

Board of Education Regular Meeting
Monday, December 11, 2023 5:00 PM
Jr/Sr High School Library
611 West 7th Street
Wayne, Nebraska 68787

I. Call the Meeting to Order

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (12/5/2023), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 11, 2023, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, Nebraska

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

I.f.II. Resignation - Discuss, Consider, and Take Necessary Action on Resignation

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Mrs. Surber's Culinary Class

III. Action Items

III.a. Old Business

III.a.I. Second Reading of AIM Document for Human Resource Director Position - Discuss, Consider, and Take Necessary Action on Second Reading of AIM Document for

Human Resource Director Position

III.b. New Business

III.b.I. Superintendent Evaluation - Discuss, Consider, and Take Necessary Action on the Superintendent Evaluation

III.b.II. Superintendent Contract - Discuss, Consider, and Take Necessary Action on Superintendent Contract

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent. employment contract/contract amendment on its agenda for the board meeting to be held on December 11, 2023, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, Nebraska

III.b.III. Payment Application No. 3 - Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 3 - Hausmann Construction

III.b.IV. Safe to Return to School COVID-19 Review - Discuss, Consider, and Take Necessary Action on Safe Return to School COVID-19 Update

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Nebraska Education Profile Report

IV.a.I.2. Enrollment Report

IV.a.I.3. 2024-25 School Calendar - First Draft

IV.a.I.4. Cognia Accreditation Update
External Review: January 11-12, 2024

IV.a.II. High School Principal

IV.a.III. Special Education/Early Learning Center Director

IV.a.IV. Elementary Principal

IV.a.V. Junior High Principal/Activities Director

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager, Dave Wragge

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

IV.b.V.1. Collective Bargaining Information

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

V. Boardsmanship

V.a. December Honor Recognition

VI. Future Agenda Items

*Board Officer Election

*Elect Secretary

*Appoint Treasurer

*Newspaper, Bank, and Legal Counsel Appointment

*Review and Adopt Board Code of Conduct

*Review Conflict of Interest Policies (8260 & 8271)

*Payment Application No. 4-Hausmann Construction

*ESU Contract Intentions

VII. Adjournment

**Wayne Community Schools
Board of Education Regular Meeting Minutes
November 13, 2023**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, November 13, 2023, at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald (11/7/2023), and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Present Board Members:

Mr. Justin Davis
Mr. Lynn Junck
Mrs. Jaime Manz
Dr. Jeryl Nelson
Dr. Jodi Pulfer
Mrs. Sylvia Ruhl

I. Call the Meeting to Order

Discussion: The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, published in the Wayne Herald (11/7/2023), and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

Discussion: No report.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Lori Olson - Dana F. Cole & Company - Audit Presentation

Discussion: Lori Olson, Dana F. Cole and Company Auditor, joined the meeting via Zoom. She highlighted some points from the 2022-2023 audit. She told the Board hard copies of the audit would be coming soon through the mail.

II.b. Kirby Hall - State Nebraska Single Bank Pooled Collateral Program Information

Discussion: Mrs. Kirby Hall, State Nebraska Bank, spoke to the Board on the Single Bank Pooled Collateral Program. The bonds pledged to the school will be covered by SNB.

II.c. Cap Peterson - Northeast Nebraska Insurance

Discussion: Mr. Cap Peterson, Northeast Nebraska Insurance Company, discussed the property and casualty insurance quotes for 2023-2024. He presented the premium breakdown from the last three years.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of Memorandum of Understanding with the City of Wayne - Community Activity Center - Discuss, Consider, and Take Necessary Action on Second Reading of MOU with the City of Wayne - Community Activity Center

Motion to approve the Second Reading of Memorandum of Understanding with the City of Wayne - Community Activity Center passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: After discussion, the Board approved the Second Reading of the MOU with the City of Wayne pertaining to the CAC.

III.b. New Business

III.b.I. Payment Application No. 2 - Hausmann Construction - Discuss, Consider, and Take Necessary Action on Payment Application No. 2 - Hausmann Construction

Motion to approve Payment Application No. 2 to Hausmann Construction for \$372,494.70 passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jeryl Nelson. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the second payment to Hausmann Construction for \$372,494.70.

III.b.II. 2022-23 WCS Audit and Financial Statements - Discuss and Receive 2022-23 WCS Audit and Financial Statements

Motion to receive the 2022-23 WCS Audit and Financial Statements passed with a motion by Dr. Jeryl Nelson and a second by Mr. Lynn Junck. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board received the 2022-2023 audit from Dana F. Cole and Company.

III.b.III. ELC Sunnyview Lease - Discuss, Consider, and Take Necessary Action on ELC Sunnyview Lease

Motion to approve the one-year extension of the lease with Sunnyview Place, LLC for the Wayne Early Learning Center passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the addendum of the lease with Sunnyview Place, LLC, for the Early Learning Center. The lease will expire in May 2025.

III.b.IV. Post Bond Scope New Chiller Unit for Existing Junior/Senior High School- Discuss, Consider, and Take Necessary Action on the Post Bond Scope New Chiller Unit for Existing Junior/Senior High School

Motion to approve PCO-001 Post Bond Scope New Chiller Unit for Existing Junior/Senior High School passed with a motion by Mr. Justin Davis and a second by Dr. Jeryl Nelson. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the purchase of a new chiller unit for the existing Jr/Sr High School. This purchase is not part of the bond project.

III.b.V. Post Bond Added Scope Fire Alarm Upgrades in Existing High School - Discuss, Consider, and Take Necessary Action on Post Bond Added Scope Fire Alarm Upgrades in Existing High School

Motion to approve PCO-002 - Post Bond Added Scope for Fire Alarm Upgrades in Existing High School passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the fire alarm upgrade for the existing Jr/Sr High School. This is not part of the bond project.

III.b.VI. Property and Casualty Insurance Quote - Discuss, Consider, and Take Necessary Action on Property and Casualty Insurance Quote

Motion to approve the Property and Casualty Insurance Quote from Northeast Nebraska Insurance at the \$25,000 Deductible rate, passed with a motion by Dr. Jeryl Nelson and a second by Mr. Lynn Junck. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the quote from Northeast Nebraska Insurance for Property and Casualty Insurance with the \$25,000 deductible.

III.b.VII. Cyber Insurance Quote - Discuss, Consider, and Take Necessary Action on a Quote for Cyber Insurance

Motion to approve the quote from Northeast Nebraska Insurance for Cyber Security Insurance at \$6,810, passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the quote for cyber insurance from Northeast Nebraska Insurance.

III.b.VIII. State Nebraska Single Bank Pooled Collateral Program Information – Discuss, Consider, and Take Necessary Action on State Nebraska Single Bank Pooled Collateral Program Information

Motion to approve participation in the State Nebraska Single Bank Pooled Collateral Program passed with a motion by Dr. Jeryl Nelson and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the State Nebraska Single Bank Pooled Collateral Program.

III.b.IX. First Reading of AIM Document Amendment for 9-Month Full-Time Classified Staff Benefit Sub-Group - Discuss, Consider, and Take Necessary Action on First Reading of AIM Document for 9-Month Full-Time Classified Staff Benefit Sub-Group

Motion to approve the AIM Document Amendment for 9-Month Full-Time Classified Staff Benefit Sub-Group and waive the second reading passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the amendment to the 9-month full-time classified staff AIM document and waived the second reading.

Dr. Jeryl Nelson left the meeting at 6:45 p.m.

III.b.X. First Reading of AIM Document for Human Resource Director Position - Discuss, Consider, and Take Necessary Action on First Reading of AIM Document for the Human Resource Director Position

Motion to approve the First Reading of the AIM Document for Human Resource Director Position passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the first reading of the AIM document for the position of Human Resource Director.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Superintendent Evaluation

Discussion: Dr. Lenihan told the Board they should have received a link to complete their Superintendent evaluation.

IV.a.I.2. Re-evaluate Admin Reg 3520 - Transportation

Discussion: Dr. Lenihan explained that Admin Reg 3520 - Transportation, has been working well.

IV.a.I.3. 2024-25 EHA Rates

Discussion: Dr. Lenihan presented the Educators Health Alliance rates to the Board.

IV.a.I.4. Community Information Night Recap

Discussion: Dr. Lenihan stated the information night went well. He will plan on having one in the spring in Carroll.

IV.a.II. High School Principal

Discussion: Dr. Lenihan reported Nate Neuhaus, from NSAA, spoke to the students about sportsmanship, respect, and cheering appropriately in the stands. The Veteran's Day program went really well.

IV.a.III. Special Education/Early Learning Center Director

Discussion: Mrs. Bear stated Unified Bowling has started. Wayne has three teams participating. Mrs. Bear, Mr. Hight, and Mr. Daum attended the SPED Law Conference in Omaha.

IV.a.IV. Elementary Principal

Discussion: Mr. Plager stated families attended Breakfast with a Buddy on November 6-7. Mrs. Osborn spoke on the Veteran's Day program and thanked Wayne alum, Tonya Burke, for speaking.

IV.a.V. Junior High Principal/Activities Director

Discussion: Mr. Wragge reported the winter sports season has begun. Winter sport participant numbers are looking good.

IV.a.V.1. Title IX Report

Discussion: Mr. Wragge showed the number of student athletes from 2022-23. The report showed students who participated in two and three sports. The number of students listed are on NSAA competition teams.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Misty Bear, Mark Lenihan

Discussion: Mr. Rusty Parker stated that Alumni letters have been sent out.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

Discussion: No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Discussion: Mr. Jordan Widner told the Board the Tech mod has been moved, and they are getting things moved into it. Dirt work has begun on the east side of the Jr/Sr High School and at the new ELC site.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager, Dave Wragge

Discussion: No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

Motion to enter Closed Session passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Absent
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: The Board entered into Closed Session at 7:10 p.m. They exited at 7:31 p.m.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Discussion: No report.

V. Boardsmanship

V.a. November Honor Recognition

Discussion: Students recognized in November include: Jr. High State Cross Country Medalists, National Honor Society Members, ELC-Doing What is Expected, 2023 Nebraska All-State Musicians, 2023 NSAA National Anthem at the State Volleyball Tournament, and Girls Golf Conference and District Champions and Individual Medalists

VI. Future Agenda Items

*Second Reading of AIM Document Amendment for 9-Month Full-Time Classified Staff

*Second Reading of AIM Document for Human Resources Director

*Superintendent Evaluation

*Superintendent Contract

*ESU Contract Intentions

*Safe to Return to Learn Update

Discussion: Additional Future Agenda items include: Payment Application No. 3 to Hausmann Construction

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck.
Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Absent
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: The meeting was adjourned at 7:32 p.m. The next regular Board Meeting will be Monday, December 11, 2023, in the Jr/Sr High School Library.

Deb Daum, Secretary

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY23-24; Begin Date: 11/17/2023; End Date: 11/17/2023; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: ([FUND] = "06") ; Created On: 11/17/2023 10:53:31 AM

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11172023	State Nebraska Bank	540978	5551	Aramark	\$830.26	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Aramark		10/31/2023	06-2-031000-610-000-000	Oct. '23 linen service/supply, SN		\$830.26
Sub Total						\$830.26
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11172023	State Nebraska Bank	540978	5552	Cash-Wa Distributing	\$17,661.02	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cash-Wa Distributing		11/01/2023	06-2-031000-610-000-000	supply, SN		\$698.70
Cash-Wa Distributing		11/01/2023	06-2-031000-630-000-000	food, SN		\$16,962.32
Sub Total						\$17,661.02
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11172023	State Nebraska Bank	540978	5553	Clinch Produce	\$431.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Clinch Produce		Oct. 2023	06-2-031000-630-000-000	Oct '23 produce		\$431.00
Sub Total						\$431.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11172023	State Nebraska Bank	540978	5554	David Jimon Alonzo	\$39.25	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
David Jimon Alonzo		FAM 1842	06-1-016110-000-000-000	refund on student meal acct.		\$39.25
Sub Total						\$39.25
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11172023	State Nebraska Bank	540978	5555	DBA Kemps - LeMars	\$6,000.07	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
DBA Kemps - LeMars		10/29/23	06-2-031000-630-000-000			\$6,000.07
Sub Total						\$6,000.07
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11172023	State Nebraska Bank	540978	5556	Earthgrains Baking Companies, Inc.	\$1,631.37	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Earthgrains Baking		10/23	06-2-031000-630-000-000	food, SN		\$1,631.37
Sub Total						\$1,631.37
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11172023	State Nebraska Bank	540978	5557	Poehlman, Judy A	\$135.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Poehlman, Judy A		10/23/23	06-2-031000-630-000-000	reimb./apples		\$135.00

Sub Total						\$135.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11172023	State Nebraska Bank	540978	5558	School Nutrition Association	\$510.50	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
School Nutrition		2023-EC	06-2-031000-810-000-000	State/National dues, SN		\$510.50
Sub Total						\$510.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11172023	State Nebraska Bank	540978	5559	Sysco	\$17,229.01	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sysco		11/1/2023	06-2-031000-610-000-000	supply, SN		\$2,236.73
Sysco		11/1/2023	06-2-031000-630-000-000	food, SN		\$14,992.28
Sub Total						\$17,229.01
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-11172023	State Nebraska Bank	540978	5560	Wayne County Farm Bureau	\$1,486.80	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne County Farm		Oct. '23 beef	06-2-031000-630-000-000	beef - food/SN		\$1,486.80
Sub Total						\$1,486.80
Grand Total						\$45,954.28

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY23-24; Begin Date: 11/17/2023; End Date: 11/17/2023; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: (IFUND) = "06"; Created On: 11/17/2023 10:53:32 AM

Check Date	Check Number	Payee	Type	Amount
11/17/2023	5551	Aramark	Accounts Payable	\$830.26
11/17/2023	5552	Cash-Wa Distributing	Accounts Payable	\$17,661.02
11/17/2023	5553	Clinch Produce	Accounts Payable	\$431.00
11/17/2023	5554	David Jimon Alonzo	Accounts Payable	\$39.25
11/17/2023	5555	DBA Kemps - LeMars	Accounts Payable	\$6,000.07
11/17/2023	5556	Earthgrains Baking Companies, Inc.	Accounts Payable	\$1,631.37
11/17/2023	5557	Poehlman, Judy A	Accounts Payable	\$135.00
11/17/2023	5558	School Nutrition Association	Accounts Payable	\$510.50
11/17/2023	5559	Sysco	Accounts Payable	\$17,229.01
11/17/2023	5560	Wayne County Farm Bureau	Accounts Payable	\$1,486.80
Sub Total				\$45,954.28

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY23-24; Begin Date: 11/17/2023; End Date: 11/17/2023; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: ([FUND] = "06") ; Created On: 11/17/2023 10:53:32 AM

Check Date	Check Number	Payee	Description	Type	Amount
11/17/2023	5551	Aramark	Oct. linen service	Accounts Payable	\$830.26
11/17/2023	5552	Cash-Wa Distributing	food/supply	Accounts Payable	\$17,661.02
11/17/2023	5553	Clinch Produce	Oct. produce	Accounts Payable	\$431.00
11/17/2023	5554	David Jimon Alonzo	refund on student meal acct.	Accounts Payable	\$39.25
11/17/2023	5555	DBA Kemps - LeMars	food, SN	Accounts Payable	\$6,000.07
11/17/2023	5556	Earthgrains Baking Companies, Inc.	food, SN	Accounts Payable	\$1,631.37
11/17/2023	5557	Poehlman, Judy A	reimb./apples	Accounts Payable	\$135.00
11/17/2023	5558	School Nutrition Association	State/National dues	Accounts Payable	\$510.50
11/17/2023	5559	Sysco	food, supply, SN	Accounts Payable	\$17,229.01
11/17/2023	5560	Wayne County Farm Bureau	beef, SN	Accounts Payable	\$1,486.80
Sub Total					\$45,954.28

Checks By Status

Sorted by Activity ID, Site ID.
From 11/01/2023 to 11/30/2023.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
1005	ATHLETIC					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16593	Cleared	11/02/2023	MALCOLM HIGH SCHOOL		entry fee-Unif. Bowling	40.00
16594	Cleared	11/02/2023	TOTAL GRAPHICS		medals/yard signs	22.50
16602	Cleared	11/03/2023	STATE NEBRASKA BANK		change/JH WR Tourn., 11/4	2,300.00
16603	Cleared	11/03/2023	STEVEN COOLEY		official-JH WR Tourn., 11/4	350.00
16604	Cleared	11/03/2023	CHARLES SHERER		official-JH WR Tourn., 11/4	350.00
16605	Cleared	11/03/2023	CONNER KRAMER		official-JH WR Tourn., 11/4	350.00
16606	Cleared	11/03/2023	Grant Maas		official-JH WR Tourn., 11/4	250.00
16612	Cleared	11/03/2023	VEL'S BAKERY		rolls/Girls Golf Invites	142.50
16613	Cleared	11/03/2023	Raegan Maas		announcer/JH WR Tourn.	50.00
16614	Cleared	11/03/2023	John Vinchattle		WR tourn. director, 11/4	350.00
16615	Cleared	11/03/2023	NEAL STEPANEK		official/JH WR Tourn.	350.00
16619	Cleared	11/07/2023	NORFOLK SENIOR HIGH SCHOOL		Unif. Bowling, 11/4	60.00
16621	Cleared	11/10/2023	GODFATHER'S PIZZA		pizza	20.00
16627	Cleared	11/13/2023	U. S. BANK		credit card purchase(s)	3,215.45
16628	Cleared	11/16/2023	NORFOLK JUNIOR HIGH SCHOOL		JH WR Quad, 11/9	80.00
16629	Cleared	11/16/2023	PLAINVIEW PUBLIC SCHOOL		JH WR Invite, 11/16	100.00
16630	Cleared	11/16/2023	STADIUM SPORTS		WR apparel	196.00
16634	Cleared	11/16/2023	AMAZON CAPITAL SERVICES		Amazon purchase(s)	115.98
16641	Printed	11/27/2023	BATTLE CREEK PUBLIC SCHOOL		JH WR Tourn., 11/28	90.00
16642	Printed	11/27/2023	COLUMBUS LAKEVIEW SCHOOL		WR Invite, 12/1	350.00
16643	Printed	11/27/2023	PONCA PUBLIC SCHOOL		JV WR Invite, 12/4	80.00
16654	Cleared	11/28/2023	STATE NEBRASKA BANK		change/JH GB-HCC, 11/28	550.00
16655	Printed	11/28/2023	BRIAN KESTING		official/JH GB-HCC, 11/28	90.00
16656	Printed	11/28/2023	COLE JACOBSEN		official/JH GB-HCC, 11/28	90.00
16657	Printed	11/28/2023	DOMENIC CONSOLI		assign SB umpires	150.00
16658	Cleared	11/30/2023	STATE NEBRASKA BANK		change/JH GB, 11/30	550.00
16659	Printed	11/30/2023	Alex Lammers		official/JH GB, 11/30	90.00
16660	Printed	11/30/2023	BRIAN KESTING		official/JH GB, 11/30	90.00
Total:						\$ 10,472.43
1010	BOYS BASKETBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16595	Cleared	11/02/2023	NBDA, Inc.		membership/R. Sweetland	65.00
Total:						\$ 65.00
1011	GIRLS BASKETBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16644	Printed	11/27/2023	MATT LEY		official/GB scrimmage	20.00
16645	Printed	11/27/2023	BRIAN KESTING		official/GB scrimmage	20.00
Total:						\$ 40.00
1025	VOLLEYBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16620	Cleared	11/07/2023	PAC 'N' SAVE		supplies	96.37
Total:						\$ 96.37

