

Board of Education Regular Meeting
Monday, January 9, 2023 5:00 PM
Wayne Jr-Sr High School Haun Lecture Hall
611 West 7th Street
Wayne, Nebraska 68787

- I. (Legal Counsel will act as Chair) Call the Meeting to Order
 - I.a. Pledge of Allegiance
 - I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (January 5, 2023), and online: www.wayneschools.org
 - I.c. Board Member Code of Conduct
 - I.d. Review of Conflict of Interest Policies:
Policy 8260
Policy 8271
 - I.e. Action on Absence and Roll Call
- II. Organization of Board for 2023 (Board Policy 8130)
 - II.a. Elect: President
 - II.b. Elect: Vice-President
 - II.c. Appoint Recording Secretary
 - II.d. Appoint Treasurer
- III. (President Presides as Chair) - Policy Manual - Discuss, Consider, and Take Necessary Action to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: www.wayneschools.org
- IV. Board Committees - Discuss, Consider, and Take Necessary Action to Appoint the Board of Education Committee Membership
- V. Depository - Discuss, Consider, and Take Necessary Action to Select State Nebraska Bank and Trust of Wayne as Depository Institution for Annual Appointment
- VI. Recording Records - Discuss, Consider, and Take Necessary Action to select Wayne Herald as Classified Recording Records for Annual Appointment

- VII. Legal Counsel - Discuss, Consider, and Take Necessary Action to Select Eric Knutson as Legal Counsel for Annual Appointment
- VIII. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.
- IX. Consent Agenda
 - IX.a. Approval of Minutes of Previous Meetings
 - IX.b. Approval of Financial Reports and Claims
- X. Personnel
 - X.a. Resignation - Discuss, Consider, and Take Necessary Action on Resignation
- XI. Communications from the Public (Policy 8346) and Requested Presentations
 - XI.a. Introduction of Rusty Parker - Executive Director - Wayne Community Schools Foundation
 - XI.b. Review of Proposed Facility Project - Dr. Mark Lenihan
- XII. Action Items
 - XII.a. Old Business
 - XII.a.I. Second Reading of Elementary Art AIM Document - Discuss, Consider, and Take Necessary Action on Second Reading of Elementary Art AIM Document
 - XII.b. New Business
 - XII.b.I. Memorandum of Understanding with City of Wayne - Discuss, Consider, and Take Necessary Action with the Memorandum of Understanding with the City of Wayne
 - XII.b.II. Special Bond Election Resolution - Discuss, consider, and take necessary to adopt the resolution calling for a special election to be held March 14, 2023 for additions and renovation to district facilities, and a new Pk-2nd grade facility
 - XII.b.III. Negotiated Agreement with WEA - Discuss, Consider, and Take Necessary Action on Negotiated Agreement with WEA
 - XII.b.IV. Elementary Fire Alarm Replacement Bid - Discuss, Consider, and Take Necessary Action on Fire Alarm Bid
 - XII.b.V. 2023-2024 School Calendar - Discuss, Consider, and Take Necessary Action on 2023-2024 School Calendar

XII.b.VI. 2023-2024 ESU 1 Services Contract - Discuss, Consider, and Take Necessary Action on 2023-2024 ESU 1 Services Contract

XII.b.VII. Superintendent 2023 Goals - Discuss, Consider, and Take Necessary Action on the 2023 Superintendent Goals

XII.b.VIII. Wayne Area Economic Development Annual Membership - Discuss, Consider, and Take Necessary Action on WAED Annual Membership

XIII. Administration and Board Committee Reports:

XIII.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

XIII.a.I. Superintendent

XIII.a.I.1. Strategic Planning Update

XIII.a.I.2. Enrollment Update

XIII.a.I.3. 2023 Reimbursement Rates

XIII.a.II. High School Principal

XIII.a.III. Special Education/Early Learning Center Director

XIII.a.IV. Elementary Principal

XIII.a.V. Junior High Principal/Activities Director

XIII.b. Board Committees

XIII.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Dave Wragge, Mark Lenihan, Rusty Parker

XIII.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

XIII.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

XIII.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

XIII.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

XIII.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

XIV. Boardsmanship
**Budget & Finance Workshops - February 8 or 15

XIV.a. January Honor Recognition Recipients

XIV.b. Board Review of Policies 1000-1470

XV. Future Agenda Items
*First Reading of Policies 6240 & 6241 - Homework & Purpose of Homework
*First Reading of 2023-24 Early Learning Center Handbook
*Principal Appraisals

XVI. Adjournment

As a Board Member

- ◆ I will listen.
- ◆ I will respect the opinion of others.
- ◆ I will recognize the integrity of my predecessors and associates and the merit of their work.
- ◆ I will be motivated only by an earnest desire to serve my school district and the children of my school district community in the best possible way.
- ◆ I will not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
- ◆ I will vote for a closed session of the board if the situation requires it, but I will consider “secret” sessions of board members unethical.
- ◆ I will recognize that to promise in advance of a meeting how I will vote on any proposition which is to be considered is to close my mind and agree not to think through other facts and points of view which may be presented in the meeting.
- ◆ I will expect, in board meetings, to spend more time on education programs and procedures than on business details.
- ◆ I will recognize that authority rests with the board in legal session and not with individual members of the board, except as authorized by law.
- ◆ I will make no disparaging remarks, in or out of the board meeting, about other members of the board or their opinions.
- ◆ I will express my honest and most thoughtful opinions in board meetings in an effort to have decisions made for the best interest of the children and the education program.
- ◆ I will abide by majority decisions of the board.
- ◆ I will carefully consider petitions, resolutions, and complaints and will act in the best interest of the school district.
- ◆ I will not discuss the confidential business of the board.
- ◆ I will endeavor to keep informed on local, state, and national educational developments of significance.

Internal Board Policies - Board MembersConflict of Interest/Contracts

It shall be the policy of Wayne Community Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure and abstention requirements are met. The school district is authorized to enter into a contract in which a member of the Board of Education is directly or indirectly interested so long as:

1. The Board member makes a declaration on the record regarding the nature of his/her interest prior to official consideration of the contract.
2. The affected Board member does not participate in consideration or discussion of the contract.
3. The Board member does not vote on the granting of the contract except that if the number of members of the Board declaring an interest in the contract would prevent the Board with all members present from securing a quorum in the issue, then all members may vote on the matter.
4. The Board member does not in any way participate in the inspection, operation, administration or performance under the contract on the part of the district.

It shall further be the policy of Wayne Community Schools that the above provisions apply not only to formal contracts but also to open accounts.

Legal Reference: Neb. Rev. Stat. § 49-14,103.01

Date of Adoption: August 14, 2017

Internal Board Policies - Board MembersReporting Procedures

It shall be the policy of Wayne Community Schools that any school Board member who has a direct or indirect interest in a formal contract entered into with Wayne Community Schools, or an open account, shall provide the Superintendent of schools with the following:

1. Names of the contracting parties.
2. Nature of the interest of the school Board member.
3. Date that the contract was approved by the school Board.
4. Amount of the contract.
5. Basic terms of the contract.

The above information shall be provided to the Superintendent of schools no later than ten (10) days after the contract has been signed by both parties. Such information shall be kept on a ledger, and shall be retained in the ledger for five (5) years from the date of the last day in office of the school Board member. The ledger kept by the Superintendent of schools shall be available for public inspection during the normal working hours.

It shall further be the policy of Wayne Community Schools that in the case of open accounts, the above information shall be filed within ten (10) days after the account is opened and thereafter the interested officer shall file a revision to the statement within ten (10) days of each payment on the account specifying the date and amount of the payment.

Legal Reference: Neb. Rev. Stat. § 49-14,103.02

Date of Adoption: August 14, 2017

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the Wayne School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting. With legal counsel acting as chair, nominations for the office of president will be made by written ballot. Voting will be by written ballot on all members nominated and repeated until a plurality is achieved.
 2. Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If the tie is not broken after five ballots, the Chair will determine the winner by the flip of a coin, followed by a vote ratifying such selection. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.
 3. The President shall assume the chair immediately upon the President's election.
 4. The motions for the officer elections should read: Move that _____ be elected as _____ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.
- B. The order of business for meeting shall be as follows:
1. Call to Order and Roll Call
 2. Oath of office for most recently elected
 3. Elections
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary

4. Approval of committees, positions, and designations
 - a. Consider, discuss and take action to elect Secretary to the BOE
 - b. Consider, discuss and take action to select Legal counsel
 - c. Consider, discuss and take action to elect Committees as determined by the BOE
 - d. Consider, discuss and take action to select Depository bank(s)
 - e. Consider, discuss and take action to select District newspaper(s) of record
5. Approval of current Board policies and regulations
6. Designate date for the annual review of BOE policies
7. Dissemination to each Board member of conflict of interest statutes

The remainder of the meeting will follow the Order of Business for regular meetings.

Date of Adoption: August 14, 2017

RESOLUTION

RESOLVED, that the official depository of school funds for this School District is hereby designated to be _____, and that the designation of any other institution as the depository of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, and member _____ seconded the same. After discussion and roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____

_____.
The following members voted against the same: _____

_____.
The following members were absent or not voting: _____

_____.
The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 20__.

Wayne Community Schools

BY: _____
President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. §§ 77-2350 and 77-2350.01

Date of Adoption: August 14, 2017

Wayne Community Schools
Board of Education Committees 2022-2023

<u>COMMITTEE</u>	<u>MEMBER</u>	<u>NAME</u>	<u>COMMITTEE PURPOSE</u>
Foundation and Community Relations	Board Member	Jaime Manz	Responsible to represent the school board and administrative staff to provide input to improve the needs of the school through the Wayne Community School Foundation. Responsible to enhance communication and public engagement between the board, the staff, and district patrons.
	Board Member	Justin Davis	
	Board Member	Sylvia Ruhl	
	Superintendent	Mark Lenihan	
	Administrator	Dave Wragge	
	Foundation Director	Rusty Parker	
Curriculum and Committee on American Civics	Board Member	Jeryl Nelson	Responsible for the approval of district curriculum for both regular and special populations. Responsible for keeping the school board and the public apprised of curriculum, and to be actively involved in the planning process to ensure all student populations are represented.
	Board Member	Jaime Manz	
	Board Member	Sylvia Ruhl	
	Superintendent	Mark Lenihan	
	Administrator	Misty Bear	
Facilities/Safety/Finance (Includes Transportation and Budget)	Board Member	Lynn Junck	Responsible for assessing district facilities, overseeing financial stability and ensuring a safe and secure environment for students and staff. Provide long-range planning for district facility, safety, transportation, and financial needs, and maintain appropriate cash reserves, building funds, and depreciation funds.
	Board Member	Jeryl Nelson	
	Board Member	Justin Davis	
	Superintendent	Mark Lenihan	
	Administrator	Russ Plager	
	Business Manager	Mary Jean Roberson	
	Maintainence Director	Jordan Widner	
Community Representative	Officer Marlen Chinn		
Policy/Title IX	Board Member	Jeryl Nelson	Responsible for working with the Superintendent and Administrative staff to develop draft policy, present draft policy to the board, and make recommendations regarding policy based on best practice, state law, and federal law.
	Board Member	Jaime Manz	
	Board Member	Jodi Pulfer	
	Superintendent	Mark Lenihan	
	Administrator	Russ Plager	
	Administrator	Tucker Hight	

Wayne Community Schools
Board of Education Committees 2022-2023

<u>COMMITTEE</u>	<u>MEMBER</u>	<u>NAME</u>	<u>COMMITTEE PURPOSE</u>
<u>Negotiations</u>	Board Member	Jodi Pulfer	Responsible for representing the School Board in the negotiations process with the Wayne Education Association, and for making recommendations for the negotiated agreement to the board for approval.
	Board Member	Lynn Junck	
	Board Member	Justin Davis	
	Superintendent	Mark Lenihan	
<u>Legislative</u>	Board Member	Jodi Pulfer	Responsible to assess existing and proposed state and federal legislation, advocate and promote legislation in support of Wayne Community Schools, encourage and support legislation that provides adequate funding to support an excellent educational program, that is stable, consistent, and provides a blend of funding from state, federal, and local sources.
	Board Member	Lynn Junck	
	Board Member	Sylvia Ruhl	
	Superintendent	Mark Lenihan	
<i>(Need to establish 3 year rotation)</i>			

**Wayne Community Schools
Board of Education Regular Meeting Minutes
December 12, 2022**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 12, 2022 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald (12/8/2022), and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Present Board Members:

Mr. Justin Davis
Mr. Lynn Junck
Mrs. Jaime Manz
Dr. Jeryl Nelson
Dr. Jodi Pulfer
Mrs. Sylvia Ruhl

I. Call the Meeting to Order

Discussion: The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (12/8/2022), and online:

www.wayneschools.org

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Executive Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on the agenda for the Board meeting to be held on December 12, 2022, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, Nebraska.

Motion to approve agenda, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes

Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. High School English Position for 2023-2024 School Year - Discuss, Consider, and Take Necessary Action on High School English Position

Motion to approve the contact for Grace Lindsay, for the High School English position for the 2023-24 school year, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the hiring of Ms. Grace Lindsay for High School English for the 2023-24 school year.

II. Communications from the Public (Policy 8346) and Requested Presentations

III. Action Items

III.a. Old Business

III.a.I. Second Reading of Policy 3520 - Transportation - Discuss, Consider, and Take Necessary Action on Second Reading of Policy 3520

Motion to approve the Second Reading of Policy 3520 - Transportation passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of Policy 3520 - Transportation.

III.a.II. Administrative Regulation 3520 - Transportation - Discuss, Consider, and Take Necessary Action on Administrative Regulation 3520

Motion to receive the Administrative Regulation 3520 - Transportation passed with a motion by Mrs. Jaime Manz and a second by Dr. Jeryl Nelson. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of Administrative Regulation 3520 - Transportation.

III.a.III. Second Reading of Policy 5402 - Child Abuse and Neglect - Discuss, Consider, and Take Necessary Action on Second Reading of Policy 5402

Motion to approve the Second Reading of Policy 5402 - Child Abuse and Neglect passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes

Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Second Reading of Policy 5402 - Child Abuse and Neglect.

III.b. New Business

III.b.I. Superintendent Evaluation - Discuss, Consider, and Take Necessary Action on the Superintendent Evaluation

Motion to approve the Superintendent Evaluation passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Superintendent Evaluation. This is the first year using the tool from NASB.

III.b.II. Superintendent Contract - Discuss, Consider, and Take Necessary Action on Superintendent Contract

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on the agenda for the Board meeting to be held on December 12, 2022, at 5:00 p.m. in the Jr/Sr High School Library, Wayne, Nebraska.

Motion to approve the contract for Dr. Mark Lenihan, Superintendent, effective July 1, 2023 - June 30, 2026, passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Superintendent Contract for Dr. Mark Lenihan. The contract is a three-year contract with a 3% salary increase.

III.b.III. Superintendent Attendance at AASA National Education Conference - Discuss, Consider, and Take Necessary Action on Approving Attendance at the National Education Conference, February 15-18, 2023

Motion to approve Dr. Lenihan to attend the AASA National Education Conference in February 2023 and to cover any associated costs over the stipend amount passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved Dr. Lenihan to attend the AASA National Education Conference in February 2023.

III.b.IV. Timeline for Potential Bond Resolution Process - Discuss, Consider, and Take Necessary Action on Establishing a Timeline for a Potential Bond Resolution

Motion to provide the facility committee and superintendent authority to negotiate a potential Memorandum of Understanding, for transfer of the property west of the CAC, and future Board approval, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: Dr. Lenihan discussed the timeline for the potential bond for the potential facility project and a potential agreement with the city with the Board.

III.b.V. First Reading of AIM - Discuss, Consider, and Take Necessary Action on First Reading of the Elementary Art AIM Document

Motion to approve the First Reading of the Elementary Art AIM Document passed with a

motion by Mr. Lynn Junck and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the First Reading of the Elementary Art AIM document. The Board provided questions for Mr. Plager to bring to the WEB committee on their part of the commitment.

III.b.VI. Educational Service Unit Service Contract Intentions - Discuss, Consider, and Take Necessary Action on ESU Service Contract

Motion to approve the 2023-24 ESU 1 Contract Intentions passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the 2023-2024 ESU 1 Service Contract Intentions. The presented contract showed the services Wayne Community Schools currently uses.

III.b.VII. Safe to Return to School COVID-19 Review - Discuss, Consider, and Take Necessary Action on Safe Return to School COVID-19 Update

Motion to accept the review of the Safe Return to School Plan with no changes passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board is required to review the Safe to Return to School COVID-19 Plan annually. There are no changes to the plan.

III.b.VIII. Elementary Gym Lights - Discuss, Consider, and Take Necessary Action on the Quote from Beiermann Electric for the Installation of LED lights in the Elementary Gym

Motion to approve the quote from Biermann Electric for \$10,872.12 for LED light fixtures in the Elementary Gym passed with a motion by Mr. Justin Davis and a second by Mr. Lynn Junck. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the quote from Beiermann Electric for the installation of gym lights at the Elementary.

III.b.IX. First Reading Policies 6240/6241 - Homework/Purpose of Homework - Discuss, Consider, and Take Necessary Action on Policies 6240/6241

Motion to table the First Reading of Policies 6240 and 6241 - Homework and Purpose of Homework passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board tabled the motion on Policies 6240 and 6241 to hear feedback from the teachers on the policies.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2023-24 School Calendar - First Draft

Discussion: Dr. Lenihan presented the first draft of the 2023-2024 school calendar.

IV.a.I.2. Strategic Plan Update

Discussion: Dr. Lenihan gave the Board an update on the Strategic Plan.

IV.a.I.3. Nebraska Education Profile Report

Discussion: Dr. Lenihan discussed the Nebraska Education Profile report, which reports the assessment scores taken last spring. This information is found on the school's website.

IV.a.II. High School Principal

Discussion: Mr. Hight and Mrs. Knutson met with Julie Schultz, UNL Extension, and discussed starting a Youth Leadership Program in Wayne. This program is available to Sophomores and Juniors.

IV.a.III. Special Education/Early Learning Center Director

Discussion: Mrs. Bear discussed the number of alternate assessment students. She stated the Foundation Christmas Drive has begun.

IV.a.IV. Elementary Principal

Discussion: Mr. Plager stated testing has begun. Students have started caroling around Wayne.

IV.a.V. Junior High Principal/Activities Director

Discussion: Mr. Wragge stated winter sports have begun. He gave the number of students participating in each sport. He also explained the switch from YouTube to HUDL TV for streaming services.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Dave Wragge, Mark Lenihan

Discussion: Mrs. Jaime Manz told the Board interviews will be conducted December 19 for Foundation Director.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

Discussion: No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Discussion: Mr. Jordan Widner stated he received notice that there is no asbestos in District 83 building. He also said the Elementary fire alarm package has gone out for bid.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

Discussion: No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

Motion to Enter Executive Session for the Purpose of Collective Bargaining passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis. Motion carried with six yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board entered Executive Session for the purpose of Collective Bargaining at 6:30 p.m. and came out of Executive Session at 6:58 p.m.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

Discussion: No report.

V. Boardsmanship

V.a. December Honor Recognition Recipients

Discussion: Students from Nebraska All-State Band, FFA State Qualifiers in Leadership Development Events, Mock Trial Regional Finalists, and All-State Choir were honored for the month of December.

V.b. Board Review of Policies 6400-6920

Discussion: The Board discussed Policies 6400-6920. They will discuss Policies 1000-1470 at the January meeting.

VI. Future Agenda Items

*Second Reading of AIM

*Board Officers Election

*Appoint Secretary and Treasurer

*Newspaper, Bank, and Legal Counsel Appointment

*Review and Adopt Board Code of Conduct

*Review Conflict of Interest Policies (8260 & 8271)

*Board Review of Policies 1000-1470

*Legislative Issues Conference - January 22-23

Discussion: Additional Future Agenda Items include: Review of Homework Policies (6240 & 6241), Bond Resolution

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz. Motion carried with six yes votes.

Mr. Justin Davis: Yes

Mr. Lynn Junck: Yes

Mrs. Jaime Manz: Yes

Dr. Jeryl Nelson: Yes

Dr. Jodi Pulfer: Yes

Mrs. Sylvia Ruhl: Yes

Discussion: The meeting was adjourned at 7:06 p.m. The next regular meeting will be Monday, January 9, 2023, beginning at 5:00 p.m., in the Jr/Sr High School Library.

Deb Daum, Secretary

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY22-23; Begin Date: 12/16/2022; End Date: 12/16/2022; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: ([FUND] = "06") ; Created On: 12/16/2022 10:54:14 AM

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12162022	State Nebraska Bank	540978	5372	Ace Hardware & Home	\$99.98	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ace Hardware & Home		11114	06-2-031000-610-000-000	2 mini food processors/supply, SN		\$99.98
Sub Total						\$99.98
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12162022	State Nebraska Bank	540978	5373	Cash-Wa Distributing	\$17,666.86	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cash-Wa Distributing		12/01/2022	06-2-031000-610-000-000	supply/SN		\$1,533.66
Cash-Wa Distributing		12/01/2022	06-2-031000-630-000-000	food, SN		\$16,133.20
Sub Total						\$17,666.86
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12162022	State Nebraska Bank	540978	5374	DFA Dairy Brands Corporate, LLC	\$5,837.78	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
DFA Dairy Brands Corporate, LLC		12/04/22	06-2-031000-630-000-000	food, SN		\$5,837.78
Sub Total						\$5,837.78
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12162022	State Nebraska Bank	540978	5375	Earthgrains Baking Companies, Inc.	\$1,428.24	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Earthgrains Baking Companies, Inc.		Nov. 2022	06-2-031000-630-000-000	food, SN		\$1,428.24
Sub Total						\$1,428.24
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12162022	State Nebraska Bank	540978	5376	Hobart Sales And Service	\$1,012.63	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hobart Sales And Service		OC96967	06-2-031000-350-000-000	service & repair on steam kettle/rep. & maint., SN		\$1,012.63
Sub Total						\$1,012.63
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12162022	State Nebraska Bank	540978	5377	Nebraska Harvest Center Inc.	\$26.67	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska Harvest Center Inc.		02-117201	06-2-031000-610-000-000	fuel conditioner for lunch van/supply, SN		\$26.67
Sub Total						\$26.67
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12162022	State Nebraska Bank	540978	5378	Sysco	\$11,057.76	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sysco		12/1/2022	06-2-031000-610-000-000	supply, SN		\$1,203.31
Sysco		12/1/2022	06-2-031000-630-000-000	food, SN		\$9,854.45
Sub Total						\$11,057.76
Grand Total						\$37,129.92

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY22-23; Begin Date: 12/13/2022; End Date: 12/13/2022; Bank: State Nebraska Bank; Sort By
Element: FUND; Account Expression: (FUND] = "06"); Created On: 12/13/2022 9:23:21 AM

Check Date	Check Number	Payee	Type	Amount
12/13/2022	5371	U.S. Bank	Accounts Payable	\$626.24
Sub Total				\$626.24

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY22-23; Begin Date: 12/16/2022; End Date: 12/16/2022; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: (FUND) = "06"; Created On: 12/16/2022 10:54:14 AM

Check Date	Check Number	Payee	Type	Amount
12/16/2022	5372	Ace Hardware & Home	Accounts Payable	\$99.98
12/16/2022	5373	Cash-Wa Distributing	Accounts Payable	\$17,666.86
12/16/2022	5374	DFA Dairy Brands Corporate, LLC	Accounts Payable	\$5,837.78
12/16/2022	5375	Earthgrains Baking Companies, Inc.	Accounts Payable	\$1,428.24
12/16/2022	5376	Hobart Sales And Service	Accounts Payable	\$1,012.63
12/16/2022	5377	Nebraska Harvest Center Inc.	Accounts Payable	\$26.67
12/16/2022	5378	Sysco	Accounts Payable	\$11,057.76
Sub Total				\$37,129.92

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY22-23; Begin Date: 12/13/2022; End Date: 12/13/2022; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: (FUND1 = "06"); Created On: 12/13/2022 9:23:21 AM

Check Date	Check Number	Payee	Description	Type	Amount
12/13/2022	5371	U.S. Bank	supplies, SN	Accounts Payable	\$626.24
Sub Total					\$626.24

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY22-23; Begin Date: 12/16/2022; End Date: 12/16/2022; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: ([FUND] = "06"); Created On: 12/16/2022 10:54:14 AM

Check Date	Check Number	Payee	Description	Type	Amount
12/16/2022	5372	Ace Hardware & Home	supply, SN	Accounts Payable	\$99.98
12/16/2022	5373	Cash-Wa Distributing	food/supply, SN	Accounts Payable	\$17,666.86
12/16/2022	5374	DFA Dairy Brands Corporate, LLC	food, SN	Accounts Payable	\$5,837.78
12/16/2022	5375	Earthgrains Baking Companies, Inc.	food, SN	Accounts Payable	\$1,428.24
12/16/2022	5376	Hobart Sales And Service	service & repair on steam kettle	Accounts Payable	\$1,012.63
12/16/2022	5377	Nebraska Harvest Center Inc.	supply, SN	Accounts Payable	\$26.67
12/16/2022	5378	Sysco	food/supply, SN	Accounts Payable	\$11,057.76
Sub Total					\$37,129.92

