

Board of Education Regular Meeting
Monday, March 12, 2018 5:00 PM
Jr-Sr High School Library - Room 202
611 West 7th Street
Wayne, Nebraska 68787

- I. Call the Meeting to Order
 - I.a. Pledge of Allegiance
 - I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, Wayne Post Office, and online: www.wayneschools.org
 - I.c. Action on Absence and Roll Call
 - I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.
 - I.e. Consent Agenda
 - I.e.I. Approval of Minutes of Previous Meetings
 - I.e.II. Approval of Financial Reports and Claims
 - I.f. Personnel
 - I.f.I. Teacher Resignation
- II. Communications from the Public (Policy 8346) and Requested Presentations
- III. Action Items
 - III.a. Old Business
 - III.b. New Business
 - III.b.I. New Family and Consumer Science Course: Intro to Education - Discuss, Consider and Take Action on Intro to Education FACS Course
 - III.b.II. Administrator Contracts - Discuss, Consider, and Take Action on Administrator Contracts
 - III.b.III. Director Contracts - Discuss, Consider, and Take Action on Director Contracts

III.b.IV. Policy 5006: Option Enrollment Resolution - Discuss, Consider, Take Action on Policy 5006: Option Enrollment Resolution

III.b.V. First Reading - Policy 5422: Pregnant and Parenting Students - Discuss, Consider, and Take Action on Policy 5422: Pregnant and Parenting Students

III.b.VI. First Reading - Policy 3130: Purchasing Policies - Discuss, Consider, and Take Action on Policy 3130: Purchasing Policies

III.b.VII. First Reading - Eliminate Policy 4171: Early Leave Incentive Program - Discuss, Consider, and Take Action on Eliminating Policy 4171: Early Leave Incentive Program

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Legislative Update

IV.a.I.2. Budget Update

IV.a.I.3. reVISION/Job Shadow Day Update

IV.a.I.4. E-Rate - Wifi upgrade

IV.a.I.5. Lunch Program Cash Balance

IV.a.I.6. 2018-19 Teacher Contracts

IV.a.I.7. District Safety Report

IV.a.II. High School Principal

IV.a.III. Special Education Director/Early Learning Center Director

IV.a.IV. Elementary Principal

IV.a.V. Junior High Principal/Athletic Director

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Lindsay McLaughlin, Jaime Manz, Carolyn Linster, Mark Lenihan, Dennis Dolliver, Scott Hammer

IV.b.II. Curriculum and Americanism - Carolyn Linster, Jaime Manz, Wendy Consoi,
Misty Bear

IV.b.III. Facility/Safety - Jordan Widner, Scott Hammer, Lynn Junck, Jeryl Nelson, Mark
Hanson

IV.b.IV. Policy/Title IX - Jeryl Nelson, Jaime Manz, Wendy Consoi, Russ Plager,
Tucker Hight

IV.b.IV.1. Early Retirement Incentive Program

IV.b.V. Finance (Includes Transportation & Budget) - Mark Lenihan, Scott Hammer,
Carolyn Linster, Lynn Junck, Rochelle Nelson

IV.b.VI. Negotiations - Wendy Consoi, Lynn Junck, Jeryl Nelson, Mark Lenihan

V. Boardsmanship

V.a.Honor Coffee - 6:30 p.m.

VI. Future Agenda Items

VII. Executive Session (If Needed)

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

**Wayne Community Schools
Board of Education Regular Meeting Minutes
Monday, February 12, 2018**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, February 12, 2018, at 5:00 PM. Notice of the meeting and place of agenda was posted at the Wayne High School, Wayne Elementary School, Early Learning Center, Wayne Post Office, Wayne Public Library, and online: www.wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli:	Present
Mr. Scott Hammer:	Absent
Mr. Lynn Junck:	Present
Dr. Carolyn Linster:	Present
Mrs. Jaime Manz:	Present
Dr. Jeryl Nelson:	Present

I. Call the Meeting to Order

Discussion: The meeting was called to order at 5:00 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, Wayne Post Office, and online: www.wayneschools.org

I.c. Action on Absence and Roll Call

Motion to excuse absent board member, Mr. Scott Hammer, passed with a motion by Dr. Carolyn Linster and a second by Mr. Lynn Junck. Motion carried with five yes votes.

Mrs. Wendy Consoli:	Yes
Mr. Scott Hammer:	Absent
Mr. Lynn Junck:	Yes
Dr. Carolyn Linster:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Jaime Manz. Motion carried with five yes votes.

Mrs. Wendy Consoli:	Yes
Mr. Scott Hammer:	Absent
Mr. Lynn Junck:	Yes
Dr. Carolyn Linster:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes

I.e. Consent Agenda

Motion to approve consent agenda, as presented, passed with a motion by Dr. Carolyn Linster and a second by Dr. Jeryl Nelson. Motion carried with five yes votes.

Mrs. Wendy Consoli:	Yes
Mr. Scott Hammer:	Absent
Mr. Lynn Junck:	Yes
Dr. Carolyn Linster:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Teacher Resignation

Discussion: Mr. Lenihan was anticipating a letter of resignation. It will be presented during the March Board Meeting.

I.f.II. Teacher Resignation

Motion to approve the resignation of Stacy Johnson at the end of the 2017-18 school year, with regrets, passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck. Motion carried with five yes votes.

Mrs. Wendy Consoli:	Yes
Mr. Scott Hammer:	Absent
Mr. Lynn Junck:	Yes
Dr. Carolyn Linster:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes

Discussion: The Board approved the resignation of Mrs. Stacy Johnson, with regrets. The Board thanked her for her years at Wayne Community Schools.

I.f.III. Staff Resignation

Motion to approve the resignation of Travis Meyer effective March 2, 2018, with regrets, passed with a motion by Dr. Carolyn Linster and a second by Dr. Jeryl Nelson. Motion carried with five yes votes.

Mrs. Wendy Consoli:	Yes
Mr. Scott Hammer:	Absent
Mr. Lynn Junck:	Yes
Dr. Carolyn Linster:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes

Discussion: The Board approved the resignation of Travis Meyer, with regrets. They thanked Travis Meyer for his years with Wayne Community Schools.

I.f.IV. Director of Maintenance Position

Motion to approve the hiring of Jordan Widner as Director of Maintenance passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz. Motion carried with five yes votes.

Mrs. Wendy Consoli:	Yes
Mr. Scott Hammer:	Absent
Mr. Lynn Junck:	Yes
Dr. Carolyn Linster:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes

I.f.V. Grade 5 Teaching Position

Motion to approve the hiring of Andi Diediker, 5th grade teacher, for the 2018-19 school year passed with a motion by Dr. Jeryl Nelson and a second by Mr. Lynn Junck. Motion carried with five yes votes.

Mrs. Wendy Consoli:	Yes
Mr. Scott Hammer:	Absent
Mr. Lynn Junck:	Yes
Dr. Carolyn Linster:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes

I.f.VI. 7-12 SPED Position

Motion to approve the hiring of Jesse Mayo, 7-12th grade SPED teacher, for the 2018-19 school year passed with a motion by Dr. Carolyn Linster and a second by Mrs. Jaime Manz. Motion carried with five yes votes.

Mrs. Wendy Consoli:	Yes
Mr. Scott Hammer:	Absent
Mr. Lynn Junck:	Yes
Dr. Carolyn Linster:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes

I.f.VII. 7-12 Math Teaching Position

Motion to approve the hiring of Lauren Gilliland, 7-12 Math Teacher, for the 2018-19 school year passed with a motion by Dr. Jeryl Nelson and a second by Dr. Carolyn Linster. Motion carried with five yes votes.

Mrs. Wendy Consoli:	Yes
Mr. Scott Hammer:	Absent
Mr. Lynn Junck:	Yes
Dr. Carolyn Linster:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes

II. Communications from the Public (Policy 8346) and Requested Presentations

Discussion: Mrs. Davis has organized "No One Eats Alone", a national organization, in honor of her niece. This effort is to try to eliminate isolation among students. The students will be grouped by their birth month. Students from the Jr/Sr High School have come up with conversation starters. She hopes this will become a frequent occurrence at Wayne Schools. Mrs. Davis thanked all that helped get this started at the school.

III. Action Items

III.a. Old Business

III.a.I. ESU 1 2018-2019 Service Contract - Discuss, Consider, and Take Action on the ESU 1 Service Contract

Motion to approve the ESU1 2018-19 Service Contract passed with a motion by Dr. Carolyn Linster and a second by Dr. Jeryl Nelson. Motion carried with five yes votes.

Mrs. Wendy Consoli:	Yes
Mr. Scott Hammer:	Absent

Mr. Lynn Junck: Yes
Dr. Carolyn Linster: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes

Discussion: The Board approved the 2018-19 ESU contract.

III.b. New Business

III.b.I. WCS Curriculum: Long-Range Plan 2017/18-2024/25 - Discuss, Consider, and Take Action on WCS Curriculum Long-Range Plan

Motion to approve the revised Wayne Community School District Long Range Curriculum Plan passed with a motion by Mrs. Jaime Manz and a second by Mr. Lynn Junck. Motion carried with five yes votes.

Mrs. Wendy Consoli: Yes
Mr. Scott Hammer: Absent
Mr. Lynn Junck: Yes
Dr. Carolyn Linster: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes

Discussion: Mr. Lenihan explained highlighted years when textbooks were purchased and when textbooks will need to be purchased. This needed to be adjusted due to Nebraska Department of Education requirements.

III.b.II. Nebraska Association of School Boards (NASB) 2018-2019 Membership Dues - Discuss, Consider, and Take Action on NASB 2018-2019 Membership Dues

Motion to approve the 2018-19 NASB Membership Dues passed with a motion by Dr. Carolyn Linster and a second by Mrs. Jaime Manz. Motion carried with five votes.

Mrs. Wendy Consoli: Yes
Mr. Scott Hammer: Absent
Mr. Lynn Junck: Yes
Dr. Carolyn Linster: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes

Discussion: The Board approved the payment for 2018-19 NASB membership dues.

III.b.III. Elementary Playground Project - Discuss, Consider, and Take Action on the Elementary Playground Project

Motion to approve the design for expansion and the ability for WBDA to raise funds to the Elementary School playground, as presented, passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson. Motion carried with five yes votes.

Mrs. Wendy Consoli: Yes
Mr. Scott Hammer: Absent
Mr. Lynn Junck: Yes
Dr. Carolyn Linster: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes

Discussion: The Facility Committee met with the WBDA to discuss the design of a basketball court. WBDA has begun to raise the needed funds for the project.

III.b.IV. State Nebraska Bank & Trust Authorization Resolution - Discuss, Consider, and Take Action on the State Nebraska Bank & Trust Authorization Resolution

Motion to approve the resolution for the State Nebraska Bank & Trust Authorization passed with a motion by Dr. Carolyn Linster and a second by Mr. Lynn Junck. Motion carried with five yes votes.

Mrs. Wendy Consoli: Yes
Mr. Scott Hammer: Absent
Mr. Lynn Junck: Yes
Dr. Carolyn Linster: Yes
Mrs. Jaime Manz: Yes
Dr. Jeryl Nelson: Yes

Discussion: The Resolution deals with the signatures of the newly appointed President and Vice President, Superintendent, Business Manager, and Bookkeeper.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Legislative Update

Discussion: Mr. Lenihan explained some of the new bills that are being introduced. He will keep the Board updated.

IV.a.I.2. Principal Appraisals

Discussion: Principal appraisals are finished. Goals and how they were accomplished were discussed with each one.

IV.a.I.3. Early Childhood Information

Discussion: Mr. Lenihan discussed the Early Childhood information. 86% of schools in Nebraska provide early childhood education. The Board discussed ways this information could be given to the public.

IV.a.I.4. reVISION Job Shadow Day - February 21, 2018

Discussion: Mr. Lenihan thanked Mrs. Hill and Mrs. Koch for all of their work on this project. The Junior Job Shadow day will be Wednesday, February 21, 2018.

IV.a.II. High School Principal

Discussion: Mr. Hanson reported that FFA Week will be celebrated next week. Five wrestlers, cheerleaders, and dance squad will be going to State.

IV.a.III. Special Education Director/Early Learning Center Director

Discussion: Juniors are getting ready to take the ACT exam. Medicaid funding in public schools is changing. Mrs. Bear and Mr. Hight will keep the Board informed.

IV.a.IV. Elementary Principal

Discussion: Mother/Son dance was held earlier this month. Kindergarten Round-Up will be on Friday, March 16.

IV.a.V. Junior High Principal/Athletic Director

Discussion: Mr. Dolliver and Mrs. Cliff met with the Jr High students and discussed the StopIt app. Seventh grade ag classes will be dropped for the 2018-19 school year and will be replaced with a library skills class.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Lindsay McLaughlin, Jaime Manz, Carolyn Linster, Mark Lenihan, Dennis Dolliver, Scott Hammer

Discussion: 27% of the money has been raised for lighting at Kern Track. Alumni basketball and volleyball tournaments will be held on March 30-31.

IV.b.II. Curriculum and Americanism - Carolyn Linster, Jaime Manz, Wendy Consoli, Misty Bear

Discussion: Mike Carnes presented Erin's Law to the committee on February 5. He will meet with the students at a later date.

IV.b.III. Facility/Safety - Travis Meyer, Scott Hammer, Lynn Junck, Jeryl Nelson, Mark Hanson

Discussion: The committee will look into the cost of painting and doing upgrades to the theater as a project for the summer of 2018.

IV.b.IV. Policy/Title IX - Jeryl Nelson, Jaime Manz, Wendy Consoli, Russ Plager, Tucker Hight

Discussion: Mr. Lenihan will be reviewing policy changes.

IV.b.V. Finance (Includes Transportation & Budget) - Mark Lenihan, Scott Hammer, Carolyn Linster, Lynn Junck, Rochelle Nelson

Discussion: No report

IV.b.VI. Negotiations - Wendy Consoli, Lynn Junck, Jeryl Nelson, Mark Lenihan

Discussion: No report

V. Boardsmanship

V.a. President's Retreat - February 18-19, 2018, Lincoln, NE

V.b. Education Forum - February 21-22, 2018, Kearney, NE

V.c. Honor Coffee - 6:30 p.m., Jr/Sr High School Commons

Discussion: Future City team, 30+ ACT students, and Wayne State Honor Band students were honored during the Honor Coffee.