Checks By Status

Sorted by Activity ID, Site ID.
From 11/01/2023 to 11/30/2023.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
1030	WRESTLING					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16596	Cleared	11/02/2023	LEVI POFAHL		reimb./coaches clinic	285.00
16630	Cleared	11/16/2023	STADIUM SPORTS		WR apparel	870.00
Total:						\$ 1,155.00
1511	FCCLA					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16597	Cleared	11/02/2023	CHARTWELLS		concessions/meals	285.20
18620	Cleared	11/07/2023	PAC 'N' SAVE		supplies	4.22
16624	Cleared	11/10/2023	Twin Hill		prepaid jacket order	156.33
16633	Cleared	11/16/2023	4 SEASONS FUND RAISING		pie fundraiser	4,311.00
Total:						\$ 4,756.75
1512	FFA					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16591	Void	11/07/2023	La Quinta Inn & Suites		FFA lodging 10/31-11/4	-1,000.00
16592	Void	11/07/2023	La Quinta Inn & Suites		lodging tax, 10/31-11/4	-150.00
16594	Cleared	11/02/2023	TOTAL GRAPHICS		medals/yard signs	160.00
16598	Cleared	11/02/2023	TONI RASMUSSEN		reimb./parking-Nat'l Conv.	117.00
16618	Cleared	11/07/2023	WAYNE HERALD		Halloween 5K ads	66.00
16620	Cleared	11/07/2023	PAC 'N' SAVE		supplies	309.71
16622	Cleared	11/10/2023	Angie Rethwisch		reimb./travel-Nat'l Conv.	642.07
16623	Cleared	11/10/2023	Trevor Sullivan		reimb./travel-Nat'l Conv.	988.70
16626	Cleared	11/10/2023	D3 Nebraska Ag. Ed.		LDE reg., 11/15	380.00
16627	Cleared	11/13/2023	U. S. BANK		credit card purchase(s)	761.74
16632	Printed	11/16/2023	Tekamah-Herman High School		bal. due (IA lodging less tours)	704.96
16651	Cleared	11/27/2023	Aurora Urwiler		reimb./pizza for mtg. 11/9	142.24
Total:						\$ 3,122.42
1514	FBLA					
WAYNE	WAYNE COMMUNITY SCHOOLS					
18627	Cleared	11/13/2023	U. S. BANK		credit card purchase(s)	293.76
Total:						\$ 293.76
1535	SPEECH/DRAMA CLUB					
WAYNE	WAYNE COMMUNITY SCHOOLS					
18620	Cleared	11/07/2023	PAC 'N' SAVE		supplies	36.08
Total:						\$ 36.08
1540	STUDENT COUNCIL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16610	Cleared	11/03/2023	LINPEPCO - SIOUXLAND		vending machine	558.20
16627	Cleared	11/13/2023	U. S. BANK		credit card purchase(s)	90.00
Total:						\$ 648.20

Checks By Status

Sorted by Activity ID, Site ID.
From 11/01/2023 to 11/30/2023.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
2505	BAND					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16620	Cleared	11/07/2023	PAC 'N' SAVE		supplies	305.84
Total:						\$ 305.84
2515	CHOIR					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16600	Cleared	11/02/2023	ELKHORN VALLEY HIGH SCHOOL		reg./meals-JH vocal clinic	140.00
Total:						\$ 140.00
3015	DISTRICT ENTRY FEES					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16631	Cleared	11/16/2023	CHARTWELLS		meals/ES Science Olympiad	63.00
16635	Cleared	11/16/2023	AMAZON CAPITAL SERVICES		Amazon purchase(s)	30.82
16636	Cleared	11/16/2023	AMAZON CAPITAL SERVICES		Amazon purchase(s)	133.20
16637	Cleared	11/16/2023	AMAZON CAPITAL SERVICES		snow cab cover	282.01
16638	Cleared	11/16/2023	AMAZON CAPITAL SERVICES		Amazon purchase(s)	310.92
16639	Cleared	11/16/2023	AMAZON CAPITAL SERVICES		Amazon purchase	437.35
Total:						\$ 1,257.30
3505	CHEERLEADERS					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16625	Cleared	11/10/2023	Elite Sportswear		supplies	749.45
Total:						\$ 749.45
3510	CONCESSIONS					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16597	Cleared	11/02/2023	CHARTWELLS		concessions/meals	902.21
16602	Cleared	11/03/2023	STATE NEBRASKA BANK		change/JH WR Tour., 11/4	1,400.00
16608	Cleared	11/03/2023	WHOLESALE SUPPLY CO.		candy supplies	1,130.75
16609	Cleared	11/03/2023	LINPEPCO - SIOUXLAND		beverages	662.40
16620	Cleared	11/07/2023	PAC 'N' SAVE		supplies	229.20
16621	Cleared	11/10/2023	GODFATHER'S PIZZA		pizza	630.00
Total:						\$ 4,954.56
4510	POWER DRIVE PROGRAM					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16616	Cleared	11/07/2023	ACE HARDWARE & HOME		supply	11.12
Total:						\$ 11.12

Checks By Status

Sorted by Activity ID, Site ID.
From 11/01/2023 to 11/30/2023.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
5508	DINNER THEATER					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16599	Cleared	11/02/2023	JULIE OSNES		reimb./WSC Drama Day reg.	486.00
16607	Cleared	11/03/2023	York High School		Play Production Comp.	150.00
16627	Cleared	11/13/2023	U. S. BANK		credit card purchase(s)	450.00
16646	Cleared	11/27/2023	STATE NEBRASKA BANK		change/Dist. One Acts	750.00
16647	Printed	11/27/2023	Jill Hoelsing		Dist. speech judge, 11/28	227.00
16648	Cleared	11/27/2023	DONNA KRAMER		Dist. speech judge, 11/28	206.00
16649	Void	11/28/2023	RANDY ROOD		Dist. speech judge, 11/28	0.00
16650	Printed	11/27/2023	CHRIS KABES		Dist. speech judge, 11/28	238.00
16653	Printed	11/27/2023	TED PECK		Dist. speech judge, 11/28	183.00
Total:						\$ 2,690.00
5512	EMPORIUM					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16627	Cleared	11/13/2023	U. S. BANK		credit card purchase(s)	156.84
Total:						\$ 156.84
5515	GRADES K-6					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16601	Cleared	11/02/2023	WSC Library		9 banners, 8/7/23	40.50
16611	Cleared	11/03/2023	LINPEPCO - SIOUXLAND		vending machine	176.50
16617	Cleared	11/07/2023	Ashley Daum		refund on book fine	7.13
16620	Cleared	11/07/2023	PAC 'N' SAVE		supplies	97.37
16627	Cleared	11/13/2023	U. S. BANK		credit card purchase(s)	213.10
16634	Cleared	11/16/2023	AMAZON CAPITAL SERVICES		Amazon purchase(s)	83.94
16640	Cleared	11/20/2023	STATE NEBRASKA BANK		change for ES book fair	200.00
16652	Printed	11/27/2023	OTC BRANDS, INC.		supplies	39.11
Total:						\$ 857.65
5536	STUDENT ASSISTANCE					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16627	Cleared	11/13/2023	U. S. BANK		credit card purchase(s)	20.00
Total:						\$ 20.00
5537	SPED - TRANSITION (FORMERLY RESOURCE)					
WAYNE	WAYNE COMMUNITY SCHOOLS					
16620	Cleared	11/07/2023	PAC 'N' SAVE		supplies	156.55
16627	Cleared	11/13/2023	U. S. BANK		credit card purchase(s)	54.00
16635	Cleared	11/16/2023	AMAZON CAPITAL SERVICES		Amazon purchase(s)	71.28
Total:						\$ 281.83

Checks By Status

Sorted by Activity ID, Site ID.
From 11/01/2023 to 11/30/2023.

Activity ID Site ID	Activity Name Site Name					Amount
Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	
5544			STAFF SUPPORT SERVICES			
WAYNE			WAYNE COMMUNITY SCHOOLS			
16627	Cleared	11/13/2023	U. S. BANK		credit card purchase(s)	69.10
					Total:	\$ 69.10
					Report Total :	32,179.70

Wayne Public Schools

Check Report 12-11-23 Board Meeting

Begin Date: 11/01/2023; End Date: 12/03/2023; Check Type: Payroll Liability; Payee: [All]; Bank: State Nebraska Bank; Accounting Cycle: FY23-24; Limit Results to This Cycle: Yes; Account Expression: [All]; Show Detail by Voucher: Yes; Created On: 12/7/2023 11:52:34 AM

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	537047	23951	Ameritas Life Insurance Corp. (Vision)	\$1,064.56	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Ameritas Life Insurance Corp. (Vision)	VSP Vision	124	01-00941-000		\$400.88	
Ameritas Life Insurance Corp. (Vision)	VSP Vision 125	124	01-00941-000		\$663.68	
Sub Total					\$1,064.56	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	537047	23952	Blue Cross Blue Shield of Nebraska	\$146,006.58	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Blue Cross Blue Shield of Nebraska	Dental 125 EE/Spouse	124	01-00941-000		\$421.98	
Blue Cross Blue Shield of Nebraska	Dental 125- EE/C/S	124	01-00941-000		\$1,236.25	
Blue Cross Blue Shield of Nebraska	Dental 125-EE/Children	124	01-00941-000		\$225.63	
Blue Cross Blue Shield of Nebraska	Dental ER	124	01-00941-000		\$3,072.16	
Blue Cross Blue Shield of Nebraska	Dental-EE/S	124	01-00941-000		\$64.92	
Blue Cross Blue Shield of Nebraska	Dental-EE/S/C	124	01-00941-000		\$215.00	
Blue Cross Blue Shield of Nebraska	Health Ins 125- E/C PPO	124	01-00941-000		\$315.98	
Blue Cross Blue Shield of Nebraska	Health Ins 125- E/S PPO	124	01-00941-000		\$1,076.04	
Blue Cross Blue Shield of Nebraska	Health Ins 125-Family PPO	124	01-00941-000		\$4,334.40	
Blue Cross Blue Shield of Nebraska	Health Ins EE	124	01-00941-000		\$179.34	
Blue Cross Blue Shield of Nebraska	Health Ins ER- E/C Trad. PPO	124	01-00941-000		\$2,843.82	
Blue Cross Blue Shield of Nebraska	Health Ins ER- E/S Trad PPO	124	01-00941-000		\$11,298.14	
Blue Cross Blue Shield of Nebraska	Health Ins ER- EE Trad. PPO	124	01-00941-000		\$10,190.40	
Blue Cross Blue Shield of Nebraska	Health Ins ER-Family Trad. PPO	124	01-00941-000		\$45,752.84	
Blue Cross Blue Shield of Nebraska	Health Ins. Family Trad. PPO	124	01-00941-000		\$722.40	
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER - EE/Spouse	124	01-00941-000		\$16,906.35	
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Employee	124	01-00941-000		\$5,448.59	
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Family	124	01-00941-000		\$41,702.34	
Sub Total					\$146,006.58	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	537047	23953	Credit Bureau Services	\$270.44	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Credit Bureau Services	Credit Bureau	124	01-00941-000		\$270.44	
Sub Total					\$270.44	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	537047	23954	Elkhorn Valley Bank	\$7,456.50	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Elkhorn Valley Bank	HSA 125	124	01-00941-000		\$7,456.50	
Sub Total					\$7,456.50	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	537047	23955	First Concord Benefits Group	\$3,353.78	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First Concord Benefits Group	Med Reimb 125	124	01-00941-000		\$937.48	
First Concord Benefits Group	Sect 125/child Care	124	01-00941-000		\$2,416.30	
Sub Total					\$3,353.78	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	537047	23956	Mutual of Omaha	\$2,890.46	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Mutual of Omaha	Disability	124	01-00941-000		\$1,616.90	
Mutual of Omaha	Life Ins	124	01-00941-000		\$244.70	
Mutual of Omaha	Life Ins 125	124	01-00941-000		\$26.55	

Mutual of Omaha	Llife Ins ER	124	01-00941-000		\$1,002.31	
Sub Total					\$2,890.46	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	537047	23957	S.D. 17 Payroll Account	\$269,086.47	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
S.D. 17 Payroll Account	Federal Withholding	124	01-00941-000		\$42,391.69	
S.D. 17 Payroll Account	FICA	124	01-00941-000		\$74,902.76	
S.D. 17 Payroll Account	Medicare	124	01-00941-000		\$17,517.62	
S.D. 17 Payroll Account	NPERS	124	01-00941-000		\$98,844.65	
S.D. 17 Payroll Account	NPERS - Adl	124	01-00941-000		\$14,768.51	
S.D. 17 Payroll Account	State Withholding - NE	124	01-00941-000		\$20,661.24	
Sub Total					\$269,086.47	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	537047	23958	TSA Consulting Group, Inc	\$894.55	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
TSA Consulting Group, Inc	Ameriprise	124	01-00941-000		\$300.00	
TSA Consulting Group, Inc	Fiduciary Trust Co. of New Hampshire	124	01-00941-000		\$250.00	
TSA Consulting Group, Inc	Security Benefit Group	124	01-00941-000		\$344.55	
Sub Total					\$894.55	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	537047	23959	Wayne Public School Foundatio	\$480.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Wayne Public School Foundation	WPS Foundation	124	01-00941-000		\$480.00	
Sub Total					\$480.00	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	540978	5561	Ameritas Life Insurance Corp. (Vision)	\$44.64	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Ameritas Life Insurance Corp. (Vision)	VSP Vision	124	06-00941-000		\$44.64	
Sub Total					\$44.64	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	540978	5562	Blue Cross Blue Shield of Nebraska	\$2,943.25	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Blue Cross Blue Shield of Nebraska	Dental 125 EE/Spouse	124	06-00941-000		\$32.46	
Blue Cross Blue Shield of Nebraska	Dental 125- EE/C/S	124	06-00941-000		\$53.75	
Blue Cross Blue Shield of Nebraska	Dental ER	124	06-00941-000		\$177.24	
Blue Cross Blue Shield of Nebraska	Dental-EE/S	124	06-00941-000		\$32.46	
Blue Cross Blue Shield of Nebraska	Health Ins 125- E/S PPO	124	06-00941-000		\$179.34	
Blue Cross Blue Shield of Nebraska	Health Ins ER- E/S Trad PPO	124	06-00941-000		\$1,614.02	
Blue Cross Blue Shield of Nebraska	Health Ins ER- EE Trad. PPO	124	06-00941-000		\$853.98	
Sub Total					\$2,943.25	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	540978	5563	First Concord Benefits Group	\$254.16	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First Concord Benefits Group	Med Reimb 125	124	06-00941-000		\$254.16	
Sub Total					\$254.16	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	540978	5564	Mutual of Omaha	\$113.89	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Mutual of Omaha	Disability	124	06-00941-000		\$55.39	
Mutual of Omaha	Llife Ins ER	124	06-00941-000		\$58.50	
Sub Total					\$113.89	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
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77	State Nebraska Bank	540978	5565	S.D. 17 Payroll Account	\$9,326.01	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
S.D. 17 Payroll Account	Federal Withholding	124	06-00941-000		\$682.20	
S.D. 17 Payroll Account	FICA	124	06-00941-000		\$3,144.00	
S.D. 17 Payroll Account	Medicare	124	06-00941-000		\$735.26	
S.D. 17 Payroll Account	NPERS	124	06-00941-000		\$3,675.37	
S.D. 17 Payroll Account	NPERS - Adl	124	06-00941-000		\$549.15	
S.D. 17 Payroll Account	State Withholding - NE	124	06-00941-000		\$540.03	
Sub Total					\$9,326.01	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	540978	5566	Wayne Public School Foundatio	\$50.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Wayne Public School Foundation	WPS Foundation	124	06-00941-000		\$50.00	
Sub Total					\$50.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	537047	EFT	Direct Deposit	\$434,343.95	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First National Omaha	Direct Deposit	124	01-00941-000		\$434,343.95	
Sub Total					\$434,343.95	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	540978	EFT	Direct Deposit	\$19,985.55	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First National Omaha	Direct Deposit	124	06-00941-000		\$19,985.55	
Sub Total					\$19,985.55	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
77	State Nebraska Bank	537047	EFT	Nebraska Child Support Payment Center EXT PYMNT	\$130.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Nebraska Child Support Payment Center	Garnishment 7	124	01-00941-000		\$130.00	
Sub Total					\$130.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
78	State Nebraska Bank	537047	23960	S.D. 17 Payroll Account	\$109.63	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
S.D. 17 Payroll Account	FICA	125	01-00941-000		\$88.68	
S.D. 17 Payroll Account	Medicare	125	01-00941-000		\$20.72	
S.D. 17 Payroll Account	State Withholding - NE	125	01-00941-000		\$0.23	
Sub Total					\$109.63	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
78	State Nebraska Bank	537047	EFT	Direct Deposit	\$660.07	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First National Omaha	Direct Deposit	125	01-00941-000		\$660.07	
Sub Total					\$660.07	
Grand Total					\$899,464.49	

Wayne Public Schools

Check Listing Report 12-11-23 Board Meeting

Accounting Cycle: FY23-24; Begin Date: 11/11/2023; End Date: 12/07/2023; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: ([FUND] In ("08","01","02","03","07","09")); Created On: 12/7/2023 11:40:14 AM

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2540	State Nebraska Bank	540935		Hausmann Construction, Inc.	\$1,028,954.83	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hausmann Construction, Inc.		APP 003	08-2-045000-450-000-004	APP 003 Total completed and stored less retainage and previous payments 2023 Bond Building		\$1,028,954.83
Sub Total						\$1,028,954.83
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2537	State Nebraska Bank	540951		Internal Revenue Service - EFT	\$109.40	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Internal Revenue Service - EFT		113023	03-2-090000-000-000-000	Nov. '23 Register #125 Federal Payroll taxes		\$109.40
Sub Total						\$109.40
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2536	State Nebraska Bank	540951		Internal Revenue Service - EFT	\$139,373.53	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Internal Revenue Service - EFT		112023	03-2-090000-000-000-000	Nov. '23 Federal payroll taxes		\$139,373.53
Sub Total						\$139,373.53
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2536	State Nebraska Bank	540951		Nebraska Retirement System - EFT	\$117,837.68	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska Retirement System - EFT		112023	03-2-090000-000-000-000	Nov. '23 Retirement contributions		\$117,837.68
Sub Total						\$117,837.68
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2536	State Nebraska Bank	540951		State of Nebraska - EFT	\$21,201.27	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
State of Nebraska - EFT		112023	03-2-090000-000-000-000	Nov. '23 state payroll taxes		\$21,201.27
Sub Total						\$21,201.27
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2537	State Nebraska Bank	540951		State of Nebraska - EFT	\$0.23	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
State of Nebraska - EFT		113023	03-2-090000-000-000-000	Nov. '23 Register #125 State Payroll taxes		\$0.23
Sub Total						\$0.23
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2534	State Nebraska Bank	541176	1345	State Nebraska Bank and Trust Co.	\$40.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
State Nebraska Bank and Trust Co.		112723	01-2-090000-000-000-000	Annual Safe Deposit Box Rental		\$40.00
Sub Total						\$40.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2535	State Nebraska Bank	540951	1516	Wiederien, Shaelyn M	\$380.94	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wiederien, Shaelyn M		112023	03-2-090000-000-000-000	replacement check for failed payroll direct deposit		\$380.94
Sub Total						\$380.94
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2540	State Nebraska Bank	540935	1728	Ace Hardware & Home	\$264.95	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ace Hardware & Home		113023BF	08-2-047000-610-000-000	Paint for Mod		\$264.95
Sub Total						\$264.95

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2540	State Nebraska Bank	540935	1729	Beiermann Electric, LLC	\$480.97	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Beiermann Electric, LLC		1350	08-2-047000-450-001-000	water heater and cut wire repair in Mod		\$480.97
Sub Total						\$480.97
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2540	State Nebraska Bank	540935	1730	Bomgaars	\$77.81	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bomgaars		111623BF	08-2-047000-610-000-000	plumbing parts for Mod		\$77.81
Sub Total						\$77.81
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2540	State Nebraska Bank	540935	1731	Carhart Lumber Company	\$126.15	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Carhart Lumber Company		K29960/1	08-2-047000-610-000-000	plywood and 2x4s- Mod		\$126.15
Sub Total						\$126.15
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2540	State Nebraska Bank	540935	1732	Carlson West Povondra Architects	\$65,667.17	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Carlson West Povondra Architects		23124-6	08-2-045000-340-000-004	ELC Bid Negotiation (100%), Construction Admin (5%), printing, mileage, Fire Marshall		\$65,667.17
Sub Total						\$65,667.17
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2540	State Nebraska Bank	540935	1733	CDS Inspections & Beyond	\$1,171.25	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
CDS Inspections & Beyond		A-839	08-2-045000-340-001-000	HS asbestos inspection		\$1,171.25
Sub Total						\$1,171.25
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2540	State Nebraska Bank	540935	1734	Mid-State Engineering & Testing	\$1,908.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Mid-State Engineering & Testing		815-0	08-2-045000-340-000-004	Services for 10/1-10/31 Construction Testing Services		\$1,908.00
Sub Total						\$1,908.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2540	State Nebraska Bank	540935	1735	NoSwett Fencing	\$7,836.29	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
NoSwett Fencing		14868	08-2-046000-450-001-000	Install Commercial Chain Link Fence		\$7,836.29
Sub Total						\$7,836.29
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2540	State Nebraska Bank	540935	1736	Zach Heating and Cooling	\$2,314.80	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Zach Heating and Cooling		28108	08-2-047000-450-001-000	Install heating element and duct work in Mod		\$2,314.80
Sub Total						\$2,314.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23961	Aaron Daum	\$505.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Aaron Daum		683859, 683860	01-2-026300-431-000-020	683859- Cub Cadet oil change/repair		\$345.00

