowed to identify multiple reasons for unfilled** positions. Of the 153 districts/systems reporting unfilled positions, the main reasons given were divided between “No applicants” (63%) and “No fully qualified applicants based on endorsement area” (15%).

The survey offered solutions from which districts/systems could choose from when identifying how they solved the dilemma of unfilled** positions. The most frequently reported solutions for unfilled positions include: “Position was not filled” (22%); “Used substitute teachers” (18%); “Hired a person NOT appropriately endorsed in the content area” (11%); “Hired a person who holds a provisional permit in the content area” (10%); and “Hired a person who holds a provisional permit” (10%). For further information, see Tables 10a-c in the full report.

Of the 17 endorsement shortage areas, six have been designated shortage areas each year for the last 15 years: Language Arts, Mathematics, Science, Special Education, Speech-Language Pathology, and World Language. In addition to these, 8 others have been designated shortage areas each of the last five years: Career Education Areas; Art; Early Childhood Education; Health and/or Physical Education; School Counselor; School Library; School Psychologist; and Music/Instrumental/Vocal.

Find the full report at <https://www.education.ne.gov/educatorprep/teacher-shortage-survey/>. Tables included in the Report Summary combine public and nonpublic system responses. The full report provides an analysis of public and nonpublic in separate tables as well.

For the purposes of this survey:

***Fully qualified teacher** is an individual who holds an Initial, Standard, or Professional Nebraska teaching certificate with the appropriate endorsement for the assigned class and the professional attributes sought by the school district.

****Unfilled** refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

*****Vacant** refers to a position that was not filled at all – i.e., in Special Education of the 149.5 unfilled positions, 99 have teachers and 50.5 were left vacant.

January Honor Recognition Recipients

Unified Bowling State Qualifiers

Gavin Redden

Sammi Gubbels

Hannah Davis

Graycen Trautman

Payton Junck

Fall Yearbook Staff

Lupita Alba

Gracelynn Daniels

Jenner Dorey

Rylee Durant

Vanessa Fernandez

Aleena Lutt

Julian Garcia Morales

Claire Lutter

Sunshine Mejia

Harper Olson

Andrea Tomas Bacilio

Josalynn Young

Mid-Term Graduates

Yessenia Alba

Mariana Mejia

Isaiah Yarde

Hudson Silva De Oliveira

Priscilla Solorio Barreto



Wayne Community Schools

Salary Schedule

2025-26

	Base = 40,900									
	A	B	C	D	E	F	G	H	I	J
<u>Step</u>	<u>BA</u>	<u>BA+9</u>	<u>BA+18</u>	<u>BA+27</u>	<u>BA+36</u>	<u>MA</u>	<u>MA+9</u>	<u>MA+18</u>	<u>MA+27</u>	<u>MA+36</u>
1	1.00 40,900	1.05 42,945	1.10 44,990	1.15 47,035	1.20 49,080	1.25 51,125	1.30 53,170	1.35 55,215	1.40 57,260	1.45 59,305
2	1.04 42,536	1.09 44,581	1.14 46,626	1.19 48,671	1.24 50,716	1.29 52,761	1.34 54,806	1.39 56,851	1.44 58,896	1.49 60,941
3	1.08 44,172	1.13 46,217	1.18 48,262	1.23 50,307	1.28 52,352	1.33 54,397	1.38 56,442	1.43 58,487	1.48 60,532	1.53 62,577
4	1.12 45,808	1.17 47,853	1.22 49,898	1.27 51,943	1.32 53,988	1.37 56,033	1.42 58,078	1.47 60,123	1.52 62,168	1.57 64,213
5	1.16 47,444	1.21 49,489	1.26 51,534	1.31 53,579	1.36 55,624	1.41 57,669	1.46 59,714	1.51 61,759	1.56 63,804	1.61 65,849
6	1.20 49,080	1.25 51,125	1.30 53,170	1.35 55,215	1.40 57,260	1.45 59,305	1.50 61,350	1.55 63,395	1.60 65,440	1.65 67,485
7	1.24 50,716	1.29 52,761	1.34 54,806	1.39 56,851	1.44 58,896	1.49 60,941	1.54 62,986	1.59 65,031	1.64 67,076	1.69 69,121
8	1.28 52,352	1.33 54,397	1.38 56,442	1.43 58,487	1.48 60,532	1.53 62,577	1.58 64,622	1.63 66,667	1.68 68,712	1.73 70,757
9		1.37 56,033	1.42 58,078	1.47 60,123	1.52 62,168	1.57 64,213	1.62 66,258	1.67 68,303	1.72 70,348	1.77 72,393
10			1.46 59,714	1.51 61,759	1.56 63,804	1.61 65,849	1.66 67,894	1.71 69,939	1.76 71,984	1.81 74,029
11				1.55 63,395	1.60 65,440	1.65 67,485	1.70 69,530	1.75 71,575	1.80 73,620	1.85 75,665
12					1.64 67,076	1.69 69,121	1.74 71,166	1.79 73,211	1.84 75,256	1.89 77,301
13					1.68 68,712	1.73 70,757	1.78 72,802	1.83 74,847	1.88 76,892	1.93 78,937
14						1.82 74,438	1.87 76,483	1.92 78,528	1.97 80,573	
15							1.91 78,119	1.96 80,164	2.01 82,209	
16								2.00 81,800	2.05 83,845	
17									2.09 85,481	



WCS Rates for Health, Dental and Dual Choice Options Educators Health Alliance - BlueCross / BlueShield of Nebraska 2025-2026 School Year - Standard Rates

Health Coverage

\$1,900 Deductible (Traditional)
\$3,800 Deductible for EC, ES, ESC

	Employee		Employee & Child(ren)		Employee & Spouse		Employee, Spouse & Child(ren)	
	Month	Annual	Month	Annual	Month	Annual	Month	Annual
	\$798.95	\$9,587.40	\$1,478.09	\$17,737.08	\$1,677.79	\$20,133.48	\$2,252.87	\$27,034.44
	District pays 90% of Premium, Employee pays 10% of premium							
	\$147.81	\$1,773.71	\$167.78	\$2,013.35	\$225.29	\$2,703.44		
	Employee Responsibility (10% of Premium)							

\$3,800 Deductible HSA-Eligible
\$7,600 Deductible for EC, ES, ESC

	\$728.21	\$8,738.52	\$1,347.23	\$16,166.76	\$1,529.28	\$18,351.36	\$2,053.42	\$24,641.04
	Districts pays \$500 to HSA		Districts pays \$1,000 to HSA					

Dental Coverage

Option 2 - PPO - 100% A, 75% B, 50% C

	\$31.78	\$381.36	\$58.76	\$705.12	\$66.70	\$800.40	\$89.61	\$1,075.32
			\$26.98	\$323.76	\$34.92	\$419.04	\$57.83	\$693.96
	Employee Responsibility (Full Premium minus Employee Premium)							

Cash Option/No Health Insurance

	\$200.00	\$2,400.00
	District pays to employee	

District pays 100% of the following premiums:

- \$1,900 Deductible (Traditional) - Employee
- \$3,800 Deductible HSA - Employee
- \$7,600 Deductible HSA - Employee & Child(ren), Employee & Spouse, Employee & Spouse & Child(ren)
- Option 2 Dental - Employee

Employee pays 10% of the following premiums:

- \$3,800 Deductible (Traditional) - Employee & Child(ren), Employee & Spouse, Employee & Spouse & Child(ren)

WAYNE COMMUNITY SCHOOLS
Wayne, Nebraska 68787

Summarization of Negotiations for the 2025-2026 School Year:

- Base salary: **\$40,900 (Increase of \$800 from 24-25)** 186-day contract.
- Modify the following language: Modify Point f on the Section 125 Plan
 - A minimum of \$100 in withholding per year will be necessary to participate in the program.
- Extra Duty:
 - E-Sports – Add position to Value F (0.01)
 - Band
 - Add Assistant Band to Value D (0.04) Value D increases each year to Step 5 (0.08)
 - Credit previous experience in placement
 - Move Varsity Band to Value B (0.07) Value B increases each year to Step 8 (0.14)
 - Credit previous experience in placement

In witness whereof the parties hereto caused this contract to be signed and their signatures to be placed hereon, all on the _____ day of _____, 2025.

Chief Negotiator, WEA

President, Wayne Board of Education

WAYNE COMMUNITY SCHOOLS
Wayne, Nebraska 68787

2025-2026~~2024-2025~~

**NEGOTIATED AGREEMENT AND
SALARY SCHEDULE
FOR CERTIFIED STAFF**

Dr. Mark Lenihan, Superintendent
Phone: (402) 375-3150



NONDISCRIMINATION

The Wayne Community Schools Board of Education and the Wayne Education Association shall not discriminate against any employee or applicant to be employed for performance of this Agreement regarding his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

SAFETY COMMITTEE

The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

CONTINUATION OF AGREEMENT

The terms of this Agreement shall remain in full force and effect from year to year until they are superseded by an agreement of the parties or by an order of the Commission of Industrial Relations.

