

Board of Education Regular Meeting
Monday, January 10, 2022 5:00 PM
Jr/Sr High School Library
611 West 7th Street
Wayne, Nebraska 68787

- I. (Legal Counsel will act as Chair) Call the Meeting to Order
 - a. Pledge of Allegiance
 - b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (1/6/2022), and online: www.wayneschools.org
 - c. Board Member Code of Conduct
 - d. Review of Conflict of Interest Policies:
Policy 8260
Policy 8271
 - e. Action on Absence and Roll Call
- II. Organization of Board for 2022 (Board Policy 8130)
 - a. Elect: President
 - b. Elect: Vice-President
 - c. Appoint Recording Secretary
 - d. Appoint Treasurer
- III. (President Presides as Chair) - Policy Manual - Discuss, Consider, and Take Necessary Action to Affirm Current Policy and Regulation Manual as Governing Rules of the District as Listed on the School Website: www.wayneschools.org
- IV. Board Committees - Discuss, Consider, and Take Necessary Action to Appoint the Board of Education Committee Membership
- V. Depository, Recording Records, and Legal Counsel - Discuss, Consider, and Take Necessary Action to Select State Nebraska Bank and Trust of Wayne as Depository Institution, Wayne Herald as Classified Recording Records, and Eric Knutson as Legal Counsel for Annual Appointment
- VI. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

VII. Consent Agenda

- a. Approval of Minutes of Previous Meetings
- b. Approval of Financial Reports and Claims

VIII. Personnel

IX. Communications from the Public (Policy 8346) and Requested Presentations

- a. ESU 1 - Stuart Clark and Bill Heimann

X. Action Items

- a. Old Business
- b. New Business

- I. 2022-2023 School Calendar - Discuss, Consider, and Take Necessary Action on 2022-2023 School Calendar
- II. Mutual of Omaha Life and AD&D Insurance Quote - Discuss, Consider, and Take Necessary Action on Mutual of Omaha Life and AD&D Insurance Quote
- III. Mutual of Omaha Long-Term Disability Insurance Quote - Discuss, Consider, and Take Necessary Action on Mutual of Omaha Long-Term Disability Insurance Quote
- IV. EHA/BCBS Health and Dental Insurance - Discuss, Consider, and Take Necessary Action to provide the Superintendent with authorization to execute all necessary documents for WCS enrollment in the Educator Health Alliance/Blue Cross Blue Shield Health and Dental Insurance
- V. Negotiated Agreement with WEA - Discuss, Consider, and Take Necessary Action on Negotiated Agreement with WEA
- VI. Interlocal Cooperative Agreement with City of Wayne and Wayne Community Schools - Discuss, Consider, and Take Necessary Action on Interlocal Cooperative Agreement with City of Wayne and WCS

XI. Administration and Board Committee Reports:

- a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

- I. Superintendent
 - 1. Strategic Planning Update

2. 2022 Reimbursement Rates

- II. High School Principal
- III. Special Education/Early Learning Center Director
- IV. Elementary Principal
- V. Junior High Principal/Activities Director

b. Board Committees

- I. Foundation and Community Relations - Jaime Manz, Sylvia Ruhl, Justin Davis, Dave Wragge, Mark Lenihan, Brandon Foote
- II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear
- III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jodi Pulfer, Mark lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson
- IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager
- V. Negotiations - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan
- VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan

XII. Boardsmanship

- a. 2022 Legislative Issues Conference - January 30-31, Lincoln, NE
- b. 2022 Board President's Retreat - February 6-7, Norfolk, NE
- c. January Honor Coffee

XIII. Future Agenda Items

- *Tour of Elementary
- *Principal Appraisals
- *ESU Service Contract
- *Bus Contract
- *First Reading of 2022-23 ELC Handbook

XIV. Adjournment

As a Board Member

- ◆ I will listen.
- ◆ I will respect the opinion of others.
- ◆ I will recognize the integrity of my predecessors and associates and the merit of their work.
- ◆ I will be motivated only by an earnest desire to serve my school district and the children of my school district community in the best possible way.
- ◆ I will not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
- ◆ I will vote for a closed session of the board if the situation requires it, but I will consider “secret” sessions of board members unethical.
- ◆ I will recognize that to promise in advance of a meeting how I will vote on any proposition which is to be considered is to close my mind and agree not to think through other facts and points of view which may be presented in the meeting.
- ◆ I will expect, in board meetings, to spend more time on education programs and procedures than on business details.
- ◆ I will recognize that authority rests with the board in legal session and not with individual members of the board, except as authorized by law.
- ◆ I will make no disparaging remarks, in or out of the board meeting, about other members of the board or their opinions.
- ◆ I will express my honest and most thoughtful opinions in board meetings in an effort to have decisions made for the best interest of the children and the education program.
- ◆ I will abide by majority decisions of the board.
- ◆ I will carefully consider petitions, resolutions, and complaints and will act in the best interest of the school district.
- ◆ I will not discuss the confidential business of the board.
- ◆ I will endeavor to keep informed on local, state, and national educational developments of significance.

Internal Board Policies - Board MembersConflict of Interest/Contracts

It shall be the policy of Wayne Community Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure and abstention requirements are met. The school district is authorized to enter into a contract in which a member of the Board of Education is directly or indirectly interested so long as:

1. The Board member makes a declaration on the record regarding the nature of his/her interest prior to official consideration of the contract.
2. The affected Board member does not participate in consideration or discussion of the contract.
3. The Board member does not vote on the granting of the contract except that if the number of members of the Board declaring an interest in the contract would prevent the Board with all members present from securing a quorum in the issue, then all members may vote on the matter.
4. The Board member does not in any way participate in the inspection, operation, administration or performance under the contract on the part of the district.

It shall further be the policy of Wayne Community Schools that the above provisions apply not only to formal contracts but also to open accounts.

Legal Reference: Neb. Rev. Stat. ' 49-14,103.01

Date of Adoption: August 14, 2017

CONFLICTS LEDGER
CONTRACTS IN WHICH BOARD MEMBER HAS A POSSIBLE CONFLICT

(1) Names of the contracting parties-- (a) Business	(b) Board member with possible conflict	(2) Nature of the interest of the officer in question	(3) Date contract was approved by Board	(4) Amount of the contract ¹	(5) Basic terms of the contract

Note: May attach and reference NADC Form C-3.

§ 49-14,103.02. Contract with officer; information required; ledger maintained. The person charged with keeping records for each governing body shall maintain separately from other records a ledger containing the information listed in subdivisions (1) through (5) of this section about every contract entered into by the governing body in which an officer of the body has an interest and for which disclosure is made pursuant to section 49-14,103.01. Such information shall be kept in the ledger for five years from the date of the officer's last day in office and shall include the:

- (1) Names of the contracting parties;
- (2) Nature of the interest of the officer in question;
- (3) Date that the contract was approved by the governing body;
- (4) Amount of the contract; and
- (5) Basic terms of the contract.

The information supplied relative to the contract shall be provided no later than ten days after the contract has been signed by both parties. The ledger kept pursuant to this section shall be available for public inspection during the normal working hours of the office in which it is kept.

Source: Laws 1986, LB 548, § 3; Laws 2001, LB 242, § 22.

§ 49-14,103.03. Open account with officer; how treated. An open account established for the benefit of any governing body with a business in which an officer has an interest shall be deemed a contract subject to sections 49-14,103.01 to 49-14,103.06. The statement required to be filed by section 49-14,103.02 shall be filed within ten days after such account is opened. Thereafter, the person charged with keeping records for such governing body shall maintain a running account of amounts purchased on the open account. Purchases made from petty cash or a petty cash fund shall not be subject to sections 49-14,103.01 to 49-14,103.06.

Source: Laws 1986, LB 548, § 4.

¹ If contract involves an open account insert "open account." A running account of amounts purchased is maintained in the records of the District Bookkeeper.

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the Wayne School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting. With legal counsel acting as chair, nominations for the office of president will be made by written ballot. Voting will be by written ballot on all members nominated and repeated until a plurality is achieved.
 2. Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If the tie is not broken after five ballots, the Chair will determine the winner by the flip of a coin, followed by a vote ratifying such selection. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.
 3. The President shall assume the chair immediately upon the President's election.
 4. The motions for the officer elections should read: Move that _____ be elected as _____ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.
- B. The order of business for meeting shall be as follows:
1. Call to Order and Roll Call
 2. Oath of office for most recently elected
 3. Elections
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary

4. Approval of committees, positions, and designations
 - a. Consider, discuss and take action to elect Secretary to the BOE
 - b. Consider, discuss and take action to select Legal counsel
 - c. Consider, discuss and take action to elect Committees as determined by the BOE
 - d. Consider, discuss and take action to select Depository bank(s)
 - e. Consider, discuss and take action to select District newspaper(s) of record
5. Approval of current Board policies and regulations
6. Designate date for the annual review of BOE policies
7. Dissemination to each Board member of conflict of interest statutes

The remainder of the meeting will follow the Order of Business for regular meetings.

Date of Adoption: August 14, 2017

RESOLUTION

RESOLVED, that the official depository of school funds for this School District is hereby designated to be _____, and that the designation of any other institution as the depository of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, and member _____ seconded the same. After discussion and roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____

_____.
The following members voted against the same: _____

_____.
The following members were absent or not voting: _____

_____.
The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 20__.

Wayne Community Schools

BY: _____
President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. §§ 77-2350 and 77-2350.01

Date of Adoption: August 14, 2017

Wayne Community Schools
Board of Education Committees 2021-2022

<u>COMMITTEE</u>	<u>MEMBER</u>	<u>NAME</u>	<u>COMMITTEE PURPOSE</u>	
Foundation and Community Relations	Board Member	Jaime Manz	Responsible to represent the school board and administrative staff to provide input to improve the needs of the school through the Wayne Community School Foundation. Responsible to enhance communication and public engagement between the board, the staff, and district patrons.	
	Board Member	Justin Davis		
	Board Member	Sylvia Ruhl		
	Superintendent	Mark Lenihan		
	Administrator	Dave Wragge		
	Foundation Director	Brandon Foote		
Curriculum and Committee on American Civics	Board Member	Jeryl Nelson	Responsible for the approval of district curriculum for both regular and special populations. Responsible for keeping the school board and the public apprised of curriculum, and to be actively involved in the planning process to ensure all student populations are represented.	
	Board Member	Jaime Manz		
	Board Member	Sylvia Ruhl		
	Superintendent	Mark Lenihan		
	Administrator	Misty Beair		
Facilities/Safety/Finance (Includes Transportation and Budget)	Board Member	Lynn Junck	Responsible for assessing district facilities, overseeing financial stability and ensuring a safe and secure environment for students and staff. Provide long-range planning for district facility, safety, transportation, and financial needs, and maintain appropriate cash reserves, building funds, and depreciation funds.	
	Board Member	Jodi Pulfer		
	Board Member	Justin Davis		
	Superintendent	Mark Lenihan		
	Administrator	Russ Plager		
	Business Manager	Mary Jean Roberson		
	Maintainence Director	Jordan Widner		
	Community Representative	Officer Marlen Chinn		
Policy/Title IX	Board Member	Jeryl Nelson	Responsible for working with the Superintendent and Administrative staff to develop draft policy, present draft policy to the board, and make recommendations regarding policy based on best practice, state law, and federal law.	
	Board Member	Jaime Manz		
	Board Member	Jodi Pulfer		
	Superintendent	Mark Lenihan		
	Administrator	Russ Plager		
	Administrator	Tucker Hight		

Wayne Community Schools
Board of Education Committees 2021-2022

<u>COMMITTEE</u>	<u>MEMBER</u>	<u>NAME</u>	<u>COMMITTEE PURPOSE</u>
<u>Negotiations</u>	Board Member	Jeryl Nelson	Responsible for representing the School Board in the negotiations process with the Wayne Education Association, and for making recommendations for the negotiated agreement to the board for approval.
	Board Member	Lynn Junck	
	Board Member	Justin Davis	
	Superintendent	Mark Lenihan	
<u>Legislative</u>	Board Member	Jodi Pulfer	Responsible to assess existing and proposed state and federal legislation, advocate and promote legislation in support of Wayne Community Schools, encourage and support legislation that provides adequate funding to support an excellent educational program, that is stable, consistent, and provides a blend of funding from state, federal, and local sources.
	Board Member	Lynn Junck	
	Board Member	Sylvia Ruhl	
	Superintendent	Mark Lenihan	
<i>(Need to establish 3 year rotation)</i>			

**Wayne Community Schools
Board of Education Regular Meeting Minutes
December 13, 2021**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, December 13, 2021, at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald (12/9/2021), and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Present Board Members:

Mr. Justin Davis
Mr. Lynn Junck
Mrs. Jaime Manz
Dr. Jodi Pulfer
Mrs. Sylvia Ruhl

Absent Board Members:

Dr. Jeryl Nelson

I. Call the Meeting to Order

Discussion: The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (12/9/2021), and online:

www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Dr. Jeryl Nelson, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Absent
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: The Board approved the absence of Dr. Jeryl Nelson.

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the Board meeting to be held on December 13, 2021, at the Jr/Sr High School Library in Wayne, Nebraska.

Motion to approve agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda

Motion to approve consent agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. 7-12 Resource Special Education Position - Discuss, Consider, and Take Necessary Action on 7-12 Resource Special Education Position

Motion to approve the contract for Maggie Gubbels for the position of 7-12 Special Education Resource Teacher for the second semester of the 2021-22 school year. passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the hiring of Maggie Gubbels for 7-12 Resource Special Education position. The position will start at the beginning of second semester.

I.f.II. High School English Position for 2022-2023 School Year - Discuss, Consider, and Take Necessary Action on High School English position for 2022-2023 School Year

Motion to approve the contract for Jason Trautman for the High School English position for the 2022-23 school year, passed with a motion by Mr. Justin Davis and a second by Dr. Jodi Pulfer. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the hiring of Jason Trautman for High School English for the 2022-2023 school year.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Wes Blecke - CAC Update

Discussion: Wayne City Administrator, Wes Blecke, and Wayne Mayor, Cale Giese, spoke to the Board on the potential additional gym to be built onto the Wayne Community Activity Center. They showed potential plans and discussed the opportunities of Wayne Community Schools using the facility.

II.b. School Counselor Update - Mrs. Knutson and Ms. Lubberstedt

Discussion: Ms. Kim Lubberstedt, Elementary Counselor, and Mrs. Lindsey Knutson, Jr/Sr Counselor, presented data on the different Tiers of Intervention, the number of student contacts, and referrals each counselor has.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Superintendent Contract - Discuss, Consider, and Take Necessary Action on Superintendent Contract

Notice is hereby given that Wayne Community Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 12, 2021, at 5:00 in the Jr/Sr High School Library, Wayne, Nebraska.

Motion to approve the contract for Dr. Mark Lenihan, Superintendent, effective July 1, 2022 - June 30, 2025 passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the Superintendent Contract for Dr. Mark Lenihan. The contract is a three-year contract.

III.b.III. Educational Service Unit Service Contract Intentions - Discuss, Consider, and Take Necessary Action on ESU Service Contract

Motion to approve the ESU 1 contract intentions for the 2022-23 school year passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the 2022-2023 ESU 1 Service Contract Intentions. The presented contract showed the services WCS currently uses.

III.b.III. ESSER III & Safe Return to School COVID-19 Review - Discuss, Consider, and Take Necessary Action on Safe Return to School COVID-19 Update

Motion to approve the adjustments to the Return to School Plan for the 2021-22 school year passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: Dr. Lenihan discussed some changes to the Safe Return to School COVID-19 Review. Changes will be posted on the school's website.

III.b.IV. First and Final Reading - Assistant Director of Food Service - Discuss, Consider, and Take Necessary Action on an Assistant Director of Food Service Position

Motion to approve adding the position of Assistant Food Service Director, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the hiring of an Assistant Director of Food Service. Mrs. Judy Poehlman stated the number of people she is short and the duties that have shifted to everyone. The Assistant Director of Food Service would be a 10-month position.

III.b.V. Technology Laptop Quote - Discuss, Consider, and Take Necessary Action on a Quote for Teacher Laptop Work Stations

Motion to approve the quote from Sterling for \$91,385.45 for teacher work stations passed with a motion by Mr. Justin Davis and a second by Dr. Jodi Pulfer. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved the quote from Sterling for laptops. This will be reimbursed through the ESSER III funds.

III.b.VI. Heartland Counseling Services - Discuss, Consider, and Take Necessary Action with Heartland Counseling for Counseling Services

Motion to approve Heartland Counseling to provide counseling services at Wayne Community Schools passed with a motion by Mr. Lynn Junck and a second by Dr. Jodi Pulfer. Motion carried with five yes votes.

Mr. Justin Davis: Yes
Mr. Lynn Junck: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Absent
Dr. Jodi Pulfer: Yes
Mrs. Sylvia Ruhl: Yes

Discussion: The Board approved Heartland Counseling to provide counseling services at WCS.

The Board recessed at 6:28 p.m. The Board reconvened at 6:44 p.m.

IV. Administration and Board Committee Reports

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. 2022-23 School Calendar - First Draft

Discussion: Dr. Lenihan discussed the draft of the 2022-2023 school calendar. The final calendar will be presented at the January Board Meeting.

IV.a.I.2. NASB Strategic Planning Update

Discussion: Dr. Lenihan stated that he is waiting on the feed-back from the community meetings held in November. Once the information is received, he will share it with the Board.

IV.a.II. High School Principal

Discussion: Mr. Hight stated that appeal for credits will be held this week.

IV.a.III. Special Education/Early Learning Center Director

Discussion: Mrs. Bear told the Board that the Unified Bowling team won Districts and made it to State. Twenty Thanksgiving baskets had been distributed. Fifty-plus families will be receiving help with Christmas through the Foundation Christmas drive/Kindness Fund.

IV.a.IV. Elementary Principal

Discussion: Mr. Plager informed the Board the team has narrowed the math curriculum search down to two selections. He is getting quotes from each company and has been in contact with other schools who use both curriculums.

IV.a.V. Junior High Principal/Activities Director

Discussion: Winter athletics have been going well. The Holiday Tournament will be December 28-30. The Jr. High math teachers have been working with the elementary team on choosing a math curriculum.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Jaime Manz, Sylvia Ruhl, Justin Davis, Dave Wragge, Mark Lenihan, Brandon Foote

Discussion: Mr. Brandon Foote stated he has been helping with the Christmas drive. The alumni campaign has started.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jeryl Nelson, Sylvia Ruhl, Mark Lenihan, Misty Bear

Discussion: The Curriculum Committee will meet once a Math Curriculum has been decided on.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan, Russ Plager, Jordan Widner, Mary Jean Roberson

Discussion: Dr. Lenihan stated that new locks have been ordered for the restroom project.