Aaron Daum	683859, 683860	01-2-026300-431-000-020	Replace with JD Jx75 used mower, refurbished	\$160.00
Sub Total				\$505.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23962	Ace Hardware & Home	\$149.82	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ace Hardware & Home		16375,16438,16534,16623,16629,	01-2-011000-610-001-010	Thank you notes for Jr. Job Shadow Day		\$23.96
Ace Hardware & Home		16375,16438,16534,16623,16629,	01-2-011000-610-001-100	9 brads		\$34.71
Ace Hardware & Home		16375,16438,16534,16623,16629,	01-2-026200-431-005-010	fasteners, links		\$36.68
Ace Hardware & Home		16375,16438,16534,16623,16629,	01-2-026200-610-000-000	keys, anchor, mirror holder, paint rollers		\$40.11
Ace Hardware & Home		16375,16438,16534,16623,16629,	01-2-027300-350-000-000	vehicle key		\$14.36
Sub Total						\$149.82

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23963	Amazon Capital Services	\$659.68	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Amazon Capital Services	7806-2024	1P6N-HVMJ-L1GC	01-2-011900-610-300-000	receipt book/ELC supply	11/29/2023	\$7.76
Amazon Capital Services	7834-2024	1W73-X7KC-ML7F	01-2-021300-610-000-000	portable treadmill/supplies, nurse	11/29/2023	\$154.98
Amazon Capital Services	7808-2024	1P6N-HVMJ-JD9K	01-2-026200-610-000-000	vacuum bags/maint. supply	11/29/2023	\$15.72
Amazon Capital Services	7807-2024	133H-NRGF-RJ47	01-2-026200-610-000-000	lock box with key hooks/maint. supply	11/29/2023	\$32.67
Amazon Capital Services	7113-2024	1CL1-DGDN-J1C3	01-2-026200-610-000-000	replacement tires for hand truck/maint. supply	11/29/2023	\$58.56
Amazon Capital Services	7837-2024	1QPD-M7X6-QYMN	01-2-033000-610-005-000	60 pocket notebooks/Kid's Club supply	11/29/2023	\$22.99
Amazon Capital Services	7810-2024	1WQ7-VR7Y-L4WR	01-2-011000-610-006-010	JH- colored pencils, dry erase markers, crayons, markers	11/30/2023	\$140.37
Amazon Capital Services	7879-2024	1LJJ-6C7N-NXLD	01-2-011500-610-000-000	Thinksart Language Translator 2-way device/ELL supply	12/04/2023	\$86.66
Amazon Capital Services	7811-2024	1RGQ-HC37-1C7W	01-2-027300-350-000-000	key tags/veh. maint.	12/04/2023	\$9.98
Amazon Capital Services	7898-2024	11QL-JMYW-K1D3	01-2-021300-610-000-130	sit to stand desk converter/furn. & fixt. supply, nurse	12/05/2023	\$129.99
Sub Total						\$659.68

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23964	Black Hills Energy	\$750.63	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Black Hills Energy		112123	01-2-026100-621-001-000	3700 8343 55 JH/HS Natural Gas supply charges 10/24-11/21		\$273.06
Black Hills Energy		112123	01-2-026100-621-005-000	9693 074581 ES Natural Gas supply charges 10/24-11/21		\$341.04
Black Hills Energy		112123	01-2-026100-621-006-000	3700 8343 55 JH/HS Natural Gas supply charges 10/24-11/21		\$136.53
Sub Total						\$750.63

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23965	Bomgaars	\$312.46	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bomgaars		111623	01-2-011000-610-001-120	4 anti-freeze testers		\$11.96
Bomgaars		111623	01-2-026200-431-005-010	pvc union, nipples, bushings		\$25.83
Bomgaars		111623	01-2-026200-610-000-000	adapters, bit, tee, tubing stick, qwik cap, silicone sealant, air filter, joint compound, great stuff, trowel, spreader, elbows, roller cover, laundry detergent		\$190.79
Bomgaars		111623	01-2-026300-610-000-000	12 gallons anti-freeze for winterizing at Kern Track		\$83.88
Sub Total						\$312.46

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23966	BSN Sports, LLC	\$2,220.24	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount

BSN Sports, LLC		923735953, 923775796	01-2-021900-610-006-010	923735953 JH Girls Wrestling singlets		\$744.72
BSN Sports, LLC		923735953, 923775796	01-2-021900-610-006-010	923775796 JH Boys Wrestling singlets		\$1,475.52
Sub Total						\$2,220.24

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23967	Builder's Resource	\$26.95	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Builder's Resource	7899-2024	134278	01-2-011000-610-001-120	Qty. 5 2x4-8' lumber/HS ind. tech. sup.	12/04/2023	\$26.95
Sub Total						\$26.95

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23968	Chemsearch FE	\$1,060.83	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Chemsearch FE		8479768	01-2-026200-431-005-010	ES water treatment contract		\$1,060.83
Sub Total						\$1,060.83

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23969	City of Wayne	\$16,169.87	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne		111523	01-2-026100-410-001-000	service from 10-13 to 11-15 HS water		\$1,068.49
City of Wayne		111523	01-2-026100-410-005-000	service from 10-13 to 11-15 ES water		\$1,265.99
City of Wayne		111523	01-2-026100-410-006-000	service from 10-13 to 11-15 JH water		\$526.28
City of Wayne		12123	01-2-026100-621-001-010	Fall '23 Softball complex lights		\$442.70
City of Wayne		111523	01-2-026100-621-001-010	service from 10-13 to 11-15 HS elec.		\$4,289.67
City of Wayne		111523	01-2-026100-621-005-010	service from 10-13 to 11-15 ES elec.		\$5,966.40
City of Wayne		111523	01-2-026100-621-006-010	service from 10-13 to 11-15 JH elec.		\$2,112.81
City of Wayne		111523	01-2-026100-621-300-010	Service from 10-13 to 11-15 PreK Elec		\$497.53
Sub Total						\$16,169.87

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23970	City of Wayne- Interlocal	\$7,000.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne- Interlocal		8-11	01-2-023100-810-000-000	SRO Contract Aug- Nov '23		\$5,600.00
City of Wayne- Interlocal		8-11	01-2-023100-810-000-000	SRO contract Dec. '23		\$1,400.00
Sub Total						\$7,000.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23971	Cole Papers Inc.	\$6,474.05	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cole Papers Inc.		10369726	01-2-069980-610-000-002	Restroom cleaning cart- ESSER III supplies		\$4,274.81
Cole Papers Inc.	7841B-2024	10367349	01-2-026200-610-000-000	4 cases paper towels (prev. on B/O/maint. sup. dist.	11/17/2023	\$114.91
Cole Papers Inc.	7870-2024	10373247	01-2-026200-610-000-000	maint. supply, dist.	12/04/2023	\$2,084.33
Sub Total						\$6,474.05

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23972	Curtis & Coleen Jeffries (Copy Write Publ.)	\$133.36	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Curtis & Coleen Jeffries (Copy Write Publ.)	7877-2024	23714, 23724	01-2-021200-610-001-000	signature stamp for Jewel (Kneiff) Harpham/HS guidance supply	12/04/2023	\$34.44
Curtis & Coleen Jeffries (Copy Write Publ.)	7877-2024	23714, 23724	01-2-025100-610-000-000	endorsement stamp for Activity Fund account/supply, office, dist.	12/04/2023	\$32.67
Curtis & Coleen Jeffries (Copy Write Publ.)	7370-2024	365890625	01-2-011000-610-001-060	HS choir music	12/04/2023	\$66.25
Sub Total						\$133.36

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
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2539	State Nebraska Bank	537047	23973	Eakes Office Solutions	\$75.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Eakes Office Solutions		8838123-O	01-2-026200-610-000-000	air fresheners Maintenance supply		\$75.00
Sub Total						\$75.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23974	Electronic Contracting Company Inc.	\$162.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Electronic Contracting Company Inc.		50984, 50985	01-2-026100-350-000-000	ES Quarterly alarm monitoring services		\$81.00
Electronic Contracting Company Inc.		50984, 50985	01-2-026100-350-000-000	HS Quarterly alarm monitoring services		\$81.00
Sub Total						\$162.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23975	Elkhorn Valley Bank	\$20.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Elkhorn Valley Bank		12623	01-2-025100-810-000-010	new HSA account fee- PK		\$20.00
Sub Total						\$20.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23976	ESU #1	\$53,610.13	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
ESU #1		011903	01-2-011000-330-001-000	APL Instructional Training- GL		\$220.00
ESU #1		011903	01-2-011000-330-005-000	APL Instructional Training- JB, PK		\$440.00
ESU #1		011903	01-2-011000-330-006-000	APL Instructional Training- JD, MF, MN		\$660.00
ESU #1		SP7410-1	01-2-012001-591-000-001	Program supervision		\$1,233.00
ESU #1		SP7410-1	01-2-012004-591-001-001	Transition		\$347.50
ESU #1		SP7410-1	01-2-012005-591-000-011	Behavior Disorder		\$4,575.00
ESU #1		SP7410-1	01-2-012005-591-000-021	Profound		\$22,875.00
ESU #1		SP7410-1	01-2-021410-591-000-001	SPED Psych services		\$13,197.91
ESU #1		SP7410-1	01-2-021510-591-000-001	Speech		\$448.96
ESU #1		SP7410-1	01-2-021510-591-000-011	Deaf/ Audio		\$1,244.84
ESU #1		SP7410-1	01-2-021610-591-000-001	Occupational Therapy		\$91.17
ESU #1		SP7410-1	01-2-021710-591-000-001	Physical Therapy		\$82.25
ESU #1		011886	01-2-022300-650-000-020	100 Zoom licenses		\$600.00
ESU #1		011903	01-2-024100-330-005-000	APL Instructional Training- JO		\$220.00
ESU #1		SP7410-1	01-2-064080-591-000-001	Below Age 5		\$7,374.50
Sub Total						\$53,610.13
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23977	First Concord Benefits Group	\$100.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Concord Benefits Group		12123	01-2-025100-810-000-010	Dec. '23- 125 Plan Fee		\$100.00
Sub Total						\$100.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23978	Fun and Function LLC	\$1,654.99	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fun and Function LLC	7603-2024	664510	01-2-012003-610-001-121	therapy rocker/HS SPED furn. & fixture supply	12/04/2023	\$1,654.99
Sub Total						\$1,654.99
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23979	J.W. Pepper & Son Inc.	\$352.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
J.W. Pepper & Son Inc.	7756-2023	365812841	01-2-011000-610-001-050	HS band music	11/29/2023	\$143.20

J.W. Pepper & Son Inc.	7645-2024	365769944	01-2-011000-610-006-050	JH band music	11/29/2023	\$67.50
J.W. Pepper & Son Inc.	7818-2024	365790038	01-2-011000-610-006-050	JH band music	11/29/2023	\$141.30
Sub Total						\$352.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23980	Junior Library Guild	\$773.84	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Junior Library Guild	7814-2024	666047	01-2-022200-640-001-000	JH/HS library books	12/06/2023	\$515.89
Junior Library Guild	7814-2024	666047	01-2-022200-640-006-000	JH/HS library books	12/06/2023	\$257.95
Sub Total						\$773.84

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23981	KSB School Law	\$565.62	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
KSB School Law		15379	01-2-023300-317-000-000	Nov. '23 legal services		\$565.62
Sub Total						\$565.62

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23982	Lutt Oil	\$1,819.93	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Lutt Oil		120123	01-2-011000-580-001-000	Teacher prof. Development travel gasoline TB		\$27.53
Lutt Oil		120123	01-2-011000-580-006-000	Teacher prof. development travel gasoline- RS		\$27.52
Lutt Oil		120123	01-2-021900-580-001-000	November gasoline- athletic travel		\$225.78
Lutt Oil		120123	01-2-021900-580-001-000	November HS fieldtrips gasoline travel		\$61.31
Lutt Oil		120123	01-2-021900-580-001-020	November Speech/Drama/Mock Trial travel gasoline		\$180.36
Lutt Oil		120123	01-2-021900-580-001-030	November Band/Choir travel gasoline		\$258.81
Lutt Oil		120123	01-2-021900-580-001-100	November Ag/FFA trips gasoline		\$146.95
Lutt Oil		120123	01-2-021900-580-006-000	November JH travel gasoline		\$170.07
Lutt Oil		120123	01-2-023200-580-000-000	November Superintendent travel gasoline		\$31.14
Lutt Oil		120123	01-2-024100-580-001-000	November professional development travel gasoline		\$50.99
Lutt Oil		120123	01-2-024100-580-005-000	November prof. development travel gasoline- JO		\$18.75
Lutt Oil		120123	01-2-026500-626-000-000	November lunch vehicle travel gasoline		\$52.86
Lutt Oil		120123	01-2-026500-626-000-000	November Pickup/custodial/grounds travel gasoline		\$128.49
Lutt Oil		120123	01-2-027120-626-000-001	November SPED travel gasoline		\$439.37
Sub Total						\$1,819.93

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23983	Main Street Garage, LLC	\$621.96	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Main Street Garage, LLC		015284	01-2-027320-350-000-001	'14 Chevy Express oil change, vehicle inspection		\$141.20
Main Street Garage, LLC		015297	01-2-027320-350-000-001	oil change/vehicle inspection, replace ignition coil and spark plugs		\$480.76
Sub Total						\$621.96

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23984	McGraw-Hill LLC	\$167.52	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
McGraw-Hill LLC	7454-2024	130586063001	01-2-011000-643-005-000	add'l 8 online subscriptions for Inspire Science/ES t. sup. web based	11/20/2023	\$167.52
Sub Total						\$167.52

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23985	Midbell Music, Inc.	\$265.54	Accounts Payable

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23991	One Office Solution	\$49.95	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
One Office Solution		536779-00	01-2-025100-531-000-000	postage meter replacement brush and sealer		\$49.95
Sub Total						\$49.95
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23992	One Source	\$85.80	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
One Source		2022143681	01-2-023300-317-000-000	Nov. '23 Background Checks		\$85.80
Sub Total						\$85.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23993	Osnes, Julie L	\$18.60	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Osnes, Julie L		12123	01-2-025100-531-000-000	District One Acts- return of student phone		\$18.60
Sub Total						\$18.60
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23994	Pac 'n' Save	\$1,237.14	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		120123	01-2-011000-610-000-080	Water		\$12.84
Pac 'n' Save		120123	01-2-011000-610-001-010	plates, napkins, cookies, snack mixes for Junior Job Shadow day		\$74.79
Pac 'n' Save		120123	01-2-011000-610-001-030	dairy, spices, plates, produce, butter, frozen foods, canned goods, storage bags, wax paper, baking cups, breads, meats		\$393.84
Pac 'n' Save		120123	01-2-011000-610-001-040	dairy, frozen foods, scrubbers and dish brushes, boxed broths, produce, eggs, spices, canned goods, pastas, rice, meats, produce, breads, oats		\$465.72
Pac 'n' Save		120123	01-2-011000-610-001-100	eggs, dairy, vegetable oil, maple syrup, chocolate chips, apple sauce, flours, ginger ale, plastic cups		\$155.97
Pac 'n' Save		120123	01-2-011000-610-006-030	Dairy, produce, canned goods, meats, dish soap, chips, eggs		\$70.39
Pac 'n' Save		120123	01-2-033000-610-005-000	gummi bears, whipped cream, spice, apple pie filling, plastic forks & tumblers, dinner rolls, heavy whipping cream		\$63.59
Sub Total						\$1,237.14
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23995	Perry, Guthery, Haase &	\$560.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Perry, Guthery, Haase &		111723	01-2-023300-317-000-000	10/23-11/7 legal services		\$560.00
Sub Total						\$560.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23996	Promes, Ben P	\$51.57	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Promes, Ben P		111423	01-2-022300-650-001-010	cable & 2 switches for fiber connection to mod		\$51.57
Sub Total						\$51.57
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23997	Providence Medical Center	\$1,235.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Providence Medical Center		5005862	01-2-021610-591-000-001	Oct. '23 OT		\$1,062.50

Providence Medical Center	5005862	01-2-021710-691-000-001	Oct. '23 PT	\$172.50
Sub Total				\$1,235.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23998	Rasmussen Mechanical Services	\$3,362.87	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rasmussen Mechanical Services		SRV107042	01-2-026200-431-001-010	10/19/23 repair capacitors and spark ignitor		\$518.87
Rasmussen Mechanical Services		SRV107307	01-2-026200-431-001-010	7/7/23 LG Unit- metering valve, reclaim refrigerant, refilled with nitrogen		\$2,844.00
Sub Total						\$3,362.87

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	23999	Rasmussen, Toni	\$55.29	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rasmussen, Toni		111223	01-2-011000-610-001-100	paper		\$55.29
Sub Total						\$55.29

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24000	S.D. 17 Activity Fund	\$1,257.30	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Activity Fund		113023	01-2-011900-610-300-000	tetherball clip and rope, books, toys and writing boards, manipulatives, sit and spin		\$310.92
S.D. 17 Activity Fund		113023	01-2-012003-610-001-011	math manipulatives and zipper pouches for storage		\$30.82
S.D. 17 Activity Fund		113023	01-2-022300-610-000-000	laptop batteries, barcode scanner, vga adapter, keyboard and mouse (wireless) audio adapter,		\$437.35
S.D. 17 Activity Fund		113023	01-2-026300-431-000-020	Cub Cadet snow cab/sun shade combo		\$282.01
S.D. 17 Activity Fund		113023	01-2-035350-580-000-002	Lunches for Science Olympiad-HAL		\$63.00
S.D. 17 Activity Fund		113023	01-2-063100-610-000-002	St. Mary's teaching supplies- 4 books Title IIA		\$133.20
Sub Total						\$1,257.30

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24001	S.D. 17 Lunch Fund	\$280.60	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Lunch Fund		12123	01-2-011900-610-300-010	Nov. '23 staff meals-ELC		\$280.60
Sub Total						\$280.60

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24002	S.D. 17 Petty Cash Account	\$40.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Petty Cash Account		120123	01-2-025100-610-000-000	Safe deposit box rental 12/1/23-12/1/24 SNB		\$40.00
Sub Total						\$40.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24003	Savannah Ameen	\$41.46	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Savannah Ameen		92323	01-2-011000-610-006-010	Jr. High Olympics supplies		\$41.46
Sub Total						\$41.46

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24004	Turnkey Telecom Solutions, LLC	\$1,179.60	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Turnkey Telecom Solutions, LLC	7838-2024	5724	01-2-022300-650-001-010	modular fiber install, 11/9/23-tech hardware sup., tech HS	12/05/2023	\$1,179.60
Sub Total						\$1,179.60

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24005	U.S. Bank	\$4,318.21	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
U.S. Bank		112723	01-2-011000-610-001-100	FFA Food Science Contest Flashcard Bundle Set		\$84.50
U.S. Bank		112723	01-2-011000-810-001-000	NMEA Conference Registration-AW		\$105.00
U.S. Bank		112723	01-2-011000-810-001-000	NMEA conference registration-CK		\$150.00
U.S. Bank		112723	01-2-012001-580-000-001	SPED Law Conference meals, parking, lodging MB		\$476.63
U.S. Bank		112723	01-2-012003-580-001-001	Lodging Tri-State SPED Law Conference-TH, JD		\$937.32
U.S. Bank		112723	01-2-012003-580-001-001	Parking Tri-State SPED Conference TH, JD		\$2.00
U.S. Bank		112723	01-2-012003-580-001-001	Tri-State SPED Law Conference- TH, JD		\$79.08
U.S. Bank		112723	01-2-021900-580-001-010	Parking at All-State Music Conference		\$52.50
U.S. Bank		112723	01-2-021900-580-001-010	State Girl's Golf Lodging		\$1,707.51
U.S. Bank		112723	01-2-021900-610-001-000	basketball carry bag, water bottles, bottle carriers, clipboard, scorebook Basketball season supplies		\$303.54
U.S. Bank		112723	01-2-023100-580-000-000	NASB state conference meals- JD		\$133.00
U.S. Bank		112723	01-2-023100-580-000-000	NASB state conference- JD		\$185.93
U.S. Bank		112723	01-2-023200-580-000-000	Meals & Parking NASB conference-ML		\$48.72
U.S. Bank		112723	01-2-023200-580-000-000	Meals Teacher Shortage Summit- ML		\$28.30
U.S. Bank		112723	01-2-025100-610-000-000	staff IDs		\$24.18
Sub Total						\$4,318.21