CONTRACT LENGTH

The annual employment period for teachers shall be 186 days.

BASE SALARY

The base salary for the ~~2025-26~~~~2023-24~~ school year shall be ~~\$40,900~~ ~~\$40,100~~.

SALARY SCHEDULE MODIFICATIONS

Teachers who will be in their first or second or third year in ~~2025-2026~~ ~~2024-2025~~ will be placed on step three of the salary schedule. They will remain on step three until their natural advancement to step four. This will bring the index for new teachers to in their first year from 1.00 to 1.08. ~~Teachers who started in their first year in 23-24 will advance from 1.04 to 1.08.~~ Current horizontal movement language applies.

PAYMENT OF SALARY

Salary payment will be made to all certified employees in twelve equal installments on the 20th of each month, from September to August. If the 20th falls on a non-business day, all employees will be paid on the last working day before the 20th of the month.”

CONDITIONS AFFECTING PLACEMENT AND SALARY

1. Maximum allowable credit for placement on the salary schedule will be thirteen (13) years of previous experience outside of the system. Allowable credit for years of previous experience outside the district above thirteen (13) years must be approved by the school board per a recommendation from the Superintendent.
2. For each horizontal step earned, teachers may advance on the salary schedule until they reach up to the Master Degree level. At each horizontal step, teachers shall advance only one vertical step per year from BA-0 to BA-36. When moving to MA-0, up to two vertical steps will be allowed according to their actual (allowable plus years at Wayne) experience. After they reach the MA column, only one vertical and one horizontal move will be allowed per year.
3. To advance horizontally on the salary schedule, a teacher must have earned 9 semester hours or their equivalent of graduate level classes beyond the previous step. The only exception is the step between BA-36 and MA.

3. To advance on the salary schedule between BA and BA-36, graduate level coursework must be related to the teaching field or educational techniques and be approved by the Building Principal followed by the Superintendent prior to taking courses. In addition, the program of study for a graduate degree must be approved by the Building Principal followed by the Superintendent and on file with the district office prior to taking courses. No salary schedule credit will be given for Master's Degrees obtained during employment unless this process has been completed.
4. Additional hours beyond MA must be approved by the Building Principal followed by the Superintendent prior to taking courses. If an additional degree is being pursued, the program of study must be approved by the Building Principal followed by the Superintendent and be on file with the district office prior to taking courses.
5. Criteria for consideration for approval of a course not in a program of study:
 - A) For teachers taking courses prior to having earned their Master's Degree, the courses must be graduate-level courses related to the teaching field and/or educational techniques to be used in the classroom. Earned post-baccalaureate degree graduate hours must be received from an NCTE (Nebraska Council of Teacher Education), NCATE (National Council for Accrediting Teacher Education), TEAC (Teacher Education Accreditation Council), or CAEP (Council for the Accreditation of Educator Preparation) accredited institution (1) in a teaching related field of study, or (2) in a field of study that would lead to an additional Nebraska teaching or administrative endorsement or endorsements.
 - B) For teachers who have already earned their MA, follow steps B-D for course approval. These classes can be undergraduate level courses from any accredited 2-year college, 4-year college, or university. Coursework must be "C" level or above to receive salary advancement credit.
 - C) Using the salary schedule advancement approval form provided by the district, the Teacher will provide information on the Course Number, Name of Institution, Title of Course and Estimated Course Completion Date. A Course Syllabus, if available, must also be attached.
 - D) Using the salary schedule advancement approval form provided by the district, the Teacher, in consultation with the Principal, will answer the following two questions:
 - a. How will this course have a positive impact on student achievement?
 - b. How will this course help the teacher in his/her professional development?
 - E) Provided the courses meet the above criteria and are relevant to the individual's professional advancement, and it is determined by the Principal and Teacher that successful completion of the course will help improve the learning environment for students, all college credit courses will be accepted. This includes coursed that are in person, on-line (and/or blended), and self-paced.
 - F) If the Teacher is pursuing an additional MA Degree, Specialist Degree, Doctorate Degree, or additional endorsements, the program of study for the degree must be approved by the Building Principal, followed by the Superintendent, and on file with the district office prior to taking the courses.
 - G) Salary advancement for non-interactive self-paced courses and workshops that provide credit may require additional documentation and will be subject to approval by the Building Principal, followed by the Superintendent.
 - H) The salary advancement approval process for A through G (above) will be followed as listed below:
 - a. Teacher fills out form completely and presents all information requested to the Principal.
 - b. The Principal and Teacher will meet to discuss relevance of the course as it pertains to the teaching field, educational techniques, professional development, and /or student achievement.

- c. The Teacher and Principal sign off on the form and send it to the Superintendent.
 - d. When received by the Superintendent, provided all information is given, the approval will be granted if the Superintendent has questions or needs further explanation, a meeting with the Teacher and Principal will be held.
 - e. The Superintendent reserves the right to all final approvals or denials of the course.
- 6. Graduate and undergraduate level hours must be “C” level to receive salary credit. Approval for college credit or professional growth must be completed and returned to the Superintendent by June 1st.
 - 7. Graduate and undergraduate level hours are to be established by an evaluation sheet or transcript as certified by the registrar’s office by an accredited 2-year college, 4-year college or university. This record should be filed in the Superintendent’s office by September 1.

LEAVE POLICIES

Sick Leave:

- A. Ten paid days per contract year, from the first day of the contract, accumulative to a total of 55 days, shall be granted to each full-time employee for:
 - 1. Illness/disability of employee;
 - 2. Illness of spouse, child, father, mother, brother, sister, grandparent, applicable in-law, and extended family members. Leave for illness of any other individual is granted at the discretion of the Superintendent.
 - a. Part-time faculty shall be granted sick leave in proportion to their FTE.

Catastrophic Illness or Injury Leave – Wayne Community Schools Board of Education Policy 4032

The Wayne Education Association and Wayne Community Schools Board of Education agree that any changes to Board Policy 4032 must occur during the negotiations process and approved by both parties.

Personal Leave:

Five days of personal leave will be granted without deduction of pay annually. These five days are subject to sick leave deduction. No carry-over days will be allowed. All personal days must be used by the last student-attendance day. In the event that all personal days are not used, the teacher will be reimbursed at the rate of 50% of the district sub rate per unused day. Payment will be included with the July payroll.

- 1. The personal leave request is made using the employee management software to the Building Principal five days prior to the requested leave day, and, if possible, requests for personal leave to be taken after April 1st should be made before April 1st.
- 2. A qualified substitute teacher, as determined by administration, can be secured for the requested day of leave.
- 3. Additional personal days may be granted by the Superintendent; pay will be deducted accordingly. The additional personal days must be approved prior to the time off requested.
- 4. Personal and sick days for faculty with less than 1.0 FTE shall be pro-rated based upon their FTE.
- 5. No personal leave will be granted during the flex days used for training at the beginning of the school year, except as granted by the employee’s supervisor and the Superintendent.

Bereavement Leave:

1. Bereavement leave will reduce the accumulated sick leave by one day for each day taken. Leave for bereavement is granted per approval of the employee's supervisor and the Superintendent.

Professional Leave:

1. Leaves for short-term purposes will be granted at the discretion of the Superintendent or Building Principal.
2. The WEA shall be granted a total of two days for use by staff for professional association activities. The WEA will be responsible for substitute pay for the days requested. Such leave is contingent on the securing of a substitute teacher for the requested day of leave.

Generally, in accounting for days missed, only full days and half days are used as benchmarks.

PART TIME EMPLOYEES

1. All part-time employees will be treated as full-time employees regarding moving across and down on the salary schedule. However, salaries of part-time employees will be pro-rated according to the amount of time required indicated by the contract.
2. Sick leave for part-time employees will be pro-rated according to the amount of time required as indicated by the contract. Sick leave will accumulate on a pro-rated basis up to the maximum of 55 days.

OTHER CONDITIONS REGARDING EMPLOYEES

1. Teachers shall assume reasonable school-sponsored and school-supervised responsibilities outside the school day. Such assignments plus preschool clinics and parent conferences are considered part of the contractual agreement. Teachers qualified to supervise student teachers will be expected to cooperate fully with the program and be prepared to supervise at least one student teacher annually.
2. All certified employees shall have at least 15 calendar days to consider their contract for the ensuing year.
3. Salaries for teachers who teach in the district for summer school will be equivalent to extended day contracts and will equal $1/186^{\text{th}}$ of their teaching salary multiplied by the number of total days teaching summer school. For the purposes of the summer school schedule, half days and whole days will be considered in four-hour increments.
4. Salaries for teachers who do not teach in the district and are hired to teach summer school at WCS will equal $1/186^{\text{th}}$ of the base pay multiplied by the number of total days teaching summer school. For the purposes of the summer school schedule, half days and whole days will be considered in four-hour increments.