IV.b.IV. Policy/Title IX - Jaime Manz, Jeryl Nelson, Jodi Pulfer, Mark Lenihan, Tucker Hight, Russ Plager

Discussion: No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jeryl Nelson, Mark Lenihan

Discussion: Dr. Lenihan stated the Negotiations Committee will have to meet once insurance quotes are in.

IV.b.VI. Legislative - Lynn Junck, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan
Discussion: Dr. Lenihan gave the Board the Legislative calendar and the list of senators.

V. Boardsmanship

V.a. December Honor Coffee

Discussion: Students from All-State Choir and One Acts were honored at the December Honor Coffee.

VI. Future Agenda Items

- *Board Officers Election
- *Appoint Secretary and Treasurer
- *Newspaper, Bank, and Legal Counsel Appointment
- *Review and Adopt Board Code of Conduct
- *Review Conflict of interest Policies (8260 & 8271)

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz. Motion carried with five yes votes.

Mr. Justin Davis:	Yes
Mr. Lynn Junck:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Absent
Dr. Jodi Pulfer:	Yes
Mrs. Sylvia Ruhl:	Yes

Discussion: The meeting adjourned at 7:02 p.m. The next regular meeting will be Monday, January 10, 2022, in Room 202 of the Jr/Sr High School. The meeting will begin at 5:00 p.m.

Deb Daum, Secretary

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY21-22; Begin Date: 12/14/2021; End Date: 12/14/2021; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: ([FUND] = "06"); Created On: 12/14/2021 10:23:36 AM

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12142021	State Nebraska Bank	540978	5155	Ace Hardware & Home	\$31.94	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ace Hardware & Home		5955	06-2-031000-610-000-000	supply, SN		\$31.94
Sub Total						\$31.94
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12142021	State Nebraska Bank	540978	5156	Cash-Wa Distributing	\$5,040.53	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cash-Wa Distributing		12/01/2021	06-2-031000-610-000-000	supply, SN		\$783.53
Cash-Wa Distributing		12/01/2021	06-2-031000-630-000-000	food, SN		\$4,257.00
Sub Total						\$5,040.53
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12142021	State Nebraska Bank	540978	5157	Earthgrains Baking Companies, Inc.	\$1,507.22	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Earthgrains Baking Companies, Inc.		11/2021	06-2-031000-630-000-000	food, SN		\$1,507.22
Sub Total						\$1,507.22
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12142021	State Nebraska Bank	540978	5158	Hiland Dairy	\$4,245.19	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hiland Dairy		11/30/21	06-2-031000-630-000-000	food, SN		\$4,245.19
Sub Total						\$4,245.19
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12142021	State Nebraska Bank	540978	5159	Hobart Sales And Service	\$317.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hobart Sales And Service		OC93146	06-2-031000-350-000-000	service on convection oven-top; rep. & maint., SN		\$267.50
Hobart Sales And Service		OC93147	06-2-031000-350-000-000	service on steam kettle, rep. & maint., SN		\$49.50
Sub Total						\$317.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12142021	State Nebraska Bank	540978	5160	Major Refrigeration Co., Inc.	\$2,317.65	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Major Refrigeration Co., Inc.		IC08347	06-2-031000-350-000-000	service on walk-in cooler; rep. & maint., SN		\$2,317.65
Sub Total						\$2,317.65
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12142021	State Nebraska Bank	540978	5161	Pac 'n' Save	\$40.80	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		12/1/2021	06-2-031000-630-000-000	food, SN		\$40.80
Sub Total						\$40.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type

LF-12142021	State Nebraska Bank	540978	5162	Pizza Hut - Wayne	\$963.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pizza Hut - Wayne		11/12/21	06-2-031000-630-000-000	food, SN		\$963.00
Sub Total						\$963.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12142021	State Nebraska Bank	540978	5163	Quality Foods	\$88.33	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Quality Foods		12/1/21	06-2-031000-610-000-000	supply, SN		\$23.90
Quality Foods		12/1/21	06-2-031000-630-000-000	food, SN		\$64.43
Sub Total						\$88.33
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
LF-12142021	State Nebraska Bank	540978	5164	Sysco	\$9,033.78	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sysco		12/21	06-2-031000-610-000-000	supply, SN		\$987.88
Sysco		12/21	06-2-031000-630-000-000	food, SN		\$8,045.90
Sub Total						\$9,033.78
Grand Total						\$23,585.44

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY21-22; Begin Date: 12/14/2021; End Date: 12/14/2021; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: (FUND] = "06"); Created On: 12/14/2021 10:23:36 AM

Check Date	Check Number	Payee	Type	Amount
12/14/2021	5155	Ace Hardware & Home	Accounts Payable	\$31.94
12/14/2021	5156	Cash-Wa Distributing	Accounts Payable	\$5,040.53
12/14/2021	5157	Earthgrains Baking Companies, Inc.	Accounts Payable	\$1,507.22
12/14/2021	5158	Hiland Dairy	Accounts Payable	\$4,245.19
12/14/2021	5159	Hobart Sales And Service	Accounts Payable	\$317.00
12/14/2021	5160	Major Refrigeration Co., Inc.	Accounts Payable	\$2,317.65
12/14/2021	5161	Pac 'n' Save	Accounts Payable	\$40.80
12/14/2021	5162	Pizza Hut - Wayne	Accounts Payable	\$963.00
12/14/2021	5163	Quality Foods	Accounts Payable	\$88.33
12/14/2021	5164	Sysco	Accounts Payable	\$9,033.78
Sub Total				\$23,585.44

Wayne Public Schools

Check Listing Report

Accounting Cycle: FY21-22; Begin Date: 12/14/2021; End Date: 12/14/2021; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: ([FUND] = "06") ; Created On: 12/14/2021 10:23:36 AM

Check Date	Check Number	Payee	Description	Type	Amount
12/14/2021	5155	Ace Hardware & Home	supply, SN	Accounts Payable	\$31.94
12/14/2021	5156	Cash-Wa Distributing	food & supply, SN	Accounts Payable	\$5,040.53
12/14/2021	5157	Earthgrains Baking Companies, Inc.	food, SN	Accounts Payable	\$1,507.22
12/14/2021	5158	Hiland Dairy	food, SN	Accounts Payable	\$4,245.19
12/14/2021	5159	Hobart Sales And Service	service on convection oven-top	Accounts Payable	\$267.50
12/14/2021	5159	Hobart Sales And Service	service on steam kettle	Accounts Payable	\$49.50
12/14/2021	5160	Major Refrigeration Co., Inc.	service on walk-in cooler	Accounts Payable	\$2,317.65
12/14/2021	5161	Pac 'n' Save	food, SN	Accounts Payable	\$40.80
12/14/2021	5162	Pizza Hut - Wayne	food, SN	Accounts Payable	\$963.00
12/14/2021	5163	Quality Foods	food & supply, SN	Accounts Payable	\$88.33
12/14/2021	5164	Sysco	food & supply, SN	Accounts Payable	\$9,033.78
Sub Total					\$23,585.44

Check Summary Report

Date: 12/01/2021 thru 12/31/2021

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
22-14976	V	12/27/2021	PLAZA BOWL	VOID	UNIF. BOWLING, 11/23	-60.00
22-14990	C	12/01/2021	MID STATE CONFERENCE	Athletic	ADMIN. MEAL MONEY FOR	200.00
22-14991	C	12/01/2021	STATE NEBRASKA BANK	Athletic	CHANGE, JH GB - Clarkson, 12/16	550.00
22-14992	C	12/02/2021	STATE NEBRASKA BANK	Athl/Conc.	CHANGE - WR TRIANGULAR, 12/2	1,270.00
22-14993	C	12/02/2021	KEVIN JACOBSON	Athletic	OFFICIAL - WR Tri, 12/2	225.00
22-14994	C	12/02/2021	BATTLE CREEK PUBLIC	"	ENTRY FEE - JH WR TOURN., 11/30	80.00
22-14995	C	12/02/2021	GODFATHER'S PIZZA	Athl/Conc./Staff Support		1,304.00
22-14996	C	12/02/2021	PENDER PUBLIC SCHOOL	Band	BATTLE OF BANDS ENTRY fee	50.00
22-14997	C	12/02/2021	4 SEASONS FUND RAISING	FCCLA	FUNDRAISER	3,035.00
22-14998	C	12/02/2021	GROSSENBURG IMPLEMENT	Power Drive	SUPPLIES	17.15
22-14999	C	12/02/2021	BOMGAARS	Power Drive/Theater	SUPPLIES	104.79
22-15000	C	12/02/2021	SYNCHRONY BANK/AMAZON	Mades 250.78	AMAZON ORDER Emporium 323.41	574.19
22-15001	C	12/02/2021	STADIUM SPORTS	FFA	SHIRTS	262.80
22-15002	C	12/02/2021	NATIONAL FFA	↓	APPAREL	61.00
22-15003	C	12/02/2021	HAMPTON INN KEARNEY	↓	LODGING - PATHWAYS TO Careers	318.00
22-15004	C	12/02/2021	IN THE SPOTLIGHT COSTUME	Dinner	COSTUME RENTAL	155.49
22-15005	C	12/02/2021	CHRISTIANA KOEPPE	Theater	REIMB./NMEA CONF. REG.	150.00
22-15006	C	12/02/2021	BRIAN KESTING	Mades		150.00
22-15007	C	12/02/2021	MATT LEY	GB	GB SCRIMMAGE	20.00
22-15008	C	12/02/2021	MIKE TEST	Athletic	GB SCRIMMAGE	20.00
22-15009	C	12/02/2021	MILES THOENE	↓	OFFICIAL, JH GB - Clarkson, 12/2	120.00
22-15010	C	12/02/2021	TIM HIGGINS	↓	OFFICIAL, JH GB - " "	120.00
22-15011	C	12/02/2021	BRYCE KERKMAN	↓	OFFICIAL, JV GB/VGB/VBB - Battle Creek 12/3	205.00
22-15012	C	12/02/2021	ROD RUYBALID	↓	OFFICIAL, JV GB/VGB/VBB - " "	205.00
22-15013	C	12/02/2021	MIKE TEST	↓	OFFICIAL, JV GB, VGB, VBB - " "	205.00
22-15014	C	12/02/2021	MIKE TEST	↓	OFFICIAL, JV BB - BATTLE " "	70.00
22-15015	C	12/02/2021	NOAH ROBERTS	↓	OFFICIAL, JV BB - BATTLE " "	70.00
22-15016	C	12/02/2021	NORFOLK CATHOLIC	↓	ENTRY FEE - JH GB TOURN., 12/18	100.00
22-15017	C	12/03/2021	STATE NEBRASKA BANK	Athl. Conc.	CHANGE, GB/BB - BATTLE Creek, 12/31	570.00
22-15018	C	12/03/2021	STATE NEBRASKA BANK	" "	CHANGE, JH GB - PIERCE, 12/4	860.00
22-15019	C	12/03/2021	LINPEPCO - SIOUXLAND	Mades	VENDING MACHINE	105.25
22-15020	C	12/03/2021	LINPEPCO - SIOUXLAND	St. Council	VENDING MACHINE	210.00
22-15021	C	12/03/2021	LINPEPCO - SIOUXLAND	Conc.	BEVERAGES	792.60
22-15022	C	12/03/2021	BRYCE KERKMAN	Athletic	OFFICIAL, JH GB - PIERCE, 12/4	120.00
22-15023	C	12/03/2021	NOAH ROBERTS	↓	OFFICIAL, JH GB - PIERCE, " "	120.00
22-15024	C	12/03/2021	COLE JACOBSEN	↓	OFFICIAL, JVBB - BATTLE Creek, " "	70.00
22-15025	C	12/07/2021	STATE NEBRASKA BANK	Athl./Conc.	CHANGE, GB/BB - Wakefield 12/7	1,570.00
22-15026	C	12/07/2021	PONCA PUBLIC SCHOOL	Athletic	ENTRY FEE - JV WR INVITE, (5) 12/6	35.00
22-15027	C	12/07/2021	BRANDON DINSLAGE	↓	OFFICIAL, VGB/VBB - Wakefield 12/7	150.00
22-15028	O	12/07/2021	JORDYN KEENEY	↓	OFFICIAL, VGB/VBB - " "	150.00
22-15029	C	12/07/2021	GARY PIERCY	↓	OFFICIAL, VGB/VBB - " "	150.00
22-15030	C	12/07/2021	CHAD PITKIN	↓	OFFICIAL, JV GB - " "	70.00
22-15031	C	12/07/2021	RYAN DAHL	↓	OFFICIAL, JV GB - " "	70.00
22-15031	C	12/07/2021	BRYCE KERKMAN	↓	OFFICIAL, JV BB - " "	55.00

Check Summary Report

Date: 12/01/2021 thru 12/31/2021

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
22-15032	C	12/07/2021	ANDREW HANSEN	<i>Athletic</i>	OFFICIAL, JV BB - <i>Wakarusa, 12/7</i>	55.00
22-15033	C	12/07/2021	NOAH ROBERTS		OFFICIAL, JV BB - "	55.00
22-15034	C	12/09/2021	STATE NEBRASKA BANK		CHANGE FOR CLOCK, 9TH <i>BB 12/9</i>	15.00
22-15035	C	12/09/2021	STATE NEBRASKA BANK	<i>Athl. / Conc.</i>	CHANGE, JH GB TOURN., <i>12/11</i>	2,420.00
22-15036	C	12/09/2021	STATE NEBRASKA BANK	<i>" "</i>	CHANGE, GB/BB - <i>Lakeview, 12/11</i>	1,570.00
22-15037	C	12/09/2021	CHAD PITKIN	<i>Athletic</i>	OFFICIAL, 9TH BB - L-C-C, <i>12/9</i>	45.00
22-15038	C	12/09/2021	PAC 'N' SAVE		DELI CHARGE/COACHES <i>JH WP District</i>	23.00
22-15039	O	12/09/2021	BOYSTOWN HIGH SCHOOL		ENTRY FEE - (V) WR <i>12/11</i>	125.00
22-15040	O	12/09/2021	WEST POINT BEEMER HIGH		ENTRY FEE - GIRLS WR <i>Tourn, 12/11</i>	30.00
22-15041	C	12/09/2021	HOBBY LOBBY	<i>Art Club</i>	SUPPLIES	175.19
22-15042	C	12/09/2021	U. S. BANK	<i>(see next page)</i>	CREDIT CARD PURCHASE	1,906.59
22-15043	C	12/09/2021	PAC 'N' SAVE	<i>Conc. / JH WEB</i>	SUPPLIES <i>SPED trans</i>	237.98
22-15044	C	12/09/2021	SCHOLASTIC BOOK FAIRS	<i>Grades</i>	BOOK FAIR	4,031.06
22-15045	C	12/10/2021	MATT LEY	<i>Athletic</i>	OFFICIAL - JH GB TOURN., <i>12/11</i>	90.00
22-15046	C	12/10/2021	BRIAN KESTING		OFFICIAL, JH GB TOURN.,	90.00
22-15047	C	12/10/2021	RYAN DAHL		OFFICIAL - JH GB TOURN.,	180.00
22-15048	C	12/10/2021	BRYCE KERKMAN		OFFICIAL - JH GB TOURN.,	180.00
22-15049	C	12/10/2021	EVAN KEISER		OFFICIAL, VGB/VBB -	150.00
22-15050	C	12/10/2021	CLETUS ARASMITH		OFFICIAL, VGB/VBB -	150.00
22-15051	O	12/10/2021	DAVE LEITSCHUCK		OFFICIAL, VGB/VBB -	150.00
22-15052	C	12/10/2021	BRIAN KESTING		OFFICIAL, JV GB - <i>Lakeview 12/11</i>	70.00
22-15053	C	12/10/2021	COLE JACOBSEN		OFFICIAL, JV GB/9TH BB - <i>Lakeview 12/11</i>	115.00
22-15054	C	12/10/2021	BRYCE KERKMAN		OFFICIAL, JV BB/9TH BB -	115.00
22-15055	V	12/15/2021	TYSON STELLING	<i>VOID</i>	OFFICIAL, JV BB/9TH BB -	0.00
22-15056	C	12/10/2021	WHOLESALE SUPPLY CO.	<i>Conc.</i>	CANDY SUPPLIES	701.95
22-15057	O	12/10/2021	EMILY SIMS	<i>Grades</i>	REIMB./SUPPLY	5.63
22-15058	C	12/13/2021	STATE NEBRASKA BANK	<i>SPED trans</i>	CHANGE - STUDENT GIFT <i>Exchange</i>	191.00
22-15059	C	12/13/2021	STATE NEBRASKA BANK	<i>Athletic</i>	CHANGE, JH GB - NORF. <i>+ lunch Cath 12/13</i>	600.00
22-15060	C	12/13/2021	STATE NEBRASKA BANK	<i>Athl. / Conc.</i>	CHANGE, 9TH GB/BB - <i>Schuyler, 12/13</i>	170.00
22-15061	C	12/13/2021	TY ERWIN	<i>Athletic</i>	OFFICIAL, JV BB/9TH BB - <i>Lakeview</i>	115.00
22-15062	C	12/13/2021	NATIONAL FFA	<i>FFA</i>	APPAREL	64.50
22-15063	C	12/13/2021	CHAD PITKIN	<i>Athletic</i>	OFFICIAL, JH GB - NORF. <i>Cath 12/13</i>	90.00
22-15064	C	12/13/2021	BRIAN KESTING		OFFICIAL, JH GB - NORF. <i>Cath, 12/13</i>	90.00
22-15065	C	12/13/2021	BEN HEGGE		OFFICIAL, 9TH GB/BB - <i>Schuyler 12/13</i>	110.00
22-15066	C	12/13/2021	SCOTT MORRISON		OFFICIAL, 9TH GB/BB - "	110.00
22-15067	C	12/16/2021	STATE NEBRASKA BANK		CHANGE, JH GB LAKEVIEW, <i>12/16</i>	600.00
22-15068	C	12/16/2021	NOAH ROBERTS		OFFICIAL, JH GB - <i>Lakeview, 12/16</i>	135.00
22-15069	C	12/16/2021	MILES THOENE		OFFICIAL, JH GB - "	135.00
22-15070	O	12/16/2021	PIERCE PUBLIC SCHOOLS	<i>FFA</i>	ENTRY FEE - WR TOURN., <i>12/18</i>	30.00
22-15071	C	12/16/2021	DIXON ELEVATOR CO.		FEED	1,167.34
22-15072	C	12/16/2021	WILLOW CREEK HONEY	<i>"</i>	HONEY FUNDRAISER	440.00
22-15073	C	12/16/2021	MELISSA NELSEN	<i>GB</i>	T-SHIRTS	60.00
22-15074	U	12/16/2021		<i>(Check not issued)</i>	PAID FROM GENERAL FUND	0.00
22-15075	C	12/17/2021	STATE NEBRASKA BANK	<i>Athl. / Conc.</i>	CHANGE - GB/BB - W-P,	1,570.00