Checks By Status

Sorted by Activity ID, Site ID.
From 12/01/2022 to 12/31/2022.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
1005	ATHLETIC					
WAYNE	WAYNE COMMUNITY SCHOOLS					
15831	Printed	12/02/2022	STATE NEBRASKA BANK		change-GB/BB - Ponca, 12/3	950.00
15832	Printed	12/02/2022	LARRY WELLS		official - GB/BB-Ponca, 12/3	170.00
15833	Printed	12/02/2022	JIM BARTEE		official-(V) GB/BB-Ponca, 12/3	170.00
15834	Printed	12/02/2022	NOAH ROBERTS		official-(V)GB/BB-Ponca, 12/3	170.00
15835	Printed	12/02/2022	RYAN DAHL		official/JV GB-Ponca, 12/3	65.00
15836	Printed	12/02/2022	BRETT GREENFIELD		official/JV GB - Ponca, 12/3	65.00
15837	Printed	12/02/2022	COLE JACOBSEN		official/JV BB-Ponca, 12/3	65.00
15838	Printed	12/02/2022	Gary Shada		official, JV BB-Ponca, 12/3	65.00
15839	Printed	12/02/2022	COLUMBUS LAKEVIEW SCHOOL		entry fee/WR Invite, 12/2	285.00
15840	Printed	12/02/2022	SCHUYLER MIDDLE SCHOOL		entry fee 1MS WR, 12/3	100.00
15841	Printed	12/02/2022	PONCA PUBLIC SCHOOL		entry fee, JV WR, 12/5	80.00
15842	Printed	12/02/2022	Holdrege Public School		entry fee, WR Scramble, 12/10	100.00
15845	Printed	12/05/2022	STATE NEBRASKA BANK		change - JH GB, 12/5	550.00
15846	Void	12/06/2022	BRETT GREENFIELD		official	0.00
15847	Void	12/06/2022	MIKE TEST		official	0.00
15849	Printed	12/05/2022	BOONE CENTRAL HIGH SCHOOL		entry fee, Bowling Tourn, 12/10	200.00
15850	Printed	12/05/2022	RYAN HIX		official - JH GB - GACC, 12/5	100.00
15851	Printed	12/05/2022	Alex Lammers		official " "	100.00
15852	Printed	12/09/2022	STATE NEBRASKA BANK		change - GB/BB, 12/9 JV/V GB/BB, 12/9	950.00
15853	Printed	12/09/2022	STATE NEBRASKA BANK		change/JH GB Tourn., 12/10	1,800.00
15854	Printed	12/09/2022	BRETT GREENFIELD		official JH GB - GACC, 12/5	100.00
15855	Printed	12/09/2022	RANDY HAGEDORN		official (V) GB/BB - Wahoo, 12/9	170.00
15856	Printed	12/09/2022	JOHN PETERS		official "	170.00
15857	Printed	12/09/2022	KORY REESTMAN		official " "	170.00
15858	Printed	12/09/2022	NOAH ROBERTS		official JV GB - Wahoo, 12/9	65.00
15859	Printed	12/09/2022	Gary Shada		official " "	65.00
15860	Printed	12/09/2022	BRETT GREENFIELD		official JV BB - Wahoo, 12/9	65.00
15861	Printed	12/09/2022	BRIAN KESTING		official " "	65.00
15862	Printed	12/09/2022	RYAN DAHL		official JH GB Tourn, 12/10	150.00
15863	Printed	12/09/2022	BRETT GREENFIELD		official "	150.00
15865	Printed	12/09/2022	MIKE TEST		official "	200.00
15866	Printed	12/09/2022	RON WILLIAMS		official "	100.00
15867	Printed	12/09/2022	Devin Hegge		official "	100.00
15868	Printed	12/09/2022	WEST POINT BEEMER HIGH SCHOOL		entry fee, Girls WR Tourn., 12/10	125.00
15870	Printed	12/13/2022	U. S. BANK		credit card payment	89.82
15871	Printed	12/14/2022	S.D. 17 GENERAL FUND		reimb./coaching stipend (B. Hopkins)	538.25
15872	Printed	12/14/2022	Jamison Urkoski		coaching stipend	500.00
15877	Printed	12/14/2022	PAC 'N' SAVE			22.00
15880	Printed	12/14/2022	AMAZON CAPITAL SERVICES		supplies	445.50
15881	Printed	12/16/2022	BATTLE CREEK PUBLIC SCHOOL		entry fee JH WR Tourn, 11/29	80.00
15882	Printed	12/16/2022	PIERCE PUBLIC SCHOOLS		entry fee HS WR Tourn, 12/17	280.00
15883	Printed	12/16/2022	Alex Lammers		official JH GB Tourn, 12/10 (2 teams)	200.00
15888	Printed	12/20/2022	STATE NEBRASKA BANK		change-JV/V GB/BB-GACC, 12/20	950.00
15889	Printed	12/20/2022	RYAN DAHL		official-JV GB/BB-GACC, 12/20	130.00
15890	Printed	12/20/2022	BRIAN KESTING		official/JV GB/BB-GACC, 12/20	130.00
15891	Printed	12/20/2022	RANDY HAGEDORN		official/V GB/BB-GACC, 12/20	170.00
15892	Printed	12/20/2022	KYLE FINKE		official/V GB/BB-GACC, 12/20	170.00
15893	Printed	12/20/2022	JIM BARTEE		official/V GB/BB-GACC, 12/20	170.00

Checks By Status

Sorted by Activity ID, Site ID.
From 12/01/2022 to 12/31/2022.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
1005	ATHLETIC					
Total:						\$ 11,555.57
1010	BOYS BASKETBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
15870	Printed	12/13/2022	U. S. BANK		credit card payment	293.99
Total:						\$ 293.99
1011	GIRLS BASKETBALL					
WAYNE	WAYNE COMMUNITY SCHOOLS					
15884	Printed	12/16/2022	STADIUM SPORTS		GB warmups	903.00
Total:						\$ 903.00
1023	UNIFIED BOWLING					
WAYNE	WAYNE COMMUNITY SCHOOLS					
15870	Printed	12/13/2022	U. S. BANK		credit card payment	208.90
Total:						\$ 208.90
1506	ART CLUB					
WAYNE	WAYNE COMMUNITY SCHOOLS					
15877	Printed	12/14/2022	PAC 'N' SAVE			75.05
15879	Printed	12/14/2022	HOBBY LOBBY		supplies	186.73
Total:						\$ 261.78
1512	FFA					
WAYNE	WAYNE COMMUNITY SCHOOLS					
15844	Printed	12/02/2022	4 SEASONS FUND RAISING		fruit/candy sales	14,248.95
15877	Printed	12/14/2022	PAC 'N' SAVE			150.85
15886	Printed	12/16/2022	4 SEASONS FUND RAISING		fruit, etc.	54.12
Total:						\$ 14,453.92
1515	JH W.E.B. (WHERE EVERYONE BELONGS)					
WAYNE	WAYNE COMMUNITY SCHOOLS					
15870	Printed	12/13/2022	U. S. BANK		credit card payment	41.29
Total:						\$ 41.29
1535	SPEECH/DRAMA CLUB					
WAYNE	WAYNE COMMUNITY SCHOOLS					
15877	Printed	12/14/2022	PAC 'N' SAVE			37.18
Total:						\$ 37.18

Checks By Status

Sorted by Activity ID, Site ID.
From 12/01/2022 to 12/31/2022.

Activity ID Site ID	Activity Name Site Name		Check / Void Date	Vendor Name	PO Number	Description	Amount
3505	CHEERLEADERS						
WAYNE	WAYNE COMMUNITY SCHOOLS						
15876	Printed	12/14/2022	Elite Sportswear			apparel	397.58
Total:							\$ 397.58
3510	CONCESSIONS						
WAYNE	WAYNE COMMUNITY SCHOOLS						
15831	Printed	12/02/2022	STATE NEBRASKA BANK			change-GB/BB - Ponca, 12/3	625.00
15843	Printed	12/02/2022	WHOLESALE SUPPLY CO.			supplies	1,125.15
15848	Printed	12/05/2022	LINPEPCO - SIOUXLAND				950.42
15852	Printed	12/09/2022	STATE NEBRASKA BANK			change - GB/BB, 12/9	625.00
15853	Printed	12/09/2022	STATE NEBRASKA BANK			change/JH GB Tourn., 12/10	625.00
15877	Printed	12/14/2022	PAC 'N' SAVE				181.93
15888	Printed	12/20/2022	STATE NEBRASKA BANK			change-JV/V GB/BB-GACC, 12/20	625.00
Total:							\$ 4,757.50
5508	DINNER THEATER						
WAYNE	WAYNE COMMUNITY SCHOOLS						
15873	Printed	12/14/2022	IN THE SPOTLIGHT COSTUME SHOP			costumes/props	402.30
15874	Printed	12/14/2022	TOTAL GRAPHICS			t-shirts	526.40
15885	Printed	12/16/2022	TOTAL GRAPHICS			t-shirts	58.00
Total:							\$ 986.70
5512	EMPORIUM						
WAYNE	WAYNE COMMUNITY SCHOOLS						
15870	Printed	12/13/2022	U. S. BANK			credit card payment	1,499.86
Total:							\$ 1,499.86
5515	GRADES K-6						
WAYNE	WAYNE COMMUNITY SCHOOLS						
15870	Printed	12/13/2022	U. S. BANK			credit card payment	48.71
15875	Printed	12/14/2022	SCHOLASTIC BOOK FAIRS			elem. book fair	4,236.06
15878	Printed	12/14/2022	Houghton Mifflin Harcourt			materials	241.42
15880	Printed	12/14/2022	AMAZON CAPITAL SERVICES			supplies	96.60
Total:							\$ 4,622.79
5530	MUSICAL						
WAYNE	WAYNE COMMUNITY SCHOOLS						
15887	Printed	12/16/2022	CONCORD THEATRICALS			scripts	3,067.09
Total:							\$ 3,067.09

Checks By Status

Sorted by Activity ID, Site ID.
From 12/01/2022 to 12/31/2022.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Description	Amount
5536	STUDENT ASSISTANCE					
WAYNE	WAYNE COMMUNITY SCHOOLS					
15870	Printed	12/13/2022	U. S. BANK		credit card payment	45.60
Total:						\$ 45.60
5537	SPED - TRANSITION (FORMERLY RESOURCE)					
WAYNE	WAYNE COMMUNITY SCHOOLS					
15869	Printed	12/12/2022	STATE NEBRASKA BANK		change / student shopping/lunch	150.00
15870	Printed	12/13/2022	U. S. BANK		credit card payment	89.40
15877	Printed	12/14/2022	PAC 'N' SAVE			20.74
Total:						\$ 260.14
Unissued	Unissued					
WAYNE	WAYNE COMMUNITY SCHOOLS					
15864	Unissued	12/09/2022			dup. error/not issued	0.00
Total:						\$ 0.00
Report Total :						43,392.89

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY22-23; Begin Date: 01/06/2023; End Date: 01/06/2023; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: (FUND1 = "06"); Created On: 1/6/2023 2:11:56 PM

Check Date	Check Number	Payee	Type	Amount
01/06/2023	5385	Anderson Ford of Lincoln	Accounts Payable	\$25,708.00
Sub Total				\$25,708.00

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY22-23; Begin Date: 01/06/2023; End Date: 01/06/2023; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: ([FUND] = "06") ; Created On: 1/6/2023 2:11:56 PM

Check Date	Check Number	Payee	Description	Type	Amount
01/06/2023	5385	Anderson Ford of Lincoln	2022 Ford Transit Connect	Accounts Payable	\$25,708.00
Sub Total					\$25,708.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23050	Allo Communications	\$160.71	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Allo Communications		122422	01-2-011900-382-300-000	ELC phone & internet 12/24-1/23		\$160.71
Sub Total						\$160.71
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23051	Amazon Capital Services	\$955.15	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Amazon Capital Services	6971-2023	19L3-MJXV-1NHT	01-2-011000-610-001-100	5 board games on photosynthesis/ag classroom supply	12/19/2022	\$194.75
Amazon Capital Services	6600-2023	1T4N-YV3D-L7VC	01-2-011000-640-001-000	87 novels- Macbeth, In Cold Blood, Animal Farm	12/19/2022	\$613.14
Amazon Capital Services	4771-2023	1L6C-XTCG-NN94	01-2-012910-610-300-001	alphabet learning backpack, leapfrog travel case, magnetic letter set, magnetic foods & letters set, numbers & letters magnets, transportation magnets	01/04/2023	\$147.26
Sub Total						\$955.15
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23052	American Time	\$1,699.86	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
American Time	6926-2023	863291	01-2-026200-431-005-010	4 wall clocks/ES bldg. upkeep & rep. maint.	12/28/2022	\$1,699.86
Sub Total						\$1,699.86
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23053	Autism-Products.com	\$449.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Autism-Products.com	4197B-2023	412970B	01-2-064110-610-000-001	steamroller - supply for sensory room/IDEA (CCEIS) supply	12/20/2022	\$449.00
Sub Total						\$449.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23054	Beiermann Electric, LLC	\$88.19	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Beiermann Electric, LLC		1140	01-2-026200-431-001-010	replace broken switch in hallway		\$88.19
Sub Total						\$88.19
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23055	Black Hills Energy	\$1,668.67	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Black Hills Energy		123122	01-2-026100-621-001-000	Natural gas service HS 11/21-12/21		\$654.55
Black Hills Energy		123122	01-2-026100-621-005-000	Natural gas service ES 11/21-12/21		\$686.84
Black Hills Energy		123122	01-2-026100-621-006-000	Natural gas service JH 11/21-12/21		\$327.28
Sub Total						\$1,668.67
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23056	Bomgaars	\$226.10	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bomgaars		121622	01-2-011000-610-001-120	Shields, contact tip, coupler, disconnects, ring terminals, oil, butt connectors, tape measures, magnetic tray, rail organizers, batteries		\$156.16
Bomgaars		121622	01-2-026200-431-001-010	fasteners, coupling		\$12.91
Bomgaars		121622	01-2-026200-610-001-000	Tide detergent, picture hangers, batteries		\$57.03
Sub Total						\$226.10
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type

2457	State Nebraska Bank	537047	23057	Chemsearch FE	\$1,026.79	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Chemsearch FE		8063748	01-2-026200-431-005-010	ES water treatment program		\$1,026.79
Sub Total						\$1,026.79
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23058	City of Wayne	\$16,416.62	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
City of Wayne		010123	01-2-026100-410-001-000	water HS 11/15-12/14		\$1,048.62
City of Wayne		010123	01-2-026100-410-005-000	Water ES 11/15-12/14		\$1,546.39
City of Wayne		010123	01-2-026100-410-006-000	water 7/8 11/15-12/14		\$516.49
City of Wayne		010123	01-2-026100-621-001-010	Elec. HS 11/15-12/14		\$4,646.35
City of Wayne		010123	01-2-026100-621-005-010	Elec. ES 11/15-12/14		\$5,724.00
City of Wayne		010123	01-2-026100-621-006-010	Elec. 7/8- 11/15-12/14		\$2,288.50
City of Wayne		010123	01-2-026100-621-300-010	ELC electricity 11/15-12/14		\$646.27
Sub Total						\$16,416.62
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23059	Constellation NewEnergy Gas Div., LLC	\$4,219.81	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Constellation NewEnergy Gas Div., LLC		3645411	01-2-026100-621-001-000	HS natural gas 10/24-11/21		\$1,573.34
Constellation NewEnergy Gas Div., LLC		3645411	01-2-026100-621-005-000	ES natural gas 10/24-11/21		\$1,871.54
Constellation NewEnergy Gas Div., LLC		3645411	01-2-026100-621-006-000	JH natural gas 10/24-11/21		\$774.93
Sub Total						\$4,219.81
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23060	Dixon County Clerk	\$100.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Dixon County Clerk		122022	01-2-023100-890-000-000	2022 General Election fee- Dixon County		\$100.00
Sub Total						\$100.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23061	Eakes Office Solutions	\$1,968.01	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Eakes Office Solutions		INV419855	01-2-011000-610-000-080	Color copies overage charges 11/01/21-10/31/22		\$1,968.01
Sub Total						\$1,968.01
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23062	ESU #1	\$49,860.74	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
ESU #1		SP7190-3	01-2-012001-591-000-001	Program Supervision		\$1,129.12
ESU #1		SP7190-3	01-2-012004-591-001-001	Transition Services		\$446.45
ESU #1		SP7190-3	01-2-012005-591-000-021	Profound		\$26,555.00
ESU #1		SP7190-3	01-2-021410-591-000-001	Psych		\$12,483.34
ESU #1		SP7190-3	01-2-021510-591-000-001	Speech		\$427.08
ESU #1		SP7190-3	01-2-021510-591-000-011	Deaf/Audio		\$714.59
ESU #1		SP7190-3	01-2-021610-591-000-001	Occupational Therapy		\$42.66
ESU #1		SP7190-3	01-2-064040-591-000-001	SPED Below Age 5		\$8,062.50
Sub Total						\$49,860.74
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23063	Extreme Technology LLC	\$1,500.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount

Extreme Technology LLC		2020-121	01-2-062000-650-000-002	HP Elitebook laptop		\$1,500.00
Sub Total						\$1,500.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23064	Fastwyre Broadband	\$793.39	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Fastwyre Broadband		359450	01-2-011000-382-000-000	Jan. '23 phone service		\$793.39
Sub Total						\$793.39
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23065	Filter Shop, Inc.	\$1,111.76	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Filter Shop, Inc.	6928-2023	191294	01-2-026200-431-001-010	HVAC filters for ES/JH/HS bldgs-bldg. upkeep	01/05/2023	\$414.73
Filter Shop, Inc.	6928-2023	191294	01-2-026200-431-005-010	HVAC filters for ES/JH/HS bldgs-bldg. upkeep	01/05/2023	\$489.66
Filter Shop, Inc.	6928-2023	191294	01-2-026200-431-006-010	HVAC filters for ES/JH/HS bldgs-bldg. upkeep	01/05/2023	\$207.37
Sub Total						\$1,111.76
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23066	First Concord Benefits Group	\$100.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Concord Benefits Group		010123	01-2-025100-810-000-010	Jan. '23 125 plan fee		\$100.00
Sub Total						\$100.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23067	First Student, Inc.	\$48,590.79	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Student, Inc.		11849208	01-2-027100-519-000-000	Nov. '22 regular routes		\$40,540.50
First Student, Inc.		11849208	01-2-027100-519-001-000	FFA fieldtrip		\$267.18
First Student, Inc.		11849208	01-2-027100-519-001-010	Band trips		\$617.49
First Student, Inc.		11849208	01-2-027100-519-001-010	Choir		\$342.12
First Student, Inc.		11849208	01-2-027100-519-001-010	Guidance/Career Preparation Day		\$56.67
First Student, Inc.		11849208	01-2-027100-519-001-010	Mock Trial		\$1,119.76
First Student, Inc.		11849208	01-2-027100-519-001-010	One Acts trips		\$588.24
First Student, Inc.		11849208	01-2-027100-519-005-000	ES fieldtrip-Veteran's Day program		\$43.71
First Student, Inc.		11849208	01-2-027100-519-006-000	JH Girls Basketball		\$350.67
First Student, Inc.		11849208	01-2-027100-626-000-000	Nov. '22 Bus excess fuel		\$4,420.73
First Student, Inc.		11849208	01-2-035350-580-000-002	HAL fieldtrip- Sioux City		\$243.72
Sub Total						\$48,590.79
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23068	Frahm & Sons Tree & Yard Service, LLC	\$3,700.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Frahm & Sons Tree & Yard Service, LLC		1347	01-2-026300-431-001-020	North trees (5), Lenter spruce w/stump, North spruce w/stump, east row 7 trees trimmed		\$3,700.00
Sub Total						\$3,700.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23069	Heartland Counseling Services, Inc.	\$2,000.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Heartland Counseling Services, Inc.		608	01-2-021410-591-001-001	2 social workers for Dec. '23		\$2,000.00
Sub Total						\$2,000.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23070	Holiday Inn Express & Suites -Lincoln Airport	\$1,428.00	Accounts Payable

Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Holiday Inn Express & Suites -Lincoln Airport		121122	01-2-021900-580-001-030	All State Band/Choir lodging		\$1,428.00
Sub Total						\$1,428.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23071	Hometown Leasing	\$1,986.70	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hometown Leasing		010323	01-2-025100-443-000-000	January Copier Lease		\$1,986.70
Sub Total						\$1,986.70
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23072	Hyatt Place Lincoln/Downtown	\$540.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hyatt Place Lincoln/Downtown		121222	01-2-021900-580-001-010	State Unified Bowling lodging		\$540.00
Sub Total						\$540.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23073	Juice Plus Company	\$206.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Juice Plus Company	6532-2023	USI96918259	01-2-011000-610-001-100	plant supplies/ag classroom supply	12/19/2022	\$206.00
Sub Total						\$206.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23074	Knutson Law	\$795.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Knutson Law		1616	01-2-023300-317-000-000	10-25 thru 12-15 legal services		\$795.00
Sub Total						\$795.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23075	KSB School Law	\$308.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
KSB School Law		13317	01-2-023300-317-000-000	December legal services		\$308.00
Sub Total						\$308.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23076	Love Signs, Inc.	\$575.50	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Love Signs, Inc.		220216-1	01-2-026300-431-001-020	Service on HS sign- replace lamps		\$575.50
Sub Total						\$575.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23077	Lutt Oil	\$1,540.30	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Lutt Oil		1123	01-2-011000-580-001-000	TC prof. devel. power drive (non student travel)		\$46.59
Lutt Oil		1123	01-2-021900-580-001-000	December Athletics		\$527.98
Lutt Oil		1123	01-2-021900-580-001-020	Speech/Drama/Mock Trial December		\$30.93
Lutt Oil		1123	01-2-023200-580-000-000	December gasoline - supt. travel		\$23.80
Lutt Oil		1123	01-2-024100-580-001-000	TH principal conference in Lincoln- gas		\$42.77
Lutt Oil		1123	01-2-026500-626-000-000	Dec. Pickup/custodian/grounds gas		\$462.11
Lutt Oil		1123	01-2-026500-626-000-000	December lunch gas		\$109.36
Lutt Oil		1123	01-2-027120-626-000-001	SPED vehicles gas- December		\$296.76
Sub Total						\$1,540.30

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23086	Pac 'n' Save	\$473.51	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		112023	01-2-011000-610-001-040	butter, corn syrup, flour, storage, chocolate, cream cheese, raspberries vegetable oil, yogurt, produce		\$241.76
Pac 'n' Save		112023	01-2-011000-610-001-100	milk, eggs, butter, pretzels, almond bark, baking soda, m&ms, Oreos, pearson nut rolls		\$85.27
Pac 'n' Save		112023	01-2-011000-610-006-030	eggs, flour, gravy packets, mashed potatoes, storage bags, butter, bread, soy sauce, produce		\$146.48
Sub Total						\$473.51
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23087	Plunkett's/Varment Guard	\$251.15	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Plunkett's/Varment Guard		7865596	01-2-026200-431-000-010	monthly pest control		\$251.15
Sub Total						\$251.15
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23088	Providence Medical Center	\$1,523.75	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Providence Medical Center		5005061	01-2-021610-591-000-001	Nov. OT Services		\$1,143.75
Providence Medical Center		5005061	01-2-021710-591-000-001	Nov. PT services		\$380.00
Sub Total						\$1,523.75
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23089	Ramada by Wyndham - Columbus	\$784.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ramada by Wyndham - Columbus		120522	01-2-021900-580-001-010	State Golf Lodging		\$784.00
Sub Total						\$784.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23090	Rasmussen Mechanical Services	\$1,364.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rasmussen Mechanical Services		SRV098271	01-2-026200-431-005-010	units 108, 110, 1A and 1C- new contactors		\$1,364.00
Sub Total						\$1,364.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23091	Riddell All American Sports Corp.	\$2,358.05	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Riddell All American Sports Corp.		951739586	01-2-021900-350-000-000	Repair and recertify HS football helmets		\$2,358.05
Sub Total						\$2,358.05
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23092	S.D. 17 Lunch Fund	\$119.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Lunch Fund		Nov22	01-2-011900-610-300-010	Nov. Staff Meals ELC		\$119.00
Sub Total						\$119.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23093	School Specialty, LLC	\$106.53	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
School Specialty, LLC	5740B-2023	208131557334	01-2-011900-610-300-000	laminating film/ELC supply	12/19/2022	\$106.53

Sub Total						\$106.53
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23094	Sebade Snow Removal	\$1,207.50	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sebade Snow Removal		1311	01-2-026300-431-001-020	11/29/22-1/03/23 snow removal		\$1,207.50
Sub Total						\$1,207.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23095	Sparq Data Solutions	\$2,600.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sparq Data Solutions		3047	01-2-023100-643-000-000	Sparq Meeting Subscription		\$2,600.00
Sub Total						\$2,600.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23096	Staples	\$267.90	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Staples	6976-2023	3525779278	01-2-011000-610-001-010	facial tissue-JH/HS t. sup.	12/29/2022	\$178.60
Staples	6976-2023	3525779278	01-2-011000-610-006-010	facial tissue-JH/HS t. sup.	12/29/2022	\$89.30
Sub Total						\$267.90
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23097	Sterling Computers	\$11,758.84	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sterling Computers	6966-2023	0138059	01-2-022300-650-005-010	50 Dell Chromebooks/ES tech. hardware	12/28/2022	\$9,999.50
Sterling Computers	6966-2023	0138059	01-2-022300-650-005-020	50 Google Chrome Licenses/ES tech software	12/28/2022	\$1,600.00
Sterling Computers	6978-2023	0139371	01-2-022300-650-001-010	replacement laptop screen/HS tech hardware, sup.	01/04/2023	\$159.34
Sub Total						\$11,758.84
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23098	Sunnyview Place, LLC	\$4,207.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sunnyview Place, LLC		010123	01-2-026100-441-300-000	January ELC rent		\$4,207.00
Sub Total						\$4,207.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23099	TK Elevator Corporation	\$610.20	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
TK Elevator Corporation		3007006315	01-2-012003-350-000-001	SPED quarterly elevator maintenance		\$610.20
Sub Total						\$610.20
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23100	Toledo Physical Education Supply	\$329.99	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Toledo Physical Education Supply	6103B-2023	311727-01	01-2-011000-610-005-000	set of scooters (6)/ES P.E. supply	12/19/2022	\$329.99
Sub Total						\$329.99
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23101	U.S. Bank	\$1,468.01	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
U.S. Bank		122622	01-2-011000-580-001-000	TC -profess. development. K State Polytechnic seminar lodging		\$64.00
U.S. Bank		122622	01-2-011000-610-001-010	iPad, apple pencil, keyboard & screen protector-DS-funded by Wesleyan Stipend		\$1,268.99

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2457	State Nebraska Bank	537047	23109	Woodwind & Brasswind	\$219.05	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Woodwind & Brasswind	6970-2023	ARINV65647039, ARINV65849208	01-2-011000-610-001-110	Asstd. instrument stands, hand instruments/HS band instruments & supply	01/04/2023	\$219.05
Sub Total						\$219.05
Grand Total						\$530,944.08

Wayne Public Schools

Check Report 1/9/23 Board Meeting

Begin Date: 12/01/2022; End Date: 12/31/2022; Check Type: Payroll Liability; Payee: [All]; Bank: State Nebraska Bank; Accounting Cycle: FY22-23; Limit Results to This Cycle: No; Account Expression: (([FUND] In ("06","01","03"))); Show Detail by Voucher: Yes; Created On: 1/6/2023 3:33:09 PM