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24006	UNMC Center for Continuing Education	\$36.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
UNMC Center for Continuing Education		111423	01-2-011000-330-005-000	CPR Training- SF, LH, SN, KP, AP, JD		\$36.00
Sub Total						\$36.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24007	US Cellular	\$80.22	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
US Cellular		0618156452	01-2-025100-382-000-000	JW- monthly cell phone bill		\$80.22
Sub Total						\$80.22

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24008	Waste Connections of Nebraska Inc.	\$1,121.38	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Waste Connections of Nebraska Inc.		3273596T052	01-2-026200-410-000-010	December garbage		\$698.00
Waste Connections of Nebraska Inc.		3273596T052	01-2-026200-410-000-010	November roll off		\$423.38
Sub Total						\$1,121.38

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24009	Wayne Herald	\$1,624.77	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne Herald		113023	01-2-023100-540-000-000	custodial ads		\$402.00
Wayne Herald		113023	01-2-023100-540-000-000	Family tab ad		\$100.00
Wayne Herald		113023	01-2-023100-540-000-000	meeting notice		\$15.15
Wayne Herald		113023	01-2-023100-540-000-000	Para ads		\$532.00
Wayne Herald		113023	01-2-023100-540-000-000	Proceedings		\$295.62
Wayne Herald		113023	01-2-023100-540-000-000	Veteran's Day		\$50.00
Wayne Herald		113023	01-2-023100-540-000-000	website ad		\$100.00
Wayne Herald		113023	01-2-023100-540-000-000	Winter Sports Tab		\$130.00
Sub Total						\$1,624.77

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24010	Wayne State College	\$35.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne State College	7900-2024	112723	01-2-024100-810-001-000	booth at WSC Education Fair/HS princ. fee	12/04/2023	\$35.00
Sub Total						\$35.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2539	State Nebraska Bank	537047	24011	William V. MacGill & Co.	\$76.85	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
William V. MacGill & Co.	7817-2024	IN0853207	01-2-021300-610-000-000	health supplies, nurse	11/20/2023	\$76.85
Sub Total						\$76.85
Grand Total						\$1,538,228.87

NEBRASKA ASSOCIATION OF SCHOOL BOARDS

AIM (Agenda Item Management)

Date: 11-13-23

Agenda Item: First Reading

Subject: Human Resource Director Position

Building: District

Administrator: Dr. Mark Lenihan

I. Purpose of Agenda Item:

- Information Only Update Action Item-1st Reading

II. Proposed Action/Purpose of Need

The Wayne Administration is proposing the school board to consider a new position within the Business Office for Human Resource Management. Currently, the business office consists of a business manager position, and a bookkeeper position. With the demands increasing on the business office in the areas of accounting, grant management, federal programs, additional staff, and the building project, it has become challenging for the staff to be able to focus on the important financial aspects of the school district. This leaves the HR portion of the business manager position difficult to manage and provide our employees with the services they need. It is also challenging to help new employees onboard into their position.

III. Authority for this Action:

- Policy No. Section 4000 - Personnel Policy Section

IV. Data Assessed

- Increase in staff.
- Increase in school budget management, including the new building project
- Increase in need for recruiting efforts due to teacher shortage and shortage of classified staff.
- State and federal requirements for budgeting, grants, reimbursement schedules.
- Increased need to monitor and ensure compliance with state and federal employment laws.

V. Strategic Objective, Goal, or Need Addressed:

- The new position for HR aligns with our Strategic Plan (Principle IV) for staff support, retention, and wellness. This person will be able to focus their attention on staff needs, and ensure successful recruitment, hiring, and staff retention.
- The new position for HR will assist the business manager with employment related issues including benefits and payroll. Having another person involved in these operations will provide a more effective delineation of duties per our school auditor recommendation.
- Currently, the hiring process is conducted by the school administration. Having an HR person focus on hiring new employees will assist the administration with the process, and improve recruitment practices.
- An HR position will help all staff by having a person available to them to answer questions, ensure new hires are onboarded efficiently, and manage day to day employment related issues.

VI. Summary:

Previous board action relating to this item: None

Anticipated future action: 2nd Reading at December 2023 school board meeting.

Background information: Over the past few years, our auditor has suggested we consider adding a person to the business office. With our growth in enrollment, staffing, and facilities, our current structure will not be able to support our needs for effective accounting and budgeting, and human resource related issues.

VII. Alternatives considered:

Scope of options reviewed: We considered adding another accounting/bookkeeper position.

Reasons for rejecting alternatives: An HR position will diversify the roles of the business office, and will provide a wider range of service to the entire organization. The position will also support some aspects of accounting working with the business manager.

VIII. Comments received:

Russ Plager - Elementary Principal:

The addition of a human resources position would benefit the district by supporting the recruitment and hiring of quality staff members that can carry out the mission of the school district. The number of applicants for positions at the elementary school decreased greatly last year. A dedicated professional that specializes in the recruitment and retention of staff members would ensure quality teachers for our students. They could also greatly support the teachers during the year in ways such as onboarding, unity, and communication. This position will also greatly help us in the areas of recruiting and hiring substitute teachers.

Tucker Hight - High School Principal:

I am writing to advocate for the creation of a dedicated Human Resources (HR) position within our school system. The addition of this role will address critical needs in staff recruitment, hiring, and retention, ultimately benefiting our district and the entire educational community we serve.

Part of the success of any school system is its ability to attract, employ, and retain a highly qualified and motivated workforce. By introducing a specialized HR position, we would have the following benefits:

1. Streamlined Recruitment - With the increasing teacher shortage across all areas and levels, a dedicated HR professional can focus on creating targeted recruitment strategies, sourcing the best candidates, and expediting the hiring process. This will ensure that vacancies are filled promptly with candidates who are not only qualified but also aligned with our school's values and mission.
2. Efficient Hiring Process - The principals will still be involved in the hiring process and make the hiring decision, but an HR specialist can help develop standardized, efficient hiring procedures, reducing administrative burdens on existing staff and ensuring that hiring practices are consistent, compliant, and fair. This will enhance the overall quality and diversity of our workforce.
3. Retention Strategies - The HR position can play a pivotal role in the development and implementation of retention strategies. By analyzing staff feedback and conducting regular evaluations, we can identify issues that may affect staff satisfaction and address them proactively. This will help reduce staff turnover and promote a positive work environment.

In the end, the creation of a specialized HR position is a good investment in our school's future because of the increased teacher shortage and the ability to find highly qualified teachers to fill our vacancies. It will enable us to attract, hire, and retain the best educators and support staff, which, in turn, will enhance the quality of education our students receive.

Mark Lenihan - Superintendent:

With the teacher and staff shortage issue in the field of education, I believe we are at a critical time in which we need to focus our attention on recruitment, hiring, on-boarding, and retention of staff. This shortage has not only affected teaching and administrative staff, it also impacts WCS when we are hiring classified staff. Currently, the recruitment, hiring, on-boarding, and retention process is handled in a “piecemeal” manner in which the staff involved move the process through. Having a Human Resource Director on our staff will ensure a smooth process for hiring staff, and will ensure our current staff have their needs met. A Human Resource person can also help with requirements and regulations pertaining to employment law, employee health insurance, and assist the business office with payroll. This will be a proactive step, and if approved, will put us ahead of the curve of schools our size that we compete with in hiring.

Misty Bear - Special Education Coordinator:

I fully support the addition of a Human Resource position. This position would not only be able to support our current staff, but would also be instrumental in the hiring, onboarding, and retention of new staff. In my current position the hiring and retention of paraprofessionals consumes a large portion of my time not only in the summer, but throughout the school year. Once a para is hired there are multiple steps needed as a part of the onboarding process. A dedicated position to help with this process would help expedite it and get paraprofessionals in the classroom sooner. The new position would also be beneficial in the recruitment of positions that are difficult to fill. Finally, having a dedicated position to support our staff can only aid in the retention of the quality certificated and non-certificated staff members.

Mary Jean Roberson - Business Manager:

Someone whose main focus is on HR would take some of the burden off of the admin staff if used to recruit and hire. They would also be able to focus on employee retention. Employee satisfaction would increase as their requests would be handled in a timely manner. Onboarding would be more professional and prioritized. Benefits enrollments would also be prioritized and organized.

From an accounting and audit standpoint internal controls would be strengthened with the addition of someone who uses the HR software embedded in our accounting system to begin the payroll process. There would be a second pair of eyes on the monthly payments to payroll vendors as this person would be enrolling and terminating in benefits and tracking those changes. This person could also become a backup payroll processor, which is a blessing to have should a sudden crisis occur.

HR is ever-changing, so keeping up with COBRA reporting, FMLA, 125 Plan changes, E-Verify and even employment posters is an essential piece of compliance for any entity. Our retirement system is complex as well, and we could do a better job with that given time to focus.

IX. Administrative recommendation:

Advantages/benefits of this proposal: Along with all that has been stated above, this position will help with staff morale ensuring there is a person dedicated to providing a positive employee experience at Wayne Community Schools.

Expected results in terms of student benefit/achievement: Having a more effective recruitment, hiring, retention process will help the school district recruit, hire, and retain a highly qualified staff to work with our students. The benefit will also be evident in hiring non-certificated staff for paras, janitors, cooks, and secretaries, all of which provide services to our students and families.

Possible problems or disadvantages of this proposal: Finding a person who is a good fit, and has HR experience. Until construction is finished, office space is at a premium. Finding an office for HR is possible, however it may displace other uses for the conference room in the high school.

Affect this action may have on other programs/system:

Consequences of not approving recommendation: The administration and business office will continue to perform the HR related duties, which takes their focus away from the major components of their positions.

X. Fiscal Impact:

Immediate Budget Impact: salary range dependent on experience \$45,000-\$55,000 and full benefits. Total package \$70,000-\$80,000

Line-Item Budget/Department: Business Operations

Future/ongoing: Annual

XI. Monitoring and Reporting Timeline:

Administrator responsible for evaluating the Goal and/or Objective: Mark Lenihan, Mary Jean Roberson.

Evaluation method and timeline: If approved in December, the recruitment process for the HR position will begin immediately with the goal of having a recommendation to the board by January/February 2024.

Next scheduled report to Board of Education: 2nd Reading - December 11, 2023

Wayne Community Schools Human Resources Director Job Description

It is the policy of Wayne Community Schools to not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status in its educational programs, admission policies, employment policies or other administered programs. Persons requiring accommodations to apply and/or be considered for positions are asked to make their request to the Superintendent.

- A. Job Title:** Human Resources Director
- B. Department:** Director/Management Team. Full-time 12-month position.
- C. Education Level and Certification:** Bachelors degree in Business Human Resources or higher required, in addition to all other required or assigned certification and training. Experience in Human Resources is preferred. .
- D. Reports To:** Superintendent
- E. Performance Responsibilities and Job Tasks**

The primary responsibility of the Human Resources Director is to manage, oversee and direct the personnel within the District. Such delegation does not relieve the Human Resources Director from ultimate responsibility or accountability.

1. Coordinate and direct the recruitment and hiring of District staff, including substitute teaching staff.
2. Responsible for on-boarding functions for new staff members to the district.
3. Coordinate and direct a staff recognition program.
4. Oversee the District's implementation of Board policies and rules related to personnel.
5. Consult and discuss with the Superintendent any personnel changes that would serve the District's best interests.
6. Coordinate and manage employee benefits available to District staff.
7. Coordinate and manage the benefit system in consultation with the Business manager.
8. Assist the Business Manager with payroll functions and staff leave records.
9. Coordinate all State and Federal staff reporting requirements with the School District Data Steward and Business Manager.
10. Provide trainings on non-discrimination laws and other employment-related issues that will benefit the District and its staff.
11. Recommends changes to Board policy and rules to better serve the District.
12. Keep current on legal changes that affect the District's personnel and human resource program.
13. Collaborate with school administration and management team to address personnel concerns, disputes, and staff misconduct issues.

14. Monitor and ensure the District's compliance with laws related to Human Resources, including Title VII, Title IX and Nebraska state nondiscrimination laws.
15. Monitor and ensure compliance with State and Federal Employment laws.
16. Attend meetings involving staffing or personal matters, as assigned.
17. Continually inform staff of services available to them through the Human Resources Department.
18. Build positive relationships with staff so as to effectively administer Board policies, rules and expectations throughout the District.
19. Complete all assigned tasks in a professional manner.

F. FLSA Status: Exempt.

1. **Administrative exemption:** The employee must be compensated on a salary or fee basis. The employee has the primary duty of performing office or non-manual work directly related to the management or general business operations of the employer. The employees primary duty includes the exercise of discretion and independent judgement with respect to matters of significance.

G. Essential Functions: The essential functions of the Human Resources Director position include: (1) regular, dependable attendance on the job; (2) the ability to perform the identified tasks and to possess and utilize the identified knowledge, skills, and abilities and to perform the identified work activities; and (3) the ability to perform the following identified physical requirements:

Physical Human Resources Requirements Director		Item is not a requirement of the job NE	Occasional – up to 33% of time NE	Occasional/Essential – up to 33% of time, absolutely essential to the job E	Frequent – between 34% – 66% E	Continuous – over 66% of time E
E = Essential NE = Non-Essential						
Stamina						
1.	Sitting				X	
2.	Walking				X	
3.	Standing			X		
4.	Sprinting/Running	X				
Flexibility						
5.	Bending or twisting at the neck more than the average person		X			
6.	Bending or twisting at the trunk more than the average person		X			
7.	Squatting/Stooping/Kneeling		X			
8.	Reaching above the head		X			
9.	Reaching forward		X			
10.	Repeating the same hand, arm or finger motion many times (For example: typing, data entry, etc.)		X			
Activities						
11.	Climbing (on ladders, into large trucks/vehicles, etc.)		X			
12.	Hand/grip strength		X			
13.	Driving on the job			X		
14.	Typing non-stop		X			
Use of Arms and Hands						
15.	Manual dexterity (using a wrench or screwing a lid on a jar)		X			
16.	Finger dexterity (typing or putting a nut on a bolt)		X			
Lifting Requirements						
17.	Lifting up to 10 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead		X			
18.	Lifting 11 to 25 pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
19.	Lifting 26 to 50 pounds (Mark all that apply)					
	Floor to waist		X			
	Waist to shoulder		X			
	Shoulder to overhead	X				
20.	Lifting 51 to 75 pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
21.	Lifting 76 plus pounds (Mark all that apply)					
	Floor to waist	X				
	Waist to shoulder	X				
	Shoulder to overhead	X				
22.	Can load/items weighing over 50 pounds that are lifted or carried be shared, or reduced into smaller loads?	X				
Pushing/Pulling						
23.	25 to 50 pounds		X			
24.	51 to 75 pounds		X			
25.	76 to 90 pounds	X				
26.	Over 90 pounds	X				
Carrying						
27.	10 to 25 pounds		X			
28.	26 to 50 pounds	X				
29.	51 to 75 pounds	X				
30.	76 to 90 pounds	X				
31.	Over 90 pounds	X				

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on Monday, December 11, 2023 at 5:00 pm at the Wayne Jr/Sr High Library in Wayne, Nebraska.

2

After the 2024/25 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2024/25 year and future years are listed below:

	2024/25 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 163,106.00	\$ 326,212.00	\$ 489,318.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>		\$	-
• <i>Bonus/Incentive/Performance Pay</i>		\$	-
• <i>Stipends</i>		\$	-
• <i>All other costs not mentioned above</i>		\$	-
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 20,485.00	\$ 40,970.00	\$ 61,455.00
• <i>Cafeteria Plan Stipend</i>	\$ 1,000.00	\$ 2,000.00	\$ 3,000.00
• <i>Cash in lieu of insurance</i>		\$	-
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>		\$	-
• <i>District's share of retirement, FICA and Medicare</i>	\$ 28,589.00	\$ 57,178.00	\$ 85,767.00
• <i>IRS value of housing allowance</i>		\$	-
• <i>IRS value of vehicle allowance</i>		\$	-
• <i>Additional leave days</i>		\$	-
• <i>Annuities</i>		\$	-
• <i>Service credit purchase</i>		\$	-
• <i>Association / Membership dues</i>	\$ 775.00	\$ 1,550.00	\$ 2,325.00
• <i>Cell Phone/Internet reimbursement</i>		\$	-
• <i>Relocation reimbursement</i>		\$	-
• <i>Travel allowance/reimbursement</i>	\$ 2,500.00	\$ 5,000.00	\$ 7,500.00
• <i>Mileage Allowance</i>		\$	-
• <i>Educational tuition assistance</i>		\$	-
• <i>All other benefit costs not mentioned above</i>		\$	-
Totals:	\$ 216,455.00	\$ 432,910.00	\$ 649,365.00

SUPERINTENDENT'S CONTRACT

THIS CONTRACT is made by and between the Wayne County School District 90-0017, a/k/a Wayne Public School District, hereinafter referred to "District", and Mark Lenihan, a legally qualified school Superintendent, hereinafter referred to as "the Superintendent."

WHEREAS: District desires to employ the Superintendent to operate the schools of the District, and

WHEREAS: The Superintendent wishes to be employed by the District, and

WHEREAS: It is the intent of the parties to have this agreement to execute an agreement subject to the terms and conditions stated herein,

NOW, THEREFORE, the parties hereto agree to the following:

1. Offer and Acceptance: That the Board of Education of the District ("the Board"), on behalf of the District, offers to employ the Superintendent to be its chief administrative officer pursuant to the terms and conditions of this contract. The Superintendent accepts such offer of employment.

2. Assignments: The Superintendent's primary assignment is as Superintendent of Schools. For purposes of Neb. Rev. Stat. § 79-824, et. seq. the Superintendent shall be considered a probationary certificated employee.

3. Term of the Contract:

A. Initial Term: This contract shall be for a period of three (3) contract years which shall begin July 1, 2024 and end June 30, 2027. References to "contract year" shall mean the annual period from July 1 through June 30.

B. Discharge. The Contract of the Superintendent may be canceled or amended by a majority of the members of the School Board during the term of the Contract for any of the following reasons: (a) revocation or suspension of a certificate by the Nebraska State Board of Education; (b) breach of any of the material provisions of this Contract; (c) for any of the reasons set forth in this employment contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) intemperance; or (k) conviction of a felony. The procedures for cancellation during the term of the contract shall be in accordance with applicable Nebraska statutes.

C. Cancellation of Contract: Upon cancellation of this contract for just cause, or upon the release of the Superintendent from this contract, the compensation paid or to be paid hereunder shall be prorated to the end of the current contract year.

D. Resignation at Year End: The Superintendent shall have the right to unilaterally resign from this contract effective June 30th of any given year if he or she submits his

or her written resignation to the president of the Board on or before February 1st of that year. If the Superintendent desires to resign with an effective date other than June 30th or if his or her written resignation is received by the president of the Board after February 1st, the resignation must be agreed to by the Board.