Check Summary Report

Date: 12/01/2021 thru 12/31/2021

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
22-15076	C	12/17/2021	STATE NEBRASKA BANK	<i>Att. / Conc. Athletics</i>	CHANGE, GB/BB - O'NEILL, <i>12/18</i>	1,570.00
22-15077	C	12/17/2021	RYAN DAHL		OFFICIAL, JV BB - W-P, 12/17	70.00
22-15078	C	12/17/2021	NOAH ROBERTS		OFFICIAL, JV BB - W-P, 12/17	70.00
22-15079	O	12/17/2021	BRIAN KESTING		OFFICIAL, JV GB - W-P, 12/17	70.00
22-15080	C	12/17/2021	COLE JACOBSEN		OFFICIAL, JV GB - W-P, 12/17	70.00
22-15081	C	12/17/2021	LYLE ZIEMS		OFFICIAL, VGB/VBB - W-P,	150.00
22-15082	C	12/17/2021	DAVID KUMM		OFFICIAL, VGB/VBB - W-P,	150.00
22-15083	C	12/17/2021	RILEY WILTFONG		OFFICIAL, VGB /VBB - W-P,	150.00
22-15084	C	12/17/2021	BEN HEGGE		OFFICIAL, 9TH/JV BB - <i>w-p, 12/17</i>	110.00
22-15085	C	12/17/2021	SCOTT MORRISON		OFFICIAL, 9TH/JV BB - <i>O'Neill 12/18</i>	110.00
22-15086	C	12/17/2021	CHAD PITKIN		OFFICIAL, JV BB - O'NEILL, <i>12/18</i>	55.00
22-15087	C	12/17/2021	MIKE TEST		OFFICIAL, JV BB - O'NEILL, <i>"</i>	70.00
22-15088	C	12/17/2021	NOAH ROBERTS		OFFICIAL, JV GB - O'NEILL, <i>"</i>	70.00
22-15089	C	12/17/2021	LARRY WELLS		OFFICIAL, VGB/VBB - <i>"</i>	150.00
22-15090	C	12/17/2021	JIM BARTEE		OFFICIAL, VGB/VBB - <i>"</i>	150.00
22-15091	C	12/17/2021	RANDY HAGEDORN		OFFICIAL, VGB/VBB - <i>"</i>	150.00
22-15092	O	12/21/2021	WISNER-PILGER SCHOOLS	<i>FCCLA</i>	ENTRY FEE - JV WR TOURN.,	100.00
22-15093	O	12/21/2021	DISTRICT 7 FCCLA	<i>FCCLA</i>	STAR EVENT REG.	48.00
22-15094	O	12/21/2021	CURRICULUM FOR	<i>FFA</i>	REG. FOR T. RASMUSSEN	915.00

Report Total: 39,422.51

U.S. Bank (Credit card)

FBLA	146.38
Emporium	988.25
Juniors	112.30
Dinner Theater	110.00
SPED Trans	86.69
Staff Support	28.86
Speech/Drama	168.00
Choir	25.00
BB	241.11
Total	<u>1906.59</u>

Wayne Public Schools

Check Listing Report January 10, 2022 Board Meeting

Accounting Cycle: FY21-22; Begin Date: 12/14/2021; End Date: 01/10/2022; Bank: State Nebraska Bank; Sort By Element: FUND; Account Expression: ((FUND) In ("01","03","08")); Created On: 1/7/2022 4:23:37 PM

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2357	State Nebraska Bank	540951		Internal Revenue Service - EFT	\$123,970.66	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Internal Revenue Service - EFT		12/2021PY	03-2-090000-000-000-000	12/2021 Payroll Federal Taxes		\$123,970.66
Sub Total						\$123,970.66
2357	State Nebraska Bank	540951		Nebraska Retirement System - EFT	\$105,669.48	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska Retirement System - EFT		12/20/2021PY	03-2-090000-000-000-000	12/2021 Retirement EFT		\$105,669.48
Sub Total						\$105,669.48
2357	State Nebraska Bank	540951		State of Nebraska - EFT	\$19,053.01	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
State of Nebraska - EFT		12/2021PY	03-2-090000-000-000-000	12/2021 Payroll State Taxes		\$19,053.01
Sub Total						\$19,053.01
2357	State Nebraska Bank	540951	1472	Aetna Insurance	\$5,200.14	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Aetna Insurance		12/2021PY	03-2-090000-000-000-000	12/2021 Retirees Insurance		\$5,200.14
Sub Total						\$5,200.14
2357	State Nebraska Bank	540951	1473	Ameritas Life Insurance Co. (Dent)	\$198.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ameritas Life Insurance Co. (Dent)		12/2021PY	03-2-090000-000-000-000	12/2021 Retirees Insurance		\$198.00
Sub Total						\$198.00
2357	State Nebraska Bank	540951	1474	United Of Omaha	\$1.48	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
United Of Omaha		12/2021PY	03-2-090000-000-000-000	12/2021 Retirees Insurance		\$1.48
Sub Total						\$1.48
2361	State Nebraska Bank	540951	1475	Brandon Bear	\$274.05	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Brandon Bear		012022	03-2-090000-000-000-000	Refund of Miscellaneous deduction taken due to payroll system rollover error		\$274.05
Sub Total						\$274.05
2361	State Nebraska Bank	540951	1476	Diane Long	\$8,388.86	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Diane Long		12022ERT	03-2-011000-239-000-000	January 2022 Early Retirement Payment		\$8,388.86
Sub Total						\$8,388.86
2361	State Nebraska Bank	540951	1477	Rocky Ruhl	\$9,936.55	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rocky Ruhl		12022ERT	03-2-011000-239-000-000	January 2022 Early Retirement Payment		\$9,936.55
Sub Total						\$9,936.55
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type

2381	State Nebraska Bank	540951	1478	Sylvia Ruhl	\$8,047.59	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sylvia Ruhl		12022ERT	03-2-011000-239-000-000	January 2022 Early Retirement Payment		\$8,047.59
Sub Total						\$8,047.59
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2359	State Nebraska Bank	540935	1666	Sports Facility Maintenance., LLC	\$10,281.30	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sports Facility Maintenance., LLC		526	08-2-026200-431-001-000	HS bleacher drive wheel replacement on the east side of the num		\$8,305.68
Sports Facility Maintenance., LLC		526	08-2-026200-431-005-000	ES bleachers wall buck repair, anchors, pull cable and safety strap repairs		\$1,975.62
Sub Total						\$10,281.30
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22061	Ace Hardware & Home	\$141.71	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ace Hardware & Home		12/2021	01-2-026200-431-001-010	HS HVAC FUSES, FITTING VALVE		\$30.97
Ace Hardware & Home		12/2021	01-2-026200-431-005-010	ES SCREWS, FAUCET, FOUNTAIN REPAIR		\$110.74
Sub Total						\$141.71
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22062	American Broadband	\$827.51	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
American Broadband		0112022	01-2-011000-382-000-000	JAN '22 K-12 PHONE		\$536.59
American Broadband		0112022	01-2-011900-382-300-000	JAN '22 ELC PHONE, INTERNET CABLE		\$290.92
Sub Total						\$827.51
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22063	Black Hills Energy	\$1,279.79	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Black Hills Energy		12272021	01-2-026100-621-001-000	11/22-12/22 HS NATURAL GAS		\$511.86
Black Hills Energy		12272021	01-2-026100-621-005-000	11/22-12/22 ES NATURAL GAS		\$512.00
Black Hills Energy		12272021	01-2-026100-621-006-000	11/22-12/22 JH NATURAL GAS		\$255.93
Sub Total						\$1,279.79
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22064	Bomgaars	\$179.79	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bomgaars		12162021	01-2-026200-431-001-010	FASTENERS		\$4.17
Bomgaars		12162021	01-2-026200-431-005-010	CHAIN, FASTENERS		\$28.53
Bomgaars		12162021	01-2-026300-431-000-020	CHAINSAW GUIDE, POLE PRUN SAW CHAIN, TRU FUEL, DIESEL FUEL CONDITIONER, MOUSE TRAP KEYS		\$143.10
Bomgaars		12162021	01-2-027300-350-000-000	POWER STEERING FLUID		\$3.99
Sub Total						\$179.79
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22065	Builder's Resource	\$32.78	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Builder's Resource	6285-2022	126333	01-2-011000-610-006-120	JH Ind. Tech. supply	01/05/2022	\$32.78
Sub Total						\$32.78
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22066	Carrot-Top Industries Inc.	\$213.27	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Carrot-Top Industries Inc.	5998-2022	INV100612	01-2-026300-431-000-020	U.S. & Nebr. flags/grounds, dist.	01/04/2022	\$213.27
Sub Total						\$213.27
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22067	Central Community College	\$136.88	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Central Community College		001846066	01-2-021900-810-001-000	DISTRICT ONE ACT ENTRY FEE		\$136.88

Sub Total							\$136.88
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type	
2358	State Nebraska Bank	537047	22068	Chemsearch FE	\$977.90	Accounts Payable	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Chemsearch FE		7630672	01-2-026200-431-005-010	ES WATER TREATMENT		\$977.90	
Sub Total							\$977.90
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type	
2358	State Nebraska Bank	537047	22069	City of Wayne	\$17,342.48	Accounts Payable	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
City of Wayne		1102022	01-2-026100-410-001-000	DEC HS WATER		\$1,090.31	
City of Wayne		1102022	01-2-026100-410-005-000	DEC ES WATER		\$1,358.81	
City of Wayne		1102022	01-2-026100-410-006-000	DEC JH WATER		\$537.02	
City of Wayne		1102022	01-2-026100-621-001-010	DEC HS ELECTRICITY		\$4,967.39	
City of Wayne		1102022	01-2-026100-621-005-010	DEC ES ELECTRICITY		\$6,477.70	
City of Wayne		1102022	01-2-026100-621-006-010	DEC JH ELECTRICITY		\$2,446.62	
City of Wayne		1102022	01-2-026100-621-300-010	ELC DEC ELECTRICITY		\$464.63	
Sub Total							\$17,342.48
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type	
2358	State Nebraska Bank	537047	22070	Cole Papers Inc.	\$1,133.06	Accounts Payable	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Cole Papers Inc.	6276-2022	10083455/10080406	01-2-026200-610-000-000	maint. supplis, dist.	01/05/2022	\$1,133.06	
Sub Total							\$1,133.06
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type	
2358	State Nebraska Bank	537047	22071	Dana Chen Lo	\$24.64	Accounts Payable	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Dana Chen Lo		1210162022	01-2-027120-332-000-001	SPED MILEAGE 12/10-1/5 2022		\$24.64	
Sub Total							\$24.64
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type	
2358	State Nebraska Bank	537047	22072	Eakes Office Solutions	\$645.00	Accounts Payable	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Eakes Office Solutions	6042-2022	8389295-0	01-2-012003-610-001-011	task chair for new SPED classroom/JH, HS t. supply	01/04/2022	\$322.50	
Eakes Office Solutions	6042-2022	8389295-0	01-2-012003-610-006-011	task chair for new SPED classroom/JH, HS t. supply	01/04/2022	\$322.50	
Sub Total							\$645.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type	
2358	State Nebraska Bank	537047	22073	ESU #1	\$56,051.08	Accounts Payable	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
ESU #1		112022	01-2-012001-591-000-001	PROGRAM SUPERVISION		\$1,176.65	
ESU #1		112022	01-2-012004-591-001-001	TRANSITION		\$426.60	
ESU #1		112022	01-2-012005-591-000-011	BEHAVIOR DISORDER		\$7,513.33	
ESU #1		112022	01-2-012005-591-001-021	PROFOUND		\$23,479.17	
ESU #1		112022	01-2-021410-591-000-001	PSYCHOLOGICAL		\$11,812.50	
ESU #1		112022	01-2-021510-591-000-001	SPEECH		\$423.00	
ESU #1		112022	01-2-021510-591-000-011	DEAF/AUDIO		\$562.33	
ESU #1		112022	01-2-021610-591-000-001	OCCUPATIONAL THERAPY		\$510.42	
ESU #1		112022	01-2-021710-591-000-001	PHYSICAL THERAPY		\$63.50	
ESU #1		112022	01-2-021810-591-000-001	VISION		\$909.83	
ESU #1		112022	01-2-064040-591-000-001	BELOW AGE 5		\$9,173.75	
Sub Total							\$56,051.08
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type	
2358	State Nebraska Bank	537047	22074	Filter Shop, Inc.	\$1,064.07	Accounts Payable	
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount	
Filter Shop, Inc.	6269-2022	169255/170008	01-2-026200-431-001-010	HVAC filters for ES, JH, HS bldgs./bldg. upkeep & repair maint	01/05/2022	\$364.81	
Filter Shop, Inc.	6269-2022	169255/170008	01-2-026200-431-005-010	HVAC filters for ES, JH, HS bldgs./bldg. upkeep & repair maint	01/05/2022	\$516.85	

Filter Shop, Inc.	6269-2022	169255/170008	01-2-026200-431-006-010	HVAC filters for ES, JH, HS bldgs./bldg. upkeep & renaic.maint.	01/05/2022	\$182.41
Sub Total						\$1,064.07
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22075	First Concord Benefits Group	\$100.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Concord Benefits Group		112022	01-2-025100-810-000-010	JAN '22 125 PLAN FEE		\$100.00
Sub Total						\$100.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22076	First Student, Inc.	\$44,900.06	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
First Student, Inc.		11769928/CM11769928	01-2-021900-580-001-000	FFA TRAVEL TO WEST POINT		\$295.41
First Student, Inc.		11769928/CM11769928	01-2-021900-580-001-020	MOCK TRIAL TO MADISON		\$312.66
First Student, Inc.		11769928/CM11769928	01-2-021900-580-001-020	ONE ACTS TO YORK, WAUSA, NORFOLK		\$1,228.33
First Student, Inc.		11769928/CM11769928	01-2-021900-580-001-030	BAND TRIPS PIERCE AND COLUMBUS LAKEVIEW		\$587.81
First Student, Inc.		11769928/CM11769928	01-2-021900-580-001-030	CHOIR CONFERENCE MUSIC IN PIERCE		\$340.61
First Student, Inc.		11769928/CM11769928	01-2-021900-580-005-000	ES FIELD TRIPS TO WAYNE & LINCOLN		\$634.18
First Student, Inc.		11769928/CM11769928	01-2-027100-519-000-000	DEC '21 REGULAR ROUTES		\$39,455.45
First Student, Inc.		11769928/CM11769928	01-2-027100-626-000-000	DEC '21 EXCESS FUEL CHARGES		\$2,045.61
Sub Total						\$44,900.06
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22077	FrancoTyp-Postalia, Inc.	\$141.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
FrancoTyp-Postalia, Inc.		RI105134975	01-2-025100-531-000-000	QTRLY POSTAGE METER RENT		\$141.00
Sub Total						\$141.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22078	Hearthland Fire Protection	\$651.25	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hearthland Fire Protection		5065	01-2-026200-431-000-010	SEMI-ANNUAL KITCHEN SUPPRESSION SYSTEM RECFRT.		\$651.25
Sub Total						\$651.25
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22079	Holiday Inn Express & Suites -Lincoln Airport	\$632.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Holiday Inn Express & Suites -Lincoln Airport		173725/173726/27/28	01-2-021900-580-001-030	ALL STATE MUSIC LODGING TA & 5 STUDENTS		\$632.00
Sub Total						\$632.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22080	Hometown Leasing	\$1,986.70	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hometown Leasing		1102022	01-2-025300-443-000-010	COPIER LEASE		\$1,986.70
Sub Total						\$1,986.70
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22081	Jennifer Davis	\$295.68	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Jennifer Davis		1210152022	01-2-027120-332-000-001	SPED MILEAGE 12-10 THRU 1-5 2022		\$295.68
Sub Total						\$295.68
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22082	Johnson Controls Fire Protection LP	\$1,056.96	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Johnson Controls Fire Protection LP		88369412	01-2-026200-431-001-010	HS- SERVICE ON FIRE ALARM SYSTEM		\$1,056.96
Sub Total						\$1,056.96
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22083	Knutson Law	\$720.00	Accounts Payable

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22092	One Source	\$105.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
One Source		2651-20211231	01-2-023300-317-000-000	BACKGROUND CHECKS		\$105.00
Sub Total						\$105.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22093	Pac 'n' Save	\$627.04	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pac 'n' Save		112022	01-2-011000-610-000-080	WATER		\$7.50
Pac 'n' Save		112022	01-2-011000-610-001-030	HS FACS SUPPLIES		\$92.44
Pac 'n' Save		112022	01-2-011000-610-001-100	AG CLASSROOM SUPPLIES		\$168.14
Pac 'n' Save		112022	01-2-011000-610-006-030	JH FACS SUPPLIES		\$43.96
Pac 'n' Save		112022	01-2-026200-431-005-010	ES SOFTNER SALT		\$315.00
Sub Total						\$627.04
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22094	Pender Public Schools	\$10,000.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pender Public Schools		12212021	01-2-012005-591-005-021	HD 3RD QTR TUITION PENDRAGON ACADEMY		\$10,000.00
Sub Total						\$10,000.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22095	Perry, Guthery, Haase &	\$75.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Perry, Guthery, Haase &		122021	01-2-023300-317-000-000	LONG TERM SUB QUESTION		\$75.00
Sub Total						\$75.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22096	Plunkett's/Varmint Guard	\$234.72	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Plunkett's/Varmint Guard		7373078	01-2-026200-431-000-010	DEC PEST CONTROL		\$234.72
Sub Total						\$234.72
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22097	Providence Medical Center	\$1,328.75	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Providence Medical Center		5004220	01-2-021610-591-000-001	NOV SPED OT		\$1,126.25
Providence Medical Center		5004220	01-2-021710-591-001-001	NOV SPED PT		\$202.50
Sub Total						\$1,328.75
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22098	Rasmussen Mechanical Services	\$876.90	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rasmussen Mechanical Services		SRV088225	01-2-026200-431-001-010	HS HVAC SERVICE		\$876.90
Sub Total						\$876.90
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22099	S.D. 17 Activity Fund	\$200.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Activity Fund		12132021WSC	01-1-090000-000-000-000	WSC YEARBOOK AD EFT TO GF - TFR TO ACTIVITY FUND		\$200.00
Sub Total						\$200.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22100	S.D. 17 Lunch Fund	\$248.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Lunch Fund		122021	01-2-011900-610-300-010	DEC PRE K STAFF MEALS		\$112.00
S.D. 17 Lunch Fund		102021	01-2-011900-610-300-010	OCT PRE K STAFF MEALS		\$136.00
Sub Total						\$248.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type