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	537047	23039	Blue Cross Blue Shield of Nebraska	\$131,488.49	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Blue Cross Blue Shield of Nebraska	Dental 125 EE/Spouse	109	01-00941-000		\$389.52	
Blue Cross Blue Shield of Nebraska	Dental 125- EE/C/S	109	01-00941-000		\$1,290.00	
Blue Cross Blue Shield of Nebraska	Dental 125-EE/Children	109	01-00941-000		\$175.49	
Blue Cross Blue Shield of Nebraska	Dental ER	109	01-00941-000		\$2,954.00	
Blue Cross Blue Shield of Nebraska	Dental-EE/S	109	01-00941-000		\$64.92	
Blue Cross Blue Shield of Nebraska	Dental-EE/S/C	109	01-00941-000		\$161.25	
Blue Cross Blue Shield of Nebraska	Health Ins 125- E/S PPO	109	01-00941-000		\$669.16	
Blue Cross Blue Shield of Nebraska	Health Ins 125-Family PPO	109	01-00941-000		\$4,043.34	
Blue Cross Blue Shield of Nebraska	Health Ins EE	109	01-00941-000		\$334.58	
Blue Cross Blue Shield of Nebraska	Health Ins ER- E/S Trad PPO	109	01-00941-000		\$9,033.72	
Blue Cross Blue Shield of Nebraska	Health Ins ER- EE Trad. PPO	109	01-00941-000		\$7,169.58	
Blue Cross Blue Shield of Nebraska	Health Ins ER-Family Trad. PPO	109	01-00941-000		\$44,476.96	
Blue Cross Blue Shield of Nebraska	Health Ins. Family Trad. PPO	109	01-00941-000		\$898.52	
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER - EE/Spouse	109	01-00941-000		\$15,248.20	
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Employee	109	01-00941-000		\$3,630.45	
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Family	109	01-00941-000		\$40,948.80	
Sub Total					\$131,488.49	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	537047	23040	Credit Bureau Services	\$241.43	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Credit Bureau Services	Garnishment 8	109	01-00941-000		\$241.43	
Sub Total					\$241.43	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	537047	23041	Elkhorn Valley Bank	\$7,050.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Elkhorn Valley Bank	HSA 125	109	01-00941-000		\$7,050.00	
Sub Total					\$7,050.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	537047	23042	First Concord Benefits Group	\$3,988.96	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First Concord Benefits Group	Med Reimb 125	109	01-00941-000		\$904.99	
First Concord Benefits Group	Sect 125/child Care	109	01-00941-000		\$3,083.97	
Sub Total					\$3,988.96	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	537047	23043	Mutual of Omaha	\$2,819.38	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Mutual of Omaha	Disability	109	01-00941-000		\$1,610.30	
Mutual of Omaha	Life Ins	109	01-00941-000		\$238.95	
Mutual of Omaha	Life Ins ER	109	01-00941-000		\$970.13	
Sub Total					\$2,819.38	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	537047	23044	S.D. 17 Payroll Account	\$248,672.79	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
S.D. 17 Payroll Account	Federal Withholding	109	01-00941-000		\$39,567.45	
S.D. 17 Payroll Account	FICA	109	01-00941-000		\$68,668.92	
S.D. 17 Payroll Account	Medicare	109	01-00941-000		\$16,141.88	
S.D. 17 Payroll Account	NPERS	109	01-00941-000		\$91,588.50	

S.D. 17 Payroll Account	NPERS - Adl	109	01-00941-000		\$13,684.30	
S.D. 17 Payroll Account	State Withholding - NE	109	01-00941-000		\$19,021.74	
Sub Total					\$248,672.79	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	537047	23045	TSA Consulting Group, Inc	\$1,312.58	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
TSA Consulting Group, Inc	Ameriprise	109	01-00941-000		\$400.00	
TSA Consulting Group, Inc	Fiduciary Trust Co. of New Hampshire	109	01-00941-000		\$575.00	
TSA Consulting Group, Inc	Security Benefit Group	109	01-00941-000		\$337.58	
Sub Total					\$1,312.58	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	537047	23046	Vision Services Plan	\$1,174.55	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Vision Services Plan	VSP Vision	109	01-00941-000		\$407.59	
Vision Services Plan	VSP Vision 125	109	01-00941-000		\$766.96	
Sub Total					\$1,174.55	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	537047	23047	Wayne Public School Foundatio	\$488.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Wayne Public School Foundation	WPS Foundation	109	01-00941-000		\$488.00	
Sub Total					\$488.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	540978	5379	Blue Cross Blue Shield of Nebraska	\$2,632.91	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Blue Cross Blue Shield of Nebraska	Dental 125 EE/Spouse	109	06-00941-000		\$32.46	
Blue Cross Blue Shield of Nebraska	Dental 125- EE/C/S	109	06-00941-000		\$53.75	
Blue Cross Blue Shield of Nebraska	Dental ER	109	06-00941-000		\$147.70	
Blue Cross Blue Shield of Nebraska	Health Ins 125- E/S PPO	109	06-00941-000		\$167.29	
Blue Cross Blue Shield of Nebraska	Health Ins ER- E/S Trad PPO	109	06-00941-000		\$1,505.62	
Blue Cross Blue Shield of Nebraska	HSA Health Ins ER- Employee	109	06-00941-000		\$726.09	
Sub Total					\$2,632.91	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	540978	5380	Elkhorn Valley Bank	\$120.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Elkhorn Valley Bank	HSA 125	109	06-00941-000		\$120.00	
Sub Total					\$120.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	540978	5381	First Concord Benefits Group	\$100.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First Concord Benefits Group	Med Reimb 125	109	06-00941-000		\$100.00	
Sub Total					\$100.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	540978	5382	Mutual of Omaha	\$97.25	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Mutual of Omaha	Disability	109	06-00941-000		\$48.50	
Mutual of Omaha	Life Ins ER	109	06-00941-000		\$48.75	
Sub Total					\$97.25	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	540978	5383	S.D. 17 Payroll Account	\$7,739.26	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
S.D. 17 Payroll Account	Federal Withholding	109	06-00941-000		\$634.85	
S.D. 17 Payroll Account	FICA	109	06-00941-000		\$2,504.94	

S.D. 17 Payroll Account	Medicare	109	06-00941-000		\$585.84	
S.D. 17 Payroll Account	NPERS	109	06-00941-000		\$3,088.17	
S.D. 17 Payroll Account	NPERS - Adl	109	06-00941-000		\$461.41	
S.D. 17 Payroll Account	State Withholding - NE	109	06-00941-000		\$464.05	
Sub Total					\$7,739.26	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	540978	5384	Vision Services Plan	\$56.61	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Vision Services Plan	VSP Vision	109	06-00941-000		\$18.87	
Vision Services Plan	VSP Vision 125	109	06-00941-000		\$37.74	
Sub Total					\$56.61	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	537047	EFT	Direct Deposit	\$398,118.56	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First National Omaha	Direct Deposit	109	01-00941-000		\$398,118.56	
Sub Total					\$398,118.56	

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
64	State Nebraska Bank	540978	EFT	Direct Deposit	\$15,742.40	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First National Omaha	Direct Deposit	109	06-00941-000		\$15,742.40	
Sub Total					\$15,742.40	
Grand Total					\$821,843.17	

Wayne Community Schools

2022 Taxable Valuation \$1,065,954,103
2022 LB2 Taxable Valuation \$890,044,979

Project Scope \$27,482,184 / Bond Size \$27,945,000

Jay Spearman
Senior Vice President
402-599-0307
Jay.Spearman@pcs.com

Farrah Hoffmeyer
Investment Banking Asst.
402-417-0445
Farrah.Hoffmeyer@psc.com

**Voted General Obligation Bonds
Estimated Levy over a 25 Year Payback
Bonds Issued in Multiple Series**

<u>Project Scope</u>	<u>Bond Size</u>	<u>Levy Increase</u>
\$27,482,184	\$27,945,000	12.90 cents
Non-Ag Land Valuation: Taxable Value X .00129 = Tax Increase		
Ag Land Valuation: Taxable Value X .69444 X .00129 = Tax Increase		

Current Bond Levies

Current QCPUF Bond Levy:	4.30 cents
Current G.O. Bond Levy:	<u>3.80 cents</u>
Total Bond Levy:	8.10 cents

Wayne Community Schools

2022 Valuation \$1,065,954,103 / LB2 \$890,044,979

Voted General Obligation Bonds

Project Scope \$27,482,184 / Bond Size \$27,945,000

12.9 Cent Increase Over Current Bond Levy

Year	QCPIUF	G.O. Bonds	Current		2023	2024	Proposed		Proposed Levy/Cents	Combined		Combined Levies/Cents
			Total	Levy/Cents			Total	Total		Total		
2023	\$ 428,470	\$ 399,153	\$ 827,623	7.76	\$ 202,850		\$ 827,623	12.42	\$ 827,623	7.76		
2024	\$ 430,950	\$ 331,980	\$ 762,930	7.16	\$ 405,700	\$ 699,572	\$ 1,105,272	16.21	\$ 1,868,202	19.58		
2025	\$ 428,188		\$ 428,188	4.02	\$ 405,700	\$ 1,036,763	\$ 1,442,463	21.01	\$ 1,870,650	20.22		
2026					\$ 675,700	\$ 1,194,363	\$ 1,870,063	21.01	\$ 1,870,063	21.01		
2027					\$ 674,900	\$ 1,195,163	\$ 1,870,063	21.01	\$ 1,870,063	21.01		
2028					\$ 678,700	\$ 1,190,163	\$ 1,868,863	21.00	\$ 1,868,863	21.00		
2029					\$ 676,900	\$ 1,194,563	\$ 1,871,463	21.03	\$ 1,871,463	21.03		
2030					\$ 674,700	\$ 1,192,963	\$ 1,867,663	20.98	\$ 1,867,663	20.98		
2031					\$ 677,100	\$ 1,190,563	\$ 1,867,663	20.98	\$ 1,867,663	20.98		
2032					\$ 678,900	\$ 1,192,363	\$ 1,871,263	21.02	\$ 1,871,263	21.02		
2033					\$ 675,100	\$ 1,193,163	\$ 1,868,263	20.99	\$ 1,868,263	20.99		
2034					\$ 675,900	\$ 1,192,963	\$ 1,868,863	21.00	\$ 1,868,863	21.00		
2035					\$ 676,100	\$ 1,191,763	\$ 1,867,863	20.99	\$ 1,867,863	20.99		
2036					\$ 675,700	\$ 1,194,563	\$ 1,870,263	21.01	\$ 1,870,263	21.01		
2037					\$ 679,700	\$ 1,191,163	\$ 1,870,863	21.02	\$ 1,870,863	21.02		
2038					\$ 677,900	\$ 1,191,763	\$ 1,869,663	21.01	\$ 1,869,663	21.01		
2039					\$ 675,500	\$ 1,196,163	\$ 1,871,663	21.03	\$ 1,871,663	21.03		
2040					\$ 677,500	\$ 1,189,163	\$ 1,866,663	20.97	\$ 1,866,663	20.97		
2041					\$ 678,700	\$ 1,191,163	\$ 1,869,863	21.01	\$ 1,869,863	21.01		
2042					\$ 679,100	\$ 1,191,763	\$ 1,870,863	21.02	\$ 1,870,863	21.02		
2043					\$ 678,700	\$ 1,190,963	\$ 1,869,663	21.01	\$ 1,869,663	21.01		
2044					\$ 677,500	\$ 1,193,763	\$ 1,871,263	21.02	\$ 1,871,263	21.02		
2045					\$ 679,125	\$ 1,187,538	\$ 1,866,663	20.97	\$ 1,866,663	20.97		
2046					\$ 679,688	\$ 1,189,825	\$ 1,869,513	21.00	\$ 1,869,513	21.00		
2047					\$ 679,188	\$ 1,190,200	\$ 1,869,388	21.00	\$ 1,869,388	21.00		
2048					\$ 677,625	\$ 1,193,663	\$ 1,871,288	21.02	\$ 1,871,288	21.02		

SAMPLE BALLOT

OFFICIAL BALLOT

**SCHOOL BOND ELECTION
WAYNE COUNTY SCHOOL DISTRICT 0017
(WAYNE COMMUNITY SCHOOLS)
IN THE STATE OF NEBRASKA**

TUESDAY, MARCH 14, 2023

“Shall Wayne County School District 0017 (Wayne Community Schools) in the State of Nebraska issue its bonds in a total principal amount not to exceed \$27,945,000 for the purposes of financing the costs of (a) constructing a new building to include PreK through second grade classrooms, a multi-purpose gym, a media center, and related site improvements, (b) constructing certain additions to and improvements of the District’s existing jr./sr. high school building, including (i) renovating the Lecture Hall, science labs, agriculture/FFA Lab, and other areas, (ii) constructing a wrestling room addition to the fitness center/weight room, (iii) constructing a two-story classroom addition to such building, and (iv) constructing parking lot improvements, and (c) purchasing certain equipment, furniture and apparatus for such additions, improvements and buildings; said bonds to be issued from time to time, to be sold at such prices, to bear interest at such rates, to become due at such times, and to have such other terms and provisions, all as may be fixed and determined by the Board of Education of the District; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, the premium, if any, and the interest on said bonds as the same become due?”



FOR

said bonds and tax



AGAINST

said bonds and tax

Qualified electors voting in favor of said proposition shall blacken the oval opposite the words “FOR said bonds and tax” following said proposition, and qualified electors voting against said proposition shall blacken the oval opposite the words “AGAINST said bonds and tax” following said proposition.