5. Copies of board policy and/or the master teaching contract will be made available upon request.
6. Bargaining unit members may, at their option, have an association representative accompany them to meetings with administrators when the meeting concerns a job action, the member's evaluation, or administrative disciplinary action toward the member.
7. On-boarding: All teachers new to the district will be eligible for up to 5 days to prepare for their new assignments. Work such as establishing curriculum, preparing assessments, setting up classrooms and the like will be considered appropriate classroom preparation. These days must be completed prior to the first teacher contract day, time must be approved by a supervisor, and signed documentation must be submitted for payroll. These days will be reimbursed equal to the substitute teacher rate.

INSURANCE

Health Insurance: EHA \$1900/\$3800 Dual Choice Four-Tier Plan

For this contract period, health insurance is part of the total compensation package of the school district. Full family or single health insurance coverage will be provided for all teachers who are under employment by the school district on a .75 FTE or above contract. Teachers holding a contract above .50 FTE and below .75 FTE will be provided single insurance coverage. If a teacher can show enrollment in some other form of health insurance and does not want to participate in the school district health insurance plan, the District will pay cash-in-lieu of insurance of \$200 per month. Insurance coverage shall begin on the first day of contracted salary.

*Note: If both spouses are contracted by the District on a .75 contract or above, one spouse will be eligible for the family health insurance and the other will be eligible for the cash-in-lieu.

The Educator Health Alliance (EHA) plan will be offered for health and dental insurance. The district will provide the four-tiered plan with a dual choice of \$1900/\$3800 deductible.

- All employees on Employee coverage will have their premium paid for by the district on both low and high-deductible options.
- All employees on the Employee/Child(ren), Employee/Spouse, or Employee/Child(ren)/Spouse will pay 10% of the low-deductible option. The district will pay 90% of the premium.
- All employees on the high-deductible option will have their full premium paid for by the district.
- All employees on the Employee high-deductible plan will be provided \$500 to their Health Savings Account.
- All employees on the Employee/Child(ren), Employee/Spouse, or Employee/Child(ren)/Spouse high-deductible plan will be provided \$1,000 to their Health Savings Account. In the event that the employee would resign prior to the completion of their contract, the district reserves the right to withhold the proportion of the HSA payment that was paid but unearned.
- The district will pay the one-time setup fee for the HSA plan. The employee will be responsible for the ongoing service charges of the plan (currently \$1.75 per month).
- District contributions to the Health Savings Account will be provided in October.
- Employees will have an open enrollment period in which they are able to choose their option per EHA and BCBS policy.

Term Life Insurance:

1. The District will pay the full premium of a \$30,000 term life insurance policy for all teachers holding a .75 FTE or above contract. This coverage is integrated with the health insurance package. An additional \$30,000 coverage may be purchased by the employee.

Income Protection:

1. The employee will pay the full premium for long-term disability insurance for all teachers holding a .75 FTE or above contract. This insurance is designated to pay 60% of an employee's basic monthly earnings. Enrollment in this program is mandatory.

Dental Coverage:

1. Employee dental coverage will be paid by the District for all teachers holding a .75 FTE or above contract. The district will offer Option Two of the EHA Dental Plan. The employees have the option at their expense to expand the coverage.

Section 125 Plan:

1. The District will provide a Section 125 plan for all teachers. The District will pay for the administration of the 125 plan. Conditions for the 125 plan include:
 - a. Participants may elect to include: medical premiums; unreimbursed medical expenses; childcare; term life insurance.
 - b. Claims are submitted directly to the 125 Plan provider.
 - c. Claims will be paid weekly up to the amount in the individual participant's account.
 - d. Permission must be granted by employer to pay a claim in its entirety before funds have accumulated in the individual's account.
 - e. Leftover funds, if any, will revert to the employer at end of each calendar year.
 - f. A minimum of \$100 in withholding per year month will be necessary to participate in the program.

WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals regarding any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (Neb. Rev. Stat. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association when this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after exercising the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

JOINT PREPARATION AND CONSTRUCTION

This Negotiated Agreement is the product of a collectively-bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party.

GRIEVANCE PROCEDURE

The grievance procedure is included in the Negotiated Agreement and the current Policy 4112 is listed on the next section of this document.



WCS

*“Learning for Life, Every
Student, Every Day”*

Dr. Lenihan

“Love, Serve, Care”



Goal #3 - Ensure effective communication and promote involvement throughout the district

Standard Six - Community Relations

Ensure purposeful, consistent and direct lines of communication with students, parents, and patrons.

- ❖ Host community information sessions in Wayne and Carroll once per semester to seek feedback.
- ❖ Be highly visible at district and community events. (Continuous & on-going)
- ❖ Be highly visible at all three district educational facilities. (Continuous & on-going)
- ❖ Continue nurturing relationships with local entities (city council, WAED, WSC, etc) to promote positive communication efforts. (Continuous & on-going)
- ❖ Continue to serve on local committees and boards. (Continuous & on-going)

Continue to enhance publicity through district newsletter, Facebook, and Twitter. Communicate line of communication.

- ❖ Utilize district newsletter, Facebook, Instagram, Blackboard and other forms of electronic communication to promote WCS.
- ❖ Continue monthly appearances on “The View” on KTCH after board meetings.
- ❖ Serve on and/or be accessible to all WCS Booster organizations. Work closely with WCS Foundation to promote interaction with local business leaders and organizations.
- ❖ Enhance role of the district representative to State Senators, Officials, and Legislative session.
- ❖ Serve as committee member on ESU, NDE, and associations such as NRCSA, NASB, and NCSA.
- ❖ Provide monthly board education opportunities at meetings on school programs and initiatives. (Standard Eight).





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Goal #2 - Provide a safe and inclusive climate across the district by providing quality facilities and demonstrating fiscal responsibility

Budget, Planning, and Management - Standard Three

Continue the process and implementation of the district long range facility plan.

- ❖ Identify and execute a short range maintenance and replacement plan to address upkeep and needs of the district and enhance the facilities to ensure student achievement.
- ❖ Monitor district staffing, and plan for the future staffing needs dependent on enrollment growth and program offerings.
- ❖ Work closely with the architects and construction management team to ensure the construction project is completed on time and within the budget.

Monitor district finances ensuring appropriate expenditures, cash flow, and cash reserves.

- ❖ Meetings with school board finance committee and business manager to monitor and adjust.
- ❖ Provide regular (quarterly) enrollment projections to the school board.
- ❖ Maintain and grow cash reserves, depreciation, and building funds to ensure financial capacity to meet facility needs.
- ❖ Oversee and monitor all emergency plans and policies, including Rule 10 requirements and district accreditation.



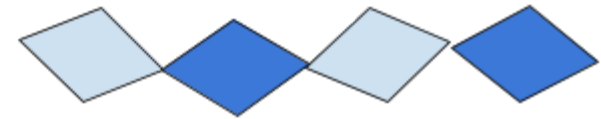


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Goal #1 - Ensure continuous achievement for all students as 21st century learners

Mission, Vision, Goals - Standard One

Provide a challenging academic and extracurricular program that provides opportunities for ALL students to excel and graduate college and career ready.

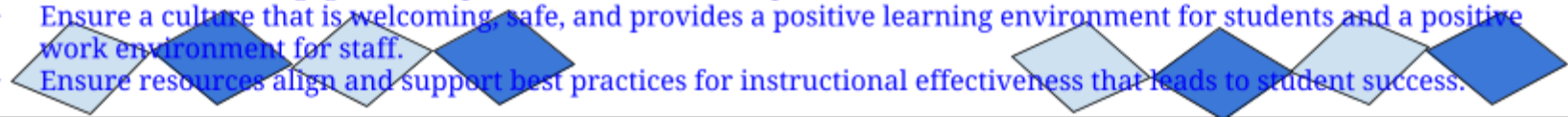
- ❖ Continue implementation, progress monitoring, and communication of the School District Strategic Plan.
- ❖ Maintain and/or increase Grade Level and District MAP, NSCAS, and A.C.T scores to 75% proficiency by the 27-28 school year.
 - Continue to maintain Grade Level and District MAP, NSCAS, and A.C.T. scores at or above state and national average.
- ❖ Provide comprehensive course work and opportunities to ensure college/career readiness for every student.
- ❖ Utilize IMPACT (k-6) and Advisory Period (7-12) to ensure ALL students have one adult advocate in the district.