- E. Renewal of Contract:** This agreement may be renewed annually by the parties with such changes or amendments as the parties may agree on before January 31st of each year. Such renewal shall be reduced to writing and executed by the parties hereto, pursuant to approval by the Board and to Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.
- F. Non-Renewal of Contract at the End of the Term:** In the event that the term of this contract is not extended by renewal, or if the Board determines to non-renew the Superintendent's contract effective at the end of its term, or any extensions thereof, the Board shall notify the Superintendent of its intent to consider the non-renewal of the contract on or before January 31st of the last year of the contract, and proceed according to the provisions of Neb. Rev. Stat. § 79-824, et. seq. and other applicable laws.
- G. No Penalty for Release from Contract:** There shall be no penalty for release or resignation by the Superintendent from this contract

4. **Compensation:**

- A. Salary:** For the first year of this agreement, salary shall be the amount negotiated by the parties and noted in the minutes of the board meeting wherein the salary was approved. Benefits shall be the same as for certificated staff of the District provided for in the negotiated agreement between the District and the Wayne Education Association negotiated agreement to the extent the Superintendent meets the conditions and eligibility requirements for such benefits. Increases in compensation shall be based upon evaluations satisfactory to the Board and satisfactory accomplishments of district goals and objectives, goals of the superintendent and compliance with the job description attached hereto. The Board retains the right to adjust the Superintendent's annual salary upward during the term of this contract, as an amendment hereto, without such adjustment constituting a new contract or extending the length of this contract.
- B. Equal Installments:** The salary shall be paid in 12 equal installments with the first installment being payable on July 20th and the remaining installments shall be paid on the 20th day of each month thereafter.
- C. Payroll Deductions:** This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security, and retirement. Other deductions may be withheld as agreed to by the parties to this contract.
- D. Not Subject to Reduction:** The Superintendent's salary and benefits shall not be reduced during the term of this contract unless the Superintendent violates rules regarding leave set forth herein.

5. Professional Activities and Expenses:

A. Professional Activities and Organizations: The Superintendent shall attend appropriate professional meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of his duties under this Contract. The expenses of attendance, when attendance has been preauthorized by the Board, shall be paid by the District. The Superintendent shall be paid (in addition to wages, fringe benefits and other compensation as may be allowed herein) for expenses for one service club; dues and travel related expenses associated with performance of duties in local, state and national professional organizations and; such other organizations as may be assigned by the Board.

B. Professional Development: The Superintendent will be reimbursed for professional development. The Superintendent will submit requests for reimbursement per district policy.

C. Reasonable Expenses and Mileage: The Superintendent shall be reimbursed for all reasonable expenses incurred in the performance of his duties as Superintendent. The Superintendent shall be reimbursed for mileage within and outside the District, when using a personally owned vehicle and on district business. The Superintendent will provide a log of the miles and the District will reimburse the miles at the current maximum IRS rate and in accordance with IRS rules.

6. Holidays, Duty Days and Leaves:

A. Holidays: The Superintendent shall be granted the following holidays without loss of pay: New Year's Day; Good Friday; Memorial Day, Juneteenth (June 19th), July 4th; Labor Day; Thanksgiving Day and day after Thanksgiving; Christmas Day; all weekdays between Christmas Day and New Year's Day. For purposes of this section, the term week days shall not include any Saturday, Sunday or legal holiday.

B. Duty Days and Inclement Weather: The Superintendent shall be on duty during all student days and teacher contract days subject to leave provisions, vacation, and professional meetings. On days of inclement weather when classes are not conducted and teaching staff are not required to report to work, the Superintendent shall report to work, if able to safely report and return home.

C. Vacation: The Superintendent shall be allowed twenty (20) working days of vacation leave each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year). Vacation is to be used during each contract year. Vacation days are to be used in the contract year in which it becomes

available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days will not be paid except to the extent required by law. If payable, unused vacation will be paid at the effective daily rate of pay at the time each unused vacation day first became available. There shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation. Any vacation leave of more than two (2) days must be reported to the Board. Vacation time may be taken at any time of the year subject to the terms of this agreement.

D. Sick Leave: The Superintendent shall be granted ten (10) days of sick leave per year with a maximum accumulation of seventy (70) days of sick leave. Unused sick leave days may be carried over and accumulated in subsequent contract years. Unused sick leave shall not be paid at termination, expiration, cancellation, or other separation from the District.

E. Leave Records: The Superintendent shall report each day of leave to the business manager of the District as vacation leave or sick leave as described in this section. All such days must be accounted for and shall be reviewed by the Board. The Superintendent may use up to three (3) sick days per year for bereavement. The Superintendent shall maintain a log of all leave days, paid or unpaid, and shall submit a report of all such leave to the business manager by the last day of each month. The business manager shall keep a log of all absences and both reports shall be submitted to the Board President by the 5th day of each succeeding month. The Board shall review such reports at its discretion when deemed appropriate or necessary. The business manager shall have no authority to approve or disapprove any leave. For purposes of this section only, an absence is defined as not present for work on District property on a day required by this contract. Attendance at seminars, meetings, conferences, tournaments, and other similar or related activities done for the benefit of the District shall not be considered an absence.

7. Legal Requirements: The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a Superintendent of Schools in the State of Nebraska throughout the term of this contract and any extensions of this contract; (2) the required certificate to act as a Superintendent of Schools in the State of Nebraska shall be registered as required by law; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this contract. It is further agreed that there shall be no penalty for release or resignation by the Superintendent from this contract; provided no resignation shall become effective until expiration of the remaining contract year unless the Board fixes an earlier effective date.

8. Performance of Duties:

- A. Use of Time:** The Superintendent shall faithfully perform the duties of the Superintendent of Schools in and for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board thereunder. The Superintendent agrees to devote the Superintendent's full time, skill, labor and attention to the performance of the duties of the Superintendent of Schools throughout the term of this contract; provided, however, the Superintendent, by consent of the Board, may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations so long as such other work is not inconsistent with the Superintendent's duties and obligations to the Board. Regular, dependable attendance is an essential function of the Superintendent's duties. Vacation leave must be used by the Superintendent for any days used for the activities described above, except for weekends and holidays, unless prior consent is given by the Board.
- B. Specification of Duties:** The duties of the Superintendent shall be as described in the Board of Education Job Description for Superintendent, which duties are incorporated by reference into this Contract as if set forth verbatim herein. The duties as described in the Board of Education Job Description for Superintendent shall not be substantially changed during this contract without the consent of the Superintendent by amendment to this contract. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board of Education, or duties assigned without official action of the Board of Education, except as specifically set forth in the Board of Education Job Description for Superintendent.
- C. Evaluation:** The Superintendent shall be subject to no less than one (1) evaluation in the each year of this agreement. All evaluations will be based upon performance of job duties, meeting expectations as set forth in the Policy Manual, accomplishment of District goals and objectives and such other criteria as the Board may reasonably deem necessary to ensure the District is operated at the highest standards.
- D. Examination:** The Superintendent agrees to have a comprehensive examination performed by a licensed physician or such other specialists as may be recommended by the physician once each year during the term of the Contract. A written report by the physician or specialists performing each such examination certifying to the physical and mental competence of the Superintendent shall be filed with the President of the Board and treated as confidential information by the Board. The cost of such physical examinations and reports shall be paid by the District. The Superintendent will execute such releases as may be necessary to allow the Board and legal counsel access to such reports.
- E. Residency:** After a reasonable period to move to the District, the Superintendent shall reside within boundaries of the School District.

9. Superintendent Indemnification:

- A. Superintendent as Named Insured:** The District shall include the Superintendent as a named insured in its liability and errors and omission insurance policies.
- B. Indemnification of Superintendent:** The District shall, to the full extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against him in his individual capacity or in his official capacity as an agent and/or employee of the District, provided that the incident arose while the Superintendent was acting on matters related to his employment with the District.
- C. Conflict of Defenses:** If, in the good faith opinion of the Superintendent, conflict exists regarding legal defenses to a third party claim against the Superintendent and District (i.e., pressing the defense of one party would tend to injure the other party), the Superintendent may engage separate counsel, and the District shall indemnify the Superintendent for the reasonable costs of such counsel, subject to the same limitations, provisions and exceptions set forth above. The District shall not, however, be required to pay the costs of any legal proceeding in the event the District and the Superintendent have adverse interests in any litigation.

10. Contract Enforceability:

- A. Applicable Law:** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract. The contract shall be interpreted under the laws of the State of Nebraska.
- B. Amendments:** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.
- C. Severability:** If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

EXECUTED BY THE BOARD this 11th day of December, 2023.

WAYNE COUNTY SCHOOL DISTRICT 90-0017, A/K/A WAYNE COMMUNITY SCHOOLS

By:

President, Board of Education

By:

Secretary, Board of Education

EXECUTED BY THE SUPERINTENDENT on this 11th day of December, 2023.

Mark Lenihan, Superintendent

AIA® Document G702® – 1992

Application and Certificate for Payment

TO OWNER: Wayne County School District 90-0017 a/k/a Wayne Community Schools 611 W. 7th Street Wayne, NE 68787	PROJECT: 22-022 WCS Early Childhood Center & HS	APPLICATION NO: 003	Distribution to:
FROM Hausmann Construction, Inc.	VIA Carlson West Povondra Architects	PERIOD TO: November 30, 2023	OWNER: <input type="checkbox"/>
CONTRACTOR: 8885 Executive Woods Drive Lincoln, NE 68512	ARCHITECT: 5060 Dodge Street, Suite 2001 Omaha, NE 68132	CONTRACT FOR: General Construction	ARCHITECT: <input type="checkbox"/>
		CONTRACT DATE:	CONTRACTOR: <input type="checkbox"/>
		PROJECT NOS: 22-022 / /	FIELD: <input type="checkbox"/>
			OTHER: <input type="checkbox"/>

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. AIA Document G703®, Continuation Sheet, is attached.

1. ORIGINAL CONTRACT SUM	\$25,072,766.00
2. NET CHANGE BY CHANGE ORDERS	\$0.00
3. CONTRACT SUM TO DATE (Line 1 ± 2)	\$25,072,766.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$1,984,130.70
5. RETAINAGE:	
a. 10.00 % of Completed Work (Column D + E on G703)	\$142,486.17
b. 10.00 % of Stored Material (Column F on G703)	\$55,926.90
Total Retainage (Lines 5a + 5b or Total in Column I of G703)	\$198,413.07
6. TOTAL EARNED LESS RETAINAGE	\$1,785,717.63
(Line 4 Less Line 5 Total)	
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT	\$756,762.80
(Line 6 from prior Certificate)	
8. CURRENT PAYMENT DUE	\$1,028,954.83
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$23,287,048.37

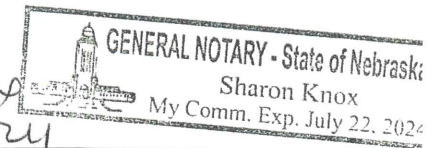
CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this Month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
NET CHANGES by Change Order		\$0.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: SC
By: _____ Date: 12/1/2023

State of: Nebraska
County of: Lancaster
Subscribed and sworn to before
me this 1 day of Dec 2023

Notary Public: Sharon Knox
My Commission expires: 7/22/2024



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$1,028,954.83
(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT: _____
By: _____ Date: 12.04.2023

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.



AIA® Document G703® – 1992

Continuation Sheet

AIA Document G702®, Application and Certification for Payment, or G732™, Application and Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.
Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO:
APPLICATION DATE:
PERIOD TO:
ARCHITECT'S PROJECT NO:

003
November 30, 2023
November 30, 2023
22-022

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G TOTAL COMPLETED AND STORED TO DATE (D + E + F)		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		% (G÷C)			
1	Site Access & Control	387,000.00	98,500.00	52,500.00	0.00	151,000.00	39.02%	236,000.00	0.00
2	Earthwork	194,000.00	78,000.00	83,000.00	0.00	161,000.00	82.99%	33,000.00	0.00
3	Utilities	436,461.00	0.00	40,158.00	0.00	40,158.00	9.20%	396,303.00	0.00
4	Surveying	30,000.00	15,000.00	5,000.00	0.00	20,000.00	66.67%	10,000.00	0.00
5	Irrigation Allowance	30,000.00	0.00	0.00	0.00	0.00	0.00%	30,000.00	0.00
6	Landscaping/Sod/Seeding	52,500.00	0.00	0.00	0.00	0.00	0.00%	52,500.00	0.00
7	Fencing & Control	14,300.00	0.00	0.00	0.00	0.00	0.00%	14,300.00	0.00
8	Striping/Pavement Sealants/Site Accessories	36,291.00	0.00	0.00	0.00	0.00	0.00%	36,291.00	0.00
9	Selective Demolition	97,730.00	0.00	0.00	0.00	0.00	0.00%	97,730.00	0.00
10	Temp Walls/Temp Flooring	329,300.00	0.00	45,000.00	0.00	45,000.00	13.67%	284,300.00	0.00
11	Auditorium Scaffolding Allowance	75,000.00	0.00	0.00	0.00	0.00	0.00%	75,000.00	0.00
12	Final Cleaning	50,283.00	0.00	0.00	0.00	0.00	0.00%	50,283.00	0.00
13	Concrete Foundations/Flatwork	1,128,499.00	0.00	170,800.00	0.00	170,800.00	15.14%	957,699.00	0.00
14	Precast Materials	1,383,870.00	249,713.00	44,310.00	448,724.00	742,747.00	53.67%	641,123.00	0.00
15	Grouting	58,540.00	0.00	0.00	0.00	0.00	0.00%	58,540.00	0.00
16	Masonry	324,715.00	0.00	0.00	0.00	0.00	0.00%	324,715.00	0.00
17	Structural Steel Supply	603,090.00	0.00	0.00	110,545.00	110,545.00	18.33%	492,545.00	0.00
18	Precast/Steel Erection & Hoisting	828,280.00	0.00	0.00	0.00	0.00	0.00%	828,280.00	0.00
19	Glu Laminated Materials	50,950.00	0.00	0.00	0.00	0.00	0.00%	50,950.00	0.00

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User Notes:

(3B9ADAAA)

A	B	C	D		E	F	G		H	I
			WORK COMPLETED				TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G÷C)		
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)					BALANCE TO FINISH (C - G)
20	Wood Framing/Rough Carpentry	457,712.00	0.00	0.00	0.00	0.00	0.00%	457,712.00	0.00	
22	Finish Carpentry	295,580.00	0.00	0.00	0.00	0.00	0.00%	295,580.00	0.00	
23	Millwork/Casework & Lab Casework	752,950.00	0.00	0.00	0.00	0.00	0.00%	752,950.00	0.00	
24	Roofing & Siding	857,617.00	0.00	16,713.00	0.00	16,713.00	1.95%	840,904.00	0.00	
25	Metal Panels	211,911.00	0.00	51,070.00	0.00	51,070.00	24.10%	160,841.00	0.00	
26	Waterproofing/Insulation/Air Barriers	93,820.00	0.00	0.00	0.00	0.00	0.00%	93,820.00	0.00	
27	Joint Sealants/Expansion Control	126,108.00	0.00	0.00	0.00	0.00	0.00%	126,108.00	0.00	
28	Doors/Frames/Hardware Supply	300,857.00	0.00	0.00	0.00	0.00	0.00%	300,857.00	0.00	
29	Glazing	439,570.00	0.00	0.00	0.00	0.00	0.00%	439,570.00	0.00	
30	Overhead Doors	4,500.00	0.00	0.00	0.00	0.00	0.00%	4,500.00	0.00	
31	Framing & Drywall	1,583,555.00	0.00	112,000.00	0.00	112,000.00	7.07%	1,471,555.00	0.00	
32	Acoustic Ceilings & Wall Panels	644,550.00	0.00	45,000.00	0.00	45,000.00	6.98%	599,550.00	0.00	
33	Flooring & Tile	751,176.00	0.00	33,383.00	0.00	33,383.00	4.44%	717,793.00	0.00	
34	Painting & Wallcoverings	295,154.00	0.00	0.00	0.00	0.00	0.00%	295,154.00	0.00	
35	Division 10 Materials Supply	119,756.00	0.00	0.00	0.00	0.00	0.00%	119,756.00	0.00	
36	Lockers	95,000.00	0.00	0.00	0.00	0.00	0.00%	95,000.00	0.00	
37	Gym/Lab Equipment	85,000.00	0.00	0.00	0.00	0.00	0.00%	85,000.00	0.00	
38	Auditorium Equipment/Seating & Music Equipment	177,430.00	0.00	17,600.00	0.00	17,600.00	9.92%	159,830.00	0.00	
39	Window Treatments	31,195.00	0.00	0.00	0.00	0.00	0.00%	31,195.00	0.00	
40	Fire Suppression	274,221.00	0.00	0.00	0.00	0.00	0.00%	274,221.00	0.00	
41	Mechanical (Plumbing & HVAC)	5,134,006.00	0.00	172,565.00	0.00	172,565.00	3.36%	4,961,441.00	0.00	

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G+C)		
42	HVAC Commissioning Allowance	30,500.00	0.00	0.00	0.00	0.00	0.00%	30,500.00	0.00
43	Electrical	3,497,750.00	0.00	76,000.00	0.00	76,000.00	2.17%	3,421,750.00	0.00
44	Systems Operation Allowance	100,000.00	0.00	50,000.00	0.00	50,000.00	50.00%	50,000.00	0.00
45	Public Address System Allowance	37,930.00	0.00	0.00	0.00	0.00	0.00%	37,930.00	0.00
46	Theatre Sound System Allowance	125,000.00	0.00	0.00	0.00	0.00	0.00%	125,000.00	0.00
47	Performance Bond	184,390.00	184,390.00	0.00	0.00	184,390.00	100.00%	0.00	0.00
48	Weather Conditions Allowance	150,000.00	0.00	0.00	0.00	0.00	0.00%	150,000.00	0.00
49	General Conditions Efforts Schedule & Preconstruction	1,594,003.00	221,078.00	72,260.00	0.00	293,338.00	18.40%	1,300,665.00	0.00
50	Fee (1.95%)	447,730.00	16,166.56	26,944.14	0.00	43,110.70	9.63%	404,619.30	0.00
51	Construction Contingency (3%)	730,275.00	0.00	0.00	0.00	0.00	0.00%	730,275.00	0.00
52	Approved Value Engineering Items	-544,289.00	-18,000.00	-526,289.00	0.00	-544,289.00	100.00%	0.00	0.00
53	Value Engineering Goal	-123,000.00	-4,000.00	-4,000.00	0.00	-8,000.00	6.50%	-115,000.00	0.00
	GRAND TOTAL	\$25,072,766.00	\$840,847.56	\$584,014.14	\$559,269.00	\$1,984,130.70	7.91%	\$23,088,635.30	\$0.00

Wayne Community Schools - Early Learning Center & High School Additions & Renovations