PUBLISH: March 9, 2023



WAYNE COMMUNITY SCHOOLS
BOND STUDY

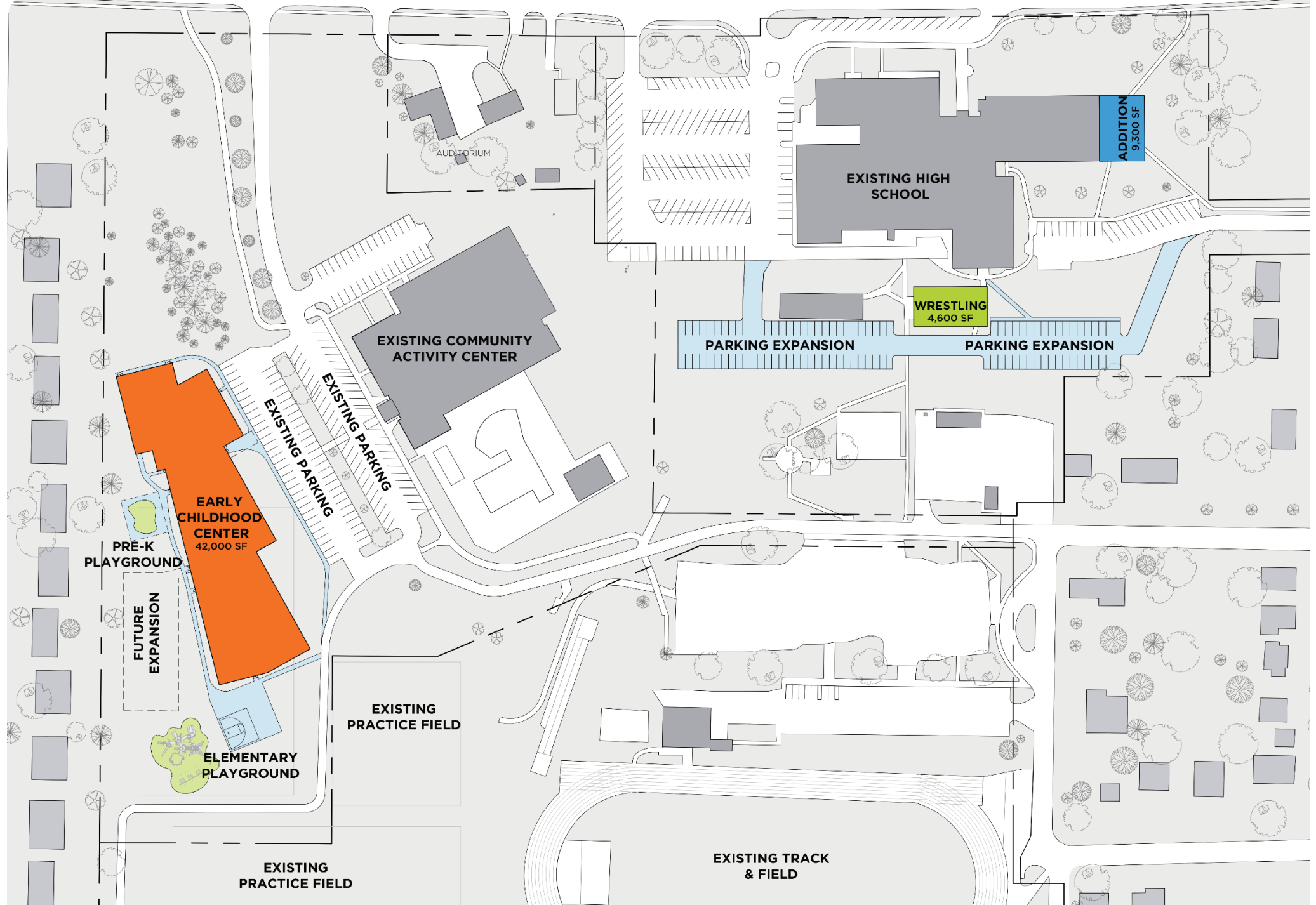


**CARLSON
WEST
POVONDRA**
ARCHITECTS





HIGH SCHOOL



AUDITORIUM

EXISTING HIGH SCHOOL

ADDITION
9,300 SF

EXISTING COMMUNITY ACTIVITY CENTER

WRESTLING
4,600 SF

PARKING EXPANSION

PARKING EXPANSION

EARLY CHILDHOOD CENTER
42,000 SF

PRE-K PLAYGROUND

FUTURE EXPANSION

ELEMENTARY PLAYGROUND

EXISTING PRACTICE FIELD

EXISTING PRACTICE FIELD

EXISTING TRACK & FIELD

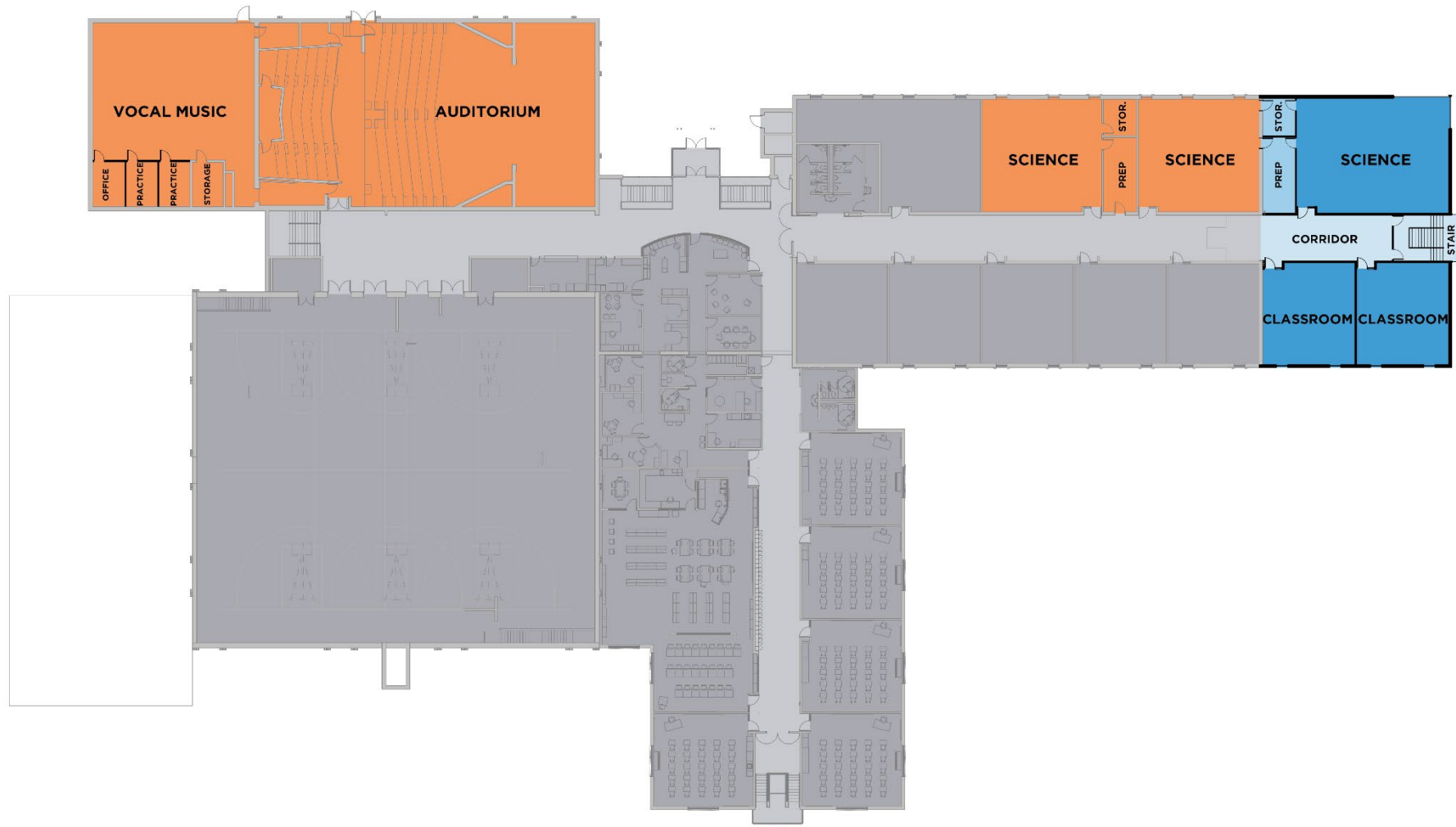
EXISTING PARKING

EXISTING PARKING



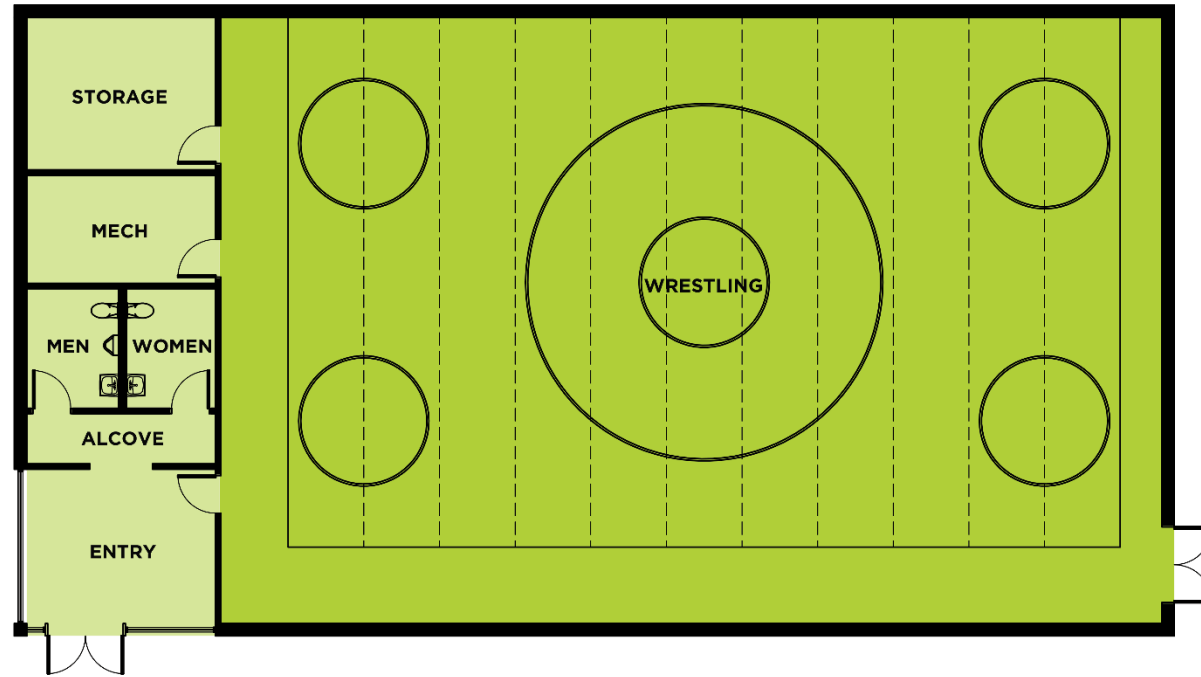
WAYNE COMMUNITY SCHOOLS
 HIGH SCHOOL MASTERPLAN- LOWER LEVEL





WAYNE COMMUNITY SCHOOLS
 HIGH SCHOOL MASTERPLAN- UPPER LEVEL





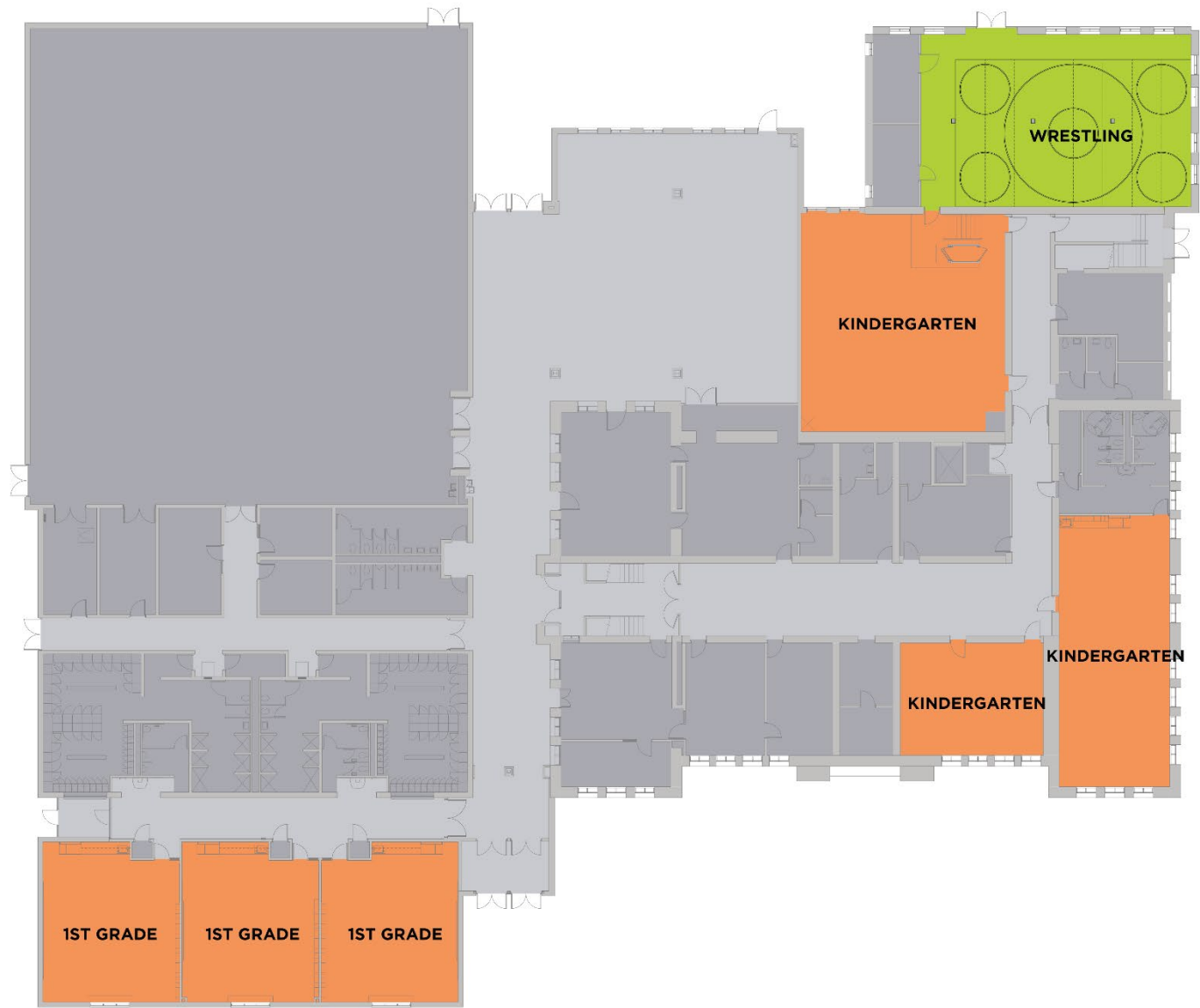
WAYNE COMMUNITY SCHOOLS
HIGH SCHOOL MASTERPLAN- DETACHED WRESTLING





WAYNE COMMUNITY SCHOOLS
ELEMENTARY SCHOOL- FIRST FLOOR - WRESTLING OPTION 2





WAYNE COMMUNITY SCHOOLS
ELEMENTARY SCHOOL- FIRST FLOOR - WRESTLING OPTION 3





EARLY CHILDHOOD CENTER

KEY

- Classroom
- Activity / Support Spaces
- Administration
- Circulation



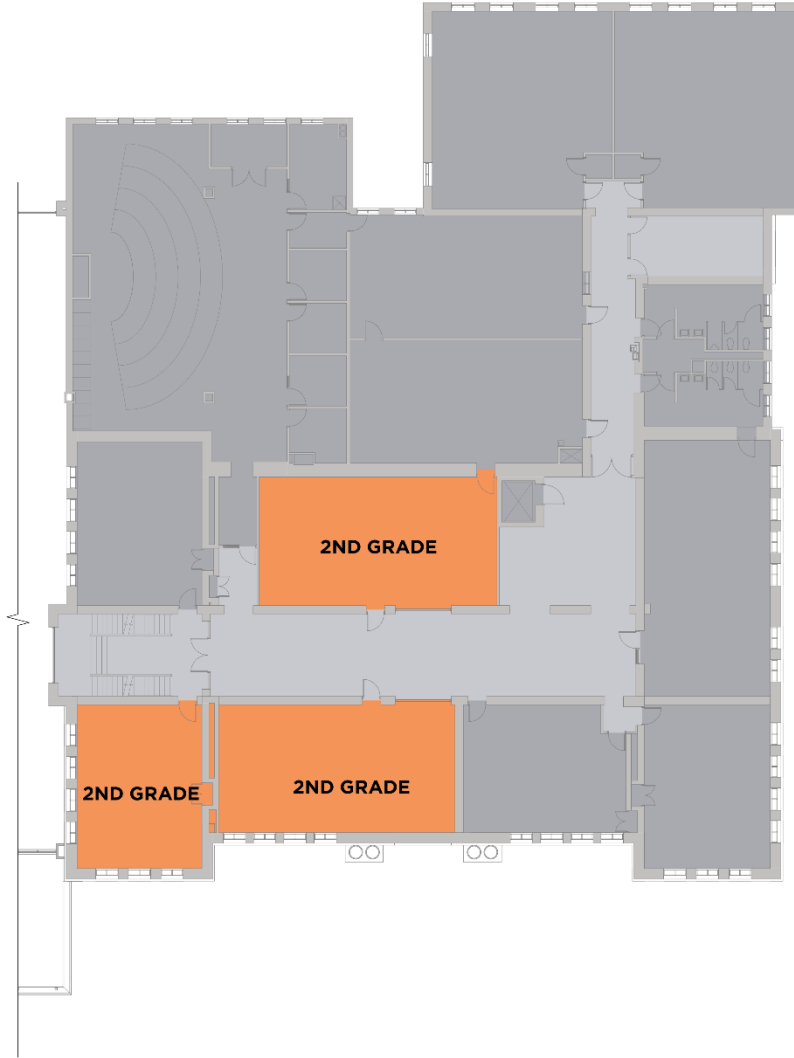
WAYNE COMMUNITY SCHOOLS
EARLY CHILDHOOD CENTER





WAYNE COMMUNITY SCHOOLS
ELEMENTARY SCHOOL- FIRST FLOOR - VACATED CLASSROOMS





WAYNE COMMUNITY SCHOOLS
ELEMENTARY SCHOOL - SECOND FLOOR - VACATED CLASSROOMS





PRECEDENTS

GYM



01 El Dorado Springs Gym Addition
El Dorado Springs, MO



02 Stevens Creek Elementary School
Lake Stevens, WA



03 Woodland Elementary School
Milford, MA

Media Center



01

Lake Mills Elementary
Lake Mills, WI



02

Rockford Public School
Rockford, IL



03

Lisle Elementary School
Lisle, IL

MATERIALITY



01 Lisle Elementary School
Lisle, IL



02 Rockford Public School
Rockford, IL



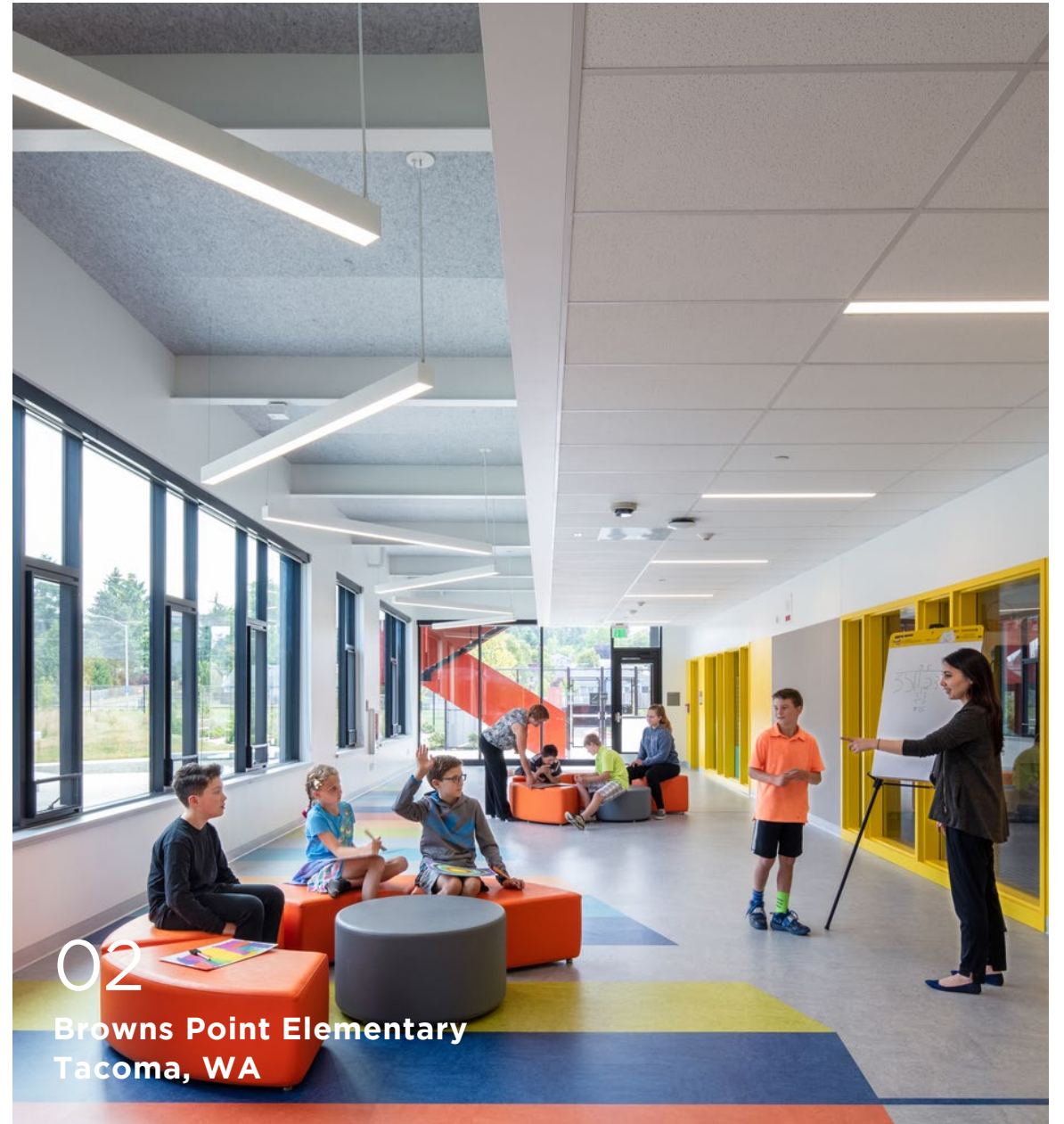
03 Woodland Elementary School
Milford, MA

IDEA SPACES



01

St. Andrews Scots School
Buenos Aires, Argentina



02

Browns Point Elementary
Tacoma, WA

NEBRASKA ASSOCIATION OF SCHOOL BOARDS

AIM (Agenda Item Management)

"

Date: 11/22/22
Position

Agenda Item: Elementary Art

Subject: Art

Building: Elementary

Administrator: Russ Plager

I. Purpose of Agenda Item:

Information Only

Update

Action Item

II. Proposed Action/Purpose of Need

[What is the proposed need and why?]

We have a need for an Art position at the elementary school. This position will allow the elementary students to receive art instruction from a certified art teacher on a weekly basis. This will also allow the elementary to operate on a five day schedule instead of a six day schedule which will make scheduling much easier. The teacher would instruct at Wayne Elementary on Monday and Tuesday in the teachers classroom. The teacher would be required to be in the room during instruction. This will also provide our elementary teachers with less preps during the day so that they can concentrate on their core classes. Our WEB booster group is willing to pay this person a stipend during the second semester and next year. They are willing to fully pay the stipend. This position will not be funded out of the general fund.

III. Authority for this Action:

Policy No. 6000

IV. Data Assessed

[How was this need identified, what data will support this need?

i.e., Student Achievement scores, Assessment results, etc.]

This need has been identified by our staff and families to provide our students with high quality art instruction through a certified art teacher.

V. Strategic Objective, Goal, or Need Addressed:

[If need is not identified in district or building goals, what priority should it be given in relation to goals? Include reasons for recommending change in priorities and how the need will be introduced into the planning process and budget.]

I recommend this change because it will allow our students to receive effective art instruction on a weekly basis. This will also allow our building to run on a five day schedule.

VI. Summary:

Previous board action relating to this item: None

Anticipated future action: Second Reading (January)

Background information: We would like to add art instruction delivered by a certified art teacher.

Reasons for rejecting alternatives: The general education teachers do not have the qualifications to effectively implement the art program.

VIII. Comments received:

Building Administrator(s): The elementary stakeholders are passionate about reinstating our art program. This position would create more effective instruction, and it would decrease the amount of preparation required of our general education teachers. The program would also provide us with one more block of specials which would allow us to operate on a five day schedule. This would be an addition that would excite our students, families, and staff.

WEB President: On behalf of WEB, we understand the importance of Art education and the opportunities Art provides to all students. It helps young learners build foundational concepts of observation, interpretation, and expression. It also helps develop practical skills such as fine motor skills, social skills, decision-making, and problem solving. Art is a concept that all students, in all grade levels, will embrace as it encourages students to use their imagination and creativity to express their uniqueness and individuality.

Art is a lifelong learning concept that should be introduced and taught by a specialized Art teacher who can teach students how to create and appreciate art. A specialized Art teacher will be able to focus on art history, art theory, and basic art skills such as painting, ceramics, sculpting, photography, and much more. All Wayne Elementary students will benefit and should be afforded the opportunity of having a specialized Art teacher who can focus specifically on art education. Again, art is a lifelong learning concept that students will take with them throughout their educational journey.

WEB Parent: The addition of an arts educator would be a huge benefit for all Wayne Elementary students. The visual arts can be an important avenue for self-expression for students, as well as a possible pathway for later activities and even employment. When the previous art teacher left, many parents in the district were upset and have been waiting for a replacement. A school the size of Wayne Elementary should be able to provide quality visual arts experiences, to complement the great musical, theater and sports opportunities offered. True arts education goes beyond simple arts and crafts, and the general education teachers should not be expected to provide that level of expertise. Having a dedicated arts educator would allow general education teachers to fully use their prep times, make the specials schedule less complicated and give students a chance to learn about and experience the visual arts.

Assistant Principal: Adding a designated Art teacher would be beneficial to students and staff at Wayne Elementary. Teachers are currently working to provide art education within their own classrooms which requires additional planning and preparation. They are also sacrificing a portion of their plan period once every 6 days to teach an art lesson during specials. While the classroom teachers do their best to provide students with quality art instruction, that is not a content area that they are experts in, therefore students are not

receiving the art instruction that a certified art teacher provides. The addition of an Art teacher would also allow us to create a Specials schedule that is much more efficient.

Kindergarten Teacher: The addition of a certified art teacher would greatly benefit the students at Wayne Elementary. As a general education teacher, I am not specialized in teaching art. I can teach the basics of coloring, cutting and gluing with my class, but for true art instruction I am not meeting their needs.

The addition of an art teacher would increase the amount of time I have to plan for my instruction of reading, math and unit studies as I would not be using those plan periods for preparation or the instruction of art. The extra time would allow me to focus more on my hands-on and small group activities that are vital to kindergarten success.

4th Grade Teacher: The addition of a certified art teacher in the elementary building would provide a number of beneficial opportunities to ALL of our students. Not only does art provide many of our students with a creative outlet, but it also aids in the development of life-long skills including collaboration, self-expression, cultural awareness, fine motor skills, and decision making. As these skills are developed, students will carry them through to other aspects of their lives including the regular classroom, athletics, clubs and organizations, and eventually future careers.

IX. Administrative recommendation:

Advantages/benefits of this proposal: This does not impact the general fund.

Expected results in terms of student benefit/achievement: All students will receive art instruction from a certified teacher one time per week.

Possible problems or disadvantages of this proposal: The art teacher would not be a contracted position. Therefore, they could leave at any time.

Effect this action may have on other programs/systems: This will positively impact our scheduling at the elementary. We will be able to operate on a five day schedule.

Consequences of not approving recommendation: The student would continue to receive art instruction from a general education teacher.

X. Fiscal Impact:

Immediate Budget Impact: \$0

Line-Item Budget/Department:\$0

Future/ongoing: \$0

XI. Monitoring and Reporting Timeline:

Administrator responsible for evaluating the Goal and/or Objective: Russ Plager

Evaluation method and timeline: We would evaluate the program by conducting informal observations in the classroom. This would ensure that the teacher is implementing the scope and sequence created in an effective manner.

Next scheduled report to Board of Education: January

XII. Questions from the School Board

Will the stipend from WEB be able to be paid directly from the Foundation without going through payroll? Yes. Tom Hansen confirmed the stipend can be directly paid from the Foundation. The Foundation has workers compensation insurance.

Is WEB willing to help fundraise for this stipend beyond next year? Yes. They are willing to help support this stipend position so that it can be sustained in the future.

MEMORANDUM OF UNDERSTANDING

This Agreement is made by and between Wayne Community School District #90-0017, a Nebraska Political Subdivision ("School District") and the City of Wayne, Nebraska, a Nebraska Political Subdivision ("City"), as of the date of the last party to sign this Agreement.

WHEREAS, the School District may schedule a bond election for the future construction of school buildings; if scheduled, said election would take place in 2023; and

WHEREAS, in 2001, the School District gifted real property to the City to allow the City to construct its Community Activity Center; and

WHEREAS, the City has real estate available to sell the School District for the purpose of future construction of school buildings; and

WHEREAS, the School District desires to purchase real estate for future construction of school buildings, pending the successful result of a bond election in 2023; and

WHEREAS, the School District owns a small parcel of real estate which the City desires to own; and

WHEREAS, the parties desire to outline the details of a future real estate transaction and other agreements related to this real estate if the 2023 bond election passes.

NOW, THEREFORE, the parties acknowledge and agree on the following:

1. **COOPERATION**: The parties generally agree and understand that each of the parties has something of value to offer in the construction of future school buildings. The parties generally agree the offers in the above-described recitals will remain open and active for a reasonable length of time or until final decisions have been made regarding the construction of future school buildings.
2. **CITY**: The City hereby agrees to make available for sale to the School District up to four acres of real estate on land owned by the City on the west side of the Wayne Community Activity Center. A more precise legal description shall be subject to a future survey.
3. **SCHOOL DISTRICT**: The School District agrees to accept and purchase from the City the aforementioned four acres for the construction of a school building.

4. **CONSIDERATION:** The parties hereto agree the consideration for the aforementioned four acres shall be \$1.00, as well as the transfer of approximately 0.2 acres of School District-owned property near the practice football fields to the city. A more precise legal description of this 0.2 acres shall be more accurately described in a future survey.
5. **PARKING LOT:** In addition to the sale and purchase of real estate, the parties have generally agreed to the following:
 - The aforementioned four acres includes the westernmost (or lower) section of a current parking lot for the Wayne Community Activity Center. Although the School District would be the new owners of this property, the City agrees it would continue to remove snow from this portion of the real estate at no additional cost to the School District until further agreement between the parties.
 - The School District would be responsible for all other upgrades and/or maintenance for this westernmost portion of the parking lot.
 - Both Parties would be able to use and access the entire parking lot (the westernmost section and easternmost section). The Parties shall work together to establish rules pertaining to the use of the parking lot.
6. **CONTINGENT UPON BOND ELECTION.** The above-described sale and purchase of real estate shall be contingent upon the public approving a school bond via an election to be held in 2023. If the election does not take place, or if the bond does not pass, this Agreement shall be null and void.
7. **SUBSEQUENT AGREEMENT:** This Memorandum of Understanding constitutes a general agreement amongst the parties to cooperate to sale, purchase, and transfer real estate. Nothing herein shall be construed as meaning that the items contained herein are not negotiable or that each of the parties are permanently bound to the contributions stated herein. The purpose of the Memorandum is to agree on certain general concepts so as to facilitate further agreements and transactions.

-- Signature page to follow --

WAYNE COMMUNITY SCHOOL DISTRICT #90-0017


By: _____
School Board President

Date: _____

ATTEST:

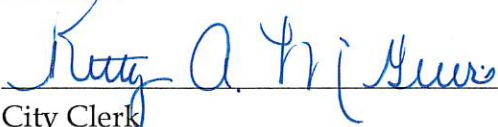
Secretary

CITY OF WAYNE

By: 
Mayor

Date: 1-3-23

ATTEST:


City Clerk

**CERTIFICATE
AS TO FILING RESOLUTION CALLING FOR SPECIAL BOND ELECTION**

The undersigned hereby certifies to the Election Commissioner of Wayne County, Nebraska, that attached hereto is a true and correct copy of the Resolution of the Board of Education (the "Board") of Wayne County School District 0017 (Wayne Community Schools) in the State of Nebraska (the "District") calling for a special election on a proposition for the issuance of bonds by the District. Such Resolution was adopted by the Board at its meeting duly held on January 9, 2023, was filed with the Election Commissioner of Wayne County, Nebraska no later than 50 days prior to the date of such special election as set forth in the Resolution, and has not been subsequently rescinded or modified by the Board.

EXECUTED AND DATED January 9, 2023.

**WAYNE COUNTY SCHOOL DISTRICT 0017
(WAYNE COMMUNITY SCHOOLS) IN THE
STATE OF NEBRASKA**

By _____
Title _____

**ACKNOWLEDGMENT OF ADVANCE RECEIPT OF
NOTICE OF MEETING**

The undersigned Members of the Board of Education (the “Board”) of Wayne County School District 0017 (Wayne Community Schools) in the State of Nebraska (the “District”) hereby acknowledge receipt of advance notice of a meeting of the Board, and the agenda for such meeting, held at 5:00 p.m. on Monday, January 9, 2023, in the Lecture Hall of the Junior/Senior High School located at 611 West 7th Street, Wayne, Nebraska.

DATED January 9, 2023.

January 9, 2023
Wayne, Nebraska

A meeting of the Board of Education (the “Board”) of Wayne County School District 0017 (more commonly referred to as Wayne Community Schools) in the State of Nebraska (the “District”) was held at 5:00 p.m. on Monday, January 9, 2023, in the Lecture Hall of the Junior/Senior High School located at 611 West 7th Street, Wayne, Nebraska. Advance publicized notice of such meeting was given in strict accordance with the provisions of Article 14, Chapter 84, Reissue Revised Statutes of Nebraska, as amended (the “Open Meetings Act”), and set forth (a) the time, date and place of this meeting, (b) that this meeting would be open to the attendance of the public and (c) that an agenda of then known subjects to be taken up at the meeting kept continuously current could be obtained from the office of the Superintendent of Schools (the “Superintendent”). A copy of said advance publicized notice was ordered annexed to the minutes of this meeting as Attachment 1. Each Board Member was previously furnished with a copy of said advance publicized notice, the same having been transmitted to each Board Member simultaneously with its publicizing, and a copy of their acknowledgment of advance receipt of such notice is attached to these minutes as Attachment 2. Additionally, reasonable efforts were made to provide advance notification of the meeting to all news media requesting the same of the time, date and place of the meeting.

The President of the Board, _____, presided, and the Secretary of the Board, _____, recorded the proceedings. On roll call the following Board Members were present: _____

_____.

The following Board Members were absent: _____.

A quorum being present and the meeting duly commenced, the following proceedings were had and done.

The President stated that a complete copy of the Open Meetings Act was available at the meeting for public inspection and indicated the location of such copy. All proceedings hereafter shown were taken while the meeting was open to the attendance of the public.

* * * * *

(Other Proceedings)

* * * * *

The President then stated that it was necessary for the Board to give consideration to submitting to the voters of the District a proposition regarding the issuance by the District of its general obligation bonds. After discussion, Board Member _____ introduced and moved the adoption of a resolution titled as follows, a true and correct copy of which is attached hereto as Attachment 3:

A RESOLUTION OF THE BOARD OF EDUCATION OF WAYNE COUNTY SCHOOL DISTRICT 0017 (WAYNE COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA CALLING FOR A SPECIAL ELECTION TO BE HELD IN THE DISTRICT REGARDING A PROPOSITION TO ISSUE GENERAL OBLIGATION BONDS OF THE DISTRICT AND APPROVING MATTERS RELATED THERETO

The foregoing resolution having been read in its entirety, Board Member _____ seconded the motion for its passage and adoption. After consideration, the roll was called and the following Board Members voted in favor of the passage and adoption of said Resolution:

_____.

The following Board Members voted against the same: _____.

The following Board Members were absent or did not vote: _____.

Said Resolution having been voted upon favorably by a majority of the Board, the President declared the Resolution duly passed and adopted.

* * * * *

(Other Proceedings)

* * * * *

Motion to adjourn.

Secretary, Board of Education

President, Board of Education

ATTACHMENT 1

AFFIDAVIT OF PUBLICATION OF NOTICE OF MEETING

ATTACHMENT 2

ACKNOWLEDGMENT OF ADVANCE RECEIPT OF NOTICE OF MEETING

ATTACHMENT 3
ELECTION RESOLUTION

See Tab #3

A RESOLUTION OF THE BOARD OF EDUCATION OF WAYNE COUNTY SCHOOL DISTRICT 0017 (WAYNE COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA CALLING FOR A SPECIAL ELECTION TO BE HELD IN THE DISTRICT REGARDING A PROPOSITION TO ISSUE GENERAL OBLIGATION BONDS OF THE DISTRICT AND APPROVING MATTERS RELATED THERETO

BE IT RESOLVED BY THE BOARD OF EDUCATION OF WAYNE COUNTY SCHOOL DISTRICT 0017 (WAYNE COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA AS FOLLOWS:

Section 1. The Board of Education (the “**Board**”) of Wayne County School District 0017 (Wayne Community Schools) in the State of Nebraska (the “**District**”) hereby makes the following findings and determinations:

(a) the District is fully organized and has been so organized for more than one year prior to the passage of this Resolution as a Class III school district under Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended; the District maintains both elementary and high school grades under the direction of a single board of education; and the District embraces territory having a population of less than 150,000 inhabitants; and

(b) it is necessary that the District finance the costs of (a) constructing a new building to include PreK through second grade classrooms, a multi-purpose gym, a media center and related site improvements, (b) constructing certain additions to and improvements of the District’s existing jr./sr. high school building, including (i) renovating the Lecture Hall, science labs, agriculture/FFA Lab, and other areas, (ii) constructing a wrestling room addition to the fitness center/weight room, (iii) constructing a two-story classroom addition to such building, and (iv) constructing parking lot improvements, and (c) purchasing certain equipment, furniture and apparatus for such additions, improvements and buildings (collectively, the “**Project**”); and

(c) to provide funds for the cost of the Project, it is necessary for the District (i) to issue its general obligation bonds in one or more series and in the total principal amount not to exceed \$27,945,000, such bonds bearing interest at such rates, maturing on such dates, being sold at such prices and having such other terms and provisions, all as shall be determined by the Board, and (ii) to levy and collect annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, the premium, if any, and the interest on said bonds as the same become due; and

(d) the District has not submitted a proposition for the issuance of bonds for such purposes to the electors of the District within six months preceding the date of the special election called by this Resolution.

Section 2. The Board hereby directs and calls for a special election to be held in the District on Tuesday, March 14, 2023 (the “**Election**”), at which time there shall be submitted to the qualified electors of the District the following proposition:

“Shall Wayne County School District 0017 (Wayne Community Schools) in the State of Nebraska issue its bonds in a total principal amount not to exceed \$27,945,000 for the purposes of financing the costs of (a) constructing a new building to include PreK through second grade classrooms, a multi-purpose gym, a media center, and related site improvements, (b) constructing certain additions to and improvements of the District’s existing jr./sr. high school building, including (i) renovating the Lecture Hall, science labs, agriculture/FFA Lab, and other areas, (ii) constructing a wrestling room addition to the fitness center/weight room, (iii) constructing a two-

story classroom addition to such building, and (iv) constructing parking lot improvements, and (c) purchasing certain equipment, furniture and apparatus for such additions, improvements and buildings; said bonds to be issued from time to time, to be sold at such prices, to bear interest at such rates, to become due at such times, and to have such other terms and provisions, all as may be fixed and determined by the Board of Education of the District; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, the premium, if any, and the interest on said bonds as the same become due?”