Instructional Leadership - Standard Four

- ❖ Ensure staff handbook and staff professionalism is monitored and consistently enforced.
- ❖ Ensure all staff are implementing the WCS Instructional Model.
- ❖ Implement and execute professional development plan as tied to MTSS and Cognia School Improvement Goals.
- ❖ Align board policies with student and staff handbooks to ensure consistency. (Standard Two)

Organizational and Cultural Leadership - Standard Five

- ❖ Ensure curricular and instructional decision making is based upon current research, data, and best practices.
- ❖ Advocate for the engagement of parents and families as partners in the education of students.
- ❖ Ensure a culture that is welcoming, safe, and provides a positive learning environment for students and a positive work environment for staff.
- ❖ Ensure resources align and support best practices for instructional effectiveness that leads to student success.



Internal Board Policies - Methods of OperationDesignated Method of Giving Notice of Meetings

The Board of Education will give advance notice of meetings by one of the following methods:

1. Publishing in a newspaper of general circulation within the District's jurisdiction, posting on the newspaper's website, if available, and posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers; or

2. Posting to the newspaper's website, if available, and posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of the newspaper will be finalized for print prior to the time and date of the meeting.

The Superintendent is delegated the authority to determine which method of notice to use for a board meeting.

~~publishing such notice in a newspaper of general circulation within the District's jurisdiction and, if available, on such newspaper's web site.~~ If a newspaper refuses, neglects, or is unable to timely publish such notice, then notice may be given by (1) posting on the District's website, (2) posting notice on the statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and ~~(3)~~ posting such notice in a conspicuous public places within the District. The Board Secretary shall keep a written record of such postings.

Notice shall be given a reasonable time in advance of the meeting. Two (2) days advance notice shall be considered sufficient.

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law. An emergency has been defined as any event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition.

The Secretary of the Board of Education, or the Secretary's designee, shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to such news media of the time and place of each meeting and the subjects to be discussed at the meeting.

Legal Reference: Neb. Rev. Stat. Sections 79-554; 79-555 and 84-1411

Date of Adoption: [Insert Date]

James B. Gessford
Daniel F. Kaplan
Gregory H. Perry
Joseph F. Bachmann
R. J. Shortridge*
Joshua J. Schauer*
Derek A. Aldridge**
Justin J. Knight***
Charles Kaplan
Haleigh B. Carlson
Sara J. Tonjes
Kendall G. Oberheide



PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.

Of Counsel
Thomas M. Haase

*Also admitted in Iowa
** Also admitted in Kansas
***Also admitted in Colorado

Ernest B. Perry (1876-1962)
Arthur E. Perry (1910-1982)
R.R. Perry (1917-1999)
Edwin C. Perry (1931-2012)

MID-YEAR 2024 POLICY UPDATE

Recently, the Nebraska Department of Education notified schools about updates to federal guidance and regulations. These changes require updates to Policy 3132 (“Internal Controls”). As a reminder, Policy 3132 is one of the key policies required and reviewed during federal audits. Although most of the updates are technical, these updates include:

1. Add a reference to “cybersecurity” to the District’s obligation to protect sensitive information;
2. Clarify the monetary threshold (now \$10,000) for the disposition of property acquired with federal funds;
3. Include the required contract terms for contracts with federal awards;
4. Add a requirement for federal interest reporting and recording;
5. Update the suspension and debarment language to now provide three options to confirm a contractor has not been suspended or debarred from performing federal work;
6. Increase the capital expenditure threshold from \$5,000 to \$10,000; and
7. Update the conflict-of-interest language.

The new regulations also increase the single audit threshold from \$750,000 to \$1,000,000.

Please let us know if you have any questions.

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and maintain these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) ~~Implement a~~Implement a control system to ensure safeguards for preventing property loss, damage, or theft-Control System procedure;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return; and.
- 6) ~~Continue to develop and implement disposition procedure for the equipment.~~

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for small purchases (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids; (over \$250,000);
- 4) A procedure for competitive proposals; (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient-, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the , and the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) ~~Identifying adequately~~ Maintaining records and documentation that sufficiently identify the amount, source, and application expenditure of funds for federally-funded activities;
- 4) Ensuring effective controls over ~~and~~ accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

~~Legal Reference: 40 U.S. Code § 3141, et seq; 2 C.F.R. § 200.326. For all federal awards, the District will comply with all applicable legal requirements, including the Davis-Bacon Act.~~

~~Legal Reference: 34 C.F.R. § 75.600, et seq.~~

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$510,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.

- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.
- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

~~Conflict of Interest: Notwithstanding any other Board Policies or Procedures, the District shall ensure that it avoids any conflicts of interest regarding any federal awards. The District will disclose in writing any potential conflict of interest to the federal awarding agency or pass-through entity in accordance with applicable federal awarding agency policy.~~

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Date of Adoption: [Insert Date]

TENTATIVE-1st draft**WAYNE COMMUNITY SCHOOLS****2025-2026 CALENDAR**

July	19-27	Sat-Sun	WCS Moritorium (no activities/camps/weights)	
August	7	Thurs	All staff training day	
	11	Mon	Teacher First Day In-service - Open House 5-7 PM	
	12	Tues	Teacher In-service	
	13	Weds	Teacher In-service	
	14	Thurs	1st day of school - noon dismissal	
	15	Fri	1st full day of school	
	18	Mon	First Day of Preschool	
	20, 27	Weds	2:00 Dismissal In-service	
September	3, 10, 17, 24	Weds	2:00 Dismissal In-service	
	1	Mon	No school - Labor Day	
	29	Mon	P/T Conf 4-8 PM - 2:00 dismissal	
October	1	Weds	P/T Conf 4-7 PM - 2:00 dismissal	
	3	Fri.	No School - P/T Conferences	
	8, 15, 22, 29	Weds.	2:00 Dismissal In-service	
	16	Thurs	No school - Full day teacher In-service	
	17	Fri	No school - Fall break	
November	5, 12, 19	Weds	2:00 Dismissal In-service	
	26-28	Weds-Fri	Thanksgiving Break	
December	3, 10	Weds	2:00 Dismissal In-service (Weds. 12/17 - Full day)	
	19	Fri	2:00 Release - End 1st semester	
	12/22-1/2		No School Christmas Break	
	24-28	Weds-Sun	5 day NSAA Moritorium	
January	5	Mon	Teacher workday	
	6	Tues	School Resumes	
	7, 14, 21, 28	Weds	2:00 Dismissal In-service	
	30	Fri	No school - Pk-6 P/T conferences (7-12 in session)	
February	4, 11, 18, 25	Weds	2:00 Dismissal In-service	
	20	Fri	No School - Winter Break	
March	4, 18, 25	Weds	2:00 Dismissal In-service (Weds 3/11 - Full day)	
	12	Thurs	2:00 Release - End 3rd Qtr	
	13	Fri	No School - Spring break	
April	1, 8, 15, 22, 29	Weds	2:00 Dismissal In-service	
	3/4-3/6	Fri-Mon	No School - Easter Break	
May	6, 13	Weds	2:00 Dismissal In-service	
	15	Fri	Last day of prechool	
	16	Sat	Graduation	
	19	Tues	Last day of school - Tentative	
	25	Mon	Memorial Day	
			Total Teacher days	186

Application and Certificate for Payment

TO OWNER: Wayne County School District 90-0017 a/k/a Wayne Community Schools 611 W. 7th Street Wayne, NE 68787	PROJECT: 22-022 WCS Early Childhood Center & HS	APPLICATION NO: 017 PERIOD TO: December 31, 2024 CONTRACT FOR: General Construction CONTRACT DATE: PROJECT NOS: 22-022 / /	Distribution to: OWNER: <input type="checkbox"/> ARCHITECT: <input type="checkbox"/> CONTRACTOR: <input type="checkbox"/> FIELD: <input type="checkbox"/> OTHER: <input type="checkbox"/>
FROM CONTRACTOR: Hausmann Construction, Inc. 8885 Executive Woods Drive Lincoln, NE 68512	VIA ARCHITECT: Carlson West Povondra Architects 5060 Dodge Street, Suite 2001 Omaha, NE 68132		

CONTRACTOR'S APPLICATION FOR PAYMENT

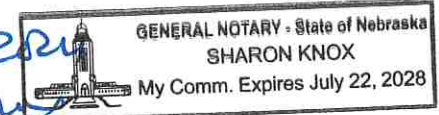
Application is made for payment, as shown below, in connection with the Contract. AIA Document G703®, Continuation Sheet, is attached.