Item	Description	Value Engineering List		Decision	Decision	Decision	Decision	Decision					
		Value	Cost Detail						"Either Or"	Yes/No/Maybe	Yes	No	Maybe
General/ Wholesale Changes - Alternates													
1	ADD AL-T, ELC -Add Window Film, VF-3 Safe & Security Film	\$	18,750										
2	ADD AL-T, ELC - Add (4) Side-Folding Basketball Hoop Assembly in Gym 114	\$	31,135										
3	ADD AL-T, ELC -Add telescoping bleachers in Gym 114 (310 Seats)	\$	58,200										
4	DEDUCT AL-T, High School - HVAC renovation to existing lower and upper level classrooms Area B'	\$	(594,108)		No								
5	Reduce the Owners Contingency by \$75k - \$150k	\$	(150,000)		Yes								
Site/Civil Changes													
1	Use C900 PVC Water Pipe in Lieu of Ductile Iron Pipe	\$	(20,158)		Yes								
2	Replace MH-1 with a flared end section that drains into adjacent ditch.	\$	(5,000)		Yes								
3	Utility subcontractor to bring 3" & 6" water lines to within 5' of the building for plumber to connect to, in lieu of bringing these lines directly into the building.	\$	(15,000)		Yes								
Structural Changes													
1	Curtnessal in lieu of Wet Cure & Barrier One Additive	\$	(65,000)		Yes								
2	Eliminate Curtnessal in all areas except for the gymnasium.	\$	(25,800)		Yes								
3	Eliminate CMU at pre-cast walls, this condition is only at the kitchen exterior walls.(Approx. 720 SF)	\$	(16,500)		No								
Envelope Changes													
1	Utilize TPO 60 mil membrane in lieu of EPDM. (20-year warranty vs 25-year)	\$	(60,391)		No								
2	Use alternate Elevate CFP metal panel in lieu of current Applpic product. Includes.	\$	(46,019)		Maybe								
3	Use Two Coat Finish in lieu custom finish on soffits panels.	\$	(51,070)		Yes								
4	1 Pareded EPS in lieu of Poly-iso crickets	\$	(16,713)		Yes								
5	Mechanically Fastened Roof Insulation in lieu of fully-adhered (Cover Board and Membrane are Still Adhered)	\$	(22,072)		Maybe								
6	Deduct to remove the roof coverboard.	\$	(82,279)		No								
Finish Changes													
1	Reduce laboratory casework in science/biology rooms. See highlighted floor plans.	\$	(32,615)		No								
2	Cancel in lieu of Resinous Terrazzo Flooring at new High school addition only. Existing high school Terrazzo to be repaired. (Approx. 215 SF of terrazzo to remain)	\$	(25,543)		Yes								
3	Use metal stud construction with painted Impact resistant drywall at auditorium quadrails in lieu of wood framing with VWP-1.	\$	(83,000)		Yes								
4	Eliminate drywall/tuned out wall at precast.	\$	(22,000)		No								
5	Drywall box wrap columns in lieu of Fry Beqiel Column Wraps	\$	(9,000)		Yes								
6	Change Allure FRP, FRP-1, and FRP-2 to standard FRP with pebble texture, paint exposed drywall at classroom entrances.	\$	(20,000)		Yes								
7	Look at Alternate Manufacturers for the ACP-1 Clouds (21 total).	\$	(10,000)		Yes								
8	Sealed Concrete in lieu of HV-T-1 at storage areas.	\$	(7,840)		Yes								
9	Reduce VWP-1 by 10% in Auditorium.	\$	(22,000)		Yes								
10	Reduce AMP-1 in gymnasium by 35%.	\$	(13,000)		Yes								
11	Reduce Auditorium sealing to 296 seals.	\$	(17,600)		Yes								
Mechanical Changes													
1	DWV Piping to PVC in lieu of Cast Iron Pipe.	\$	(39,565)		Yes								
2	Double Wall Ductwork to Single Wall Lined in all Open Areas on ELC	\$	(12,346)										
3	CDI Vibration RTU Isolation Curbs in Lieu of Specified	\$	-										
4	CDI Standard RTU Curbs in Lieu of Specified	\$	(23,810)										
5	Manual Flush Valves in lieu of battery operated auto flush valves	\$	(1,000)		Yes								
6	Change (5) Wash Fountains to fixture Type L-1	\$	(10,000)										
7	Use Rheum or AO Smith Water Heaters in lieu of PVJ Manufacturer	\$	(3,000)										
8	Change Electronic Mixing Valve to Manual Mixing Valves	\$	(4,000)		Yes								
9	Sweat or Braise Copper Fittings in lieu of Grooved Copper Pipes/Fittings	\$	(20,000)										
Electrical Changes													
1	Alternate Light Fixture Package	\$	-										
2	MC Cable in lieu of EMT	\$	(7,200)		No								
3	Free Air Fire Alarm Cable in Rated Plenum Spaces	\$	(9,700)		No								
4	Use CAT6 Cable in Lieu of CAT5A	\$	-										
5	Use Alternate Manufacturers for Network Devices	\$	-										
6	Reduction of Access Control- VERIFY CURRENT	\$	-										
7	Rating for Panel MDP in ELC to 800-amps	\$	-										
8	Economical systems operation (Cameras, Intercom, door access etc.) in lieu of what is currently proposed.	\$	(50,000)		Yes								
9	Remove auditorium sound system allowance from budget_ Includes \$5,000 allowance for re-work of existing system.	\$	(120,000)										
Total VE		\$	(1,624,244)	\$	(32,475)	\$	-	\$	(521,289)	\$	(824,793)	\$	(67,091)

Wayne Community Schools - Safe Return to School Plan

The purpose of this document is to provide a framework for how Wayne Community Schools will respond to the COVID-19 pandemic and its impact on the educational program. As our plan was developed, we followed guidelines from the Nebraska Rural Community School Association (NRCSA) Considerations for Opening Schools document, guidelines from the Nebraska Department of Education (NDE), the Nebraska Schools Activities Association (NSAA), and constant and on-going meetings with Northeast Nebraska Public Health and administrators in Educational Service Unit 1 (ESU 1). Our goal was to take any and all relevant and accurate information to arrive at a plan that is specific to Wayne Community Schools. Our core beliefs developed by our administrative staff and approved by our school board are as follows;


- 1) The safety and health of students and staff is a top priority, and by following guidelines in this document our learning environment will be as safe as possible.
- 2) The protocols of our plan will be focused on hand hygiene and sanitizing, and social distancing and face coverings if necessary.
- 3) A high quality educational experience will be provided to all students regardless of circumstances.
- 4) We will maximize the amount of time in school, with consideration for PK-4 having priority for daily interaction at school.
- 5) If there is a need for remote learning there will be an accountability component for attendance and grades.
- 6) Special Education and EL students will receive direct services.
- 7) Physical, Social & Emotional needs for staff and students will be prioritized.
- 8) Activities will occur to the extent possible and within guidelines.
- 9) This plan will be flexible and fluent, and operate as conditions warrant.

This will be a community effort and shared responsibility by staff, students, parents, and community members. We will make every effort to communicate as much as possible, and encourage people to call school with questions and concerns.

We have worked closely with our public health partners and state associations to develop this plan that is based on four principles:

- 1) Use good hand hygiene practices and educate the students about the proper way to wash their hands, and follow practices of keeping hands away from their face.
- 2) Thoroughly clean and sanitize high touch areas on a regular basis.
- 3) Use the six foot social distancing to the extent possible, and encourage students and teachers to use social distancing when necessary.
- 4) Depending on the status, face coverings may be optional, recommended, or mandatory.

On the next page is a color coded summary chart that the district will utilize to make decisions and communicate with our public. The district has developed a Pandemic Response Team that will be in place and meet regularly during the extent of the emergency. When making decisions, we will consult Northeast Nebraska Public Health, Providence Medical Center, and other local and state officials.

Green	Yellow	Red
<p style="text-align: center;">Low/No Spread</p> <p>Low/no community spread of virus and impact on the health care system: school buildings open with minimal restrictions. Preventative practices and protocols will be instituted. Social distancing to the extent possible.</p>	<p style="text-align: center;">Minimal/Moderate Spread</p> <p>Minimal/Moderate community spread of virus and impact on the health care system: School buildings are open, schedules and calendar may be altered, or staggered. Increase in COVID-19 symptoms in school and/or community. Consideration of having less than 100% of students in the school buildings.</p>	<p style="text-align: center;">Substantial Spread</p> <p>Substantial community spread of virus and impact on the health care system: Consideration of school buildings are closed on a short term or extended basis, or open in limited numbers. Dependent upon public health or state measures.</p>
<p style="text-align: center;">Enhanced Health Safety Precautions</p> <ul style="list-style-type: none"> ● Increased use of hand sanitizer, hand washing and cleaning ● Breakfast and lunch are regular routines ● Masks optional in school buildings during school hours ● Masks optional upon entering buildings for activities and when in commons areas such as restrooms and concessions ● Daily symptom checks 	<p style="text-align: center;">Enhanced Safety Precautions IN ADDITION TO GREEN LEVEL MEASURES</p> <ul style="list-style-type: none"> ● Random temp checks ● Limited visitors ● Consider lunch/breakfast in alternate locations or limited group size in the cafeteria. ● Consider altered arrival and dismissal plan ● Transportation with added safety measures ● Activities and Kids Club with added safety measures ● Limit in-state travel and field trips ● Masks recommended at all times in school buildings, during school hours, and activities ● No assemblies or pep-rallies 	<p style="text-align: center;">Enhanced Safety Precautions IN ADDITION TO GREEN AND YELLOW LEVEL MEASURES</p> <ul style="list-style-type: none"> ● No, or very limited, student attendance ● Masks Required at all times in school buildings, during school hours, and activities. <div style="text-align: right; margin-top: 20px;">  </div>

In a “Green” status, we will operate with the full amount of students and staff in the buildings using safety precautions. Being in a “Red” or “Yellow” status does not necessarily mean the buildings will be closed. In “Yellow” we will need to increase the safety precautions, and may need to reduce the number of students and staff in the buildings. In “Red”, we will need to increase precautions more, and may need to deliver instruction remotely, or with a very limited number of students and staff in the buildings. Listed below are the various instructional models that could occur during the school year. Our goal will be to maximize the amount of time we are regular and full attendance.

Instructional Model Description:

Description	Rationale
Regular Instruction	All students and staff in buildings following safety and social distancing guidelines
Hybrid - remote and in-person instruction	<p>If conditions require us to reduce the amount of students and staff in the buildings, we will have some students at school, some home. Examples could include;</p> <ul style="list-style-type: none"> ● Students remain in the classroom with teachers rotating to students. ● Pk-4 at school, full days, 5-12 alternating days at school and remote. ● Assessments on campus during remote learning ● Serving Special Education and other select groups on campus
Remote Learning	Students and staff are all home, or a minimal amount of kids at school for services.
Short Term Closure	The purpose of the short-term closure would be to contact trace, deep clean, and ensure the necessary exclusion of students and staff from campus
Extended Closure	If necessary to close our buildings for an extended period of time. Remote learning would take place.

Listed below are guidelines we will use for safety and academic planning:

Building Procedures		
LOW/NO SPREAD BUILDING OPEN AS USUAL	MINIMAL/MODERATE SPREAD MODIFIED USE OF BUILDINGS	SUBSTANTIAL SPREAD SCHOOL BUILDINGS SHUT DOWN or LIMITED USE

<p>Screening</p>	<ul style="list-style-type: none"> • Communication with parents to monitor student symptoms at home before school. Wellness screenings may occur at school. • Designate areas for students/staff who show or report symptoms. • Send students home from school and consider keeping home until they have tested negative or have completely recovered according to CDC guidelines. • All students and staff should perform “self screening” before reporting to school each day. • If students or staff display any of the following symptoms, they are advised to stay home: Flu-like or COVID-like symptoms - include current symptom list Temperature of 100.4 or greater Difficulty breathing Sore throat Cough <p>Temperature checks for students riding the bus will be performed by parents in the morning. If a student’s temperature is 100.4 or greater, the parent will need to inform the driver that the student will not be riding the bus and report the student’s 24-hour required absence to the school’s office.</p> <p>An earlier return to school may be possible with a doctor’s “return to school” note.</p>	<p>Temperature checks will be conducted regularly.</p> <ul style="list-style-type: none"> • 100.4 degree threshold (home 72 hours fever free w/o medication) • An earlier return may be possible with a doctor’s return to school note. <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> • Staff will take their own temp every morning. • Temps will be logged in a form, if temp is above 100.4 degrees notify administration. 	<p>Temperature checks will be conducted daily upon arrival.</p> <ul style="list-style-type: none"> • 100.4 degree threshold (home 72 hours fever free w/o medication) • An earlier return may be possible with a doctor’s return to school note. <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> • Staff will take their own temp every morning. • Temps will be logged in a form, if temp is above 100.4 degrees notify administration.
<p>Hand Sanitizer/Hand washing</p>	<p>Teach and reinforce good hand hygiene practices with staff and students. Consider where portable hand sanitizer stations will be located. Systematically check and fill product as needed Allow student water bottles/only use bottle filler type drinking fountains</p>	<p>Increase frequency of times per day checking and filling product</p>	<p>Increase frequency of times per day checking and filling product</p>

<p>Health Protocols/Face Coverings</p>	<p>Consider inventory of PPE and cleaning supplies and equipment. Consider protocols for vulnerable students and staff such as 504 plans and leave policies.</p>	<p>Re-stocking of materials, increase in cleaning of public restrooms, locker rooms</p>	<p>Consider all health precautions provided by local public health department if students and staff are in buildings</p>
<p>School nurse/designated symptom monitor</p>	<p>Monitor students and staff who are reported with symptoms Monitor students and staff with health related issues Assign a staff member in lieu of a school nurse - secretaries, para's, admin Train bus drivers, secretaries, first point of contact for symptom monitoring</p>	<p>Involve trained staff in more detailed symptom monitoring. Send students home who are reporting symptoms</p>	<p>Monitoring and check everyone who enters building</p>
<p>Guidance for exposure or confirmed positive case. (We will continue to monitor updated means with Public Health).</p>	<p>Consider public health recommendations. Assist public health in contact tracing Consider communication plans for students, staff, families, and community. Positive Case: Students or staff who test positive for COVID-19, will not be allowed to attend school for approximately 10 days. They will be allowed to return to school when fever free for 24 hours, symptoms have notably improved, and a doctor's note has been obtained. Students may participate in the educational process remotely if possible. Staff will remain home per leave policy, substitute staff will be utilized. Exposure: Those determined to have had close contact (within 6 feet for 15 minutes or more) with an individual who has tested positive for COVID-19 will be required to wear a mask, monitor symptoms, and stay home if symptoms show.</p>	<p>Positive Case: Students or staff who test positive for COVID-19, will not be allowed to attend school for approximately 10 days. They will be allowed to return to school when fever free for 24 hours, symptoms have notably improved, and a doctor's note has been obtained. Students may participate in the educational process remotely if possible. Staff will remain home per leave policy, substitute staff will be utilized. Exposure: Those determined to have had close contact (within 6 feet for 15 minutes or more) with an individual who has tested positive for COVID-19, will not be allowed to attend school for 7-14 days (7, 10, 14 day options available) from their last contact with the person who tested positive for COVID-19. Teachers may teach virtually with a substitute in the classroom (unless unable due to caring for a family member). Guidance: Follow health restrictions and guidance per state and public health designated measures if applicable.</p>	<p>Same process as outlined in yellow.</p>

<p>Visitor Restrictions</p>	<p>No restrictions on visitors/vendors - masks optional.</p> <p>Parents are allowed in the school building.</p> <p>Adults entering the building to wash or sanitize hands prior to entering.</p>	<p>Restrictions on visitors/vendors - masks recommended.</p> <p>TeamMates and educational programs to be determined by administration will be allowed following all precautions. SPED, EL, and other related educational services are allowed. Masks and social distancing are recommended.</p> <p>Parents are allowed in the school building in designated areas only such as the office for appropriate circumstances determined by district and school officials.</p>	<p>No visitors allowed. If necessary and dependent upon regulations, SPED, EL, and other related educational programs are allowed. Masks and social distancing required.</p> <p>Educational programs inside the school buildings are not allowed.</p>
<p>Travel Restrictions</p>	<p>No restrictions. All field trips and travel must be approved by administration.</p>	<p>Consider if any activities will be limited for travel (teams/field trips/other activities).</p> <p>Staff travel for workshops and conferences limited.</p> <p>Field trips should be discussed with administration prior to planning.</p>	<p>Student activities are likely cancelled or postponed.</p> <p>No travel for workshops and conferences</p>
<p>Breakfast/Lunch</p>	<p>Regular breakfast and lunch routines</p>	<p>In commons and other designated areas. Consider social distancing to the extent possible.</p> <p>Consider staggering classes, limiting commons area usage, consider the number of students in commons and designated areas, consider meals in classrooms. No visitors allowed during lunch.</p>	<p>Consider offering meals</p>
<p>Recess</p>	<p>Continue to have recess as scheduled with handwashing or hand sanitizer upon entry. Regular cleaning of surfaces will occur.</p>	<p>Schools will implement zones for recess for assigned students to support physical distancing. Cleaning will be completed daily</p>	<p>Limited to no recess if a limited number of students are at school.</p>
<p>Beginning of the day Staff</p>	<p>Staff will report for duty as assigned.</p>	<p>PK-6 Teachers should be in their room and ready to receive students by 7:45 am.</p> <p>7-12 Students in the building prior to 8:00 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell. With temperature checks. Teachers should be in their rooms and ready to receive students by 7:45 .</p>	<p>Staff reporting protocols will be established by administration.</p>

Beginning of the day students	<p>K-6 Regular beginning of day procedures.</p> <p>7-12 Regular beginning of day procedures.</p>	<p>PK-6 Students will enter the building when doors open and go directly to their classroom for temperature checks.</p> <p>7-12 Students in the building prior to 7:45 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell Students who are dropped off or arrive with a ride before 7:45 should remain in the cafeteria commons and social distancing practices will be followed.</p>	
End of the day	Regular dismissal.	<p>Buildings may stagger or vary dismissal to a max of 10 minute difference from ending time. All students will be required to leave the building at the end of the day unless in an approved activity or working with a teacher.</p>	
Cleaning of student and staff desks	Clean intermittently. Wash hands or sanitize when entering rooms.	Have cleaning supplies available to clean between classes. Designate who will be responsible for this cleaning. Clean when transitions occur.	Clean after each use.
Cafeteria/Commons Areas	Have cleaning supplies available to clean. Hand washing and hand sanitizer before entering.	Arranged seating, scheduled lunch times. Consider expanding the commons area to classrooms and the gym. Clean or sanitize between groups of students.	Clean after each use.
Cleaning restrooms during the day	<p>Daily cleaning (2 X's per day) and supplies available for janitorial staff.</p> <p>Signage, STRESS handwashing!!</p>	More frequent cleaning and supplies available for janitorial staff.	Deep cleaning regularly.
Cleaning during day - Water fountains, door knobs, handles, high touch surfaces	<p>Daily cleaning of high touch areas, including water fountains. Students may have their own water bottle. Have wipes/spray available to use on door knobs and handles when used.</p>	Increase daily cleaning of high touch areas and water fountains	Increase daily cleaning of high touch areas and water fountains
Locker rooms	<p>Daily cleaning and supplies available for janitorial staff. Hand Sanitizer before and after entering the room. Signage, STRESS handwashing!!</p>	<p>Supervised locker rooms by school staff to enforce social distancing, hand washing, and hand sanitizing. Continue to educate students on these guidelines. Clothes go home daily.</p>	

<p>Transportation **We ask parents to take the temperature of their bus riding students prior to boarding. If the child's temperature is at or above 100, they will not be allowed on the bus.</p>	<p>Regular transportation schedule and practices. Masks optional for drivers, staff and students.</p>	<p>Transportation provided as needed. Masks recommended.</p>	<p>Transportation provided as needed.</p>
<p>Student Attendance</p>	<p>All students in grades PK-12 will attend school in person. Accommodations will be made for students in PK-12 who are unable to attend in person to utilize online learning through Zoom and other e-learning tools. Students will only have this option with a medical diagnosis provided by a doctor with a specified period of time notated unless approved by administration.</p>	<p>All students in grades PK-12 will attend school in person following the schedule implemented, such as hybrid instruction.</p>	<p>Specific students may be in school as necessary.</p>
<p>Staff Attendance</p>	<p>All staff will report as normal.</p>	<p>All staff will report as normal. Any questions or concerns relative to work expectations should be directed to the Superintendent.</p>	<p>All staff will report as directed. Any questions or concerns relative to work expectations should be directed to the Superintendent.</p>
<p>K-12 Activities/Practice</p>	<p>Activities and Athletics will be conducted in accordance with NSAA guidelines Students must attend school on campus as prescribed in the handbook to participate or attend activities/events/practices or any other on campus or traveling event.</p>	<p>Activities and Athletics will be conducted in accordance with NSAA guidelines Coaches will temperature check anyone who enters the building early. Anyone with a reading of 100 will be sent home. Students must attend school on campus as prescribed in the handbook to participate or attend activities/events/practices or any other on campus or traveling event.</p>	<p>It is probable that activities will not occur.</p>
<p>Special Education</p>	<p>Needs for Special Education and 504 students will be dealt with on an individual case-by-case basis.</p>	<p>Needs for Special Education and 504 students will be dealt with on an individual case-by-case basis.</p>	<p>Needs for Special Education and 504 students will be dealt with on an individual case-by-case basis.</p>

December PK-12 Enrollment Numbers					
PK3	19				
PK4	20				
Kindergarten	68				
1st Grade	55				
2nd Grade	80	*at capacity			
3rd Grade	71				
4th Grade	60				
5th Grade	88	*at capacity			
6th Grade	60				
7th Grade	87				
8th Grade	75				
9th Grade	91				
10th Grade	97				
11th Grade	67				
12th Grade	68				
TOTAL # of STUDENTS:	1006				
12/4/2023					