VI. Future Agenda Items

Discussion: Future Agenda Items are: Jr/Sr High School tour, Teacher Contracts, Principal Contracts, Option Enrollment Policy 5006 Resolution, Legislative Update, First Budget work session, NASB School Law workshop, NRCSA Spring Conference, AIMS Web document - Para/After School Program

VII. Executive Session (If Needed)

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Discussion: Motion to adjourn the meeting passed with a motion by Mr. Lynn Junck and a second by Dr. Jeryl Nelson. Motion carried with five votes.

Mrs. Wendy Consoli:	Yes
Mr. Scott Hammer:	Absent
Mr. Lynn Junck:	Yes
Dr. Carolyn Linster:	Yes
Mrs. Jaime Manz:	Yes
Dr. Jeryl Nelson:	Yes

Discussion: The meeting was adjourned at 6:27 p.m. The next regular Board Meeting will be Monday, March 12, 2018, in the Jr/Sr High School Library, Room 407, at 5:00 p.m.

Deb Daum, Secretary

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
02 - LUNCH FUND					
	00004385	02/14/2018	Cash-Wa Distributing	food, supplies	249.59
	00004385	02/14/2018	Cash-Wa Distributing	food, supplies	2,738.53
	00004386	02/14/2018	Earthgrains Baking Companies, Inc.	food	505.61
	00004387	02/14/2018	Garland's Inc.	supplies (wheels for cart)	83.21
	00004388	02/14/2018	Hiland Dairy	food	2,804.60
	00004389	02/14/2018	Judy Poehlman	food (Fresh Food Veg. Prog.)	9.40
	00004390	02/14/2018	NE Food Distribution Program	food (commodities)	977.17
	00004391	02/14/2018	School Nutrition Association	purchased service/dues	632.50
	00004392	02/14/2018	S.D. 17 Activity Fund	repair disposal, food cart	75.00
	00004393	02/14/2018	State Nebraska Bank and Trust Co.	supplies (deposit slips)	72.74
	00004394	02/14/2018	Sysco Lincoln	food, supplies	676.71
	00004394	02/14/2018	Sysco Lincoln	food, supplies	7,104.02
02 - LUNCH FUND Totals:					15,929.08
Report Total:					15,929.08

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
02 - LUNCH FUND				
	00004385	02/14/2018	Cash-Wa Distributing	2,988.12
	00004386	02/14/2018	Earthgrains Baking Companies, Inc.	505.61
	00004387	02/14/2018	Garland's Inc.	83.21
	00004388	02/14/2018	Hiland Dairy	2,804.60
	00004389	02/14/2018	Judy Poehlman	9.40
	00004390	02/14/2018	NE Food Distribution Program	977.17
	00004391	02/14/2018	School Nutrition Association	632.50
	00004392	02/14/2018	S.D. 17 Activity Fund	75.00
	00004393	02/14/2018	State Nebraska Bank and Trust Co.	72.74
	00004394	02/14/2018	Sysco Lincoln	7,780.73
02 - LUNCH FUND Totals:				15,929.08
Report Total:				15,929.08

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00017540	02/28/2018	Payroll Account	Payroll February 2018 (2)	116.52
	00017540	02/28/2018	Payroll Account	Payroll February 2018 (2)	117.68
	00017541	02/28/2018	S.D. 17 Payroll Account	Payroll February 2018 (2)	17.27
	00017541	02/28/2018	S.D. 17 Payroll Account	Payroll February 2018 (2)	73.86
	00017541	02/28/2018	S.D. 17 Payroll Account	Payroll February 2018 (2)	17.27
	00017541	02/28/2018	S.D. 17 Payroll Account	Payroll February 2018 (2)	11.23
	00017541	02/28/2018	S.D. 17 Payroll Account	Payroll February 2018 (2)	12.75
	00017541	02/28/2018	S.D. 17 Payroll Account	Payroll February 2018 (2)	73.86
01 - GENERAL FUND Totals:					440.44
Report Total:					440.44

for payroll expenses

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00017528	02/15/2018	Aetna Insurance	115,702.03
	00017529	02/15/2018	Ameritas Life Insurance Co. (Dent)	6,302.00
	00017530	02/15/2018	Elkhorn Valley Bank	4,845.82
	00017531	02/15/2018	First Concord Benefits Group	4,422.45
	00017532	02/15/2018	Payroll Account	91,132.52
	00017533	02/15/2018	S.D. 17 Payroll Account	123,019.73
	00017534	02/15/2018	TSA Consulting Group, Inc	2,875.00
	00017535	02/15/2018	United Of Omaha	2,404.57
	00017536	02/15/2018	Vision Services Plan	741.35
	00017537	02/15/2018	Wayne United Way	50.00
	00017538	02/15/2018	Wayne Public School Foundatio	452.00
01 - GENERAL FUND Totals:				351,947.47
02 - LUNCH FUND				
	00004395	02/15/2018	Aetna Insurance	1,655.04
	00004396	02/15/2018	Ameritas Life Insurance Co. (Dent)	156.56
	00004397	02/15/2018	Elkhorn Valley Bank	200.00
	00004398	02/15/2018	Payroll Account	3,175.84
	00004399	02/15/2018	S.D. 17 Payroll Account	3,692.19
	00004400	02/15/2018	United Of Omaha	34.08
	00004401	02/15/2018	Wayne Public School Foundatio	25.00
02 - LUNCH FUND Totals:				8,938.71
Report Total:				360,886.18

for payroll expenses in February

ALL Data

Checks for Payment Listing

Arranged by:
Check Number

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
05 - Payroll Fund					
	00001332	02/28/2018	Nebraska U. C. Fund	unemployment	200.00
	00EFT708	02/28/2018	Internal Revenue Service	EFTPS	84.31
	00EFT709	02/28/2018	State of Nebraska	WH	11.58
	00EFT710	02/28/2018	Nebraska Retirement System	Retirement	234.20
				05 - Payroll Fund Totals:	530.09
				Report Total:	530.09

Checks for Payment Listing

Direct	Dep.	Check	Check Date	Payable To	Description	Amount
05 - Payroll Fund						
		00001329	02/19/2018	Aetna Insurance	February Health	3,046.23
		00001330	02/19/2018	Ameritas Life Insurance Co. (Dent)	Feb Dental	118.80
		00EFT705	02/19/2018	Internal Revenue Service	Feb EFTPS	110,911.20
		00EFT707	02/19/2018	Nebraska Retirement System	Feb Ret	94,308.36
		00eft706	02/19/2018	State of Nebraska	February WH	15,800.72
05 - Payroll Fund Totals:						224,185.31
Report Total:						224,185.31

ALL Data

Checks for Payment Listing

Arranged by:
Check Number

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
08 - PETTY CASH					
	00001204	02/28/2018	Northeast Community College	Ag Ed Contest	50.00
	00001205	02/28/2018	Pierce High School	Honor band Audition	86.00
	00001206	02/28/2018	Norfolk Senior High School	Speech Reg 3/3	193.00
	00001207	02/28/2018	Northern Nebraska AHEC	MS Science Reg (72)	720.00
				08 - PETTY CASH Totals:	1,049.00
				Report Total:	1,049.00

ALL Data

Checks for Payment Listing

Arranged by:
Check Number

Direct	Dep.	Check	Check Date	Payable To	Description	Amount
08 - PETTY CASH						
		00001199	02/20/2018	Wakefield Community School	Speech Reg 2/9	401.00
		00001200	02/20/2018	Wisner-Pilger Public Schools	Speech Reg 2/17	195.00
		00001201	02/20/2018	NAJE, Inc.	NE Jazz Fest Reg	150.00
		00001202	02/20/2018	Alfredo Roman	correct Pay	328.51
		00001203	02/20/2018	Wayne State College	MS Music Fest Reg	650.00
					08 - PETTY CASH Totals:	1,724.51
					Report Total:	1,724.51

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00017542	03/07/2018	Alltec Pro	manual projector screen/HS equ	142.49
	00017543	03/07/2018	Alpha Rehabilitation, P.C.	Feb Services	188.15
	00017543	03/07/2018	Alpha Rehabilitation, P.C.	Feb Services	69.90
	00017544	03/07/2018	American Broadband CLEC	Prek Ph, cable, intern k-12 ph	545.86
	00017544	03/07/2018	American Broadband CLEC	Prek Ph, cable, intern k-12 ph	266.49
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	17.04
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	17.04
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	15.69
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	32.93
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	15.80
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	19.19
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	17.64
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	14.77
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	15.80
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	15.80
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	14.96
	00017545	03/07/2018	Amie's Ford	Insp & maint sped & reg	14.20
	00017546	03/07/2018	B. E. Publishing	ES keyboarding software	44.90
	00017547	03/07/2018	Black Hills Energy	Utilities	1,247.43
	00017547	03/07/2018	Black Hills Energy	Utilities	463.13
	00017548	03/07/2018	BLaST IU 17	Chemistry book/SPED-Vision	4,185.35
	00017549	03/07/2018	Bomgaars	Bldg, Grounds, Cust supp	4.66
	00017549	03/07/2018	Bomgaars	Bldg, Grounds, Cust supp	413.81
	00017549	03/07/2018	Bomgaars	Bldg, Grounds, Cust supp	674.24
	00017549	03/07/2018	Bomgaars	Bldg, Grounds, Cust supp	183.88
	00017549	03/07/2018	Bomgaars	Bldg, Grounds, Cust supp	2.33
	00017549	03/07/2018	Bomgaars	Bldg, Grounds, Cust supp	7.00
	00017549	03/07/2018	Bomgaars	Bldg, Grounds, Cust supp EL	4.98
	00017549	03/07/2018	Bomgaars	Bldg, Grounds, Cust supp HS	27.16
	00017550	03/07/2018	Builder's Resource	EL Plaques	35.20
	00017550	03/07/2018	Builder's Resource	EL Plaques	75.91
	00017550	03/07/2018	Builder's Resource	EL Plaques	51.56
	00017551	03/07/2018	Carhart Lumber Company	lubricating oil for air nailer	20.65
	00017551	03/07/2018	Carhart Lumber Company	lubricating oil for air nailer	10.33
	00017552	03/07/2018	Central Nebraska Rehabilitation Services	Prek K services	300.00
	00017553	03/07/2018	Chemsearch	EL Cont Water Treat	945.15
	00017553	03/07/2018	Chemsearch	EL water Treat	982.90
	00017554	03/07/2018	City Of Wayne	utilites	5,384.90
	00017554	03/07/2018	City Of Wayne	utilites	1,120.90
	00017554	03/07/2018	City Of Wayne	utilites	6,439.74
	00017554	03/07/2018	City Of Wayne	utilites	678.33
	00017554	03/07/2018	City Of Wayne	utilites	748.00
	00017555	03/07/2018	Constellation NewEnergy Gas Div., LLC	utilites Jan	3,839.31
	00017555	03/07/2018	Constellation NewEnergy Gas Div., LLC	utilites - Feb	3,429.95
	00017555	03/07/2018	Constellation NewEnergy Gas Div., LLC	utilites - Feb	1,221.34
	00017555	03/07/2018	Constellation NewEnergy Gas Div., LLC	utilites Jan	1,522.74
	00017556	03/07/2018	The Cornhusker Marriott Hotel	supt. lodging/NRCSA Leg. Forum	99.00
	00017557	03/07/2018	Dana Chen Lo	Transp	483.96
	00017558	03/07/2018	Decker Equipment	HS maint supplies	50.65

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00017559	03/07/2018	Eakes Office Solutions	purchase order forms	531.85
	00017560	03/07/2018	Egan Supply Co.	water Filter	21.33
	00017560	03/07/2018	Egan Supply Co.	water Filter	64.00
	00017560	03/07/2018	Egan Supply Co.	water Filter	42.67
	00017560	03/07/2018	Egan Supply Co.	trash liners, <u>return lid</u>	-34.68
	00017560	03/07/2018	Egan Supply Co.	trash liners, <u>return lid</u>	222.68
	00017560	03/07/2018	Egan Supply Co.	trash liners, <u>return lid</u>	60.73
	00017560	03/07/2018	Egan Supply Co.	cust supplies	308.32
	00017560	03/07/2018	Egan Supply Co.	cust supplies	154.16
	00017560	03/07/2018	Egan Supply Co.	trash liners, <u>return lid</u>	121.47
	00017561	03/07/2018	Engineered Controls	Rep & Main EL Heat Pump	1,682.98
	00017562	03/07/2018	ESU #1	Reg (4)	40.00
	00017562	03/07/2018	ESU #1	Promes reg	20.00
	00017562	03/07/2018	ESU #1	Reg (4)	40.00
	00017563	03/07/2018	Fairfield Inn - Kearney	Supt Ed forum lodg	121.04
	00017564	03/07/2018	First National Bank Omaha	M.Hanson St wrest exp	57.16
	00017565	03/07/2018	First Concord Benefits Group	125 compliance & Maint Fee	400.00
	00017566	03/07/2018	Fredrickson Oil Company	veh maint - tires <i>skid loader</i>	605.00
	00017566	03/07/2018	Fredrickson Oil Company	veh maint - tires "	330.00
	00017566	03/07/2018	Fredrickson Oil Company	veh maint - tires "	165.00
	00017567	03/07/2018	Gill Hauling, Inc.	Sanitation	555.00
	00017568	03/07/2018	Grossenburg Implement, Inc.	Equip repair snow broom	210.00
	00017568	03/07/2018	Grossenburg Implement, Inc.	Equip repair snow broom	101.91
	00017568	03/07/2018	Grossenburg Implement, Inc.	Equip repair snow broom	55.59
	00017568	03/07/2018	Grossenburg Implement, Inc.	Equip repair snow broom	105.00
	00017568	03/07/2018	Grossenburg Implement, Inc.	Equip repair snow broom	27.79
	00017568	03/07/2018	Grossenburg Implement, Inc.	Equip repair snow broom	385.00
	00017569	03/07/2018	Gwen Frideres	Prek Supplies	17.49
	00017570	03/07/2018	Hampton Inn - North Platte	lodging/NASB Bd. Pres. Conf.	93.00
	00017571	03/07/2018	Jason Sears Flooring	Tiles for HS West Doors	717.65
	00017571	03/07/2018	Jason Sears Flooring	Tiles for HS West Doors	358.83
	00017572	03/07/2018	JRossTech	vision services	555.00
	00017573	03/07/2018	J.W. Pepper & Son Inc.	band music	42.01
	00017573	03/07/2018	J.W. Pepper & Son Inc.	band music	40.00
	00017573	03/07/2018	J.W. Pepper & Son Inc.	band music	323.58
	00017573	03/07/2018	J.W. Pepper & Son Inc.	band music	52.40
	00017574	03/07/2018	Kenneth S. Hamsa	HS repair (flute)	62.00
	00017575	03/07/2018	Lutt Oil	<u>Inser</u> , Prin, Ath, Sped, Supt	6.49
	00017575	03/07/2018	Lutt Oil	<u>Inser</u> , Prin, Ath, Sped, Supt	6.48
	00017575	03/07/2018	Lutt Oil	<u>Inser</u> , Prin, Ath, Sped, Supt	6.48
	00017575	03/07/2018	Lutt Oil	<u>Inser</u> , Prin, Ath, <u>Sped</u> , Supt <i>-PreK</i>	-38.47
	00017575	03/07/2018	Lutt Oil	<u>Inser</u> , <u>Prin</u> , Ath, Sped, Supt	188.18
	00017575	03/07/2018	Lutt Oil	<u>Inser</u> , Prin, Ath, <u>Sped</u> , Supt	443.75
	00017575	03/07/2018	Lutt Oil	<u>Inser</u> , Prin, Ath, <u>Sped</u> , <u>Supt</u>	43.50
	00017575	03/07/2018	Lutt Oil	<u>Inser</u> , Prin, <u>Ath</u> , Sped, Supt <i>HS</i>	318.97
	00017575	03/07/2018	Lutt Oil	<u>Inser</u> , Prin, Ath, <u>Sped</u> , Supt <i>Pickup Grounds/Perch</i>	161.56
	00017575	03/07/2018	Lutt Oil	<u>Inser</u> , Prin, Ath, Sped, Supt <i>Ind Ed</i>	12.00
	00017576	03/07/2018	Marco, Inc.	copier & printer lease	3,154.68
	00017577	03/07/2018	McGraw-Hill School Education Holdings,	ES t. supply	283.74
	00017577	03/07/2018	McGraw-Hill School Education Holdings,	Title I supplies for St. Mary'	165.00