1. ORIGINAL CONTRACT SUM	\$25,072,766.00
2. NET CHANGE BY CHANGE ORDERS	\$778,752.97
3. CONTRACT SUM TO DATE (Line 1 ± 2)	\$25,851,518.97
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$22,785,627.47
5. RETAINAGE:	
a. 5.00 % of Completed Work (Column D + E on G703)	\$1,134,029.07
b. 5.00 % of Stored Material (Column F on G703)	\$5,252.30
Total Retainage (Lines 5a + 5b or Total in Column I of G703)	\$1,139,281.37
6. TOTAL EARNED LESS RETAINAGE	\$21,646,346.10
(Line 4 Less Line 5 Total)	
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT	\$20,546,795.20
(Line 6 from prior Certificate)	
8. CURRENT PAYMENT DUE	\$1,099,550.90
9. BALANCE TO FINISH, INCLUDING RETAINAGE	\$4,205,172.87
(Line 3 less Line 6)	

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$794,964.97	\$19,410.00
Total approved this Month	\$3,198.00	\$0.00
TOTALS	\$798,162.97	\$19,410.00
NET CHANGES by Change Order		\$778,752.97

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: _____
By: _____ Date: 31 Dec 24
State of: Nebraska
County of: Lancaster
Subscribed and sworn to before
me this 31 day of December 2024
Notary Public: Sharon Knox
My Commission expires: 7/22/2028



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$1,099,550.90
(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT: _____
By: _____ Date: 01.09.2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.



AIA Document G703® – 1992

Continuation Sheet

AIA Document G702®, Application and Certification for Payment, or G732™, Application and Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.

Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO:

017

APPLICATION DATE:

December 31, 2024

PERIOD TO:

December 31, 2024

ARCHITECT'S PROJECT NO:

22-022

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G÷C)		
1	Site Access & Control	387,000.00	358,486.00	9,500.00	0.00	367,986.00	95.09%	19,014.00	0.00
2	Earthwork	227,000.00	227,000.00	0.00	0.00	227,000.00	100.00%	0.00	0.00
3	Utilities	452,195.00	384,078.00	41,500.00	0.00	425,578.00	94.11%	26,617.00	0.00
4	Surveying	20,280.00	20,280.00	0.00	0.00	20,280.00	100.00%	0.00	0.00
5	Irrigation Allowance	44,890.00	22,000.00	0.00	0.00	22,000.00	49.01%	22,890.00	0.00
6	Landscaping/Sod/Seeding	54,859.00	23,800.00	10,500.00	0.00	34,300.00	62.52%	20,559.00	0.00
7	Fencing & Control	18,165.00	18,165.00	0.00	0.00	18,165.00	100.00%	0.00	0.00
8	Striping	7,710.00	4,500.00	0.00	0.00	4,500.00	58.37%	3,210.00	0.00
9	Selective Demolition	270,030.00	270,030.00	0.00	0.00	270,030.00	100.00%	0.00	0.00
10	Temp Walls/Temp Flooring	328,300.00	294,363.00	9,500.00	0.00	303,863.00	92.56%	24,437.00	0.00
11	Auditorium Scaffolding Allowance	75,000.00	75,000.00	0.00	0.00	75,000.00	100.00%	0.00	0.00
12	Final Cleaning	41,359.00	23,000.00	0.00	0.00	23,000.00	55.61%	18,359.00	0.00
13	Concrete Foundations/Flatwork	1,217,100.00	1,193,640.00	12,500.00	0.00	1,206,140.00	99.10%	10,960.00	0.00
14	Precast Materials	1,383,870.00	1,383,870.00	0.00	0.00	1,383,870.00	100.00%	0.00	0.00
15	Grouting	58,540.00	58,540.00	0.00	0.00	58,540.00	100.00%	0.00	0.00
16	Masonry	522,000.00	522,000.00	0.00	0.00	522,000.00	100.00%	0.00	0.00
17	Structural Steel Supply	622,400.00	616,730.00	0.00	0.00	616,730.00	99.09%	5,670.00	0.00
18	Precast/Steel Erection & Hoisting	770,280.00	767,503.00	2,777.00	0.00	770,280.00	100.00%	0.00	0.00
19	Glu Laminated Materials	51,905.00	51,905.00	0.00	0.00	51,905.00	100.00%	0.00	0.00
20	Wood Framing/Rough Carpentry	479,870.00	450,555.00	18,500.00	0.00	469,055.00	97.75%	10,815.00	0.00

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User Notes:

(3B9ADAA4)

A	B	C	D		E	F	G		H	I
			WORK COMPLETED				MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)		
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD						
21	Finish Carpentry	295,000.00	147,700.00	0.00	0.00	147,700.00	50.07%	147,300.00	0.00	
22	Millwork/Casework & Lab Casework	698,423.00	417,354.00	0.00	0.00	417,354.00	59.76%	281,069.00	0.00	
23	Roofing & Siding	899,951.00	894,283.00	5,668.00	0.00	899,951.00	100.00%	0.00	0.00	
24	Metal Panels	93,864.00	73,930.00	0.00	0.00	73,930.00	78.76%	19,934.00	0.00	
25	Waterproofing/Air Barriers	47,670.00	47,670.00	0.00	0.00	47,670.00	100.00%	0.00	0.00	
26	Joint Sealants/Expansion Control	136,815.00	116,400.00	0.00	0.00	116,400.00	85.08%	20,415.00	0.00	
27	Doors/Frames/Hardware Supply	281,329.00	225,500.00	49,500.00	0.00	275,000.00	97.75%	6,329.00	0.00	
28	Glazing	627,302.00	374,393.00	185,000.00	0.00	559,393.00	89.17%	67,909.00	0.00	
29	Overhead Doors	13,600.00	0.00	0.00	0.00	0.00	0.00%	13,600.00	0.00	
30	Framing & Drywall	1,155,360.00	887,050.00	30,500.00	0.00	917,550.00	79.42%	237,810.00	0.00	
31	Acoustic Ceilings & Wall Panels	502,985.00	388,650.00	0.00	0.00	388,650.00	77.27%	114,335.00	0.00	
32	Flooring & Tile	656,776.00	511,975.00	0.00	38,271.00	550,246.00	83.78%	106,530.00	0.00	
33	Painting & Wallcoverings	328,743.00	150,750.00	0.00	0.00	150,750.00	45.86%	177,993.00	0.00	
34	Division 10 Materials Supply	123,940.00	42,250.00	12,500.00	0.00	54,750.00	44.17%	69,190.00	0.00	
35	Lockers	118,300.00	29,150.00	0.00	66,775.00	95,925.00	81.09%	22,375.00	0.00	
36	Gym/Lab Equipment	93,984.00	39,399.00	0.00	0.00	39,399.00	41.92%	54,585.00	0.00	
37	Auditorium Equipment/Seating & Music Equipment	198,094.00	198,094.00	0.00	0.00	198,094.00	100.00%	0.00	0.00	
38	Window Treatments	18,500.00	7,000.00	0.00	0.00	7,000.00	37.84%	11,500.00	0.00	
39	Fire Suppression	324,760.00	282,500.00	11,500.00	0.00	294,000.00	90.53%	30,760.00	0.00	
40	Mechanical (Plumbing & HVAC)	5,154,422.00	4,285,972.00	350,000.00	0.00	4,635,972.00	89.94%	518,450.00	0.00	
41	HVAC Commissioning Allowance	30,500.00	30,500.00	0.00	0.00	30,500.00	100.00%	0.00	0.00	

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User Notes:

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A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G+C)		
42	Electrical	3,537,656.00	2,968,392.00	136,000.00	0.00	3,104,392.00	87.75%	433,264.00	0.00
43	Systems Operation Allowance	100,000.00	100,000.00	0.00	0.00	100,000.00	100.00%	0.00	0.00
44	Public Address System Allowance	37,930.00	37,930.00	0.00	0.00	37,930.00	100.00%	0.00	0.00
45	Theatre Sound System Allowance	125,000.00	125,000.00	0.00	0.00	125,000.00	100.00%	0.00	0.00
46	Performance Bond	184,390.00	184,390.00	0.00	0.00	184,390.00	100.00%	0.00	0.00
47	Weather Conditions Allowance	150,000.00	150,000.00	0.00	0.00	150,000.00	100.00%	0.00	0.00
48	General Conditions Efforts Schedule & Preconstruction	1,594,003.00	1,175,123.00	83,750.00	0.00	1,258,873.00	78.98%	335,130.00	0.00
49	Fee (1.95%)	447,730.00	375,910.70	19,000.00	0.00	394,910.70	88.20%	52,819.30	0.00
50	Construction Contingency (3%)	730,275.00	648,317.00	13,639.00	0.00	661,956.00	90.64%	68,319.00	0.00
51	Approved Value Engineering Items	-544,289.00	-544,289.00	0.00	0.00	-544,289.00	100.00%	0.00	0.00
52	Value Engineering Goal	-123,000.00	-123,000.00	0.00	0.00	-123,000.00	100.00%	0.00	0.00
PCCO 001	PCCO 001 (Post Bond Added Scope)	370,766.00	370,766.00	0.00	0.00	370,766.00	100.00%	0.00	0.00
PCCO 002	PCCO 002	50,302.00	33,016.00	0.00	0.00	33,016.00	65.64%	17,286.00	0.00
PCCO 003	PCCO 003	53,072.00	53,072.00	0.00	0.00	53,072.00	100.00%	0.00	0.00
PCCO 004	PCCO 004	136,946.00	38,200.00	37,344.00	0.00	75,544.00	55.16%	61,402.00	0.00
PCCO 005	PCCO 005	-19,410.00	-19,410.00	0.00	0.00	-19,410.00	100.00%	0.00	0.00
PCCO 006	PCCO 006	80,666.00	52,700.00	0.00	0.00	52,700.00	65.33%	27,966.00	0.00
PCCO 007	PCCO 007	17,325.77	17,325.77	0.00	0.00	17,325.77	100.00%	0.00	0.00