- FOR said bonds and tax
- AGAINST said bonds and tax

The ballots to be voted upon and cast at the Election shall have printed thereon the foregoing proposition, followed by the words: “FOR said bonds and tax” and “AGAINST said bonds and tax” following said proposition. Qualified electors voting in favor of said proposition shall blacken the oval opposite the words “FOR said bonds and tax” following said proposition, and qualified electors voting against said proposition shall blacken the oval opposite the words “AGAINST said bonds and tax” following said proposition.

Section 3. The Secretary of the Board or the Superintendent of Schools (the “**Superintendent**”) shall certify a copy of this Resolution to the Election Commissioner of Wayne County, Nebraska (the “**Election Commissioner**”), being the county containing the greatest number of electors in the District entitled to vote on the proposition described herein, no later than 50 days prior to the date of the Election.

Section 4. The Election shall be conducted by the Election Commissioner in accordance with Sections 10-701 et seq., Reissue Revised Statutes of Nebraska, as amended (the “**Bond Act**”), and Sections 32-101 et seq., Reissue Revised Statutes of Nebraska, as amended (the “**Election Act**”). At the discretion of the Election Commissioner, the Election may be conducted by mail in accordance with Sections 32-952 through 32-960 of the Election Act. Each of the Secretary of the Board and the Superintendent is authorized and directed, in conjunction with the Election Commissioner, to do all other things and take all other action appropriate or necessary in order to cause said proposition to be submitted to the qualified electors of the District as above provided. The District shall reimburse the Election Commissioner for the expenses of conducting the Election, if any.

Section 5. As required by Section 10-703.01 of the Bond Act, the Secretary of the Board or the Superintendent shall publish, or shall cause to be published, a notice of the Election in *The Wayne Herald*, or such other legal newspaper of general circulation in the District, one time each week for four consecutive weeks, the first such publication occurring at least 20 days prior to the Election. Such notice of the Election shall be substantially in the form submitted to this meeting, with such changes as may be required by the Election Commissioner.

Section 6. The Secretary of the Board or the Superintendent shall furnish the final form of the ballot for the Election to the Election Commissioner no later than 42 days prior to the date of such Election (or such earlier date as may be requested by the Election Commissioner). The ballot shall be substantially in the form attached hereto as Exhibit B, with such changes as may be required by the Election Commissioner. The Secretary of the Board or the Superintendent shall publish, or shall cause to be published, the form of the sample ballot in *The Wayne Herald*, or such other legal newspaper of

general circulation in the District, one time not more than 10 days nor less than 3 days prior to the Election.

Section 7. The Secretary of the Board or the Superintendent shall timely certify to the Election Commissioner a list of all registered electors of the District in counties other than Wayne County qualified to vote on said proposition, if any.

Section 8. This Resolution shall be in force and take effect from and after its passage as provided by law.

ADOPTED January 9, 2023.

**WAYNE COUNTY SCHOOL DISTRICT 0017
(WAYNE COMMUNITY SCHOOLS) IN THE
STATE OF NEBRASKA**

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

EXHIBIT A

NOTICE OF ELECTION

NOTICE OF SCHOOL BOND ELECTION

**SCHOOL BOND ELECTION
WAYNE COUNTY SCHOOL DISTRICT 0017
(WAYNE COMMUNITY SCHOOLS)
IN THE STATE OF NEBRASKA**

TUESDAY, MARCH 14, 2023

Public notice is hereby given to the qualified electors of Wayne County School District 0017 (Wayne Community Schools) in the State of Nebraska (the "District") that at a special election to be held in said District on Tuesday, March 14, 2023, there shall be submitted to the qualified electors of the District the following proposition:

"Shall Wayne County School District 0017 (Wayne Community Schools) in the State of Nebraska issue its bonds in a total principal amount not to exceed \$27,945,000 for the purposes of financing the costs of (a) constructing a new building to include PreK through second grade classrooms, a multi-purpose gym, a media center, and related site improvements, (b) constructing certain additions to and improvements of the District's existing jr./sr. high school building, including (i) renovating the Lecture Hall, science labs, agriculture/FFA Lab, and other areas, (ii) constructing a wrestling room addition to the fitness center/weight room, (iii) constructing a two-story classroom addition to such building, and (iv) constructing parking lot improvements, and (c) purchasing certain equipment, furniture and apparatus for such additions, improvements and buildings; said bonds to be issued from time to time, to be sold at such prices, to bear interest at such rates, to become due at such times, and to have such other terms and provisions, all as may be fixed and determined by the Board of Education of the District; and

"Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, the premium, if any, and the interest on said bonds as the same become due?"

- FOR said bonds and tax
- AGAINST said bonds and tax

Qualified electors voting in favor of said proposition shall blacken the oval opposite the words "FOR said bonds and tax" following said proposition, and qualified electors voting against said proposition shall blacken the oval opposite the words "AGAINST said bonds and tax" following said proposition.

[POLLING PLACE ELECTION:]

The polling places will be open continuously from 8:00 a.m. to 8:00 p.m. on the date of the election. The polling places for qualified electors of the District will be as follows:

<u>POLLING PLACE</u>	<u>ADDRESS</u>
_____	_____
_____	_____
_____	_____

The polling places are accessible to individuals with physical mobility limitations.

Qualified electors wishing to vote early, or by absentee ballot, as permitted by law, may do so in person or by requesting a ballot for early voting from the Election Commissioner of Wayne County, Nebraska, at the Election Commissioner's office. For questions, procedures and/or deadlines regarding voter registration, early voting, absentee voting and in-person voting, please contact the Election Commissioner.]

ELECTION BY MAIL:

By Mail Election

This election will be an election by mail. Each registered voter residing within the District will receive a ballot by mail at his/her address as it appears on the voter registration register; and therefore no polling places will be open for voting. Ballots will be mailed by the Election Commissioner of Wayne County on _____, 2023. Registered voters wishing to vote in the Special Election who will be absent from their residence between _____, 2023 and March 14, 2023 may contact the Wayne County Election Commissioner's Office.

Voter Registration Deadlines

1. _____, 2023 is the last day for mail-in registrations, registrar registrations, delivered registrations and agency registrations.
2. _____, 2023 at _____ p.m. is the last day for in-person voter registration in the office of the Election Commissioner of Wayne County.

Any voter who changes information on a current registration or registers to vote after the ballots have been mailed but before the in-person registration deadline of _____, 2023 by _____ p.m., will be given a ballot at the time of registration or change.

Ballot Return Deadline

Voted ballots that are sealed in the "Return Identification Envelope" may be returned by one of the following means:

1. U.S. Mail: Place \$[_____] postage on the envelope and mail the ballot to Election Commissioner of Wayne County, 510 Pearl Street, Suite 5, Wayne, Nebraska 68787; or
2. Hand Delivery: Deliver the ballot to the Election Commissioner of Wayne County in the Wayne County Election Office, 510 Pearl Street, Suite 5, Wayne, Nebraska 68787 [or in the drop box outside the building].

NOTE: All ballots must be in the possession of the Election Commissioner of Wayne County no later than _____ p.m. on Election Day, March 14, 2023.]

Wayne County Election Commissioner Information

Mailing Address and Location: Wayne County Election Commissioner, 510 Pearl Street, Suite 5, Wayne, Nebraska 68787

Phone: 402-375-2288

E-Mail: [_____]

Regular Office Hours: 8:30 a.m. to 5:00 p.m., Monday through Friday, excluding holidays.

BY ORDER OF THE BOARD OF EDUCATION OF WAYNE COUNTY SCHOOL DISTRICT
0017 (WAYNE COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA.

PUBLISH - 4 Times (February 16 and 23 and March 2 and 9, 2023)

EXHIBIT B
SAMPLE BALLOT

SAMPLE BALLOT

OFFICIAL BALLOT

**SCHOOL BOND ELECTION
WAYNE COUNTY SCHOOL DISTRICT 0017
(WAYNE COMMUNITY SCHOOLS)
IN THE STATE OF NEBRASKA**

TUESDAY, MARCH 14, 2023

“Shall Wayne County School District 0017 (Wayne Community Schools) in the State of Nebraska issue its bonds in a total principal amount not to exceed \$27,945,000 for the purposes of financing the costs of (a) constructing a new building to include PreK through second grade classrooms, a multi-purpose gym, a media center, and related site improvements, (b) constructing certain additions to and improvements of the District’s existing jr./sr. high school building, including (i) renovating the Lecture Hall, science labs, agriculture/FFA Lab, and other areas, (ii) constructing a wrestling room addition to the fitness center/weight room, (iii) constructing a two-story classroom addition to such building, and (iv) constructing parking lot improvements, and (c) purchasing certain equipment, furniture and apparatus for such additions, improvements and buildings; said bonds to be issued from time to time, to be sold at such prices, to bear interest at such rates, to become due at such times, and to have such other terms and provisions, all as may be fixed and determined by the Board of Education of the District; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, the premium, if any, and the interest on said bonds as the same become due?”



FOR

said bonds and tax



AGAINST

said bonds and tax

Qualified electors voting in favor of said proposition shall blacken the oval opposite the words “FOR said bonds and tax” following said proposition, and qualified electors voting against said proposition shall blacken the oval opposite the words “AGAINST said bonds and tax” following said proposition.

PUBLISH: March 9, 2023

Personnel - Certificated EmployeesGrievance Procedures

The following grievance procedure is proposed to apply to certified staff.

The purpose of this procedure is to resolve disputes arising from the administration of the negotiated agreement. The grievance procedure set forth in the employee manual shall not be used to change any provision of the negotiated agreement or any policy, bylaws, rules, or policies of the school district as established by the Board of Education or the administration of the Wayne Community Schools.

Any employee may have the right to have a representative of the Association, or a representative of their choosing, present at the formal step of the grievance procedure.

A. Purpose

The broad purposes of machinery for grievance adjustment in a public school are:

1. The unobstructed communication with respect to alleged grievances without fear of reprisal.
2. Reduction of the potential areas for conflict among staff members and administrators and Board of Education.
3. Two-way communications through recognized channels among administrators, staff members, local professional associations, and Board of Education.
4. Development of improved morale and effectiveness of staff members.
5. Encouragement of teacher expression regarding conditions that affect the teacher.

B. Definitions

1. Grievance: A claim based upon an event or condition which affects the welfare and/or terms and conditions of employment of a teacher or the Association, and/or the interpretation, meaning, or application of any of the policies, rules, regulations, or professional negotiation contracts of the school district.
2. Grievant: The teacher, group of teachers, or the association making the claim as provided in paragraph B-1.
3. Party in interest: Person, persons, or the association making the claim and any person, persons, or associations which might be required to take action, or against whom action might be taken, in order to resolve the claim.

C. Time Calculations

Unless otherwise specified, all time limits herein shall consist of teacher working days not calendar days. The days of the week, Monday through Friday, shall be counted as teacher working days, legal state and federal holidays excepted. The number of days indicated at each step should be considered a maximum, and every effort shall be made at all steps to expedite the process. Failure of the Board or its representatives to comply with the time limits at any step shall permit the grievant to appeal the grievance to the next step. Failure of any grievant to comply with the time limits at any step shall constitute a waiver of the right to appeal to the next step.

D. Grievance Meeting or Hearing

All meetings and hearings under this procedure up to and including Step 3.a shall be conducted in private and shall include only the administration's representative, the grievant, and the grievant's designated representative. All parties shall have the right to record the proceedings of any hearing or meeting at all formal levels of the grievance procedure.

E. Terms Of Settlement

The settlement shall be consistent with terms of the negotiated agreement. Under this provision, the Board of Education recognizes the Association and its representatives as parties in interest to grievance proceedings as provided herein.

F. Informal Grievance

Nothing herein shall be construed as limiting the right of any teacher to discuss his/her grievance informally with an immediate superior and having the grievance adjusted informally.

G. Grievance Procedures

It is most desirable for an employee and his/her immediate superior to resolve problems through free and informal communications. When requested by the grievant, a representative of the Association may assist in this resolution. However, if the grievance remains unresolved, the grievance may be processed as follows.

Advanced Step Filing Procedures: A grievance shall be initially filed at the level where the decision resulting in the grievance was made. If the matter being grieved is a Board decision, the grievance should be filed at that level since administrators would not have the power to overrule the Board. Where the grievance is the result of administrative interpretation of the Board policy, the grievance should be filed at that level to allow the administrator to respond before his/her decision is appealed. This should expedite resolution of grievances.

STEP 1(Informal):

The request or complaint shall be made orally to the employee's immediate supervisor within twenty (20) working days of the occurrence. The supervisor shall have five (5) working days to respond to the grievance and give an answer to the employee.

STEP 1.a The Grievant (Formal):

If a grievance appeal is not settled at Step 1, and the employee wishes to pursue further, the employee shall move to Step 1a. In every case, the claim or grievance shall be filed within five (5) working days after the receipt of the answer from the employee's immediate supervisor. At this stage, the grievance must be reduced to writing and served in triplicate to the supervisor. In reducing a grievance to writing, the following information must be stated with reasonable clarity: the exact nature of the grievance, the act or acts of commission or omission, the identity of the party or parties claiming to be aggrieved, the identity of the party or parties alleged to have caused the grievance, and the remedy sought. The supervisor shall arrange a meeting within seven (7) working days of the notice with the employee, with or without an Association representative present, at the discretion of the employee, in order to attempt to resolve the grievance. The supervisor will answer the grievance in writing within five (5) working days after the meeting.

STEP 2.a:

If a grievance remains unsettled and moves to Step 2.a, the employee must file promptly within five (5) working days after receipt of the answer provided in Step 1.a. Notice of a desire to further process the grievance must be served, in writing in triplicate, with the Superintendent. After receipt of the notice to pursue the grievance further, the Superintendent shall arrange for a meeting to be held within five (5) working days in order to discuss the grievance. The Superintendent will provide the employee and association with a written answer to the grievance within ten (10) working days after the conclusion of the meeting.

STEP 3.a:

If a satisfactory settlement is not reached at Step 2.a, the aggrieved party must file his/her grievance in writing with the Board of Education within five (5) working days of the date a response from Step 2.a is received. The Board or a committee thereof shall conduct a hearing with the aggrieved party and his/her representatives within fifteen (15) working days of receipt of the grievance. A written answer shall be given to the grievant and the association by the Board within thirty (30) working days of the date the board heard the grievance. Such decision of the Board of Education shall be final. Proper redress may be sought through the legal process should the employee choose.

General Conditions

No Reprisals. The use of the grievance procedure by any employee shall in no way result in prejudice to his/her employee status or result in any other form of reprisal.

Time Limits. The time limits stipulated shall be considered as a maximum to ensure resolution as rapidly as practical. Time limits may be extended only under conditions of written mutual consent by the grievant and the employer.

Failure to Meet Time limits. Failure of the aggrieved party to proceed to any step of the grievance procedure within prescribed time limits shall be considered a waiver of the particular grievance. Failure of an administrator to meet the time limits for any step of the grievance procedure will allow the aggrieved party to proceed to the next step of the grievance procedure.

If the Association considers a grievance is applicable to more than one employee, a grievance procedure may be initiated on behalf of the aggrieved group by the Association. The grievance shall commence at Step 2.a of the grievance procedure.

Adopted 20__

Amended 20__

Board President

Date

W.E.A. Authorized Representative

Date

Date of Adoption: June 12, 2017

**Formal Grievance Presentation
(Step 1)**

(To be completed by the aggrieved person)

Aggrieved Person: _____ Date of Formal Presentation: _____

Home Address of Aggrieved Person: _____

School: _____

Principal: _____

Subject Area or Grade: _____

Name of School Representative (Optional): _____

Statement of Grievance:

Action Requested:

Signature of Aggrieved

**Decision of Principal
(Step 1.a)**

(To be completed by principal, or other appropriate administrator, within time guidelines stated in grievance policy.)

Aggrieved Persons: _____

Date of Formal Grievance Presentation: _____

School: _____ Principal: _____

Decision of Principal (or other Administrator) and Reasons Therefore:

Date of Decision: _____
Signature of Principal

Aggrieved Person's Response: (To be completed by aggrieved within five working days of decision.)

I accept the above decision of principal (or other administrator).

I hereby refer the above decision for appeal to the superintendent of schools.

Date of Response: _____
Signature of Aggrieved

**Decision by Superintendent
(Step 2.a)**

(To be completed by Superintendent, within time guidelines stated in grievance policy.)

Aggrieved Persons: _____

Date of Formal Grievance Presentation: _____

Date Appeal Received by Superintendent: _____

Decision of Principal (or other Administrator) and Reasons Therefore:

Date of Decision: _____

Signature of Superintendent

Aggrieved Person's Response: (To be completed within five working days of decision.)

I accept the above decision of the superintendent of schools.

I hereby appeal to the Board of Education for a review of this grievance.

Date of Response: _____

Signature of Aggrieved

**Review by the Board of Education
(Step 3.a)**

Aggrieved Persons: _____

Date of Formal Grievance Presentation: _____

The attached grievance is hereby appealed to the Board of Education for a review and hearing.

Date of Referral to Board: _____

Board Response: (To be completed by Board of Education Chairperson within time guidelines stated within the grievance policy.)

Date Appeal Received by Board of Education: _____

Decision of Board of Education and Reasons Therefore:

Date of Decision: _____

Signature of Superintendent

Aggrieved Person's Response: (To be completed within five working days of decision.)

I accept the above decision of the Board of Education.

I hereby notify the Board of Education of my intent to present this grievance in civil court.

Date of Response: _____

Signature of Aggrieved



Wayne Community Schools Certified Salary Schedule 2023-24

Base = 38,800 186 days

Step	A	B	C	D	E	F	G	H	I	J
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	1.00 38,800	1.05 40,740	1.10 42,680	1.15 44,620	1.20 46,560	1.25 48,500	1.30 50,440	1.35 52,380	1.40 54,320	1.45 56,260
2	1.04 40,352	1.09 42,292	1.14 44,232	1.19 46,172	1.24 48,112	1.29 50,052	1.34 51,992	1.39 53,932	1.44 55,872	1.49 57,812
3	1.08 41,904	1.13 43,844	1.18 45,784	1.23 47,724	1.28 49,664	1.33 51,604	1.38 53,544	1.43 55,484	1.48 57,424	1.53 59,364
4	1.12 43,456	1.17 45,396	1.22 47,336	1.27 49,276	1.32 51,216	1.37 53,156	1.42 55,096	1.47 57,036	1.52 58,976	1.57 60,916
5	1.16 45,008	1.21 46,948	1.26 48,888	1.31 50,828	1.36 52,768	1.41 54,708	1.46 56,648	1.51 58,588	1.56 60,528	1.61 62,468
6	1.20 46,560	1.25 48,500	1.30 50,440	1.35 52,380	1.40 54,320	1.45 56,260	1.50 58,200	1.55 60,140	1.60 62,080	1.65 64,020
7	1.24 48,112	1.29 50,052	1.34 51,992	1.39 53,932	1.44 55,872	1.49 57,812	1.54 59,752	1.59 61,692	1.64 63,632	1.69 65,572
8	1.28 49,664	1.33 51,604	1.38 53,544	1.43 55,484	1.48 57,424	1.53 59,364	1.58 61,304	1.63 63,244	1.68 65,184	1.73 67,124
9		1.37 53,156	1.42 55,096	1.47 57,036	1.52 58,976	1.57 60,916	1.62 62,856	1.67 64,796	1.72 66,736	1.77 68,676
10			1.46 56,648	1.51 58,588	1.56 60,528	1.61 62,468	1.66 64,408	1.71 66,348	1.76 68,288	1.81 70,228
11				1.55 60,140	1.60 62,080	1.65 64,020	1.70 65,960	1.75 67,900	1.80 69,840	1.85 71,780
12					1.64 63,632	1.69 65,572	1.74 67,512	1.79 69,452	1.84 71,392	1.89 73,332
13					1.68 65,184	1.73 67,124	1.78 69,064	1.83 71,004	1.88 72,944	1.93 74,884
14							1.82 70,616	1.87 72,556	1.92 74,496	1.97 76,436
15								1.91 74,108	1.96 76,048	2.01 77,988
16									2.00 77,600	2.05 79,540
17										2.09 81,092



Wayne Community Schools Certified Salary Schedule for Extra Duties

2023-24 BASE = 38,800

Years of Service	Value A	Value B	Value C	Value D	Value E	Value F
1	0.09 3,492.00	0.07 2,716.00	0.05 1,940.00	0.04 1,552.00	0.02 776.00	0.01 388.00
2	0.10 3,880.00	0.08 3,104.00	0.06 2,328.00	0.05 1,940.00	0.03 1,164.00	
3	0.11 4,268.00	0.09 3,492.00	0.07 2,716.00	0.06 2,328.00	0.04 1,552.00	
4	0.12 4,656.00	0.10 3,880.00	0.08 3,104.00	0.07 2,716.00	0.05 1,940.00	
5	0.13 5,044.00	0.11 4,268.00	0.09 3,492.00	0.08 3,104.00	0.06 2,328.00	
6	0.14 5,432.00	0.12 4,656.00	0.10 3,880.00			
7	0.15 5,820.00	0.13 5,044.00	0.11 4,268.00			
8	0.16 6,208.00	0.14 5,432.00	0.12 4,656.00			
9	0.17 6,596.00					
10	0.18 6,984.00					

Head Coach	Drama	Asst. Coach	Head 7/8 Coach	Student Council	Sr. Class
Varsity Band	Speech	Summer Wt.	MS Band	Asst 7/8 Coach	One World Club
	HS Musical	Annual/Photo.	Cheer Sponsor	Jr. Class	W-Club
	HS Voc. (Sp. Grps)	Concessions	MS Voc. (Sp. Grps)	Mock Trial	MS Friends
	Hs Instr. (Sp. Grps)	FFA	Asst. A.D. (2)	MS Science Club	Hs Friends
		Power Drive (IA)	Unified Bowling	***Sch Imp Bld Chair	Natl. Honor Society
		FCCLA	Asst FFA	7/8 FCCLA	Soph. Class
		Asst Speech			Fresh. Class
		Asst Drama			Art Club
		Asst Musical			Academic Cont. Sp.
		FBLA			504 Team
		5 Fall Power Drive			Crisis Team

Head 7/8 Coach = 7VB, 8VB, 7FB, 8FB, 7GBB, 8GBB, 7BBB, 8BBB
7/8 Wrestling, 7/8 Track, 7/8 XC, 7/8 Speech

* Rtl Team
MS Annual
** Sch Imp Std Chair (5)
EL Book Fair
Span Nat. Hon So

* There are only 5 504 Team, and 5 Rtl Team positions per year

** 5 positions only

*** 2 positions only, 1 K-6 and 1 7-12

**** Head Track Receives additional 5% if 1 Head Coach for Boys and Girls Sport

WAYNE COMMUNITY SCHOOLS
Wayne, Nebraska 68787

2023-2024

NEGOTIATED AGREEMENT AND
SALARY SCHEDULE
FOR CERTIFIED STAFF

Dr. Mark Lenihan, Superintendent
Phone: (402) 375-3150



NONDISCRIMINATION

The Wayne Community Schools Board of Education and the Wayne Education Association shall not discriminate against any employee or applicant to be employed for performance of this Agreement regarding his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

SAFETY COMMITTEE

The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

CONTINUATION OF AGREEMENT

The terms of this Agreement shall remain in full force and effect from year to year until they are superseded by an agreement of the parties or by an order of the Commission of Industrial Relations.

CONTRACT LENGTH

The annual employment period for teachers shall be 186 days.

BASE SALARY

The base salary for the 2023-24 school year shall be \$38,800.

PAYMENT OF SALARY

Salary payment will be made to all certified employees in twelve equal installments on the 20th of each month, from September to August. If the 20th falls on a non-business day, all employees will be paid on the last working day before the 20th of the month.”

CONDITIONS AFFECTING PLACEMENT AND SALARY

1. Maximum allowable credit for placement on the salary schedule will be thirteen (13) years of previous experience outside of the system. Allowable credit for years of previous experience outside the district above thirteen (13) years must be approved by the school board per a recommendation from the Superintendent.
2. For each horizontal step earned, teachers may advance on the salary schedule until they reach up to the Master Degree level. At each horizontal step, teachers shall advance only one vertical step per year from BA-0 to BA-36. When moving to MA-0, up to two vertical steps will be allowed according to their actual (allowable plus years at Wayne) experience. After they reach the MA column, only one vertical and one horizontal move will be allowed per year.
3. To advance horizontally on the salary schedule, a teacher must have earned 9 semester hours or their equivalent of graduate level classes beyond the previous step. The only exception is the step between BA-36 and MA.
3. To advance on the salary schedule between BA and BA-36, graduate level coursework must be related to the teaching field or educational techniques and be approved by the Building Principal followed by the Superintendent prior to taking courses. In addition, the program of study for a graduate degree must be approved by the Building Principal followed by the Superintendent and on file with the district office prior to taking courses. No salary schedule credit will be given for Master’s Degrees obtained during employment unless this process has been completed.

4. Additional hours beyond MA must be approved by the Building Principal followed by the Superintendent prior to taking courses. If an additional degree is being pursued, the program of study must be approved by the Building Principal followed by the Superintendent and be on file with the district office prior to taking courses.
5. Criteria for consideration for approval of a course not in a program of study:
 - A) For teachers taking courses prior to having earned their Master's Degree, the courses must be graduate-level courses related to the teaching field and/or educational techniques to be used in the classroom. Earned post-baccalaureate degree graduate hours must be received from an NCTE (Nebraska Council of Teacher Education), NCATE (National Council for Accrediting Teacher Education), TEAC (Teacher Education Accreditation Council), or CAEP (Council for the Accreditation of Educator Preparation) accredited institution (1) in a teaching related field of study, or (2) in a field of study that would lead to an additional Nebraska teaching or administrative endorsement or endorsements.
 - B) For teachers who have already earned their MA, follow steps B-D for course approval. These classes can be undergraduate level courses from any accredited 2-year college, 4-year college, or university. Coursework must be "C" level or above to receive salary advancement credit.
 - C) Using the salary schedule advancement approval form provided by the district, the Teacher will provide information on the Course Number, Name of Institution, Title of Course and Estimated Course Completion Date. A Course Syllabus, if available, must also be attached.
 - D) Using the salary schedule advancement approval form provided by the district, the Teacher, in consultation with the Principal, will answer the following two questions:
 - a. How will this course have a positive impact on student achievement?
 - b. How will this course help the teacher in his/her professional development?
 - E) Provided the courses meet the above criteria and are relevant to the individual's professional advancement, and it is determined by the Principal and Teacher that successful completion of the course will help improve the learning environment for students, all college credit courses will be accepted. This includes courses that are in person, on-line (and/or blended), and self-paced.
 - F) If the Teacher is pursuing an additional MA Degree, Specialist Degree, Doctorate Degree, or additional endorsements, the program of study for the degree must be approved by the Building Principal, followed by the Superintendent, and on file with the district office prior to taking the courses.
 - G) Salary advancement for non-interactive self-paced courses and workshops that provide credit may require additional documentation and will be subject to approval by the Building Principal, followed by the Superintendent.
 - H) The salary advancement approval process for A through G (above) will be followed as listed below:
 - a. Teacher fills out form completely and presents all information requested to the Principal.
 - b. The Principal and Teacher will meet to discuss relevance of the course as it pertains to the teaching field, educational techniques, professional development, and /or student achievement.
 - c. The Teacher and Principal sign off on the form and send it to the Superintendent.
 - d. When received by the Superintendent, provided all information is given, the approval will be granted if the Superintendent has questions or needs further explanation, a meeting with the Teacher and Principal will be held.
 - e. The Superintendent reserves the right to all final approvals or denials of the course.