2358	State Nebraska Bank	537047	22101	S.D. 17 Petty Cash Account	\$100.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Petty Cash Account	6302-2022	SCIBOWL2022	01-2-021900-810-006-000	science bowl reg. fee/JH entry fee	01/04/2022	\$100.00
Sub Total						\$100.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22102	School Specialty, LLC	\$60.05	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
School Specialty, LLC	6068-2022	208129234348	01-2-011000-610-005-010	book tape/ES t. supply	01/04/2022	\$60.05
Sub Total						\$60.05
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22103	Sparq Data Solutions	\$2,600.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sparq Data Solutions		2641	01-2-023100-643-000-000	SPARQ MEETING SUBSCRIPTION APRIL 2022-MARCH 2023		\$2,600.00
Sub Total						\$2,600.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22104	Sunnyview Place, LLC	\$3,932.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sunnyview Place, LLC		01012022	01-2-026100-441-300-000	ELC RENT		\$3,932.00
Sub Total						\$3,932.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22105	Supreme School Supply Co.	\$49.78	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Supreme School Supply Co.	6306-2022	137204	01-2-024100-610-001-000	tardy slips/supplies - JH & HS princ. offices	01/04/2022	\$33.19
Supreme School Supply Co.	6306-2022	137204	01-2-024100-610-006-000	tardy slips/supplies - JH & HS princ. offices	01/04/2022	\$16.59
Sub Total						\$49.78
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22106	Synchrony Bank/Amazon	\$1,294.93	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Synchrony Bank/Amazon		12252021	01-2-011000-610-001-120	MAGNETIC BASE FOR DIAL INDICATOR		\$24.99
Synchrony Bank/Amazon		12252021	01-2-011000-610-006-120	JH IND TECH PIN CUSHIONS & SEWING PINS		\$11.99
Synchrony Bank/Amazon		12252021	01-2-012003-610-001-011	SPED SUPPLIES FILE CABINET LOCK		\$24.63
Synchrony Bank/Amazon		12252021	01-2-012003-610-006-011	SPED SUPPLIES FILE CABINET LOCK		\$12.32
Synchrony Bank/Amazon		12252021	01-2-025100-810-000-010	SYNCHRONY BANK LATE FEE		\$35.00
Synchrony Bank/Amazon		12252021	01-2-026200-431-001-010	SLOAN VALVE HS BOYS LOCKER ROOM		\$52.90
Synchrony Bank/Amazon		12252021	01-2-026200-610-000-000	2 MOEN COLD WATER CARTRIDGE		\$24.64
Synchrony Bank/Amazon		12252021	01-2-034001-610-000-012	HEALTHY SCHOOLS GRANT FOUNTAIN BOTTLE FILTER		\$1,047.21
Synchrony Bank/Amazon		12252021	01-2-034001-610-000-012	HEALTHY SCHOOLS GRANT WATER FILTER FOR HS WRESTLING ROOM FOUNTAIN		\$61.25
Sub Total						\$1,294.93
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22107	Tamala Clausen	\$588.21	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Tamala Clausen		01012022	01-2-025100-310-000-020	DECEMBER ACCOUNTING SERVICES -T CLAUSEN		\$523.25
Tamala Clausen		01012022	01-2-025100-334-000-000	DECEMBER MILEAGE T CLAUSEN		\$64.96
Sub Total						\$588.21
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22108	Time Management Systems, Inc.	\$22.90	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Time Management Systems, Inc.	6044-2022	261086	01-2-025100-610-000-000	employee badges	01/05/2022	\$22.90
Sub Total						\$22.90
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22109	TK Elevator Corporation	\$590.82	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount

TK Elevator Corporation		3006363779	01-2-012003-350-000-001	QTRLY ELEVATOR MAINTENANCE		\$590.82
Sub Total						\$590.82
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22110	TownePlace Suites Lincoln North	\$440.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
TownePlace Suites Lincoln North		689B800002779	01-2-021900-580-001-010	STATE UNIFIED BOWLING LODGING		\$440.00
Sub Total						\$440.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22111	U.S. Bank	\$339.30	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
U.S. Bank		12272021	01-2-021900-580-001-010	GASOLINE STATE UNIFIED BOWLING		\$43.35
U.S. Bank		12272021	01-2-023200-580-000-000	CREDIT FOR LODGING		(\$138.11)
U.S. Bank		12272021	01-2-023200-580-000-000	NCSA LEGIS PREVIEW MEAL, PARKING-ML		\$31.74
U.S. Bank		12272021	01-2-024100-580-001-000	NASSP HS PRINCIPAL CONFERENCE-TH		\$213.02
U.S. Bank		12272021	01-2-026200-610-000-000	MEAL PARKING LODGING WHEEL FOR SCISSOR LIFT		\$189.30
Sub Total						\$339.30
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22112	US Cellular	\$70.56	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
US Cellular		0481055339	01-2-025100-382-000-000	MONTHLY CELL PHONE BILL DIRECTOR OF MAINTENANCE		\$70.56
Sub Total						\$70.56
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22113	Waste Connections of Nebraska Inc.	\$591.50	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Waste Connections of Nebraska Inc.		2215607	01-2-026200-410-000-010	JAN TRASH HAUL OFF		\$591.50
Sub Total						\$591.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22114	Wayne Herald	\$1,269.94	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wayne Herald		12312021	01-2-023100-540-000-000	HELP WANTED ADS		\$501.00
Wayne Herald		12312021	01-2-023100-540-000-000	LEGALS		\$214.27
Wayne Herald		12312021	01-2-023100-540-000-000	NEWSLETTER		\$402.17
Wayne Herald		12312021	01-2-023100-540-000-000	STATE BOWLING AD		\$52.50
Wayne Herald		12312021	01-2-023100-540-000-000	WEBSITE AD		\$100.00
Sub Total						\$1,269.94
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2358	State Nebraska Bank	537047	22115	Y & Y Lawn Service	\$2,118.50	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Y & Y Lawn Service		2022YY	01-2-026300-431-000-020	2022 4-STEP GROUNDS APPLICATION		\$2,118.50
Sub Total						\$2,118.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
2360	State Nebraska Bank	537047	22116	S.D. 17 Payroll Account	\$3,157.98	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
S.D. 17 Payroll Account		12022ERT	01-2-011000-239-000-000	Payroll Taxes for January 2022 Early Retirement Payments		\$3,157.98
Sub Total						\$3,157.98
Grand Total						\$456,616.70

Wayne Public Schools

Check Report

Begin Date: 12/01/2021; End Date: 12/31/2021; Check Type: Payroll Liability; Payee: [All]; Bank: State Nebraska Bank; Accounting Cycle: FY21-22; Limit Results to This Cycle: No; Account Expression: ([FUND] = "01") ; Show Detail by Voucher: Yes; Created On: 1/7/2022 4:28:42 PM

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	22045	Aetna Insurance	\$125,336.08	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Aetna Insurance	Health Ins 125	84	01-00941-000		\$3,568.47	
Aetna Insurance	Health Ins EE	84	01-00941-000		\$2,309.01	
Aetna Insurance	Health Ins ER	84	01-00941-000		\$55,124.12	
Aetna Insurance	HSA Health Ins ER	84	01-00941-000		\$64,334.48	
Sub Total					\$125,336.08	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	22046	Ameritas Life Insurance Co. (Dent)	\$6,611.44	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Ameritas Life Insurance Co. (Dent)	Dental	84	01-00941-000		\$773.60	
Ameritas Life Insurance Co. (Dent)	Dental 125	84	01-00941-000		\$2,432.24	
Ameritas Life Insurance Co. (Dent)	Dental ER	84	01-00941-000		\$3,405.60	
Sub Total					\$6,611.44	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	22047	Credit Bureau Services	\$185.47	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Credit Bureau Services	Garnishment 8	84	01-00941-000		\$185.47	
Sub Total					\$185.47	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	22048	Credit Management Services	\$329.90	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Credit Management Services	Credit Mgmt Serv Garnishment	84	01-00941-000		\$329.90	
Sub Total					\$329.90	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	22049	Elkhorn Valley Bank	\$8,450.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Elkhorn Valley Bank	HSA 125	84	01-00941-000		\$8,450.00	
Sub Total					\$8,450.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	22050	First Concord Benefits Group	\$4,074.62	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First Concord Benefits Group	Med Reimb 125	84	01-00941-000		\$741.99	
First Concord Benefits Group	Sect 125/child Care	84	01-00941-000		\$3,332.63	
Sub Total					\$4,074.62	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	22051	S.D. 17 Payroll Account	\$242,015.31	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
S.D. 17 Payroll Account	Federal Withholding	84	01-00941-000		\$39,637.40	
S.D. 17 Payroll Account	FICA	84	01-00941-000		\$64,593.88	
S.D. 17 Payroll Account	Medicare	84	01-00941-000		\$15,223.86	
S.D. 17 Payroll Account	NPERS	84	01-00941-000		\$89,246.40	
S.D. 17 Payroll Account	NPERS - Adl	84	01-00941-000		\$13,334.39	
S.D. 17 Payroll Account	State Withholding - NE	84	01-00941-000		\$18,604.54	
S.D. 17 Payroll Account	Federal Withholding	86	01-00941-000		\$145.00	
S.D. 17 Payroll Account	FICA	86	01-00941-000		\$903.94	
S.D. 17 Payroll Account	Medicare	86	01-00941-000		\$211.42	
S.D. 17 Payroll Account	State Withholding - NE	86	01-00941-000		\$114.48	

Sub Total					\$242,015.31	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	22052	TSA Consulting Group, Inc	\$1,251.13	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
TSA Consulting Group, Inc	Ameriprise	84	01-00941-000		\$400.00	
TSA Consulting Group, Inc	Security Benefit Group	84	01-00941-000		\$326.13	
TSA Consulting Group, Inc	Waddell & Reed	84	01-00941-000		\$525.00	
Sub Total					\$1,251.13	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	22053	United Of Omaha	\$2,588.45	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
United Of Omaha	Disability	84	01-00941-000		\$1,479.57	
United Of Omaha	Life Ins	84	01-00941-000		\$265.50	
United Of Omaha	Life Ins ER	84	01-00941-000		\$843.38	
Sub Total					\$2,588.45	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	22054	Vision Services Plan	\$1,006.32	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Vision Services Plan	VSP Vision	84	01-00941-000		\$278.43	
Vision Services Plan	VSP Vision 125	84	01-00941-000		\$727.89	
Sub Total					\$1,006.32	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	22055	Wayne Public School Foundatio	\$274.00	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
Wayne Public School Foundation	WPS Foundation	84	01-00941-000		\$274.00	
Sub Total					\$274.00	
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
47	State Nebraska Bank	537047	EFT	Direct Deposit	\$375,101.64	Payroll Liability
Vendor	Deduction Name	Register Number	Account Code		Amount	
First National Omaha	Direct Deposit	84	01-00941-000		\$368,628.83	
First National Omaha	Direct Deposit	86	01-00941-000		\$6,472.81	
Sub Total					\$375,101.64	
Grand Total					\$767,224.36	



Educational Service Unit #1

"Providing Innovation, Leadership and Service"

211 Tenth Street • Wakefield, NE 68784-5014
402.287.2061 • Fax 402.287.2065
www.esu1.org

Dr. Bill Heimann, Administrator

SERVING: CEDAR • DAKOTA • DIXON • KNOX • THURSTON • WAYNE COUNTIES

2022-23 SERVICE CONTRACT

This Agreement is made and entered into by and between District No. 17, a/k/a Wayne Public Schools ("School District") and Educational Service Unit #1 ("ESU #1").

For good and valuable consideration, School District and ESU #1 agree as follows:

1. Term of Agreement. The term of this Contract shall commence August 1, 2022 and end July 31, 2023. In the event of a material breach of this Contract by either of the parties, the non-breaching party may give a notice of the breach to the other party and, in the event the breach is not cured within twenty days of the notice, immediately cancel or rescind this Contract.

2. Services. ESU #1 shall deliver the services described in the attached Exhibit "A" to School District. The services shall be provided in compliance with applicable legal requirements. ESU #1 reserves the right to assign such personnel to deliver the contracted services as it determines appropriate and reserves the right, in its sole discretion, to make all personnel, administrative, and operational decisions with respect to ESU #1 operations and services which do not directly impair it from providing the contracted services pursuant to this Contract. It is agreed that in the event ESU #1 determines, in its discretion, that it is not able to reasonably provide a particular service(s) set forth in Exhibit "A," ESU #1 may give notice of such to School District and cease providing such service(s), in which event School District shall not be required to pay for such service(s) to the extent such are not delivered. Such event shall not affect the responsibilities of ESU #1 or School District related to providing and paying for the other services set forth in Exhibit "A."

3. Payment for Services. ESU #1 shall, in good faith, determine its costs incurred or to be incurred in connection with the contracted services in accordance with internal cost accounting systems, methods and techniques deemed appropriate by ESU #1. The estimated costs set forth in the attached Exhibit "A" are estimates only and shall not serve as a limit to the amount due to ESU #1. Upon determination of such costs, ESU #1 shall submit to School District a quarterly statement setting forth the amount due to ESU #1 from School District in accordance with this Contract. Such amount shall be due and payable upon receipt by School District. Additional statements for supplemental services may be incurred.

4. Indemnification. School District hereby agrees to indemnify, defend, and hold ESU #1 harmless from any and all costs and liabilities arising from performance under this Contract, including but not limited to damages and other monetary remedies, and attorney fees and costs incurred, except for intentional wrongdoing or negligence by ESU #1 or its employees or agents. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Contract.

5. E-Verify. ESU #1 shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

6. Relationship. It is agreed that the parties are independent contractors and that neither party or their employees or agents shall be deemed by virtue of this Contract to be employees of the other party.

7. Authority. The terms of this Contract set forth the entire agreement of the parties with respect to the subject matter of this Contract; there are no other agreements, written or oral, except those which are set forth or specifically referenced in this Contract. This Contract may be amended only by a duly approved written amendment or addendum. This Contract shall be governed by and construed in accordance with the laws of the State of Nebraska and be binding upon the parties hereto and their successors. Each party acknowledges and represents that the persons executing this Contract have full, unconditional authority to execute the Contract on the behalf of the entity for which they are signing.

<p>Educational Service Unit #1 By: <i>Bill Heimann</i> Administrator Dated: January 7, 2022</p>	<p>Wayne Public Schools Signature _____ Print Name _____ Title: _____ Dated: _____</p>
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EXHIBIT "A"
2022-23

SCHOOL Wayne Public Schools

DATE January 7, 2022

Services	Rate	F.T.E.	Hours	Total
Vision/O&M Teacher	106.00		30.00	3,180.00
SPED Consultant	129,500.00			0.00
Speech Therapy	103,500.00	0.03		3,105.00
Speech Para	75,000.00			0.00
Resource Teacher	130,500.00			0.00
Deaf Educator	116.00		2.00	232.00
Audiologist	123.00		60.00	7,380.00
Psychologist	104,500.00	1.40		146,300.00
Physical Therapy	130.50		5.00	652.50
Occupational Therapy	125.00		20.00	2,500.00
Transition	105,000.00	0.05		5,250.00
Nursing Services	106,500.00			0.00
Mental Health	90,000.00			0.00
Tower Outreach	116,640.00	0.04		4,665.60
In-service	50.00		10	500.00
Program Supervision (8%)				13,901.21
PSP/ Early Intervention	126.50		325.00	41,112.90
ECSE Centerbase				
Subtotal				228,779.21

Tower School	39,000.00	10.00		390,000.00
Nonreimbursable	3,850.00			38,500.00
Subtotal				428,500.00

Other Services:
.....

TOTAL CONTRACT **\$657,279.21**



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Dr. Bill Heimann, Administrator

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2021-22 SERVICE CONTRACT

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5. E-Verify. ESU #1 shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

6. Relationship. It is agreed that the parties are independent contractors and that neither party or their employees or agents shall be deemed by virtue of this Contract to be employees of the other party.

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<p>Educational Service Unit #1 By: <i>Bill Heimann</i> Administrator Dated: February 3, 2021</p>	<p>Wayne Public Schools Signature _____ Print Name _____ Title: _____ Dated: _____</p>
--	---

EXHIBIT "A"
2021-22

SCHOOL Wayne Public Schools

DATE February 3, 2021

Services	Rate	F.T.E.	Hours	Total
Vision/O&M Teacher	126.00		30.00	3,780.00
SPED Consultant	114,500.00			0.00
Speech Therapy	101,000.00	0.03		3,030.00
Speech Para	70,250.00			0.00
Deaf Educator	119.00		2.00	238.00
Audiologist	124.00		60.00	7,440.00
Psychologist	101,250.00	1.40		141,750.00
Physical Therapy	126.50		5.00	632.50
Occupational Therapy	126.50		20.00	2,530.00
Transition	115,000.00	0.05		5,750.00
Nursing Services	96,000.00			0.00
Mental Health	87,000.00	0.20		17,400.00
Tower Outreach	92,500.00	0.04		3,700.00
In-service	50.00		10	500.00
Program Supervision (8%)				14,940.04
PSP/ Early Intervention	123.00		325.00	39,975.00
ECSE Centerbase				
Subtotal				241,665.54
Tower School	36,500.00	10.00		365,000.00
Nonreimbursable	3,200.00			32,000.00
Subtotal				397,000.00
Other Services:				

TOTAL CONTRACT **\$638,665.54**



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Dr. Bill Heimann, Administrator

SERVING: CEDAR • DAKOTA • DIXON • KNOX • THURSTON • WAYNE COUNTIES

To: Dr. Mark Lenihan, Superintendent and Wayne Community Schools Board of Education Members

From: Dr. Bill Heimann, ESU #1 Administrator

Re: Educational Services

The Nebraska Department of Education Rule 84, and state statutes require Educational Service Units in Nebraska to provide Core Services to member schools. **State law requires ESU Core Service Funds be used for (in priority order) Staff Development, Technology, and Instructional Materials.** Core services should be difficult, if not impossible, for most individual districts to effectively and efficiently provide with their own personnel and financial resources. Core services shall be provided by the ESU in a manner that minimizes the costs of administration or service delivery to member school districts. The ESU Coordinating Council administers statewide initiatives and statewide services in coordination with Nebraska's 17 ESU's.