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User Notes:

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A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G+C)		
PCCO 008	PCCO 008	48,897.00	48,897.00	0.00	0.00	48,897.00	100.00%	0.00	0.00
PCCO 009	PCCO 009	36,990.20	19,900.00	10,000.00	0.00	29,900.00	80.83%	7,090.20	0.00
PCCO 010	PCCO 010	3,198.00	0.00	3,198.00	0.00	3,198.00	100.00%	0.00	0.00
	GRAND TOTAL	\$25,851,518.97	\$21,628,205.47	\$1,052,376.00	\$105,046.00	\$22,785,627.47	88.14%	\$3,065,891.50	\$0.00

Client#: 778576

MIDWEFLOOR3

ACORD™

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/20/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER: INSPRO, a Marsh & McLennan Agency LLC, Company. CONTACT NAME: Marcia M. Fidler, CIC, CISR. PHONE: 402 829-4841. FAX: 402 333-0633. E-MAIL ADDRESS: Marcia.Fidler@MarshMMA.com. INSURER(S) AFFORDING COVERAGE: INSURER A: Atlantic States Insurance Company (22586), INSURER B: Accident Fund Ins Co of America (10166), INSURER C: Donegal Mutual Insurance Company (13692).

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Table with columns: INSR LTR, TYPE OF INSURANCE, POLICY NUMBER, POLICY EFF, POLICY EXP, LIMITS. Rows include Commercial General Liability (CPA9030926), Automobile Liability (1000108323), Umbrella Liability (CWA9030926), and Workers Compensation (AFWCP100042749).

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) WSC Early Learning/HS, flooring material in the amount of \$38271.00 stored at insured's Lincoln location Hausmann Construction Inc., Wayne County School District 90-0017 a/k/a Wayne Community Schools A Nebraska political subdivision and Carlson West Povondra Architect Inc. including their respective agents, officers, directors and employees, are Additional Insured on a primary and non-contributory basis for General Liability, to include ongoing and completed operations, and Automobile Liability. Waiver of (See Attached Descriptions)

CERTIFICATE HOLDER: Hausmann Construction, Inc. 8885 Executive Woods Dr Lincoln, NE 68512. CANCELLATION: SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE: [Signature]

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DESCRIPTIONS (Continued from Page 1)

Subrogation in favor of Additional Insureds applies for General Liability, Automobile Liability and Workers Compensation. Umbrella policy follows form over all liability policies listed. 30 day notice of cancellation provided to Certificate Holder.



EVIDENCE OF PROPERTY INSURANCE

DATE (MM/DD/YYYY)

8/26/2024

THIS EVIDENCE OF PROPERTY INSURANCE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE ADDITIONAL INTEREST NAMED BELOW. THIS EVIDENCE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS EVIDENCE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE ADDITIONAL INTEREST.

AGENCY AssuredPartners Great Plains, LLC 4200 University Ave., Suite 200 West Des Moines, IA 50266-5945		PHONE (A/C, No, Ext): 515-237-0169	COMPANY West Bend Mutual Insurance Company 1900 South 18th Avenue West Bend, WI 53095	
FAX (A/C, No): 515-237-0169	E-MAIL ADDRESS: brenda.trogdon@assuredpartners.com			
CODE: AGENCY CUSTOMER ID #: STORDES-01	SUB CODE:			
INSURED Storage & Design Group 5600 Metro East Drive Pleasant Hill, IA 50327		LOAN NUMBER		POLICY NUMBER B119560
		EFFECTIVE DATE 09/15/2023	EXPIRATION DATE 09/15/2024	<input type="checkbox"/> CONTINUED UNTIL TERMINATED IF CHECKED
THIS REPLACES PRIOR EVIDENCE DATED:				

PROPERTY INFORMATION

LOCATION/DESCRIPTION

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS EVIDENCE OF PROPERTY INSURANCE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

COVERAGE INFORMATION

PERILS INSURED	BASIC	BROAD	<input checked="" type="checkbox"/> SPECIAL
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COVERAGE / PERILS / FORMS

AMOUNT OF INSURANCE

DEDUCTIBLE

COVERAGE / PERILS / FORMS	AMOUNT OF INSURANCE	DEDUCTIBLE
Installation Floater	See Remarks	500
Leased/Rented Equipment	See remarks	1,000
Scheduled Equipment	See Remarks	1,000

REMARKS (Including Special Conditions)

RE: 22-022- WCS - Early Childhood Center & High School - Tier 1 - Contract <500,000


Stored materials valued at \$66,775

Stored in warehouse at 5600 Metro East Dr, Pleasant Hill, IA 50327

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

ADDITIONAL INTEREST

NAME AND ADDRESS Hausmann Construction Inc. 8885 Executive Woods Drive Lincoln, NE 68512	<input type="checkbox"/> ADDITIONAL INSURED	<input type="checkbox"/> LENDER'S LOSS PAYABLE	<input type="checkbox"/> LOSS PAYEE
	<input type="checkbox"/> MORTGAGEE		
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AUTHORIZED REPRESENTATIVE 			

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PROJ:WAYNE,ELC

Ship To:

STORAGE & DESIGN

5600 METRO EAST DR

DES MOINES, IA 5032

US

Ord

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 12/01/2024 to 12/31/2024.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
WAYNE WAYNE COMMUNITY SCHOOLS						
A SPORTS						
1005	ATHLETIC	14,379.45	13,368.00	19,490.91	0.00	8,256.54
1006	ATHLETIC/STRENGTH & CONDITIONING	303.44	0.00	0.00	0.00	303.44
1007	BASEBALL	4,626.44	0.00	0.00	0.00	4,626.44
1009	BOWLING	5,775.21	0.00	80.00	0.00	5,695.21
1010	BOYS BASKETBALL	606.38	0.00	244.00	0.00	362.38
1011	GIRLS BASKETBALL	1,950.92	0.00	393.90	0.00	1,557.02
1014	JH FOOTBALL	3,338.64	0.00	0.00	0.00	3,338.64
1015	FOOTBALL	12,183.37	0.00	0.00	0.00	12,183.37
1016	BOYS GOLF	1,249.79	0.00	0.00	0.00	1,249.79
1017	GIRLS GOLF	578.21	0.00	0.00	0.00	578.21
1019	SOFTBALL	4,351.04	0.00	0.00	0.00	4,351.04
1020	TRACK/CROSS COUNTRY	6,116.74	0.00	24.99	0.00	6,091.75
1023	UNIFIED BOWLING	4,266.23	44.34	239.61	0.00	4,070.96
1025	VOLLEYBALL	8,592.96	0.00	773.02	0.00	7,819.94
1030	WRESTLING	10,577.14	0.00	879.00	0.00	9,698.14
A Totals:		78,895.96	13,412.34	22,125.43	0.00	70,182.87
B CLUBS & ORGANIZATIONS						
1505	ANNUAL	7,718.85	2,670.00	0.00	0.00	10,388.85
1506	ART CLUB	465.80	0.00	143.44	0.00	322.36
1510	CLOSE-UP	764.58	0.00	0.00	0.00	764.58
1511	FCCLA	12,415.72	0.00	6,011.80	0.00	6,403.92
1512	FFA	24,000.20	538.46	238.28	0.00	24,300.38
1514	FBLA	9,161.47	1,840.00	210.00	0.00	10,791.47
1515	JH W.E.B. (WHERE EVERYONE BELONGS)	4,430.67	0.00	0.00	0.00	4,430.67
1521	MOCK TRIAL	2,289.77	2,055.00	0.00	0.00	4,344.77
1525	NATIONAL HONOR SOCIETY	3,276.33	0.00	0.00	0.00	3,276.33
1528	SCIENCE CLUB	0.00	0.00	0.00	0.00	0.00
1530	ONE WORLD CLUB (FORMERLY SPANISH CLUB)	4,241.72	0.00	0.00	0.00	4,241.72
1535	SPEECH TEAM	1,859.98	0.00	627.20	0.00	1,232.78
1540	STUDENT COUNCIL	5,330.44	250.00	451.85	0.00	5,128.59
1545	W CLUB	3,328.90	0.00	0.00	0.00	3,328.90
B Totals:		79,284.43	7,353.46	7,682.57	0.00	78,955.32