6. Graduate and undergraduate level hours must be “C” level to receive salary credit. Approval for college credit or professional growth must be completed and returned to the Superintendent by June 1st.
7. Graduate and undergraduate level hours are to be established by an evaluation sheet or transcript as certified by the registrar’s office by an accredited 2-year college, 4-year college or university. This record should be filed in the Superintendent’s office by September 1.

LEAVE POLICIES

Sick Leave:

- A. Ten paid days per contract year, from the first day of the contract, accumulative to a total of 55 days, shall be granted to each full-time employee for:
 1. Illness/disability of employee;
 2. Illness of spouse, child, father, mother, brother, sister, grandparent, applicable in-law, and extended family members. Leave for illness of any other individual is granted at the discretion of the Superintendent.
 - a. Part-time faculty shall be granted sick leave in proportion to their FTE.

Catastrophic Illness or Injury Leave – Wayne Community Schools Board of Education Policy 4032

The Wayne Education Association and Wayne Community Schools Board of Education agree that any changes to Board Policy 4032 must occur during the negotiations process and approved by both parties.

Personal Leave:

Four days of personal leave will be granted without deduction of pay annually. These four days are subject to sick leave deduction. No carry-over days will be allowed. All personal days must be used by the last student-attendance day. In the event that all personal days are not used, the teacher will be reimbursed at the rate of 50% of the district sub rate per unused day. Payment will be included with the June payroll.

1. The personal leave request is made using the employee management software to the Building Principal five days prior to the requested leave day, and, if possible, requests for personal leave to be taken after April 1st should be made before April 1st.
2. A qualified substitute teacher, as determined by administration, can be secured for the requested day of leave.
3. Additional personal days may be granted by the Superintendent; pay will be deducted accordingly. The additional personal days must be approved prior to the time off requested.
4. Personal and sick days for faculty with less than 1.0 FTE shall be pro-rated based upon their FTE.
5. No personal leave will be granted during the flex days used for training at the beginning of the school year, except as granted by the employee’s supervisor and the Superintendent.

Bereavement Leave:

1. Bereavement leave will reduce the accumulated sick leave by one day for each day taken. Leave for bereavement is granted per approval of the employee’s supervisor and the Superintendent.

Professional Leave:

1. Leaves for short-term purposes will be granted at the discretion of the Superintendent or Building Principal.
2. The WEA shall be granted a total of two days for use by staff for professional association activities. The WEA will be responsible for substitute pay for the days requested. Such leave is contingent on the securing of a substitute teacher for the requested day of leave.

Generally, in accounting for days missed, only full days and half days are used as benchmarks.

PART TIME EMPLOYEES

1. All part-time employees will be treated as full-time employees regarding moving across and down on the salary schedule. However, salaries of part-time employees will be pro-rated according to the amount of time required indicated by the contract.
2. Sick leave for part-time employees will be pro-rated according to the amount of time required as indicated by the contract. Sick leave will accumulate on a pro-rated basis up to the maximum of 55 days.

OTHER CONDITIONS REGARDING EMPLOYEES

1. Teachers shall assume reasonable school-sponsored and school-supervised responsibilities outside the school day. Such assignments plus preschool clinics and parent conferences are considered part of the contractual agreement. Teachers qualified to supervise student teachers will be expected to cooperate fully with the program and be prepared to supervise at least one student teacher annually.
2. All certified employees shall have at least 15 calendar days to consider their contract for the ensuing year.
3. Salaries for teachers who teach in the district for summer school will be equivalent to extended day contracts and will equal 1/186th of their teaching salary multiplied by the number of total days teaching summer school. For the purposes of the summer school schedule, half days and whole days will be considered in four-hour increments.
4. Salaries for teachers who do not teach in the district and are hired to teach summer school at WCS will equal 1/186th of the base pay multiplied by the number of total days teaching summer school. For the purposes of the summer school schedule, half days and whole days will be considered in four-hour increments.
5. Copies of board policy and/or the master teaching contract will be made available upon request.
6. Bargaining unit members may, at their option, have an association representative accompany them to meetings with administrators when the meeting concerns a job action, the member's evaluation, or administrative disciplinary action toward the member.

7. On-boarding: All teachers new to the district will be eligible for up to 5 days to prepare for their new assignments. Work such as establishing curriculum, preparing assessments, setting up classrooms and the like will be considered appropriate classroom preparation. These days must be completed prior to the first teacher contract day, time must be approved by a supervisor, and signed documentation must be submitted for payroll. These days will be reimbursed equal to the substitute teacher rate.

INSURANCE

Health Insurance: EHA \$1900/\$3800 Dual Choice Four-Tier Plan

For this contract period, health insurance is part of the total compensation package of the school district. Full family or single health insurance coverage will be provided for all teachers who are under employment by the school district on a .75 FTE or above contract. Teachers holding a contract above .50 FTE and below .75 FTE will be provided single insurance coverage. If a teacher can show enrollment in some other form of health insurance and does not want to participate in the school district health insurance plan, the District will pay cash-in-lieu of insurance of \$200 per month. Insurance coverage shall begin on the first day of contracted salary.

*Note: If both spouses are contracted by the District on a .75 contract or above, one spouse will be eligible for the family health insurance and the other will be eligible for the cash-in-lieu.

The Educator Health Alliance (EHA) plan will be offered for health and dental insurance. The district will provide the four-tiered plan with a dual choice of \$1900/\$3800 deductible.

- All employees on Employee coverage will have their premium paid for by the district on both low and high-deductible options.
- All employees on the Employee/Child(ren), Employee/Spouse, or Employee/Child(ren)/Spouse will pay 10% of the low-deductible option. The district will pay 90% of the premium.
- All employees on the high-deductible option will have their full premium paid for by the district.
- All employees on the Employee high-deductible plan will be provided \$500 to their Health Savings Account.
- All employees on the Employee/Child(ren), Employee/Spouse, or Employee/Child(ren)/Spouse high-deductible plan will be provided \$1,000 to their Health Savings Account. In the event that the employee would resign prior to the completion of their contract, the district reserves the right to withhold the proportion of the HSA payment that was paid but unearned.
- The district will pay the one-time setup fee for the HSA plan. The employee will be responsible for the ongoing service charges of the plan (currently \$1.75 per month).
- District contributions to the Health Savings Account will be provided in October.
- Employees will have an open enrollment period in which they are able to choose their option per EHA and BCBS policy.

Term Life Insurance:

1. The District will pay the full premium of a \$30,000 term life insurance policy for all teachers holding a .75 FTE or above contract. This coverage is integrated with the health insurance package. An additional \$30,000 coverage may be purchased by the employee.

Income Protection:

1. The employee will pay the full premium for long-term disability insurance for all teachers holding a .75 FTE or above contract. This insurance is designated to pay 60% of an employee's basic monthly earnings. Enrollment in this program is mandatory.

Dental Coverage:

1. Employee dental coverage will be paid by the District for all teachers holding a .75 FTE or above contract. The district will offer Option Two of the EHA Dental Plan. The employees have the option at their expense to expand the coverage.

Section 125 Plan:

1. The District will provide a Section 125 plan for all teachers. The District will pay for the administration of the 125 plan. Conditions for the 125 plan include:
 - a. Participants may elect to include: medical premiums; unreimbursed medical expenses; childcare; term life insurance.
 - b. Claims are submitted directly to the 125 Plan provider.
 - c. Claims will be paid weekly up to the amount in the individual participant's account.
 - d. Permission must be granted by employer to pay a claim in its entirety before funds have accumulated in the individual's account.
 - e. Leftover funds, if any, will revert to the employer at end of each calendar year.
 - f. A minimum of \$100 in withholding per month will be necessary to participate in the program.

WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals regarding any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (Neb. Rev. Stat. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association when this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after exercising the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

JOINT PREPARATION AND CONSTRUCTION

This Negotiated Agreement is the product of a collectively-bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party.

GRIEVANCE PROCEDURE

The grievance procedure is included in the Negotiated Agreement and the current Policy 4112 is listed on the next section of this document.

WAYNE COMMUNITY SCHOOLS
Wayne, Nebraska 68787

20232-20243

**NEGOTIATED AGREEMENT AND
SALARY SCHEDULE
FOR CERTIFIED STAFF**

Dr. Mark Lenihan, Superintendent
Phone: (402) 375-3150



NONDISCRIMINATION

The Wayne Community Schools Board of Education and the Wayne Education Association shall not discriminate against any employee or applicant to be employed for performance of this Agreement regarding his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

SAFETY COMMITTEE

The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

CONTINUATION OF AGREEMENT

The terms of this Agreement shall remain in full force and effect from year to year until they are superseded by an agreement of the parties or by an order of the Commission of Industrial Relations.

CONTRACT LENGTH

The annual employment period for teachers shall be 186 days.

BASE SALARY

The base salary for the 2023-24 school year shall be \$38,800.

PAYMENT OF SALARY

Salary payment will be made to all certified employees in twelve equal installments on the 20th of each month, from September to August. If the 20th falls on a non-business day, all employees will be paid on the last working day before the 20th of the month.”

CONDITIONS AFFECTING PLACEMENT AND SALARY

- ~~1.~~ 1.—Maximum allowable credit for placement on the salary schedule ~~below the MA level~~ will be ~~thirteen (13) seven~~ years of previous experience outside of the system. Allowable credit for years of previous experience outside the district above thirteen (13) years must be approved by the school board per a recommendation from the Superintendent. The Superintendent and Board shall determine the amount of previous experience for MA applicants based on type of experience and teacher preparation.
- ~~1.2.~~ 2. For each horizontal step earned, ~~teachers a teacher~~ may advance on the salary schedule until they reach up to the Master Degree level. At each horizontal step, ~~teacher~~ shall advance only one vertical step per year from BA-0 to BA-36. When moving to MA-0, up to two vertical steps will be allowed according to their actual (allowable plus years at Wayne) experience. After ~~they reach teaching~~ the MA column, only one vertical and one horizontal move will be allowed per year.
3. To advance horizontally on the salary schedule, a teacher must have earned 9 semester hours or their equivalent of graduate level classes beyond the previous step. The only exception is the step between BA-36 and MA.
- ~~2.3.~~ 3. To advance on the salary schedule between BA and BA-36, graduate level coursework must be related to the teaching field ~~or~~ educational techniques, and be approved by the Building Principal followed by the Superintendent prior to taking courses. In addition, the program of study for a graduate degree must be approved by the Building Principal, followed by the

Superintendent, and on file with the district office prior to taking courses. No salary schedule credit will be given for Master's Degrees obtained during employment unless this process has been completed.

3.4. Additional hours beyond MA must be approved by the Building Principal, followed by the Superintendent, prior to taking courses. If an additional degree is being pursued, the program of study must be approved by the Building Principal, followed by the Superintendent, and be on file with the district office prior to taking courses.

4.5. Criteria for consideration for approval of a course not in a program of study:

- A) For teachers taking courses prior to having earned their Master's Degree, the courses must be graduate-level courses related to the teaching field and/or educational techniques to be used in the classroom. Earned post-baccalaureate degree graduate hours must be received from an NCTE (Nebraska Council of Teacher Education), NCATE (National Council for Accrediting Teacher Education), TEAC (Teacher Education Accreditation Council), or CAEP (Council for the Accreditation of Educator Preparation) accredited institution (1) in a teaching related field of study, or (2) in a field of study that would lead to an additional Nebraska teaching or administrative endorsement or endorsements.
- B) For teachers who have already earned their MA, follow steps B-D for course approval. These classes can be undergraduate level courses from any accredited 2-year college, 4-year college, or university. Coursework must be "C" level or above to receive salary advancement credit.
- C) Using the salary schedule advancement approval form provided by the district, the Teacher will provide information on the Course Number, Name of Institution, Title of Course and Estimated Course Completion Date. A Course Syllabus, if available, must also be attached.
- D) Using the salary schedule advancement approval form provided by the district, the Teacher, in consultation with the Principal, will answer the following two questions:
 - a. How will this course have a positive impact on student achievement?
 - b. How will this course help the teacher in his/her professional development?
- E) Provided the courses meet the above criteria and are relevant to the individual's professional advancement, and it is determined by the Principal and Teacher that successful completion of the course will help improve the learning environment for students, all college credit courses will be accepted. This includes courses that are in person, on-line (and/or blended), and self-paced.
- F) If the Teacher is pursuing an additional MA Degree, Specialist Degree, Doctorate Degree, or additional endorsements, the program of study for the degree must be approved by the Building Principal, followed by the Superintendent, and on file with the district office prior to taking the courses.
- G) Salary advancement for non-interactive self-paced courses and workshops that provide credit may require additional documentation and will be subject to approval by the Building Principal, followed by the Superintendent.
- H) The salary advancement approval process for A through G (above) will be followed as listed below:
 - a. Teacher fills out form completely and presents all information requested to the Principal.
 - b. The Principal and Teacher will meet to discuss relevance of the course as it pertains to the teaching field, educational techniques, professional development, and /or student achievement.
 - c. The Teacher and Principal sign off on the form and send it to the Superintendent.
 - d. When received by the Superintendent, provided all information is given, the approval will be granted if the Superintendent has questions or needs further explanation, a meeting with the Teacher and Principal will be held.

- e. The Superintendent reserves the right to all final approvals or denials of the course.

5.6. Graduate and undergraduate level hours must be “C” level to receive salary credit. Approval for college credit or professional growth must be completed and returned to the Superintendent by June 1st.

6.7. Graduate and undergraduate level hours are to be established by an evaluation sheet or transcript as certified by the registrar’s office by an accredited 2-year college, 4-year college or university. This record should be filed in the Superintendent’s office by September 1.

LEAVE POLICIES

Sick Leave:

- A. Ten paid days per contract year, from the first day of the contract, accumulative to a total of 55 days, shall be granted to each full-time employee for:
 - 1. Illness/disability of employee;
 - 2. Illness of spouse, child, father, mother, brother, sister, grandparent, applicable in-law, and extended family members. Leave for illness of any other individual is granted at the discretion of the Superintendent.
 - a. Part-time faculty shall be granted sick leave in proportion to their FTE.

Catastrophic Illness or Injury Leave – Wayne Community Schools Board of Education Policy 4032

The Wayne Education Association and Wayne Community Schools Board of Education agree that any changes to Board Policy 4032 must occur during the negotiations process and approved by both parties.

Personal Leave:

Four days of personal leave will be granted without deduction of pay annually. These four days are subject to sick leave deduction. No carry-over days will be allowed. All personal days must be used by the last student-attendance day. In the event that all personal days are not used, the teacher will be reimbursed at the rate of 50% of the district sub rate per unused day. Payment will be included with the June payroll.

- 1. The personal leave request is made using the employee management software, on a District Personal Leave Form, through to the Building Principal five days prior to the requested leave day, and, if possible, requests for personal leave to be taken after April 1st should be made before April 1st.
- 2. A qualified substitute teacher, as determined by administration, can be secured for the requested day of leave.
- 3. Additional personal days may be granted by the Superintendent; pay will be deducted accordingly. The additional personal days must be approved prior to the time off requested.
- 4. Personal and sick days for faculty with less than 1.0 FTE shall be pro-rated based upon their FTE.
- 5. No personal leave will be granted during the flex days used for training at the beginning of the school year, except as granted by the employee’s supervisor and the Superintendent.

Bereavement Leave:

1. Bereavement leave will reduce the accumulated sick leave by one day for each day taken. Leave for bereavement is granted per approval of the employee's supervisor and the Superintendent.

Professional Leave:

1. Leaves for short-term purposes will be granted at the discretion of the Superintendent or Building Principal.
2. The WEA shall be granted a total of two days for use by staff for professional association activities. The WEA will be responsible for substitute pay for the days requested. Such leave is contingent on the securing of a substitute teacher for the requested day of leave.

Generally, in accounting for days missed, only full days and half days are used as benchmarks.

PART TIME EMPLOYEES

1. All part-time employees will be treated as full-time employees regarding moving across and down on the salary schedule. However, salaries of part-time employees will be pro-rated according to the amount of time required indicated by the contract.
2. Sick leave for part-time employees will be pro-rated according to the amount of time required as indicated by the contract. Sick leave will accumulate on a pro-rated basis up to the maximum of 55 days.

OTHER CONDITIONS REGARDING EMPLOYEES

1. Teachers shall assume reasonable school-sponsored and school-supervised responsibilities outside the school day. Such assignments plus preschool clinics and parent conferences are considered part of the contractual agreement. Teachers qualified to supervise student teachers will be expected to cooperate fully with the program and be prepared to supervise, at least, one student teacher annually.
2. All certified employees shall have, at least, 15 calendar days to consider their contract for the ensuing year.
3. Salaries for teachers who teach in the district for summer school will be equivalent to extended day contracts and will equal 1/186th of their teaching salary multiplied by the number of total days teaching summer school. For the purposes of the summer school schedule, half days and whole days will be considered in four-hour increments.
4. Salaries for teachers who do not teach in the district and are hired to teach summer school at WCS will equal 1/186th of the base pay multiplied by the number of total days teaching summer school. For the purposes of the summer school schedule, half days and whole days will be considered in four-hour increments.
3. ~~Salaries for summer school teachers will be negotiated in the third quarter of the contract year.~~

- 4.5. Copies of board policy and/or the master teaching contract will be made available upon request.
- 5.6. Bargaining unit members may, at their option, have an association representative accompany them to meetings with administrators when the meeting concerns a job action, the member's evaluation, or administrative disciplinary action toward the member.
- 6.7. On-boarding: ~~All teachers~~~~Each teacher~~ new to the district will be eligible for up to 5 days to prepare for their new assignments. Work such as establishing curriculum, preparing assessments, setting up classrooms and the like will be considered appropriate classroom preparation. These days must be completed prior to the first teacher contract day, time must be approved by a supervisor, and signed documentation must be submitted for payroll. These days will be reimbursed equal to the substitute teacher rate, at a rate of \$100 per day.

INSURANCE

Health Insurance: EHA \$1900/\$3800 Dual Choice Four-Tier Plan

For this contract period, health insurance is part of the total compensation package of the school district. Full family or single health insurance coverage will be provided for all teachers who are under employment by the school district on a .75 FTE or above contract. Teachers holding a contract above .50 FTE and below .75 FTE will be provided single insurance coverage. If a teacher can show enrollment in some other form of health insurance and does not want to participate in the school district health insurance plan, the District will pay cash-in-lieu of insurance of \$200 per month. Insurance coverage shall begin on the first day of contracted salary.

*Note: If both spouses are contracted by the District on a .75 contract or above, one spouse will be eligible for the family health insurance and the other will be eligible for the cash-in-lieu.

The Educator Health Alliance (EHA) plan will be offered for health and dental insurance. The district will provide the four-tiered plan with a dual choice of \$1900/\$3800 deductible.

- All employees on Employee coverage will have their premium paid for by the district on both low and high-deductible options.
- All employees on the Employee/Child(ren), Employee/Spouse, or Employee/Child(ren)/Spouse will pay 10% of the low-deductible option. The district will pay 90% of the premium.
- All employees on the high-deductible option will have their full premium paid for by the district.
- All employees on the Employee high-deductible plan will be provided \$500 to their Health Savings Account.
- All employees on the Employee/Child(ren), Employee/Spouse, or Employee/Child(ren)/Spouse high-deductible plan will be provided \$1,000 to their Health Savings Account. In the event that the employee would resign prior to the completion of their contract, the district reserves the right to withhold the proportion of the HSA payment that was paid but unearned.
- The district will pay the one-time setup fee for the HSA plan. The employee will be responsible for the ongoing service charges of the plan (currently \$1.75 per month).
- District contributions to the Health Savings Account will be provided in October.
- Employees will have an open enrollment period in which they are able to choose their option per EHA and BCBS policy.

Term Life Insurance:

1. The District will pay the full premium of a \$30,000 term life insurance policy for all teachers holding a .75 FTE or above contract. This coverage is integrated with the health insurance package. An additional \$30,000 coverage may be purchased by the employee.

Income Protection:

1. The employee will pay the full premium for long-term disability insurance for all teachers holding a .75 FTE or above contract. This insurance is designated to pay 60% of an employee's basic monthly earnings. Enrollment in this program is mandatory.

Dental Coverage:

1. Employee dental coverage will be paid by the District for all teachers holding a .75 FTE or above contract. The district will offer Option Two of the EHA Dental Plan. The employees have the option at their expense to expand the coverage.

Section 125 Plan:

1. The District will provide a Section 125 plan for all teachers. The District will pay for the administration of the 125 plan. Conditions for the 125 plan include:
 - a. Participants may elect to include: medical premiums; unreimbursed medical expenses; childcare; term life insurance.
 - b. Claims are submitted directly to the 125 Plan provider.
 - c. Claims will be paid weekly up to the amount in the individual participant's account.
 - d. Permission must be granted by employer to pay a claim in its entirety before funds have accumulated in the individual's account.
 - e. Left-over funds, if any, will revert to the employer at end of each calendar year.
 - f. A minimum of \$100 in withholding per month will be necessary to participate in the program.

WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals regarding any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (Neb. Rev. Stat. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association when this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after exercising the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

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This Negotiated Agreement is the product of a collectively-bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party.

GRIEVANCE PROCEDURE

The grievance procedure is included in the Negotiated Agreement and the current Policy 4112 is listed on the next section of this document.

WAYNE COMMUNITY SCHOOLS
Wayne, Nebraska 68787

Summarization of Negotiations for the 2023-2024 School Year:

- **Base:** \$38,800 (Increase of \$800 from 22-23) 186-day contract.
- Add the following language
 - **BASE SALARY:** The base salary shall be \$38,800.
 - **EMPLOYMENT PERIOD:** The annual employment period for teachers shall be 186 contract days.
 - **PAYMENT OF SALARY:** Salary payment will be made to all certified employees in twelve equal installments on the 20th of each month. If the 20th falls on a non-business day, all employees will be paid on the last working day before the 20th of the month.
 - Continuation of Agreement – The terms of this Agreement shall remain in full force and effect from year to year until they are superseded by an agreement of the parties, or by an order of the Commission of Industrial Relations.
 - **Grievance Procedure – Policy 4112 will be included in the back of the Negotiated Agreement.**
- Conditions Affecting Placement and Salary
 - **Maximum allowable credit for placement on the salary schedule will be thirteen (13) years of previous experience outside the system. Allowable credit for years of previous experience outside the district above thirteen (13) years must be approved by the school board per a recommendation from the Superintendent.**
- **Other conditions regarding employees**
 - Remove the following language – Salaries for summer school teachers will be negotiated in the third quarter of the contract year.
 - **Add the following language – Salaries for teachers who teach for the district for summer school will be equivalent to extended contract days and will equal 1/186th of their teaching salary multiplied by the amount of total days teaching summer school. For the purposes of the summer school schedule, half days and whole days will be considered in four-hour increments.**
 - **Add the following language – Salaries for teachers who do not teach for the district for summer school will be equivalent to extended contract days and will equal 1/186th of the base salary multiplied by the amount of total days teaching summer school. For the purposes of the summer school schedule, half days and whole days will be considered in four-hour increments.**
 - **Change onboarding day reimbursement to equal substitute pay rate. (\$135/day).**

In witness thereof, the parties hereto caused this contract to be signed and their signatures to be placed hereon, all on the _____ day of _____, 2023.

Chief Negotiator, WEA

President, Wayne Board of Education

SECTION 004113 - BID FORM – COMBINED CONTRACT

Wayne Community Schools
Elementary Fire Alarm Replacement
312 N Douglas Street
Wayne, Nebraska 68787

MEI Project. #22013

Bid Date: January 5, 2023

Bid of: Fire Protection Services, LLC.

a corporation organized and existing under the laws of the State of Nebraska;

a corporation organized and existing under the laws of the State of _____
and is/is not licensed to do business in the State of Nebraska as a foreign corporation;

a partnership consisting of _____ partners; or

a sole proprietor;

hereinafter called the Bidder.

To: Dr. Mark Lenihan, Superintendent
Wayne Community Schools
611 W 7th Street
Wayne, Nebraska 68787

The undersigned acknowledges that he has received and familiarized himself with the following:

Project Manual: per Project Manual Section 000110 - Table of Contents

Drawings: per Sheet E0.0 and Project Manual Section 000115 - List of Drawings

Addenda: CC- 0-1 through CC- 0-1

The undersigned further acknowledges that he has visited the site and familiarized himself with local conditions affecting the cost of the Work at the place where the Work is to be done.

In submitting this Bid, the undersigned agrees:

1. To furnish all material, labor, tools, expendable equipment, and all utility and transportation services necessary to perform and complete, in a workmanlike manner, all of the Work required for the Combined Construction, including General Construction, Mechanical and Electrical Work, in accord with the Bidding Documents prepared by MORRISSEY ENGINEERING for the consideration hereinafter set forth.
2. To hold his Bid open for forty (40) days after the receipt of Bids and to accept the provisions of the Instructions to Bidders regarding disposition of Bid Security and adherence with 40 U.S.C. §§ 3141–3148, the Davis-Bacon Act, as supplemented by Department of Labor Regulations 29 C.F.R. 5.

3. To enter into and execute a Contract if awarded on the basis of this Bid, to furnish a Performance Bond and a Labor and Material Payment Bond in accord with the General Conditions and General Requirements of this Contract, and to deliver executed Owner-Contractor Agreements and Bonds to the Architect within six (6) days after notification of award.

LUMP SUM BASE BID: The undersigned hereby proposes and agrees to perform the foregoing for:

the Lump Sum of One Hundred Ninety Five Thousand Eight Hundred and Two Dollars

(\$ 195,802.00 ,00).