Educational Service Unit #1 serves 23 public school districts located in six northeast Nebraska counties. Wayne Community Schools is an excellent partner with E.S.U. #1, and the following highlights many of the programs and services provided, coordinated, or contracted through this partnership.

1. [Educational Service Unit #1 Annual Report \(download available at \[www.esu1.org\]\(http://www.esu1.org\)\)](#)
2. E.S.U. #1 programs and services utilized by Wayne Community Schools include:
 - a. Staff Development
 - i. School improvement process, APL Instructional Strategy teacher/principal training, NWEA Map Testing Data Analysis, ACT Writing Overview and Scoring Events, On To College (John Baylor) ACT preparation program, MTSS (Multi-Tiered System of Supports) training and coaching support
 - b. Technology
 - i. Internet connectivity, filtering, security, Canvas, Zoom licenses
 - c. Media
 - i. Real Care Babies – E.S.U. #1 purchased equipment and loans to WHS annually
 - d. School Support Projects
 - i. PowerSchool support, Perry Law Firm Policy Service, KSB School Law Webinars, Carl Perkins Consortium, Aimsweb, SRS (Student Record System) for students with IEP's (Individual Education Plan), Principal Instruction Leadership and Marzano training series
 - e. Migrant Education Program – currently providing services to 32 students in Wayne
3. Special Education Contract Service
 - a. [Letter shared February 2021](#)
 - b. [Special Education Rate Explanation](#)
 - c. [Example - Special Education Rate Calculation](#)
 - d. [Example of potential cost savings over time](#)
 - e. [Special Education Cost Reimbursement](#)

E.S.U. #1 values the partnership with Wayne Community Schools, and welcomes feedback to improve our services.

WAYNE COMMUNITY SCHOOLS
2022-2023 CALENDAR

July	23-31	Fri-Sun	WCS Moritorium (no activities/camps/weights)	
August	11	Thurs	Tchr training day in person	
	15	Mon	Teacher In-service - Open House 5-7 PM	
	16	Tues	Teacher In-service	
	17	Weds	1st day of school - noon dismissal	
	18	Thurs	1st full day of school	
	24, 31	Weds	2:00 dismissal - Tchr Professional Development	
	18-19	Thurs/Fri	First Day of Preschool	
September	7, 14, 21, 28	Weds	2:00 dismissal - Tchr Professional Development	
	5	Mon	No school - Labor Day	
	26	Mon	P/T Conf - 2:00 dismissal	
	28	Weds	P/T Conf - 2:00 dismissal	
	30	Fri	No school pk-12 P/T conferences	
October	5, 12, 19, 26	Weds	2:00 dismissal - Tchr Professional Development	
	19	Weds	End 1st Qtr	
	20	Thurs	No school - Full day teacher In-service	
	21	Fri	No school - Fall break	
November	2, 9, 16	Weds	2:00 dismissal - Tchr Professional Development	
	23	Weds	No School	
	24-25	Th/Fri	Thanksgiving Break	
December	7, 14	Weds	2:00 dismissal - Tchr Professional Development	
	22	Thurs	2:00 Release - End 1st semester	
	12/22-1/2		No School Christmas Break	
	12/23-12-27	Fri - Tues	5 day NSAA Moritorium	
January	3	Tues	Teacher workday	
	4	Weds	School Resumes - Weds. Jan 4th - Full day	
	11, 18, 25	Weds	2:00 dismissal - Tchr Professional Development	
	27	Fri	K-6 P/T conferences	
February	1, 8, 15, 22	Weds	2:00 dismissal - Tchr Professional Development	
	17	Fri	No School - Winter Break	
March	1, 15, 22, 29	Weds	2:00 dismissal - Tchr Professional Development	
	9	Thurs	2:00 dismissal - End 3rd Qtr	
	10	Fri	No School - Spring break	
April	5, 12, 19, 26	Weds	2:00 dismissal - Tchr Professional Development	26th-last PD
	7 - 10	Fri-Mon	No School - Easter Break	
May	12	Fri	Last day of prechool	
	13	Sat	Graduation	
	16	Mon	Preschool Graduation	
	30	Mon	Memorial Day	



Mutual of Omaha

WAYNE PUBLIC SCHOOLS

LIFE AND AD&D

Rate Guarantee Period - September 1, 2022 to September 1, 2024

Life

Current Monthly Premium	Renewal Monthly Premium	Renewal Monthly Premium Change
\$1,023.21	\$1,023.21	\$0.00

Class Description

All eligible active full-time Certified Employees, Superintendents, Principal, Assistant Principal or Business Manager

All other eligible active full-time employees

All eligible active full-time Certified Employees, Superintendents, Principal, Assistant Principal or Business Manager

All other eligible active full-time employees

All eligible retired employees

Employee Rate Basis - per \$1,000

Lives	Volume	Current Rate	Renewal Rate
117	\$3,468,500	\$0.295	\$0.295

AD&D

Current Monthly Premium	Renewal Monthly Premium	Renewal Monthly Premium Change
\$78.71	\$78.71	\$0.00

Class Description

All eligible active full-time Certified Employees, Superintendents, Principal, Assistant Principal or Business Manager

All other eligible active full-time employees

All eligible active full-time Certified Employees, Superintendents, Principal, Assistant Principal or Business Manager

All other eligible active full-time employees

All eligible retired employees

Employee Rate Basis - per \$1,000

Lives	Volume	Current Rate	Renewal Rate
88	\$2,623,500	\$0.03	\$0.03



WAYNE PUBLIC SCHOOLS

LONG-TERM DISABILITY

Rate Guarantee Period - September 1, 2022 to September 1, 2024

LTD

Current Monthly Premium	Renewal Monthly Premium	Renewal Monthly Premium Change
\$1,494.48	\$1,494.48	\$0.00

Class Description

All eligible active full-time Certified Employees, Superintendents, Principal, Assistant Principal or Business Manager

All other eligible active full-time employees

Employee Rate Basis - per \$100 of Monthly Covered Payroll

Lives	Volume	Current Rate	Renewal Rate
88	\$452,873	\$0.330	\$0.330

Educators Health Alliance
Renewal Rates for Health, Dental, and Dual Choice Options
Effective September 1, 2022
15% Surcharge Rates Only

Health Coverage - Active Employees	Renewal Rates -- 15% Surcharge			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
\$650 Deductible	\$907.63	\$1,679.12	\$1,906.01	\$2,559.28
\$850 Deductible	\$883.11	\$1,633.77	\$1,854.55	\$2,490.18
\$1,050 Deductible	\$860.59	\$1,592.12	\$1,807.25	\$2,426.67
\$1,200 Deductible	\$845.99	\$1,565.05	\$1,776.52	\$2,385.42
\$1,450 Deductible	\$831.57	\$1,538.46	\$1,746.30	\$2,344.85
\$1,900 Deductible	\$796.62	\$1,473.79	\$1,672.91	\$2,246.31
\$4,000 Deductible HSA-Eligible	\$645.43	\$1,194.09	\$1,355.44	\$1,819.98
\$2,500 Deductible (Dual Choice Only)	\$726.09	\$1,343.32	\$1,524.82	\$2,047.44
\$3,800 Deductible HSA-Eligible (Dual Choice Only)	\$726.09	\$1,343.32	\$1,524.82	\$2,047.44

Health Coverage - Retirees	Renewal Rates			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
\$1,050 Deductible	\$838.26	\$1,486.00	\$1,760.33	\$2,225.20
\$4,000 Deductible HSA-Eligible	\$628.71	\$1,114.51	\$1,320.28	\$1,668.89
\$2,500 Deductible	\$707.29	\$1,253.77	\$1,485.25	\$1,877.45
\$3,800 Deductible HSA-Eligible	\$707.29	\$1,253.77	\$1,485.25	\$1,877.45

Dental Coverage	Renewal Rates			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
100% A, 75% B Coverage - Option 1	\$27.42	\$50.71	\$57.55	\$77.31
100% A, 80% B, 70% C Coverage - Option 3	\$58.22	\$107.74	\$122.27	\$164.19
PPO - 100% A, 75% B, 50% C Coverage - Option 2	\$29.54	\$54.61	\$62.00	\$83.29
PPO - 100% A, 80% B, 80% C, 50% D Coverage - Option 4	\$53.01	\$98.07	\$111.34	\$149.53
PPO - 100% A, B, & C Coverage - Option 5	\$58.01	\$107.33	\$121.85	\$163.64

Wayne Community Schools - Proposed Benefits

\$1,900 Deductible PPO

	In-Network	Out-of-Network
Deductible		
Individual	\$1,900	\$3,800
Family	\$3,800 (Embedded)	\$7,600
Coinsurance	20%	40%
Copayments		
PCP visit	\$35	D&C
Specialist visit	\$55	D&C
Urgent Care	\$55, then D & C	D&C
Emergency Room	\$85, then D&C	In-Network level
Telehealth Services	\$10	Not Covered
Out-of-Pocket Limit		
Individual	\$5,500	\$11,000
Family	\$11,000 (Embedded)	\$22,000
Mental Illness/Substance Dependence and Abuse		
Inpatient	D&C	D&C
Outpatient		
Office Visit	100%	D&C
Telehealth Services	100%	Not Covered
All other OP Services	D&C	D&C
Prescription Drugs		
Generic	25% (\$10 min, \$40 max)	25% Penalty
Preferred Brand	25% (\$50 min, \$100 max)	25% Penalty
Non-preferred Brand	50% (\$75 min, \$150 max)	25% Penalty
Speciality Drugs	25% (\$125 min, \$250 max)	50% (\$250 min, \$500 max)
Home Delivery		
180 Day Supply	1 copay per 30 day supply with 5 copay max	N/A
Diabetic Insulin		
Preferred Generic/Brand	100%	25% Penalty
Non-preferred	Same as any other	25% Penalty

\$3,800 Deductible QHDHP

In-Network	Out-of-Network
\$3,800 \$7,600 (Aggregate)	\$7,600 \$15,200
10%	20%
D&C D&C D&C D&C D&C	D&C D&C D&C In-Network level Not Covered
\$4,350 \$8,700 (Aggregate)	\$13,000 \$26,000
D&C D&C D&C D&C	D&C D&C Not Covered D&C
D&C D&C D&C D&C	25% Penalty 25% Penalty 25% Penalty D&C
D&C	D&C
100% Same as any other	25% Penalty 25% Penalty

WAYNE COMMUNITY SCHOOLS
Wayne, Nebraska 68787

Summary of Negotiations for the 2022-2023 School Year:

- Base: \$38,000 (Increase of \$600 from 2021-2022) - 186-day contract
- Changes in Activity Schedule
 - **Asst. FFA**
 - Add Asst. FFA position to Value D of the activity schedule.
 - Reduce the number of School Improvement Leadership Positions from 10 to 5 positions at Value F.
- Health Insurance
 - **EHA/BCBS 1900/3800 Dual Choice Four Tier Option**
 - Employee-only coverage with no charge to employee for premium on low-deductible option.
 - Employee to continue to pay 10% of premium on low-deductible options for ES, EC, ESC coverage.
 - No charge to employee for premium on all high-deductible options.
 - Cash-in-lieu remains intact.
 - District contribution to HSA (\$500 for Employee, and \$1,000 for ES, EC, ESC) remains intact.
 - **Option two EHA/BCBS Dental Insurance**
 - All employees receive employee dental coverage.
 - All employees will pay difference for ES, EC, ESC coverage.
- Other Conditions Regarding Employees
 - **Personal days**
 - In the event that all personal days granted to a certificated teacher are not used, the teacher will be reimbursed per unused day at 50% of the daily sub rate as established by the district. Payment will be included with the June payroll.
 - **Catastrophic leave** – The language in the negotiated agreement will be eliminated and replaced by:
 - Refer to Board Policy 4032. Any changes to Board Policy 4032 must occur during the negotiations process and approved by both WEA and WCS Board of Education.
 - **Personal Leave**
 - Approval for personal leave during the flex days used for training at the beginning of the school year must be granted by the employee's supervisor and the superintendent.
 - **Bereavement Leave**
 - Approval for bereavement leave must be granted by the employee's supervisor and the superintendent.

In witness whereof, the parties hereto caused this contract to be signed and their signatures to be placed hereon, all on the _____ day of _____, 2022.

Chief Negotiator, WEA

President, WCS Board of Education



Wayne Community Schools Certified Salary Schedule 2022-23

Base = 38,000

Step	A	B	C	D	E	F	G	H	I	J
	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36
1	1.00 38,000	1.05 39,900	1.10 41,800	1.15 43,700	1.20 45,600	1.25 47,500	1.30 49,400	1.35 51,300	1.40 53,200	1.45 55,100
2	1.04 39,520	1.09 41,420	1.14 43,320	1.19 45,220	1.24 47,120	1.29 49,020	1.34 50,920	1.39 52,820	1.44 54,720	1.49 56,620
3	1.08 41,040	1.13 42,940	1.18 44,840	1.23 46,740	1.28 48,640	1.33 50,540	1.38 52,440	1.43 54,340	1.48 56,240	1.53 58,140
4	1.12 42,560	1.17 44,460	1.22 46,360	1.27 48,260	1.32 50,160	1.37 52,060	1.42 53,960	1.47 55,860	1.52 57,760	1.57 59,660
5	1.16 44,080	1.21 45,980	1.26 47,880	1.31 49,780	1.36 51,680	1.41 53,580	1.46 55,480	1.51 57,380	1.56 59,280	1.61 61,180
6	1.20 45,600	1.25 47,500	1.30 49,400	1.35 51,300	1.40 53,200	1.45 55,100	1.50 57,000	1.55 58,900	1.60 60,800	1.65 62,700
7	1.24 47,120	1.29 49,020	1.34 50,920	1.39 52,820	1.44 54,720	1.49 56,620	1.54 58,520	1.59 60,420	1.64 62,320	1.69 64,220
8	1.28 48,640	1.33 50,540	1.38 52,440	1.43 54,340	1.48 56,240	1.53 58,140	1.58 60,040	1.63 61,940	1.68 63,840	1.73 65,740
9		1.37 52,060	1.42 53,960	1.47 55,860	1.52 57,760	1.57 59,660	1.62 61,560	1.67 63,460	1.72 65,360	1.77 67,260
10			1.46 55,480	1.51 57,380	1.56 59,280	1.61 61,180	1.66 63,080	1.71 64,980	1.76 66,880	1.81 68,780
11				1.55 58,900	1.60 60,800	1.65 62,700	1.70 64,600	1.75 66,500	1.80 68,400	1.85 70,300
12					1.64 62,320	1.69 64,220	1.74 66,120	1.79 68,020	1.84 69,920	1.89 71,820
13					1.68 63,840	1.73 65,740	1.78 67,640	1.83 69,540	1.88 71,440	1.93 73,340
14							1.82 69,160	1.87 71,060	1.92 72,960	1.97 74,860
15								1.91 72,580	1.96 74,480	2.01 76,380
16									2.00 76,000	2.05 77,900
17										2.09 79,420



Wayne Community Schools Certified Salary Schedule for Extra Duties

2022-23 BASE = 38,000

Years of Service	Value A	Value B	Value C	Value D	Value E	Value F	
1	0.09 3,420.00	0.07 2,660.00	0.05 1,900.00	0.04 1,520.00	0.02 760.00	0.01 380.00	
2	0.10 3,800.00	0.08 3,040.00	0.06 2,280.00	0.05 1,900.00	0.03 1,140.00		
3	0.11 4,180.00	0.09 3,420.00	0.07 2,660.00	0.06 2,280.00	0.04 1,520.00		
4	0.12 4,560.00	0.10 3,800.00	0.08 3,040.00	0.07 2,660.00	0.05 1,900.00		
5	0.13 4,940.00	0.11 4,180.00	0.09 3,420.00	0.08 3,040.00	0.06 2,280.00		
6	0.14 5,320.00	0.12 4,560.00	0.10 3,800.00				
7	0.15 5,700.00	0.13 4,940.00	0.11 4,180.00				
8	0.16 6,080.00	0.14 5,320.00	0.12 4,560.00				
9	0.17 6,460.00						
10	0.18 6,840.00						
	Head Coach	Drama	Asst. Coach	Head 7/8 Coach	Student Council	Sr. Class	
	Varsity Band	Speech	Summer Wt.	MS Band	Asst 7/8 Coach	One World Club	
		HS Musical	Annual/Photo.	Cheer Sponsor	Jr. Class	W-Club	
		HS Voc. (Sp. Grps)	Concessions	MS Voc. (Sp. Grps)	Mock Trial	MS Friends	
		Hs Instr. (Sp. Grps)	FFA	Asst. A.D. (2)	MS Science Club	Hs Friends	
			Power Drive (IA)	Unified Bowling	***Sch Imp Bld Chair	Natl. Honor Society	
			FCCLA	Asst FFA	7/8 FCCLA	Soph. Class	
			Asst Speech			Fresh. Class	
			Asst Drama			Art Club	
			Asst Musical			Academic Cont. Sp.	
			FBLA			504 Team	
			5 Fall Power Drive			Crisis Team	
						SCIP Team	
	Head 7/8 Coach = 7VB, 8VB, 7FB, 8FB, 7GBB, 8GBB, 7BBB, 8BBB						* Rtl Team
	7/8 Wrestling, 7/8 Track, 7/8 XC, 7/8 Speech						MS Annual
							** Sch Imp Std Chair (5)
							EL Book Fair
							Span Nat. Hon So
	* There are only 5 504 Team, and 5 Rtl Team positions per year						
	** 5 positions only						
	*** 2 positions only, 1 K-6 and 1 7-12						
	**** Head Track Receives additional 5% if 1 Head Coach for Boys and Girls Sport						

WAYNE COMMUNITY SCHOOLS
Wayne, Nebraska 68787

2022-2023

NEGOTIATED AGREEMENT AND
SALARY SCHEDULE
FOR CERTIFIED STAFF

Dr. Mark Lenihan, Superintendent
Phone: (402) 375-3150



NONDISCRIMINATION

The Wayne Community Schools Board of Education and the Wayne Education Association shall not discriminate against any employee or applicant to be employed for performance of this Agreement regarding his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

SAFETY COMMITTEE

The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

CONDITIONS AFFECTING PLACEMENT AND SALARY

1. Maximum allowable credit for placement on the salary schedule below the MA level will be seven years of previous experience outside of the system. The Superintendent and Board shall determine the amount of previous experience for MA applicants based on type of experience and teacher preparation. For each horizontal step earned, a teacher may advance on the salary schedule until they reach up to the Master Degree level. At each horizontal step, teacher shall advance only one vertical step per year from BA-0 to BA-36. When moving to MA-0, up to two vertical steps will be allowed according to their actual (allowable plus years at Wayne) experience. After reaching the MA column only one vertical and one horizontal move will be allowed per year.
2. To advance horizontally on the salary schedule, a teacher must have earned 9 semester hours or their equivalent of graduate level classes beyond the previous step. The only exception is the step between BA-36 and MA.
3. To advance on the salary schedule between BA and BA-36, graduate level coursework must be related to the teaching field, educational techniques, and be approved by the Building Principal followed by the Superintendent prior to taking courses. In addition, the program of study for a graduate degree must be approved by the Building Principal, followed by the Superintendent, and on file with the district office prior to taking courses. No salary schedule credit will be given for Master's Degrees obtained during employment unless this process has been completed.
4. Additional hours beyond MA must be approved by the Building Principal, followed by the Superintendent, prior to taking courses. If an additional degree is being pursued, the program of study must be approved by the Building Principal, followed by the Superintendent, and be on file with the district office prior to taking courses.
5. Criteria for consideration for approval of a course not in a program of study:
 - A) For teachers taking courses prior to having earned their Master's Degree, the courses must be graduate-level courses related to the teaching field and/or educational techniques to be used in the classroom. Earned post-baccalaureate degree graduate hours must be received from an NCTE (Nebraska Council of Teacher Education), NCATE (National Council for Accrediting Teacher Education), TEAC (Teacher Education Accreditation Council), or CAEP (Council for the Accreditation of Educator Preparation) accredited institution (1) in a teaching related field of study, or (2) in a field of study that would lead to an additional Nebraska teaching or administrative endorsement or endorsements.
 - B) For teachers who have already earned their MA, follow steps B-D for course approval. These classes can be undergraduate level courses from any accredited 2-year college, 4-

year college, or university. Coursework must be “C” level or above to receive salary advancement credit.