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 12/01/2024 to 12/31/2024.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	GRADUATING CLASSES							
	2032		CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
	2033		CLASS OF 2022	0.00	0.00	0.00	0.00	0.00
	2034		CLASS OF 2023	0.00	0.00	0.00	0.00	0.00
	2035		CLASS OF 2024	0.00	0.00	0.00	0.00	0.00
	2036		CLASS OF 2025	450.00	0.00	0.00	0.00	450.00
	2037		CLASS OF 2026	2,205.28	2,500.00	0.00	0.00	4,705.28
	2038		CLASS OF 2027	1,191.60	0.00	0.00	0.00	1,191.60
	C Totals:			3,846.88	2,500.00	0.00	0.00	6,346.88
D	ACADEMIC CLUBS							
	2505		BAND	2,165.68	968.77	450.42	0.00	2,684.03
	2515		CHOIR	1,723.72	0.00	0.00	0.00	1,723.72
	D Totals:			3,889.40	968.77	450.42	0.00	4,407.75
E	DISTRICT MONIES							
	3010		DRIVERS EDUCATION	0.00	0.00	0.00	0.00	0.00
	3015		DISTRICT ENTRY FEES	-179.40	179.40	665.00	0.00	-665.00
	E Totals:			-179.40	179.40	665.00	0.00	-665.00
F	ATHLETIC SUPPORT GROUPS							
	3505		CHEERLEADERS	4,823.78	895.00	0.00	0.00	5,718.78
	3510		CONCESSIONS	13,368.47	9,329.75	4,962.79	0.00	17,735.43
	3515		POPPER FUND	1,395.20	0.00	0.00	0.00	1,395.20
	F Totals:			19,587.45	10,224.75	4,962.79	0.00	24,849.41
H	VOCATIONAL ORGANIZATIONS							
	4505		INDUSTRIAL ARTS	114.51	0.00	0.00	0.00	114.51
	4510		POWER DRIVE PROGRAM	8,094.80	1,025.00	183.27	0.00	8,936.53
	H Totals:			8,209.31	1,025.00	183.27	0.00	9,051.04
I	INVESTMENT							
	5005		SAVINGS ACCOUNT	-14,999.93	0.00	0.00	0.00	-14,999.93
	5010		INTEREST ON CHECKING ACCT.	2,707.05	0.00	0.00	0.00	2,707.05
	I Totals:			-12,292.88	0.00	0.00	0.00	-12,292.88

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 12/01/2024 to 12/31/2024.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
J MISCELLANEOUS								
5505	BLUE DEVIL "BUCKS			62.21	0.00	0.00	0.00	62.21
5508	ONE ACTS (formerly Dinner Theater)			546.16	515.00	104.40	0.00	956.76
5512	EMPORIUM			3,309.27	0.00	0.00	0.00	3,309.27
5515	GRADES K-6			10,007.39	6,793.50	7,102.14	0.00	9,698.75
5517	HAL			134.76	0.00	0.00	0.00	134.76
5520	HS LIBRARY			2,728.44	673.31	108.00	0.00	3,293.75
5530	MUSICAL			24,510.27	0.00	0.00	0.00	24,510.27
5535	PADLOCK			81.10	0.00	0.00	0.00	81.10
5536	STUDENT ASSISTANCE			3,778.22	0.00	0.00	0.00	3,778.22
5537	SPED - TRANSITION (FORMERLY RESOURCE)			4,120.51	0.00	67.41	0.00	4,053.10
5538	SIB SHOP			226.53	0.00	0.00	0.00	226.53
5540	SPECIAL OLYMPICS			233.85	0.00	0.00	0.00	233.85
5544	STAFF SUPPORT SERVICES			24,840.91	1,023.75	103.00	0.00	25,761.66
5545	TAB			21.26	0.00	0.00	0.00	21.26
5600	STUDENT FEE FUND			1,012.50	0.00	0.00	0.00	1,012.50
5605	STUDENT FEES/CHROMEBOOKS			17,611.56	110.00	1,548.00	0.00	16,173.56
J Totals:				93,224.94	9,115.56	9,032.95	0.00	93,307.55
K MIDDLE GRADES								
6005	JUNIOR HIGH SCHOOL			517.00	0.00	0.00	0.00	517.00
6012	JH SCIENCE			1,648.33	0.00	0.00	0.00	1,648.33
K Totals:				2,165.33	0.00	0.00	0.00	2,165.33
WAYNE Activity Totals:				276,631.42	44,779.28	45,102.43	0.00	276,308.27
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		Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance	
	WAYNE Checking:			44,779.28	45,102.43			
	WAYNE Investment:							
	WAYNE Bank Balances:	276,631.42		44,779.28	45,102.43	0.00	276,308.27	
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Report Activity Totals:				276,631.42	44,779.28	45,102.43	0.00	276,308.27

Wayne Public Schools

Rollup Report January 7, 2025

FUND	FUNCTION	Actuals (December 2024)	Adopted Budget	Current Budget	Actuals (YTD)	Encumbrances (YTD)	Available	% of Budget
01 - General Fund	011000 - Reg. Inst	\$555,231.15	\$6,474,550.06	\$6,474,550.06	\$2,081,350.83	\$141.00	\$4,393,058.23	32.15
01 - General Fund	011250 - Regular Instructional Programs School Age (Flex-Sneddinn)	\$7,456.19	\$69,820.05	\$69,820.05	\$31,493.43	\$0.00	\$38,326.62	45.11
01 - General Fund	011500 - Limited English Proficiency Programs	\$20,154.56	\$235,680.04	\$235,680.04	\$82,179.73	\$0.00	\$153,500.31	34.87
01 - General Fund	011600 - Poverty Programs	\$10,484.90	\$127,500.01	\$127,500.01	\$41,609.00	\$0.00	\$85,891.01	32.63
01 - General Fund	011900 - Early Childhood Educational Programs	\$9,328.36	\$78,600.02	\$78,600.02	\$38,896.18	\$0.00	\$39,703.84	49.49
01 - General Fund	012001 - Administration	\$17,686.61	\$240,212.07	\$240,212.07	\$74,794.38	\$0.00	\$165,417.69	31.14
01 - General Fund	012003 - Sped - Teaching	\$89,847.52	\$1,170,548.21	\$1,170,548.21	\$368,852.96	\$0.00	\$801,695.25	31.51
01 - General Fund	012004 - Sped - Transition	\$0.00	\$6,000.00	\$6,000.00	\$0.00	\$0.00	\$6,000.00	0.00
01 - General Fund	012005 - Sped - Barrier removal	\$0.00	\$255,000.00	\$255,000.00	\$63,000.00	\$0.00	\$192,000.00	24.71
01 - General Fund	012910 - Special Education Instructional Programs - Ages 3-5	\$5,426.90	\$0.09	\$0.09	\$24,079.74	\$0.00	(\$24,079.65)	26,755,266.67
01 - General Fund	012950 - Special Education Instructional Programs - Unified Sports	\$635.75	\$4,550.01	\$4,550.01	\$1,166.33	\$0.00	\$3,383.68	25.63
01 - General Fund	013000 - Summer School -Driver Ed	\$0.00	\$20,000.00	\$20,000.00	\$0.00	\$0.00	\$20,000.00	0.00
01 - General Fund	013001 - Summer School - Jump Start	\$0.00	\$17,700.01	\$17,700.01	\$69.98	\$0.00	\$17,630.03	0.40
01 - General Fund	021100 - Attendance and Social Work Services	\$0.00		\$0.00	\$3,245.00	\$0.00	(\$3,245.00)	
01 - General Fund	021200 - Guidance Services	\$16,705.19	\$219,325.05	\$219,325.05	\$67,868.15	\$0.00	\$151,456.90	30.94
01 - General Fund	021300 - Health Services	\$5,933.31	\$72,207.45	\$72,207.45	\$28,287.24	\$0.00	\$43,920.21	39.17
01 - General Fund	021400 - Psychological Services	\$2,112.00	\$17,500.00	\$17,500.00	\$8,448.00	\$0.00	\$9,052.00	48.27
01 - General Fund	021410 - Psychological Services - SPED - School Age	\$0.00	\$130,000.00	\$130,000.00	\$0.00	\$0.00	\$130,000.00	0.00
01 - General Fund	021510 - Speech Pathology and Audiology Services - SPED - School Age	\$10,457.91	\$137,475.02	\$137,475.02	\$42,831.63	\$0.00	\$94,643.39	31.16
01 - General Fund	021610 - Occupational Therapy-Related Services - SPED - School Age	\$1,252.50	\$20,000.00	\$20,000.00	\$2,191.25	\$0.00	\$17,808.75	10.96
01 - General Fund	021710 - Physical Therapy-Related Services - SPED - School Age	\$405.00	\$7,500.00	\$7,500.00	\$1,432.50	\$0.00	\$6,067.50	19.10
01 - General Fund	021810 - Visually Impaired or Vision Services - SPED - School Age	\$0.00	\$8,500.01	\$8,500.01	\$0.00	\$0.00	\$8,500.01	0.00
01 - General Fund	021900 - Support Services - Student - Other	\$9,527.37	\$182,201.01	\$182,201.01	\$22,062.58	\$425.00	\$159,713.43	12.11
01 - General Fund	022130 - Instructional Staff Training	\$0.00		\$0.00	\$6,662.13	\$0.00	(\$6,662.13)	
01 - General Fund	022200 - Library or Media Services	\$13,607.84	\$191,140.03	\$191,140.03	\$55,468.15	\$0.00	\$135,671.88	29.02
01 - General Fund	022240 - Educational Television Services	\$0.00	\$15,000.00	\$15,000.00	\$7,114.44	\$0.00	\$7,885.56	47.43
01 - General Fund	022300 - Instruction-Related Technology	\$15,029.90	\$242,167.03	\$242,167.03	\$73,923.83	\$0.00	\$168,243.20	30.53
01 - General Fund	023100 - Board of Education	\$22,502.85	\$108,425.00	\$108,425.00	\$30,630.79	\$0.00	\$77,794.21	28.25
01 - General Fund	023200 - Executive Administration	\$25,349.02	\$318,925.01	\$318,925.01	\$103,273.91	\$120.00	\$215,531.10	32.38
01 - General Fund	023300 - District Legal Services	\$0.00	\$25,000.00	\$25,000.00	\$9,034.00	\$0.00	\$15,966.00	36.14
01 - General Fund	024100 - Office of the Principal	\$81,099.21	\$822,741.08	\$822,741.08	\$289,551.21	\$0.00	\$533,189.87	35.19
01 - General Fund	024900 - School Administration Other	\$6,081.50	\$73,500.01	\$73,500.01	\$24,476.00	\$0.00	\$49,024.01	33.30
01 - General Fund	025100 - Fiscal Services	\$22,462.81	\$338,140.03	\$338,140.03	\$79,079.55	\$0.00	\$259,060.48	23.39
01 - General Fund	025700 - Personnel Services	\$143.00		\$0.00	\$926.00	\$0.00	(\$926.00)	
01 - General Fund	025800 - Administrative Technology Service	\$0.00		\$0.00	\$1,600.00	\$0.00	(\$1,600.00)	
01 - General Fund	026100 - Operation of Buildings	\$73,483.34	\$517,500.00	\$517,500.00	\$168,571.51	\$0.00	\$348,928.49	32.57
01 - General Fund	026200 - Maintenance of Buildings	\$61,454.32	\$826,700.02	\$826,700.02	\$256,499.66	\$0.00	\$570,200.36	31.03
01 - General Fund	026300 - Care and Upkeep of Grounds	\$197.35	\$55,000.00	\$55,000.00	\$20,786.79	\$0.00	\$34,213.21	37.79
01 - General Fund	026400 - Care and Upkeep of Equipment	\$5,161.41	\$30,000.00	\$30,000.00	\$22,334.34	\$0.00	\$7,665.66	74.45
01 - General Fund	026500 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$5,549.37	\$52,000.00	\$52,000.00	\$6,752.88	\$0.00	\$45,247.12	12.99
01 - General Fund	026600 - Security	\$3,696.00		\$0.00	\$13,728.00	\$0.00	(\$13,728.00)	
01 - General Fund	026700 - Safety	\$0.00		\$0.00	\$1,035.24	\$0.00	(\$1,035.24)	
01 - General Fund	027100 - Vehicle Operation and Purchasing - Regular Education	\$58,365.72	\$569,500.00	\$569,500.00	\$197,411.37	\$0.00	\$372,088.63	34.66
01 - General Fund	027120 - Vehicle Operation and Purchasing - School Age SPED	\$312.03	\$45,830.07	\$45,830.07	\$1,341.73	\$0.00	\$44,488.34	2.93
01 - General Fund	027220 - Monitoring Services - School Age SPED	\$0.00	\$11,770.05	\$11,770.05	\$0.00	\$0.00	\$11,770.05	0.00