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00017578	03/07/2018	Menards - Norfolk	Grounds * <u>Prek</u>	13.47
	00017578	03/07/2018	Menards - Norfolk	Grounds * <u>Prek</u>	35.98
	00017579	03/07/2018	Midamerica Books	EL library books	183.60
	00017580	03/07/2018	Mid States School Bus, Inc.	XS Fuel, Field Tr, <u>Speech</u> , Ath	630.83
	00017580	03/07/2018	Mid States School Bus, Inc.	XS Fuel, Field Tr, <u>Speech</u> , Ath <u>7/8</u>	433.25
	00017580	03/07/2018	Mid States School Bus, Inc.	XS Fuel, <u>Field Tr</u> , <u>Speech</u> , Ath <u>HS</u>	357.64
	00017580	03/07/2018	Mid States School Bus, Inc.	XS Fuel, <u>Field Tr</u> , <u>Speech</u> , Ath <u>EL</u>	25.59
	00017580	03/07/2018	Mid States School Bus, Inc.	Regular Routes	34,397.48
	00017580	03/07/2018	Mid States School Bus, Inc.	XS Fuel, Field Tr, <u>Speech</u> , Ath <u>HS</u>	1,754.32
	00017580	03/07/2018	Mid States School Bus, Inc.	<u>XS Fuel</u> , Field Tr, <u>Speech</u> , Ath	2,079.74
	00017581	03/07/2018	Mosaic @ Bethphage Village	February Services	2,405.76
	00017582	03/07/2018	Nebr. Assoc. Of School Boards	<u>Consoli</u> , <u>Lenihan Reg</u> , <u>Supp</u>	110.00
	00017582	03/07/2018	Nebr. Assoc. Of School Boards	Ann Dues	5,236.00
	00017582	03/07/2018	Nebr. Assoc. Of School Boards	<u>Consoli</u> , <u>Lenihan Reg</u> , <u>Supp</u>	140.00
	00017582	03/07/2018	Nebr. Assoc. Of School Boards	<u>Consoli</u> , <u>Lenihan Reg</u> , <u>Supp</u>	40.00
	00017583	03/07/2018	Nebraska Department of Labor/Boiler	Boiler Inspection	96.00
	00017583	03/07/2018	Nebraska Department of Labor/Boiler	Boiler Inspection	72.00
	00017583	03/07/2018	Nebraska Department of Labor/Boiler	Boiler Inspection	48.00
	00017584	03/07/2018	Norfolk Daily News	help wanted ads/maint.	551.88
	00017585	03/07/2018	Nebraska Rural Community Schools	<u>lenihan M. Hanson Conf Reg</u>	200.00
	00017585	03/07/2018	Nebraska Rural Community Schools	<u>lenihan M. Hanson Conf Reg</u>	200.00
	00017586	03/07/2018	Omaha World-Herald	teacher/coach vacancies ads	1,558.00
	00017587	03/07/2018	One Office Solution	postage meter labels	58.00
	00017588	03/07/2018	One Source	background checks	95.00
	00017589	03/07/2018	Pac 'n' Save	Cul Sk, FACS, Build, Sped, <u>Pre K</u>	136.42
	00017589	03/07/2018	Pac 'n' Save	Cul Sk, FACS, Build, Sped, <u>Pre 7/8</u>	8.38
	00017589	03/07/2018	Pac 'n' Save	Cul Sk, <u>FACS</u> , Build, Sped, <u>Pre 7/8</u>	78.61
	00017589	03/07/2018	Pac 'n' Save	<u>Cul Sk</u> , FACS, Build, Sped, <u>Pre</u>	79.96
	00017589	03/07/2018	Pac 'n' Save	Cul Sk, FACS, <u>Build</u> , Sped, <u>Pre</u>	6.70
	00017589	03/07/2018	Pac 'n' Save	Cul Sk, <u>FACS</u> , Build, Sped, <u>Pre HS</u>	103.20
	00017589	03/07/2018	Pac 'n' Save	Cul Sk, FACS, Build, Sped, <u>Pre H2O</u>	22.50
	00017590	03/07/2018	Perry, Guthery, Haase &	January Services	180.00
	00017591	03/07/2018	Pieper & Knutson	Feb Serv & Board Mtg	525.00
	00017592	03/07/2018	Plunkett's Pest Control	pest control	108.50
	00017592	03/07/2018	Plunkett's Pest Control	pest control	108.51
	00017593	03/07/2018	S.D. 17 Lunch Fund	<u>Prek staff meals</u> , <u>parent day snacks</u>	18.00
	00017593	03/07/2018	S.D. 17 Lunch Fund	<u>Prek staff meals</u> , <u>parent day s</u>	134.55
	00017594	03/07/2018	S.D. 17 Petty Cash Account	CDE Ag Contest Reg	50.00
	00017594	03/07/2018	S.D. 17 Petty Cash Account	Norfolk Speck Reg 3/3	193.00
	00017594	03/07/2018	S.D. 17 Petty Cash Account	Wisner Speech Reg 2/17	195.00
	00017594	03/07/2018	S.D. 17 Petty Cash Account	Science Fair Reg	720.00
	00017594	03/07/2018	S.D. 17 Petty Cash Account	payroll correction	328.51
	00017594	03/07/2018	S.D. 17 Petty Cash Account	Pierch Honor Band Auditions	14.00
	00017594	03/07/2018	S.D. 17 Petty Cash Account	Pierch Honor Band Auditions	60.00
	00017594	03/07/2018	S.D. 17 Petty Cash Account	NECC Jazz Fest Reg	150.00
	00017594	03/07/2018	S.D. 17 Petty Cash Account	7/8 Music Festival Reg	650.00
	00017594	03/07/2018	S.D. 17 Petty Cash Account	Pierch Honor Band Auditions	12.00
	00017595	03/07/2018	Shelia Wieseler	HAL fuel & parking Washinton D	466.07
	00017596	03/07/2018	Shopko Stores Operating Co., LLC	Prek supplies	196.73
	00017597	03/07/2018	Siouxland Music Therapy	Services Aug to Feb	628.33

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00017598	03/07/2018	Sonya Tompkins	Hal Future City Exp	32.50
	00017598	03/07/2018	Sonya Tompkins	Hal Future City Exp	116.62
	00017599	03/07/2018	Sterling Computers	ELL supply	239.80
	00017599	03/07/2018	Sterling Computers	ES t. supply	175.00
	00017600	03/07/2018	Synchrony Bank/Amazon	JS T. Supply, Ag Supply	179.84
	00017600	03/07/2018	Synchrony Bank/Amazon	JS T. Supply, Ag Supply	531.05
	00017600	03/07/2018	Synchrony Bank/Amazon	JS T. Supply , Ag Supply <i>HS</i>	41.98
	00017601	03/07/2018	Thompson Electric Company	change breakers @ HS	1,363.33
	00017601	03/07/2018	Thompson Electric Company	change breakers @ HS	681.67
	00017602	03/07/2018	Time Management Systems, Inc.	staff ID badges/office supply	17.95
	00017602	03/07/2018	Time Management Systems, Inc.	staff ID badges/office supply	17.95
	00017602	03/07/2018	Time Management Systems, Inc.	staff ID badges/office supply	20.90
	00017603	03/07/2018	Toni Rasmussen	7/8 Floiculture class supplies	48.30
	00017604	03/07/2018	TownePlace Suites Omaha West	lodging/State WR Tour. (4 Rms	1,188.00
	00017605	03/07/2018	Trane U.S. Inc.	maint & rep in HS Hallway	731.17
	00017605	03/07/2018	Trane U.S. Inc.	maint & rep in HS Hallway	180.57
	00017605	03/07/2018	Trane U.S. Inc.	maint & rep in HS Hallway	90.28
	00017605	03/07/2018	Trane U.S. Inc.	maint & rep in HS Hallway	1,462.33
	00017606	03/07/2018	Tri-State Sew & Vac, Inc.	JH FACS supply	62.00
	00017607	03/07/2018	U.S. Bank	Sped, HAL, M.Hanson, Supt,	161.89
	00017607	03/07/2018	U.S. Bank	Sped, HAL, M.Hanson, Supt, <i>EL</i>	62.50
	00017607	03/07/2018	U.S. Bank	Sped, HAL, M.Hanson, Supt, <i>St. Wrest, Lodging</i>	839.92
	00017607	03/07/2018	U.S. Bank	Sped, HAL, M.Hanson, Supt,	109.45
	00017607	03/07/2018	U.S. Bank	Sped, HAL, M.Hanson, Supt,	14.95
	00017608	03/07/2018	US Cellular	maint phone	151.30
	00017609	03/07/2018	Wayne Auto Parts Inc.	band rm, bus,	5.99
	00017609	03/07/2018	Wayne Auto Parts Inc.	band rm, bus,	23.98
	00017609	03/07/2018	Wayne Auto Parts Inc.	band rm, bus,	11.99
	00017609	03/07/2018	Wayne Auto Parts Inc.	band rm, bus,	11.99
	00017610	03/07/2018	Wayne Herald	Help Want, Banner, St.Wrest, P <i>Legals</i>	243.92
	00017610	03/07/2018	Wayne Herald	Help Want, Banner, St.Wrest, P	100.00
	00017610	03/07/2018	Wayne Herald	Help Want, Banner, St.Wrest, <i>Pr. de Ad</i>	840.00
	00017610	03/07/2018	Wayne Herald	Help Want, Banner, St.Wrest, P	282.00
	00017610	03/07/2018	Wayne Herald	Help Want, Banner, St.Wrest, P	96.00
	00017611	03/07/2018	Wendy Consoli	Pres Retreat Mileage	294.30
	000EFT90	03/08/2018	State Nebraska Bank and Trust Co.	Bank Fees	147.38

01 - GENERAL FUND Totals: 116,006.77

Report Total: 116,006.77

Checks for Payment Listing

Direct	Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND						
		00017612	03/09/2018	Egan Supply Co.	cleaning caddies	59.18
		00017612	03/09/2018	Egan Supply Co.	cleaning caddies	59.19
		00017613	03/09/2018	Lookout Books	ES library books	422.97
					01 - GENERAL FUND Totals:	541.34
					Report Total:	541.34