(To be shown in both words and figures. In case of discrepancy, the amount shown in words will govern.)

ATTACHED FORMS: The undersigned has attached the **Bid Security, Allowance Form** and other items required in the Instructions to Bidders.

In submitting this Bid, it is understood that the right to reject any and all Bids and to waive irregularities in the bidding have been reserved by the Owner.

Dated this 5th day of January, 2023.

Fire Protection Services, LLC.

Corporate Name of Bidder

6123 Holmes Street, Omaha, NE 68117

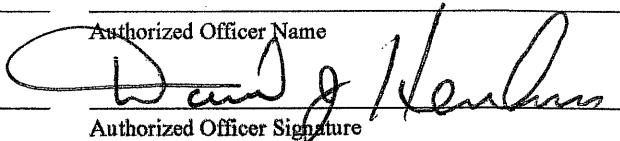
Address of Bidder

(402) 505-6115

Area Code/Telephone Number

Dan Hershiser

Authorized Officer Name



Authorized Officer Signature

January 5, 2023

Wayne Community Schools
611 W. 7th Street
Wayne, NE 68787

Attn: Mark Lenihan

Project #22013 – Wayne Elementary Fire Alarm Replacement
RE: Bid Proposals dated January 5, 2023

Mr. Lenihan:

Bids were received for the Wayne Elementary Fire Alarm replacement at the High School admin office on January 5th, 2023 at 10:00 a.m. Per the attached bid tab, two bids were received. The low bid was submitted by Fire Protection Services in the amount of \$195,802. Fire Protection Services has satisfactorily completed several projects with Morrissey Engineering in the past, including multiple fire alarm replacement projects. The original budget estimate was \$225,000.

Following discussions with district staff, we recommend awarding the bid to Fire Protection Services for the amount of \$195,802 (one hundred ninety five thousand eight hundred and two dollars).

Fire Protection Services indicated they would finish by July 31st, 2023 per the specifications.

Please advise if you require any additional information.

Sincerely,



Jeff Hemje, PE

Enclosure

PROJECT: WCS Elementary Fire Alarm System Replacement

BID DATE: 1/5/2023
BID TIME: 10:00 AM
MEI PROJECT NO.: 22013



BID TABULATION

BIDDERS	Bid Bond	Addendum #1	Base Bid	Comments
KEVIN O'DELL ELECTRIC INC	X	X	\$315,000	
FIRE PROTECTION SERVICES	X	X	\$195,802	

Bids to replace the existing fire alarm system at Wayne Elementary per the bid documents dated 12/5/2022

TENTATIVE-1st draft

**WAYNE COMMUNITY SCHOOLS
2023-2024 CALENDAR**

July	22-30	Sat-Sun	WCS Moritorium (no activities/camps/weights)	
August	10	Thurs	All staff training day	
	14	Mon	Teacher First Day In-service - Open House 5-7 PM	
	15	Tues	Teacher In-service	
	16	Weds	1st day of school - noon dismissal	
	17	Thurs	1st full day of school	
	21	Mon	First Day of Preschool	
	23, 30	Weds	2:00 Dismissal In-service	
September	6, 13, 20	Weds	2:00 Dismissal In-service	
	4	Mon	No school - Labor Day	
	25	Mon	P/T Conf - 2:00 dismissal	
	27	Weds	P/T Conf - 2:00 dismissal	
	29	Fri.	No School - P/T Conferences	
October	4, 11, 18, 25	Weds.	2:00 Dismissal In-service	
	19	Thurs	No school - Full day teacher In-service	
	20	Fri	No school - Fall break	
November	1, 8, 15, 29	Weds	2:00 Dismissal In-service	
	22-24	Weds-Fri	Thanksgiving Break	
December	6, 13	Weds	2:00 Dismissal In-service (Weds. 12/20 - Full day)	
	22	Fri	2:00 Release - End 1st semester	
	12/25-1/5		No School Christmas Break	
	23-27	Sat-Weds	5 day NSAA Moritorium	
January	4	Thurs	Teacher work day-No school	
	8	Mon	School Resumes	
	10, 17, 24, 31	Weds	2:00 Dismissal In-service	
	26	Fri	No school - PK-12 P/T conferences	
February	7, 14, 21, 28	Weds	2:00 Dismissal In-service	
	16	Fri	No School - Winter Break	
March	6, 20, 27	Weds	2:00 Dismissal In-service (Weds 3/13 - Full day)	
	14	Thurs	2:00 Release - End 3rd Qtr	
	15	Fri	No School	
	29-1	Fri-Mon	No School - Easter Break	
April	3, 10, 17, 24	Weds	2:00 Dismissal In-service	
May	1, 8	Weds	2:00 Dismissal In-service	
	10	Fri	Last day of precool	
	11	Sat	Graduation	
	13	Mon	Preschool Graduation	
	21	Tues	Last day of school - Tentative	
	27	Mon	Memorial Day	
			Total Teacher days	186



Educational Service Unit #1

"Providing Innovation, Leadership and Service"

211 Tenth Street • Wakefield, NE 68784-5014

402.287.2061 • Fax 402.287.2065

www.esu1.org

Dr. Bill Heimann, Administrator

SERVING: CEDAR • DAKOTA • DIXON • KNOX • THURSTON • WAYNE COUNTIES

2023-24 SERVICE CONTRACT

This Agreement is made and entered into by and between District No. 17, a/k/a Wayne Public Schools ("School District") and Educational Service Unit #1 ("ESU #1").

For good and valuable consideration, School District and ESU #1 agree as follows:

1. Term of Agreement. The term of this Contract shall commence August 1, 2022 and end July 31, 2023. In the event of a material breach of this Contract by either of the parties, the non-breaching party may give a notice of the breach to the other party and, in the event the breach is not cured within twenty days of the notice, immediately cancel or rescind this Contract.

2. Services. ESU #1 shall deliver the services described in the attached Exhibit "A" to School District. The services shall be provided in compliance with applicable legal requirements. ESU #1 reserves the right to assign such personnel to deliver the contracted services as it determines appropriate and reserves the right, in its sole discretion, to make all personnel, administrative, and operational decisions with respect to ESU #1 operations and services which do not directly impair it from providing the contracted services pursuant to this Contract. It is agreed that in the event ESU #1 determines, in its discretion, that it is not able to reasonably provide a particular service(s) set forth in Exhibit "A," ESU #1 may give notice of such to School District and cease providing such service(s), in which event School District shall not be required to pay for such service(s) to the extent such are not delivered. Such event shall not affect the responsibilities of ESU #1 or School District related to providing and paying for the other services set forth in Exhibit "A."

3. Payment for Services. ESU #1 shall, in good faith, determine its costs incurred or to be incurred in connection with the contracted services in accordance with internal cost accounting systems, methods and techniques deemed appropriate by ESU #1. The estimated costs set forth in the attached Exhibit "A" are estimates only and shall not serve as a limit to the amount due to ESU #1. Upon determination of such costs, ESU #1 shall submit to School District a quarterly statement setting forth the amount due to ESU #1 from School District in accordance with this Contract. Such amount shall be due and payable upon receipt by School District. Additional statements for supplemental services may be incurred.

4. Indemnification. School District hereby agrees to indemnify, defend, and hold ESU #1 harmless from any and all costs and liabilities arising from performance under this Contract, including but not limited to damages and other monetary remedies, and attorney fees and costs incurred, except for intentional wrongdoing or negligence by ESU #1 or its employees or agents. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Contract.

5. E-Verify. ESU #1 shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

6. Relationship. It is agreed that the parties are independent contractors and that neither party or their employees or agents shall be deemed by virtue of this Contract to be employees of the other party.

7. Authority. The terms of this Contract set forth the entire agreement of the parties with respect to the subject matter of this Contract; there are no other agreements, written or oral, except those which are set forth or specifically referenced in this Contract. This Contract may be amended only by a duly approved written amendment or addendum. This Contract shall be governed by and construed in accordance with the laws of the State of Nebraska and be binding upon the parties hereto and their successors. Each party acknowledges and represents that the persons executing this Contract have full, unconditional authority to execute the Contract on the behalf of the entity for which they are signing.

<p>Educational Service Unit #1 By: <i>Bill Heimann</i> Administrator Dated: January 6, 2023</p>	<p>Wayne Public Schools Signature _____ Print Name _____ Title: _____ Dated: _____</p>
---	---

EXHIBIT "A"
2023-24

SCHOOL Wayne Public Schools

DATE January 6, 2023

Services	Rate	F.T.E.	Hours	Total
Vision/O&M Teacher	129.50			0.00
SPED Consultant	120,000.00			0.00
Speech Therapy	107,625.00	0.05		5,381.25
Speech Para				
Resource Teacher	90,180.00			0.00
Deaf Educator	125.00			0.00
Audiologist	128.50		50.00	6,425.00
Psychologist	112,350.00	1.40		157,290.00
Physical Therapy	137.50		5.00	687.50
Occupational Therapy	134.50		25.00	3,362.50
Transition	112,507.00	0.05		5,625.35
Nursing Services	106,920.00			0.00
Mental Health	98,180.00			0.00
Tower Outreach	117.00			0.00
In-service	50.00		10	500.00
Program Supervision (8%)				14,341.73
PSP/ Early Intervention	135.50		450.00	60,975.00
ECSE Centerbase				
Subtotal				254,588.33

Tower School	50,925.00	6.00		305,550.00
Nonreimbursable	4,840.50			29,043.00
Subtotal				334,593.00

Other Services:
.....

TOTAL CONTRACT **\$589,181.33**

EXHIBIT "A"
2022-23

SCHOOL Wayne Public Schools

DATE February 1, 2022

Services	Rate	F.T.E.	Hours	Total
Vision/O&M Teacher	129.50		30.00	3,885.00
SPED Consultant	131,750.00			0.00
Speech Therapy	102,250.00	0.03		3,067.50
Speech Para				
Resource Teacher	95,000.00			0.00
Deaf Educator	110.00		2.00	220.00
Audiologist	128.00		60.00	7,680.00
Psychologist	106,820.00	1.40		149,548.00
Physical Therapy	130.00		5.00	650.00
Occupational Therapy	130.00		20.00	2,600.00
Transition	107,245.00	0.05		5,362.25
Nursing Services	99,500.00			0.00
Mental Health	93,000.00			0.00
Tower Outreach	96,000.00	0.04		3,840.00
In-service	50.00		10	500.00
Program Supervision (8%)				14,188.22
PSP/ Early Intervention	127.00		325.00	41,275.00
ECSE Centerbase				
Subtotal				232,815.97

Tower School	39,000.00	10.00		390,000.00
Nonreimbursable	3,350.00			33,500.00
Subtotal				423,500.00

Other Services:
.....

TOTAL CONTRACT **\$656,315.97**



WCS



“Learning for Life, Every Student, Every Day”

Dr. Lenihan

“Love, Serve, Care”

Goal #1 - Ensure continuous achievement for all students as 21st century learners

Mission, Vision, Goals - Standard One

Provide a challenging academic and extracurricular program that provides opportunities for ALL students to excel and graduate college and career ready.

- ❖ Formalize a process for implementation, progress monitoring, and communication of the Strategic Plan.
- ❖ Grade level and District MAP, NeSA, and A.C.T. scores at or above state and national average.
- ❖ Continue to engage community with college and career ready curriculum.
- ❖ Utilize IMPACT (K-6) and Advisory Period (7-12) to ensure ALL students have one adult advocate in the district.

Instructional Leadership - Standard Four

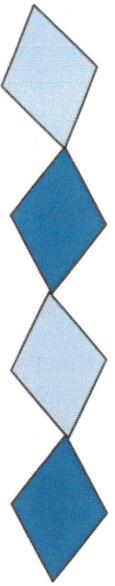
- ❖ Ensure all staff are implementing the WCS Instructional Model.
- ❖ Implement and execute professional development plan as tied to MTSS and Cognia School Improvement Goals.
- ❖ Provide equity across all academic and extra-curricular areas.
- ❖ Align board policies with student and staff handbooks to ensure consistency. (Standard Two)

Organizational and Cultural Leadership - Standard Five

Ensure a culture of inclusiveness that is welcoming, safe, and provides a positive learning environment for students and a positive work environment for staff.

- ❖ Seek feedback from parents, staff and students using Cognia, NASB, and local surveys.
- ❖ Monitor and track parent engagement data.
- ❖ Provide one student assembly each semester with a guest speaker to present information to students on bullying, digital citizenship, dangers of drug and alcohol use and abuse, and other assemblies pertaining to student safety.





WCSS



“Learning for Life, Every Student, Every Day”

Dr. Lenihan

“Love, Serve, Care”

Goal #2 - Provide a safe and inclusive climate across the district by providing quality facilities and demonstrating fiscal responsibility

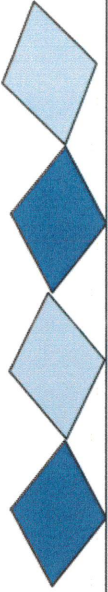
Budget, Planning, and Management - Standard Three

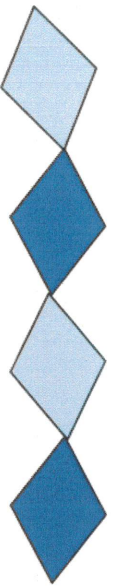
Continue the process and implementation of the district long range facility plan.

- Coordinate the bond process with the school board, architects, and construction management team.
- Establish a March, 2023 bond referendum vote for the established facility plan.
- If successful - begin the process moving forward to design and construction.
- If unsuccessful - consider adjustment of facility plan with the school board, staff, and community for a future bond vote.
- ❖ Identify and execute a short range maintenance and replacement plan to address upkeep and needs of the district and enhance the facilities to ensure student achievement.
- ❖ Develop a more effective appraisal system and alignment of duties for non-certificated staff. (Standard Seven)

Monitor district finances ensuring appropriate expenditures, cash flow, and cash reserves.

- ❖ Meetings with school board finance committee and business manager to monitor and adjust.
- ❖ Provide regular (quarterly) enrollment projections to the school board.
- ❖ Maintain and grow cash reserves, depreciation, and building funds to ensure financial capacity to meet facility needs.
- ❖ Oversee and monitor all emergency plans and policies, including Rule 10 requirements and district accreditation.





WCS



“Learning for Life, Every Student, Every Day”

Dr. Lenihan

“Love, Serve, Care”

Goal #3 - Ensure effective communication and promote involvement throughout the district

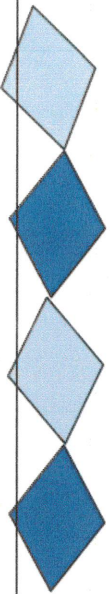
Standard Six - Community Relations

Ensure purposeful, consistent and direct lines of communication with students, parents, and patrons.

- ❖ Host community brown bag lunch information luncheons and meetings in Wayne and Carroll to seek feedback.
- ❖ Be highly visible at district and community events. (Continuous & on-going)
- ❖ Be highly visible at all three district educational facilities. (Continuous & on-going)
- ❖ Continue nurturing relationships with local entities (city council, WAED, WSC, etc) to promote positive communication efforts. (Continuous & on-going)
- ❖ Continue to serve on local committees and boards. (Continuous & on-going)
- ❖ Consider a Superintendent Parent Advisory Committee - similar to the staff committee.

Continue to enhance publicity through district newsletter, Facebook, and Twitter. Communicate line of communication.

- ❖ Utilize district newsletter, Twitter, Facebook, Blackboard and other forms of electronic communication to promote WCS.
- ❖ Continue monthly appearances on “The View” on KTCH after board meetings.
- ❖ Serve on and/or be accessible to all WCS Booster organizations. Work closely with WCS Foundation to promote interaction with local business leaders and organizations.
- ❖ Enhance role of the district representative to State Senators, Officials, and Legislative session.
- ❖ Serve as committee member on ESU, NDE, and associations such as NRCSA, NASB, and NCSA.
- ❖ Provide monthly board education opportunities at meetings on school programs and initiatives. (Standard Eight).



Enrollment Summary: as of 01/06/2023 ()

District Office

Grade Level	Total in Grade	American Indian or Alaskan Native	Asian or Pacific Islander	Black (Not Hispanic)	Hispanic	White (Not Hispanic)	Unclassified
-3	14 M 12 / F 2	0 M 0 / F 0	0 M 0 / F 0	0 M 0 / F 0	7 M 6 / F 1	7 M 6 / F 1	0 M 0 / F 0
-2	17 M 9 / F 8	0 M 0 / F 0	0 M 0 / F 0	0 M 0 / F 0	1 M 0 / F 1	16 M 9 / F 7	0 M 0 / F 0
-1	20 M 10 / F 10	1 M 0 / F 1	0 M 0 / F 0	0 M 0 / F 0	4 M 3 / F 1	15 M 7 / F 8	0 M 0 / F 0
0	57 M 28 / F 29	0 M 0 / F 0	1 M 0 / F 1	1 M 1 / F 0	10 M 3 / F 7	45 M 24 / F 21	0 M 0 / F 0
1	77 M 38 / F 39	0 M 0 / F 0	0 M 0 / F 0	2 M 1 / F 1	11 M 4 / F 7	64 M 33 / F 31	0 M 0 / F 0
2	68 M 34 / F 34	4 M 2 / F 2	0 M 0 / F 0	0 M 0 / F 0	10 M 4 / F 6	54 M 28 / F 26	0 M 0 / F 0
3	56 M 31 / F 25	0 M 0 / F 0	0 M 0 / F 0	0 M 0 / F 0	5 M 2 / F 3	51 M 29 / F 22	0 M 0 / F 0
4	90 M 47 / F 43	1 M 0 / F 1	2 M 1 / F 1	3 M 2 / F 1	16 M 11 / F 5	68 M 33 / F 35	0 M 0 / F 0
5	60 M 27 / F 33	1 M 0 / F 1	3 M 0 / F 3	0 M 0 / F 0	10 M 4 / F 6	46 M 23 / F 23	0 M 0 / F 0
6	80 M 43 / F 37	3 M 2 / F 1	2 M 2 / F 0	2 M 0 / F 2	11 M 6 / F 5	62 M 33 / F 29	0 M 0 / F 0
7	76 M 38 / F 38	0 M 0 / F 0	0 M 0 / F 0	3 M 2 / F 1	15 M 7 / F 8	58 M 29 / F 29	0 M 0 / F 0
8	85 M 58 / F 27	0 M 0 / F 0	0 M 0 / F 0	3 M 2 / F 1	18 M 11 / F 7	64 M 45 / F 19	0 M 0 / F 0
9	99 M 47 / F 52	0 M 0 / F 0	1 M 1 / F 0	3 M 1 / F 2	17 M 9 / F 8	78 M 36 / F 42	0 M 0 / F 0
10	68 M 30 / F 38	1 M 0 / F 1	1 M 1 / F 0	1 M 0 / F 1	14 M 6 / F 8	51 M 23 / F 28	0 M 0 / F 0
11	65 M 33 / F 32	0 M 0 / F 0	2 M 0 / F 2	2 M 1 / F 1	10 M 4 / F 6	51 M 28 / F 23	0 M 0 / F 0
12	82 M 46 / F 36	1 M 0 / F 1	0 M 0 / F 0	7 M 4 / F 3	16 M 7 / F 9	58 M 35 / F 23	0 M 0 / F 0
Total	1014 M 531 / F	12 M 4 / F 8	12 M 5 / F 7	27 M 14 / F 13	175 M 87 / F	788 M 421 / F 367	0 M 0 / F 0

Grade Level	Total in Grade	American Indian or Alaskan Native	Asian or Pacific Islander	Black (Not Hispanic)	Hispanic	White (Not Hispanic)	Unclassified
	483				88		

The Scheduling/Reporting Ethnicity view displays student ethnicity data that is used in scheduling and preconfigured reporting. See the help for more information.

Reimbursement Rates

Mileage Reimbursement Rate

Established by the Department of Administrative Services under State Statute Section 81-1176

The rates for regular pupil transportation (non-special education) and enrollment option transportation are as follows:

- Effective January 1, 2023, the State Mileage Rate is \$.655
 - Regular Resident District Students: 285% of \$.655 = \$1.8668
 - Enrollment Option Reimbursement: 142.5% of \$.655 = \$.9334
- From July 1, 2022 to December 31, 2022, the State Mileage Rate was \$.625
 - Regular Resident District Students: 285% of \$.625 = \$1.7813
 - Enrollment Option Reimbursement: 142.5% of \$.625 = \$.8906
- From January 1, 2022 to June 30, 2022, the State Mileage Rate was \$.585
 - Regular Resident District Students: 285% of \$.585 = \$1.6673
 - Enrollment Option Reimbursement: 142.5% of \$.585 = \$.8336

Nutrition Services

- [Rates of Reimbursement for School Lunch and Child Adult Care Food Programs](#)

Special Education

- [Special Education Service Agency Rates](#)

- Mileage Reimbursement Rate
 - 2023 @ \$.655 (January 1, 2023 – current)
 - 2022 @ \$.625 (July 1, 2022 – December 31, 2022)
 - 2022 @ \$.585 (January 1, 2022 – June 30, 2022)

Updated December 30, 2022 9:45am

Wayne Public Schools

Rollup Report December 2022

Cycle: FY22-23; 1st Detail Element: FUND; 1st Detail Level: Middle; 2nd Detail Element: FUNCTION; 2nd Detail Level: Middle; 3rd Detail Element: None; 3rd Detail Level: None; 4th Detail Element: None; 4th Detail Level: None; 5th Detail Element: None; 5th Detail Level: None; Account Expression: ((FUND) = "01") AND ((FUNCTION) Between "011000" AND "099999") : 1st Subtotal Element: FUND; 1st Subtotal Rollup Level:

FUND	FUNCTION	Actuals Dec. '22	Adopted Budget	Current Budget	Actuals (YTD)	Available	% of Budget
01 - General Fund	011000 - Reg. Inst	\$464,151.05	\$6,051,055.05	\$6,051,055.05	\$1,865,999.67	\$4,185,055.38	30.84
01 - General Fund	011250 - Regular Instructional Programs School Age (Flex-Spending)	\$3,118.59	\$65,920.05	\$65,920.05	\$27,721.43	\$38,198.62	42.05
01 - General Fund	011500 - Limited English Proficiency Programs	\$9,407.78	\$118,300.04	\$118,300.04	\$30,797.80	\$87,502.24	26.03
01 - General Fund	011600 - Poverty Programs	\$9,950.87	\$103,207.03	\$103,207.03	\$39,071.00	\$64,136.03	37.86
01 - General Fund	011900 - Early Childhood Educational Programs	\$3,269.74	\$40,275.04	\$40,275.04	\$13,681.95	\$26,593.09	33.97
01 - General Fund	012001 - Sped - Administration	\$9,608.06	\$116,712.07	\$116,712.07	\$34,625.71	\$82,086.36	29.67
01 - General Fund	012003 - Sped - Teaching	\$85,585.86	\$1,072,676.21	\$1,072,676.21	\$348,405.87	\$724,270.34	32.48
01 - General Fund	012004 - Sped - Transition	\$446.46	\$6,000.00	\$6,000.00	\$892.92	\$5,107.08	14.88
01 - General Fund	012005 - Sped - Barrier removal	\$26,555.00	\$250,000.00	\$250,000.00	\$53,110.00	\$196,890.00	21.24
01 - General Fund	012910 - Special Education Instructional Programs - Ages 3-5	\$0.00	\$0.09	\$0.09	\$291.28	(\$291.19)	323,644.44
01 - General Fund	012950 - Special Education Instructional Programs - Unified Sports	\$294.76	\$3,550.01	\$3,550.01	\$1,155.51	\$2,394.50	32.55
01 - General Fund	013000 - Summer School -Driver Ed	\$0.00	\$20,000.00	\$20,000.00	\$46.16	\$19,953.84	0.23
01 - General Fund	013001 - Summer School - Jump Start	\$0.00	\$17,700.01	\$17,700.01	\$279.45	\$17,420.56	1.58
01 - General Fund	021200 - Guidance Services	\$15,978.35	\$190,937.03	\$190,937.03	\$63,400.58	\$127,536.45	33.20
01 - General Fund	021300 - Health Services	\$5,198.19	\$45,205.01	\$45,205.01	\$20,100.62	\$25,104.39	44.47
01 - General Fund	021310 - Health Services: Sped School Age	\$0.00	\$18,200.01	\$18,200.01	\$1,831.06	\$16,368.95	10.06
01 - General Fund	021410 - Psychological Services - SPED - School	\$14,483.33	\$100,000.00	\$100,000.00	\$30,966.66	\$69,033.34	30.97
01 - General Fund	021510 - Speech Pathology and Audiology Services - SPED - School Age	\$11,205.67	\$130,460.02	\$130,460.02	\$43,418.36	\$87,041.66	33.28
01 - General Fund	021610 - Occupational Therapy-Related Services - SPED - School Age	\$717.67	\$20,000.00	\$20,000.00	\$1,741.59	\$18,258.41	8.71
01 - General Fund	021710 - Physical Therapy-Related Services - SPED - School Age	\$98.75	\$7,500.00	\$7,500.00	\$227.50	\$7,272.50	3.03
01 - General Fund	021810 - Visually Impaired or Vision Services - SPED - School Age	\$0.00	\$8,500.01	\$8,500.01	(\$370.00)	\$8,870.01	-4.35
01 - General Fund	021900 - Support Services - Student - Other	\$10,957.01	\$137,701.02	\$137,701.02	\$52,036.53	\$85,664.49	37.79
01 - General Fund	022200 - Library or Media Services	\$12,431.10	\$170,755.03	\$170,755.03	\$53,269.97	\$117,485.06	31.20
01 - General Fund	022240 - Educational Television Services	\$0.00	\$15,000.00	\$15,000.00	\$6,457.56	\$8,542.44	43.05
01 - General Fund	022300 - Instruction-Related Technology	\$7,811.37	\$201,952.04	\$201,952.04	\$42,936.41	\$159,015.63	21.26
01 - General Fund	023100 - Board of Education	(\$711.94)	\$71,925.00	\$71,925.00	\$38,009.73	\$33,915.27	52.85
01 - General Fund	023200 - Executive Administration	\$23,039.61	\$290,950.01	\$290,950.01	\$93,940.61	\$197,009.40	32.29
01 - General Fund	023300 - District Legal Services	\$188.00	\$25,000.00	\$25,000.00	\$5,028.70	\$19,971.30	20.11
01 - General Fund	024100 - Office of the Principal	\$63,574.75	\$795,019.08	\$795,019.08	\$264,821.12	\$530,197.96	33.31
01 - General Fund	024900 - School Administration Other	\$5,641.03	\$67,990.01	\$67,990.01	\$22,740.38	\$45,249.63	33.45
01 - General Fund	025100 - Fiscal Services	\$17,801.47	\$299,210.03	\$299,210.03	\$71,437.68	\$227,772.35	23.88
01 - General Fund	026100 - Operation of Buildings	\$24,098.58	\$453,500.01	\$453,500.01	\$109,785.30	\$343,714.71	24.21
01 - General Fund	026200 - Maintenance of Buildings	\$40,396.25	\$731,570.02	\$731,570.02	\$184,777.44	\$546,792.58	25.26