01 - General Fund	027300 - Vehicle Servicing and Maintenance - Regular Education	\$0.00	\$16,000.00	\$16,000.00	\$3,087.93	\$0.00	\$12,912.07	19.30
01 - General Fund	027320 - Vehicle Servicing and Maintenance - School Age SPED	\$25.00	\$6,000.00	\$6,000.00	\$1,448.41	\$0.00	\$4,551.59	24.14
01 - General Fund	033000 - Community Services Operations	\$3,956.34	\$33,505.01	\$33,505.01	\$16,420.86	\$0.00	\$17,084.15	49.01
01 - General Fund	035350 - High Ability Learners	\$584.68	\$11,590.00	\$11,590.00	\$1,937.98	\$0.00	\$9,652.02	16.72
01 - General Fund	035400 - State Early Childhood	\$0.00	\$55,550.00	\$55,550.00	\$0.00	\$0.00	\$55,550.00	0.00
01 - General Fund	035510 - Career Education	\$0.00		\$0.00	\$1,861.75	\$0.00	(\$1,861.75)	
01 - General Fund	035990 - Other State Programs	\$810.45		\$0.00	\$3,386.13	\$0.00	(\$3,386.13)	
01 - General Fund	062000 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$11,100.21	\$134,000.00	\$134,000.00	\$45,237.64	\$0.00	\$88,762.36	33.76
01 - General Fund	063100 - Federal Services - Title II, Part A ESSA Supporting Effective Instruction	\$4,081.44	\$33,300.01	\$33,300.01	\$15,353.24	\$0.00	\$17,946.77	46.11
01 - General Fund	064040 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$3,938.43	\$129,265.07	\$129,265.07	\$15,232.52	\$0.00	\$114,032.55	11.78
01 - General Fund	064060 - Federal Services - IDEA Preschool (619) Base Allocation	\$0.00	\$0.01	\$0.01	\$0.00	\$0.00	\$0.01	0.00
01 - General Fund	064080 - IDEA Enroll/Pov & IDEA Base Allocation Birth-Age 4	\$0.00		\$0.00	\$87,637.68	\$0.00	(\$87,637.68)	
01 - General Fund	064100 - Federal Services - IDEA Enrollment or Poverty (611)	\$0.00	\$26,800.01	\$26,800.01	\$0.00	\$0.00	\$26,800.01	0.00
01 - General Fund	064120 - Federal Services - IDEA Part B Proportionate Share	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	0.00
01 - General Fund	069250 - Federal Services - Title III ESSA - ELL	\$0.00	\$0.01	\$0.01	\$0.00	\$0.00	\$0.01	0.00
01 - General Fund	069690 - Federal Services - Title IV, Part A ESSA	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	0.00
01 - General Fund	080000 - Transfers (Outgoing)	\$0.00	\$15,000.01	\$15,000.01	\$0.00	\$0.00	\$15,000.01	0.00
Sub Total		\$1,181,637.44	\$14,205,217.57	\$14,205,217.57	\$4,545,664.58	\$686.00	\$9,658,866.99	

WCS Board Policy Review Schedule

	Feb-25	9000-9220	16
	Mar-25	9300-9370	12
	Apr-25	8000-8330	26
	May-25	7000-8347	20
	Jun-25	6000-6240	19
	Jul-25	6260-6370	19
	Aug-25	6380-6930	13
	Sep-25	5000-5013	13
	Oct-25	5101-5304	13
	Nov-25	5401-5417	15
	Dec-25	5418-5602	12
	Feb-26	1000-1120	14
	Mar-26	1200-1470	16
	Apr-26	2000	22
	May-26	3000-3150	20
	Jun-26	3160-3572	22
	Jul-26	4000-4008	9
	Aug-26	4009-4022	13
	Sep-26	4023-4032	10
	Oct-26	4033-4132	12
	Nov-26	4133-4180	11
	Dec-26	4190-4270	10

UNICAMERAL LEADERSHIP

SPEAKER: Sen. John Arch

COMMITTEE CHAIRS:

Committee on Committees: Sen. Christy Armendariz

Executive Board: Sen. Ben Hansen

Education: Sen. Dave Murman

Revenue: Sen. Brad von Gillern

Appropriations: Robert Clements

Agriculture: Sen. Barry DeKay

Banking/Commerce/Insurance: Sen. Mike Jacobson

Business/Labor: Sen. Kathleen Kauth

General Affairs: Sen. Rick Holdcroft

Government/Military/Veterans Affairs: Sen. Rita Sanders

Health/Human Services: Sen. Brian Hardin

Judiciary: Sen. Carolyn Bosn

Natural Resources: Sen. Tom Brandt

Retirement: Sen. Beau Ballard

Transportation/Telecommunications: Sen. Mike Moser

Urban Affairs: Sen. Terrell McKinney

Rules: Sen. Loren Lippincott