Check Summary Report

Date: 02/01/2018 thru 02/28/2018

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
18-11806	C	02/01/2018	PLATFORM ATHLETICS	<i>Athletics</i>	SUBSCRIPTION/WEB-BASED TRAINING	1,200.00
18-11807	C	02/01/2018	STATE NEBRASKA BANK	<i>Cath. / Conc.</i>	9TH GB/BB - LHNE, 2/1	1,350.00
18-11808	C	02/01/2018	HOBBY LOBBY	<i>Cert Club</i>	SUPPLIES	22.45
18-11809	C	02/01/2018	MARK EVETOVICH	<i>Athletics</i>	OFFICIAL, 9TH GB/BB - LHNE	110.00
18-11810	C	02/01/2018	KOBE LADE	"	OFFICIAL, 9TH GB/BB - "	110.00
18-11811	C	02/01/2018	JONAH SCHEFFLER	"	OFFICIAL, 9TH GB/BB - "	150.00
18-11812	O	02/01/2018	AKURATE SOLUTIONS	"	SKIN WIPES	405.58
18-11813	C	02/02/2018	AWARDS UNLIMITED, INC.	"	JH TR/HS TR AWARDS	2,486.74
18-11814	C	02/02/2018	QUALITY 1 GRAPHICS	"	FIGHT SONG SIGN	380.00
18-11815	C	02/02/2018	NASSP	<i>NHS</i>	CERTIFICATES/HONOR CORDS/PINKS	332.73
18-11816	C	02/02/2018	LINPEPCO - SIOUXLAND	<i>St. Council</i>	VENDING MACHINE	240.80
18-11817	C	02/02/2018	LINPEPCO - SIOUXLAND	<i>Concessions</i>	BEVERAGES	646.00
18-11818	C	02/02/2018	GODFATHER'S PIZZA	<i>Conc. / W.E.B</i>		552.00
18-11819	C	02/02/2018	COURTNEY MAAS	<i>Grades</i>	REIMB./EDUBLOX READING TUDR SUBSCRIPTION	90.00
18-11820	C	02/02/2018	FAITH SCHULTZ	<i>Speech/Drama</i>	SPEECH JUDGING, 1/20	95.00
18-11821	C	02/02/2018	CHAD JENSEN	"	SPEECH JUDGING, 1/20	60.00
18-11822	C	02/02/2018	CARRIE JENSEN	"	SPEECH JUDGING; 1/13, 1/20	195.00
18-11823	C	02/02/2018	JOE BURROWS	"	SPEECH JUDGING; 1/13, 1/20	140.00
18-11824	C	02/02/2018	SARA SMITH	"	SPEECH JUDGING, 1/27	60.00
18-11825	C	02/02/2018	HANNAH SMITH	"	SPEECH JUDGING; 1/13,	195.00
18-11826	C	02/06/2018	U. S. BANK	<i>(see last page)</i>		319.65
18-11827	C	02/06/2018	COPY WRITE	<i>St. Council</i>	FRAME RUHL EDUCATOR OF year	111.55
18-11828	C	02/06/2018	QUALITY FOOD CENTER	<i>W.E.B.</i>	WATER FOR DANCE	10.41
18-11829	C	02/06/2018	PAC 'N' SAVE	<i>Speech/Conc/Cath/Sib Shop/Staff Support/SPED</i>		210.66
18-11830	C	02/06/2018	MID-BELL MUSIC, INC.	<i>Bands</i>	ITEMS FOR RESALE	198.97
18-11831	C	02/06/2018	FARNER COMPANY	<i>Conc.</i>	SUPPLIES	364.78
18-11832	C	02/06/2018	TONY CANTRELL	<i>Power Drive</i>	REIMB./CAR PARTS	80.56
18-11833	C	02/06/2018	PAC 'N' SAVE	<i>Athletics</i>	HOSPITALITY RM./JH WR	296.15
18-11834	C	02/07/2018	BRAD HOSKINS	<i>Grades</i>	REIMB./BATTERIES, CHARGER FOR ES SOUND SYSTEM	17.99
18-11835	C	02/08/2018	STATE NEBRASKA BANK	<i>Cath. / Conc.</i>	GB/BB - ARLINGTON, 2/9	1,500.00
18-11836	C	02/08/2018	STATE NEBRASKA BANK	" "	JH BB TOURN., 2/10	2,310.00
18-11837	C	02/08/2018	STATE NEBRASKA BANK	<i>Athletics</i>	9TH GB/BB TOURN., 2/10	750.00
18-11838	C	02/08/2018	RYAN DAHL	"	OFFICIAL, JV GB - <i>Arlington</i>	55.00
18-11839	C	02/08/2018	MARK EVETOVICH	"	OFFICIAL, JV GB - "	55.00
18-11840	C	02/08/2018	TYLER PRAUNER	"	OFFICIAL, JV GB - "	55.00
18-11841	C	02/08/2018	MATT LEY	"	OFFICIAL, JV BB - "	55.00
18-11842	C	02/08/2018	CHAD PITKIN	"	OFFICIAL, JV BB - "	55.00
18-11843	C	02/08/2018	JONAH SCHEFFLER	"	OFFICIAL, JV BB - "	55.00
18-11844	C	02/08/2018	CHAD CATTAU	"	OFFICIAL, VGB/VBB - "	130.00
18-11845	C	02/08/2018	BARRY DEKAY	"	OFFICIAL, VGB/VBB - "	130.00
18-11846	C	02/08/2018	MICHAEL JOHNSON	"	OFFICIAL, VGB/VBB - "	130.00
18-11847	C	02/08/2018	CHARTWELLS	<i>JH</i>	MEALS/8TH GR. VISIT TO NCC	497.00
18-11848	C	02/08/2018	SONYA TOMPKINS	<i>HAL/Future City</i>	REIMB./FUTURE CITY T-SHIRTS SUPPLIES	324.06

Check Summary Report

Date: 02/01/2018 thru 02/28/2018

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
18-11849	C	02/08/2018	SONYA TOMPKINS	<i>HA Future City</i>	MEALS/FUTURE CITY NATIONALS	300.00
18-11850	C	02/08/2018	ALEX PIEKARSKI	<i>Athletic</i>	OFFICIAL, 9TH BB TOURN., 2/10	220.00
18-11851	C	02/08/2018	CHAD PITKIN	"	OFFICIAL, 9TH BB TOURN.,	220.00
18-11852	C	02/08/2018	TYLER PRAUNER	"	OFFICIAL, 9TH GB TOURN.,	220.00
18-11853	C	02/08/2018	RYAN DAHL	"	OFFICIAL, JH BB TOURN.,	160.00
18-11854	C	02/08/2018	MARK EVETOVICH	"	OFFICIAL, JH BB TOURN.,	160.00
18-11855	C	02/08/2018	JONAH SCHEFFLER	"	OFFICIAL, JH BB TOURN,	160.00
18-11856	C	02/09/2018	STADIUM SPORTS	<i>FBLA</i>	T-SHIRTS	228.00
18-11857	C	02/09/2018	JIM BARTEE	<i>Athletic</i>	OFFICIAL - GB C2-5 Subdist 2/12, 15	142.00
18-11858	C	02/09/2018	TRAVIS BAUMANN	"	OFFICIAL, GB -C2-5 " " "	142.00
18-11859	C	02/09/2018	JEFF BELLAR	"	OFFICIAL, GB/C2-5 " " "	142.00
18-11860	O	02/09/2018	RANDY HAGEDORN	"	OFFICIAL, GB/C2-5 " 2/13	131.00
18-11861	C	02/09/2018	RODNEY MEIER	"	OFFICIAL, GB/C2-5 " "	131.00
18-11862	C	02/09/2018	LESTER PIPER	"	OFFICIAL, GB/C2-5 " "	131.00
18-11863	C	02/09/2018	CLINT DENNIS	"	OFFICIAL, BB/C2-5 SUBDIST., 2/19	70.00
18-11864	C	02/09/2018	ROB ENGEL	"	OFFICIAL, BB/C2-5 SUBDIST., "	70.00
18-11865	C	02/09/2018	KEN SWANSON	"	OFFICIAL, BB/C2-5 SUBDIST., "	70.00
18-11866	O	02/09/2018	JEFF BELLAR	"	OFFICIAL, BB/C2-5 SUBDIST.; 2/20, 22	202.00
18-11867	O	02/09/2018	NATE HAHNE	"	OFFICIAL, BB/C2-5 SUBDIST., 2/20	131.00
18-11868	O	02/09/2018	TROY TEST	"	OFFICIAL, BB/C2-5 SUBDIST.; 2/20, 22	202.00
18-11869	O	02/09/2018	MATT EISCHEID	"	OFFICIAL, BB/C2-5 SUBDIST., 2/22	71.00
18-11870	C	02/12/2018	STATE NEBRASKA BANK	<i>Adm. / Comm.</i>	GB C2-5 SUBDIST., 2/12	3,060.00
18-11871	C	02/13/2018	STATE NEBRASKA BANK	" "	GB C2-5 SUBDIST., 2/13	3,060.00
18-11872	C	02/14/2018	DAVE WRAGGE	<i>Athletic</i>	STATE WR EXPENSE	600.00
18-11873	C	02/14/2018	MARK EVETOVICH	"	OFFICIAL, 9TH BB - PIERCE, 2/14	55.00
18-11874	C	02/14/2018	MATT LEY	"	OFFICIAL, 9TH BB - PIERCE, "	55.00
18-11875	O	02/14/2018	JONAH SCHEFFLER	"	OFFICIAL, 9TH BB - PIERCE, "	55.00
18-11876	C	02/14/2018	JIM BARTEE	"	OFFICIAL, JV/VV BB - " "	125.00
18-11877	C	02/14/2018	JEFF BELLAR	"	OFFICIAL, JV/V BB - PIERCE, "	125.00
18-11878	C	02/14/2018	LARRY WELLS	"	OFFICIAL, JV/V BB - PIERCE,	125.00
18-11879	C	02/15/2018	STATE NEBRASKA BANK	<i>Adm. / Comm.</i>	GB C2-5 SUBDIST., 2/15	3,060.00
18-11880	C	02/15/2018	AWARDS UNLIMITED, INC.	<i>Athletic</i>	9TH GB/BB TOURN. AWARDS	181.72
18-11881	C	02/15/2018	NEBR. FFA STATE ASSOC.	<i>FFA</i>	MEMBERSHIP	54.00
18-11882	C	02/15/2018	JENNIFER THOMAS	<i>Mades</i>	REIMB./SUBSCRIPTION TO Brain Pop	160.00
18-11883	C	02/15/2018	MIKE JAIXEN	"	REIMB./IDTAROD	67.95
18-11884	C	02/15/2018	SCHOLASTIC READING CLUB	"	BOOKS	444.00
18-11885	C	02/15/2018	NORFOLK SENIOR HIGH	<i>Athletic</i>	CHEER admission/ Subdist GB	25.00
18-11886	C	02/16/2018	STATE NEBRASKA BANK	<i>Adm. / Comm.</i>	BB - PIERCE, 2/16	1,450.00
18-11887	C	02/16/2018	STATE NEBRASKA BANK	" "	BB C2-5 SUBDIST., 2/19	3,060.00
18-11888	O	02/19/2018	CROFTON HIGH SCHOOL	<i>Athletic</i>	GB C2-5 SUBDIST.	341.54
18-11889	C	02/19/2018	HARTINGTON CEDAR	"	GB C2-5 SUBDIST.	415.41
18-11890	C	02/19/2018	HARTINGTON-NEWCASTLE	"	GB C2-5 SUBDIST.	138.47
18-11891	C	02/19/2018	LAUREL-CONCORD-COLERID	"	GB C2-5 SUBDIST.	102.77
18-11892	O	02/19/2018	PONCA PUBLIC SCHOOL	"	GB C2-5 SUBDIST.	140.17

Check Summary Report

Date: 02/01/2018 thru 02/28/2018

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
18-11893	O	02/19/2018	NSAA	<i>Athletics</i>	GB C2-5 SUBDIST.	2,102.27
18-11894	C	02/19/2018	WALSWORTH PUBLISHING	<i>Annual</i>	FIRST BOOK DEPOSIT	2,953.62
18-11895	C	02/20/2018	STATE NEBRASKA BANK	<i>Acad. / Conc.</i>	BB C2-5 SUBDIST. <i>2/20</i>	3,060.00
18-11896	C	02/22/2018	STATE NEBRASKA BANK	" "	BB C2-5 SUBDIST., 2/22	3,060.00
18-11897	O	02/22/2018	MATT EISCHEID	<i>Athletics</i>	OFFICIAL, GB D2-2 DIST. <i>2/23</i>	71.00
18-11898	C	02/22/2018	RICH RETHWISCH	"	OFFICIAL, GB D2-2 DIST. "	71.00
18-11899	C	02/22/2018	GAGE RETHWISCH	"	OFFICIAL, GB D2-2 DIST. "	71.00
18-11900	O	02/22/2018	TONI RASMUSSEN	<i>FFA</i>	REIMB./FFA WEEK SUPPLIES	510.21
18-11901	C	02/23/2018	STATE NEBRASKA BANK	<i>Acad. / Conc.</i>	GB D2-2 DIST. FINAL, 2/23	3,060.00
18-11902	O	02/26/2018	CROFTON HIGH SCHOOL	<i>Athletics</i>	BB C2-5 SUBDIST.	165.52
18-11903	O	02/26/2018	HARTINGTON CEDAR	"	BB C2-5 SUBDIST.	266.44
18-11904	O	02/26/2018	HARTINGTON-NEWCASTLE	"	BB C2-5 SUBDIST.	266.44
18-11905	O	02/26/2018	LAUREL-CONCORD-COLERID	"	BB C2-5 SUBDIST.	97.52
18-11906	O	02/26/2018	PONCA PUBLIC SCHOOL	"	BB C2-5 SUBDIST.	269.84
18-11907	O	02/26/2018	NSAA	"	BB C2-5 SUBDIST.	2,018.27
18-11908	O	02/27/2018	HUMPREY ST. FRANCIS HIGH	"	GB D2-2 DIST. FINAL, 2/23	235.69
18-11909	O	02/27/2018	WYNOT PUBLIC SCHOOL	"	GB D2-2 DIST. FINAL, 2/23	206.79
18-11910	O	02/27/2018	NSAA	"	GB D2-2 DIST. FINAL, 2/23	735.26
18-11911	O	02/27/2018	SUPERIOR - SHOWBOARD	<i>JH Science</i>	DISPLAY BOARDS FOR <i>SCIENCE FAIR</i>	411.50
18-11912	O	02/27/2018	STADIUM SPORTS	<i>WR</i>	STATE T-SHIRTS	597.00
18-11913	O	02/27/2018	NATIONAL FFA	<i>FFA</i>	3 JACKETS	182.00
18-11914	O	02/27/2018	CHARTWELLS	<i>Band</i>	LUNCH/CONF. BAND - 25 <i>STUDENTS</i>	190.00
18-11915	O	02/27/2018	SONYA TOMPKINS	<i>HAL / Future City</i>	REIMB./BAL. FUTURE CITY <i>EXPENSES</i>	143.57
18-11916	O	02/27/2018	CHARTWELLS	<i>Mades</i>	9 LUNCHES/ELEM. SCIENCE <i>Olympiad @ WSC</i>	68.40

Report Total: **57,550.45**

U.S. Bank / Credit Card

<i>Athletics</i>	12.00	- reimbursed by D. Dolvey	
<i>Staff Support</i>	88.72		
<i>Mades</i>	133.00	<i>Spelling Bee</i>	
<i>SPED trans</i>	67.95	<i>Coffee supplies for resale</i>	
<i>Concessions</i>	17.98	<i>Drawers slides</i>	
	\$ 319.65		
		<i>Prof. Country Club - meals</i>	<i>2 \$29.87</i>
		<i>NSAA Dist III mtg</i>	
		<i>Wayne Greenhouse plants</i>	<i>58.85</i>

February 13, 2018

To: Dennis Dolliver, Mark Lenihan, and Wayne Community Schools Board of Education

Please accept this letter as my resignation from the position of Instrumental Music teacher at Wayne Community Schools, effective the last teacher day of the 2017-2018 school year.

In addition, my 2018 five-day summer contract with WCS will be fulfilled.

I have thoroughly enjoyed my time in Wayne, especially watching my students grow as musicians and young adults. I would like to thank you for the support you have given me throughout my tenure. I am truly thankful to have been a part of such a supportive community and the strong musical tradition in Wayne.

Sincerely,

A handwritten signature in cursive script that reads "Carrie Jensen". The signature is written in black ink and is positioned below the word "Sincerely,".

Carrie Jensen

CC: Mark Hanson, High School Principal
Russ Plager, Elementary Principal

Wayne Community Schools Board Meeting
March 12, 2018

New course proposal by Hannah Smith, incoming Family and Consumer Sciences instructor.

New Course: Introduction to Education and Training
Nebraska Career Education Code: 350001

Course Description:

This course is designed to introduce students to career opportunities and related skills in the Education and Training career field, including teaching and professional educational training. Students will explore topics related to the foundation and history of education, the philosophy of education, roles of educators, instructional and assessment methods, diversity of cultures and communities related to educational settings, learner development, and professional development.