- C) Using the salary schedule advancement approval form provided by the district, the Teacher will provide information on the Course Number, Name of Institution, Title of Course and Estimated Course Completion Date. A Course Syllabus, if available, must also be attached.
 - D) Using the salary schedule advancement approval form provided by the district, the Teacher, in consultation with the Principal, will answer the following two questions:
 - a. How will this course have a positive impact on student achievement?
 - b. How will this course help the teacher in his/her professional development?
 - E) Provided the courses meet the above criteria and are relevant to the individual’s professional advancement, and it is determined by the Principal and Teacher that successful completion of the course will help improve the learning environment for students, all college credit courses will be accepted. This includes coursed that are in person, on-line (and/or blended), and self-paced.
 - F) If the Teacher is pursuing an additional MA Degree, Specialist Degree, Doctorate Degree, or additional endorsements, the program of study for the degree must be approved by the Building Principal, followed by the Superintendent, and on file with the district office prior to taking the courses.
 - G) Salary advancement for non-interactive self-paced courses and workshops that provide credit may require additional documentation and will be subject to approval by the Building Principal, followed by the Superintendent.
 - H) The salary advancement approval process for A through G (above) will be followed as listed below:
 - a. Teacher fills out form completely and presents all information requested to the Principal.
 - b. The Principal and Teacher will meet to discuss relevance of the course as it pertains to the teaching field, educational techniques, professional development, and /or student achievement.
 - c. The Teacher and Principal sign off on the form and send it to the Superintendent.
 - d. When received by the Superintendent, provided all information is given, the approval will be granted if the Superintendent has questions or needs further explanation, a meeting with the Teacher and Principal will be held.
 - e. The Superintendent reserves the right to all final approvals or denials of the course.
6. Graduate and undergraduate level hours must be “C” level to receive salary credit. Approval for college credit or professional growth must be completed and returned to the Superintendent by June 1st.
7. Graduate and undergraduate level hours are to be established by an evaluation sheet or transcript as certified by the registrar’s office by an accredited 2-year college, 4-year college or university. This record should be filed in the Superintendent’s office by September 1.

LEAVE POLICIES

Sick Leave:

- A. Ten paid days per contract year, from the first day of the contract, accumulative to a total of 55 days, shall be granted to each full-time employee for:
 - 1. Illness/disability of employee;

2. Illness of spouse, child, father, mother, brother, sister, grandparent, applicable in-law, and extended family members. Leave for illness of any other individual is granted at the discretion of the superintendent.
 - a. Part-time faculty shall be granted sick leave in proportion to their FTE.

Catastrophic Illness or Injury Leave – Wayne Community Schools Board of Education Policy 4032

The Wayne Education Association and Wayne Community Schools Board of Education agree that any changes to Board Policy 4032 must occur during the negotiations process and approved by both parties.

Personal Leave:

Four days of personal leave will be granted without deduction of pay annually. These four days are subject to sick leave deduction. No carry-over days will be allowed. All personal days must be used by the last student-attendance day. In the event that all personal days are not used, the teacher will be reimbursed at the rate of 50% of the district sub rate per unused day. Payment will be included with the June payroll.

1. The personal leave request is made, on a District Personal Leave Form, through the building principal five days prior to the requested leave day, and, if possible, requests for personal leave to be taken after April 1st should be made before April 1st.
2. A qualified substitute teacher, as determined by administration, can be secured for the requested day of leave.
3. Additional personal days may be granted by the superintendent, pay will be deducted accordingly.
4. Personal and sick days for faculty with less than 1.0 FTE shall be pro-rated based upon their FTE.
5. No personal leave will be granted during the flex days used for training at the beginning of the school year, except as granted by the employee's supervisor and the superintendent.

Bereavement Leave:

1. Bereavement leave will reduce the accumulated sick leave by one day for each day taken. Leave for bereavement is granted per approval of the employee's supervisor and the superintendent.

Professional Leave:

1. Leaves for short-term purposes will be granted at the discretion of the superintendent or principal.
2. The WEA shall be granted a total of two days for use by staff for professional association activities. The WEA will be responsible for substitute pay for the days requested. Such leave is contingent on the securing of a substitute teacher for the requested day of leave.

Generally, in accounting for days missed, only full days and half days are used as benchmarks.

PART TIME EMPLOYEES

1. All part-time employees will be treated as full-time employees regarding moving across and down on the salary schedule. However, salaries of part-time employees will be pro-rated according to the amount of time required indicated by the contract.
2. Sick leave for part-time employees will be pro-rated according to the amount of time required as indicated by the contract. Sick leave will accumulate on a pro-rated basis up to the maximum of 55 days.

OTHER CONDITIONS REGARDING EMPLOYEES

1. Teachers shall assume reasonable school-sponsored and school-supervised responsibilities outside the school day. Such assignments plus preschool clinics and parent conferences are considered part of the contractual agreement. Teachers qualified to supervise student teachers will be expected to cooperate fully with the program and be prepared to supervise, at least, one student teacher annually.
2. All certified employees shall have, at least, 15 days to consider their contract for the ensuing year.
3. Salaries for summer school teachers will be negotiated in the third quarter of the contract year.
4. Copies of board policy and/or the master teaching contract will be made available upon request.
5. Bargaining unit members may, at their option, have an association representative accompany them to meetings with administrators when the meeting concerns a job action, the member's evaluation, or administrative disciplinary action toward the member.
6. On-boarding: Each teacher new to the district will be eligible for up to 5 days to prepare for their new assignment. Work such as establishing curriculum, preparing assessments, setting up classrooms and the like will be considered appropriate classroom preparation. These days must be completed prior to the first teacher contract day, time must be approved by a supervisor, and signed documentation must be submitted for payroll. These days will be reimbursed at a rate of \$100 per day.

INSURANCE

Health Insurance: EHA \$1900/\$3800 Dual Choice Four-Tier Plan

For this contract period, health insurance is part of the total compensation package of the school district. Full family or single health insurance coverage will be provided for all teachers who are under employment by the school district on a .75 FTE or above contract. Teachers holding a contract above .50 FTE and below .75 FTE will be provided single insurance coverage. If a teacher can show enrollment in some other form of health insurance and does not want to participate in the school district health insurance plan, the District will pay cash-in-lieu of insurance of \$200 per month. Insurance coverage shall begin on the first day of contracted salary.

*Note: If both spouses are contracted by the District on a .75 contract or above, one spouse will be eligible for the family health insurance and the other will be eligible for the cash-in-lieu.

The Educator Health Alliance (EHA) plan will be offered for health and dental insurance. The district will provide the four-tiered plan with a dual choice of \$1900/\$3800 deductible.

- All employees on Employee coverage will have their premium paid for by the district on both low and high-deductible options.
- All employees on the Employee/Child(ren), Employee/Spouse, or Employee/Child(ren)/Spouse will pay 10% of the low-deductible option. The district will pay 90% of the premium.
- All employees on the high-deductible option will have their full premium paid for by the district.
- All employees on the Employee high-deductible plan will be provided \$500 to their Health Savings Account.
- All employees on the Employee/Child(ren), Employee/Spouse, or Employee/Child(ren)/Spouse high-deductible plan will be provided \$1,000 to their Health Savings Account. In the event that the employee would resign prior to the completion of their contract, the district reserves the right to withhold the proportion of the HSA payment that was paid but unearned.
- The district will pay the one-time setup fee for the HSA plan. The employee will be responsible for the ongoing service charges of the plan (currently \$1.75 per month).
- District contributions to the Health Savings Account will be provided in October.
- Employees will have an open enrollment period in which they are able to choose their option per EHA and BCBS policy.

Term Life Insurance:

1. The District will pay the full premium of a \$30,000 term life insurance policy for all teachers holding a .75 FTE or above contract. This coverage is integrated with the health insurance package. An additional \$30,000 coverage may be purchased by the employee.

Income Protection:

1. The employee will pay the full premium for long-term disability insurance for all teachers holding a .75 FTE or above contract. This insurance is designated to pay 60% of an employee's basic monthly earnings. Enrollment in this program is mandatory.

Dental Coverage:

1. Employee dental coverage will be paid by the District for all teachers holding a .75 FTE or above contract. The district will offer Option Two of the EHA Dental Plan. The employees have the option at their expense to expand the coverage.

Section 125 Plan:

1. The District will provide a Section 125 plan for all teachers. The District will pay for the administration of the 125 plan. Conditions for the 125 plan include:
 - a. Participants may elect to include: medical premiums; unreimbursed medical expenses; childcare; term life insurance.
 - b. Claims are submitted directly to the 125 Plan provider.
 - c. Claims will be paid weekly up to the amount in the individual participant's account.
 - d. Permission must be granted by employer to pay a claim in its entirety before funds have accumulated in the individual's account.
 - e. Left over funds, if any, will revert to the employer at end of each calendar year.
 - f. A minimum of \$100 in withholding per month will be necessary to participate in the program.

WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals regarding any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (Neb. Rev. Stat. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association when this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after exercising the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

JOINT PREPARATION AND CONSTRUCTION

This Negotiated Agreement is the product of a collectively-bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party.

NONDISCRIMINATION

The Board and Association shall not discriminate against any employee or applicant to be employed for performance of this Agreement regarding his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

SAFETY COMMITTEE

The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

CONDITIONS AFFECTING PLACEMENT AND SALARY

1. Maximum allowable credit for placement on the salary schedule below the MA level will be seven years of previous experience outside of the system. The Superintendent and Board shall determine the amount of previous experience for MA applicants based on type of experience and teacher preparation. For each horizontal step earned, a teacher may advance on the salary schedule until they reach up to the Master Degree level. At each horizontal step, teacher shall advance only one vertical step per year from BA+0 to BA+36. When moving to MA+0, up to two vertical steps will be allowed according to their actual (allowable plus years at Wayne) experience. After reaching the MA column only one vertical and one horizontal move will be allowed per year.
2. To advance horizontally on the salary schedule, a teacher must have earned 9 semester hours or their equivalent of graduate level classes beyond the previous step. The only exception is the step between BA 36 and MA.
3. To advance on the salary schedule between BA and BA 36, graduate level coursework must be related to the teaching field, educational techniques, and be approved by the Building Principal followed by the Superintendent prior to taking courses. In addition, the program of study for a graduate degree must be approved by the Building Principal, followed by the Superintendent, and on file with the district office prior to taking courses. No salary schedule credit will be given for Master's Degrees obtained during employment unless this process has been completed.
4. Additional hours beyond MA must be approved by the Building Principal, followed by the Superintendent, prior to taking courses. If an additional degree is being pursued, the program of study must be approved by the Building Principal, followed by the Superintendent, and be on file with the district office prior to taking courses.
5. Criteria for consideration for approval of a course not in a program of study:
 - A) For teachers taking courses prior to having earned their Master's Degree, the courses must be graduate-level courses related to the teaching field and/or educational techniques to be used in the classroom. Earned post-baccalaureate degree graduate hours must be received from an NCTE (Nebraska Council of Teacher Education), NCATE (National Council for Accrediting Teacher Education), TEAC (Teacher Education Accreditation Council), or CAEP (Council for the Accreditation of Educator Preparation) accredited institution (1) in a teaching related field of study, or (2) in a field of study that would lead to an additional Nebraska teaching or administrative endorsement or endorsements.
 - B) For teachers who have already earned their MA, follow steps B-D for course approval. These classes can be undergraduate level courses from any accredited 2-year college, 4-

year college, or university. Coursework must be “C” level or above to receive salary advancement credit.

- C) Using the salary schedule advancement approval form provided by the district, the Teacher will provide information on the Course Number, Name of Institution, Title of Course and Estimated Course Completion Date. A Course Syllabus, if available, must also be attached.
 - D) Using the salary schedule advancement approval form provided by the district, the Teacher, in consultation with the Principal, will answer the following two questions:
 - a. How will this course have a positive impact on student achievement?
 - b. How will this course help the teacher in his/her professional development?
 - E) Provided the courses meet the above criteria and are relevant to the individual’s professional advancement, and it is determined by the Principal and Teacher that successful completion of the course will help improve the learning environment for students, all college credit courses will be accepted. This includes courses that are in person, face-to-face, on-line (and/or blended), and self-paced.
 - F) If the Teacher is pursuing an additional MA Degree, Specialist Degree, Doctorate Degree, or additional endorsements, the program of study for the degree must be approved by the Building Principal, followed by the Superintendent, and on file with the district office prior to taking the courses.
 - G) Salary advancement for non-interactive self-paced CD-Rom courses and workshops that provide credit may require additional documentation and will be subject to approval by the Building Principal, followed by the Superintendent.
 - H) The salary advancement approval process for A through G (above) will be followed as listed below:
 - a. Teacher fills out form completely and presents all information requested to the Principal.
 - b. The Principal and Teacher will meet to discuss relevance of the course as it pertains to the teaching field, educational techniques, professional development, and /or student achievement.
 - c. The Teacher and Principal sign off on the form and send it to the Superintendent.
 - d. When received by the Superintendent, provided all information is given, the approval will be granted; if the Superintendent has questions or needs further explanation, a meeting with the Teacher and Principal will be held.
 - e. The Superintendent reserves the right to all final approvals or denials of the course.
6. Graduate and undergraduate level hours must be “C” level to receive salary credit. Approval for cCollege credit or pProfessional growth must be completed and returned to the Superintendent by June 1st.
7. Graduate and undergraduate level hours are to be established by an evaluation sheet or transcript as certified by the registrar’s office by an accredited 2-year college, 4-year college or university. This record should be filed in the Superintendent’s office by September 1.

LEAVE POLICIES

Sick Leave:

- A. Ten paid days per contract year, from the first day of the contract, accumulative to a total of 55 days, shall be granted to each full-time employees for:
 - 1. Illness/disability of employee;

2. Illness of spouse, child, father, mother, brother, sister, grandparent, applicable in-law, and extended family members. Leave for illness of any other individual is granted at the discretion of the superintendent.
 - a. Part-time faculty shall be granted sick leave in proportion to their FTE.

Catastrophic Illness or Injury Leave – Wayne Community Schools Board of Education Policy 4032

The Wayne Education Association and Wayne Community Schools Board of Education agree that any changes to Board Policy 4032 must occur during the negotiations process and approved by both parties.

Catastrophic Illness or Injury Leave:

The Board of Education hereby establishes and funds ninety (90) working days of paid leave for each fiscal year (non-accumulative year-to-year) denominated the “Catastrophic Illness or Injury Leave Bank” to be available to certificated and non-certificated employees of the Wayne Community School District in the event of a catastrophic illness or injury to the employee or the employee’s immediate family member. Catastrophic Leave shall be defined as illness or injury which is life-threatening. Requests from potential qualifying individuals shall be made to the Superintendent.

In the event of a catastrophic illness or injury of a certificated staff member or member of his/her immediate family, the eligible staff member may make withdrawals from the Catastrophic Illness or Injury Leave Bank under the following terms and conditions:

- A. A certificated staff member shall be allowed access to the Catastrophic Illness or Injury Leave Bank when their own, their spouse, or that of their children’s personal illness or injury is of such a nature that their attendance at school and their performance of their duties is prohibited.
- B. To be eligible for Catastrophic Illness or Injury Leave, a staff member must have exhausted all of his/her ten (10) yearly sick leave days and any accumulated sick leave days. No Sick leave days may be retained for use as personal leave later in the year.
- C. Available Catastrophic Illness or Injury Leave Bank days will be limited to thirty (30) days per individual employee per school fiscal year.
- D.A. Eligibility for the Catastrophic Illness or Injury Leave Bank shall be in the sole discretion of the Superintendent of Schools.

Personal Leave:

Four days of personal leave will be granted without deduction of pay annually. These four days are subject to sick leave deduction. No carry-over days will be allowed. All personal days must be used by the last student-attendance day. In the event that all personal days are not used, the teacher will be reimbursed at the rate of 50% of the district sub rate per unused day. \$1 per unused day. Payment will be included with the June payroll.

1. The personal leave request is made, on a District Personal Leave Form, through the building principal five days prior to the requested leave day, and, if possible, requests for personal leave to be taken after April 1st should be made before April 1st.
2. A qualified substitute teacher, as determined by administration, can be secured for the requested day of leave.

3. Additional personal days may be granted by the superintendent, ~~on a pay~~ will be deducted accordingly, deduction basis.
4. Personal and sick days for faculty with less than 1.0 FTE shall be pro-rated based upon their FTE.
5. No personal leave will be granted during the flex days used for training at the beginning of the school year, except as granted by the employee's supervisor and the Superintendent.