TENTATIVE-1st draft

WAYNE COMMUNITY SCHOOLS

2024-2025 CALENDAR

July	22-30	Sat-Sun	WCS Moritorium (no activities/camps/weights)	
August	8	Thurs	All staff training day	
	12	Mon	Teacher First Day In-service - Open House 5-7 PM	
	13	Tues	Teacher In-service	
	14	Weds	1st day of school - noon dismissal	
	15	Thurs	1st full day of school	
	19	Mon	First Day of Preschool	
	21,28	Weds	2:00 Dismissal In-service	
September	4, 11, 18	Weds	2:00 Dismissal In-service	
	2	Mon	No school - Labor Day	
	23	Mon	P/T Conf 4-7 PM - 2:00 dismissal	
	25	Weds	P/T Conf 4-7 PM - 2:00 dismissal	
	27	Fri.	No School - P/T Conferences	
October	2, 9, 16, 23, 30	Weds.	2:00 Dismissal In-service	
	17	Thurs	No school - Full day teacher In-service	
	18	Fri	No school - Fall break	
November	6, 13, 20	Weds	2:00 Dismissal In-service	
	27-29	Weds-Fri	Thanksgiving Break	
December	4, 11	Weds	2:00 Dismissal In-service (Weds. 12/20 - Full day)	
	20	Fri	2:00 Release - End 1st semester	
	12/23-1/3		No School Christmas Break	
	22-26	Sun-Thurs	5 day NSAA Moritorium	
January	2	Thurs	Teacher work day-No school	
	6	Mon	School Resumes	
	8, 15, 22, 29	Weds	2:00 Dismissal In-service	
	31	Fri	No school - Pk-6 P/T conferences (7-12 in session)	
February	5, 12, 19, 26	Weds	2:00 Dismissal In-service	
	21	Fri	No School - Winter Break	
March	5, 19, 26	Weds	2:00 Dismissal In-service (Weds 3/13 - Full day)	
	13	Thurs	2:00 Release - End 3rd Qtr	
	14	Fri	No School - Spring break	
April	2, 9, 16, 23, 30	Weds	2:00 Dismissal In-service	
	18-21	Fri-Mon	No School - Easter Break	
May	7, 14	Weds	2:00 Dismissal In-service	
	16	Fri	Last day of precool	
	17	Sat	Graduation	
	20	Tues	Last day of school - Tentative	
	26	Mon	Memorial Day	
			Total Teacher days	186
			Total student days	179 178

Wayne Public Schools

Rollup Report November 2023

Cycle: FY23-24; 1st Detail Element: FUND; 1st Detail Level: Middle; 2nd Detail Element: FUNCTION; 2nd Detail Level: Middle; 3rd Detail Element: None; 3rd Detail Level: None; 4th Detail Element: None; 4th Detail Level: None; 5th Detail Element: None; 5th Detail Level: None; Account Expression: (([FUND] = "01") AND ([FUNCTION] Between "011000" AND "099999")) : 1st Subtotal Element: FUND; 1st S

FUND	FUNCTION	Actuals Nov. '23	Adopted Budget	Current Budget	Actuals (YTD)	Available
01 - General Fund	011000 - Reg. Inst	\$485,924.61	\$6,251,550.06	\$6,251,550.06	\$1,475,971.49	\$4,775,578.57
01 - General Fund	011250 - Regular Instructional Programs School Age (Flex-Spending)	\$7,139.05	\$65,920.05	\$65,920.05	\$20,689.96	\$45,230.09
01 - General Fund	011500 - Limited English Proficiency Programs	\$9,551.09	\$121,880.04	\$121,880.04	\$27,497.23	\$94,382.81
01 - General Fund	011600 - Poverty Programs	\$10,714.99	\$122,000.01	\$122,000.01	\$32,449.14	\$89,550.87
01 - General Fund	011900 - Early Childhood Educational Programs	\$4,770.38	\$43,025.04	\$43,025.04	\$12,683.13	\$30,341.91
01 - General Fund	012001 - Sped - Administration	\$12,060.66	\$165,622.07	\$165,622.07	\$37,003.06	\$128,619.01
01 - General Fund	012003 - Sped - Teaching	\$99,879.01	\$1,147,003.21	\$1,147,003.21	\$291,089.30	\$855,913.91
01 - General Fund	012004 - Sped - Transition	\$0.00	\$6,000.00	\$6,000.00	\$0.00	\$6,000.00
01 - General Fund	012005 - Sped - Barrier removal	\$0.00	\$300,000.00	\$300,000.00	\$0.00	\$300,000.00
01 - General Fund	012910 - Special Education Instructional Programs - Ages 3-5	\$2,304.82	\$0.09	\$0.09	\$6,855.02	(\$6,854.93)
01 - General Fund	012950 - Special Education Instructional Programs - Unified Sports	\$302.15	\$4,550.01	\$4,550.01	\$906.45	\$3,643.56
01 - General Fund	013000 - Summer School -Driver Ed	\$0.00	\$20,000.00	\$20,000.00	\$0.00	\$20,000.00
01 - General Fund	013001 - Summer School - Jump Start	\$0.00	\$17,700.01	\$17,700.01	\$74.80	\$17,625.21
01 - General Fund	021200 - Guidance Services	\$19,125.43	\$194,325.05	\$194,325.05	\$50,120.93	\$144,204.12
01 - General Fund	021300 - Health Services	\$5,394.08	\$68,982.45	\$68,982.45	\$16,892.39	\$52,090.06
01 - General Fund	021400 - Psychological Services	\$2,000.00		\$0.00	\$2,000.00	(\$2,000.00)
01 - General Fund	021410 - Psychological Services - SPED - School Age	\$0.00	\$130,000.00	\$130,000.00	\$0.00	\$130,000.00
01 - General Fund	021510 - Speech Pathology and Audiology Services - SPED - School Age	\$10,156.86	\$133,950.02	\$133,950.02	\$31,517.13	\$102,432.89
01 - General Fund	021610 - Occupational Therapy-Related Services - SPED - School Age	\$833.75	\$20,000.00	\$20,000.00	\$998.75	\$19,001.25
01 - General Fund	021710 - Physical Therapy-Related Services - SPED - School Age	\$141.25	\$7,500.00	\$7,500.00	\$251.25	\$7,248.75
01 - General Fund	021810 - Visually Impaired or Vision Services - SPED - School Age	\$0.00	\$8,500.01	\$8,500.01	\$0.00	\$8,500.01
01 - General Fund	021900 - Support Services - Student - Other	\$18,270.77	\$158,701.01	\$158,701.01	\$24,935.32	\$133,765.69
01 - General Fund	022200 - Library or Media Services	\$12,889.83	\$179,040.03	\$179,040.03	\$39,669.49	\$139,370.54
01 - General Fund	022240 - Educational Television Services	\$0.00	\$15,000.00	\$15,000.00	\$6,811.56	\$8,188.44
01 - General Fund	022300 - Instruction-Related Technology	\$7,679.08	\$230,617.04	\$230,617.04	\$31,845.98	\$198,771.06
01 - General Fund	023100 - Board of Education	\$15,083.85	\$85,925.00	\$85,925.00	\$27,237.16	\$58,687.84
01 - General Fund	023200 - Executive Administration	\$25,318.32	\$302,125.01	\$302,125.01	\$75,152.06	\$226,972.95
01 - General Fund	023300 - District Legal Services	\$4,716.70	\$25,000.00	\$25,000.00	\$7,774.20	\$17,225.80
01 - General Fund	024100 - Office of the Principal	\$66,537.41	\$796,924.08	\$796,924.08	\$201,858.39	\$595,065.69

01 - General Fund	024900 - School Administration Other	\$5,873.64	\$70,600.01	\$70,600.01	\$17,620.92	\$52,979.09
01 - General Fund	025100 - Fiscal Services	\$16,925.15	\$381,640.03	\$381,640.03	\$56,620.10	\$325,019.93
01 - General Fund	026100 - Operation of Buildings	\$25,338.94	\$495,000.01	\$495,000.01	\$102,680.16	\$392,319.85
01 - General Fund	026200 - Maintenance of Buildings	\$63,753.76	\$810,550.02	\$810,550.02	\$173,272.09	\$637,277.93
01 - General Fund	026300 - Care and Upkeep of Grounds	\$3,078.01	\$50,000.00	\$50,000.00	\$8,743.01	\$41,256.99
01 - General Fund	026400 - Care and Upkeep of Equipment	\$0.00	\$30,000.00	\$30,000.00	\$0.00	\$30,000.00
01 - General Fund	026500 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$439.82	\$21,000.00	\$21,000.00	\$3,566.66	\$17,433.34
01 - General Fund	027100 - Vehicle Operation and Purchasing - Regular Education	\$59,092.73	\$509,500.00	\$509,500.00	\$60,634.78	\$448,865.22
01 - General Fund	027120 - Vehicle Operation and Purchasing - School Age SPED	\$2,851.38	\$45,830.07	\$45,830.07	\$3,518.98	\$42,311.09
01 - General Fund	027220 - Monitoring Services - School Age SPED	\$0.00	\$11,770.05	\$11,770.05	\$0.00	\$11,770.05
01 - General Fund	027300 - Vehicle Servicing and Maintenance - Regular Education	\$322.39	\$16,000.00	\$16,000.00	\$1,135.72	\$14,864.28
01 - General Fund	027320 - Vehicle Servicing and Maintenance - School Age SPED	\$60.64	\$6,000.00	\$6,000.00	\$218.65	\$5,781.35
01 - General Fund	027920 - Other Student Transportation Services - School Age SPED	\$0.00	\$35,000.00	\$35,000.00	\$0.00	\$35,000.00
01 - General Fund	033000 - Community Services Operations	\$2,956.51	\$33,505.01	\$33,505.01	\$7,603.57	\$25,901.44
01 - General Fund	034000 - Categorical Grants from Corporations and Other Private Interests	\$0.00		\$0.00	\$2,000.00	(\$2,000.00)
01 - General Fund	035350 - High Ability Learners	\$615.38	\$7,000.00	\$7,000.00	\$1,398.68	\$5,601.32
01 - General Fund	035400 - State Early Childhood	\$8,997.13	\$43,150.00	\$43,150.00	\$26,991.39	\$16,158.61
01 - General Fund	062000 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$9,934.65	\$130,200.00	\$130,200.00	\$30,317.85	\$99,882.15
01 - General Fund	063100 - Federal Services - Title II, Part A ESSA Supporting Effective Instruction	\$2,017.14	\$33,300.01	\$33,300.01	\$6,296.75	\$27,003.26
01 - General Fund	064040 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$4,094.31	\$129,265.07	\$129,265.07	\$11,570.75	\$117,694.32
01 - General Fund	064060 - Federal Services - IDEA Preschool (619) Base Allocation	\$0.00	\$0.01	\$0.01	\$0.00	\$0.01
01 - General Fund	064080 - IDEA Enroll/Pov & IDEA Base Allocation Birth-Age 4	\$0.00		\$0.00	\$1,322.25	(\$1,322.25)
01 - General Fund	064100 - Federal Services - IDEA Enrollment or Poverty (611)	\$0.00	\$26,800.01	\$26,800.01	\$0.00	\$26,800.01
01 - General Fund	064120 - Federal Services - IDEA Part B Proportionate Share	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00
01 - General Fund	069250 - Federal Services - Title III ESSA - ELL	\$0.00	\$0.01	\$0.01	\$0.00	\$0.01
01 - General Fund	069690 - Federal Services - Title IV, Part A ESSA	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00
01 - General Fund	069880 - ARP ESSER III Afterschool	\$1,366.16		\$0.00	\$1,366.16	(\$1,366.16)
01 - General Fund	069980 - CRRSA ESSER III - Elementary and Secondary Emergency Relief III	\$6,278.82		\$0.00	\$26,458.44	(\$26,458.44)
01 - General Fund	080000 - Transfers (Outgoing)	\$0.00	\$15,000.01	\$15,000.01	\$0.00	\$15,000.01

01 - General Fund	090000 - Non-Program Expenditure	\$40.00		\$0.00	\$380.98	(\$380.98)
Subtotal of Element: [FUND] 01 - General Fund		\$1,034,830.65	\$13,528,950.61	\$13,528,950.61	\$2,966,002.08	\$10,562,948.53
Grand Total		\$1,034,830.65	\$13,528,950.61	\$13,528,950.61	\$2,966,002.08	\$10,562,948.53

ent: none; 4th Detail
Subtotal Rollup Level:

% of Budget
23.61
31.39
22.56
26.60
29.48
22.34
25.38
0.00
0.00
7,616,688.89
19.92
0.00
0.42
25.79
24.49
0.00
23.53
4.99
3.35
0.00
15.71
22.16
45.41
13.81
31.70
24.87
31.10
25.33

24.96
14.84
20.74
21.38
17.49
0.00
16.98
11.90
7.68
0.00
7.10
3.64
0.00
22.69
19.98
62.55
23.29
18.91
8.95
0.00
0.00
0.00
0.00
0.00
0.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 11/01/2023 to 11/30/2023.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
WAYNE WAYNE COMMUNITY SCHOOLS								
A SPORTS								
1005			ATHLETIC	15,377.35	9,325.75	10,472.43	-450.00	13,780.67
1006			ATHLETIC/STRENGTH & CONDITIONING	303.44	0.00	0.00	0.00	303.44
1007			BASEBALL	5,389.65	0.00	0.00	0.00	5,389.65
1009			BOWLING	3,908.22	0.00	0.00	0.00	3,908.22
1010			BOYS BASKETBALL	3,625.97	653.50	65.00	0.00	4,214.47
1011			GIRLS BASKETBALL	1,008.92	600.00	40.00	0.00	1,568.92
1014			JH FOOTBALL	2,422.64	0.00	0.00	0.00	2,422.64
1015			FOOTBALL	18,221.24	100.00	0.00	0.00	18,321.24
1016			BOYS GOLF	1,066.68	0.00	0.00	0.00	1,066.68
1017			GIRLS GOLF	64.47	0.00	0.00	0.00	64.47
1019			SOFTBALL	1,375.40	0.00	0.00	0.00	1,375.40
1020			TRACK/CROSS COUNTRY	11,288.88	1,033.00	0.00	0.00	12,321.88
1023			UNIFIED BOWLING	1,979.38	341.19	0.00	0.00	2,320.57
1025			VOLLEYBALL	8,729.02	400.00	96.37	0.00	9,032.65
1030			WRESTLING	1,069.94	2,827.20	1,155.00	450.00	3,192.14
A Totals:				75,831.20	15,280.64	11,828.80	0.00	79,283.04
B CLUBS & ORGANIZATIONS								
1505			ANNUAL	7,769.36	1,180.00	0.00	0.00	8,949.36
1506			ART CLUB	560.24	0.00	0.00	0.00	560.24
1510			CLOSE-UP	464.58	0.00	0.00	0.00	464.58
1511			FCCLA	8,986.48	518.00	4,756.75	0.00	4,747.73
1512			FFA	13,527.65	19,152.00	3,122.42	0.00	29,557.23
1514			FBLA	6,236.48	1,770.00	293.76	0.00	7,712.72
1515			JH W.E.B. (WHERE EVERYONE BELONGS)	3,243.38	0.00	0.00	0.00	3,243.38
1521			MOCK TRIAL	139.77	0.00	0.00	0.00	139.77
1525			NATIONAL HONOR SOCIETY	3,442.23	0.00	0.00	0.00	3,442.23
1528			SCIENCE CLUB	0.00	0.00	0.00	0.00	0.00
1530			ONE WORLD CLUB (FORMERLY SPANISH CLUB)	4,407.51	0.00	0.00	0.00	4,407.51
1535			SPEECH/DRAMA CLUB	2,947.09	0.00	36.08	0.00	2,911.01
1540			STUDENT COUNCIL	5,540.74	703.00	648.20	0.00	5,595.54
1545			W CLUB	3,328.90	0.00	0.00	0.00	3,328.90
B Totals:				60,594.41	23,323.00	8,857.21	0.00	75,060.20
C GRADUATING CLASSES								
2032			CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
2033			CLASS OF 2022	0.00	0.00	0.00	0.00	0.00
2034			CLASS OF 2023	0.00	0.00	0.00	0.00	0.00
2035			CLASS OF 2024	536.00	0.00	0.00	0.00	536.00
2036			CLASS OF 2025	509.00	0.00	0.00	0.00	509.00
C Totals:				1,045.00	0.00	0.00	0.00	1,045.00

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 11/01/2023 to 11/30/2023.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D	ACADEMIC CLUBS							
	2505		BAND	2,650.64	30.00	305.84	-95.67	2,279.13
	2515		CHOIR	1,779.72	266.00	140.00	0.00	1,905.72
			D Totals:	4,430.36	296.00	445.84	-95.67	4,184.85
E	DISTRICT MONIES							
	3010		DRIVERS EDUCATION	0.00	0.00	0.00	0.00	0.00
	3015		DISTRICT ENTRY FEES	-222.00	222.00	1,257.30	0.00	-1,257.30
			E Totals:	-222.00	222.00	1,257.30	0.00	-1,257.30
F	ATHLETIC SUPPORT GROUPS							
	3505		CHEERLEADERS	2,242.73	1,462.80	749.45	0.00	2,956.08
	3510		CONCESSIONS	12,790.29	5,431.00	4,954.56	95.67	13,362.40
	3515		POPPER FUND	1,245.20	0.00	0.00	0.00	1,245.20
			F Totals:	16,278.22	6,893.80	5,704.01	95.67	17,563.68
H	VOCATIONAL ORGANIZATIONS							
	4505		INDUSTRIAL ARTS	114.51	0.00	0.00	0.00	114.51
	4510		POWER DRIVE PROGRAM	5,896.21	200.00	11.12	0.00	6,085.09
			H Totals:	6,010.72	200.00	11.12	0.00	6,199.60
I	INVESTMENT							
	5005		SAVINGS ACCOUNT	-14,999.93	0.00	0.00	0.00	-14,999.93
	5010		INTEREST ON CHECKING ACCT.	2,707.05	0.00	0.00	0.00	2,707.05
			I Totals:	-12,292.88	0.00	0.00	0.00	-12,292.88
J	MISCELLANEOUS							
	5505		BLUE DEVIL "BUCKS	62.21	0.00	0.00	0.00	62.21
	5508		DINNER THEATER	1,048.17	1,868.00	2,690.00	0.00	226.17
	5512		EMPORIUM	3,213.87	250.00	156.84	360.00	3,667.03
	5515		GRADES K-6	8,423.96	2,472.26	857.65	0.00	10,038.57
	5517		HAL	134.76	0.00	0.00	0.00	134.76
	5520		HS LIBRARY	3,935.29	0.00	0.00	0.00	3,935.29
	5530		MUSICAL	27,880.64	0.00	0.00	0.00	27,880.64
	5535		PADLOCK	81.10	0.00	0.00	0.00	81.10
	5536		STUDENT ASSISTANCE	4,241.71	0.00	20.00	-360.00	3,861.71
	5537		SPED - TRANSITION (FORMERLY RESOURCE)	6,305.48	59.00	281.83	0.00	6,082.65
	5538		SIB SHOP	226.53	0.00	0.00	0.00	226.53
	5540		SPECIAL OLYMPICS	233.85	0.00	0.00	0.00	233.85
	5544		STAFF SUPPORT SERVICES	14,226.25	989.05	69.10	0.00	15,146.20
	5545		TAB	21.26	0.00	0.00	0.00	21.26
	5600		STUDENT FEE FUND	462.50	50.00	0.00	0.00	512.50
	5605		STUDENT FEES/CHROMEBOOKS	14,005.14	0.00	0.00	0.00	14,005.14
			J Totals:	84,502.72	5,688.31	4,075.42	0.00	86,115.61

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 11/01/2023 to 11/30/2023.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
K	MIDDLE GRADES							
	6005		JUNIOR HIGH SCHOOL	182.37	0.00	0.00	0.00	182.37
	6012		JH SCIENCE	1,663.13	0.00	0.00	0.00	1,663.13
	K Totals:			1,845.50	0.00	0.00	0.00	1,845.50
	WAYNE Activity Totals:			238,023.25	51,903.75	32,179.70	0.00	257,747.30

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
WAYNE Checking:			51,903.75	32,179.70		
WAYNE Investment:						
WAYNE Bank Balances:	238,023.25		51,903.75	32,179.70	0.00	257,747.30

	238,023.25	51,903.75	32,179.70	0.00	257,747.30
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Report Activity Totals:

General Fund Bank Cash Balance							
(Includes Qualified Capital Balance through 8/31/09)							
Beginning 2009, Depreciation and Int Bearing are included)							
	2017	2018	2019	2020	2021-22	2022-23	2023-24
Beginning Balance Gen Fund	3,072,199.66	2,880,041.09	1,772,301.35	1,170,378.99	1,171,036.78	1,248,878.74	1,870,559.41
	279,510.11	208,659.61					8091.59
	3,351,709.77	3,088,700.70	1,772,301.35	1,170,378.99	1,171,036.78	1,248,878.74	1,878,651.00
September							
Cash Receipts	2,164,460.75	2,070,539.53	2,032,423.79	2,176,439.93	2,427,050.00	2,549,697.02	2,805,940.00
Cash Expenditures	861,764.76	868,981.32	936,028.95	931,542.53	900,672.00	922,554.35	936,210.00
Month End Cash Balance	4,374,895.65	4,081,599.30	2,868,696.19	2,415,276.39	2,697,414.78	2,876,021.41	3,748,381.00
-Qual Cap to 2010 Dep to 20	279,510.11	208,659.61					
	4,654,405.76	4,290,258.91	2,868,696.19	2,415,276.39	2,697,414.78	2,876,021.41	3,748,381.00
End Check Acct Balance							
October							
Cash Receipts	632,890.14	390,868.24	590,673.84	659,454.01	330,665.00	398,709.00	\$549,285.00
Cash Expenditures	826,275.75	853,726.95	893,526.18	897,048.58	851,004.00	997,580.00	\$994,961.00
Month End Cash Balance	4,181,510.04	3,618,740.59	2,565,843.85	2,177,681.82	2,177,075.78	2,277,150.41	3,302,705.00
-Qual Cap to 2010 Dep to 20	251,319.11	208,659.61					
End check Acct Balance	4,432,829.15	3,827,400.20	2,565,843.85	2,177,681.82	2,177,075.78	2,277,150.41	3,302,705.00
November							
Cash Receipts	301,034.31	144,747.59	148,672.91	189,339.89	132,383.06	231,063.00	\$318,968.00
Cash Expenditures	1,024,178.04	1,058,002.01	1,026,118.38	1,110,649.89	995,916.37	996,580.00	\$1,034,831.00
End Chk Acct Balance	3,458,366.31	2,705,486.17	1,688,398.38	1,256,371.82	1,313,542.47	1,511,633.41	2,586,842.00
-Qual Cap to 2010 Dep to 20	237,001.86	208,659.61					
End Chk Acct Balance	3,695,368.17	2,914,145.78	1,688,398.38	1,256,371.82	1,313,542.47	1,511,633.41	2,586,842.00
December							
Cash Receipts	167,658.14	352,086.99	185,317.66	170,821.39	235,029.00	260,136.00	
Cash Expenditures	817,475.27	893,399.65	920,082.83	903,917.26	1,046,238.00	913,400.00	
Month End Cash Balance	2,808,549.18	2,164,173.51	953,633.21	523,275.95	502,333.47	858,369.41	
-Qual Cap to 2010 Dep to 20	233,965.92						

Cash Receipts	2,297,523.79	2,665,006.46	3,341,112.96	3,264,238.39	3,185,794.00	2,937,237.00
Cash Expenditures	1,049,245.47	1,074,728.38	937,444.35	1,379,090.35	1,132,427.00	998,809.00
Month End Total	4,115,876.24	3,209,903.63	3,173,827.32	2,305,416.70	3,011,623.74	3,532,328.41
-Qual Cap to 2010 Dep to 20	233,965.92					
End Chk Acct Balance	4,349,842.16					
June						
Cash Receipts	1,088,957.55	934,839.52	343,740.41	823,668.43	928,773.00	1,238,129.00
Cash Expenditure	822,606.96	829,381.31	843,548.45	807,538.76	955,061.00	1,083,562.00
Month End Total	4,382,226.83	3,315,361.84	2,674,019.28	2,321,546.37	2,985,335.74	3,686,895.41
-Qual Cap to 2010 Dep to 20	158,659.61					
End Chk Acct Balance	4,540,886.44					
July						
Cash Receipts	174,917.61	123,433.81	181,177.06	374,240.47	140,415.00	131,834.00
Cash Expenditures	926,970.47	925,075.10	1,064,956.23	930,820.06	1,049,605.00	959,464.00
Month End Total	3,630,173.97	2,513,720.55	1,790,240.11	1,764,966.78	2,076,145.74	2,859,265.41
-Qual Cap to 2010 Dep to 20	158,659.61					
End Chk Acct Balance	3,788,833.58					
August						
Cash Receipts	143,342.54	177,787.62	178,321.82	246,814.00	190,753.00	224,089.00
Cash Expenditures	893,475.42	919,207.09	798,182.94	840,744.00	958,020.00	1,212,795.00
Transfers					60,000.00	
Month End Total	2,880,041.09	1,772,301.08	1,170,378.99	1,171,036.78	1,248,878.74	1,870,559.41
-Qual Cap to 2010 Dep to 20	208,659.61					
End Chk Acct Balance	3,088,700.70				1,248,878.74	1,870,559.41
Total GF Cash Receipts for Year						
	10,449,025.38	9,787,763.07	10,352,014.24	11,300,281.34	11,950,394.73	12,659,740.02
	(0.04)	(0.06)	0.06	0.09	0.06	0.06

	2006	2007	2008	2009	2010	2011	2012
Beginning Balance Gen Fund	3,063.47	5,561.65	4,049.96	3,457.86	5,930.71	3,337.01	7,959.06
-Qual Cap to 2010 Dep to 2018			<u>4,025.15</u>	<u>3,000.00</u>	<u>3,000.00</u>	<u>3,775.42</u>	<u>3,590.42</u>
			3,075.11	3,457.86	3,000.00	3,112.43	4,549.48
					<u>5,930.71</u>		
September							
Cash Receipts	3,514.78	5,527.67	5,347.03	3,853.26	3,448.82	3,329.77	2,086.05
Cash Expenditures	3,793.60	1,282.22	3,526.93	4,761.19	3,710.53	<u>4,547.95</u>	<u>3,351.13</u>
Month End Cash Balance	3,784.65	3,807.10	3,870.06	3,549.93	5,669.00	7,118.83	3,693.98
-Qual Cap to 2010 Dep to 2018			<u>3,298.94</u>	<u>3,000.00</u>	<u>3,000.00</u>	<u>3,775.42</u>	<u>7,607.42</u>
				Int Bearin	<u>3,000.00</u>	3,894.25	7,301.40
End Check Acct Balance			3,169.00	3,549.93	<u>5,669.00</u>		
October							
Cash Receipts	5,405.38	3,193.10	3,720.90	3,324.65	3,919.17	5,262.38	7,077.86
Cash Expenditures	3,870.78	3,453.28	4,878.74	4,661.40	3,760.48	<u>3,329.22</u>	<u>2,072.55</u>
Month End Cash Balance	3,319.25	1,546.92	3,712.22	4,213.18	3,827.69	2,051.99	4,699.29
-Qual Cap to 2010 Dep to 2018			<u>2,831.34</u>	<u>3,000.00</u>	<u>3,000.00</u>	<u>3,775.42</u>	<u>7,607.42</u>
				Int Bearin	<u>3,000.00</u>	3,827.41	3,734.15
End check Acct Balance			3,543.56	4,213.18	<u>3,827.69</u>	Coop	1,040.86
November							
Cash Receipts	3,391.19	7,045.58	3,757.57	2,356.54	3,956.33	3,139.02	3,008.65
Cash Expenditures	3,864.67	3,554.40	5,728.65	3,053.62	3,934.76	<u>7,597.83</u>	<u>5,513.26</u>
End Chk Acct Balance	4,845.77	2,038.10	4,741.14	3,516.10	4,849.26	7,593.18	5,194.68
-Qual Cap to 2010 Dep to 2018			<u>3,925.30</u>	<u>3,000.00</u>	<u>5,632.00</u>	<u>3,775.42</u>	<u>7,732.42</u>
			3,666.44	Int Bearin	<u>3,000.00</u>	4,368.60	3,734.15
End Chk Acct Balance				3,516.10	<u>3,481.26</u>	Coop	1,661.25
December							
Cash Receipts	2,360.76	7,604.96	2,183.78	5,992.87	3,057.42	3,652.88	3,968.97
Cash Expenditures	7,664.23	7,354.98	3,715.15	3,904.55	3,432.35	3,068.52	<u>3,962.02</u>
Month End Cash Balance	3,542.30	2,288.08	3,209.77	7,604.42	4,474.33	3,177.54	5,201.63
-Qual Cap to 2010 Dep to 2018		629.42	<u>4,350.38</u>	<u>3,000.00</u>	<u>3,375.00</u>	<u>3,775.42</u>	<u>5,492.45</u>
		1,658.66	4,560.15	Int Bearin	-	4,952.96	3,734.15
End Chk Acct Balance				7,604.42	3,849.33	Coop	3,428.23
January							

Cash Receipts	4,012.15	3,697.69	7,791.27	7,834.43	5,477.49	3,456.66	3,637.77	
Cash Expenditures	3,209.88	3,027.09	7,404.64	3,625.64	4,285.18	3,246.81	<u>7,764.37</u>	
Month End Total	7,344.57	3,958.68	3,596.40	3,813.21	5,666.64	2,387.39	7,075.03	
-Qual Cap to 2010 Dep to 2018		3,594.83	3,623.83	Dep 3,000.00	3,375.00	3,775.42	Dep 3,972.45	
End Chk Acct Balance		3,363.85	3,220.23	Int Bearin -	3,813.21	5,041.64	3,162.81	4,047.48

February

Cash Receipts	3,479.34	7,192.32	3,052.64	3,624.27	3,257.99	2,770.58	3,531.69
Cash Expenditures	3,128.72	2,387.82	7,805.32	3,023.44	7,775.94	3,953.09	<u>1,698.35</u>
Month End Total	3,695.19	4,763.18	3,843.72	3,414.04	3,148.69	3,204.88	3,908.37
-Qual Cap to 2010 Dep to 2018		1,010.33	2,030.34	Dep 3,000.00	3,375.00	3,775.42	Dep 3,972.45
End Chk Acct Balance		3,752.85	3,874.06	Int Bearin -	7,523.69	5,980.30	3,880.82
				3,414.04			

March

Cash Receipts	5,711.59	3,883.44	3,018.70	4,246.05	4,552.25	1,647.85	3,306.99
Cash Expenditures	3,654.97	3,644.90	4,083.17	3,951.09	3,343.38	3,356.25	<u>4,721.36</u>
Month End Total	2,751.81	3,991.39	2,779.25	1,709.00	2,357.56	1,496.48	3,494.00
-Qual Cap to 2010 Dep to 2018		3,576.31	3,497.44	Dep 3,000.00	3,375.00	3,775.42	4,521.93
End Chk Acct Balance		2,567.70	1,276.69	Int Bearin 3,000.00	1,732.56	3,271.90	4,015.93
				1,709.00			

April

Cash Receipts	7,515.65	3,128.76	3,815.26	1,513.39	1,820.21	5,543.98	1,058.74
Cash Expenditures	4,717.82	5,884.62	3,707.09	2,897.05	4,880.10	2,300.75	<u>7,164.62</u>
Month End Total	5,549.64	3,235.53	3,887.42	3,325.34	3,297.67	4,739.71	3,388.12
-Qual Cap to 2010 Dep to 2018		5,548.20	2,971.08	Dep 3,000.00	3,375.00	4,775.42	2,653.65
End Chk Acct Balance		3,783.73	3,858.50	Int Bearin 3,000.00	3,672.67	3,515.13	3,041.77
				3,325.34			

May

Cash Receipts	7,775.35	3,034.89	1,912.90	7,609.74	7,591.05	3,784.36	3,411.75
Cash Expenditures	7,988.52	3,331.14	3,253.05	3,788.43	4,626.93	3,157.00	<u>3,417.72</u>
Month End Total	5,336.47	2,939.28	4,547.27	7,146.65	2,261.79	3,367.07	3,382.15
-Qual Cap to 2010 Dep to 2018		1,703.05	3,251.70	Dep 3,000.00	3,225.42	4,775.42	2,813.65
End Chk Acct Balance		4,642.33	2,798.97	Int Bearin 3,000.00	3,487.21	3,142.49	3,195.80

7,146.65

June							
Cash Receipts	3,395.78	3,828.76	3,114.73	2,912.93	1,277.92	3,447.36	5,483.33
Cash Expenditure	4,529.50	5,178.09	5,538.45	3,353.76	3,746.59	3,927.62	<u>7,637.44</u>
Month End Total	7,202.75	3,589.95	7,123.55	3,705.82	3,793.12	3,886.81	4,228.04
-Qual Cap to 2010 Dep to 2018		3,258.98	5,942.95	Dep 3,000.00	3,725.42	4,775.42	3,233.65
End Chk Acct Balance		5,848.93	3,066.50	Int Bearin 3,000.00	3,518.54	5,662.23	7,461.69

3,705.82

July							
Cash Receipts	4,975.75	3,635.11	7,263.56	2,731.63	3,976.57	3,017.15	1,930.04
Cash Expenditures	3,558.00	3,693.53	1,337.16	7,588.33	5,459.95	3,099.86	<u>3,102.00</u>
Month End Total	3,620.50	7,531.53	3,049.95	4,849.12	7,309.74	2,804.10	3,056.08
-Qual Cap to 2010 Dep to 2018		3,132.65	5,469.03	Dep 3,000.00	3,775.42	3,590.42	3,383.65
End Chk Acct Balance		7,664.18	3,518.98	Int Bearin 3,000.00	4,085.16	3,394.52	3,439.73

4,849.12

August							
Cash Receipts	3,388.71	2,546.65	3,617.54	3,258.32	5,970.24	3,769.19	3,221.44
Cash Expenditures	1,447.56	3,028.22	1,209.63	7,176.73	3,942.97	1,614.23	<u>3,813.76</u>
Month End Total	5,561.65	4,049.96	3,457.86	5,930.71	3,337.01	7,959.06	5,463.76
-Qual Cap to 2010 Dep to 2018		4,025.15	3,311.81	Dep 3,000.00	3,775.42	3,590.42	3,698.95
End Chk Acct Balance		3,075.11	3,769.67	Int Bearin 3,000.00	3,112.43	4,549.48	3,162.71

Total GF Cash Receipts for Year			3,595.88	3,258.08	5,305.46	3,821.18	3,723.28
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0.25 0.04 (0.25) 0.15

2013	2014	2015	2016
5,463.76	3,428.79	1,335.73	2,628,307.90
<u>3,698.95</u>	<u>5,864.58</u>	<u>4,126.12</u>	<u>283,975.81</u>
3,162.71	5,293.37	5,461.85	2,912,283.71
4,742.03	1,841.43	3,281.88	2,389,138.56
<u>3,795.78</u>	<u>3,897.82</u>	<u>3,340.43</u>	<u>784,463.93</u>
3,410.01	1,372.40	3,277.18	4,232,982.53
<u>1,786.55</u>	<u>5,864.58</u>	<u>2,457.12</u>	<u>283,975.81</u>
2,196.56	7,236.98	2,734.30	4,516,958.34
2,326.61	5,820.41	2,338.19	539,961.39
<u>3,667.00</u>	<u>4,224.80</u>	<u>3,854.94</u>	<u>808,447.45</u>
2,069.62	2,968.01	3,760.43	3,964,496.47
1,786.55	5,864.58	2,457.12	283,975.81
3,856.17	3,832.59	3,217.55	4,248,472.28
3,136.20	3,261.27	3,900.56	152,010.85
<u>5,845.22</u>	<u>1,905.56</u>	<u>7,974.59</u>	<u>1,034,561.56</u>
2,360.60	4,323.72	2,686.40	3,081,945.76
1,786.55	5,864.58	2,457.12	283,975.81
4,147.15	3,188.30	5,143.52	3,365,921.57
1,901.30	3,816.73	3,565.85	248,227.51
<u>2,576.59</u>	<u>1,307.96</u>	<u>1,020.54</u>	<u>794,564.23</u>
1,685.31	1,832.49	5,231.71	2,535,609.04
1,786.55	5,864.58	2,457.12	283,975.81
3,471.86	7,697.07	7,688.83	2,819,584.85

4,923.24	5,042.00	4,482.24	1,758,387.98
<u>7,283.76</u>	<u>1,675.54</u>	<u>1,692.06</u>	<u>896,957.50</u>
3,324.79	5,198.95	3,021.89	3,397,039.52
1,786.55	5,864.58	2,457.12	283,975.81

1,111.34	1,063.53	0,479.01	3,681,015.33
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0,761.06	3,588.06	1,182.53	789,776.06
<u>2,725.07</u>	<u>3,230.29</u>	<u>3,961.02</u>	<u>899,588.08</u>
7,360.78	2,556.72	3,243.40	3,287,227.50
3,706.55	5,864.58	2,457.12	283,975.81
3,067.33	3,421.30	1,700.52	3,571,203.31

5,480.88	1,244.39	7,981.80	546,787.36
<u>7,883.01</u>	<u>4,360.93</u>	<u>4,769.35</u>	<u>793,112.90</u>
4,958.65	3,440.18	2,455.85	3,040,901.96
3,706.55	5,864.58	2,457.12	283,975.81
3,665.20	5,304.76	4,912.97	3,324,877.77

3,470.73	2,389.43	1,911.22	472,010.44
<u>3,417.96</u>	<u>3,547.93</u>	<u>3,917.19</u>	<u>900,153.47</u>
5,011.42	3,281.68	0,449.88	2,612,758.93
4,772.92	3,864.58	2,451.12	283,975.81
3,784.34	0,146.26	2,901.00	2,896,734.74

3,696.02	3,551.21	2,495.13	2,325,525.95
<u>3,135.45</u>	<u>2,221.16</u>	<u>7,324.38</u>	<u>840,947.23</u>
7,571.99	3,611.73	5,620.63	4,097,337.65
3,374.52	3,864.28	3,062.10	283,975.81
3,946.51	3,476.01	3,682.73	4,381,313.46

1,233.86	1,685.78	1,067.50	1,389,240.76
<u>4,811.45</u>	<u>7,943.27</u>	<u>5,837.02</u>	<u>841,703.12</u>
3,994.40	3,354.24	3,851.11	4,644,875.29
3,374.52	3,564.58	7,256.50	233,707.37
3,368.92	3,918.82	3,107.61	4,878,582.66

4,408.52	3,536.92	3,949.53	166,613.97
<u>1,387.78</u>	<u>5,292.30</u>	<u>2,920.20</u>	<u>1,005,178.81</u>
7,015.14	3,598.86	3,880.44	3,806,310.45
5,864.58	3,574.99	3,712.81	229,510.11
2,879.72	5,173.85	7,593.25	4,035,820.56

3,913.82	3,292.77	3,931.34	159,624.44
<u>1,500.17</u>	<u>3,555.90</u>	<u>4,503.88</u>	<u>893,735.23</u>
3,428.79	1,335.73	3,307.90	3,072,199.66
5,864.58	4,126.12	3,975.81	279,510.11
5,293.37	5,461.85	2,283.71	3,351,709.77

2,994.27	7,070.40	3,087.77	10,937,305.27
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0.03	0.12	(0.03)	0.06
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December Honor Recognition Recipients

Mock Trial Regional Champions and State Qualifiers:

Adrienne Anderson	Aidan Bohnert	Jordyn Clinchard
Ava Elliot	Madalyn Franta	Nyamalo Kantai
Parker Kesting	Mason Ley	Liberty Titiml

Yearbook Staff:

Edmy Balux Ixtuque	Eversky Bates	McKaeya Becker
Carli Canham	Hallie Heithold	Janelly Lucas Garcia
Sunshine Mejia	Brayden Navarro-Bell	Harper Olson
Claire Reinke	Rylynn Owen	Linnea Skoldenberg
Mateo Salvador Hernandez	Mandy Vanhorn	

One Acts Outstanding Actors:

Kennasyn Blecke	Aidan Bohnert	Madalyn Franta
Abi Hawthorne	Sienna Klinetobe	Colby Raulston
Sharon Vasquez	Alondra Vega	
Francisca Zavala Mendoz		

FBLA Officer – Great Leadership Skills:

Taytem Ellis	Jordyn Gamble	Sammi Gubbels
Rylin Hall	Payton Junck	Reagan McGuire

LDE State Qualifiers:

Olivia Hanson	Ben Haschke	Karter Hays
Ceilus Ibarra	Paxton Janke	Tyler Johnson
Parker Kesting	MaKenna Mattison	Lanee Rethwisch
Graycen Trautman		