Enrollment: Open to juniors and seniors

Interest: Currently have 13 students showing interest.

Course Length: One Semester Course

Course Objectives:

- Students receive a full introduction to the role and duties of a teacher, including planning, instructional methods, assessment, and classroom management.
- Activities guide students in creating their own portfolios comprised of lesson plans, classroom rule sets, and other teaching-related materials.

Specific Learning Outcomes:

- Students will analyze what makes an effective teacher
- Students will develop lessons including the following components but not limited to: objectives, anticipatory set, check for understanding, technology inclusion, and closure.
- Students will develop and analyze effective lessons for all learners.
- Students will analyze and practice different methods of classroom management.
- Students will understand the various forms and purposes of assessment.
- Students will prepare for college success
 - Understand the steps to becoming a certified educator. (e.g. Praxis, clinical practice)

RESOLUTION

WHEREAS, the School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications; and,

WHEREAS, the School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to standards for acceptance or rejection and with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs; and,

WHEREAS, the School Board has determined that the educational interests of this school district would be best served by adoption of the resolutions, and the policies and specific standards herein contained.

NOW, THEREFORE, BE IT RESOLVED that the Option Enrollment Policy presented to the School Board as Policy 5006, and Appendix “1” to such Policy 5006, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 5006, and Appendix “1” to such Policy 5006, are repealed effective on the date of the passage of this resolution,

BE IT FURTHER RESOLVED that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 5006, and Appendix “1” to such Policy 5006 are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

BE IT FURTHER RESOLVED that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed after adoption of this resolution, and are hereinafter set forth:

The above Resolution, having been read in its entirety, **member** moved for its passage and adoption, **member** second the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution:

The following members voted against the same:

The following members were absent or not voting:

The Resolution having been consented to and approved by more than a majority of the members of the School Board, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 12th day of March, 2018.

Wayne Community Schools

By: Mrs. Wendy Consoli, President

Attest: Deb Daum, Secretary

Appendix "1" to Option Enrollment Policy

The following is Appendix "1" to Policy 5006 for the 2018-2019 School Year. The Board of Education hereby sets forth the maximum number of option students for the 2018-2019 school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has "0" as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

PROGRAM	PROGRAM CAPACITY	PROJECTED ENROLLMENT	NO. OF OPTION STUDENTS
Preschool 3	20	20	0
Preschool 4	20	20	0
Kindergarten	75	65	10
First	75	60	15
Second	75	70	5
Third	75	65	10
Fourth	80	77	3
Fifth	80	66	14
Sixth	80	58	22
Building Capacity, Elementary Attendance Center	<u>540</u>	<u>461</u>	<u>79</u>
Level I Elementary Special Education Program	30	30	0
Level 2 Elementary Special Education Program	25	25	0
Level 3 Elementary Special Education Program	5	5	0
Seventy	90	61	29
Eighth	90	74	16

Building Capacity, Junior High Attendance Center	<u>180</u>	<u>135</u>	<u>45</u>
Level 1 Junior High Special Education Program	15	15	0
Level 2 Junior High Special Education Program	10	10	0
Level 3 Junior High Special Education Program	2	2	0
Ninth	100	61	29
Tenth	100	69	31
Eleventh	100	74	26
Twelfth	100	72	28
Building Capacity, Sr. High Attendance Center	<u>400</u>	<u>276</u>	<u>114</u>
Level 1 Sr. High School Special Education Program	15	15	0
Level 2 Sr. High School Special Education Program	15	15	0
Level 3 Sr. High School Special Education Program	5	5	0

Appendix reviewed by Wayne Board of Education – March 12, 2018

StudentsPregnant and Parenting Students

[Name] Public Schools recognizes that pregnant and parenting students ~~of compulsory school age~~ have the right and responsibility to attend school. This attendance right and responsibility applies to students regardless of their marital or parental status. Further, ~~the district will schools have an obligation to~~ educate pregnant and parenting students and ~~will~~ shall provide reasonable accommodations to support and encourage all pregnant and parenting students to obtain their high school diploma. No student ~~will~~ may be excluded from, denied the benefit of, or discriminated against under any educational program or activity because of pregnancy or parenting responsibilities.

Attendance and Leave of Absences

Pregnant and parenting students ~~will~~ bear permitted to attend to their own health care, their child's medical care, or other pregnancy- or parenting- related appointments with the benefit of having any such absences or tardiness excused. A student ~~will~~ must be permitted to take a leave of absence for pregnancy, childbirth, and any other pre- and post-natal related medical needs, along with recovery therefrom for the duration that is deemed medically necessary by the student's licensed health care provider. At the conclusion of the leave of absence, a student ~~will~~ shall be immediately enrolled in the ~~district school of record~~ at the same grade and status as when the leave began. Pregnant and parenting students shall be allowed to participate in all activities including extracurricular activities throughout the student's pregnancy and thereafter unless the district deems such participation poses a substantial risk of injury to the student or to others. A pregnant and parenting student may be asked to obtain certification from the student's licensed healthcare provider regarding the student's safe participation in an extracurricular activity when such certification is required of students for other conditions which requireing the attention of a licensed healthcare provider.

Any absences accumulated due to pregnancy or pregnancy-related conditions, or care for an ill child, should not count towards any district policies in effect under ~~Nebraska compulsory attendance requirements under Neb. Rev. Stat. §§ 79-201 through 79-210~~. Pregnant and parenting students with excused absences or tardiness shall be treated like all other students with excused absences or tardiness for any other medical reasons.

Pregnant and parenting students will be provided with assignments, classwork and any additional ~~needed~~ support needed to ensure that the student can keep up with class requirements when absent for pregnancy or parenting-related absences.

Alternative Means to Complete Course Work

The district will provide at least one alternate method, in addition to traditional classroom instruction, ~~will be available~~ to keep pregnant and parenting students in school. Such accommodation(s) may include accessing coursework on-line, home-based independent study, or at-home tutoring. Alternative methods of instructions or other alternative programs for pregnant and parenting students are voluntary for the student ~~who and the student~~ may elect whether to engage in an alternative method of instruction or the traditional methods of

instruction available to their peers. Pregnant and parenting students shall be allowed to attend their regular classrooms and complete regular coursework.

Lactation

~~The district will provide r~~Reasonable time and space to accommodate lactating students to express breast milk or breastfeed during the school day ~~will be provided~~. Such accommodations will be in a location, other than a bathroom or closet, that is private, clean, has an electrical outlet, a chair and is reasonably accessible. Students shall also be provided a food safe refrigerator to store breast milk safely.

Child Care

If in-school child care is not provided, a list of qualified licensed child care providers will be provided upon request to pregnant or parenting students. Such list ~~will~~shall be updated annually and include providers that participate in the quality rating and improvement system and meet all of the quality rating criteria for at least a step-three rating pursuant to the Step Up to Quality Child Care Act. Nothing in this policy is intended to prohibit or limit any referral for a student or a student's child to an early head start program or any other available community resources.

Privacy and Confidentiality

Pregnant and parenting students have the right to have their health and personal information kept confidential in accordance with law. School staff ~~will~~should make every effort to keep personal information and health records confidential and in compliance with Nebraska and federal law.

Information about students' pregnancies and related conditions ~~will~~should not appear in their cumulative records and ~~will not~~cannot be used when they are being considered for educational or job opportunities, awards or scholarships.

Other Accommodations

Pregnant and parenting students ~~shall be notified that they~~ may request additional reasonable accommodations to ensure continued participation and enrollment in school. Accommodation requests will be evaluated on a case-by-case basis. Such accommodations may include but are not limited to: additional frequency allowed for bathroom breaks, additional time allowed in between class periods, a larger desk or additional work space, and adjustments to requirements for physical education as needed. Students seeking additional reasonable accommodation should make such requests to the building principal.

Bullying and Harassment

Pregnant and parenting students have the same rights as other students to be free from discrimination, bullying, and harassment. Such school policies are incorporated herein and apply to all students.

Policy Dissemination

~~All students, staff, and parents must be informed of~~ This policy will be available at the beginning of each school year on the district's website and ~~will~~shall be incorporated into the student handbook.

Legal Reference: Neb. Rev. Stat. §§ ~~79-20149~~ to 79-21~~520~~; 79-2,114 to 79-2,124 (Nebraska Equal Opportunity in Education Act); ~~20~~ USC §1681 (Title IX); 34 C.F.R. §106.40 (Title IX); ~~LB 427 (Nebraska Legislature 2017)~~

Cross-Reference: Non-discrimination policies

Date of Adoption: [Insert Date]

Business Operations

Purchasing Policies

The Superintendent shall ensure that all purchases are made in the interest of economy and efficiency. Where necessary, standards and procedures shall be established to accomplish the following policies of the Board of Education:

1. Purchases up to \$20,000. For the greatest efficiency in expediting purchases, the administration shall be authorized to purchase any item specifically budgeted which has a sale price within the established limit.
2. Purchases from \$20,000 up to \$40,000. The Superintendent shall request the submission of proposals for purchases which have a sale price within the established limit. The Superintendent shall receive and evaluate all proposals in making a recommendation to the Board of Education for acceptance. The Board of Education may review all proposals submitted relating to the recommended purchase. Since this is a proposal system, not a bidding process, the school district in no way shall be obligated to arbitrarily award the contract to the lowest proposal, but shall reserve the right to reject any and all proposals or to waive any informality in any proposal it deems advisable, and to award to the proposer which, in its opinion, is most desirable.
3. Purchases of \$40,000 and above. The Superintendent shall advertise for sealed bids which shall be opened in conformity with any applicable laws and in compliance with any procedures established by the Superintendent. The Board retains the right to determine the responsibility of the bidders, and shall award the contract to the lowest responsible bidder meeting specifications, be the bidder a member or apart from the local community.
4. Any school employee who orders any supplies or equipment outside of that which has been included in the annual budget and without written authorization of the principal or superintendent shall be personally liable for payment for the supplies or equipment purchased.
5. School employees or students purchasing supplies and equipment out of an activity account must first secure a purchase order from the principal authorizing the purchase. Failure to do so will cause the person to be personally liable for payment for the supplies or equipment purchased.

6. Borrowing funds from banks or finance companies require formal action of the Board.

Credit Card Purchasing Program

1. The Board of Education authorizes the Superintendent or designee to contract with one or more financial institutions, card-issuing banks, credit card companies, charge card

- companies, debit card companies, or third-party merchant banks capable of operating a purchasing card program on behalf of the District.
2. The Board of Education delegates to the Superintendent or designee: (a) the determination of the type of purchasing card or cards to be utilized in the District's purchasing card program; and (b) the determination of which employees shall be approved or disapproved to be assigned a purchasing card in the District's purchasing card program. The Superintendent shall submit the approved names to the Board, from time to time.
 3. The District's purchasing card program may only be utilized for the purchase of goods and services for and on behalf of the District. No officer or employee of the District shall use a purchasing card for any unauthorized use.
 4. An itemized receipt for purposes of tracking expenditures shall accompany all purchasing card purchases. In the event that a receipt does not accompany an authorized cardholder's purchase, the Superintendent or designee shall temporarily or permanently suspend said cardholder's purchasing card privileges.
 5. Upon the termination or suspension of employment of an individual using a purchasing card, the Superintendent or designee shall immediately close such individual's purchasing card account and said employee shall immediately return the purchasing card.

Date of Adoption: June 12, 2017

Personnel - Certificated EmployeesEarly Leave Incentive Program

Full-time administrators, employed prior to September 1, 2003, including Superintendent, principal, special education director, and assistant principal, are entitled to participate in the same "Early Leave Incentive Program" which is available to the school district's certified teaching staff in the negotiated agreement. The Superintendent is directly responsible for insuring the administrators have a copy of the current plan, which is described in the most current teacher's negotiated agreement. All rights, privileges, rules and obligations of the teacher's "Early Leave Incentive Program" shall be applicable to participating administrators.

Date of Adoption: June 12, 2017

2018/19 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE CERTIFICATION

COUNTY: WAYNE
COUNTY-DISTRICT NUMBER: 90-0017-000
DISTRICT NAME: WAYNE COMMUNITY SCHOOLS

Certified Budget Authority	\$11,488,701	Budget Based
Allowable Reserve Percentage	35 %	
Access to Prior Year's Unused Budget Authority	\$226,378	

Certified Budget Authority:

Certified Budget Authority is calculated three ways. The greater of the Budget Based Calculation, the Student Growth Adjustment Calculation, or the Formula Needs Calculation becomes a district's Certified Budget Authority.

Budget Based Calculation: $((GFBE - SGF - SPED - GFLE) \times 1.015)$

Student Growth Adjustment Calculation: $((GFBE - SGF - SPED - GFLE) + (SGA +/- SGACORR))$

Formula Needs Calculation: $((FN \times 1.10) - (SPED \times 1.015))$

		Data Source
GFBE	2017/18 General Fund Budget	2017/18 LC-2 Line B-100
SGF	2017/18 Special Grant Funds	2017/18 LC-2 Line B-110
SPED	2017/18 Special Education Budget	2017/18 LC-2 Line B-120
GFLE	2017/18 General Fund Lid Exclusions (Schedule A)	2017/18 LC-2 Line B-130
SGA	2018/19 Student Growth Adjustment	2018/19 State Aid
SGACORR	2018/19 Student Growth Correction	2018/19 State Aid
FN	2018/19 Formula Needs	2018/19 State Aid

Access to Prior Year's Unused Budget Authority:

This amount is equal to the lesser of 2% of 2017/18 adjusted expenditures (2% of LC-2 Line B-140) or 2018/19 Total Unused Budget Authority (LC-2 Line B-175) if the district has Unused Budget Authority available.

Please Note: To access this additional budget growth, the amount must be manually entered on Line A-355 of the 2018/19 LC-2.

For further clarification of Certified Budget Authority, see the Budget Text available at the link listed below. Any questions about this information or how it is to be used in meeting the budgeting requirements of state law can also be directed to School Finance at the Nebraska Department of Education, 301 Centennial Mall South, Box 94987, Lincoln, NE 68509-4987, by calling (402)471-2248 or (402)471-0526.