Bereavement Leave:

1. Bereavement leave will reduce the accumulated sick leave by one day for each day taken. Leave for bereavement is granted per approval of the employee's supervisor and the superintendent, at the discretion of the superintendent.

Professional Leave:

1. Leaves for short-term purposes will be granted at the discretion of the superintendent or principal.
2. The WEA shall be granted a total of two days for use by staff for professional association activities. The WEA will be responsible for substitute pay for the days requested. Such leave is contingent on the securing of a substitute teacher for the requested day of leave.

Generally, in accounting for days missed, only full days and half days are used as benchmarks.

PART TIME EMPLOYEES

1. All ~~part-time~~ employees will be treated as ~~full-time~~ employees regarding moving across and down on the salary schedule. However, salaries of ~~part-time~~ employees will be pro-rated according to the amount of time required indicated by the contract.
2. Sick leave for ~~part-time~~ employees will be pro-rated according to the amount of time required as indicated by the contract. Sick leave will accumulate on a pro-rated basis up to the maximum of 55 days.

OTHER CONDITIONS REGARDING EMPLOYEES

1. Teachers shall assume reasonable school-sponsored and school-supervised responsibilities outside the school day. Such assignments plus preschool clinics and parent conferences are considered part of the contractual agreement. Teachers qualified to supervise student teachers will be expected to cooperate fully with the program and be prepared to supervise, at least, one student teacher annually.
2. All certified employees shall have, at least, 15 days to consider their contract for the ensuing year.
3. Salaries for summer school teachers will be negotiated in the third quarter of the contract year.
4. Copies of board policy and/or the master teaching contract will be made available upon request.

5. Bargaining unit members may, at their option, have an association representative accompany them to meetings with administrators when the meeting concerns a job action, the member's evaluation, or administrative disciplinary action toward the member.
6. On-boarding: Each teacher new to the district will be eligible for up to 5 days to prepare for their new assignment. Work such as establishing curriculum, preparing assessments, setting up classrooms and the like, will be considered appropriate classroom preparation. These days must be completed prior to the first teacher contract day, time must be approved by a supervisor, and signed documentation must be submitted for payroll. These days will be reimbursed at a rate of \$100 per day.

INSURANCE

Health Insurance: EHA \$1900/\$3800 Dual Choice Four-Tier Plan

For this contract period, health insurance is part of the total compensation package of the school district. Full family or single health insurance coverage will be provided for all teachers who are under employment by the school district on a .75 FTE or above contract. Teachers holding a contract above .50 FTE and below .75 FTE will be provided single insurance coverage. If a teacher can show enrollment in some other form of health insurance and does not want to participate in the school district health insurance plan, the District will pay cash-in-lieu of insurance of \$200 per month. Insurance coverage shall begin on the first day of contracted salary.

*Note: If both spouses are contracted by the District on a .75 contract or above, one spouse will be eligible for the family health insurance and the other will be eligible for the cash-in-lieu.

The Educator Health Alliance (EHA) plan will be offered for health and dental insurance. The district will provide the four-tiered plan with a dual choice of \$1900/\$3800 deductible.

- All employees on Employee coverage will have their premium paid for by the district on both low and high-deductible options.
- All employees on the Employee/Child(ren), Employee/Spouse, or Employee/Child(ren)/Spouse will pay 10% of the low-deductible option. The district will pay 90% of the premium.
- All employees on the high-deductible option will have their full premium paid for by the district.
- All employees on the Employee high-deductible plan will be provided \$500 to their Health Savings Account.
- All employees on the Employee/Child(ren), Employee/Spouse, or Employee/Child(ren)/Spouse high-deductible plan will be provided \$1,000 to their Health Savings Account.
- In the event that the employee would resign prior to the completion of their contract, the district reserves the right to withhold the proportion of the HSA payment that was paid but unearned.
- The district will pay the one-time setup fee for the HSA plan. The employee will be responsible for the ongoing service charges of the plan (currently \$1.75 per month).
- District contributions to the Health Savings Account will be provided in October.
- Employees will have an open enrollment period in which they are able to choose their option per EHA and BCBS policy.

~~For employees hired to teach in contract years prior to the 2020-2021 contract year: A dual option health insurance plan will be offered. The district will offer employees a choice in their health plans. The first would be the traditional plan we have in place with a \$1,000 individual deductible. The district will pay 90% of the insurance premium for employees who choose~~

~~the traditional family option. The remainder will be deducted from the monthly payroll of the employee named on the insurance. The district will cover the full premium cost of traditional single insurance.~~

~~The second option is the HSA (\$3,500 individual, \$7,000 family deductible) 100% after meeting the deductible. The full cost of the HSA premium will be paid by the district. In addition, the district will provide \$500 for an individual HSA plan, and \$1,000 family plan at the beginning of the insurance period. In the event that the employee would resign prior to the completion of their contract, the district reserves the right to withhold the proportion of the HSA payment that was paid but unearned (for example, if the employee quit after six months, the district would withhold 50% of the HSA payment of \$500 or \$1,000 depending on the amount provided at the beginning of the plan). The district will also pay the one-time setup fee for the HSA plan. The employee will be responsible for the ongoing service charges of the plan (currently \$1.75 per month).~~

~~If an employee chooses to move from the high deductible plan to the traditional plan and then back again, they will no longer be eligible for the high deductible health savings plan incentive.~~

~~For employees hired to teach in contract years 2020-2021 and beyond: All employees will be enrolled in the High Deductible insurance with a Health Savings Plan option. The HSA (\$3,500 individual, \$7,000 family deductible) 100% after meeting the deductible. The full cost of the HSA premium will be paid by the district. In addition, the district will provide \$500 for an individual HSA plan, and \$1,000 family plan at the beginning of the insurance period. In the event that the employee would resign prior to the completion of their contract, the district reserves the right to withhold the proportion of the HSA payment that was paid but unearned (for example, if the employee quit after six months, the district would withhold 50% of the HSA payment of \$500 or \$1,000 depending on the amount provided at the beginning of the plan). The district will also pay the one-time setup fee for the HSA plan. The employee will be responsible for the ongoing service charges of the plan (currently \$1.75 per month).~~

Term Life Insurance:

1. The District will pay the full premium of a \$30,000 term life insurance policy for all teachers holding a .75 FTE or above contract. This coverage is integrated with the health insurance package. An additional \$30,000 coverage may be purchased by the employee.

Income Protection:

1. The employee will pay the full premium for long-term disability insurance for all teachers holding a .75 FTE or above contract. This insurance is designated to pay 60% of an employee's basic monthly earnings. Enrollment in this program is mandatory.

Dental Coverage:

1. Single Employee dental coverage will be paid by the District for all teachers holding a .75 FTE or above contract. The district will offer Option Two of the EHA Dental Plan. The employees have the option at their expense to expand the coverage.

Section 125 Plan:

1. The District will provide a Section 125 plan for all teachers. The District will pay for the administration of the 125 plan. Conditions for the 125 plan include:

- a. Participants may elect to include: medical premiums; unreimbursed medical expenses; childcare; term life insurance.
- b. Claims are submitted directly to the 125 Plan provider.
- c. Claims will be paid weekly up to the amount in the individual participant's account.
- d. Permission must be granted by employer to pay a claim in its entirety before funds have accumulated in the individual's account.
- e. Left over funds, if any, will revert to the employer at end of each calendar year.
- f. A minimum of \$100 in withholding per month will be necessary to participate in the program.

WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals regarding any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (Neb. Rev. Stat. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association when this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after exercising the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

JOINT PREPARATION AND CONSTRUCTION

This Negotiated Agreement is the product of a collectively-bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party.

**AN INTERLOCAL COOPERATION AGREEMENT BETWEEN
THE CITY OF WAYNE**

AND

**WAYNE COMMUNITY SCHOOL DISTRICT 90-0017
(WAYNE COMMUNITY SCHOOLS)**

This agreement is made and entered into upon execution hereof by and between the City of Wayne, Nebraska (the “City”), and Wayne Community School District 90-0017 (Wayne Community Schools) (the “District”), both political subdivisions of the State of Nebraska.

WHEREAS, the State of Nebraska legislature, under Statute Number 13-801 et. Seq, the Interlocal Cooperation Act, allows interlocal agreements between governmental entities; and,

WHEREAS, the City and the District wish to cooperate in the construction of certain recreational facilities in and for the benefit of the City and its residents and for the benefit of the District and its students;

NOW THEREFORE, in consideration of the mutual promises and benefits to accrue to both Parties hereto, the City and District agree as follows:

1. The City agrees that it shall construct and own the “Wayne Community Activity Center Project and Improvements” (the “Project”), to the extent sales tax revenues are available for such purposes as described in Section 4 below.

2. The City and the District agree to hold annual meetings prior to the start of the fall semester of the District each year. The official participants in such meetings will consist of no more than three representatives appointed by the elected body of each entity to discuss the operations of the Project.

3. The representatives appointed by the City and the District to attend the annual meeting shall constitute the “The Wayne Community Recreation Facilities Committee.” The Committee shall (a) evaluate and approve proposed schedules for use of the Project by the District for the ensuing school year for recommendation to the City Council of the City for approval, (b) discuss the status and functionality of the Project and any other recreation facilities of the City and District which may affect use of the Project, (c) review and provide input and advice with respect to any additional recreational facilities which may impact use of the Project, and (d) for purposes of Neb. Rev. Stat. Section 77-27,142(3) shall be a separate administrative entity relating to a public infrastructure project, as defined in Neb. Rev. Stat. Section 77-27,142(2) and including without limitation the unified governance of the Project and other recreation facilities of the City. Said Committee shall be created and come into existence effective March 1, 2022. Such committee shall be responsible for evaluating and making recommendations for long term development of unified governance of said public infrastructure Project with respect to the City and District, and at least every five years after this Agreement is entered into such Committee shall review performance of the Project, including without limitation capital and operating costs, effectiveness and efficiencies, with comparable facilities of the City or District, in addition to any other benchmarks periodically established by the Committee or Nebraska Legislature.

4. The term of this Agreement shall be ten (10) years from its effective date and thereafter from year-to year unless terminated on an anniversary date thereof by at least three (3) years prior written notice given by either Party to the other. Notice to terminate this Agreement can be given by either Party any time after the third (3) year of the original ten (10) year term.

5. Notwithstanding anything herein to the contrary, (a) the Project shall be owned by the City, the City shall bear all operational and maintenance responsibility with respect to the Project and the City; (b) the separate administrative entity created hereunder shall have no authority to issue bonds, and any financing of the Project by the City shall in no way be attributable to the District; (c) the District and City shall agree separately with respect to liability of the District for use of the Project from time to time.

6. This agreement may be amended by a majority vote of the elected bodies of the City and the District after the completion of the first year of the agreement. It is expressly understood and agreed by and between the parties hereto that this agreement shall continue in full force and effect until it is amended, replaced, or terminated by a majority vote of the elected of the City and the District.

IN WITNESS WHEREOF, the parties did execute this Agreement as of the ____ day of January, 2022.

The City of Wayne, Nebraska

By: _____
Mayor

Attest:

City Clerk

Wayne Community School District 90-0017
(Wayne Community Schools)

By: _____
President, Board of Education

Attest:

Secretary, Board of Education

Reimbursement Rates

Mileage Reimbursement Rate

Established by the Department of Administrative Services under State Statute Section 81-1176

The rates for regular pupil transportation (non-special education) and enrollment option transportation are as follows:

- Effective January 1, 2022, the State Mileage Rate is \$.585
 - Regular Resident District Students: 285% of \$.585 = 1.6673
 - Enrollment Option Reimbursement: 142.5% of \$.585 = .8336
- Prior to January 1, 2022, the State Mileage Rate was \$.56
 - Regular Resident District Students: 285% of \$.56 = 1.596
 - Enrollment Option Reimbursement: 142.5% of \$.56 = .798

Nutrition Services

- Rates of Reimbursement for School Lunch and Child Adult Care Food Programs

Special Education

- Special Education Service Agency Rates
- Mileage Reimbursement Rate
 - 2022 @ \$.585 (January 1, 2022 – current)
 - 2021 @ \$.56 (January 1, 2021 – December 31, 2021)

ALL Data

Current Cash Balance Report

Date: 09/01/2021 thru 11/30/2021

 Arranged by:
 Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A SPORTS					
1005 ATHLETIC	28,275.40	55,981.06	60,563.83	-20.00	23,672.63
1006 ATHLETIC/STRENGTH & CONDITIONING	332.07	0.00	0.00	0.00	332.07
1007 BASEBALL	1,775.88	0.00	350.00	0.00	1,425.88
1009 BOWLING	697.00	0.00	0.00	0.00	697.00
1010 BOYS BASKETBALL	4,716.72	0.00	150.00	0.00	4,566.72
1011 GIRLS BASKETBALL	448.12	0.00	0.00	0.00	448.12
1014 JH FOOTBALL	0.00	79.12	0.00	0.00	79.12
1015 FOOTBALL	8,435.83	2,150.07	2,829.08	0.00	7,756.82
1016 BOYS GOLF	742.29	256.00	256.00	0.00	742.29
1017 GIRLS GOLF	581.51	256.00	444.00	0.00	393.51
1019 SOFTBALL	959.40	700.00	812.41	0.00	846.99
1020 TRACK/CROSS COUNTRY	13,307.08	0.00	2,045.12	0.00	11,261.96
1023 UNIFIED BOWLING	482.50	770.00	313.50	-160.00	779.00
1025 VOLLEYBALL	12,793.78	0.00	2,330.37	0.00	10,463.41
1030 WRESTLING	2,412.88	510.00	1,079.98	0.00	1,842.90
A SPORTS Totals:	75,960.46	60,702.25	71,174.29	-180.00	65,308.42
B CLUBS & ORGANIZATIONS					
1503 AMBASSADORS	0.00	0.00	0.00	0.00	0.00
1505 ANNUAL	1,809.25	6,814.00	0.00	0.00	8,623.25
1506 ART CLUB	509.21	0.00	69.63	0.00	439.58
1510 CLOSE-UP	464.58	0.00	0.00	0.00	464.58
1511 FCCLA	1,550.87	7,265.00	2,764.33	0.00	6,051.54
1512 FFA	3,908.57	32,066.44	12,272.57	0.00	23,702.44
1514 FBLA	3,125.25	1,960.00	1,002.48	0.00	4,082.77
1515 JH W.E.B. (WHERE EVERYONE BELONGS)	2,861.68	0.00	71.19	0.00	2,790.49
1520 GERMAN CLUB	0.00	0.00	0.00	0.00	0.00
1521 MOCK TRIAL	329.39	0.00	37.62	0.00	291.77
1525 NATIONAL HONOR SOCIETY	2,347.25	595.00	389.25	-330.00	2,223.00
1528 SCIENCE CLUB	280.98	0.00	0.00	0.00	280.98
1530 SPANISH CLUB	4,616.31	0.00	0.00	0.00	4,616.31
1535 SPEECH/DRAMA CLUB	2,489.89	250.00	508.00	0.00	2,231.89
1540 STUDENT COUNCIL	1,026.19	3,767.35	1,826.03	0.00	2,967.51
1545 W CLUB	3,985.90	0.00	0.00	0.00	3,985.90
B CLUBS & ORGANIZATIONS Totals:	29,305.32	52,717.79	18,941.10	-330.00	62,752.01
C GRADUATING CLASSES					
2008 CLASS OF 1997	0.00	0.00	0.00	0.00	0.00
2009 CLASS OF 1998	0.00	0.00	0.00	0.00	0.00
2010 CLASS OF 1999	0.00	0.00	0.00	0.00	0.00
2011 CLASS OF 2000	0.00	0.00	0.00	0.00	0.00
2012 CLASS OF 2001	0.00	0.00	0.00	0.00	0.00
2013 CLASS OF 2002	0.00	0.00	0.00	0.00	0.00
2014 CLASS OF 2003	0.00	0.00	0.00	0.00	0.00
2015 CLASS OF 2004	0.00	0.00	0.00	0.00	0.00
2016 CLASS OF 2005	0.00	0.00	0.00	0.00	0.00
2017 CLASS OF 2006	0.00	0.00	0.00	0.00	0.00
2018 CLASS OF 2007	0.00	0.00	0.00	0.00	0.00
2019 CLASS OF 2008	0.00	0.00	0.00	0.00	0.00
2020 CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
2021 CLASS OF 2010	0.00	0.00	0.00	0.00	0.00
2022 CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
2023 CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
2024 CLASS OF 2013	0.00	0.00	0.00	0.00	0.00