01 - General Fund	026300 - Care and Upkeep of Grounds	\$257.80	\$46,400.00	\$46,400.00	\$7,425.30	\$38,974.70	16.00
01 - General Fund	026400 - Care and Upkeep of Equipment	\$707.25	\$30,000.00	\$30,000.00	\$2,103.25	\$27,896.75	7.01
01 - General Fund	026500 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$949.04	\$20,000.00	\$20,000.00	\$2,639.66	\$17,360.34	13.20
01 - General Fund	027100 - Vehicle Operation and Purchasing - Regular Education	\$0.00	\$482,500.00	\$482,500.00	\$103,583.90	\$378,916.10	21.47
01 - General Fund	027120 - Vehicle Operation and Purchasing - School Age SPED	\$923.66	\$45,830.07	\$45,830.07	\$6,275.89	\$39,554.18	13.69
01 - General Fund	027220 - Monitoring Services - School Age SPED	\$0.00	\$11,770.05	\$11,770.05	\$0.00	\$11,770.05	0.00
01 - General Fund	027300 - Vehicle Servicing and Maintenance - Regular Education	\$359.80	\$16,000.00	\$16,000.00	\$4,561.06	\$11,438.94	28.51
01 - General Fund	027320 - Vehicle Servicing and Maintenance - School Age SPED	\$45.50	\$6,000.00	\$6,000.00	\$2,296.62	\$3,703.38	38.28
01 - General Fund	033000 - Community Services Operations	\$2,984.86	\$28,505.01	\$28,505.01	\$11,037.58	\$17,467.43	38.72
01 - General Fund	034001 - Categorical Grants from Corporations & Other Private Citizens	\$800.00		\$0.00	\$1,245.60	(\$1,245.60)	
01 - General Fund	035000 - Other State Categorical Programs	\$1,510.00		\$0.00	\$1,510.00	(\$1,510.00)	
01 - General Fund	035350 - High Ability Learners	\$59.50	\$7,000.00	\$7,000.00	\$520.72	\$6,479.28	7.44
01 - General Fund	035400 - State Early Childhood	\$8,326.90	\$43,150.00	\$43,150.00	\$33,307.60	\$9,842.40	77.19
01 - General Fund	062000 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$9,957.06	\$123,550.00	\$123,550.00	\$40,908.38	\$82,641.62	33.11
01 - General Fund	063100 - Federal Services - Title II, Part A ESSA Supporting Effective Instruction	\$1,991.86	\$33,300.01	\$33,300.01	\$8,302.26	\$24,997.75	24.93
01 - General Fund	064040 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$12,258.23	\$129,265.07	\$129,265.07	\$28,901.89	\$100,363.18	22.36
01 - General Fund	064060 - Federal Services - IDEA Preschool (619) Base Allocation	\$0.00	\$0.01	\$0.01	\$0.00	\$0.01	0.00
01 - General Fund	064100 - Federal Services - IDEA Enrollment or Poverty (611)	\$0.00	\$26,800.01	\$26,800.01	\$0.00	\$26,800.01	0.00
01 - General Fund	064110 - Federal Services - IDEA Part B Early Intervening Services	\$0.00		\$0.00	\$2,880.00	(\$2,880.00)	
01 - General Fund	064120 - Federal Services - IDEA Part B Proportionate Share	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00	0.00
01 - General Fund	069250 - Federal Services - Title III ESSA - ELL	\$0.00	\$0.01	\$0.01	\$0.00	\$0.01	0.00
01 - General Fund	069690 - Federal Services - Title IV, Part A ESSA	\$0.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - General Fund	069960 - Elementary & Secondary School Emergency Relief (ESSR)	\$0.00		\$0.00	\$245.00	(\$245.00)	
01 - General Fund	069980 - CRRSA ESSER III - Elementary and Secondary Emergency Relief III	\$6,970.77		\$0.00	\$39,796.82	(\$39,796.82)	
01 - General Fund	080000 - Transfers (Outgoing)	\$0.00	\$10,000.01	\$10,000.01	\$0.00	\$10,000.01	0.00
01 - General Fund	090000 - Non-Program Expenditure	\$0.00		\$0.00	\$9,935.57	(\$9,935.57)	
Subtotal of Element: [FUND] 01 - General Fund		\$913,399.59	\$12,712,840.18	\$12,712,840.18	\$3,830,113.65	\$8,882,726.53	
Grand Total		\$913,399.59	\$12,712,840.18	\$12,712,840.18	\$3,830,113.65	\$8,882,726.53	

General Fund Bank Cash Balance						
(Includes Qualified Capital Balance through 8/31/09)						
Beginning 2009, Depreciation and Int Bearing are included)						
	2017	2018	2019	2020	2021-22	2022-23
Beginning Balance Gen Fund	3,072,199.66	2,880,041.09	1,772,301.35	1,170,378.99	1,171,036.78	1,248,878.74
	279,510.11	208,659.61	-	-	-	
	3,351,709.77	3,088,700.70	1,772,301.35	1,170,378.99	1,171,036.78	1,248,878.74
September						
Cash Receipts	2,164,460.75	2,070,539.53	2,032,423.79	2,176,439.93	2,427,050.00	2,549,697.02
Cash Expenditures	861,764.76	868,981.32	936,028.95	931,542.53	900,672.00	922,554.35
Month End Cash Balance	4,374,895.65	4,081,599.30	2,868,696.19	2,415,276.39	2,697,414.78	2,876,021.41
-Qual Cap to 2010 Dep to 20	279,510.11	208,659.61				
	4,654,405.76	4,290,258.91	2,868,696.19	2,415,276.39	2,697,414.78	2,876,021.41
End Check Acct Balance						
October						
Cash Receipts	632,890.14	390,868.24	590,673.84	659,454.01	330,665.00	398,709.00
Cash Expenditures	826,275.75	853,726.95	893,526.18	897,048.58	851,004.00	997,580.00
Month End Cash Balance	4,181,510.04	3,618,740.59	2,565,843.85	2,177,681.82	2,177,075.78	2,277,150.41
-Qual Cap to 2010 Dep to 20	251,319.11	208,659.61				
	4,432,829.15	3,827,400.20	2,565,843.85	2,177,681.82	2,177,075.78	2,277,150.41
End check Acct Balance						
November						
Cash Receipts	301,034.31	144,747.59	148,672.91	189,339.89	132,383.06	231,063.00
Cash Expenditures	1,024,178.04	1,058,002.01	1,026,118.38	1,110,649.89	995,916.37	996,580.00
End Chk Acct Balance	3,458,366.31	2,705,486.17	1,688,398.38	1,256,371.82	1,313,542.47	1,511,633.41
-Qual Cap to 2010 Dep to 20	237,001.86	208,659.61				
	3,695,368.17	2,914,145.78	1,688,398.38	1,256,371.82	1,313,542.47	1,511,633.41
End Chk Acct Balance						
December						
Cash Receipts	167,658.14	352,086.99	185,317.66	170,821.39	235,029.00	260,136.00
Cash Expenditures	817,475.27	893,399.65	920,082.83	903,917.26	1,046,238.00	913,400.00
Month End Cash Balance	2,808,549.18	2,164,173.51	953,633.21	523,275.95	502,333.47	858,369.41
-Qual Cap to 2010 Dep to 20	233,965.92					
	3,042,515.10					
End Chk Acct Balance						

January							
Cash Receipts	1,600,378.84	1,405,040.11	1,444,210.92	1,506,032.72	2,340,159.00		
Cash Expenditures	846,506.33	857,572.22	882,259.48	868,868.38	899,520.00		
Month End Total	3,562,421.69	2,711,641.40	1,515,584.65	1,160,440.29	1,942,972.47	858,369.41	
-Qual Cap to 2010 Dep to 20	233,965.92						
End Chk Acct Balance	3,796,387.61						
February							
Cash Receipts	796,399.95	564,395.79	742,250.21	644,793.61	678,784.67		
Cash Expenditures	1,002,823.90	976,953.80	897,779.93	868,434.42	955,524.40		
Month End Total	3,355,997.74	2,299,083.39	1,360,054.93	936,799.48	1,666,232.74	858,369.41	
-Qual Cap to 2010 Dep to 20	233,965.92						
End Chk Acct Balance	3,589,963.66						
March							
Cash Receipts	505,316.58	498,500.80	654,502.30	608,803.83	627,405.00		
Cash Expenditures	799,409.70	810,096.43	927,120.20	816,973.30	1,076,093.00		
Month End Total	3,061,904.62	1,987,487.76	1,087,437.03	728,630.01	1,217,544.74	858,369.41	
-Qual Cap to 2010 Dep to 20	233,965.92						
End Chk Acct Balance	3,295,870.54						
April							
Cash Receipts	576,145.18	460,516.61	509,610.36	635,634.67	733,184.00		
Cash Expenditures	770,451.88	828,378.82	826,888.68	943,996.02	992,472.00		
Month End Total	2,867,597.92	1,619,625.55	770,158.71	420,268.66	958,256.74	858,369.41	
-Qual Cap to 2010 Dep to 20	233,965.92						
End Chk Acct Balance	3,101,563.84						
May							
Cash Receipts	2,297,523.79	2,665,006.46	3,341,112.96	3,264,238.39	3,185,794.00		
Cash Expenditures	1,049,245.47	1,074,728.38	937,444.35	1,379,090.35	1,132,427.00		
Month End Total	4,115,876.24	3,209,903.63	3,173,827.32	2,305,416.70	3,011,623.74	858,369.41	
-Qual Cap to 2010 Dep to 20	233,965.92						
End Chk Acct Balance	4,349,842.16						

June							
Cash Receipts	1,088,957.55	934,839.52	343,740.41	823,668.43	928,773.00		
Cash Expenditure	822,606.96	829,381.31	843,548.45	807,538.76	955,061.00		
Month End Total	4,382,226.83	3,315,361.84	2,674,019.28	2,321,546.37	2,985,335.74	858,369.41	
-Qual Cap to 2010 Dep to 20	158,659.61						
End Chk Acct Balance	4,540,886.44						
July							
Cash Receipts	174,917.61	123,433.81	181,177.06	374,240.47	140,415.00		
Cash Expenditures	926,970.47	925,075.10	1,064,956.23	930,820.06	1,049,605.00		
Month End Total	3,630,173.97	2,513,720.55	1,790,240.11	1,764,966.78	2,076,145.74	858,369.41	
-Qual Cap to 2010 Dep to 20	158,659.61						
End Chk Acct Balance	3,788,833.58						
August							
Cash Receipts	143,342.54	177,787.62	178,321.82	246,814.00	190,753.00		
Cash Expenditures	893,475.42	919,207.09	798,182.94	840,744.00	958,020.00		
Transfers					60,000.00		
Month End Total	2,880,041.09	1,772,301.08	1,170,378.99	1,171,036.78	1,248,878.74	858,369.41	
-Qual Cap to 2010 Dep to 20	208,659.61						
End Chk Acct Balance	3,088,700.70				1,248,878.74	858,369.41	
Total GF Cash Receipts for Year	10,449,025.38	9,787,763.07	10,352,014.24	11,300,281.34	11,950,394.73	3,439,605.02	
	(0.04)	(0.06)	0.06	0.09	0.06	(0.71)	

	2006	2007	2008	2009	2010	2011	2012
Beginning Balance Gen Fund	3,063.47	5,561.65	4,049.96	3,457.86	5,930.71	3,337.01	7,959.06
-Qual Cap to 2010 Dep to 2018			<u>4,025.15</u>	<u>3,000.00</u>	<u>3,000.00</u>	<u>3,775.42</u>	<u>3,590.42</u>
			3,075.11	3,457.86	3,000.00	3,112.43	4,549.48
					<u>5,930.71</u>		
September							
Cash Receipts	3,514.78	5,527.67	5,347.03	3,853.26	3,448.82	3,329.77	2,086.05
Cash Expenditures	3,793.60	1,282.22	3,526.93	4,761.19	3,710.53	<u>4,547.95</u>	<u>3,351.13</u>
Month End Cash Balance	3,784.65	3,807.10	3,870.06	3,549.93	5,669.00	7,118.83	3,693.98
-Qual Cap to 2010 Dep to 2018			<u>3,298.94</u>	<u>3,000.00</u>	<u>3,000.00</u>	<u>3,775.42</u>	<u>7,607.42</u>
				Int Bearin	<u>3,000.00</u>	3,894.25	<u>7,301.40</u>
End Check Acct Balance			3,169.00	3,549.93	5,669.00		
October							
Cash Receipts	5,405.38	3,193.10	3,720.90	3,324.65	3,919.17	5,262.38	7,077.86
Cash Expenditures	3,870.78	3,453.28	4,878.74	4,661.40	3,760.48	<u>3,329.22</u>	<u>2,072.55</u>
Month End Cash Balance	3,319.25	1,546.92	3,712.22	4,213.18	3,827.69	2,051.99	4,699.29
-Qual Cap to 2010 Dep to 2018			<u>2,831.34</u>	<u>3,000.00</u>	<u>3,000.00</u>	<u>3,775.42</u>	<u>7,607.42</u>
				Int Bearin	<u>3,000.00</u>	3,827.41	<u>3,734.15</u>
End check Acct Balance			3,543.56	4,213.18	3,827.69		1,040.86
November							
Cash Receipts	3,391.19	7,045.58	3,757.57	2,356.54	3,956.33	3,139.02	3,008.65
Cash Expenditures	3,864.67	3,554.40	5,728.65	3,053.62	3,934.76	<u>7,597.83</u>	<u>5,513.26</u>
End Chk Acct Balance	4,845.77	2,038.10	4,741.14	3,516.10	4,849.26	7,593.18	5,194.68
-Qual Cap to 2010 Dep to 2018			<u>3,925.30</u>	<u>3,000.00</u>	<u>5,632.00</u>	<u>3,775.42</u>	<u>7,732.42</u>
			3,666.44	Int Bearin	<u>3,000.00</u>	4,368.60	<u>3,734.15</u>
End Chk Acct Balance				3,516.10	3,481.26		1,661.25
December							
Cash Receipts	2,360.76	7,604.96	2,183.78	5,992.87	3,057.42	3,652.88	3,968.97
Cash Expenditures	7,664.23	7,354.98	3,715.15	3,904.55	3,432.35	3,068.52	<u>3,962.02</u>
Month End Cash Balance	3,542.30	2,288.08	3,209.77	7,604.42	4,474.33	3,177.54	5,201.63
-Qual Cap to 2010 Dep to 2018		629.42	<u>4,350.38</u>	<u>3,000.00</u>	<u>3,375.00</u>	<u>3,775.42</u>	<u>5,492.45</u>
		1,658.66	4,560.15	Int Bearin	-	4,952.96	<u>3,734.15</u>
End Chk Acct Balance				7,604.42	3,849.33		3,428.23
January							

Cash Receipts	4,012.15	3,697.69	7,791.27	7,834.43	5,477.49	3,456.66	3,637.77
Cash Expenditures	3,209.88	3,027.09	7,404.64	3,625.64	4,285.18	3,246.81	<u>7,764.37</u>
Month End Total	7,344.57	3,958.68	3,596.40	3,813.21	5,666.64	2,387.39	7,075.03
-Qual Cap to 2010 Dep to 2018		3,594.83	3,623.83	Dep 3,000.00	3,375.00	3,775.42	3,972.45
End Chk Acct Balance		3,363.85	3,220.23	Int Bearin -			
				3,813.21	5,041.64	3,162.81	4,047.48
February							
Cash Receipts	3,479.34	7,192.32	3,052.64	3,624.27	3,257.99	2,770.58	3,531.69
Cash Expenditures	3,128.72	2,387.82	7,805.32	5,023.44	7,775.94	5,953.09	<u>1,698.35</u>
Month End Total	3,695.19	4,763.18	3,843.72	3,414.04	3,148.69	3,204.88	3,908.37
-Qual Cap to 2010 Dep to 2018		1,010.33	2,030.34	Dep 3,000.00	3,375.00	3,775.42	3,972.45
End Chk Acct Balance		3,752.85	3,874.06	Int Bearin -	7,523.69	5,980.30	3,880.82
				3,414.04			
March							
Cash Receipts	5,711.59	3,883.44	3,018.70	4,246.05	4,552.25	1,647.85	3,306.99
Cash Expenditures	3,654.97	3,644.90	4,083.17	3,951.09	3,343.38	3,356.25	<u>4,721.36</u>
Month End Total	2,751.81	3,991.39	2,779.25	1,709.00	2,357.56	1,496.48	3,494.00
-Qual Cap to 2010 Dep to 2018		3,576.31	3,497.44	Dep 3,000.00	3,375.00	3,775.42	4,521.93
End Chk Acct Balance		2,567.70	1,276.69	Int Bearin 3,000.00	1,732.56	3,271.90	4,015.93
				1,709.00			
April							
Cash Receipts	7,515.65	3,128.76	3,815.26	1,513.39	1,820.21	5,543.98	1,058.74
Cash Expenditures	4,717.82	5,884.62	3,707.09	2,897.05	4,880.10	2,300.75	<u>7,164.62</u>
Month End Total	5,549.64	3,235.53	3,887.42	3,325.34	3,297.67	4,739.71	3,388.12
-Qual Cap to 2010 Dep to 2018		5,548.20	2,971.08	Dep 3,000.00	3,375.00	4,775.42	2,653.65
End Chk Acct Balance		3,783.73	3,858.50	Int Bearin 3,000.00	3,672.67	3,515.13	3,041.77
				3,325.34			
May							
Cash Receipts	7,775.35	3,034.89	1,912.90	7,609.74	7,591.05	3,784.36	3,411.75
Cash Expenditures	7,988.52	3,331.14	3,253.05	3,788.43	4,626.93	3,157.00	<u>3,417.72</u>
Month End Total	5,336.47	2,939.28	4,547.27	7,146.65	2,261.79	3,367.07	3,382.15
-Qual Cap to 2010 Dep to 2018		1,703.05	3,251.70	Dep 3,000.00	3,225.42	4,775.42	2,813.65
End Chk Acct Balance		4,642.33	2,798.97	Int Bearin 3,000.00	3,487.21	3,142.49	3,195.80

7,146.65

June							
Cash Receipts	3,395.78	3,828.76	3,114.73	2,912.93	1,277.92	3,447.36	5,483.33
Cash Expenditure	4,529.50	5,178.09	5,538.45	3,353.76	3,746.59	3,927.62	<u>7,637.44</u>
Month End Total	7,202.75	3,589.95	7,123.55	3,705.82	3,793.12	3,886.81	4,228.04
-Qual Cap to 2010 Dep to 2018		3,258.98	5,942.95	Dep 3,000.00	3,725.42	4,775.42	3,233.65
End Chk Acct Balance		5,848.93	3,066.50	Int Bearin 3,000.00	3,518.54	5,662.23	7,461.69

3,705.82

July							
Cash Receipts	4,975.75	3,635.11	7,263.56	2,731.63	3,976.57	3,017.15	1,930.04
Cash Expenditures	3,558.00	3,693.53	1,337.16	7,588.33	5,459.95	3,099.86	<u>3,102.00</u>
Month End Total	3,620.50	7,531.53	3,049.95	4,849.12	7,309.74	2,804.10	3,056.08
-Qual Cap to 2010 Dep to 2018		3,132.65	5,469.03	Dep 3,000.00	3,775.42	3,590.42	3,383.65
End Chk Acct Balance		7,664.18	3,518.98	Int Bearin 3,000.00	4,085.16	3,394.52	3,439.73

4,849.12

August							
Cash Receipts	3,388.71	2,546.65	3,617.54	3,258.32	5,970.24	3,769.19	3,221.44
Cash Expenditures	1,447.56	3,028.22	1,209.63	7,176.73	3,942.97	1,614.23	<u>3,813.76</u>
Month End Total	5,561.65	4,049.96	3,457.86	5,930.71	3,337.01	7,959.06	5,463.76
-Qual Cap to 2010 Dep to 2018		4,025.15	3,311.81	Dep 3,000.00	3,775.42	3,590.42	3,698.95
End Chk Acct Balance		3,075.11	3,769.67	Int Bearin 3,000.00	3,112.43	4,549.48	3,162.71

Total GF Cash Receipts for Year 3,595.88 3,258.08 5,305.46 3,821.18 3,723.28

0.25 0.04 (0.25) 0.15

2013	2014	2015	2016
5,463.76	3,428.79	1,335.73	2,628,307.90
<u>3,698.95</u>	<u>5,864.58</u>	<u>4,126.12</u>	<u>283,975.81</u>
3,162.71	5,293.37	5,461.85	2,912,283.71
4,742.03	1,841.43	3,281.88	2,389,138.56
<u>3,795.78</u>	<u>3,897.82</u>	<u>3,340.43</u>	<u>784,463.93</u>
3,410.01	1,372.40	3,277.18	4,232,982.53
<u>1,786.55</u>	<u>5,864.58</u>	<u>2,457.12</u>	<u>283,975.81</u>
2,196.56	7,236.98	2,734.30	4,516,958.34
2,326.61	5,820.41	2,338.19	539,961.39
<u>3,667.00</u>	<u>4,224.80</u>	<u>3,854.94</u>	<u>808,447.45</u>
2,069.62	2,968.01	3,760.43	3,964,496.47
1,786.55	5,864.58	2,457.12	283,975.81
3,856.17	3,832.59	3,217.55	4,248,472.28
3,136.20	3,261.27	3,900.56	152,010.85
<u>5,845.22</u>	<u>1,905.56</u>	<u>7,974.59</u>	<u>1,034,561.56</u>
2,360.60	4,323.72	2,686.40	3,081,945.76
1,786.55	5,864.58	2,457.12	283,975.81
4,147.15	3,188.30	5,143.52	3,365,921.57
1,901.30	3,816.73	3,565.85	248,227.51
<u>2,576.59</u>	<u>1,307.96</u>	<u>1,020.54</u>	<u>794,564.23</u>
1,685.31	1,832.49	5,231.71	2,535,609.04
1,786.55	5,864.58	2,457.12	283,975.81
3,471.86	7,697.07	7,688.83	2,819,584.85

4,923.24	5,042.00	4,482.24	1,758,387.98
<u>7,283.76</u>	<u>1,675.54</u>	<u>1,692.06</u>	<u>896,957.50</u>
3,324.79	5,198.95	3,021.89	3,397,039.52
1,786.55	5,864.58	2,457.12	283,975.81

1,111.34	1,063.53	3,479.01	3,681,015.33
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3,761.06	3,588.06	1,182.53	789,776.06
<u>2,725.07</u>	<u>3,230.29</u>	<u>3,961.02</u>	<u>899,588.08</u>
7,360.78	2,556.72	3,243.40	3,287,227.50
3,706.55	5,864.58	2,457.12	283,975.81
3,067.33	3,421.30	1,700.52	3,571,203.31

5,480.88	1,244.39	7,981.80	546,787.36
<u>7,883.01</u>	<u>4,360.93</u>	<u>4,769.35</u>	<u>793,112.90</u>
4,958.65	3,440.18	2,455.85	3,040,901.96
3,706.55	5,864.58	2,457.12	283,975.81
3,665.20	5,304.76	4,912.97	3,324,877.77

3,470.73	2,389.43	1,911.22	472,010.44
<u>3,417.96</u>	<u>3,547.93</u>	<u>3,917.19</u>	<u>900,153.47</u>
5,011.42	3,281.68	3,449.88	2,612,758.93
4,772.92	3,864.58	2,451.12	283,975.81
3,784.34	3,146.26	2,901.00	2,896,734.74

3,696.02	3,551.21	2,495.13	2,325,525.95
<u>3,135.45</u>	<u>2,221.16</u>	<u>7,324.38</u>	<u>840,947.23</u>
7,571.99	3,611.73	5,620.63	4,097,337.65
3,374.52	3,864.28	3,062.10	283,975.81
3,946.51	3,476.01	3,682.73	4,381,313.46

1,233.86	1,685.78	1,067.50	1,389,240.76
<u>4,811.45</u>	<u>7,943.27</u>	<u>5,837.02</u>	<u>841,703.12</u>
3,994.40	3,354.24	3,851.11	4,644,875.29
3,374.52	3,564.58	7,256.50	233,707.37
3,368.92	3,918.82	3,107.61	4,878,582.66

4,408.52	3,536.92	3,949.53	166,613.97
<u>1,387.78</u>	<u>5,292.30</u>	<u>2,920.20</u>	<u>1,005,178.81</u>
7,015.14	3,598.86	3,880.44	3,806,310.45
5,864.58	3,574.99	3,712.81	229,510.11
2,879.72	5,173.85	7,593.25	4,035,820.56

3,913.82	3,292.77	3,931.34	159,624.44
<u>1,500.17</u>	<u>3,555.90</u>	<u>4,503.88</u>	<u>893,735.23</u>
3,428.79	1,335.73	3,307.90	3,072,199.66
5,864.58	4,126.12	3,975.81	279,510.11
5,293.37	5,461.85	2,283.71	3,351,709.77

2,994.27	7,070.40	3,087.77	10,937,305.27
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0.03	0.12	(0.03)	0.06
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Wayne Public Schools

Cash Summary Report January 9, 2023 Board Meeting

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	General Fund	\$1,511,632.51	\$260,136.12	(\$913,399.59)	\$858,369.04
02	Depreciation Fund	\$106,980.90	\$372.50	\$0.00	\$107,353.40
03	Employee Benefit Fund	\$5,008.45	\$256,593.74	(\$256,412.05)	\$5,190.14
05	Activity Fund	\$239,996.26	\$0.00	\$0.00	\$239,996.26
06	School Nutrition Fund	\$449,266.31	\$42,281.94	(\$64,244.59)	\$427,303.66
07	Bond Fund	\$245,306.92	\$3,052.21	\$0.00	\$248,359.13
08	Special Building Fund	\$1,077,545.79	\$5,262.58	(\$2,884.05)	\$1,079,924.32
09	Qualified Capital Fund	\$128,055.63	\$2,853.24	\$0.00	\$130,908.87
Sub Total		\$3,763,792.77	\$570,552.33	(\$1,236,940.28)	\$3,097,404.82

January Honor Recognition Recipients

School Store:

Hailey Schroeder

Tasha Peterson