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES
2018/19 STATE AID CERTIFICATION

WAYNE COMMUNITY SCHOOLS (90-0017-000)

FORMULA STUDENTS CALCULATION

(Fall Membership	x	ADM/FM Ratio)	+	Contracted Out	=	Formula Students
(886	x	1.0043308488)	+	0	=	889.84
KDG Adjustment		(0 students x .5)			times ADM Factor	=	0.00
Early Childhood (300)	(19 students	x 576.0 hours / 1,032 hours			x .6)	=	6.36
<i>Total Formula Students</i>							896.20

FORMULA NEEDS CALCULATION

Basic Funding	10,248,611.00
Poverty Allowance	45,050.00
Limited English Proficiency Allowance	71,400.00
Focus School & Program Allowance	0.00
Summer School Allowance	12,609.00
Special Receipts Allowance	622,705.00
Transportation Allowance	190,552.00
Elementary Site Allowance	0.00
Distance Education & Telecommunications Allowance	17,646.00
Averaging Adjustment	0.00
New School Adjustment	0.00
Student Growth Adjustment	0.00
Community Achievement Plan Adjustment	0.00
Limited English Proficiency Allowance Correction	0.00
Student Growth Adjustment Correction	(33,673.00)
Poverty Allowance Correction	0.00
Non Qualified LEP Adjustment	0.00
Total Calculated Formula Needs	11,174,900.00
Formula Needs Stabilization	0.00
Total Formula Needs	11,174,900.00

FORMULA RESOURCES CALCULATION

Yield From Local Effort Rate	927,544,001 / 100 x 1.0203000000	9,463,731.00
Net Option Funding		161,808.00
Allocated Income Tax Funds		117,351.00
Other Actual Receipts		1,433,009.00
Community Achievement Plan Aid		0.00
Total Formula Resources		11,175,899.00

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES
2018/19 STATE AID CERTIFICATION

WAYNE COMMUNITY SCHOOLS (90-0017-000)

STATE AID CALCULATION

Equalization Aid	0.00
Net Option Funding	161,808.00
Allocated Income Tax Funds	117,351.00
Community Achievement Plan Aid	0.00
Transition Aid	0.00
Total State Aid Calculated	279,159.00
Prior Year (2017/18) State Aid Correction	(6.00)
Total State Aid	279,153.00
Carryover Adjustment from years prior to 2017/18	0.00



Wayne Community Schools "Learning for Life"

Mark Lenihan, Superintendent
malenih1@waynebluedevils.org
611 West Seventh Street
Wayne, NE 68787
www.wayneschools.org

Phone: 402-375-3150, Fax: 402-375-5251

Shannon Wilkinson

March 1, 2018

Assistant Director, Nutrition Services
Nebraska Department of Education
301 Centennial Mall South
P.O. Box 94987
Lincoln, Nebraska 68509-4987

Dear Ms. Wilkinson,

I am writing in response to a letter I received dated January 24, 2018 indicating our School District Lunch Programs Net Cash Resource. The letter indicated Wayne Community Schools has exceeded the three-month average that is allowed.

The excess cash balance can be attributed to being short staffed for the past year in our lunch department. We have had staff resignations and long term leaves due to personal circumstances this school year. As of March 2018, we are now fully staffed. In summer of 2017, Wayne Community Schools applied and received a waiver from Nutrition Services stating we may maintain lunch pricing for the 2017-18 school year. We plan to apply for that waiver again as we prepare for the 2018-19 school year. The district also has some smaller equipment needs used for transporting meals that we plan to purchase this year.

I am requesting approval from the State Agency to accept this response as justification for the cash overage due to staffing, and we expect to apply for the waiver to maintain our current lunch prices for the 2018-19 school year. If you have any further questions or need further information please contact me at 402-375-3150 or malenih1@waynebluedevils.org.

Sincerely,

Mark A. Lenihan
Superintendent, Wayne Community Schools



WAYNE COMMUNITY SCHOOLS
SAFETY/THREAT
ASSESSMENT/COMMUNICATION
TEAMS



Threat Assessment Team

Purpose will be to consider any threats or uptick in unusual behavior/bullying, and developing a confidential at-risk list of students and families.

Meetings - Weekly on Mondays at the Elementary school and as needed.

Staff - Tucker Hight, Misty Beair, Jenn Cliff, Melody Hill, Rachel Kerby, Carolyn Harder.

Other staff as needed - Judy Poehlman

Safety Team

Purpose will be to discuss safety items for the physical plant, procedures, Rule 10, Insurance, and other regulations. The safety team will be responsible to ensure all necessary drills are conducted throughout the district including fire, bus evacuations, severe weather, lock-down, and reunification drills.

Meetings - Weekly on Mondays at the Jr/Sr High and as needed.

Staff - Mark Hanson, Dennis Dolliver, Russ Plager, Jordan Widner, Ben Promes.

Other staff as needed - Rochelle Nelson

Communication Team

Purpose is to provide the necessary communication during an emergency and provide proactive communications to stakeholders.

Meetings - Weekly on Mondays at 9:00 in the Superintendent's Office.

Staff - Mark Lenihan, Deb Daum, Lindsay McLaughlin

Other staff as needed - Secretarial staff

Board Report
March 12th, 2018
Misty Bear
Tucker Hight

Special Education

1. SibShop will be held March 17th at the Early Learning Center
2. Maintenance of Effort paperwork was completed on March 5th. SPED spending is within expected limits at this time.
3. Spring Sprints have been tentatively scheduled for May 4th.

Assessment

1. NAEP testing was completed on Friday, February 23rd. Thank you to the selected 30 students, the junior high staff, Judy and her staff, Mrs. Osnes, and Mr. Dolliver for your help in making the day run smoothly.
2. I participated in an NSCAS test admin workshop on February 21st. Information was presented to the staff on March 7th during in-service time.

ELL

1. ELPA 21 testing is finished – final verifications are being completed for submission.

Early Learning Center

1. Parent Teacher conferences were held on March 7th
2. Northeast Nebraska Public Health will be working with the ELC to offer the “Making New Smiles” program in the community of Wayne. Children living in Wayne County who are under the age of 5 (and their families) can receive a free dental screening, and a fluoride varnish 2-3 times per school year. This program is funded through a grant.
3. Wayne ELC Handbook for 2018-19 is attached for approval.
4. Enrollments for the 2018-19 school year are being accepted at this time.

Other

1. WCFC will meet March 12th at 9:30 AM at the First Presbyterian Church

~~DRAFT~~

WAYNE COMMUNITY SCHOOLS



EARLY LEARNING CENTER

Learning for Life

2018-19

Sunnyview Place Business Park 803 Providence Road Wayne, NE 68787
402-833-1450 www.wayneschools.org

Early Learning Center Handbook 2018-19

Welcome

Dear Family,

Welcome to Wayne Community Schools Early Learning Center.

As we embark on our fourth year as the Early Learning Center, we continue to grow and change. Our philosophy is centered around a program that promotes a positive self concept with each child that enters our doors. We believe that consistent teachers and paras help students develop social skills by encouraging them to think, reason, question, and experiment through play, learning, and routines. We offer rich literacy experiences at school that help to foster receptive and expressive language development. We strive to continue these literacy experiences at home by offering family nights, a large selection of books and activities for parents, and through monthly parent-child education classes. It is important for us to help our children develop a foundation for literacy, an understanding of basic math principles, physical development, good nutritional practices, creative expression, and an appreciation of the arts.

We invite you to visit our center. Family outreach is an important part of our mission. Your child does not need to attend our preschool to take part in the many family activities and classes that we host throughout the school year. Questions are always welcome as we strive to make our Early Learning Center a place for families to come to connect, learn, and help their children succeed.

This handbook contains policies and procedures adopted by the Wayne Community School Board. The ELC follows these policies and procedures in order to create a positive school culture where all students feel welcome and can learn.

Sincerely,

Misty Bear
Early Learning Center Director
Special Education Director

General Information

Classroom teacher - Gwen Frideres, MA

Classroom Paraprofessional -

Classroom Paraprofessional - Mandi Fernau

Classroom Paraprofessional - Jessica Loberg

School Nurse - Carolyn Harder, BSN

School Counselor - Jennifer Cliff, MA

Early Development Network Coordinator - Kim Lubberstedt

ELC Director - Misty Bear, EdS

Building Hours: 7:45 AM - 4:00 PM

4 Year Old Preschool 7:45-3:00 Mon/Wed and 7:45-11:45 on Fri

3 Year Old Preschool 7:45-3:00 Tues/Thurs

The Early Learning Center will follow the K-12 school calendar (except first/last day of school). Updated information will be provided monthly in the preschool newsletter. The school calendar is attached to the back of this handbook. Preschool will begin on August 21st, 2017 and end on May 11, 2017 (tentative date - dependent on number of school cancellations). **Please note on the first Wednesday of each month there will be no preschool.** These days are marked as late starts for K-12 and will be used at the ELC for continuing education, parent education, and parent-child education.

The Early Learning Center will open at 7:45 AM, with breakfast being served from 8:00-8:30 AM, Lunch at 11:30-12:00 PM and snack at 2:00-2:30 PM.

Please note that the doors are locked each day at 8:15 for the safety of your children. You are welcome to visit, eat lunch/breakfast, or observe your child any time. Please arrange time(s) with your child's teacher.

Sliding Fee Scale 2018-19

The Early Learning Center offers a sliding fee, income based scale for families.

4 Year-Old Program

Full Pay: \$20 per school day (\$10 on Fridays)

Reduced Pay: \$10 per school day (\$5 on Fridays)

Lowest Pay: No cost

3 Year-Old Program

Full Pay: \$20 per school day

Reduced Pay: \$10 per school day

Lowest Pay: No cost

Payment Schedule: Please see attached sliding fee scale. To qualify for reduced or lowest pay, a copy of your current tax return form is required. Payment for preschool tuition is due before the 10th of the month, to be paid at the Early Learning Center. A late fee of \$10 will be assessed to accounts that are over 30 days past due. If an account becomes seriously delinquent, Wayne Community Schools may remove the student from the program.

***No payment is due for scheduled holidays, snow days, or breaks. Payment is only for days preschool is in session (not based on attendance).*

***In-kind volunteer hours are available to help parents offset the cost of preschool. Please visit with the ELC Director if this is something you are interested in.*

Contact Information

It is imperative that contact information be kept current. Please visit with anyone on our staff if your address, phone number, emergency contact information, and/or permission to sign out child information changes. We can not sign students out to people who are not authorized to do so by the parents/guardians.

Transportation

We encourage families to work together to carpool whenever possible. The City of Wayne offers transportation at the cost of \$1.50 each way. The ELC can offer transportation if a student is considered homeless, if a family does not own a vehicle, or if the child's parent(s) are unable to leave work (form to be filled out by parent(s) direct supervisor and reviewed by ELC director).

We do request that you pick your children up on time (3:00 M,T, W, Th; and 11:45 on F) as this allows our staff time to clean and set up for the following day.

Curriculum

The Wayne Community Schools Early Learning Center incorporates the Creative Curriculum System for students. Developmentally appropriate practice requires teachers to teach in ways that match the way children develop and learn so as to promote their optimal development and learning. Our team makes decisions about the education of children on the basis of three types of information:

- child development and how children learn
- the individual strengths, needs, and interests of each child
- each child's family and community cultures

The Creative Curriculum is a research based system that combines curriculum, assessment, professional development and family connection resources. The curriculum is based on five fundamental principles:

- Positive interactions and relationships with adults provide a critical foundation for successful learning.
- Social-emotional competence is a significant factor in school success.
- Constructive, purposeful play supports essential learning.
- The physical environment affects the type and quality of learning interactions.
- Teacher-family partnerships promote development and learning.

The Creative Curriculum is researched based on 38 objectives for development and learning. the curriculum helps guide teachers to determine the developmental progress of each child and plan appropriate learning experiences. The 38 objectives fall under the following categories:

- Social Emotional
- Physical
- Language

- Cognitive
- Literacy
- Mathematics
- Science and Technology
- Social Studies
- The Arts

Students are assessed throughout the year using ASQ-3, informal assessments, TS Gold, and semester report cards.

Birth-2yr program information

Programs are available at the Early Learning Center for parents and their children ages birth-3yr (using July 31st cut-off date). These programs are based on the developmental stages of infants and toddlers, including activities that help with language skills and gaining a sense of independence. Children and parents participate in sensory activities songs, games, pretend play and creative art activities. **There is no cost to participate in the Birth-age two program. Programs will be advertised as they are available.**

Lunch and Breakfast

Breakfast will be available from 8:00-8:30 each morning and lunch will be offered each day from 11:30-12:00, except Friday. Meals are considered to be a part of the instructional time because children are engaging with each other, socializing, using vocabulary taught in the classrooms, interacting, and learning expected lunchtime behaviors and healthy food choices. Children are allowed to bring a sack lunch, but we highly encourage them to take advantage of the school lunch program, which meets the USDA Child Nutrition Program guidelines.

A healthy snack will be provided anytime there is a 3 hour or longer break between meals, typically at 2:00 each day.

All students brush their teeth while at the ELC after snack time.

There is no charge for breakfast, lunch or snack. If a student would like to bring their lunch, they can. We do ask that families are sensitive to any food allergies students may have (a letter will be sent home if this is a concern for any of our students).

Enrollment Requirements

A child entering preschool must furnish a certified birth certificate to validate his/her age, Immunization records, and Social Security Card. **Nebraska State law dictates immunization records must be presented at the time of enrollment or the student cannot be enrolled.**

Summary of the School Immunization Rules and Regulations 2016-17

Student Age Group	Required Vaccines
Ages 3-5 years enrolled in a school based program not licensed as a child care provider	4 doses of DTaP, DTP, or DT vaccine 3 doses of Polio vaccine 3 doses of Hib vaccine or 1 dose of Hib given at or after 15 months of age. *Hib not required after child reaches 5 years of age 3 doses of pediatric Hepatitis B vaccine 1 dose of MMR or MMRV given on or after 12 months of age 1 dose of varicella (chickenpox) or MMRV given on or after 12 months of age, written documentation (including year) of varicella disease from parent, guardian, or health care provider will be accepted 4 doses of pneumococcal or 1 dose of pneumococcal given after 15 months of age *Pneumococcal not required after child reaches 5 years of age.

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Attendance and Absences

In order for your child to have the most successful preschool experience, we expect regular attendance. If your child will not be in attendance because of an illness, injury, or unexpected event, please contact the school as soon as possible. **If your child is being transported by the district, please notify the office staff (402-833-1450) that your child will not need transportation.**

Sick Policy

Children with the following conditions should not be sent to school:

- Vomiting (24 hours/1 entire day prior to the starting time of school)
- Diarrhea (24 hours/1 entire day prior to the starting time of school)
- Fever - Temp of 100 degrees or higher (must be fever free for 24 hours prior to the starting time of school).
- Contagious Conditions such as rashes (examples: ringworm, chickenpox, staph infections, strep throat, conjunctivitis (pink eye), impetigo, head lice, etc. Please note - some conditions do require prescription medicine from a health care provider.