Current Cash Balance Report

ALL Data

Date: 09/01/2021 thru 11/30/2021

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
2025 CLASS OF 2014	0.00	0.00	0.00	0.00	0.00
2026 CLASS OF 2015	0.00	0.00	0.00	0.00	0.00
2027 CLASS OF 2016	0.00	0.00	0.00	0.00	0.00
2028 CLASS OF 2017	0.00	0.00	0.00	0.00	0.00
2029 CLASS OF 2018	0.00	0.00	0.00	0.00	0.00
2030 CLASS OF 2019	0.00	0.00	0.00	0.00	0.00
2031 CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
2032 CLASS OF 2021	944.32	0.00	0.00	0.00	944.32
2033 CLASS OF 2022	1,177.20	0.00	0.00	0.00	1,177.20
2034 CLASS OF 2023	112.50	2,911.74	250.00	0.00	2,774.24
2035 CLASS OF 2024	0.00	0.00	0.00	0.00	0.00
2036 CLASS OF 2025	0.00	0.00	0.00	0.00	0.00
C GRADUATING CLASSES Totals:	<u>2,234.02</u>	<u>2,911.74</u>	<u>250.00</u>	<u>0.00</u>	<u>4,895.76</u>
D ACADEMIC CLUBS					
2505 BAND	2,774.65	441.75	1,523.29	0.00	1,693.11
2510 ELEMENTARY STRINGS	0.00	0.00	0.00	0.00	0.00
2515 CHOIR	2,704.72	25.00	315.00	0.00	2,414.72
D ACADEMIC CLUBS Totals:	<u>5,479.37</u>	<u>466.75</u>	<u>1,838.29</u>	<u>0.00</u>	<u>4,107.83</u>
E DISTRICT MONIES					
3010 DRIVERS EDUCATION	0.00	0.00	0.00	0.00	0.00
E DISTRICT MONIES Totals:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
F ATHLETIC SUPPORT GROUPS					
3505 CHEERLEADERS	2,213.30	0.00	1,695.24	0.00	518.06
3510 CONCESSIONS	4,098.70	29,556.26	23,140.82	20.00	10,534.14
3512 DANCE	0.00	0.00	0.00	0.00	0.00
3515 POPPER FUND	945.20	0.00	0.00	0.00	945.20
F ATHLETIC SUPPORT GROUPS Totals:	<u>7,257.20</u>	<u>29,556.26</u>	<u>24,836.06</u>	<u>20.00</u>	<u>11,997.40</u>
G GRANTS					
4005 AWARE GRANT	0.00	0.00	0.00	0.00	0.00
4010 DRUG FREE GRANT	0.00	0.00	0.00	0.00	0.00
4050 NMSI GRANT	0.00	0.00	0.00	0.00	0.00
G GRANTS Totals:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
H VOCATIONAL ORGANIZATIONS					
4505 INDUSTRIAL ARTS	114.51	0.00	0.00	0.00	114.51
4510 POWER DRIVE PROGRAM	3,379.43	275.00	554.67	0.00	3,099.76
H VOCATIONAL ORGANIZATIONS Totals:	<u>3,493.94</u>	<u>275.00</u>	<u>554.67</u>	<u>0.00</u>	<u>3,214.27</u>
I INVESTMENT					
5005 SAVINGS ACCOUNT	-14,999.93	0.00	0.00	0.00	-14,999.93
5010 INTEREST ON CHECKING ACCT.	2,707.05	0.00	0.00	0.00	2,707.05
I INVESTMENT Totals:	<u>-12,292.88</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>-12,292.88</u>
J MISCELLANEOUS					
5505 BLUE DEVIL "BUCKS"	4.86	249.29	0.00	0.00	254.15
5508 DINNER THEATER	1,143.22	730.00	624.30	0.00	1,248.92
5510 DISPENSER	0.00	0.00	0.00	0.00	0.00
5512 EMPORIUM	1,691.98	3,457.00	3,742.56	520.00	1,926.42
5515 GRADES K-6	18,052.89	909.45	3,091.43	0.00	15,870.91
5517 HAL	707.26	0.00	572.50	0.00	134.76
5520 HS LIBRARY	3,158.32	70.00	693.45	0.00	2,534.87
5524 MID-STATE CONFERENCE	0.00	0.00	0.00	0.00	0.00
5525 MENTOR TEACHER	0.00	0.00	0.00	0.00	0.00
5530 MUSICAL	23,695.69	0.00	0.00	0.00	23,695.69
5533 NORTHEAST COMMUNITY COLLEGE	0.00	0.00	0.00	0.00	0.00
5535 PADLOCK	81.10	0.00	0.00	0.00	81.10

ALL Data

Current Cash Balance Report

Date: 09/01/2021 thru 11/30/2021

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5536 STUDENT ASSISTANCE	3,120.20	0.00	0.00	0.00	3,120.20
5537 SPED - TRANSITION (FORMERLY RESOURCE)	6,925.45	806.00	565.95	0.00	7,165.50
5538 SIB SHOP	1,184.86	0.00	0.00	0.00	1,184.86
5540 SPECIAL OLYMPICS	233.85	0.00	0.00	0.00	233.85
5544 STAFF SUPPORT SERVICES	6,647.75	334.13	1,454.41	-30.00	5,497.47
5545 TAB	21.26	0.00	0.00	0.00	21.26
5550 POP MACHINE	0.00	0.00	0.00	0.00	0.00
5580 WSC #431	0.00	0.00	0.00	0.00	0.00
5600 STUDENT FEE FUND	356.00	0.00	0.00	0.00	356.00
5605 STUDENT FEES/CHROMEBOOKS	4,383.51	8,514.95	0.00	0.00	12,898.46
J MISCELLANEOUS Totals:	71,408.20	15,070.82	10,744.60	490.00	76,224.42
K MIDDLE GRADES					
6005 JUNIOR HIGH SCHOOL	7.37	0.00	0.00	0.00	7.37
6010 MS LIBRARY	0.00	0.00	0.00	0.00	0.00
6012 JH SCIENCE	102.00	0.00	0.00	0.00	102.00
6015 MS STUDENT COUNCIL	0.00	0.00	0.00	0.00	0.00
6020 MS YEARBOOK	0.00	0.00	0.00	0.00	0.00
K MIDDLE GRADES Totals:	109.37	0.00	0.00	0.00	109.37
Report Totals:	182,955.00	161,700.61	128,339.01	0.00	216,316.60

Wayne Public Schools

Cash Summary Report

Accounting Cycle: FY21-22; Beginning Period: Period 04 (12/01/2021 - 12/31/2021) ; Ending Period: Period 04 (12/01/2021 - 12/31/2021) ; Snow Prior Year Expense/Encumbrance: No: Prior Year Ending Balance for Beginning Balance: No: Include Transactions after the Last Period: None: Exclude Closing Entries: No:

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance
01	General Fund	\$1,311,755.60	\$235,029.04	(\$1,046,238.12)	\$0.00	\$500,546.52
02	Depreciation Fund	\$175,172.46	\$135.77	(\$9,850.00)	\$0.00	\$165,458.23
03	Employee Benefit Fund	\$31,989.22	\$254,160.36	(\$254,092.77)	\$0.00	\$32,056.81
05	Activity Fund	\$197,960.26	\$0.00	\$0.00	\$0.00	\$197,960.26
06	School Nutrition Fund	\$315,186.10	\$0.00	(\$46,046.38)	\$0.00	\$269,139.72
07	Bond Fund	\$195,324.00	\$1,455.64	\$0.00	\$0.00	\$196,779.64
08	Special Building Fund	\$1,118,718.31	\$1,416.40	\$0.00	\$0.00	\$1,120,134.71
09	Qualified Capital Fund	\$69,261.61	\$1,391.45	\$0.00	\$0.00	\$70,653.06
Sub Total		\$3,415,367.56	\$493,588.66	(\$1,356,227.27)	\$0.00	\$2,552,728.95

Wayne Public Schools

Cash Summary Report

Accounting Cycle: FY21-22; Beginning Period: Period 04 (12/01/2021 - 12/31/2021) ; Ending Period: Period 04 (12/01/2021 - 12/31/2021) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: No; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: Yes; Created On: 1/5/2022 1:16:20 PM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Cash Journal Entries	Other Total
01	General Fund	\$435.63	(\$435.63)	\$0.00	\$0.00
02	Depreciation Fund	\$0.00	\$0.00	\$0.00	\$0.00
03	Employee Benefit Fund	\$0.00	\$0.00	\$0.00	\$0.00
05	Activity Fund	\$0.00	\$0.00	\$0.00	\$0.00
06	School Nutrition Fund	\$0.00	\$0.00	\$0.00	\$0.00
07	Bond Fund	\$0.00	\$0.00	\$0.00	\$0.00
08	Special Building Fund	\$0.00	\$0.00	\$0.00	\$0.00
09	Qualified Capital Fund	\$0.00	\$0.00	\$0.00	\$0.00
12	Student Fees Fund	\$0.00	\$0.00	\$0.00	\$0.00
Sub Total		\$435.63	(\$435.63)	\$0.00	\$0.00

Wayne Public Schools

Rollup Report- December 2021

FUND	FUNCTION	Actuals DEC '21	Adopted Budget	Current Budget	Actuals (YTD)	Available
01 - General Fund	011000 - Reg. Inst	\$470,918.22	\$5,810,078.05	\$5,810,078.05	\$1,872,365.25	\$3,937,712.80
01 - General Fund	011250 - Regular Instructional Programs School Age (Flex-Spending)	\$2,608.28	\$38,240.05	\$38,240.05	\$10,939.50	\$27,300.55
01 - General Fund	011500 - Limited English Proficiency Programs	\$7,569.27	\$90,580.04	\$90,580.04	\$29,749.73	\$60,830.31
01 - General Fund	011600 - Poverty Programs	\$5,986.48	\$73,350.03	\$73,350.03	\$23,945.92	\$49,404.11
01 - General Fund	011900 - Early Childhood Educational Programs	\$4,307.53	\$82,400.01	\$82,400.01	\$16,183.59	\$66,216.42
01 - General Fund	012001 - Sped - Administration	\$12,885.78	\$166,712.03	\$166,712.03	\$50,289.29	\$116,422.74
01 - General Fund	012003 - Sped - Teaching	\$74,382.47	\$816,966.21	\$816,966.21	\$296,273.56	\$520,692.65
01 - General Fund	012004 - Sped - Transition	\$426.60	\$6,000.00	\$6,000.00	\$998.90	\$5,001.10
01 - General Fund	012005 - Sped - Barrier removal	\$40,992.50	\$290,000.00	\$290,000.00	\$81,985.00	\$208,015.00
01 - General Fund	012910 - Special Education Instructional Programs - Ages 3-5	\$0.00	\$44,900.02	\$44,900.02	\$310.50	\$44,589.52
01 - General Fund	012950 - Special Education Instructional Programs - Unified Sports	\$289.90	\$3,550.01	\$3,550.01	\$1,159.60	\$2,390.41
01 - General Fund	013000 - Summer School -Driver Ed	\$0.00	\$20,000.00	\$20,000.00	\$0.00	\$20,000.00
01 - General Fund	013001 - Summer School - Jump Start	\$0.00	\$17,700.01	\$17,700.01	\$0.00	\$17,700.01
01 - General Fund	021200 - Guidance Services	\$14,939.79	\$182,437.03	\$182,437.03	\$59,723.60	\$122,713.43
01 - General Fund	021300 - Health Services	\$3,415.61	\$43,755.01	\$43,755.01	\$13,950.43	\$29,804.58
01 - General Fund	021310 - Health Services: Sped School Age	\$1,634.50	\$18,050.01	\$18,050.01	\$6,628.00	\$11,422.01
01 - General Fund	021410 - Psychological Services - SPED - School Age	\$11,812.50	\$156,100.00	\$156,100.00	\$23,625.00	\$132,475.00
01 - General Fund	021510 - Speech Pathology and Audiology Services - SPED - School Age	\$10,377.61	\$122,100.02	\$122,100.02	\$41,159.29	\$80,940.73
01 - General Fund	021610 - Occupational Therapy-Related Services - SPED - School Age	\$1,600.42	\$20,000.00	\$20,000.00	\$3,412.70	\$16,587.30
01 - General Fund	021710 - Physical Therapy-Related Services - SPED - School Age	\$282.25	\$7,500.00	\$7,500.00	\$1,272.00	\$6,228.00
01 - General Fund	021810 - Visually Impaired or Vision Services - SPED - School Age	\$1,308.23	\$8,500.01	\$8,500.01	\$3,254.47	\$5,245.54
01 - General Fund	021900 - Support Services - Student - Other	\$6,243.66	\$147,701.02	\$147,701.02	\$20,658.48	\$127,042.54
01 - General Fund	022130 - Instructional Staff Training	\$0.00		\$0.00	\$880.00	(\$880.00)
01 - General Fund	022200 - Library or Media Services	\$5,856.16	\$166,590.03	\$166,590.03	\$22,653.31	\$143,936.72
01 - General Fund	022240 - Educational Television Services	\$0.00	\$15,000.00	\$15,000.00	\$6,613.88	\$8,386.12
01 - General Fund	022300 - Instruction-Related Technology	\$7,091.54	\$199,842.04	\$199,842.04	\$40,095.14	\$159,746.90
01 - General Fund	023100 - Board of Education	\$3,761.61	\$71,925.00	\$71,925.00	\$13,128.13	\$58,796.87
01 - General Fund	023200 - Executive Administration	\$22,237.08	\$294,300.01	\$294,300.01	\$93,181.46	\$201,118.55
01 - General Fund	023300 - District Legal Services	\$2,211.00	\$25,000.00	\$25,000.00	\$4,783.50	\$20,216.50
01 - General Fund	024100 - Office of the Principal	\$60,112.48	\$746,374.06	\$746,374.06	\$245,294.68	\$501,079.38

01 - General Fund	024900 - School Administration Other	\$5,449.70	\$66,600.01	\$66,600.01	\$21,948.80	\$44,651.21
01 - General Fund	025100 - Fiscal Services	\$36,829.34	\$278,815.03	\$278,815.03	\$96,455.98	\$182,359.05
01 - General Fund	025300 - Printing, Publishing, and Duplicating Services	\$1,986.70		\$0.00	\$5,960.10	(\$5,960.10)
01 - General Fund	025700 - Personnel Services	\$0.00		\$0.00	\$40.00	(\$40.00)
01 - General Fund	026100 - Operation of Buildings	\$44,314.99	\$416,000.01	\$416,000.01	\$132,381.51	\$283,618.50
01 - General Fund	026200 - Maintenance of Buildings	\$53,528.54	\$681,800.02	\$681,800.02	\$183,483.84	\$498,316.18
01 - General Fund	026300 - Care and Upkeep of Grounds	\$251.21	\$46,400.00	\$46,400.00	\$2,912.42	\$43,487.58
01 - General Fund	026400 - Care and Upkeep of Equipment	\$0.00	\$30,000.00	\$30,000.00	\$3,947.50	\$26,052.50
01 - General Fund	026500 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$2,428.25	\$20,000.00	\$20,000.00	\$3,541.92	\$16,458.08
01 - General Fund	027100 - Vehicle Operation and Purchasing - Regular Education	\$47,859.35	\$468,500.00	\$468,500.00	\$143,040.64	\$325,459.36
01 - General Fund	027120 - Vehicle Operation and Purchasing - School Age SPED	\$2,069.48	\$45,830.07	\$45,830.07	\$9,332.15	\$36,497.92
01 - General Fund	027220 - Monitoring Services - School Age SPED	\$690.44	\$11,770.05	\$11,770.05	\$2,535.56	\$9,234.49
01 - General Fund	027300 - Vehicle Servicing and Maintenance - Regular Education	\$3,001.92	\$16,000.00	\$16,000.00	\$3,474.10	\$12,525.90
01 - General Fund	027320 - Vehicle Servicing and Maintenance - School Age SPED	\$0.00	\$6,000.00	\$6,000.00	\$235.02	\$5,764.98
01 - General Fund	033000 - Community Services Operations	\$1,207.28	\$38,505.01	\$38,505.01	\$4,977.44	\$33,527.57
01 - General Fund	034001 - Categorical Grants from Corporations & Other Private Citizens	\$0.00		\$0.00	\$1,500.00	(\$1,500.00)
01 - General Fund	035350 - High Ability Learners	\$391.17	\$7,000.00	\$7,000.00	\$1,564.68	\$5,435.32
01 - General Fund	035400 - State Early Childhood	\$7,982.47	\$43,150.00	\$43,150.00	\$31,929.88	\$11,220.12
01 - General Fund	062000 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$9,419.99	\$128,700.00	\$128,700.00	\$39,673.51	\$89,026.49
01 - General Fund	062100 - Federal Services - Title I, Part A Accountability ESSA Improving Basic Programs Accountability	\$150.00		\$0.00	\$150.00	(\$150.00)
01 - General Fund	063100 - Federal Services - Title II, Part A ESSA Supporting Effective Instruction	\$3,022.72	\$19,000.01	\$19,000.01	\$6,045.44	\$12,954.57
01 - General Fund	064040 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$11,591.58	\$144,350.07	\$144,350.07	\$38,606.81	\$105,743.26
01 - General Fund	064060 - Federal Services - IDEA Preschool (619) Base Allocation	\$0.00	\$0.01	\$0.01	\$0.00	\$0.01
01 - General Fund	064100 - Federal Services - IDEA Enrollment or Poverty (611)	\$0.00	\$66,800.01	\$66,800.01	\$0.00	\$66,800.01
01 - General Fund	064110 - Federal Services - IDEA Part B Early Intervening Services	\$315.00		\$0.00	\$1,123.40	(\$1,123.40)
01 - General Fund	064120 - Federal Services - IDEA Part B Proportionate Share	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$5,000.00
01 - General Fund	069250 - Federal Services - Title III ESSA - ELL	\$704.95	\$11,000.00	\$11,000.00	\$704.95	\$10,295.05
01 - General Fund	069690 - Federal Services - Title IV, Part A ESSA	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00

01 - General Fund	069970 - CRRSA ESSER II - Elementary and Secondary Emergency Relief II	\$0.00		\$0.00	\$2,896.71	(\$2,896.71)
01 - General Fund	069980 - CRRSA ESSER III - Elementary and Secondary Emergency Relief III	\$39,791.57		\$0.00	\$70,853.62	(\$70,853.62)
01 - General Fund	080000 - Transfers (Outgoing)	\$0.00	\$12,000.00	\$12,000.00	\$0.00	\$12,000.00
Subtotal of Element: [FUND] 01 - General Fund		\$1,046,238.12	\$12,258,871.00	\$12,258,871.00	\$3,793,830.89	\$8,465,040.11
Grand Total		\$1,046,238.12	\$12,258,871.00	\$12,258,871.00	\$3,793,830.89	\$8,465,040.11

% of Budget
32.23
28.61
32.84
32.65
19.64
30.17
36.27
16.65
28.27
0.69
32.66
0.00
0.00
32.74
31.88
36.72
15.13
33.71
17.06
16.96
38.29
13.99
13.60
44.09
20.06
18.25
31.66
19.13
32.86

32.96
34.59
31.82
26.91
6.28
13.16
17.71
30.53
20.36
21.54
21.71
3.92
12.93
22.35
74.00
30.83
31.82
26.75
0.00
0.00
0.00
6.41
0.00

0.00



Wayne Community Schools “Learning for Life”

Wayne Jr/Sr High School
611 West Seventh Street
Wayne, NE 68787
Phone: 402-375-3150
Fax: 402-375-5251
www.wayneschools.org

Wayne Elementary School
312 Douglas Street
Wayne, NE 68787
Phone: 402-375-3854
Fax: 402-375-1702
www.wayneschools.org

Early Learning Center
Sunnyview Place Bus. Park
803 Providence Road
Wayne, NE 68787
Phone: 402-833-1450
www.wayneschools.org

January 3, 2022

Dear Honoree,

In-person Honor Coffees are back!

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Monday, January 10, 2022, at 6:30 p.m., in the Jr/Sr High School Commons. Family and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

Mock Trial State Qualifiers: Easton Blecke, Maiah Davis, Mason Ley, Alec Schaffer, Parker Kesting, Brooklyn Bierbower, Madalyn Franta, Sophia Reeg

Beef Up Our Schools T-shirt Contest Winner: Carli Canham

Prior to the Honor Coffee, the Board of Education will meet in regular session at 5:00 p.m. in the Jr/Sr High School Library, Room 407. You are invited to attend the meeting. We look forward to seeing you on January 10!

Sincerely,

Dr. Mark Lenihan
Superintendent