*****This is extremely important because some children in our preschool may have health conditions that could be jeopardized if exposed to certain illnesses.***

*****Please do not send your child to the ELC if he/she is unable to go outside with the group. All staff and volunteers must remain with all the children. There is not enough staff stay inside with a sick child.***

Medications

Please try to give all medications at home. If your child's condition requires a staff member to give the medications or treatment, you must bring the medication in the original container from the pharmacy or doctor's office. You must also sign a medication form and fill out the top part of the daily information sheet with medication name, how much and time to be given. If the child must be given more than directions on the container states then a doctor's note will be mandatory.

Prescription Medications: The container must be clearly marked with the child's name, date, name of medication, doctor, and frequency and amount to be given. Parent/guardians must fill out a signed permission form before medication will be dispensed.

Medication must be prescribed for that child or the medication will not be given.

Home Visits/Conferences

The preschool teacher will contact families beginning in August for an initial home visit. The purpose of the visit is to have your child meet the teacher, to establish a relationship between the family and the teacher, to review preschool guidelines, and to complete all necessary paperwork. An additional home visit or conference will be made during second semester.

Health Screenings

The school nurse will make one visit to the preschool per year. During the visit your child will be weighed and measured, vision will be screened, immunization records will be checked and a visual exam of their teeth will be performed. Hearing screenings will also be completed by an audiologist. If there are any concerns in these areas, parents/guardians will receive a note from the nurse/audiologist.

Supplies for School

Please send a backpack to school with your child.

2 boxes of Kleenex

2 containers of Clorox wipes

2 containers of Baby wipes

An extra set of clothes (socks, underwear, pants, shirt, sweatshirt or sweater) to school in case of an emergency.

Tennis Shoes/sneakers should be worn to preschool because children will be active throughout the day.

**All other supplies will be provided by the school

Emergencies and Accidents

If an accident occurs while your child is in our care, and your child requires immediate attention, the proper authorities will be called, first aid and/or CPR will be started, and you will be notified. If the accident or injury is minor, first aid will be administered and you will be notified. Our schools safety plan including fire drills, tornado drills, and lock down drills will be performed in accordance with District and State policy.

It is very important you keep all phone numbers and contacts current. If we cannot reach you at any of the contacts you have listed, and there is a question of whether the child should have medical attention, we will error on the side of caution and your child will be transported to the nearest medical facility.

Severe Weather Announcements

In case of severe weather, Wayne Community Schools closing information and late starts will be announced through our automated telephone system. The same closing and late start information will also be announced on local radio and television. The administration attempts to monitor all severe weather situations. **If you feel it is necessary to keep your child at home, during such time, please contact the office staff (402-833-1450).**

Communication

Communication between home and school is vital. **All questions and concerns should be addressed with your child's teacher via email, phone (402)833-1450, or face to face.** Newsletters will be sent home with preschool children to inform parents of classroom activities and special events. Please be sure to check your child's mailboxes and backpack regularly. We strongly encourage you to check our facebook page and webpage frequently as a way to stay up to date with activities and announcements.

Class Parties

The Early Learning Center will celebrate the four following holidays with a class party: Halloween, Thanksgiving, Christmas around the World, and Valentine's Day. If you would prefer your child to not participate in the celebration, please visit with your classroom teacher. A volunteer list will be provided prior to each party to ask for help. *****Please note, other holidays, customs, and traditions will be discussed throughout the school year to expose our children to a variety of cultures.***

Birthdays

We look forward to celebrating your child's birthday at school. Special activities are done throughout the day of your child's birthday or half-birthday. We ask that birthday invitations and/or gifts are not brought to the school unless permission is given by the classroom teacher.

Field Trips

Parents will be notified when field trips are scheduled. Permission slip is given to parents for signature during the enrollment process. Parents are welcome and encouraged to assist with field trips when possible.

Drug-Free Schools

School property is considered a drug free zone. Students should not have any drugs in their possession while on school grounds. In order to avoid misunderstandings, Wayne Community Schools would like to remind students and their parents that, even over-the-counter drugs such as acetaminophen, ibuprofen or cold and allergy remedies must not be kept and or used on school property without a parental note, dated and signed for the date the student is taking the medication. ***All*** over-the-counter medications as well as prescription medication need to be kept in the office unless proper documentation by parents, physician, and school nurse for self-medication is on record with the office and school nurse (IE; inhalers and Epipens). If you have any questions regarding medication at school, please contact the office or the school nurse.

The District implements regulations and practices which will ensure compliance with the Federal Drug-Free Schools and Communities Act and all regulations and rules promulgated pursuant thereto. The District's safe and drug-free schools program is established in accordance with principles of effectiveness as required by law to respond to such harmful effects.

This District promotes comprehensive, age appropriate, developmentally based drug and alcohol education and prevention programs, which will include in the curriculum the teaching of both proper and incorrect use of drugs and alcohol for all students in all grades of this School District.

Mandatory Reporting

The Wayne ELC staff takes protecting your child(ren) very seriously. We have been trained to recognize the signs of child abuse/neglect and report any suspected abuse to authorities. In our efforts to protect children we would like to share a few numbers with you.

The Family Help-Line (trained counselors available to help you and/or your family 24/7) - 1-888-866-8660. If you do not have a "24/7" person you can call for help, we encourage you to use this number.

Child Abuse and Neglect Hotline - 1-800-652-1999. If our staff suspects physical, sexual, or emotional abuse and/or neglect, we are considered mandatory reporters. Our goal, always, is to keep children safe and help our families. If you are concerned about a child, you can also make a report at any time.

Behavior Guidelines/Discipline Policy

When Parents are not present, the responsibility for the discipline of children in care lies only with the director/teacher/trained staff or the designated substitute.

Positive and supportive discipline is promoted at the ELC. Students are encouraged to learn self advocacy skills, how to work together, and independence. A thinking cube is available for students who may need to stop and think about their actions, or for students who just need some quiet time away from the large group. Positive self-discipline is supported through discussion, character education, and modeling. All staff are trained in CPI (non-violent crisis intervention program).

Prohibited forms of discipline include:

- Spanking
- Slapping
- Pinching
- Punching
- Shaking
- Striking with any Object
- Use of soap, hot sauce, or other unpleasant food/non-food items
- Isolating a child in a locked or closed room or closet
- Handling roughly
- Biting
- Denial of Food
- Forced Napping
- Subjecting children to derogatory remarks about the child or child's family
- Abusive or profane language directed at children
- Yelling or screaming at children
- Threats of physical punishment
- Mechanical Restraints

Child Behavior that CANNOT Be Disciplined

- Toileting accidents
- Refusal to take medication
- Refusal to Eat

Use of Time Out:

Separation from the group, if used, must be brief and appropriate for the child's age. The timeout period must :

- Take place within a safe, lighted, and well-ventilated area
- Occur within direct vision of staff
- Not exceed more than one minute for each year of the child's age

*****If the time a child spends in time out is extended, it must be carried out as indicated by a behavioral management plan developed and monitored by a licensed or certified professional qualified to identify the special needs of a child, as having a physical, emotional, or social developmental delay or impairment.***

Use of a Physical Hold

- Center staff may restrict a child's movement by the use of a physical hold if they have been trained and certified in CPI.
- A physical hold may only be used:
 - When the child is hurting him/herself or others
 - When the hold does not prevent the child from breathing or speaking.
 - Until the child is calm and able to demonstrate reasonable control of his/her behavior

Notification and Documentation

The Teacher or Director must notify the child's parents within 24 hours of the physical hold being used on their child. Written documentation of each use of a physical hold must be available for review by the parents of the child involved in the physical hold in accordance with Board Policy, using district approved forms.

Photographs and Publicity

Photographs of your child participating in our program may be taken from time to time for classroom use including TS Gold (assessment system). Some photographs may appear in newspapers, brochures, or other publicity materials, including our webpage and facebook page. There is no compensation given for use of these pictures. A permission slip is included with this handbook. Sign and return if you do NOT give permission for your child's picture/work to be shared.



Photographs and Publicity Form

The preschool staff at the Early Learning Center and sometimes the Wayne Community Schools District staff or students, take pictures or video of the preschool students and/or their projects and work. During the current school year, your child's image/photograph or work may be included in a classroom or school project that could be used in one or more of the following ways:

- Used as a demonstration project/activity in education workshops/classes/conferences.
- Posted on the school's web pages, facebook pages, or twitter.
- Used in a printed publication such as a newspaper or magazine.

While your child's name may accompany the photo, no last name or address will be included with your child's picture when publishing on the web.

Other children's parents are asked not to take pictures of another child at preschool, without permission from their parent/guardian. On occasion, the preschool staff may videotape students in the classroom, to use to improve teaching and/or for parent teacher conferences. The videos will never be used or seen outside of the classroom, without written notice and permission.

Please initial in the space provided if you do not give permission for the following items (Not returning these forms gives permission for both listed items):

____ I do not give permission for my child's picture and/or work to be posted to the school's web page, Facebook, and/or Twitter page.

____ I do not give permission for my child's picture and/or work to be printed in publications such as newspapers and/or magazines.

Parent Guardian Signature _____

Childs Name _____

Date _____

APPENDIX

State and Federal Programs

Notice of Nondiscrimination:

Students, parents, employees, volunteers, school patrons, applicants for student admission or employment, sources of referral of applicants for admission and employment, professional organizations holding collective bargaining or professional agreements with Wayne Community Schools, and all others who interact with Wayne Community Schools are hereby notified that the Wayne Community Schools does not discriminate on the basis of race, color, national origin, gender, age, marital status, religion, or disability in the admission, access to its facilities or programs, treatment, or employment in its programs or activities.

Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) Mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW
Washington, D.C. 20250-9410

(2) Fax: (202) 690-7442; or

(3) Email: program.intake@usda.gov

This institution is an equal opportunity provider.

Designation of Coordinator(s):

Any person having inquiries concerning this district's compliance with anti-discrimination laws or policies or other programs should contact or notify the following person(s) who are designated as the coordinator for such laws, policies or programs. The contact address for the coordinator is: Wayne Community Schools, 611 West 7th Street, Wayne, NE 68787, (402) 375-3150.

Law, Policy or Program	Issue or Concern	Coordinator
Title VI	Discrimination or harassment based on race, color, or national origin; harassment	R. Plager, Elementary Principal
Title IX	Discrimination or harassment based on gender equity	M. Hanson, H.S. Principal
Section 504 of the Rehabilitation Act and the Americans with Disability Act (ADA)	Discrimination, harassment or reasonable accommodations of persons with disabilities	M. Bear, Special Education Director
Homeless student laws	Children who are homeless	M. Bear, Special Education Director
Safe and Drug Free Schools and Communities	Safe and drug free schools	R. Plager, Elementary Principal

Grievance Procedure

Employees or students should initially report all instances of discrimination, harassment or retaliation to their immediate supervisor or teacher or to the compliance coordinator designated to handle complaints of discrimination. If the employee or student is uncomfortable in presenting the problem to the supervisor or teacher, or if the supervisor or teacher is the problem, the employee or student may report the alleged discrimination, harassment or retaliation (“discrimination”) to the Superintendent, or in the case of students, to the guidance counselor or principal. [See board policy 5401](#) for full policy.

Sexual Harassment and Discrimination

The Wayne Community School District is committed to offering employment and educational opportunity to its employees and students in a climate free of discrimination. Accordingly, unlawful discrimination, harassment and retaliation of any kind by District employees, including, co-workers, non-employees (such as volunteers), third parties, and others is strictly prohibited and will not be tolerated. Harassment is a form of discrimination and includes verbal, non-verbal, written, graphic, or physical conduct relating to a person's race, color, national origin, religion, disability, age, sex, or other protected category, that is sufficiently serious to deny, interfere with, or limit a person's ability to participate in or benefit from an educational or work program or activity. See [Board Policy 5401](#) for full policy.

PUBLIC NOTICE

Notification of Rights under FERPA for Elementary and Secondary Institutions

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age (“eligible students”) certain rights with respect to the student’s education records. They are:

(1) The right to inspect and review the student’s education records within 45 days of the day the District receives a request for access.

Parents or eligible students should submit to the school principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. The principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

(2) The right to request the amendment of the student’s education records that the parent or eligible student believes are inaccurate or misleading.

Parents or eligible students may ask *Wayne School District* to amend a record that they believe is inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading.

If the District decides not to amend the record as requested by the parent or eligible student, the District will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

(3) The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the District as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the District has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

(Optional) Upon request, the District discloses education records without consent to officials of another school district in which a student seeks or intends to enroll. (NOTE: FERPA requires a school district to make a reasonable attempt to notify the student of the records request unless it states in its annual notification that it intends to forward records on request.)

(4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the District to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education
600 Independence Avenue, SW
Washington, DC 20202-4605

HIPAA (Health Insurance Portability and Accountability Act, 1996)

Parents must give written consent to the health care provider before information can be released to the school.

Public Notification for Eliminating Discrimination And Denial of Services in Vocational Education Programs

“No person who falls under the jurisdiction of the Wayne School District shall on the basis of race, color, national origin, sex, or handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity which is part of the Wayne School District program offerings.”

Notification of Rights Under the Protection of Pupil Rights Amendment (PPRA)

PPRA affords parents and students who are 18 or emancipated minors (“eligible students”) certain rights regarding our conduct of surveys, collection and use of information for marketing purposes, and certain physical exams. These include the right to:

- *Consent* before students are required to submit to a survey that concerns one or more of the following protection areas (“protected information survey”) if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED) –
 1. Political affiliations or beliefs of the student or student’s parent;
 2. Mental or psychological problems of the student or student’s family;
 3. Sex behavior or attitudes;
 4. Illegal, anti-social, self-incriminating, or demeaning behavior;
 5. Critical appraisals of others with whom respondents have close family relationships;
 6. Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
 7. Religious practices, affiliations, or beliefs of the student or parents; or
 8. Income, other than as required by law to determine program eligibility.

- *Receive notice and an opportunity to opt a student out of* –
 1. Any other protected information survey, regardless of funding;
 2. Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and

3. Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.
- *Inspect*, upon request and before administration or use –
 1. Protected information surveys of students;
 2. Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
 3. Instructional material used as part of the educational curriculum.

Parents/eligible students who believe their rights have been violated may file a complaint with:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-4605

Harassment and Bullying Program

Purpose: All students have the right to attend Wayne Community Schools free from verbal and physical harassment and bullying. The purpose of the Harassment and Bullying Program is to protect students and staff from those who fail or refuse to comply with school guidelines regarding the treatment of others. Refer to the code of conduct for disciplinary action.

Wayne Jr High

NSCAS Testing will take place the next few weeks in the Jr High.

We are currently looking at the Corrective Reading and Rewards reading program - this is the same program that is currently used in the Elementary. I 2 teachers who will be visiting the Elementary to see how it works - we would like to implement into the Jr High.

In this program this we identify at-risk students in reading program. We would use the AIMS Web testing to identify students.

The goal would be to get students at grade level reading ability.

March 16th we will have an assembly - Value Up, the program uses a multilayer approach with video, audience participation and powerful storytelling. They have a right choices piece in the program as it relates to substance abuse, but also have a focus on social anxiety, respect and dignity.

WEB - has been very busy over the last several weeks. They have visited WSC and were involved in a panel discussion for a class of future educators.

Athletics

Russ Plager will be an assistant coach in the Northeast Nebraska All Star Football Classic in Norfolk. The game is on June 9th in Norfolk.

Speech - Districts will be March 12 @ Columbus Lakeview with State competition on March 22 @ UNK.

Musical, "Damn Yankees" - Friday April 6 @ 7:00 pm, Saturday April 7 @ 7:00 pm, Sunday April 8 @ 2:00 pm

District Music Contest - April 20th @ South Sioux City.

Spring Season started on February 26 with our first contests on March 15th.

Participation #'s - check out the spring tab in google doc below.

https://docs.google.com/spreadsheets/d/19Brx0m-lw8lXsxtXfu_0RAwmcqDmfyjc3paz97HDIFw/edit#gid=291458953

Keep up to date with all Wayne calendar events.

[Wayne Blue Devil Calendar](#)

Agenda: Policy Committee Meeting – Wayne Board of Education

Date: 3-5-18 @ 4:30 PM Supt Office

Attendee's: Board members Jeryl Nelson, Wendy Consoli, Jaime Manz, Mark Lenihan.

- Early Retirement Incentive Policy discussion
 - Window Policy
- Policy 5422 - Pregnant and Parenting students
- Borrowing money in policy
 - Add to Policy 3130
- Principal/Director pay increases for 2018-19
- Formula per student spending information/State Aid
- Reduction in Music staff to 3 FTE - plan
- Communication home
- Other items

**WAYNE COMMUNITY SCHOOLS
EARLY RETIREMENT INCENTIVE PROGRAM**

A. PURPOSE:

The purpose of this program is to encourage Eligible Employees who are considering an early-leaving decision to accelerate their retirement plans. Objectives include, but are not limited to, the following:

1. To offer financial incentives that will assist long-term employees considering early retirement or early-leaving decisions to complete such decisions.
2. To reduce costs to Wayne Community Schools ("School District") by replacing employees with lesser salaried employees or by eliminating positions.
3. To buy-out the tenure rights (i.e., continuing contract rights) of certificated staff, and in effect, make payments to secure the release of unexpired contracts of employment in exchange for permanent certificated employees giving up their constitutional and contractual rights to tenure and relinquishing such tenure rights.
4. To provide a better balance of staff experience.

B. QUALIFICATIONS:

1. **Permanent Certificated Employee:** To be a participant a person must be employed by the School District, as of date of acceptance of the person's application, in a position requiring that the employee have a certificate issued by the Nebraska Department of Education. Employees in administrative positions are not eligible.

2. **Full-Time Equivalency:** An "Eligible Employee" (an employee who meets all criteria as set forth herein), both full-time and part-time, may participate in the Early Retirement Incentive Program ("ERIP"), provided that the part-time Employee's benefits under such plan shall be prorated based on their Full-Time Equivalency (hereinafter "FTE") status. Such person's FTE status will be determined based on the Employee's actual scheduled salary as of December 1 of the Employee's final contract year. A part-time Employee who is on a leave of absence in part and works part-time, as of December 1 of the Employee's final contract year, shall be eligible to participate in this ERIP to the extent of their on-duty FTE status. Employees who are on a sabbatical leave, leave of absence, or other board approved leave as of December 1 of the Employee's final contract year shall not be eligible to participate in this ERIP.

3. **Criteria for Eligibility:**

a. **Salary Schedule Placement:** In order for an Employee to participate in this program, the Employee must have completed 15 years of service with the School District and have a final contract year salary schedule placement of at least Masters Column (Column F) on the salary schedule for the current school year. Board approved military service, sabbatical and/or approved leave of absence, or other Board-approved leave required to be granted according to law shall be included as credited years for placement on the salary schedule. In determining credited years for placement on the salary schedule with the School District, part-time employment is

considered only when the FTE is 0.5 or greater, and is credited at the FTE level during the year of employment. As an example, an Employee with 30 years of service at 0.5 FTE is the equivalent of 15 credited years under this Plan.

b. "Window" of Eligibility: There shall be a period of eligibility, hereinafter referred to as a "window", when an Employee may elect to participate in this ERIP. The window shall open on September 1 of the calendar year when:

(1) The Eligible Employee reaches sixty-two (62) years of age and is eligible to receive unreduced benefits from the Nebraska Public Employees Retirement System ("NPERS") by virtue of age and years of creditable service in that system, and shall close on August 31 thereafter;

(2) The Eligible Employee who is sixty-two (62) years of age or more is first eligible to receive unreduced benefits from the NPERS by virtue of age and years of creditable service in that system, and shall close on August 31 thereafter.

Employees are only eligible and qualified to apply for the benefits under this Plan when their respective window is open. Once an employee's window is closed, that employee is no longer eligible to participate in the Plan.

4. **Notice of Assignment and Salary Schedule Placement:** On or before December 1 of each year, the Superintendent shall provide all Eligible Employees of the School District verification of their teaching assignment, salary schedule placement and years of service to the School District.

5. **Acceptance or Rejection of Applications:** The Board of Education of the School District, in its sole and absolute discretion, reserves the right to accept or reject any or all applications based on financial exigencies, availability of funds, budget, expenses, revenue, and other school finance issues.

6. **Criteria for Selection:** If there is more than one applicant for participation in this ERIP, the selection of the Eligible Employee(s) allowed to participate in the ERIP shall be based upon the following criteria in descending order:

a. Date of Application: The individual(s) with the date of application first in time will be given preference for participation in the ERIP. Applications will be date stamped by the Superintendent's office.

b. Highest Salary: If two (2) or more individual applications are filed on the same date, then the individual(s) with the highest salary on the salary schedule in effect for the contract year when the applications are received shall be given preference for participation in the ERIP.

c. **Tie Breaker:** If two (2) or more individuals tie on criteria "a" and "b", the names of those persons who are tied shall be placed in a container and names will be drawn from the container for each opening in the ERIP.

C. ENROLLMENT REQUIREMENTS:

1. **Resignation:** Eligible Employee participants in the program shall resign their positions with the School District effective at the close of the school year in which the application for participation in this ERIP is received, and thereby relinquish the Employee's actual and existing continuing contract rights in consideration for the benefits outlined in paragraph "D" below.

2. **Notice of Plan and Future Employment:** The Superintendent shall notify all Eligible Employees of the adoption of this Early Retirement Incentive Policy (ERIP) and the attendant ERIP Application and Agreement on or before January 1 each year that the teacher's window is open; a copy of said ERIP Application and Agreement as it now exists, or as it may be from time to time amended, may be obtained from the school office of each school in the district.

3. **Application and Agreement:** Any Eligible Employee who attains the minimum eligibility requirements shall be eligible to participate in the ERIP. **Each qualified Eligible Employee who wishes to participate must submit an Application and Agreement form properly executed, which is to be received in the Superintendent's Office on or after January 15, but on or before January 31, of the Eligible Employee's last contract year of employment.** An Application and Agreement may be withdrawn by the employee at any time within seven (7) days following the date when it was received by the Superintendent's Office. The Superintendent or his designee shall review the Eligible Employee's record to determine eligibility. If eligible, the Board of Education shall approve the Application and Agreement, except as may be otherwise provided herein, at the regular February meeting of the Board of Education immediately following the receipt of the Eligible Employee's Application and Agreement, or at such later time as deemed appropriate. **FAILURE TO SUBMIT THE APPLICATION AND AGREEMENT WITHIN THE TIME FRAME SPECIFIED IN THIS PARAGRAPH SHALL RESULT IN THE REJECTION OF SUCH APPLICATION AND AGREEMENT.**

4. **Terminated Employee's Ineligibility:** An Employee who has received written notice of possible termination for reasons other than reduction in force, or who has received written notice of possible cancellation shall not be eligible and may not participate in this program.

D. BENEFITS:

1. **Calculation of Benefits:** An Eligible Employee participating in the ERIP shall receive the following benefits:

The School District shall, following the Eligible Employee's retirement, make a payment by check to the Eligible Employee in an amount equal to \$500.00 multiplied by the number of creditable years of service that the Eligible Employee has provided to the District, as calculated as defined herein. Such payment shall be made not later than the December 31 immediately following the contract year when the Eligible Employee's resignation is effective according to prior policy.

2. **Source of Funds:** The School District shall pay the entire cost of the plan.
3. **Administration:** This Plan shall be administered by the Board of Education by and through the administration of the School District.
4. **Beneficiary Designation:** In order for the application to be considered complete, a beneficiary must be designated. Upon death of the participant Employee before all benefits are paid, the beneficiary shall receive benefits pursuant to the terms of this ERIP.
5. **Income Tax Consequences:** The payments made pursuant to the TERIP are made to buy-out the tenure rights (i.e., continuing contract rights) of certificated staff, and in effect, make payments to secure the release of unexpired contracts of employment, and to pay a negotiated amount of money in exchange for permanent certificated employees giving up their constitutional and contractual rights to tenure and relinquishing such tenure rights. As such, FICA, Social Security taxes, and similar taxes are not to be withheld from payments made pursuant to this TERIP unless, in the sole discretion of the School District, it is determined that the law requires that such taxes or withholding be made, in which event the social security percentage and any other required state or federal withholdings may be subtracted from the payments. Otherwise, and except as otherwise provided in this TERIP, no state or federal retirement contributions, FICA, FUTA, or state or federal unemployment contributions, including employer and employee share thereof will be withheld from or contributed in relation to the payments. In the event the School District or a participant are called upon to pay the federal government or the State of Nebraska, or any other state or federal authority, sums or payments that should have been withheld from or contributed in relation to the TERIP payments, including retirement contributions, FICA, FUTA, or state or federal unemployment contributions, the participant shall indemnify and hold the School District harmless from any and all sums which it is called upon to pay, including the employee's and employer's share thereof and any and all penalties and interest arising from either the employee's share or employer's share thereof.
6. **COBRA Rights:** An Eligible Employee who elects to participate in this Program shall have the option to participation in the School District's group health insurance plan. Additionally, pursuant to COBRA, a retired Eligible Employee will have the opportunity to continue participation in the School District's group health insurance plan for at least eighteen (18) months following retirement upon payment by the Eligible Employee of the monthly insurance premiums.

E. TIME FOR CONSIDERATION OF APPLICATION AND AGREEMENT, WAIVER AND RELEASE OF CLAIMS:

1. **Time to Consider Application and Agreement:** An Eligible Employee who elects to participate in the Wayne Community Schools' Early Retirement Incentive Program shall be given at least forty-five (45) days within which to consider the ERIP Application and Agreement. That ERIP Application and Agreement shall alert the Eligible Employee that the Wayne Community Schools' Early Retirement Incentive Program is totally voluntary in nature.

F. WAIVER AND RELEASE OF CLAIMS:

Employees who participate in the Program shall be required to waive and release the School District from claims and rights as provided for in the Application and Agreement adopted as a part of this Program. The Superintendent shall give the requisite notices to eligible employees as required by law in order for the waiver and release to be fully enforceable.

The Superintendent shall deliver to all Eligible Employees a copy of this Plan and a copy of the attendant Application and Agreement at least forty-five (45) days prior to the application deadline and provide Eligible Employees any additional information required by law.

A copy of the Application and Agreement shall also be made available at the Superintendent's office.

G. TERM OF PROGRAM

This Program shall continue for a period of one school year. The Board of Education, in its sole and absolute discretion, may elect to continue or discontinue this Program for subsequent school years. In the event that the Board elects to continue the Program for a given school year, the Board may adopt the Program during or before its regularly scheduled October board meeting. In the event that the Board does not adopt the Program by its regularly scheduled October board meeting, then the Program will not be effective for the then-current school year, unless the Board otherwise adopts the Program at a later date.

In October, the Board will make decisions on the number of teacher positions that will be covered under this policy for Early Retirement Incentive Program (ERIP). The number of positions could be as low as zero (0).

Agenda: Finance Committee Meeting – Wayne Board of Education

Date: 3-5-18 @ 02:00 PM Jr/Sr High Office

Attendee's: Board members; Scott Hammer, Lynn Junck, Mark Lenihan, Supt.

- Discussion on pay increases for Admin, Director's,
 - Recommendation to school board at March board meeting
- Discussion on non-certified staff for 18-19
- ELA textbook purchase k-6
- Formula per student spending information/State Aid
- E-rate upgrade for wireless
 - Quote
 - 60% reimbursement
- Music - reduction plan to 3 FTE
- Other items for discussion



Wayne Community Schools “Learning for Life”

Wayne Jr/Sr High School
611 West Seventh Street
Wayne, NE 68787
Phone: 402-375-3150
Fax: 402-375-5251
www.wayneschools.org

Wayne Elementary School
312 Douglas Street
Wayne, NE 68787
Phone: 402-375-3854
Fax: 402-375-1702
www.wayneschools.org

Early Learning Center
Sunnyview Place Bus. Park
803 Providence Road
Wayne, NE 68787
Phone: 402-833-1450
www.wayneschools.org

March 5, 2018

Dear Honoree,

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Monday, March 12, 2018, at 6:30 p.m., in the Commons of the Wayne Junior/Senior High School. Family and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

SPELLING BEE: Liberty Titiml, Carter Haseman, Ethan Wibben, Maiah Davis, Gracie Jepsen, Alexandra Harrell, Andy Wibben, Harrison Collier, Allie Piersanti, Katie Reynolds, Norah Armstrong

LIBRARY AIDES: Colton Spahr, Meghan Spahr, Adriana Vargas, Miranda Fehringer, Liz Junck, Ky Kenny, Jenna Trenhaile, Trisha Mitchell, Micha Carson, Zach Schenck

Prior to the Honor Coffee, the Board of Education will meet in regular session at 5:00 p.m. in the Wayne Junior/Senior Library, Room 407. You are invited to attend the meeting. We look forward to seeing you on March 12!

Sincerely,

Mark Lenihan
Superintendent